

NOTICE OF MEETING

Notice is hereby given that the Board of Regents of the University of Nebraska will meet in a publicly convened session on Friday, January 30, 2015, at 10:30 a.m. in the board room of Varner Hall, 3835 Holdrege Street, Lincoln, Nebraska.

An agenda of subjects to be considered at said meeting, kept on a continually current basis, is available for inspection in the office of the Corporation Secretary of the Board of Regents, Varner Hall, 3835 Holdrege Street, Lincoln, Nebraska, or at <http://nebraska.edu/board/agendas-and-minutes.html>

A copy of this notice will be delivered to the Lincoln Journal Star, the Omaha World-Herald, the Daily Nebraskan, the Gateway, the Antelope, the Kearney Hub, the Lincoln office of the Associated Press, members of the Board of Regents, and the President's Council of the University of Nebraska.

Dated: January 23, 2015

Carmen K. Maurer
Corporation Secretary
Board of Regents
University of Nebraska

AGENDA
THE BOARD OF REGENTS
OF THE UNIVERSITY OF NEBRASKA
Varner Hall, 3835 Holdrege Street
Lincoln, Nebraska 68583-0745
Friday, January 30, 2015
10:30 a.m.

- I. CALL TO ORDER
- II. ROLL CALL
- III. APPROVAL OF MINUTES
- IV. ELECTION OF OFFICERS: Chairperson
Vice Chairperson
- V. KUDOS
David Hadenfeldt, University of Nebraska-Lincoln
Anthony Bolan, University of Nebraska at Omaha
Kavita Mallya, University of Nebraska Medical Center
Shawn Kaskie, University of Nebraska at Kearney

- VI. RESOLUTION
Recognition of the Nebraska Ebola Team

- VII. PRESIDENT-DESIGNATE'S COMMENTS

- VIII. HEARINGS

- IX. PUBLIC COMMENT

The Standing Rules of the Board provide that any person who gives 24 hours' notice to the Corporation Secretary of the Board may speak to any item that is not on the agenda. In addition, any person may appear and address the Board of Regents on any item on the agenda for this meeting. Each person will be given up to five minutes to make his or her remarks. Public comment will be limited to a period of 30 minutes.

- X. UNIVERSITY CONSENT AGENDA

- A. ACADEMIC AFFAIRS

- 1. The President's Personnel Recommendations Addendum X-A-1

- B. BUSINESS AFFAIRS

- 1. Approve the conveyance of real property from the Board of Regents of the University of Nebraska to the Corporation of the Presiding Bishop of the Church of Jesus Christ of Latter-Day Saints Addendum X-B-1
- 2. Naming the University of Nebraska High Plains Ag Lab multi-purpose building the "Charles R. Fenster Building" Addendum X-B-2
- 3. Approve naming the center the "Henry J. Stumpf International Western High Plains Experimental Agriculture Technology (WHEAT) Center" and the building the "Pearl C. Pogue Peterson Stumpf Educational Center" Addendum X-B-3

XI. UNIVERSITY ADMINISTRATIVE AGENDA

A. ACADEMIC AFFAIRS

1. Approval is requested to merge and rename the Bachelor of Arts degrees in French, German, and Spanish to a Bachelor of Arts in Modern Languages; and to merge and rename the Bachelor of Arts in Education degrees in French, German, and Spanish to a Bachelor of Arts in Education in Modern Languages in the Department of Modern Languages in the College of Fine Arts and Humanities at the University of Nebraska at Kearney Addendum XI-A-1
2. Approval is requested to rename the BA degree in Spanish Translation and Interpretation to a comprehensive BS degree in Spanish Translation and Interpretation in the Department of Modern Languages in the College of Fine Arts and Humanities at the University of Nebraska at Kearney Addendum XI-A-2
3. Approval is requested to transition the School of Allied Health Professions to a College of Allied Health Professions at the University of Nebraska Medical Center Addendum XI-A-3
4. Approve the award of Honorary Degrees and Awards [Please note: this item will be voted on after the Closed Session] Addendum XI-A-4

B. BUSINESS AFFAIRS

University of Nebraska

1. Accept the audited financial statements of the University of Nebraska and related entities Addendum XI-B-1
2. Approve amendments to the Collective Bargaining Agreement between the Board of Regents and the University of Nebraska at Kearney Education Association for the 2015-2017 biennium [Please note: this item will be voted on after the Closed Session] Addendum XI-B-2
3. Approve amendments to the Collective Bargaining Agreement between the Board of Regents and the University of Nebraska at Omaha American Association of University Professors for the 2015-2017 biennium [Please note: this item will be voted on after the Closed Session] Addendum XI-B-3

University of Nebraska-Lincoln

4. Approve the selection of DLR Group to provide design services for the C.Y. Thompson Learning Commons at the University of Nebraska-Lincoln Addendum XI-B-4
5. Approve the lease of space for the University of Nebraska-Lincoln's Office of University Communications Addendum XI-B-5

University of Nebraska at Omaha

6. Approve a three year extension on the exclusive beverage license agreement between University of Nebraska at Omaha and Pepsi Bottling Group Addendum XI-B-6
7. Authorize the President, in consultation with the Executive Committee of the Board, to approve a ground lease with the Suzanne and Walter Scott Foundation to provide 300 beds of student housing and 20,000 square feet of academic and programmatic space on the University of Nebraska at Omaha Pacific Campus Addendum XI-B-7
8. Authorize the President, in consultation with the Executive Committee of the Board, to approve terms and conditions to complete the purchase of real estate at 7070 Spring Street Addendum XI-B-8

University of Nebraska Medical Center

9. Approve the budget and associated construction of a skywalk and associated budget to connect the Stanley M. Truhlsen Eye Institute to the Nebraska Medicine Lauritzen Outpatient Center Addendum XI-B-9
10. Approve the sole source purchase of a customized driving research simulation system at the University of Nebraska Medical Center Addendum XI-B-10

University of Nebraska at Kearney

11. Approve the Residence Hall Room and Board Rates for the 2015-16 Academic Year at the University of Nebraska at Kearney Addendum XI-B-11

C. FOR INFORMATION ONLY

1. University of Nebraska Strategic Planning Framework Addendum XI-C-1
2. University of Nebraska Strategic Framework Accountability Measures Addendum XI-C-2
3. Calendar of establishing and reporting accountability measures Addendum XI-C-3
4. University of Nebraska Strategic Dashboard Indicators Addendum XI-C-4
5. Board of Regents agenda items related to the University of Nebraska Strategic Framework Addendum XI-C-5

D. REPORTS

1. Quarterly Personnel Report Addendum XI-D-1
2. Tenure Density report Addendum XI-D-2
3. Fall 2014 Tuition Variance Addendum XI-D-3
4. Strategic Framework report on Diversity [2-a-iii] Addendum XI-D-4
5. Quarterly Six-Year Capital Plan & Capital Construction Report Addendum XI-D-5
6. Quarterly Report of Gift, Grants, Bequests and Contracts Addendum XI-D-6
7. Bids and Contracts Addendum XI-D-7
8. Residence Hall Room and Board Rates for the 2015-16 Academic Year at the Nebraska College of Technical Agriculture Addendum XI-D-8
9. Renaming of the “Activities Building” on East Campus to “Recreation and Wellness Center” at the University of Nebraska-Lincoln Addendum XI-D-9
10. Approve the purchase of new NeSIS servers Addendum XI-D-10

XI. ADDITIONAL BUSINESS

X. UNIVERSITY CONSENT AGENDA

A. ACADEMIC AFFAIRS

1. The President's Personnel Recommendations Addendum X-A-1

B. BUSINESS AFFAIRS

1. Approve the conveyance of real property from the Board of Regents of the University of Nebraska to the Corporation of the Presiding Bishop of the Church of Jesus Christ of Latter-Day Saints Addendum X-B-1
2. Naming the University of Nebraska High Plains Ag Lab multi-purpose building the "Charles R. Fenster Building" Addendum X-B-2
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President's Personnel Recommendations

Meeting Date: January 30, 2015

University of Nebraska at Omaha

Adjustments

Audrey DeFrank, Interim Dean (Special), Criss Library, Associate Professor, (Continuous) Libraries; effective 02/01/2015, \$113,442, FY, 1.00 FTE. Salary includes a \$15,000 administrative stipend. Add the title Interim Dean, Criss Library and remove the title Associate Dean, Criss Library.

Daniel J. Shipp, Vice Chancellor (Special), Student Affairs and Enrollment Management; effective 02/01/2015, \$195,000 FY, 1.00 FTE. Add title of Vice Chancellor for Student Affairs and Enrollment Management, remove title of Associate Vice Chancellor, Student Affairs.

University of Nebraska

Adjustment

Hank M. Bounds, President (Special), University of Nebraska, effective 04/13/2015 through 06/30/2018, salary \$480,000 FY, 1.00 FTE; Professor (Continuous), Department of Educational Administration, College of Education and Human Sciences, University of Nebraska-Lincoln, effective 04/13/2015.

TO: The Board of Regents Addendum X-B-1
Business Affairs

MEETING DATE: January 30, 2015

SUBJECT: Conveyance of real property from the Board of Regents of the University of Nebraska to the Corporation of the Presiding Bishop of the Church of Jesus Christ of Latter-Day Saints (LDS).

RECOMMENDED ACTION: Approve the Conveyance of real property from the Board of Regents of the University of Nebraska to the Corporation of the Presiding Bishop of the Church of Jesus Christ of Latter-Day Saints (LDS).

PREVIOUS ACTION: None

EXPLANATION: The University of Nebraska-Lincoln and LDS filed a joint application with the City of Lincoln to vacate the east-west alley within Block 28, Original Lincoln consisting of approximately 4,800 sq. ft. Each party paid \$0.15/sq. ft. for their proportionate share based on the area of the alley adjacent to the property owned by each party (UNL \$600 for 4,000 sq. ft. and LDS \$120 for 800 sq. ft.)

When the alley vacation was passed by the Lincoln City Council on August 11, 2014 (by Ordinance No. 20056) the City inadvertently granted ownership of the entire 4,800 sq. ft. of vacated alley to the Board of Regents. Alternatively, the south one-half of the alley abutting Lots 9 and 10 should have been conveyed to LDS as depicted on the attached drawing.

Approval of this conveyance of real property to LDS will correct the alley ownership to reflect both the Board of Regents and LDS.

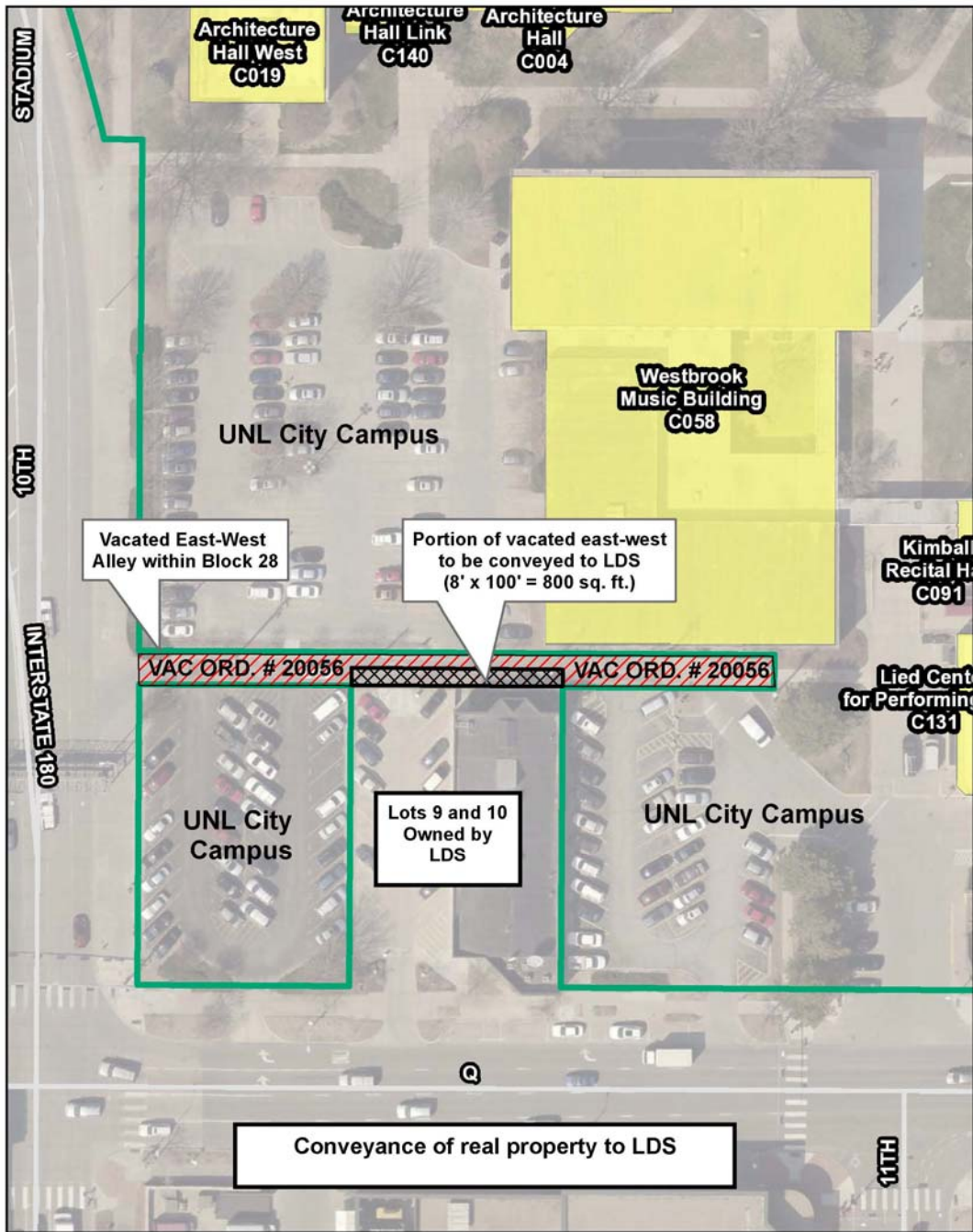
PROJECT COST: None

SOURCE OF FUNDS: None

SPONSOR: Christine A. Jackson
Vice Chancellor for Business and Finance

RECOMMENDED: Harvey Perlman, Chancellor
University of Nebraska-Lincoln

DATE: December 17, 2014



Architecture Hall West C019

Architecture Hall Link C140

Architecture Hall C004

Westbrook Music Building C058

Kimball Recital Hall C091

Lied Center for Performing Arts C131

Vacated East-West Alley within Block 28

Portion of vacated east-west to be conveyed to LDS (8' x 100' = 800 sq. ft.)

VAC ORD # 20056

VAC ORD # 20056

Lots 9 and 10 Owned by LDS

Conveyance of real property to LDS

STADIUM

10TH

INTERSTATE 180

11TH

TO: The Board of Regents Addendum X-B-2
Business Affairs

MEETING DATE: January 30, 2015

SUBJECT: Naming the University of Nebraska High Plains Ag Lab multi-purpose building the “Charles R. Fenster Building”

RECOMMENDED ACTION: Approve naming the University of Nebraska High Plains Ag Lab multi-purpose building the “Charles R. Fenster Building”

PREVIOUS ACTION: None

EXPLANATION: Interim President Linder and Chancellor Perlman have approved naming the High Plains Ag Lab (HPAL) the “Charles R. Fenster Building” in honor of Charles Fenster who has provided the initial construction funding for the building and then worked tirelessly to obtain additional funding.

By naming the HPAL in honor of Charles Fenster, the Board of Regents expresses on behalf of the University of Nebraska-Lincoln its deepest gratitude and appreciation to Charles Fenster’s support of the University of Nebraska.

SPONSORS: Ronnie D. Green
NU Vice President for Agriculture & Natural Resources
IANR Harlan Vice Chancellor

Harvey Perlman, Chancellor
University of Nebraska-Lincoln

RECOMMENDED: James Linder, Interim President
University of Nebraska

DATE: December 17, 2014

TO: The Board of Regents Addendum X-B-3
Business Affairs

MEETING DATE: January 30, 2015

SUBJECT: Naming the Stumpf Research Center the “Henry J. Stumpf International Western High Plains Experimental Agriculture Technology (WHEAT) Center” and the building the “Pearl C. Pogue Peterson Stumpf Educational Center”

RECOMMENDED ACTION: Approve naming the center the “Henry J. Stumpf International Western High Plains Experimental Agriculture Technology (WHEAT) Center” and the building the “Pearl C. Pogue Peterson Stumpf Educational Center”

PREVIOUS ACTION: None

EXPLANATION: Interim President Linder and Chancellor Perlman have approved naming the Stumpf Research Center (near Grant, Nebraska) the “Henry J. Stumpf International WHEAT Center” and the building the “Pearl C. Pogue Peterson Stumpf Educational Center” in honor of a generous gift from Marvin H. Stumpf III.

By naming the Center in honor of Henry J. Stumpf and Pearl C. Pogue Peterson Stumpf, the Board of Regents expresses on behalf of the University of Nebraska-Lincoln its deepest gratitude and appreciation to Marvin Stumpf’s continued generous support of the University of Nebraska.

SPONSORS: Ronnie D. Green
NU Vice President for Agriculture & Natural Resources
IANR Harlan Vice Chancellor

Harvey Perlman, Chancellor
University of Nebraska-Lincoln

RECOMMENDED: James Linder, Interim President
University of Nebraska

DATE: December 17, 2014

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TO: The Board of Regents
Academic Affairs

MEETING DATE: January 30, 2015

SUBJECT: Merging and renaming the Bachelor of Arts (BA) degrees in French, German, and Spanish to a Bachelor of Arts in Modern Languages; and merging and renaming the Bachelor of Arts in Education (BAE) degrees in French, German, and Spanish to a Bachelor of Arts in Education in Modern Languages in the Department of Modern Languages in the College of Fine Arts and Humanities at the University of Nebraska at Kearney (UNK)

RECOMMENDED ACTION: Approval is requested to merge and rename the BA degrees in French, German, and Spanish to a BA in Modern Languages; and to merge and rename the BAE degrees in French, German, and Spanish to a BAE in Modern Languages in the Department of Modern Languages in the College of Fine Arts and Humanities at UNK

PREVIOUS ACTION: January 25, 2013 – The Board approved the discontinuance of the Master of Arts in Education (MAE) programs in French and German at UNK

EXPLANATION: The merging and renaming of the BA in French, German, and Spanish to a BA in Modern Languages reflects national disciplinary standards for language, culture, and literary study, and will strengthen students’ insights into the dynamics of global literacy. It will enhance the already active participation in the internationalization of the UNK campus, preparing graduates who are well equipped to interpret the complexities of an ever-changing world.

In a similar move, the merging and renaming of the BAE in French, German, and Spanish to a BAE in Modern Languages will increase the 7-12 subject teaching endorsement from 33 to 36 in order to help students meet the recently enhanced national and state standards for future teachers: 1) the accreditation requirement that Nebraska teacher education students pass a nationally- normed, content-based exam (Praxis II); and 2) the increased Nebraska Department of Education minimum language proficiency level requirement for teacher certification.

Students in the BA and BAE in French, German, and Spanish programs will be able to enroll in courses associated with the new BA and BAE degrees in Modern Languages; new courses will count toward current degree requirements. No new students will be admitted to the current BA and BAE programs beginning in Fall 2015; the BA and BAE in French, German and Spanish will be discontinued after the current students graduate.

This proposal has been reviewed by the Council of Academic Officers.

PROJECT COST: Cost savings incurred by printing one degree rather than three

SOURCE OF FUNDS: None

SPONSORS: Charles J. Bicak
Senior Vice Chancellor for Academic and Student Affairs

Douglas A. Kristensen, Chancellor
University of Nebraska at Kearney

RECOMMENDED: Susan M. Fritz
Executive Vice President and Provost

DATE: December 19, 2014

TO: The Board of Regents
Academic Affairs

MEETING DATE: January 30, 2015

SUBJECT: Renaming the Bachelor of Arts (BA) degree in Spanish Translation and Interpretation to a comprehensive Bachelor of Science (BS) degree in Spanish Translation and Interpretation in the Department of Modern Languages in the College of Fine Arts and Humanities at the University of Nebraska at Kearney (UNK)

RECOMMENDED ACTION: Approval is requested to rename the BA degree in Spanish Translation and Interpretation to a comprehensive BS degree in Spanish Translation and Interpretation in the Department of Modern Languages in the College of Fine Arts and Humanities at the University of Nebraska at Kearney (UNK)

PREVIOUS ACTION: December 10, 1994 – The Board approved the name change of the UNK Department of Foreign Languages to the Department of Modern Languages

EXPLANATION: The proposed comprehensive BS degree in Spanish Translation and Interpretation will combine an enhanced emphasis on student learning in linguistic and cultural areas with training in professional translation and interpretation techniques. Graduating students will be prepared to begin careers that are in high demand in Nebraska, with its growing Spanish-speaking population. Additionally, as one of only a few undergraduate programs in translation/interpretation in the country, the reconfigured comprehensive major will provide students with a solid foundation to continue graduate studies in the field.

This proposal has been reviewed by the Council of Academic Officers.

PROGRAM COST: None

SOURCE OF FUNDS: None

SPONSORS: Charles J. Bicak
Senior Vice Chancellor for Academic and Student Affairs

Douglas A. Kristensen, Chancellor
University of Nebraska at Kearney

RECOMMENDED: Susan M. Fritz
Executive Vice President and Provost

DATE: December 19, 2014

TO: The Board of Regents
Academic Affairs

MEETING DATE: January 30, 2015

SUBJECT: Transitioning the School of Allied Health Professions to a College of Allied Health Professions at the University of Nebraska Medical Center (UNMC)

RECOMMENDED ACTION: Approval is requested to transition the School of Allied Health Professions to a College of Allied Health Professions at UNMC

PREVIOUS ACTION: October 6, 1972 – The Board approved the establishment of the School of Allied Health Professions within the College of Medicine at UNMC

EXPLANATION: Since its inception, the School of Allied Health Professions has grown considerably in the depth, breadth and geographical reach of its educational programs. It has enhanced its extramural funding, including the addition of numerous endowed faculty and chair positions, and expanded the scope of faculty involvement and responsibility across UNMC, and at national levels of leadership within professional organizations.

The School of Allied Health Professions is now comparable to other colleges at UNMC as well as to national peers, most of which exist as independent colleges. The establishment of an independent College of Allied Health Professions at UNMC will acknowledge the value and significant contributions of the allied health students and faculty, and catalyze the continued growth of allied health education at UNMC. Additionally, a College of Allied Health Professions will enhance the national reputation of the allied health education programs, facilitate faculty and student recruitment, increase research growth, and create the opportunity to expand educational programming.

This proposal has been reviewed by the Council of Academic Officers.

PROGRAM COSTS: None

SOURCE OF FUNDS: None

SPONSORS: H. Dele Davies
Vice Chancellor for Academic Affairs and Dean for Graduate Studies

Jeffrey P. Gold, Chancellor
University of Nebraska Medical Center

Susan M. Fritz, Executive Vice President and Provost
University of Nebraska

RECOMMENDED: James Linder, Interim President
University of Nebraska

DATE: December 19, 2014

Proposal to Transition the University of Nebraska Medical Center School of Allied Health Professions to the University of Nebraska Medical Center College of Allied Health Professions

I. Descriptive Information

Name of the Institution Proposing the New Unit: University of Nebraska Medical Center

Name of the Unit Proposed: UNMC College of Allied Health Professions

Administrative Units for the New Unit: The College of Allied Health Professions will comprise allied health profession education programs, each established as an independent department. In compliance with accreditation standards, each health profession education program will be administered by a program director, licensed or certified in the given profession. Program directors will report to the Dean of the College of Allied Health Professions, who will report directly to the Chancellor of the University of Nebraska Medical Center.

Date Approved by the Governing Board: The proposal to transition the School of Allied Health Professions to college status will be presented to the University of Nebraska Board of Regents on January 30, 2015.

Proposed Date the Unit will be initiated: July 1, 2015

Description and Purpose of the Proposed Unit: The College of Allied Health Professions will serve as the primary unit within the University of Nebraska responsible for the delivery and administration of allied health professions education. At the proposed date of initiation, the College will house twelve health profession education programs. Each health profession education program will be considered an independent department, except for Cardiovascular Interventional Technology which will be housed within the Department of Radiography. Upon completion of the defined course of study, graduates will be awarded a professional degree commensurate with the program of study. The programs and the degrees awarded will be:

Table 1

<i>Health Profession Education Departments</i>	<i>Degree Awarded</i>	<i>2013 Mean Annual Wage¹</i>
Clinical Laboratory Science	Bachelor of Science in Clinical Laboratory Science	\$59,460
Clinical Perfusion	Masters of Perfusion Science	\$109,773 ²
Cytotechnology	Post-Baccalaureate Certificate	\$61,235 ³
Diagnostic Medical Sonography	Bachelor of Science or Post-Baccalaureate Certificate	\$67,170
Magnetic Resonance Imaging	Bachelor of Science or Post-Baccalaureate Certificate	\$65,960
Medical Nutrition	Post-Baccalaureate Certificate	\$56,300
Nuclear Medicine Technology	Bachelor of Science or Post-Baccalaureate Certificate	\$71,970
Physical Therapy	Doctor of Physical Therapy	\$82,180
Physician Assistant	Masters in Physician Assistant Studies	\$94,350
Radiation Therapy	Bachelor of Science or Post-Baccalaureate Certificate	\$81,740
Radiography	Bachelor of Science in Radiation Science Technology	\$56,760
Cardiovascular Interventional Technology	Bachelor of Science or Post-Baccalaureate Certificate	\$53,990

¹ http://www.bls.gov/oes/current/oes_nat.htm#29-0000

² <http://perfusionistsalary.org/>

³ <http://www.healthcare-salaries.com/tech/cytotechnologist-salary>

II. Centrality to Role and Mission

The University of Nebraska Medical Center serves as the health profession education campus for the University of Nebraska. As the only public academic health science center in Nebraska, through its Colleges of Dentistry, Medicine, Nursing, Pharmacy, Public Health, and the School of Allied Health Professions, UNMC educates a broad array of health care professionals to serve the State of Nebraska and beyond. The School of Allied Health Professions (SAHP), established by the University of Nebraska Board of Regents in 1972 as a unit within the College of Medicine, has served to support the UNMC mission by delivering high quality allied health profession education programs. Having grown to an annual collective enrollment of approximately 550 students, the SAHP now represents the second largest student enrollment by unit at UNMC.

The SAHP has demonstrated significant advancements in the past few years. It has grown considerably in the depth, breadth and geographical reach of its educational programs. In addition to its recent partnership with the University of Nebraska Kearney, SAHP programs also partner with a number of universities and institutions nationally to deliver high quality distance education for allied health students. The SAHP, through its Division of Physician Assistant Education provides administrative support and consultation to US and Canadian military physician assistant education programs. In addition, a recent partnership has emerged between the SAHP Division of Physical Therapy Education and Tongji University in Shanghai, China to advance the education of physical therapists in China.

SAHP graduates now total approximately 190 annually. These graduates make significant contributions to the healthcare of Nebraska, particularly rural Nebraska. SAHP graduates account for 37% of all UNMC Rural Health Opportunity Program (RHOP) graduates. Sixty-two percent of these graduates work in Nebraska, of which 82 percent practice in rural Nebraska. In support of the education of an allied health workforce to serve rural Nebraska, in 2012 the Nebraska Legislature appropriated \$15M to construct a new Health Science Education Building on the University of Nebraska Kearney campus. This facility will allow for the colocation of the existing UNMC College of Nursing Kearney Division, and the expanded allied health programs in clinical laboratory science, diagnostic medical sonography, radiography, physical therapy, and physician assistant studies.

All of the programs in the SAHP are in good academic standing and have been fully accredited since the respective inception of each. Collectively, on average, graduates of the SAHP achieve a 97 percent first time pass rate on licensure and certification examinations, with many programs achieving a 100 percent first time pass rate. Two of the SAHP programs, Physician Assistant and Physical Therapy, are nationally ranked by US News & World Report in the top 12% and 17% respectively. The SAHP Clinical Perfusion program is one of only 16 nationally, and one of only seven to offer a Master's degree. The SAHP Magnetic Imaging Resonance program is one of only six programs nationally to have achieved accreditation by the Joint Review Committee on Education in Radiologic Technology (JRCERT), and the SAHP Cytotechnology program offers the only fully on-line, distance education program of its type in the country.

Grants and contracts expenditures within the SAHP grew 64 percent between 2009 and 2014, with SAHP faculty receiving 74 awards totaling \$5.4M. Additionally, the SAHP has experienced phenomenal growth in endowed faculty positions since 2010, with the addition of one endowed chair position and five newly endowed faculty positions. Faculty within the SAHP continue to expand the scope of their involvement and responsibility across UNMC, as well as at national levels of leadership within professional organizations. The significant advancement of the SAHP over the past few years has placed it in a position comparable to other colleges at UNMC as well as to national peers, most of which have existed as independent colleges for a number of years.

The establishment of an independent College of Allied Health Professions at UNMC will acknowledge the unique value and significant contributions of the allied health students and faculty, and establish a dedicated academic unit to support and advance the distinct needs and opportunities of the allied health profession education programs. Allied health faculty, students and alumni will benefit from their own college identity, commensurate with other colleges at UNMC. Most importantly, the establishment of a College of Allied Health Professions will serve as a catalyst for the continued growth of allied health education at UNMC by enhancing the national reputation of the allied health education programs at UNMC, facilitating faculty and student recruitment, increasing research growth, and creating the opportunity to expand educational programming. A new College of Allied Health Professions will contribute to UNMC's plan to "lead the world in transforming lives to create a healthy future through extraordinary care, discovery and learning," by offering a breadth of premier, competency-based, allied health profession education programs, contributing to the discovery and dissemination of knowledge unique to the allied health professions, and by participating in the delivery of high quality, team-based patient care.

III. Evidence of Need and Demand

Potential for the Unit to Contribute to Society and Economic Development

A College of Allied Health Professions at UNMC will offer considerable benefit to Nebraska and society. It has been estimated that as many as 60 percent of the U.S. healthcare workforce are allied health practitioners. According to the U.S. Department of Labor, the national employment demand for the allied health professions throughout the decade of 2012-2022 is projected to increase significantly faster than the 11 percent growth rate projected for all occupations. For example, the demand for physician assistants and physical therapists is expected to increase by 38 percent and 36 percent respectively. Meeting this demand will become increasingly critical as we respond to an aging population. In rural Nebraska for instance, the population over 65 years of age is already greater than that of the U.S. average, and by 2030 this population is projected to increase an additional 62 percent.

The UNMC College of Allied Health Professions will educate a workforce in the laboratory sciences, specifically, clinical laboratory science and cytotechnology. Since it is estimated that 70 percent of all medical decisions are based on laboratory results, these allied health professionals are crucial for obtaining accurate data for physicians to use in making a diagnosis and monitoring the effectiveness of treatment. Similarly, the value of imaging data, such as, X-rays, ultrasound, bone and MRI scans, coupled with the rapid advances in imaging technology, will make the education of radiographers, sonographers, nuclear medicine and magnetic resonance imaging technologists equally critical.

Further, practitioners like physician assistants will increasingly extend the reach of physicians by providing increased access to high quality medical care. The Association of American Medical Colleges predicts a shortage of 45,000 primary care physicians over the next decade, and has called for more effective use of physician assistants to deal with this impending crisis. Physician assistants, under the supervision of a physician, perform examinations, diagnose illnesses, order and interpret lab tests, develop treatment plans, and extend access to primary care. Older adults already account for almost one-third of visits to physician assistants and approximately 80 percent of these older adults have one chronic condition, while 50 percent have at least two such conditions.

Allied health professionals such as physical therapists and medical nutritionists also provide care for persons with these chronic conditions and promote healthy aging. Physical therapists for example, maximize surgical outcomes following total joint replacement, which are projected to increase nationwide from a current annual level of 600,000 to over 4 million in 2030.

The College of Allied Health Professions will continue to offer four degree advancement programs. These programs allow allied health practitioners who have entered their chosen field with a given degree to advance their knowledge, competencies, and degree while continuing to practice in their community of choice. These degrees afford existing professionals opportunities for career advancement and the often attendant salary advancement. The programs exist for physician assistants (bachelors to masters), clinical perfusionists (certificate or bachelors to masters), clinical laboratory scientists (associates to bachelors), and radiographers (certificate or associates to bachelors).

Graduates from allied health profession programs are in high demand. Entry-level salaries vary by profession and geographic location, but in general, the allied health professions offer relatively high paying careers. According to the Bureau of Labor Statistics the 2013 annual mean wage for all occupations was \$46,440, compared to a mean annual wage of \$74,740 for the group, “Healthcare Practitioners and Technical Occupations.” Table 1 indicates the 2013 mean annual wage for each of the professions that will be educated in the UNMC College of Allied Health Professions.

Demand for the Unit - Student Interest

Admission requirements for all of the health profession programs in the SAHP are rigorous. All programs require the completion of a minimum of two years pre-health profession undergraduate prerequisites at an accredited college or university, and some programs require the prior completion of a bachelor’s degree. Other admission requirements may include the documentation of observation hours and the completion of the Graduate Records Examination (GRE).

Collectively on average over the past five years, there have been 4.3 applicants for every one position available in an SAHP program, with slightly over 4300 total applicants in this time period (see Table 2). The number of applicants has risen by 18.5 percent over this same time period, while the number of available positions has remained essentially unchanged. Available spaces are limited in each class due to faculty and facility resources, as well as the availability of clinical education sites.

Table 2

	2010-11	2011-12	2012-13	2013-14	2014-15
Applicants	784	799	889	926	962
Matriculants	196	198	201	209	200

IV. Adequacy of Resources

Faculty and Staff Resources

The chief executive officer for the SAHP is Kyle Meyer, Ph.D. Dr. Meyer serves as the Senior Associate Dean for Allied Health in the College of Medicine. Dr. Gregory Karst, Ph.D. serves as the assistant dean for academic & student affairs, and Dr. Laura Bilek, Ph.D. as the assistant dean for research development. The SAHP faculty consists of 47 skilled educators and researchers. Thirteen faculty members hold a Ph.D., and one a clinical doctorate. Twenty-three faculty hold a master’s degree, and 11 a bachelor’s degree. With respect to rank, 8 faculty members hold the rank of instructor, 26 the rank of assistant professor, 9 the rank of associate professor and 4 hold the rank of professor. Twenty-nine staff members provide support to the education, research, and outreach activities of the SAHP. Eleven members of the faculty serve as program directors, each educated and credentialed in their respective health profession.

In 2010, following the consolidation of all of the programs in the SAHP in one physical location, the SAHP undertook an in-depth study to examine gaps and duplications in staffing levels and skill sets across its programs. The result was the implementation of a shared services staffing model. Position descriptions were thoroughly reviewed and updated, responsibilities were redistributed and content experts were developed to manage complex and compliance-sensitive activities. This staff restructuring has resulted in greater support for faculty, enhanced compliance, and greater job satisfaction for the staff.

The SAHP has had its own budget and budgeting processes, as well as organizational structure, administration, faculty, and administrative support infrastructure, in place for a number of years. These will remain in place to support the transition to college status. The College of Medicine (COM) and SAHP have been preparing for a possible transition of the SAHP to college status over the past several years. Previous ongoing state and campus support has been redeployed and/or augmented through funding from increased enrollment, special tuition increases, auxiliary activities, and increases in extramural funding and endowments. Coupled with careful planning and stewardship, these resources have been deployed to facilitate significant enhancements and growth in the SAHP infrastructure in support of assuming the operations of a college. Since 2006 the following positions/functions have been added within the SAHP infrastructure:

- Assistant Dean for Academic & Student Affairs
- Director for Academic & Student Affairs
- Assistant Dean for Research Development
- Director Finance & Administration
- Public Relations Beat Writer – Provided at no cost by UNMC Department of Public Relations
- Director of Development – Provided at no cost by University of Nebraska Foundation

Physical resources

The SAHP administrative and faculty offices currently reside in Bennett Hall, which became the new home of the consolidated SAHP programs in 2008, following an extensive renovation made possible by LB 605 funding. Prior to that time the SAHP programs were housed in various locations across the UNMC campus. Bringing all of the SAHP programs into one facility for the first time in the then nearly 40-year history of the SAHP, provided numerous advantages including increased opportunities for collaboration between program faculty, staff and students, fiscal and human resource efficiencies and greater campus and community awareness of the SAHP programs and contributions. Largely housing faculty offices, Bennett Hall does have limited classroom and laboratory facilities, as well as conference room space. The majority of the SAHP classes are conducted in the state-of-the-art Michael F. Sorrell Center for Health Science Education. The SAHP also has research laboratories, classrooms, and graduate student offices in the Center for Healthy Living, as well as laboratory space in Wittson Hall, and two offices in Poynter Hall. These physical resources will remain in place to support the transition of the SAHP to college status.

Currently, a \$19M Health Science Education Building is being constructed on the University of Nebraska at Kearney campus which will accommodate the expansion of allied health professions programs to central Nebraska, as well as the relocation and expansion of the College of Nursing's presence on the UNK campus. The building includes faculty and staff offices, a gross anatomy lab, clinical skills labs, simulation suites, classrooms of various sizes, informal interaction spaces for students and faculty, and state of the art technology.

Technological resources

The SAHP has made significant investments in technology to support the growing demand for distance education, to facilitate curriculum revision, including “flipped classroom” and hybrid delivery models, and to provide students opportunities for hands-on learning through simulation training. This investment is also designed to support the delivery of education to and from the UNK campus when the SAHP programs expand to the Health Science Education Building beginning in 2015.

Some examples of recent advancement in technology include:

- The acquisition of a virtual anatomic dissection table (Anatomage Table), in 2014.
- Plans to acquire the Virtual Environment Radiotherapy (VERT) immersive simulation system in spring 2015, through a collaborative partnership between the SAHP, the UNMC College of Medicine Dean’s Office, Nebraska Medicine Radiation Oncology Department and the McGoogan Library of Medicine. The VERT simulation system creates a virtual radiation therapy treatment room environment with three-dimensional views and life-size visualizations to significantly enhance educational preparation of students in the radiation therapy program. Radiation oncology residents, medical physics residents, radiography, computed tomography/magnetic resonance imaging and nuclear medicine technology students can also utilize the VERT for educational purposes.
- The creation of a classroom and teaching technology laboratory in Bennett Hall 4012. Audio visual (AV) and information technology (IT) components in excess of \$100,000 have been purchased and installed in this former conference to allow SAHP faculty to learn how to use the new technology that will be installed at UNK. Faculty also use this technology to devise, deliver and evaluate curricula and best teaching practices for delivery of distance education.

Budget Projections

The transition to college status is planned to occur without the request for additional funding. Existing sources of revenue for the SAHP include state and campus support, extramural grants and contracts, auxiliary activities, and endowments. The College of Medicine (COM) provides in-kind support in the form of access to classrooms and the simulation suite in the Michael F. Sorrell Center for Health Science Education, as well as faculty support to provide curricular instruction for allied health students. Plans are in place for this in-kind support to continue when the SAHP transitions to college status.

