2021 University of Nebraska Faculty & Staff Culture Survey (min n-size of 30 for reporting)

		Total Employee UN System	Engagement			Race								Ethni	city	Gen	der	Facu	Faculty/Staff/Admin		
		Total	Actively Disengaged	Not Engaged	Engaged	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Other Pacific	Two or more races	Unknow n	White	Hisp Lat		Not Hispanic/ Latino	Female	Male	Faculty	Staff	Exec/ Admin	
At work, I am treated with respect.	Total	100%	100%	100%	100%	Hullve	100%	100%	racine	100%	100%	100%	100%		100%	100%	100%	100%	100%	100%	
respect.	1 2	2% 5%	8% 23%	1% 3%	0% 0%		3% 5%	2% 9%		2% 6%	5% 9%	2% 5%	4% 6%	2% 5%	2% 5%	1% 5%	3% 5%	2% 5%	2% 5%	1% 5%	
	3	14%	38%	14%	1%		11%	17%		19%	14%	14%	13%	14%	14%	14%	13%	14%	14%	8%	
	5	38% 42%	27% 4%	55% 28%	18% 80%		38% 44%	34% 38%		24% 49%	36% 36%	38% 42%	34% 43%	38% 42%	38% 42%	40% 39%	33% 46%	36% 43%	39% 41%	33% 52%	
My workplace is committed to building the strengths of	Total	100%	100%	100%	100%		100%	100%		100%	100%		100%	100%	100%	100%	100%	100%	100%	100%	
each team member.	1	4% 11%	21% 37%	2% 9%	0% 1%		5% 12%	9% 9%		6% 10%	11% 12%	4% 11%	9% 10%	4% 11%	4% 11%	4% 11%	6% 11%	5% 10%	4% 11%	2% 8%	
	3	23%	33%	32%	6%		19%	22%		27%	16%	23%	18%	23%	23%	24%	21%	24%	23%	15%	
	4	34%	8%	45%	29%		30%	35%		27%	31%	34%	31%	34%	34%	34%	34%	33%	34%	34%	
Q_26487 If I raised a	5 Total	28% 100%	1% 100%	12% 100%	64% 100%		34% 100%	26% 100%		30% 100%	31% 100%	28% 100%	32% 100%	28% 100%	28% 100%	27% 100%	29% 100%	27% 100%	28% 100%	41% 100%	
concern about ethics and integrity, I am confident my	1	6%	24%	3%	1%		7%	7%		3%	11%	6%	9%	6%	6%	5%	7%	8%	5%	3%	
employer would do what is right.	2	11% 20%	28% 26%	11% 25%	2% 7%		8% 13%	12% 23%		10% 24%	15% 15%	10% 20%	13% 17%	10% 20%	10% 20%	10% 21%	11% 17%	12% 19%	10% 20%	9% 17%	
rigitt.	4	32%	18%	40%	25%		33%	27%		32%	25%	32%	24%	32%	32%	31%	32%	33%	31%	33%	
5 Everyone at this Total	32%	4%	20%	64%		39%	31%		31%	34%	32%	37%	32%	32%	32%	34%	28%	34%	37%		
organization is treated	Total 1	100% 6%	100% 21%	100% 4%	100% 1%		100% 8%	100% 18%		100% 7%	100% 11%	100% 5%	100% 9%	100% 6%	100% 6%	100% 6%	100% 6%	100% 8%	100% 5%	100% 4%	
fairly regardless of ethnic background, race, gender,	2	12%	27%	13%	3%		10%	19%		21%	14%	12%	11%	12%	12%	14%	9%	14%	11%	11%	
age, disability, or other differences not related to	3	19% 32%	26% 17%	24% 38%	11% 28%		18% 30%	24% 21%		26% 21%	19% 23%	19% 32%	20% 25%	19% 32%	19% 32%	21% 31%	17% 32%	19% 33%	19% 31%	21% 34%	
job performance.	5	32% 31%	8%	36% 21%	26% 57%		30% 34%	18%		26%	23% 33%	32% 31%	34%		32% 31%	31% 27%	36%	33% 27%	33%	34% 29%	
My supervisor creates an environment that is trusting	Total	100%	100%	100%	100%		100%	100%		100%	100%		100%		100%	100%	100%	100%	100%	100%	
