

**AGENDA**  
**THE BOARD OF REGENTS**  
**OF THE UNIVERSITY OF NEBRASKA**  
**Varner Hall**  
**November 3, 2006**  
**1:00 p.m.**

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF MINUTES AND RATIFICATION OF ACTIONS TAKEN ON  
SEPTEMBER 8, 2006

IV. KUDOS AND RESOLUTIONS

V. HEARINGS

Approve adoption of Section 4.4.8 of the *Bylaws of the Board of Regents* relating to Faculty Practice Appointments and Faculty Research Appointments.

VI. PUBLIC COMMENT

The Standing Rules of the Board provide that any person may appear and address the Board of Regents on any item on the agenda for this meeting. Each person will be given up to five minutes to make his or her remarks.

VII. STRATEGIC OR POLICY ISSUES:

A. UPDATE ON STRATEGIC FRAMEWORK

1. ENROLLMENT REPORT
2. LB 605 TIMETABLE

B. SPELLINGS REPORT

VIII. UNIVERSITY CONSENT AGENDA

A. ACADEMIC AFFAIRS

1. President's Personnel Recommendations. Addendum VIII-A-1
2. Approve the revised Bylaws of the College of Architecture of the University of Nebraska-Lincoln. Addendum VIII-A-2
3. Approve the Bylaws of the College of Education and Human Sciences at the University of Nebraska-Lincoln. Addendum VIII-A-3
4. Approve Bylaws of the Faculty of the College of Journalism and Mass Communications of the University of Nebraska-Lincoln. Addendum VIII-A-4

B. BUSINESS AFFAIRS

Central Administration

1. Approve the acceptance of certain audited financial statements of the University of Nebraska and related entities. Addendum VIII-B-1

2. Approve reappointment of Harold Maurer, M.D. and Duane Acklie to the Board of Directors of The Nebraska Medical Center effective January 1, 2007, for a term of three years. Addendum VIII-B-2

University of Nebraska-Lincoln

3. Authorize the Vice Chancellor for Business & Finance and the Athletics Director to complete negotiations and authorize the Chancellor to approve a contract for a 2006 postseason football game. Addendum VIII-B-3
4. Approve the rehabilitation of the Tractor Testing Facility. Addendum VIII-B-4
5. Approve Change Order for installation of a moveable grid ceiling system in the Black Box Theatre as part of the Temple Building Renovation and Addition Project. Addendum VIII-B-5
6. Approve naming of the South Stadium offices the “June and Paul Schorr III Center for Computer Science and Engineering.” Addendum VIII-B-6

IX. UNIVERSITY ADMINISTRATIVE AGENDA

A. ACADEMIC AFFAIRS

1. Approve adoption of Section 4.4.8 of the *Bylaws of the Board of Regents* relating to Faculty Practice Appointments and Faculty Research Appointments. Addendum IX-A-1
2. Approval of PreK-16 Initiative Dual-Enrollment Program at the University of Nebraska at Omaha. Addendum IX-A-2

Additional Item

3. Consider the report of the Academic Freedom and Tenure Committee of the University of Nebraska at Omaha, and render a decision In the Matter of the Academic Freedom Complaint filed by Dr. Pamela Jean Owens. Addendum IX-A-3

B. BUSINESS AFFAIRS

Central Administration

1. Approve submission of a budget deficit request for fiscal year 2006-2007 to the State of Nebraska. Addendum IX-B-1

University of Nebraska at Kearney

2. Approve the Program Statement for the Campuswide Utilities Plant and System. Addendum IX-B-2

University of Nebraska-Lincoln

3. Approve the Program Statement and Budget for the Multicultural Center. Addendum IX-B-3
4. Approve the sole source three-year ticketing software contract. Addendum IX-B-4
5. Approve the Resolution to authorize the expenditure of up to \$695,000 from the Surplus Fund of the UNL Parking Revenue Bonds to improve certain property and equipment. Addendum IX-B-5
6. Approve the Resolution to authorize expenditure of up to \$3,423,700 for capital improvements for the Nebraska Unions and University Housing facilities from the Replacement Fund of the Student Fees and Facilities Revenue Bonds at the University of Nebraska-Lincoln. Addendum IX-B-6
7. Approve the contract for the purchase of real estate located in Keith County, Nebraska. Addendum IX-B-7
8. Approve an increase of \$3,041,619 in the project budget for the Othmer Hall-Finishing of Basement and First Floor Shell Space. Addendum IX-B-8
9. Approve an increase in the project budget of \$2,544,000 for the Ken Morrison Life Sciences Research Center. Addendum IX-B-9

University of Nebraska at Omaha

10. Approve the architectural firm of HDR for the design services for the Criss Library Phase II Renovation at the University of Nebraska at Omaha. Addendum IX-B-10
11. Approve the Program Statement and Budget for the UNO Campus Utilities Infrastructure Renewal. Addendum IX-B-11

C. FOR INFORMATION ONLY

1. Board of Regents agenda items related to the Strategic Framework. Addendum IX-C-1
2. Strategic Framework Calendar of Establishing and Reporting Accountability Measures. Addendum IX-C-2
3. Strategic Framework document. Addendum IX-C-3

D. REPORTS

1. Fall 2006 Headcount Enrollment Report and Student Credit Hour Report. Addendum IX-D-1
2. Quarterly Personnel Report for the period July 1 through September 30, 2006 and report on Faculty Performance Fund Adjustments. Addendum IX-D-2
3. Leaves of Absences approved for the period ended June 30, 2006. Addendum IX-D-3
4. Othmer-Topp Endowment Fund, second priority uses, for the year ended June 30, 2006. Addendum IX-D-4
5. Gifts, Grants, Contracts and Bequests for the period July 1 through September 30, 2006. Addendum IX-D-5
6. Bids and Contracts for the period ended October 12, 2006. Addendum IX-D-6
7. Changes in Construction Projects by Budget or Use Categories. Addendum IX-D-7
8. Quarterly Status Report of Six-Year Capital Plan and Capital Construction Report. Addendum IX-D-8
9. Three-year lease agreement between the University of Nebraska-Lincoln and Nebraska Tennis Center, Inc. Addendum IX-D-9
10. Lease agreement for the use of a building at 1000 N 22<sup>nd</sup> Street in Lincoln. Addendum IX-D-10
11. Design Development report for South Stadium Office Building Renovation for Computer Science and Engineering at the University of Nebraska-Lincoln. Addendum IX-D-11
12. Naming the multi-purpose room on the third floor of the Ron and Carol Cope Stadium at the University of Nebraska at Kearney the "Wiens/FirsTier Community Room." Addendum IX-D-12
13. Naming of Room 203 of the Otto Olsen building at the University of Nebraska at Kearney, "The Task Lighting Corporation Interior Design Lighting Laboratory." Addendum IX-D-13
14. Naming two amphitheatres in the Michael F. Sorrell Center for Health Science Education: "Frederick F. Paustian, M.D. Amphitheater" and "Mary Ann "Maisie" Paustian Amphitheater" and one-half floor in the Research Center of Excellence Building II: "Frederick F. Paustian Gastroenterology Research Laboratories" at the University of Nebraska Medical Center. Addendum IX-D-14

X. ADDITIONAL BUSINESS

## **VIII. UNIVERSITY CONSENT AGENDA**

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#### University of Nebraska-Lincoln

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**University of Nebraska at Omaha**

Adjustments

John E. Christensen, Interim Chancellor (Special), Chancellor's Office and Professor (Continuous), Special Education and Communication Disorders; effective 09/13/06, \$219,525 FY (includes additional \$2,000 per month stipend while interim chancellor), 1.00 FTE. Change title from Vice Chancellor for Academic and Student Affairs and salary from \$195,525 FY (includes \$15,000 administrative stipend).

Sheri E. Rogers, Acting Vice Chancellor (Special), Academic and Student Affairs, Director (Special) Center for e-Portfolio, and Professor (Continuous), Teacher Education; effective 09/18/06, \$150,083 FY (includes \$35,500 administrative stipend), 1.00 FTE. Change title from Associate Vice Chancellor and salary from \$132,083 FY (includes \$17,500 administrative stipend).

Julie Totten, Interim Vice Chancellor (Special), Administrative Affairs; effective 08/14/06, \$166,135 FY (includes \$24,000 administrative stipend), 1.00 FTE. Change title from Associate Vice Chancellor for Administration and salary from \$142,135 FY.

TO: The Board of Regents Addendum VIII-A-2  
Academic Affairs

MEETING DATE: November 3, 2006

SUBJECT: Revised Bylaws of the College of Architecture of the University of Nebraska-Lincoln

RECOMMENDED ACTION: Approve Revised College of Architecture Bylaws

EXPLANATION: The proposed document represents a rewriting of the College's governance document. The College of Architecture has changed the status of the units that were formerly referred to as the Department of Architecture and the Department of Community and Regional Planning. This revision specifically updates the language of the Bylaws and changes all terminology relating to department to program, and changes the title of chairperson to director. It also includes the new programs of Interior Design and Landscape Architecture in the Bylaws.

The revisions were approved by a vote of the Faculty and by the Council of Academic Officers.

SPONSORS: Wayne Drummond, Dean  
College of Architecture

Barbara Couture  
Senior Vice Chancellor for Academic Affairs

RECOMMENDED: \_\_\_\_\_  
Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: October 12, 2006

BYLAWS  
OF  
THE COLLEGE OF ARCHITECTURE  
Ratified by the Faculty, 19 April 1977  
With later revisions through November 1992  
With later revisions through August 2004  
With revisions through July 2006

## I. AUTHORITY

Section 1. The College of Architecture at the University of Nebraska-Lincoln operates in accordance with section 2.9 of the Bylaws of the Board of Regents of the University of Nebraska and section 1.6 of the Bylaws of the University of Nebraska-Lincoln.

## II. NAME

Section 1. The name of the organization shall be the College of Architecture, University of Nebraska-Lincoln (referred to as the College in these Bylaws). The term program refers to the academic units ~~as referred to in the University and Regents Bylaws~~ of the College of Architecture.

## III. POWERS

Section 1. The powers of the College of Architecture shall provide for the immediate government of the College by its own Faculty and include the determination of requirements for graduation, recommendations of candidates therefore, developing research and community service programs, admission requirements, courses of study, and other relevant material for meeting professional standards and statutory requirements.

## IV. FACULTY

### Section 1. Voting Membership

- a. Those people with tenure or tenure leading appointments, holding full or joint appointments in the College of Architecture, shall constitute the voting members of the College Faculty.
- b. Voting members of the Faculty shall hold an appointment of half-time or more in the College.
- c. ~~Instructors~~ Faculty working on degrees offered by the University of Nebraska shall not be considered voting members of the College Faculty.

### Section 2. Method of Appointment

In accordance with the UNL Bylaws section 2.4.1, the primary responsibility for filling an established vacancy on the faculty rests within ~~the department of the College~~ each Academic Program of the College in which the vacancy exists. The faculty of each ~~department~~ program shall develop procedures for selection of persons to fill faculty vacancies. The faculty within each ~~department~~ program shall have the opportunity to formally interview and assess the qualifications of any applicant for a faculty appointment. Tenure and promotion recommendations shall reside with the academic program of appointment.

### Section 3. Responsibilities and Obligations

Responsibilities and obligations of the Faculty shall include:

- a. Determining educational policies and procedures.
- b. Establishing rules for the conduct of its business and approving or disapproving proposals for changes in the Bylaws.
- c. Establishing committees for the conduct of Faculty business and assigning functions and responsibilities to them.
- d. Setting entrance requirements to the College and requirements for degrees; establishing requirements for graduation with Distinction and High Distinction; approving or disapproving the establishment of programs and of courses to be offered for credit in the College; determining scholastic standards to be met by students in the College; establishing procedures for probation, suspension, reinstatement, and other measures related to the maintenance of academic standards; and establishing other rules concerning curricula, and instructional programs.
- e. Recommending budget priorities for program development.
- f. Evaluating on an annual basis the ~~chairpersons~~ directors by the appropriate ~~department~~ program faculty.
- g. Accepting or rejecting nominations for the position of ~~chairperson~~ director by the ~~departmental~~ program faculty.
- h. Providing, by ~~department~~ program, recommendations for job descriptions for all new faculty appointments, tenure, reappointment and promotion.
- i. Considering other business brought before it by the Dean, the College Council, the College Faculty, or other authorized persons according to procedures outlined in these Bylaws.
- j. Considering other items of broad interest to the welfare of the College Faculty and student body.



The College Faculty as a whole must contribute to the University's missions of teaching, service to the State, and research.

Faculty members involved in classroom teaching are expected to maintain high academic standards and maintain competence in their fields through scholarly / creative activities.

Faculty members involved in education and service to the State are expected to keep up to date in their fields.

Faculty members involved in research activities are expected to assemble the results of their research in publishable or exhibitable form.

## **V. DEPARTMENTS ACADEMIC PROGRAMS**

### Section 1. Names

The ~~Departments~~ Academic Programs of the College of Architecture are: Architecture, Interior Design, Landscape Architecture, and Community & Regional Planning.

### Section 2. Presiding Officers

Each ~~departmental~~ program faculty shall have a presiding officer: A ~~Chairperson~~ Director each for the ~~Departments~~ programs of Architecture, Interior Design, Landscape Architecture, and Community & Regional Planning. The position of ~~Vice-Chairperson~~ Assistant Director may be established by the ~~Chairperson~~ Director with the concurrence of program faculty and the Dean. The ~~chairperson~~ director is considered a full member of the program faculty.

#### a. Responsibilities and Obligations of the ~~Chairperson~~ Director

The ~~Chairperson~~ Director of the ~~department~~ program shall be the officer primarily charged with the administration of the ~~department~~ program. She or he shall be the presiding officer of its faculty and the ~~department's~~ program's chief advisor to the Dean. The ~~Chairperson~~ Director of the ~~department~~ program may make recommendations to the Dean, and the faculty of the College concerning the welfare of the ~~department~~ program or its relations to other ~~departments~~ programs. Before making such recommendations, the ~~Chairperson~~ Director of the ~~department~~ program shall consult with the appropriate ~~departmental~~ program faculty. Where the recommendation of the ~~Chairperson~~ Director differs from the advice given by the appropriate ~~departmental~~ program faculty, the ~~Chairperson~~ Director shall so inform the Dean.

