

**UNIVERSITY OF NEBRASKA BOARD OF REGENTS  
MEETING ITINERARY**

**FRIDAY, JANUARY 24, 2014**

- 8:00 a.m.                    Topic:        State Auditor Presentation [*10 minutes*]  
Presenter:    Mike Foley, State Auditor
- 8:10 a.m.                    Topic:        Legislative Update [*30 minutes*]  
Presenters:    Greg Adams, Speaker of the Legislature  
                  Ron Withem, Senior Associate Vice President for University Affairs  
                  and Director of Governmental Relations
- 8:40 a.m.                    ACADEMIC AFFAIRS COMMITTEE  
Topic:        White House Summit [*10 minutes*]  
Presenter:    President Milliken
- 8:50 a.m.                    Strategic Framework Report [*20 minutes*]  
Topic:        Graduation Rates [1-b-iii]  
Presenter:    Pete Lipins, Senior Research Analyst
- 9:10 a.m.                    Topic:        PKI Integrated Strategic Plan Report [*45 minutes*]  
Presenters:    John Christensen, Chancellor, University of Nebraska at Omaha  
                  Harvey Perlman, Chancellor, University of Nebraska-Lincoln
- 10:00 a.m.                    **BREAK**
- 10:15 a.m.                    BOARD OF REGENTS MEETING

**AGENDA**  
**THE BOARD OF REGENTS**  
**OF THE UNIVERSITY OF NEBRASKA**  
**Varner Hall**  
**3835 Holdrege Street**  
**Lincoln, Nebraska 68583-0745**  
**Friday, January 24, 2014**  
**10:15 a.m.**

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF MINUTES AND RATIFICATION OF ACTIONS TAKEN ON  
NOVEMBER 14, 2013 AND NOVEMBER 29, 2013

IV. ELECTION OF OFFICERS: Chairperson  
Vice Chairperson

V. KUDOS

*Barbara (Jean) J. Jacobson, University of Nebraska at Kearney*

*Linda Major, University of Nebraska-Lincoln*

*Amber Brannigan, University of Nebraska-Lincoln*

*David Sample, University of Nebraska at Omaha*

*Judy Anderson, University of Nebraska Medical Center*

VI. RESOLUTIONS AND RECOGNITION

*Recognition for Harold M. Maurer, Chancellor, University of Nebraska Medical Center*

*Recognition for Sharon Stephan, Vice President for University Affairs*

*Recognition of Ron Withem, 2013 recipient of the Marvin D. "Swede" Johnson Achievement Award*

VII. HEARINGS

VIII. PUBLIC COMMENT

The Standing Rules of the Board provide that any person who gives 24 hours' notice to the Corporation Secretary of the Board may speak to any item that is not on the agenda. In addition, any person may appear and address the Board of Regents on any item on the agenda for this meeting. Each person will be given up to five minutes to make his or her remarks. Public comment will be limited to a period of 30 minutes.

IX. UNIVERSITY CONSENT AGENDA

A. ACADEMIC AFFAIRS

1. The President's Personnel Recommendation Addendum IX-A-1

B. BUSINESS AFFAIRS

1. Accept the University of Nebraska at Omaha Facilities Development Plan Update Addendum IX-B-1

X. UNIVERSITY ADMINISTRATIVE AGENDA

A. ACADEMIC AFFAIRS

1. Approval is requested to dissolve the merger agreement between the Department of Criminal Justice and the Social Work programs in the College of Natural and Social Sciences at the University of Nebraska at Kearney Addendum X-A-1
2. Approval is requested to merge and rename the Journalism and Broadcasting majors into the Journalism and Media major in the School of Communication in the College of Communication, Fine Arts and Media at the University of Nebraska at Omaha Addendum X-A-2
3. Approve the award of Honorary Degrees and Awards [Please note: this item will be voted on after the Closed Session] Addendum X-A-3

B. BUSINESS AFFAIRS

University of Nebraska

1. Accept the audited financial statements of the University of Nebraska and related entities Addendum X-B-1
2. Approve an agreement between the University of Nebraska Foundation and the Board of Regents of the University of Nebraska for the purchase of the property located at 14<sup>th</sup> and Military Road Addendum X-B-2

University of Nebraska-Lincoln

3. Approve the Resolution relating to the Centralized Renewable Energy System (CRES) Project at the University of Nebraska Innovation Campus which (1) approves the issuance of not to exceed \$6,500,000 principal amount of taxable Bonds, Series 2014 by Nebraska Utility Corporation (NUCorp) pursuant to a Bond Resolution, and (2) authorizes the execution and delivery of an Energy Services Agreement, a Continuing Disclosure Agreement, a Tax Compliance Agreement, an Inducement Letter and a Preliminary Official Statement in connection with the sale of such Bonds, (3) authorizes the sale of such Bonds at a negotiated sale or private placement pursuant to a Bond Purchase Agreement and authorizes the Senior Vice President | CFO to determine interest rates (not to exceed a gross true interest cost of 6.00%, prior to any applicable federal subsidies), principal amounts, principal maturities and redemption provisions of such Bonds, and (4) approves the preparation and use of a final Official Statement Addendum X-B-3
4. Approve the Program Statement and Budget for the Breslow Ice Center at the University of Nebraska-Lincoln Addendum X-B-4
5. Approve the Program Statement and Budget for the Behlen Laboratory Renovation at the University of Nebraska-Lincoln Addendum X-B-5
6. Approve the Program Statement and Budget for the Manter Hall Renovation at the University of Nebraska-Lincoln Addendum X-B-6
7. Approve the Program Statement and Budget for Love North Learning Commons at the University of Nebraska-Lincoln Addendum X-B-7
8. Accept a dedication from Nebraska Nova LLC of the “fiber hotel” structure and related improvements located on the Nebraska Innovation Campus Addendum X-B-8
9. Approve the project budget for replacing the sound system within Memorial Stadium and installing Wifi Addendum X-B-9
10. Approve the Technology Commercialization Services Agreement with NUtech Ventures Addendum X-B-10

11. Approve the selection of RDG Planning and Design to provide design services for the Nebraska Veterinary Diagnostic Center at the University of Nebraska-Lincoln Addendum X-B-11
12. Approve the naming of the Nebraska Indoor Tennis Facility the “Sid and Hazel Dillon Tennis Center” Addendum X-B-12

University of Nebraska at Kearney

13. Approve the Residence Hall Room and Board Rates for the Academic Year 2014-15 at the University of Nebraska at Kearney Addendum X-B-13

University of Nebraska at Omaha

14. Approve the Room Rates for Scott Village, Scott Court, Maverick Village and University Village for the 2014-15 Academic Year at the University of Nebraska at Omaha Addendum X-B-14

Nebraska College of Technical Agriculture

15. Approve the Residence Hall Room and Board Rates for the 2014-15 Academic Year at the Nebraska College of Technical Agriculture Addendum X-B-15

University of Nebraska Medical Center

16. Approve changing the name of the existing College of Pharmacy building to the “Joseph D. & Millie E. Williams Science Hall” and name the two auditoriums to be constructed in the Lozier Center for Pharmacy Sciences and Education and Center for Drug Discovery building on the UNMC campus for Joe and Millie Williams Addendum X-B-16

C. FOR INFORMATION ONLY

1. University of Nebraska Strategic Planning Framework Addendum X-C-1
2. University of Nebraska Strategic Framework Accountability Measures Addendum X-C-2
3. Calendar of establishing and reporting accountability measures Addendum X-C-3
4. University of Nebraska Strategic Dashboard Indicators Addendum X-C-4
5. Board of Regents agenda items related to the University of Nebraska Strategic Framework Addendum X-C-5

D. REPORTS

1. Quarterly Personnel Report Addendum X-D-1
2. Tenure Density report Addendum X-D-2
3. Fall 2013 Tuition Variance Addendum X-D-3
4. Revisions to rules and regulations for faculty and student self-government organizations: Revisions to the Student Government Constitution and Bylaws at the University of Nebraska at Omaha Addendum X-D-4
5. Renaming the Bachelor of Science degree in Agricultural Journalism to the Bachelor of Science degree in Agricultural and Environmental Sciences Communication in the Department of Agricultural Leadership, Education and Communication in the College of Agricultural Sciences and Natural Resources at the University of Nebraska-Lincoln Addendum X-D-5
6. Renaming the Speech major to the Communication Studies major in the School of Communication in the College of Communication, Fine Arts and Media at the University of Nebraska at Omaha Addendum X-D-6
7. Intermediate Design Report – UNL Tennis and Soccer Complex Addendum X-D-7
8. Quarterly Status Report of Six-Year Capital Plan and Capital Construction Report Addendum X-D-8
9. Quarterly Report of Gifts, Grants, Contracts and Bequests Addendum X-D-9
10. Report of Bids and Contracts Addendum X-D-10

11. Residence Hall Room and Board Rates for Academic Year 2014-2015 Academic Year at the University of Nebraska-Lincoln Addendum X-D-11
12. Naming of University Village at the University of Nebraska at Kearney Addendum X-D-12
13. Naming of Eastside Suites at the University of Nebraska-Lincoln Addendum X-D-13
14. Naming of Don and Nancy Bouc Family Court at the University of Nebraska-Lincoln Addendum X-D-14
15. Naming of Room 115 in Nebraska Hall at the University of Nebraska-Lincoln Addendum X-D-15
16. Naming of areas in Mammel Hall at the University of Nebraska at Omaha Addendum X-D-16

XI. ADDITIONAL BUSINESS

**IX. UNIVERSITY CONSENT AGENDA**

**A. ACADEMIC AFFAIRS**

1. The President's Personnel Recommendation Addendum IX-A-1

**B. BUSINESS AFFAIRS**

1. Accept the University of Nebraska at Omaha Facilities Development Plan Update Addendum IX-B-1

The President's Personnel Recommendation  
Meeting Date: January 24, 2014

**University of Nebraska-Lincoln**

New Appointment

Maria Marron, Dean (Special) College of Journalism and Mass Communications, Professor (Continuous) Journalism and Mass Communications; effective 06/01/2014, \$210,000, FY, 1.00 FTE. Salary includes College of Journalism and Mass Communications Professorship for \$15,000.

TO: The Board of Regents Addendum IX-B-1  
Business Affairs

MEETING DATE: January 24, 2014

SUBJECT: University of Nebraska at Omaha Facilities Development Plan Update

RECOMMENDED ACTION: Accept the University of Nebraska at Omaha Facilities Development Plan Update

PREVIOUS ACTION: June 15, 2006 - The Board of Regents approved the UNO 2006-2015 Facilities Development Plan

EXPLANATION: The University of Nebraska at Omaha Facilities Development Plan Update identifies the overall campus goals and planning concepts for the next ten years and into the future. The individual building projects and other elements identified in the plan will come back to the Board for approval at such time they appear feasible to undertake.

The Plan was reviewed by the Business Affairs Committee on August 16, 2013 and presented to the Board on October 24, 2013 during the UNO Campus Visit and was recommended for acceptance by the Board.

Members of the public and news media may obtain copies of the Facilities Development Plan Update in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

SPONSOR: William E. Conley  
Vice Chancellor for Business and Finance

RECOMMENDED: John E. Christensen, Chancellor  
University of Nebraska at Omaha

DATE: December 20, 2013



## **X. UNIVERSITY ADMINISTRATIVE AGENDA**

### **A. ACADEMIC AFFAIRS**

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2. Approval is requested to merge and rename the Journalism and Broadcasting majors into the Journalism and Media major in the School of Communication in the College of Communication, Fine Arts and Media at the University of Nebraska at Omaha Addendum X-A-2
3. Approve the award of Honorary Degrees and Awards [Please note: this item will be voted on after the Closed Session] Addendum X-A-3

### **B. BUSINESS AFFAIRS**

#### University of Nebraska

1. Accept the audited financial statements of the University of Nebraska and related entities Addendum X-B-1
2. Approve an agreement between the University of Nebraska Foundation and the Board of Regents of the University of Nebraska for the purchase of the property located at 14<sup>th</sup> and Military Road Addendum X-B-2

#### University of Nebraska-Lincoln

3. Approve the Resolution relating to the Centralized Renewable Energy System (CRES) Project at the University of Nebraska Innovation Campus which (1) approves the issuance of not to exceed \$6,500,000 principal amount of taxable Bonds, Series 2014 by Nebraska Utility Corporation (NUCorp) pursuant to a Bond Resolution, and (2) authorizes the execution and delivery of an Energy Services Agreement, a Continuing Disclosure Agreement, a Tax Compliance Agreement, an Inducement Letter and a Preliminary Official Statement in connection with the sale of such Bonds, (3) authorizes the sale of such Bonds at a negotiated sale or private placement pursuant to a Bond Purchase Agreement and authorizes the Senior Vice President | CFO to determine interest rates (not to exceed a gross true interest cost of 6.00%, prior to any applicable federal subsidies), principal amounts, principal maturities and redemption provisions of such Bonds, and (4) approves the preparation and use of a final Official Statement Addendum X-B-3
4. Approve the Program Statement and Budget for the Breslow Ice Center at the University of Nebraska-Lincoln subject to successful negotiation of operating and real estate purchase agreements with the City of Lincoln Addendum X-B-4
5. Approve the Program Statement and Budget for the Behlen Laboratory Renovation at the University of Nebraska-Lincoln Addendum X-B-5

6. Approve the Program Statement and Budget for the Manter Hall Renovation at the University of Nebraska-Lincoln Addendum X-B-6
7. Approve the Program Statement and Budget for Love North Learning Commons at the University of Nebraska-Lincoln Addendum X-B-7
8. Accept a dedication from Nebraska Nova LLC of the “fiber hotel” structure and related improvements located on the Nebraska Innovation Campus Addendum X-B-8
9. Approve the project budget for replacing the sound system within Memorial Stadium and installing Wifi Addendum X-B-9
10. Approve the Technology Commercialization Services Agreement with NUtech Ventures Addendum X-B-10
11. Approve the selection of RDG Planning and Design to provide design services for the Nebraska Veterinary Diagnostic Center at the University of Nebraska-Lincoln Addendum X-B-11
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University of Nebraska at Omaha

14. Approve the Room Rates for Scott Village, Scott Court, Maverick Village and University Village for the 2014-15 Academic Year at the University of Nebraska at Omaha Addendum X-B-14

Nebraska College of Technical Agriculture

15. Approve the Residence Hall Room and Board Rates for the 2014-15 Academic Year at the Nebraska College of Technical Agriculture Addendum X-B-15

University of Nebraska Medical Center

16. Changing the name of the College of Pharmacy building and naming two lecture rooms in the Lozier Center for Pharmacy Sciences and Education and Center for Drug Discovery on the campus of the University of Nebraska Medical Center in Omaha Addendum X-B-16

TO: The Board of Regents  
Academic Affairs

MEETING DATE: January 24, 2014

SUBJECT: Dissolution of the merger agreement between the Department of Criminal Justice and the Social Work programs in the College of Natural and Social Sciences at the University of Nebraska at Kearney (UNK)

RECOMMENDED ACTION: Approval is requested to dissolve the merger agreement between the Department of Criminal Justice and the Social Work programs in the College of Natural and Social Sciences at UNK

PREVIOUS ACTION: August 9, 2003 – The Board approved the merging of the Departments of Criminal Justice; Geography and Earth Sciences; and Sociology and Social Work into the Department of Criminal Justice and Social Work and the Department of Sociology, Geography, and Earth Sciences at UNK

EXPLANATION: The Department of Criminal Justice and Social Work is requesting that it be reorganized into the Department of Criminal Justice and the Department of Social Work. These two faculties currently function independent of one another with regard to instruction, budgeting and administration. There is no cost savings in retaining the current naming structure and the change would result in less confusion for students.

This proposal has been reviewed by the Council of Academic Officers.

PROJECT COST: None.

SOURCE OF FUNDS: Not applicable.

SPONSORS: Charles Bicak  
Senior Vice Chancellor for Academic and Student Affairs

Douglas Kristensen, Chancellor  
University of Nebraska at Kearney

RECOMMENDED: Susan M. Fritz  
Interim Executive Vice President and Provost

DATE: December 20, 2013

TO: The Board of Regents  
Academic Affairs

MEETING DATE: January 24, 2014

SUBJECT: Merging and renaming the Journalism and Broadcasting majors into the Journalism and Media major in the School of Communication in the College of Communication, Fine Arts and Media at the University of Nebraska at Omaha (UNO)

RECOMMENDED ACTION: Approval is requested to merge and rename the Journalism and Broadcasting majors into the Journalism and Media major in the School of Communication in the College of Communication, Fine Arts and Media at UNO

PREVIOUS ACTION: March 5, 2005 – The Board approved the creation of the degrees Bachelor of Science in Communication and Bachelor of Arts in Communication to replace the previously approved BS and BA degrees offered by the School of Communication in the College of Arts and Sciences at UNO

EXPLANATION: The changes in electronic and print media have profoundly affected all media-related professions such as journalism, broadcasting, public relations and advertising. Newspapers have websites and print reporters need to understand writing for online media as well as the basics of audio and video production. Television and radio stations also have websites, and their employees need to have excellent writing skills in addition to technical skills. Public relations and advertising professionals need a wide range of writing, technical, and visual communication competencies. Essentially, the knowledge and skills of media professionals have converged to the extent that graduates are best served by a single major rather than two distinct majors. The suggested merger and name change of the major reflects this convergence.

This proposal has been reviewed by the Council of Academic Officers.

PROGRAM COSTS: None

SOURCE OF FUNDS: Not applicable

SPONSORS: B.J. Reed  
Senior Vice Chancellor for Academic and Student Affairs

John Christensen, Chancellor  
University of Nebraska at Omaha

RECOMMENDED: Susan M. Fritz  
Interim Executive Vice President and Provost

DATE: December 20, 2013

TO: The Board of Regents  
Academic Affairs

MEETING DATE: January 24, 2014

SUBJECT: Honorary Degrees and Awards

RECOMMENDED ACTION: Approve the award of Honorary Degrees and Awards [Please note: this item will be voted on after the Closed Session]

PREVIOUS ACTION: The Board of Regents approved the current policies for awards found in the *University of Nebraska Board of Regents Policies* under RP-1.5.1 through RP-1.5.5.

EXPLANATION: None

PROJECT COST: None

SOURCE OF FUNDS: None

SPONSOR: The Board of Regents Committee on Honorary Degrees and Awards

RECOMMENDED: James B. Milliken  
President

DATE: December 19, 2013

TO: The Board of Regents Addendum X-B-1  
Business Affairs

MEETING DATE: January 24, 2014

SUBJECT: Financial Statements and related Auditors' Report for the University of Nebraska

RECOMMENDED ACTION: Accept the audited financial statements of the University of Nebraska and related entities.

PREVIOUS ACTION: January 25, 2013 – The Board of Regents accepted the audited financial statements of the University of Nebraska for the year ended June 30, 2012.

EXPLANATION: This item seeks acceptance of the following audited financial statements of the University of Nebraska and related entities for the year ended June 30, 2013:  
Basic Financial Statements  
Master Trust Indenture  
University Technology Development Corporation  
University of Nebraska Facilities Corporation

These financial statements come to the Board with the approval of the Audit Committee.

Additionally the following related reports are on file with the University:  
UNMC Physicians  
The Nebraska Medical Center  
University Dental Associates

Members of the public and news media may obtain a copy of any of the audits in the Office of the Senior Vice President and CFO, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

SPONSORS: David E. Lechner  
Senior Vice President | CFO

James B. Milliken  
President, University of Nebraska

RECOMMENDED: Kent Schroeder, Chair  
Audit Committee

DATE: December 20, 2013

TO: The Board of Regents Addendum X-B-2  
Business Affairs

MEETING DATE: January 24, 2014

SUBJECT: Contract for the Purchase of Real Estate (Military Road Property)

RECOMMENDED ACTION: Approve an agreement between the University of Nebraska Foundation and the Board of Regents of the University of Nebraska for the purchase of the property located at 14<sup>th</sup> and Military Road in Lincoln, Nebraska.

PREVIOUS ACTION: September 14, 2012 - The Board of Regents approved the Program Statement and Budget for the University of Nebraska USFPO Building Renovation as part of the University of Nebraska Biennial Capital Construction Budget Request.

EXPLANATION: The Board of Regents of the University of Nebraska proposes to purchase the real estate and improvements located at 14<sup>th</sup> and Military Road from the University of Nebraska Foundation. The total consideration for the property is \$1,503,500.

As disclosed in the attached map, the subject property is immediately west of the Devaney Sports Center in Lincoln. The property contains the USFPO Building (36,000 sq. ft.), the TAG Building (20,600 sq. ft.) as well as the high bay garages and smaller storage structures on the south side of Military Road.

The purchase was reviewed by the Business Affairs and recommended for approval.

The agreement has been reviewed and approved as to form and content by the Office of the University General Counsel.

Members of the public and news media may obtain a copy of the proposed agreement in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

PROJECT COST: \$1,503,500

SOURCE OF FUNDS: Cash Funds

SPONSOR: David E. Lechner  
Senior Vice President | CFO

RECOMMENDED: James B. Milliken, President  
University of Nebraska

DATE: January 9, 2014





TO: The Board of Regents Addendum X-B-3  
Board of Regents

MEETING DATE: January 24, 2014

SUBJECT: Project financing for the Centralized Renewable Energy System (CRES) at Nebraska Innovation Campus

RECOMMENDED ACTION: Approve the attached Resolution relating to the Centralized Renewable Energy System (CRES) Project at the University of Nebraska Innovation Campus which (1) approves the issuance of not to exceed \$6,500,000 principal amount of taxable Bonds, Series 2014 by Nebraska Utility Corporation (NUCorp) pursuant to a Bond Resolution, and (2) authorizes the execution and delivery of an Energy Services Agreement, a Continuing Disclosure Agreement, a Tax Compliance Agreement, an Inducement Letter and a Preliminary Official Statement in connection with the sale of such Bonds, (3) authorizes the sale of such Bonds at a negotiated sale or private placement pursuant to a Bond Purchase Agreement and authorizes the Senior Vice President | CFO to determine interest rates (not to exceed a gross true interest cost of 6.00%, prior to any applicable federal subsidies), principal amounts, principal maturities and redemption provisions of such Bonds, and (4) approves the preparation and use of a final Official Statement.

PREVIOUS ACTION: September 20, 2013 - The Board of Regents approved a Resolution relating to the Centralized Renewable Energy System (CRES) Project at the University of Nebraska Innovation Campus which (1) approved the issuance of not to exceed \$5,500,000 principal amount of taxable Bonds, Series 2013 by Nebraska Utility Corporation (NUCorp) pursuant to a Bond Resolution, and (2) authorized the execution and delivery of an Energy Services Agreement, a Continuing Disclosure Agreement, a Tax Compliance Agreement, an Inducement Letter and a Preliminary Official Statement in connection with the sale of such Bonds, (3) authorized the sale of such Bonds at a negotiated sale or private placement pursuant to a Bond Purchase Agreement and authorizes the Senior Vice President | CFO to determine interest rates (not to exceed a gross true interest cost of 5.00%, prior to any applicable federal subsidies), principal amounts, principal maturities and redemption provisions of such Bonds, and (4) approved the preparation and use of a final Official Statement

July 18, 2013 – The Board of Regents approved the project budget and authorized the President to execute related agreements for the CRES system.

September 14, 2012 – The Board of Regents approved the Property Transfer Agreement between the Board of Regents, the Nebraska Innovation Campus Development Corporation (NICDC), and Nebraska Nova LLC and allow the Chancellor of the University of Nebraska-Lincoln, in consultation with the President and General Counsel to enter into the condominium documents, the Owner’s Representative

Agreement and the other Closing Documents referenced in the Property Transfer Agreement.

January 27, 2012 – The Board of Regents authorized the President to approve an Exchange Agreement on terms and conditions approved by the General Counsel between UNL, the City and the NICDC to better facilitate the development and operation of NIC and the Theresa Street Treatment Plant Site.

September 10, 2010 – The Board of Regents approved the Master Lease between the Board and the NICDC for the land to be formally designated the Nebraska Innovation Campus.

November 20, 2009 – The Board of Regents approved the Master Plan and Business Plan for Nebraska Innovation Campus (NIC).

**EXPLANATION:**

The Centralized Renewable Energy System (CRES) is an innovative approach to providing heating and cooling to buildings at Nebraska Innovation Campus (NIC). The CRES is a novel concept that is in use in only a handful of locations and this project would rank as the second largest in the United States.

In previous actions, the Board approved funding of the \$12 million project by a loan from the University of Nebraska Foundation of \$6.5 million, UNL cash funds of \$500,000 and, and \$5.5 million bond financing through Nebraska Utility Corporation (NUCorp). The project qualifies for special federal bond financing program called Qualified Energy Conservation Bonds (QECCB's).

Under the QECCB program, taxable bonds floated for defined conservation "demonstration projects," like the CRES, will have a portion of its interest costs rebated back to the governmental entity/owner (in this case UNFC) which issues the debt, of 70% of a benchmark rate (currently, the rebate rate, which is fixed daily, would be around 3.7%). This rate does not change during the life of the bond, subject to sequestration. The rebate rate is unaffected by the rate obtained in the selling of the bonds.

Formerly, the \$6.5 million put into the project via the Foundation was to have been in the form of an interest bearing loan at 3.0% from the Foundation. This action if approved, would allow the issuance of a second issue of QECCB's of \$6.5 million with a single twenty year maturity that would be purchased by the Foundation. The bonds may be repaid at any time during the twenty years without premium or penalty. The interest rate paid to the Foundation will be fixed at the rebate rate, meaning this portion of the borrowing would be without net cost to UNL.

This \$6.5 million issuance would be in addition to the \$5.5 million previously approved, bringing the total QECCB bonds issued for the CRES to \$12 million.

The financing was reviewed and recommended for approval by the Business Affairs Committee.

PROJECT COST: \$12,000,000

SOURCE OF FUNDS:

Per Prior Action:

Bonds issued, at par	\$5,500,000
Less: Cushion for OID/OIP	(350,000)
Costs of Issuance	<u>(150,000)</u>
Net Proceeds	5,000,000
Cash funds	<u>7,000,000</u>
Total project cost	<u>\$12,000,000</u>

As Amended Per This Action:

Bonds issued, at par	\$12,000,000
Less: Cushion for OID/OIP	(350,000)
Costs of Issuance	<u>(150,000)</u>
Net Proceeds	11,500,000
Cash funds	<u>500,000</u>
Total project cost	<u>\$12,000,000</u>

SPONSORS:

Christine A. Jackson  
Vice Chancellor for Business and Finance

David E. Lechner  
Senior Vice President | CFO

RECOMMENDED:

Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE:

December 6, 2013

## RESOLUTION

**WHEREAS**, Nebraska Utility Corporation (“**NUCorp**”) has been organized by The City of Lincoln, Nebraska (the “**City**”) and The Board of Regents of the University of Nebraska (the “**Board**”) pursuant to (a) the Nebraska Interlocal Cooperation Act and (b) the Nebraska Nonprofit Corporation Act for the purpose of purchasing, leasing, constructing, and financing facilities and acquiring services in order to furnish energy requirements, utility and infrastructure facilities and related energy, utility and infrastructure services to the City and the Regents (the “**Parties**”) and such other persons and entities as the Parties may be authorized by law to undertake; and

**WHEREAS**, NUCorp has agreed to finance, own and operate certain facilities constituting a Central Renewable Energy System (the “**Project**”) which will provide heating and cooling services (the “**Thermal Services**”) for buildings and facilities of the Board and other facilities on the Nebraska Innovation Campus utilizing the thermal properties of wastewater effluent produced by the City’s wastewater treatment plant located adjacent to the Nebraska Innovation Campus (the “**Effluent**”);

**WHEREAS**, the Board will separately contract with the City for provision of the Effluent to be utilized by the Project;

**WHEREAS**, on September 20, 2013, the Board previously approved (a) the execution and delivery of an Energy Services Agreement between the Board and NUCorp (the “**Energy Services Agreement**”) with respect to the financing and operation of the Project and (b) the issuance, sale and delivery by NUCorp of its bonds or other obligations in an aggregate principal amount not to exceed \$5,500,000 (the “**Previously Approved Bonds**”); and

**WHEREAS**, the Board has determined to approve the issuance by NUCorp of additional bonds or other obligations to finance the Project and any changes to the Energy Services Agreement to reflect the issuance of such additional bonds or other obligations;

**I.**

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS OF THE UNIVERSITY OF NEBRASKA** that the issuance, sale and delivery by NUCorp of its bonds or other obligations in an aggregate principal amount not to exceed \$6,500,000 (the “**Additional Bonds**” and, together with the Previously Approved Bonds, the “**Bonds**”), dated the date determined by NUCorp, together with the terms and provisions of a bond resolution and other documents to be adopted by the Board of Directors of NUCorp in such form and content determined in its discretion (the “**Bond Resolution**”), pursuant to which the Additional Bonds will be issued, are hereby approved. On behalf of the Board, the Senior Vice President|CFO of the University of Nebraska is hereby authorized and directed to approve the Bond Resolution and the aggregate principal amount of Additional Bonds to be issued (not to exceed \$6,500,000), the principal maturities, interest rates, redemption provisions, tax advantages (including tax-exempt interest and qualifying as qualified energy conservation bonds) and other terms and conditions thereof and to take all necessary actions and execute all necessary documents to effect the sale of the Additional Bonds.

**II.**

**BE IT FURTHER RESOLVED BY THE BOARD** that the Energy Services Agreement, as the same may be amended from time to time, including to reflect the issuance of the Additional Bonds, and the execution and delivery of the Energy Services Agreement as previously approved by the Board is hereby ratified, confirmed, and approved in all respects;

**III.**

**BE IT FURTHER RESOLVED BY THE BOARD** that the Senior Vice President|CFO is hereby authorized and directed to approve the sale of the Additional Bonds by NUCorp in an underwritten sale at a gross true interest cost of not to exceed six percent (6.0%) or a direct placement at a gross true interest cost of not to exceed six percent (6.0%), *prior to* taking into consideration any direct pay interest subsidy from the United States Treasury expected by virtue of the Bonds qualifying as “Qualified Energy

Conservation Bonds” under the Internal Revenue Code of 1986, as amended, pursuant to such documents as determined appropriate by NUCorp, including without limitation a Bond Purchase Agreement and if such Additional Bonds are sold in a public sale, an Inducement Letter from the Board to NUCorp and the underwriter, in such form as determined appropriate by NUCorp and the Senior Vice President|CFO.

**IV.**

**BE IT FURTHER RESOLVED BY THE BOARD** that a Preliminary Official Statement and Final Official Statement of NUCorp with respect to the Additional Bonds, in such form and content as determined appropriate by NUCorp and the Senior Vice President|CFO, including information regarding the Board, are hereby approved and authorized for delivery to the purchasers of the Additional Bonds.

**V.**

**BE IT FURTHER RESOLVED BY THE BOARD** that a Tax Compliance Agreement of NUCorp with respect to the Additional Bonds to satisfy the requirements of Internal Revenue Code of 1986, as amended, and the applicable regulations thereunder with respect to the Additional Bonds in the form approved by NUCorp and the Senior Vice President|CFO and a Continuing Disclosure Agreement or Continuing Disclosure Undertaking by the Board in such form and content determined by the Senior Vice President|CFO and the Chair of the Board to satisfy the requirements of Rule 15c2-12 of the Securities and Exchange Commission with respect to the Additional Bonds are each hereby approved.

**VI.**

**BE IT FURTHER RESOLVED BY THE BOARD** that the members and officers of the Board and the officials of the University of Nebraska, or any of them, be, and they hereby are, and each of them hereby is, authorized and directed to take any and all action including the execution of all papers, certificates, receipts and documents, they or any of them may deem necessary or desirable to effectuate, in accordance with the terms of this Resolution the delivery of and payment for the Bonds and the other obligations of the Board under the Energy Services Agreement.

## **VII.**

**BE IT FURTHER RESOLVED BY THE BOARD** that all actions heretofore taken for or on behalf of, or in the name of the Board, by any of the members of officers thereof or by any officers of the University of Nebraska with respect to the authorization or offering for sale of the Bonds are hereby validated, ratified and confirmed.

TO: The Board of Regents Addendum X-B-4  
Business Affairs

MEETING DATE: January 24, 2014

SUBJECT: Program Statement and Budget for Breslow Ice Center at the University of Nebraska-Lincoln (UNL)

RECOMMENDED ACTION: Approve the Program Statement and Budget for the Breslow Ice Center at the University of Nebraska-Lincoln (UNL) subject to successful negotiation of operating and real estate purchase agreements with the City of Lincoln.

PREVIOUS ACTION: None

EXPLANATION

The proposed project will be a 53,393 gross square foot ice center on the site of city owned and donated property directly north of the Pinnacle Bank Arena. The building will feature a single National Hockey League sized sheet of ice assigned to the University of Nebraska-Lincoln men's and women's club hockey, curling, and broomball teams for practice and games, recreational ice skating, broomball leagues, hockey leagues, and curling leagues. The building will also provide space for staff offices and support functions. Support space will include event seating for 700 spectators, team locker rooms, training room, referee locker rooms, coaches' offices, equipment storage space, ice resurfacing machine room, and maintenance areas. Public space will include a warming lobby, rental skate storage, pro shop, concessions, and meeting/party rooms.

The University of Nebraska Foundation, University of Nebraska-Lincoln, City of Lincoln and the major donor, John Breslow, have formed a partnership to build an Ice Center in Lincoln, Nebraska. The Breslow Ice Center will be managed by UNL's Campus Recreation. A 2007 feasibility study conducted by JRV Consulting, Inc. stated the city of Lincoln could support 2 ½ sheets of ice. The Breslow Ice Center will maintain a year round sheet of ice.

The construction of this facility does not contemplate Division I hockey and UNL has no plans for such program.

The program statement and budget have been reviewed and approved by the Business Affairs Committee.

Over the past months, representatives of the City and UNL have developed a Real Estate Property Agreement and Operating Agreement among the parties for the project to commence. Approval of the program statement and budget are subject to successful negotiation of the operating and real estate agreements with the City. Accordingly, both agreements will come to the Board for approval at a future meeting.



Construction of the project will begin after commitments for all funding are in place and authorization to proceed is received from the President.

Proposed start of construction	July 2014
Proposed completion of construction	June 2015

PROJECT COST: \$11,000,000

ESTIMATED OPERATING AND MAINTENANCE:	Annual Operating Costs	\$793,000
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SOURCE OF FUNDS:	Trust Funds (private donations)	\$10,000,000
	Auxiliary and Service Funds	<u>1,000,000</u>
		<u>\$11,000,000</u>

SPONSORS:

Stan Campbell  
Associate Vice Chancellor for Student Affairs  
Director of Campus Recreation

Juan N. Franco  
Vice Chancellor for Student Affairs

Christine A. Jackson  
Vice Chancellor for Business & Finance

RECOMMENDED: Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: December 20, 2013

**University of Nebraska-Lincoln (UNL)**  
**Breslow Ice Center**  
**Program Statement**

Campus: UNL City Campus  
Date: January 24, 2014  
Prepared by: UNL Facilities Planning

Phone No. (402) 472-3131

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**1. Introduction**

**a. Background and History**

In 2007, former State Auditor John Breslow announced that he would donate \$7 million toward development and construction costs of an Ice Center to be constructed in the Haymarket area. Breslow, a minority owner of the NHL's Phoenix Coyotes said that spending time with hockey players from around the world made him realize what Lincoln children are missing.

The \$11 million Breslow Ice Center is included in the West Haymarket and Arena development which includes the new Pinnacle Bank Arena, retail space, and parking. Construction will be funded by the \$7 million gift from John Breslow, \$1 million from UNL Campus Recreation, and \$3 million will be raised by the University of Nebraska Foundation from private sources.

The building will be owned by the University, but will be located on ground that will be transferred by the City of Lincoln to the University. In exchange, the facility will be available for use by the general public for a percentage of the time (updated as appropriate after city agreement is signed).

**b. Project Description**

The proposed project will be a 53,393 gross square foot ice arena at 901 North Sixth Street in the Haymarket area. The building will feature a single National Hockey League sized sheet of ice for ice related sport clubs, including men's and women's hockey, curling and broomball, as well as intramural sports leagues and activities and public recreational ice skating. The rink area will include event seating for 700 spectators.

The building will include space for staff offices and support functions. Other support space will include team locker rooms, training room, referee locker rooms, coaches' offices, equipment storage space, ice resurfacers room, and maintenance areas. Public space will include a warming lobby, rental skate storage, pro shop, concessions, and meeting/party rooms. An elevated viewing area may be included in the project as an add-alternate if sufficient funds are available. The Breslow Ice Center will be managed by UNL Campus Recreation.

c. **Purpose and Objectives**

The mission of UNL Campus Recreation is to enhance the educational experience for students and promote lifelong wellness through excellent recreation programs, services and facilities.

The goal of this project is to diversify the recreation opportunities available to the students at the University of Nebraska-Lincoln and to meet student demand for additional access to an ice rink. The current existence of club hockey, broomball and curling teams demonstrate the interest of students in sports played on ice, even if there is no dedicated facility available for their use.

The objective of this project is to provide ice sports and recreation activities for University of Nebraska–Lincoln students for intramural sports, men’s and women’s club sports and activities and for the general public of the City of Lincoln for figure skating, hockey, curling, and recreational skating. This cooperative town-gown endeavor will minimize the project cost and maximize the individuals served by the facility.

2. **Justification of the Project**

a. Data which supports the funding request

The only ice facility in the Lincoln area is the Ice Box which is in use by the Lincoln Stars hockey team during the hockey season and is only available approximately seven months of the year. During the time that it is available, the Ice Box is often fully booked, forcing UNL students and Lincoln residents to travel to Fremont and Omaha in order to schedule ice practices on a regular basis. The UNL’s Hockey Team home ice is the Sidner Ice Arena in Fremont. The UNL Curlers and Broomball Club teams play in Omaha.

b. Alternatives considered

The major alternative is the construction of an ice center on the University of Nebraska-Lincoln campus. As the campus moves towards 30,000 students, land available for recreation uses becomes more limited. In addition, limited parking on campus makes it difficult for the general public to use an on-campus facility.

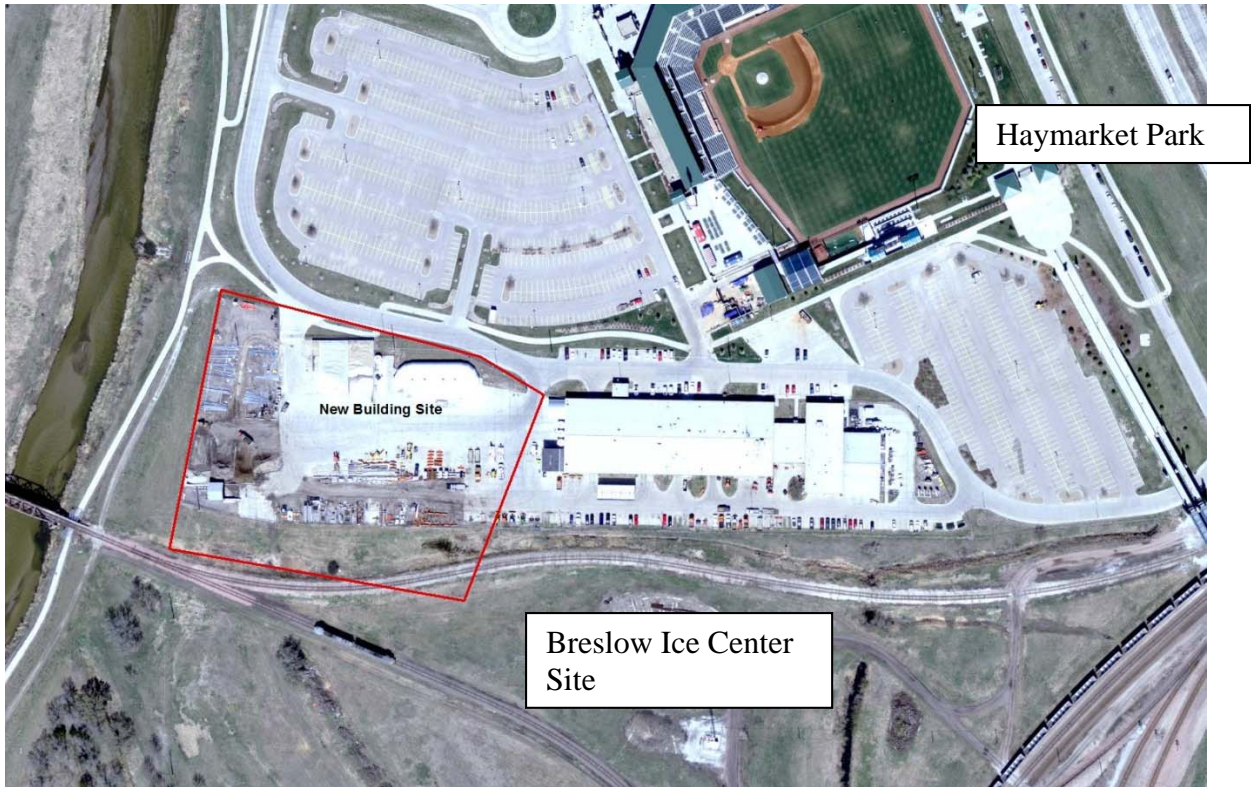
The only other option is for UNL students and residents of the City of Lincoln to continue to use facilities in Fremont and/or Omaha.

3. **Location and Site Considerations**

a. **County:** Lancaster

b. **Town or campus:** City of Lincoln (Haymarket area)

c. **Proposed site**



**Figure 1 Campus Site Location**

d. **Statewide building inventory**

This building is not yet included in the statewide building inventory.

e. **Influence of project on existing site conditions**

The proposed project will be a 53,393 gross square foot ice arena on property in the Haymarket area currently owned by the City of Lincoln. The site, 901 Sixth Street, is currently used for the city's covered road salt storage. The temporary structure will be moved to a new storage location at 901 W. Bond Street.

(1) **Relationship to neighbors and environment**

The Breslow Ice Center will be located north of the Pinnacle Bank Arena, just south of the west parking lot for Haymarket Park, and southwest from Haymarket Park. The Center will become a part of the redevelopment of this area.

(2) **Utilities**

The building will be served by the City of Lincoln utilities.

(3) **Parking and circulation**

The project will include 171 surface parking spaces to the west and north of the building. The site is currently accessed by service roads. These will be completed streets when the construction in this area is complete.

**4. Comprehensive Plan Compliance**

**a. University of Nebraska Strategic Framework**

This project complies with the objectives of the University Strategic Planning Framework for 2008-2013, Campus Roles and Mission and the Campus Strategic Plan:

3.c. To attract talent to the state, increase the number of nonresident students who enroll at the university.

A 2005 study conducted by the Association of Higher Education Facilities Officers entitled “The Impact of Facilities on the Recruitment and Retention of Students” notes that the provision of opportunities for recreation and exercise is an increasingly important factor in the selection of an institution of higher learning.

**b. UNL Campus Master Plan**

The site is not located on the grounds of City Campus and is not specifically addressed in the 2013 University of Nebraska–Lincoln Physical Master Plan. However, the project’s engagement in the redevelopment of the Haymarket area supports the following goal listed in the Master Plan:

- Support planning efforts surrounding UNL.

**5. Analysis of Existing Facilities**

There are no existing UNL facilities dedicated for recreational skating or team sports.

**6. Facility Requirements and the Impact of the Proposed Project**

**a. Functions/purpose of the proposed program**

The proposed project will be a 53,393 gross square foot ice arena at 901 North Sixth Street in the Haymarket area. The building will feature a single National Hockey League sized sheet of ice for ice related sport clubs, including men’s and women’s hockey, curling and broomball, as well as intramural sports leagues and activities and public recreational ice skating. The rink area will include event seating for 700 spectators.

**b. Space requirements**

- (1) Square footage by individual areas and/or functions

<b>Breslow Ice Center</b>	<b>Room-</b>		<b># of</b>	<b>Total</b>
<b>Program/Space Description</b>	<b>Use</b>	<b>NASF</b>	<b>Rooms</b>	<b>NASF</b>
<b>Lobby/Pre-Function</b>				
Main Entrance	W05	200	1	200
Lobby	610	4,000	1	4,000
Public Restrooms	X03	400	2	800
Family Restrooms/Unisex	X03	200	1	200
Meeting/Event Room	680	300	4	1,200
				<b>6,400</b>
<b>Lobby Support</b>				
Skate Rental/Skate Sharpening	675	800	1	800
Concessions and Storage	675	800	1	800
Pro shop and Storage	675	350	1	350
Vending	675	150	1	150
				<b>2,100</b>
<b>Arena Spaces</b>				
Ice Sheet	670	22,000	1	22,000
Rink Seating	523	4,000	1	4,000
				<b>26,000</b>
<b>Coaches and Administration</b>				
Head Coach Office	310	500	1	500
Office Storage/Copier	315	300	1	300
				<b>800</b>
<b>Team Spaces</b>				
Training Room	675	400	1	400
Team Locker Room	675	900	2	1,800
Team Showers & Toilets	675	350	2	700
Equipment Storage	780	400	1	400
Laundry	675	250	1	250
Locker Room/Showers/Toilets	675	600	4	2,400
Referee Locker/Dressing Room	675	220	2	440
				<b>6,390</b>
<b>Building Administration</b>				
General Office	310	140	6	840
Open Office/Storage/Copier	315	800	1	800
				<b>1,640</b>
<b>Building Support</b>				
Ice Resurfacer Room	675	800	1	800
Refrigeration/Mechanical/Electrical	YYY	1,500	1	1,500
Maintenance and Storage	730	1,500	1	1,500
Custodial and Storage	XXX	330	1	330
				<b>4,130</b>
<b>Total Net Assignable Square feet</b>				<b>47,460</b>
<b>General Building Area (Walls, Partition, Circulation) 13%</b>				<b>5,933</b>
<b>Total Gross Square Feet</b>				<b>53,393</b>

- (2) Basis for square footage/planning parameters  
The basis for the space assignments was a space program developed in 2007 by JRV Consultants who specialize in ice sports facilities.