and open.	1 2	6% 8%	27% 25%	3% 7%	0% 0%		7% 6%	9% 9%		11% 5%	8% 9%	6% 8%	10% 7%	6% 8%	6% 8%	6% 9%	6% 7%	7% 8%	6% 8%	6% 5%	
	3	13%	25%	16%	3%		13%	11%		16%	14%	13%	15%	13%	13%	14%	12%	13%	13%	13%	
	4	28% 45%	17% 6%	41% 33%	14% 83%		27% 47%	28% 43%		19% 48%	25% 44%	28% 45%	24% 45%	28% 45%	28% 45%	27% 44%	29% 47%	28% 43%	28% 46%	27% 49%	
	Total	100%	100%	100%	100%		100%	100%		100%	100%		100%		100%	100%	100%	100%	100%	100%	
of my team.	1	5%	27%	2%	0%		7%	9%		5%	11%	5%	7%	5%	5%	5%	6%	7%	5%	3%	
	2	9% 16%	33% 28%	7% 21%	0% 2%		7% 16%	8% 15%		10% 17%	13% 16%	9% 16%	12% 15%	9% 16%	9% 16%	9% 17%	8% 15%	9% 16%	9% 16%	7% 12%	
	4	30%	11%	48%	13%		28%	32%		25%	28%	30%	27%	30%	30%	30%	29%	30%	30%	26%	
Diversity and inclusiveness	5 T-1-1	40%	1%	23%	85%		42%	36%		43%	33%	41%	39%	40%	40%	39%	42%	38%	40%	53%	
issues are openly	Total 1	100% 5%	100% 16%	100% 3%	100% 1%		100% 8%	100% 14%		100% 3%	100% 8%	100% 4%	100% 8%	100% 4%	100% 4%	100% 4%	100% 5%	100% 5%	100% 5%	100% 1%	
3 2 5	2	9%	25%	8%	2%		11%	15%		11%	11%	8%	10%	9%	9%	9%	8%	8%	9%	6%	
	3	19% 32%	26% 22%	24% 40%	7% 25%		16% 29%	18% 30%		24% 23%	19% 33%	19% 32%	21% 30%	19% 32%	19% 32%	19% 33%	18% 31%	17% 34%	20% 31%	13% 29%	
	5	36%	9%	24%	66%		37%	23%		39%	29%	37%	32%	36%	36%	35%	38%	37%	34%	51%	
I believe that I have adequate opportunities for	Total	100%	100%	100%	100%		100%	100%		100%	100%		100%		100%	100%	100%	100%	100%	100%	
career advancement at my organization.	2	13% 15%	42% 30%	10% 17%	3% 5%		14% 10%	18% 20%		16% 14%	19% 13%	12% 15%	15% 12%	13% 15%	13% 15%	12% 15%	13% 14%	9% 12%	15% 17%	8% 9%	
organization.	3	23%	21%	31%	13%		19%	26%		24%	16%	24%	18%	23%	23%	25%	21%	19%	26%	16%	
	4 5	27% 22%	5% 1%	33% 10%	29% 51%		29% 28%	21% 15%		29% 17%	32% 20%	27% 22%	33% 22%	27% 22%	27% 22%	27% 20%	27% 25%	31% 28%	25% 17%	29% 38%	
I am asked for my input	Total	100%	100%	100%	100%		100%	100%		100%	100%		100%		100%	100%	100%	100%	100%	100%	
regarding changes that affect my work.	1	9%	36%	6%	1%		13%	12%		8%	13%	9%	13%	9%	9%	9%	10%	9%	9%	5%	
	2	14% 20%	36% 20%	16% 28%	2% 8%		8% 21%	13% 18%		13% 13%	13% 25%	15% 20%	13% 19%	14% 20%	14% 20%	15% 21%	13% 18%	14% 20%	15% 20%	11% 16%	
	4	30%	6%	40%	28%		32%	31%		29%	24%	31%	23%	31%	31%	30%	32%	31%	30%	34%	
There is open	5 Total	26% 100%	1% 100%	11% 100%	62% 100%		27% 100%	27% 100%		37% 100%	25% 100%	26% 100%	32% 100%	26% 100%	26% 100%	26% 100%	27% 100%	25% 100%	26% 100%	33% 100%	
communication throughout all levels of my	1	15%	47%	14%	2%		16%	20%		13%	21%	15%	19%	15%	15%	16%	15%	16%	16%	9%	
organization.	2	21% 25%	37% 13%	26% 33%	8% 18%		12% 22%	22% 23%		33% 20%	20% 24%	22% 25%	18% 24%	22% 25%	22% 25%	22% 26%	20% 23%	21% 24%	22% 25%	20% 24%	