As the chief liaison between the Dean and the ~~departmental~~ program faculty, the ~~Chairperson~~ Director shall be responsible for such matters as scheduling classes and

room assignments, proposing and administering the ~~departmental~~ program operating budget, the assignment of teaching and research responsibilities of the ~~departmental~~ program faculty (subject to consultation with the faculty in a manner to be determined by the faculty), record keeping, selection and assignment of ~~departmental~~ program secretarial and other non-academic staff, and other routine affairs of the ~~department~~ program. He or she shall bring to the attention of the faculty in a timely manner such matters that may require action or advice from any committee or the faculty as a whole.

The ~~Chairperson~~ Director will represent the ~~department~~ program in its routine relationships with the students, other ~~departments~~ programs within the College, the University, the professions, and the public.

The ~~Chairperson~~ Director will have a major leadership role in the development and implementation of ~~departmental~~ program goals and objectives in the areas of curriculum, course content, teaching, research and public service. As a means to accomplish such objectives, the ~~Chairperson~~ Director shall coordinate the search for and receive recommendations from the ~~departmental~~ program faculty on new members, advise the Dean regarding all recommendations for promotion, reappointment, non-reappointment, and tenure, coordinate annual faculty evaluations, and recommend annual faculty salary adjustments and merit increases.

The ~~Chairperson~~ Director is expected to be continuously involved in research, community service, or teaching as a responsibility of membership of the ~~departmental~~ program faculty.

#### b. Selection

~~Departmental Chairpersons~~ Program Directors shall be appointed by the ~~Board of Regents upon recommendation of the Dean, and after appropriate consultation with the~~ department program faculty, and with concurrence by the Chancellor and the President, in accordance with section 2.10 of the University of Nebraska Bylaws and section 2.4.3.2 of the UNL Bylaws.

The Dean will recommend ~~chairpersons~~ directors or assistant directors with the concurrence of the appropriate ~~departmental~~ program faculty. Each ~~departmental~~ program faculty shall be responsible for developing search and review procedures for a new ~~chairperson~~ director or assistant director.

~~Chairpersons~~ Directors and Assistant Directors will be appointed for a specified term in no case to exceed five years; subject to reappointment for additional terms.

#### c. Accountability and Evaluation

Each ~~Chairperson~~ Director shall be evaluated annually by his/her ~~department~~ program faculty. A plan for this evaluation shall be proposed by the Dean and approved by the faculty. The Dean shall provide an additional evaluation. The ~~Chairperson~~ Director shall

be given the opportunity to respond to each evaluation. The faculty and Dean's evaluation shall be based on performance in four general areas as appropriate: (1) academic, curriculum and extension leadership, (2) research leadership, (3) public service effectiveness, (4) departmental operations and administrative capability.

### Section 3. ~~Departmental~~ Academic Program Bylaws

Each ~~department~~ program shall adopt and maintain its ~~Departmental~~ Program Bylaws and procedures in accordance with the College Bylaws.

## **VI. ADMINISTRATION**

### Section 1. Administrative Officers of the College

a. The principal administrative officer of the College shall be the Dean. Other officers reporting to the Dean may include Associate Deans and/or Assistant Deans.

### Section 2. Appointment of the Administrative Officers

a. A candidate for the Office of Dean shall be recommended for appointment to the President and the Board of Regents by the Chancellor. In making such recommendation the Chancellor shall use procedures which include formal consultation with representatives of the Faculty, students, administrative officers; and, where deemed appropriate by the Board of Regents, other parties.

b. Candidates for the positions of Associate Dean and Assistant Dean shall be ~~recommended for appointment to the Chancellor~~ by the Dean. In initiating action to fill these positions, the Dean shall consult the Faculty, ~~Chairpersons~~ Directors and the Assistant Directors of the College's ~~departments~~ programs. If the recommendations of a ~~Chairperson~~ Director or the Faculty differs from his/her recommendations, the Dean shall so inform the Chancellor in writing.

### Section 3. Responsibilities and Obligations of the Dean

The Dean shall be the officer primarily charged with the administration of this College. The Dean shall be the presiding officer of its Faculty and the chief advisor to the Chancellor in regard to the College's welfare, and shall be in general charge, under the Chancellor, of the administrative work of the College.

The Dean shall submit recommendations to the Office of the Chancellor concerning the appointment, reappointment, non-reappointment, promotion, granting of continuous appointment, demotion, transfer, dismissal, or removal of members of the College Faculty and staff. All requisitions chargeable to funds apportioned to the College are subject to approval by the Dean or his or her designee. The Dean is responsible for preparing budgetary or apportionment recommendations and in recommending to the

Chancellor the appointment, reappointment, non-reappointment, promotion, granting of continuous appointment, demotion, transfer, dismissal, or removal of members of the College Faculty and staff, the Dean shall consult the ~~Chairperson~~ Director of the ~~departments~~ program affected and any faculty committee which may be established to advise in these matters. If the recommendation of a ~~Chairperson~~ Director or an advisory committee differs from the Dean's recommendation, the Dean shall so inform the Chancellor in writing.

In addition, the Dean shall have the following specific responsibilities:

- a. To provide leadership in developing the total College program.
- b. To establish administrative positions that are required for the exercising of administrative responsibilities, subject to the approval of the Chancellor, ~~the President, and the Board of Regents.~~
- c. To initiate and coordinate evaluations of College administrators and each ~~Chairperson~~ Director within the College annually, as provided for in these Bylaws and in accordance with the Bylaws of the University of Nebraska-Lincoln.
- d. To initiate and coordinate program evaluation activities relative to ~~departmental~~ academic programs.
- e. The Dean shall be evaluated on an annual basis by the process established by the office of the Senior Vice Chancellor for Academic Affairs. ~~To initiate and provide for his/her own annual evaluation by the Faculty, the results of which will be reviewed by the Dean; which shall be in addition to the evaluation conducted by the Vice Chancellor of Academic Affairs.~~

#### Section 4. Administrative Functions

In accordance with the educational policies established by the College Faculty, the Regents' Bylaws and the UNL Bylaws, and in concert with the system of ~~departments~~ programs as prescribed within these College Bylaws, the Dean shall provide for the following administrative functions within the structure of the College:

- a. General administration of the Faculty.
- b. General administration of student affairs at the collegiate level. Such administration includes, but is not limited to, admissions, registration, student records, academic advising, counseling, College generated scholarships and financial aids, granting of degrees, student awards, commencement activities, student activities, and the evaluation of academic credit from other colleges in the University, and from other institutions.
- c. General administration of the research, extension, and community service activities conducted within the College.

d. The business and financial management of the College in conformity with University and campus-wide management policies, practices, and controls. The management function shall include budget preparation and implementation, the keeping of financial accounts for activities of the College and preparation of such financial reports as may be required.

e. Administration of personnel matters of the Faculty and staff of the College.

f. Liaison with the UNL Physical Plant Office in relation to the operation and maintenance of the College's assigned area of the Physical Plant, purchase of supplies and equipment, and the maintenance of appropriate inventories and records of properties under the jurisdiction of the College.

## **VII. TENURE, PROMOTION AND REAPPOINTMENT**

### Section 1. General

Each ~~department~~ **program** shall establish specific operating rules, guidelines, procedures and criteria for tenure, promotion and reappointment in accordance with section 4.5 and 4.6 of the University of Nebraska Bylaws. Such criteria will include definitions of teaching contribution, scholarly / creative activity and/ or research, professional development, public service, and participation in the affairs of the academic community including committee assignments and advising.

## **VIII. OPERATING RULES**

### Section 1. There shall be operating rules.

### OPERATING RULES OF THE COLLEGE OF ARCHITECTURE

November 1992

#### **I. FACULTY MEETINGS**

#### **II. STANDING COMMITTEES – NOTE: The Eight Previous Standing Committees have been Consolidated as Follows:**

- A. Curriculum and ~~Program~~ Academic Committee . . . .Previously – A, C and E
- ~~B. Exhibits and Speakers Committee~~
- ~~C. Grading Appeals Committee~~
- ~~D. Library Committee~~
- ~~E. Promotion and Tenure Liaison Committee~~
- F.C Exhibits, Publications and Speakers Committee. . . . Previously - B and F
- G.B. Learning Resources and Library Committee. . . . .Previously – D and G
- H.D. Student Advisory Board . . . . .Previously - H

III. AD HOC COMMITTEES

IV. CITIZENS AND PROFESSIONAL ADVISORY COUNCILS

V. COLLEGE COUNCIL

VI. APPROVAL PROCESS FOR COURSE CHANGES OR NEW COURSE PROPOSALS

VII. APPROVAL PROCESS FOR CHANGES IN DEGREE REQUIREMENTS

VIII. PARIAMENTARY AUTHORITY

IX. AMENDMENTS OF BYLAWS

X. RELATIONS TO OTHER BYLAWS AND RULES

**THE UNIVERSITY OF NEBRASKA-LINCOLN  
COLLEGE OF ARCHITECTURE  
OPERATING RULES**

**I. FACULTY MEETINGS**

Section 1. Number and Time of Meetings

There shall be a minimum of one faculty meeting each semester. ~~7.4~~ **T**he required Spring meeting shall be held in April or May.

Section 2. Presiding Officer

The Dean of the College of Architecture shall preside at meetings of the Faculty. In the absence of the Dean, the Associate or Assistant Dean shall preside. In the absence of both the Dean and Associate/ Assistant Dean, the Faculty shall elect a presiding officer pro tem.

### Section 3. Secretary

The Dean shall appoint either the Administrative Assistant to the Dean or a staff member to serve as the Secretary. The Secretary shall be responsible for compiling and distributing minutes of each meeting of the College Faculty to the faculty within two weeks following the meeting and prior to the next meeting.

### Section 4. Call for Meetings

A meeting may be called by any of the following persons or groups:

- a. The Dean, or in his absence, the Associate or Assistant Dean.
- b. The College Council
- c. A group of ten members of the Faculty, by submitting a written request to the Secretary.

### Section 5. Notifications

Notifications of the meetings shall be distributed to the Faculty at least 14 days in advance; the agendas for said meetings shall be distributed at least 7 days in advance. The Secretary shall be responsible for assembling and distributing the agenda for each meeting.

A meeting may be called in an emergency situation. If the Faculty votes to suspend rules of notification for said meeting, business may proceed.

### Section 6. Agenda

Items shall be placed on the agenda by any of the following persons or groups:

- a. The Dean, or in his absence, the Associate or Assistant Dean.
- b. The College Council.
- c. Three or more members of the Faculty who shall submit the item in writing to the Secretary who shall place the item on the agenda.
- d. The Faculty, by action from the floor, provided that no substantive matter may be voted on during the same meeting.

Items on the Agenda shall be noted as being: information, for discussion and/ or that action is being requested.

### Section 7. Quorum

No business shall be conducted without a quorum. A quorum shall consist of over one half of the voting members of the Faculty.

### Section 8. Mail Ballot

A motion to refer to a mail ballot of the Faculty will be in order after the call for the question but before the vote is taken on any substantive matter before the Faculty, and it shall be adopted providing twenty-five percent of the voting members present, or ten members, whichever is larger, favor such a motion. A substantive matter shall be taken as being confined to main motions. A summary of the arguments on the motion, pro and con, which were presented at the Faculty Meeting and which are germane to the issue, shall be prepared by the Secretary and sent, along with the ballot, to each member of the Faculty.

### Section 9. Majority Vote

If a majority is not reached on the first ballot, when more than two alternatives or candidates are on the ballot, a second balloting of the two alternatives or candidates receiving the highest number of votes shall be held.

### Section 10. Student Participation

A notice and the Agenda of each meeting of the Faculty shall be sent to the Student Advisory Board of the College and other students organizations within the College. Those bodies may each designate two representatives from their membership to participate in the meetings without voting privileges.

## **II. STANDING COMMITTEES**

Section 1. All Standing Committees shall be established, modified, or terminated, as needed, by vote of the Faculty. The College Faculty shall prescribe the responsibilities and method of selection of such committees. The Chairperson of each Standing Committee shall report to the College Faculty at least once each year, placing a copy of the report on file in the Dean's office.

Section 2. The Dean shall be responsible for maintaining a current description, including the method of selection and responsibilities of such committees, as approved by the College Faculty. This description shall be included in these Operating Rules and shall be updated as necessary.

Section 3. Except as noted in Section 5, terms of committee service shall be 12 months, starting and terminating one week prior to the first day of classes each academic year.



Committee members shall be elected or appointed during the spring semester that precedes their term of service.

Section 4. The Dean shall be responsible for publishing the membership and terms of all Standing Committees for the coming academic year prior to the end of the spring semester.

Section 5. Committee vacancies that occur before the expiration of designated terms shall be filled as follows:

- a. The Faculty shall fill elected position vacancies by mail ballot, after nominations from appropriate ~~departments~~ programs have been received by the Dean.
- b. The Dean shall fill appointed position vacancies by appointment.
- c. The College Student Advisory Board shall determine who shall fill all student vacancies.

Section 6. The following are the descriptions and procedures for the standing committees of the College of Architecture.

#### A. CURRICULUM AND ~~PROGRAM~~ ACADEMIC COMMITTEE

Membership: The Curriculum and Academic Committee shall consist of four Faculty members: one selected from each ~~department or~~ Academic program: Architecture, Interior Design, Landscape Architecture, and Community and Regional Planning; an Associate / Assistant Dean (ex officio); a student representative from each ~~department or~~ academic program; all having equal voting privileges; and a one faculty member appointed each to represent the PhD Program and the College's interest in Continuing Education (~~ex officio, non-voting~~) as outlined below:

4 Faculty – Architecture, Interior Design, Landscape Architecture and Community and Regional Planning

4 Students – Architecture, Interior Design, Landscape Architecture and Community and Regional Planning

2 Faculty – PhD and Continuing Education

10 Total

Appointment: ~~Each~~ The Faculty members ~~representing a department~~ shall be selected by the ~~respective departmental faculties~~ Program Faculty and shall represent each program: Architecture, Interior Design, Landscape Architecture and Community and Regional Planning. ~~The Students~~ members from Architecture, Interior Design, and Planning shall be selected by the Student Advisory Board and will include one graduate student from

each academic program and one undergraduate student from each program as appropriate. Each academic program shall have one student representative vote.