- c. **Impact of the proposed project on existing space**  
The project is located off-campus and will not affect existing UNL campus space.

7. **Equipment Requirements**

- a. **New equipment**

- (1) **Fixed equipment**

- Fixed equipment will include lockers and fixed spectator seating. A list of the fixed equipment will be available at the time of the submittal of the Intermediate Design Review.

- (2) **Movable equipment**

- Moveable equipment includes scoreboards and time clocks, concession equipment, skate sharpeners, rental skates, meeting room furniture, lobby furniture, pro-shop fixtures, and maintenance tools. A list of the moveable equipment will be available at the time of the submittal of the Intermediate Design Review.

- (3) **Special or technical equipment**

- Special or technical equipment will include audiovisual and ice resurfacing equipment. A list of the special and technical fixed equipment will be available at the time of the submittal of the Intermediate Design Review.

8. **Special Design Considerations**

- a. **Construction Type**

- The construction will be a Type I or a Type II. The UNL Design Guidelines will apply.

- b. **Heating and cooling systems**

- The mechanical requirements of the building are of critical importance to the operations of the facility. Stringent interior environmental control of both temperature and humidity are necessary for the use of the building. The system is currently being designed and will meet all heating and cooling requirements for a fully functioning Ice Arena and auxiliary spaces.

- c. **Life Safety/ADA**

- The building will comply with all Fire/Life Safety Code Requirements and will comply with the provisions of the Americans with Disabilities Act.

- d. **Security**  
Building security will be provided by cameras at the entrances monitored by the University Police. In addition, security cameras will be provided at other sensitive locations as identified by UNL police during project design.
- e. **Historic or architectural significance**  
Not applicable
- f. **Artwork** (for applicable projects)  
The requirement to allow 1% of the construction budget for art is not applicable to this building since it is not a state-funded building.
- g. **Phasing**  
There are no plans to phase the design or construction of the Breslow Ice Arena.
- h. **Future expansion**  
The building design and site location will allow for future expansion of one additional sheet of ice and additional seating.

**9. Project Budget and Fiscal Impact**

a. **Cost estimates criteria**

- (1) The cost estimate was developed by BCC Cost Estimating and DLR Architects.
- (2) Identify the year and month on which the estimates are made and the inflation factors used. December 2012, 3% inflation
- (3) Gross and net square feet
 

Gross square feet	53,393 gsf
Net square feet	47,460 nsf
- (4) Total project cost per gross square foot \$206.00
- (5) Construction cost per Gross Square foot \$178.00

- b. Total project cost \$11,000,000
- c. Construction cost \$9,500,000
- d. Non-construction cost \$1,500,000

e. **Fiscal Impact**

- (1) Estimated additional operational and maintenance costs per year \$793,000
- (2) Estimated additional programmatic costs per year \$432,000



<b>Probable Project Costs</b>		
<b>CONSTRUCTION COSTS</b>		
<b><u>External Services</u></b>	General Construction Contractor	\$8,118,000
	Fixed Equipment (Installed by GC)	\$0
	Sitework/Demolition*	\$0
	Utilities Contractor(s) and/or Services	\$0
	Environmental Issues (i.e., asbestos abatement, etc.)	\$0
	Parking/Drives , Roads, & Walks	\$0
	Signage	\$36,000
	Audio Visual Telecommunication	\$0
<b><u>Internal Services</u></b>	Energy Management Control System	\$370,000
	Card Access System	\$58,000
	Fire Alarm System	\$134,000
	Security System	\$114,000
	Other UNL Services	\$0
	Utilities	\$0
	Keying of Doors	\$2,000
	Landscaping	\$0
	Telecommunications	\$93,000
	Fixed Equipment (Purchased/Installed by UNL)	\$0
	Construction Contingency	\$575,000
	<b>Subtotal - Construction Costs</b>	<b>\$9,500,000</b>
<b>NON-CONSTRUCTION COSTS</b>		
<b><u>Design and</u></b>	Planning & Program Statement	\$0
<b><u>Project Management</u></b>	A/E Basic Services	\$700,000
	A/E Additional Services	\$0
	A/E Reimbursable Expenses	\$0
	Project Management/Construction Inspection (UNL)	\$204,000
	Other Specialty Consultants	\$0
<b><u>Equipment</u></b>	Movable Equipment	\$479,000
	Non Capital Equipment/Supplies	\$0
	Special & Technical Equipment	\$0
<b><u>Other</u></b>	Land Acquisition	\$0
	Artwork	\$0
	Builder's Risk Insurance	\$0
	Moving & Relocation Costs	\$0
	Other Non-construction Costs	\$42,000
	Code Review and Inspection	\$1,000
	Non-construction Contingency	\$74,000
	<b>Subtotal - Non-construction Costs</b>	<b>\$1,500,000</b>
<b>TOTAL PROBABLE PROJECT COSTS</b>		<b>\$11,000,000</b>

**10. Funding**

a.	<b>Total funds required</b>	\$11,000,000
b.	<b>Project Funding Source (amounts and/or percentages of each)</b>	
	Trust Funds (Private Funds)	\$10,000,000
	Auxiliary and Service Funds	\$1,000,000
c.	<b>Fiscal year expenditures for project duration</b>	
	FY 2012-2013	\$ 11,207
	FY 2013-2014	\$ 827,193
	FY 2014-2015	\$9,577,700
	FY 2015-2016	<u>\$583,900</u>
	<b>Total Expenditures</b>	<b>\$11,000,000</b>

**11. Time Line**

BOR approves Program Statement	January 24, 2014
Start design	January, 2013
Intermediate Design Review	February 2014
Complete design	April 2014
Bid project	May - June 2014
Start construction	July 2014
Complete construction	June 2015
Open building	July 2015

**12. Method of Contracting**

- a. Identify recommended method  
The project will be contracted as low bid, general contractor.
- b. Summarize rationale for method  
The bidding climate has been good and the University believes that the low bid method will be the least costly method of contracting.

**13. CCPE Review Higher Education Supplement**

CCPE review is not required

TO: The Board of Regents Addendum X-B-5  
Business Affairs

MEETING DATE: January 24, 2014

SUBJECT: Program Statement and Budget for the Behlen Laboratory Renovation at the University of Nebraska-Lincoln

RECOMMENDED ACTION: Approve the Program Statement and Budget for the Behlen Laboratory Renovation at the University of Nebraska-Lincoln (UNL)

PREVIOUS ACTION: None

EXPLANATION: UNL has an institutional research growth goal of increasing total research expenditures to \$300 million and federal research expenditures to \$150 million by 2018. Part of the strategy to achieve those goals is to increase research funding from multiple funding agencies, including the Department of Defense (DoD). UNL's partnership with the National Strategic Research Institute (NSRI) is intended to help accomplish that goal. Currently UNL receives approximately 12% of its federal funding from DoD agencies.

Often, such defense-funded research requires specialized facilities, including laboratories, offices and meeting space. For example, a specialized facility might be required because of the security needs or sensitivity of the research being conducted. Or a specialized facility could be required by a federal compliance mandate (e.g., export controlled research), which could restrict access to foreign nationals. This is a relatively new area of research for UNL and facilities must accommodate institutional and funding agency requirements.

Behlen Laboratory will be designed as a flexible research center that faculty from various departments and colleges can use for the duration of their sponsored projects. It is possible that some of the space will be leased to either NSRI or other defense-related sponsors, who would fund UNL research projects and desire to have them carried out on campus.

The proposed project will refurbish the upper three floors of the Behlen Laboratory facility to provide flexible, multidisciplinary, economical, and yet, very high quality research spaces with enhanced standardized utilities. It will be designed to facilitate the demands of export control research and possess the physical infrastructure requirements to accommodate leasable research spaces requiring higher levels of security. Select offices in the basement and sub-basement levels, not renovated by previous projects, will receive new finishes, lighting, and equipment.

The program statement and budget have been reviewed and recommended for approval by the Business Affairs Committee.

Construction of the project will begin after commitments for all funding are in place and authorization to proceed is received from the President.

Proposed start of construction December 2014  
Proposed completion of construction January 2016

PROJECT COST: \$9,788,000

ON-GOING FISCAL IMPACT: Estimated Operating and Maintenance \$66,000

SOURCE OF FUNDS: Cash Funds \$6,500,000  
Trust Funds (private donations) 3,288,000  
\$9,788,000

SPONSORS: Prem S. Paul, Ph.D.  
Vice Chancellor for Research & Economic Development

Christine A. Jackson  
Vice Chancellor for Business & Finance

RECOMMENDED: Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: December 20, 2013

**University of Nebraska-Lincoln (UNL)**  
**Behlen Laboratory Renovation**  
**Program Statement**

Campus: UNL City Campus  
Date: January 24, 2014  
Prepared by: UNL Facilities Planning

Phone No. (402) 472-3131

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**1. Introduction**

**a. Background and History**

Behlen Laboratory was constructed in 1965 to accommodate the University of Nebraska-Lincoln (UNL) Department of Physics and Astronomy. It consists of two floors below grade and three floors above grade. The sub-basement which extends beyond the building footprint was originally designed to accommodate a nuclear accelerator laboratory. This provides the unique attributes required for a state-of-the-science laser laboratory. This underground space is located between Behlen Laboratory and Richards Hall and has a minimum of four feet of compacted earth above it, providing radiation shielding and very low levels of vibration. The accelerator space was renovated in 2006 to create the Extreme Light Laboratory, which includes the Diocles Laser room, a large shielded target room, a control room, and mechanical space to support operation of the laser equipment.

With the completion of Jorgensen Hall in 2010 and the Voelte-Keegan Nanoscience Research Center in 2012, most functions, with the exception of the Extreme Light Laboratory, were moved from Behlen Laboratory. Currently, only a few offices on the second floor are utilized by laser laboratory researchers and staff.

In October 2012, the University of Nebraska announced a long-term partnership with the United States Strategic Command (USSTRATCOM) at Offutt Air Force Base to create a University-Affiliated Research Center (UARC). The UARC serves as a primary research and development center that supports USSTRATCOM's missions to deter and detect strategic attacks against the United States and its allies and to defend the nation as directed.

Through UARC which is housed in the university's National Strategic Research Institute (NSRI), the university provides research and development services for USSTRATCOM in areas which are critical to national security, including nuclear detection and forensics, detection of chemical and biological weapons, passive defense against weapons of mass destruction, consequence management, and space, cyber and telecommunications law.

UARC is a university-wide initiative, drawing on a broad range of expertise from all four University of Nebraska campuses. Faculty have the opportunity to participate if their research aligns with federal funding opportunities. Their work is solutions-oriented, focused on anticipating and meeting USSTRATCOM's needs.

The initial contract awarded by the Department of Defense (DoD) to the university provides up to \$84 million over the next five years to support the early research activities of NSRI. Research opportunities through UARC are expected to grow significantly in the coming years, and the university anticipates additional funding in the future.

Only 14 U.S. institutions host a UARC and all are affiliated with leading research universities, including the Massachusetts Institute of Technology, Johns Hopkins University, Penn State University and others. Those universities are among the national leaders in research and development expenditures financed by the Department of Defense.

(Note: For the remainder of the document, the sub-basement and basement levels are identified as the Lower Levels. Levels 1, 2, and 3 correspond to the existing floor plates, Level 1 being on grade.)

**b. Project Description**

The proposed project will renovate Levels 1 through 3 of the Behlen Laboratory facility to provide flexible, multidisciplinary, economical, and yet, very high quality research spaces with enhanced standardized utilities. It will be designed to facilitate the demands of export control research and possess the physical infrastructure requirements necessary to accommodate leasable research spaces requiring high levels of security.

Renovations will include abatement of all hazardous materials, repair or replacement of the building's roof and HVAC, plumbing, electrical, telecommunications, and structural systems. In addition, code-related modifications will be made to correct life-safety and accessibility deficiencies.

The project will provide program-specific renovations which allow Level 1 to house a conference room, collaboration space, reception, work room and thirteen offices. Level 2 is programmed to contain three generic labs, a physics laser lab, two lab support spaces, two offices and a small conference room. Level 3 is programmed to contain one chemistry lab, one physics laser lab, two generic labs, two lab support spaces, and two offices.

**c. Purpose and Objectives**

The purpose of the Behlen Laboratory renovation project is to provide UNL with eight remodeled physics labs and support space needed to conduct research requiring higher levels of security.

The objectives are as follows:

- Create research lab space for Department of Defense (DoD), International Traffic in Arms Regulations (ITAR) Export Control projects, and NSRI initiatives through a partnership with USSTRATCOM.
- Create laboratories that are easily reconfigurable to accommodate different researchers and types of research.
- Address deferred maintenance items, life safety code, and ADA non-compliance issues.

**2. Justification of the Project**

**a. Data which supports the funding request**

UNL's research growth goal is to increase total research expenditures to \$300 million and federal research expenditures to \$150 million by 2018. Part of the strategy to achieve this goal is to increase research funding from multiple funding agencies, including the DoD. UNL's partnership with NSRI is intended to help accomplish this goal. Currently UNL receives approximately 12% of its federal funding from DoD agencies.

Often, such defense-funded research requires specialized facilities, including laboratories, offices and meeting space. For example, a specialized facility might be required because of the security needs or sensitivity of the research being conducted. Or a specialized facility could be required by a federal compliance mandate (e.g., export controlled research), which could restrict access to foreign nationals. This is a relatively new area of research for UNL and the campus must have facilities to accommodate increased research funding in this area. The research facilities within Behlen Laboratory will be designed to be flexible so faculty from various departments and colleges can use the research facilities according to the specific requirements and duration of their sponsored projects. It is possible that some of the space will be leased to NSRI or other defense-related sponsors, who would fund UNL research projects and have them carried out on campus.

***Renovation to Support New Programs***

Behlen Laboratory is a highly successful interdisciplinary research hub that fosters export control research at the highest level, with a new vision to accommodate leasable research space at higher levels of security. In order to maintain this high level of research, Behlen Laboratory will be designed as a secured flexible space with enhanced utilities to support multiple research groups to accommodate ITAR and NSRI projects through a partnership with USSTRATCOM.

Every discipline has unique, but similar research environments. In order to support the nature of the research, a flexible laboratory planning module has been proposed which will provide a common yet highly adaptable planning unit for all lab types. Along with the planning module is an Overhead Utility Grid System (OHUGS) that will supply the each open lab space with a distribution of utilities and infrastructure such as HVAC (heating, ventilation, and air conditioning), point exhaust, power/data, and campus chilled water loop off of a strut-channel grid system that allows research groups to suspend/support any equipment, shelving, etc. The OHUGS approach will help minimize wall penetrations and help meet higher security and wall Sound Transmission Class (STC) levels in the space while providing readily visual inspection capability for higher levels of security.

**b. Alternatives considered**

The only alternative considered was to construct a new facility on Nebraska Innovation Campus. Distance from other related research facilities including, most importantly, the existing laser lab in Behlen was a key factor in the decision to renovate. In addition, the cost savings of a renovation was favored over building new.

**3. Location and Site Considerations**

**a. County:** Lancaster

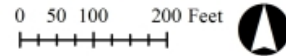
**b. Town or campus:** University of Nebraska-Lincoln City Campus



c. Proposed site



**Behlen Laboratory Renovation Site Map**



d. **Statewide building inventory**

Behlen Laboratory – 51ZZ0048700B

e. **Influence of project on existing site conditions**

(1) Relationship to neighbors and environment

Approximately 19,000 of the Behlen Laboratory's total 32,095 gross square feet is included in the renovation plan. The building is located on the east side of Stadium Drive, between Richards Hall and Architecture Hall on the west end of UNL's City Campus.

The construction staging area will be appropriately screened and safety measures put in place to protect pedestrians from the work.

(2) Utilities

A new transformer and generator are needed to serve the renovation to provide lab grade power and back-up power for building systems and protect critical research.

(3) Parking and circulation

No parking will be disrupted or lost during the construction. The closest and most accessible parking would be located at the Stadium Drive Parking Garage which is located at the intersection of T Street and Stadium Drive. There is also metered parking on T Street to the north and Q Street to the south.

**4. Comprehensive Plan Compliance**

a. **UNL Campus Master Plan**

*Plan Big*, the current campus master plan document, includes the following goals that are relevant to the project:

*“The fundamental principle for growth on each campus is to concentrate activity in the core. Concentrating development helps to enable interaction and interdisciplinary collaboration, allow efficient infrastructure investments, and protect land for open space activities. The master plan sensitively locates several new building sites, expansions, and renovations within City Campus historic academic core through redevelopment and infill.”*

**b. University of Nebraska Strategic Framework**

This project complies with the following objectives of the University Strategic Planning Framework for 2010-2013:

4. The University of Nebraska will pursue excellence and regional, national and international competitiveness in research and scholarly activity, as well as their application, focusing on areas of strategic importance and opportunity.
  - a. Increase external support for research and scholarly activity.
    - ii. *Inventory and forecast infrastructure (physical facilities, information technology, equipment) necessary to support continued growth in research activity and secure private and public support to eliminate deficiencies.*
5. The University of Nebraska will be cost effective and accountable to the citizens of the state.
  - a. Support the development of a sustainable university environment.
    - i. *Build a comprehensive long-range capital facilities planning process and provide a six year capital construction plan, updated quarterly.*

The project will provide remodeled laboratories to address the increased research goals for the University of Nebraska-Lincoln.

**c. Statewide Comprehensive Capital Facilities Plan**

The Statewide Facilities Plan is Chapter Six of the Comprehensive Statewide Plan for Postsecondary Education. This plan includes the following goals:

*“Nebraskans will advocate a physical environment for each of the state’s postsecondary institutions that: supports its role and mission; is well utilized and effectively accommodates space needs; is safe, accessible, cost effective, and well maintained; and is sufficiently flexible to adapt to future changes in programs and technologies.”*

**5. Analysis of Existing Facilities****a. Functions/purpose of existing programs as they relate to the proposed project.**

The building was constructed in 1965 and housed the Department of Physics until it moved to the newly constructed Jorgensen Hall in 2010. One of the highlights of the building is a concrete-lined room in the sub-basement (originally developed for nuclear accelerator research), which houses the Extreme Light Laboratory, including the Diocles Laser.

b. **Square footage of existing areas**

Gross square feet	18,893 GSF
Net assignable square feet	10,710 NASF

c. **Utilization of existing space by facility room, and/or function**

<b>Program/Space Description (Location)</b>	<b>Room-Use Code</b>	<b>Existing NASF</b>
<b><u>Unclassified Facilities</u></b>		
Inactive Area	050	7,632
<b>Subtotal</b>		<b>7,632</b>
<b><u>Laboratory Facilities</u></b>		
Research Laboratory	250	230
<b>Subtotal</b>		<b>230</b>
<b><u>Office Facilities</u></b>		
Office	310	2,848
<b>Subtotal</b>		<b>2,848</b>
<b>TOTAL NET ASSIGNABLE SQUARE FOOTAGE</b>		<b>10,710</b>
<b>TOTAL GROSS SQUARE FOOTAGE</b>		<b>18,893</b>

d. **Physical deficiencies**

The UNL Facilities Condition Assessment of Behlen Laboratory from March 2012, identified the following deficiencies:

*Structural*

Behlen Laboratory's structure is sound, but some exteriors are in need of updates. The windows are original and need to be replaced, both to ensure weather tightness, and increase energy efficiency. The roof needs to be replaced as soon as possible, and exterior sealants are beyond their expected life. The roof and sealants are included in the overall budget.

*Interiors*

The interior finishes are original to the building and in need of replacement. Floors, ceilings, and walls are all in need of updates. Asbestos abatement is needed for both the floors and ceilings.

### *Mechanical/Plumbing*

The Extreme Light Laboratory is served by a cooling only air handler and variable air volume air handler with reheat coils in all spaces. The Lab is served by a DX unit that processes chilled water to cool the laser equipment. domestic water, lab vacuum and compressed air systems are not being upgraded at this time. The plumbing is original from 1965. It consists of copper water and compressed air lines, cast iron waste and vent piping, and iron gas lines. It is far beyond its expected life, and there is no capacity for expansion.

### *Electrical*

Behlen Laboratory's power is fed from a transformer that is located north of the building. This transformer feeds a 2,500 amp, 120/208 volt 3 phase Main Distribution Panel (MDP), located in the north end of Level 1. This electrical equipment was installed as part of a 2006 construction project to build a super laser lab on Level 1, the Diocles Lab. Currently, the areas of Level 2 are going through major renovations. Levels 3 through 5 remain as originally constructed. The electrical and lighting systems on the upper levels are original and have passed the designed life span. The building does not have an emergency generator. Emergency egress lighting is provided by batter backed-up light fixtures. Exit lighting is a combination of LED and older type fixtures.

### *Fire Protection and Life Safety*

The fire alarm and fire suppression systems meet current NFPA codes. The fire alarm system is nearing its designed life and should be considered for replacement as part of the building renovation. These systems are tested based on NFPA requirements.

e. **Programmatic deficiencies**

The existing space is currently unsuitable for modern wet lab research, and current building infrastructure does not meet security requirements set forth by the DoD, ITAR, and USSTRATCOM. The building currently contains office space and laboratories that were once adequate for physics research. The building, when remodeled, will meet today's codes and standards for UNL laboratory facilities.

f. **Replacement cost of existing building**

According to the 2012 Facility Management Information Report, the insurance replacement value for Behlen Laboratory is \$6,942,169. However, to build a new facility of similar size and scope would cost approximately \$550 per gross square foot, or about \$18 million.

## 6. Facility Requirements and the Impact of the Proposed Project

### a. Functions/purpose of the proposed program

#### (1) Activity identification and analysis

##### *Research Laboratories*

The Behlen Laboratory renovation will provide the ability to support not only UNL research, but support and encourage more ITAR and NSRI research by providing secure and adaptable laboratories that meet their requirements.

The laboratory layout types that have been developed are:

- One (1) Chemistry lab at 645 square feet with a Lab Entry/Equipment Alcove at 130 square feet.
- Two (2) Physics/Laser labs at 645 square feet each. Located on Levels 2 and 3 these labs take advantage of the powerful Diocles Laser in the Lower Level with a Lab Entry/Equipment Alcove at 130 square feet.
- Five (5) Generic labs at 645 square feet each with a Lab Entry/Equipment Alcove at 130 square feet.

Labs on Level 2 are to be “Secret Closed Storage” capable and labs on Level 3 are to be “Secret Open Storage” capable. All door entries into labs will be 6’-0” wide.

##### *Offices and Conference Space*

Offices will be designed to accommodate the wide range of needs of potential researchers. Offices can be used as dedicated research space for those researchers who do not require wet lab space. Offices will also be large enough to seat up to three people.

Conference space will be available on Levels 1 and 3. On Level 1, there will be a large conference room designed to accommodate large work groups, welcome guests, and make presentations. The area will be secured. There will also be a collaboration space in the lobby that has no secured space but allows visitors to freely come and go. The conference space on Level 2 will be within a secured area and is designed as a meeting space for occupants on that level.

#### (2) Projected occupancy/use levels

Each lab is proposed to accommodate 3 to 12 people, depending on the type of research and security requirements. Level 1 will accommodate 17 offices in a suite. Each office is flexible and may accommodate 1 faculty, 2 post docs, or 3 students. Lower Level 2 renovates 3 offices into post doc and tech offices and Lower Level 1 renovates one shared office for laser optical staff.

b. **Space requirements**

## (1) Square footage by individual areas and/or functions

<b>Program/Space Description</b>	<b>Room- Use Code</b>	<b>NASF</b>	<b># of Rooms</b>	<b>Total NASF</b>
<b><u>Behlen Laboratory – Laboratory Facilities</u></b>				
Research Lab – ITAR (Lower Level 2)	250	230	1	230
Generic Research Lab	250	645	5	3,225
Physics Research Lab	250	645	2	1,290
Chemistry Research Lab	250	645	1	645
Lab entry/Equipment Alcove	255	110	8	880
Laboratory Support	255	130	4	520
Research Support, Small	255	50	4	200
Research Support, Medium	255	120	2	240
Research Support, Large	255	150	1	150
Security Vestibule	255	105	2	210
Secure Restrooms/Showers (Non-public)	255	215	4	860
<b>Subtotal</b>				<b>8,450</b>
<b><u>Behlen Laboratory – Office Facilities</u></b>				
Office, Director	310	200	1	200
Office, Faculty/Staff	310	130	16	2,080
Office, Laser Optical Staff (Lower Level 1)	310	153	1	153
Office, Post Docs/Technicians (Lower Level 2)	310	170	3	510
Reception/Security	310	80	2	160
Waiting Area	315	800	1	800
Work Room	315	130	1	130
Conference Room, Small	350	200	1	200
Conference Room, Large	350	400	1	400
<b>Subtotal</b>				<b>4,633</b>
<b>TOTAL NET ASSIGNABLE SQUARE FOOTAGE</b>				<b>13,083</b>
<b>TOTAL GROSS SQUARE FOOTAGE</b>				<b>20,893</b>

## (2) Basis for square footage/planning parameters

Laboratory modules have been programmed as 10'-0" x 21'-6" (215 ASF), which is based on the existing building's structural grid. Lab support equipment such as vacuum pumps, chillers, and power supplies can be located in the adjacent Lab Support or the Lab Entry/Equipment Alcove, providing more control of the lab environment by removing these heat and noise sources from the lab module. Offices are based upon programmatic needs, university space guidelines, and existing building constraints.

## (3) Square footage difference between existing and proposed areas (net and gross)

<b>Space Description</b>	<b>Room Use Code</b>	<b>Existing NASF</b>	<b>Proposed NASF</b>	<b>Difference</b>
<b><u>Unclassified Facilities</u></b>				
Inactive Area	050	7,632	0	(7,632)
<b>Category 000 Subtotal</b>		<b>7,632</b>	<b>0</b>	<b>(7,632)</b>
<b><u>Laboratory Facilities</u></b>				
Research Laboratory	250	230	5,390	5,160
Research Laboratory Service	255	0	3,060	3,060
<b>Category 200 Subtotal</b>		<b>230</b>	<b>8,450</b>	<b>8,220</b>
<b><u>Office Facilities</u></b>				
Office	310	2,848	3,103	255
Office Service	315	0	930	930
Conference Room	350	0	600	600
<b>Category 300 Subtotals</b>		<b>2,848</b>	<b>4,633</b>	<b>1,785</b>
<b>TOTAL NET ASSIGNABLE SQUARE FOOTAGE</b>		<b>10,710</b>	<b>13,083</b>	<b>2,373</b>
<b>TOTAL GROSS SQUARE FOOTAGE</b>		<b>18,893</b>	<b>*20,893</b>	<b>*2,000</b>

\* Increase in gross square footage is due to the addition of a penthouse, which is planned to house mechanical and uninterruptable power supply (UPS) equipment.

d. **Impact of the proposed project on existing space**

The project requires that the existing space be completely gutted and rebuilt. There will be no usable space on Levels 1 through 3 while construction occurs.

7. **Equipment Requirements**

a. **List of available equipment for reuse**

All of the equipment from existing space will be replaced.

b. **Additional equipment**

(1) Fixed equipment

Fixed equipment will include fixed and movable lab benches, fume hoods, and OHUGS. A comprehensive list will be available at the completion of schematic design.

(2) Movable equipment

Moveable equipment will include office furniture and equipment to furnish new functions located on the floor. A comprehensive list will be available at the completion of schematic design.



## 8. Special Design Considerations

### a. Sustainability

The overall design of the floor will be developed to maximize the opportunity for sustainable design as set forth by the University of Nebraska President's Administration Policy. The design will focus on making good long-term choices for components of the floors, finishes, systems, and construction material.

### b. Mechanical and electrical systems

All existing heating, ventilation and air conditioning systems, mechanical piping systems, plumbing piping systems, and domestic water systems, fixtures, ductwork, equipment, and accessories shall be demolished on Levels 1 through 3 of the building, as well as the renovated areas of Lower Levels 1 and 2. All systems shall be replaced to provide state of the art laboratories, support spaces, and offices.

All mechanical, electrical, and plumbing systems shall be designed and shall meet the 2011 Edition or latest version of the UNL "Design Guidelines for Facilities Construction."

### c. Life Safety/ ADA

An addressable fire alarm system will be provided for all of Behlen Laboratory. The system will be designed in accordance with current life safety and fire code requirements, as well as University of Nebraska guidelines. In addition, the system will meet all current accessibility guidelines.

All areas being renovated will be made accessible under the terms of the ADA Accessibility Guidelines and Nebraska Accessibility Guidelines.

### d. Security

The Behlen Laboratory renovation shall have increased levels of security for the entire building. Lower Levels 1 and 2 are limited to material finishes, but access to these areas are restricted with entry doors and card access. For Levels 1 through 3, the security increases respectively as the floor levels increase. For instance, Level 1 has the main entry and predominantly office suites which are controlled access. Level 2 is predominately laboratory space possessing the physical infrastructure equivalent to meet "secret closed storage" requirements. . Level 3, the upper most floor, will consist predominantly of laboratory spaces possessing the physical infrastructure to meet "Secret Open Storage" requirements.

e. **Historic or architectural significance**

Behlen Laboratory is the only building on both UNL campuses designed in the Brutalist style, a form of late modernism that was introduced following World War II. This style was known by its use of unadorned concrete and was frequently used on college and university campuses throughout the United States. If updates or construction is required to affect the exterior facade, any changes will be reviewed by UNL and will comply with all aspects of the UNL “Design Guidelines for Facilities Construction.”

f. **Artwork**

The proposed project is not state funded and therefore not subject to the 1% for Art requirement.

g. **Phasing**

There will be no phasing to complete construction. The spaces that are being remodeled will not be occupied or used during construction.

h. **Future Expansion**

There are no current plans to expand Behlen Laboratory.

**9. Project Budget and Fiscal Impact**

a. **Cost estimates criteria**

- (1) Identify recognized standards, comparisons, and sources used to develop the estimated cost.

The cost estimate was prepared based upon past university construction data and with the help of Building Cost Consultants based on concepts prepared by HDR and UNL.

- (2) Identify the year and month on which the estimates are made and the inflation factors used.

The estimate was prepared in October 2013 and escalated at 3% per year to a July 2015 midpoint of construction.

- (3) Gross and net square feet

Gross square feet	20,893 GSF
Net assignable square feet	13,083 NASF

(4) Total project cost per gross square foot	\$468
(5) Construction cost per gross square foot	\$389
<b>b. Total project cost</b>	<b>\$9,788,000</b>
<b>c. Construction cost</b>	<b>\$8,124,000</b>
<b>d. Non-construction cost</b>	<b>\$1,664,000</b>

<b>Probable Project Costs</b>		
<b>CONSTRUCTION COSTS</b>		
552305	General Construction Contractor	\$6,911,000
552329	Signage	\$21,000
552332	Environmental – Asbestos Abatement	\$210,000
552312	In-house Labor	\$427,000
552319	Telecommunications - Labor	\$2,000
552326	Construction Contingency	<u>\$553,000</u>
<b>Subtotal - Construction Costs</b>		<b>\$8,124,000</b>
<b>NON-CONSTRUCTION COSTS</b>		
552336	Planning & Program Statement	\$70,000
552302	A/E Basic Services	\$736,000
552322	Other Specialty Consultants	\$105,000
552301	Project Management/Construction Inspection (UNL)	\$172,000
552315	Movable Equipment	\$340,000
552324	Builder's Risk Insurance	\$6,000
552323	Moving & Relocation Costs	\$26,000
552385	Code Review	\$1,000
552325	Other Non-Construction Costs	\$79,000
	Non-construction Contingency	<u>\$129,000</u>
<b>Subtotal - Non-construction Costs</b>		<b>\$1,664,000</b>
<b>TOTAL PROBABLE PROJECT COSTS</b>		<b>\$9,788,000</b>

e. **Fiscal Impact based upon first full year of operation**

- (1) Estimated additional operational and maintenance costs per year  
Additional annual operational and maintenance costs as a result of this project are estimated to be \$66,000.

**10. Funding**

a. **Total Funds required**

\$9,788,000

b. **Project Funding Source**

Cash Funds	\$6,500,000
Private Funds	\$3,288,000
<b>Total Expenditures</b>	<b>\$9,788,000</b>

c. **Fiscal year expenditures for project duration**

FY 2013-14	\$560,920
FY 2014-15	\$7,581,300
FY 2015-16	\$1,645,780
<b>Total Expenditures</b>	<b>\$9,788,000</b>

**11. Time Line**

BOR approves Program Statement	January 24, 2014
CCPE review period	March 2014
A/E Selection	March 2014
Business Affairs Committee reviews Intermediate Design Report	August 2014
Complete design	October 2014
Project Bid	November 2014
Start construction	December 2014
Complete construction	January 2016
Start Operations	February 2016

**12. Higher Education Supplement**

a. **CCPE Review**

CCPE review is not required for this project.

b. **Method of contracting**

The method of contracting for this project will be design-bid-build, awarded to the lowest responsible prime general contractor as the bidding climate has been good.

TO:	The Board of Regents  Business Affairs	Addendum X-B-6				
MEETING DATE:	January 24, 2014					
SUBJECT:	Program Statement and Budget for the Manter Hall Renovation at the University of Nebraska-Lincoln (UNL)					
RECOMMENDED ACTION:	Approve the Program Statement and Budget for the Manter Hall Renovation at the University of Nebraska-Lincoln					
PREVIOUS ACTION:	None					
EXPLANATION:	<p>The overcrowding and obsolescence of the Manter Hall teaching laboratories compromise the quality of life sciences education and the competitiveness of the University. Manter Hall houses all of the anatomy, physiology, and introductory biology courses that are fundamental to general education as well as majors in all of life sciences. The objectives of the School of Biological Sciences, with respect to direction and program growth are consistent with, and supportive of, developments on UNL's campus.</p> <p>The proposed Manter Hall Renovation project will consist of multiple components. The largest component of the project will renovate and reconfigure the first floor to increase the number, capacity and quality of the undergraduate anatomy, physiology and life sciences labs, and create a student support suite. The existing "atrium" at the east end of the building and the southeast entrance will also be made into a more inviting area for student collaboration.</p> <p>A second component will renovate the former fourth floor library space to house the administrative offices for the School of Biological Sciences. This will, in turn, free up area in the northeast corner of the third floor, which will be used as temporary office space during construction and turned into teaching and/or research lab facilities sometime in the future.</p> <p>The program statement and budget have been reviewed and recommended for approval by the Business Affairs Committee.</p> <p>Construction of the project will begin after commitments for all funding are in place and authorization to proceed is received from the President.</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 70%;">Proposed start of construction</td> <td style="text-align: right;">September 2014</td> </tr> <tr> <td>Proposed completion of construction</td> <td style="text-align: right;">July 2015</td> </tr> </table>		Proposed start of construction	September 2014	Proposed completion of construction	July 2015
Proposed start of construction	September 2014					
Proposed completion of construction	July 2015					
PROJECT COST:	\$8,125,000					
ON-GOING FISCAL IMPACT:	Estimated Operating and Maintenance	\$33,000				

SOURCE OF FUNDS: Cash Funds \$8,125,000

SPONSORS: Ellen M. Weissinger  
Senior Vice Chancellor for Academic Affairs

Christine A. Jackson  
Vice Chancellor for Business & Finance

RECOMMENDED: Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: December 20, 2013

**University of Nebraska-Lincoln (UNL)**  
**Manter Hall Renovation**  
**Program Statement**

Campus: UNL City Campus

Date: January 24, 2014

Prepared by: UNL Facilities Planning and HDR

Phone No. (402) 472-3131

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**1. Introduction**

**a. Background and History**

Manter Hall was built in 1977 for the School of Biological Sciences. This School provides comprehensive instruction in basic biological sciences and to provide training and professional development for students interested in a career in life sciences. This building currently contains the School's administrative offices, advising center, classrooms, teaching labs, animal-care facility, and approximately 30 faculty offices and research labs.

**b. Project Description**

The proposed Manter Hall Renovation project will consist of multiple components. The largest component will renovate and reconfigure the first floor to increase the number, capacity and quality of the undergraduate anatomy, physiology and life sciences labs, and create a student support suite. The existing "atrium" at the east end of the building and the southeast entrance will be renovated to provide an engaging area for student collaboration.

A second component will renovate the former fourth floor library space to house the School's administrative offices. This will provide area in the northeast corner of the third floor, which will be used as temporary office space during construction and turned into teaching and/or research lab facilities in the future. (Renovation of the third floor is not part of the current project.)

The renovation will provide eleven 24-student general teaching laboratories that are approximately the same size (1,000 square feet) and that allow for the instruction of biology and life sciences laboratory courses. These labs will increase functional teaching space from 28 square feet per student up to 42 square feet per student. In addition, the project also includes a 2,115-square foot basic anatomy lab and support space to accommodate future lab sections of 60 students per section. Along with the remodel of the laboratories, support space consisting of lab prep rooms, lab storage space, a student resource center, advising offices, new code compliant restrooms and student collaboration/ interaction areas will be designed to provide state-of-the-art facilities for student learning.



At the conclusion of the project the School's administrative spaces will be relocated from the northeast of the 3<sup>rd</sup> floor to the former library space on the east side of Manter Hall on the 4<sup>th</sup> floor. This move provides space on the 3<sup>rd</sup> floor for future teaching and/or research labs in a space that has the lab services available, and moves the "dry" office space into an underutilized portion of the building that is not appropriate for "wet" lab space. The office space will occupy approximately 3,000 square feet on the 4<sup>th</sup> floor, while providing approximately 1,000 square feet on the 4<sup>th</sup> floor for a dedicated life science active learning classroom, seating a minimum of 24 students in four 6-person round tables with large monitors on the walls.

In addition to the 1st and 4th floor renovations, the current Ecology teaching lab and lab prep space on the 1<sup>st</sup> floor will be relocated to the 3<sup>rd</sup> floor. Minimal work will be completed at this time for these spaces as part of the current Manter Hall Renovation Project.

The courses taught in the current Vertebrate Zoology teaching lab on 1st floor will be relocated to Nebraska Hall.

The first floor of Manter Hall will be completely renovated to comply with all applicable codes, including the Fire/Life Safety Code, the Americans with Disabilities Act (ADA) and the International Building Code. Other major improvements include: repairing and painting walls, repairing/replacing floors and ceilings, abatement of asbestos (if present), and providing new casework and fixed equipment.

### c. **Purpose and Objectives**

The primary purpose of the project is to renovate the first floor of Manter Hall to increase the number and quality of labs and support space on the UNL campus in a manner that is consistent with the long-term vision for life sciences education at UNL.

The objectives are as follows:

- Provide renovated undergraduate anatomy, physiology and life science laboratories to address the growing enrollment in life sciences and related undergraduate programs.
- Provide additional student support spaces to respond to growing enrollment.
- Address all building and life/safety code and ADA non-compliance issues.

## 2. **Justification of the Project**

**a. Data which supports the funding request**

The overcrowding and obsolescence of the Manter Hall teaching laboratories compromise the quality of life sciences education and the competitiveness of the university. Manter Hall houses all of the anatomy, physiology, and introductory biology courses that are fundamental to general education as well as majors in all of life sciences. The *UNL Life Sciences Instructional Laboratory Assessment and Comprehensive Plan Report*, prepared by Flad & Associates in May 2006, noted that the major issues with the building include: inadequate space per student station; lack of instructional support spaces, including areas for faculty/staff interaction in and outside the labs and accessibility to teaching assistants, and scientific displays, and inadequate mechanical systems.

Flad & Associates based their report on UNL enrollment data from September 2004. Since that date, enrollment in the basic 100- and 200-level Biological Sciences Laboratory courses taught in Manter Hall have increased substantially. For example, BIOS 213 (Physiology) has seen a 37% enrollment growth from Fall 2004 to Fall 2013 and BIOS 214 (Anatomy) has seen an increase of 93% from Fall 2004 to Fall 2013. In addition, campus-wide interest in the new LIFE 120 and 121 courses has been well above expectations. Although UNL doubled its capacity in these courses compared to their predecessors (BIOS 102 and 103) to 500 seats per course per semester, current enrollments in LIFE 120 (designed as the first in a two-semester sequence) are at 685 students. It can be expected that virtually all of these students will enroll in LIFE 121 in Spring 2014. These increases are putting an overwhelming demand on Manter Hall's teaching facilities.

The shortage of teaching laboratories is demonstrated by an average utilization rate of 119% to 166%, the maximum utilization in Fall 2012. The current labs are crowded, with an average of only 28 square feet per student station compared to the national teaching laboratory standard of 40-50 square feet per student.

**Renovation to Support New Programs**Life Sciences/Anatomy/Physiology Laboratories

The demand for Life Science courses for majors and non-majors is increasing, but due to the physical capacity and outdated spaces, enrollment growth is not possible. At UNL, the School of Biological Sciences offers a core curriculum that delivers a basic biological science education to virtually all of the Life Sciences majors across the university. The introductory core includes a year-long program of lecture, recitation, and lab courses that serve as the foundation for the developing integrated campus-wide life sciences curriculum. These courses have seen steady growth. Total enrollments in non-majors, science majors, and pre-health majors have increased from 2,628 in 2004 to 3,294 in 2010, an overall increase of over 20%. Biological Sciences is one of the most popular majors in the College of Arts and Sciences. The number of Biological Sciences majors has increased dramatically since 2004, currently over 700 biology majors. Between

Fall 2004 and Fall 2011 semesters, UNL undergraduate enrollment increased by 14.5% whereas enrollment in Biological Sciences lab courses increased by 33%. In 2011, university enrollment remained flat compared to 2010, whereas Biological Sciences enrollment increased by 10%.

The school is already at, or very close to, absolute space limits in several required courses. Demand for these courses is increasing as UNL adopts a campus-wide life sciences curriculum. Interest in pre-health profession tracks continues to grow. Assuming UNL's goal of a 30,000 student enrollment by 2017 is reached, UNL can expect Biological Sciences to enroll at least 840 majors. With current laboratory and classroom facilities, it will be impossible to meet the physical space demands that such an increase in enrollment involves.

Current teaching laboratory facilities are inadequate for even the passive modes of instruction that were common in the Life Sciences some decades ago. An undisputed fundamental foundation for delivering quality science education is the opportunity for students to learn in a "hands on" environment. In science courses, this is mostly provided by laboratory instruction. All of the existing laboratory courses described in the previous section are delivered in the instructional laboratories on the first floor of Manter Hall, which is approximately 6,710 square feet. These labs were built in the mid 1970's and have been consistently characterized as dim and unattractive by numerous external review teams over the years. There have been limited improvements, e.g., the addition of flooring and ceiling finishes about ten years ago to address this concern. In addition, the labs are woefully outdated in their technological features, which limit the quality of education the University can offer.

#### Offices and Support Space

The new support space for student advising and student resource center will solve the demands of the growing number of students for advising, help with studying, collaboration on projects, research and general classroom assignments.

Relocating the new administrative office space to the 4<sup>th</sup> floor will provide additional space for future teaching or research labs on the 3<sup>rd</sup> floor at a later time.

#### **b. Alternatives considered**

Alternatives that were considered included building more teaching labs at Brace Hall. This was deemed not appropriate due to other programmatic priorities for the Brace Hall renovation and the expense of creating laboratories in a building without the proper infrastructure.

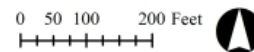
In addition, a concept study looked at a complete renovation and addition to Manter Hall. This renovation proposal aligns with these initial concepts while meeting immediate teaching lab needs for the School.

3. Location and Site Considerations

- a. County: Lancaster
- b. Town or Campus: University of Nebraska-Lincoln City Campus
- c. Proposed Site



Manter Hall Renovation Site Map



d. **Statewide building inventory**

Manter Hall – 51ZZ051300B

e. **Influence of project on existing site conditions**

(1) Relationship to neighbors and environment

Manter Hall is located in the southwest section of City Campus, south of Memorial Stadium, north of Woods Art Building. Richards Hall is located to the west, and Hamilton Hall is located to the east. T Street runs east to west, north of Manter Hall. The new S Street pedestrian path runs to the south of Manter Hall.

(2) Utilities

Existing building utilities are sufficient to serve this project.

(3) Parking and circulation

No parking is anticipated to be disrupted or lost during construction. The closest and most accessible parking is located at the Stadium Drive Parking Garage, which is located at the intersection of T Street and Stadium Drive. There is also metered parking along Q Street and north of Manter Hall.