Salary and benefits support for the Senior Associate Dean, the Director of Radiation Science Technology Education, and a 1.0 FTE physical therapy faculty position, as well as some support for operating expenses, currently flow to the SAHP from the COM (as exhibited in Appendix A, Table 2). Multiple reallocation strategies are under consideration to ensure the equivalent level of recurring funding for the College of Allied Health Professions.

Avoidance of Unnecessary Duplication

Other Similar Programs Offered in the State by Public or Private Institutions

The University of Nebraska Medical Center School of Allied Health Professions has been engaged in providing educational programs in the allied health professions as the only public, university-based institution in Nebraska for 42 years. The SAHP offers the widest variety of allied health profession education programs at the bachelor level and above of any institution of higher learning in Nebraska. A transition to the College of Allied Health Professions will support this rich tradition and potentially provide opportunities to add health profession education programs to the new college.

With respect to similar programs and institutions, Creighton University, a private Jesuit institution and the only other academic health science center in Nebraska, offers only two allied health education programs: occupational and physical therapy. Both of these programs are departments within the Creighton University School of Pharmacy and Health Professions. The Creighton University physical therapy program was instituted in 1995, and like UNMC awards graduates a clinical doctorate (DPT) degree. Hospitals and clinics across Nebraska provide clinical education experiences for physical therapy students from both UNMC and Creighton University. Creighton University does not have programs in any of the other allied health education programs offered at UNMC.

Several hospitals, community colleges, and private colleges throughout Nebraska offer one or more allied health profession education programs. These are usually in the imaging sciences or laboratory sciences. While some of these programs do confer bachelor degrees, or partner with other institutions to confer the bachelor degree, many confer certificates or associate degrees to graduates.

V. Consistency with *Comprehensive Statewide Plan for Postsecondary Education*

The transition of the UNMC School of Allied Health Professions to a College of Allied Health Professions is completely consistent with the vision and major statewide goals outlined in the *Comprehensive Statewide Plan for Postsecondary Education (Plan)*. Notably, the major intent of the proposed transition is to fulfill the mission of UNMC, particularly as it pertains to the delivery of allied health professions education, in an “exemplary manner” that “will compare favorably with peer institutions” (p. 4-1). The historical work of the SAHP, which will continue as a new College of Allied Health Professions, provides particular support for a number of the statewide goals and outcomes outlined in the *Plan*, including:

- deployment of instructional technology to broaden access for learners (p. 2-5)
- helping students graduate within a reasonable and predictable time frame (p. 2-8)
- incorporating “real world” experience in curricula through internships (p. 2-15)
- providing specialized certification programs in professional and technical fields that address regional and state needs (p. 3-3)
- responding to the changing health care needs of Nebraska’s citizens, including those in underserved rural areas (p 3-6)
- prioritizing areas of research pertaining to allied health to become more prominent and nationally competitive for research funding (p. 4-3)
- partnering with other higher education institutions, communities, businesses and other entities to share facilities, improve efficiencies, and accommodate the need of students and communities (p. 5-2)

APPENDIX A

**TABLE 1: PROJECTED ADDITIONAL EXPENSES
COLLEGE OF ALLIED HEALTH PROFESSIONS**

	FY 2016 Year 1		FY 2017 Year 2		FY 2018 Year 3		FY 2019 Year 4		FY 2020 Year 5		Total	
	FTE	Cost	FTE	Cost	FTE	Cost	FTE	Cost	FTE	Cost	FTE	Cost
Personnel												
Faculty	0										0	\$0
Non-teaching staff: Professional	0										0	\$0
Graduate assistants	0										0	\$0
Non-teaching staff: support											0	\$0
Subtotal	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Operating												
General Operating											\$0	
Equipment											\$0	
New or renovated space											\$0	
Library/Information Resources											\$0	
Other											\$0	
Subtotal		\$0		\$0		\$0		\$0		\$0		\$0
Total Expenses	0	\$0.0	0	\$0.0	0	\$0.0	0	\$0.0	0	\$0.0	0	\$0.0

No projected additional expenses

**TABLE 2: CURRENT REVENUE SOURCES FOR PROJECTED REALLOCATION
COLLEGE OF ALLIED HEALTH PROFESSIONS**

	FY 2016 Year 1	FY 2017 Year 2	FY 2018 Year 3	FY 2019 Year 4	FY 2020 Year 5	Total
Reallocation of Existing Funds ¹	\$393,400	\$405,202	\$417,358	\$429,879	\$442,775	\$2,088,614
Required New Public Funds	\$0	\$0	\$0	\$0	\$0	\$0
1. State Funds						\$0
2. Local Funds						\$0
Tuition and Fees	\$0	\$0	\$0	\$0	\$0	\$0
Other Funding	\$0	\$0	\$0	\$0	\$0	\$0
Total Revenue	\$393,400	\$405,202	\$417,358	\$429,879	\$442,775	\$2,088,614

Note: Inflation factor of 3% per year

1. The College of Medicine (COM) currently provides salary and benefits support for the Senior Associate Dean position, the Director of Radiation Science Technology position, and a 1.0 FTE faculty position in Physical Therapy Education, for a total of \$384,400 in AY 2014-15. In addition, the COM provides \$9,000 per year in operating support to the SAHP. Multiple reallocation strategies are under consideration to ensure the equivalent level of recurring funding for the College of Allied Health Professions.

TO: The Board of Regents
Academic Affairs

MEETING DATE: January 30, 2015

SUBJECT: Honorary Degrees and Awards

RECOMMENDED ACTION: Approve the award of Honorary Degrees and Awards [Please note: this item will be voted on after the Closed Session]

PREVIOUS ACTION: The Board of Regents approved the current policies for awards found in the *University of Nebraska Board of Regents Policies* under RP-1.5.1 through RP-1.5.5.

EXPLANATION: None

PROJECT COST: None

SOURCE OF FUNDS: None

SPONSOR: The Board of Regents Committee on Honorary Degrees and Awards

RECOMMENDED: James Linder, Interim President
University of Nebraska

DATE: December 19, 2014

TO: The Board of Regents Addendum XI-B-1

Business Affairs

MEETING DATE: January 30, 2015

SUBJECT: Financial Statements and related Auditors' Report for the University of Nebraska

RECOMMENDED ACTION: Accept the audited financial statements of the University of Nebraska and related entities.

PREVIOUS ACTION: January 24, 2014 – The Board of Regents accepted the audited financial statements of the University of Nebraska for the year ended June 30, 2013.

EXPLANATION: This item seeks acceptance of the following audited financial statements of the University of Nebraska and related entities for the year ended June 30, 2014:

- Basic Financial Statements
- Master Trust Indenture
- University Technology Development Corporation
- University of Nebraska Facilities Corporation
- Nebraska Utilities Corporation
- A-133 Report on Expenditures of Federal Awards

These financial statements come to the Board with the approval of the Audit Committee.

Additionally the following related reports are on file with the University:

- UNMC Physicians
- The Nebraska Medical Center
- University Dental Associates

Members of the public and news media may obtain a copy of any of the audits in the Office of the Senior Vice President | CFO, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

SPONSORS: David E. Lechner
Senior Vice President | CFO

James Linder
Interim President, University of Nebraska

RECOMMENDED: Kent Schroeder, Chair
Audit Committee

DATE: December 17, 2014

TO: The Board of Regents Addendum XI-B-2

Business Affairs

MEETING DATE: January 30, 2015

SUBJECT: 2015-2017 University of Nebraska at Kearney Collective Bargaining Agreement

RECOMMENDED ACTION: Approve amendments to the Collective Bargaining Agreement between the Board of Regents and the University of Nebraska at Kearney Education Association (UNKEA) for the 2015-2017 biennium.

PREVIOUS ACTION: January 25, 2013 – The Board of Regents approved amendments to the Collective Bargaining Agreement for the 2013-2015 biennium.

EXPLANATION: The amendments to the Bargaining Agreement were made pursuant to Neb. Rev. Stat. §§ 81-1369 through 81-1390. The key economic element of the amendments involves increases in salary of 3% in both the first and second years of the contract for the 2015-2017 biennium.

Minor, non-substantive adjustments or corrections may be made in the final document prior to printing. These changes have been ratified by the members of UNKEA.

PROJECT COST:	<u>Year Ending June 30,</u>	
	<u>2016</u>	<u>2017</u>
Percentage Increases	3%	3%
Salary	\$626,027	\$644,807
Corresponding Benefits	<u>88,896</u>	<u>91,563</u>
Total	<u>\$714,923</u>	<u>\$736,370</u>

(Cost represents only the bargaining unit costs)

SOURCE OF FUNDS: General Funds/Cash Funds

SPONSORS: Ed Wimes
Special Assistant to the President

Douglas A. Kristensen, Chancellor
University of Nebraska at Kearney

RECOMMENDED: James Linder, Interim President
University of Nebraska

DATE: January 6, 2015

TO: The Board of Regents Addendum IX-B-3

Business Affairs

MEETING DATE: January 30, 2015

SUBJECT: 2015-2017 University of Nebraska at Omaha Collective Bargaining Agreement

RECOMMENDED ACTION: Approve amendments to the Collective Bargaining Agreement between the Board of Regents and the University of Nebraska at Omaha American Association of University Professors (UNO/AAUP) for the 2015-2017 biennium.

PREVIOUS ACTION: January 25, 2013 – The Board of Regents approved amendments to the Collective Bargaining Agreement for the 2013-2015 biennium.

EXPLANATION: The amendments to the Bargaining Agreement were made pursuant to Neb. Rev. Stat. §§ 81-1369 through 81-1390. The key economic element of the amendments involves increases in salary of 3% in the first and second years of the contract for the 2015-2017 biennium.

Minor, non-substantive adjustments or corrections may be made in the final document prior to printing. These changes have been ratified by the members of UNO/AAUP.

PROJECT COST:	Year Ending June 30,	
	<u>2016</u>	<u>2017</u>
Percentage Increases	3%	3%
Salary	\$1,167,444	\$1,202,467
Corresponding Benefits	<u>165,777</u>	<u>170,750</u>
Total	<u>\$1,333,221</u>	<u>\$1,373,217</u>

(Cost represents only the bargaining unit costs)

SOURCE OF FUNDS: General Funds/Cash Funds

SPONSORS: Ed Wimes
Special Assistant to the President

John E. Christensen, Chancellor
University of Nebraska at Omaha

RECOMMENDED: James Linder, Interim President
University of Nebraska

DATE: January 6, 2015

TO: The Board of Regents Addendum XI-B-4
Business Affairs

MEETING DATE: January 30, 2015

SUBJECT: Architect selection for the C.Y. Thompson Learning Commons at the University of Nebraska-Lincoln.

RECOMMENDED ACTION: Approve the selection of DLR Group to provide design services for the C.Y. Thompson Learning Commons at the University of Nebraska-Lincoln.

PREVIOUS ACTION: September 19, 2014 - The Board of Regents approved the Program Statement and Budget for the C.Y. Thompson Learning Commons at the University of Nebraska-Lincoln.

EXPLANATION: A selection committee consisting of the Assistant Vice President and Director of Facilities Planning and Management, three external members from the University of Nebraska Project Evaluation Board, and one representative each from UNL's Associate Vice Chancellor's office, Libraries, and Facilities Management and Planning, has recommended DLR Group to provide design services for the C.Y. Thompson Learning Commons Project. The firm was selected from nine firms submitting proposals.

The architect selection was reviewed and recommended for approval by the Business Affairs Committee.

Proposed start of construction	September 2015
Proposed completion of construction	October 2016

PROJECT COST: \$22,500,000

ON-GOING FISCAL IMPACT: Estimated Operating and Maintenance \$38,000

SOURCE OF FUNDS:	Trust Funds (private donations)	\$20,000,000
	Cash Funds	2,500,000

SPONSOR: Christine A. Jackson
Vice Chancellor for Business and Finance

RECOMMENDED: Harvey Perlman, Chancellor
University of Nebraska-Lincoln

DATE: December 17, 2014

TO: The Board of Regents Addendum XI-B-5

Business Affairs

MEETING DATE: January 30, 2015

SUBJECT: Lease of space for the University of Nebraska-Lincoln's Office of University Communications

RECOMMENDED ACTION: Approve the lease of space for the University of Nebraska-Lincoln's Office of University Communications

PREVIOUS ACTION: None

EXPLANATION: University Communications supports the entire University of Nebraska-Lincoln campus, as well as the articulated university growth goals, through work in news, strategic marketing, interactive media, social media, photography, design, video and audio production, web development and events management. These functional groups within University Communications are currently housed in three separate locations across the UNL campus in space totaling 10,500 net square feet. Almost no University Communications project is completed by one functional group alone. Given the necessary intersection of these multiple specialties, physical separation impacts expediency and impedes the highest levels of creative interaction. The growth of digital media further accelerates communications timelines and increases the already critical need for intergroup collaboration.

UNL proposes to relocate University Communications to 11,033 gross square feet on the second floor of 1217 Q Street, Lincoln Nebraska. The lease rate for the 10-year triple-net lease is \$8.25/SF for a total of \$910,223.

The lease was reviewed and recommended for approval by the Business Affairs Committee.

Members of the public and the news media may obtain a copy of the proposed lease in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

PROJECT COST: \$910,223 (ten year cost)

SOURCE OF FUNDS: Cash Funds

SPONSOR: Christine A. Jackson
Vice Chancellor for Business & Finance

RECOMMENDED: Harvey Perlman, Chancellor
University of Nebraska-Lincoln

DATE: December 17, 2014

TO: The Board of Regents Addendum XI-B-6

Business Affairs

MEETING DATE: January 30, 2015

SUBJECT: Extend exclusive beverage rights agreement with the Pepsi Bottling Group for the University of Nebraska at Omaha

RECOMMENDED ACTION: Approve a three year extension on the exclusive beverage license agreement between University of Nebraska at Omaha and Pepsi Bottling Group.

PREVIOUS ACTION: March 11, 2011 – The Board of Regents approved an exclusive beverage rights agreement with the Pepsi Bottling Group for a ten-year period.

EXPLANATION: Learfield (formerly Nelligan) has negotiated a ten-year sponsorship for the pouring rights in the new UNO/Community Arena (July 2014-July 2024). Since the current campus agreement expires on July 31, 2021, Pepsi and the University desire to extend the current campus agreement for three years (from July 31, 2021 to July 31, 2024) so that the terms of both the Campus Agreement and the Arena Agreement are consistent.

Members of the public and the news media may obtain a copy of the proposed agreement in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

PROJECT REVENUE: \$720,000 (three year value)

SPONSOR: William E. Conley
Vice Chancellor for Business & Finance

RECOMMENDED: John E. Christensen, Chancellor
University of Nebraska at Omaha

DATE: December 17, 2014

TO: The Board of Regents
Business Affairs

MEETING DATE: January 30, 2015

SUBJECT: University of Nebraska at Omaha student housing/mixed-use facility

RECOMMENDED ACTION: Authorize the President, in consultation with the Executive Committee of the Board, to approve a ground lease with the Suzanne and Walter Scott Foundation (Scott Foundation) to provide 300 beds of student housing and 20,000 square feet of academic and programmatic space on the UNO Pacific Campus.

PREVIOUS ACTION: January 22, 2010 – The Board of Regents approved a ground lease agreement with the Suzanne and Walter Scott Foundation to provide 480 beds of student housing and relating parking on the UNO Pacific campus.

EXPLANATION: The Scott Foundation was fundamental in creating the housing enterprise on the Pacific Street campus of the University of Nebraska at Omaha. Their first project was to build Scott Hall, the first housing on the Pacific campus, and Scott Conference Center using their own funds. They then successfully managed construction projects for Scott Village and Scott Court, contributing funds toward the projects. Their employees have performed in an exemplary manner in managing the student housing on the Pacific campus for a period of years, consistently drawing high marks from students while meeting and exceeding budget targets. They also have operated food service operations on the Pacific campus, with facilities constructed at their own cost. Their partnership and dedication to serving students has proven to be essential in creating the student housing enterprise at UNO while allowing UNO to ramp up housing operations in a manner that enabled UNO to be prudent in the amount of debt undertaken for the projects while being responsive to growth.

The Scott Foundation proposes to construct an additional 300 bed student housing project and attached academic/programmatic space on the UNO Pacific campus. The academic/programmatic space will approximate 20,000 square feet.

The housing portion of this project is estimated to cost \$17 million, with an additional \$4 million for programmatic/academic space. The Scott Foundation has committed to \$2 million of contributions toward the project. The Scott Foundation is also providing expansion of the existing food service and adding additional conference space to the Scott Conference Center at an estimated cost of \$3 to \$4 million dollars. UNO is also contributing \$3 million from bond surplus funds as an equity infusion. Projections by UNO management, assuming a 95% fill, show a 1.4 debt service coverage for the project.

As part of the ground lease arrangement, the University will commit to purchase the leasehold estate from the Foundation at any time after August 1, 2016 at an amount not to exceed the cost of the constructing the project, net of the contributions by the parties.

The development fee to the Scott Foundation will be structured such that it is paid after the University meets 1.4 debt service coverage. Amounts after the coverage is obtained will be split 60% to the Scott Foundation with 40% to the University. The split is similar to arrangements on the other projects with the Foundation.

A rough drawing of the site plan is attached.

The Office of the General Counsel will oversee and approve the form and content of the ground lease.

The project concept was reviewed and recommended for approval by the Business Affairs Committee.

PROJECT COST: \$21,000,000

SOURCE OF FUNDS: Bond proceeds, surplus funds and contributions

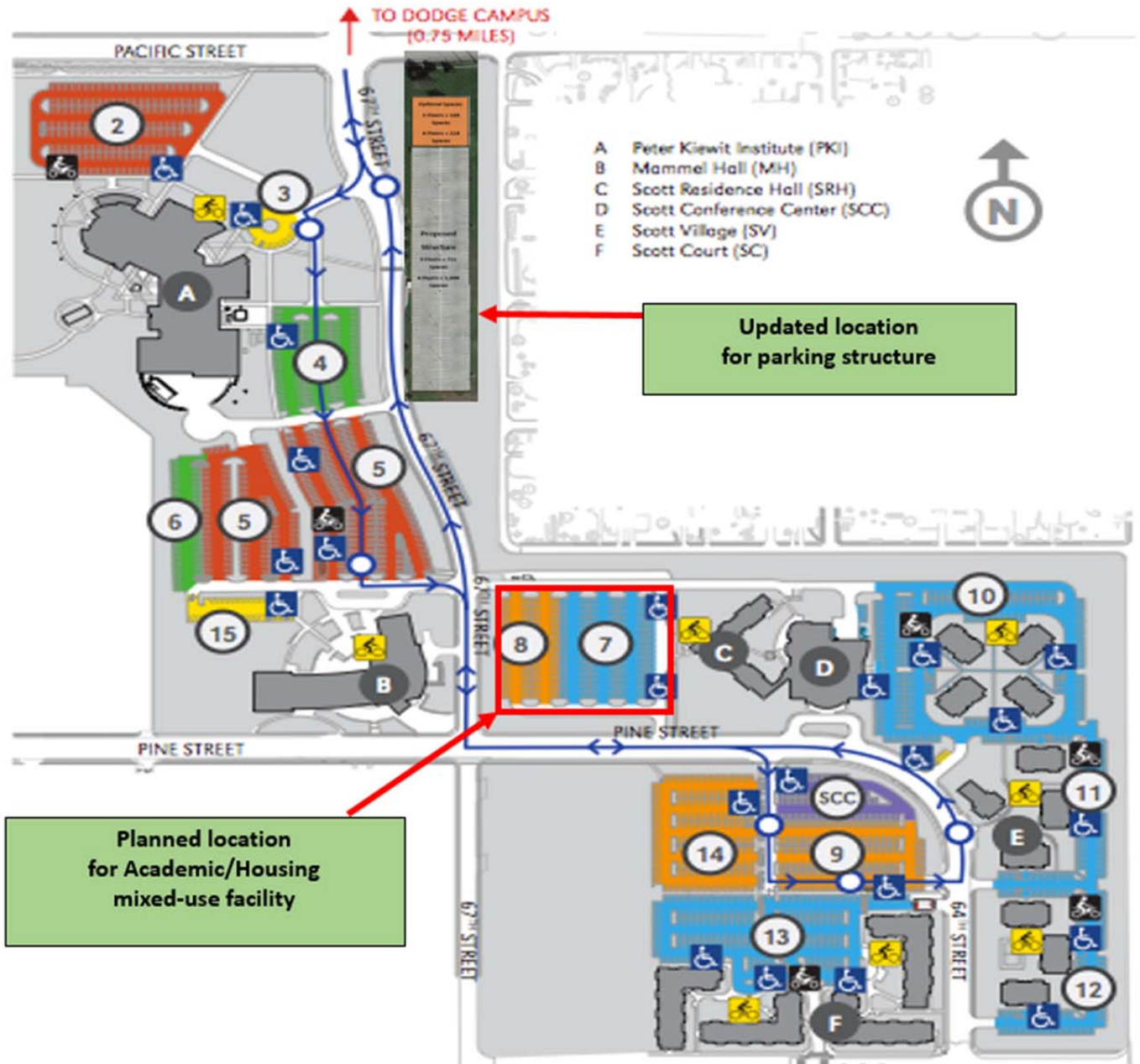
SPONSORS: BJ Reed
Senior Vice Chancellor for Academic and Student Affairs

William E. Conley
Vice Chancellor for Business & Finance

RECOMMENDED: John E. Christensen, Chancellor
University of Nebraska at Omaha

DATE: January 20, 2015

Pacific Campus Student Housing/Mixed-Use Facility Map of Planned Locations for Project



TO: The Board of Regents Addendum XI-B-8
Business Affairs

MEETING DATE: January 30, 2015

SUBJECT: Purchase of Real Property at 7070 Spring Street

RECOMMENDED ACTION: Authorize the President, in consultation with the Executive Committee of the Board, to approve terms and conditions to complete the purchase of real estate at 7070 Spring Street

PREVIOUS ACTION: None

EXPLANATION: The 7070 Spring Street property is located in close proximity to UNO's Spring Street (Chili Greens) property. The planned use for this building is for office and work areas for management and employees in UNO's Facilities Management & Planning Division and UNO's Information Services Division. By purchasing this building and relocating these "back-office" staff, space will be freed-up in Kayser Hall and Eppley Administration Building on the UNO Dodge Street Campus. The space in Kayser Hall will provide additional needed space for learning communities to serve UNO students. Space made available within Eppley Administration Building will provide needed space for student-focused services and offices.

The attached Report on Need for Acquisition provides additional information on the property as well as maps and the legal description.

The purchase was reviewed and recommended for approval by the Business Affairs Committee.

The office of the University General Counsel will oversee and approve the form and content of the ground lease.

PROJECT COST: \$700,306

SOURCE OF FUNDS: Cash Funds

SPONSORS: William E. Conley
Vice Chancellor for Business and Finance

Joel D. Pedersen
Vice President and General Counsel

RECOMMENDED: John E. Christensen, Chancellor
University of Nebraska at Omaha

DATE: December 17, 2014



Date: December 10, 2014

To: James Linder, President

From: Bill Conley, Vice Chancellor for Business and Finance

Re: **REPORT ON NEED FOR ACQUISITION --**

Purchase of the 15,416 SF building and 1.1 acres at 7070 Spring Street, Douglas County, Nebraska from Sue Co of Omaha.

Pursuant to Regent Policy 6.2.3(4) (Acquisitions of Real Property valued greater than \$250,000.00) the University of Nebraska at Omaha plans to acquire the real property located at 7070 Spring Street, Douglas County, Nebraska. The purchase price of seven hundred thousand three hundred six dollars (\$700,306), is the agreed upon price.

Pursuant to RP 6.2.3(4), the following information provides the verification of the need for this acquisition:

1. Justification of Need. The 7070 Spring Street property is located in close proximity to UNO's Spring Street (Chili Greens) property. The planned use for this building is for office and work areas for management and employees in UNO's Facilities Management & Planning (FMP) Division and UNO's Information Services Division. By purchasing this building and relocating these "back-office" staff, space will be freed-up in Kayser Hall and Eppley Administration Building on the UNO Dodge Street Campus. The space in Kayser Hall will provide additional needed space for learning communities to serve UNO students. Space made available within Eppley Administration Building will provide needed space for student-focused services and offices.
2. Legal Description. LAWNFIELD LOT 5 BLOCK 15 S 50 W 150 FT 3 & N 90 W 150 FT & E 38.80 S 76.67 FT & S 30 E 131.50 W 150 FT LT 4 & W 170 E 280 FT LT 5
3. General Descriptions of any Buildings. The original building was built in 1969 and has 13,000 SF. The 2,400 SF on the 2nd floor was added in 1974. It offers 82 parking spaces and easy access from both I-80 and 72nd St. It was previously used by a home healthcare business and is currently empty.

4. Land Use. The property is zoned as commercial.
5. Estimated Value. The property is assessed at \$770,800. An appraisal of the property is currently being conducted.
6. Environmental Assessment. A Phase I Environmental Site Assessment report has been ordered. This assessment will be completed before this purchase request is advanced to the Board of Regents for final approval.
7. Impact on Master Plan. The 2013 UNO Facilities Development Plan contemplated a much larger (78,000 SF) General Services facility on the Center Street campus as a newly constructed building costing an estimated \$17.5 million (or \$224/SF). This proposed land and building purchase will satisfy some of the most important, but not all, of the planned needs of a General Services facility at a fraction of the cost. At the proposed cost of \$700,306, the cost per SF is \$45.

The UNO Data Center will remain in the lower level of the Eppley Administration Building with future plans to consolidate with the UNMC Data Center or a 3rd party hosting service with one of the commercial data centers located near the Pacific Street Campus.

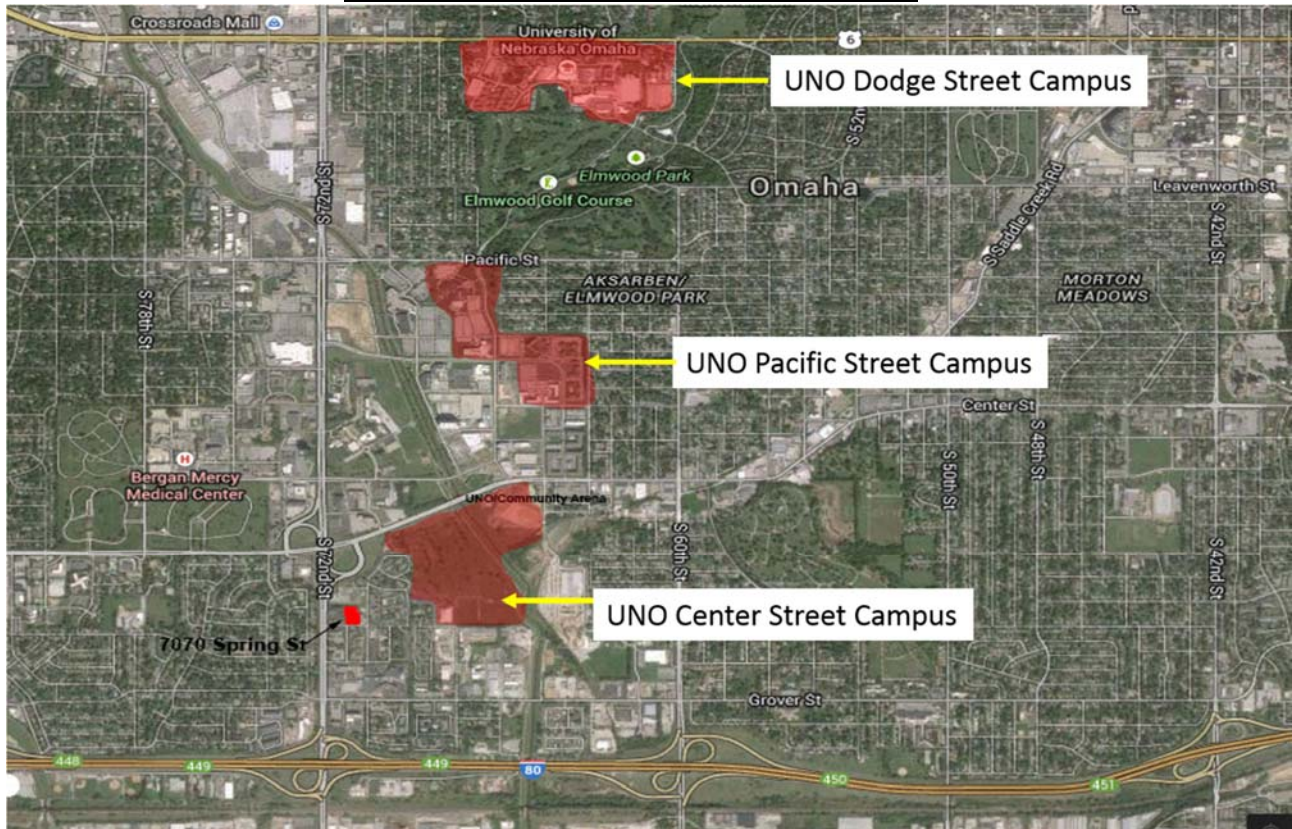
cc: Chancellor John Christensen
Dave Lechner

Building Dimensions

Built 1974	
Second Floor 2460.0	30.0'
First Floor 12956.0	158.0'
Built 1969	
82.0'	

Pictures and Maps

View in relation to all three UNO campuses



View in relation to UNO Center Street Campus



View from the Southwest



View from the Southeast



TO: The Board of Regents Addendum XI-B-9

Business Affairs

MEETING DATE: January 30, 2015

SUBJECT: Budget and associated construction of a skywalk to connect the Stanley M. Truhlsen Eye Institute to the Nebraska Medicine Lauritzen Outpatient Center

RECOMMENDED ACTION: Approve the budget and associated construction of a skywalk and associated budget to connect the Stanley M. Truhlsen Eye Institute to the Nebraska Medicine Lauritzen Outpatient Center

PREVIOUS ACTION: September 19, 2014 – The Board of Regents approved naming the new ambulatory clinic building the “Lauritzen Outpatient Center” and the outpatient surgery section of the building the “Dr. Charles and Judy Fritch Center for Surgical Innovation”.

EXPLANATION: The construction of Nebraska Medicine’s Lauritzen Outpatient Clinic building is currently underway on UNMC campus land located between 40th and 41st Streets from Emile to Leavenworth Streets. The new building will house surgery-based outpatient clinics, an outpatient surgery center including dedicated operating rooms for eye surgery, and faculty offices and research space for the Department of Orthopaedic Surgery and Rehabilitation.

Nebraska Medicine has proposed the construction of a new skywalk to provide an indoor pedestrian pathway intended for patient travel and eye surgeon convenience from the Truhlsen Eye Institute to the Fritch Center for Surgical Innovation located in the Lauritzen Outpatient Center.

The proposed skywalk, to be owned by the Board of Regents, will be designated as an extension of the Stanley M. Truhlsen Eye Institute building and be designed to match other campus skywalks. Nebraska Medicine will manage design and construction through existing contracts for production of the Lauritzen Outpatient Center.

The project was reviewed and recommended for approval by the Business Affairs Committee.

Start of construction (Lauritzen Outpatient Center)	September 2014
Proposed completion of construction	October 2016

PROJECT COST: \$2,500,000

ON-GOING FISCAL IMPACT: Estimated Operating and Maintenance N/A

SOURCE OF FUNDS: Private Funds

SPONSOR: Donald S. Leuenberger
Vice Chancellor for Business and Finance

RECOMMENDED: Jeffrey P. Gold, Chancellor
University of Nebraska Medical Center

DATE: December 17, 2014

TO: The Board of Regents Addendum XI-B-10

Business Affairs

MEETING DATE: January 30, 2015

SUBJECT: Purchase of customized driving research simulation system

RECOMMENDED ACTION: Approve the sole source purchase of a customized driving research simulation system

PREVIOUS ACTION: None

EXPLANATION: On August 14, 2014, the Nebraska Research Initiative awarded \$1,000,000 to the University of Nebraska Medical Center toward establishing the Mind and Brain Health Laboratory. The DriveSafety system was specified in the application for this award and DriveSafety is the sole provider of the specialized equipment and software. The customized system accommodates and includes a variety of devices, such as physiological assessment tools, and runs unique software, which will allow operators to build on existing databases and networks. This sole source purchase is essential to continue an existing longstanding line of research that has been funded and operational for several years through research grants and partnerships with the National Institute of Health, Toyota and other entities.

PROJECT COST: \$546,476

SOURCE OF FUNDS: Nebraska Research Initiative

SPONSOR: Donald S. Leuenberger
Vice Chancellor for Business & Finance

RECOMMENDED: Jeffrey P. Gold, Chancellor
University of Nebraska Medical Center

DATE: January 8, 2015

TO: The Board of Regents Addendum XI-B-11

Business Affairs

MEETING DATE: January 30, 2015

SUBJECT: Residence Hall Room and Board Rates for the 2015-16 Academic Year at the University of Nebraska at Kearney

RECOMMENDED ACTION: Approve the Residence Hall Room and Board Rates for the 2015-16 Academic Year at the University of Nebraska at Kearney (UNK)

<u>Double Room+ Meals/Week</u>	<u>2014-2015</u>	<u>2015-2016</u>
All-Access 200	\$ 8,750	\$ 9,100
All-Access 160	8,666	9,012
All-Access 60	8,456	8,794

PREVIOUS ACTION: January 24, 2014 – The Board of Regents approved the following Room and Board rates for double occupancy for the 2014-15 Academic Years.

<u>Double Room+ Meals/Week</u>	<u>2014-2015</u>
All-Access 200	\$ 8,750
All-Access 160	8,666
All-Access 60	8,456

EXPLANATION: The proposed rates will generate the income required to cover obligations while managing the cost to students. The rates reflect a 4% increase for students selecting the All-Access 200 meal plan residing in a double occupancy basic room. The above-noted rates are the basic room and board charges for traditional residence halls, to which all other housing rates are then related – break housing, suites, Antelope/Nester Hall suite living. The percentage increase in rates for these other special contracts may be higher than those stated above for the standard plans, depending upon the unique features that call for a special rate and contract.

UNK's rate increase supports cost recovery for employee salaries and wages, employee benefits, raw food costs, materials and supplies, and computing enhancements. These rates will also support the debt service related to the facility renovation projects of the University Housing Master Plan and a high quality food service program, as well as continued investment to address deferred maintenance needs.

The proposed rates were reviewed and recommended for approval by the Business Affairs Committee.

PROJECT COST: None

SOURCE OF FUNDS: N/A

SPONSOR: Barbara L. Johnson
Vice Chancellor for Business & Finance

RECOMMENDED: Douglas A. Kristensen, Chancellor
University of Nebraska at Kearney

DATE: December 17, 2014

C. FOR INFORMATION ONLY

1. University of Nebraska Strategic Planning Framework Addendum XI-C-1
2. University of Nebraska Strategic Framework Accountability Measures Addendum XI-C-2
3. Calendar of establishing and reporting accountability measures Addendum XI-C-3
4. University of Nebraska Strategic Dashboard Indicators Addendum XI-C-4
5. Board of Regents agenda items related to the University of Nebraska Strategic Framework Addendum XI-C-5

TO: The Board of Regents
Academic Affairs

MEETING DATE: January 30, 2015

SUBJECT: University of Nebraska Strategic Framework

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: None

EXPLANATION: Attached is the current version of the Strategic Framework document.

SPONSOR: James Linder, Interim President
University of Nebraska

DATE: January 5, 2015

INVESTING IN NEBRASKA'S FUTURE

Strategic Planning Framework

2014-2016

The University of Nebraska is a four-campus, public university which was created and exists today to serve Nebraskans through quality teaching, research, and outreach and engagement. We strive to be the best public university in the country as measured by the impact we have on our people and our state, and through them, the world. To do that, we must compete effectively with other institutions around the world for talented students and faculty. The future of Nebraska is closely tied to that of its only public university, and this framework guides university-wide and campus planning to help build and sustain a Nebraska that offers its citizens educational and economic opportunity and a high quality of life.

The framework consists of six overarching goals emphasizing access and affordability, quality academic programs, workforce and economic development, research growth, engagement with the state, and accountability. Each goal has a number of related objectives, strategies and accountability measures developed for Board and university-wide monitoring over a multi-year period. Companion documents include an implementation tool with metrics and the schedule for monitoring by the Board, as well as a dashboard reflecting progress.

The university's efforts will not be limited to these priorities, as we expect to be able to measure progress in other areas given the interrelatedness of the objectives, other priorities of the Board and the President, and the ongoing strategic planning efforts of the four campuses. Campus plans are consistent with this framework and operate within its broader goals. Each campus has established a set of quality indicators that provide a means to evaluate achievement and momentum related to its principal objectives.