Term: Faculty members selected by the ~~Departments~~ Programs shall serve staggered three-year terms. ~~Students shall serve one year terms.~~ The Continuing Education and PhD. Program Representative shall serve a one-year term.

Chairperson: A Faculty member on the Committee shall be selected annually by the Committee as Chairperson.

Responsibilities: The committee shall-

- a. Encourage program coordination within the College and recommend to the faculties on matters regarding course duplication, new proposals or programs, off-campus instruction, continuing education, curricular changes and degree requirements.
- b. Be responsible for the review of requests for undergraduate curricular changes that are submitted to the College by the University Curriculum Committee on a monthly basis.
- c. Assist in resolving curricular disputes within the College.

d. The Committee shall function as the final collegiate appeal committee from program grading appeals committees. It shall attempt both conciliation and recommendation. Its recommendation shall be forwarded to the student, Faculty member, and the appropriate Program Director. The Committee shall adopt a set of rules, procedures, and standards for the review of cases.

e. The Committee shall also be responsible for the Scholarship and Awards of the College of Architecture.

f. An additional special task of the faculty on the Curriculum and Academic Committee is to establish the Promotion and Tenure Liaison Committee which shall consist of two tenured Faculty members and one non tenured Faculty member, representing each professorial rank, all having equal voting privileges.

A.f.1. Chairperson: A Faculty member on the Promotion and Tenure Liaison Committee shall be selected annually by the Committee as Chairperson.

A.f.2. Responsibilities: The Promotion and Tenure Liaison Committee shall review promotion recommendations and endeavor to maintain consistency of program standards for both promotion and tenure with respect to University guidelines within the College and forward an independent recommendation to the Dean.

A.f.3. The Committee may also act as an appeals Committee for faculty members as well as a College grievance and post tenure review committee. An independent

recommendation is made to the appropriate program faculties, committees, director and Dean.

## B. LEARNING RESOURCES AND LIBRARY COMMITTEE

Membership: The Learning Resources and Library Committee shall consist of four faculty members, four students selected by each program, the Architecture College Librarian, the Media Center Coordinator, Slide curator, Coordinator for Computer Utilization, the Shop Master, and the Dean, all ex officio, four Faculty members, and four students, all having equal voting privileges as outlined below:

4 Faculty – Architecture, Interior Design, Landscape Architecture, and Community and Regional Planning

4 Students – Architecture, Interior Design, Landscape Architecture, and Community and Regional Planning

8 – Total

NOTE: There are six Ex-officio Members including the Librarian, Media, Slide, Computing and Shop Directors plus the Dean.

Appointment: The Faculty members shall be selected by the Program Faculty and shall represent each program: Architecture, Interior Design, Landscape Architecture, and Community and Regional Planning. Students shall be selected by the Student Advisory Board and will include one graduate student from each academic program and one undergraduate student from each program.

Term: The Faculty members shall be selected for three-year terms on a staggered basis. The student members shall be selected annually.

Chairperson: One member of the Faculty serving on the Committee shall be selected by the Committee annually to be Chairperson.

Responsibilities: The Committee shall –

- a. Recommend learning resources to the College and recommend to the Library needed acquisitions of the Faculty and student body.
- b. The Chairperson of the Committee or a representative selected by the Committee will act as liaison to the Senate Library Committee.
- c. The Committee will endeavor to provide recommendations to the Faculty, and Library, and the Dean on improving the quality of service and facilities of the College and of the Architecture branch library.
- d. Coordinate with the academic programs in determining the most effective use and equipping of teaching spaces.

e. Insure the development and utility of the slide and digital collection and equipment.

f. Develop recommendations for facilities, technology and equipment suitable to the needs of course instruction, community service, and research.

**B. C. EXHIBITS, PUBLICATIONS AND SPEAKERS COMMITTEE**

Membership: The Exhibits, Publications and Speakers Committee shall consist of ~~three~~ four Faculty members, the Dean and five students, all having equal voting privileges as outlined below:

4 Faculty – Architecture, Interior Design, Landscape Architecture, and Community and Regional Planning

5 Students - College of Architecture

1 Dean – College of Architecture

10 Total

~~Appointment: The Faculty members shall be selected by the Dean and shall represent each department or program: Architecture, Interior Design and Planning. Four students shall be selected by the Student Advisory Board and will include one graduate student from each academic program and one undergraduate student each from the Architecture Option and the Interior Design Option in the Department of Architecture.~~

Appointment: The Faculty members shall be selected by the Program Faculty and shall represent each program: Architecture, Interior Design, Landscape Architecture, and Community and Regional Planning. Five students shall be selected by the Student Advisory Board and will include one graduate student from each academic program and one undergraduate student from each program.

Term: The Faculty members shall be appointed for three-year staggered terms. The students will serve one-year terms.

Chairperson: One member of the Faculty serving on the Committee shall be designated annually by the Dean to be Chairperson.

~~Responsibilities: The Committee functions to provide supplementary programs which serve a vital role in the intellectual life of the College by focusing on objects, issues, and personalities of current or special interest to faculty, students, and professionals. These activities are intended to: reinforce the College's curricular objectives; supplement the educational needs of the profession; develop collections of quality work related to the College and the professions; and encourage broader social and intellectual participation in both College and professional activities. This Committee shall coordinate the use of the Architecture Hall Gallery and shall be responsible for the scheduling of all internally and externally generated Gallery functions. They shall form a visiting speakers program for the following academic year during the preceding spring semester and coordinate the necessary publicity.~~

### Responsibilities:

- a. The Committee functions to organize supplementary programs which serve a vital role in the intellectual life of the College by focusing on objects, issues, and personalities of current or special interest to faculty, students, and professionals.
- b. These activities are intended to: reinforce the College's curricular objectives; supplement the educational needs of the profession; develop collections of quality work related to the College and the professions; and encourage broader social and intellectual participation in both College and professional activities.
- c. The Committee shall coordinate the use of the Architecture Hall Gallery and shall be responsible for the scheduling of all internally and externally generated Gallery functions.
- d. The Committee shall form a visiting speakers program for the following academic year during the preceding spring semester and coordinate the necessary publicity.
- e. The Committee shall insure the coordination, quality, timeliness, accuracy, and general content of all publications of the College, including the College bulletin.

### C. GRADING APPEALS COMMITTEE

Membership: ~~The Grading Appeals Committee shall consist of three Faculty members, an Associate / Assistant Dean (ex officio), one graduate and one undergraduate student, all having equal voting privileges.~~

Appointment: ~~The Faculty members shall be appointed by the Dean and shall represent all academic departments or programs. The student members shall be selected by the Student Advisory Board.~~

Term: ~~The Faculty members shall be selected for two year terms on a staggered basis. The student members shall be selected annually.~~

Chairperson: ~~One member of the Faculty serving on the Committee shall be designated annually by the Dean to be Chairperson.~~

Responsibilities: ~~The Committee shall function as the final collegiate appeal committee from departmental grading appeals committees. It shall attempt both conciliation and recommendation. Its recommendation shall be forwarded to the student, Faculty member, and the appropriate departmental chairperson. The Committee shall adopt a set of rules, procedures, and standards for the review of cases.~~

### D. LIBRARY COMMITTEE

~~Membership: The Library Committee shall consist of three faculty members, three students, and the Architecture College Librarian (ex officio), all having equal voting privileges.~~

~~Appointment: The Faculty members shall be appointed by the Dean and shall represent each of the College's departments or programs. The student members shall be selected by the Student Advisory Board and shall represent the three academic programs.~~

~~Term: The Faculty members shall be selected for three year terms on a staggered basis. The student members shall be selected annually.~~

~~Chairperson: One member of the Faculty serving on the Committee shall be designated annually by the Dean to be Chairperson.~~

~~Responsibilities: The Committee shall have as a major task recommending to the Library needed acquisitions of the Faculty and student body.~~

~~The Chairperson of the Committee will act as liaison to the Senate Library Committee.~~

~~The Committee will endeavor to provide recommendations to the Faculty, and Library, and the Dean on improving the quality of service and facilities of the College of Architecture branch library.~~

#### E. PROMOTION AND TENURE LIAISON COMMITTEE

~~Membership: The Promotion and Tenure Liaison Committee shall consist of two tenured Faculty members and one non-tenured Faculty member, representing each professional rank, all having equal voting privileges.~~

~~Appointment: The Faculty members shall be elected by the Faculty of the College of Architecture.~~

~~Term: The Faculty members shall serve staggered three year terms~~

~~Chairperson: A Faculty member on the Committee shall be selected annually by the Committee as Chairperson.~~

~~Responsibilities: The Committee shall endeavor to maintain consistency of departmental standards for both promotion and tenure with respect to University guidelines within the college. The Committee may act as an appeals committee of individual faculty members and make recommendations to the departmental faculties and committees, chairpersons, and Dean.~~

#### F. PUBLICATIONS COMMITTEE

~~Membership: The Publications Committee shall consist of the Dean, Associate/ Assistant Dean, Dimensions Editor, AMPERSAND Editor—all ex officio; one student, and one faculty member from each department or program, all having equal voting privileges.~~

~~Appointment: The Faculty members shall be appointed by the Dean; the student member (only one) shall be selected by the Student Advisory Board.~~

~~Term: The Faculty members shall serve staggered three year terms. The student member will serve a one year term.~~

~~Chairperson: One member of the Faculty serving on the Committee shall be selected annually by the Dean to be Chairperson.~~

~~Responsibilities: The Committee shall insure the coordination, quality, timeliness, accuracy, and general content of all publications of the College, including the college bulletin.~~

#### ~~G. LEARNING RESOURCES COMMITTEE~~

~~Membership: The Committee membership shall consist of the Media Center Coordinator, the Slide curator, Coordinator for Computer Utilization, the Shopmaster, and the Dean, all ex officio, three Faculty members, and three students, all having equal voting privileges.~~

~~Appointment: The Faculty members shall represent each department or program and will be appointed by the departmental chairperson. The students will be appointed by the Student Advisory Board and shall represent each department or program.~~

~~Term: Faculty member shall normally serve three year terms on a staggered basis, the students for one year.~~

~~Chairperson: A Faculty member on the Committee shall be selected annually by the Committee as Chairperson.~~

~~Responsibilities: The Committee shall—~~

- ~~a. Coordinate with the academic departments in determining the most effective use and equipping of teaching spaces.~~
- ~~b. Insure the development and utility of the slide collection and equipment.~~
- ~~c. Develop recommendations for facilities and equipment suitable to the needs of course instruction, community service, and research.~~



- d. ~~Recommend budget priorities for teaching/ learning resource equipment and materials.~~
- e. ~~Identify possible funding sources, including grants, necessary to supplement the normal budget.~~

#### H.D. STUDENT ADVISORY BOARD

Membership: ~~This Committee~~ The Advisory Board shall consist of at least one elected representative from each of the ~~following~~ academic programs within the College with one from the undergraduate and graduate programs including the PhD. Program.

- a. One student from each two-year group in the Architecture option (first through sixth year) plus one each from the Master of Science and the Omaha programs.
- b. One student from each two-year group in the Interior Design option (first through fourth year). One student from each two year group in Landscape Architecture (first through fourth year) plus one fifth year student
- c. One student from each two-year group in the Landscape Architecture option (first through fourth year).
- d. ~~Two~~ One graduate students from Community and Regional Planning.

Plus the following individuals –

- a.~~e.~~ Tau Sigma Delta President (ex officio).
- b.~~f.~~ Alpha Rho Chi President (ex officio).
- e.~~g.~~ The ASUN representative of the College (ex officio).
- d.~~h.~~ The AIAS President (ex officio).
- e.~~i.~~ SPAN President (ex officio).
- f.~~j.~~ ASID student chapter president.

Appointment: Elected representatives shall be selected by their respective student bodies.

Term: One year.

Chairperson: To be elected by the Committee membership.

Responsibilities: The Committee shall –

- a. Select students to serve on College Committees.
- b. Meet regularly with the Dean to discuss areas of concern regarding the welfare of the College and the needs of the students.
- c. Recommend ~~to the Faculty~~ specific curriculum changes or new proposals.
- d. Recommend to the Dean and to the College Council specific changes in student affairs, facilities or resource materials.
- e. Serve as a communication link between College Committees and the student body.

### **III. AD HOC COMMITTEES**

Ad Hoc Committees may be established by either the Dean or the Faculty. Responsibilities of an Ad Hoc Committee shall be prescribed by those who established the committee and shall be in compliance with these Bylaws. The chairperson of each ad hoc committee shall report to the Faculty at the conclusion of the committee's work, or annually if the work of the committee lasts more than one year. Copies of all reports shall be placed on file in the Office of the Dean.

### **IV. CITIZENS AND PROFESSIONAL ADVISORY COUNCILS**

The Dean may, upon approval of the Faculty, establish Councils that are advisory to the Dean and the Faculty as a means of communicating with the public. The Dean, in counsel with the Faculty, shall select the membership for such councils. The Dean shall report to the Faculty at least twice a year on such activities.

#### **A. PROFESSIONAL ADVISORY COUNCIL**

Membership: The Professional Advisory Council shall consist of persons in fields of business and practice allied to architecture, planning, interior design, landscape architecture, and other related design professions and education. The committee shall possess a minimum of 12 active members.

Appointment: Appointments will be made by the Dean in counsel with the Faculty and the College Council.

Term: Appointments shall be continuous in nature.

Chairperson: One member shall be elected on an annual basis by other members to be Chairperson.

Responsibilities: The Professional Advisory Council shall –

- a. Be advisory to the Faculty and the Dean on affairs of interest to the College.
- b. Be a resource to the Dean in planning and implementing resource development programs.
- c. Be an advisory resource regarding critical issues within the professions.

## V. COLLEGE COUNCIL

### Section 1. Membership

This Committee shall consist of the following voting members: the Dean, ~~Chairpersons~~ Directors of the Academic ~~Departments~~ Programs, the Chairperson of the College's Student Advisory Board, and an elected College Faculty representative from each ~~department or~~ academic program. Non-voting members shall include any Assistant or Associate Dean, the Administrative Assistant to the Dean as Secretary of the Committee, and the College Librarian. All members, with the exception of the Faculty representatives are continuously appointed by nature of their title.

### Section 2. Selection of the Faculty Representatives

Each ~~Department~~ Program shall select a representative by measures established in the ~~Departmental~~ Program Bylaws.