**4. Comprehensive Plan Compliance**

a. **UNL Campus Master Plan**

*Plan Big*, the current campus master plan document, includes the following goals that are relevant to the project:

*“The fundamental principle for growth on each campus is to concentrate activity in the core. Concentrating development helps to enable interaction and interdisciplinary collaboration, allow efficient infrastructure investments, and protect land for open space activities. The master plan sensitively locates several new building sites, expansions, and renovations within City Campus historic academic core through redevelopment and infill.”*

*“Manter Hall has outdated labs that are in need of updating. The Manter Hall labs will be addressed partially by the creation of new labs in Brace Hall and in a planned renovation and addition to Manter Hall; however, updates to others should be planned.”*

b. **University of Nebraska Strategic Framework**

This project complies with the objectives of the University Strategic Planning Framework for 2010-2013:

1. *The University of Nebraska will provide the opportunity for Nebraskans to enjoy a better life through access to high quality, affordable undergraduate, graduate and professional education.*
  - b. *Increase the percentage of Nebraska high school graduates (the state “college-going rate”) who enroll at and graduate from the university.*
    - i. *Increase enrollment, consistent with quality imperatives, to serve Nebraska’s goals for increased educational attainment.*
2. *The University of Nebraska will build and sustain undergraduate, graduate and professional programs of high quality with an emphasis on excellent teaching.*
3. *The University of Nebraska will play a critical role in building a talented, competitive workforce and knowledge-based economy in Nebraska in partnership with the state, private sector and other educational institutions.*
  - a. *Work to stem and reverse the out-migration of graduates and knowledge workers.*
  - c. *To attract talent to the state, increase the number of nonresident students who enroll at the university.*
    - i. *Increase enrollment of nonresident undergraduate students at UNL, UNO and UNK.*
  - f. *Develop and strengthen internship and service learning opportunities with business, education, government, military, and nonprofit organizations.*
6. *The University of Nebraska will be cost effective and accountable to the citizens of the state.*

The project will provide remodeled and additional undergraduate laboratories to address the increased enrollment goals for the University of Nebraska-Lincoln.

c. **Statewide Comprehensive Capital Facilities Plan**

The Statewide Facilities Plan is Chapter Six of the Comprehensive Statewide Plan for Postsecondary Education. This plan includes the following goals:

*“Nebraskans will advocate a physical environment for each of the state’s postsecondary institutions that: supports its role and mission; is well utilized and effectively accommodates space needs; is safe, accessible, cost effective, and well maintained; and is sufficiently flexible to adapt to future changes in programs and technologies.”*

d. **Analysis of Existing Facilities**

a. **Functions/purpose of existing programs as they relate to the proposed project.**

The existing first floor of Manter Hall currently houses 11 life sciences, anatomy, and physiology teaching laboratories. These laboratories will be remodeled and redesigned to maximize the efficiency of the space on the first floor. This remodel increases the number of students that can use the facility and provide them with state-of-the-art teaching laboratories to conduct experiments and testing.

b. **Square footage of existing areas of Manter Hall to be renovated**

Gross square feet	1st Floor	24,016 GSF
	4th Floor	5,000 GSF
	<b>TOTAL</b>	<b>29,016 GSF</b>
Net assignable square feet	1st Floor	14,622 NASF
	4 <sup>th</sup> Floor	4,857 NASF
	<b>TOTAL</b>	<b>19,479 NASF</b>

c. **Utilization of existing space by facility room, and/or function**

<b>Program/Space Description (Location)</b>	<b>Room-Use Code</b>	<b>Existing NASF</b>
<b><u>Classroom Facilities</u></b>		
Classroom	110	1,538
Classroom Service	115	144
<b>Subtotal</b>		<b>1,682</b>
<b><u>Laboratory Facilities</u></b>		
Class Laboratory	210	7,447
Class Laboratory Service	215	2,094
Research Laboratory	250	375
<b>Subtotal</b>		<b>9,916</b>
<b><u>Office Facilities</u></b>		
Office	310	2,032
Conference Room	350	832
<b>Subtotal</b>		<b>2,864</b>

<b><u>Study Facilities</u></b>		
Study Room	410	1,147
<b>Subtotal</b>		<b>1,147</b>
<b><u>Support Facilities</u></b>		
Central Storage	730	3,870
<b>Subtotal</b>		<b>3,870</b>
<b>TOTAL NET ASSIGNABLE SQUARE FOOTAGE</b>		<b>19,479</b>
<b>TOTAL GROSS SQUARE FOOTAGE</b>		<b>29,016</b>

d. **Physical deficiencies**

The UNL Facilities Condition Assessment of Manter Hall, dated April 11, 2012, includes the following statements:

*Interiors*

Many of the finishes are original to the building; they are still functional but look dated. Lab space could be modernized.

*Mechanical/Plumbing*

There is no capacity for expansion. Full replacement is recommended.

The scope of this renovation will replace the mechanical and plumbing that relate to the specific renovated spaces only. All vertical piping and HVAC that runs to the main equipment will be replaced in a subsequent renovation project.

*Electrical*

The Manter Hall electrical system is part of the original construction of 1977.

The scope of this renovation will replace the electrical systems that relate to the specific renovation only. All main equipment will be replaced in a subsequent renovation project.

e. **Programmatic deficiencies**

In order to be reused for functioning teaching laboratories and support spaces, almost all of the interior walls will need to be demolished and the space reconfigured. Plumbing for sinks will also need to be added and relocated. Additional telecommunications will need to be added to support the support areas. Venting for biological safety cabinets and fume hoods will need to be modified or relocated to support the new locations of these pieces of equipment.

f. **Replacement cost of existing building**

According to the 2012 Facility Management Information Report, the replacement value of Manter Hall is \$35,347,980.



## 6. Facility Requirements and the Impact of the Proposed Project

### a. Functions/purpose of the proposed program

#### (1) Activity identification and analysis

##### Life Sciences/Anatomy/Physiology Laboratories

Effective life sciences education requires laboratory space that is supportive to active and collaborative learning, group problem solving and student engagement. The School of Biological Sciences needs to teach students to think, and solve problems independently if they are to be prepared to be successful in the life sciences and related careers. Pedagogical methods including digital learning, learning by doing, teamwork, and undergraduate research have been shown to increase student learning outcomes. However, there are currently only a few major science programs with initiatives that have begun to successfully promote the changes necessary to revolutionize teaching at large research universities. These innovative pilot programs in science education have provided convincing evidence for the following benefits to students: increased retention, enhanced problem solving skills, and greater success in subsequent science courses. Due to over-crowding and outdated learning environments, UNL's life sciences curriculum has only a limited ability to implement these pedagogies that have proven so effective for student learning.

##### Offices and Support Space

Students utilizing the general teaching and anatomy laboratories on the first floor of Manter Hall will require support space to help them be successful with experiments, testing, and learning within the laboratories.

An advising office will allow them access to staff who will counsel them on classes and degree requirements, explore career options, find research opportunities, and adjust to life on campus. It is essential that this office is located central to where most classes are offered for a student's degree. Maintaining this office in Manter Hall will allow students access to this service at a central location.

A Student Resource Center is intended to be a location for students to study, get help from teachers or tutors, and/or collaborate on projects. The space will include tables, private study space, reference material and computers and printing resources. Without this space, students miss out on a unique opportunity to interact with others pursuing the same or similar degrees.

The relocation of the School of Biological Sciences administrative offices will free up "lab ready" space on 3<sup>rd</sup> floor for future teaching and/or research labs.

## (2) Projected occupancy/use levels

The utilization of the existing 13 life science labs (11 on 1st floor) in Manter Hall was an average of 119% during the Fall Semester of 2012. This statistic however does not provide a very accurate picture of the over-crowded conditions of the life sciences labs. Five of the labs have a utilization rate that is over 140%. Not only is the rate of utilization high for these laboratories, the condition of the labs is poor and outdated. Most interiors of the labs are original to the 1970's when the facility was first built making the amenities old, and out dated which has prevented UNL from providing its students with a first-rate education. Utilization levels are being addressed with the remodel of Brace Hall laboratories, which will increase the amount of laboratories available, but the majority will still be located in Manter Hall, and their functionality will lag behind that of the newly remodeled Brace building.

All of the life sciences labs in Manter Hall are listed with a capacity of 24 student stations despite the size of the rooms. The *UNL Life Sciences Laboratory Assessment and Comprehensive Plan Report*, prepared by Flad & Associates in May 2006, collected benchmarking data from 20 instructional biological science facilities in the early years of this century. This information shows a benchmark average of 47 net square feet per student station. If this standard was applied to the life sciences labs in Manter Hall, the student stations per lab would range from 13 to 18 per room instead of 24 each.

The Flad & Associates report also noted the following: *“The instructional laboratories with Manter Hall are heavily utilized and generally exceed benchmark utilization and capacity rates. The average space assignment per laboratory student stations is 50-60% of benchmark life sciences figures. These deficiencies have resulted in a variety of conditions which compromise functionality and safety of the rooms.”*

b. **Space requirements**

(1) Square footage by individual areas and/or functions

<b>Program/Space Description</b>	<b>Room- Use Code</b>	<b>NASF</b>	<b># of Rooms</b>	<b>Total NASF</b>
<b><u>Manter Hall – Level 1</u></b>				
Class Laboratory	210	1,000	10	10,000
Class Laboratory	210	2,115	1	2,115
Prep Labs	215	315	2	630
Lab Storage	215	260	2	520
Office, TA's (Anatomy)	310	290	1	290
Office, TA's (General Life Science)	310	260	1	260
Office, Advising	310	110	3	330
Office, Cedar Point	310	110	1	110
Office, Undergraduate Secretary	310	65	1	65
Waiting, Advising	315	120	1	120
Student Collaboration Area	410	215	4	860
Student Resource Center	410	1,035	1	1,035
<b>Subtotal</b>				<b>16,335</b>
<b><u>Manter Hall – Level 4</u></b>				
Office, Director	310	180	1	180
Office, Vice Director	310	150	1	150
Office, Academic Team Head	310	100	1	100
Office, Business Team Head	310	100	1	100
Office, Graduate Secretary	310	100	1	100
Office, Grants Management	310	100	1	100
Office, Accounting	310	100	1	100
Office, Payroll/HR	310	100	1	100
Office, Purchasing	310	100	1	100
Office, Receptionist	310	100	1	100
Waiting Area	315	90	1	90
Copy/Work Room	315	100	1	100
File Room	315	100	1	100
Break Room	315	200	1	200
Conference Room, Large	350	980	1	980
Conference Room, Small	350	200	2	400
Active Learning Classroom	110	1,000	1	1,000
<b>Subtotal</b>				<b>4,000</b>
<b>TOTAL NET ASSIGNABLE SQUARE FOOTAGE</b>				<b>20,335</b>
<b>TOTAL GROSS SQUARE TOOAGE</b>				<b>29,016</b>

**(2) Basis for square footage/planning parameters**

For the life sciences labs, an average of 42 square feet per student was used. This is below the benchmark average of 47 square feet that would be used for a new facility, but 50% more space per student than most of the current teaching labs in Manter Hall.

**(3) Square footage difference between existing and proposed areas (net and gross)**

<b>Space Description</b>	<b>Room Use Code</b>	<b>Existing NASF</b>	<b>Proposed NASF</b>	<b>Difference</b>
<b><u>Classroom Facilities</u></b>				
Classroom	110	1,538	1,000	(538)
Classroom Service	115	144	0	(144)
<b>Category 100 Subtotal</b>		<b>1,682</b>	<b>1,000</b>	<b>(682)</b>
<b><u>Laboratory Facilities</u></b>				
Class Laboratory	210	7,447	12,115	4,668
Class Laboratory Service	215	2,094	1,150	(944)
Research Laboratory	250	375	0	(375)
<b>Category 200 Subtotal</b>		<b>9,916</b>	<b>13,265</b>	<b>3,349</b>
<b><u>Office Facilities</u></b>				
Office	310	2,032	2,185	153
Office Service	315	0	610	610
Conference Room	350	832	1,380	548
<b>Category 300 Subtotals</b>		<b>2,864</b>	<b>4,175</b>	<b>1,311</b>
<b><u>Study Facilities</u></b>				
Study Room	410	1,147	1,895	748
<b>Category 400 Subtotals</b>		<b>1,147</b>	<b>1,895</b>	<b>748</b>
<b><u>Support Facilities</u></b>				
Storage	730	3,870	0	(3,870)
<b>Category 700 Subtotals</b>		<b>3,870</b>	<b>0</b>	<b>(3,870)</b>
<b>TOTAL NET ASSIGNABLE SQUARE FOOTAGE</b>		<b>19,479</b>	<b>20,335</b>	<b>856</b>
<b>TOTAL GROSS SQUARE FOOTAGE</b>		<b>29,016</b>	<b>29,016</b>	<b>0</b>

**c. Impact of the proposed project on existing space**

The project will be completed in two phases in order to keep space open and available for use during renovation. Steps will be taken to minimize disruptions

to teaching and class availability during the renovation process. Phase 1 of the project will remodel the south side of the floor creating five new laboratory spaces, and remodeled restrooms while leaving six existing labs available for use. Phase 2 will remodel the north, west, and east sides of the floor, creating six laboratory spaces, the advising center, student resource center, lobby, student lounge, and support spaces for the labs on the south side of the floor. During phase 2 there will be five newly remodeled labs available for use in Manter Hall and four in Brace Hall.

## 7. Equipment Requirements

### a. List of available equipment for reuse

All of the teaching equipment for existing programs will be moved into the remodeled space once complete.

### b. Additional equipment

#### (1) Fixed equipment

Fixed equipment will include fixed lab benches, fume hoods/biological safety cabinets.

#### (2) Movable equipment

Moveable equipment will include office furniture and equipment to furnish new functions located on the floor.

## 8. Special Design Considerations

### a. Sustainability

The overall design of the renovation will be developed to maximize the opportunity for sustainable design as set forth by the University of Nebraska President's Administration Policy.

### b. Mechanical and electrical systems

Electrical and mechanical systems feeding the renovation will be reviewed and updated as necessary.

The design and installation of all mechanical and electrical systems will be in accordance with all applicable codes, standards, and regulations.

### c. Life Safety/ ADA

An addressable fire alarm system will be provided for all of Manter Hall laboratories.

All areas being renovated will be made accessible under the terms of the ADA Accessibility Guidelines and Nebraska Accessibility Guidelines.

- d. **Security**  
Security system components shall include card access and controls, as well as video surveillance and intrusion detection.
- e. **Historic or architectural significance**  
This remodel project’s scope does not include the exterior of the building outside of replacing the existing windows.
- f. **Artwork**  
The proposed project is not subject to the 1% for Art requirement.
- g. **Phasing**  
The majority of the project will be completed in two phases in order to keep space open and available for use during renovation.
- h. **Future Expansion**  
This renovation is aligned with the conceptual plan to renovate the entire Manter Hall, including a proposed future addition to the south.

**9. Project Budget and Fiscal Impact**

- a. **Cost estimates criteria**
  - (1) Identify recognized standards, comparisons, and sources used to develop the estimated cost.  
The cost estimate was prepared based upon past university construction data and with the help of Building Cost Consultants based on concepts prepared by HDR and UNL.
  - (2) Identify the year and month on which the estimates are made and the inflation factors used.  
The estimate was prepared in October 2013 and escalated at 3% per year to a February 2015 midpoint of construction.
  - (3) Gross and net square feet
 

Gross square feet	29,016 GSF
Net assignable square feet	20,335 NASF
  - (4) Total project cost per gross square foot \$280
  - (5) Construction cost per gross square foot \$240
- b. **Total project cost** \$8,125,000
- c. **Construction cost** \$6,972,000
- d. **Non-construction cost** \$1,153,000

<b>Probable Project Costs</b>		
<b>CONSTRUCTION COSTS</b>		
552305	General Construction Contractor	\$6,233,000
552329	Signage	\$17,000
552312	In-house Labor	\$278,000
552319	Telecommunications - Labor	\$7,000
552326	Construction Contingency	\$437,000
<b>Subtotal - Construction Costs</b>		<b>\$6,972,000</b>
<b>NON-CONSTRUCTION COSTS</b>		
552336	Planning & Program Statement	\$65,000
552302	A/E Basic Services	\$593,000
552322	Other Specialty Consultants	\$52,000
552301	Project Management/Construction Inspection (UNL)	\$156,000
552315	Movable Equipment	\$160,000
552324	Builder's Risk Insurance	\$3,000
552323	Moving & Relocation Costs	\$16,000
552385	Code Review	\$1,000
552325	Other Non-Construction Costs	\$50,000
	Non-construction Contingency	\$57,000
<b>Subtotal - Non-construction Costs</b>		<b>\$1,153,000</b>
<b>TOTAL PROBABLE PROJECT COSTS</b>		<b>\$8,125,000</b>

e. **Fiscal Impact based upon first full year of operation**

(1) Estimated additional operational and maintenance costs per year

Additional annual operational and maintenance costs as a result of this project are estimated to be \$33,000.

(2) **Estimated additional programmatic costs per year**

None

**10. Funding**

a. **Total funds required**

\$8,125,000

b. **Project funding source**

Cash Funds \$8,125,000

c. **Fiscal year expenditures for project duration**

FY 2013-14	\$1,075,000
FY 2014-15	\$6,300,000
FY 2015-16	\$750,000
<b>Total Expenditures</b>	<b>\$8,125,000</b>

**11. Time Line**

BOR approves Program Statement	January 2014
Start design	March 2014
Business Affairs Committee reviews Intermediate Design Report	May 2014
Complete design	August 2014
Bid Phase I	August 2014
Start construction Phase I	September 2014
Complete construction Phase I	December 2014
Move-in Phase I	January 2015
Start construction Phase II	January 2015
Complete construction Phase II	July 2015
Move-in Phase II	August 2015

**12. Higher Education Supplement**

a. **CCPE Review**

CCPE review is not required for this project.

b. **Method of contracting**

The method of contracting for this project will be design-bid-build, awarded to the lowest responsible prime general contractor as the bidding climate has been good.



TO:	The Board of Regents	Addendum X-B-7				
	Business Affairs					
MEETING DATE:	January 24, 2014					
SUBJECT:	Program Statement and Budget for Love North Learning Commons at the University of Nebraska-Lincoln (UNL)					
RECOMMENDED ACTION:	Approve the Program Statement and Budget for Love North Learning Commons at the University of Nebraska-Lincoln (UNL)					
PREVIOUS ACTION:	None					
EXPLANATION:	<p>The Love North Learning Commons is a renovation of the first floor of Love North from a location for books to a student centered space for collaborative, cooperative and informal learning. With its central location and sweeping views of campus, Love North will be transformed into an academic crossroads where student can gather and collaborate at the heart of City Campus. The Learning Commons will provide coordinated resources and services in a comfortable, flexible place where students can come together to study, learn and socialize.</p> <p>New entrances on the east and west will link the Learning Commons to the Cather and Donaldson Gardens, where new plazas invite students to carry academic and social activities outdoors along with coffee purchased at the café.</p> <p>The project will also include renovations necessary because of the change in type of occupancy of the space and to meet current building codes.</p> <p>The program statement and budget have been reviewed and approved by the Business Affairs Committee.</p> <p>Construction of the project will begin after commitments for all funding are in place and authorization to proceed is received from the President.</p> <table border="0" style="width: 100%; margin-top: 10px;"> <tr> <td style="width: 70%;">Proposed start of construction</td> <td style="text-align: right;">November 2014</td> </tr> <tr> <td>Proposed completion of construction</td> <td style="text-align: right;">July 2015</td> </tr> </table>		Proposed start of construction	November 2014	Proposed completion of construction	July 2015
Proposed start of construction	November 2014					
Proposed completion of construction	July 2015					
PROJECT COST:	\$10,000,000					
ESTIMATED OPERATING AND MAINTENANCE:	Annual Operating Costs	\$23,800				
SOURCE OF FUNDS:	Cash Funds	\$ 3,053,000				
	Private Funds	6,447,000				
	Auxiliary Funds	500,000				
		<u>\$10,000,000</u>				

SPONSOR: Christine A. Jackson  
Vice Chancellor for Business and Finance

RECOMMENDED: Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: December 20, 2013

**University of Nebraska-Lincoln (UNL)**  
**Love North Learning Commons**  
**Program Statement**

Campus: UNL City Campus

Date: January 24, 2014

Prepared by: Holland Basham Architects/Farris Engineering  
UNL Facilities Planning

Phone No. (402) 472-3131

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**1. Introduction**

**a. Background and History**

Love Library consists of three structures; Love South, constructed in 1942, and the Link and Love North, both constructed in 1975. The first floor of Love North currently houses stacks of books and other print materials. Love North opens on the south to the underside of the Link, which connects the second floors of Love North and Love South. The area under the Link is a major pedestrian and bicycle thoroughfare through the central campus area.

The Board of Regents approved new campus master plans in September 2013. The master plans, titled *Plan Big: UNL Campus and Landscape Master Plans – June 2013* guides the campus growth to an enrollment of 30,000 students.

*Plan Big* notes that Love Library’s central location presents an opportunity to rethink the relationship between the activity inside the building and the landscape surrounding it to create new opportunities for learning and collaboration. *Plan Big* envisions renovating the first floor of Love North to be an open and transparent space that supports learning and collaboration. This space includes redesigned adjacent exterior spaces in the Cather and Donaldson Gardens.

In response to *Plan Big*, the Senior Administrative Team initiated the *Love North and Donaldson and Cather Gardens Visioning Study*. This study, led by Sasaki and the Omaha firm of Holland Basham Associates (HBA), developed a high level vision and space program for Love North within the context of the future use of the entire Love Library complex and the Library Depository and Retrieval Facility on East Campus.

Although this project is confined to the Learning Commons on the first floor of Love North, the study also made additional recommendations for Love Library’s future consideration.

**b. Project Description**

The project develops a Learning Commons on the first floor of Love North. With its central location and sweeping views of campus, Love North would be transformed into an academic crossroads where students can gather and collaborate at the heart of City Campus.

The Learning Commons operates as a student-centered space with coordinated resources and services, where students come together to study, learn, and socialize in a comfortable, flexible environment.

Changing the use of the building from a space occupied primarily by books to a place occupied by hundreds of people requires a number of building improvements. In addition, the nearly 30 year-old building has many deficiencies that require corrections to meet current building codes.

**c. Purpose and Objectives**

The purpose of the project is to make Love Library the academic heart of campus with a progressive vision that serves future needs and balances collections with student focused spaces. The project should help to define the future of the collections and align the Library’s mission with UNL’s academic mission.

Objectives include:

- Encourage active, experiential learning
- Promote collaboration and cooperation
- Develop information literacy and research skills
- Build community
- Provide the correct balance of study styles
- Expand the library beyond the building into the landscape
- Create flexibility for future growth and changes

**2. Justification of the Project**

**a. Data which supports the funding request**

The project will alter the use of the Library in three ways: by supporting learning; by creating a “third place” that fosters a sense of community; and by enhancing building use.

**Supporting learning**

The Learning Commons model acknowledges that:

- Learning is an active, not a passive process
- Individuals do not learn in isolation – learning is a social process
- Learners build on a foundation of previous knowledge and understanding to achieve deeper learning

The Learning Commons is designed with places to congregate; library staff to teach information literacy and research skills; and information technical staff to provide device and software support.

The Learning Commons will offer the University a unique location for students and faculty to actively engage in cross-disciplinary study in an environment supporting creativity, group work and information access.

### **Creating a “third place”**

“Third places” are spaces where people commonly seek comfort and identify. The first and second places are home and the school/workplace. The Learning Commons can function as a third place for students.

Some of the features of the “third place” include:

- Outside of home or workplace
- Free or inexpensive
- Welcoming and comfortable
- Highly inclusive
- Food and drink

The Learning Commons will offer comfortable furniture; spaces to work and socialize; a shop to purchase coffee and snacks; and other amenities for a quick stop or an extended stay.

### **Enhancing the building**

The project will remedy the Library’s traffic and design flaws identified in the *Plan Big* by creating:

- Obvious entrances
- A welcoming impression upon arrival
- Clear navigation
- Better use of “in between” spaces like stairways, hallways and foyers
- A focus on study spaces rather than collections
- Increased natural light and campus views

#### **b. Alternatives considered**

Other than the Nebraska Union, Love Library is the only large centrally located facility that has sufficient spaces and the mission to house a function such as the Learning Commons. Student focus groups for the Nebraska Union project felt that the priority for space use in the Union should be for social rather than academic support space. In addition, Love Library already has technology, electronic, and print resources and can use existing staff to assist students.

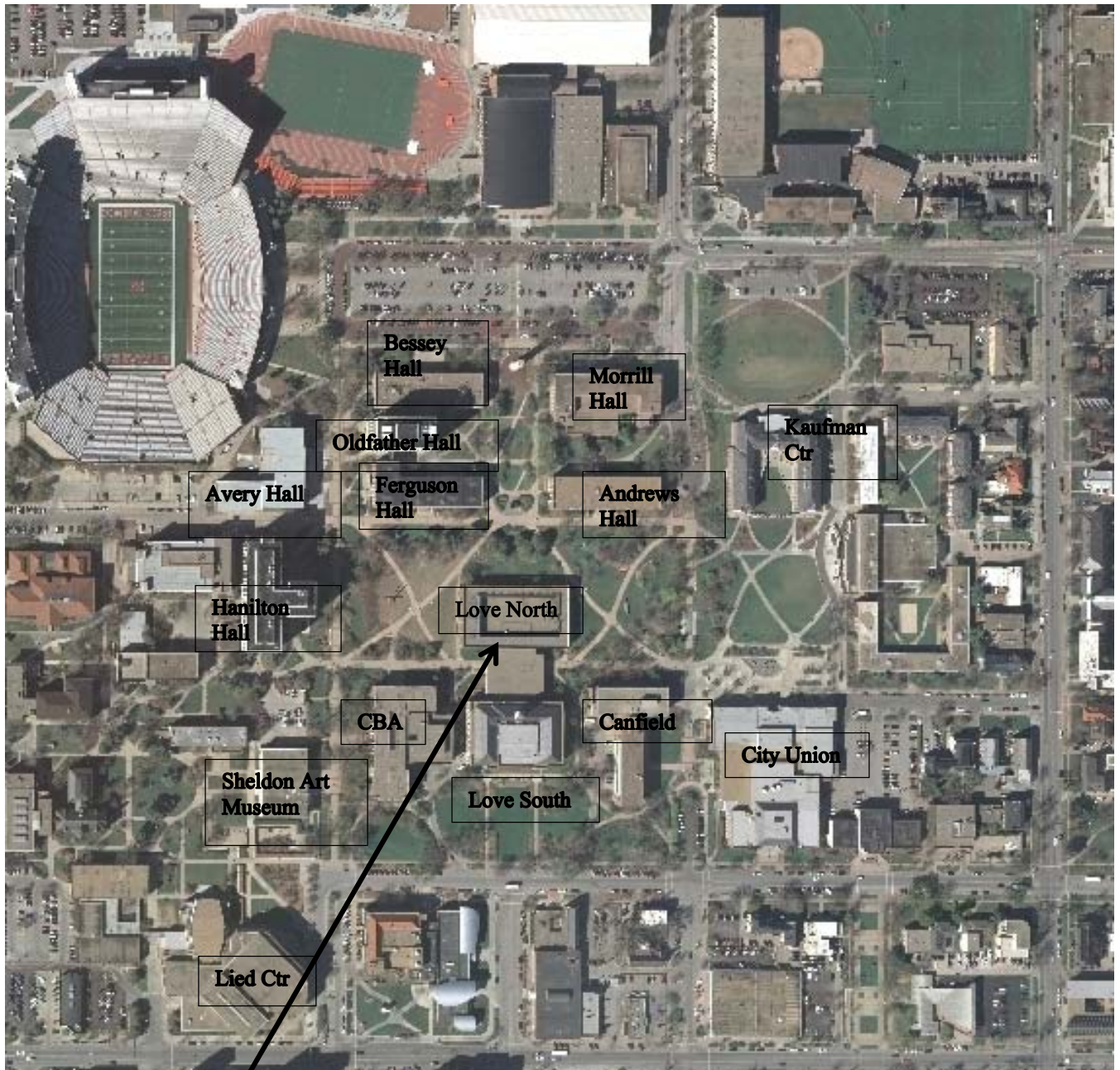
**3. Location and Site Considerations**

a. **County:** Lancaster

b. **Town or campus:** University of Nebraska-Lincoln City Campus

c. **Proposed site**

The proposed site is the first level of Love North and the landscape to the north, east (Donaldson Garden) and west (Cather Garden).



Project Location

d. **Statewide building inventory**

0510

e. **Influence of project on existing site conditions**

(1) Relationship to neighbors and environment

The project will enhance the relationship between Love North and the Cather and Donaldson Gardens, as well as connect it to Enright Garden to the North. Creating a vibrant center of academic student activity in Love North will also complement efforts to remodel and revitalize the City Union located to the east.

(2) Utilities

This project does not require the expansion of utilities.

(3) Parking and circulation

This project will not affect parking or traffic circulation. Pedestrian circulation will be improved by opening up the north entrance to Love North and by adding east and west entrances.

**4. Comprehensive Plan Compliance**

a. **University of Nebraska Strategic Framework**

This project complies with the objectives of the *University Strategic Planning Framework for 2010-2013*:

*Ib. Increase the percentage of Nebraska high school graduates who (the state “college-going rate”) enroll at and graduate from the university.*

*6.f. Maximize potential of information technology to support the university’s activities.*

The intent of the project is to make the Library a supportive, community oriented place where students will feel welcome and comfortable. The Learning Commons will be provided with up-to-date technology and staff support to help students take advantage of its resources.

b. **Plan Big: UNL Campus and Landscape Master Plans – July 2013**

*“Located at the center of City Campus, Love Library presents a prime opportunity to rethink the relationship between the activity inside the building*

*and the design of the landscapes surrounding it which will create new opportunities for learning and collaboration...”*

**c. Statewide Comprehensive Capital Facilities Plan**

The Statewide Facilities Plan is Chapter Six of the Comprehensive Statewide Plan for Postsecondary Education. This plan includes the following goals:

*“Nebraskans will advocate a physical environment for each of the state’s postsecondary institutions that: supports its role and mission; is well utilized and effectively accommodates space needs; is safe, accessible, cost effective, and well maintained; and is sufficiently flexible to adapt to future changes in programs and technologies.”*

This project is adapting the existing Library space to changes in learning and pedagogy. Students today rely more on technology and electronic sources and are more inclined to collaborate and work in groups.

**5. Analysis of Existing Facilities**

**a. Functions/purpose of existing programs as they relate to the proposed project**

Currently there is no existing Learning Commons on campus. The first floor of Love North is used to house stacks of books and a few student study stations.

Square footage of existing areas

Gross square feet	31,646
Net assignable square feet	26,978

**b. Utilization of existing space by facility, room, and/or function**

<b>Program/Space Description</b>	<b>Room/Use Code</b>	<b>NASF</b>	<b>Qty</b>	<b>Total NASF</b>
Stacks	420	26,978	1	26,978
<b>Total Category 400</b>				<b>26,978</b>

**c. Physical deficiencies**

Love North has been reasonably well-maintained. Its age and original planned use render it wanting with respect to needed features and amenities.

- There is a shortage of space for computer laboratories.



- Lack of student lounge space does not allow for gathering and collaboration.
- Restrooms do not meet the current codes.
- Interior finishes need updating
- Pedestrian walkways surrounding the building do not meet ADA standards.
- The north building is not currently sprinkled.
- Window frame seals are deteriorating.
- The existing HVAC and plumbing systems are beyond their useful lives.
- The existing electrical power is not adequate to support additional technology to be provided in this project and lighting does not meet current codes.

d. **Programmatic deficiencies**

Love Library lacks many of the features that are necessary to create the atmosphere of a learning commons. Current programmatic deficiencies include:

- Lack of student lounge space does not allow for gathering and collaboration.
- There are no exterior study and collaboration areas.
- There is lack of exterior harmony with interior spaces.
- There are insufficient student-friendly features such as “pod” areas, refreshment facilities and lounges.

e. **Replacement cost of existing building**

The replacement cost of Love North and the Link (calculated for insurance purposes) was listed as \$35,545,466 in the most recent Facilities Management Information Report (FMIR) dated June 30, 2012.

**6. Facility Requirements and the Impact of the Proposed Project**

**a. Functions/purpose of the proposed program**

- (1) Activity identification and analysis  
The activities that will take place in the Learning Commons will be independent and group study, and technology assisted learning.
- (2) Projected occupancy/use levels  
There are no scheduled classes in the Learning Commons and the only assigned office is in the Digital Learning Center area.

**b. Space requirements**

- (1) Square footage by individual areas and/or functions

<b>Program/Space Description</b>	<b>Room/Use Code</b>	<b>Stations</b>	<b>NASF</b>	<b>Qty</b>	<b>Total NASF</b>
Digital Learning Center	220	196	3,616	1	3,616
<b>Total Category 200</b>					<b>3,616</b>
Office	310	1	130	1	130
Staff/IT Workstation	310	1	374	1	374
<b>Subtotal</b>					<b>504</b>
Waiting Room	315	12	823	1	823
<b>Subtotal</b>					<b>823</b>
Seminar/Meeting Room	350	12	262	1	262
Seminar/Meeting Room	350	12	259	1	259
Seminar/Meeting Room	350	12	230	1	230
Seminar/Meeting Room	350	12	239	1	239
<b>Subtotal</b>					<b>990</b>
<b>Total Category 300</b>					<b>2,317</b>
Group Study Rooms	410	4	76	2	152
Group Study Rooms	410	4	79	2	158
Group Study Rooms	410	4	83	2	166
Group Study Rooms	410	4	103	4	412
Group Study Rooms	410	4	109	4	436
Group Study Rooms	410	4	183	2	366
Open Study Area	410	16	4,810	1	4,810
Open Study Area	410	16	4,816	1	4,816
Open Study Area	410	16	3,402	1	3,402
<b>Subtotal</b>					<b>14,718</b>

Lockers	455		112	3	336
<b>Subtotal</b>					<b>336</b>
<b>Total Category 400</b>					<b>15,054</b>
Vending	630		95	1	95
Café	630		171	1	171
<b>Subtotal</b>					<b>266</b>
Lounge	650	10	444	1	444
<b>Subtotal</b>					<b>444</b>
<b>Total Category 600</b>					<b>710</b>
<b>TOTAL PROGRAM</b>					<b>21,697</b>
Custodial Room	XXX		60	2	120
Restroom - Men	YYY		262	1	262
Restroom - Women	YYY		413	1	413
Family Restroom	YYY		77	1	77
Data room	YYY		150	1	150
Circulation	WWW		5,783	1	5,783
<b>Subtotal</b>					<b>6,805</b>
<b>TOTAL BUILDING</b>					<b>28,502</b>

(2) Basis for square footage/planning parameters

Space assignments were based on industry standards for square foot per person, depending on the type of furniture.

(3) Square footage difference between existing and proposed areas (net and gross)

Program/Space Description	Room Use Code	Existing NASF	Proposed NASF	Difference
Open Laboratory	220	0	3,616	3,616
<b>Total Category 200</b>	<b>200</b>	<b>0</b>	<b>3,616</b>	<b>3,616</b>
Office	310	0	504	504
Office Service	315	0	823	823
Study Service	350	0	990	990
<b>Total Category 300</b>	<b>300</b>	<b>0</b>	<b>2,317</b>	<b>2,317</b>
Study Room	410	0	14,718	14,718
Stacks	420	26,978	0	-26,978
Study Service	455	0	336	336
<b>Total Category 400</b>	<b>400</b>	<b>26,978</b>	<b>15,054</b>	<b>-11,924</b>
Food Facility	630	0	266	266
Lounge	650	0	444	444
<b>Total Category 600</b>	<b>600</b>	<b>0</b>	<b>710</b>	<b>710</b>
<b>TOTAL PROGRAM</b>		<b>26,978</b>	<b>21,697</b>	<b>- 5,281</b>

Custodial Room	XXX	78	120	42
Restrooms - Men	YYY	202	262	60
Restrooms - Women	YYY	201	413	212
Family Restroom	YYY	0	77	77
Data Room	YYY	0	150	150
Circulation	WWW	1,043	5,783	4,740
Subtotal		1,524	6,805	5,281
<b>TOTAL BUILDING</b>		<b>28,502</b>	<b>28,502</b>	<b>0</b>

c. **Impact of the proposed project on existing space**

The project will require the removal of the books and other print materials currently located on the first floor of Love North. During the period of construction these materials will be stored in an off-site satellite facility where they will be evaluated to determine if they need to remain in the collection, moved to off-site compact storage, or eliminated.

7. **Equipment Requirements**

a. **List of available equipment for reuse**

A list of reusable equipment will be developed during the design phase of the project.

b. **Additional equipment**

The equipment budget was based on the equipment cost per square foot of comparable facilities at other universities.

8. **Special Design Considerations**

a. **Construction type**

The construction type is Type II-A. The remodel of the first floor and the new two-story north entrance addition will maintain this construction type.

b. **Mechanical and plumbing systems**

New HVAC and plumbing systems will meet current code.

c. **Electrical Systems**

New electrical service, feeders, panels, and equipment will meet current code.

d. **Sustainability**

The project will meet the requirements for sustainable design as set forth by the University of Nebraska President's Administrative Policy.

- e. **Life Safety/ADA**  
The building will be renovated to satisfy as much of the requirements of the currently adopted building, fire, and life safety codes, as possible and will be fully accessible under the currently adopted ADA and Nebraska Accessibility Guidelines.
- f. **Security**  
Security will be provided by card access at all entrances. Closed circuit television (CCTV) cameras will be installed.
- g. **Historic or architectural significance**  
There are no known historic issues or requirements affecting the facility.
- h. **Artwork**  
The 1% for Art program is not applicable since there is no State funding involved in this project.
- i. **Phasing**  
The first floor renovation project of Love North is intended to be completed in a single phase of construction.
- j. **Future expansion**  
Proposed plans for the future include the enclosure of the first level of the Link.

**9. Project Budget and Fiscal Impact**

- a. **Cost estimates criteria**
  - (1) Identify recognized standards, comparisons, and sources used to develop the estimated cost.  
The project cost was developed by Holland Basham Architects, Omaha, NE.
  - (2) Identify the year and month on which the estimates are made and the inflation factors used: September 2013
  - (3) Gross and net square feet
 

Gross square feet	31,646 gsf
Net square feet	21,697 nsf
  - (4) Total project cost per gross square foot \$ 316 gsf
  - (5) Construction cost per gross square foot \$ 233 gsf
- b. **Total project cost** \$10,000,000
- c. **Construction cost** \$ 7,373,000
- d. **Non-construction cost** \$ 2,627,000

<b>Probable Project Costs</b>		
<b>CONSTRUCTION COSTS</b>		
<b><u>External Services</u></b>	General Construction Contractor	\$4,909,000
	Other Construction Contract(s)*	
	Fixed Equipment (Installed by GC)	\$0
	Site work/Demolition*	\$0
	Utilities Contractor(s) and/or Services	\$0
	Environmental Issues	\$144,000
	Parking/Drives, Roads, & Walks	\$0
	Landscaping	\$1,353,000
	Signage	\$0
	Audio Visual Telecommunication	\$0
<b><u>Internal Services</u></b>	Energy Management Control System	\$195,000
	Card Access System	\$31,000
	Fire Alarm System	\$90,000
	Security System	\$15,000
	Other UNL Services	\$0
	Keying of Doors	\$1,000
	Telecommunications	\$0
	Fixed Equipment (Purchased/Installed by UNL)	\$0
	Construction Contingency	\$635,000
	<b>Subtotal - Construction Costs</b>	<b>\$7,373,000</b>
<b>NON-CONSTRUCTION COSTS</b>		
<b><u>Design and Project Management</u></b>	Planning & Program Statement	\$0
	A/E Basic Services	\$580,000
	A/E Additional Services	\$54,000
	A/E Reimbursable Expenses	\$6,000
	Project Management/Construction Inspection (UNL)	\$161,000
<b><u>Equipment</u></b>	Movable Equipment	\$979,000
	Non Capital Equipment/Supplies	\$0
	Special & Technical Equipment	\$0
<b><u>Other</u></b>	Land Acquisition	\$0
	Artwork	\$0
	Builder's Risk Insurance	\$3,000
	Moving & Relocation Costs	\$553,000
	Other Non-Construction Costs	\$45,000
	Code Review and Inspection	\$1,000
	Parking Replace/Lease	\$0
	Non-Construction Contingency	\$245,000
	<b>Subtotal - Non-construction Costs</b>	<b>\$2,627,000</b>
<b>TOTAL PROBABLE PROJECT COSTS</b>		<b>\$10,000,000</b>

\* Installed or provided by other than general construction contractor

e. **Fiscal Impact based upon first full year of operation**

- (1) Estimated additional operational and maintenance costs per year  
\$23,800
- (2) Estimated additional programmatic costs per year  
\$57,600

**10. Funding**

a. **Total funds required:** \$10,000,000

b. **Project Funding Source** (amounts and/or percentages of each)

Private Funds	\$6,447,000
Cash Funds	3,053,000
Auxiliary Funds	<u>500,000</u>
<b>Total Expenditures</b>	<b>\$10,000,000</b>

c. **Fiscal year expenditures for project duration**

FY 2013-14	\$ 352,000
FY 2014-15	8,660,000
FY 2015/16	<u>988,000</u>
<b>Total Expenditures</b>	<b>\$10,000,000</b>

**11. Time Line**

BOR approves Program Statement	January 24, 2014
BOR approves appointment of A/E	March 21, 2014
Start design	April 1, 2014
Business Affairs Committee reviews Intermediate Design Report	August 15, 2014
Complete design	September 1, 2014
Bid	September – October 2014
Start construction	November 2014
Complete construction	July 2015
Move-in	August 2015

**12. Higher Education Supplement**

a. **CCPE Review**

CCPE review is not required for this project.

b. **Method of contracting**

The method of contracting for this project will be design-bid-build, awarded to the lowest responsible prime general contractor as the bidding climate has been good.

TO: The Board of Regents Addendum X-B-8

Business Affairs

MEETING DATE: January 24, 2014

SUBJECT: Dedication from Nebraska Nova LLC of the “fiber hotel” structure and related improvements located on the Nebraska Innovation Campus.

RECOMMENDED ACTION: Accept a dedication from Nebraska Nova LLC of the “fiber hotel” structure and related improvements located on the Nebraska Innovation Campus (NIC).

PREVIOUS ACTION: None

EXPLANATION: The “fiber hotel” structure (also known as a co-location facility) is an approximately 50 foot by 22 foot space where communication vendors can locate a small amount of equipment (including fiber-optic cabling) in order to provide services to the University and NIC.

By accepting the fiber-optic conduits, fiber-optic communication cables, and the “fiber hotel” structure and supporting equipment as proposed, the University will be able to ensure the network services required by a large research university to support academic and research activities at NIC can be provisioned in an identical manner as provided on the University’s City and East campuses, including direct access to Internet2 resources.

The “fiber hotel” structure is located within Lot 209 I.T., Section 13, Township 10 North, Range 6 East, Lincoln, Lancaster County Nebraska.

Members of the public and news media may obtain a copy of the transfer documents in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

PROJECT COST: None

SOURCE OF FUNDS: None

SPONSORS: Christine A. Jackson  
Vice Chancellor for Business and Finance

Daniel Duncan  
Executive Director, Nebraska Innovation Campus

RECOMMENDED: Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: December 20, 2013



TO: The Board of Regents Addendum X-B-9

Business Affairs

MEETING DATE: January 24, 2014

SUBJECT: Project budget for Memorial Stadium Fan Experience Improvements

RECOMMENDED ACTION: Approve the project budget for replacing the sound system within Memorial Stadium and installing Wifi

PREVIOUS ACTION: None

EXPLANATION: The existing sound system within Memorial Stadium is over 20 years old. While the system has been very well maintained by UNL Athletics and its subcontractors, the typical life expectancy for such systems is 15 years. Device failures are becoming a common occurrence and replacement parts for the old sound system are becoming increasingly difficult to procure.

Over the past decade, the development of smartphones and tablets has fueled the demand for continuous connectivity. Consumers, including Husker fans, expect to be able to access voice calls, text messages, social media, and other types of information and services, regardless of their location. Recent innovations make this possible in other high-density venues, including the Memorial Stadium.

The proposed project will replace the existing Memorial Stadium public address system with a new, single-point source (endzone) sound system; install a wireless system to provide an enhanced fan experience through live and on-demand video, dynamic location-based services, and an engaging mobile platform providing fans with personalized content and services including closed-captioning; and replace the existing flag poles with taller poles, capable of accommodating larger flags to improve visibility from most areas within the stadium. The building structure will be improved to accommodate the new sound system and flag poles. Initial concepts call for multiple speaker arrays and cabinets that will be attached to the top and sides of the video scoreboard and the roof of the Osborne Athletic Complex.

The project does not require a program statement under Board policy as it is an "infrastructure project," in essence, replacing existing assets/components of a similar type.

The project will primarily be comprised of two sub-projects:

- engineering, design and installation of the wi-fi system and
- design and installation of the sound system.

Both of the sub-projects will be bid and the bid results reported back to the Board as is done for similar bids and contracts.

