



**University-wide Committee on Gender Equity
2004-2005 Update to the Board of Regents
March 5, 2005**

The University-wide Committee on Gender Equity is composed of representatives from all four campuses-UNK, UNL, UNMC and UNO. Committee members meet on a regular basis to share ideas, assess progress and make recommendations to the Board of Regents regarding progress on the Gender Equity goals. The 2004-2005 University-wide Gender Equity Committee members are:

- Diane Duffin, UNK
- Carol Lomicky, UNK
- Marjorie Lou, UNL
- Susan Poser, UNL
- Ellen Davis-Hall, UNMC
- Myrna Newland, UNMC
- Ann Fruhling, UNO
- Laura Schulte, UNO

The appointment of the Board of Regents 2004 Ad Hoc Gender Equity Committee resulted in a comprehensive review of data, policies and practices associated with gender equity for faculty throughout the University of Nebraska system. The report revealed ten years of progress and presented areas of focus which would enhance equity among faculty. The Board of Regents adopted the report and the recommendations at the January 2005 meeting.

As a result of this recent and thorough review, the University-wide Committee on Gender Equity has agreed to defer its report to the Board until the fall. At that time a report will be presented including the annual campus reviews of data, accomplishments and challenges associated with gender equity for faculty, staff and students. A subcommittee has been working on a mechanism to assess issues associated with work-life balance, which is consistent with the Ad Hoc Gender Equity Committee recommendation regarding family friendly policies; details will be presented as a part of the fall report.

The University-wide Committee supports the report and recommendations of the 2004 Ad Hoc Committee and looks forward to following up on these recommendations for the advancement of gender equity at the University of Nebraska.