### Section 3. Chairpersons, Meetings and Agenda

The Committee shall meet upon the call of the Dean. The Dean shall function as Chairperson of the Committee. Agenda items may be submitted to the Secretary of the Committee by any staff, faculty member, or student of the College.

### Section 4. Responsibilities

The Council shall provide guidance, coordination, review, and recommendations to the Dean and Faculty concerning policy issues and procedures of Faculty governance, student affairs, and administrative affairs. The Committee shall act as referee for Faculty Senate elections.

The College Council is responsible for the transfer of information critical to the teaching, research, and public service missions of the College. The Council is also responsible for ~~expected to give continuous attention to~~ improving communication between the Faculty, students, and the administration.

## VI. APPROVAL PROCESS FOR COURSE CHANGES OR NEW COURSE PROPOSALS.

Section 1. Course changes shall be interpreted as being any change to an existing course bulletin description (title, prerequisites, credit hours or course description), or deletion of a course. A new course is one that is not included in the current college and/ or graduate studies bulletin(s) and is not a modification of an existing course.

All courses offered by ~~departments~~ programs within the College that possess a 100 through 400 number must, when changed or proposed, be reviewed and approved as outlined in Section 2.

All course changes or new course proposals at the 400/800 level shall be reviewed and approved as outlined in Sections 2 and 3.

Section 2. Undergraduate Course Change or New Course Approval Sequence (100-400 and 400/800 level courses)

A. Proposals from ~~departmental~~ program or College committees and/ or individual Faculty members shall be submitted to the appropriate ~~departmental~~ program curriculum committee.

B. Proposals shall be reviewed by the ~~departmental~~ program curriculum committee and it will forward the proposal along with its recommendations to its ~~departmental chairperson~~ Program Director with a request to have the proposal placed on the next ~~departmental~~ program faculty meeting agenda.

C. ~~Departmental~~ Program faculty shall review the proposal at the faculty meeting and shall be required to approve the proposal before it can advance in the review / approval process. Approved proposals in the form required by the University Curriculum Committee shall be transmitted to other ~~departmental~~ Directors and the Chairperson of the College Curriculum and Academic Committee by the ~~departmental chairperson~~ Program Directors for review, with a copy to the ~~Associate / Assistant Dean~~ Dean

D. If no objections are registered within 15 calendar days by any ~~department~~ program, the ~~departmental chairperson~~ Program Director shall forward the proposal to the ~~Associate / Assistant Dean~~ Dean as approved by the College Faculty to be transmitted to the University Curriculum Committee.

E. If another ~~department~~ program has an objection, it must be submitted in writing to the chairperson of the College Curriculum and Academic Committee, with copies to the ~~chairperson~~ Director of the ~~department~~ program affected and to the ~~Associate / Assistant Dean~~ Dean.

1. The College Curriculum and Academic Committee will have 30 calendar days to work with the appropriate ~~departments~~ program to resolve the objection.

2. If at the end of 30 days, these efforts have been unsuccessful, a special hearing of the College Curriculum and Academic Committee shall be held to resolve the issue. The Curriculum Committee shall act as final arbitrator within the College in these situations.

F. Upon receipt of proposals that have not received objections, or those where the objections have been resolved, the ~~Associate/Assistant Dean~~ Dean shall note the proposals approved by the College Faculty and transmit them to the University Curriculum Committee with a copy of the letter of transmittal being sent to each ~~departmental chairperson~~ Program Director within the College, and the Chairperson of the College Curriculum and Academic Committee.

G. Copies of campus-level approval or objection shall be transmitted to all ~~departmental chairpersons~~ Program Directors, and the Chairperson of the College Curriculum and Academic Committee by the ~~Associate/Assistant Dean~~ Dean.

Transmittal of information to ~~departmental~~ program curriculum committees or individual Faculty members is the responsibility of each ~~departmental chairperson~~ Program Director.

H. Records of all approved undergraduate course changes and new course proposals shall be kept on file in the Dean's Office and the appropriate ~~departmental~~ program office. It will be the responsibility of the Dean to have them published in the College of Architecture bulletin.

### Section 3. Graduate Course Change of New Course Approval Sequence (800 & 900 level courses)

A. Proposals from ~~departmental~~ program or College committees and/ or individual Faculty members shall be submitted to the appropriate ~~departmental~~ program graduate committee and ~~departmental~~ program curriculum committees.

B. Proposals shall be reviewed by the ~~departmental~~ program graduate committee and departmental curriculum committee where appropriate. The graduate committee shall forward the proposal along with recommendations to its ~~departmental chairperson~~ Program Director with a request to have the proposal placed on the next ~~departmental~~ program graduate faculty meeting agenda. A copy of the proposal and recommendations shall, at the same time, be transmitted to the corresponding ~~departmental~~ program curriculum committee.

C. ~~Departmental~~ Program faculty shall review the proposal at a ~~departmental~~ program graduate faculty meeting and shall be required to approve the proposal before it can advance in the review/ approval process.

Approved proposals in the final form required by the Graduate Studies Office shall be transmitted by the ~~departmental chairperson~~ Program Director to other ~~departmental~~

~~chairpersons~~ Program Directors and directors and the chairperson of the College Curriculum Committee for review, with a copy to the ~~Associate / Assistant Dean~~. Dean.

If no objections are registered within 15 calendar days by any ~~department~~ Program, the ~~departmental chairperson~~ Program Director shall forward the proposal to the ~~Associate / Assistant Dean~~ Dean as approved by the College Graduate Faculty to be transmitted to the Graduate Studies Office.

E. If another ~~department~~ program has an objection, it must be submitted in writing to the ~~departmental~~ program graduate committee with copies to the Chairperson of the College Curriculum Committee, the ~~chairperson~~ Director of the ~~department~~ Program affected and to the ~~Associate / Assistant Dean~~. Dean.

1. The College Curriculum Committee will have 30 calendar days to work with the appropriate ~~departments~~ Programs to resolve the objection.

2. If at the end of 30 days these efforts have been unsuccessful, the proposal and objections shall be transmitted by the ~~Associate / Assistant Dean~~ Dean to the Graduate Studies Office for resolution.

F. Upon receipt of proposals that have not received objections or those where the objections have been resolved within this College, the ~~Associate / Assistant Dean~~ Dean shall note the proposals approved by the College Faculty and transmit them to the Graduate Studies Office with a copy of the letter of transmittal being sent to each ~~departmental chairperson~~ Program Director within the College, the appropriate ~~departmental~~ program graduate committee, and to the Chairperson of the College Curriculum Committee.

G. The responsibility for transmittal of information from the Graduate Studies Office to ~~departmental~~ program graduate and/ or curriculum committees or individual Faculty members is the responsibility of each ~~departmental chairperson~~. Program Director.

H. A record of all approved graduate course changes and new course proposals shall be kept on file by the Dean of this College and the appropriate ~~departmental chairperson~~ Program Directors. It will be the responsibility of the Dean to have them published in the College of Architecture bulletin and to coordinate with the Graduate studies bulletin through the ~~departmental chairpersons~~ Program Directors and/ or graduate committee chairpersons.

## **VII. APPROVAL PROCESS FOR CHANGES IN DEGREE REQUIREMENTS**

Section 1. Changes in Degree Requirements shall be defined as follows:

- A. Changes in the number of hours required for graduation.
- B. Changes in the designation of courses required for graduation.

C. Changes in elective requirements.

Section 2. Undergraduate Degree Requirement Change Sequence:

A. Proposals from ~~departmental~~ program or College committees and / or individual Faculty members shall be submitted to the appropriate ~~departmental~~ program curriculum committee.

B. Proposals shall be reviewed by the ~~departmental~~ program curriculum committee and it will forward the proposal along with recommendations to its ~~departmental chairperson~~ Program Director with a request to have the proposal placed on the next ~~departmental~~ program faculty meeting agenda.

C. ~~Departmental~~ Program faculty shall review the proposal at a faculty meeting and shall be required to approve the proposal before it can advance in the review/ approval process.

Approved proposals shall be transmitted to the other ~~departmental chairpersons~~ Program Directors and ~~director~~ and the Chairperson of the College Curriculum Committee for review, with a copy to the ~~Associate / Assistant Dean.~~ Dean.

D. If no objections are registered within 15 calendar days by any ~~department~~ Program Director the ~~departmental chairperson~~ shall forward the proposal to the ~~Associate / Assistant~~ Dean as approved by the College Faculty.

E. If another ~~department~~ program has an objection, it must be submitted in writing to the Chairperson of the College Curriculum Committee, with copies to the ~~chairperson~~ Director of the ~~department~~ Program affected, and to the ~~Associate / Assistant Dean.~~ Dean.

1. The College Curriculum Committee will have 30 calendar days to work with the appropriate ~~departments~~ programs to resolve the objection.

2. If at the end of 30 days these efforts have been unsuccessful, a special hearing of the College Curriculum Committee shall be held to resolve the issue. The College Curriculum Committee shall act as final arbitrator within the College in these situations.

F. Upon receipt of proposals that have not received objections or those where the objections have been resolved, the ~~Associate / Assistant Dean~~ Dean shall note the proposals approved by the College Faculty in a letter to each ~~departmental chairperson~~ Program Director.

Transmittal of information ~~departmental~~ program curriculum committees or individual faculty members is the responsibility of each ~~departmental chairperson and director~~ Program Director.

G. Records of all approved undergraduate degree requirements shall be kept on file in the Dean's Office and the appropriate ~~departmental~~ program office. It will be the responsibility of the Dean to have them published in the College of Architecture bulletin.

### Section 3. Graduate Degree Requirement Change Sequence

A. Proposals from ~~departmental~~ of College committees and/ or individual faculty members shall be submitted to the appropriate ~~departmental~~ program graduate and ~~departmental~~ program curriculum committees.

## **VIII. PARLIAMENTARY AUTHORITY**

### Section 1. Source

Except where otherwise provided in these Bylaws, all procedures shall be in accordance with Robert's Rules of Order, latest revised edition.

## **IX. AMENDMENTS OF THE BYLAWS AND OPERATING RULES**

### Section 1. Vote

A motion to change the Bylaws of the College requires a vote of 2/3 of the members voting. A change to the Operating Rules or any Appendix to these Bylaws or these Operating Rules shall require a simple majority of the members voting.

### Section 2. Time of Vote

A vote on a motion to amend the Bylaws or Operating Rules shall be taken, not at the Faculty meeting in which it was introduced, but at the following meeting.

### Section 3. Presented in Writing

All amendments to the Bylaws of the College or Operating Rules shall be presented to the faculty one week prior to voting, in writing, and read to the membership.

## **X. RELATIONS TO OTHER BYLAWS AND RULES**

Section 1. Nothing in these College Bylaws or Operating Rules shall be construed to be in conflict with any applicable law or with the Bylaws of the University of Nebraska-Lincoln or with the Bylaws of the Board of Regents. Where anything in these College Bylaws or Operating Rules conflicts with any bylaws or operating rules of any ~~department~~ program, center, or sub-unit, of the College of Architecture possessing power to enact bylaws or operating rules, the provisions of these College Bylaws and Operating



Rules shall govern anything in any bylaws or operating rules of such ~~department~~  
program, center, or sub-unit of the College of Architecture to the contrary  
notwithstanding.

TO: The Board of Regents Addendum VIII-A-3

Academic Affairs

MEETING DATE: November 3, 2006

SUBJECT: Approval of Bylaws of the College of Education and Human Sciences (CEHS)

RECOMMENDED ACTION: Approve the Bylaws of the College of Education and Human Sciences.

PREVIOUS ACTION: None

EXPLANATION: The establishment of the College of Education and Human Sciences through the merger of the University of Nebraska-Lincoln Teachers College and College of Human Resources and Family Sciences was approved by the Board of Regents on June 7, 2003. This necessitated the creation of bylaws for the newly created college.

The CEHS Bylaws were approved by vote of the faculty and by the Council of Academic Officers.

PROJECT COST: None

SOURCE OF FUNDS: Not applicable

SPONSORS: Marjorie Kostelnik, Dean  
College of Education and Human Sciences

Barbara Couture  
Senior Vice Chancellor for Academic Affairs

John C. Owens  
NU Vice President for Agriculture & Natural Resources  
IANR Harlan Vice Chancellor

RECOMMENDED: \_\_\_\_\_  
Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: October 12, 2006

**Bylaws of the College of Education and Human Sciences  
University of Nebraska-Lincoln  
Lincoln, Nebraska**

October 2004

## **I. Name**

The name of the organization shall be the Faculty of the College of Education and Human Sciences, University of Nebraska-Lincoln hereafter referred to as the faculty.

## **II. Powers**

Within the limits established in the Bylaws and Rules of the Board of Regents of the University of Nebraska-Lincoln, the faculty will:

- Section 1. Establish rules for the conduct of its business and approve or disapprove proposals for changes in the Bylaws of the Faculty of the College of Education and Human Sciences;
- Section 2. Establish committees for the conduct of faculty business and assign functions and responsibilities to them;
- Section 3. Establish research, instruction, and extension programs;
- Section 4. Establish entrance requirements for the College and requirements for degrees; approve or disapprove the establishment of programs for endorsements/ majors/minors; determine scholastic standards to be met by students in the College; establish procedures for probation, suspension, reinstatement, and other measures related to the maintenance of academic standards; and establish other rules concerning curricula, instructional programs, and grading regulations; consistent with the Regents Bylaws (2.9);
- Section 5. Consider other business brought before it by the Dean, any of the standing college committees, the faculty, the students, or other authorized persons;
- Section 6. Consider other items of broad interest to the faculty.

## **III. Faculty Membership**

The members of the faculty will be:

- Section 1. All persons of at least .50 FTE in the College of Education and Human Sciences holding an appointment of professorial, lecturer, instructor, or equivalent ranks. Such members shall have voting privileges.
- Section 2. All persons holding a joint appointment of professorial, lecturer, instructor, or equivalent ranks in the College and another UNL unit shall have voting privileges.
- Section 3. On an annual basis a membership census will be conducted and the voting members determined.

## **IV. Officers and Administration**

- Section 1. The chief executive officer of the College of Education and Human Sciences is the Dean. Other administrative officers may include department chairs and other persons on term

appointments. The Dean will determine the nature of these appointments and duties assigned to each.