	Proposed start of construction	March 2014
	Proposed completion of construction	August 2014
PROJECT COST:	\$12,300,000	
ON-GOING FISCAL IMPACT:	None	
SOURCE OF FUNDS:	Trust Funds (premium seating contributions)	\$12,300,000
SPONSORS:	Shawn Eichorst Athletic Director	
	Christine A. Jackson Vice Chancellor for Business & Finance	
RECOMMENDED:	Harvey Perlman, Chancellor University of Nebraska-Lincoln	
DATE:	December 20, 2013	

TO: The Board of Regents Addendum X-B-10

Business Affairs

MEETING DATE: January 24, 2014

SUBJECT: Technology Commercialization Services Agreement with NUtech Ventures

RECOMMENDED ACTION: Approve the attached Technology Commercialization Services Agreement

PREVIOUS ACTION: September 4, 2009 – The Board of Regents approved the Technology Development Program Agreement with UNL Technology Development Corporation

EXPLANATION: In 2009, NUtech Ventures (NUtech), a 501(c)(3) supporting organization of UNL under the authority of the University Technology Development Corporation (UTDC), which is the sole member of NUtech, was created. NUtech was formerly known as the UNL Technology Development Corporation. The UNL Chancellor appoints members of the NUtech board, with notification to UTDC. The formation of NUtech was intended to provide a framework to directly undertake technology transfer activities on behalf of UNL, consistent with the authority granted by the Board of Regents to UTDC.

This Technology Commercialization Services Agreement provides for assignment of intellectual property to NUtech, which is important given the Stanford v. Roche decision, in which the U.S. Supreme Court held that a Stanford University professor had effectively assigned away intellectual property that otherwise would have belonged to Stanford when he conducted research off campus.

This agreement also provides for a clear chain of title demonstrating the assignment of intellectual property, which can be requested during negotiations with licensees.

The agreement provides for UNL contributions to NUtech, up to an amount listed in NUtech's budget for that fiscal year as approved by NUtech's Board of Directors and the UNL Chancellor.

The agreement has been reviewed and approved as to form and content by the Office of the University General Counsel.

Members of the public and news media may obtain a copy of the agreement in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

**SPONSORS:**

Prem S. Paul  
Vice Chancellor, Research and Economic Development

Christine A. Jackson  
Vice Chancellor, Business and Finance

Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

Jim Linder, President  
University Technology Development Corporation

**RECOMMENDED:**

James B. Milliken, President  
University of Nebraska

**DATE:**

December 20, 2013

TO: The Board of Regents Addendum X-B-11

Business Affairs

MEETING DATE: January 24, 2014

SUBJECT: Architect selection for the Nebraska Veterinary Diagnostic Center at the University of Nebraska-Lincoln

RECOMMENDED ACTION: Approve the selection of RDG Planning and Design to provide design services for the Nebraska Veterinary Diagnostic Center at the University of Nebraska-Lincoln (UNL)

PREVIOUS ACTION: January 25, 2013 – The Board of Regents approved the program statement and budget for the Nebraska Veterinary Diagnostic Center at UNL

January 27, 2012 – The Board of Regents approved the Resolution urging the second session of the 102<sup>nd</sup> Legislature to pass the Building a Healthier Nebraska Initiative. During the first session of the 103<sup>rd</sup> Legislature, the amount of state funds allocated to the project was increased to \$41,494,000.

EXPLANATION: A selection committee consisting of the Assistant Vice President and Director of Facilities Planning and Construction, two external members from the University of Nebraska Project Evaluation Board, one member of Facilities Management and one member of the Department of Veterinary and Biomedical Sciences has recommended RDG Planning and Design to provide design services for the Nebraska Veterinary Diagnostic Center. The firm was selected using the Board's qualification-based process from seven firms submitting proposals on the project.

The design services selection process and status of the project was reviewed with the Business Affairs Committee. During that process, it was agreed that "value engineering" the project is important, with the twin goals of a building that is programmatically poised to be responsive to the needs of the State and the animal health industry in the 21<sup>st</sup> century while being fiscally responsible. The Business Affairs committee is recommending the architect be selected and that the project move forward to intermediate design where, as always, emphasis is on developing the facility to meet the programmatic need, including value-sizing as appropriate.

Once the design process is completed, the project comes back to the Business Affairs committee for intermediate design approval which is then reported back to the entirety of the Board.

At the time this agenda item was written, negotiations regarding fees were not complete but basic design fees will not exceed the \$2.3 million budget set by the Board on January 25, 2013.

	Proposed start of construction	August 2014
	Proposed completion of construction	August 2016
PROJECT COST:	\$45,644,000	
ON-GOING FISCAL IMPACT:	Annual Operating and Maintenance	\$498,000
SOURCE OF FUNDS:	State Funds	\$41,494,000
	Private or other funds	4,150,000
SPONSOR:	Christine A. Jackson Vice Chancellor for Business and Finance	
RECOMMENDED:	Harvey Perlman, Chancellor University of Nebraska-Lincoln	
DATE:	January 3, 2014	

TO: The Board of Regents Addendum X-B-12

Business Affairs

MEETING DATE: January 24, 2014

SUBJECT: Naming of the Nebraska Indoor Tennis Facility the “Sid and Hazel Dillon Tennis Center.”

RECOMMENDED ACTION: Approve the naming of the Nebraska Indoor Tennis Facility the “Sid and Hazel Dillon Tennis Center.”

PREVIOUS ACTION: July 18, 2013 – The Board of Regents approved the Program Statement and Budget for the Nebraska Soccer and Tennis Complex at the University of Nebraska-Lincoln (UNL)

EXPLANATION: President Milliken and Chancellor Perlman have approved the naming of the Nebraska Indoor Tennis Facility the “Sid and Hazel Dillon Tennis Center” in honor of a generous gift from Sid and Hazel Dillon.

By naming this Indoor Tennis Facility in honor of Sid and Hazel Dillon, the Board of Regents expresses on behalf of the University of Nebraska-Lincoln its deepest gratitude and appreciation for the Dillon family support of the University of Nebraska.

SPONSORS: Shawn Eichorst  
Director of Athletics

Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

RECOMMENDED: James B. Milliken, President  
University of Nebraska

DATE: December 20, 2013

TO: The Board of Regents Addendum X-B-13  
Business Affairs

MEETING DATE: January 24, 2014

SUBJECT: Residence Hall Room and Board Rates for the Academic Year 2014-15 at the University of Nebraska at Kearney

RECOMMENDED ACTION: Approve the Residence Hall Room and Board Rates for the Academic Year 2014-15 at the University of Nebraska at Kearney (UNK)

Double Room+	<u>Meals/Week</u>	<u>2013-2014</u>	<u>2014-2015</u>
All-Access 200		\$ 8,334	\$ 8,750
All-Access 160		8,254	8,666
All-Access 60		8,068	8,456

PREVIOUS ACTION: January 25, 2013 – The Board of Regents approved the following Room and Board rates for double occupancy for the 2013-14 Academic Years.

Double Room+	<u>Meals/Week</u>	<u>2013-2014</u>
All-Access 200		\$ 8,334
All-Access 160		8,254
All-Access 60		8,068

EXPLANATION: The proposed rates will generate the income required to cover bond and other obligations while managing the cost to students. The rates reflect a 5% increase for students selecting the All-Access 200 meal plan residing in a double occupancy basic room.

The above-noted rates are the basic room and board charges for traditional residence halls, to which all other housing rates are then related – break housing, suites, and Antelope/Nester Hall suite living. The percentage increase in rates for these other special contracts may be higher than those stated above for the standard plans, depending upon the unique features that call for a special rate and contract.

UNK's rate increase supports cost recovery for employee salaries and wages, employee benefits, raw food costs, materials and supplies, and computing enhancements. These rates will also support the debt service related to the facility renovation projects of the University Housing Master Plan and a high quality food service program, as well as continued investment to address deferred maintenance needs.

PROJECT COST: None

SOURCE OF FUNDS: N/A



SPONSOR: Barbara L. Johnson  
Vice Chancellor for Business & Finance

RECOMMENDED: Douglas A. Kristensen, Chancellor  
University of Nebraska at Kearney

DATE: December 20, 2013

TO: The Board of Regents Addendum X-B-14

Business Affairs

MEETING DATE: January 24, 2014

SUBJECT: Housing Rates for the 2014-15 Academic Year at the University of Nebraska at Omaha

RECOMMENDED ACTION: Approve the Room Rates for Scott Village, Scott Court, Maverick Village and University Village for the 2014-15 Academic Year at the University of Nebraska at Omaha.

PREVIOUS ACTION: January 25, 2013 – The Board of Regents approved the room rates for Scott Village, Scott Court, Maverick Village and University Village for the 2013-14 Academic Year.

EXPLANATION: Scott Village Housing Rates  
Scott Village rate increases averaging 4.0% are proposed for 2014-15.

	<u>Twelve-Month</u>		Percentage
	<u>2013-14</u>	<u>2014-15</u>	<u>Increase</u>
Monthly Payment Plan	\$6,180	\$6,420	4.0%
Semi-Annual Payment Plan	\$6,060	\$6,300	4.0%
Annual Payment Plan	\$5,940	\$6,180	4.0%

Scott Court Housing Rates  
Scott Court rate increases averaging 3.7% are proposed for 2014-15.

	<u>Nine-Month</u>		Percentage
	<u>2013-14</u>	<u>2014-15</u>	<u>Increase</u>
Semi-Annual Payment Plan	\$5,400	\$5,600	3.7 %

	<u>Twelve-Month</u>		Percentage
	<u>2013-14</u>	<u>2014-15</u>	<u>Increase</u>
Monthly Payment Plan	\$6,540	\$6,780	3.7%
Semi-Annual Payment Plan	\$6,420	\$6,660	3.7%
Annual Payment Plan	\$6,300	\$6,540	3.8%

Maverick Village Housing Rates  
Maverick Village rate increases averaging 2.7% are proposed for 2014-15.

	<u>Twelve-Month</u>		Percentage
	<u>2013-14</u>	<u>2014-15</u>	<u>Increase</u>
Monthly Payment Plan	\$6,840	\$7,020	2.6%
Semi-Annual Payment Plan	\$6,660	\$6,840	2.7%
Annual Payment Plan	\$6,480	\$6,660	2.8%

University Village Housing Rates

University Village rate increases averaging 2.8% are proposed for 2014-15.

	<u>Nine-Month</u>		Percentage
	<u>2013-14</u>	<u>2014-15</u>	<u>Increase</u>
Semi-Annual Payment Plan	\$5,130	\$5,265	2.6%

	<u>Twelve-Month</u>		Percentage
	<u>2013-14</u>	<u>2014-15</u>	<u>Increase</u>
Monthly Payment Plan	\$6,480	\$6,660	2.8%
Semi-Annual Payment Plan	\$6,300	\$6,480	2.9%
Annual Payment Plan	\$6,120	\$6,300	2.9%

Scott Hall Boarding and Housing Rates – For Information

Housing and boarding rates for the 2014-15 year for Scott Hall have not been finalized by the Suzanne and Walter Scott Foundation. The proposal is to increase rates by 2.9% to \$9,000 for a nine-month contract.

PROJECT COST: Not applicable

SOURCE OF FUNDS: Not applicable

SPONSORS: B.J. Reed  
Senior Vice Chancellor for Academic & Student Affairs

William E. Conley  
Vice Chancellor for Business and Finance

RECOMMENDED: John E. Christensen, Chancellor  
University of Nebraska at Omaha

DATE: December 20, 2013

TO: The Board of Regents Addendum X-B-15

Business Affairs

MEETING DATE: January 24, 2014

SUBJECT: Residence Hall Room and Board Rates for the 2014-15 Academic Year at the Nebraska College of Technical Agriculture

RECOMMENDED ACTION: Approve the Residence Hall Room and Board Rates for the 2014-15 Academic Year at the Nebraska College of Technical Agriculture.

PREVIOUS ACTION: January 25, 2013 – The Board of Regents approved the 2013-14 academic year room rates for the four residence halls.

EXPLANATION: Rates have been established for each residence hall option and amenities based on similar units at other Nebraska two-year colleges offering agriculture programs.

The proposed options and rates are as follows:

	<u>2013-14</u>	<u>2014-15</u>	<u>Percentage Increase</u>
<u>Aggie West Residence Hall</u>			
<u>Double Room:</u>			
Per semester	1,302	1,367	5%
Summer	586	684	
Per semester/private bath	1,494	1,569	5%
Summer session/private bath	672	785	
<u>Single Room:</u>			
Per semester	1,928	2,024	5%
Summer	868	1,012	
Per semester/private bath	2,215	2,326	5%
Summer session/ private bath	997	1,163	
<u>Aggie Central Residence Hall</u>			
<u>Four person suites:</u>			
Per semester	1,504	1,579	5%
Summer session	677	790	
<u>Two person suites:</u>			
Per semester	2,334	2,451	5%
Summer session	1,050	1,226	
<u>East &amp; West Traditional Halls</u>			
<u>Double Room</u>			
Per Semester	1,050	1,103	5%
Summer	475	552	
<u>Single Room</u>			
Per Semester	1,575	1,654	5%
Summer session		827	

The proposed approximate 5% increase primarily reflects increased operating costs. Including the increase, NCTA's housing costs remain in the bottom third of two year institutions with on-campus housing.

The summer room rate for all residence hall options is proposed at approximately 50% of the semester rate.

The meal plan rate is proposed to increase by approximately 5% to cover the rise in cost of food, equipment, and supplies.

Meal Plans

	<u>2013-14</u>	<u>2014-15</u>	<u>Percentage Increase</u>
5 per week (off-campus only)	\$ 500	\$ 525	5%
14 per week	1,400	1,470	5%
18 per week	1,800	1,890	5%
21 per week	2100	2,205	5%

SPONSORS:

Ron Rosati  
Dean, Nebraska College of Technical Agriculture

Jeff Bassford  
Assistant Vice Chancellor

RECOMMENDED:

Ronnie D. Green, Vice President for Agriculture and  
Natural Resources and IANR Harlan Vice Chancellor

DATE:

December 20, 2013

TO: The Board of Regents Addendum X-B-16  
Business Affairs

MEETING DATE: January 24, 2014

SUBJECT: Changing the name of the College of Pharmacy building and naming two lecture rooms in the Lozier Center for Pharmacy Sciences and Education and Center for Drug Discovery (Lozier Center) on the campus of the University of Nebraska Medical Center (UNMC) in Omaha.

RECOMMENDED ACTION: Approve changing the name of the existing College of Pharmacy building to the “Joseph D. & Millie E. Williams Science Hall” and name the two auditoriums to be constructed in the Lozier Center for Pharmacy Sciences and Education and Center for Drug Discovery building on the UNMC campus for Joe and Millie Williams.

PREVIOUS ACTION: June 7, 2013 – The Board of Regents approved naming the College of Pharmacy and Center for Drug Discovery building the “Lozier Center for Pharmacy Sciences and Education” and “Center for Drug Discovery”.  
January 25, 2013 – The Board of Regents approved the program statement and budget for the construction of a new College of Pharmacy and Center for Drug Discovery building.

EXPLANATION: President Milliken and Chancellor Maurer have approved changing the name of the existing College of Pharmacy building at UNMC to the “Joseph D. & Millie E. Williams Science Hall”.  
The construction of the new Lozier Center will provide a new 85,000 gross square foot building that will replace the education and administrative space of the existing College of Pharmacy and expand its research laboratory capacity. Research laboratories in the existing building will be devoted to competitive research.  
Mr. Joe Williams is a 1950 graduate of the College of Pharmacy and a distinguished alumnus. Joe rose through the ranks of the pharmaceutical company Parke-Davis. After a merger, he was elected president, then chairman and CEO of Warner-Lambert. Joe and Millie Williams have been long been actively involved with the College of Pharmacy providing both advocacy and financial support. Joe led the College’s successful Shaping the Future initiative from 1992-1997 and was instrumental in obtaining funding from Warner-Lambert to establish the College’s first endowed faculty chair, the Parke-Davis Chair in Pharmaceutics. He and Millie established a Scholarship Leadership Award for the College and recently made a commitment toward the construction of the Lozier Center.  
Mr. Williams holds 13 honorary doctorate degrees including two from the University of Nebraska—an honorary Doctor of Pharmacy (1978) and an honorary Doctor of Science (1989). He has served on several

major national boards including Exxon, AT&T, J.C. Penney, and Columbia University. He also served as Chairman of Project Hope and the United Negro College Fund. He was a 1980 recipient of the Remington Honor Medal, the American Pharmacists Association's highest honor.

In recognition of Joe and Millie's accomplishments, service to mankind and generous and on-going support and advocacy for the College of Pharmacy, it is recommended to rename the existing College of Pharmacy building the "Joseph D. & Millie E. Williams Science Hall".

Additionally, President Milliken and Chancellor Maurer have approved naming the two auditoriums in the Lozier Center for the Williams. Their generous gift to enable the project and their previous gifts to the College of Pharmacy expresses the high value they place on pharmacy education and will have lasting benefit for the health of Nebraska.

By renaming the existing College of Pharmacy building the "Joseph D. & Millie E. Williams Science Hall" and the room namings in the Lozier Center, the Board of Regents expresses on behalf of the University of Nebraska Medical Center its deepest gratitude and appreciation to the Williams' for their lifetime of distinguished service and continued support of the University of Nebraska.

Proposed start of construction	February 2014
Proposed completion of construction	July 2015

PROJECT COST:	\$35,000,000	
ON-GOING FISCAL IMPACT:	Estimated Operating and Maintenance	\$1,140,000
SOURCE OF FUNDS:	Private Funds	\$35,000,000
SPONSOR:	Donald S. Leuenberger Vice Chancellor for Business and Finance	
RECOMMENDED:	Harold M. Maurer, Chancellor University of Nebraska Medical Center	
	James B. Milliken, President University of Nebraska	
DATE:	January 8, 2014	

**C. FOR INFORMATION ONLY**

1. University of Nebraska Strategic Planning Framework Addendum X-C-1
2. University of Nebraska Strategic Framework Accountability Measures Addendum X-C-2
3. Calendar of establishing and reporting accountability measures Addendum X-C-3
4. University of Nebraska Strategic Dashboard Indicators Addendum X-C-4
5. Board of Regents agenda items related to the University of Nebraska Strategic Framework Addendum X-C-5



TO: The Board of Regents  
Academic Affairs

MEETING DATE: January 24, 2014

SUBJECT: University of Nebraska Strategic Framework

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: None

EXPLANATION: Attached is the current version of the Strategic Framework document.

SPONSOR: James B. Milliken, President  
University of Nebraska

DATE: January 2, 2014

## **INVESTING IN NEBRASKA'S FUTURE**

### **Strategic Planning Framework**

**2010-2013**

The University of Nebraska is a four-campus, public university which was created and exists today to serve Nebraskans through quality teaching, research, and outreach and engagement. We strive to be the best public university in the country as measured by the impact we have on our people and our state, and through them, the world. To do that, we must compete effectively with other institutions around the world for talented students and faculty. The future of Nebraska is closely tied to that of its only public university, and this framework guides university-wide and campus planning to help build and sustain a Nebraska that offers its citizens educational and economic opportunity and a high quality of life.

The framework consists of six overarching goals emphasizing access and affordability, quality academic programs, workforce and economic development, research growth, engagement with the state, and accountability. Each goal has a number of related objectives, strategies and accountability measures developed for Board and university-wide monitoring over a multi-year period. Companion documents include an implementation tool with metrics and the schedule for monitoring by the Board, as well as a dashboard reflecting progress.

The university's efforts will not be limited to these priorities, as we expect to be able to measure progress in other areas given the interrelatedness of the objectives, other priorities of the Board and the President, and the ongoing strategic planning efforts of the four campuses. Campus plans are consistent with this framework and operate within its broader goals. Each campus has established a set of quality indicators that provide a means to evaluate achievement and momentum related to its principal objectives.

1. The University of Nebraska will provide the opportunity for Nebraskans to enjoy a better life through access to high quality, affordable undergraduate, graduate and professional education.
  - a. The university will strive to increase affordability and ensure qualified students are not denied access based on economic circumstances.
    - i. Secure state funding sufficient to support access to high quality programs.*
    - ii. Keep tuition increases moderate and predictable for students and families, consistent with goals of both access and quality.*
    - iii. Expand need-based financial aid and effectively market opportunity and major aid programs (e.g. Collegebound Nebraska, Buffett Scholars, Thompson Learning Communities).*
  - b. Increase the percentage of Nebraska high school graduates (the state “college-going rate”) who enroll at and graduate from the university.
    - i. Increase enrollment, consistent with quality imperatives, to serve Nebraska’s goals for increased educational attainment.*
    - ii. Increase each campus’s undergraduate freshman-to-sophomore retention rate each year, with a goal of exceeding the average of its peer institutions.*
    - iii. Increase each campus’s undergraduate six-year graduation rate, with a goal of exceeding the average of its peer institutions.*
  - c. Increase the diversity of those who enroll at and graduate from the university, employing measures permitted by state and federal law.
    - i. Engage in partnerships with other higher education institutions, K-12, and the private sector to increase diversity of students who seek a post-secondary education, employing measures permitted by state and federal law.*
  - d. Expand lifelong educational opportunities, including those for non-traditional and transfer students.
  - e. Promote adequate student preparation for success in higher education.
    - i. Engage in pilot programs with Nebraska high schools for development of high school academies in partnership with the university.*
    - ii. Provide timely and usable information to middle school students, parents, teachers and school administrators.*

- f. Promote ease of transfer to the university from other higher education institutions.
    - i. *Improve programs for transfer from community colleges, state colleges and other higher education institutions.*
  - g. Expand distance education programs, taking advantage of university-wide marketing and efficiencies and campus role and mission, strengths and entrepreneurship.
    - i. *The University will offer a variety of its academic programs by distance education through Online Worldwide in an effort to provide access to the University of Nebraska to the people of the state and beyond the boundaries of the state who are unable to enroll in programs offered only on campus.*
2. The University of Nebraska will build and sustain undergraduate, graduate and professional programs of high quality with an emphasis on excellent teaching.
- a. Recruit and retain exceptional faculty and staff, with special emphasis on building and sustaining diversity.
    - i. *To help ensure competitiveness, faculty salaries and incentives (awarded on the basis of merit) and fringe benefits should exceed the average of peer institutions.*
    - ii. *Develop and maintain programs to enhance work/life conditions of faculty and staff, including overall campus climate.*
    - iii. *Each campus shall endeavor to meet the university's ongoing commitments to faculty diversity, employing measures permitted by state and federal law.*
    - iv. *Increase support for professorships and named/distinguished chairs.*
  - b. Pursue excellence through focus on targeted programs in areas of importance to Nebraska where the university can be a regional, national and/or international leader (e.g. agriculture and natural resources, life sciences, information technology and architectural engineering).
    - i. *Programs of Excellence funding shall be increased when practicable and results of allocations shall be periodically reviewed for impact.*
    - ii. *Resource allocation shall take advantage of distinct campus roles and missions to achieve overall university goals.*
    - iii. *Campuses are encouraged to collaborate to achieve overall university goals.*
  - c. Provide opportunities for global engagement of faculty through international teaching, research and outreach exchanges, fellowships and collaborations.
    - i. *Increase faculty participation in Fulbright and related programs.*

3. The University of Nebraska will play a critical role in building a talented, competitive workforce and knowledge-based economy in Nebraska in partnership with the state, private sector and other educational institutions.
  - a. Work to stem and reverse the out-migration of graduates and knowledge workers.
  - b. Increase proportion of the most talented Nebraska high school students who attend the University of Nebraska.
    - i. *Increase enrollment of Nebraska students ranked in top 25% of their high school class.*
    - ii. *Increase support for merit-based scholarships.*
  - c. To attract talent to the state, increase the number of nonresident students who enroll at the university.
    - i. *Increase enrollment of nonresident undergraduate students at UNL, UNO and UNK.*
  - d. To adequately prepare students for the global economy, significantly increase opportunities for international study and engagement.
    - i. *Significantly increase the number of undergraduates studying abroad, with the goal of ultimately providing the opportunity for every undergraduate to study abroad.*
    - ii. *Significantly increase the number of international undergraduates and graduates studying at the university.*
  - e. Encourage and facilitate the commercialization of research and technology to benefit Nebraska.
  - f. Develop and strengthen internship and service learning opportunities with business, education, government, military, and nonprofit organizations.
  - g. Engage in partnerships with government and the private sector to develop regional economic strength.
  - h. Pursue excellence in educational attainment aligned with the long-term interests of the state.
    - i. *Analyze areas of future workforce demand, including job and self-employment opportunities in non-growth rural communities and economically disadvantaged urban areas, and strengthen or develop curricula and programs appropriate to the university in alignment with those areas.*
    - ii. *Develop educational programs that prepare students for the flexibility required to respond to the uncertainty of future workforce demands.*

iii. *Develop distance education and other educational programs that permit Nebraskans to prepare for jobs and opportunities to meet future workforce demands.*

4. The University of Nebraska will pursue excellence and regional, national and international competitiveness in research and scholarly activity, as well as their application, focusing on areas of strategic importance and opportunity.

a. Increase external support for research and scholarly activity.

i. *Increase federal support for instruction, research and development, and public service.*

ii. *Inventory and forecast infrastructure (physical facilities, information technology, equipment) necessary to support continued growth in research activity and secure private and public support to eliminate deficiencies.*

b. Increase undergraduate and graduate student participation in research and its application.

c. Encourage and support interdisciplinary, intercampus, inter-institutional and international collaboration.

d. Improve the quantity and quality of research space through public and private support.

e. Focus resources on areas of strength in research where the university has the opportunity for regional, national and international leadership and in areas of strategic importance to the health and economic strength of Nebraska (e.g. agriculture and life sciences; natural resources, especially water; prevention and cure of diseases such as cancer; and early childhood education).

i. *Invest resources through the Nebraska Research Initiative, Programs of Excellence and other sources to build capacity and excellence in research.*

5. The University of Nebraska will serve the entire state through strategic and effective engagement and coordination with citizens, businesses, agriculture, other educational institutions, and rural and urban communities and regions.

a. Support economic growth, health and quality of life through policy initiatives consistent with university mission.

b. Recognize and reward faculty innovation and effectiveness in outreach and engagement.

- c. Support Nebraska's economic development.
    - i. Partner and collaborate with government and the private sector to attract, retain, and spur business development and economic opportunity.*
    - ii. Use university research and other resources to foster more effective relationships with the private sector.*
  - d. Support entrepreneurship education, training and outreach.
  - e. Collaborate with the public and private sectors to build successful regional, multistate, international linkages.
  - f. Use university resources to engage Nebraskans outside cities where our major campuses are located.
    - i. Effectively use the Nebraska Rural Initiative and other university-wide and campus programs to develop excellence in supporting community development while creating quality economic opportunities throughout rural Nebraska.*
    - ii. Effectively use regional research and extension operations and statewide extension for engagement with the university.*
6. The University of Nebraska will be cost effective and accountable to the citizens of the state.
- a. Support the development of a sustainable university environment.
    - i. Build a comprehensive long-range capital facilities planning process and provide a six-year capital construction plan, updated quarterly.*
    - ii. Implement the second phase of LB 605 to repair, renovate and/or replace specific university facilities.*
    - iii. Campuses shall pursue energy efficiency.*
    - iv. Campuses shall promote through policies and scheduling effective utilization of university facilities.*
  - b. Maintain a safe environment for students, faculty, staff and visitors.
    - i. Develop and regularly monitor fire safety plans and procedures.*
    - ii. Collaborate with state and local government in disaster planning.*
    - iii. Develop and test campus plans for emergencies and disasters.*

- c. Allocate resources in an efficient and effective manner.
  - i. *Use best practices in procurement and construction and other business engagement.*
  - ii. *Leverage roles and missions of campuses to find savings and cost reductions through academic, administrative and business process efficiencies and effectiveness.*
  - iii. *Develop and report on matrix of business health indicators, including university debt.*
- d. Maximize and leverage non-state support.
  - i. *Promote entrepreneurship and revenue-generating opportunities.*
  - ii. *Collaborate with the University of Nebraska Foundation to secure private support for university priorities.*
- e. Create and report performance and accountability measures.
- f. Maximize potential of information technology to support the university's activities.
- g. Provide accurate and transparent information to the public about college costs and student learning and success outcomes.
  - i. *Participate in the Voluntary System of Accountability.*
  - ii. *Participate in the National Survey of Student Engagement.*
  - iii. *Monitor student achievements on licensing and professional examinations.*
  - iv. *Participate and measure effectiveness of national pilot projects on learning assessment with the goal of adopting university measurements.*
- h. Implement awareness and education programs to assist all students in management of personal financial matters.



TO: The Board of Regents  
Academic Affairs

MEETING DATE: January 24, 2014

SUBJECT: University of Nebraska Strategic Framework Accountability Measures

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: None

EXPLANATION: Attached is the current version of the Strategic accountability measures.

SPONSOR: James B. Milliken, President  
University of Nebraska

DATE: January 2, 2014

## INVESTING IN NEBRASKA’S FUTURE

### Strategic Planning Framework

**2010-2013**

#### Accountability Measures

**1. State Funding (1-a-i)**

*Secure state funding sufficient to support access to high quality programs.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2014-15	Attain sufficient state funding and manage the cost effectiveness of the University to implement the second year of the resident tuition freeze commitment as agreed upon as part of an “affordability compact” with the state.	May 2014	Business
FY 2015-16	To be developed as part of the 2015-17 biennial budget request planning process.	May 2015	Business
FY 2016-17	To be developed as part of the 2015-17 biennial budget request planning process.	May 2016	Business

*Due to changes in the Board’s meeting schedule, reporting on this item was moved from June to May beginning in 2014.*

**2. Tuition (1-a-ii)**

*Keep tuition increases moderate and predictable for students and families, consistent with goals of both access and quality.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2014-15	Attain sufficient state funding and manage the cost effectiveness of the University to implement the second year of the resident tuition freeze commitment as agreed upon as part of an “affordability compact” with the state.	May 2014	Business
FY 2015-16	To be developed as part of the 2015-17 biennial budget request planning process.	May 2015	Business
FY 2016-17	To be developed as part of the 2015-17 biennial budget request planning process.	May 2016	Business

*Due to changes in the Board’s meeting schedule, reporting on this item was moved from June to May beginning in 2014.*

**3. Need-based Financial Aid (1-a-iii)**

*Expand need-based financial aid and effectively market opportunity and major aid programs (e.g. Collegebound Nebraska, Buffett Scholars, Thompson Learning Communities).*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2013-14	Raise at least \$9 million in private funds (endowment and/or spendable)	Sept. 2014	Academic
FY 2014-15	Raise at least \$9 million in private funds (endowment and/or spendable)	Sept. 2015	Academic
FY 2015-16	Raise at least \$9 million in private funds (endowment and/or spendable)	Sept. 2016	Academic

**4. Enrollment (1-b-i)**

*Increase enrollment, consistent with quality imperatives, to serve Nebraska’s goals for increased educational attainment.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2014	<ul style="list-style-type: none"> <li>• UNL increase enrollment 2.0%</li> <li>• UNO increase enrollment 3.0%</li> <li>• UNK &amp; UNMC increase enrollment over previous year</li> </ul>	Nov. 2014	Academic
Fall 2015	<ul style="list-style-type: none"> <li>• UNL increase enrollment 2.7%</li> <li>• UNO increase enrollment 3.0%</li> <li>• UNK &amp; UNMC increase enrollment over previous year</li> </ul>	Nov. 2015	Academic
Fall 2016	<ul style="list-style-type: none"> <li>• UNL increase enrollment 4.6%</li> <li>• UNO increase enrollment 4.0%</li> <li>• UNK &amp; UNMC increase enrollment over previous year</li> </ul>	Nov. 2016	Academic

**5. Graduation Rates (1-b-iii)**

*Increase each campus’s undergraduate six-year graduation rate, with a goal of exceeding the average of its peer institutions.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
2011-12 Academic Year	<ol style="list-style-type: none"> <li>1) Each campus will maintain or reach the average six-year graduation rate of its peers.</li> <li>2) All prospective and current undergraduate students are regularly informed and assisted in obtaining the benefit of the University’s four-year graduation guarantee.</li> </ol>	Jan. 2014	Academic
2012-13 Academic Year	<ol style="list-style-type: none"> <li>1) Each campus will maintain or reach the average six-year graduation rate of its peers.</li> <li>2) All prospective and current undergraduate students are regularly informed and assisted in obtaining the benefit of the University’s four-year graduation guarantee.</li> </ol>	Jan. 2015	Academic
2013-14 Academic Year	<ol style="list-style-type: none"> <li>1) Each campus will maintain or reach the average six-year graduation rate of its peers.</li> <li>2) All prospective and current undergraduate students are regularly informed and assisted in obtaining the benefit of the University’s four-year graduation guarantee.</li> </ol>	Jan. 2016	Academic

**6. Faculty Merit Compensation (2-a-i)**

*To help ensure competitiveness, faculty salaries and incentives (awarded on the basis of merit) and fringe benefits should exceed the average of peer institutions.*

<b>Reporting Period</b>	<b>Accountability Measure</b>	<b>Report Date</b>	<b>Reporting Committee</b>
FY 2013-14	<ol style="list-style-type: none"> <li>1) All salary increases should be awarded, to the extent possible, on the basis of merit.</li> <li>2) Average faculty salaries on each campus shall meet or exceed the midpoint of peers.</li> <li>3) Once the midpoint of peers has been met or exceeded, an exceptional merit fund shall be established to provide additional incentives related to performance.</li> </ol>	May 2014	Business
FY 2014-15	<ol style="list-style-type: none"> <li>1) All salary increases should be awarded, to the extent possible, on the basis of merit.</li> <li>2) Average faculty salaries on each campus shall meet or exceed the midpoint of peers.</li> <li>3) Once the midpoint of peers has been met or exceeded, an exceptional merit fund shall be established to provide additional incentives related to performance.</li> </ol>	May 2015	Business
FY 2015-16	<ol style="list-style-type: none"> <li>1) All salary increases should be awarded, to the extent possible, on the basis of merit.</li> <li>2) Average faculty salaries on each campus shall meet or exceed the midpoint of peers.</li> <li>3) Once the midpoint of peers has been met or exceeded, an exceptional merit fund shall be established to provide additional incentives related to performance.</li> </ol>	May 2016	Business

*Due to changes in the Board's meeting schedule, reporting on this item was moved from June to May beginning in 2014.*

**7. Faculty Diversity (2-a-iii)**

*Each campus shall endeavor to meet the university's ongoing commitments to faculty diversity, employing measures permitted by state and federal law.*

<b>Reporting Period</b>	<b>Accountability Measure</b>	<b>Report Date</b>	<b>Reporting Committee</b>
Fall 2013	<ol style="list-style-type: none"> <li>1) Increase faculty diversity, employing measures permitted by state and federal law.</li> <li>2) Report on the diversity of the faculty and the relative rate of change in faculty composition as compared to peers.</li> </ol>	Sept. 2014	Academic
Fall 2014	<ol style="list-style-type: none"> <li>1) Increase faculty diversity, employing measures permitted by state and federal law.</li> <li>2) Report on the diversity of the faculty and the relative rate of change in faculty composition as compared to peers.</li> </ol>	Sept. 2015	Academic
Fall 2015	<ol style="list-style-type: none"> <li>1) Increase faculty diversity, employing measures permitted by state and federal law.</li> <li>2) Report on the diversity of the faculty and the relative rate of change in faculty composition as compared to peers.</li> </ol>	Sept. 2016	Academic

**8. Nebraska Top 25% (3-b-i)**

*Increase enrollment of Nebraska students ranked in top 25% of their high school class.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2014	Increase enrollment of first-time freshmen ranked in the top quartile of their high school graduating class to 50.0% or greater.	Nov. 2014	Academic
Fall 2015	Increase enrollment of first-time freshmen ranked in the top quartile of their high school graduating class to 50.0% or greater.	Nov. 2015	Academic
Fall 2016	Increase enrollment of first-time freshmen ranked in the top quartile of their high school graduating class to 50.0% or greater.	Nov. 2016	Academic

**9. Merit-based Scholarships (3-b-ii)**

*Increase support for merit-based scholarships.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2013-14	Raise at least \$9 million in private funds (endowment and/or spendable).	Sept. 2014	Academic
FY 2014-15	Raise at least \$9 million in private funds (endowment and/or spendable).	Sept. 2015	Academic
FY 2015-16	Raise at least \$9 million in private funds (endowment and/or spendable).	Sept. 2016	Academic

**10. Nonresident Student Enrollment (3-c-i)**

*Increase enrollment of nonresident undergraduate students at UNL, UNO and UNK.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2014	Increase the number of domestic nonresident undergraduate students by 1.5% percent annually.	Nov. 2014	Academic
Fall 2015	Increase the number of domestic nonresident undergraduate students by 1.5% percent annually.	Nov. 2015	Academic
Fall 2016	Increase the number of domestic nonresident undergraduate students by 1.5% percent annually.	Nov. 2016	Academic

**11. Workforce Development (3-h-i and 3-h-iii)**

*Analyze areas of future workforce demand, including job and self-employment opportunities in non-growth rural communities and economically disadvantaged urban areas, and strengthen or develop curricula and programs appropriate to the university in alignment with those areas. (3-h-i) Develop distance education and other educational programs that permit Nebraskans to prepare for jobs and opportunities to meet future workforce demands. (3-h-iii)*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2013	Address program alignment revisions to meet workforce needs based on Fall 2011 data.	March 2014	Academic
Fall 2014	Address program alignment revisions to meet workforce needs based on Fall 2011 data.	March 2015	Academic
Fall 2015	Address program alignment revisions to meet workforce needs based on Fall 2011 data.	March 2016	Academic

## 12. Research (4-a-i)

*Increase federal support for instruction, research and development, and public service.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2012-13	Increase UNL and UNMC federal research expenditures by 20% more than the weighted total federal appropriations per year on a three-year rolling average.	March 2014	Academic
FY 2013-14	Increase UNL and UNMC federal research expenditures by 20% more than the weighted total federal appropriations per year on a three-year rolling average.	March 2015	Academic
FY 2014-15	Increase UNL and UNMC federal research expenditures by 20% more than the weighted total federal appropriations per year on a three-year rolling average.	March 2016	Academic

## 13. Entrepreneurship (5-d)

*Support entrepreneurship education, training and outreach.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Spring 2014	<ol style="list-style-type: none"><li>1) Increase training hours invested by program participants by 5% of 50,844.</li><li>2) Increase number of clients assisted by 5% of 40,894.</li><li>3) Increase number of SBIR/STTR applications by 10% of 60.</li><li>4) Increase number of SBIR/STTR awards by 5% of 13.</li><li>5) Increase investment in NU assisted companies by 5% of \$58,313,080.</li><li>6) Increase NU assisted business start-ups and transitions by 5% of 263.</li></ol>	March 2014	Academic
Spring 2015	Evaluate and modify annual targets as appropriate.	March 2015	Academic
Spring 2016	<b>TO BE RECOMMENDED IN MARCH 2015</b>	March 2016	Academic

## 14. LB 605 (6-a-ii)

*Implement the second phase of LB 605 to repair, renovate and/or replace specific university facilities.*

**A capstone report on LB 605 was presented to the Board of Regents in January 2011.**

**15. Business Process Efficiencies (6-c-ii)**

*Leverage roles and missions of campuses to find savings and cost reductions through academic, administrative and business process efficiencies and effectiveness.*

<b>Reporting Period</b>	<b>Accountability Measure</b>	<b>Report Date</b>	<b>Reporting Committee</b>
2014 Calendar Year	<ol style="list-style-type: none"> <li>1) Short-Term Cash/Investments: Exceed average of similar fund types</li> <li>2) Endowments: Exceed average of similar fund types</li> <li>3) Debt: Maintain Aa1 rating; exceed 1.15 coverage</li> <li>4) Capital: Capital Queue</li> <li>5) Human Resources: Meet midpoint of peers in faculty and staff salaries</li> </ol>	<ol style="list-style-type: none"> <li>1) 2<sup>nd</sup> Quarter 2014</li> <li>2) 4<sup>th</sup> Quarter 2014</li> <li>3) 4<sup>th</sup> Quarter 2014</li> <li>4) Quarterly</li> <li>5) 2<sup>nd</sup> Quarter 2014</li> </ol>	Business
2015 Calendar Year	<ol style="list-style-type: none"> <li>1) Short-Term Cash/Investments: Exceed average of similar fund types</li> <li>2) Endowments: Exceed average of similar fund types</li> <li>3) Debt: Maintain Aa1 rating; exceed 1.15 coverage</li> <li>4) Capital: Report on Capital Queue</li> <li>5) Human Resources: Meet midpoint of peers in faculty and staff salaries</li> </ol>	<ol style="list-style-type: none"> <li>1) 2<sup>nd</sup> Quarter 2015</li> <li>2) 4<sup>th</sup> Quarter 2015</li> <li>3) 4<sup>th</sup> Quarter 2015</li> <li>4) Quarterly</li> <li>5) 2<sup>nd</sup> Quarter 2015</li> </ol>	Business
2016 Calendar Year	<ol style="list-style-type: none"> <li>1) Short-Term Cash/Investments: Exceed average of similar fund types</li> <li>2) Endowments: Exceed average of similar fund types</li> <li>3) Debt: Maintain Aa1 rating; exceed 1.15 coverage</li> <li>4) Capital: Report on Capital Queue</li> <li>5) Human Resources: Meet midpoint of peers in faculty and staff salaries</li> </ol>	<ol style="list-style-type: none"> <li>1) 2<sup>nd</sup> Quarter 2016</li> <li>2) 4<sup>th</sup> Quarter 2016</li> <li>3) 4<sup>th</sup> Quarter 2016</li> <li>4) Quarterly</li> <li>5) 2<sup>nd</sup> Quarter 2016</li> </ol>	Business

## 16. Student Learning Assessment (6-g)

*Provide accurate and transparent information to the public about college costs and student learning and success outcomes.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2013	<ol style="list-style-type: none"> <li>1) Annual or other periodic review, as available, by the Board of performance on standardized examinations and surveys, including the National Survey of Student Engagement and professional licensure examinations.</li> <li>2) Annual review by the Board of participation in pilot programs to measure student learning outcomes, such as the Collegiate Learning Assessment.</li> </ol>	March 2014	Academic
Fall 2014	<ol style="list-style-type: none"> <li>1) Annual or other periodic review, as available, by the Board of performance on standardized examinations and surveys, including the National Survey of Student Engagement and professional licensure examinations.</li> <li>2) Annual review by the Board of participation in pilot programs to measure student learning outcomes, such as the Collegiate Learning Assessment.</li> </ol>	March 2015	Academic
Fall 2015	<ol style="list-style-type: none"> <li>1) Annual or other periodic review, as available, by the Board of performance on standardized examinations and surveys, including the National Survey of Student Engagement and professional licensure examinations.</li> <li>2) Annual review by the Board of participation in pilot programs to measure student learning outcomes, such as the Collegiate Learning Assessment.</li> </ol>	March 2016	Academic

*Due to the availability of data, an alternate reporting month may be suggested for 2014-16.*

## 17. Global Engagement - Study Abroad (3-d-i)

*Significantly increase the number of undergraduates studying abroad, with the goal of ultimately providing the opportunity for every undergraduate to study abroad.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Academic Year 2012-13	By 2019-20, the University shall increase the number of students who have participated in a study or work abroad program to 2,442. Using the base academic year 2009-10 when 1,221 participated in such programs outside the U.S., the University will achieve slightly more than 7% growth compounded each year to reach the goal.	July 2014	Academic
Academic Year 2013-14	Continue progress toward doubling by 2019-20 the number of students who have studied or worked abroad by achieving average annual growth of slightly more than 7%.	July 2015	Academic
Academic Year 2014-15	Continue progress toward doubling by 2019-20 the number of students who have studied or worked abroad by achieving average annual growth of slightly more than 7%.	July 2016	Academic

*Due to changes in the Board's meeting schedule, reporting on this item has been moved from June to July beginning in 2014.*



### 18. Global Engagement – International Student Enrollment (3-d-ii)

*Significantly increase the number of international undergraduates and graduates studying at the university.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2014	By 2020-21, the University shall increase the number of international students enrolled to 6,036. Using the base academic year 2010-11 when 3,018 international students were enrolled, the University will achieve slightly more than 7% growth compounded each year to reach the goal.	Nov. 2014	Academic
Fall 2015	Continue progress toward doubling by 2020-21 the enrollment of international students by achieving average annual growth of slightly more than 7%.	Nov. 2015	Academic
Fall 2016	Continue progress toward doubling by 2020-21 the enrollment of international students by achieving average annual growth of slightly more than 7%.	Nov. 2016	Academic

*Base academic year in the metric was corrected from 2009-10 to 2010-11 in November 2013; the number of students was unchanged.*

### 19. Distance Education (1-g-i)

*The University will offer a variety of its academic programs by distance education through Online Worldwide in an effort to provide access to the University of Nebraska to the people of the state and beyond the boundaries of the state who are unable to enroll in programs offered only on campus.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Academic Year 2013-14	Increase student credit hours from distance-only students in Nebraska and beyond the boundaries of the state each by 10% annually through 2014-15.	July 2014	Academic
Academic Year 2014-15	Increase student credit hours from distance-only students in Nebraska and beyond the boundaries of the state each by 10% annually through 2014-15.	July 2015	Academic
Academic Year 2015-16	<b>TO BE DETERMINED</b>	July 2016	Academic

*Due to changes in the Board's meeting schedule, reporting on this item has been moved from April to July beginning in 2014.*

TO: The Board of Regents  
Academic Affairs

MEETING DATE: January 24, 2014

SUBJECT: University of Nebraska Calendar of establishing and reporting  
accountability measures

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: None

EXPLANATION: Attached is a calendar of establishing and reporting accountability  
measures.