	4	25% 24%	3%	33% 23%	36%		22% 27%	23% 22%		12%	24% 18%	25% 24%	19%	24%	25% 24%	23%	25% 25%	24% 25%	23%	31%	
Londorphin as	5	14%	0%	5%	36%		22%	12%		22%	17%	14%	20%	14%	14%	13%	17%	14%	15%	16%	
Leadership communicates effectively with the	Total 1	100% 13%	100% 43%	100% 11%	100% 2%		100% 13%	100% 11%		100% 11%	100% 18%	100% 13%	100% 16%	100% 13%	100% 13%	100% 13%	100% 14%	100% 14%	100% 13%	100% 8%	
organization.	2	18%	32%	22%	6%		12%	18%		21%	15%	18%	14%	18%	18%	19%	17%	18%	18%	14%	
	3	25% 28%	17%	33%	16%		21%	25% 33%		22% 27%	28%	25% 28%	22%	25%	25% 28%	26% 27%	23%	22%	26% 27%	25% 34%	
	5	28% 17%	7% 1%	28% 6%	37% 39%		28% 26%	33% 13%		27% 19%	22% 18%	28% 16%	27% 20%	28% 16%	28% 16%	27% 16%	29% 18%	28% 17%	27% 16%	34% 19%	
At work, we are direct and honest in all our	Total	100%	100%	100%	100%		100%	100%		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
communications.	1	8% 15%	33% 37%	5% 17%	1% 3%		8% 11%	16% 16%		8% 23%	10% 15%	8% 16%	10% 14%	8% 16%	8% 16%	8% 17%	8% 13%	10% 16%	8% 16%	4% 11%	
	3	27%	22%	37%	14%		20%	29%		32%	29%	27%	24%	27%	27%	29%	24%	28%	27%	26%	
	4	31%	6%	35%	39%		32%	24%		21%	26%	32%	29%	32%	32%	30%	34%	30%	31%	40%	
Someone at work recently	5 Total	18% 100%	2% 100%	6% 100%	43% 100%		28% 100%	15% 100%		16% 100%	20% 100%	17% 100%	23% 100%	18% 100%	18% 100%	16% 100%	20% 100%	16% 100%	19% 100%	18% 100%	
went out of their way to help me.	1	5%	19%	2%	1%		8%	7%		5%	7%	4%	7%	5%	5%	4%	6%	6%	5%	2%	
	2	9% 18%	27% 24%	8% 23%	2% 7%		8% 19%	9% 20%		12% 8%	10% 17%	9% 18%	10% 19%	9% 18%	9% 18%	9% 17%	9% 19%	8% 17%	9% 19%	6% 12%	
	4	31%	24% 21%	23% 41%	7% 22%		19% 34%	20% 31%		8% 32%	17% 25%	31%	19% 23%	31%	18% 31%	31%	31%	31%	19% 31%	12% 28%	
It is sometiment of the second	5	38%	8%	26%	69%		31%	34%		42%	41%	38%	41%	37%	37%	38%	36%	38%	36%	51%	
information I need to do my	Total 1	100% 4%	100% 19%	100% 2%	100% 0%		100% 3%	100% 6%		100% 5%	100% 6%	100% 4%	100% 5%	100% 4%	100% 4%	100% 4%	100% 4%	100% 5%	100% 4%	100% 3%	
job.	2	11%	34%	11%	2%		8%	9%		10%	10%	12%	11%	11%	11%	12%	10%	10%	12%	9%	
	3	24%	33%	33%	8%		22%	26%		29%	32%	24%	26%	24%	24%	25%	23%	22%	25%	23%	
4	4	38%	13%	45%	38%		40%	35%		30%	32%	38%	34%	38%	38%	37%	38%	39%	37%	38%	

Cooperation I receive from colleagues in other departments.	