1. The University of Nebraska will provide the opportunity for Nebraskans to enjoy a better life through access to high quality, affordable undergraduate, graduate and professional education.
 - a. The university will strive to increase affordability and ensure qualified students are not denied access based on economic circumstances.
 - i. Secure state funding sufficient to support access to high quality programs.*
 - ii. Keep tuition increases moderate and predictable for students and families, consistent with goals of both access and quality.*
 - iii. Expand need-based financial aid and effectively market opportunity and major aid programs (e.g. Collegebound Nebraska, Buffett Scholars, Thompson Learning Communities).*
 - b. Increase the percentage of Nebraska high school graduates (the state “college-going rate”) who enroll at and graduate from the university.
 - i. Increase enrollment, consistent with quality imperatives, to serve Nebraska’s goals for increased educational attainment.*
 - ii. Increase each campus’s undergraduate freshman-to-sophomore retention rate each year, with a goal of exceeding the average of its peer institutions.*
 - iii. Increase each campus’s undergraduate six-year graduation rate, with a goal of exceeding the average of its peer institutions.*
 - c. Increase the diversity of those who enroll at and graduate from the university, employing measures permitted by state and federal law.
 - i. Engage in partnerships with other higher education institutions, K-12, and the private sector to increase diversity of students who seek a post-secondary education, employing measures permitted by state and federal law.*
 - d. Expand lifelong educational opportunities, including those for non-traditional and transfer students.
 - e. Promote adequate student preparation for success in higher education.
 - i. Engage in pilot programs with Nebraska high schools for development of high school academies in partnership with the university.*
 - ii. Provide timely and usable information to middle school students, parents, teachers and school administrators.*

- f. Promote ease of transfer to the university from other higher education institutions.
 - i. *Improve programs for transfer from community colleges, state colleges and other higher education institutions.*
 - g. Expand distance education programs, taking advantage of university-wide marketing and efficiencies and campus role and mission, strengths and entrepreneurship.
 - i. *The University will offer a variety of its academic programs by distance education through Online Worldwide in an effort to provide access to the University of Nebraska to the people of the state and beyond the boundaries of the state who are unable to enroll in programs offered only on campus.*
2. The University of Nebraska will build and sustain undergraduate, graduate and professional programs of high quality with an emphasis on excellent teaching.
- a. Recruit and retain exceptional faculty and staff, with special emphasis on building and sustaining diversity.
 - i. *To help ensure competitiveness, faculty salaries and incentives (awarded on the basis of merit) and fringe benefits should exceed the average of peer institutions.*
 - ii. *Develop and maintain programs to enhance work/life conditions of faculty and staff, including overall campus climate.*
 - iii. *Each campus shall endeavor to meet the university's ongoing commitments to faculty diversity, employing measures permitted by state and federal law.*
 - iv. *Increase support for professorships and named/distinguished chairs.*
 - b. Pursue excellence through focus on targeted programs in areas of importance to Nebraska where the university can be a regional, national and/or international leader (e.g. agriculture and natural resources, life sciences, information technology and architectural engineering).
 - i. *Programs of Excellence funding shall be increased when practicable and results of allocations shall be periodically reviewed for impact.*
 - ii. *Resource allocation shall take advantage of distinct campus roles and missions to achieve overall university goals.*
 - iii. *Campuses are encouraged to collaborate to achieve overall university goals.*
 - c. Provide opportunities for global engagement of faculty through international teaching, research and outreach exchanges, fellowships and collaborations.
 - i. *Increase faculty participation in Fulbright and related programs.*

3. The University of Nebraska will play a critical role in building a talented, competitive workforce and knowledge-based economy in Nebraska in partnership with the state, private sector and other educational institutions.
 - a. Work to stem and reverse the out-migration of graduates and knowledge workers.
 - b. Increase proportion of the most talented Nebraska high school students who attend the University of Nebraska.
 - i. *Increase enrollment of Nebraska students ranked in top 25% of their high school class.*
 - ii. *Increase support for merit-based scholarships.*
 - c. To attract talent to the state, increase the number of nonresident students who enroll at the university.
 - i. *Increase enrollment of nonresident undergraduate students at UNL, UNO and UNK.*
 - d. To adequately prepare students for the global economy, significantly increase opportunities for international study and engagement.
 - i. *Significantly increase the number of undergraduates studying abroad, with the goal of ultimately providing the opportunity for every undergraduate to study abroad.*
 - ii. *Significantly increase the number of international undergraduates and graduates studying at the university.*
 - e. Encourage and facilitate the commercialization of research and technology to benefit Nebraska.
 - f. Develop and strengthen internship and service learning opportunities with business, education, government, military, and nonprofit organizations.
 - g. Engage in partnerships with government and the private sector to develop regional economic strength.
 - h. Pursue excellence in educational attainment aligned with the long-term interests of the state.
 - i. *Analyze areas of future workforce demand, including job and self-employment opportunities in non-growth rural communities and economically disadvantaged urban areas, and strengthen or develop curricula and programs appropriate to the university in alignment with those areas.*
 - ii. *Develop educational programs that prepare students for the flexibility required to respond to the uncertainty of future workforce demands.*

iii. *Develop distance education and other educational programs that permit Nebraskans to prepare for jobs and opportunities to meet future workforce demands.*

4. The University of Nebraska will pursue excellence and regional, national and international competitiveness in research and scholarly activity, as well as their application, focusing on areas of strategic importance and opportunity.

a. Increase external support for research and scholarly activity.

i. *Increase federal support for instruction, research and development, and public service.*

ii. *Inventory and forecast infrastructure (physical facilities, information technology, equipment) necessary to support continued growth in research activity and secure private and public support to eliminate deficiencies.*

b. Increase undergraduate and graduate student participation in research and its application.

c. Encourage and support interdisciplinary, intercampus, inter-institutional and international collaboration.

d. Improve the quantity and quality of research space through public and private support.

e. Focus resources on areas of strength in research where the university has the opportunity for regional, national and international leadership and in areas of strategic importance to the health and economic strength of Nebraska (e.g. agriculture and life sciences; natural resources, especially water; prevention and cure of diseases such as cancer; and early childhood education).

i. *Invest resources through the Nebraska Research Initiative, Programs of Excellence and other sources to build capacity and excellence in research.*

5. The University of Nebraska will serve the entire state through strategic and effective engagement and coordination with citizens, businesses, agriculture, other educational institutions, and rural and urban communities and regions.

a. Support economic growth, health and quality of life through policy initiatives consistent with university mission.

b. Recognize and reward faculty innovation and effectiveness in outreach and engagement.

- c. Support Nebraska's economic development.
 - i. *Partner and collaborate with government and the private sector to attract, retain, and spur business development and economic opportunity.*
 - ii. *Use university research and other resources to foster more effective relationships with the private sector.*
 - d. Support entrepreneurship education, training and outreach.
 - e. Collaborate with the public and private sectors to build successful regional, multistate, international linkages.
 - f. Use university resources to engage Nebraskans outside cities where our major campuses are located.
 - i. *Effectively use the Nebraska Rural Initiative and other university-wide and campus programs to develop excellence in supporting community development while creating quality economic opportunities throughout rural Nebraska.*
 - ii. *Effectively use regional research and extension operations and statewide extension for engagement with the university.*
6. The University of Nebraska will be cost effective and accountable to the citizens of the state.
- a. Support the development of a sustainable university environment.
 - i. *Build a comprehensive long-range capital facilities planning process and provide a six-year capital construction plan, updated quarterly.*
 - ii. *Implement the second phase of LB 605 to repair, renovate and/or replace specific university facilities.*
 - iii. *Campuses shall pursue energy efficiency.*
 - iv. *Campuses shall promote through policies and scheduling effective utilization of university facilities.*
 - b. Maintain a safe environment for students, faculty, staff and visitors.
 - i. *Develop and regularly monitor fire safety plans and procedures.*
 - ii. *Collaborate with state and local government in disaster planning.*
 - iii. *Develop and test campus plans for emergencies and disasters.*

- c. Allocate resources in an efficient and effective manner.
 - i. *Use best practices in procurement and construction and other business engagement.*
 - ii. *Leverage roles and missions of campuses to find savings and cost reductions through academic, administrative and business process efficiencies and effectiveness.*
 - iii. *Develop and report on matrix of business health indicators, including university debt.*
- d. Maximize and leverage non-state support.
 - i. *Promote entrepreneurship and revenue-generating opportunities.*
 - ii. *Collaborate with the University of Nebraska Foundation to secure private support for university priorities.*
- e. Create and report performance and accountability measures.
- f. Maximize potential of information technology to support the university's activities.
- g. Provide accurate and transparent information to the public about college costs and student learning and success outcomes.
 - i. *Participate in the Student Achievement Measure (SAM) program.*
 - ii. *Participate in the National Survey of Student Engagement.*
 - iii. *Monitor student achievements on licensing and professional examinations.*
 - iv. *Participate and measure effectiveness of national pilot projects on learning assessment with the goal of adopting university measurements.*
- h. Implement awareness and education programs to assist all students in management of personal financial matters.

TO: The Board of Regents
Academic Affairs

MEETING DATE: January 30, 2015

SUBJECT: University of Nebraska Strategic Framework Accountability Measures

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: None

EXPLANATION: Attached is the current version of the Strategic accountability measures.

SPONSOR: James Linder, Interim President
University of Nebraska

DATE: January 5, 2015

INVESTING IN NEBRASKA’S FUTURE

Strategic Planning Framework 2014-2016 Accountability Measures

1. State Funding (1-a-i)

Secure state funding sufficient to support access to high quality programs.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2015-16	Attain sufficient state funding and manage the cost effectiveness of the University so that tuition increases remain moderate and predictable.	June 2015	Business
FY 2016-17	Attain sufficient state funding and manage the cost effectiveness of the University so that tuition increases remain moderate and predictable.	May 2016	Business
FY 2017-18	To be developed as part of the 2017-19 biennial budget request planning process.	June 2017	Business

2. Tuition (1-a-ii)

Keep tuition increases moderate and predictable for students and families, consistent with goals of both access and quality.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2015-16	Attain sufficient state funding and manage the cost effectiveness of the University so that tuition increases remain moderate and predictable.	June 2015	Business
FY 2016-17	Attain sufficient state funding and manage the cost effectiveness of the University so that tuition increases remain moderate and predictable.	May 2016	Business
FY 2017-18	To be developed as part of the 2017-19 biennial budget request planning process.	June 2017	Business

3. Need-based Financial Aid (1-a-iii)

Expand need-based financial aid and effectively market opportunity and major aid programs (e.g. Collegebound Nebraska, Buffett Scholars, Thompson Learning Communities).

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2014-15	Raise at least \$9 million in private funds (endowment and/or spendable)	Jan. 2016	Academic
FY 2015-16	Raise at least \$9 million in private funds (endowment and/or spendable)	Jan. 2017	Academic
FY 2016-17	Raise at least \$9 million in private funds (endowment and/or spendable)	Jan. 2018	Academic

* Reporting date moved from September to January beginning in 2016 due to availability of data.

4. Enrollment (1-b-i)

Increase enrollment, consistent with quality imperatives, to serve Nebraska’s goals for increased educational attainment.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2015	<ul style="list-style-type: none"> • UNL increase enrollment 2.7% • UNO increase enrollment 3.0% • UNK & UNMC increase enrollment over previous year 	Oct. 2015	Academic
Fall 2016	<ul style="list-style-type: none"> • UNL increase enrollment 4.6% • UNO increase enrollment 4.0% • UNK & UNMC increase enrollment over previous year 	Nov. 2016	Academic
Fall 2017	<ul style="list-style-type: none"> • UNL increase enrollment 3.0% • UNO increase enrollment 4.0% • UNK & UNMC increase enrollment over previous year 	Oct. 2017	Academic

5. Graduation Rates (1-b-iii)

Increase each campus’s undergraduate six-year graduation rate, with a goal of exceeding the average of its peer institutions.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
2012-13 Academic Year	<ol style="list-style-type: none"> 1) Each campus will maintain or reach the average six-year graduation rate of its peers. 2) All prospective and current undergraduate students are regularly informed and assisted in obtaining the benefit of the University’s four-year graduation guarantee. 	Jan. 2015	Academic
2013-14 Academic Year	<ol style="list-style-type: none"> 1) Each campus will maintain or reach the average six-year graduation rate of its peers. 2) All prospective and current undergraduate students are regularly informed and assisted in obtaining the benefit of the University’s four-year graduation guarantee. 	Jan. 2016	Academic
2014-15 Academic Year	<ol style="list-style-type: none"> 1) Each campus will maintain or reach the average six-year graduation rate of its peers. 2) All prospective and current undergraduate students are regularly informed and assisted in obtaining the benefit of the University’s four-year graduation guarantee. 	Jan. 2017	Academic

6. Faculty Merit Compensation (2-a-i)

To help ensure competitiveness, faculty salaries and incentives (awarded on the basis of merit) and fringe benefits should exceed the average of peer institutions.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2014-15	<ol style="list-style-type: none"> 1) All salary increases should be awarded, to the extent possible, on the basis of merit. 2) Average faculty salaries on each campus shall meet or exceed the midpoint of peers. 3) Once the midpoint of peers has been met or exceeded, an exceptional merit fund shall be established to provide additional incentives related to performance. 	June 2015	Business
FY 2015-16	<ol style="list-style-type: none"> 1) All salary increases should be awarded, to the extent possible, on the basis of merit. 2) Average faculty salaries on each campus shall meet or exceed the midpoint of peers. 3) Once the midpoint of peers has been met or exceeded, an exceptional merit fund shall be established to provide additional incentives related to performance. 	May 2016	Business
FY 2016-17	<ol style="list-style-type: none"> 1) All salary increases should be awarded, to the extent possible, on the basis of merit. 2) Average faculty salaries on each campus shall meet or exceed the midpoint of peers. 3) Once the midpoint of peers has been met or exceeded, an exceptional merit fund shall be established to provide additional incentives related to performance. 	June 2017	Business

7. Faculty Diversity (2-a-iii)

Each campus shall endeavor to meet the university's ongoing commitments to faculty diversity, employing measures permitted by state and federal law.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2013	<ol style="list-style-type: none"> 1) Increase faculty diversity, employing measures permitted by state and federal law. 2) Report on the diversity of the faculty and the relative rate of change in faculty composition as compared to peers. 	Sept. 2014 Jan. 2015	Academic
Fall 2014	<ol style="list-style-type: none"> 1) Increase faculty diversity, employing measures permitted by state and federal law. 2) Report on the diversity of the faculty and the relative rate of change in faculty composition as compared to peers. 	Jan. 2016	Academic
Fall 2015	<ol style="list-style-type: none"> 1) Increase faculty diversity, employing measures permitted by state and federal law. 2) Report on the diversity of the faculty and the relative rate of change in faculty composition as compared to peers. 	Jan. 2017	Academic

* Moved from September 2014 to January 2015 and beyond due to availability of data.

8. Nebraska Top 25% (3-b-i)

Increase enrollment of Nebraska students ranked in top 25% of their high school class.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2015	Maintain enrollment of first-time freshmen ranked in the top quartile of their high school graduating class to 50.0% or greater.	Oct. 2015	Academic
Fall 2016	Maintain enrollment of first-time freshmen ranked in the top quartile of their high school graduating class to 50.0% or greater.	Nov. 2016	Academic
Fall 2017	Main enrollment of first-time freshmen ranked in the top quartile of their high school graduating class to 50.0% or greater.	Oct. 2017	Academic

9. Merit-based Scholarships (3-b-ii)

Increase support for merit-based scholarships.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2014-15	Raise at least \$9 million in private funds (endowment and/or spendable).	Jan. 2016	Academic
FY 2015-16	Raise at least \$9 million in private funds (endowment and/or spendable).	Jan. 2017	Academic
FY 2016-17	Raise at least \$9 million in private funds (endowment and/or spendable).	Jan. 2018	Academic

* Reporting date moved from September to January beginning in 2016 due to availability of data.

10. Nonresident Student Enrollment (3-c-i)

Increase enrollment of nonresident undergraduate students at UNL, UNO and UNK.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2015	Increase the number of domestic nonresident undergraduate students by 1.5% percent annually.	Oct. 2015	Academic
Fall 2016	Increase the number of domestic nonresident undergraduate students by 1.5% percent annually.	Nov. 2016	Academic
Fall 2017	Increase the number of domestic nonresident undergraduate students by 1.5% percent annually.	Oct. 2017	Academic

11. Workforce Development (3-h-i and 3-h-iii)

Analyze areas of future workforce demand, including job and self-employment opportunities in non-growth rural communities and economically disadvantaged urban areas, and strengthen or develop curricula and programs appropriate to the university in alignment with those areas. (3-h-i) Develop distance education and other educational programs that permit Nebraskans to prepare for jobs and opportunities to meet future workforce demands. (3-h-iii)

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2014	Address program alignment revisions to meet workforce needs based on Fall 2011 data.	April 2015	Academic
Fall 2015	Address program alignment revisions to meet workforce needs based on Fall 2011 data.	March 2016	Academic
Fall 2016	Address program alignment revisions to meet workforce needs based on Fall 2011 data.	April 2017	Academic

12. Research (4-a-i)

Increase federal support for instruction, research and development, and public service.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2013-14	Increase UNL and UNMC federal research expenditures by 20% more than the weighted total federal appropriations per year on a three-year rolling average.	April 2015	Academic
FY 2014-15	Increase UNL and UNMC federal research expenditures by 20% more than the weighted total federal appropriations per year on a three-year rolling average.	March 2016	Academic
FY 2015-16	Increase UNL and UNMC federal research expenditures by 20% more than the weighted total federal appropriations per year on a three-year rolling average.	April 2017	Academic

13. Entrepreneurship (5-d)

Support entrepreneurship education, training and outreach.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
2014	<ol style="list-style-type: none"> 1) Entrepreneurship education <ol style="list-style-type: none"> a) Formal entrepreneurship coursework hours delivered b) Number of students X credit hours 2) Entrepreneurship outreach <ol style="list-style-type: none"> a) Seminars provided b) Website visits 3) Business creation <ol style="list-style-type: none"> a) NU-affiliated companies formed b) NU licensing activity 4) Business support <ol style="list-style-type: none"> a) Clients served b) Investment by clients in their businesses (debt and equity) c) Increase in sales by clients d) Decrease in operating (savings) by clients e) e) Jobs created and saved 	April 2015	Academic
2015	Increase over previous year. Evaluate and modify annual targets as appropriate.	March 2016	Academic
2016	Increase over previous year. Evaluate and modify annual targets as appropriate.	April 2017	Academic

14. LB 605 (6-a-ii)

Implement the second phase of LB 605 to repair, renovate and/or replace specific university facilities.

A capstone report on LB 605 was presented to the Board of Regents in January 2011.

15. Business Process Efficiencies (6-c-ii)

Leverage roles and missions of campuses to find savings and cost reductions through academic, administrative and business process efficiencies and effectiveness.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
2014 Calendar Year	<ol style="list-style-type: none"> 1) Short-Term Cash/Investments: Exceed average of similar fund types 2) Endowments: Exceed average of similar fund types 3) Debt: Maintain Aa1 rating; exceed 1.15 coverage 4) Capital: Report on Capital Queue 5) Human Resources: Meet midpoint of peers in faculty and staff salaries 	<ol style="list-style-type: none"> 1) June 2015 2) January 2015 3) January 2015 4) Quarterly 5) June 2015 	Business
2015 Calendar Year	<ol style="list-style-type: none"> 1) Short-Term Cash/Investments: Exceed average of similar fund types 2) Endowments: Exceed average of similar fund types 3) Debt: Maintain Aa1 rating; exceed 1.15 coverage 4) Capital: Report on Capital Queue 5) Human Resources: Meet midpoint of peers in faculty and staff salaries 	<ol style="list-style-type: none"> 1) June 2016 2) January 2016 3) January 2016 4) Quarterly 5) May 2016 	Business
2016 Calendar Year	<ol style="list-style-type: none"> 1) Short-Term Cash/Investments: Exceed average of similar fund types 2) Endowments: Exceed average of similar fund types 3) Debt: Maintain Aa1 rating; exceed 1.15 coverage 4) Capital: Report on Capital Queue 5) Human Resources: Meet midpoint of peers in faculty and staff salaries 	<ol style="list-style-type: none"> 1) June 2017 2) January 2017 3) January 2017 4) Quarterly 5) June 2017 	Business

** In September 2014, it was stated that the short-term investment item will be considered for sun-setting after a discussion with the Business Affairs Committee.*

16. Student Learning Assessment (6-g)

Provide accurate and transparent information to the public about college costs and student learning and success outcomes.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2014	<ol style="list-style-type: none"> 1) Annual or other periodic review, as available, by the Board of performance on standardized examinations and surveys, including the National Survey of Student Engagement and professional licensure examinations. 2) Annual review by the Board of participation in pilot programs to measure student learning outcomes, such as the Collegiate Learning Assessment. 	August 2015	Academic
Fall 2015	<ol style="list-style-type: none"> 1) Annual or other periodic review, as available, by the Board of performance on standardized examinations and surveys, including the National Survey of Student Engagement and professional licensure examinations. 2) Annual review by the Board of participation in pilot programs to measure student learning outcomes, such as the Collegiate Learning Assessment. 	July 2016	Academic
Fall 2016	<ol style="list-style-type: none"> 1) Annual or other periodic review, as available, by the Board of performance on standardized examinations and surveys, including the National Survey of Student Engagement and professional licensure examinations. 2) Annual review by the Board of participation in pilot programs to measure student learning outcomes, such as the Collegiate Learning Assessment. 	August 2017	Academic

17. Global Engagement - Study Abroad (3-d-i)

Significantly increase the number of undergraduates studying abroad, with the goal of ultimately providing the opportunity for every undergraduate to study abroad.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Academic Year 2013-14	By 2019-20, the University shall increase the number of students who have studies abroad by 50%. Using the 2011-12 academic year as a baseline, when 1,187 students participated in study abroad, the number of students studying abroad by 2019-20 will increase to 1,780..	August 2015	Academic
Academic Year 2014-15	By 2019-20, the number of students who have studies abroad will reach 1,780, an increase of 50% over the number in 2011-12.	July 2016	Academic
Academic Year 2015-16	By 2019-20, the number of students who have studies abroad will reach 1,780, an increase of 50% over the number in 2011-12.	August 2017	Academic

Metric was revised in January 2015 by the Academic Affairs committee with the consent of the incoming chair.

18. Global Engagement – International Student Enrollment (3-d-ii)

Significantly increase the number of international undergraduates and graduates studying at the university.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2015	By 2020-21, the University shall increase the number of international students enrolled to 6,036. Using the base academic year 2010-11 when 3,018 international students were enrolled, the University will achieve slightly more than 7% growth compounded each year to reach the goal.	Oct. 2015	Academic
Fall 2016	Continue progress toward doubling by 2020-21 the enrollment of international students by achieving average annual growth of slightly more than 7%.	Nov. 2016	Academic
Fall 2017	Continue progress toward doubling by 2020-21 the enrollment of international students by achieving average annual growth of slightly more than 7%.	Oct. 2017	Academic

Base academic year in the metric was corrected from 2009-10 to 2010-11 in November 2013; the number of students was unchanged.

19. Distance Education (1-g-i)

The University will offer a variety of its academic programs by distance education through Online Worldwide in an effort to provide access to the University of Nebraska to the people of the state and beyond the boundaries of the state who are unable to enroll in programs offered only on campus.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Academic Year 2014-15	Increase student credit hours from distance-only students in Nebraska and beyond the boundaries of the state each by 10% annually through 2014-15.	Oct. 2015	Academic
Academic Year 2015-16	To be determined	Nov. 2016	Academic
Academic Year 2016-17	To be determined	Oct. 2017	Academic

** Annual reporting moved from July to October/November beginning in 2015.*

TO: The Board of Regents
Academic Affairs

MEETING DATE: January 30, 2015

SUBJECT: University of Nebraska Calendar of establishing and reporting
accountability measures

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: None

EXPLANATION: Attached is a calendar of establishing and reporting accountability
measures.

SPONSOR: James Linder, Interim President
University of Nebraska

DATE: January 5, 2015

Strategic Framework Accountability Measure Reporting and Updating Calendar

Revised for January 20, 2015 meeting

<u>Board Meeting Date</u>	<u>Academic Affairs Committee</u>	<u>Business Affairs Committee</u>
January 30, 2015	Graduation Rates [1-b-iii] Faculty Diversity [2-a-iii]	Administrative/Business Efficiencies [6-c-ii] <i>(Endowments, Debt, Capital Queue)</i>
March 5, 2015	UNK campus visit with discussion of campus strategic plan and performance indicators.	
April 10, 2015	Workforce Development [3-h-i & iii] Research [4-a-i] Entrepreneurship [5-d]	Administrative/Business Efficiencies [6-c-ii] <i>(Capital Queue)</i>
June 12, 2015	None	State Funding [1-a-i] Tuition [1-a-ii] Faculty Merit Compensation [2-a-i] Administrative/Business Efficiencies [6-c-ii] <i>(Short-term Cash/Investments, Capital Queue, HR)</i> * possibly sunset short-term cash/investments after 2014 *
August 7, 2015	Study Abroad [3-d-i] Student Learning Assessment [6-g]	
October 9, 2015	Enrollment [1-b-i] Nebraska Top 25% [3-b-i] Nonresident Student Enrollment [3-c-i] International Student Enrollment [3-d-ii] Distance Education [1-g-i]	Administrative/Business Efficiencies [6-c-ii] <i>(Capital Queue)</i>
October 23, 2015	UNO campus visit with discussion of campus strategic plan and performance indicators.	
December 3, 2015	None	None
January 29, 2016	Graduation Rates [1-b-iii] Faculty Diversity [2-a-iii] Need-based Financial Aid [1-a-iii] Merit-based Scholarships [3-b-ii]	Administrative/Business Efficiencies [6-c-ii] <i>(Endowments, Debt, Capital Queue)</i>

TO: The Board of Regents
Academic Affairs

MEETING DATE: January 30, 2015

SUBJECT: University of Nebraska Strategic Dashboard Indicators

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: None

EXPLANATION: Attached is the current version of the Strategic Framework Indicators.

SPONSOR: James Linder, Interim President
University of Nebraska

DATE: January 5, 2015

University of Nebraska Strategic Dashboard Indicators (Updated as of November 20, 2014)

State Funding Change (1.a.i) FY 2014-15		Tuition Change (1.a.ii) FY 2014-15		Enrollment Change (1.b.i) Fall 2014		Retention (1.b.i) Fall 2014		Need-Based Aid (1.a.iii) FY2013-14	
<u>Target</u>	<u>Outcome</u>	<u>Target</u>	<u>Outcome</u>	<u>Target</u>	<u>Outcome</u>	<u>Target</u>	<u>Outcome</u>	<u>Target</u>	<u>Outcome</u>
State funding cost mgmt. = <6% tuition increase	4.0%*	Funding cost mgmt. = <6% tuition increase	0.0% Resident 3.0% Nonresident	UNL= 2.0% increase UNO= 3.0% increase UNK= increase UNMC= increase	+2.3% 0.0% -2.3% +0.4%	80% retention rate	81.7%	Raise at least \$9 million in private funds	Raised \$11.8 million
Women Faculty (2.a.iii) Fall 2013		Minority Faculty (2.a.iii) Fall 2013		Top 25% Enrollment (3.b.i) Fall 2014		Nonresident Students (3.c.i) Fall 2014		Merit-Based Aid (3.b.ii) FY2013-14	
<u>Target</u>	<u>Outcome</u>	<u>Target</u>	<u>Outcome</u>	<u>Target</u>	<u>Outcome</u>	<u>Target</u>	<u>Outcome</u>	<u>Target</u>	<u>Outcome</u>
Increase over 2012	2013=35.03% 2012=35.09%	Increase over 2012	2013=18.52% 2012=17.90%	Increase to 50%	51.5%	Increase 1.5% over 2013	+5.4%	Raise at least \$9 million in private funds	Raised \$16.0 million
Study Abroad (3.d.i) AY2012-13		International Students (3.d.ii) Fall 2014		Distance Education (3.g.i) AY2013-14		Six-Year Graduation Rate (1.b.iii) AY2011-12			
<u>Target</u>	<u>Outcome</u>	<u>Target</u>	<u>Outcome</u>	<u>Target</u>	<u>Outcome</u>	<u>Campus</u>	<u>Target</u>	<u>Outcome</u>	
Double base of 1,221 students by 2019-20	0.1% decrease over prior year	Double base of 3,018 students by 2019-20	11.8% increase over prior year	Increase in-state and out-of-state distance only credit hours by 10% each	In-state =+11% Out-of-state =+10%	UNL UNO UNK UNMC	Maintain or show progress toward reaching the average six-year graduation rate of peers Not applicable	2012= -6.9% 2011= -3.3% 2012= 3.0% 2011= 0.1% 2012= 5.2% 2011= 9.4% Not Applicable	

LEGEND:



Target Met or Exceeded










Progress Toward Target



Target Not Met

University of Nebraska Strategic Dashboard Indicators (Updated as of November 20, 2014)

Federal Research Funding Growth (4.a.i) UNL and UNMC FY2012-13						Faculty Salaries (2.a.i) FY2013-14					
	<u>Campus</u>	<u>Target</u>	<u>Outcome</u>		<u>Campus</u>	<u>Target</u>	<u>Outcome</u>		<u>Campus</u>	<u>Target</u>	<u>Outcome</u>
	UNL	-0.9%	2.1%		UNMC	-1.9%	0.1%		UNL		2013= -6.2% 2012= -7.5%
									UNMC	Significant progress toward exceeding midpoint of peers	2013= -9.7% 2012= -7.9%
									UNO		**
									UNK		**

	<u>Indicator</u>	<u>Target</u>	<u>Outcome</u>
	Four-Year Graduation Guarantee (1.b.iii) AY2011-12	All prospective and current undergraduate students are informed about the University's four-year graduation guarantee.	All campuses have posted information about the four-year graduation guarantee on their websites and also have a link to four-year graduation guarantee information on the UNCA website.
	Faculty Salaries (2.a.1) Fall 2013	Award all salary increases, to the extent possible, on the basis of merit.	Faculty salaries at UNL and UNMC may be based/granted entirely on merit, while faculty salaries at UNO and UNK are negotiated through the collective bargaining process and therefore the amount and method of distribution at UNO and UNK must be determined by agreement.
	Entrepreneurship (5.d) Spring 2013	1) Increase training hours by 5%. 2) Increase number of clients by 5%. 3) Increase SBIR/STTR applications by 10%. 4) Increase SBIR/STTR awards by 5%. 5) Increase investment in NU-assisted companies by 5%. 6) Increase NU-assisted startups and transitions by 5%.	1) Training hours increased by 3%. 2) Clients increased by 3%. 3) SBIR/STTR applications increased 57%. 4) SBIR/STTR awards increased 38%. 5) Investment in NU-assisted companies decreased 7%. 6) NU-assisted start-ups and transitions decreased 7%.

LEGEND:



Target Met or Exceeded









Progress Toward Target



Target Not Met

University of Nebraska Strategic Dashboard Indicators (Updated as of November 20, 2014)

	<u>Indicator</u>	<u>Target</u>	<u>Outcome</u>
	Workforce Development (3.h.i and 3.h.iii) Fall 2013	Review new internal and external research on workforce needs and update categories of employment for purposes of aligning university programs to changing needs.	Faculty and state agency research has been reviewed. The University of Nebraska continues to monitor relevant faculty and agency research to identify emerging workforce opportunities and trends in the state.
	Student Learning Assessment (6.g) Fall 2013	<ol style="list-style-type: none"> 1. Review performance on standardized examinations and surveys, including the National Survey of Student Engagement and professional licensure examinations. 2. Report on participation in pilot programs to measure student learning outcomes, such as the Collegiate Learning Assessment. 	<p>UNK, UNL and UNO currently participate in the National Survey of Student Engagement (NSSE). Performance on professional licensure examinations is above average for all campuses.</p> <p>Campuses are taking a variety of approaches to participation in pilot programs designed to measure learning outcomes, including exploring processes for assessing general studies requirements and past participation in the administration of the College Assessment of Academic Proficiency (CAAP).</p>
	Business Process Efficiencies (6.c.ii)		
	Short Term Cash Investments November 2013	Exceed average of similar fund types.	The 2012 return on the State's Operating Investment Pool (3.1%) slightly underperformed when compared to the benchmark value of 3.3%.
	Endowments May 2014	Exceed average of similar fund types.	Fund N endowments gained 13.8% for the year ending June 30, 2013, while similar funds gained an average of 11.9% over the same period.
	Debt May 2014	Maintain Aa2 rating and exceed 1.15 coverage.	Bond rating maintained at Aa1 and exceeded 1.15 coverage.
	Human Resources May 2014	Meet midpoint of peers in faculty and staff salaries.	Faculty salaries at UNL and UNMC are below the midpoint of peers for 2013**.

Notes:

*4.5% total increase including legislative directed earmarks.

**UNO and UNK salaries are governed by collective bargaining.

LEGEND:



Target Met or Exceeded



Progress Toward Target



Target Not Met

TO: The Board of Regents
Academic Affairs

MEETING DATE: January 30, 2015

SUBJECT: Board of Regents agenda items related to the University of Nebraska Strategic Framework

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: The current version of the framework appears as an information item at each Board of Regents meeting.

April 2005 – The Board of Regents began development of the University of Nebraska “Strategic Framework – Accountability Measures” document.

EXPLANATION: Attached is an explanation of the agenda items that are aligned with the strategic goals of the Board of Regents’ Strategic Framework.

SPONSOR: James Linder, Interim, President
University of Nebraska

DATE: January 5, 2015

Alignment of the University's Strategic Goals with Board of Regents Agenda Items
January 30, 2015

- 1. The University of Nebraska will provide the opportunity for Nebraskans to enjoy a better life through access to high quality, affordable undergraduate, graduate and professional education.**
 - Strategic Framework annual report on graduation rates
 - Business Affairs committee presentation on a report about the economic impact of the University
 - Accept the audited financial statements of the University and related entities
 - Approve amendments to the collective bargaining agreements with the faculty at UNK and UNO
 - Approve residence hall room and board rates at UNK and accept report of rates at NCTA
 - Fall 2014 tuition variance reports

- 2. The University of Nebraska will build and sustain undergraduate, graduate and professional programs of high quality with an emphasis on excellent teaching.**
 - Academic Affairs committee presentation on IANR 2025
 - Academic Affairs committee presentation on the proposed College of Allied Health Professions at UNMC and action item requesting approval to transition the School of Allied Health Professions to a college
 - President's Personnel Recommendations and Quarterly Personnel Report
 - Approval to merge and/or rename degrees in the Department of Modern Languages at UNK
 - Approve amendments to the collective bargaining agreements with the faculty units at UNK and UNO
 - Authorize the President, in consultation with the Executive Committee, to approve a ground lease with the Suzanne and Walter Scott Foundation to provide 300 beds of student housing and 20,000 square feet of academic space at UNO
 - Tenure Density report
 - Strategic Framework annual report on diversity

- 3. The University of Nebraska will play a critical role in building a talented, competitive workforce and knowledge-based economy in Nebraska in partnership with the state, private sector and other educational institutions.**
 - Academic Affairs committee presentation on IANR 2025
 - Authorize the President, in consultation with the Executive Committee, to approve a ground lease with the Suzanne and Walter Scott Foundation to provide 300 beds of student housing and 20,000 square feet of academic space at UNO

- 4. The University of Nebraska will pursue excellence and regional, national and international competitiveness in research and scholarly activity, as well as their application, focusing on areas of strategic importance and opportunity.**
 - Approve sole source purchase of a customized driving research simulation system at UNMC

5. The University of Nebraska will serve the entire state through strategic and effective engagement and coordination with citizens, businesses, agriculture, other educational institutions, and rural and urban communities and regions.

- Academic Affairs committee presentation on IANR 2025

6. The University of Nebraska will be cost effective and accountable to the citizens of the state.

- Business Affairs committee presentation on the economic impact of the University
- Accept the audited financial statements of the University and related entities
- Approve amendments to the collective bargaining agreements with the faculty units at UNK and UNO
- Approve three year extension on the exclusive beverage license agreement between UNO and Pepsi Bottling Group
- Fall 2014 tuition variance reports
- New SeSIS server purchase report
- Approve various capital construction or property acquisition related requests including:
 - Selection of DLR Group to provide design services for the C.Y. Thompson Learning Commons at UNL
 - Lease of space for UNK's Office of University Communications
 - Budget and construction of a skywalk to connect the Truhlsen Eye Institute with the Lauritzen Outpatient Center at UNMC
 - Authorize the President, in consultation with the Executive Committee, to approve terms and conditions to complete the purchase of real estate at 7070 Spring Street for UNO
- Accept regularly quarterly reports including:
 - Six-Year Capital Plan and Capital Construction Report
 - Gifts, Grants, Bequests and Contracts
 - Bids and Contracts
- Approve or accept reports of various facility namings

D. REPORTS

1. Quarterly Personnel Report Addendum XI-D-1
2. Tenure Density report Addendum XI-D-2
3. Fall 2014 Tuition Variance Addendum XI-D-3
4. Strategic Framework report on Diversity [2-a-iii] Addendum XI-D-4
5. Quarterly Six-Year Capital Plan & Capital Construction Report Addendum XI-D-5
6. Quarterly Report of Gift, Grants, Bequests and Contracts Addendum XI-D-6
7. Bids and Contracts Addendum XI-D-7
8. Residence Hall Room and Board Rates for the 2015-16 Academic Year at the Nebraska College of Technical Agriculture Addendum XI-D-8
9. Renaming of the “Activities Building” on East Campus to “Recreation and Wellness Center” at the University of Nebraska-Lincoln Addendum XI-D-9
10. Approve the purchase of new NeSIS servers Addendum XI-D-10

TO: The Board of Regents
Academic Affairs

MEETING DATE: January 30, 2015

SUBJECT: Personnel Reports

RECOMMENDED ACTION: Report

PREVIOUS ACTION: On December 10, 1994, the Board of Regents amended Section 3.2 of the *Bylaws of the Board of Regents* to delegate to the President, or administrative officers designated by the President, authority to make appointments in the Academic-Administrative staff to faculty positions and to administrative positions below the rank of Dean and equivalent ranks. Executive Memorandum No. 13 subsequently delegated authority to the Chancellors to make Academic-Administrative appointments below the level of Dean. Such appointments at the rank of assistant professor or above are required by the *Bylaws of the Board of Regents* to be reported to the Board after each quarter and maintained on file as a public record in the Office of the Corporation Secretary.

EXPLANATION: A series of reports of campus personnel actions approved by each Chancellor during the 3rd quarter of 2014 is attached.