SPONSOR: James B. Milliken, President  
University of Nebraska

DATE: January 2, 2014

## Strategic Framework Accountability Measure Reporting and Updating Calendar

Revised January 2, 2014

<u>Board Meeting Date</u>	<u>Academic Affairs Committee</u>	<u>Business Affairs Committee</u>
January 24, 2014	Graduation Rates [1-b-iii]	Administrative/Business Efficiencies [6-c-ii] <i>(Endowments, Debt, Capital Queue)</i>
February 20, 2014	UNMC campus visit with discussion of campus strategic plan and performance indicators.	
March 21, 2014	Workforce Development [3-h-i & iii] Research [4-a-i] Entrepreneurship [5-d] Student Learning Assessment [6-g]	Administrative/Business Efficiencies [6-c-ii] <i>(Capital Queue)</i>
May 16, 2014	None	State Funding [1-a-i] Tuition [1-a-ii] Faculty Merit Compensation [2-a-i] Administrative/Business Efficiencies [6-c-ii] <i>(Short-term Cash/Investments, Capital Queue, Human Resources)</i>
July 18, 2014	Distance Education [1-g-i] Study Abroad [3-d-i]	
September 19, 2014	Need-based Financial Aid [1-a-iii] Faculty Diversity [2-a-iii] Merit-based Scholarships [3-b-ii]	Administrative/Business Efficiencies [6-c-ii] <i>(Capital Queue)</i>
October 30, 2014	UNL campus visit with discussion of campus strategic plan and performance indicators.	
November 21, 2014	Enrollment [1-b-i] Nebraska Top 25% [3-b-i] Nonresident Student Enrollment [3-c-i] International Student Enrollment [3-d-ii]	None
January 23, 2015	Graduation Rates [1-b-iii]	Administrative/Business Efficiencies [6-c-ii] <i>(Endowments, Debt, Capital Queue)</i>

TO: The Board of Regents  
Academic Affairs

MEETING DATE: January 24, 2014

SUBJECT: University of Nebraska Strategic Dashboard Indicators

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: None

EXPLANATION: Attached is the current version of the Strategic Framework Indicators.

SPONSOR: James B. Milliken, President  
University of Nebraska

DATE: January 2, 2014

## University of Nebraska Strategic Dashboard Indicators (Updated as of November 14, 2013)

State Funding Change (1.a.i) FY 2013-14		Tuition Change (1.a.ii) FY 2013-14		Enrollment Change (1.b.i) Fall 2013		Retention (1.b.i) Fall 2013		Need-Based Aid (1.a.iii) FY2012-13	
<u>Target</u>	<u>Outcome</u>	<u>Target</u>	<u>Outcome</u>	<u>Target</u>	<u>Outcome</u>	<u>Target</u>	<u>Outcome</u>	<u>Target</u>	<u>Outcome</u>
↑	State funding + cost mgmt. = <6% tuition increase 4.0%*	↑	Funding + cost mgmt. = <6% tuition increase Resident 0.0% Nonresident 3.0%	↓	1.5% 0.8%	↑	80% Retention rate 80.2%	↑	Raise at least \$6 million in private funds Raised \$12.9 million
Women Faculty (2.a.iii) Fall 2012		Minority Faculty (2.a.iii) Fall 2012		Top 25% Enrollment (3.b.i) Fall 2013		Nonresident Students (3.c.i) Fall 2013		Merit-Based Aid (3.b.ii) FY2012-13	
<u>Target</u>	<u>Outcome</u>	<u>Target</u>	<u>Outcome</u>	<u>Target</u>	<u>Outcome</u>	<u>Target</u>	<u>Outcome</u>	<u>Target</u>	<u>Outcome</u>
↑	Increase over 2011 2012=35.09% 2011=34.75%	↑	Increase over 2011 2011=17.90% 2011=17.55%	↑	Increase to 50% 49.9%	↑	Increase 1.5% over 2012 7.8%	↑	Raise at least \$6 million in private funds Raised \$17.3 million
Study Abroad (3.d.i) AY2011-12		International Students (3.d.ii) Fall 2013		Distance Education (3.g.i) AY2012-13		Six-Year Graduation Rate (1.b.iii) AY2010-11			
<u>Target</u>	<u>Outcome</u>	<u>Target</u>	<u>Outcome</u>	<u>Target</u>	<u>Outcome</u>	<u>Campus</u>	<u>Target</u>	<u>Outcome</u>	
↑	Double base of 1,221 students by 2019-20 13.3% increase over prior year	↑	Double base of 3,018 students by 2019-20 4.7% increase over prior year	↑	Increase in-state and out-of-state distance only credit hours by 10% each In-state = +13% Out-of-State = +10%	↑	UNL	Maintain or show progress toward reaching the average six-year graduation rate of peers 2011= -3.3% 2010= -6.2%	
						↑	UNO	2011= 0.4% 2010= 3.0%	
						↑	UNK	2011= 9.4% 2010= 6.3%	
							UNMC	Not Applicable Not Applicable	

**LEGEND:**



Target Met or Exceeded










Progress Toward Target



Target Not Met

## University of Nebraska Strategic Dashboard Indicators (Updated as of November 14, 2013)

Federal Research Funding Growth (4.a.i) UNL and UNMC FY2011-12						Faculty Salaries (2.a.i) FY2012-13					
	<u>Campus</u>	<u>Target</u>	<u>Outcome</u>		<u>Campus</u>	<u>Target</u>	<u>Outcome</u>		<u>Campus</u>	<u>Target</u>	<u>Outcome</u>
	UNL	1.8%	8.0%		UNMC	-0.1%	12.1%		UNL		2012= -6.9% 2011= -4.8%
									UNMC	Significant progress toward exceeding midpoint of peers	2012= -8.5% 2011= -7.1%
									UNO		**
									UNK		**

	<u>Indicator</u>	<u>Target</u>	<u>Outcome</u>
	<b>Four-Year Graduation Guarantee (1.b.iii) AY2010-11</b>	All prospective and current undergraduate students are informed about the University's four-year graduation guarantee.	All campuses have posted information about the four-year graduation guarantee on their websites and also have a link to four-year graduation guarantee information on the UNCA website.
	<b>Faculty Salaries (2.a.1) Fall 2012</b>	Award all salary increases, to the extent possible, on the basis of merit.	Faculty salaries at UNL and UNMC may be based/granted entirely on merit, while faculty salaries at UNO and UNK are negotiated through the collective bargaining process and therefore the amount and method of distribution at UNO and UNK must be determined by agreement.
	<b>Entrepreneurship (5.d) Spring 2012</b>	1) Increase training hours by 5%. 2) Increase number of clients by 5%. 3) Increase SBIR/STTR applications by 10%. 4) Increase SBIR/STTR awards by 5%. 5) Increase investment in NU-assisted companies by 5%. 6) Increase NU-assisted startups and transitions by 5%.	1) Training hours decreased by 16%. 2) Clients increased by 25%. 3) SBIR/STTR applications increased 9%. 4) SBIR/STTR awards decreased 62%. 5) Investment in NU-assisted companies increased 12%. 6) NU-assisted start-ups and transitions decreased 58%.

**LEGEND:**



Target Met or Exceeded









Progress Toward Target



Target Not Met

## University of Nebraska Strategic Dashboard Indicators (Updated as of November 14, 2013)

	<u>Indicator</u>	<u>Target</u>	<u>Outcome</u>
	<b>Workforce Development</b> (3.h.i and 3.h.iii) Fall 2011	Review new internal and external research on workforce needs and update categories of employment for purposes of aligning university programs to changing needs.	Faculty and state agency research has been reviewed. The University of Nebraska continues to monitor relevant faculty and agency research to identify emerging workforce opportunities and trends in the state.
	<b>Student Learning Assessment</b> (6.g) Fall 2012	<ol style="list-style-type: none"> <li>1. Review performance on standardized examinations and surveys, including the National Survey of Student Engagement and professional licensure examinations.</li> <li>2. Report on participation in pilot programs to measure student learning outcomes, such as the Collegiate Learning Assessment.</li> </ol>	<ol style="list-style-type: none"> <li>3. UNK, UNL and UNO currently participate in the National Survey of Student Engagement (NSSE). Performance on professional licensure examinations is above average for all campuses.</li> <li>4. Campuses are taking a variety of approaches to participation in pilot programs designed to measure learning outcomes, including exploring processes for assessing general studies requirements and participation in the administration of the College Assessment of Academic Proficiency (CAAP).</li> </ol>
	<b>Business Process Efficiencies</b> (6.c.ii)		
	<b>Short Term Cash Investments</b> November 2013	Exceed average of similar fund types.	The 2012 return on the State's Operating Investment Pool (3.1%) slightly underperformed when compared to the benchmark value of 3.3%.
	<b>Endowments</b> January 2013	Exceed average of similar fund types.	Fund N endowments lost 2.2% for the year ending June 30, 2012, while similar funds gained an average of 1.8% over the same period.
	<b>Debt</b> January 2013	Maintain Aa2 rating and exceed 1.15 coverage.	Bond rating maintained at Aa1 and exceeded 1.15 coverage.
	<b>Human Resources</b> June 2013	Meet midpoint of peers in faculty and staff salaries.	Faculty salaries at UNL and UNMC are below the midpoint of peers for 2012**.

**Notes:**

\*4.3% total increase including legislative directed earmarks.  
 \*\*UNO and UNK salaries are governed by collective bargaining.

**LEGEND:**



TO: The Board of Regents  
Academic Affairs

MEETING DATE: January 24, 2014

SUBJECT: Board of Regents agenda items related to the University of Nebraska Strategic Framework

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: The current version of the framework appears as an information item at each Board of Regents meeting.  
  
April 2005 – The Board of Regents began development of the University of Nebraska “Strategic Framework – Accountability Measures” document.

EXPLANATION: Attached is an explanation of the agenda items that are aligned with the strategic goals of the Board of Regents’ Strategic Framework.

SPONSOR: James B. Milliken, President  
University of Nebraska

DATE: January 2, 2014



Alignment of the University's Strategic Goals with Board of Regents Agenda Items  
January 24, 2014

- 1. The University of Nebraska will provide the opportunity for Nebraskans to enjoy a better life through access to high quality, affordable undergraduate, graduate and professional education.**
  - Legislative update
  - Academic Affairs committee briefing on White House college access summit
  - Strategic Framework annual report on graduation rates
  - Approve the program statement and budget for the Manter Hall renovation at UNL
  - Approve the program statement and budget for Love North Learning Commons at UNL
  - Tuition variance report
  - Approve residence hall room and board rates at UNO, UNK, NCTA and receive a report on UNL's
  - Approve the project budget to replace the Memorial Stadium sound system and install Wifi
  
- 2. The University of Nebraska will build and sustain undergraduate, graduate and professional programs of high quality with an emphasis on excellent teaching.**
  - Presentation of PKI Integrated Strategic Plan report at the Academic Affairs committee
  - Dissolve merger between two departments in the College of Natural and Social Sciences at UNK
  - Approve merger and renaming of several majors in the College of Communication, Fine Arts and Media at UNO
  - Accept report of a renaming of a degree in the College of Agricultural Sciences and Natural Resources at UNL
  - President's Personnel Recommendations and quarterly personal report
  - Accept the UNO Facilities Development Plan update
  - Approve the program statement and budget for the Manter Hall renovation at UNL
  - Tenure Density report
  
- 3. The University of Nebraska will play a critical role in building a talented, competitive workforce and knowledge-based economy in Nebraska in partnership with the state, private sector and other educational institutions.**
  - Approve the program statement and budget for the Breslow Ice Center at UNL
  - Approve the program statement and budget for the Manter Hall renovation at UNL
  
- 4. The University of Nebraska will pursue excellence and regional, national and international competitiveness in research and scholarly activity, as well as their application, focusing on areas of strategic importance and opportunity.**
  - Presentation of PKI Integrated Strategic Plan report at the Academic Affairs committee
  - Approve program statement and budget for the Behlen Laboratory renovation at UNL
  - Approve the Technology Commercialization Services Agreement with NUtech Ventures
  
- 5. The University of Nebraska will serve the entire state through strategic and effective engagement and coordination with citizens, businesses, agriculture, other educational institutions, and rural and urban communities and regions.**
  - Approve resolution relating to the Centralized Renewable Energy System (CRES) Project at Nebraska Innovation Campus
  - Accept a dedication from Nebraska Nova LLC of the "fiber hotel" structure and related improvements at Nebraska Innovation Campus
  - Approve program statement and budget for the Behlen Laboratory renovation at UNL
  - Approve an agreement for the purchase of property located at 14<sup>th</sup> and Military Road in Lincoln

**6. The University of Nebraska will be cost effective and accountable to the citizens of the state.**

- State Auditor presentation and acceptance of the audited financial statements of the university and related entities
- Approve an agreement for the purchase of property located at 14<sup>th</sup> and Military Road in Lincoln
- Approve resolution relating to the Centralized Renewable Energy System (CRES) Project at Nebraska Innovation Campus
- Accept a dedication from Nebraska Nova LLC of the “fiber hotel” structure and related improvements at Nebraska Innovation Campus
- Approve the program statement and budget for the Manter Hall renovation at UNL
- Approve the program statement and budget for Love North Learning Commons at UNL
- Accept regular period reports including:
  - Quarterly status report of six-year capital plan and capital construction
  - Quarterly report of gifts, grants, contracts and bequests
  - Report of bids and contracts
- Approve various actions or accept reports related to capital construction including:
  - Selection of RDG Planning and Design to provide design services for the Nebraska Veterinary Diagnostic Center
  - Intermediate design report for UNL tennis and soccer complex
  - Facility namings at UNK, UNL, UNO and UNMC

## **D. REPORTS**

1. Quarterly Personnel Report Addendum X-D-1
2. Tenure Density report Addendum X-D-2
3. Fall 2013 Tuition Variance Addendum X-D-3
4. Revisions to rules and regulations for faculty and student self-government organizations: Revisions to the Student Government Constitution and Bylaws at the University of Nebraska at Omaha Addendum X-D-4
5. Renaming the Bachelor of Science degree in Agricultural Journalism to the Bachelor of Science degree in Agricultural and Environmental Sciences Communication in the Department of Agricultural Leadership, Education and Communication in the College of Agricultural Sciences and Natural Resources at the University of Nebraska-Lincoln Addendum X-D-5
6. Renaming the Speech major to the Communication Studies major in the School of Communication in the College of Communication, Fine Arts and Media at the University of Nebraska at Omaha Addendum X-D-6
7. Intermediate Design Report – UNL Tennis and Soccer Complex Addendum X-D-7
8. Quarterly Status Report of Six-Year Capital Plan and Capital Construction Report Addendum X-D-8
9. Quarterly Report of Gifts, Grants, Contracts and Bequests Addendum X-D-9
10. Report of Bids and Contracts Addendum X-D-10
11. Residence Hall Room and Board Rates for Academic Year 2014-2015 Academic Year at the University of Nebraska-Lincoln Addendum X-D-11
12. Naming of University Village at the University of Nebraska at Kearney Addendum X-D-12
13. Naming of Eastside Suites at the University of Nebraska-Lincoln Addendum X-D-13
14. Naming of Don and Nancy Bouc Family Court at the University of Nebraska-Lincoln Addendum X-D-14
15. Naming of Room 115 in Nebraska Hall at the University of Nebraska-Lincoln Addendum X-D-15
16. Naming of areas in Mammel Hall at the University of Nebraska at Omaha Addendum X-D-16

TO: The Board of Regents  
Academic Affairs

MEETING DATE: January 24, 2014

SUBJECT: Personnel Reports

RECOMMENDED ACTION: Report

PREVIOUS ACTION: On December 10, 1994, the Board of Regents amended Section 3.2 of the *Bylaws of the Board of Regents* to delegate to the President, or administrative officers designated by the President, authority to make appointments in the Academic-Administrative staff to faculty positions and to administrative positions below the rank of Dean and equivalent ranks. Executive Memorandum No. 13 subsequently delegated authority to the Chancellors to make Academic-Administrative appointments below the level of Dean. Such appointments at the rank of assistant professor or above are required by the *Bylaws of the Board of Regents* to be reported to the Board after each quarter and maintained on file as a public record in the Office of the Corporation Secretary.

EXPLANATION: A series of reports of campus personnel actions approved by each Chancellor during the 3rd quarter of 2013 is attached.

PROJECT COST: None

SOURCE OF FUNDS: None

APPROVED: Susan M. Fritz  
Interim Executive Vice President and Provost

DATE: December 19, 2013

**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Abbey, Bryce	Health, Physical Education, Recreation and Leisure Studies	Assistant Professor	Specific Term	8/19/2013		46,500 AY	1.00
Alber, Brian	Music and Performing Arts	Assistant Professor	Specific Term	8/19/2013		47,000 AY	1.00
Anderson, Stephanie	Psychology	Assistant Professor	Special	8/19/2013		45,000 AY	1.00
Begum, Roshawn	Chemistry	Assistant Professor	Special	8/19/2013		43,000 AY	1.00
Benson, Greg	Industrial Technology	Assistant Professor	Specific Term	8/19/2013		73,500 AY	1.00
Bice, Matthew	Health, Physical Education, Recreation and Leisure Studies	Assistant Professor	Specific Term	8/19/2013		48,000 AY	1.00
De Lee, Nathan	Physics and Physical Science	Assistant Professor	Special	8/19/2013		42,000 AY	1.00
Dettman, Jonathan	Modern Languages	Assistant Professor	Specific Term	8/19/2013		48,000 AY	1.00
Fernandez, Robert	English	Assistant Professor Reynolds Chair	Special Special	8/19/2013 8/19/2013		55,000 AY 15,000 AY	1.00 0.00
Gottula, Todd	Media Relations	Director, News and Internal Communications	Special	7/1/2013		62,000 FY	1.00
Hein, Nickolas	Mathematics and Statistics	Assistant Professor	Specific Term	8/19/2013		56,200 AY	1.00
Himmerich, Darin	Music and Performing Arts	Assistant Professor	Specific Term	8/19/2013		49,000 AY	1.00

**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Holt, Eric	Industrial Technology	Assistant Professor	Specific Term	8/19/2013		73,500 AY	1.00
Kounovsky-Shafer, Kristy	Chemistry	Assistant Professor	Specific Term	8/19/2013		45,000 AY	1.00
Loughrin, Sandra	Sociology, Geography and Earth Science	Assistant Professor	Specific Term	8/19/2013		48,000 AY	1.00
May, Dan	Art and Art History	Associate Professor	Specific Term	8/19/2013		62,000 AY	1.00
Morrow, Sherry	Industrial Technology	Assistant Professor	Continuous	8/19/2013		87,278 FY	1.00
Nebesniak, Amy	Mathematics and Statistics	Assistant Professor	Specific Term	8/19/2013		56,200 AY	1.00
Nordhues, Jeffery	Family Studies and Interior Design	Assistant Professor	Specific Term	8/19/2013		55,000 AY	1.00
O'Malley Van Renen, Maria	English	Assistant Professor	Specific Term	8/19/2013		51,000 AY	1.00
Plinske, Paul	Intercollegiate Athletics	Athletic Director	Special	9/1/2013		120,000 FY	1.00
Porter, Dale	Industrial Technology	Assistant Professor	Specific Term	8/19/2013		73,500 AY	1.00
Schoenebeck, Casey	Biology	Associate Professor	Specific Term	8/19/2013		57,324 AY	1.00

**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Sogar, Christina	Criminal Justice and Social Work	Assistant Professor	Specific Term	8/19/2013		59,000 AY	1.00
Thompson, Paula	Teacher Education	Assistant Professor	Special	8/19/2013		44,000 AY	1.00
Turman, Jinny	History	Assistant Professor	Specific Term	8/19/2013		43,500 AY	1.00
Vaterlaus, J. Mitch	Family Studies and Interior Design	Assistant Professor	Special	8/19/2013		50,000 AY	1.00
Vu, Phu Hoang	Teacher Education	Assistant Professor	Specific Term	8/19/2013		50,000 AY	1.00
Warren, Michelle	Modern Languages	Assistant Professor	Specific Term	8/19/2013		48,000 AY	1.00
Wojcik, Brian	Teacher Education	Assistant Professor	Specific Term	8/19/2013		54,000 AY	1.00
Ziwoya, Fletcher	Communication	Assistant Professor	Specific Term	8/19/2013		49,000 AY	1.00

**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Allensworth, Jacquelyn	College of Engineering	Assistant Dean of Business and Fiscal Affairs	Special	7/1/2013		100,000	FY 1.00
Asher, Stacy	Art and Art History	Assistant Professor	Specific Term	8/19/2013		59,000	AY 1.00
Bondi, Stephanie	Educational Administration	Assistant Professor of Practice	Special	8/19/2013	5/15/2015	60,000	AY 1.00
Buchholz, Wallace	Chemical and Biomolecular Engineering Biological Process Development Facility	Research Professor Director (Stipend)	Special Special	9/1/2013 9/1/2013	8/31/2015 8/31/2015	180,000 20,000	FY 1.00 FY 0.00
Burge, Gertrude	College of Journalism	Assistant Professor of Practice	Special	8/19/2013	5/15/2015	40,907	AY 1.00
Burnfield, Judith	Athletics	Director Nebraska Athletic Performance Lab	Special	7/1/2013		100,000	FY 0.50
Chai, Weiwen	Nutrition and Health Sciences	Assistant Professor	Specific Term	8/19/2013		70,000	AY 1.00
Coltrain, James	History	Assistant Professor	Specific Term	8/19/2013		57,000	AY 1.00
Cornelius, Christopher	Chemical and Biomolecular Engineering	Professor	Continuous	8/19/2013		120,000	AY 1.00
Cui, Juan	Computer Science and Engineering	Assistant Professor	Specific Term	8/19/2013		89,000	AY 1.00
Dawes, Lorna	University Libraries	Assistant Professor	Specific Term	8/19/2013		47,868	AY 1.00



**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Dent, Amy	Nebraska Center for Research on Children, Youth, Families and Schools	Research Assistant Professor	Special	8/19/2013	8/18/2014	63,000	FY 1.00
Dombrowski, Kirk	Sociology	Professor	Continuous	9/1/2013		120,000	AY 1.00
Dunsmore, Christy	Program in English as a Second Language	Director	Special	7/1/2013		76,000	FY 1.00
Eilert, Anne Meike	Marketing	Assistant Professor	Specific Term	8/19/2013		138,500	AY 1.00
Esmaeili, Behzad	Construction Management	Assistant Professor	Specific Term	8/19/2013		83,000	AY 1.00
Fritz, Matthew	Educational Psychology	Assistant Professor	Specific Term	8/19/2013		67,500	AY 1.00
Hall, David	School of Music	Assistant Professor	Specific Term	8/19/2013		52,500	AY 1.00
Hampton, Ronald	College of Business Administration	Director of Executive Education	Special	7/1/2013	12/31/2014	50,000	FY 0.49
Hasan, Abla	Modern Language and Literature	Assistant Professor of Practice	Special	8/19/2013	5/13/2016	40,490	AY 1.00
Hatch, Deryl	Educational Administration	Assistant Professor	Specific Term	8/19/2013		65,000	AY 1.00
Heitman, Carolyn	Anthropology	Assistant Professor	Specific Term	8/19/2013		61,000	AY 1.00

**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Holman, Shavonna	Educational Administration	Research Assistant Professor	Special	7/15/2013	6/30/2014	70,000	FY 1.00
Hurwitz, Justin	College of Law	Assistant Professor	Specific Term	8/19/2013		106,000	AY 1.00
Ibrayeva, Elina	Management	Assistant Professor of Practice	Special	8/19/2013	5/13/2016	80,000	AY 1.00
James, Stacy	Advertising	Professor of Practice	Special	8/19/2013	5/13/2016	66,188	AY 1.00
Jones, Valerie	Advertising	Assistant Professor	Specific Term	8/19/2013		65,000	AY 1.00
Kiambi, Dane	Advertising	Assistant Professor	Specific Term	8/19/2013		65,000	AY 1.00
Kingsbury-Brunetto, Kelly	Modern Language and Literature	Assistant Professor of Practice	Special	8/19/2013	5/13/2016	47,000	AY 1.00
Kovalev, Alexey	Physics and Astronomy	Assistant Professor	Specific Term	8/19/2013		72,000	AY 1.00
Kumar, Alok	Marketing	Assistant Professor	Specific Term	8/19/2013		140,000	AY 1.00
Lai, Yuan-Juang	Mathematics	Assistant Professor	Specific Term	8/19/2013		73,000	AY 1.00
Leonard, Mark	University Television	Director	Special	8/1/2013		200,000	FY 1.00
Linzell, Daniel	Civil Engineering	Professor	Continuous	8/19/2013		177,100	AY 1.00
		Chairperson (Stipend)	Special	8/19/2013		10,000	AY 0.00

**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
McLear, Colin	Philosophy	Assistant Professor	Specific Term	8/19/2013		60,000 AY	1.00
Morin, Stephen	Chemistry	Assistant Professor	Specific Term	8/19/2013		73,000 AY	1.00
Morrell, Richard	Office of the Registrar	University Registrar	Special	8/1/2013		131,500 FY	1.00
Niehaus, Elizabeth	Educational Administration	Assistant Professor	Specific Term	8/19/2013		68,000 AY	1.00
Nikolova, Stanislava	Finance	Assistant Professor	Specific Term	8/19/2013		190,000 AY	1.00
Omer, Thomas	School of Accountancy	Professor	Continuous	8/19/2013		270,000 AY	1.00
Otu, Hasan	Electrical Engineering	Professor	Continuous	8/19/2013		105,523 AY	1.00
Pierobon, Massimiliano	Computer Science and Engineering	Assistant Professor	Specific Term	8/19/2013		89,000 AY	1.00
Rilett, Beverley	English	Research Assistant Professor	Special	8/19/2013	5/13/2016	18,750 AY	0.50
Sapirstein, Philip	Art and Art History	Assistant Professor	Specific Term	8/19/2013		55,000 AY	1.00
Shelley, Marjorie	School of Accountancy	Associate Professor	Continuous	8/19/2013		194,000 AY	1.00
Shi, Tianxiang	Finance	Assistant Professor	Specific Term	8/19/2013		120,000 AY	1.00
Smith, Jeffrey	Sociology	Assistant Professor	Specific Term	8/19/2013		60,000 AY	1.00

**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Steelman, Joshua	Civil Engineering	Assistant Professor	Specific Term	8/19/2013		83,000 AY	1.00
Stoik, Christopher	Research	Research Associate Professor	Special	8/15/2013	8/14/2016	85,000 FY	1.00
Sutherlen, Aaron	Art and Art History	Assistant Professor	Specific Term	8/19/2013		59,000 AY	1.00
Syron, Colleen	Art and Art History	Assistant Professor of Practice	Special	8/19/2013	5/12/2016	57,000 AY	1.00
Thomas, Julie	Teaching, Learning and Teacher Education	Research Professor	Special	8/19/2013	5/16/2018	92,000 AY	1.00
Thomas, Sarah	Teaching, Learning and Teacher Education	Assistant Professor of Practice	Special	8/19/2013	5/13/2016	58,500 AY	1.00
Thornton, LaDonna	Management	Assistant Professor	Specific Term	8/19/2013		135,000 AY	1.00
Tschetter, Ann	History	Assistant Professor of Practice	Special	8/19/2013	5/13/2016	45,000 AY	1.00
Wagler, Adam	Advertising	Assistant Professor	Specific Term	8/19/2013		65,000 AY	1.00
Wheeler, Lorey	Nebraska Center for Research on Children, Youth, Families and Schools	Research Assistant Professor	Special	8/1/2013	7/31/2014	70,000 FY	1.00
Wisnicki, Adrian	English	Assistant Professor	Specific Term	8/19/2013		62,500 AY	1.00
Xu, Xiaoshan	Physics and Astronomy	Assistant Professor	Specific Term	8/19/2013		72,000 AY	1.00

**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA-LINCOLN IANR**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Bennett, Bradley	Animal Science	Assistant Extension Educator	Special	8/1/2013		47,500 FY	1.00
Carroll, John	School of Natural Resources	Director (Includes stipend)	Special	8/1/2013		175,000 FY	1.00
Clarke, Bertrand	Statistics	Department Head (Includes stipend)	Special	8/1/2013		160,000 FY	1.00
Clarke, Jennifer	Food Science and Technology	Director (Includes stipend)	Special	8/1/2013		33,550 FY	0.25
		Associate Professor	Continuous	8/1/2013		54,900 FY	0.45
	Statistics	Associate Professor	Special	8/1/2013		36,600 FY	0.30
Dauer, Jenny	School of Natural Resources	Assistant Professor of Practice	Special	9/1/2013		61,000 AY	1.00
Dauer, Joseph	School of Natural Resources	Assistant Professor	Specific Term	8/15/2013		82,000 FY	1.00
Franz, Trenton	School of Natural Resources	Assistant Professor	Specific Term	9/1/2013		82,500 AY	1.00
Grotelueschen, Dale	Veterinary and Biomedical Sciences	Director	Special	7/1/2013		165,000 FY	1.00
Gustafson, Christopher	Agricultural Economics	Assistant Professor	Specific Term	9/1/2013		85,000 FY	1.00
Helikar, Tomas	Biochemistry	Assistant Professor	Specific Term	9/9/2013		88,000 AY	1.00

**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA-LINCOLN IANR**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Ray, Chittaranjan	Water Center	Director (Includes stipend)	Special	8/1/2013		115,909	AY 0.75
	Civil Engineering	Professor	Continuous	8/1/2013		34,091	AY 0.25
Schoen, Jennifer	Northeast Research and Extension Center	Assistant Extension Educator	Special	9/1/2013		43,878	FY 1.00
Specht, Annie	Ag Leadership Education and Communication	Assistant Professor	Specific Term	7/1/2013		70,000	FY 1.00
Swartz, Rebecca	Child, Youth and Family Studies	Assistant Professor	Specific Term	8/1/2013		68,000	FY 1.00
Vierregger, Alyssa	Nutrition and Health Sciences	Assistant Extension Educator	Special	7/1/2013		43,878	FY 1.00

**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Bares, Sara	Internal Medicine	Assistant Professor	Health Prof	7/15/2013	6/30/2015	40,000	FY 1.00
Bhakat, Kishor K.	Genetics, Cell Biology and Anatomy	Associate Professor	Health Prof	7/8/2013	6/30/2015	90,000	FY 1.00
Bingcang, Christopher M.	Otolaryngology, Head and Neck Surgery	Assistant Professor	Health Prof	9/1/2013	6/30/2014	50,000	FY 1.00
Buesing, Keely L.	Surgery	Assistant Professor	Health Prof	8/1/2013	6/30/2015	65,000	FY 1.00
Campbell, Walter S.	Pathology and Microbiology Public Health and Pathology	Assistant Professor Director (Stipend)	Special Special	7/1/2013 7/1/2013		110,000 10,000	FY 1.00 FY 0.00
Chowdhury, Sanjib	Eppley Institute	Assistant Professor	Special	8/1/2013		43,347	FY 1.00
Dubrow, Kathleen M.	Anesthesiology	Assistant Professor	Special	9/1/2013		16,000	FY 1.00
Eilers, June G.	College of Nursing	Research Associate Professor	Special	7/1/2013		62,994	FY 0.70
Evans, Charity H.	Surgery	Assistant Professor	Health Prof	9/1/2013	6/30/2015	65,000	FY 1.00
Foxley, Caitlin B.	Internal Medicine	Assistant Professor	Special	7/1/2013		40,000	FY 1.00
George, Manju	Academic Affairs - Office of Regulatory Affairs	Director of Animal Welfare	Special	8/1/2013		50,000	FY 0.40

**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Goergen, Katie J.	Anesthesiology	Assistant Professor	Special	8/21/2013		90,000	FY 1.00
Grennan, Allison Q.	Munroe-Meyer Institute	Assistant Professor	Special	7/9/2013		62,000	FY 1.00
Hagelstrom, Robert T.	Munroe-Meyer Institute	Assistant Professor	Health Prof	7/29/2013	6/30/2016	120,000	FY 1.00
Haney, Suzanne B.	Pediatrics	Assistant Professor	Health Prof	7/1/2013	6/30/2014	40,000	FY 1.00
Hansen, Neil J.	Radiology	Assistant Professor	Special	7/8/2013		95,000	FY 1.00
Harnisch Sr., David R.	Family Medicine	Associate Professor	Health Prof	9/9/2013	6/30/2015	125,000	FY 1.00
Heckman, William W.	Otolaryngology, Head and Neck Surgery	Assistant Professor	Health Prof	9/1/2013	6/30/2014	50,000	FY 1.00
Hellman, Amy M.	Neurological Sciences	Assistant Professor	Health Prof	8/1/2013	6/30/2014	40,000	FY 1.00
Houser, Zachary L.	College of Dentistry	Assistant Professor	Special	8/26/2013	2/28/2014	110,000	FY 1.00
Hyde, Ricia K.	Biochemistry and Molecular Biology	Assistant Professor	Health Prof	9/9/2013	6/30/2018	80,000	FY 1.00
Infantino, Benjamin J.	Pediatrics	Assistant Professor	Health Prof	7/1/2013	6/30/2015	40,000	FY 1.00
Kennedy, Isaac J.	Pediatrics	Assistant Professor	Special	9/1/2013		40,000	FY 1.00



**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Kindel, Steven J.	Pediatrics	Assistant Professor	Health Prof	7/1/2013	6/30/2015	40,000	FY 1.00
Kozel, Jessica A.	Pathology and Microbiology	Assistant Professor	Health Prof	7/1/2013	6/30/2016	70,000	FY 1.00
Kupzyk, Sara S.	Munroe-Meyer Institute	Assistant Professor	Special	7/9/2013		31,000	FY 0.50
Lettieri, Christina K.	Pediatrics	Assistant Professor	Health Prof	8/1/2013	6/30/2014	40,000	FY 1.00
Li, Rongshi	College of Pharmacy	Professor	Health Prof	9/16/2013	6/30/2017	160,000	FY 1.00
Lim, Emilina E.	Pediatrics	Assistant Professor	Health Prof	9/1/2013	6/30/2014	40,000	FY 1.00
Lowe, John-Martin J.	College of Public Health	Assistant Professor	Health Prof	7/1/2013	6/30/2015	80,000	FY 1.00
Menousek, Kathryn M.	Munroe-Meyer Institute	Assistant Professor	Special	7/1/2013		63,000	FY 1.00
Nakad, Ramzy S.	Obstetrics and Gynecology	Assistant Professor	Health Prof	7/1/2013	6/30/2016	90,000	FY 1.00
Pressler, Jana L.	College of Nursing	Professor	Continuous	8/1/2013		125,000	FY 1.00
		Assistant Dean (Stipend)	Special	8/1/2013		5,000	FY 0.00
Saxena, Shikhar	Internal Medicine	Assistant Professor	Special	8/1/2013		38,000	FY 0.95
Schenarts, Kimberly D.	Surgery	Professor	Special	9/3/2013		60,000	FY 0.60

**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Shepherd, Tenycia R.	Psychiatry	Assistant Professor	Special	9/1/2013		40,000	FY 1.00
Siddique, Aleem	Surgery	Assistant Professor	Health Prof	8/22/2013	6/30/2015	75,000	FY 1.00
Sun, Keer	Pathology and Microbiology	Assistant Professor	Health Prof	9/1/2013	6/30/2016	95,000	FY 1.00
Teusink, Matthew J.	Orthopedic Surgery	Assistant Professor	Health Prof	8/1/2013	6/30/2014	65,000	FY 1.00
Trujillo, Kelly M.	Biochemistry and Molecular Biology	Assistant Professor	Health Prof	8/26/2013	6/30/2016	80,000	FY 1.00
Turner, Rhonda K.	Munroe-Meyer Institute	Assistant Professor	Special	7/15/2013		35,000	FY 0.50
Villanueva, Carlos A.	Surgery	Assistant Professor	Health Prof	7/15/2013	6/30/2014	40,000	FY 1.00
Wong, Lincoln A.	Radiology	Assistant Professor	Special	7/1/2013		40,000	FY 1.00
Yoder, Aaron M.	College of Public Health	Research Assistant Professor	Special	8/1/2013		80,000	FY 1.00
Zhang, Chao	College of Nursing	Assistant Professor	Special	8/19/2013	5/16/2014	64,000	AY 1.00

**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA AT OMAHA**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Adams, Gregory	English	Assistant Professor	Specific	8/19/2013		55,000	AY	1.00
Allen, Joseph	Psychology	Assistant Professor	Specific	8/19/2013		58,000	AY	1.00
Bishop, Katherine	Library	Assistant Professor	Specific	7/1/2013		48,500	FY	1.00
Dickson, Timothy	Biology	Assistant Professor	Specific	8/19/2013		56,000	AY	1.00
Dinkel, Danae	Health, Physical Education and Recreation	Assistant Professor	Specific	8/19/2013		61,000	AY	1.00
Dorn, Brian	Computer Science	Assistant Professor	Specific	8/19/2013		90,000	AY	1.00
		STEM Community Chair (Stipend)	Special	8/19/2013		5,000	AY	0.00
Gearhart, Sherice	Communication	Assistant Professor	Specific	8/19/2013		53,000	AY	1.00
Gilboa, Anat	Arts and Sciences	Visiting Schusterman Professor of Israeli Studies	Special	8/19/2013	5/16/2014	50,000	FY	1.00
Harbour, Jennifer	Black Studies	Assistant Professor	Specific	8/19/2013		53,000	AY	1.00
Hayes, James	Geography/Geology	Assistant Professor	Specific	8/19/2013		56,100	AY	1.00
Hutt, Curtis	Philosophy and Religion	Assistant Professor	Specific	8/19/2013		55,000	AY	1.00
	Schwalb Center	Coordinator (Stipend)	Special	8/19/2013		5,000	AY	0.00

**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA AT OMAHA**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Majumder, Mahbulul	Mathematics	Assistant Professor	Specific	8/19/2013		65,000 AY	1.00
Nelson, Elaine	History	Assistant Professor	Specific	8/19/2013		55,000 AY	1.00
Sandhoff, Bridget	Art and Art History	Assistant Professor	Specific	8/19/2013		52,000 AY	1.00
Shiller, Derek	Philosophy and Religion	Visiting Assistant Professor	Special	8/19/2013	5/16/2014	42,000 AY	1.00
Walls, Laura	Foreign Languages	Assistant Professor	Specific	8/19/2013		53,000 AY	1.00
Weaver, Adam	Biology	Assistant Professor	Specific	8/19/2013		58,000 AY	1.00

**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA-NCTA**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Chytka, Bridger	NCTA	Associate Professor	Special	09/01/13		42,000 AY	1.00

**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA ADMINISTRATION**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Wessels, Renee	Buffett Early Childhood Institute	Associate Director	Special	9/1/2013		75,000	FY 0.50

**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**

**ADJUSTMENTS**

Annual salary increases are reflected in this report

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Blauwkamp, Joan	Political Science	Professor	Continuous	8/19/2013		71,881	AY	1.00
		Professor	Continuous		8/18/2013	43,129	AY	0.60
		N/A	N/A			0	AY	0.00
		Department Chair (Includes stipend)	Special		8/18/2013	33,303	AY	0.40
Campbell, Julia	Criminal Justice and Social Work	Associate Professor	Continuous	8/19/2013		36,066	AY	0.60
		Associate Professor	Continuous		8/18/2013	60,109	AY	1.00
		Co-Department Chair (Includes stipend)	Special	8/19/2013		28,594	AY	0.40
		N/A	N/A			0	AY	0.00
Duffin, Diane	Political Science	Associate Professor	Continuous	8/19/2013		37,778	AY	0.60
		Associate Professor	Continuous		8/18/2013	62,964	AY	1.00
		Department Chair (Includes stipend)	Special	8/19/2013		29,737	AY	0.40
		N/A	N/A			0	AY	0.00

*Shaded reflects new or ongoing appointment*

*Un-shaded reflects old appointment*

**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Ellis, Mark	History	Professor	Continuous	8/19/2013		43,129	AY	0.60
		Professor	Continuous		8/18/2013	71,881	AY	1.00
		Department Chair (Includes stipend)	Special	8/19/2013		33,303	AY	0.40
		N/A	N/A			0	AY	0.00
Lilly, Carol	History	Professor	Continuous	8/19/2013	12/31/2013	74,908	AY	1.00
		Professor	Continuous		8/18/2013	56,181	AY	0.75
		N/A	N/A			0	AY	0.00
		Director of International Studies (Includes stipend)	Special		8/18/2013	22,520	AY	0.25
<sup>1</sup> Matyo-Cepero, Judith	Teacher Education	Assistant Professor	Specific Term	8/19/2013		54,754	AY	1.00
		Assistant Professor	Specific Term		8/18/2013	53,254	AY	1.00

<sup>1</sup> Increase consistent with UNK collective bargaining agreement and receipt of PhD

*Shaded reflects new or ongoing appointment*

*Un-shaded reflects old appointment*



**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Meyer, Richard	Educational Administration	Associate Professor	Specific Term	8/19/2013		36,000	AY	0.60
		Associate Professor	Specific Term		8/18/2013	60,000	AY	1.00
		Department Chair (Includes stipend)	Special	8/19/2013		28,551	AY	0.40
		N/A	N/A			0	AY	0.00
<sup>2</sup> Palmer, Noel	Management	Assistant Professor	Specific Term	8/19/2013		82,181	AY	1.00
		Assistant Professor	Specific Term		8/18/2013	80,681	AY	1.00
Rinard Hinga, Bethany D.	Assessment	Director	Special	9/1/2013		41,000	FY	0.50
		Director	Special		8/31/2013	39,140	FY	0.50
	Center for Teaching Excellence	Director	Special	9/1/2013		41,000	FY	0.50
		N/A	N/A			0	FY	0.00
Sheldon, Jane	Business and Finance	Assistant Vice Chancellor	Special	7/1/2013		126,000	FY	1.00
	Business Services	Director	Special		6/30/2013	90,000	FY	1.00

<sup>2</sup> Increase consistent with UNK collective bargaining agreement and receipt of PhD

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**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Volpe, Vernon	History	Professor	Continuous	8/19/2013		84,224	AY	1.00
		Professor	Continuous		8/18/2013	50,534	AY	0.60
		N/A	N/A			0	AY	0.00
		Department Chair (Includes stipend)	Special		8/18/2013	38,241	AY	0.40
Watts, Jonathan C.	Business Services	Director	Special	7/1/2013		92,000	FY	1.00
		Assistant Director	Special		6/30/2013	63,496	FY	1.00

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**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Anderson, Timothy	News - Editorial	Associate Professor of Practice	Special	8/19/2013		25,816	AY	0.33
		Associate Professor	Specific Term		8/18/2013	78,949	AY	1.00
Bailey, John	Music	Professor	Continuous			95,869	AY	1.00
		Professor	Continuous			95,869	AY	1.00
		Richard H. Larson Professorship	Special	8/19/2013	8/18/2018	10,000	AY	0.00
		Richard H. Larson Professorship	Special		8/18/2013	10,000	AY	0.00
Ball, Allen	Marketing	Associate Professor	Continuous	9/1/2013		44,229	AY	0.40
		Associate Professor	Continuous		8/31/2013	40,577	AY	0.40
		Chairperson	Special	9/1/2013		77,401	AY	0.60
		Interim Chairperson	Special		8/31/2013	71,010	AY	0.60
Barnes, Paul	Music	Professor	Continuous			86,908	AY	1.00
		Professor	Continuous			86,908	AY	1.00
		Scribante College Professorship	Special	8/19/2013	8/18/2018	10,000	AY	0.00
		Hixson-Lied College Professorship	Special		8/18/2013	3,000	AY	0.00

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**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>		
Becker, Donald	Biochemistry	Professor	Continuous			112,301 FY	0.90		
		Professor	Continuous			112,301 FY	0.90		
		Bessey Professorship	Special	7/1/2013	6/30/2018	5,000 FY	0.00		
	N/A	N/A			0 FY	0.00			
	Redox Biology Center	Director	Special			24,706 FY	0.10		
		Director	Special			24,706 FY	0.10		
Berkowitz, David	Chemistry	Professor	Continuous	9/1/2013		54,000 AY	0.40		
		Professor	Continuous		8/31/2013	135,000 AY	1.00		
		Chairperson	Special	9/1/2013		86,000 AY	0.60		
		N/A	N/A			0 AY	0.00		
	Cather Professorship	Cather Professorship	Special			5,000 AY	0.00		
		Cather Professorship	Special			5,000 AY	0.00		
		Borstelmann, Thomas	History	Professor	Continuous			141,637 AY	1.00
				Professor	Continuous			141,637 AY	1.00
Thompson Professorship	Thompson Professorship	Thompson Professorship	Special	8/19/2013	8/18/2018	10,000 AY	0.00		
		Thompson Professorship	Special		8/18/2013	10,000 AY	0.00		