Total 1 2 3 4 5 Total	22% 100% 4% 8% 22% 41% 25% 100% 4% 10% 23% 40% 23% 100% 5% 14% 39% 40% 100% 3% 7% 16% 39% 35% 100% 3% 9% 19%	1% 100% 14% 22% 32% 25% 6% 100% 35% 36% 9% 0% 100% 10% 20% 36% 28% 6% 100% 13% 22% 30% 29% 6% 100% 17%	9% 100% 2% 8% 28% 49% 13% 100% 1% 9% 32% 51% 7% 100% 0% 3% 15% 61% 21% 100% 1% 7% 20% 51% 20%	51% 100% 0% 3% 10% 51% 100% 0% 1% 5% 39% 56% 100% 0% 1% 13% 85% 100% 0% 1% 33% 25%	27% 100% 4% 7% 19% 41% 30% 100% 6% 10% 20% 38% 26% 11% 36% 46% 100% 2% 9%	24% 100% 6% 9% 24% 36% 25% 100% 6% 9% 39% 17% 100% 3% 5% 41% 36% 100% 3%	27% 100% 4% 7% 18% 42% 29% 100% 3% 11% 29% 29% 27% 100% 3% 10% 16% 27% 44%	20% 100% 5% 9% 24% 37% 25% 100% 8% 14% 20% 36% 22% 100% 2% 4% 20% 38% 36%	22% 100% 3% 9% 23% 41% 25% 100% 4% 10% 23% 40% 23% 100% 5% 14% 40%	100% 1 6% 9% 23% 2 37% 2 25% 2 100% 1 7% 24% 2 36% 2 100% 1 3% 6% 17% 6	00% 3% 8% 22% 41% 25% 00% 4% 10% 23% 40% 23% 00% 5%	22% 100% 3% 8% 22% 41% 25% 100% 4% 10% 23% 40% 23% 100% 5% 14% 40%	21% 100% 3% 8% 22% 42% 25% 100% 3% 10% 25% 40% 22% 100% 5% 14% 39%	25% 4% 8% 23% 39% 25% 100% 5% 10% 22% 39% 24% 100% 2% 5% 13% 40%	24% 100% 4% 7% 21% 42% 26% 100% 6% 10% 22% 38% 24% 100% 2% 5% 14% 39%	21% 100% 4% 9% 23% 40% 24% 100% 3% 10% 25% 40% 21% 100% 1% 5% 14% 40%	27% 100% 2% 8% 17% 44% 29% 100% 1% 8% 16% 44% 31% 100% 2% 3% 11% 38%
Colleagues in other departments. Overall Satisfaction Toleagues in other departments. Additional Satisfaction In the second of the second	3 4 5 Fotal 1 2	8% 22% 41% 25% 100% 4% 10% 23% 40% 23% 100% 5% 14% 39% 40% 100% 3% 7% 16% 39% 35% 100% 3% 9%	22% 32% 25% 6% 100% 20% 35% 36% 9% 0% 100% 10% 10% 13% 22% 30% 29% 6% 100%	8% 28% 49% 13% 100% 1% 9% 32% 51% 7% 100% 0% 3% 15% 61% 21% 100% 1% 7% 20% 51% 20%	3% 10% 36% 51% 100% 0% 1% 5% 39% 56% 100% 0% 1% 13% 85% 100% 0% 1% 3%	7% 19% 41% 30% 100% 6% 10% 20% 38% 26% 1100% 2% 5% 11% 36% 46% 100% 2% 9%	9% 24% 36% 25% 100% 6% 9% 29% 39% 17% 100% 5% 41% 36% 100%	7% 18% 42% 29% 100% 3% 11% 29% 29% 27% 100% 3% 10% 44%	9% 24% 37% 25% 100% 8% 14% 20% 36% 22% 100% 4% 20% 38%	9% 23% 41% 25% 100% 4% 10% 23% 40% 23% 100% 5% 14% 40%	9% 23% 25% 25% 2100% 11% 24% 24% 22% 2100% 1 3% 6% 17%	8% 22% 41% 25% 00% 4% 10% 23% 40% 23% 00% 5%	8% 22% 41% 25% 100% 4% 10% 23% 40% 23% 100% 5% 14%	8% 22% 42% 25% 100% 3% 10% 25% 40% 22% 100% 5% 14% 39%	8% 23% 39% 25% 100% 5% 10% 22% 39% 24% 100% 5% 13%	7% 21% 42% 26% 100% 6% 10% 22% 38% 24% 100% 5% 14%	9% 23% 40% 24% 100% 3% 10% 25% 40% 21% 100% 1% 5% 14% 40%	8% 17% 44% 29% 100% 1% 8% 16% 44% 31% 100% 2% 3% 11% 38%
Overall Satisfaction Toverall Satisfaction In the second	3 4 5 Fotal 1 2	22% 41% 25% 100% 4% 10% 23% 40% 23% 100% 5% 14% 39% 40% 100% 3% 7% 16% 39% 35% 100% 3% 9%	32% 25% 6% 100% 20% 35% 36% 9% 0% 100% 10% 10% 13% 22% 30% 29% 6% 100%	28% 49% 13% 100% 1% 9% 32% 51% 7% 100% 0% 3% 15% 61% 21% 100% 1% 7% 20% 51% 20%	10% 36% 51% 100% 0% 1% 5% 39% 56% 100% 0% 1% 13% 85% 100% 0% 1% 3%	19% 41% 30% 100% 6% 10% 20% 38% 26% 1100% 2% 5% 11% 36% 46% 100% 2% 9%	24% 36% 25% 100% 6% 9% 29% 39% 17% 