PROJECT COST: None

SOURCE OF FUNDS: None

APPROVED: Susan M. Fritz
Executive Vice President and Provost

DATE: December 17, 2014

PERSONNEL REPORT
07/01/2014 - 09/30/2014
UNIVERSITY OF NEBRASKA AT KEARNEY

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Adams, R. Matt	Biology	Assistant Professor	Special	8/18/2014	5/15/2015	40,000	AY	1.00
Akehi, Kazuma	Kinesiology and Sports Sciences	Assistant Professor	Specific Term	8/18/2014		49,000	AY	1.00
Benson, Gregory	Marketing and Management Information	Assistant Professor	Specific Term	8/18/2014		85,000	AY	1.00
Carraher, James	Mathematics and Statistics	Assistant Professor	Specific Term	8/18/2014		54,500	AY	1.00
Cavill, William	Art and Art History	Assistant Professor	Special	8/18/2014	5/15/2015	47,000	AY	1.00
Chandra, Surabhi	Biology	Assistant Professor	Special	8/18/2014	5/15/2015	45,000	AY	1.00
Coleman, Justin	Psychology	Assistant Professor	Special	8/18/2014	5/15/2015	45,000	AY	1.00
Cruz-Cota, Aldo-Hilario	Mathematics and Statistics	Assistant Professor	Specific Term	8/18/2014		57,000	AY	1.00
Donofrio, Anthony	Music and Performing Arts	Assistant Professor	Specific Term	8/18/2014		52,000	AY	1.00
Drew, Bryan	Biology	Assistant Professor	Specific Term	8/18/2014		48,000	AY	1.00
Edwards, Wayne	Economics	Associate Professor	Specific Term	8/18/2014		70,000	AY	1.00
Farrell, Timothy	Music and Performing Arts	Professor	Continuous	7/1/2014		52,800	AY	0.60
		Department Chair (Includes stipend)	Special	7/1/2014		39,886	AY	0.40
Fu, You	Kinesiology and Sports Sciences	Assistant Professor	Specific Term	8/18/2014		50,500	AY	1.00
Gage, Lauren	Social Work	Assistant Professor	Specific Term	8/18/2014		59,000	AY	1.00
Gaskill, Martonia	Teacher Education	Assistant Professor	Special	8/18/2014	5/15/2015	51,123	AY	1.00
Gough, Peter	History	Assistant Professor	Special	8/18/2014	5/15/2015	43,936	AY	1.00
Hill, Evan	Psychology	Assistant Professor	Specific Term	8/18/2014		55,000	AY	1.00

PERSONNEL REPORT
07/01/2014 - 09/30/2014
UNIVERSITY OF NEBRASKA AT KEARNEY

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Hollman, Angela	Industrial Technology	Assistant Professor	Specific Term	8/18/2014		75,000	AY	1.00
Huang, Jia	Mathematics and Statistics	Assistant Professor	Specific Term	8/18/2014		54,500	AY	1.00
Jensen, Adam	Physics and Physical Science	Assistant Professor	Specific Term	8/18/2014		48,000	AY	1.00
Kim, Young Do	Kinesiology and Sports Sciences	Assistant Professor	Specific Term	8/18/2014		49,000	AY	1.00
Krueger, Rochelle	Calvin T. Ryan Library	Assistant Professor/Curriculum Librarian	Specific Term	7/1/2014		56,501	FY	1.00
Langlais, Michael	Family Studies and Interior Design	Assistant Professor	Specific Term	8/18/2014		55,000	AY	1.00
Lazarova, Mariana	Physics and Physical Science	Assistant Professor	Specific Term	8/18/2014		50,000	AY	1.00
Means, Kyle	Communications and Community Relations	Director	Special	7/7/2014		65,000	FY	1.00
Obasi, Sharon	Family Studies and Interior Design	Assistant Professor	Specific Term	8/18/2014		55,000	AY	1.00
Powell, Julia	Calvin T. Ryan Library	Assistant Professor	Specific Term	7/1/2014		56,495	FY	1.00
Ramsey, Steven	Art and Art History	Assistant Professor	Specific Term	8/18/2014		53,000	AY	1.00
Rosdail, Jacob	Communication	Assistant Professor	Specific Term	8/18/2014		49,000	AY	1.00
Rundstrom, Amy	Academic and Career Services	Director	Special	8/1/2014		60,000	FY	1.00
Schneider-Cline, Whitney	Communication Disorders	Assistant Professor	Specific Term	8/18/2014		53,500	AY	1.00
Strain, Megan	Psychology	Assistant Professor	Specific Term	8/18/2014		55,000	AY	1.00
Schrodt, Steve	Creative Services	Director	Special	7/21/2014		72,000	FY	1.00
Thomas, Allen	Chemistry	Assistant Professor	Specific Term	8/18/2014		45,000	AY	1.00

PERSONNEL REPORT
07/01/2014 - 09/30/2014
UNIVERSITY OF NEBRASKA AT KEARNEY

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Ujah, Nacasius	Accounting and Finance	Assistant Professor	Specific Term	8/18/2014		108,000	AY	1.00
Varvisotis, Stathene	Teacher Education	Assistant Professor	Special	8/18/2014	5/15/2015	45,000	AY	1.00
Vaux, Dana	Family Studies and Interior Design	Assistant Professor	Specific Term	8/18/2014		58,500	AY	1.00
Vaux, James	Industrial Technology	Assistant Professor	Special	8/18/2014	5/15/2015	70,000	AY	1.00
Weisse, Laurinda	Calvin T. Ryan Library	Assistant Professor/University	Specific Term	10/1/2014		57,000	FY	1.00
Wells, Robert	History	Assistant Professor	Special	8/18/2014	5/15/2015	42,000	AY	1.00
Wetherell, Mallory	Art and Art History	Assistant Professor	Specific Term	7/1/2014		52,000	AY	1.00
Wulf-Ludden, Timbre	Criminal Justice	Assistant Professor	Specific Term	8/18/2014		50,000	AY	1.00

PERSONNEL REPORT
07/01/2014 - 09/30/2014
UNIVERSITY OF NEBRASKA-LINCOLN

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Anderson, Troy P.	Electrical Engineering	Research Assistant Professor	Special	8/1/2014	7/31/2015	65,000	FY	1.00
Argyropoulos, Christos	Electrical Engineering	Assistant Professor	Specific Term	9/1/2014		85,000	AY	1.00
Azima, Rachel	English	Assistant Professor of Practice	Special	9/1/2014	5/12/2017	56,000	AY	1.00
Babchuk, Wayne A.	Educational Psychology	Assistant Professor of Practice	Special	8/18/2014	5/12/2017	28,000	AY	0.50
	Anthropology	Assistant Professor of Practice	Special	8/18/2014	5/12/2017	28,000	AY	0.50
Bahi, Amine	Psychology	Research Assistant Professor	Special	8/10/2014	7/31/2015	55,000	FY	1.00
Beck, Tammy	College of Business Administration	Assistant Dean	Special	8/18/2014	5/12/2017	178,250	AY	1.00
Bosch, Brandon J.	Sociology	Assistant Professor of Practice	Special	8/18/2014	5/12/2017	39,000	AY	0.75
	Political Science	Assistant Professor of Practice	Special	8/18/2014	5/12/2017	13,000	AY	0.25
Bourke, Christopher	Computer Science and Engineering	Assistant Professor of Practice	Special	8/18/2014	5/12/2017	72,000	AY	1.00
Bowen, Steven	Mechanical and Materials Engineering	Assistant Professor of Practice	Special	8/18/2014	5/15/2015	70,000	AY	1.00
Brunero, John S.	Philosophy	Associate Professor	Continuous	8/18/2014		77,000	AY	1.00
		Robert R. Chambers Distinguished Professor	Special	8/18/2014	5/10/2019	6,000	AY	0.00
Clemens, Heather S.	Finance	Assistant Professor of Practice	Special	8/18/2014	5/12/2017	100,000	AY	1.00
Couch, Brian	Biological Sciences	Assistant Professor	Specific Term	8/18/2014		75,000	AY	1.00
Critel, Mitchell	Johnny Carson School of Theatre	Assistant Professor of Practice	Special	8/18/2014	5/12/2017	55,000	AY	1.00
Cui, Bai	Mechanical and Materials Engineering	Assistant Professor	Specific Term	8/18/2014		85,000	AY	1.00
Davidson, Jennifer	Economic Education	Assistant Professor of Practice	Special	8/18/2014	5/12/2017	40,000	AY	0.50
		Director of Programs and Community Development	Special	8/18/2014	5/12/2017	40,000	AY	0.50

PERSONNEL REPORT
07/01/2014 - 09/30/2014
UNIVERSITY OF NEBRASKA-LINCOLN

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Downes, James F.	Accountancy	Assistant Professor	Specific Term	8/18/2014		190,000	AY	1.00
Harvey, Judith	Special Education and Communication Disorders	Assistant Professor of Practice	Special	7/1/2014	6/30/2017	75,000	FY	1.00
Hasan, Mohammad	Computer Science and Engineering	Assistant Professor of Practice	Special	8/18/2014	5/12/2017	70,000	AY	1.00
Khan, Imran M	Marketing	Assistant Professor of Practice	Special	8/18/2014	5/12/2017	88,000	AY	1.00
Kim, Jin Yeub	Economics	Assistant Professor	Specific Term	8/18/2014		125,000	AY	1.00
Larios, Adam	Mathematics	Assistant Professor	Specific Term	8/18/2014		73,000	AY	1.00
Lei, Yuguo	Chemical and Biomolecular Engineering	Assistant Professor	Specific Term	8/18/2014		85,000	AY	1.00
Lippman, Michael	Classics and Religious Studies	Assistant Professor of Practice	Special	8/18/2014	5/12/2017	42,000	AY	1.00
Madsen, Joshua	Johnny Carson School of Theatre	Assistant Professor	Specific Term	8/18/2014		56,000	AY	1.00
Maerlender, Arthur C.	Center for Brain Biology and Behavior	Research Associate Professor	Special	7/1/2014	6/30/2019	165,000	FY	1.00
Mardesen, Chad	Marketing	Assistant Professor of Practice	Special	8/18/2014	5/12/2017	80,000	AY	1.00
Mehta, Rupal N.	Political Science	Assistant Professor	Specific Term	8/18/2014		64,000	AY	1.00
Montooth, Kristi	Biological Sciences	Associate Professor	Specific Term	8/18/2014		83,500	AY	1.00
Morris, Jina J.	Accountancy	Assistant Professor of Practice	Special	8/18/2014	5/12/2017	95,000	AY	1.00
Murray, Sarah C.	Classics and Religious Studies	Assistant Professor	Specific Term	8/18/2014		61,000	AY	1.00
Neta, Maital	Psychology	Assistant Professor	Specific Term	8/18/2014		69,000	AY	1.00
Ngoko Djiokap, Jean Marcel	Physics and Astronomy	Research Assistant Professor	Special	8/1/2014	7/31/2016	49,470	FY	1.00

PERSONNEL REPORT
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UNIVERSITY OF NEBRASKA-LINCOLN

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Olmanson, Justin D.	Teaching, Learning and Teacher Education	Assistant Professor	Specific Term	8/18/2014		66,000	AY	1.00
Pickering, Charles W. (Walker)	Art and Art History	Assistant Professor	Specific Term	8/18/2014		57,000	AY	1.00
Ratnikov, Fedor D.	Physics and Astronomy	Senior Research Associate	Special	8/18/2014	8/17/2015	75,000	FY	1.00
Richards-Rissetto, Heather M.	Anthropology	Assistant Professor	Specific Term	8/18/2014		62,000	AY	1.00
Rose, Ashley D.	Athletics	Head Coach-Rifle	Special	8/12/2014		60,000	FY	1.00
Ryherd, Erica E.	Architectural Engineering	Assistant Professor	Specific Term	8/18/2014		89,000	AY	1.00
Sallee, Sheri L.	Advertising	Assistant Professor of Practice	Special	8/18/2014	5/12/2017	65,000	AY	1.00
Scharmann, Lawrence	Teaching, Learning and Teacher Education	Professor	Continuous	8/1/2014		40,909	FY	30.00
		Chair	Special	8/1/2014	6/30/2019	109,091	FY	70.00
		Nore Professor of Education	Special	8/1/2014	6/30/2019	10,000	FY	0.00
Sheinberg, Ester	Music	Associate Professor of Practice	Special	8/18/2014	5/13/2016	30,000	AY	0.50
Strother, Timothy S. (Shawn)	Finance	Assistant Professor of Practice	Special	8/18/2014	5/12/2017	120,000	AY	1.00
Trundle, Sean A.	History	Assistant Professor of Practice	Special	8/18/2014	5/12/2017	46,000	AY	1.00
Vazansky, Alexander	History	Assistant Professor	Specific Term	8/18/2014		57,000	AY	1.00
Wakefield, Nathan P.	Mathematics	Assistant Professor of Practice	Special	8/18/2014	5/12/2017	60,000	AY	1.00
Wang, Jing	Finance	Assistant Professor	Specific Term	8/18/2014		205,000	AY	1.00
Wesley, Katherine	Educational Administration	Assistant Professor of Practice	Special	8/18/2014	5/12/2017	60,000	AY	1.00

PERSONNEL REPORT
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UNIVERSITY OF NEBRASKA-LINCOLN

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Whitbeck, Leslie B.	Bureau of Sociological Research	Research Assistant Professor	Special	9/1/2014	6/30/2015	49,566	FY	0.40
White, Tyler R.	Political Science	Assistant Professor of Practice	Special	8/18/2014	5/12/2017	56,773	AY	1.00
Wintermute, Harriet E.	University Libraries	Assistant Professor	Specific Term	7/14/2014		52,500	FY	1.00
Woldesenbet, Asregedew K.	Durham School of Architectural Engineering and Construction	Assistant Professor	Specific Term	8/18/2014		83,000	AY	1.00
Xia, Jiangang	Educational Administration	Assistant Professor	Specific Term	8/18/2014		66,000	AY	1.00
Yao, Christina W.	Educational Administration	Assistant Professor	Specific Term	8/18/2014		66,000	AY	1.00
Yuill, David P.	Durham School of Architectural Engineering and Construction	Assistant Professor	Specific Term	8/18/2014		83,000	AY	1.00
Zhu, Jinying	Civil Engineering-Omaha	Assistant Professor	Specific Term	8/18/2014		87,000	AY	1.00

PERSONNEL REPORT
07/01/2014 - 09/31/2014
UNIVERSITY OF NEBRASKA-LINCOLN IANR

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Adesemoye, Anthony	West Central Research and Extension	Assistant Professor	Specific Term	7/1/2014		82,000 FY	1.00
Banerjee, Simanti	Agricultural Economics	Assistant Professor	Specific Term	8/1/2014		85,000 FY	1.00
Brozovic, Nicholas	Water for Food Institute Agricultural Economics	Director (Includes stipend)	Special	7/1/2014		96,000 FY	0.50
		Associate Professor	Continuous	7/1/2014		80,000 FY	0.50
Farrell, Jackie	Northeast Research and Extension	Associate Extension Educator	Special	7/1/2014		56,300 FY	1.00
Fink, Katherine	Southeast Research and Extension	Associate Extension Educator	Special	7/1/2014		57,000 FY	1.00
Garcia Ruiz, Hernan	Plant Pathology	Assistant Professor	Specific Term	7/1/2014		80,000 AY	1.00
Knoll, Eric	Agricultural Leadership Education and Communication	Assistant Professor Practice	Special	8/18/2014	5/13/2016	53,183 FY	1.00
McElravy, Larry	Agricultural Leadership Education and Communication	Assistant Professor	Specific Term	8/1/2014		70,000 FY	1.00
Morota, Gota	Animal Science	Assistant Professor	Specific Term	8/1/2014		80,000 FY	1.00
Parsons, Jay	Agricultural Economics	Associate Professor	Specific Term	7/1/2014		107,000 FY	1.00
Qui, Yumou	Statistics	Assistant Professor	Specific Term	7/1/2014		90,000 FY	1.00
Rice, Kelly	Panhandle Research and Extension	Associate Extension Educator	Special	7/1/2014		58,000 FY	1.00
Santiago, Hector	Agricultural Research Division	Assistant Dean/Assistant Director	Special	7/30/2014		107,500 FY	1.00
¹ Stepanovic, Strahinja	West Central Research and Extension Center	Assistant Extension Educator	Special	6/16/2014		58,000 FY	1.00

¹ Omitted on previous report due to late entry

PERSONNEL REPORT
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UNIVERSITY OF NEBRASKA-LINCOLN IANR

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
van Dijk, Karin	Biochemistry	Associate Professor	Continuous	7/1/2014		105,000	FY	1.00
Walker, Maria	Southeast Research and Extension	Assistant Extension Educator	Special	9/8/2014		55,000	FY	1.00
Zeng, Li Rong	Plant Pathology	Assistant Professor	Specific Term	7/1/2014		84,000	AY	1.00

PERSONNEL REPORT
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UNIVERSITY OF NEBRASKA MEDICAL CENTER

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Adabala, Murty	Pediatrics	Assistant Professor	Health Prof	8/1/2014	6/30/2015	40,000	FY	1.00
Amador, Catalina C.	Pathology and Microbiology	Assistant Professor	Health Prof	7/15/2014	6/30/2015	50,000	FY	1.00
Baranovskiy, Andrey G.	Eppley Institute	Research Assistant Professor	Special	9/1/2014		42,103	FY	1.00
² Berim, Lyudmyla	Internal Medicine	Assistant Professor	Health Prof	8/1/2014	6/30/2015	20,000	FY	0.50
Bhat, Ishfaq	Internal Medicine	Assistant Professor	Health Prof	7/1/2014	6/30/2015	40,000	FY	1.00
Bhatti, Danish	Neurological Sciences	Assistant Professor	Health Prof	7/1/2014	6/30/2015	73,500	FY	1.00
Booker, Lindsay M.	Munroe-Meyer Institute	Assistant Professor	Special	8/1/2014		67,000	FY	1.00
Chacon, Martha M.	Anesthesiology	Assistant Professor	Special	7/16/2014		90,000	FY	1.00
Chowdhury, Sanjib	Surgery	Assistant Professor	Special	9/16/2014		80,000	FY	1.00
Coughlin, Andrew M.	Otolaryngology-Head and Neck Surgery	Assistant Professor	Special	9/1/2014		500	FY	0.01
Cramer, Jonathan W.	Pediatrics	Assistant Professor	Health Prof	7/1/2014	6/30/2015	40,000	FY	1.00
Danielson, David G.	Ophthalmology and Visual Sciences	Assistant Professor	Special	7/1/2014		0	FY	0.00
	Ophthalmology and Visual Sciences	Director	Special	7/1/2014		7,500	FY	0.05
Deegan, Rebecca E.	Biochemistry and Molecular Biology	Assistant Professor	Health Prof	8/1/2014	6/30/2019	82,000	FY	1.00
Downes, Jessica M.	College of Pharmacy-Pharmacy Practice	Clinical Assistant Professor	Special	8/11/2014		100,000	FY	1.00
Eiland, Leslie A.	Internal Medicine	Assistant Professor	Special	9/1/2014		32,000	FY	1.00

² Remaining salary defrayed by VA Nebraska - Western Iowa Health Care System

PERSONNEL REPORT
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UNIVERSITY OF NEBRASKA MEDICAL CENTER

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Ernest, Eric V.	Emergency Medicine	Assistant Professor	Health Prof	7/9/2014	6/30/2015	80,000	FY1	1.00
Etoll, Erin M.	Anesthesiology	Assistant Professor	Special	8/25/2014		100,000	FY	1.00
Faylor, James J.	Emergency Medicine	Assistant Professor	Special	7/1/2014		64,000	FY1	0.80
Fleck, Margaret Ofe	College of Nursing	Assistant Professor	Special	8/18/2014	5/15/2015	64,000	AY	1.00
Fernando, M. Rohan	Obstetrics and Gynecology	Research Assistant Professor	Special	9/15/2014		100,000	FY	1.00
Fiandt, Kathryn	College of Nursing	Professor	Special	7/1/2014		150,000	FY	1.00
		Associate Dean (Stipend)	Special	7/1/2014		5,000	FY	0
Fleer, Sheila M.	School of Allied Health Professions	Assistant Professor	Special	8/11/2014		101,500	FY	1.00
Ford, James B.	Pediatrics	Assistant Professor	Health Prof	7/1/2014	6/30/2015	40,000	FY	1.00
Franzen, Marcellene H.	Anesthesiology	Assistant Professor	Special	9/1/2014		28,000	FY	0.70
Ghate, Deepta A.	Ophthalmology and Visual Sciences	Assistant Professor	Special	8/15/2014		60,000	FY	1.00
Green, Andrea D.	Pediatrics	Assistant Professor	Health Prof	7/1/2014	6/30/2015	40,000	FY	1.00
Greer, Brian D.	Munroe-Meyer Institute	Assistant Professor	Special	8/1/2014		67,000	FY	1.00
Hamlin, Ryan J.	Anesthesiology	Assistant Professor	Health Prof	7/1/2014	6/30/2015	40,000	FY	1.00
Hanna, Kathleen M.	College of Nursing	Professor	Continuous	8/1/2014		145,000	FY	1.00
		Carol M. Wilson Endowed Chair (Stipend)	Special	8/1/2014	12/31/2019	5,000	FY	0.00
Havens, Shane J.	Ophthalmology and Visual Sciences	Assistant Professor	Special	7/15/2014		60,000	FY	1.00
Jeffrey, Daniel J.	Internal Medicine	Assistant Professor	Health Prof	7/1/2014	6/30/2015	40,000	FY	1.00

PERSONNEL REPORT
07/01/2014 - 09/30/2014
UNIVERSITY OF NEBRASKA MEDICAL CENTER

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Jones, Brian A.	Surgery	Assistant Professor	Health Prof	9/1/2014	6/30/2016	40,000	FY	1.00
Kedar, Sachin	Neurological Sciences	Associate Professor	Health Prof	8/1/2014	6/30/2015	40,000	FY	1.00
Knisley, Janet E.	College of Nursing	Clinical Assistant Professor	Special	8/18/2014	5/15/2015	65,000	AY	1.00
Lankhorst, Michael A. J.	Anesthesiology	Assistant Professor	Special	8/11/2014		100,000	FY	1.00
Levine, Paul H.	College of Public Health-Epidemiology	Research Professor	Special	7/1/2014		10,000	FY	0.07
Markin, Nicholas W.	Anesthesiology	Assistant Professor	Special	8/1/2014		90,000	FY	1.00
McDonnell, William M.	Pediatrics	Associate Professor	Health Prof	7/1/2014	6/30/2015	40,000	FY	1.00
Narayanasamy, Prabakaran	Pathology and Microbiology	Assistant Professor	Health Prof	7/1/2014	6/30/2017	65,000	FY	1.00
Neemann, Kari A.	Pediatrics	Assistant Professor	Health Prof	7/1/2014	6/30/2015	40,000	FY	1.00
Niebur, Platt D.	Anesthesiology	Assistant Professor	Special	9/1/2014		100,000	FY	1.00
Patera, Jason M.	Family Medicine	Assistant Professor	Health Prof	7/1/2014	6/30/2015	40,000	FY	1.00
Powers, Andria M.	Radiology	Assistant Professor	Special	8/1/2014		28,000	FY	0.70
Rachagani, Satyanarayana	Biochemistry and Molecular Biology	Assistant Professor	Special	7/1/2014		55,268	FY	1.00
Rana, Sandeep	Eppley Institute	Research Assistant Professor	Special	8/1/2014		45,000	FY	1.00
Rao, Vamshi K.	Pediatrics	Assistant Professor	Health Prof	8/1/2014	6/30/2015	40,000	FY	1.00
Schlitzkus, Lisa L.	Surgery	Assistant Professor	Health Prof	8/1/2014	6/30/2016	65,000	FY	1.00
Sheinin, Yuri M.	Pathology and Microbiology	Assistant Professor	Special	7/1/2014		40,000	FY	1.00

PERSONNEL REPORT
07/01/2014 - 09/30/2014
UNIVERSITY OF NEBRASKA MEDICAL CENTER

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Shelby, Shaija	Pediatrics	Assistant Professor	Health Prof	7/1/2014	6/30/2015	40,000	FY	1.00
Siebler, Justin C.	Orthopedic Surgery	Assistant Professor	Health Prof	8/1/2014	6/30/2015	65,000	FY	1.00
Smith, Sarah E.	Internal Medicine	Assistant Professor	Health Prof	8/1/2014	6/30/2015	40,000	FY	1.00
Smith, Michael P.	Internal Medicine	Assistant Professor	Special	8/1/2014		40,000	FY	1.00
Stamler, Lynnette R.	College of Nursing	Professor	Health Prof	7/1/2014	6/30/2019	150,000	FY	1.00
		Associate Dean (Stipend)	Special	7/1/2014		5,000	FY	0.00
Starling, Rebecca M.	Pediatrics	Assistant Professor	Health Prof	8/1/2014	6/30/2015	40,000	FY	1.00
Streubel, Philipp N.	Orthopedic Surgery	Assistant Professor	Health Prof	8/1/2014	6/30/2015	65,000	FY	1.00
Suh, Donny W.	Ophthalmology and Visual Sciences	Associate Professor	Health Prof	8/1/2014	6/30/2015	40,000	FY	1.00
Thayer, Donald J.	Business and Finance	Director	Special	7/1/2014		155,000	FY	1.00
White, Lisa A.	Pediatrics	Assistant Professor	Special	7/1/2014		28,000	FY	0.70
Yan, Ying	Radiation Oncology	Research Associate Professor	Special	7/1/2014		75,000	FY	1.00
Yetman, Angela T.	Pediatrics	Professor	Health Prof	7/1/2014	6/30/2015	40,000	FY	1.00
Yoder, Aaron M.	College of Public Health-Environmental Agricultural and Occupational Health	Assistant Professor	Special	9/1/2014		82,200	FY	1.00
Zalewski, David E.	Adult Restorative Dentistry	Assistant Professor	Health Prof	7/23/2014	6/30/2017	83,000	FY	1.00

PERSONNEL REPORT
7/1/2014 - 9/30/2014
UNIVERSITY OF NEBRASKA AT OMAHA

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Ameringer, Carl	Public Administration	Professor	Continuous	8/18/2014		105,000	AY	1.00
		Blue Cross Blue Shield Chair	Special	9/1/2014	8/31/2019	20,000	AY	0.00
Anderson, Alecia	Sociology/Anthropology	Assistant Professor	Specific	8/18/2014		56,000	AY	1.00
Bass, Andrea	Marketing/Management	Assistant Professor	Specific	8/18/2014		115,000	AY	1.00
Blansett, Kent	History	Assistant Professor	Specific	8/18/2014		55,000	AY	1.00
Boron, Julie	Gerontology	Assistant Professor	Specific	8/18/2014		65,000	AY	1.00
Cera, Michael	Athletics	Associate Athletic Director	Special	6/19/2014		125,000	FY	1.00
Chalecki, Elizabeth	Political Science	Assistant Professor	Specific	8/18/2014		57,500	AY	1.00
Dere, Ashlee	Geography/Geology	Assistant Professor	Specific	8/18/2014		57,000	AY	1.00
Fannin, Karen	Music	Assistant Professor	Specific	8/18/2014		55,000	AY	1.00
Gavron, Assaf	College of Arts and Sciences	Visiting Assistant Professor	Special	8/18/2014		50,000	FY	1.00
Ghersi, Dario	School of Interdisciplinary Informatics	Assistant Professor	Specific	8/28/2014		93,000	AY	1.00
Grinnell-Davis, Claudette	Social Work	Assistant Professor	Specific	8/18/2014		52,500	AY	1.00
Grove, John	Political Science	Visiting Assistant Professor	Special	8/18/2014		45,000	AY	1.00
Hale, Matthew	School of Interdisciplinary Informatics	Assistant Professor	Specific	8/18/2014		93,000	AY	1.00
Hayden, Harriett	Teacher Education	Assistant Professor	Specific	8/18/2014		58,000	AY	1.00
Hicks, Cecil	Human Resources	Director	Special	5/12/2014		115,000	FY	1.00

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7/1/2014 - 9/30/2014
UNIVERSITY OF NEBRASKA AT OMAHA

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Johnson, Jeremy	Art and Art History	Assistant Professor	Specific	8/18/2014		52,500	AY	1.00
Kirchner, Carol	Finance	Assistant Vice Chancellor and Director	Special	6/1/2014		144,000	FY	1.00
Kissinger, Daniel	Counseling	Associate Professor Chairperson (Includes stipend)	Continuous Special	7/7/2014 7/7/2014		34,960 56,040	FY FY	0.40 0.60
Krasnoslobodtsev, Alexey	Physics	Assistant Professor	Specific	8/18/2014		60,000	AY	1.00
Kuhn, Miriam	Special Education and Communication Disorders	Assistant Professor	Specific	8/18/2014		55,000	AY	1.00
Leonard, Brett	Music	Assistant Professor	Specific	8/18/2014		50,000	AY	1.00
Lu, Li-Fen (Lilly)	Art and Art History	Assistant Professor	Specific	8/18/2014		51,500	AY	1.00
Lundmark, Leif W	Marketing/Management	Assistant Professor	Specific	8/18/2014		113,000	AY	1.00
MacArthur, Kelly	Sociology/Anthropology	Assistant Professor	Specific	8/18/2014		56,000	AY	1.00
Morrison, Lucy	University Honors Program	Director	Special	7/21/2014		105,000	FY	1.00
Obradovic, Lana	Political Science	Assistant Professor	Specific	8/18/2014		57,500	AY	1.00
Perkinson, Mary	Music	Assistant Professor	Specific	8/18/2014		50,000	AY	1.00
Petersen, Kristian J	Philosophy and Religion	Assistant Professor	Specific	8/18/2014		55,000	AY	1.00
Rodie, Steven	Biology	Professor	Continuous	8/18/2014		75,217	AY	1.00
Rosen, Adam	School of Health, Physical Education and Recreation	Assistant Professor	Specific	8/18/2014		63,000	AY	1.00
Russell, Jill	Educational Leadership	Assistant Professor	Special	9/1/2014		45,000	AY	1.00

PERSONNEL REPORT
7/1/2014 - 9/30/2014
UNIVERSITY OF NEBRASKA AT OMAHA

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Schulz, Steven	Marketing/Management	Assistant Professor	Specific	8/18/2014		110,000 AY	1.00
Schwartz, Joseph	School of Criminology and Criminal Justice	Assistant Professor	Specific	8/18/2014		70,000 AY	1.00
Smith, Benny	Economics	Assistant Professor	Specific	8/18/2014		85,000 AY	1.00
Walker, Michael	School of Criminology and Criminal Justice	Assistant Professor	Specific	8/18/2014		72,000 AY	1.00
Wong, Ryan Ying	Biology	Assistant Professor	Specific	8/18/2014		60,000 AY	1.00

**PERSONNEL REPORT
07/01/2014 - 09/30/2014
UNIVERSITY OF NEBRASKA ADMINISTRATION**

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
³ Busch, Erin	Associate General Counsel	Vice President and General Counsel/Director University Records	Special	6/23/2014		90,000 FY	0.80
Banick, Gabrielle	Office of the Provost	Assistant Vice President for University P-16 Initiatives	Special	8/1/2014		165,000 FY	1.00
Iruka Thompson, Iheoma	Buffett Early Childhood Institute	Director, Research and Evaluation	Special	9/1/2014		137,000 FY	1.00
Maxwell, Christine	Buffett Early Childhood Institute	Director, Program Development	Special	9/1/2014		120,000 FY	1.00

³ Omitted from previous report

PERSONNEL REPORT
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UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

Annual salary increases are reflected in this report

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Abel, Marco	English	Chairperson	Special	8/18/2014		54,440 AY	0.60
		N/A	Special			0 AY	0.00
		Associate Professor	Continuous	8/18/2014		32,960 AY	0.40
		Associate Professor	Continuous		8/17/2014	87,400 AY	1.00
Balasubramanian, Balamurugan (Bala)	Nebraska Center for Materials and Nanoscience	Senior Research Associate	Special	7/1/2014		47,430 FY	1.00
		Senior Research Associate	Special		6/30/2014	46,500 FY	1.00
Beaver, Gregory L.	School of Music	Research Associate Professor	Special	8/18/2014	5/11/2018	47,845 AY	1.00
		Research Associate Professor	Special		8/17/2014	43,214 AY	1.00
		Hixson-Lied Artist-In-Residence College Professorship	Special			5,000 AY	0.00
		Hixson-Lied Artist-In-Residence College Professorship	Special			5,000 AY	0.00
Bischoff, Richard J.	Child, Youth and Family Studies	Chairperson	Special			95,181 FY	0.60
		Chairperson	Special			95,181 FY	0.60
		Professor	Continuous			54,390 FY	0.40
		Professor	Continuous			54,390 FY	0.40
		G.A. Newkirk Professor of Leadership	Special	7/1/2014	12/31/2017	10,000 AY	0.00
N/A	N/A			0 AY	0.00		

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Brown, Ruth E.	Advertising	Professor	Continuous	8/18/2014		39,272 AY	0.50
		Professor	Continuous		8/17/2014	78,544 AY	1.00
Castro, Joy E.	English	Professor	Continuous			62,471 AY	0.60
		Professor	Continuous			62,471 AY	0.60
	Susan J. Rosowski Professorship	Special			3,000 AY	0.00	
	Susan J. Rosowski Professorship	Special			3,000 AY	0.00	
	Ethnic Studies	Professor	Special			41,640 AY	0.40
		Professor	Special			41,640 AY	0.40
		Director/Chair (Stipend)	Special	8/18/2014		3,500 AY	0.00
		N/A	N/A			0 AY	0.00
Clinton, Mark K.	School of Music	Professor	Continuous			82,234 AY	1.00
		Professor	Continuous			82,234 AY	1.00
	Hixson-Lied College of Fine and Performing Arts	Hixson-Lied Professorship	Special	8/18/2014	8/31/2017	3,000 AY	0.00
		N/A	N/A			0 AY	0.00

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Crabtree, Aaron D.	School of Accountancy	Director	Special	8/18/2014	5/15/2015	115,479 AY	0.60
		N/A	N/A			0 AY	0.00
		Associate Professor	Continuous	8/18/2014		65,988 AY	0.40
		Associate Professor	Continuous		8/17/2014	164,970 AY	1.00
		College Professorship - KPMG	Special			10,000 AY	0.00
		College Professorship - KPMG	Special			10,000 AY	0.00
Dominguez, David A. M.	College of Arts and Sciences	Associate Dean for Research	Special	8/18/2014		47,357 AY	0.50
		N/A	N/A			0 AY	0.00
	Physics and Astronomy	Associate Professor	Continuous	8/18/2014		43,052 AY	0.50
		Associate Professor	Continuous		8/17/2014	86,103 AY	1.00
Dwyer, Matthew B.	Computer Science and Engineering	Chairperson	Special	7/1/2014		116,402 AY	0.60
		N/A	N/A			0 AY	0.00
		Professor	Continuous	7/1/2014		74,268 AY	0.40
		Professor	Continuous		6/30/2014	185,670 AY	1.00
		Leonard A. Lovell Professor of Engineering	Special			10,000 AY	0.00
		Leonard A. Lovell Professor of Engineering	Special			10,000 AY	0.00

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Erdogmus, Ece	Architectural Engineering	Associate Professor	Continuous			98,184 AY	1.00
		Associate Professor	Continuous			98,184 AY	1.00
	Durham School of Architectural Engineering and Construction	Program Coordinator (Stipend)	Special	8/18/2014	5/15/2015	5,000 AY	0.00
		N/A	N/A			0 AY	0.00
Farrell, Kathleen A.	Finance	Chairperson	Special	8/18/2014	5/12/2017	148,484 AY	0.60
		N/A	N/A			0 AY	0.00
		Professor	Continuous	8/18/2014		84,848 AY	0.40
		Professor	Continuous		8/17/2014	233,332 AY	0.00
		State Farm College Professorship	Special			15,000 AY	0.00
		State Farm College Professorship	Special			15,000 AY	0.00
Fischer, Bruce A.	Construction Management	Associate Professor	Continuous			87,307 AY	1.00
		Associate Professor	Continuous			87,307 AY	1.00
	Durham School of Architectural Engineering and Construction	Program Coordinator (Stipend)	Special	8/18/2014	5/15/2015	5,000 AY	0.00
		N/A	N/A			0 AY	0.00

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Fischer, Rebecca	School of Music	Research Associate Professor	Special	8/18/2014	5/11/2018	47,845 AY	1.00
			Special		8/17/2014	43,214 AY	1.00
		Hixson-Lied Artist-In-Residence College Professorship	Special			5,000 AY	0.00
			Special			5,000 AY	0.00
Frank, Tracy D.	Earth and Atmospheric Sciences	Chairperson	Special	8/18/2014		60,611 AY	0.60
		N/A	N/A			0 AY	0.00
		Professor	Continuous	8/18/2014		37,074 AY	0.40
		Professor	Continuous		8/17/2014	92,685 AY	1.00
		Susan J. Rosowski Professorship	Special			3,000 AY	0.00
		Susan J. Rosowski Professorship	Special			3,000 AY	0.00
Glover, Todd A.	Nebraska Center for Research on Children, Youth, Family and Schools	Research Associate Professor	Special	8/1/2014		41,377 FY	0.52
		Research Associate Professor	Special		7/31/2014	79,572 FY	1.00
Goddard, Stephen M.	Office of Research and Economic Development	Associate Vice Chancellor	Special	7/1/2014		275,000 FY	1.00
	College of Arts and Sciences	Dean	Special		6/30/2014	185,667 FY	
	College of Engineering	College Professorship - College of Engineering	Special			10,000 FY	0.00
		College Professorship - College of Engineering	Special			10,000 FY	0.00

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Goponenko, Alexander V.	Mechanical and Materials Engineering	Research Assistant Professor	Special	7/1/2014	6/30/2015	43,911 FY	1.00
		Research Assistant Professor	Special		6/30/2014	38,422 FY	0.88
Grouverman, Alexei	Physics and Astronomy	Professor	Continuous			99,307 AY	1.00
		Professor	Continuous			99,307 AY	1.00
		Bessey Professorship	Special	8/18/2014	8/18/2019	5,000 AY	0.00
		N/A	N/A			0 AY	0.00
Heath, Kelly D.	Institutional Animal Care Program (IACP)	Director - Research Responsibility	Special	7/9/2014		158,100 FY	1.00
		Attending Veterinarian - IACP	Special		7/8/2014	137,241 FY	1.00
Heaton, Ruth M.	Teaching, Learning and Teacher Education	Professor	Continuous			108,131 FY	1.00
		Professor	Continuous			108,131 FY	1.00
		Gilmartin Professor of Math Education	Special	9/1/2014	8/31/2019	5,000 AY	0.00
		N/A	N/A			0 AY	0.00
Hempel, Michael	Computer and Electronics Engineering	Research Assistant Professor	Special	8/22/2014	8/21/2015	74,260 FY	1.00
		Research Assistant Professor	Special		8/21/2014	72,449 FY	1.00
Hines, Gwendolen	Mathematics	Associate Professor of Practice	Special	8/18/2014		17,936 FY	0.25
		Associate Professor of Practice	Special		8/17/2014	35,871 FY	0.50

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Hofmann, Tino	Electrical Engineering	Research Assistant Professor	Special	7/1/2014	9/30/2015	65,700 FY	1.00	
		Research Assistant Professor	Special		6/30/2014	60,000 FY	1.00	
Holman, Shavonna L.	Educational Administration	Research Assistant Professor	Special	7/1/2014	6/30/2015	71,050 FY	1.00	
		Research Assistant Professor	Special		6/30/2014	70,000 FY	1.00	
Horst, Cheryl L.	NUtech Ventures	Director of Licensing	Special	7/9/2014		96,672 FY	1.00	
		Technology Agent	Special		7/8/2014	87,743 FY	1.00	
Jacobson, Evelyn M.	Academic Affairs	Coordinator (Stipend)	Special	8/18/2014	5/15/2015	5,000 AY	0.00	
		Coordinator (Stipend)	Special		8/17/2014	11,000 AY	0.00	
	Modern Languages and Literatures	Chairperson	Special			84,433 AY	0.60	
		Chairperson	Special			84,433 AY	0.60	
		Professor	Continuous			52,955 AY	0.40	
		Professor	Continuous			52,955 AY	0.40	
Jonson, Jessica L.	Buros Center for Testing	Research Associate Professor	Special	7/1/2014	6/30/2017	93,638 FY	1.00	
		Research Associate Professor	Special		6/30/2014	91,928 FY	1.00	
Kooser, Ted	English	Professor	Special			52,588 FY	0.50	
		Professor	Special			52,588 FY	0.50	
		University Professorship-Presidential	Special	8/18/2014	8/17/2015	10,000 FY	0.00	
		Professor						
		University Professorship-Presidential	Special		8/17/2014	10,000 FY	0.00	