Section 2. The Dean may organize the administrative officers into councils or groups to best administer the college.

Section 3. The Dean of the College of Education and Human Sciences or a representative appointed by the Dean shall preside at meetings of the faculty. In the absence of the Dean or an appointed representative, the faculty shall elect a temporary chairperson. The Dean shall appoint a secretary to take minutes at the meetings of the faculty.

## **V. Faculty Meetings**

Section 1. There will be a minimum of two faculty meetings per academic year, including one in the first semester and one in the second semester.

Section 2. A meeting may be called in the following ways:

- a. By the Dean
- b. By petition of 10% of the faculty.

Section 3. Notification and agenda of regularly scheduled meetings will be distributed to the faculty at least one week in advance of the meetings. Faculty will be notified of other specially called meetings and receive an agenda in advance.

Section 4. Items will be placed on the agenda by the Dean, any standing or special committee of the College, or by written request of 10% of the faculty.

Section 5. A quorum will consist of 25% of the faculty.

Section 6. A motion to refer to a mail or electronic ballot of the faculty will be in order after the call for the question but before the vote is taken.

- a. If a motion is referred to a mail or electronic ballot, ten working days should be allotted from distribution until deadline for return of the ballot.
- b. The Dean will verify results of the voting and faculty will be notified of the results of the balloting.

## **VI. COMMITTEES**

Section 1. The standing committees for the College shall be:

- a. Awards Committee
- b. Executive Committee of the Graduate Faculty
- c. Faculty Advisory Committee
- d. Professional Education Committee
- e. Promotion and Tenure Committee
- f. Research Committee
- g. Scholarship Committee
- h. Undergraduate Curriculum Committee

- Section 2. Special (ad hoc) committees may be established by the Dean or college membership for a specific purpose and shall continue to exist, unless discharged, until the duty assigned is accomplished.
- Section 3. All members of the college faculty are eligible for membership on committees except for the Promotion and Tenure Committee where only tenured faculty members may serve.
- Section 4. The Dean shall maintain a current listing of committees, including the responsibilities, function, and membership as approved by the faculty.
- Section 5. The purpose and membership of the standing committees shall be:
- a. Awards Committee
    1. The purpose of the Awards Committee shall be to select recipients of College awards, including making recommendations for named professorships, and nominees for University awards.
    2. The membership of the Awards Committee shall be one faculty representative from each department, who will serve three year terms, and two student representatives, one undergraduate and one graduate, who will be appointed by the Dean for one year terms.
  - b. Executive Committee of the Graduate Faculty
    1. The purpose of the Executive Committee of the Graduate Faculty is to assess and improve existing graduate programs, begin new programs and establish policies to govern graduate education in the college. The committee will also review and make decisions about graduate courses and programs as proposed by departments.
    2. Membership of this body will include a CEHS graduate coordinator, graduate chair from each department, one representative from the doctoral specializations outside CEHS that are granted within CEHS and one CEHS graduate student appointed by the Dean.
    3. The CEHS Executive Committee of the Graduate Faculty will meet at least once each semester during the academic year.

c. Faculty Advisory Committee

1. The Faculty Advisory Committee shall advise the Dean regarding issues involving the faculty, the general welfare of the College, and matters brought forward by the Dean.
2. The membership of the Faculty Advisory Committee shall be one representative from each department, each of whom will serve a three-year term.
3. The Faculty Advisory Committee shall meet on a regular basis or when convened by the Dean.

d. Professional Education Committee

1. The Professional Education Committee shall: provide policies and guidance to programs that prepare students for positions in the K-12 schools, including teachers, speech and language therapists, guidance counselors, psychologists, principals, and superintendents; establish a conceptual model for all programs and approve an assessment system to describe the quality and type of learning of candidates in the various programs; solicit plans for improving the quality of candidates in each of the programs; and systematically monitor the quality of programs using the accreditation standards of the several groups as guidelines. The committee will play a major coordinating role in the accreditation process and will involve the faculty of the College in dealing with issues related to accreditation and program quality.
2. The membership of the Professional Education Committee shall include Department Chairs in those departments who have primary responsibility for the preparation of the professionals and the following members; each of whom will serve a three year term: four to eight CEHS faculty members selected by faculty colleagues, four representatives from Arts and Sciences and/or the College of Fine and Performing Arts selected by the Deans of those colleges, four teachers from Pre-12 Education appointed by the Executive Director of the Nebraska State Teachers Association, one speech and language therapist, two guidance counselors or school psychologists appointed by the Dean of CEHS, and two school administrators appointed by the Dean of CEHS.
3. The Dean of the College of Education and Human Sciences or her/his designee will serve as the official head of the Professional Education Committee.
4. A minimum of one meeting of the entire membership will be conducted each academic year.
5. An executive committee may be empowered to act in the name of the full committee. Membership of the executive committee will be determined by the entire membership of the Professional Education Committee.

e. Promotion and Tenure Committee

1. The Committee shall develop procedures, criteria, and standards for the awarding of promotion and continuous appointment that shall be submitted to the membership for its approval.
2. The Committee shall use these procedures, criteria, and standards to review the records of the faculty members, who, according to the policies and guidelines of the department, college, and university, have submitted their documentation file for promotion and/or continuous appointment and to provide written recommendations to the Dean as to the extent to which these criteria and standards have been met.
3. The membership of the Committee shall consist of one tenured representative from each department, elected for a three-year term.
4. The Dean, assistant and associate deans, and department chairs are not eligible to serve on this committee.
5. Members of the Promotion and Tenure Committee may vote on cases at the department or college levels, but not both levels.
6. In the event that a person on the committee is being considered for promotion, s/he will be replaced by another member of the department for that year.
7. When a member of the Promotion and Tenure Committee is unable to serve, s/he shall be replaced for the remainder of his/her term through the same selection procedures used to choose members initially.
8. Further explanations of promotion and /or continuous appointment procedures, criteria, and standards can be found within the university and college documents.

f. Research Committee

1. The purposes of the Research Committee are to: inform the dean on issues of research conduct, infrastructure, and support; provide advocacy and support with the Office of the Vice Chancellor for Research; publicize college research activities, results and impact; promote research and appropriate expenditure of research seed funds; promote collaborative research with other university agencies; and promote the infusion of research results in teaching and outreach.
2. Membership of the Research Committee will be four members appointed by the Dean for three-year terms each.
3. The Research Committee will be chaired by the Research Coordinator or the Dean's designee.

g. Scholarship Committee

1. The Scholarship Committee shall select recipients for the scholarships available to College students.
2. The membership of the Scholarship Committee shall include a representative from each department selected for a three-year term.
3. The committee shall work with the Dean's Office and the Student Services Center in the formulation of policies and procedures concerning scholarships.

h. Undergraduate Curriculum Committee



1. The purpose of the Undergraduate Curriculum Committee is to govern undergraduate programs in the College. They shall assess and improve existing programs and begin new programs. They will review and make decisions about undergraduate courses and programs as proposed by departments.
2. The membership of the Undergraduate Curriculum Committee shall be one faculty representative from each department, each of whom will serve a three-year term, two representatives from the Student Services Center, who shall be appointed by the Dean for three-year terms, and two student representatives from different undergraduate departments, who shall be appointed by the Dean for one-year terms.
3. The Dean will appoint a College representative to the UNL Curriculum Committee.

Section 6. The length of initial terms of committee members appointed for specific terms will be determined by random selection with approximately one-third serving a one-year term, one-third serving a two-year term, and one-third serving a three-year term.

## **VII. Policies**

Section 1. The College will maintain a set of official policies on topics of significance to the college. Documents included in the official policies will be placed there by a vote of the faculty.

Section 2. Policies include, but are not limited to:

- a. Promotion and Tenure Document
- b. College Mission, Vision, and Values Statements.

## **VIII. Parliamentary Authority**

Except as otherwise provided in the Bylaws, all procedures shall be in accord with Robert's Rules of Order, latest revised edition.

## **IX. Amendments to the Bylaws**

A proposal to amend these Bylaws can be introduced by any faculty member of the College at any faculty meeting. If moved and seconded, the proposal may then be discussed at that meeting, but no vote shall be taken at that same meeting. All proposals to amend these Bylaws that have been moved and seconded at a faculty meeting shall be submitted to the faculty either at the next faculty meeting or by paper or electronic ballot. Approval of the proposal requires that a quorum of the faculty vote and that a two-thirds majority of those voting vote in favor of the proposal.

TO: The Board of Regents Addendum VIII-A-4  
Academic Affairs

MEETING DATE: November 3, 2006

SUBJECT: Revised Bylaws of the Faculty of the College of Journalism and Mass Communications of the University of Nebraska-Lincoln

RECOMMENDED ACTION: Approve Revised Faculty of the College of Journalism and Mass Communications Bylaws

EXPLANATION: The proposed document represents a rewriting of the College's governance document. The College of Journalism and Mass Communications has changed the status of units that were formerly referred to as the Department of Advertising, Department of Broadcasting, and Department of News-Editorial to sequences within the College. Faculty are no longer tenured within these specific departments, but hold tenure in the College. The revision of the Bylaws document updates the language of the bylaws and specifically changes terminology that referred to departments to sequences and department faculty to College faculty.

The revisions were approved by a vote of the faculty and by the Council of Academic Officers.

SPONSORS: Will Norton, Dean  
College of Journalism and Mass Communications

Barbara Couture  
Senior Vice Chancellor for Academic Affairs

RECOMMENDED: \_\_\_\_\_  
Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: October 12, 2006

COLLEGE OF JOURNALISM AND MASS COMMUNICATIONS  
UNIVERSITY OF NEBRASKA-LINCOLN

College Bylaws

1. Mission and Purpose

The College of Journalism and Mass Communications at the University of Nebraska-Lincoln has as its primary mission the development and administration of a professional program of instruction leading to undergraduate and graduate degrees. The college may also offer programs that are complementary to these degree programs and may offer joint degree programs with other units of the University of Nebraska. The college is also obliged to serve the citizens of Nebraska by assisting mass communication industry professionals and conducting research on the media.

2. Organization and Administration of the College

2.1. The College of Journalism and Mass Communications is organized as follows:

2.1.1. The college administration, which consists of the dean and any associate or assistant deans. ~~and the chairs of the advertising, broadcasting and news editorial departments.~~

2.1.2. The faculty, which consists of ~~the advertising faculty, the broadcasting faculty and the news editorial faculty~~ individuals who hold faculty rank in the college.

2.1.3. The managerial/professional staff, which consists of any assistants to the dean, and the office/service staff of the college.

2.2. The College of Journalism and Mass Communications is administered through a system of shared governance between the college administration and the college faculty. In developing policy and procedures and in administering the college, the administration and the faculty may consult with students, alumni of the college and members of the mass communications industry, when appropriate.

2.3. Meetings of the faculty

2.3.1. A college faculty meeting may be called by the dean at his/her own initiative or in response to a petition signed by a majority of the faculty.

- 2.3.2. Two-thirds of the faculty will constitute a quorum. A simple majority of those in attendance will be required to pass a motion.
- 2.3.3. The chair of the meeting will invoke Robert's Rules of Order.

### 3. College of Journalism and Mass Communications Administration

#### 3.1 Dean of the College of Journalism and Mass Communications

- 3.1.1. The dean is the officer primarily charged with the administration of the college. The dean is the presiding officer of the college faculty and the chief adviser to the Chancellor in regard to the college's welfare and shall be in general charge, under the Chancellor, of the administrative work of the college. The Dean shall submit recommendations to the Office of the Chancellor concerning the appointment, reappointment, non-reappointment, promotion, granting of continuous appointment, demotion, transfer, dismissal or removal of members of the college faculty and staff. All requisitions chargeable to funds apportioned to the college are subject to approval by the dean or the dean's designee. (See Bylaws of the Board of Regents 2.9.1.)
- 3.1.2. In preparing budgetary recommendations or in recommending the appointment, reappointment, non-reappointment, promotion, granting of continuous appointment, demotion, transfer, dismissal, or removal of members of the college faculty, the dean shall consult with the appropriate committee of the college faculty. If the recommendation of the committee differs from the Dean's recommendation, the dean shall so inform the Chancellor. (See Bylaws of the Board of Regents 2.9.2.)
- 3.1.3. The dean shall administer the college in accordance with the bylaws of the Board of Regents, the University of Nebraska-Lincoln, and the College of Journalism and Mass Communications.
- 3.1.4. The dean shall administer the college in accordance with the rules and procedures of the college faculty.

3.2. Associate and assistant deans shall perform such functions and assume such responsibilities as delegated to them by the dean.

~~3.3 The assistant to the dean shall administer the activities of the college office, supervise office staff and perform such other functions and assume such other non-curricular, non-faculty responsibilities as delegated by the dean.~~

4. College of Journalism and Mass Communications Faculty

4.1. The college faculty shall consist of those individuals who hold faculty rank of ~~professional lecturer, instructor~~ lecturer or senior lecturer with a full-time appointment, assistant professor, associate professor or professor in the college. The college faculty shall include any member of the college administration who holds faculty rank in the college.

4.2. Organization. The College of Journalism and Mass Communications faculty shall be organized as follows:

4.2.1. The voting faculty of the college shall include all members of the college faculty and those granted voting privileges under the terms of the rules and procedures of the college.

4.2.2. College faculty voting privileges will not be granted to those holding courtesy appointments, special appointments, emeritus rank or with a full-time equivalent (FTE) of less than 1.0.

4.2.3. The executive committee of the college shall consist of ~~the chairs of each academic department in the college~~ any associate or assistant deans, department chairs ~~sequence heads, the chair of the graduate committee~~ and one faculty member elected by each ~~department~~ sequence.

4.2.4. The college promotion and tenure committee shall consist of ~~academic department chairs, and three~~ six elected tenured members of the college faculty, two from each ~~department~~ sequence.

4.2.5. The curriculum committee shall consist of three members of the college faculty, one elected by each ~~department~~ sequence.

4.2.6. The committee of graduate faculty shall consist of all college faculty who have been designated graduate ~~or associate~~ faculty.

#### 4.3 Authority of the College of Journalism and Mass Communications

4.3.1. The faculty shall be the primary policy-setting body. The faculty may establish rules and procedures governing all aspects of the academic programs of the college and may advise the college administration on any other matter. Such rules and regulations shall be published and generally available to interested persons. Rules and regulations of the college faculty shall take effect on their adoption unless otherwise stated. The faculty may establish standing and temporary committees, designate the manner of their appointment and delegate to them such authority, as it deems appropriate.