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**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Bryant, Miles	Educational Administration	Professor	Continuous	9/1/2013		50,136 AY	0.50
		Professor	Continuous		8/31/2013	100,272 AY	1.00
Carlson, Leslie	Marketing	Professor	Continuous			187,021 AY	1.00
		Professor	Continuous			187,021 AY	1.00
		Nathan J. Gold Distinguished Professorship	Special	8/19/2013	8/18/2018	15,000 AY	0.00
		Nathan J. Gold Distinguished Professorship	Special		8/18/2013	15,000 AY	0.00
Castro, Joy	English	Associate Professor	Continuous			50,301 AY	0.60
		Associate Professor	Continuous			50,301 AY	0.60
	Ethnic Studies	Associate Professor	Special			33,523 AY	0.40
		Associate Professor	Special			33,523 AY	0.40
		Susan J. Rosowski Professorship	Special	8/19/2013	8/18/2018	3,000 AY	0.00
		N/A	N/A			0 AY	0.00

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**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Chin, Tzu-Yun	Buros Center for Testing	Assistant Director of Psychometric Consulting	Special	7/1/2013		85,000	FY	1.00
		Interim Assistant Director and Coordinator	Special		6/30/2013	77,500	FY	1.00
Christensen, Kathryn	Broadcasting	Professor of Practice	Special	9/1/2013		41,467	AY	0.50
		Professor of Practice	Special		8/31/2013	82,935	AY	1.00
Cohen, Myra	Computer Science and Engineering	Associate Professor	Continuous			109,850	AY	1.00
		Associate Professor	Continuous			109,850	AY	1.00
	Academic Affairs	Susan J Rosowski Professorship	Special	8/19/2013	8/18/2018	3,000	AY	0.00
		N/A	N/A			0	AY	0.00

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**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Crabtree, Aaron	Accounting	Associate Professor	Continuous	8/19/2013		161,735 AY	1.00
		Associate Professor	Continuous		8/18/2013	161,735 AY	1.00
		KPGM Faculty Fellow in Professional Accounting	Special	8/19/2013	8/18/2016	10,000 AY	1.00
		KPGM Faculty Fellow in Professional Accounting	Special		8/18/2013	10,000 AY	0.00
Dvorak, Bruce	Civil Engineering	Professor	Continuous	9/1/2013		135,720 AY	1.00
		Professor	Continuous		8/31/2013	131,152 AY	1.00
		N/A	N/A			0 AY	0.00
		Interim Chairperson	Special		8/31/2013	4,568 AY	0.00
Dwyer, Matthew	Computer Science and Engineering	Professor	Continuous			176,477 AY	1.00
		Professor	Continuous			176,477 AY	1.00
		Hensen Chair Professorship	Special			10,000 AY	0.00
		Hensen Chair Professorship	Special			10,000 AY	0.00
		Chairperson	Special	7/1/2013		3,500 AY	0.00
		N/A	N/A			0 AY	0.00

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**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
<sup>3</sup> Faller, Ronald	Midwest Roadside Safety	Research Associate Professor	Special	6/1/2013		99,000 FY	0.90
		Research Assistant Professor	Special		5/31/2013	99,000 FY	1.00
		Director	Special	6/1/2013		11,000 FY	0.10
		Interim Director	Special		5/31/2013	7,413 FY	0.00
Goff, Michael	College of Journalism	Professor of Practice	Special	7/1/2013		79,553 AY	1.00
		Senior Lecturer	Special		6/30/2013	77,082 AY	1.00
Hendrix, James	Chemical and Biomolecular Engineering	Professor	Continuous	8/1/2013		166,929 AY	1.00
		Professor	Continuous		7/31/2013	66,772 AY	0.40
		N/A	N/A			0 AY	0.00
		Interim Chairperson	Special		8/1/2013	107,852 AY	0.60
Jiang, Hong	Computer Science and Engineering	Professor	Continuous			123,615 AY	1.00
		Professor	Continuous			123,615 AY	1.00
		Willa Cather Professorship	Special	8/19/2013	8/18/2018	5,000 AY	0.00
		N/A	N/A			0 AY	0.00

<sup>3</sup> Reported late

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**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Lahey, Stephen	Classics and Religious Studies	Associate Professor	Continuous			67,000	AY	1.00
		Associate Professor	Continuous			67,000	AY	1.00
		Happold Professorship	Special	8/19/2013	5/11/2018	2,500	AY	0.00
		N/A	N/A			0		0.00
Loope, David	Earth and Atmospheric Sciences	Professor	Continuous			105,506	AY	1.00
		Professor	Continuous			105,506	AY	1.00
		Othmer Schultz Chair in Stratigraphy	Special	8/19/2013	8/18/2018	5,000	AY	0.00
		Othmer Schultz Chair in Stratigraphy	Special		8/18/2013	5,000	AY	0.00
Lorang, Elizabeth	Libraries	Research Assistant Professor	Special	7/1/2013		51,000	FY	1.00
	English	Research Assistant Professor	Special		6/30/2013	45,747	FY	1.00

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**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>		
<sup>4</sup> Luckner, Warren	Finance	Professor of Practice	Special	9/1/2013		25,616 AY	0.60		
		Professor of Practice	Special		8/31/2013	30,879 AY	0.40		
		N/A	N/A			0	0.00		
		Director	Special		5/17/2013	46,317 AY	0.60		
		N. Z. Snell Life Insurance Professorship	Special			29,384 AY	0.00		
		N. Z. Snell Life Insurance Professorship	Special			29,384 AY	0.00		
		Hayes Professorship	Special			20,000 AY	0.00		
		Hayes Professorship	Special			20,000 AY	0.00		
		Meakin, John	Mathematics	Professor	Continuous			149,000 AY	1.00
				Professor	Continuous			149,000 AY	1.00
Milton E. Mohr Professorship	Special			8/19/2013	8/18/2018	10,000 AY	0.00		
Milton E. Mohr Professorship	Special				8/18/2013	10,000 AY	0.00		

<sup>4</sup> Per new letter of offer

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**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
5 Moore, Helen	Sociology	Professor	Continuous	9/1/2013		57,230 AY	0.50
		Professor	Continuous		8/31/2013	114,458 AY	1.00
		Douglas Professorship	Special	9/1/2013		2,500 AY	0.00
		Douglas Professorship	Special		8/31/2013	5,000 AY	0.00
Narumalani, Sunil	Arts and Sciences	Associate Dean for Research	Special	7/1/2013		154,000 FY	1.00
	Academic Affairs	Associate Vice Chancellor	Special		6/30/2013	154,000 FY	1.00
Nierman, Glenn	Music	Professor	Continuous			105,238 AY	1.00
		Professor	Continuous			105,238 AY	1.00
		Steinhart College Professorship	Special	8/19/2013	8/18/2018	10,000 AY	0.00
		Steinhart College Professorship	Special		8/18/2013	10,000 AY	0.00
Peon-Casanova, Luis	Advertising	Assistant Professor of Practice	Special	8/19/2013		60,936 AY	1.00
		Assistant Professor	Specific Term		8/18/2013	59,351 AY	1.00

5 Phased Retirement

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**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Ramsay, Stephen	English	Associate Professor	Continuous			79,369 AY	1.00
		Associate Professor	Continuous			79,369 AY	1.00
	Academic Affairs	Susan J Rosowski Professorship	Special	8/19/2013	8/18/2018	3,000 AY	0.00
		N/A	N/A			0 AY	0.00
Smith, Kevin B.	Political Science	Professor	Continuous	9/1/2013		52,800 AY	0.40
		Professor	Continuous		8/31/2013	114,267 AY	1.00
		Chairperson	Special	8/19/2013		82,700 AY	0.60
		N/A	N/A			0 AY	0.00
Snow, Gregory	Physics and Astronomy	Professor	Continuous	9/1/2013		121,055 AY	1.00
		Professor	Continuous		8/31/2013	30,263 AY	0.25
	College of Arts and Sciences	N/A	N/A			0 AY	0.00
		Associate Dean for Research	Special		8/31/2013	95,792 AY	0.75
Storz, Jay	Biological Sciences	Associate Professor	Continuous			86,636 AY	1.00
		Associate Professor	Continuous			86,636 AY	1.00

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**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
	Academic Affairs	Susan J Rosowski Professorship	Special	8/19/2013	8/18/2018	3,000 AY	0.00
		N/A	N/A			0 AY	0.00
Takacs, James	Chemistry	Professor	Continuous	9/1/2013		143,435 AY	1.00
		Professor	Continuous		8/31/2013	57,375 AY	0.40
		N/A	N/A			0 AY	0.00
		Chairperson (Includes stipend)	Special		8/31/2013	91,060 AY	0.60
		Charles Mach Professorship	Special			15,000 AY	0.00
		Charles Mach Professorship	Special			15,000 AY	0.00
Theiss-Morse, Elizabeth	Political Science	Professor	Continuous	9/1/2013		102,208 AY	1.00
		Professor	Continuous		8/31/2013	40,883 AY	0.40
		N/A	N/A			0 AY	0.00
		Chairperson	Special		8/31/2013	64,825 AY	0.60
		Cather Professor	Special			5,000 AY	0.00
		Cather Professor	Special			5,000 AY	0.00

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**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Tsymbal, Evgeny	Physics and Astronomy	Professor	Continuous			105,010 AY	1.00
		Professor	Continuous			105,010 AY	1.00
	Materials Research Science and Engineering Center	Director	Special			15,000 AY	0.00
		Director	Special			15,000 AY	0.00
		George Holmes Professorship	Special	8/19/2013	8/18/2018	15,000 AY	0.00
		Bessey Professorship	Special		8/18/2013	5,000 AY	0.00
Vagts, Susan	Finance	Interim Director	Special	9/1/2013		63,637 AY	0.60
		N/A	N/A			0 AY	0.00
		Associate Professor of Practice	Special	9/1/2013		36,364 AY	0.40
		Associate Professor of Practice	Special		8/31/2013	42,128 AY	0.50
		Ameritas Actuarial Faculty Fellowship	Special	9/1/2013	8/31/2017	10,000 AY	0.00
		Ameritas Actuarial Faculty Fellowship	Special		8/31/2013	5,000 AY	0.00

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**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Veneziano, Sandy	Johnny Carson School Theatre and Film	Research Assistant Professor	Special	8/19/2013		60,000	FY	1.00
		Assistant Professor	Specific Term		8/18/2013	60,644	AY	1.00
Viljoen, Hendrik	Chemical and Biomolecular Engineering	Professor	Continuous	9/1/2013		136,418	AY	1.00
		Professor	Continuous		8/31/2013	132,455	AY	1.00
		Chairperson (Stipend)	Special	8/19/2013		13,642	AY	0.00
		N/A	N/A			0	AY	0.00
		Distinguished Professor	Special			10,000	AY	0.00
		Distinguished Professor	Special			10,000	AY	0.00
Wang, Lily	College of Engineering	Associate Dean	Special	9/1/2013		88,130	AY	0.60
		N/A	N/A			0	AY	0.00
	Architectural Engineering	Professor	Continuous	9/1/2013		50,352	AY	0.40
		Professor	Continuous		8/31/2013	125,893	AY	1.00

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**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Watts, William	Academic Affairs	Director University Advising and Career Services	Special	9/16/2013		120,000	FY	1.00
		Director of Campus Advising	Special		9/15/2013	25,522	FY	0.25
		N/A	N/A			0	AY	0.00
		Assistant Dean for Student Success	Special		9/15/2013	57,178	FY	0.75
Wood, Charles	Biological Sciences	Professor	Continuous			125,239	AY	0.75
		Professor	Continuous			125,239	AY	0.75
		Lewis Lehr Professorship	Special			15,000	AY	0.00
		Lewis Lehr Professorship	Special			15,000	AY	0.00
	Biochemistry	Professor	Continuous			41,345	AY	0.25
		Professor	Continuous			41,345	AY	0.25
	Nebraska Center for Virology	Director	Special	9/1/2013		13,882	AY	0.00
		N/A	N/A			0	AY	0.00

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**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Wunder, Susan	Teaching, Learning, and Teacher Education	Associate Professor	Continuous	9/1/2013		38,909	FY	0.40
		Associate Professor	Continuous		8/31/2013	75,597	AY	1.00
		Interim Chairperson (Includes stipend)	Special	7/31/2013		68,091	FY	0.60
		N/A	N/A			0	AY	0.00

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**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA-LINCOLN IANR**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Awada, Tala	School of Natural Resources	Associate Director	Special	7/1/2013		49,050	AY	0.50
		Director (Interim)	Special		6/30/2013	98,100	AY	1.00
		Professor	Continuous	7/1/2013		49,050	AY	0.50
		N/A	N/A			0	AY	0.00
Bassford, Jeffrey	IANR Finance and Personnel	Assistant Vice Chancellor	Special	7/1/2013		149,682	FY	1.00
		Associate Dean	Special		6/30/2013	124,740	FY	1.00
Becker, Donald	Biochemistry	Professor	Continuous	7/1/2013		112,301	FY	0.90
		Professor	Continuous		6/30/2013	108,504	FY	0.90
		Director (Includes stipend)	Special	7/1/2013		24,706	FY	0.10
		Director (Includes stipend)	Special		6/30/2013	23,986	FY	0.10
		Bessey Professorship	Special	7/1/2013	6/30/2018	5,000	FY	0.00
		N/A	N/A			0	FY	0.00

*Shaded reflects new or ongoing appointment*

*Un-shaded reflects old appointment*

**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA-LINCOLN IANR**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Beerman, Donald	Animal Science Research Responsibility Institutional Animal Care Program	Professor	Continuous	8/1/2013		169,125 FY	1.00
		Director	Special		7/31/2013	165,179 FY	1.00
Benes, Ashley	Southeast Research and Extension Center	Assistant Extension Educator	Special	8/19/2013		44,500 FY	1.00
		Managerial/Professional	Other		8/18/2013	34,188 FY	1.00
Brown, Jill	Vice President/Vice Chancellor IANR	Assistant to Vice Chancellor	Special	7/1/2013		76,000 FY	1.00
		Managerial/Professional	Other		6/30/2013	63,130 FY	1.00
Cortinas, Manuel	ISU/UNL Cooperative Veterinary Medical Education Program	Assistant Professor of Practice	Special	7/16/2013		92,900 FY	1.00
		Assistant Professor	Specific Term		7/15/2013	92,900 FY	1.00
El Basyoni, Ibrahim	Agronomy and Horticulture	Research Assistant Professor	Special	8/1/2013	7/31/2015	41,000 FY	1.00
		Post-Doc Research Associate	Other		7/31/2013	40,840 FY	1.00

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**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA-LINCOLN IANR**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
6 Fischer, Jean	Nutrition and Health Sciences	Assistant Extension Educator	Special	7/1/2013		61,105 FY	1.00
		Assistant Extension Educator	Special		6/30/2013	54,196 FY	1.00
Hanson, Ronald	Agricultural Economics	Professor	Continuous	7/1/2013		150,276 FY	1.00
		Professor	Continuous		6/30/2013	144,997 FY	1.00
		College Professorship/Neal E. Harlan	Special	9/1/2013	8/31/2018	10,000 FY	0.00
		College Professorship/Neal E. Harlan	Special		8/31/2013	10,000 FY	0.00
Hamernik, Deborah	Center for Biotechnology Agricultural Research Division	Interim Director (Includes stipend)	Special	7/1/2013	6/30/2014	197,168 FY	1.00
		Associate Dean	Special		6/30/2013	119,353 FY	0.75
	Institutional Animal Care Program	N/A	N/A			0 FY	0.00
		Interim Director (Includes stipend)	Special		6/30/2013	55,697 FY	0.25

6 Has assumed additional duties

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**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA-LINCOLN IANR**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Hastings, Lindsay	Ag Leadership Education and Communication	Director	Special	7/1/2013		35,000 FY	0.50
		Managerial/Professional	Other		6/30/2013	49,466 FY	1.00
		Assistant Professor	Specific Term	7/1/2013		35,000 FY	0.50
		N/A	N/A			0 FY	0.00
Irmak, Suat	Biological Systems Engineering	Professor	Continuous	8/1/2013		124,812 FY	1.00
		Professor	Continuous		7/31/2013	62,406 FY	0.50
		Professorship/Eberhard	Special	8/1/2013	12/31/2017	15,000 FY	0.00
		Professorship/Eberhard	Special		7/31/2013	15,000 FY	0.00
	Water Center	N/A	N/A			0 FY	0.00
		Interim Director (Includes stipend)	Special		7/31/2013	68,145 FY	0.50
Kachman, Stephen	Statistics	Professor	Continuous	8/1/2013		111,534 FY	1.00
		Professor	Continuous		7/31/2013	55,767 FY	0.50
		N/A	N/A			0 FY	0.00
		Interim Department Head (Includes stipend)	Special		7/31/2013	66,920 FY	0.50

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**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA-LINCOLN IANR**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
7 Kaslon, Lisa	Northeast Research and Extension Center	Associate Extension Educator	Special	7/1/2013		76,464	FY 1.00
		Associate Extension Educator	Special		6/30/2013	67,712	FY 1.00
Melander, Jennifer	Biological Systems Engineering	Assistant Professor	Specific Term	8/1/2013		84,000	FY 1.00
		Extension Assistant Professor	Special		7/31/2013	81,760	FY 1.00
Msanne, Joseph	School of Natural Resources	Research Assistant Professor	Special	9/1/2013		49,500	AY 1.00
		Post-Doc Research Associate	Other		8/31/2013	38,910	FY 1.00
Siegfried, Blair	Entomology	Professor	Continuous	7/1/2013		156,194	FY 1.00
		Professor	Continuous		6/30/2013	151,453	FY 1.00
		Professorship/Bessey	Special	7/1/2013	6/30/2018	5,000	FY 0.00
		Professorship/Bessey	Special		6/30/2013	2,500	FY 0.00

7 Change of duties

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**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA-LINCOLN IANR**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Specht, James	Agronomy and Horticulture	Professor	Continuous	7/1/2013		144,679	FY	1.00
		Professor	Continuous		6/30/2013	140,807	FY	1.00
		College Professorship/Haskins	Special	7/1/2013	6/30/2014	10,000	FY	0.00
		College Professorship/Haskins	Special		6/30/2013	10,000	FY	0.00
Spreitzer, Robert	Biochemistry	Professor	Continuous	7/1/2013		178,595	FY	1.00
		Professor	Continuous		6/30/2013	174,580	FY	1.00
		Professorship/Bessey	Special	7/1/2013	6/30/2018	5,000	FY	0.00
		Professorship/Bessey	Special		6/30/2013	2,500	FY	0.00
Suyker, Andrew	School of Natural Resources	Associate Professor	Specific Term	7/1/2013		87,500	FY	1.00
		Research Associate Professor	Special		6/30/2013	76,655	FY	1.00
<sup>8</sup> Thippareddi, Harshavardhan	Food Science and Technology	Professor	Continuous	9/1/2013		115,295	AY	1.00
		Professor	Continuous		8/31/2013	115,295	FY	1.00

<sup>8</sup> Change to AY part of salary retention package

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**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA-LINCOLN IANR**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Weeks, Donald	Biochemistry	Professor	Continuous	7/1/2013		178,829	FY	1.00
		Professor	Continuous		6/30/2013	157,251	FY	0.90
		College Professorship/Burt/Maxey	Special	7/1/2013	6/30/2014	10,000	FY	0.00
		College Professorship/Burt/Maxey	Special		6/30/2013	10,000	FY	0.00

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**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>	
9 Bailey, Kristina L.	Internal Medicine	Assistant Professor	Health Prof	7/1/2013	6/30/2014	61,609	FY 0.75	
		Assistant Professor	Health Prof		6/30/2013	82,012	FY 1.00	
Baller, John T.	Internal Medicine	Assistant Professor	Special	7/1/2013		49,306	FY 0.60	
		Assistant Professor	Special		6/30/2013	41,005	FY 0.50	
Batra, Surinder Kumar	Biochemistry and Molecular Biology	Professor	Continuous			251,544	FY 0.95	
		Professor	Continuous			251,544	FY 0.95	
		Chairperson (Includes stipend)	Special	7/1/2013		25,006	FY 0.05	
		Chairperson (Includes stipend)	Special		6/30/2013	18,261	FY 0.05	
		Stokes-Shackelford Professor	Special	7/1/2013	8/31/2014	20,378	FY 0.00	
		Helen Freytag Distinguished Professor	Special		6/30/2013	15,982	FY 0.00	
Eppley Institute	Eppley Institute	Associate Director	Special			5,000	FY 0.00	
		Associate Director	Special			5,000	FY 0.00	

9 Remaining salary defrayed by VA Nebraska - Western Iowa Health Care System

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**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
10 Bennett, Robert G.	Internal Medicine	Associate Professor	Health Prof	7/1/2013	6/30/2014	806	FY 0.01
		Associate Professor	Health Prof			23,140	0.29
Bilek, Laura D.	SAHP - Physical Therapy Education	Associate Professor	Health Prof			86,463	FY 0.90
		Associate Professor	Health Prof			86,463	FY 0.90
	SAHP - Administration	Assistant Dean (Stipend)	Special	7/2/2014		5,000	FY 0.00
		N/A	N/A			0	FY 0.00
Academic Affairs - Graduate Studies	Coordinator (Includes stipend)	Special			10,998	FY 0.10	
	Coordinator (Includes stipend)	Special			10,998	FY 0.10	
Brtek Zwiener, Michelle D.	College of Nursing	Assistant Professor	Special	9/1/2013		35,945	AY 0.60
		Assistant Professor	Special		8/31/2013	57,055	AY 1.00

10 Remaining salary defrayed by VA Nebraska - Western Iowa Health Care System

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**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Campbell-Grossman, Christie	College of Nursing	Associate Professor	Continuous			91,674	FY 1.00
		Associate Professor	Continuous			91,674	FY 1.00
		N/A	N/A			0	FY 0.00
		Interim Assistant Dean	Special		7/31/2013	5,000	FY 0.00
Carmines, Pamela	Cellular and Integrative Physiology	Professor	Continuous	7/1/2013		103,466	FY 0.75
		Professor	Continuous		6/30/2013	137,955	FY 1.00
		Vice Chair - Graduate Education (Stipend)	Special			2,000	FY 0.00
		Vice Chair - Graduate Education (Stipend)	Special			2,000	FY 0.00
	Graduate Studies	Assistant Dean (Includes stipend)	Special	7/1/2013		39,489	FY 0.25
		N/A	N/A			0	0.00

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**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Chaney, William G.	Biochemistry and Molecular Biology	Professor	Continuous	7/1/2013		102,930	FY 1.00
		Professor	Continuous		6/30/2013	99,932	FY 1.00
	Institutional Animal Care and Use Committee	Executive Chair	Special	7/1/2013		15,000	FY 0.00
		Vice Chair	Special		6/30/2013	10,000	FY 0.00
<sup>11</sup> Desouza, Cyrus V.	Internal Medicine	Professor	Health Prof	7/1/2013	6/30/2014	75,795	FY 0.65
		Professor	Health Prof		6/30/2013	43,628	FY 0.38
Do, Diana V.	Ophthalmology and Visual Sciences	Associate Professor	Health Prof	7/1/2013	6/30/2014	159,500	FY 1.00
		Associate Professor	Health Prof		6/30/2013	150,000	FY 1.00
		Vice Chair for Education (Stipend)	Special	7/1/2013		5,000	FY 0.00
		N/A	N/A			0	0.00
		Residency Program Director (Stipend)	Special	7/1/2013		3,750	FY 0.00
		N/A	N/A			0	0.00

<sup>11</sup> Remaining salary defrayed by VA Nebraska - Western Iowa Health Care System (salary discrepancy due to rounding)

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**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Donohue, Terrence	Internal Medicine	Professor	Special	7/1/2013		1,208	FY 0.01
		Professor	Special		6/30/2013	5,921	FY 0.05
Fellman, Susan	Pediatrics	Assistant Professor	Special	7/1/2013		13,814	FY 0.33
		Assistant Professor	Special		6/30/2013	20,723	FY 0.50
Fuss, Alan G.	Pediatrics	Assistant Professor	Special	7/1/2013		20,931	FY 0.50
		Assistant Professor	Special		6/30/2013	22,796	FY 0.55
Gigantelli, James W.	Ophthalmology and Visual Sciences	Professor	Health Prof			97,659	FY 1.00
		Professor	Health Prof			97,659	FY 1.00
	Vice Chair (Stipend)	Special	9/1/2013		5,000	FY 0.00	
	N/A	N/A			0	0.00	
	College of Medicine	Assistant Dean (Stipend)	Special			4,000	FY 0.00
		Assistant Dean (Stipend)	Special			4,000	FY 0.00

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**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Greenwald, Herman M.	Surgery	Assistant Professor	Special	7/1/2013		81,366	FY 1.00
		Assistant Professor	Health Prof		6/30/2013	81,204	FY 1.00
Haynatzki, Gleb R.	College of Public Health	Professor	Continuous			122,312	FY 1.00
		Professor	Continuous			122,312	FY 1.00
		Acting Chair (Stipend)	Special	9/1/2013		5,000	FY 0.00
		N/A	N/A			0	0.00
<sup>12</sup> Hejkal, Thomas W.	Ophthalmology and Visual Sciences	Professor	Continuous	7/1/2013		126,368	FY 1.00
		Professor	Continuous		6/30/2013	123,890	FY 1.00
		Vice Chair (Stipend)	Special	7/1/2013		5,000	FY 0.00
		Residency Program Director (Stipend)	Special		6/30/2013	2,500	FY 0.00

<sup>12</sup> Salary discrepancy due to rounding

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**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Hessheimer, Heather	College of Dentistry	Assistant Professor	Special	8/26/2013		37,391	FY 0.60
		Assistant Professor	Special		8/25/2013	31,159	FY 0.50
<sup>13</sup> Hewlett, Angela L.	Internal Medicine	Assistant Professor	Special	9/1/2013		84,175	FY 0.93
		Assistant Professor	Health Prof		8/30/2013	91,000	FY 1.00
Heywood, Barbara M.	Otolaryngology-Head and Neck Surgery	Associate Professor	Health Prof	7/1/2013	6/30/2014	105,419	FY 1.00
		Associate Professor	Special		6/30/2013	82,861	FY 0.80
		Residency Program Director (Stipend)	Special	7/1/2013		5,000	FY 0.00
		Residency Program Director (Stipend)	Special		6/30/2013	4,000	FY 0.00

<sup>13</sup> Salary discrepancy due to rounding

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**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Hollingsworth, Michael A.	Eppley Institute	Professor	Continuous	7/1/2013		203,333	FY 1.00
		Professor	Continuous		6/30/2013	195,927	FY 1.00
		Director-Pancreatic Cancer Group (Stipend)	Special			17,750	FY 0.00
		Director-Pancreatic Cancer Group (Stipend)	Special			17,750	FY 0.00
		Director-Cancer Biomarkers Group (Stipend)	Special			17,750	FY 0.00
		Director-Cancer Biomarkers Group (Stipend)	Special			17,750	FY 0.00
		Leon Professor of Cancer	Special	7/1/2013		0	FY 0.00
		N/A	N/A			0	FY 0.00

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**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Iwen, Peter C.	Pathology and Microbiology	Professor	Continuous			115,849	FY 0.91
		Professor	Continuous			115,849	FY 0.91
	Nebraska Public Health Laboratory	Director (Stipend)	Special	8/1/2013		15,000	FY 0.00
		N/A	N/A			0	FY 0.00
	College of Public Health	Associate Professor	Special			11,557	FY 0.09
		Associate Professor	Special			11,557	FY 0.09
Office of Regulatory Affairs	Biosafety Officer (Stipend)	Special			2,500	FY 0.00	
	Biosafety Officer (Stipend)	Special			2,500	FY 0.00	
Jones, Tammy L.	School of Allied Health Professions	Assistant Professor	Health Prof	8/1/2013	6/30/2014	75,543	FY 1.00
		Assistant Professor	Health Prof			75,543	FY 1.00
	Program Director (Stipend)	Special	8/1/2013		5,000	FY 0.00	
		N/A	N/A			0	FY 0.00
Karre, Sean M.	Anesthesiology	Assistant Professor	Special	7/1/2013		13,000	FY 0.12
		Assistant Professor	Special		6/30/2013	90,192	FY 1.00

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**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>		
Keating-Lefler, Rebecca L.	College of Nursing	Assistant Professor	Special	7/1/2013		74,282	FY 0.80		
		Assistant Professor	Special		6/30/2013	44,856	FY 0.50		
		Coordinator (Stipend)	Special	7/1/2013		1,500	FY 0.00		
		N/A	N/A			0	FY 0.00		
Liu, Howard	Psychiatry	Assistant Professor	Special	7/1/2013		57,351	FY 0.70		
		Assistant Professor	Special		6/30/2013	80,324	FY 1.00		
	Academic Affairs	Director-Faculty Development (Includes stipend)	Special	7/1/2013		29,579	FY 0.30		
		N/A	N/A			0	FY 0.00		
		Lomneth, Carol S.	Genetics, Cell Biology and Anatomy	Associate Professor	Continuous	7/1/2013		110,515	FY 1.00
				Associate Professor	Continuous		6/30/2013	107,296	FY 1.00
Vice Chair (Stipend)	Special			7/1/2013		5,000	FY 0.00		
		N/A	N/A			0	FY 0.00		

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**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
14 Lyons, William	Internal Medicine	Associate Professor	Health Prof	7/28/2013	6/30/2016	98,587	FY 0.96
		Associate Professor	Health Prof		7/27/2013	102,695	FY 1.00
Meza, Jane L.	College of Public Health - Biostatistics	Professor	Continuous			137,026	FY 1.00
		Professor	Continuous			137,026	FY 1.00
	Interim Dean (Stipend)	Special	9/1/2013		50,000	FY 0.00	
	Chair (Stipend)	Special		8/31/2013	5,000	FY 0.00	
	Center for Collaboration on Research Design and Analysis	Director (Stipend)	Special			5,000	FY 0.00
	Director (Stipend)	Special			5,000	FY 0.00	

14 Remaining salary defrayed by VA Nebraska - Western Iowa Health Care System (salary discrepancy due to rounding)

*Shaded reflects new or ongoing appointment*

*Un-shaded reflects old appointment*

**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
15 Murman, Daniel L.	Neurological Sciences	Associate Professor	Health Prof	8/1/2013	6/30/2014	99,225	FY 1.00
		Associate Professor	Health Prof		7/31/2013	86,326	FY 0.87
		Interim Chair (Stipend)	Special			20,000	FY 0.00
		Interim Chair (Stipend)	Special			20,000	FY 0.00
Namavar, Fereydoon	Orthopedic Surgery	Professor	Special	7/1/2013	12/31/2013	106,222	FY 0.75
		Professor	Health Prof		6/30/2013	141,629	FY 1.00
Nickel, Kathryn	College of Nursing	Assistant Professor	Special	9/1/2013	12/20/2013	30,258	AY 0.45
		Assistant Professor	Special		8/31/2013	65,279	AY 1.00
Norman, Joseph F.	School of Allied Health Professions	Professor	Continuous			110,590	FY 1.00
		Professor	Continuous			110,590	FY 1.00
		Program Director (Stipend)	Special	9/15/2013		25,000	FY 0.00
		N/A	N/A			0	FY 0.00

15 Remaining salary defrayed by VA Nebraska - Western Iowa Health Care System (salary discrepancy due to rounding)

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**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
16 O'Leary, Edward L.	Internal Medicine	Associate Professor	Health Prof	7/1/2013	6/30/2015	101,973	FY 1.00
		Associate Professor	Health Prof		6/30/2013	89,138	FY 0.88
Peng, Hui	Pharmacology and Experimental Neuroscience	Assistant Professor	Special	9/24/2013		553	FY 0.01
		Assistant Professor	Special		9/23/2013	27,664	FY 0.50
Potter, Jane F.	Internal Medicine	Professor	Continuous			177,769	FY 1.00
		Professor	Continuous			177,669	FY 1.00
		N/A	N/A			0	0.00
		Harris Geriatrics Professorship (Stipend)	Special		7/1/2013	25,000	FY 0.00

<sup>16</sup> Remaining salary defrayed by VA Nebraska - Western Iowa Health Care System (salary discrepancy due to rounding)

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*Un-shaded reflects old appointment*

**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Reidelbach, Marie A.	McGoogan Library of Medicine	Associate Professor	Continuous	7/1/2013		90,708	FY 1.00
		Associate Professor	Continuous		6/30/2013	88,066	FY 1.00
		Associate Director (Stipend)	Special			10,000	FY 0.00
		Associate Director (Stipend)	Special			10,000	FY 0.00
		Interim Director (Stipend)	Special	7/1/2013		15,000	FY 0.00
		N/A	N/A			0	FY 0.00
Roche, Edward B.	College of Public Health	Professor	Special	7/1/2013		39,756	FY 0.35
		Professor	Special		6/30/2013	44,111	FY 0.40
Rodehorst-Weber, Teresa K.	College of Nursing	Associate Professor	Special	7/1/2013		102,633	FY 1.00
		Associate Professor	Special		6/30/2013	29,893	FY 0.30
Salhany, James M.	Internal Medicine	Professor	Continuous	8/1/2013		83,102	AY 1.00
		Professor	Continuous		7/31/2013	110,803	FY 1.00

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**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>	
Sparks, John W.	Pediatrics	Professor	Continuous	7/1/2013		43,084	FY 0.20	
		Professor	Continuous		6/30/2013	84,712	FY 0.40	
	Pediatrics	Chairperson (Includes Stipend)	Special	7/1/2013		138,398	FY 0.60	
		Chairperson (Includes Stipend)	Special		6/30/2013	137,066	FY 0.60	
		Helen Freytag Chair of Pediatrics	Special	7/1/2013	6/30/2016	42,516	FY 0.20	
		Stokes-Shackleford Chair of Pediatrics	Special		6/30/2013	0	FY 0.00	
	College of Medicine	Associate Dean	Special	7/1/2013		0	FY 0.00	
		Associate Dean	Special			0	FY 0.00	
	Swindells, Susan	Internal Medicine	Professor	Continuous	7/1/2013		85,054	FY 0.95
			Professor	Continuous		6/30/2013	94,954	FY 1.00
Terry K. Wannabe Chair		Special	7/1/2013	2/28/2016	12,180	FY 0.00		
		Special		6/30/2013	12,180	FY 0.00		
Academic Affairs		Director Equity Office (Includes stipend)	Special	7/1/2013		20,000	FY 0.05	
		N/A	N/A			0	FY 0.00	

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**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Tachenko-Achord, Shirley A.	CON-Lincoln Division	Assistant Professor	Special	8/19/2013	5/16/2014	61,330	AY	1.00
		Assistant Professor	Special		8/18/2013	53,330	AY	0.80
Tuma, Dean J.	Internal Medicine	Professor	Special	7/1/2013		20,252	FY	0.15
		Professor	Special		6/30/2013	27,002	FY	0.20
<sup>17</sup> Vandenberg, Edward V.	Internal Medicine	Associate Professor	Health Prof	7/1/2013	6/30/2014	67,917	FY	0.69
		Associate Professor	Health Prof		6/30/2013	85,309	FY	0.87
Wadman, Michael C.	Emergency Medicine	Associate Professor	Health Prof	7/1/2013	6/30/2014	138,974	FY	1.00
		Associate Professor	Health Prof		6/30/2013	136,249	FY	1.00
	Vice Chairperson (Stipend)	Special			10,000	FY	0.00	
	Vice Chairperson (Stipend)	Special			10,000	FY	0.00	
	College of Medicine	Associate Dean (Stipend)	Special	7/1/2013		10,000	FY	0.00
		Assistant Dean (Stipend)	Special		6/30/2013	5,000	FY	0.00

<sup>17</sup> Remaining salary previously defrayed by VA Nebraska - Western Iowa Health Care System

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**PERSONNEL REPORT**  
**07/01/13 - 09/30/13**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
18 Wang, Jue	Internal Medicine	Associate Professor	Health Prof	7/14/2013	6/30/2014	65,041	FY 0.75
		Associate Professor	Health Prof		7/13/2013	86,721	FY 1.00
Willett, Sandra	Munroe-Meyer Institute	Assistant Professor	Special	8/12/2013		86,548	FY 1.00
		Assistant Professor	Special		8/13/2013	51,929	FY 0.60
Young, Lufei	CON-Lincoln Division	Assistant Professor	Special	9/1/2013		62,639	FY 0.75
		Assistant Professor	Special		8/31/2013	50,111	FY 0.60

18 Remaining salary previously defrayed by VA Nebraska - Western Iowa Health Care System

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*Un-shaded reflects old*

**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA AT OMAHA**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>	
Barnes, Paul	Academic and Student Affairs	Assistant Vice Chancellor	Special	7/1/2013		108,150	FY	1.00	
		Assistant Vice Chancellor	Special		6/30/2013	60,965	FY	0.50	
	Counseling	Chairperson	Special	7/1/2013		10,000	FY	0.00	
		Chairperson	Special		6/30/2013	27,501	FY	0.30	
		N/A	N/A			0	FY	0.00	
		Associate Professor	Continuous		6/30/2013	16,534	FY	0.20	
	Batton, Candice	Criminology and Criminal Justice	Associate Professor	Continuous	7/1/2013		31,646	FY	0.30
			Associate Professor	Continuous		6/30/2013	23,627	FY	0.20
Director (Includes stipend)			Special	7/1/2013		59,738	FY	0.45	
Director (Includes stipend)			Special		6/30/2013	47,441	FY	0.30	
Academic and Student Affairs		Administrative Fellow (Includes stipend)	Special	8/19/2013	5/16/2014	20,120	AY	0.25	
		Administrative Fellow (Includes stipend)	Special		5/10/2013	39,041	AY	0.50	

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**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA AT OMAHA**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Beard, Christine	Music	Professor	Continuous	8/19/2013		64,076	AY	1.00
		Associate Professor	Continuous		8/18/2013	57,503	AY	1.00
		Regents/Named Chair	Special	9/1/2013	8/31/2016	5,000	AY	0.00
		N/A	N/A			0	AY	0.00
Berke, Melissa	Music	Professor	Continuous	8/19/2013		34,195	AY	0.50
		Professor	Continuous		8/18/2013	33,147	AY	0.50
	Academic and Student Affairs	Administrative Fellow (Includes stipend)	Special	8/19/2013	5/16/2014	37,796	AY	0.50
		Administrative Fellow (Includes stipend)	Special		5/10/2013	36,747	AY	0.50
Bykerk, Loree	Political Science	Professor	Continuous	8/19/2013		78,259	AY	1.00
		Professor	Continuous		8/18/2013	77,006	AY	1.00
		Interim Chairperson	Special	8/19/2013	12/20/2013	1,800	AY	0.00
		N/A	N/A			0	AY	0.00

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**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA AT OMAHA**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Carter, David	Counseling	Professor	Continuous	8/19/2013		72,426	AY	1.00
		Professor	Continuous		8/18/2013	71,153	AY	1.00
		Peter Kiewit Chair	Special	9/1/2013	8/31/2016	5,000	AY	0.00
		N/A	N/A			0	AY	0.00
Christie, Richard	Educational Leadership	Assistant Professor	Special	8/19/2013	5/16/2014	37,367	AY	0.60
		Assistant Professor	Special		5/10/2013	36,730	AY	0.60
	College of Education	Executive Director (Includes stipend)	Special	8/19/2013	5/16/2014	28,512	AY	0.40
		Executive Director (Includes stipend)			5/10/2013	28,087	AY	0.40
Conces, Rory	Philosophy and Religion	Associate Professor	Special	8/19/2013	5/13/2016	55,746	AY	1.00
		Associate Professor	Special		5/10/2013	54,797	AY	1.00
Conway, David	College of Education	Associate Dean	Special	7/1/2013		118,718	FY	1.00
		Associate Dean	Special		6/30/2013	113,065	FY	1.00
		N/A	N/A			0	FY	0.00
	Educational Leadership	Interim Chairperson	Special		7/31/2013	10,000	FY	0.00

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**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA AT OMAHA**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Day, Gary	Art and Art History	Professor	Continuous	8/19/2013		82,574	AY	1.00
		Professor	Continuous		8/18/2013	81,189	AY	1.00
		N/A	N/A			0	AY	0.00
		Clark Diamond Alumni Professorship	Special		8/31/2013	3,000	AY	0.00
Ebdon, Carol	Public Administration	Professor	Continuous	8/19/2013		91,914	AY	1.00
		Professor	Continuous		8/18/2013	90,367	AY	1.00
		Regents/Named Chair	Special	9/1/2013	8/31/2016	5,000	AY	0.00
		N/A	N/A			0	AY	0
Eikenberry, Angela	Public Administration	Associate Professor	Continuous	8/19/2013		75,091	AY	1.00
		Associate Professor	Continuous		8/18/2013	73,806	AY	1.00
		Scott Diamond Alumni Professorship	Special	9/1/2013	8/31/2016	3,000	AY	0.00
		N/A	N/A			0	AY	0.00

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**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA AT OMAHA**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
French, Jeffrey	Psychology	Professor	Continuous	8/19/2013		90,420	AY	1.00
		Professor	Continuous		8/18/2013	88,900	AY	1.00
		N/A	N/A			0	AY	0.00
		Varner Chair	Special		8/31/2013	10,000	AY	0.00
Gascoigne, Carolyn	Foreign Languages	Professor	Continuous	8/19/2013		72,788	AY	1.00
		Professor	Continuous		8/18/2013	71,683	AY	1.00
		N/A	N/A			0	AY	0.00
		Peter Kiewit Chair	Special		8/31/2013	5,000	AY	0.00
Girten, Kristin	English	Associate Professor	Continuous	8/19/2013		61,974	AY	1.00
		Assistant Professor	Continuous		8/18/2013	56,737	AY	1.00
		Director, Masters of Critical and Creative Thinking (Stipend)	Special	8/19/2013	5/16/2014	3,600	AY	0.00
		Director, Master of Liberal Arts (Stipend)	Special	1/2/2013	5/10/2013	2,500	AY	0.00

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**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA AT OMAHA**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Grams, Laura	Philosophy and Religion	Associate Professor	Continuous	8/19/2013		32,247	AY	0.50
		Associate Professor	Continuous		8/18/2013	63,403	AY	1.00
	Academic and Student Affairs	Administrative Fellow (Includes stipend)	Special	8/19/2013	5/16/2014	35,846	AY	0.50
		N/A	N/A			0	AY	0.00
Grigg, John	History	Associate Professor	Continuous	8/19/2013		59,627	AY	1.00
		Associate Professor	Continuous		8/18/2013	58,612	AY	1.00
		Martin Professorship of History	Special	9/1/2013	8/31/2016	3,000	AY	0.00
		N/A	N/A			0	AY	0.00
Helm, David	Art and Art History	Professor	Continuous	8/19/2013		72,779	AY	1.00
		Professor	Continuous		8/18/2013	71,553	AY	1.00
		Clark Diamond Alumni Professorship	Special	9/1/2013	8/31/2016	3,000	AY	0.00
		N/A	N/A			0	AY	0.00

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**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA AT OMAHA**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Hoffman, Dennis	School Criminology and Criminal Justice	Professor	Continuous	8/19/2013		83,181	AY	1.00
		Professor	Continuous		8/18/2013	81,813	AY	1.00
		N/A	N/A			0	AY	0.00
		Coordinator (Stipend)	Special		5/10/2013	5,000	AY	0.00
Keiser, Kay	Educational Leadership	Associate Professor	Continuous	8/1/2013		33,449	FY	0.40
		Associate Professor	Continuous		7/31/2013	61,906	AY	1.00
		Chairperson (includes stipend)	Special	8/1/2013		53,774	FY	0.60
		N/A	N/A			0	FY	0.00
Kilinc, Ramazan	Political Science	Assistant Professor	Specific	8/19/2013		58,899	AY	1.00
		Assistant Professor	Specific		8/18/2013	57,885	AY	1.00
		Director (Stipend)	Special	8/19/2013		2,000	AY	0.00
		N/A	N/A			0	AY	0.00

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**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA AT OMAHA**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
King, Charles	History	Associate Professor	Continuous	8/19/2013		60,764	AY	1.00
		Associate Professor	Continuous		8/18/2013	59,731	AY	1.00
		N/A	N/A			0	AY	0.00
		Martin Professorship	Special		8/31/2013	3,000	AY	0.00
Krane, Dale	Public Administration	Professor	Continuous	8/19/2013		103,372	AY	1.00
		Professor	Continuous		8/18/2013	101,629	AY	1.00
		N/A	N/A			0	AY	0.00
		Kayser Chair	Special		8/31/2013	5,000	AY	0.00
Landow, Paul	Political Science	Assistant Professor	Specific	8/19/2013		60,086	AY	1.00
		Assistant Professor	Special		5/10/2013	59,054	AY	1.00
Lipschultz, Jeremy	Communication	Professor	Continuous	7/1/2013		116,691	FY	1.00
		Professor	Continuous		6/30/2013	45,898	FY	0.40
		Isaacson Chair	Special	9/1/2013	8/31/2016	5,000	FY	0.00
		Director (Includes stipend)	Special		6/30/2013	73,645	FY	0.60