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Lai, Rebecca Y.	Chemistry	Associate Professor	Continuous			83,795 AY	1.00
		Associate Professor	Continuous			83,795 AY	1.00
		Susan J. Rosowski Professorship	Special	8/18/2014	8/18/2019	3,000 AY	0.00
		N/A	N/A			0 AY	0.00
⁴ Langell, Marjorie A.	Chemistry	Professor	Continuous	8/18/2014	8/31/2015	155,089 AY	1.00
		Professor	Continuous		8/17/2014	111,317 AY	1.00
		N/A	N/A	8/18/2014		0 AY	0.00
		Bessey Professor	Special		8/17/2014	5,000 AY	0.00
Lepard, Brian D.	College of Law	Professor	Special			158,106 AY	1.00
		Professor	Special			158,106 AY	1.00
		H. Conroy Law Professorship	Special	8/18/2014	8/31/2019	15,000 AY	0.00
		College Professorship - Law Alumni Professor of Law	Special		8/17/2014	5,000 AY	0.00
Magilton, Elsbeth J.	College of Law	Executive Director - Space and Telecommunication Program	Special	7/1/2014		52,530 FY	1.00
		Executive Director - Space and Telecommunication Program	Special		6/30/2014	38,625 FY	0.75

⁴ Intergovernmental Personnel Act agreement with National Science Foundation - converted to a 12 month appointment

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Mamiya, Christin J.	Hixson-Lied College of Fine and Performing Arts	Associate Dean	Special			111,754 AY	1.00
		Associate Dean	Special			111,754 AY	1.00
	Sheldon Museum of Art	N/A	N/A	10/1/2014		0 AY	0.00
		Director (Stipend)	Special		9/30/2014	16,000 AY	0.00
McCreight, David J.	Electrical Engineering	Assistant Professor of Practice	Special	8/18/2014	5/12/2017	65,000 AY	1.00
		Lecturer	Special		8/17/2014	65,000 AY	1.00
Mendenhall, Diane S.	Athletics	Associate Athletic Director for Development and Ticketing	Special	8/27/2014		175,000 FY	1.00
	Alumni Association	Executive Director	Special		8/26/2014	197,989 FY	1.00
Minter, Deborah W.	College of Arts and Sciences	Associate Dean-Undergraduate Education	Special	8/18/2014		87,739 AY	1.00
		Associate Dean-Undergraduate Education	Special		8/17/2014	65,804 AY	0.75
	English	N/A	N/A	8/18/2014		0 AY	0.00
		Associate Professor	Special		8/17/2014	21,935 AY	0.25
Mitchell, Yolanda T.	Child, Youth and Family Studies	Assistant Professor of Practice	Special	8/18/2014		56,470 AY	1.00
		Lecturer	Special		8/17/2014	48,403 AY	1.00

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Montes, Amelia M.	English	Associate Professor	Continuous			51,341 AY	0.60	
		Associate Professor	Continuous			51,341 AY	0.60	
	Ethnic Studies	Associate Professor	Special			34,229 AY	0.40	
		Associate Professor	Special			34,229 AY	0.40	
			N/A	N/A	8/18/2014		0 AY	0.00
			Director/Chair (Stipend)	Special		8/17/2014	3,500 AY	0.00
Morton, Martha D.	Chemistry	Research Associate Professor	Special	7/1/2014		89,254 FY	1.00	
		Research Associate Professor	Special		6/30/2014	88,579 FY	1.00	
Norton, Terri R.	Construction Management	Associate Professor	Continuous			91,146 AY	1.00	
		Associate Professor	Continuous			91,146 AY	1.00	
	Durham School of Architectural Engineering and Construction	Program Coordinator (Stipend)	Special	8/18/2014		5,000 AY	0.00	
		N/A	N/A			0 AY	0.00	
Olson, Kristen M.	Sociology	Associate Professor	Continuous	8/18/2014		80,000 AY	1.00	
		Associate Professor	Continuous		8/17/2014	40,000 AY	0.50	
	Survey Research and Methodology/Gallup	N/A	N/A	8/18/2014		0 AY	0.00	
		Associate Professor	Special		8/17/2014	40,000 AY	0.50	

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Pilson, Diana J.	College of Arts and Sciences	Associate Dean for Academic Programs	Special	8/18/2014		60,025 AY	0.75
		N/A	N/A			0 AY	0.00
	School of Biological Sciences	Associate Professor	Continuous	8/18/2014		18,189 AY	0.25
		Associate Professor	Continuous		8/17/2014	72,757 AY	1.00
Pinnell, Peter J.	Art and Art History	Professor	Continuous			106,848 FY	1.00
		Professor	Continuous			106,848 FY	1.00
		Chairperson (Stipend)	Special			10,000 FY	0.00
		Chairperson (Stipend)	Special			10,000 FY	0.00
		N/A	N/A	9/1/2014		0 FY	0.00
		Hixson-Lied Professorship	Special		8/31/2014	3,000 FY	0.00
Price, Kenneth M.	English	Professor	Special			162,836 AY	1.00
		Professor	Special			162,836 AY	1.00
		Hillegass University Professor of American Literature	Special			15,000 AY	0.00
		Hillegass University Professor of American Literature	Special			15,000 AY	0.00
	University Libraries	Director - Digital Research (Stipend)	Special	7/1/2014		4,000 AY	0.00
		N/A	N/A			0 AY	0.00

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Psota, Eric T.	Electrical Engineering	Research Assistant Professor	Special	9/1/2014		69,000 FY	1.00
		Research Assistant Professor	Special		8/31/2014	65,000 FY	1.00
Saraf, Ravi F.	Chemical and Biomolecular Engineering	Professor	Continuous			170,530 AY	1.00
		Professor	Continuous			170,530 AY	1.00
		Lowell E. and Betty L. Anderson College Professorship	Special	8/1/2014	7/31/2019	10,000 AY	0.00
		Lowell E. and Betty L. Anderson College Professorship	Special		7/31/2014	10,000 AY	0.00
Shank, Nancy C.	Public Policy Center	Acting Director	Special	9/1/2014		133,371 FY	1.00
		Associate Director	Special		8/31/2014	115,015 FY	1.00
Shield, Jeffrey E.	College of Engineering	Robert W. Brightfelt Professorship of Engineering	Special	9/1/2014	8/31/2019	15,000 AY	0.00
		N/A	N/A			0 AY	0.00
	Mechanical and Materials Engineering	Chairperson	Special			82,991 AY	0.60
		Chairperson	Special			82,991 AY	0.60
		Professor	Continuous			63,134 AY	0.40
	Professor	Continuous			63,134 AY	0.40	

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Shoemaker, Paul A.	College of Business Administration	Senior Associate Dean	Special	8/18/2014		195,254 AY	1.00
	School of Accountancy	Director	Special		8/17/2014	104,892 AY	0.00
	School of Accountancy	BKD, LLP College Professorship in Accountancy	Special			20,000 AY	0.00
	School of Accountancy	BKD, LLP College Professorship in Accountancy	Special			20,000 AY	0.00
	School of Accountancy	N/A	N/A	8/18/2014		0 AY	0.00
Sires, Thomas H.	Construction Systems	Professor	Continuous	8/18/2014		51,200 AY	0.50
		Professor	Continuous		8/17/2014	102,399 AY	1.00
Sirota, Jonah B.	School of Music	Research Associate Professor	Special	8/18/2014		47,845 AY	1.00
		Research Associate Professor	Special		8/17/2014	43,214 AY	1.00
		Hixson-Lied Artist-In-Residence College Professorship	Special			5,000 AY	0.00
		Hixson-Lied Artist-In-Residence College Professorship	Special			5,000 AY	0.00

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Smyth, Jolene D.	Sociology	Associate Professor	Continuous	8/18/2014		73,149 AY	1.00
	Sociology	Associate Professor	Continuous		8/17/2014	36,574 AY	0.50
	Survey Research and Methodology/Gallup	N/A	N/A	8/18/2014		0 AY	0.00
	Survey Research and Methodology/Gallup	Associate Professor	Special		8/17/2014	36,574 AY	0.50
Stewart, Alison G.	Art and Art History	Professor	Continuous			69,951 AY	1.00
		Professor	Continuous			69,951 AY	1.00
		Hixson-Lied Professorship	Special	8/18/2014	8/17/2017	3,000 AY	0.00
		N/A	N/A			0 AY	0.00
Stump, Jordan M.	Modern Languages and Literatures	Professor	Continuous			97,654 AY	1.00
		Professor	Continuous			97,654 AY	1.00
		Bessey Professorship	Special	8/18/2014		5,000 AY	0.00
		N/A	N/A			0 AY	0.00
Swearer, Susan M.	Educational Psychology	Professor	Continuous			105,815 AY	1.00
		Professor	Continuous			105,815 AY	1.00
		Cather Professorship	Special	8/18/2014	8/17/2019	5,000 AY	0.00
		N/A	N/A			0 AY	0.00

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Tsymbal, Evgeny Y.	Physics and Astronomy	Professor	Continuous			107,190 AY	1.00
		Professor	Continuous			107,190 AY	1.00
		Director, Materials Research Science and Engineering Center (Stipend)	Special	8/18/2014		15,000 AY	0.00
		N/A	N/A			0 AY	0.00
		George Holmes University Professorship in Physics	Special			15,000 AY	0.00
		George Holmes University Professorship in Physics	Special			15,000 AY	0.00
Vagts, Susan M.	Finance	Director	Special			64,757 AY	0.60
		Director	Special			64,757 AY	0.60
		Associate Professor of Practice	Special			37,004 AY	0.40
		Associate Professor of Practice	Special			37,004 AY	0.40
		Ameritas Actuarial Faculty Fellowship	Special			10,000 AY	0.00
		Ameritas Actuarial Faculty Fellowship	Special			10,000 AY	0.00
College Professorship - D. P. Hayes Chair of Actuarial Science	Special	8/18/2014	8/17/2019	20,000 AY	0.00		
				N/A	N/A	0 AY	0.00

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

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UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Walstad, William B.	Economic Education	John T. and Mable Hay College Professorship	Special	8/18/2014	8/17/2019	15,000 AY	0.00
		John T. and Mable Hay College Professorship	Special		8/17/2014	15,000 AY	0.00
	Economics	Professor	Continuous			192,676 AY	1.00
		Professor	Continuous			192,676 AY	1.00
Waters, Clarence E.	Architectural Engineering	Professor	Continuous			133,993 AY	1.00
		Professor	Continuous			133,933 AY	1.00
	Durham School of Architectural Engineering and Construction	Industry Liaison (Stipend)	Special	8/18/2014		5,000 AY	0.00
		N/A	N/A			0 AY	0.00
Watkins, David K.	Earth and Atmospheric Sciences	Professor	Continuous	8/18/2014		101,404 AY	1.00
		Professor	Continuous		8/17/2014	49,574 AY	0.40
	N/A	N/A	N/A	8/18/2014		0 FY	0.00
		Chairperson	Special		8/17/2014	77,864 FY	0.60
Wei, Timothy	College of Engineering	Dean	Special			293,392 FY	1.00
		Dean	Special			293,392 FY	1.00
	Richard L. McNeel College Professorship	Special	Special	8/1/2014	5/31/2016	20,000 AY	0.00
		College Professorship	Special		7/31/2014	15,000 AY	0.00

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<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>		
Welbourne, Theresa M.	Center for Entrepreneurship	Director	Special	8/18/2014		53,711 AY	0.20		
		Director	Special		8/17/2014	64,481 AY	0.20		
	Management	Professor	Continuous	8/18/2014		126,634 AY	0.60		
		Professor	Continuous		8/17/2014	165,926 AY	0.80		
		Chairperson	Special	8/18/2014		53,711 AY	0.20		
		N/A	N/A			0 AY	0.00		
		University Professorship - First Tier Bank-Business	Special			30,000 AY	0.00		
		University Professorship - First Tier Bank-Business	Special			30,000 AY	0.00		
		Werum, Regina E.	Sociology Office of Research and Economic Development	Professor	Continuous	8/18/2014		126,065 AY	1.00
				Associate Vice Chancellor	Special		8/17/2014	177,192 FY	1.00
White, Laura M.	English	Professor	Continuous			81,456 AY	1.00		
		Professor	Continuous			81,456 AY	1.00		
		Weaver Professorship	Special	8/18/2014	8/17/2019	5,000 AY	0.00		
		N/A	N/A			0 AY	0.00		

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<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Wunder, Susan K.	Teaching, Learning and Teacher Education	Associate Professor	Continuous	8/1/2014		109,675 FY	1.00
		Associate Professor	Continuous		7/31/2014	39,882 FY	0.40
		N/A	N/A	8/1/2014		0 FY	0.00
		Chairperson	Special		7/31/2014	69,783 FY	0.60
Yoon, Hye Yung J. (Julie)	School of Music	Research Associate Professor	Special	8/18/2014		47,845 AY	1.00
		Research Associate Professor	Special		8/17/2014	43,214 AY	1.00
		Hixson-Lied Artist-In-Residence College Professorship	Special			5,000 AY	0.00
		Hixson-Lied Artist-In-Residence College Professorship	Special			5,000 AY	0.00

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ADJUSTMENTS

Annual salary increases are reflected in this report

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Agrkova, Irina	Plant Pathology	Research Assistant Professor	Special	7/1/2014		46,185	FY	1.00
		Research Assistant Professor	Special		6/30/2014	40,000	FY	1.00
Benson, Andrew	Food Science and Technology	Professor	Continuous	7/1/2014		140,249	AY	1.00
		Professor	Continuous		6/30/2014	137,796	AY	1.00
		W.W. Marshall Distinguished Professor of Biotechnology	Special	9/1/2014	8/31/2019	15,000	AY	0.00
		W.W. Marshall Distinguished Professor of Biotechnology	Special		8/31/2014	15,000	AY	0.00
Barksdale, Larry	College of Agricultural Sciences and Natural Resources	Assistant Professor of Practice	Special	9/1/2014	5/15/2015	52,632	AY	1.00
		Assistant Professor of Practice	Special		8/31/2014	51,600	AY	1.00
⁵ Burkhart-Kriesel, Cheryl	Panhandle Research and Extension Center	Extension Associate Professor	Special	9/1/2014	5/15/2015	76,350	AY	1.00
		Extension Associate Professor	Special		8/31/2014	93,317	FY	1.00

⁵ Annual salary increase and change from Fiscal Year to Academic Year

Reflects new or ongoing appointment

Un-shaded reflects old appointment

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<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Cantrell, Randolph	Rural Futures Institute	Extension Professor	Special	7/1/2014	6/30/2016	112,200	FY	1.00
		Extension Professor	Special		6/30/2014	110,000	FY	1.00
Cottle, Lena	Animal Science	Extension Assistant Professor	Special	7/1/2014	6/30/2015	66,224	FY	1.00
		Extension Assistant Professor	Special		6/30/2014	65,079	FY	1.00
Dutton, Benjamin	West Central Research and Extension Center	Assistant Extension Educator	Special	9/15/2014		58,275	FY	1.00
	Greater Nebraska Business Center	Managerial/Professional	Other		9/14/2014	56,133	FY	1.00
Elthon, Thomas	Agronomy and Horticulture	Associate Professor	Continuous	9/1/2014		38,417	AY	0.50
		Associate Professor	Continuous		8/31/2014	76,253	AY	1.00
Foged, Jaclynn	Southeast Research and Extension Center	Associate Extension Educator	Special	7/7/2014		55,000	FY	1.00
	Child Care Center	Director	Managerial/ Professional		7/6/2014	53,210	FY	1.00

Reflects new or ongoing appointment

Un-shaded reflects old appointment

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<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Forsberg, Michael	Agricultural Leadership Education and Communication	Assistant Professor of Practice	Special	7/1/2014	6/30/2016	79,364	FY	0.75
		Assistant Professor of Practice	Special		6/30/2014	78,145	FY	0.75
Garbacz, Mary	Agricultural Leadership Education and Communication	Assistant Professor of Practice	Special	7/1/2014	6/30/2017	66,647	FY	1.00
		Assistant Professor of Practice	Special		6/30/2014	65,340	FY	1.00
Graef, George	Agronomy and Horticulture	Professor	Continuous	7/1/2014		139,711	FY	1.00
		Professor	Continuous		6/30/2014	137,376	FY	1.00
		Professorship/Soybean Breeding	Special	7/1/2014	6/30/2019	30,000	FY	0.00
		N/A	N/A			0	FY	0.00

Reflects new or ongoing appointment

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Heng-Moss, Tiffany	College of Agricultural Sciences and Natural Resources	Associate Dean (Includes stipend)	Special	7/1/2014	6/30/2016	68,954	FY	0.50
		Associate Dean (Includes stipend)	Special		6/30/2014	33,564	FY	0.25
	Entomology	Professor	Continuous	7/1/2014		62,958	FY	0.50
		Professor	Continuous		6/30/2014	91,535	FY	0.75
Hergert, Gary	Panhandle Research and Extension Center	Professor	Continuous	7/1/2014		138,126	FY	#####
		Professor	Continuous		6/30/2014	68,042	FY	0.50
	N/A	N/A	7/1/2014		0	FY	0.00	
	Interim Director/Chair (Includes stipend)	Special		6/30/2014	95,259	FY	0.50	

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Janning, Elizabeth	4-H Youth Development West Central Research and Extension Center	Associate Extension Educator	Special	7/30/2014		55,000	FY 1.00
		Associate Extension Educator	Special		7/29/2014	50,548	FY 1.00
Jansen, Jim	Northeast Research and Extension Center Agricultural Economics	Assistant Extension Educator	Special	7/1/2014		55,000	FY 1.00
		Managerial/Professional	Other		6/30/2014	39,098	FY 1.00
Joeckel, Robert	School of Natural Resources	Associate Director (Includes stipend)	Special	7/1/2014		60,238	FY 0.50
		N/A	N/A			0	FY 0.00
	Earth and Atmospheric Sciences	Professor	Continuous	7/1/2014		21,905	FY 0.20
		Professor	Continuous		6/30/2014	72,018	FY 0.70
		Professor	Special	7/1/2014		32,857	FY 30.00
		Professor	Special		6/30/2014	30,865	FY 30.00
Kreifels, Matthew	Agricultural Leadership Education and Communication	Assistant Professor of Practice	Special	7/1/2014	6/30/2017	71,757	FY 1.00
		Assistant Professor of Practice	Special		6/30/2014	70,350	FY 1.00

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Mackenzie, Sally	Agronomy and Horticulture	Professor	Continuous	9/1/2014		149,891 AY	1.00
		Professor	Continuous		8/31/2014	88,205 AY	0.60
		Distinguished Professorship Othmer/Raikes	Special	9/1/2014	6/30/2019	10,000 AY	0.00
	School of Biological Sciences	Distinguished Professorship Othmer/Raikes	Special		8/31/2014	10,000 AY	0.00
		N/A	N/A	9/1/2014		0 AY	0.00
		Professor	Special		8/31/2014	58,776 AY	0.40
Schachtman, Daniel	Agronomy and Horticulture	Professor	Continuous	7/1/2014		112,500 AY	0.75
		Professor			6/30/2014	150,000 AY	1.00
	Center for Biotechnology	Director (Includes stipend)	Special	7/1/2014		52,500 AY	0.25
		N/A	N/A			0 AY	0.00

Reflects new or ongoing appointment

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Streich, Anne	Agronomy and Horticulture	Associate Professor of Practice	Special	8/15/2014	8/14/2017	52,133	AY	1.00
		Associate Professor of Practice	Special		8/14/2014	51,262	AY	0.00
⁶ Sutton, Richard	Agronomy and Horticulture	Professor	Continuous	7/1/2014		114,093	FY	1.00
		Professor	Continuous		6/30/2014	91,537	AY	1.00
Weeks, Donald	Biochemistry	Professor	Continuous	7/1/2014	6/30/2015	91,203	FY	0.50
		Professor	Continuous		6/30/2014	178,829	FY	1.00
		N/A	N/A	7/1/2014		0	FY	0.00
		College Professorship Burt Maxey	Special		6/30/2014	10,000	FY	0.00
Weissling, Thomas	Entomology	Associate Professor	Continuous	7/1/2014		74,740	FY	1.00
		Associate Professor of Practice	Special		6/30/2014	67,945	FY	1.00
Whitman, Katherine	Great Plains Veterinary Educational Center	Assistant Professor of Practice	Special	8/1/2014	7/31/2017	56,985	FY	1.00
	Veterinary and Biomedical Science	Post-Doc Research Associate	Other		7/31/2014	56,985	FY	1.00
Zafft, Carmen	Agricultural Leadership Education and Communication	Assistant Professor of Practice	Special	8/1/2014	7/31/2016	65,000	FY	1.00
	College of Engineering	Lecturer	Special		7/31/2014	57,852	FY	1.00

⁶ Annual salary increase and change from Academic Year to Fiscal Year

Reflects new or ongoing appointment

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UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS

Annual salary increases are reflected in this report

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Bonasera, Stephen J.	Internal Medicine	Associate Professor	Health Prof			83,213	FY 1.00
		Associate Professor	Health Prof			83,213	FY 1.00
		Neumann and Mildred Harris Professor of Geriatrics (Stipend)	Special	9/1/2014	8/31/2019	40,908	FY 0.00
		N/A	N/A			0	FY 0.00
⁷ Bonnema, Rachel A.	Internal Medicine	Associate Professor	Health Prof	7/1/2014		83,383	FY 1.00
		Associate Professor	Health Prof		6/30/2014	72,960	FY 0.88
Bott, Kristine L.	Emergency Medicine	Assistant Professor	Special	7/1/2014		77,922	FY 0.75
		Assistant Professor	Special		6/30/2014	72,634	FY 0.70
⁷ Cheng, Pi-Wan	Biochemistry and Molecular Biology	Professor	Continuous	7/1/2014		90,913	FY 0.58
		Professor	Continuous			84,984	FY 0.55
⁷ Etherton, Gale M.	Internal Medicine	Associate Professor	Special	7/1/2014		3,500	FY 0.03
		Associate Professor	Health Prof		6/30/2014	26,990	FY 0.25
Ferris, Cynthia A.	Anesthesiology	Assistant Professor	Special	7/1/2014		40,166	FY 0.95
		Assistant Professor	Health Prof		6/30/2014	41,861	FY 1.00

⁷ Remaining salary defrayed by VA Nebraska - Western Iowa Health Care System

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UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Gendelman, Howard E.	Pharmacology and Experimental Neuroscience	Professor	Continuous	7/1/2014		138,280	FY 0.51
		Professor	Continuous		6/30/2014	123,406	FY 0.51
	Pharmacology and Experimental Neuroscience	Chairperson (Includes stipend)	Special	7/1/2014		205,254	FY 0.49
		Chairperson (Includes stipend)	Special			136,559	FY 0.49
Goeschel, Dennis P.	Family Medicine	Associate Professor	Special	7/1/2014		84,805	FY 0.50
		Associate Professor	Health Prof		6/30/2014	169,411	FY 1.00
		Vice Chair (Stipend)	Special			3,500	FY 0.00
		Vice Chair (Stipend)	Special			3,500	FY 0.00
Gorantla, Santhi	Pharmacology and Experimental Neuroscience	Associate Professor	Special			66,752	FY 1.00
		Associate Professor	Special			66,752	FY 1.00
		Director, Development and Allocation of Humanized Mouse Research Resources (Stipend)	Special	9/1/2014		20,000	FY 0.00
		N/A	N/A			0	FY 0.00

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Gould, Karen A.	Genetics, Cell Biology and Anatomy	Associate Professor	Continuous			109,234	FY	1.00
		Associate Professor	Continuous			109,234	FY	1.00
		Vice Chair - Graduate Education (Stipend)	Special	7/1/2014		5,000	FY	0.00
		N/A	N/A			0	FY	0.00
Greiner, Timothy C.	Pathology and Microbiology	Professor	Continuous			98,578	FY	1.00
		Professor	Continuous			98,578	FY	1.00
		Amelia and Austin Vickery Professor of Pathology	Special	7/1/2014	6/30/2019	0	FY	0.00
		N/A	N/A			0	FY	0.00
⁸ Hamel, Frederick G.	Internal Medicine	Professor	Special	7/1/2014		1,240	FY	0.01
		Professor	Health Prof		6/30/2014	1,216	FY	0.01
Hansen, Kenneth L.	Business and Finance	Associate Vice Chancellor and Director of Campus Facilities	Special	7/1/2014		225,000	FY	1.00
		Assistant Vice Chancellor for Facilities Management and Planning	Special		6/30/2014	171,740	FY	1.00
Hanson, Kimberly A.	Anesthesiology	Associate Professor	Special	7/1/2014		33,827	FY	0.80
		Associate Professor	Health Prof		6/30/2014	41,861	FY	1.00

⁸ Remaining salary defrayed by VA Nebraska - Western Iowa Health Care System

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<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Harrison-Findik, Dee	Internal Medicine	Associate Professor	Special	7/1/2014		79,958	FY	1.00
		Associate Professor	Health Prof		6/30/2014	79,958	FY	1.00
Heywood, Barbara M.	Otolaryngology-Head and Neck Surgery	Professor	Health Prof			111,719	FY	1.00
		Professor	Health Prof			111,719	FY	1.00
		N/A	N/A	7/1/2014		0	FY	0.00
		Residency Program Director (Stipend)	Special		6/30/2014	5,000	FY	0.00
Hissong, Kimberly K.	Anesthesiology	Associate Professor	Special	7/1/2014		38,052	FY	0.90
		Associate Professor	Health Prof		6/30/2014	41,861	FY	1.00
Huang, Terry T.	Health Promotion, Social and Behavioral Health	Professor	Special	9/1/2014	8/31/2015	41,255	FY	0.20
		Professor	Continuous		8/31/2014	206,273	FY	1.00
		N/A	N/A	9/1/2014		0	FY	0.00
		Chairperson (Stipend)	Special		8/31/2014	5,000	FY	0.00
Kaiser, Margaret M.	College of Nursing - Omaha Division	Associate Professor	Continuous			92,824	FY	1.00
		Associate Professor	Continuous			92,824	FY	1.00
	Learning Resource Center	Acting Director	Special	7/1/2014		3,000	FY	0.00
		N/A	N/A			0	FY	0.00

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<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Kielian, Tammy L.	Pathology and Microbiology	Professor	Continuous			168,862	FY	1.00
		Professor	Continuous			168,862	FY	1.00
		Choudari Kommineni Professor of Pathology (Stipend)	Special	7/1/2014	6/30/2017	8,000	FY	0.00
		N/A	N/A			0	FY	0.00
Killefer, Heidi N.	Pediatrics	Assistant Professor	Special	7/1/2014		33,489	FY	0.80
		Assistant Professor	Health Prof		6/30/2014	41,861	FY	1.00
Klassen, Lynell W.	Internal Medicine	Professor	Continuous	7/1/2014		268,298	FY	1.00
		Professor	Continuous		6/30/2014	105,214	FY	0.40
		N/A	N/A	7/1/2014		0	FY	0.00
		Chairperson (Includes stipend)	Special		6/30/2014	172,738	FY	0.60
Kreman, Rebecca M.	College of Nursing - West Nebraska Division	Assistant Professor	Special			62,149	FY	1.00
		Assistant Professor	Special			62,149	FY	1.00
		MSN Area Coordinator (Stipend)	Special	7/1/2014		1,500	FY	0.00
		N/A	N/A			0	FY	0.00

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Krobot, Charles H.	Pharmacy Practice	Assistant Professor	Special	7/1/2014		57,922	FY	0.50
	College of Pharmacy	Associate Dean (Includes stipend)	Special		6/30/2014	133,571	FY	1.00
LeRiger, Michelle M.	Anesthesiology	Assistant Professor	Special	7/1/2014		32,643	FY	0.80
		Assistant Professor	Health Prof		6/30/2014	40,400	FY	1.00
Lerner, Gary S.	Pediatrics	Associate Professor	Special	7/1/2014		33,823	FY	0.80
		Associate Professor	Health Prof		6/30/2014	42,279	FY	1.00
Loberiza, Fausto R.	Internal Medicine	Professor	Special	9/1/2014		7,729	FY	0.05
		Professor	Health Prof		8/31/2014	154,572	FY	1.00
Medcalf, Sharon J.	Health Promotion, Social and Behavioral Health	Assistant Professor	Special			99,008	FY	1.00
		Assistant Professor	Special			99,008	FY	1.00
	Center for Biosecurity, Biopreparedness, and Emerging Infectious Diseases	Co-Director	Special	9/1/2014		0	FY	0.00
		Program Director	Special		8/31/2014	0	FY	0.00

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

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ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Mertz, Mary Ann	College of Nursing - Kearney Division	Assistant Professor	Health Prof	9/1/2014		67,941	AY	1.00
		Assistant Professor	Health Prof		8/31/2014	64,706	AY	1.00
		Interim Assistant Dean (Stipend)	Special	8/16/2014		5,000	FY	0.00
		Special Projects Coordinator (Stipend)	Special		8/15/2014	3,000	FY	0.00
⁹ Meza, Jane L.	Biostatistics	Professor	Continuous	7/1/2014		215,000	FY	1.00
		Professor	Continuous		6/30/2014	137,026	FY	1.00
	Biostatistics Center for Collaboration on Research Design and Analysis	Chairperson (Stipend)	Special	7/1/2014		5,000	FY	0.00
		Director (Stipend)	Special		8/31/2014	5,000	FY	0.00
	College of Public Health	Senior Associate Dean (Stipend)	Special	7/1/2014		15,000	FY	0.00
		Interim Dean (Stipend)	Special		6/30/2014	50,000	FY	0.00

⁹ Equity adjustment and additional responsibilities

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

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¹⁰ Mikuls, Ted R.	Internal Medicine	Professor	Continuous			71,913	FY	0.60
		Professor	Continuous			71,913	FY	0.60
¹¹		Umbach Professor of Rheumatology	Special	12/1/2013	11/30/2018	0	FY	0.00
		N/A	N/A			0	FY	0.00
¹² Natarajan, Amarnath	Eppley Institute	Professor	Continuous	8/1/2014		155,000	FY	1.00
		Professor	Continuous		7/31/2014	103,885	FY	1.00
		Associate Director High-throughput Facility (Stipend)	Special	8/1/2014		5,000	FY	0.00
		Associate Director High-throughput Facility (Stipend)	Special		7/31/2014	2,000	FY	0.00
		Director Chemical Synthesis and Nuclear Magnetic Resonance Core Facilities (Stipend)	Special	8/1/2014		5,000	FY	0.00
		N/A	N/A			0	FY	0.00

¹⁰ Remaining salary defrayed by VA Nebraska - Western Iowa Health Care System

¹¹ Delay in reporting Umbach Professorship due to department not notifying Dean's Business Office of appointment.

¹² Reflects Equity Adjustment

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

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13 Ouellette, Michel M.	Eppley Institute	Associate Professor	Special	7/1/2014	1/31/2015	78,000	FY	1.00
		Associate Professor	Health Prof		6/30/2014	92,946	FY	1.00
Pitkin, Steven R.	College of Nursing - Kearney Division	Assistant Professor	Continuous			96,156	FY	1.00
		Assistant Professor	Continuous			96,156	FY	1.00
		N/A	N/A	8/16/2014		0	FY	0.00
		Assistant Dean (Stipend)	Special		8/15/2014	5,000	FY	0.00
Poluektova, Larissa Y.	Pharmacology and Experimental Neuroscience	Professor	Special			84,456	FY	1.00
		Professor	Special			84,456	FY	1.00
		Director, Humanized Mice Development Program (Stipend)	Special	9/1/2014		20,000	FY	0.00
		N/A	N/A			0	FY	0.00
Potter, Jane F.	Internal Medicine	Professor	Continuous			177,869	FY	1.00
		Professor	Continuous			177,869	FY	1.00
		N/A		9/1/2014		0	FY	0.00
		Neumann and Mildred Harris Professor of Geriatrics	Special		8/31/2014	0	FY	0.00

13 Transferred to new special appointment (previous appointment ended)

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

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Reinhardt, Adam L.	Pediatrics	Associate Professor	Health Prof			95,186	FY	1.00
		Associate Professor	Health Prof			95,186	FY	1.00
		Director of Undergraduate Education (Stipend)	Special	7/1/2014		10,000	FY	0.00
		N/A	N/A			0	FY	0.00
Rogan, Eleanor G.	Environmental, Agricultural and Occupational Health	Professor	Continuous			142,207	FY	1.00
		Professor	Continuous			142,207	FY	1.00
		Chairperson (Stipend)	Special			5,000	FY	0.00
		Chairperson (Stipend)	Special			5,000	FY	0.00
	College of Public Health	Associate Dean for Research (Stipend)	Special	9/1/2014		10,000	FY	0.00
		N/A	N/A			0	FY	0.00
¹⁴ Romberger, Debra	Internal Medicine	Professor	Continuous			47,071	FY	0.40
		Professor	Continuous			47,071	FY	0.40
		Interim Chairperson	Special	7/1/2014		0	FY	0.00
		N/A	N/A			0	FY	0.00

¹⁴ Remaining salary defrayed by VA Nebraska - Western Iowa Health Care System

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

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Siahpush, Mohammad	Health Promotion, Social and Behavioral Health	Professor	Continuous			155,449	FY 1.00
		Professor	Continuous			155,449	FY 1.00
	Health Promotion, Social and Behavioral Health College of Public Health	Chairperson (Stipend)	Special	9/1/2014		10,000	FY 0.00
		Associate Dean for Research (Stipend)	Special		8/31/2014	10,000	FY 0.00
¹⁵ Solheim, Joyce C.	Eppley Institute	Professor	Continuous			116,941	FY 1.00
		Professor	Continuous			116,941	FY 1.00
		Graduate Program Director (Stipend)	Special	8/1/2014		15,000	FY 0.00
		Graduate Program Director (Stipend)	Special		7/31/2014	5,000	FY 0.00
Stimpson, James P.	Health Services Research and Administration	Associate Professor	Continuous	7/1/2014		113,300	FY 1.00
		Associate Professor	Continuous		6/30/2014	110,000	FY 1.00
	Center for Health Policy	Director (Stipend)	Special			5,000	FY 0.00
		Director (Stipend)	Special			5,000	FY 0.00
	Vice Chancellor for External Affairs	Senior Policy Analyst for Government Affairs (Stipend)	Special	7/1/2014		12,000	FY 0.00
		N/A	N/A			0	FY 0.00

¹⁵ Reflects increased responsibilities

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Un-shaded reflects old appointment

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Stone, Anna M.	Anesthesiology	Assistant Professor	Special	7/1/2014		40,166	FY	0.95
		Assistant Professor	Health Prof		6/30/2014	41,861	FY	1.00
Stoolman, Sharon R.	Pediatrics	Associate Professor	Special			98,817	FY	1.00
		Associate Professor	Special			98,817	FY	1.00
		N/A		7/1/2014		0	FY	0.00
		Director Undergraduate Education (Stipend)	Special		6/30/2014	10,000	FY	0.00
Strong, Sheritta A.	Psychiatry	Assistant Professor	Health Prof	7/1/2014	6/30/2016	85,729	FY	0.95
		Assistant Professor	Special		6/30/2014	84,048	FY	1.00
Thomas, Deborah L.	Business and Finance	Senior Associate Vice Chancellor	Special	7/1/2014		200,000	FY	1.00
		Associate Vice Chancellor	Special		6/30/2014	188,386	FY	1.00
Toris, Carol B.	Ophthalmology and Visual Sciences	Professor	Special	7/1/2014		30,337	FY	0.25
		Professor	Continuous		6/30/2014	121,348	FY	1.00
Untrauer, Jason B.	Surgery	Assistant Professor	Special	7/1/2014		77,514	FY	1.00
		Assistant Professor	Health Prof		6/30/2014	77,414	FY	1.00

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16 Vandenberg, Edward V.	Internal Medicine	Associate Professor	Special	7/1/2014		49,145	FY	0.50
		Associate Professor	Health Prof		6/30/2014	67,917	FY	0.69
Viswanathan, Saraswathi	Internal Medicine	Assistant Professor	Special	7/1/2014		79,741	FY	1.00
		Assistant Professor	Health Prof		6/30/2014	77,417	FY	1.00
Vokoun, Chad W.	Internal Medicine	Associate Professor	Health Prof			97,790	FY	1.00
		Associate Professor	Health Prof			97,790	FY	1.00
	Graduate Medical Education	Assistant Dean	Special	7/1/2014		0	FY	0.00
		N/A	N/A			0	FY	0.00
Willett, Sandra	Munroe-Meyer Institute	Assistant Professor	Special	8/11/2014		89,146	FY	1.00
		Assistant Professor	Special		8/10/2014	71,317	FY	0.80
Wilson, Tony W.	Pharmacology and Experimental Neuroscience	Associate Professor	Health Prof			66,171	FY	0.51
		Associate Professor	Health Prof			66,171	FY	0.51
		Director, Magnetoencephalography Lab (Stipend)	Special	9/1/2014		24,000	FY	0.00
	Neurological Sciences	N/A	N/A			0	FY	0.00
		Associate Professor	Special			59,678	FY	0.49
		Associate Professor	Special			59,678	FY	0.49

16 Remaining salary defrayed by VA Nebraska - Western Iowa Health Care System

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

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17 Woehrer, Renee M.	Internal Medicine	Assistant Professor	Special	7/1/2014		3,500	FY	0.05
		Assistant Professor	Health Prof		6/30/2014	9,826	FY	0.13
Yu, Fang	Biostatistics	Associate Professor	Health Prof			109,688	FY	1.00
		Associate Professor	Health Prof			109,688	FY	1.00
	Center for Collaboration on Research Design and Analysis	Director (Stipend)	Special	9/1/2014		5,000	FY	0.00
		N/A	N/A			0	FY	0.00

17 Remaining salary defrayed by VA Nebraska - Western Iowa Health Care System

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

PERSONNEL REPORT
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UNIVERSITY OF NEBRASKA AT OMAHA

Annual salary increases are reflected in this report

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Berke, Melissa	Music	Professor	Continuous	7/1/2014		38,111	FY	0.40
		Professor	Continuous		5/16/2014	34,195	AY	0.50
		Chairperson (Includes stipend)	Special	7/1/2014		60,766	FY	0.60
		Administrative Fellow (Includes stipend)	Special		5/16/2014	37,796	AY	0.50
Bollich, Brian	Milo Bail Student Center	Director, Milo Bail Student Center Operations	Special	7/1/2014		90,000	FY	1.00
		Associate Director	Managerial/ Professional		6/30/2014	82,845	FY	1.00
Casas, Juan	Psychology	Associate Professor	Continuous	8/18/2014	5/15/2015	33,587	AY	0.50
		Associate Professor	Continuous		5/16/2014	62,577	AY	1.00
	Academic and Student Affairs	Administrative Fellow (Includes stipend)	Special	8/18/2014	5/15/2015	33,600	AY	0.50
		N/A	N/A			0		0.00
Christie, Richard	Educational Leadership	Assistant Professor	Special	8/18/2014	5/15/2015	38,081	AY	0.60
		Assistant Professor	Special		5/16/2014	37,367	AY	0.60
	College of Education	Executive Director (Includes stipend)	Special	8/18/2014	5/15/2015	28,988	AY	0.40
		Executive Director (Includes stipend)	Special		5/16/2014	28,512	AY	0.40
Conces, Rory	Philosophy and Religion	Associate Professor	Special	8/18/2014	5/13/2016	56,829	AY	1.00
		Associate Professor	Special		5/16/2014	55,746	AY	1.00
Conway, David	College of Education	Associate Dean (Includes stipend)	Special	7/1/2014		132,280	FY	1.00
		Associate Dean	Special		6/30/2014	118,718	FY	1.00