4.3.2. The executive committee of the college shall be advisory to the dean and will serve as the college faculty grievance committee as well as to the college faculty. A subcommittee of the executive committee, including the dean, the associate dean, the assistant to the dean, and the sequence heads shall be advisory to the dean and to the college faculty on matters involving the welfare of the college, including annual salary increases.

4.3.3. The tenured faculty in each academic ~~department~~ sequence shall make appropriate recommendations to the ~~department chair~~ college promotion and tenure committee with regard to the awarding of continuous appointment. In cases of promotion all ~~department~~ sequence faculty holding rank at a level equal to or higher than the rank for which the person is being considered shall make recommendations to the ~~chair~~ college committee. If there are not more than two tenured faculty members in a sequence, then the college committee shall receive recommendations from the sequences and act as the review committee. The college promotion and tenure committee shall make a recommendation to the dean. Such recommendation shall be in accordance with operative rules of the Board of Regents and the University of Nebraska-Lincoln and with the Standards for Promotion and Tenure of the College of

Journalism and Mass Communications. The dean shall forward his/her and the other recommendations to the senior vice chancellor for academic affairs.

- 4.3.4. The curriculum committee, a subcommittee of the executive committee, is responsible for ensuring that the courses and degree programs offered by the college meet standards of excellence as judged by the college faculty, the university curriculum committee and the Accrediting Council on Education in Journalism and Mass Communications. The committee will review requests for course and program changes and recommend action to the college faculty. Requests made for curriculum change may be initiated by members of the curriculum committee, the college dean, associate or assistant dean, or college faculty.
- 4.3.5. The committee of graduate faculty shall make policy concerning the graduate program. A subcommittee consisting of one member from each sequence and the graduate chair shall be advisory to the graduate faculty on matters involving the welfare of the graduate program.

#### 4.4. Promotion and tenure policies

- 4.4.1. The college faculty shall adopt Guidelines for the Evaluation of Faculty for Promotion and Continuous Appointment that shall govern the recommendation of members of the college faculty for promotion and continuous appointment.
- 4.4.2. The college promotion and tenure committee may establish rules for implementing the guidelines established in 4.4.1. Such rules shall be consistent with the campus guidelines and with other university provisions governing the awarding of promotion, tenure, and the administration of post tenure review.

[See attached Post Tenure Review Policy taken from the University of Nebraska Board of Regents Policies (RP-4.3.3)]

#### 4.5 Apportionment of Faculty Responsibilities

- 4.5.1 Faculty members will be evaluated according to norms established for them related to the faculty's collective responsibility to teach, to advise, to engage in research and

creative activity, to make research findings and new knowledge known through publication or equivalent demonstration, and to provide public and institutional service. Particular faculty members will vary in the extent to which their responsibilities emphasize one or more parts of the University's mission. Criteria against which individual faculty members are judged must reflect these varying assignments.

Initially, the chair/head or other University official responsible for hiring shall, in the approved letter of appointment, spell out the general apportionment of the faculty members major responsibilities. The terms of this apportionment are to be reviewed periodically and may be changed by mutual consent (Regents Bylaws, 4.3). Within the terms of this general apportionment of responsibilities and subject to a faculty member's general area of competence, the details of a faculty member's specific assignments or job description should be subject to joint consultation but are to be determined by the sequence head, unit administrator, or director concerned (Regents Bylaws, 3.4.4).

These broad criteria in areas of teaching, research, and service should reflect the discipline and its mission. The refined criteria shall be applied to all faculty members in ways which equitably reflect each one's particular responsibilities and assignments. The criteria to be applied to a faculty member's own set of duties should be made clear at the time of appointment and reviewed in the annual evaluation.

Adjustments in the expectations for faculty members may occur over time in keeping with changing institutional and personal priorities. Such adjustments shall occur in a timely fashion and with reasonable effort made to assure mutual understanding-- another aim of the annual evaluation process. It must be clear, however, that no special adjustments of norms for units or individuals shall alter the University's fundamental criterion: all faculty members must do scholarly or professional work that demonstrates creative achievement.

4.5.2 In order to ensure consistent apportionment procedures in the College of Journalism and Mass Communications, the following policy is adopted with the understanding that the



normal full-time faculty load is 18 credit hours per academic year.

<u>Credit Hours Taught per Academic Year</u>	<u>% FTE Academic Year Teaching Apportionment</u>	<u>% Apportionment for Academic Year all other categories: Research, Administration, Outreach and Extension</u>
12	50%	50%
15	60%	40%
18	70%	30%
21	80%	20%
24	90%	10%
27	100%	0%

Apportionment categories are defined by the Senior Vice Chancellor of Academic Affairs at <http://ascweb.unl.edu/svcaa/apportionment/categories.pdf>.

5. Student Affairs

- 5.1. The college's Student Advisory Board is recognized as the student governance agency representing students. The board shall adopt a constitution to govern its affairs. Changes in the constitution shall become effective upon approval of the dean and the college faculty.
- 5.2. Student conduct relating to the academic programs of the college is governed by the University of Nebraska-Lincoln Student Code of Conduct.
- 5.3. Pursuant to the Bylaws of the Board of Regents, the college rules and procedures permit students to appeal a decision by a ~~departmental~~ sequence grading appeals committee to the college committee designated to handle student appeals.

6. Amendments and Interpretation

- 6.1 These bylaws may be amended only at a faculty meeting by a two-thirds vote of the college faculty.
- 6.2 These bylaws shall be interpreted to be consistent with the Bylaws of the Board of Regents, the Bylaws of the University of Nebraska-Lincoln and the accreditation standards for the Accrediting Council on Education in Journalism and Mass Communications.

7. Effective Date

These bylaws shall be adopted by the College of Journalism and Mass Communications faculty and shall become effective upon their approval by the University of Nebraska Board of Regents.

Adopted September 11, 1992

Amended January 7, 1994

Amended March 4, 1994

Amended April 23, 2004

Amended June 1, 2005

Amended January 20, 2006

TO: The Board of Regents Addendum VIII-B-1

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Financial Statements and related Auditors' Reports for the University of Nebraska

RECOMMENDED ACTION: Approve the acceptance of certain audited financial statements of the University of Nebraska and related entities.

PREVIOUS ACTION: January 20, 2006 – Financial Statements and related Auditors' Reports for the year ended June 30, 2005 were accepted by the Board.

EXPLANATION: Approval of this item will accept the following audited financial statements of the University of Nebraska.

<u>Entity/Component</u>	<u>Year Ended</u>
Master Trust Indenture Bond Funds	June 30, 2006
UNeMed Corporation	December 31, 2005
Nebraska Utility Corporation (NU Corp)	December 31, 2005
University of Nebraska at Kearney NCAA Agreed-Upon Procedures Report	June 30, 2005

These financial statements come to the Board with the approval of the Audit Committee.

Members of the public and news media may obtain a copy of the audits in the Offices of the University Corporation Secretary or the Vice President for Business & Finance, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

SPONSORS: David E. Lechner  
Vice President for Business and Finance

James B. Milliken  
President

RECOMMENDED: Randy M. Ferlic, Chair  
Audit Committee

DATE: October 12, 2006

TO: The Board of Regents Addendum VIII-B-2

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Reappointment of Harold Maurer, M.D. and Duane Acklie to the Board of Directors of The Nebraska Medical Center.

RECOMMENDED ACTION: Approve reappointment of Harold Maurer, M.D. and Duane Acklie to the Board of Directors of The Nebraska Medical Center effective January 1, 2007, for a term of three years.

PREVIOUS ACTION: January 20, 2006 – The Board approved reappointment of Jan Thayer and Gail Walling Yanney, M.D., to the Board of Directors of The Nebraska Medical Center and appointed Duane Acklie to serve the remainder of the late Harlan Noddle’s unexpired term

December 11, 2004 - The Board approved the appointment of Byers W. Shaw, M.D. and Randolph M. Ferlic, M.D., for a term of three years to fill expired terms.

December 13, 2003 - The Board approved the appointment of Harold M. Maurer, M.D. and Harlan Noddle for a term of three years to fill the expired terms.

EXPLANATION: The Nebraska Medical Center Bylaws provide for the appointment of twelve members of The Nebraska Medical Center Board of Directors for three year terms. The two members of The Nebraska Medical Center (the Regents and the combined Clarkson entities) shall each appoint six directors with staggered terms. The current Board of Directors appointed by the Board of Regents and their terms are:

Harold M. Maurer, M.D.	January 1, 2004 - December 31, 2006
Duane Acklie	January 1, 2006 - December 31, 2006
Byers W. Shaw, M.D.	January 1, 2005 - December 31, 2007
Randolph M. Ferlic, M.D.	January 1, 2005 - December 31, 2007
Jan Thayer	January 1, 2006 - December 31, 2008
Gail Walling Yanney, M.D.	January 1, 2006 - December 31, 2008

On November 11, 2005, the Board approved a motion that if future appointments to The Nebraska Medical Center Board of Directors are not made by reappointment of an incumbent member or appointment of a University of Nebraska Medical Center employee, then every effort would be made to achieve representation on the board from throughout the state with no more than two persons from any one of the three Congressional districts serving on the board.

Therefore, it is recommended that the Regents approve the reappointment of the following two persons to The Nebraska Medical Center Board of Directors for a term of three years:

<u>Appointee</u>	<u>Term</u>
Harold Maurer, M.D.	January 1, 2007 - December 31, 2009
Duane Acklie	January 1, 2007 - December 31, 2009

RECOMMENDED:

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James B. Milliken  
President

DATE:

October 12, 2006

TO: The Board of Regents Addendum VIII-B-3  
Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: University of Nebraska-Lincoln (UNL) 2006 Postseason Football Game

RECOMMENDED ACTION: Authorize the UNL Vice Chancellor for Business & Finance and the Athletic Director to complete negotiations and authorize the Chancellor to approve a contract for a 2006 postseason football game.

PREVIOUS ACTION: November 11, 2005 – The Board of Regents authorized the Vice Chancellor for Business & Finance and the Athletic Director to complete negotiations and authorized the Chancellor to approve a contract for a 2005 postseason football game.

EXPLANATION: Postseason football game negotiations will soon begin. This authorization will assure adequate time to complete all arrangements for the postseason game.

PROJECT COST: None

SOURCE OF FUNDS: None

SPONSORS: Steve Pederson  
Athletic Director  
  
Christine A. Jackson  
Vice Chancellor for Business & Finance

RECOMMENDED: \_\_\_\_\_  
Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: October 11, 2006

TO: The Board of Regents Addendum VIII-B-4

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Rehabilitation of the Tractor Testing Facility at the University of  
Nebraska-Lincoln

RECOMMENDED ACTION: Approve Rehabilitation of the Tractor Testing Facility at the University  
of Nebraska-Lincoln (UNL).

PREVIOUS ACTION: None

EXPLANATION: Increasing external support for research, a strategic priority at UNL,  
requires reinvestment in facilities. This project will rehabilitate the  
existing track at the Tractor Testing Facility with a new base and surface  
to be constructed to accommodate the new tractor designs being  
introduced by industry. The proposed project will be located on the  
same site as the current track with a track length increase of 80 feet and a  
track width increase of 7 feet.

Proposed start of construction May 2007  
Proposed completion of construction August 2007

PROJECT COST: \$700,000

SOURCE OF FUNDS: Trust Funds \$282,000  
Auxiliaries and Services Funds (Testing Fees) 418,000

ON-GOING FISCAL IMPACT: Annual Operating Costs N/A  
2% Assessment N/A

SPONSOR: Christine A. Jackson  
Vice Chancellor for Business & Finance

John C. Owens  
NU Vice President for Agriculture & Natural Resources  
IANR Harlan Vice Chancellor

RECOMMENDED: \_\_\_\_\_  
Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: October 11, 2006

TO: The Board of Regents Addendum VIII-B-5

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Change Order for the Temple Building Renovation and Addition Project at the University of Nebraska-Lincoln

RECOMMENDED ACTION: Approve Change Order for installation of a moveable grid ceiling system in the Black Box Theatre as part of the Temple Building Renovation and Addition Project at the University of Nebraska-Lincoln (UNL).

PREVIOUS ACTION: March 3, 2006 – The Board approved an increase in budget of \$200,000 to upgrade the fire sprinkler and alarm system and for elevator fire protection upgrades.

November 11, 2005 – The Board approved an increase in budget of \$445,660 for unforeseen building requirements discovered during design investigation and analysis.

April 15, 2005 – The Board approved the team of Bahr Vermeer & Haecker Architects (BVH) to complete design services for the UNL Temple Building Renovation and Addition.

January 15, 2005 – The Board approved the Program Statement and budget for the UNL Temple Building Renovation and Addition.

EXPLANATION: Board policies (RP 6.3.1.4.o) require that change orders in excess of \$100,000 must be approved. This item, if approved, allows the campus to execute the change order. Neither the change order nor this action changes the project budget or schedule.

The original design for the renovation of the Black Box Theatre was to have a fixed steel pipe grid installed 20 feet above the floor. The subject change order in the amount of \$157,950 will allow construction of a moveable grid. A moveable grid will provide a much safer condition as work can be done from the stage floor rather than from lifts or ladders twenty feet above the floor. Installation of the moveable grid will also give students a modern example of what working-world black box theatres are moving toward.

The budget for the project did not originally include a moveable grid and cost estimates during the design were around \$250,000 and therefore not considered economically feasible. Favorable general construction bids for the project and aggressive subcontract bids for these components allow a moveable grid to be added in place of the originally specified fixed grid.

Start of construction  
Proposed completion of construction

June 2006  
May 2007



PROJECT COST:	\$5,045,660	
ON-GOING FISCAL IMPACT:	Annual Operating Costs (will be included in FY 08 Budget)	\$104,143
	2% Assessment	100,913
SOURCE OF FUNDS:	Trust Funds	\$ 4,745,660
	Cash Funds	120,000
	309 Funds	<u>180,000</u>
	Total Budget	<u>\$ 5,045,660</u>

SPONSOR: Christine A. Jackson  
Vice Chancellor for Business & Finance

RECOMMENDED: \_\_\_\_\_  
Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: October 11, 2006

TO: The Board of Regents Addendum VIII-B-6  
Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Naming of Building

RECOMMENDED ACTION: Approve naming of the South Stadium offices the “June and Paul Schorr III Center for Computer Science and Engineering.”