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**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA AT OMAHA**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
19 Lorsbach, Thomas	Special Education	Professor	Continuous	8/19/2013	5/16/2014	41,164	AY	0.50
		Professor	Continuous		8/18/2013	80,951	AY	1.00
		N/A	N/A			0	AY	0.00
		Kennedy Diamond Alumni Professorship	Special		8/31/2013	3,000	AY	0.00
Luther, Ann	Counseling	Assistant Professor	Specific	8/19/2013		58,000	AY	1.00
		Instructor	Special		5/10/2013	48,584	AY	1.00
Lutte, Rebecca	Public Administration-Aviation Institute	Assistant Professor	Specific	8/19/2013		60,000	AY	1.00
		Instructor	Special		5/10/2013	45,000	FY	0.75
McNamara, Patrick	Political Science Academic Affairs	Visiting Assistant Professor	Special	8/19/2013	5/16/2014	50,000	AY	1.00
		Other Monthly Worker	Special	2/1/2013	8/18/2013	7,000	FY	0.20
O'Neil, Patrick	Public Administration-Emergency Management Aviation Institute	Assistant Professor	Specific	8/19/2013		62,251	AY	1.00
		Assistant Professor	Specific		5/10/2013	61,174	AY	1.00

19 Phased retirement

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**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA AT OMAHA**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Ostler, C.	Teacher Education	Professor	Continuous	8/19/2013		73,392	AY	1.00
		Professor	Continuous		8/18/2013	72,123	AY	1.00
		Kennedy Diamond Alumni Professorship	Special	9/1/2013	8/31/2016	3,000	AY	0.00
		N/A	N/A			0	AY	0.00
Reed, Christine	Public Administration	Professor	Continuous	8/19/2013		98,071	AY	1.00
		Professor	Continuous		8/18/2013	96,414	AY	1.00
		N/A	N/A			0	AY	0.00
		Regents/Named Chair	Special		8/31/2013	5,000	AY	0.00
Reilly, Hugh	Communication	Professor	Continuous	7/1/2013		37,536	FY	0.40
		Associate Professor	Continuous		5/10/2013	63,724	AY	1.00
		Interim Director (Includes stipend)	Special	7/1/2013		61,105	FY	0.60
		N/A	N/A			0	FY	0.00

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**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA AT OMAHA**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Reiter-Palmon, Roni	Psychology	Professor	Continuous	8/19/2013		78,081	AY	1.00
		Professor	Continuous		8/18/2013	76,757	AY	1.00
		N/A	N/A			0	AY	0.00
		Isaacson Chair	Special		8/31/2013	5,000	AY	0.00
Richardson, Christopher	Office of the Chancellor	Interim Head Coach, Track (Includes stipend)	Special	9/1/2013		30,217	FY	0.60
		Assistant Coach	Special		8/31/2013	20,677	FY	0.60
	Health, Physical Education and Recreation	Instructor	Special			13,783	FY	0.40
		Instructor	Special			13,783	FY	0.40
Roland, Thomas	Music	Professor	Continuous	8/19/2013		25,775	AY	0.40
		Professor	Continuous		8/18/2013	25,326	AY	0.40
		Acting Chairperson (Includes stipend)	Special	8/19/2013	5/16/2014	42,262	AY	0.60
		Acting Chairperson (Includes stipend)	Special		5/10/2013	41,588	AY	0.60
		Scribante Professorship	Special	9/1/2013	8/31/2017	10,000	AY	0.00
		Scribante Professorship	Special		8/31/2013	10,000	AY	0.00

*Shaded reflects new or ongoing appointment*

*Un-shaded reflects old appointment*

**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA AT OMAHA**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Saalfeld, Anita	Foreign Languages	Assistant Professor	Special	8/19/2013	5/16/2014	53,771	AY	1.00
		Assistant Professor	Specific		5/10/2013	52,861	AY	1.00
Schoenbeck, Mark	Biology	Associate Professor	Continuous	8/19/2013		58,500	AY	1.00
		Associate Professor	Continuous		8/18/2013	57,483	AY	1.00
		Coordinator, Biology Lab Manual	Special	8/19/2013		3,000	AY	0.00
		N/A	N/A			0	AY	0.00
Shiller, Derek	Philosophy and Religion	Visiting Assistant Professor	Special	8/19/2013	5/16/2014	42,000	AY	1.00
		N/A	N/A			0	AY	0.00
Shillingstad, Sandra	Teacher Education	Professor	Continuous	8/19/2013		69,029	AY	1.00
		Professor	Continuous		8/18/2013	67,842	AY	1.00
		N/A	N/A			0	AY	0.00
		Ackerman Professorship of Community Engagement	Special		8/31/2013	3,000	AY	0.00

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*Un-shaded reflects old appointment*

**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA AT OMAHA**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Smith, Robert	Chemistry	Professor	Continuous	8/19/2013		69,513	AY	1.00
		Professor	Continuous		8/18/2013	68,331	AY	1.00
		Kayser Chair	Special	9/1/2013	8/31/2016	5,000	AY	0.00
		N/A	N/A			0	AY	0.00
Topp, Neal	Teacher Education	Professor	Continuous	8/19/2013		59,422	AY	0.75
		Professor	Continuous		8/18/2013	58,400	AY	0.75
	Office of Institutional Effectiveness	Administrative Fellow (includes stipend)	Special	8/19/2013	5/16/2014	27,807	AY	0.25
		Administrative Fellow (includes stipend)	Special		5/10/2013	27,466	AY	0.25
VanNordstrand, Shelby	Music	Assistant Professor	Specific	8/19/2013		50,000	AY	1.00
		Assistant Professor	Special		5/10/2013	35,000	AY	1.00
Wisneski, Debora	Teacher Education	Associate Professor	Continuous	8/19/2013		80,227	AY	1.00
		Associate Professor	Continuous		8/18/2013	79,000	AY	1.00
		John Langan Professorship	Special	9/1/2013	8/31/2018	10,000	AY	0.00
		N/A	N/A			0	AY	0.00

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*Un-shaded reflects old appointment*

**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA AT OMAHA**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Wohar, Mark	Economics	Professor	Continuous	8/19/2013		109,233	AY	1.00
		Professor	Continuous		8/18/2013	107,376	AY	1.00
		CBA Distinguished Professorship	Special			10,000	AY	0.00
		CBA Distinguished Professorship	Special			10,000	AY	0.00
		CBA Eminent Scholar	Special	8/19/2013		10,000	AY	0.00
		N/A	N/A			0	AY	0.00
		Professor	Continuous	8/19/2013		44,846	AY	0.40
		Professor	Continuous		8/18/2013	104,716	AY	1.00
Wolcott, Peter	Information Systems and Quantitative Analysis	Chair (Includes stipend)	Special	8/19/2013		70,871	AY	0.60
		N/A	N/A			0	AY	0.00
		Mutual of Omaha Chair	Special	9/1/2013	8/31/2016	10,000	AY	0.00
		N/A	N/A			0	AY	0.00

*Shaded reflects new or ongoing appointment*

*Un-shaded reflects old appointment*

**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA AT OMAHA**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Wood, Sharon	History	Professor	Continuous	8/19/2013		71,246	AY	1.00
		Professor	Continuous		8/18/2013	70,032	AY	1.00
		Martin Professorship	Special	9/1/2013	8/31/2015	3,000	AY	0.00
		N/A	N/A			0	AY	0.00
<sup>20</sup> Zigurs, Ilze	Information Systems and Quantitative Analysis	Professor	Continuous	8/19/2013		85,963	AY	0.50
		Professor	Continuous		8/18/2013	67,605	AY	0.40
		N/A	N/A			0	AY	0.00
		Chair (Includes stipend)	Special		5/10/2013	105,009	AY	0.60
		N/A	N/A			0	AY	0.00
		Mutual of Omaha Chair	Special		8/31/2013	20,000	AY	0.00

<sup>20</sup> Phased Retirement

*Shaded reflects new or ongoing appointment*

*Un-shaded reflects old appointment*



**PERSONNEL REPORT**  
**07/01/2013 - 09/30/2013**  
**UNIVERSITY OF NEBRASKA-NCTA**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Mickelsen, Scott	NCTA	Associate Dean	Special	07/01/13		89,380 FY	1.00
		Interim Dean (Includes stipend)	Special		06/30/13	95,456 FY	1.00

*Shaded reflects new or ongoing appointment*

*Un-shaded reflects old appointment*

TO: The Board of Regents  
Academic Affairs

MEETING DATE: January 24, 2014

SUBJECT: Tenure Density Report

RECOMMENDED ACTION: Report

PREVIOUS ACTION: January 25, 2013 – The Board of Regents accepted the Fall 2012 University of Nebraska Tenure Density Report.

EXPLANATION: The report includes headcounts and net changes across years for Faculty and Administrators with tenure status or in tenure-track positions on all campuses. The purpose of the report is to show the number and percentage of individuals that are tenured at each campus.

PROJECT COST: None

SOURCE OF FUNDS: None

SPONSOR: Susan M. Fritz  
Interim Executive Vice President and Provost

APPROVED: James B. Milliken  
President

DATE: January 2, 2014

**UNIVERSITY OF NEBRASKA**  
**TENURE DENSITY**  
**Fall 2013 Compared to Selected Previous Years**

	2001	2006	2012	2013	Net Change		
					Numbers and Percentage Points		
					1-yr	5-yr	10-yr
<b>University Wide</b>							
Tenured	1,638	1,658	1,684	1,660	(24)	2	22
Tenure-Track	457	403	434	463	29	60	6
Health Professions	321	354	490	487	(3)	133	166
Total	2,416	2,415	2,608	2,610	2	195	194
% Tenured	67.8%	68.7%	64.6%	63.6%	-1.0%	-5.1%	-4.2%
<b>UNL</b>							
Tenured	902	904	889	882	(7)	(22)	(20)
Tenure-Track	243	220	266	280	14	60	37
Total	1,145	1,124	1,155	1,162	7	38	17
% Tenured	78.8%	80.4%	77.0%	75.9%	-1.1%	-4.5%	-2.9%
<b>UNL (city only)</b>							
Tenured	656	667	668	653	(15)	(14)	(3)
Tenure-Track	186	175	189	203	14	28	17
Total	842	842	857	856	(1)	14	14
% Tenured	77.9%	79.2%	77.9%	76.3%	-1.7%	-2.9%	-1.6%
<b>IANR</b>							
Tenured	246	237	221	229	8	(8)	(17)
Tenure-Track	57	45	77	77	0	32	20
Total	303	282	298	306	8	24	3
% Tenured	81.2%	84.0%	74.2%	74.8%	0.7%	-9.2%	-6.4%
<b>UNMC</b>							
Tenured	251	251	271	271	0	20	20
Tenure-Track	-	-					
Health Professions	321	354	490	487	(3)	133	166
Total	572	605	761	758	(3)	153	186
% Tenured	43.9%	41.5%	35.6%	35.8%	0.1%	-5.7%	-8.1%
<b>UNO</b>							
Tenured	299	318	347	338	(9)	20	39
Tenure-Track	136	118	94	97	3	(21)	(39)
Total	435	436	441	435	(6)	(1)	0
% Tenured	68.7%	72.9%	78.7%	77.7%	-1.0%	4.8%	9.0%
<b>UNK</b>							
Tenured	186	185	177	169	(8)	(16)	(17)
Tenure-Track	78	65	74	86	12	21	8
Total	264	250	251	255	4	5	(9)
% Tenured	70.5%	74.0%	70.5%	66.3%	-4.2%	-7.7%	-4.2%

TO: The Board of Regents  
Academic Affairs

MEETING DATE: January 24, 2014

SUBJECT: Programs with Tuition Variances

RECOMMENDED ACTION: Report

PREVIOUS ACTION: October 26, 2012 – The Board approved the report on programs with differential tuition rates for AY2011-12.

EXPLANATION: Following the approval of Regents Policy RP-5.7.4.10, Differential Tuition Rates, the President was granted authority to approve recommendations by which the campuses may vary the rate of tuition from that established by the Board. The purpose of such variable rates was to achieve University goals and objectives. Regents Policy RP-5.7.4.10 was amended in September, 2011 to provide for annual reporting of tuition variances and the attached report is the first annual report under the new policy.

The attached report provides information about the variances granted on the Board-approved tuition rates for AY 2012-13 and the impact of those actions, including any impact on access. In addition, this report also now provides specific information on programs with differential tuition rates and the use of funds generated by application of these differential rates.

APPROVED: Susan M. Fritz  
Interim Executive Vice President and Provost

DATE: January 2, 2014

**Regents Policy 5.7.4 Programs with Tuition Variances  
Academic Year 2012-13**

Campus: University of Nebraska at Omaha  
 Program: Dual Enrollment  
 Approved: November 2006

Variance: Undergraduate tuition at UNO is \$196.75 per student credit hour or \$590.25 for a 3-credit hour course. Students in this program are charged \$250.00 per course regardless of the credit hours earned. For a 1-credit hour course, the variance is \$53.25; for a 3-credit hour course, the variance is \$340.25; for a 4-credit hour course, the variance is \$537.00; for a 5 credit-hour course, the variance is \$733.75.

Description: The Dual Enrollment Program allows academically talented students to earn college credit while still in high school. College-bound students can get a jump on their degree and maximize their time in advanced high school classes. Dual enrollment can provide enhanced curriculum opportunities that help students remain engaged in their junior and senior years of high school and help prepare for college level work. Students pay a fee of \$250.00 per course regardless of credit earned.

**Note: While the Dual Enrollment program at UNO is not a tuition variance approved by the President, data on the program is provided here for completeness.**

The Dual Enrollment program is a fee-based program that is completely self-supporting. Fees are broken down as follows:

1. \$89 AP exam (UNO pays cost of student’s exam)
2. \$85 UNO Department supports collaboration with high school counterpart
3. \$44 Program support
4. \$25 AP support to participating districts
5. \$6 UNO Library supports collaboration with high school Librarians
6. \$1 UNO Records and registration collaboration with high school

**UNO Dual Enrollment Program**

	Number of Enrollments	Percent Change
Fall 2012-Spring 2013	4,224	8.7%
Fall 2011-Spring 2012	3,886	11.2%
Fall 2010-Spring 2011	3,495	10.3%
Fall 2009-Spring 2010	3,169	-6.2%
Fall 2008-Spring 2009	3,377	

**Regents Policy 5.7.4 Programs with Tuition Variances  
Academic Year 2012-13**

Campus: University of Nebraska at Omaha  
 Program: Metropolitan Advantage Program  
 Approved: 2007

Variance: Undergraduate and graduate tuition is charged at 150% of resident tuition for eligible students.

Description: MAP offers residents of selected Iowa counties and/or graduates of schools within those counties who meet UNO's admission requirements the opportunity to attend UNO undergraduate and graduate programs at a tuition rate of 150% of resident cost.

2012-13 Tuition Rates	Undergraduate	Graduate
Resident	\$ 196.75	\$ 245.25
Nonresident	\$ 580.50	\$ 645.75
MAP	\$ 295.13	\$ 367.88

Student Credit Hours and Tuition Generated by MAP Students									
		Undergraduate		Graduate		Total			
Semester	Total Number	SCH	Tuition	SCH	Tuition	SCH	SCH Change*	Tuition	Tuition Change*
Spring 2013	506	4,584	\$1,352,876	383	\$140,898	4,967	246.9%	\$1,493,774	115.9%
Spring 2012	445	3,913	\$1,113,758	360	\$127,710	4,273	198.4%	\$1,241,468	79.4%
Spring 2011	475	4,397	\$1,192,158	406	\$137,180	4,803	235.4%	\$1,329,338	92.1%
Spring 2010	444	4,017	\$1,027,350	491	\$156,508	4,508	214.8%	\$1,183,858	71.1%
Spring 2009	389	3,785	\$931,110	334	\$102,327	4,119	187.6%	\$1,033,437	49.3%
Spring 2008						<b>1,432</b>		<b>\$692,000</b>	
Fall 2012	541	5,085	\$1,500,736	398	\$146,417	5,483	251.9%	\$1,647,153	118.7%
Fall 2011	494	4,598	\$1,308,730	422	\$149,703	5,020	222.2%	\$1,458,433	93.7%
Fall 2010	513	5,016	\$1,359,989	438	\$147,992	5,454	250.1%	\$1,507,981	100.3%
Fall 2009	456	4,504	\$1,151,899	463	\$147,582	4,967	218.8%	\$1,299,481	72.6%
Fall 2008	417	4,242	\$1,043,532	361	\$110,600	4,579	193.9%	\$1,154,132	53.3%
Fall 2007						<b>1,558</b>		<b>\$753,000</b>	

\*Percentage shown is cumulative change over base year using fall to fall and spring to spring comparisons. Fall base year is 2007, spring base year is 2008. Tuition increases shown do not take into account increases in tuition rate from year to year.

**Regents Policy 5.7.4 Programs with Tuition Variances  
Academic Year 2012-13**

Campus: University of Nebraska at Omaha  
 Program: Non-resident Tuition Reduction for student from Sir Padampat Singhania University  
 Approved: December 11, 2009

Variance: Undergraduate tuition is charged at 150% of resident tuition.

Description: Attracting more international students and developing student and faculty exchange opportunities to increase diversity and enrollment are UNO goals. Sir Padampat Singhania University (SPSU) is a private university in Udaipur, India, approved by the University Grants Commission (India) in April 2009. Technology is a key element of all SPSU programs. UNO’s College of Information Science and Technology in collaboration with International Studies and Programs is the primary sponsor of the agreement. There were no student participants in Fall, 2011.

2012-13 Tuition Rates	Undergraduate	Graduate
Resident	\$ 196.75	\$ 245.25
Nonresident	\$ 580.50	\$ 645.75
150% Resident Tuition	\$ 295.13	\$ 367.88

Enrollment and Tuition:

<b>Sir Padampat Singhania University Students at UNO</b>			
Semester	Student Enrollment	Student Credit Hours	Tuition
Fall, 2012	9	108	\$ 31,873.05
Fall, 2011	--	--	--
Fall, 2010	9	123	\$ 34,057.25

**Regents Policy 5.7.4 Programs with Tuition Variances  
Academic Year 2012-13**

Campus: University of Nebraska-Lincoln  
 Program: Advanced Scholars Program  
 Approved: July 2005

Variance: Undergraduate tuition at UNL is \$216.00 per student credit hour for Nebraska residents and \$641.00 per student credit hour for non-residents. Nebraska students in this program are charged \$100.00 per student credit hour for a variance of \$116.00 per credit hour and non-residents are charged \$225.50 per student credit hour for a variance of \$415.50.

Description: The UNL Advanced Scholars program is a partnership linking UNL with Nebraska secondary schools. Through this concurrent enrollment partnership, high schools can offer qualified high school seniors and high-ability or gifted students the opportunity to enroll in UNL online courses for college credit. A hallmark of the UNL Advanced Scholars program is that teaching of the academic online courses resides with the university faculty. The course syllabi, textbooks, kinds of assignments, and grading practices are the same as those used by the faculty for their on-campus courses. Students who register and successfully complete UNL Advanced Scholars online courses earn UNL credit, verified by an official UNL transcript.

**UNL Advanced Scholars Program**

	Resident Enrollments		Nonresident Enrollments		Student Credit Hours		Total Tuition	
	Number	% Change	Number	% Change	Number	% Change	Number	% Change
Fall 2012-Spring 2013	196	2.6%	3	-62.5%	639	2.2%	\$64,820	-5.7%
Fall 2011-Spring 2012	191	-14.0%	8	100.0%	625	-6.3%	\$68,731	-1.5%
Fall 2010-Spring 2011	222	9.4%	4	-33.3%	667	-0.6%	\$69,777	11.8%
Fall 2009-Spring 2010	203	3.6%	6	-14.3%	671	8.4%	\$62,427	-3.3%
Fall 2008-Spring 2009	196	23.3%	7	700.0%	619	15.9%	\$64,564	22.5%
Fall 2007-Spring 2008	159		0		534		\$52,725	



**Regents Policy 5.7.4 Programs with Tuition Variances  
Academic Year 2012-13**

Campus: All  
Program: Online Worldwide  
Approved: June 2009

Variance: Variable, depending on campus

Description: The University of Nebraska is establishing an integrated university-wide distance education program to serve the educational needs of Nebraskans and provide access to students who may otherwise not be able to enroll in University of Nebraska programs. The financial model assumes that campuses will recover campus expenses, and that consolidating some functions will reduce campus cost, thus enhancing net revenue at the campus level and providing new resources for investment of existing programs or development of new programs. Through its branding and marketing of "Online Worldwide," the University of Nebraska will enhance its presence throughout the world and help generate new enrollments that will support the Online Worldwide initiative and produce new campus revenue.

At the June 2009 meeting, the Board of Regents repealed Regents Policy 5.7.6 which required tuition for Nebraska residents to be the same for online courses as for on-campus resident courses. This change in policy allows the University to set both in-state and out-of-state tuition rates for distance education courses through its regularly established procedures of either Board approval or Presidential approval for variances. To maximize the potential for successful development and offering of distance education courses, online tuition rates are to be based on program costs, entrepreneurial opportunities, and market factors.

(See table on following page)

**Regents Policy 5.7.4 Programs with Tuition Variances  
Academic Year 2012-13**

**Distance Education Student Credit Hours and Tuition**

Student Level	Student Credit Hours										Percent Change
	UNK		UNL		UNO		UNMC		TOTAL		
	AY 11/12	AY12/13	AY 11/12	AY12/13	AY 11/12	AY12/13	AY 11/12	AY12/13	AY 11/12	AY12/13	
Undergraduate	15,967	19,127	23,647	32,369	32,483	36,918	1,736	1,425	73,833	89,839	21.7%
Graduate	17,205	16,341	13,364	14,710	4,990	5,389			35,559	36,440	2.5%
Professional			0	82			1,813	2,626	1,813	2,708	49.4%
Total All Campuses	33,172	35,468	37,011	47,161	37,473	42,307	3,549	4,051	111,205	128,987	16.0%
Student Level	Distance Education Tuition										Percent Change
	UNK		UNL		UNO		UNMC		TOTAL		
	FY12	FY13	FY12	FY13	FY12	FY13	FY12	FY13	FY12	FY13	
Undergraduate	\$3,546,417	\$4,490,141	\$8,150,970	\$10,482,939	\$9,784,869	\$11,581,370	\$147,312	\$343,324	\$21,629,568	\$26,897,774	24.4%
Graduate	\$5,391,557	\$5,443,940	\$5,345,018	\$6,611,470	\$1,849,934	\$2,456,654			\$12,586,509	\$14,512,064	15.3%
Professional							\$605,851	\$570,968	\$605,851	\$570,968	-5.8%
Total All Campuses	\$8,937,974	\$9,934,081	\$13,495,988	\$17,094,409	\$11,634,803	\$14,038,024	\$753,163	\$914,292	\$34,821,928	\$41,980,806	20.6%

# Differential Tuition Reports

**MEMO**  
Differential Tuition  
College of Engineering  
August 16, 2013  
(Revised October 22, 2013)

The College of Engineering spent \$2,510,757 of differential tuition for FY13 and had commitments at June 30 of \$583,377 for future investment. FY13 expenditures supported the following:

**Teachers – \$55,323**

- The College hired its first differential tuition funded tenure track faculty member and first Professor of Practice, who is developing new capstone curriculum for the college.
- The College continues to invest in a technology education staff member. This individual assists faculty in writing interactive based software which allows the students “hands on” experiences in the classroom.
- The College plans to fund laboratory instructors for teaching labs in many departments.

**Tools – \$560,226**

- Two-way interactive video, NUview, continues to be implemented. This software allows for a multisite engineering environment by placing students in a virtual classroom. With this, each student is able to be at the center of the educational experience. This technology has been installed and will be used for the 2013-14 academic year.
- Upgraded technology equipment and software, as well as instructional laboratory equipment and supplies have been purchased and installed in many areas.

**Student Services – \$214,594**

- The College’s enrollment management staff was expanded with an Assistant Director of Recruitment, based in Omaha at The Peter Kiewit Institute, and a Recruitment and Retention Coordinator, based in Lincoln.
- With increasing numbers of entering students, the College is enhancing its student services, including added support staff and office spaces. A Director of Student Services has been hired, as have three academic advisors.
- The College renovated space in Othmer Hall to serve as a student services center. The space provides additional opportunities for current and prospective students to learn about the College, as well as provides space for advising.
- An undergraduate program coordinator was hired in Mechanical and Materials Engineering to provide critical student services to their ~600 undergraduates.

- Student workers staff and operate the facilities in a departmental "Student Resource Center," a shared workspace in which students can do homework, work on projects with other students, and seek help from center staff.
- Students in the first semester CEEN Fundamentals class are being provided an educational robotic platform with which to can gain hands-on engineering experiences early in their college studies, while MME students enjoyed support of student-led design teams.

### **Renovation of Space**

- The College plans to renovate a portion of the Othmer Hall basement for use as student lab space. Estimated cost - \$1,500,000

In FY13, the College utilized \$1,680,614 of differential tuition on a one-time basis for salaries and benefits related to meeting its expanding academic and infrastructure needs. Beginning with FY14, these salaries have been moved to State-aided funds.

TO: Senior Vice Chancellor Ellen Weissinger

FROM: Donde Plowman, Dean, College of Business Administration

RE: FY14 Report on Differential Tuition

DATE: August 12, 2013

The College of Business Administration has spent \$2,656,611 of Differential Tuition for FY13 and has future commitments of \$3.6m to be invested. The funds have been designated to the following areas:

For FY13, the college applied \$2.1m to salaries and benefits in order to meet expanding academic needs and infrastructure as a result of our 24% enrollment growth. This enabled us to hire new faculty, including tenure-track as well as professors of practice. Additionally we hired Lecturers for additional sections of classes, as well as professional staff, including an additional undergraduate advisor, two additional career coaches, and an CBA Honors Academy Program Director and CBA Honors Academy advisor.

For FY13, the college also applied \$278K to the continued improvement of student services program and infrastructure support. These projects included growth and expansion of our undergraduate, graduate, and career services programs and space. Additionally we successfully implemented a CBA Honors Academy, Dream BIG diversity camp, and a Business Minor. Our student credit hour and enrollment growth testifies to the success of these initiatives.

Future commitments will bring the total annual commitment to approximately \$3.6m and are designated primarily for further new faculty hires in all departments (including related start-up costs) and continued growth in student services programs. This includes a new Center for Professional Sales and designated space for the growing CBA Honors Academy.

**Date:** July 31, 2013

**To:** Ellen Weissinger  
Senior Vice Chancellor for Academic Affairs

**From:** Kim L. Wilson  
Professor and Interim Dean  
Director, Landscape Architecture +  
Community and Regional Planning (LA+CRP) Programs

**Subject:** College of Architecture Expenditure of Differential Tuition 2012-13 AY

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The following summarizes the College of Architecture (CoA) expenditure of differential tuition for the 2012-13 Academic Year. CoA received a total of \$701,926 in differential tuition. To date, the CoA has spent a total of \$509,806. We have aggregated the expended funds in three categories: Student Recruitment and Retention; Support for Student Learning; and Academic Programs and Faculty Development. The following contains the total expenses and brief description of items in each category.

**1. Student Recruitment and Retention - \$70,339**

This category includes: new admissions coordinator (salary), advising travel, student recruitment materials, advising training, undergraduate mentoring program, website development, and marketing materials.

**2. Support for Student Learning - \$336,921**

This category includes: student exhibits and events, studio and classroom furnishings, course and curriculum development, faculty recruiting, materials and equipment for the shop, computer lab software and hardware upgrades, student travel, and study abroad.

**3. Academic Program(s) and Faculty Development – \$102,545**

This category includes: hardware and software upgrades, office furnishings, teaching supplies, visiting curriculum experts, teaching and learning seminars, visiting studio critics, postage, marketing material, conference travel, engagement initiative, accreditation visits, and organizational memberships and dues.

The CoA has targeted the residual differential tuition (\$192,120) for the following August 2013 purchases to support student learning for the 2013-14 AY:

**1. Design-Thinking Lab – \$24,000**

Strategic to the success of CoA innovative Common First Year curriculum is the design and implementation of a design-thinking lab. The new lab will include 120 caper chairs, 12 rolling tables, 2 – Samsung 65" LED on mobile carts, moveable shelving units and 2-ipads.

**2. Computer Labs and Classroom Technology Upgrades - \$121,925**

For the 2013-14 AY CoA shifted in-house technology support to Information Services (IS) and their Full Enterprise Technology Support. The full support contract required the purchase of new hardware and software for all computer labs and classrooms. The lab and classroom upgrades are on a three-rotation schedule.

# UNMC

## Report on Special Professional Tuition Increases September, 2013

All UNMC colleges used a portion of their special tuition increases to fund additional student financial aid. These directly related remissions represent the increased cost of existing scholarships at the higher special tuition levels. Reports from the individual colleges follow.

**The College of Pharmacy (COP)** special professional tuition increase went into effect on July 1, 2008 and was phased in over 4 years with each new entering class paying the higher rate. Full implementation was achieved during the 2011-12 academic year. Funds are being used as follows:

### FY 08-09

Salary catch-up, as proposed in the BOR approved plan, was implemented on July 1, 2008. \$130,000 in salary increases was allocated. Kimberly Norman (1.0 FTE) was hired as coordinator for Experiential Education.

### FY 09-10

Dr. Allison Dering-Anderson (1.0 FTE) was hired as an assistant professor in community clinical pharmacy and Dr. Chris Shafer (0.5 FTE) was hired as an assistant professor in Pediatrics and Pharmacogenomics. A new contract with The Nebraska Medical Center was completed and signed allocating 1.2 FTE of faculty support to 12 clinical pharmacists to increase the number of experiential education rotations available at TNMC.

### FY 10-11

Eight new professional elective courses will be available to pharmacy students over the fall and spring semesters. Preceptor development programs were held on September 16-17, 2010. Funding will be used to support a 0.5 FTE clinical assistant professor at the Siouxland Community Health Center in Sioux City, Iowa.

### FY 11-12

Funding was used for ongoing salary support to Drs. Dering-Anderson and Shafer, as well as Dr. Kyle Peters at Siouxland Community Health Center. The Nebraska Medical Center completed hiring of its full clinical pharmacy staff for which we reimburse them 1.2 FTEs (\$159,000). We plan to hire three currently vacant Faculty positions in the Department of Pharmaceutical Sciences, including the Department Chair.



### FY 12-13

Another very successful preceptor development program was held August 24, 2012, with over 78 preceptors attending. We continue to provide ongoing salary support for Drs. Shafer and Dering-Anderson, as well as for a 0.50 FTE position at Siouxland Community Health Center. The 1.2 FTE of clinical faculty support (\$159,000) to TNMC continues to provide our students with excellent clinical rotations. We are still in the process of hiring for three Faculty positions in Pharmaceutical Sciences and a portion of previous years' funds will help provide start-up funding for these three new hires planned for FY 12-13.

### FY 13-14

All ongoing expenses reported in previous years continue to be funded with the Special Tuition Funds. This FY, we anticipate hiring Dr. Kimberly Scarsi (1.0 FTE) in the Department of Pharmacy Practice using Special Tuition Funds.

**The College of Nursing (CON)** special graduate tuition increase went into effect on July 1, 2009 and is being phased in over 3 years with each new entering class paying the higher rate. Full implementation was achieved during the 2011-12 academic year. Funds are being used as follows:

### FY 09-10

The College hired Dr. Ginger Rogers (1.0 FTE), an Assistant Professor who holds a Doctorate in Nursing Practice and specializes in Geriatrics, thus strengthening the Master's curriculum in a critical area.

### FY10-11

The College funded a significant peer based faculty salary adjustment for one faculty member and promotion salary increases for four faculty. The college plans to hire one additional full-time faculty member and one full-time educational professional during the year.

With the President's approval, the college used \$149,000 of one-time funds withheld from 2010-11 salary increases to purchase a video capture system. This system will allow video recording of student assessment competencies and other clinical skills and dramatically increase student exposure to complex clinical patient-care situations. Use of the system will also support greater faculty efficiency by allowing one faculty to review the performance of many students versus multiple faculty performing on-site, real time evaluations.

Additionally, the College spent \$19,778 on enhancements in academic advising and graduate level curricula revisions. Assuming normal salary budgeting for 2011-12, all

remaining 2009-11 ongoing faculty salary adjustment funds will be used as intended for July 1, 2011 salary increases.

#### FY 11-12

The college funded significant peer based faculty salary adjustments for graduate faculty members and funded one additional full-time faculty and two full-time professional staff. Additionally, special tuition increase funds were used to support the compensation of two-full time faculty members (Dr. Kelly Gonzales and Dr. Sara Goomis). The college plans to hire one additional full-time faculty member with remaining funds.

#### FY 12-13

The college planned to allocate the remaining balance of \$62,033 of special tuition increase funding toward the hire of a full-time faculty member with certification as a family or geriatric nurse practitioner.

#### FY 13-14

Despite on-going recruitment efforts, the new hire planned in FY 12-13 did not transpire. Subsequently, the College has allocated the remaining balance of \$62,033 of special tuition increase funding to partially support the salaries of three faculty members with certification as family, adult and psychiatric nurse practitioners.

**The College of Dentistry (COD)** special professional tuition increase went into effect on July 1, 2009 and is being phased in over 4 years with each new entering class paying the higher rate. Full implementation will be achieved during the 2012-13 academic year. Funds are being used as follows:

#### FY 09-10

The hiring of permanent faculty was delayed in FY 09-10. The Pediatric Program in Omaha was searching for a Program Director and was re-evaluating the faculty needs related to the development of the new delivery site at Children's Hospital. The compensation required to compete for faculty in this area was also under review. In the interim, part-time faculty were assigned to meet program demands.

#### FY 10-11

The College developed plans to renovate laboratory space and hired part-time faculty in Pediatric dentistry. With the President's approval, the college used \$195,000 of one-time funds withheld from 2010-11 salary increases to renovate two preclinical laboratories (where our D-1 and D-2 students learn initial laboratory and patient treatment techniques before advancing to the clinics). Additional part-time Pediatric dentistry faculty will be hired until the new program director is hired. The director will then hire one new full-time faculty member. Assuming normal salary budgeting for

2011-12, all remaining 2009-11 ongoing faculty salary adjustment funds will be used as intended for July 1, 2011 salary increases.

#### FY 11-12

The search for a Pediatric Program Director in Omaha was completed with the hiring of Dr. Jillian Wallen. In partial support of this position, \$76,563 of Special Tuition Funding was devoted to attract this faculty member, per the original proposal. For market competitiveness, funds were used to increase five chair stipends from \$3,300 to \$6,000, with a total impact \$13,500. A portion of the Special Tuition Funding, in the amount of \$25,000, has also been designated to aid in the recruitment of a chair of the Department of Growth and Development. The search is nearing completion which will add a faculty member, as originally proposed, in Endodontics (\$78,125). Assuming normal salary budgeting for 2012-13, remaining funds will be used as intended to meet market pressures for faculty salaries.

#### FY 12-13

The search is completed for the additional faculty member, as originally proposed, in Endodontics (\$78,125) with the hiring of Gerald Stephenson. For market competitiveness, funds were used to increase chair stipends (five) from \$6,000 to \$10,000, with a total impact of \$20,000 and Assistant/ Associate Dean stipends (four) from \$7,500 to \$10,000, with a total impact of \$10,000.

#### FY 13-14

Normal turnover among faculty (Pediatrics and Orthodontics) as well as anticipated retirements in the ranks of senior faculty will create pressures to recruit the most qualified faculty to join COD. We anticipate that in addition to enhancing faculty salary levels that these funds will be used for recruitment, be it one-time expenses to recruit or faculty start-ups packages, and the ongoing salary of incoming faculty.

**The School of Allied Health Professions** special professional tuition increase went into effect on July 1, 2009 and is being phased in over 2.75 years with each new entering class paying the higher rate. Full implementation was achieved during the 2011-12 academic year. Funds are being used as follows:

#### FY 09-10

Anne Grandjean, Ed.D. (0.5 FTE) was added to the faculty effective September 1, 2009. Dr. Grandjean has successfully developed Masters-level research courses to advance the Medical Nutrition Education program from a post-baccalaureate program to a Masters program. Approval is pending by the UNMC Graduate Council.

Expert clinicians from the community were recruited to provide needed laboratory teaching support. Additionally, much needed equipment purchases and repairs were funded to further support expanded enrollment.

#### FY 10-11

Dr. Jack Turman, Jr. (1.0 FTE) was hired as Program Director for Physical Therapy Education, effective July 1, 2010. Dr. Turman's focus on research will create new learning and collaboration opportunities for both students and faculty across the UNMC campus.

Tamara Cardin (1.0 FTE) was hired as Student Affairs Specialist, effective September 8, 2010, to continue the revision of our admissions and recruiting processes as well as to assist in the development and implementation of student engagement and career development initiatives.

With the President's approval, the college committed \$50,000 of one-time funds withheld from 2010-11 salary increases to fund faculty start-up expenses for Dr. Turman. Assuming normal salary budgeting for 2011-12, all remaining 2009-11 ongoing faculty salary adjustment funds will be used as intended for July 1, 2011 salary increases.

#### FY 11-12

Anne Grandjean, Ed.D. (0.1 FTE) has relinquished her teaching responsibilities in the Medical Nutrition Education program, but continues to mentor masters students' research activities and serve as Chair of the graduate students' advisory committee. Corrine Hanson, Ph.D. (0.5 FTE) has assumed Dr. Grandjean's teaching responsibilities.

Kellee Hanigan, DPT (1.0 FTE) was hired as a postdoctoral fellow as part of Dr. Turman's original recruitment package. Dr. Hanigan teaches in the Physical Therapy Education curriculum and provides support for Dr. Jack Turman's research enterprise.

The School of Allied Health Professions took a conservative approach to making faculty salary mean increases, given the still unclear state of the economy. Five faculty members whose salaries were furthest from the mean of their peers received modest increases in FY 11-12. Additional increases are anticipated for FY 12-13 to continue the process of closing the gap for these and several other faculty members.

#### FY 12-13

Ms. Tami Ritsema, MMSC, (1.0 FTE) was hired as an assistant professor in the Physicians' Assistant Education program with a primary goal of developing a research agenda for the program. Ms. Kellee Hanigan, DPT, (1.0 FTE) was appointed to an instructor faculty position in the Physical Therapy Education program.

The School of Allied Health Professions made significant progress toward the goal of moving faculty salaries closer to the mean of their peers in FY 12-13. Fourteen faculty received salary increases to move them closer to the mean of their peers, closing the gap from 8.4% in 2008 to less than 4% for the current fiscal year. It is anticipated that the remaining gaps will be closed in 2014.

Over the current fiscal year, SAHP will evaluate options for investing one-time uncommitted funds in equipment or other resources that will advance our educational mission.

#### FY 13-14

Funding lines for Ms. Tami Ritsema and Dr. Kellee Hanigan have been moved to other sources, allowing SAHP to add Dr. Iman Ahmad as an Assistant Professor in Radiation Science Technology Education at .65 FTE, and Dr. Maheswari Mukherjee as Assistant Professor in Cytotechnology Education at 1.0 FTE. Dr. Ahmad brings a solid background in radiation biology, radiographic pathology and mammography to the imaging programs and Dr. Mukherjee, a recent graduate of the program where she now teaches, has been instrumental in building a library of virtual microscopy slides used in both teaching and research activities.

Dr. Jack Turman, Jr., Program Director, Physical Therapy Education, accepted a new position at Indiana State University effective September 1, 2013. Dr. Turman's last day at UNMC was August 14, 2013. Selection of a new program director is in process. SAHP will redeploy the funds allocated to Dr. Turman's salary and start up package as necessary to recruit an appropriate candidate.

Four additional faculty were given salary mean increases in 2012-2013, closing the gap between the peer means and SAHP faculty to an average of 3.8%, with the only significant remaining variances due to the experience level of those affected. Remaining unexpended funds will be used to purchase a 3-D interactive virtual anatomy dissection table which will enhance teaching activities in the radiation science, physical therapy and physician assistant programs. SAHP is exploring the possibility of developing interprofessional curriculum and recruiting activities employing this state of the art technology.

**The College of Public Health (COPH)** special professional tuition increase went into effect on July 1, 2011 and is being phased in over 3 years with each new entering class paying the higher rate. Full implementation will be achieved during the 2013-14 academic year. Funds are being used as follows:

### FY 11-12

Dr. James Stimpson was hired as an associate professor in Health Services Research & Administration to support health policy initiatives. Dr. Stimpson developed the CDC funded Nebraska Health Policy Academy and the new Center for Health Policy, approved by the BOR in March 2012. The Center and the Academy will support educational and training opportunities in policy development for health professionals and students. Dr. Terry Huang, professor and chair of Health Promotion Social & Behavioral Health, provides support in health communications with a focus on social media and marketing to promote community change.

### FY 12-13

Dr. Joanna (Asia) Sikora was hired as Assistant Professor in Health Promotion Social & Behavioral Health with expertise as a behavioral economist. Dr. Sikora's research in the area of health economics and health behaviors, with emphasis on dementia and obesity, will provide important contributions and opportunities for students and faculty. Dr. Denise Britigan provides expertise in health communication and health literacy, with focus on sources of health information and barriers associated with them. Additionally, funding will be used to recruit a cancer epidemiologist with expertise in the field of population-based cancer research. A research and educational program will be developed to build capacity in population-based cancer epidemiology, prevention, and control research.

### FY 13-14

Dr. Amr Soliman was hired with the College of Public Health in August 2012, and holds expertise in cancer epidemiology and population-based cancer research. Dr. Soliman is Principal Investigator for the NIH funded training grant, "Cancer Epidemiology Education in Special Populations". Eleven students participated in cancer research during Summer 2013 with the following collaborators:

- University of Southern California, Los Angeles CA
- Oregon Public Health Division Cancer Control Programs; Oregon Health & Science University, Portland OR
- Michigan Cancer Consortium, Lansing MI
- Lutheran Family Services (refugee population), Omaha NE (2 students)
- Nebraska Department of Health and Human Services (rural population), Lincoln NE
- Ocean Road Cancer Institute (ORCI), Tanzania
- Komfo Anokye Teaching Hospital (KATH), Ghana
- Hospital National de Niamey, Niger
- Cancer Diseases Hospital, University Teaching Hospital, Zambia
- Oncology Center Chu Mohammed VI, Morocco

TO: The Board of Regents  
Academic Affairs

MEETING DATE: January 24, 2014

SUBJECT: Revisions to rules and regulations for faculty and student self-government organizations: Revisions to the Student Government Constitution and Bylaws at the University of Nebraska at Omaha

RECOMMENDED ACTION: Report

PREVIOUS ACTION: January 10, 2010 – The Board approved an amendment of Section 1.2 paragraph three of the *Bylaws of the Board of Regents of the University of Nebraska* to revise the process for approval of rules and regulations for faculty and student self-government organizations.

EXPLANATION: The *Bylaws of the Board of Regents* Section 1.2 as amended on January 10, 2010 state, “In any case where any officer, group or agency has been authorized by these *Bylaws* to adopt rules or regulations, such rules or regulations, before they may be effective, shall be:

- (1) considered by the officer, group or agency at a public hearing held after giving reasonable advance public notice thereof;
- (2) reviewed and approved by the General Counsel for consistency with these *Bylaws* and applicable policies, laws and regulations; and
- (3) filed with the Corporation Secretary for report to the Board. The President and cognizant Chancellor are to be timely provided with a courtesy copy of any public hearing notice.”

Consistent with these *Bylaws* and operating procedures, the following changes have been filed with the Corporation Secretary since the last meeting of the Board:

- Revisions to the Student Government Constitution and Bylaws at the University of Nebraska at Omaha

These changes are available for inspection in the Office of the Corporation Secretary.

REPORTED BY: Carmen K. Maurer  
Corporation Secretary

DATE: January 2, 2014

TO: The Board of Regents  
Academic Affairs

MEETING DATE: January 24, 2014

SUBJECT: Renaming the Bachelor of Science degree in Agricultural Journalism to the Bachelor of Science degree in Agricultural and Environmental Sciences Communication in the Department of Agricultural Leadership, Education and Communication in the College of Agricultural Sciences and Natural Resources at the University of Nebraska-Lincoln (UNL)

RECOMMENDED ACTION: Report

PREVIOUS ACTION: June 13, 1992 – The Board approved the merger of the Department of Agricultural Education and the Department of Agricultural Communications and the name change of the merged departments to the Department of Agricultural Leadership, Education and Communication at UNL

EXPLANATION: This name change acknowledges the changing landscape of communication information, more clearly differentiates this program from a traditional journalism degree, and is more inclusive of affiliated science-based programs.

The proposal has been approved by the College of Agricultural Sciences and Natural Resources Curriculum Committee, the CASNR Faculty, the UNL Academic Planning Committee, and the Council of Academic Officers.