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Un-shaded reflects old appointment

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<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
18 Corcoran, William J.	Economics	Associate Professor	Continuous	8/18/2014	5/12/2017	45,801	AY	0.50
		Associate Professor	Continuous		5/16/2014	90,120	AY	1.00
Cutucache, Christine E.	Biology	Assistant Professor	Specific	8/18/2014		62,500	AY	1.00
		Instructor	Special		5/16/2014	43,350	AY	1.00
		Haddix Community Chair in Science	Special	9/1/2014	8/31/2017	22,500	AY	0.00
		N/A	N/A			0	AY	0.00
Danielson, Kathleen	Teacher Education	Professor	Continuous	8/18/2014		85,322	AY	1.00
		Professor	Continuous		8/17/2014	83,667	AY	1.00
		Isaacson Chair (Stipend)	Special	9/1/2014	8/31/2017	10,000	AY	0.00
		N/A	N/A			0	AY	0.00
Dasgupta, Prithviraj	Computer Science	Associate Professor	Continuous	8/18/2014		110,009	AY	1.00
		Associate Professor	Continuous		8/17/2014	107,826	AY	1.00
		Mutual of Omaha Distinguished Chair Information Science and Technology	Special	9/1/2014	8/31/2017	5,000	AY	0.00
		Mutual of Omaha Distinguished Chair Information Science and Technology	Special		8/31/2014	5,000	AY	0.00

18 Phased Retirement

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

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Decker, Christopher	Economics	Professor	Continuous	8/18/2014		43,606	AY	0.40
		Professor	Continuous		8/17/2014	106,715	AY	1.00
		Chairperson (Includes stipend)	Special	8/18/2014		69,010	AY	0.60
		N/A	N/A			0	AY	0.00
		Lucas Diamond Alumni Professorship	Special	9/1/2014	8/31/2015	5,000	AY	0.00
		Lucas Diamond Alumni Professorship	Special		8/31/2014	5,000	AY	0.00
DeVeney, Shari	Special Education and Communication Disorders	Assistant Professor	Specific	8/18/2014		57,941	AY	1.00
		Assistant Professor	Specific		8/17/2014	56,862	AY	1.00
		Speech Language Pathology Clinic Services Coordinator	Special	8/18/2014		10,000	AY	0.00
		N/A	N/A			N/A		0.00
Diamond, Arthur	Economics	Professor	Continuous	8/18/2014		111,009	AY	1.00
		Professor	Continuous		8/17/2014	109,048	AY	1.00
		Kayser Chair	Special	9/1/2014	8/31/2017	5,000	AY	0.00
		Kayser Chair	Special		8/31/2014	5,000	AY	0.00
Dwyer, Karen	Communication	Professor	Continuous	8/18/2014		76,733	AY	1.00
		Professor	Continuous		8/17/2014	75,297	AY	1.00
		N/A	N/A			0	AY	0.00
		Reilly Diamond Alumni	Special		8/31/2014	10,000	AY	0.00

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Un-shaded reflects old appointment

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Eesley, Dale	Marketing and Management	Associate Professor	Continuous	8/18/2014		120,827	AY	1.00
		Assistant Professor	Specific		5/16/2014	114,168	AY	1.00
		John Morgan Community Chair	Special	9/1/2014	8/31/2017	20,000	AY	0.00
		N/A	N/A			0	AY	0.00
¹⁹ Fawcett, James	Biology	Associate Professor	Continuous	8/18/2014	5/12/2017	41,875	AY	0.50
		Associate Professor	Continuous		5/16/2014	82,431	AY	1.00
Ferguson, Michael	Aviation Institute	Assistant Professor	Specific	8/18/2014		61,231	AY	1.00
		Instructor	Special		5/16/2014	57,800	AY	1.00
French, Jeffrey	Psychology	Professor	Continuous	8/18/2014		91,891	AY	1.00
		Professor	Continuous		8/17/2014	90,420	AY	1.00
		Varner Chair	Special	9/1/2014	8/31/2017	10,000	AY	0.00
		Varner Chair	Special		8/31/2014	10,000	AY	0.00
		Director, Neuroscience (Stipend)	Special	8/18/2014	5/15/2015	3,600	AY	0.00
		Director, Neuroscience (Stipend)	Special		5/16/2014	3,600	AY	0.00

¹⁹ Phased Retirement

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Un-shaded reflects old appointment

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Fruhling, Ann	School of Interdisciplinary Informatics	Associate Professor	Continuous	8/18/2014		47,061	AY	0.40
		Associate Professor	Continuous		8/17/2014	46,194	AY	0.40
		Director (Included stipend)	Special	8/18/2014		74,192	AY	0.60
		Director (Includes stipend)	Special		8/17/2014	72,892	AY	0.60
		Mutual of Omaha Chair of Information Science and Technology	Special	9/1/2014	8/31/2017	5,000	AY	0.00
		Mutual of Omaha Chair of Information Science and Technology	Special		8/31/2014	5,000	AY	0.00
Gershovich, Moshe	History	Professor	Continuous	8/18/2014		69,058	AY	1.00
		Professor	Continuous		8/17/2014	67,778	AY	1.00
		Director, Nathan and Hannah Schwalb Center for Israel and Jewish Studies Program	Special	8/18/2014	5/15/2014	10,000	AY	0.00
		Director, Nathan and Hannah Schwalb Center for Israel and Jewish Studies Program	Special		5/16/2014	10,000	AY	0.00
Gouveia, Lourdes	Sociology	Professor	Continuous	8/18/2014		40,708	AY	0.50
		Professor	Continuous		8/17/2014	39,961	AY	0.50
		Director, Office of Latino/Latin American Studies (Includes stipend)	Special	8/18/2014	5/12/2017	44,308	AY	0.50
		Director, Office of Latino/Latin American Studies (Includes stipend)	Special		5/16/2014	43,561	AY	0.50

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Grams, Laura	Philosophy and Religion	Associate Professor	Continuous	8/18/2014		35,783	AY	0.50
		Associate Professor	Continuous		8/17/2014	32,247	AY	0.50
	Academic and Student Affairs	Administrative Fellow (Includes stipend)	Special	8//18/2014	5/15/2015	33,600	AY	0.50
		Administrative Fellow (Includes stipend)	Special		5/16/2014	35,846	AY	0.50
Hodge, Angela	Mathematics	Associate Professor	Continuous	8/18/2014		71,108	AY	1.00
		Associate Professor	Continuous		8/17/2014	69,796	AY	1.00
	Dr. George Haddix Chair in Math	Special	9/1/2014	8/31/2017	20,000	AY	0.00	
		Special		8/31/2014	20,000	AY	0.00	
Hutt, Curtis	Philosophy and Religion	Assistant Professor	Specific	8/18/2014		56,090	AY	1.00
		Assistant Professor	Specific		8/17/2014	55,000	AY	1.00
	Coordinator, Natan and Hannah Schwalb Center for Israel and Jewish Studies	Special	8/18/2014	5/15/2015	5,000	AY	0.00	
		Special		5/16/2014	5,000	AY	0.00	

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Un-shaded reflects old appointment

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Johanningsmeier, Charles	English	Professor	Continuous	8/18/2014		71,252	AY	1.00
		Professor	Continuous		8/17/2014	69,974	AY	1.00
		N/A	N/A	9/1/2014		0	AY	0.00
		Jefferis Professorship	Special		8/31/2014	3,000	AY	0.00
Kealey, Burch	Department of Accounting	Associate Professor	Continuous	8/18/2014		125,735	AY	1.00
		Associate Professor	Continuous		8/17/2014	123,572	AY	1.00
		N/A	N/A			0	AY	0.00
		Hockett Diamond Alumni Professorship	Special		8/31/2014	5,000	AY	0.00
Keisner, Jody	English	Assistant Professor	Specific	8/18/2014		55,000	AY	1.00
		Instructor	Special		5/16/2014	42,457	AY	1.00
Kelly, Christopher	Gerontology	Associate Professor	Continuous	8/18/2014		69,696	AY	1.00
		Associate Professor	Continuous		8/17/2014	68,124	AY	1.00
		Missinne Professorship	Special	9/1/2014	8/31/2019	5,000	AY	0.00
		N/A	N/A			0	AY	0.00

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

PERSONNEL REPORT
07/01/2014 - 09/30/2014
UNIVERSITY OF NEBRASKA AT OMAHA

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Kolok, Alan	Biology	Professor	Continuous	8/18/2014		63,157	AY	0.85
		Professor	Continuous		8/17/2014	61,986	AY	0.85
	UNMC College of Public Health- Environmental Agricultural and Occupational Health (UNMC)	Professor	Special	8/18/2014		11,145	AY	0.15
		Professor	Special		8/17/2014	10,939	AY	0.15
	Biology	Isaacson Chair (Stipend)	Special	9/1/2014	8/31/2017	5,000	AY	0.00
		NA	N/A			0	AY	0.00
Kyvelidou, Anastasia	School of Health, Physical Education and Recreation	Assistant Professor	Specific	8/18/2014		63,000	AY	1.00
		Research Associate	Special		8/17/2014	40,000	FY	1.00
Lee, Jung Min	School of Health, Physical Education and Recreation	Assistant Professor	Specific	8/18/2014		62,000	AY	1.00
		Visiting Assistant Professor	Special		5/16/2014	40,000	AY	1.00
Mahoney, William	School of Interdisciplinary Informatics	Associate Professor	Continuous	8/18/2014		121,303	AY	1.00
		Associate Professor	Continuous		8/17/2014	118,950	AY	1.00
		Cheryl Prewett Clark Professorship	Special	9/1/2014	8/31/2017	5,000	AY	0.00
		N/A	N/A			0	AY	0.00
Matache, Valentin	Mathematics	Professor	Continuous	8/18/2014		72,327	AY	1.00
		Professor	Continuous		8/17/2014	70,998	AY	1.00
		James Earl Professorship	Special	9/1/2014	8/31/2017	5,000	AY	0.00
		James Earl Professorship	Special		8/31/2014	5,000	AY	0.00

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Un-shaded reflects old appointment

PERSONNEL REPORT
07/01/2014 - 09/30/2014
UNIVERSITY OF NEBRASKA AT OMAHA

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
McNamara, Patrick	Political Science	Visiting Assistant Professor	Special	8/18/2014	5/15/2015	50,000	AY	1.00
		Visiting Assistant Professor	Special		5/16/2014	50,000	AY	1.00
McQuillen, Jodi	Social Work	Visiting Assistant Professor	Special	8/18/2014	5/15/2014	51,500	AY	1.00
	Social Work and Gerontology	Part-Time Instructor	Special		5/16/2014	7,500	FY	0.75
²⁰ Means, Harrison	Teacher Education	Associate Professor	Continuous	8/18/2014	5/12/2017	44,151	AY	0.50
		Associate Professor	Continuous		5/16/2014	87,015	AY	1.00
Messerole, Michael	School of Health, Physical Education and Recreation	Associate Professor	Continuous	8/18/2014		62,347	AY	1.00
		Associate Professor	Continuous		8/17/2014	61,182	AY	1.00
		Assistant Director (Stipend)	Special			4,800	AY	0.00
		Assistant Director (Stipend)	Special			4,800	AY	0.00
		Robert Ackerman Faculty Fellow of Community Engagement	Special	9/1/2014	8/31/2017	3,000	AY	0.00
		N/A	N/A			0	AY	0.00
Mordaunt, Owen	English	Professor	Continuous	8/18/2014		77,145	AY	1.00
		Professor	Continuous		8/17/2014	75,781	AY	1.00
		Jefferis Professorship	Special	9/1/2014	8/31/2017	3,000	AY	0.00
		NA	N/A			0	AY	0.00

²⁰ Phased Retirement

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

PERSONNEL REPORT
07/01/2014 - 09/30/2014
UNIVERSITY OF NEBRASKA AT OMAHA

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Nelson, Timothy L	Athletics	Head Coach - Women's Golf	Special	7/1/2014		27,286	FY	0.60
		Head Coach - Golf	Special		6/30/2014	26,491	FY	0.60
	School of Health, Physical Education and Recreation	Instructor	Special	7/1/2014		17,993	FY	0.40
		Instructor	Special		6/30/2014	17,469	FY	0.40
Phaneuf, Cynthia	Theatre	Professor	Continuous	8/18/2014		84,547	AY	1.00
		Professor	Continuous		8/17/2014	83,045	AY	1.00
	Isaacson Chair (Stipend)	Special	9/1/2014	8/31/2017	10,000	AY	0.00	
		Special		8/31/2014	10,000	AY	0.00	
Pickering, Barbara	Communication	Professor	Continuous	8/18/2014		41,327	AY	0.50
		Professor	Continuous		8/17/2014	71,327	AY	1.00
	Academic and Student Affairs	Administrative Fellow (Includes stipend)	Special	8/18/2014	5/15/2015	33,600	AY	0.50
		N/A	N/A			0	AY	0.00
Porter, Seth	Athletics	Head Coach - Men's Golf	Special	7/1/2014		30,000	FY	1.00
		Other Monthly Worker	Special		6/30/2014	15,000	FY	0.40
Reilly, Hugh	Communication	Professor	Continuous	7/1/2014		38,231	FY	0.40
		Professor	Continuous		6/30/2014	37,536	FY	0.40
	Director (Included stipend)	Special	7/1/2014		62,148	FY	0.60	
		Special		6/30/2014	61,105	FY	0.60	
	Reilly Diamond Alumni	Special	9/1/2014	8/31/2017	10,000	FY	0.00	
		N/A	N/A			0	FY	0.00

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

PERSONNEL REPORT
07/01/2014 - 09/30/2014
UNIVERSITY OF NEBRASKA AT OMAHA

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Reiter-Palmon, Roni	Psychology	Professor	Continuous	8/18/2014		80,235	AY	1.00
		Professor	Continuous		8/17/2014	78,081	AY	1.00
		Varner Chair	Special	9/1/2014	8/31/2017	10,000	AY	0.00
		N/A	N/A			0	AY	0.00
Richardson, Christopher	Athletics	Head Coach, Track/Cross Country	Special	7/7/2014		30,000	FY	0.60
		Interim Head Coach, Track/Cross Country (Includes stipend)	Special		7/6/2014	30,838	FY	0.60
	School of Health, Physical Education and Recreation	Instructor	Special	7/7/2014		20,000	FY	0.40
		Instructor	Special		7/6/2014	14,196	FY	0.40
Riley, Jennifer	Accounting	Associate Professor	Continuous	8/18/2014		126,838	AY	1.00
		Associate Professor	Continuous		8/17/2014	124,399	AY	1.00
		Hockett Diamond Alumni Professorship	Special	9/1/2014	8/31/2017	5,000	AY	0.00
		N/A	N/A			0	AY	0.00
Rodie, Amy	Marketing and Management	Associate Professor	Continuous	8/18/2014		128,160	AY	1.00
		Associate Professor	Continuous		8/17/2014	125,888	AY	1.00
		Schumacher Chair of Ethics	Special	9/1/2014	8/31/2017	10,000	AY	0.00
		N/A	N/A			0	AY	0.00

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Un-shaded reflects old appointment

PERSONNEL REPORT
07/01/2014 - 09/30/2014
UNIVERSITY OF NEBRASKA AT OMAHA

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Roland, Thomas	Music	Professor	Continuous	8/18/2014		65,688	AY	1.00
		Professor	Continuous		5/16/2014	25,775	AY	0.40
		N/A	N/A	8/18/2014		0	AY	0.00
		Acting Chairperson (Includes stipend)	Special		5/16/2014	42,262	AY	0.60
		Scribante Professorship	Special			10,000	AY	0.00
		Scribante Professorship	Special			10,000	AY	0.00
Sather, Paul	Service Learning Academy	Director	Continuous			95,253	FY	1.00
		Director	Continuous			95,253	FY	1.00
		UNO Distinguished Director for Service Learning	Special	9/1/2014		20,000	FY	0.00
		N/A	N/A			0	FY	0.00
Shiller, Derek	Philosophy/Religion	Visiting Assistant Professor	Special	8/18/2014	5/15/2015	42,000	AY	1.00
		Visiting Assistant Professor	Special		5/16/2014	42,000	AY	1.00
Spohn, Ryan	School of Criminology and Criminal Justice	Director	Special	7/1/2014	6/30/2015	93,332	FY	1.00
		Director	Special		6/30/2014	90,614	FY	1.00
²¹ Steiner, Benjamin	School of Criminology and Criminal Justice	Associate Professor	Continuous	8/18/2014		76,842	AY	1.00
		Assistant Professor	Specific		8/17/2014	71,108	AY	1.00
		Coordinator (Stipend)	Special	8/18/2014	5/12/2017	10,000	AY	0.00
		Coordinator (Stipend)	Special		5/16/2014	7,000	AY	0.00

²¹ Increase in stipend due to additional responsibilities

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

PERSONNEL REPORT
07/01/2014 - 09/30/2014
UNIVERSITY OF NEBRASKA AT OMAHA

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
22 Steiner, Emily	School of Criminology and Criminal Justice	Associate Professor	Continuous	8/18/2014		76,842	AY	1.00
		Assistant Professor	Specific		8/17/2014	71,108	AY	1.00
		Coordinator (Stipend)	Special	8/18/2014	5/12/2017	10,000	AY	0.00
		Coordinator (Stipend)	Special		5/16/2014	7,000	AY	0.00
23 Stergiou, Nicholas	School of Health, Physical Education and Recreation	Professor	Continuous	7/1/2014		89,540	FY	0.90
		Professor	Continuous		6/30/2014	87,950	FY	0.90
	College of Public Health- Environmental Agricultural and Occupational Health (UNMC)	Professor	Special	7/1/2014		9,949	FY	0.10
		Professor	Special		6/30/2014	9,772	FY	0.10
	School of Health, Physical Education and Recreation	Distinguished Community Research Chair in Biomechanics	Special	9/1/2014	8/31/2017	20,000	FY	0.00
		Isaacson Chair (Stipend)	Special		8/31/2014	10,000	FY	0.00
	Center for Research in Human Movement Variability	Director (Stipend)	Special	9/1/2014		38,000	FY	0.00
		N/A	N/A			0	FY	0.00

22 Increase in stipend due to additional responsibilities

23 Stipend added due to additional responsibilities

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

PERSONNEL REPORT
07/01/2014 - 09/30/2014
UNIVERSITY OF NEBRASKA AT OMAHA

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Tapprich, William	Biology	Professor	Continuous	8/18/2014		32,127	AY	0.40
		Professor	Continuous		8/17/2014	31,541	AY	0.40
		Chairperson (Includes stipend)	Special	8/18/2014		51,791	AY	0.60
		Chairperson (Includes stipend)	Special		8/17/2014	50,912	AY	0.60
		Kahn Professorship of Biology	Special	9/1/2014	8/31/2017	5,000	AY	0.00
		N/A	N/A			0	AY	0.00
Tarry, Scott	Aviation Institute	Professor	Continuous	8/18/2014		95,702	AY	1.00
		Professor	Continuous		8/17/2014	95,000	AY	1.00
		Director/Chair (Stipend)	Special			14,000	AY	0.00
		Director/Chair (Stipend)	Special			14,000	AY	0.00
		Distinguished Professor of Aviation	Special	7/1/2014	6/30/2017	10,000	AY	0.00
		Distinguished Professor of Aviation	Special		6/30/2014	10,000	AY	0.00
Tocaimaza-Hatch, Carmen	Foreign Languages	Assistant Professor	Specific	8/18/2014		53,000	AY	1.00
		Instructor	Special		5/16/2014	18,000	AY	1.00
Yentes, Jennifer	School of Health, Physical Education and Recreation	Assistant Professor	Specific	8/18/2014		63,000	AY	1.00
		Instructor	Special		5/16/2014	55,200	AY	1.00

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Un-shaded reflects old appointment

PERSONNEL REPORT
07/01/2014 - 09/30/2014
UNIVERSITY OF NEBRASKA ADMINISTRATION

ADJUSTMENTS

Annual salary increases are reflected in this report

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Davis, Joshua	Office of the Provost	Assistant Vice President for Global Strategy/International Initiatives	Special	7/1/2014		104,500	FY 1.00
		Director, Global Engagement	Special		6/30/2014	89,500	FY 1.00
Sarver, Susan	Buffett Early Childhood Institute	Director, Workforce Planning and Development	Special	8/18/2014		110,000	FY 1.00
	UNL Child, Youth and Family Studies	Associate Professor	Special		8/17/2014	64,203	FY 1.00
Sherman, Shannon	Buffett Early Childhood Institute	Director, Communications	Special	9/22/2014		100,000	FY 1.00
	UNL Alumni Association	Senior Director, Communications	Special		9/19/2014	92,128	FY 1.00
Wimes, Edward	Office of the President Vice President for Business and Finance	Special Assistant to the President	Special	7/1/2014		57,500	FY 0.40
		Associate to the President/Assistant Vice President for Human Resources/ Director of Equity and Diversity	Special		5/31/2014	140,153	FY 1.00

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

TO: The Board of Regents
Academic Affairs

MEETING DATE: January 30, 2015

SUBJECT: Tenure Density Report

RECOMMENDED ACTION: Report

PREVIOUS ACTION: January 24, 2014 – The Board of Regents accepted the Fall 2013 University of Nebraska Tenure Density Report.

EXPLANATION: The report includes headcounts and net changes across years for Faculty and Administrators with tenure status or in tenure-track positions on all campuses. The purpose of the report is to show the number and percentage of individuals that are tenured at each campus.

PROJECT COST: None

SOURCE OF FUNDS: None

SPONSOR: Susan M. Fritz
Executive Vice President and Provost

APPROVED: James Linder, Interim President
University of Nebraska

DATE: January 5, 2015

UNIVERSITY OF NEBRASKA
TENURE DENSITY
Fall 2014 Compared to Selected Previous Years

	2004	2009	2013	2014	Net Change		
					Numbers and Percentage Points		
					1-yr	5-yr	10-yr
University Wide							
Tenured	1,633	1,698	1,660	1,668	8	(30)	35
Tenure-Track	405	444	463	497	34	53	92
Health Professions	346	461	487	484	(3)	23	138
Total	2,384	2,603	2,610	2,649	39	46	265
% Tenured	68.5%	65.2%	63.6%	63.0%	-0.6%	-2.3%	-5.5%
UNL							
Tenured	893	918	882	886	4	(32)	(7)
Tenure-Track	210	264	280	287	7	23	77
Total	1,103	1,182	1,162	1,173	11	(9)	70
% Tenured	81.0%	77.7%	75.9%	75.5%	-0.4%	-2.1%	-5.4%
UNL (city only)							
Tenured	651	682	653	653	0	(29)	2
Tenure-Track	163	202	203	192	(11)	(10)	29
Total	814	884	856	845	(11)	(39)	31
% Tenured	80.0%	77.1%	76.3%	77.3%	1.0%	0.1%	-2.7%
IANR							
Tenured	242	236	229	233	4	(3)	(9)
Tenure-Track	47	62	77	95	18	33	48
Total	289	298	306	328	22	30	39
% Tenured	83.7%	79.2%	74.8%	71.0%	-3.8%	-8.2%	-12.7%
UNMC							
Tenured	255	267	271	276	5	9	21
Tenure-Track	-	-	-	-	-	-	-
Health Professions	346	461	487	484	(3)	23	138
Total	601	728	758	760	2	32	159
% Tenured	42.4%	36.7%	35.8%	36.3%	0.6%	-0.4%	-6.1%
UNO							
Tenured	299	335	338	338	0	3	39
Tenure-Track	124	108	97	115	18	7	(9)
Total	423	443	435	453	18	10	30
% Tenured	70.7%	75.6%	77.7%	74.6%	-3.1%	-1.0%	3.9%
UNK							
Tenured	186	178	169	168	(1)	(10)	(18)
Tenure-Track	71	72	86	95	9	23	24
Total	257	250	255	263	8	13	6
% Tenured	72.4%	71.2%	66.3%	63.9%	-2.4%	-7.3%	-8.5%

TO: The Board of Regents Addendum XI-D-3

Academic Affairs

MEETING DATE: January 30, 2015

SUBJECT: Programs with Tuition Variances

RECOMMENDED ACTION: Report

PREVIOUS ACTION: January 24, 2014 – The Board approved the report on programs with differential tuition rates for AY2012-13.

EXPLANATION: Following the approval of Regents Policy RP-5.7.4.10, Differential Tuition Rates, the President was granted authority to approve recommendations by which the campuses may vary the rate of tuition from that established by the Board. The purpose of such variable rates was to achieve University goals and objectives. Regents Policy RP-5.7.4.10 was amended in September, 2011 to provide for annual reporting of tuition variances.

The attached report provides information about the variances granted on the Board-approved tuition rates for AY 2013-14 and the impact of those actions, including any impact on access. In addition, this report also now provides specific information on programs with differential tuition rates and the use of funds generated by application of these differential rates.

APPROVED: Susan M. Fritz
Executive Vice President and Provost

DATE: January 15, 2015

**Regents Policy 5.7.4 Programs with Tuition Variances
Academic Year 2013-14**

Campus: University of Nebraska at Omaha
Program: Metropolitan Advantage Program
Approved: 2007 (Harrison, Pottawattamie and Mills counties); 2012 (Woodbury, Monona, Crawford, Shelby, Cass, Montgomery, Fremont, Page counties)

Differential: The approved tuition rate published for this program is 150% of the resident tuition rate for undergraduate and graduate enrollment. Undergraduate and graduate tuition is charged at 150% of resident tuition for eligible students. Nonresident undergraduate tuition for 2013-14 was \$598.00 per credit hour, nonresident graduate tuition was \$665.00 per credit hour. 2013-14 tuition for this program was \$295.12 per credit hour for undergraduates and \$367.88 for graduate students.

Description: MAP offers residents of selected Iowa counties and/or graduates of schools within those counties who meet UNO’s admission requirements the opportunity to attend UNO undergraduate and graduate programs at a tuition rate of 150% of resident cost. In previous years, MAP reporting has displayed calculated gross tuition income based on the approved published tuition rates. MAP was designed to attract students who would not otherwise have attended UNO. The number of MAP students has increased each year since 2008 (356 in Fall 2008 vs. 550 in Fall 2014).

	Undergraduate		Graduate		Total	
	SCH	Tuition Variance (Net)*	SCH	Tuition Variance (Net)*	SCH	Tuition Variance (Net)*
FY 2012-13	9,669	(\$2,759,243)	781	(\$217,016)	10,450	(\$2,976,259)
FY 2013-14	8,793	(\$2,663,224)	907	(\$269,496)	9,700	(\$2,932,720)
Change FY2012-13 to FY2013-14	-9.1%	-3.5%	16.1%	24.2%	-7.2%	-1.5%

*Difference between the published tuition rate and the tuition discount.

**Regents Policy 5.7.4 Programs with Tuition Variances
Academic Year 2013-14**

Campus: University of Nebraska at Omaha
 Program: Midwest China Council
 Approved: September, 2013

Differential: The approved tuition variance for this program is 150% of the published tuition rate of resident undergraduate and graduate enrollment.

Variance: Nonresident undergraduate tuition for 2013-14 was \$598.00 per credit hour, nonresident graduate tuition was \$665.00 per credit hour. 2013-14 tuition for the Midwest China Council program was \$295.12 per credit hour for undergraduates and \$367.88 for graduate students.

Description: The primary purpose of this program is to attract outstanding qualified undergraduate and graduate students from selected Chinese high schools and colleges to pursue baccalaureate and graduate education at the University of Nebraska at Omaha.

Enrollment and Tuition:

Semester	Total Number	Undergraduate		Graduate		Total	
		SCH	Tuition Variance (Net)*	SCH	Tuition Variance (Net)*	SCH	Tuition Variance (Net)*
Spring 2014	6	57	(\$15,750)	15	(\$3,788)	72	(\$19,538)
Fall 2013	3	38	(\$11,509)	-	-	38	(\$11,509)

*Difference between the published tuition rate and the tuition discount.

**Regents Policy 5.7.4 Programs with Tuition Variances
Academic Year 2013-14**

Campus: University of Nebraska Central Administration
Program: University of Nebraska Online Worldwide
Approved: Date Varies

Cost Center: Multiple

Differential: At the June 12, 2009 meeting, the Board of Regents approved elimination of *Regents Policy* RP-5.7.6 Tuition Policy for Distance Education For-Credit Hours and approved the current policy that allows the University to set both in-state and out-of-state tuition for distance education courses through its regularly established procedures of either Board approval or Presidential approval for variances. Distance education tuition rates were set based on operating expenses, market comparisons and market competition beginning in FY 2010.

Description: University of Nebraska Online Worldwide (NUOW) is the university-wide online learning initiative that pulls together, under one brand, the online programs offered by the NU campuses to serve the educational needs of Nebraskans and provide access to students who may otherwise not be able to enroll in NU degree programs. Through its branding and marketing of Online Worldwide, the University of Nebraska has enhanced its presence throughout the world. The financial model assumes that campuses will recover campus expenses and that consolidating some functions will reduce campus costs, thus enhancing net revenue at the campus level and providing new resources for investment in expansion of existing programs or development of new programs. NUOW will provide University-wide marketing and a support structure to attract new enrollments, encourage collaboration among the campuses, provide resources and effective practices in online education and assure that the NU campuses are authorized and in compliance with all laws and policies related to serving students in and outside the state of Nebraska.

Revenue: Gross distance education tuition revenue increased approximately 23% (or about \$9.8 million dollars) in FY14.

Regents Policy 5.7.4 Programs with Tuition Variances
Academic Year 2013-14

University of Nebraska Online Worldwide Student Credit Hours and Distance Education Tuition

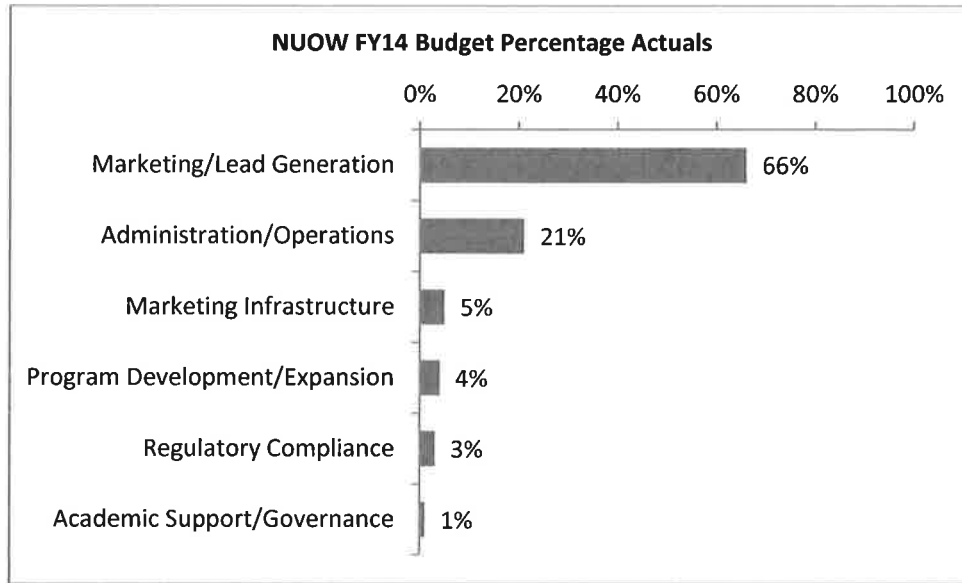
	Student Credit Hours												Percent Change	
	UNK			UNL			UNO			UNMC				TOTAL
	AY12/13	AY13/14	AY12/13	AY13/14	AY12/13	AY13/14	AY12/13	AY13/14	AY12/13	AY13/14	AY12/13	AY13/14		
Student Level	19,156	22,846	32,369	50,281	44,755	54,099	1,414	1,324	97,694	128,550	31.6%			
Undergraduate	16,013	18,100	14,710	15,973	6,716	8,769	123	249	37,562	43,091	14.7%			
Graduate	0	0	82	69	0	0	2,172	2,722	2,254	2,791	23.8%			
Professional	35,169	40,946	47,161	66,323	51,471	62,868	3,709	4,295	137,510	174,432	26.9%			
Total All Campuses														
Distance Education Tuition														
	UNK			UNL*			UNO			UNMC**			TOTAL	Percent Change
	FY13	FY14	FY13	FY14	FY13	FY14	FY13	FY14	FY13	FY14	FY13	FY14		
	Student Level	\$4,714,596	\$5,521,428	\$10,462,375	\$14,211,611	\$11,665,623	\$13,890,902	\$134,164	\$172,141	\$26,976,758	\$33,796,082	25.3%		
Undergraduate	\$5,494,855	\$6,046,182	\$6,466,844	\$7,957,756	\$2,423,294	\$3,063,627	\$0	\$0	\$14,384,993	\$17,067,565	18.6%			
Graduate	\$0	\$0	\$126,362	\$106,329	\$0	\$0	\$780,128	\$1,103,808	\$906,490	\$1,210,137	33.5%			
Professional	\$10,209,451	\$11,567,610	\$17,055,581	\$22,275,696	\$14,088,917	\$16,954,529	\$914,292	\$1,275,949	\$42,268,241	\$52,073,784	23.2%			
Total All Campuses														

*UNL professional tuition revenue is based on AY 12/13 and AY 13/14

**UNMC includes all professional and graduate students as part of professional tuition revenue reporting

**Regents Policy 5.7.4 Programs with Tuition Variances
Academic Year 2013-14**

Five percent of the gross distance education tuition was held centrally to support NU Online Worldwide efforts. The remaining 95% was returned to the campuses to support distance education programs and courses.



Intentions for Reinvestment of Differential Tuition in the *current* year:

In FY15, 5% of the distance education tuition was held centrally to support NU Online Worldwide efforts. The remaining 95% was returned to the campuses to support development, instruction and support systems for distance education programs and courses.

Expenses: Below is a table reflecting the budget plan for the 5% held to support University of Nebraska Online Worldwide.

Resources	FY15
Tuition Revenue	\$2,559,000
Other	
Total	\$2,599,000
Expenditures	FY15 Budget
Administration/Operation	\$677,832
Marketing/Lead Generation	\$1,404,668
Programming Development/Expansion	\$300,000
Academic Support/Governance	\$56,500
Regulatory Compliance	\$160,000
Total	\$2,599,000

Differential Tuition Reports

Differential Tuition Reporting Format

Campus: University of Nebraska-Lincoln

College or Program: College of Architecture

Approved: June 8, 2012

Cost Center: 21-0202-5801

Differential: Differential tuition was initially implemented as a 25% premium over then-existing applicable tuition rates. This resulted in additional per credit hour charges of:

- \$52 for undergraduate residents,
- \$154 for undergraduate nonresidents,
- \$69 for graduate residents, and
- \$185 for graduate nonresidents.

The College also had a fee of \$24 per credit hour that was incorporated into its tuition rate structure. The premiums over base tuition rates grow with approved tuition rate increases; like increase percentages are applied to the differentiated rates.

Description: Differential tuition was approved in recognition of the increased costs associated with architectural education and the need to invest additional resources in the College in order to provide students with a competitive, quality education. With the only accredited professional programs in Architecture and Planning in Nebraska, the College is a primary source of new professionals for the many architectural firms in Nebraska.

Revenue:

Year	Headcount	Student Credit Hours	Differential Tuition Generated (Net)*
2013-14	900	10,410	\$1,094,909
2012-13	924	10,622	\$1,060,012

*Difference between the differential tuition and the published tuition rate.

Note: This figure does not represent the funding available to the College. The distribution to the College is reduced by the costs against this source of funds, namely remissions, scholarships/fellowships, academic services fee, and uncollectible accounts.

Description of Reinvestment of Differential Tuition for the *past/reporting* year:

The major categories of investment originally proposed for differential tuition funding were teaching and technology capacity and advising and student services. The College's investments are aligned with those priorities:

- The College supported classroom redesign, scholarly activity associated with teaching and learning, and curriculum design, most notably the development and delivery of the new Common First Year.

- New hardware and software for all computer labs and classrooms was purchased with differential tuition funds.
- The College invested in its academic programs through purchases of hardware and software upgrades and teaching supplies and funding for teaching and learning seminars, visiting curriculum experts, visiting studio critics, faculty conference travel, and engagement initiatives.
- Differential tuition funding was used for student recruitment and retention efforts, including website development, marketing and recruitment materials, salary for a new Admissions Coordinator, advising training, advising travel, and an undergraduate mentoring program.

Intentions for Reinvestment of Differential Tuition in the *current* year:

The College's uses of differential tuition will continue to align with the identified priorities of teaching and technology capacity and advising and student services.

Expenses:	Total Differential Tuition Generated 2013-14	\$680,244
	Prior Year Carry Forward	\$196,549
	Differential Tuition Expenditures 2013-14	
	Operating:	
	Student Recruitment/Retention	(\$ 41,050)
	Support for Student Learning	(\$185,193)
	Academic Program Support	(\$105,028)
	Salary & Benefits:	
	Staff	<u>(\$ 70,724)</u>
	Carry Forward	\$474,798

Differential Tuition Reporting Format

Campus: University of Nebraska-Lincoln

College or Program: College of Business Administration

Approved: June 17, 2011

Cost Center: Multiple

Differential: Differential tuition was initially implemented as a 25% premium over then-existing applicable tuition rates. This resulted in additional per credit hour charges of:

- \$50 for undergraduate residents,
- \$147 for undergraduate nonresidents,
- \$65 for graduate residents, and
- \$175 for graduate nonresidents.

The premiums over base tuition rates grow with approved tuition rate increases; like increase percentages are applied to the differentiated rates.

Description: Differential tuition was approved in recognition of the increased costs associated with business education and the need to invest additional resources in the College in order to provide students with a competitive, quality education. Specifically noted was the College's growing enrollments and shrinking T/TT faculty.

Revenue:

Year	Headcount	Student Credit Hours	Differential Tuition Generated (Net)*
2013-14	7,216	79,220	\$6,520,798
2012-13	6,923	75,810	\$6,196,117

*Difference between the differential tuition and the published tuition rate.

Note: This figure does not represent the funding available to the College. The distribution to the College is reduced by the costs against this source of funds, namely remissions, scholarships/fellowships, academic services fee, and uncollectible accounts.

Description of Reinvestment of Differential Tuition for the *past/reporting* year:

The major categories of investment originally proposed for differential tuition funding were teaching capacity and advising and student services. Consonant with that intent, all investments of differential tuition funds have been focused on enhancing the quality of students' education and experiences:

- With 14% enrollment growth over the prior year, the College invested heavily in T/TT faculty, Professors of Practice, Lecturers, and graduate assistants in order to meet expanding academic needs.