PREVIOUS ACTION: None

EXPLANATION: Naming the building which will house the Department of Computer Science and Engineering the “June and Paul Schorr III Center for Computer Science and Engineering” will honor June and Paul Schorr who are both graduates of the University of Nebraska-Lincoln.

The Board of Regents has recently approved the program statement for the refurbishment of the existing structure to provide a state-of-the-art facility for the Department of Computer Science and Engineering (CSE). The new space will facilitate a department that is evolving from a primarily theoretical computer science program to one which will be an applied program. The facility will house the high speed Prairie Fire computer that has contributed to the international recognition of CSE as a pioneer in the development and deployment of innovative computing and information technology.

The Schorr family has contributed immeasurable amounts of volunteer time and resources to the University of Nebraska Foundation for the support of UNL and other campuses of the University.

Paul Schorr III was recognized with the award of an Honorary Doctorate by UNL in 1985. June Schorr has contributed much to the development of the arts in Nebraska including extended service on the Board of the Sheldon Art Gallery.

The exceptionally generous gift is from Paul Schorr IV and Melissa Schorr Condo in honor of their parents. The gift will have a long-term influence on the quality of the research, scholarship and teaching of CSE.

By naming the Computer Science and Engineering building in honor of June and Paul Schorr III, the Board of Regents expresses on behalf of the University of Nebraska-Lincoln its deepest gratitude and appreciation to the family for their continued support of the University of Nebraska.

PROJECT COST: None

SOURCE OF FUNDS: None

SPONSORS:

Barbara Couture  
Senior Vice Chancellor for Academic Affairs

Christine A. Jackson  
Vice Chancellor for Business & Finance

RECOMMENDED:

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Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

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James B. Milliken  
President

DATE:

October 18, 2006

## **IX. UNIVERSITY ADMINISTRATIVE AGENDA**

### **A. ACADEMIC AFFAIRS**

1. Approve adoption of Section 4.4.8 of the *Bylaws of the Board of Regents* relating to Faculty Practice Appointments and Faculty Research Appointments. Addendum IX-A-1
2. Approval of PreK-16 Initiative Dual-Enrollment Program at the University of Nebraska at Omaha. Addendum IX-A-2

#### Additional Item

3. Consider the report of the Academic Freedom and Tenure Committee of the University of Nebraska at Omaha, and render a decision In the Matter of the Academic Freedom Complaint filed by Dr. Pamela Jean Owens. Addendum IX-A-3

### **B. BUSINESS AFFAIRS**

#### Central Administration

1. Approve submission of a budget deficit request for fiscal year 2006-2007 to the State of Nebraska. Addendum IX-B-1

#### University of Nebraska at Kearney

2. Approve the Program Statement for the Campuswide Utilities Plant and System. Addendum IX-B-2

#### University of Nebraska-Lincoln

3. Approve the Program Statement and Budget for the Multicultural Center. Addendum IX-B-3
4. Approve the sole source three-year ticketing software contract. Addendum IX-B-4
5. Approve the Resolution to authorize the expenditure of up to \$695,000 from the Surplus Fund of the UNL Parking Revenue Bonds to improve certain property and equipment. Addendum IX-B-5
6. Approve the Resolution to authorize expenditure of up to \$3,423,700 for capital improvements for the Nebraska Unions and University Housing facilities from the Replacement Fund of the Student Fees and Facilities Revenue Bonds at the University of Nebraska-Lincoln. Addendum IX-B-6
7. Approve the contract for the purchase of real estate located in Keith County, Nebraska. Addendum IX-B-7
8. Approve an increase of \$3,041,619 in the project budget for the Othmer Hall-Finishing of Basement and First Floor Shell Space. Addendum IX-B-8
9. Approve an increase in the project budget of \$2,544,000 for the Ken Morrison Life Sciences Research Center. Addendum IX-B-9

University of Nebraska at Omaha

10. Approve the architectural firm of HDR for the design services for the Criss Library Phase II Renovation at the University of Nebraska at Omaha. Addendum IX-B-10
  
11. Approve the Program Statement and Budget for the UNO Campus Utilities Infrastructure Renewal. Addendum IX-B-11

TO: The Board of Regents Addendum IX-A-1  
Academic Affairs

MEETING DATE: November 3, 2006

SUBJECT: Adoption of new Section 4.4.8 of the *Bylaws of the Board of Regents*.

RECOMMENDED ACTION: Approve adoption of Section 4.4.8 of the *Bylaws of the Board of Regents* relating to Faculty Practice Appointments and Faculty Research Appointments.

PREVIOUS ACTION: None.

EXPLANATION: It is proposed that the Board of Regents approve the following amendment of the *Bylaws of the Board of Regents* by adding a new Section 4.4.8. This amendment, if adopted by the Board of Regents, would provide for the establishment of Faculty Practice Appointments and Faculty Research Appointments as part of the faculty at the University of Nebraska-Lincoln. The text of the proposed new section is as follows:

**4.4.8 Faculty Practice and Faculty Research Appointments, University of Nebraska-Lincoln.**

Notwithstanding the contrary provisions of Section 4.4.1, members of the full-time, permanent faculty at the University of Nebraska-Lincoln may be employed by a Faculty Practice Appointment or a Faculty Research Appointment. Such faculty appointments shall be for a stated term not to exceed five years and shall carry no presumption of renewal. Any Faculty Practice or Faculty Research Appointment may be renewed for succeeding terms not to exceed five years each. Except for termination of a Faculty Research Appointment on shorter notice due to lack of funding as provided below in subparagraph (g), each such appointment will terminate at the end of its stated term if written notice of non-reappointment is given to the appointee by the appropriate administrative officer in accordance with the following standards:

- (a) If the stated term of the appointment on a Faculty Practice Appointment or a Faculty Research Appointment expires at the end of one year of service or sooner, notice shall be given by an appropriate administrative officer not less than three (3) months in advance of the termination date.

(b) If the stated term of the appointment expires after one year of continuous service, but not later than two years of continuous service on a Faculty Practice Appointment or a Faculty Research Appointment, notice shall be given by an appropriate administrative officer not less than six (6) months in advance of the termination date.

(c) If the stated term of the appointment expires after two years of continuous service on a Faculty Practice Appointment or a Faculty Research Appointment, notice shall be given by an appropriate administrative officer not less than twelve (12) months in advance of the termination date.

(d) As used in this section, the term "continuous service" shall include consecutive service from one academic year to the next succeeding academic year.

(e) If written notice is not given to the appointee by the appropriate administrative officer in the manner herein provided and within the time specified in subsection (a), (b), or (c) of this section, as appropriate, the appointment shall be extended for a period of twelve (12) months. Any appointment extended as provided in this section shall be considered to be an appointment for one year of service, and subject to reappointment in accordance with the provisions specified above.

(f) All notices required by this section shall be deemed to have been properly given if mailed to the appointee's home address, as reflected by the records of the University, by certified mail, with sufficient postage attached.

(g) Notwithstanding the contrary provisions of subparagraphs (a), (b), (c), and (e) of this Section, in the event a Faculty Research Appointment is funded in whole or in part by funds from a specific source external to the University, such as a research grant, and such funds are reduced or discontinued, then the Faculty Research Appointment may be terminated by the University by giving the appointee at least 90 days written notice of the date of termination.

This proposed new section to the *Bylaws* will permit UNL to employ non-tenured faculty at the rank of Assistant Professor and above on appointments for a specified term not exceeding five years which carry no presumption of renewal beyond the stated term of the appointment. These appointments are similar to the Health Professions Appointment which now exists at UNMC as provided in Section 4.4.7 of the *Bylaws*.

SPONSORS:

Barbara Couture  
Senior Vice Chancellor for Academic Affairs

Harvey S. Perlman, Chancellor  
University of Nebraska-Lincoln

Linda Ray Pratt  
Interim Executive Vice President and Provost

RECOMMENDED:

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James B. Milliken  
President

DATE:

October 12, 2006

ag090806



### **Lecturer Criteria**

- At least .5 FTE
- Contract length = 1 to 2 years
- Renewable
- Benefits eligible
- All units have to define minimum qualifications, i.e. degree, experience equivalent, etc.
- Normally entire apportionment in instruction: may include classroom teaching, student supervision, advising, lab instruction and/or management, instructional program coordination
- All units must define standard for full-time appointments, particularly in number of classes [NB: lack of standardization at UNL in terms of relationship between course load as %FTE]
- Outside promotion track, but may apply for openings in promotion track as they are available/advertised

### **Assistant Professor of Practice**

- 1 FTE position normally, but at least .5
- Appointment length = 1 to 3 years
- Renewable
- Benefits eligible
- Terminal degree or equivalent professional experience required – units must define professional experience equivalence
- Majority apportionment must be in instructional activities and practice. Must be above normal apportionment in teaching assigned to faculty on Tenure Track in the unit
- Other responsibilities, assigned at the discretion of the department/college, could include apportionment in service and/or professional development, and/or minimal requirements to meet academic qualification for accreditation
- Demonstrated success in academic or professional instruction

### **Associate Professor of Practice**

- 1 FTE position normally, but at least .5
- Appointment length = 1 to 4 years
- Renewable
- Benefits eligible
- Terminal degree or equivalent professional experience required – units must define professional experience equivalence
- Majority apportionment must be in instructional activities and practice. Must be above normal apportionment in teaching assigned to faculty on Tenure Track in the unit
- Other responsibilities, assigned at the discretion of the department/college, could include apportionment in service and/or professional development, and/or minimal requirements to meet academic qualification for accreditation
- Evidence of contributions to advancing learning in the field
- Excellence in academic or professional instruction, evidenced e.g. by student evaluations, portfolio, peer review, student learning outcomes
- Evidence of leadership in instructional activity that has had significant impact on the department, college, or University

### **Professor of Practice**

- 1 FTE position normally, but at least .5
- Appointment length – 1 to 5 years
- Renewable
- Benefits eligible
- Terminal degree or equivalent professional experience
- Majority apportionment must be in instructional activities and practice. Must be above normal apportionment in teaching assigned to faculty on Tenure Track in the unit
- Other responsibilities, assigned at the discretion of the department/college, could include apportionment in service and/or professional development, and/or minimal requirements to meet academic qualification for accreditation.
- Evidence of contributions to advancing learning in the field
- Excellence in academic or professional instruction, evidenced e.g. by student evaluations, portfolio, peer review, student learning outcomes
- Very high performance standard
- Minimum expectation is for national visibility for candidate's instructional activities and/or practice, achievable through, for example:
  - leadership in professional organizations
  - instructional methods and/or materials disseminated nationally
  - grant funding for instructional activities/innovation

TO: The Board of Regents Addendum IX-A-2

Academic Affairs

MEETING DATE: November 3, 2006

SUBJECT: Approval of PreK-16 Initiative Dual-Enrollment Program

RECOMMENDED ACTION: Approve UNO PreK-16 Initiative Dual-Enrollment Program

PREVIOUS ACTION: June 10, 2005 – The Board approved an 18 month extension of the program.

September 2004 – Pursuant to the delegation of authority by the Board of Regents, President Milliken approved an extension of the pilot to other MOEC School Districts.

August 9, 2003 – The Board approved a one-year pilot program involving UNO and the Millard Public Schools.

EXPLANATION: UNO and the Millard Public Schools collaborated on a dual-enrollment pilot during the 2003-2004 academic year in which students successfully completing selected Advanced Placement (AP) courses in Millard high schools also were awarded academic credit at UNO. The principal goal of the dual-enrollment pilot was to engage talented high school students with more challenging college-level learning opportunities and to begin to erase the barriers between PreK-12 and the university. A total of 380 students enrolled in 10 UNO courses. AP courses included in the pilot included Calculus I and II, English Literature, European History I and II, and Psychology.

UNO and Millard Public Schools, Ralston, and Omaha Public Schools collaborated on a dual-enrollment pilot during the 2004-2005 academic year. A total of 789 students enrolled in 14 UNO courses. AP courses in the expanded pilot included Calculus I and II, English Literature, European History I and II, American History I and II, World History II, Psychology, Physics, French, Geography, Economics, and American Government.

UNO and Millard Public Schools, Ralston, Omaha Public, Westside, and Papillion-LaVista collaborated on a dual enrollment pilot during the 2005-06 academic year. A total of 1266 students enrolled in 18 UNO courses. AP courses in the expanded pilot included Calculus I and II, English Literature, European History I and II, American History I and II, World History II, Psychology, Physics I and II, French, Spanish, Geography, Micro and Macro Economics, Comparative Politics, and American Government.

AP courses by definition are comprised entirely of college-level curricula; the ones involved in the pilot and expanded pilot received additional content and enhancements such as extensive collaboration between UNO and high school faculty including team teaching and guest lectures, use of the UNO Blackboard system, and AP teacher training at UNO. Courses included in the pilot were taught by AP-certified Millard, Omaha, Papillion-LaVista, Ralston or Westside teachers with master's degrees who met the same academic requirements as UNO adjunct faculty. UNO faculty reviewed and approved the designated AP courses to ensure appropriate academic quality. Students selected by the Millard, Omaha, Papillion-LaVista, Ralston or Westside Public Schools to participate in the pilot were concurrently enrolled in the high school AP course and a corresponding UNO course. Students were charged a fee of \$200 per course.

As indicated when UNO requested approval to engage in the pilot, dual-enrollment at secondary and postsecondary institutions has become a well-accepted practice in recent years. UNO records indicated that of 1,836 first-time freshmen students in the fall of 2002, 246 of them transferred a total of 1,826 semester hours of college credits taken while still in high school. In fall 2003, of 1,749 first-time freshmen, 329 transferred a total of 2,358 credits earned while they were in high school.

The Nebraska State Board of Education "Essential Education" document recommends that in the areas of language arts, mathematics, science, and history high school students have the opportunity to participate in enriched course work, including dual-credit between secondary and Postsecondary schools.

The federal government also recommends increasing dual enrollment opportunities. Recently, U.S. Secretary of Education Margaret Spellings announced that President Bush has proposed new funding to encourage rigorous, college-level coursework and dual enrollment in high schools.