SPONSORS: Ronnie D. Green  
Vice President and IANR Vice Chancellor

Ellen Weissinger  
Senior Vice Chancellor for Academic Affairs

APPROVED: Harvey Perlman, Chancellor  
University of Nebraska at Omaha

James B. Milliken, President  
University of Nebraska

DATE: December 20, 2013



TO: The Board of Regents  
Academic Affairs

MEETING DATE: January 24, 2014

SUBJECT: Renaming the Speech major to the Communication Studies major in the School of Communication in the College of Communication, Fine Arts and Media at the University of Nebraska at Omaha (UNO)

RECOMMENDED ACTION: Report

PREVIOUS ACTION: March 5, 2005 – The Board approved the creation of the degrees Bachelor of Science in Communication and Bachelor of Arts in Communication to replace the previously approved BS and BA degrees offered by the School of Communication in the College of Arts and Sciences at UNO

EXPLANATION: The traditional Speech major has evolved far beyond public speaking making the Communication Studies major a better reflection of the breadth of professional opportunities associated with the program. The faculty think the new name will appeal to students and expand the number of majors. The move to title the major Communication Studies also reflects the academic trend in peer departments across the country.

This proposal has been reviewed by the Council of Academic Officers.

SPONSORS: Gail F. Baker  
Dean, College of Communication, Fine Arts and Media

B.J. Reed  
Senior Vice Chancellor for Academic and Student Affairs

APPROVED: John Christensen, Chancellor  
University of Nebraska at Omaha

James B. Milliken, President  
University of Nebraska

DATE: December 20, 2013

TO: The Board of Regents Addendum X-D-7

Business Affairs

MEETING DATE: January 24, 2014

SUBJECT: Business Affairs Committee Approval of Intermediate Design Report

RECOMMENDED ACTION: Report

EXPLANATION: Following is the Intermediate Design Report as approved by the Business Affairs Committee:

**UNL – Nebraska Soccer & Tennis Complex**

Program Statement Approved:		July 18, 2013
Intermediate Design Report:		December 19, 2013
	<u>Program Statement</u>	<u>Intermediate Design</u>
Total Project Cost:	\$20,400,000	\$20,400,000
Construction Cost	\$18,421,000	\$18,421,000
Non Construction Cost:	\$1,979,000	\$1,979,000
NSF:	61,695	66,384
GSF:	73,900	79,168
Substantial Completion	January 2015	January 2015

SPONSOR: Rebecca H. Koller  
Assistant Vice President for Business & Finance  
Director of Facilities Planning & Management

APPROVED: David E. Lechner  
Senior Vice President | CFO

DATE: December 20, 2013

TO: The Board of Regents Addendum X-D-8

Business Affairs

MEETING DATE: January 24, 2014

SUBJECT: Quarterly Status Report of Six-Year Capital Plan and Capital Construction Report

RECOMMENDED ACTION: Report

EXPLANATION: An update of the Six-Year Capital Plan will be provided on a quarterly basis. Attached is an update as of September 30, 2013. In addition, a report of current capital construction projects is included for review.

SPONSOR: Rebecca H. Koller  
Assistant Vice President for Business & Finance  
Director of Facilities Planning & Management

APPROVED: David E. Lechner  
Senior Vice President | CFO

DATE: December 20, 2013

## 2013 Six-Year Capital Plan - Unprioritized (Alphabetized by Campus)

3rd Quarter - September 30, 2013

Campus	Project Title	Estimate	State Funding	Other Funding	State O&M
UN	Fire & Life Safety/Code Compliance	TBD	(1)	TBD \$	\$ -
UNK	Otto Olsen II	\$ 31,320,000	\$ 31,320,000	\$ -	TBD
UNCA	USPFO Building Renovation	\$ 5,100,000	(3)	\$ 5,100,000	\$ 157,500
UNO	Strauss Performing Arts Addition/Renovation	\$ 14,600,000	\$ 14,600,000	\$ -	TBD
UNO	Metropolitan STEM Center	\$ 80,000,000	(2)	\$ 80,000,000	TBD
		\$ 131,020,000	\$ 131,020,000	\$ -	\$ 157,500
<b>Non-State Funded Projects</b>					
UNK	Martin Hall Renovation	\$ 8,000,000	\$ -	\$ 8,000,000	TBD
UNK	University Heights II	\$ 12,000,000	\$ -	\$ 12,000,000	TBD
UNK	Child Development Center	\$ 6,500,000	(4)	\$ 6,500,000	TBD
UNL	College of Business Administration Building	\$ 84,000,000	(3)	\$ 84,000,000	TBD
UNL	17th St. Dining Hall/mixed use center	\$ 35,000,000	\$ -	\$ -	\$ -
UNL	Chemistry Labs (Hamilton Hall Renovations)	\$ 15,000,000	\$ -	\$ 15,000,000	TBD
UNL	Life Science Teaching Labs	\$ 20,000,000	\$ -	\$ 20,000,000	TBD
UNL	Neihardt Renovations	\$ 14,750,000	\$ -	\$ 14,750,000	\$ -
UNL	Utilities Infrastructure Improvements (City and East Campuses)	\$ 64,450,000	\$ -	\$ 64,450,000	TBD
UNL	Whittier Auditorium Renovation	\$ 2,000,000	\$ -	\$ 2,000,000	TBD
UNMC	College of Dentistry Addition	\$ 15,200,000	\$ -	\$ 15,200,000	TBD
UNO	PKI Addition	\$ 32,300,000	\$ -	\$ 32,300,000	TBD
UNO	West Center Campus Development (Formerly University Life Complex)	\$ 35,000,000	\$ -	\$ 35,000,000	TBD
		\$ 344,200,000	\$ -	\$ 309,200,000	\$ -
<b>Mixed Funded Projects</b>					
UNK	Fine Arts Renovation/Addition	\$ 17,620,500	\$ 17,237,000	\$ 383,500	TBD
		\$ 17,620,500	\$ 17,237,000	\$ 383,500	\$ -
<b>Total</b>		<b>\$ 492,840,500</b>	<b>\$ 148,257,000</b>	<b>\$ 309,583,500</b>	<b>\$ 157,500</b>

Notes:

- (1) Number may change dramatically to represent 40% of 309 Task Force funding over the next 6 years
- (2) Moved from On-Deck List
- (3) Program Statement approved by the BOR
- (4) New Project

**2013 On-Deck Projects**

Campus	Project Title	Estimate	State Funding	Other Funding	State O&M
<b>State Funded Projects</b>					
UNK	Calvin T. Ryan Library Renovation/Addition	\$ 14,580,000	\$ 14,580,000	\$ -	\$ 442,000
UNK	Cushing Coliseum Renovation & Additions	\$ 2,495,000	\$ 2,495,000	\$ -	\$ 25,000
UNK	Frank House	\$ 3,405,000	\$ 3,405,000	\$ -	\$ 69,000
UNK	General Services Building Renovation (Ed Center)	\$ 6,480,000	\$ 6,480,000	\$ -	\$ 120,000
UNK	Memorial Student Affairs Building	\$ 6,265,000	\$ 6,265,000	\$ -	\$ 1,543,000
UNK	Thomas Hall Renovation	\$ 3,402,000	\$ 3,402,000	\$ -	\$ 69,000
UNK	West Center East Wing	\$ 6,805,000	\$ 6,805,000	\$ -	\$ 100,000
UNL	Campus-wide Classroom Improvements	\$ 5,000,000	\$ 5,000,000	\$ -	TBD
UNL	Greater Nebraska Projects	\$ 45,000,000	\$ 45,000,000	\$ -	TBD
UNL	Interdisciplinary Education and Early Childhood Research Center	\$ 35,000,000 (4)	TBD	TBD	TBD
UNL	Interdisciplinary Engineering and Life Science Teaching & Research Complex	\$ 70,000,000 (4)	TBD	TBD	TBD
UNL	Manter Hall Renovations	TBD	TBD	\$ -	TBD
UNL	Undergraduate Academic Classroom Facility	\$ 40,500,000	\$ 40,500,000	\$ -	TBD
UNL	Vet Basic Sciences Building Structural Repairs	TBD	TBD	\$ -	TBD
UNL	Westbrook Music Building Renovation and Expansion	\$ 25,000,000	\$ 25,000,000	\$ -	TBD
		\$ 263,932,000	\$ 158,932,000	\$ -	\$2,368,000
<b>Non-State Funded Projects</b>					
UNL	Cather & Pound Hall & Cather & Pound Dining demolition	TBD	\$ -	TBD	TBD
UNL	Durham School of Construction	TBD	\$ -	TBD	TBD
UNL	Interdisciplinary Science Research Facility (Textron Property)	TBD	\$ -	TBD	TBD
UNL	Morrill Hall Renovation	TBD	\$ -	TBD	TBD
UNL	Physical Science Research Facility	TBD	TBD	TBD	TBD
UNL	Selleck Renovations	\$ 15,900,000	\$ -	\$ 15,900,000	TBD
UNL	Sheldon Haymarket	TBD	\$ -	TBD	TBD
UNL	Student Health	TBD	\$ -	TBD	TBD
UNMC	Biomedical Technology Center	\$ 24,840,000	\$ -	\$ 24,840,000	\$ 1,294,000
UNMC	Medical Office Building	\$ 47,000,000	\$ -	\$ 47,000,000	\$ -
UNMC	Research Center of Excellence III	\$ 119,000,000	\$ -	\$ 119,000,000	TBD
UNMC	Student Life Center Addition	\$ 4,000,000	\$ -	\$ 4,000,000	TBD
UNO	Milo Bail Student Center Renovation	TBD	\$ -	TBD	TBD
UNO	Community Outreach/Childcare Facility	TBD	\$ -	TBD	TBD
UNO	Fieldhouse Expansion/Renovation II	TBD	\$ -	TBD	TBD
UNO	Parking Structure(s) (Dodge)	TBD	\$ -	TBD	TBD
UNO	Proscenium Theater	TBD	\$ -	TBD	TBD
UNO	Student Housing	TBD (4)	\$ -	TBD	TBD
		\$ 210,740,000	\$ -	\$ 210,740,000	\$1,294,000

**2013 On-Deck Projects**

Campus	Project Title	Estimate	State Funding	Other Funding	State O&M
<b>TBD or Mixed Funded Projects</b>					
UN	Technology Development Center (NCITE)	\$ 17,000,000	TBD	TBD	TBD
UNL	Museums- Nebraska Hall Specimen Collection Relocation	TBD	TBD	TBD	TBD
UNL	Student Health Center Renovation or Replacement	TBD	TBD	TBD	TBD
UNL	Manter-Hamilton Hall Science Addition	TBD (4)	TBD	TBD	TBD
UNL	Textron Redevelopment	TBD	TBD	TBD	TBD
UNMC	College of Nursing Modernization	\$ 8,820,000	TBD	TBD	TBD
UNMC	College of Pharmacy Modernization	\$ 9,720,000	TBD	TBD	TBD
UNMC	Saddle Creek Road Relocation	TBD	TBD	TBD	TBD
UNMC	Truhlsen Eye Institute - Ambulatory Surgery Addition	\$ 10,000,000	TBD	TBD	TBD
UNMC	Wittson Hall Modernization	\$ 9,470,000	TBD	TBD	TBD
UNMC	Parking Structure	\$ 12,000,000	\$ -	\$ 12,000,000	\$ -
UNO	Academic Building	TBD	TBD	TBD	TBD
UNO	Durham Science Center Renovation	TBD	TBD	TBD	TBD
UNO	General Services Building	TBD	TBD	TBD	TBD
UNO	Kayser Hall Renovation	TBD	TBD	TBD	TBD
UNO	Radio/TV and Communications Facility	TBD (4)	TBD	TBD	TBD
UNO	Addition to College of Public Affairs and Community Services (CPACS)	TBD	TBD	TBD	TBD
		\$ 67,010,000	\$ -	\$ 12,000,000	\$ -
<b>Total On Deck Projects</b>		<b>\$ 541,682,000</b>	<b>\$ 158,932,000</b>	<b>\$ 222,740,000</b>	<b>\$ 3,662,000</b>

**NCTA - 2012 Six-Year Capital Plan - Unprioritized**

<b>State Funded Projects</b>					
		\$ -	\$ -	\$ -	\$ -
<b>Total NCTA</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**NCTA - 2012 On Deck List**

<b>State Funded Projects</b>					
NCTA	Master Plan - Campus Renovation	\$ 3,025,000	\$ 3,025,000	\$ -	TBD
NCTA	Student Union	\$ 8,640,000	\$ 8,640,000	\$ -	TBD
<b>Total NCTA On-Deck Projects</b>		<b>\$ 11,665,000</b>	<b>\$ 11,665,000</b>	<b>\$ -</b>	<b>\$ -</b>

# NU 2013 Capital Construction Report Third Quarter

	Project	State Funded	Total Project Cost	Method of Contract	Architect	Contractor	Approve Program	Approve A/E	Substantial Completion	Current Phase
<b>State Funded Projects</b>										
Note: State funding included in Mixed, 309 and LB 605 projects										
<b>Non-State Funded Projects</b>										
UNMC	Upgrade HVAC and Energy Management Systems in 5 Buildings	\$ -	\$5,993,643	Low Bid	TBD	TBD	Dec-11	TBD	TBD	Planning
UNL	Nebraska Soccer and Tennis Complex	\$ -	\$20,400,000	Design Build		TBD	Jul-13	D/B	Dec-14	Planning
UNO	University / Community Arena	\$ -	\$81,600,000	CM/GMP	TBD	TBD	Mar-13	TBD	Aug-15	Planning
UNL	Nebraska Union - City Campus Refurbishing 1st Floor Student Lounges & Public Areas	\$ -	\$2,103,000	Low Bid	Holland Basham Architects	TBD	TBD		Nov-13	Design
UNL	East Campus Recreation Center	\$ -	\$14,886,000	Low Bid	Sinclair Hille Architects	TBD	Jun-11	Oct-11	Feb-14	Design
					The Clark Enersen Partners & RDG					
UNMC	Lozier Center for Pharmacy Sciences and Education	\$ -	\$35,000,000	Low Bid	Planning & Design	TBD	Mar-13	Mar-13	Jan-15	Design
UNL	Nebraska Soccer and Tennis Complex	\$ -	\$20,400,000	Design Build & Low Bid	RDG Planning & Design	TBD	Jul-13	Sep-13	Jan-15	Design
					Alley Poyner Macchietto & Robert					
UNL	College of Business Administration Replacement Building	\$ -	\$84,000,000	Low Bid	A.M. Stern	TBD	Sep-12	Mar-13	Jan-16	Design
UNL	Hamilton Hall Undergraduate Lab Renovation, 2nd Floor	\$ -	\$2,100,000	Low Bid	HDR Architecture, Inc.	Boyd Jones Construction	Apr-12	Apr-12	Jan-13	Construction
UNL	Life Sciences Annex Phase II (North Wing) Renovation	\$ -	\$7,700,000	Low Bid	The Clark Enersen Partners	Hausmann Construction	Mar-11	4 year	Jun-13	Construction
UNL	Life Sciences Annex East Wing	\$ -	\$2,800,000	Low Bid	The Clark Enersen Partners	Hausmann Construction	Sep-11	4 year	Jun-13	Construction
UNL	East Stadium Improvements - Memorial Stadium	\$ -	\$63,500,000	CM/GMP	The Clark Enersen Partners	Sampson Construction Co., Inc.	Oct-10	Dec-10	Jun-13	Construction
UNL	East Stadium Addition Research Fit-out	\$ -	\$5,000,000	Low Bid	The Clark Enersen Partners	Sampson Construction Co., Inc.	Jan-11	4 year	Sep-13	Construction
UNO	Peter Kiewit Institute Remodel	\$ -	\$7,500,000	CM/GMP	Alley Poyner Macchietto Architecture	Kiewit Building Group	Jan-11	Dec-11	Jul-13	Construction
UNO	Biomechanics Research Facility	\$ -	\$6,253,000	CM/GMP	The Schemmer Associates, Inc.	Meyers Carlisle Leapey Const.	Jan-12	4 year	Aug-13	Construction
UNL	East Stadium Athletic Performance Lab Fit-out	\$ -	\$5,000,000	Low Bid	DLR Group	Sampson Construction Co., Inc.	Mar-12	4 year	Aug-13	Construction
UNL	Campus Recreation Outdoor Adventures Center	\$ -	\$4,695,000	Low Bid	RDG Planning & Design	Boyd Jones Construction Co.	Jun-11	4 year	Nov-13	Construction
UNL	Whittier Research Center Renovation - Phase II	\$ -	\$4,300,000	Low Bid	Sinclair Hille Architects	Kingery Construction Company	Apr-12	4 year	Jan-14	Construction
UNK	Randall Hall and Entry to Mantor Hall	\$ -	\$1,300,000	Low Bid	Wilkins Hinrichs Stober	Paulsen, Inc.	Sep-12	TBD	Jan-14	Construction
UNO	Community Engagement Center	\$ -	\$23,593,161	CM/GMP	Holland Basham Architects	Hawkins Construction Company	Oct-10	Mar-11	Feb-14	Construction
UNK	Wellness Center	\$ -	\$6,500,000	Low Bid	LEO A DALY Co.	Sampson Construction Co., Inc.	Jun-12	4 year	Apr-14	Construction
UNL	18th & R Parking Garage	\$ -	\$18,000,000	Design Build		GC General Construction & AE Basic Services	Jun-12	NA	May-14	Construction
UNK	Centennial Towers Projects	\$ -	\$12,000,000	Low Bid	Wilkins Hinrichs Stober	Lund-Ross Constructors	Jun-11	4 year	Jul-14	Construction
UNL	Devaney Sports Center Improvements	\$ -	\$21,000,000	Low Bid	Sinclair Hille Architects	Hausmann Construction, Inc.	Jan-11	Mar-11	Aug-14	Construction
	University Suites - (18th/19th & R Street Residence Hall / Cather/Pound Replacement Project)	\$ -	\$71,382,000	Design Build		Sampson Construction Company	Jun-11	D/B	Dec-14	Construction
UNL	Devaney Sports Center Exterior Panel System Replacement	\$ -	\$7,000,000	Low Bid	The Clark Enersen Partners	Hausmann Construction - Phase I	Sep-12	4 year	Sep-18	Construction
UNL	Life Sciences Annex Phase I - (West Wing)	\$ -	\$5,000,000	Low Bid	The Clark Enersen Partners	Hampton Commercial Construction	Jan-08	4 year	Feb-12	Warranty
UNL	Lied Center Addition	\$ -	\$2,500,000	Low Bid	Bahr Vermeer & Haecker	MECO-HENNE Contractors, Inc.	Gift from Foundation		Aug-12	Warranty
UNL	Ed Weir Track Rehabilitation	\$ -	\$2,333,250	TBD	Olsson Associates	Nemaha Landscape Construction	May-12	NA	Aug-12	Warranty
UNL	Behlen Collaboratory Renovation	\$ -	\$2,209,000	Low Bid	Davis Design	Elkhorn West Construction, Inc.	Apr-10	4 year	Sep-12	Warranty
UNMC	Stanley M. Truhlsen Eye Institute	\$ -	\$20,000,000	Low Bid	Alley Poyner Macchietto Architecture	Hawkins Construction Company	Oct-09	Mar-10	May-13	Warranty
UNL	Ken Morrison Life Sciences Research Ctr. Addn.	\$ -	\$9,200,000	Low Bid	Farris Engineering	Lund-Ross Constructors	Sep-09	Jun-10	Dec-13	Warranty
		\$ -	\$575,248,054							
<b>Mixed Funded Projects</b>										
UNL	Nebraska Veterinary Diagnostic Center	\$ 40,644,000	\$45,644,000	Low Bid	TBD	TBD	Jan-13	TBD	Nov-16	Planning
UNK / UNMC	Health Science Education Building at UNK	\$ 15,000,000	\$19,000,000	Low Bid	RDG Planning and Design	TBD	Mar-13	Mar-13	Jul-15	Design
		\$ 55,644,000	\$ 64,644,000							
<b>LB 309 &amp; Campus Match Projects</b>										
UNL	Elliot Building Rehabilitation at Panhandle Research & Extension Center	\$ 1,750,000	\$3,750,000	Low Bid	Alvine and Associates, Inc.	Anderson-Shaw Construction, Inc.	Jun-12	4-year	Apr-14	Construction
UNL	Entomology Hall - Phase 2 - Renovation of Basement, First & Second Floors	\$ 209,000	\$2,059,000	Low Bid	Encompass Architects, P.C.	Dickey & Burham, Inc.	Jun-10	4-year	Feb-12	Warranty
		\$ 1,959,000	\$ 5,809,000							
<b>LB 309 / UBRAF / Campus Match Projects</b>										
UNMC	Chiller Installation - Replace Chillers #1 and #5	\$ 2,026,200	\$4,427,351	Low Bid	NA	Trane Co. / Waldinger / Evapco	Sep-11	NA	Jul-12	Warranty
		\$ 2,026,200	\$4,427,351							
<b>LB 605 Projects</b>										
UNL	Brace Renovation / Behlen Renovation	\$ 617,874	\$ 617,874	Low Bid	LEO A DALY	TBD	Jun-06	4-year	Dec-16	Design
UNL	Brace Lab Renovation	\$ 2,750,000	\$8,000,000	Low Bid	LEO A DALY	TBD	Oct-12	4-year	May-15	Design
UNL	Animal Science Complex Roof Replacement	\$ 2,750,000	\$2,815,000	Low Bid	Architectural Design Assoc.	Cheever Construction Company	Dec-11	NA	Nov-12	Warranty
UNMC	Eppley Cancer Institute Renovation	\$ 3,900,000	\$11,900,000	Low Bid	The Clark Enersen Partners	Boyd Jones Construction Co.	Mar-11	4-year - ARRA	May-13	Warranty
UNMC	Witson Hall Renovation - Phase II - Level 3 and 4 HVAC Upgrades	\$ 6,104,000	\$6,104,000	Low Bid	Davis Design	Prairie Construction Company	Jan-11	4-year	Mar-13	Warranty
UNMC	Poynter Hall Renovation	\$ 9,100,000	\$9,100,000	Low Bid	RDG	Lund Ross Constructors Inc.	9/8/2006/12/2/2010	Mar-07	Jul-12	Warranty
		\$ 25,221,874	\$38,536,874							
<b>Total Capital Construction Projects</b>		<b>\$ 84,851,074</b>	<b>\$ 688,665,279</b>							

A/E Approval Notes:

NA - below BOR approval threshold

D/B - Design Build process

4 year - Four Year A/E Selection Process

TO: The Board of Regents Addendum X-D-9  
 Business Affairs

MEETING DATE: January 24, 2014

SUBJECT: University of Nebraska at Kearney  
 Report of Gifts, Grants, Contracts and Bequests accepted during the  
 Quarter July 1, 2013 through September 30, 2013.

RECOMMENDED ACTION: Report

Description	Gifts A	Grants B	Bequests C	Contracts D	Totals
7/1/13-9/30/2013	\$803,232	\$4,841,952	\$0	\$80,793	\$5,725,977
10/1/13-12/31/2013	0	0	0	0	0
1/1/14-3/31/2014	0	0	0	0	0
4/1/14-6/30/14	0	0	0	0	0
Fiscal YTD Totals	<u>\$ 803,232</u>	<u>\$ 4,841,952</u>	<u>\$0</u>	<u>\$80,793</u>	<u>\$ 5,725,977</u>
2012-13 Totals	<u>\$2,282,316</u>	<u>\$10,196,839</u>	<u>\$0</u>	<u>\$173,196</u>	<u>\$ 12,652,351</u>
2011-12 Totals	<u>\$2,215,186</u>	<u>\$10,646,927</u>	<u>\$300,000</u>	<u>\$214,073</u>	<u>\$ 13,376,186</u>

A - Gifts of \$100,000 and more are itemized on the attached pages  
 B - Grants of \$1,000,000 and more are itemized on the attached pages  
 C - All bequests are itemized on the attached pages  
 D - Contracts of \$400,000 and more are itemized on the attached pages

SPONSOR: Barbara Johnson  
 Vice Chancellor for Business and Finance

APPROVED: Douglas A. Kristensen, Chancellor  
 University of Nebraska at Kearney

DATE: December 20, 2013



**UNIVERSITY OF NEBRASKA AT KEARNEY  
 REPORT OF AWARDS  
 WHICH REQUIRE SEPARATE ITEMIZATION  
 ACCEPTED DURING THE QUARTER 7/1/13 – 9/30/13**

Gifts/Bequests \$100,000 and over

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
NU Foundation	Foundation Scholarships	\$142,505
Susan T. Buffet Foundation	Instruction – Thompson Scholars	649,911
	Subtotal	\$792,416
	Total amount of gifts under \$100,000	<u>10,816</u>
	Total Gifts for the Quarter	<u>\$803,232</u>

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Grants \$1,000,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
US Dept of Education	Financial Aid	Student Aid	\$3,600,784
	Subtotal		\$ 0
	Total amount of all Grants under \$1,000,000		<u>1,241,168</u>
	Total Grants for the Quarter		<u>\$4,841,952</u>

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Contracts \$400,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
None			
	Total amount of all Contracts under \$400,000		<u>\$80,793</u>
	Total Contracts for the Quarter		<u>\$80,793</u>

TO: The Board of Regents

Business Affairs

MEETING DATE: January 24, 2014

SUBJECT: University of Nebraska-Lincoln  
Report of Gifts, Grants, Contracts and Bequests accepted during the  
Quarter July 1, 2013 through September 30, 2013

RECOMMENDED ACTION: Report

Description	Gifts	Grants	Bequests	Contracts	Totals
	A	B	C	D	
7/1/13-9/30/2013	\$79,940	\$49,263,860	\$0	\$5,287,265	\$54,631,065
10/1/13-12/31/2013	0	0	0	0	0
1/1/14-3/31/2014	0	0	0	0	0
4/1/14-6/30/2014	0	0	0	0	0
Fiscal YTD Totals	<u>\$79,940</u>	<u>\$49,263,860</u>	<u>\$0</u>	<u>\$5,287,265</u>	<u>\$54,631,065</u>
2012-13 Totals	<u>\$3,553,184</u>	<u>\$165,945,218</u>	<u>\$0</u>	<u>\$25,672,894</u>	<u>\$195,171,296</u>
2011-12 Totals	<u>\$2,942,704</u>	<u>\$180,946,477</u>	<u>\$298,050</u>	<u>\$31,503,480</u>	<u>\$215,690,711</u>

A - Gifts of \$100,000 or more are itemized on the attached pages  
B - Grants of \$1,000,000 and more are itemized on the attached pages  
C - All bequests are itemized on the attached pages  
D - Contracts of \$400,000 and more are itemized on the attached pages

SPONSOR: Prem S. Paul  
Vice Chancellor for Research & Economic Development

APPROVED: \_\_\_\_\_  
Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: December 20, 2013

**UNIVERSITY OF NEBRASKA-LINCOLN  
 REPORT OF AWARDS  
 WHICH REQUIRE SEPARATE ITEMIZATION  
 ACCEPTED DURING THE QUARTER 7/1/13 - 9/30/13**

Gifts/Bequests \$100,000 and over

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
	Subtotal	\$0
	Total amount of gifts under \$100,000	\$79,940
	Total Gifts for the Quarter	<u>\$79,940</u>

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Grants \$1,000,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
NSF	Lance Perez Vice Chancellor for Academic Affairs	WIDER: Adopting Research-Based Instructional Strategies for Enhancing STEM Education	\$1,990,279
Dept of Agriculture-FS	Scott Josiah NE State Forest Service	Cooperative Forestry Program	1,905,003
Dept of Agriculture-NIFA	Dan Cotton eXtension	eXtension Building Cooperative Extension's 21st Century Network	1,372,956
Dept of Agriculture-NIFA	Dan Cotton eXtension	Inst. of Youth, Family and Community Admin. Discretionary & Reim. Extension	1,342,954
Noyce Foundation	Kathleen Lodl 4-H State Office	Click2SciencePD Prototype Phase	1,299,212
Dept of Agriculture-NIFA	Bradley Lubben Department of Agricultural Economics	North Central Risk Management Education Center	1,109,297
DHHS-Nat Inst Gen Medical Sci	Charles Wood School of Biological Sciences	Nebraska Center for Virology - COBRE Phase III	1,066,289
		Subtotal	\$10,085,990
		Total amount of all Grants under \$1,000,000	39,177,870
		Total Grants for the Quarter	<u>\$49,263,860</u>

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Contracts \$400,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
Dept of Energy-Fermi Natl Lab	Kenneth Bloom Department of Physics and Astronomy	Transatlantic Networking	\$900,000
ConAgra	Jeff Hawks Department of Mechanical & Materials Engineering	MPRP Sauce Fluid Dynamic Study for Perfect Dispense System	550,000
		Subtotal	\$1,450,000
		Total amount of all Contracts under \$400,000	3,837,265
		Total Contracts for the Quarter	<u>\$5,287,265</u>

TO: The Board of Regents

Business Affairs

MEETING DATE: January 24, 2014

SUBJECT: University of Nebraska Medical Center  
Report of Gifts, Grants, Contracts and Bequests Accepted During the  
Quarter July 1, 2013 through September 30, 2013

RECOMMENDED ACTION: Report

Description	A Gifts	B Grants	C Bequests	D Contracts	TOTAL
07/01/2013 - 09/30/2013	\$407,003	\$33,978,436	\$607,303	\$7,344,504	\$42,337,246
10/01/2013 - 12/31/2013	0	0	0	0	0
01/01/2014 - 03/31/2014	0	0	0	0	0
04/01/2014 - 06/30/2014	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Fiscal YTD Totals	<u>\$407,003</u>	<u>\$33,978,436</u>	<u>\$607,303</u>	<u>\$7,344,504</u>	<u>\$42,337,246</u>
2012-2013 Totals	<u>\$1,618,360</u>	<u>\$82,588,257</u>	<u>\$0</u>	<u>\$30,203,726</u>	<u>\$114,410,343</u>
2011-2012 Totals	<u>\$1,747,472</u>	<u>\$80,719,930</u>	<u>\$150,936</u>	<u>\$25,465,505</u>	<u>\$108,083,843</u>

A - Gifts of \$100,000 or more are itemized. See attachment(s) for itemized listings.

B - Grants of \$1,000,000 or more are itemized. See attachment(s) for itemized listings.

C - Bequests are itemized. See attachment(s) for itemized listings.

D - Contracts of \$400,000 or more are itemized. See attachment(s) for itemized listings.

SPONSOR: Jennifer L. Larsen, M.D.  
Vice Chancellor of Research

APPROVED: Harold M. Maurer, M.D., Chancellor  
University of Nebraska Medical Center

DATE: December 20, 2013

**UNIVERSITY OF NEBRASKA MEDICAL CENTER  
REPORT OF AWARDS  
WHICH REQUIRE SEPARATE ITEMIZATION  
ACCEPTED DURING THE QUARTER JULY 1, 2013 - SEPTEMBER 30, 2013**

**Gifts/Bequests \$100,000 and over**

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
B. Munroe Foundation	PLAY CAMP	\$159,378
Hampton Trust	NEW FACULTY RECRUITS	\$213,581
	Subtotal	\$372,959
	Total amount of Gifts under \$100,000	<u>\$34,044</u>
	Total Gifts for the Quarter	<u>\$407,003</u>

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**Grants \$1,000,000 and over**

<u>Grantee</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
DHHS/NIH/NIGMS	Keith Johnson, PhD COD-Oral Biology	Nebraska Center for Cellular Signaling	\$1,023,905
DHHS/NIH/NCI	Kenneth Cowan, MD PhD Eppley Inst Faculty	UNMC Eppley Cancer Center Support Grant	\$1,397,496
DHHS/NIH/NIGMS	Tatiana Bronich, PhD COP Pharmaceutical Science	Nebraska Center for Nanomedicine	\$2,256,747
NE DHHS - LB595	Kenneth Cowan, MD PhD Eppley Inst Faculty	LB595 Tobacco Tax Center Research Grant	\$1,300,000
DHHS/NIH/NHLBI	Irving Zucker, PhD Cellular/Integrative Physiology	Neuro-Circulatory Function in Chronic Heart Failure	\$1,743,500
DHHS/NIH/NIGMS	Shelley Smith, PhD MMI Developmental Neuroscience	The Molecular Biology of Neurosensory Systems [Main]	\$2,002,387

**Grants \$1,000,000 and over**

<u>Grantee</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
DHHS/CDC/NIOSH	Risto Rautiainen, PhD COPH Environ, Agri & Occ Health	Central States Center for Agricultural Safety and Health (CS-CASH)	\$1,271,789
DHHS/NIH/NIDA	Howard Gendelman, MD Pharmacology/Exp Neuroscience	NanoART Manufacture, Delivery and Pharmacokinetics for Optimizing Drug	\$1,498,944
Gates Foundation	Stephen Obaro Pediatrics Infectious Disease	Community-Acquired Pneumonia and Invasive Bacterial Diseases in Young Nigerian Children (CAPIBD) - A Platform Preparatory Study	\$1,426,229
	Subtotal		\$13,920,997
	Total amount of Grants under \$1,000,000		<u>\$20,057,438</u>
	Total Grants for the Quarter		<u>\$33,978,435</u>

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**Contracts \$400,000 and over**

<u>Grantee</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
NE DHHS	Susan Swindells, MBBS Int Med Infectious Diseases	AIDS Drug Assistance Program [ADAP] Ryan White Title II Program	\$626,170
U.S. Army/ USAMRAA/CDMRP	Pankaj Singh, PhD Eppley Inst Faculty	Targeting MUC1-Mediated Tumor-Stromal Metabolic Interactions in Triple-Negative Breast Cancer	\$550,101
Patient-Centered Outcomes Research Institute (PCOR)	Km Islam, PhD COPH Epidemiology	Patient-Defined Treatment Success and Preferences in Stage IV Lung Cancer Patients	\$1,787,153
	Subtotal		\$2,963,424

**Contracts \$400,000 and over**

<u>Grantee</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
		Total amount of Contracts under \$400,000	<u>\$4,381,078</u>
		Total Contracts for the Quarter	<u>\$7,344,502</u>

TO: The Board of Regents

Business Affairs

MEETING DATE: January 24, 2014

SUBJECT: University of Nebraska at Omaha  
Report of Gifts, Grants, Contracts and Bequests accepted during the  
Quarter July 1, 2013 through September 30, 2013.

RECOMMENDED ACTION: Report

Description	Gifts A	Grants B	Bequests C	Contracts D	Totals
7/1/13-9/30/2013	\$770,519	\$13,238,470	\$5,000	\$249,159	\$14,263,148
10/1/13-12/31/2013	0	0	0	0	0
1/1/14-3/31/2014	0	0	0	0	0
4/1/14-6/30/2014	0	0	0	0	0
Fiscal YTD Totals	<u>\$770,519</u>	<u>\$13,238,470</u>	<u>\$5,000</u>	<u>\$249,159</u>	<u>\$14,263,148</u>
2012-2013 Totals	<u>\$5,941,892</u>	<u>\$28,546,248</u>	<u>\$33,940</u>	<u>\$379,549</u>	<u>\$34,901,629</u>
2011-2012 Totals	<u>\$5,769,829</u>	<u>\$27,566,179</u>	<u>\$0</u>	<u>\$155,467</u>	<u>\$33,491,475</u>

A - Gifts of \$100,000 and more are itemized on the attached pages  
B - Grants of \$1,000,000 and more are itemized on the attached pages  
C - All bequests are itemized on the attached pages  
D - Contracts of \$400,000 and more are itemized on the attached pages

SPONSOR: William E. Conley  
Vice Chancellor for Business and Finance

APPROVED: John E. Christensen, Chancellor  
University of Nebraska at Omaha

DATE: December 20, 2013

**UNIVERSITY OF NEBRASKA AT OMAHA  
REPORT OF AWARDS  
WHICH REQUIRE SEPARATE ITEMIZATION  
ACCEPTED DURING THE QUARTER 7/1/13-9/30/13**

Gifts/Bequests \$100,000 and over

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
NU Foundation	Scholarships - Summer Semester	\$104,629
NU Foundation	Summer Works 2013	136,266
	Subtotal	\$240,895
	Total amount of gifts under \$100,000	<u>529,624</u>
	Total Gifts for the Quarter	<u>\$770,519</u>

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Grants \$1,000,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
US Dept of Educ.	Student Aid	Pell Grant FY 2011-2012	\$6,342,968
	Subtotal		\$6,544,856
	Total amount of all Grants under \$1,000,000		<u>3,812,418</u>
	Total Grants for the Quarter		<u>\$10,357,274</u>

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Bequests

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
Jarvis A. Strong, Jr. Estate	Chancellor's Excellence	\$2,500
Jarvis A. Strong, Jr. Estate	MAVUSO	2,500
	Subtotal	<u>\$5,000</u>
	Total Bequests for the Quarter	<u>\$5,000</u>

\*\*\*\*\*

Contracts \$400,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
	Subtotal		\$0
	Total amount of all Contracts under \$400,000		<u>160,000</u>
	Total Contracts for the Quarter		<u>\$160,000</u>



TO: The Board of Regents Addendum X-D-10

Business Affairs

MEETING DATE: January 24, 2014

SUBJECT: Report of Bids and Contracts

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: The attached report is a summary of bids and contracts as provided by the campuses pursuant to Section 6.4 of the *Bylaws of the Board of Regents of the University of Nebraska* for the period ended December 6, 2013.

The report outlines the following: type of action; campus; description and use of the product, service, or project; funding source; approved budget amount; contract amount; contractor or vendor; and a bid review or bid explanation if the low responsible bid was not accepted.

SPONSOR: David E. Lechner  
Senior Vice President | CFO

DATE: December 20, 2013

Type of Action	Campus	Description	Funding Source	Approved Budget Amount*	Contract Amount	Contractor / Vendor	Bid Review or Explanation
Construction	UNL	City Utility Plant North Cooling Tower Replacement	NU Corp	\$2,500,000	\$893,900	SPX Cooling Technologies, Inc.	Low Responsible Bidder
Construction	UNL	Havelock Machine Storage	Trust	454,988	314,911	TCW Construction	Low Responsible Bidder
Construction	UNL	Brace Lab Renovation	LB605	8,000,000	2,768,000	Meco-Henne Contracting, Inc.	Low Responsible Bidder
Construction	UNL	East Campus Recreation Center	Bonds	14,886,000	9,505,400	Sampson Construction Company	Low Responsible Bidder
Construction	UNL	NIC Grandstand Demolition	Revolving	1,232,750	299,866	NGC Group, Inc	Low Responsible Bidder
Design Services	UNL	East Campus Chiller #4 Addition	NU Corp	5,836,000	513,200	Lutz, Daily & Brain, LLC	A/E Selection Process
Construction	UNMC	Information Technology Svcs Data Center Infrastructure Improvements	General and Cash	4,500,000	1,175,249	Data Power Technology	Low Responsible Bidder
Construction	UNMC	Information Technology Svcs Data Center Infrastructure Improvements	General and Cash	4,500,000	1,463,000	Prairie Construction Co.	Low Responsible Bidder
Personal Property	UNL	Furniture and Furnishings for Office of Research	State	374,042	374,042	All Makes Office Equipment Co.	Low Responsible Bidder
Personal Property	UNL	Lustre Storage System for Holland Computing Center – PKI in Omaha	State	300,351	300,351	Penguin Computing	Low Responsible Bidder

Personal Property	UNL	2014 Ford Fusion Vehicles for Transportation Services' Fleet	Auxiliary	288,304	288,304	Anderson Ford, Inc.	Low Responsible Bidder
Personal Property	UNL	Purchase of Smartlab X-Ray Diffraction System for Physics and Astronomy Department	Federal	269,987	269,987	Rigaku MSC, Inc.	Sole Source – this diffractometer carries the highest resolution optics and best software assisted guidance available.
Personal Property	UNL	Purchase of System for Midwest Roadside Safety Facility	Trust	399,887	399,887	MTS System Corp.	Sole Source – this company is the only company with a laser extensometer used for stability and fatigue testing.
Personal Property	UNL	2014 Dodge Grand Caravans for Transportation Services' Fleet	Auxiliary	251,028	251,028	Performance Dodge	State Contract

\*Approved budget amount for construction contracts represents the entirety of the project budget, whereas the contract amount is the amount pertaining to the particular activity within the construction contract.

TO: The Board of Regents Addendum X-D-11

Business Affairs

MEETING DATE: January 24, 2014

SUBJECT: Residence Hall Room and Board Rates for Academic Year 2014-2015  
Academic Year the University of Nebraska-Lincoln

RECOMMENDED ACTION: Report

PREVIOUS ACTION: January 25, 2013 – The Board of Regents approved the Residence Hall Room and Board Rates for academic years 2013-14 and 2014-15 for the University of Nebraska-Lincoln (UNL):

<u>Meals/Wk</u>	<u>2013-14</u>	<u>2014-15</u>
7-Day Plan	\$ 9,532	\$ 9,961 maximum
5-Day Plan	\$ 9,447	\$ 9,876 maximum

The above rates are for double occupancy in traditional renovated halls, which is the most prevalent rate used today. The Returning Student Discount applies to occupancy in all traditional halls.

EXPLANATION: At its January 25, 2013 meeting, the Board of Regents approved double occupancy room and board rates to be in effect through the 2014-15 academic year. At that meeting, UNL housing represented that rates for 2014-2015 would change by a maximum of 4.5%.

This report is included for informational purposes since the other residential campuses are submitting proposed rate increases and inclusion of a UNL item on that subject allows the Board to have a more complete picture of University housing. It also documents that housing increases will not exceed those maximums promised in the January, 2013 meeting.

PROJECT COST: N/A

SPONSORS: Juan N. Franco  
Vice Chancellor for Student Affairs

Christine A. Jackson  
Vice Chancellor for Business & Finance

APPROVED: Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: December 20, 2013

TO: The Board of Regents Addendum X-D-12

Business Affairs

MEETING DATE: January 24, 2014

SUBJECT: Naming the University of Nebraska at Kearney South Campus  
Development

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: President Milliken and Chancellor Kristensen have approved the naming of the south campus mixed use development the "University Village." This name comes via a recommendation resulting from a collaborative naming process. This generic name clearly identifies the location of this development.

PROJECT COST: N/A

SOURCE OF FUNDS: N/A

SPONSORS: Barbara Johnson  
Vice Chancellor for Business & Finance

Douglas A. Kristensen, Chancellor  
University of Nebraska at Kearney

APPROVED: James B. Milliken, President  
University of Nebraska

DATE: December 20, 2013

TO: The Board of Regents Addendum X-D-13

Business Affairs

MEETING DATE: January 24, 2014

SUBJECT: Naming of the Eastside Suites Residential Facility

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: President Milliken and Chancellor Perlman have approved the naming of the newly constructed suite-style residence hall "Eastside Suites." This generic name clearly identifies the location of this residence hall and also indicates that the facility provides suite-style housing.

PROJECT COST: N/A

SOURCE OF FUNDS: N/A

SPONSORS: Juan N. Franco  
Vice Chancellor for Student Affairs

Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

APPROVED: James B. Milliken, President  
University of Nebraska

DATE: December 20, 2013

TO: The Board of Regents Addendum X-D-14  
Business Affairs

MEETING DATE: January 24, 2014

SUBJECT: Naming an outdoor court at the Nebraska Soccer and Tennis Facility the  
“Don and Nancy Bouc Family Court”

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: President Milliken and Chancellor Perlman have approved naming one  
of the outdoor courts at the Nebraska Soccer and Tennis Facility the  
“Don and Nancy Bouc Family Court” in honor of a generous gift from  
Don and Nancy Bouc.

By naming this outdoor court in honor of Don and Nancy Bouc, the  
Board of Regents expresses on behalf of the University of Nebraska-  
Lincoln its deepest gratitude and appreciation for the Bouc family  
support of the University of Nebraska.

PROJECT COST: N/A

SOURCE OF FUNDS: N/A

SPONSORS: Christine A. Jackson  
Vice Chancellor for Business and Finance

Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

APPROVED: James B. Milliken, President  
University of Nebraska

DATE: December 20, 2014

TO: The Board of Regents Addendum X-D-15

Business Affairs

MEETING DATE: January 24, 2014

SUBJECT: Naming of Room 115 in Nebraska Hall

RECOMMENDED ACTION: Report

PREVIOUS ACTIONS: None

EXPLANATION: President Milliken and Chancellor Perlman have approved the naming of Room 115 in Nebraska Hall as the “Kiewit Modeling, Simulation and Visualization Laboratory” in honor of a generous gift from the Kiewit Corporation. This laboratory will allow learners and researchers to interact with the latest simulation and visualization technology, the cornerstone being an ultra-high-definition visualization wall.

PROJECT COST: N/A

SOURCE OF FUNDS: N/A

SPONSORS: Ellen Weissinger  
Senior Vice Chancellor for Academic Affairs

Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

APPROVED: James B. Milliken, President  
University of Nebraska

DATE: January 24, 2014



TO: The Board of Regents Addendum X-D-16

Business Affairs

MEETING DATE: January 24, 2014

SUBJECT: Naming of areas in Mammel Hall at the University of Nebraska at Omaha

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: President Milliken and Chancellor Christensen have approved the naming of the rooms listed below.

- 1<sup>st</sup> Floor Student Commons the “Ted M. Seldin Commons”
- 2<sup>nd</sup> Floor Student Study the “Giorgio Giunta & Ersilia Ardovino Giunta Student Study”

PROJECT COST: N/A

SOURCE OF FUNDS: N/A

SPONSOR: John E. Christensen  
Chancellor

APPROVED: James B. Milliken, President  
University of Nebraska

DATE: December 20, 2013