- Differential tuition funds were used to improve student services programs and support through the expansion of undergraduate, graduate and Career Services programs, including the establishment of a Peer Mentor Program in which undergraduate students assist faculty with large lecture classes. The College was able to put a greater emphasis on recruitment and retention efforts through increased publicity, community outreach, and special events, such as the first annual Back to School activity, which welcomed students, parents, and new faculty to campus. Differential funding continues to support the growth of the Dream Big diversity camp and the Business Minor. The College improved the existing space occupied by Career Services and Graduate programs to better serve students, and created dedicated space for CBA Honors Academy students.
- Differential tuition was used to upgrade instructional equipment in CBA classrooms and seminar rooms, to update computer equipment and software for faculty and professional staff across departments and programs, and to enhance the College's research capabilities by providing faculty research support and purchasing data/software for student and faculty use.

Intentions for Reinvestment of Differential Tuition in the *current* year:

Differential tuition funding will continue to be used as originally intended, as it is designated primarily for further new faculty hires in all departments (including related start-up costs) and continued growth in student services and programs, including the CBA Honors Academy, CBA Career Services, the new Master of Arts in Business Administration, and Masters in Intercollegiate Athletics Administration. Amounts carried forward in the Expenses section below have been spent or committed for faculty and staff hiring in 2014-15 and 2015-16.

Expenses:	Total Differential Tuition Generated 2013-14	\$3,802,316
	Prior Year Carry Forward	\$3,651,189
	Differential Tuition Expenditures 2013-14	
	Operating:	
	Student Services and Programs	(\$ 77,526)
	Faculty Support ¹	(\$ 416,621)
	Renovations and Equipment Upgrades	(\$ 98,896)
	Salary & Benefits:	
	Faculty ²	(\$2,676,795)
	Staff ³	(\$ 508,652)
	Students ⁴	<u>(\$ 207,842)</u>
	Carry Forward	\$3,467,173

¹Summer research, start-up, professional development

²16 full-time T/TT, PoPs, and Lecturers; 30 part-time lecturers

³18 full- and part-time staff in Career Services, Honors Academy, Undergraduate Programs, and IT Services

⁴9 graduate assistants and 19 undergraduate hourly

Differential Tuition Reporting Format

Campus: University of Nebraska-Lincoln

College or Program: College of Engineering

Approved: June 17, 2011

Cost Center: Multiple

Differential: Differential tuition was initially implemented as a 25% premium over then-existing applicable tuition rates. This resulted in additional per credit hour charges of:

- \$50 for undergraduate residents,
- \$147 for undergraduate nonresidents,
- \$65 for graduate residents, and
- \$175 for graduate nonresidents.

The College also had a fee of \$40 per credit hour that was incorporated into its tuition rate structure. The premiums over base tuition rates grow with approved tuition rate increases; like increase percentages are applied to the differentiated rates.

Description: Differential tuition was approved in recognition of the increased costs associated with engineering education and the need to invest additional resources in the College in order to provide students with a competitive, quality education. Differential tuition also was identified as an essential component of enacting the College's strategic plans for growing its relevance and impact on workforce and economic development.

Revenue:

Year	Headcount	Student Credit Hours	Differential Tuition Generated (Net)*
2013-14	5,205	57,693	\$7,255,795
2012-13	4,822	52,234	\$6,495,041

*Difference between the differential tuition and the published tuition rate.

Note: This figure does not represent the funding available to the College. The distribution to the College is reduced by the costs against this source of funds, namely remissions, scholarships/fellowships, academic services fee, and uncollectible accounts.

Description of Reinvestment of Differential Tuition for the *past/reporting* year:

The major investments proposed from differential tuition funding were to increase undergraduate enrollment capacity, to enhance educational quality, and research experiences, to increase support for laboratory research that addresses both fundamental engineering problems and applied solutions, particularly in nanoscale, biological, and energy related disciplines, and to prepare the College to become a partner in Innovation Campus and other economic development opportunities in the

State. All investments of differential tuition funding have been consistent with these intentions:

- Hired Professors of Practice. These professionals demonstrate significant achievement in the practice of engineering through their prior positions, which they are then expected to convey through excellent teaching.
- Implemented NUview, two-way interactive video that allows for a multisite engineering environment by placing students in a virtual classroom. Each student is able to be at the center of the education experience. The College also installed four complete distance classroom systems.
- Upgraded technology equipment and software, as well as instructional laboratory equipment, in many areas, including Biological Systems Engineering, Durham School, Electrical Engineering, Civil Engineering, Computer Science Engineering, Chemical Engineering, and Mechanical and Materials Engineering. In addition, the College is renovating existing space to create new student lab space.
- Added student services staff positions in critical areas to support the recruitment, advising, and retention of engineering students. In addition to the staff and service expansions, the College used differential tuition funds to support the promotion and execution of key recruitment and retention programs, including the annual "Rock the Block" event, an engineering community-building event welcoming new students, current students, and faculty back to campus for the academic year.
- Computer and Electronics Engineering provided each student, in his/her first semester Fundamentals class, an educational robotic platform that helps students gain hands-on engineering experience early in their college studies. The robot is used in many of the department's courses throughout the four-year program. Mechanical and Materials Engineering supported student-led design teams, as well as undergraduate and graduate student travel to present at national and international conferences. Computer Science and Engineering hired student workers to staff and operate their "Student Resource Center," a shared workspace in which students can do homework, work on projects with other students, and seek help from Center staff. The department also hired undergraduate teaching assistants to support student retention.

Intentions for Reinvestment of Differential Tuition in the *current* year:

The College will continue to support faculty and staff salaries and benefits and the ongoing renovation to create new student lab space. Technology updates for distance classroom systems will continue as well. Additionally, the College will implement a shuttle service that will run between UNL, UNO, and UNMC.

Expenses:	Total Differential Tuition Generated 2013-14	\$4,946,268
	Prior Year Carry Forward	\$ 518,062
	Differential Tuition Expenditures 2013-14	
	Operating:	
	Student Services	(\$ 222,845)
	Infrastructure	(\$ 148,328)

College	(\$ 903,184)	
Salary & Benefits:		
Faculty	(\$ 345,753)	
Student Services Staff	(\$1,092,485)	
Capital Equipment & Renovation	<u>(\$1,300,309)</u>	
Carry Forward		\$1,451,426

TO: The Board of Regents
Academic Affairs

MEETING DATE: January 30, 2015

SUBJECT: Strategic Framework report on Faculty Diversity

RECOMMENDED ACTION: Report

PREVIOUS ACTION: September 20, 2013– A report on faculty diversity was presented to the Board of Regents by the Academic Affairs Committee

EXPLANATION: Attached is a new Strategic Framework report on Faculty Diversity (Strategic Framework Item 2.a.iii).

The University of Nebraska has consistently maintained or increased its system-wide percentage of women faculty and faculty of color since 2001. In fall 2013, 35.03% of University of Nebraska faculty were women, slightly below the peer average percentage of 35.45%. The University of Nebraska's system-wide percentage of faculty of color for the same period was 18.52% compared to a peer average percentage of 19.25%.

SPONSOR: Kristin E. Yates
Assistant Vice President and Director of Institutional Research

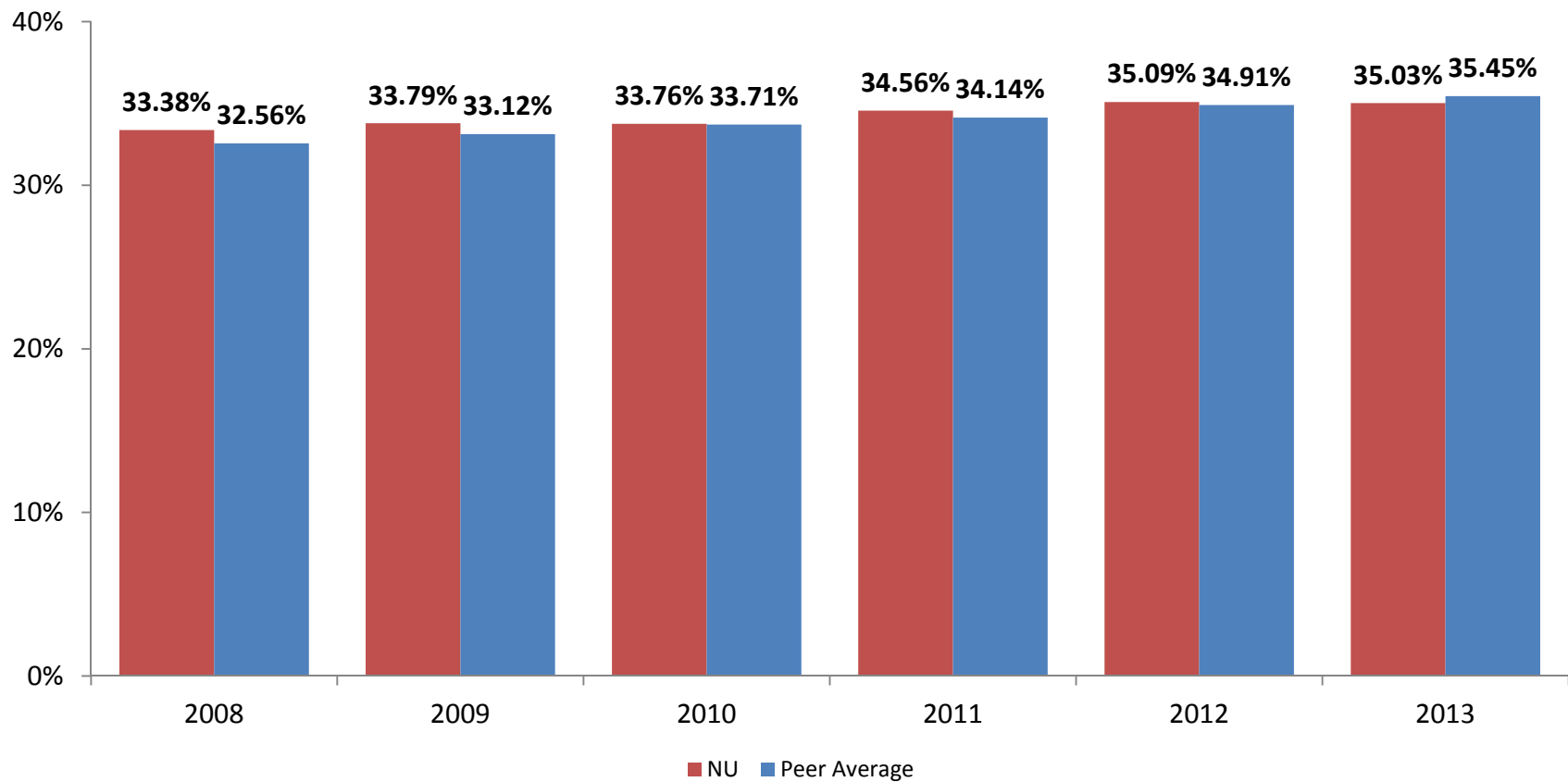
APPROVED: Susan Fritz
Executive Vice President and Provost

DATE: January 5, 2015

Strategic Framework 2.a.iii
Faculty Diversity
January 2015

- 1) Increase faculty diversity, employing measures permitted by state and federal law.
- 2) Report on the diversity of the faculty and the relative rate of change in faculty composition as compared to peers.

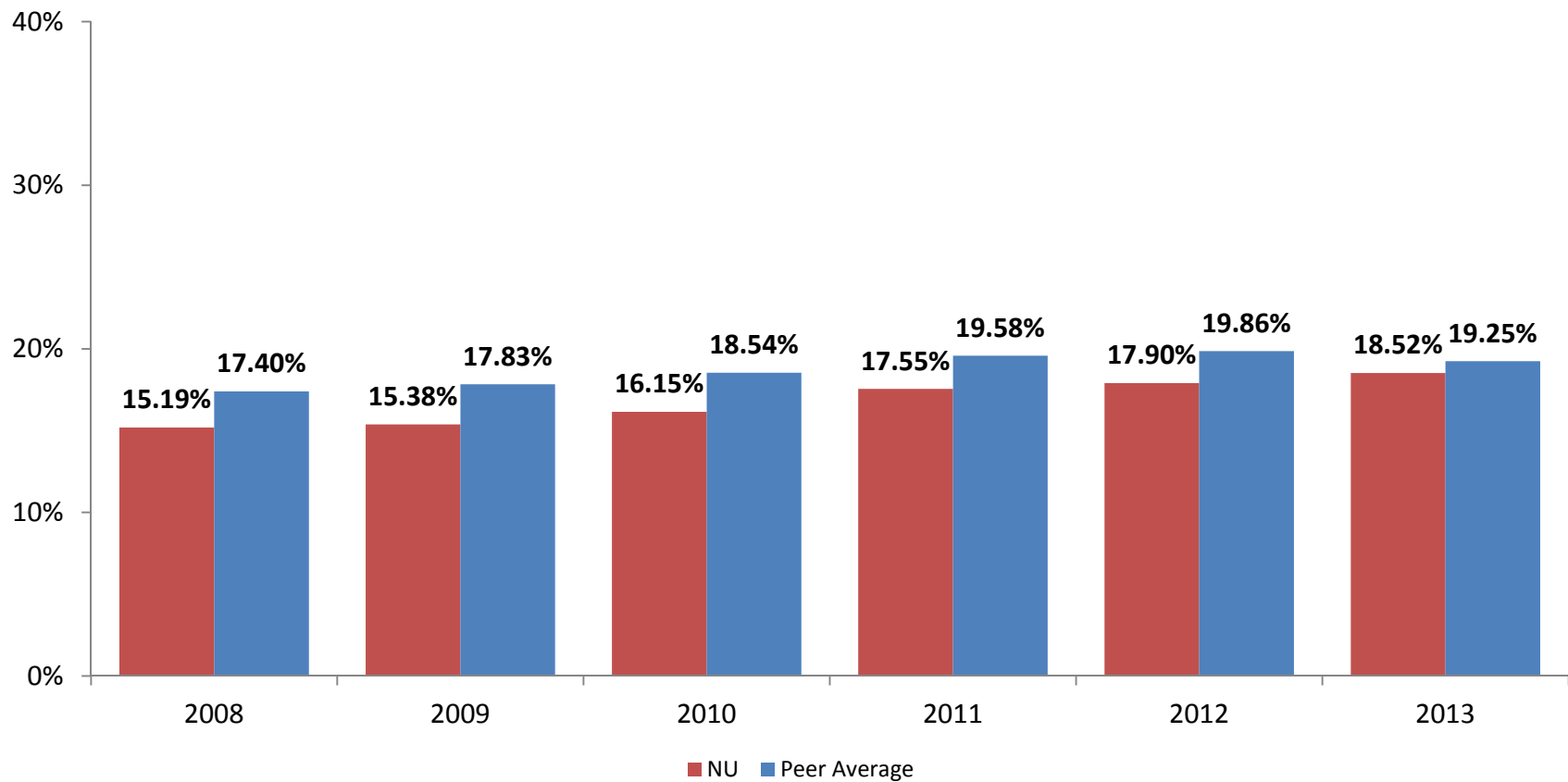
NU-Wide Percentage of Women Faculty (2008-2013)



Strategic Framework 2.a.iii
Faculty Diversity
January 2015

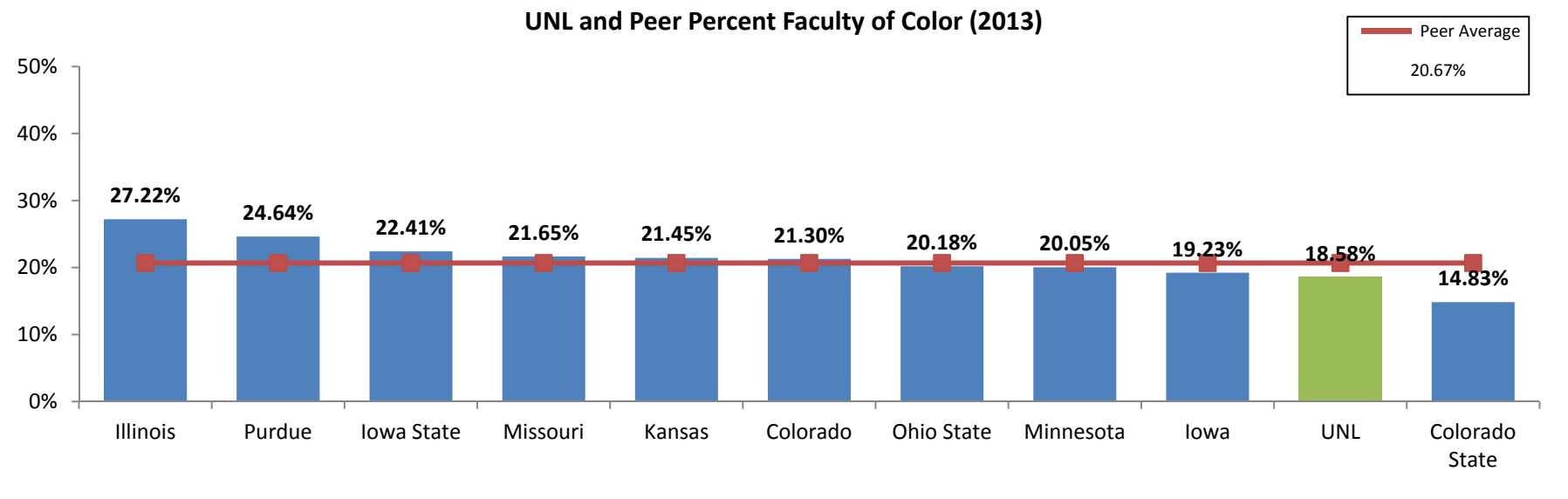
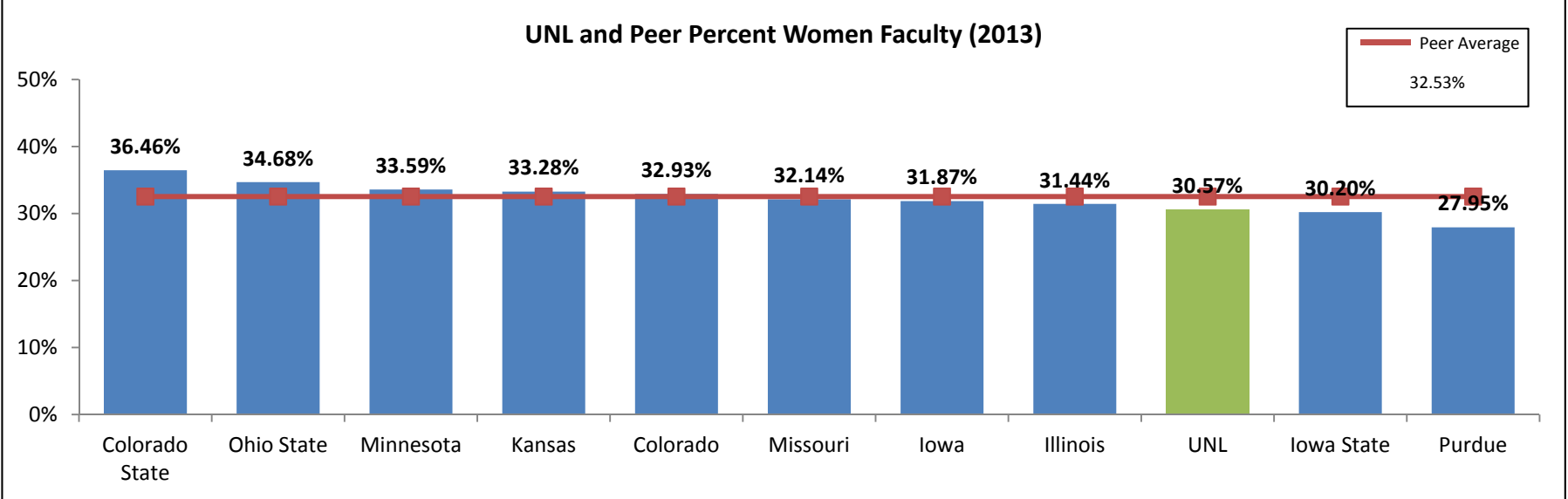
- 1) Increase faculty diversity, employing measures permitted by state and federal law.
- 2) Report on the diversity of the faculty and the relative rate of change in faculty composition as compared to peers.

NU-Wide Percentage of Minority Faculty (2008-2013)



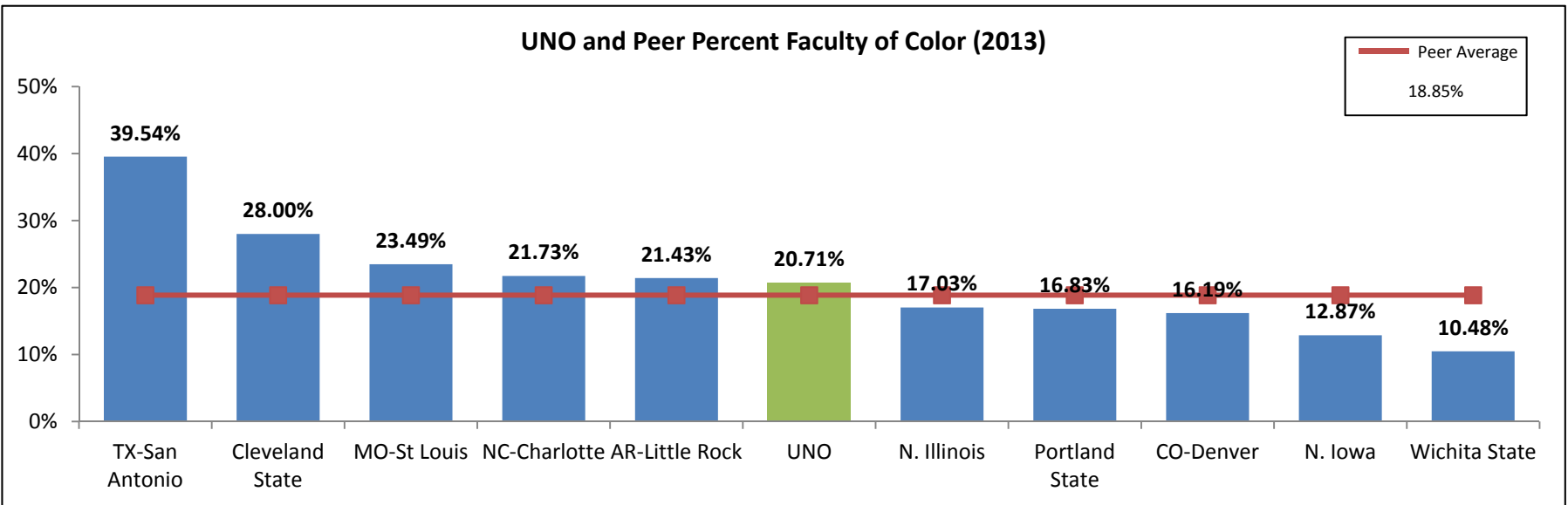
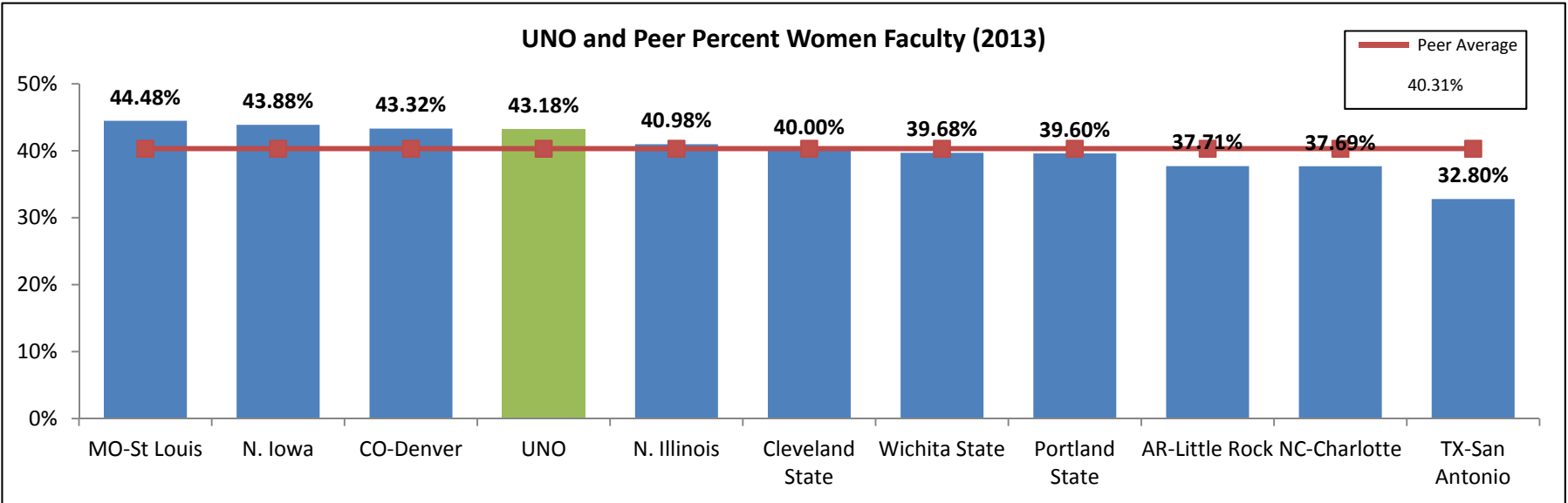
**Strategic Framework 2.a.iii
Faculty Diversity**

UNL



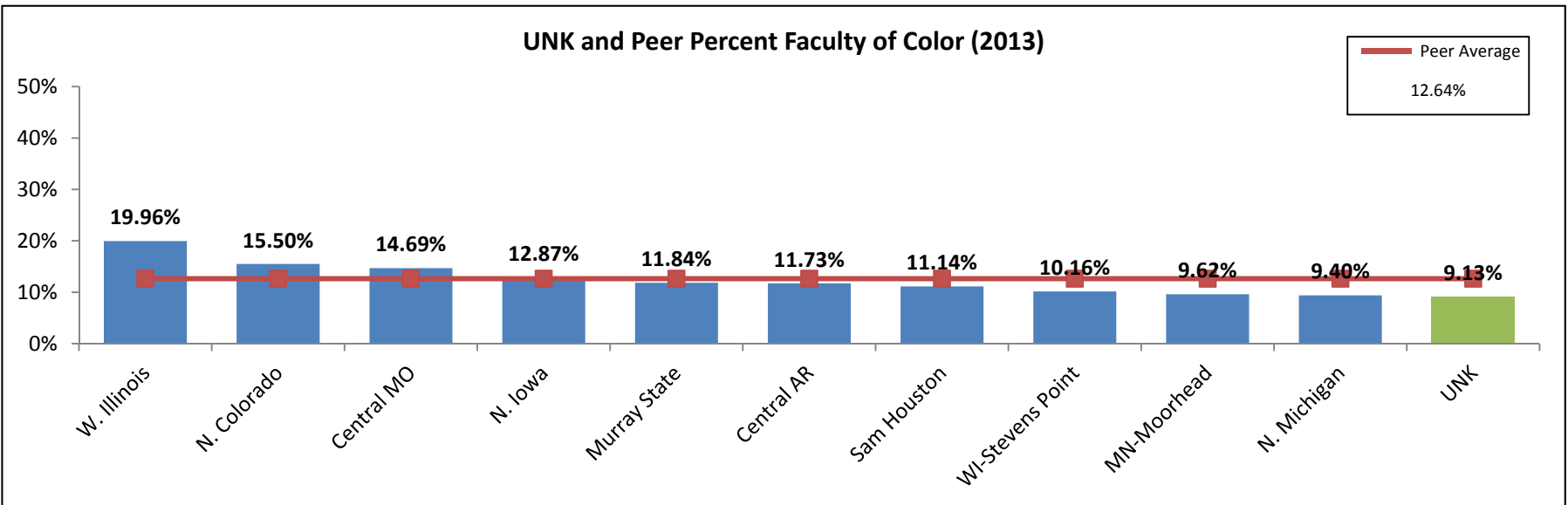
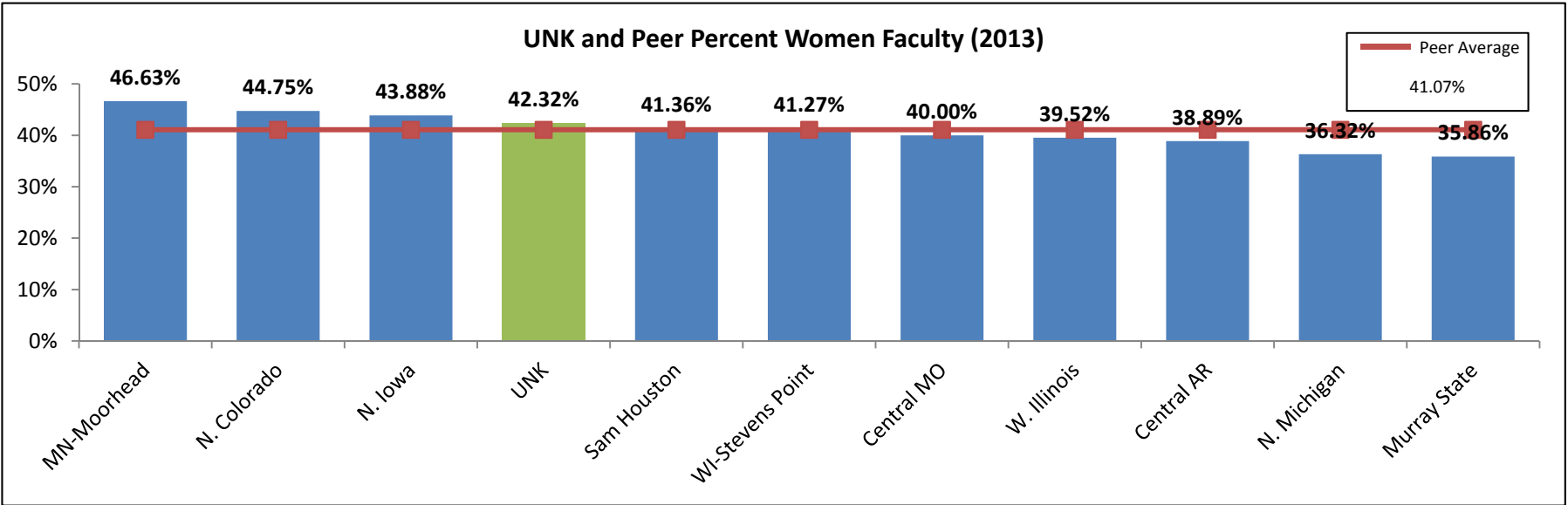
**Strategic Framework 2.a.iii
Faculty Diversity**

UNO



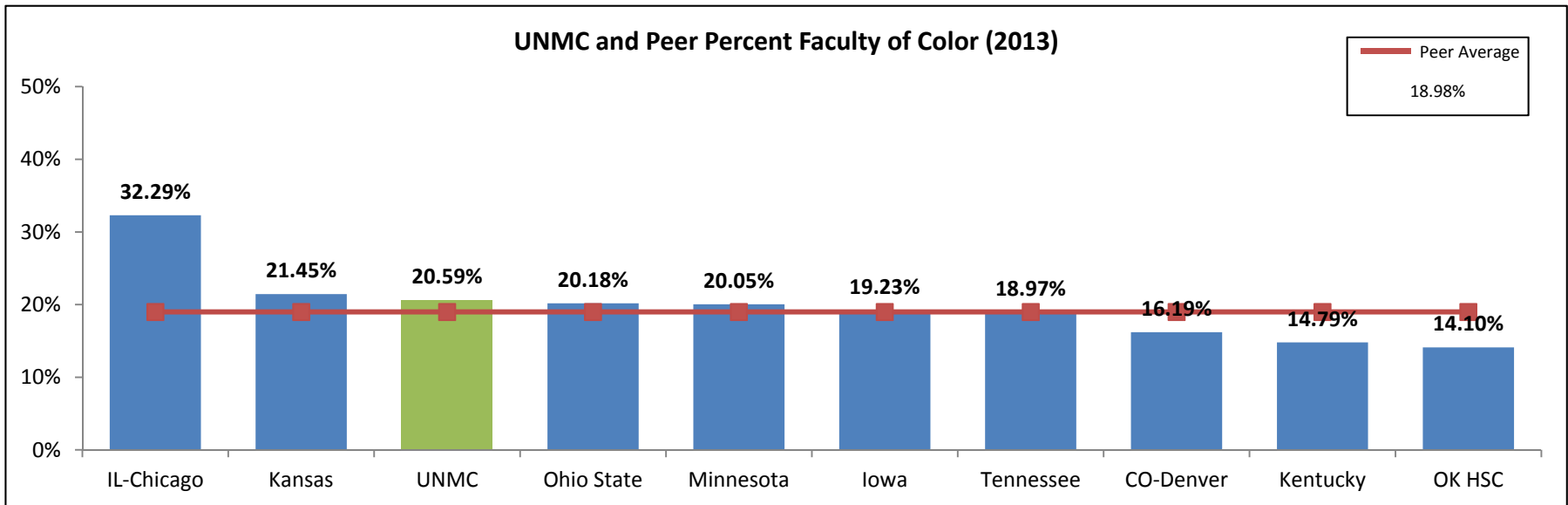
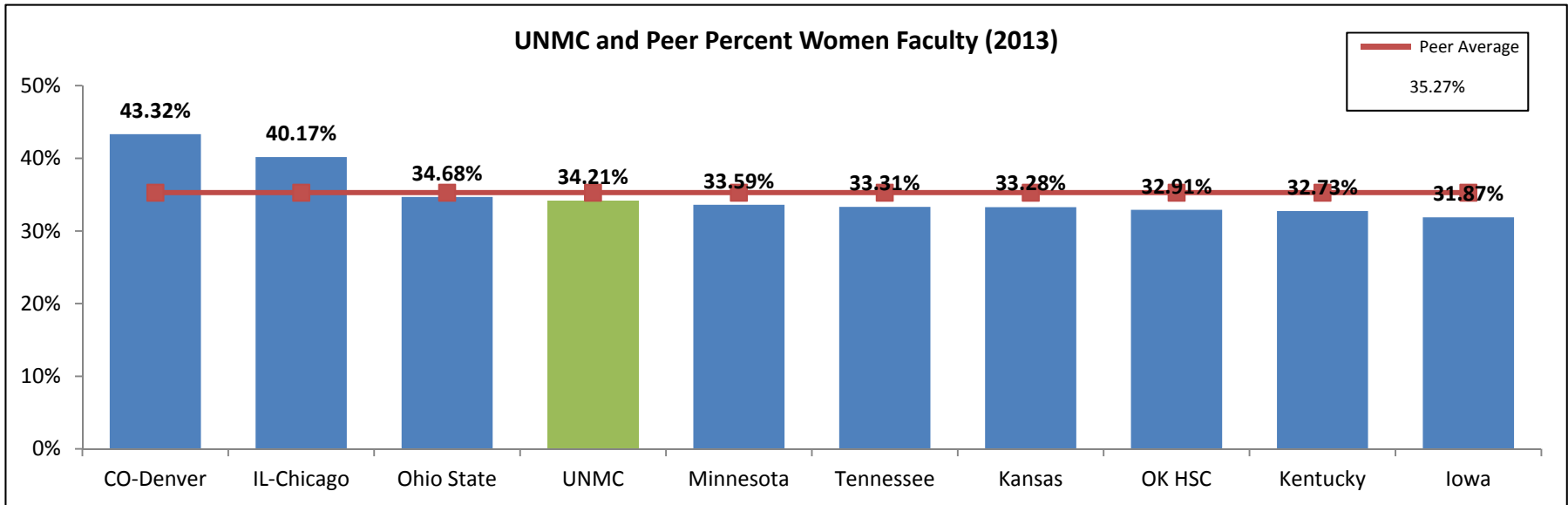
Strategic Framework 2.a.iii
Faculty Diversity

UNK



Strategic Framework 2.a.iii
Faculty Diversity

UNMC



Proposed Accountability Measure

2. The University of Nebraska will build and sustain undergraduate, graduate and professional programs of high quality with an emphasis on excellent teaching
 - a. Recruit and retain exceptional faculty and staff, with special emphasis on building and sustaining diversity.
 - iii. *Each campus shall endeavor to meet the university's ongoing commitments to faculty diversity, employing measures permitted by state and federal law.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2014	1) Increase faculty diversity, employing measures permitted by state and federal law. 2) Report on the diversity of the faculty and the relative rate of change in faculty composition as compared to peers.	January 2016	Academic
Fall 2015	1) Increase faculty diversity, employing measures permitted by state and federal law. 2) Report on the diversity of the faculty and the relative rate of change in faculty composition as compared to peers.	January 2017	Academic
Fall 2016	1) Increase faculty diversity, employing measures permitted by state and federal law. 2) Report on the diversity of the faculty and the relative rate of change in faculty composition as compared to peers.	January 2018	Academic

TO: The Board of Regents Addendum XI-D-5

Business Affairs

MEETING DATE: January 30, 2015

SUBJECT: Quarterly Status Report of Six-Year Capital Plan and Capital Construction Report

RECOMMENDED ACTION: Report

EXPLANATION: An update of the Six-Year Capital Plan will be provided on a quarterly basis. Attached is an update as of September 30, 2014. In addition, a report of current capital construction projects is included for review.