100% 5% 41% 36% 100%	18% 42% 29% 100% 3% 11% 29% 29% 27% 100% 3% 10% 46% 27% 44%	24% 37% 25% 100% 8% 14% 20% 36% 22% 100% 2% 4% 20% 38%	23% 41% 25% 100% 4% 10% 23% 40% 23% 100% 2% 5% 14% 40%	23% 2 37% 2 25% 2 100% 1 7% 11% 2 36% 2 22% 2 100% 1 3% 6% 17% 6	22% 41% 25% 00% 4% 10% 23% 40% 23% 00% 5% 14%	22% 41% 25% 100% 4% 10% 23% 40% 23% 100% 2% 5% 14%	22% 42% 25% 100% 3% 10% 25% 40% 22% 100% 2% 5% 14% 39%	23% 39% 25% 100% 5% 10% 22% 39% 24% 100% 5% 13%	21% 42% 26% 100% 6% 10% 22% 38% 24% 100% 5% 14%	23% 40% 24% 100% 3% 10% 25% 40% 21% 100% 1% 5% 14% 40%	17% 44% 29% 100% 1% 8% 16% 44% 31% 100% 2% 3% 11% 38%
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Overall Satisfaction 1 2 3 4 5 Know What's Expected 1 2 3 4 5 Materials and Equipment 1 2 3 4 5 Opportunity to do Best 1 2 3 4 5	Total 1 2 3 4 5 Total	100% 4% 10% 23% 40% 23% 100% 5% 14% 39% 40% 100% 3% 7% 16% 39% 35% 100% 3% 9%	100% 20% 35% 36% 9% 0% 100% 10% 10% 10%	100% 1% 9% 32% 51% 7% 100% 0% 3% 15% 61% 21% 100% 1% 7% 20% 51% 20%	100% 0% 1% 5% 39% 56% 100% 0% 1% 13% 85% 100% 0% 11% 3%	100% 6% 10% 20% 38% 26% 100% 2% 5% 11% 36% 46% 100% 2% 9%	100% 6% 9% 29% 39% 17% 100% 3% 5% 41% 36% 100%	100% 3% 11% 29% 29% 27% 100% 3% 10% 44%	100% 8% 14% 20% 36% 22% 100% 2% 4% 20% 38%	100% 4% 10% 23% 40% 23% 100% 2% 5% 14% 40%	100% 1 7% 11% 2 4% 2 36% 4 22% 2 100% 1 3% 6% 17% 4	00% 4% 10% 23% 40% 23% 00% 2% 5%	100% 4% 10% 23% 40% 23% 100% 2% 5%	100% 3% 10% 25% 40% 22% 100% 2% 5% 14% 39%	100% 5% 10% 22% 39% 24% 100% 2% 5% 13%	100% 6% 10% 22% 38% 24% 100% 2% 5% 14%	100% 3% 10% 25% 40% 21% 100% 1% 5% 14% 40%	100% 1% 8% 16% 44% 31% 100% 2% 3% 11% 38%
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I understand how my role supports the overall	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100% 1		100%	100%	100%	100%	100%	100%
strategy of my	<u>.</u> 2	4% 8%	17% 24%	2% 7%	0% 1%	5% 6%	8% 7%	7% 8%	6% 5%	4% 8%		4% 8%	4% 8%	3% 7%	5% 8%	6% 10%	3% 7%	3% 5%
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-																	
	3	24%	26%	33%	9%	24%	22%	19%	22%	24%	19% 24	% 24%	24%	23%	24%	24%	19%
	4	31%	10%	39%	29%	28%	32%	26%	29%	31%	28% 31	% 31%	32%	29%	30%	32%	29%
	5	26%	2%	11%	59%	27%	28%	33%	27%	26%	30% 26	% 26%	26%	26%	24%	25%	40%
I know I will be an important part of this organization in the future.	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100% 100	% 100%	100%	100%	100%	100%	100
	1	9%	36%	5%	1%	11%	13%	15%	13%	8%	10% 99	9%	8%	11%	11%	8%	4%
	2	13%	32%	14%	2%	10%	10%	7%	8%	13%	10% 13	6 13%	13%	12%	13%	13%	109
	3	26%	24%	38%	11%	23%	24%	27%	29%	26%	25% 26	% 26%	28%	24%	27%	26%	199
	4	29%	5%	34%	32%	29%	30%	25%	26%	29%	27% 29	% 29%	29%	28%	27%	30%	329
	5	23%	2%	9%	54%	27%	23%	25%	24%	23%	29% 23	% 23%	23%	24%	22%	23%	349
I have enough time to	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100% 100	% 100%	100%	100%	100%	100%	100
complete everything I need	1	15%	29%	16%	6%	10%	14%	14%	15%	15%	14% 15	% 15%	17%	12%	20%	12%	249
to do at work.	2	20%	26%	23%	13%	14%	12%	22%	20%	20%	21% 20	% 20%	21%	19%	25%	17%	26°
	3	23%	23%	25%	19%	23%	27%	19%	18%	23%	22% 23	% 23%	22%	23%	22%	23%	259
	4	27%	16%	27%	31%	33%	21%	33%	33%	26%	28% 27	% 27%	26%	29%	22%	30%	16
	5	15%	6%	8%	30%	20%	26%	11%	15%	15%	14% 15	% 15%	14%	17%	11%	18%	9%
I am able to maintain a healthy balance between work and personal commitments.	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100% 100	% 100%	100%	100%	100%	100%	100
	1	9%	23%	9%	3%	7%	9%	11%	13%	9%	14% 99	9%	10%	8%	14%	7%	11
	2	17%	26%	21%	8%	11%	14%	10%	12%	18%	14% 17	6 17%	18%	16%	22%	14%	22
	3	24%	25%	28%	19%	26%	25%	30%	27%	24%	25% 24	% 24%	25%	24%	25%	24%	29
	4	30%	18%	31%	33%	33%	33%	25%	31%	30%	29% 30	% 30%	29%	31%	26%	32%	26
	5	19%	8%	11%	37%	23%	20%	24%	17%	19%	18% 19	% 19%	18%	22%	14%	23%	12
When I am feeling overwhelmed, appropriate resources are available to me.	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100% 100	% 100%	100%	100%	100%	100%	100
	1	9%	31%	7%	2%	8%	9%	10%	13%	9%	13% 99	9%	9%	9%	12%	8%	69
	2	17%	32%	21%	6%	17%	12%	22%	21%	17%	19% 17	6 17%	18%	17%	21%	15%	22
	3	28%	27%	36%	17%	27%	27%	25%	21%	28%	19% 28	% 28%	28%	27%	27%	28%	28
	4	29%	8%	30%	36%	28%	29%	29%	30%	29%	29% 29	% 29%	29%	29%	26%	30%	27
	5	17%	2%	6%	39%	21%	23%	14%	15%	16%	19% 17	% 17%	16%	17%	13%	18%	17
How often do you feel	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100% 100	% 100%	100%	100%	100%	100%	100
burned out at work?	1 Always	7%	20%	7%	2%	6%	10%	13%	9%	7%	11% 79	5 7%	8%	6%	7%	7%	79
	2 Very often	27%	41%	31%	14%	21%	27%	23%	27%	27%	27% 27	% 27%	30%	21%	28%	25%	29
	3	42%	31%	44%	43%	46%	34%	32%	44%	42%	41% 42	% 42%	41%	43%	40%	43%	42
	Sometimes		60/	160/		220/	260/		100/						200/	240/	
	4 Rarely 5 Never	21% 4%	6% 2%	16%	34% 7%	23% 4%	26% 4%	30% 2%	19%	20% 4%	20% 21° 1% 49°		18% 2%	24% 5%	20% 5%	21%	18 4'
am confident that the	Total			2%	100%				1%				100%			3%	
findings arising out of this	1 Otal 1	100%	100%	100%		100%	100%	100%	100%		100% 100			100%	100%	100%	10
survey will be acted upon.	2	21%	55%	20%	6%	15%	29%	28%	31%	21%	26% 21		20%	23%	24%	21%	13
		21%	28%	26%	11%	19%	17%	20%	8%	22%	14% 21		21%	21%	22%	21%	24
	3	26%	15%	33%	23%	20%	21%	25%	28%	27%	26% 26		27%	25%	25%	27%	27
	4	20%	2%	17%	32%	27%	19%	15%	20%	19%	19% 20		20%	20%	18%	20%	22
	5	12%	1%	4%	29%	19%	14%	12%	14%	11%	15% 11	% 11%	12%	12%	11%	12%	15