SPONSOR: Rebecca H. Koller
Assistant Vice President for Business & Finance
Director of Facilities Planning & Management

APPROVED: David E. Lechner
Senior Vice President | CFO

DATE: December 17, 2014

2014 Six-Year Capital Plan - Unprioritized (Alphabetized by Campus)

Quarter ending September 30, 2014

Campus	Project Title	Estimate	State Funding	Other Funding	State O&M
UN	Fire & Life Safety/Code Compliance	TBD	(1)	TBD	\$ - \$ -
UNK	Otto Olsen II	\$ 30,510,000	\$	30,510,000	\$ - TBD
UNCA	USPFO Building Renovation	\$ 5,100,000	(3)	\$ 5,100,000	\$ - \$ 157,500
UNO	Metropolitan STEM Center	\$ 80,000,000	\$	80,000,000	TBD
		\$ 115,610,000	\$	115,610,000	\$ - \$ 157,500
Non-State Funded Projects					
UNK	Martin Hall Renovation	\$ 8,000,000	\$	-	\$ 8,000,000 TBD
UNK	University Heights II	\$ 11,000,000	\$	-	\$ 11,000,000 TBD
UNK	Early Childhood Education Center	\$ 6,000,000	\$	-	\$ 6,000,000 TBD
UNL	17th St. Dining Hall/mixed use center	\$ 35,000,000	\$	-	\$ - \$ -
UNL	Chemistry Labs (Hamilton Hall Renovations)	\$ 15,000,000	\$	-	\$ 15,000,000 TBD
UNL	CY Thompson Renovations	\$ 22,500,000	TBD	\$	22,500,000 TBD
UNL	Life Science Teaching Labs	\$ 20,000,000	\$	-	\$ 20,000,000 TBD
UNL	Morrill Hall Renovation	\$ 11,500,000	\$	-	\$ 11,500,000 TBD
UNL	Neihardt Renovations	\$ 14,750,000	\$	-	\$ 14,750,000 \$ -
UNL	Utilities Infrastructure Improvements (City and East Campuses)	\$ 64,450,000	\$	-	\$ 64,450,000 TBD
UNL	Whittier Auditorium Renovation	\$ 2,000,000	\$	-	\$ 2,000,000 TBD
UNMC	College of Dentistry Addition	\$ 15,200,000	\$	-	\$ 15,200,000 TBD
UNO	PKI Addition	\$ 32,300,000	\$	-	\$ 32,300,000 TBD
UNO	Strauss Performaing Arts Center - Renovation & Addition	\$ 14,354,000	-\$3	\$	-
UNO	West Center Campus Development	\$ 35,000,000	\$	-	\$ 35,000,000 TBD
		\$ 307,054,000	\$	-	\$ 272,054,000 \$ -
Mixed Funded Projects					
UNK	Fine Arts Renovation/Addition	\$ 17,620,500	\$	17,237,000	\$ 383,500 TBD
		\$ 17,620,500	\$	17,237,000	\$ 383,500 \$ -
Total		\$ 440,284,500	\$	132,847,000	\$ 272,437,500 \$ 157,500

Notes:

- (1) Number may change dramatically to represent 40% of 309 Task Force funding over the next 6 years
- (2) Moved from On-Deck List
- (3) Program Statement approved by the BOR
- (4) New Project

2014 On-Deck Projects

Quarter ending September 30, 2014

Campus	Project Title	Estimate	State Funding	Other Funding	State O&M
State Funded Projects					
UNK	Calvin T. Ryan Library Renovation/Addition	\$ 14,580,000	\$ 14,580,000	\$ -	\$ 442,000
UNK	Cushing Coliseum Renovation & Additions	\$ 2,495,000	\$ 2,495,000	\$ -	\$ 25,000
UNK	Frank House	\$ 3,405,000	\$ 3,405,000	\$ -	\$ 69,000
UNK	General Services Building Renovation (Ed Center)	\$ 6,480,000	\$ 6,480,000	\$ -	\$ 120,000
UNK	Memorial Student Affairs Building	\$ 6,265,000	\$ 6,265,000	\$ -	\$ 1,543,000
UNK	Thomas Hall Renovation	\$ 3,402,000	\$ 3,402,000	\$ -	\$ 69,000
UNK	West Center East Wing	\$ 6,805,000	\$ 6,805,000	\$ -	\$ 100,000
UNL	Campus-wide Classroom Improvements	\$ 5,000,000	\$ 5,000,000	\$ -	TBD
UNL	Greater Nebraska Projects	\$ 45,000,000	\$ 45,000,000	\$ -	TBD
UNL	Interdisciplinary Education and Early Childhood Research Center	\$ 35,000,000	TBD	TBD	TBD
UNL	Interdisciplinary Engineering and Life Science Teaching & Research Complex	\$ 70,000,000	TBD	TBD	TBD
UNL	Undergraduate Academic Classroom Facility	\$ 40,500,000	\$ 40,500,000	\$ -	TBD
UNL	Vet Basic Sciences Building Structural Repairs	TBD	TBD	\$ -	TBD
UNL	Westbrook Music Building Renovation and Expansion	\$ 25,000,000	\$ 25,000,000	\$ -	TBD
UNO	Radio/TV and Communications Facility	\$ 10,000,000	\$ 10,000,000	\$ -	TBD
UNO	Renovation and Addition to CPACS	\$ 5,000,000	\$ 5,000,000	\$ -	TBD
UNO	Central Services Building	\$ 17,500,000	\$ 17,500,000	\$ -	TBD
		\$ 296,432,000	\$ 191,432,000	\$ -	\$ 2,368,000
Non-State Funded Projects					
UNL	Cather & Pound Hall & Cather & Pound Dining demolition	TBD	\$ -	TBD	TBD
UNL	Durham School of Construction	TBD	\$ -	TBD	TBD
UNL	Interdisciplinary Science Research Facility (Textron Property)	TBD	\$ -	TBD	TBD
UNL	Physical Science Research Facility	TBD	TBD	TBD	TBD
UNL	Selleck Renovations	\$ 15,900,000	\$ -	\$ 15,900,000	TBD
UNL	Sheldon Haymarket	TBD	\$ -	TBD	TBD
UNL	East Campus Housing	\$ 30,000,000 (4)	\$ -	\$ 30,000,000	TBD
UNMC	Biomedical Technology Center	\$ 25,000,000	\$ -	\$ 25,000,000	\$ 1,294,000
UNMC	Research Center of Excellence III	\$ 119,000,000	\$ -	\$ 119,000,000	TBD
UNO	Community Outreach/Childcare Facility	\$ 2,000,000	\$ -	\$ 2,000,000	TBD
UNO	Parking Structure on the Dodge Campus	\$ 17,500,000	\$ -	\$ 17,500,000	TBD
UNO	Parking Structure on the Pacific Campus	\$ 17,500,000 (4)	\$ -	\$ 17,500,000	TBD
UNO	Student Housing on the Pacific Campus	\$ 34,800,000 (5)	\$ -	\$ 34,800,000	TBD
UNO	Student Housing	TBD	\$ -	TBD	TBD
UNO	Proscenium Theater	TBD	\$ -	TBD	TBD
		\$ 261,700,000	\$ -	\$ 261,700,000	\$ 1,294,000

2014 On-Deck Projects

Quarter ending September 30, 2014

Campus	Project Title	Estimate	State Funding	Other Funding	State O&M
TBD or Mixed Funded Projects					
UN	Technology Development Center (NCITE)	\$ 17,000,000	TBD	TBD	TBD
UNL	Museums- Nebraska Hall Specimen Collection Relocation	TBD	TBD	TBD	TBD
UNL	Student Health Center Renovation or Replacement	TBD	TBD	TBD	TBD
UNL	Manter-Hamilton Hall Science Addition	TBD	TBD	TBD	TBD
UNL	Textron Redevelopment	TBD	TBD	TBD	TBD
UNMC	College of Nursing Modernization	\$ 9,300,000	TBD	TBD	TBD
UNMC	College of Pharmacy Modernization	\$ 13,400,000	TBD	TBD	TBD
UNMC	Wittson Hall Modernization	\$ 16,300,000	TBD	TBD	TBD
UNMC	Parking Structure	\$ 6,000,000	\$ -	\$ 6,000,000	\$ -
UNMC	Central Utility Plant Structural Renovation and Boiler Replacement	\$ 10,000,000	TBD	TBD	TBD
UNO	Academic Building	TBD	TBD	TBD	TBD
UNO	Durham Science Center Renovation	TBD	TBD	TBD	TBD
		\$ 72,000,000	\$ -	\$ 6,000,000	\$ -
Total On Deck Projects		\$ 630,132,000	\$ 191,432,000	\$ 267,700,000	\$ 3,662,000

NCTA - 2014 Six-Year Capital Plan - Unprioritized

State Funded Projects					
		\$ -	\$ -	\$ -	\$ -
Total NCTA		\$ -	\$ -	\$ -	\$ -

NCTA - 2014 On Deck List

State Funded Projects					
NCTA	Master Plan - Campus Renovation	\$ 3,025,000	\$ 3,025,000	\$ -	TBD
NCTA	Student Union	\$ 8,640,000	\$ 8,640,000	\$ -	TBD
Total NCTA On-Deck Projects		\$ 11,665,000	\$ 11,665,000	\$ -	\$ -

University of Nebraska
Quarterly Capital Construction Summary Report
for the quarter ending September 30, 2014

		Contract Method	Architect/ Engineer Contractor	State Funding	Total Project Cost	Approve Program	Approve A/E	Substantial Completion	Current Phase
LB 605									
University of Nebraska NU LINCOLN									
Brace Laboratory	Renovation	Conventional Bid Contractor Four Year A/E Consultant	Meco-Henne Contractors, Inc. Leo A. Daly Company	\$2,750,000.00	\$8,000,000.00	10/26/2012		6/1/2014	Construction
University of Nebraska NU MEDICAL CENTER									
Eppley Cancer Institute	Renovation	Conventional Bid Contractor Four Year A/E Consultant	Boyd Jones Construction The Clark Enersen Partners	\$3,900,000.00	\$11,900,000.00	3/11/2011		5/6/2013	Warranty
				\$6,650,000.00	\$19,900,000.00				
Mixed Funded									
University of Nebraska NU KEARNEY									
Health Science Education Building (UNMC)	New Building	A/E Consultant Selection Conventional Bid Contractor	RDG Planning & Design Hausmann Construction	\$15,000,000.00	\$19,000,000.00	3/15/2013	3/11/2013	7/1/2015	Construction
University of Nebraska NU LINCOLN									
J.G. Elliott Building	Renovation at Panhandle Research & Extension Center	Conventional Bid Contractor Four Year A/E Consultant	Anderson-Shaw Construction ALVINE & ASSOCIATES, INC	\$1,750,000.00	\$3,750,000.00	6/8/2012	1/29/2014	11/1/2016	Design
Nebraska Veterinary Diagnostic Center	New Building	A/E Consultant Selection Conventional Bid Contractor	RDG Planning & Design Contractor TBD	\$40,644,000.00	\$45,644,000.00	1/25/2013		8/1/2016	Design
				\$57,394,000.00	\$68,394,000.00				
Non-state Funded									
University of Nebraska NU KEARNEY									
Campus UNK	Centennial Towers Projects	Conventional Bid Contractor	Lund-Ross Constructors Lund-Ross Constructors		\$12,000,000.00	6/17/2011		7/1/2014	Construction
Campus UNK	Randall Hall and Mantor Entry	Four Year A/E Consultant Conventional Bid Contractor	Wilkins Hinrichs Stober Architects PAULSEN, INC.		\$1,300,000.00	9/14/2012	3/1/2011	1/17/2014	Warranty
Wellness Center	New Building	Four Year A/E Consultant Conventional Bid Contractor	Wilkins Hinrichs Stober Architects Sampson Construction Leo A. Daly Company		\$6,500,000.00	6/8/2012		6/1/2014	Warranty
University of Nebraska NU LINCOLN									
18th & R Parking Garage	New Building	Design/Build	AF-18R-Lincoln (America First)		\$18,000,000.00	6/8/2012		8/1/2014	Construction
Behlen Laboratory	Renovate Floors 1 to 3	A/E Consultant Selection Conventional Bid Contractor	Sinclair Hille Architects Contractor TBD		\$9,788,000.00	1/24/2014	5/30/2014	1/30/2016	Design
Behlen Laboratory	Collaboratory Renovation	Conventional Bid Contractor Four Year A/E Consultant	Elkhorn West Construction, Inc. Davis Design		\$2,392,000.00	4/16/2010		4/16/2013	Warranty
College of Business Administration Replacement Building	Replacement Building	A/E Consultant Selection Conventional Bid Contractor	Alley Poyner Architects Contractor TBD		\$84,000,000.00	9/14/2012	3/15/2013	1/30/2016	Design
Devaney Sports Center	Improvements	A/E Consultant Selection Conventional Bid Contractor	Sinclair Hille Architects Hausmann Construction		\$21,000,000.00	1/28/2011	2/18/2011	8/15/2014	Construction
Devaney Sports Center	Replace Exterior Panels	Conventional Bid Contractor	Hausmann Construction Hausmann Construction		\$7,000,000.00	9/14/2012		9/1/2018	Construction
East Campus Recreation Center	New Building	Four Year A/E Consultant A/E Consultant Selection Conventional Bid Contractor	The Clark Enersen Partners Sinclair Hille Architects Sampson Construction		\$14,886,000.00	6/17/2011	11/8/2011	1/30/2015	Construction

University of Nebraska
Quarterly Capital Construction Summary Report
for the quarter ending September 30, 2014

		Contract Method	Architect/ Engineer Contractor	State Funding	Total Project Cost	Approve Program	Approve A/E	Substantial Completion	Current Phase
Non-state Funded									
University of Nebraska NU LINCOLN									
Hamilton Hall	Undergraduate Lab Renovation	Conventional Bid Contractor Four Year A/E Consultant	Boyd Jones Construction HDR Architecture, Inc.		\$2,100,000.00	4/13/2012	4/5/2012	1/1/2013	Warranty
Ken Morrison Life Sciences Research Center	Addition (ARRA)	A/E Consultant Selection Conventional Bid Contractor	Farris Engineering Lund-Ross Constructors		\$9,200,000.00	9/4/2009	1/29/2010	3/15/2014	Warranty
Life Sciences Annex	Phase II - North Wing Renovation	Conventional Bid Contractor Four Year A/E Consultant	Hausmann Construction The Clark Enersen Partners		\$7,700,000.00	3/11/2011			Warranty
Life Sciences Annex	East Wing	Conventional Bid Contractor Four Year A/E Consultant	Hausmann Construction The Clark Enersen Partners		\$2,800,000.00	9/9/2011		7/25/2013	Warranty
Love Library North & Link	Learning Commons	Conventional Bid Contractor Four Year A/E Consultant	Contractor TBD Holland Basham Architects		\$10,000,000.00	1/24/2014		7/1/2015	Design
Manter Hall of Life Sciences	Renovation	Conventional Bid Contractor Four Year A/E Consultant	Contractor TBD HDR Architecture, Inc.		\$8,125,000.00	1/24/2014		7/1/2015	Design
Nebraska Soccer and Tennis Complex	New Building	A/E Consultant Selection Conventional Bid Contractor	RDG Planning & Design Land Construction Neuvirth Construction		\$20,400,000.00	7/18/2013	11/12/2013	1/30/2015	Construction
Nebraska Union	1st Floor Student Lounges and Public Areas	Conventional Bid Contractor Four Year A/E Consultant	AYARS & AYARS, INC. Holland Basham Architects		\$2,103,200.00	6/7/2013	7/4/2013	12/31/2013	Warranty
Outdoor Adventures Center	New Building	Conventional Bid Contractor Four Year A/E Consultant	Boyd Jones Construction RDG Planning & Design		\$4,695,000.00	6/17/2011	8/24/2011	2/21/2014	Warranty
Quilt Center	Quilt House Addition	A/E By NU Foundation Conventional Bid Contractor	Sampson Construction		\$7,000,000.00	3/21/2014		8/30/2015	Construction
Stadium	Fan Experience Improvements	Conventional Bid Contractor Four Year A/E Consultant	Downs Electric The Clark Enersen Partners		\$12,300,000.00	1/24/2014		8/1/2014	Construction
Stadium East	Addition - Research Fit-out	Conventional Bid Contractor Four Year A/E Consultant	Sampson Construction The Clark Enersen Partners		\$5,000,000.00	1/28/2011		8/22/2013	Warranty
Stadium East	Athletic Performance Lab Fit-out	Conventional Bid Contractor Four Year A/E Consultant	Sampson Construction DLR Group Inc		\$5,000,000.00	3/2/2012	4/2/2012	8/18/2013	Warranty
Stadium East	Improvements	Construction Manager at Risk Four Year A/E Consultant	Sampson Construction The Clark Enersen Partners		\$63,500,000.00	10/15/2010	12/3/2010	6/25/2013	Warranty
University Suites	New Building	Design/Build	Sampson Construction		\$71,382,000.00	6/17/2011		6/30/2014	Construction
Whittier Research Center	Renovation - Phase II	Conventional Bid Contractor Four Year A/E Consultant	Kingery Construction Sinclair Hille Architects		\$4,300,000.00	4/13/2012		1/15/2014	Warranty
University of Nebraska NU MEDICAL CENTER									
Lozier Center for Pharmacy Sciences and Education	New Building	A/E Consultant Selection Conventional Bid Contractor	The Clark Enersen Partners Hausmann Construction		\$35,000,000.00	3/15/2013	3/15/2013	8/1/2015	Construction
Stanley M. Truhlsen Eye Institute	New Building	A/E Consultant Selection Conventional Bid Contractor	Alley Poyner Architects Hawkins Construction		\$20,000,000.00	10/23/2009	3/29/2010	5/22/2013	Warranty
University of Nebraska NU OMAHA									
Biomechanical Research Facility	New Building	Construction Manager at Risk Four Year A/E Consultant	Meyers Carlisle Leapley Schemmer Associates, Inc.		\$6,253,000.00	1/27/2012		8/1/2013	Warranty
Community Engagement Center, Barbara Weitz	New Building	A/E Consultant Selection Construction Manager at Risk	Holland Basham Architects Hawkins Construction		\$23,593,161.00	10/15/2010	3/1/2011	2/1/2014	Warranty

University of Nebraska
Quarterly Capital Construction Summary Report
for the quarter ending September 30, 2014

		Contract Method	Architect/ Engineer Contractor	State Funding	Total Project Cost	Approve Program	Approve A/E	Substantial Completion	Current Phase
Non-state Funded									
University of Nebraska NU OMAHA									
Milo Bail Student Center	Addition & Renovation	A/E Consultant Selection Construction Manager at Risk	BCDM Architects Contractor TBD		\$19,500,000.00	5/30/2014	7/18/2014	8/1/2016	Design
Peter Kiewit Institute	Remodel	A/E Consultant Selection Construction Manager at Risk	Alley Poyner Architects Kiewit Building Group		\$7,500,000.00	1/28/2011	4/20/2012	7/2/2013	Warranty
Strauss Performing Arts Center, Janet A and Willis S.	Addition & Renovation	A/E Consultant Selection Construction Manager at Risk	HDR Architecture, Inc. Contractor TBD		\$14,354,000.00	5/30/2014	7/18/2014	6/1/2016	Design
University/Community Arena	New Building	A/E Consultant Selection Construction Manager at Risk	HDR Architecture, Inc. Kiewit Building Group		\$76,300,000.00	3/15/2013	10/1/2012	8/1/2015	Construction
					<u>\$0.00</u>				
		Total Capital Construction Projects			<u>\$614,971,361.00</u>				
						<u>\$64,044,000.00</u>			
									<u>\$703,265,361.00</u>

TO: The Board of Regents Addendum XI-D-6

Business Affairs

MEETING DATE: January 30, 2015

SUBJECT: University of Nebraska at Kearney
Report of Gifts, Grants, Contracts and Bequests accepted during the
Quarter July 1, 2014 through September 30, 2014.

RECOMMENDED ACTION: Report

	Gifts A	Grants B	Bequests C	Contracts D	Totals
Description					
7/1/14-9/30/2014	\$1,591,221	\$4,760,245	\$0	\$ 55,539	\$ 6,407,005
10/1/14-12/31/2014	\$	\$	\$0	\$0	\$
1/1/15-3/31/2015	\$	\$	\$0	\$0	\$
4/1/15-6/30/2015	\$	\$	\$0	\$0	\$
	_____	_____	_____	_____	_____
Fiscal YTD Totals	<u>\$1,591,221</u>	<u>\$ 4,760,245</u>	<u>\$0</u>	<u>\$ 55,539</u>	<u>\$ 6,407,005</u>
2013-14 Totals	<u>\$2,977,844</u>	<u>\$ 9,812,292</u>	<u>\$0</u>	<u>\$186,767</u>	<u>\$ 12,976,903</u>
2012-13 Totals	<u>\$2,282,316</u>	<u>\$10,196,839</u>	<u>\$0</u>	<u>\$173,196</u>	<u>\$ 12,652,351</u>

A - Gifts of \$100,000 and more are itemized on the attached pages
B - Grants of \$1,000,000 and more are itemized on the attached pages
C - All bequests are itemized on the attached pages
D - Contracts of \$400,000 and more are itemized on the attached pages

SPONSOR: Barbara Johnson
Vice Chancellor for Business and Finance

APPROVED: _____
Douglas A. Kristensen, Chancellor
University of Nebraska at Kearney

DATE: December 17, 2014

**UNIVERSITY OF NEBRASKA AT KEARNEY
 REPORT OF AWARDS
 WHICH REQUIRE SEPARATE ITEMIZATION
 ACCEPTED DURING THE QUARTER JULY 1 - SEPTEMBER 30, 2014**

Gifts/Bequests \$100,000 and over

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
NU Foundation	Cope NSC Building Project	\$ 168,575
NU Foundation	NU Foundation Scholarships	463,384
Susan T. Buffet Foundation	Thompson Scholars 14-15	698,922
	Subtotal	\$1,330,881
	Total amount of gifts under \$100,000	<u>260,340</u>
	Total Gifts for the Quarter	<u>\$1,591,221</u>

Grants \$1,000,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
US Dept of Education	Financial Aid	Student Aid	\$3,638,562
	Subtotal		\$3,638,562
	Total amount of all Grants under \$1,000,000		<u>1,121,683</u>
	Total Grants for the Quarter		<u>\$4,760,245</u>

Contracts \$400,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
None			
	Subtotal		\$0
	Total amount of all Contracts under \$400,000		<u>55,539</u>
	Total Contracts for the Quarter		<u>\$55,539</u>

TO: The Board of Regents

Business Affairs

MEETING DATE: January 30, 2015

SUBJECT: University of Nebraska-Lincoln
Report of Gifts, Grants, Contracts and Bequests accepted during the
Quarter July 1, 2014 through September 30, 2014

RECOMMENDED ACTION: Report

	Gifts A	Grants B	Bequests C	Contracts D	Totals
Description					
7/1/14-9/30/2014	\$23,840	\$50,801,952	\$0	\$6,387,778	\$57,213,570
10/1/14-12/31/2014	0	0	0	0	0
1/1/15-3/31/2015	0	0	0	0	0
4/1/15-6/30/2015	0	0	0	0	0
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Fiscal YTD Totals	<u>\$23,840</u>	<u>\$50,801,952</u>	<u>\$0</u>	<u>\$6,387,778</u>	<u>\$57,213,570</u>
2013-14 Totals	<u>\$352,102</u>	<u>\$186,105,346</u>	<u>\$7,000</u>	<u>\$31,823,149</u>	<u>\$218,287,597</u>
2012-13 Totals	<u>\$3,553,184</u>	<u>\$165,930,132</u>	<u>\$0</u>	<u>\$25,722,894</u>	<u>\$195,206,210</u>

A - Gifts of \$100,000 or more are itemized on the attached pages
B - Grants of \$1,000,000 and more are itemized on the attached pages
C - All bequests are itemized on the attached pages
D - Contracts of \$400,000 and more are itemized on the attached pages

SPONSOR: Prem S. Paul
Vice Chancellor for Research & Economic Development

APPROVED: _____
Harvey Perlman, Chancellor
University of Nebraska-Lincoln

DATE: December 17, 2014

**UNIVERSITY OF NEBRASKA-LINCOLN
 REPORT OF AWARDS
 WHICH REQUIRE SEPARATE ITEMIZATION
 ACCEPTED DURING THE QUARTER JULY 1 – SEPTEMBER 30, 2014**

Gifts/Bequests \$100,000 and over

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
	Subtotal	\$0
	Total amount of gifts under \$100,000	<u>23,840</u>
	Total Gifts for the Quarter	<u>\$23,840</u>

Grants \$1,000,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
Dept of Agriculture-NIFA	Kathleen Lodl 4-H State Office	Childcare & Youth Training & Technical Assistance Project	\$2,584,500
DHHS-Nat Inst Gen Medical Sci	Janos Zempleni Department of Nutrition and Health Sciences	COBRE: Nebraska Center for the Prevention of Obesity Diseases through Dietary Molecules	2,516,001
NSF-EPSCoR	Anthony Starace Department of Physics and Astronomy	Imaging and Controlling Ultrafast Dynamics of Atoms, Molecules, and Nanostructures	2,451,966
Dept of Agriculture-NIFA	Elbert Dickey eXtension	eXtension Building Cooperative Extension's 21st Century Network	1,488,000
Ne Dept Health & Human Serv	Brian Wilcox Center on Children, Families and the Law	Training on Family and Policy Services	1,414,122
DHHS-Nat Inst Gen Medical Sci	Charles Wood School of Biological Sciences	Nebraska Center for Virology - COBRE Phase III	1,098,014
NSF	Tomas Helikar Department of Biochemistry	Innovative Computational Modeling Intervention to Facilitate Learning of Biology using Simulation and Dynamical Systems Approaches	1,076,700
Dept of Energy	Jinsong Huang Department of Mechanical & Materials Engineering	Developing Perovskite/Silicon Tandem Solar Cells	1,066,528
	Subtotal		\$13,695,831
	Total amount of all Grants under \$1,000,000		<u>37,106,121</u>
	Total Grants for the Quarter		<u>\$50,801,952</u>

Contracts \$400,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
Amunix Operating Inc	Wallace Buchholz Biological Process Development Facility	Tech Transfer, Scale Up, and GMP Production of XTEN	\$1,570,722
ConAgra	Roch Gaussoin Department of Agronomy and Horticulture	ConAgra Popcorn Breeding Maintenance	400,000
	Subtotal		\$1,970,722
	Total amount of all Contracts under \$400,000		<u>4,417,056</u>
	Total Contracts for the Quarter		<u>\$6,387,778</u>

TO: The Board of Regents

Business Affairs

MEETING DATE: January 30, 2015

SUBJECT: University of Nebraska Medical Center
Report of Gifts, Grants, Contracts and Bequests Accepted During the
Quarter July 1, 2014 through September 30, 2014

RECOMMENDED ACTION: Report

Description	A Gifts	B Grants	C Bequests	D Contracts	TOTAL
7/01/14 - 9/30/2014	\$620,347	\$36,183,449	\$0	\$12,900,246	\$49,704,042
10/01/14 - 12/31/2014	0	0	0	0	0
1/01/15 - 3/31/2015	0	0	0	0	0
4/01/15 - 6/30/2015	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Fiscal YTD Totals	<u>\$620,347</u>	<u>\$36,183,449</u>	<u>\$0</u>	<u>\$12,900,246</u>	<u>\$49,704,042</u>
2013-2014 Totals	<u>\$1,588,377</u>	<u>\$72,958,452</u>	<u>\$607,303</u>	<u>\$33,721,088</u>	<u>\$108,875,220</u>
2012-2013 Totals	<u>\$1,618,360</u>	<u>\$82,777,506</u>	<u>\$0</u>	<u>\$30,203,727</u>	<u>\$114,599,593</u>

- A - Gifts of \$100,000 or more are itemized on the attached pages
- B - Grants of \$1,000,000 or more are itemized on the attached pages
- C - All bequests are itemized on the attached pages
- D - Contracts of \$400,000 or more are itemized on the attached pages

SPONSOR: Jennifer L. Larsen,
Vice Chancellor of Research

APPROVED: _____
Jeffrey P. Gold, Chancellor
University of Nebraska Medical Center

DATE: December 17, 2014

**UNIVERSITY OF NEBRASKA MEDICAL CENTER
 REPORT OF AWARDS
 WHICH REQUIRE SEPARATE ITEMIZATION
 ACCEPTED DURING THE QUARTER JULY 1 - SEPTEMBER 30, 2014**

Gifts/Bequests \$100,000 and over

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
B. Munroe Foundation	PLAY/CAMP	\$106,185
P Shannahan Family Trust	CANCER RESEARCH	341,332
	Subtotal	447,517
	Total amount of Gifts under \$100,000	<u>172,832</u>
	Total Gifts for the Quarter	<u>\$620,349</u>

Grants \$1,000,000 and over

<u>Grantee</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
DHHS/NIH/NCI	Eppley Inst Faculty	SPORE in Gastrointestinal Cancer	\$2,162,000
DHHS/NIH/NIGMS	COD-Oral Biology	Nebraska Center for Cellular Signaling	1,028,905
DHHS/NIH/NHLBI	Int Med Pulmonary	Prostaglandin Inhibition for Emphysema	1,643,595
DHHS/NIH/NCI	Eppley Inst Faculty	UNMC Eppley Cancer Center Support Grant	1,485,000
DHHS/NIH/NIAID	Pathology/Microbiology	Staphylococcal Biofilm and Disease	2,315,390
DHHS/NIH/NIGMS	COP Pharmaceutical Science	Nebraska Center for Nanomedicine	2,240,774

Grants \$1,000,000 and over

<u>Grantee</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
NE DHHS - LB595	Eppley Inst Faculty	LB595 Tobacco Tax Center Research Grant	\$1,300,000
DHHS/NIH/NIGMS	MMI Developmental Neuroscience	The Molecular Biology of Neurosensory Systems	1,045,450
DHHS/NIH/NIDA	Pharmacology/Exp Neuroscience	[Main] NanoART Manufacture, Delivery and Pharmacokinetics for Optimizing Drug	1,561,399

Subtotal	\$14,782,513
Total amount of Grants under \$1,000,000	<u>21,340,893</u>
Total Grants for the Quarter	<u>\$36,123,406</u>

Contracts \$400,000 and over

<u>Grantee</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
Therapure Biopharma, Inc.	Pathology/Microbiology	hBChE Production Project	\$1,086,400
Tufts University	Int Med DEM	Vitamin D to prevent type 2 diabetes (D2d study)	405,944
Pfizer, Inc.	Pathology/Microbiology	A Study of the Effect of Surgeries on Human Immune Status	1,045,132
NE DHHS	Int Med Infectious Diseases	AIDS Drug Assistance Program [ADAP] Ryan White Title II Program	480,760
NE DHHS	Int Med Infectious Diseases	AIDS Drug Assistance Program [ADAP] Ryan White Title II Program	3,067,052
University of Maryland	Surgery-General Surgery	Non-Invasive Treatment of Abdominal Aortic Aneurysm Clinical Trial (N-TA3CT)	884,281
	Subtotal		\$6,969,569
	Total amount of Contracts under \$400,000		<u>5,930,677</u>
	Total Contracts for the Quarter		<u>\$12,900,246</u>

TO: The Board of Regents

Business Affairs

MEETING DATE: January 30, 2015

SUBJECT: University of Nebraska at Omaha
Report of Gifts, Grants, Contracts and Bequests accepted during the
Quarter July 1, 2014 through September 30, 2014.

RECOMMENDED ACTION: Report

	Gifts A	Grants B	Bequests C	Contracts D	Totals
Description					
7/1/14-9/30/2014	\$875,842	\$15,248,674	\$0	\$381,701	\$16,506,217
10/1/14-12/31/2014	0	0	0	0	0
1/1/15-3/31/2015	0	0	0	0	0
4/1/15-6/30/2015	0	0	0	0	0
	_____	_____	_____	_____	_____
Fiscal YTD Totals	<u>\$875,842</u>	<u>\$15,248,674</u>	<u>\$0</u>	<u>\$381,701</u>	<u>\$16,506,217</u>
2013-2014 Totals	<u>\$6,153,674</u>	<u>\$32,757,715</u>	<u>\$17,222</u>	<u>\$1,112,733</u>	<u>\$40,041,345</u>
2012-2013 Totals	<u>\$5,941,892</u>	<u>\$28,546,248</u>	<u>\$33,940</u>	<u>\$379,549</u>	<u>\$34,901,629</u>

- A - Gifts of \$100,000 and more are itemized on the attached pages
- B - Grants of \$1,000,000 and more are itemized on the attached pages
- C - All bequests are itemized on the attached pages
- D - Contracts of \$400,000 and more are itemized on the attached pages

SPONSOR: William E. Conley
Vice Chancellor for Business and Finance

RECOMMENDED: _____
John E. Christensen, Chancellor
University of Nebraska at Omaha

DATE: December 17, 2014

**UNIVERSITY OF NEBRASKA AT OMAHA
 REPORT OF AWARDS
 WHICH REQUIRE SEPARATE ITEMIZATION
 ACCEPTED DURING THE QUARTER JULY 1 – SEPTEMBER 30, 2014**

Gifts \$100,000 and over

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
NU Foundation	Glacier Creek Preserve	\$200,000
NU Foundation	Scholarships – Summer	146,083
	Subtotal	\$346,083
	Total amount of gifts under \$100,000	<u>529,759</u>
	Total Gifts for the Quarter	<u>\$875,842</u>

Grants \$1,000,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
US Dept. of Ed.	Financial Aid	Pell Grants	\$5,857,960
NIH	HPER	COBRE	2,027,319
NSF	Math	Noyce Scholarships	1,199,059
	Subtotal		\$9,084,338
	Total amount of all Grants under \$1,000,000		<u>6,164,336</u>
	Total Grants for the Quarter		<u>\$15,248,674</u>

Bequests

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
	Subtotal	<u>\$0</u>
	Total Bequests for the Quarter	<u>\$0</u>

Contracts \$400,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
	Subtotal		\$0
	Total amount of all Contracts under \$400,000		<u>381,701</u>
	Total Contracts for the Quarter		<u>\$381,701</u>

TO: The Board of Regents Addendum XI-D-7

Business Affairs

MEETING DATE: January 30, 2015

SUBJECT: Report of Bids and Contracts

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: The attached report is a summary of bids and contracts as provided by the campuses pursuant to Section 6.4 of the *Bylaws of the Board of Regents of the University of Nebraska* for the period ended December 17, 2014.

The report outlines the following: type of action; campus; description and use of the product, service, or project; funding source; approved budget amount; contract amount; contractor or vendor; and a bid review or bid explanation if the low responsible bid was not accepted.

SPONSOR: David E. Lechner
Senior Vice President | CFO

DATE: December 17, 2014

Type of Action	Campus	Description	Funding Source	Approved Budget Amount*	Contract Amount	Contractor / Vendor	Bid Review or Explanation
Construction	UNMC	Relocate Materials Mgmt at UNMC Print/Mail/General Supply	Cash	\$692,450	\$435,000	Meyers, Carlisle and Leapley	Lowest Responsible Bid
Construction	UNO	CUP Cooling Tower	Cash	500,000	453,973	EvapTech Inc.	Lowest Responsible Bid
Construction	UNO	CUP Cooling Tower	Cash	600,000	548,800	Ronco Construction	Lowest Responsible Bid
Design Services	UNO	Strauss Performing Arts Renovation/Addition	Private Funds	14,354,000	902,000	HDR Architecture Inc.	A/E Selection Process
Design Services	UNO	Milo Bail Student Center Renovation	Revenue Bonds, Bond Surplus, Revolving and Cash Funds	19,500,00	1,232,000	Beringer Ciaccio Dennell Mabrey, Inc.	A/E Selection Process

*Approved budget amount for construction contracts represents the entirety of the project budget, whereas the contract amount is the amount pertaining to the particular activity within the construction contract.

TO: The Board of Regents Addendum XI-D-8

Business Affairs

MEETING DATE: January 30, 2015

SUBJECT: Residence Hall Room and Board Rates for the 2015-16 Academic Year at the Nebraska College of Technical Agriculture

RECOMMENDED ACTION: Report

PREVIOUS ACTION: January 24, 2014 – The Board of Regents approved the 2014-15 academic year room rates for the four residence halls.

EXPLANATION: There is no change in the residence hall rates for academic year 2015-16. This report is being furnished so that the Board has had all student housing 2015-2016 rates come before it, regardless of whether there were increases or not.

	<u>2014-15</u>	<u>2015-16</u>	<u>Percentage Increase</u>
<u>Aggie West Residence Hall</u>			
<u>Double Room:</u>			
Per semester	1,367	1,367	0%
Summer	684	684	
Per semester/private bath	1,569	1,569	0%
Summer session/private bath	785	785	
<u>Single Room:</u>			
Per semester	2,024	2,024	0%
Summer	1,012	1,012	
Per semester/private bath	2,326	2,326	0%
Summer session/ private bath	1,163	1,163	
<u>Aggie Central Residence Hall</u>			
<u>Four person suites:</u>			
Per semester	1,579	1,579	0%
Summer session	790	790	
<u>Two person suites:</u>			
Per semester	2,451	2,451	0%
Summer session	1,226	1,226	
<u>East & West Traditional Halls</u>			
<u>Double Room</u>			
Per Semester	1,103	1,103	0%
Summer	552	552	
<u>Single Room</u>			
Per Semester	1,654	1,654	0%
Summer session	827	827	

The summer room rate for all residence hall options will remain at approximately 50% of the semester rate.

There is no change in the meal plan rates for academic year 2015-16.

Meal Plans

	<u>2014-15</u>	<u>2015-16</u>	<u>Percentage Increase</u>
5 per week (off-campus only)	\$ 525	\$ 525	0%
14 per week	1,470	1,470	0%
18 per week	1,890	1,890	0%
21 per week	2,205	2,205	0%

SPONSORS:

Ron Rosati
Dean, Nebraska College of Technical Agriculture

Jeff Bassford
Assistant Vice Chancellor, Institute of Agriculture and Natural Resources

APPROVED:

Ronnie D. Green
Vice President for Agriculture & Natural Resources
IANR Harlan Vice Chancellor

DATE:

December 17, 2014

TO: The Board of Regents Addendum XI-D-9

Business Affairs

MEETING DATE: January 30, 2015

SUBJECT: Renaming of the “Activities Building” on East Campus to “Recreation and Wellness Center”

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: With completion of the new addition and remodeling of the East Campus Activities Building and upon approval by Interim President Linder and Chancellor Perlman, this building will be renamed the Recreation and Wellness Center to reflect UNL Campus Recreation’s emphasis on wellness programming in the renovated facility.

Regents Policies require that generic namings be approved by the Chancellor and President and reported to the Board.

PROJECT COST: None

SOURCE OF FUNDS: None

SPONSORS: Juan N. Franco
Vice Chancellor for Student Affairs

Harvey Perlman, Chancellor
University of Nebraska-Lincoln

APPROVED: James Linder, Interim President
University of Nebraska

DATE: December 17, 2014

TO: The Board of Regents Addendum XI-D-10

Business Affairs

MEETING DATE: January 30, 2015

SUBJECT: Replacement of the NeSIS Servers

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: The proposed application server solution purchase will replace the current application servers that support the enterprise Nebraska Student Information System (NeSIS) for all University of Nebraska campuses and State Colleges. This system provides application processing support for all NeSIS systems and associated system components. This purchase is the second phase of the NeSIS hardware replacement project that began in October, 2014 with the storage system replacement.

The current NeSIS servers were originally purchased in 2009 along with other NeSIS hardware components. Maintenance on the current servers has ended. This proposed purchase represents the latest server technology and was sized to provide improved access speeds and to address forecasted needs for the next five years. The original server solution was purchased for \$1.4M, including five years of maintenance and vendor support.

This equipment was chosen based on responses requested and received from interested vendors using the University RFP process and is designed to be a five year solution.

The purchase was reviewed by the Business Affairs Committee. The purchase is reported to the Board as it falls below the \$400,000 approval threshold.

PROJECT COST: \$382,886

SOURCE OF FUNDS: Cash Funds (NeSIS budget)

SPONSORS: Don Mihulka
NeSIS Director

David E. Lechner
Senior Vice President | CFO

RECOMMENDED: James Linder, Interim President
University of Nebraska

DATE: December 17, 2014