PROJECT COSTS: The program will continue to be self-supporting, with the cost of teacher salaries borne by the participating school districts.

SPONSOR: Sheri Rogers  
Acting Vice Chancellor for Academic and Student Affairs

RECOMMENDED: \_\_\_\_\_  
John Christensen, Interim Chancellor  
University of Nebraska at Omaha

DATE: September 26, 2006

## **Executive Summary**

### **UNO Dual Enrollment Pilot**

#### **2004-2005 Dual Enrollment Review:**

Thirty-five AP teachers and 787 students in eleven high schools within three Metropolitan Omaha Educational Consortium (MOEC) Districts (Millard, Omaha Public Schools, and Ralston) were involved in the extension of the UNO Dual Enrollment Pilot. Millard, OPS, and Ralston Dual Enrollment teachers were required to hold Advanced Placement (AP) certification and appropriate credentials for college teaching. UNO departments reviewed qualifications and granted adjunct faculty status in their discipline area.

AP subject areas were: History, Math, English, Psychology, Geography, Economics, French, and Political Science.

#### **2005-06 Dual Enrollment Review:**

Fifty-nine AP teachers and 1,262 students in thirteen high schools within five Metropolitan Omaha Educational Consortium (MOEC) Districts (Millard, Omaha Public, Papillion-LaVista, Ralston, and Westside) were involved in the extended UNO Dual Enrollment Pilot. Millard, OPS, Papillion-LaVista, Ralston, and Westside Dual Enrollment teachers were required to hold Advanced Placement certification and appropriate credentials for college teaching. UNO departments reviewed qualifications and granted adjunct faculty status in their discipline area.

AP subject areas were: History, Math, English, Psychology, Geography, Economics, French, Spanish, Physics, and Political Science.

#### **AP Exam Data:**

Although the 2006 AP exam test score data has not yet been released by all participating districts, the rate of 2005 successful test scores (3, 4, or 5) for Dual Enrollment students was virtually identical to statewide trends. Furthermore, in 2006 the state of Nebraska witnessed dramatic increases in the total number of exams taken in the state and the number of successful scores, both of which were influenced heavily by several participating districts that required Dual Enrollment students to take the appropriate AP exams.

#### **Dual Enrollment Course Enrichment Tools/Enhancements:**

Close collaboration between UNO faculty and Dual Enrollment (AP) pilot teachers across participating districts was required and the following illustrate such:

- a. UNO faculty participated in preparing teachers for College Board Advanced Placement Certification at free and/or reduced costs to participating districts.
- b. Content teams consisting of UNO and Dual Enrollment pilot teachers met regularly.
- c. Blackboard was used for course management with UNO providing training.
- d. Library and lab facilities at UNO were made available.
- e. Equipment and materials were shared where appropriate.
- f. UNO faculty participated in guest lecturing in Dual Enrollment classes.

- g. Year-end seminars were provided for Dual Enrollment instructors and district administrators.
- h. Technology updates were purchased for Dual Enrollment classrooms.
- i. Instructional aids for Dual Enrollment classrooms (i.e. software, maps, textbooks, etc.) were provided.
- j. Special presentations from outside sources were offered.
- k. AP exams were strongly encouraged and the cost of the exam was paid for by the pilot.
- l. Dual Enrollment teachers have offered guest lectures on the UNO campus.

### **Recruitment and Dual Enrollment:**

As illustrated in the following statistics, Dual Enrollment has been, and we believe will continue to be, a powerful recruitment tool with respect to attracting talented students to the university and keeping them in Nebraska.

- **2003-04 Dual Enrollment Pilot Students Performance after Matriculation at UNO:**  
Forty students have matriculated to UNO with a mean UNO cumulative GPA of 3.392 . Their mean high school GPA was 3.68 and their mean High School ACT was 25.14.
- **2004-05 Dual Enrollment Pilot Students Performance after Matriculation at UNO:**  
Eighty-nine students have matriculated to UNO with a mean UNO cumulative GPA of 3.25. Their mean high school GPA was 3.71 and their mean High School ACT was 24.36
- **2005-06 Dual Enrollment Pilot Students at UNO:**  
Ninety-nine students have matriculated to UNO with a mean high school GPA of 3.50 and their mean high school ACT was 25.75.

### **Comparison of UNO Dual-Enrollment Pilot and Other National Programs:**

We reviewed programs nationally (e.g., Indiana University, Bloomington; University of Minnesota, University of North Carolina, Greensboro) and UNO essentially meets or exceeds the minimum requirements mandated by virtually any other dual/concurrent enrollment program in the nation. In addition, UNO has established strong, collaborative ties between the university and participating K-12 districts that are largely absent in other dual enrollment programs. The enrichment tools listed above ensure that UNO's dual enrollment program is a true partnership that benefits both the university and the participating districts.

### **Conclusion:**

Based on the documented responses from high school teachers, students, parents, and UNO faculty, the UNO Dual Enrollment Pilot has been very successful and a tremendous benefit to the metropolitan community, the university, and the state. Distinctive features of the UNO Dual Enrollment Pilot Project include the extensive collaboration between high school teachers and UNO faculty, the significant course enhancements provided for the Dual Enrollment courses, and the ongoing program assessment and quality improvement components embedded in the courses and program. The project facilitates unique and important connections between high schools and the university as well as connecting Nebraska students and their families to the University of Nebraska.

# **University of Nebraska at Omaha Dual Enrollment Pilot Program Analysis**

The Dual Enrollment Pilot was initiated in 2003 at the request of Millard Public Schools on behalf of the Metropolitan Omaha Educational Consortium (a formal partnership between the seven metropolitan area public schools and UNO). One primary goal of the program was to develop strategies that would increase the quality of the dual enrollment process as it currently exists in Nebraska and elsewhere. Also, UNO viewed this program as an opportunity for recruitment of talented students while addressing the state PK-16 initiative and the Nebraska Department of Education's Essential Education plan. Furthermore, to improve the general quality of the student experience, UNO has instituted a number of enhancements which has contributed to the educational quality of participating AP courses.

The information related to the pilot is included below:

## **1. The Characteristics of UNO's Dual Enrollment Program**

### **National Comparison of UNO Dual Enrollment**

Following an investigation of other dual enrollment programs nationally, UNO personnel identified a number of general trends among those programs currently in operation nationwide, including:

- A minimum 3.0 GPA for students to be involved, though several either did not have GPA requirements or had lower minimums
- Juniors and seniors preferred
- Virtually no restrictions nationally on the levels of high school classes that could participate (AP, honors, international baccalaureate, or regular high school courses)
- Limited interaction between K-12 and university faculty
- Inconsistent levels of resources devoted to K-12 faculty development
- Reduced costs for students in comparison to regular tuition

The four programs outlined below have all completed or are in the process of completing accreditation through the National Alliance of Concurrent Enrollment Partnerships (NACEP), which is the only national accreditation body related to dual enrollment. The University of Nebraska at Omaha is considering accreditation through NACEP and would pursue it further if the program becomes institutionalized:

### **Indiana University, Bloomington**

- Program has been in place for over 20 years.
- Program offers 13 courses in 7 subject areas.
- All high school instructors are subject to approval by the department.

- Students must have a 2.5 GPA or an SAT Score of 500+ in the relevant section
- Student must submit an application and be recommended by a counselor and instructor.
- The university provides some faculty development activities each summer.

### **University of North Carolina, Greensboro**

- Program is in its 8th year.
- They have no application procedure for students and no GPA requirements. The student's counselor, teacher, and parents must only agree that the student would be able to handle a college level course.
- All teachers must be certified as undergraduate professors as required by the Southern Association of Colleges and Schools (SACS).
- UNC-Greensboro is not able to offer teachers any paid tuition as incentive to complete graduate work.
- The program has about 800 students in around 70 sections. It currently serves what is called the "Triad area" (3 counties), but the university is willing to extend the program statewide if there are schools interested.

### **University of Minnesota**

- Program has been in place for 20 years.
- They are looking for the top 20 – 30% of the class, though it is left up to the schools to screen students.
- For the fall of 2004 they have 28 courses in 167 sections. They have 65 high schools involved and about 2,554 students each semester. They service schools at a regional level.
- Teachers are required to attend a 3-day workshop each year.
- Teachers are required to have an MA, though not necessarily in the subject area
- Teachers must have substantial work experience in the subject (usually five years)
- Program is free of charge for students (paid for by the state).

### **University of Missouri, St. Louis**

- Program has been in place for 20 years.
- They have 24 faculty liaisons servicing 60 high schools and 400+ teachers. They now have 5,000 sections offered and 4,000+ students enrolled in the program.

- Juniors and seniors must have a 3.0 GPA, and sophomores must have a 3.5 GPA to take foreign language credit.
- Each teacher is offered a scholarship for one graduate course. The teacher only pays the student fees. They also offer a professional development scholarship.
- They also offer scholarships to students in financial need awarded by the school.

*For comparison purposes to the above four programs:*

**University of Nebraska at Omaha**

- Pilot has been in place for 3 years
- Advanced Placement(AP) courses only (college level curriculum)
- Students must have a 3.0 cumulative GPA
- All teachers and course material must be approved by UNO department.
- Collaboration between high school faculty and UNO faculty is required.

It should also be noted that over 90% of institutions of higher learning currently accept dual enrollment credit and UNO essentially meets or exceeds the minimum requirements mandated by virtually any other dual/concurrent enrollment program in the nation. In addition, UNO has established strong, collaborative ties between the university and participating K-12 districts that are largely absent in other dual enrollment programs (see the “Enhancements” section below). These enrichment tools ensure that UNO’s dual enrollment program is a true partnership that benefits both the university and the participating districts.

**Dual Enrollment Courses**

Only Advanced Placement (AP) courses were considered for inclusion in the 2003-04, 2004-05, and 2005-06 pilot program. AP courses by definition and design are college-level curricula. However, the pilot went beyond this distinction and required UNO departments in the discipline area to approve the course syllabi, content, teaching strategies, and performance measurements before the course could be included in the pilot project. Please see Chart 1, Attachment 1.

**Teacher Selection**

MOEC teachers who were approved as Dual Enrollment instructors in the 2003-04, 2004-05, and 2005-06 pilots were required to hold Advanced Placement certification and receive approval by appropriate UNO departments.

**Student Selection and Characteristics**

During the initial year of the pilot, students only needed to be AP qualified and to have received the recommendation of a teacher or administrator to participate in the pilot. Students are now required to have a GPA of 3.0 or higher to participate in the program. According to the data, students with a GPA of below 3.0 were generally less likely to



experience success. It should be noted that high school GPA is the single best predictor of college success, which would indicate that the pilot students should enjoy considerable success as they continue their education.

#### **2003-04**

377 total Dual Enrollment students (All MPS students):

- a. 48% were eligible for a Regents or UNO Chancellor's scholarship, ACT of 29+ and 26-28 respectively.
- b. 84% possessed an ACT higher than the mean ACT of entering UNO students (i.e., 23).
- c. 91% of the students had a GPA equal to or greater than 3.0.

#### **2004-05**

787 total Dual Enrollment students. Of the 134 that were admitted to UNO:

- a. 49% were eligible for a UNO Chancellor's and 23% for a Regents scholarship, ACT of 26+ and 29+.
- b. 68% possessed an ACT higher than the mean ACT of entering UNO students (i.e., 23.4)
- c. 91% of the students had a GPA equal to or greater than 3.0

#### **2005-06**

1,262 total Dual Enrollment students. Of the 182 that were admitted to UNO:

- a. 54% were eligible for a UNO Chancellor's and 28% a Regents scholarship, ACT of 26+ and 29+.
- b. 70% possessed an ACT higher than the mean ACT of entering UNO students (i.e., 23.3)
- c. 93% of the students had a GPA equal to or greater than 3.0

#### **Enhancements**

Close collaboration between UNO faculty and Dual Enrollment pilot teachers across participating districts was required in order to provide "enhancements" to the AP curriculum. The following include examples of such:

- Content teams consisting of UNO and Dual Enrollment pilot teachers met regularly. These meetings generally consisted of on or off-campus meetings where curriculum or professional development issues were discussed.
- Blackboard was available for course management with UNO providing training. Few Dual Enrollment instructors actually utilized Blackboard, mainly due to the fact that most AP courses have a mixture of Dual Enrollment students and students not enrolled in the program, who are not eligible to use UNO's

Blackboard course management system. If Dual Enrollment becomes institutionalized, many of the MOEC districts have expressed interest in creating “Dual Enrollment only” AP classrooms, which will allow for a more complete integration of Blackboard components into Dual Enrollment classrooms.

- Library and lab facilities at UNO were made available for Dual Enrollment students. The Department of Psychology, for example, utilized Dual Enrollment enhancement funds to host several groups of Dual Enrollment students to visit the on campus developmental psychology labs.
- Equipment and materials were shared where appropriate.
- UNO faculty participated in guest lecturing in Dual Enrollment courses. Most UNO departments have been very active in scheduling faculty visits to Dual Enrollment classrooms to offer guest lectures in particular areas of specialty. Dozens of such visits, for example, were arranged in areas such as History, English, and Political Science in 2005-2006 alone.
- Dual Enrollment teachers have offered guest lectures on the UNO campus. In addition to UNO faculty visiting Dual Enrollment classrooms, we have encouraged Dual Enrollment instructors to guest lecture on campus in relevant UNO classes. Several Dual Enrollment instructors have also been added to the pool of regular adjunct faculty and have been teaching evening and summer courses for certain departments primarily because of these guest lecturing experiences.
- AP exams were strongly encouraged or required by most districts and the cost of the exam was paid for by UNO through enhancement funds.
- Year-end seminars were provided for Dual Enrollment instructors and district administrators. These meetings were mainly informational in nature and were structured in such a way as to encourage dialogue between the UNO and district representatives.
- Technology updates were purchased for Dual Enrollment classrooms. Several UNO departments have purchased technology and equipment for use in the classroom under the auspice that Dual Enrollment instructors are UNO adjunct faculty and, thus, they should have access to comparable instructional technology as other UNO faculty.
- Instructional aids for Dual Enrollment classrooms (i.e. software, maps, textbooks, etc.) were provided.
- Special presentations from outside sources were offered. This generally included external speakers with invitations to Dual Enrollment teachers and students attend and the resources to support their attendance.
- College Board AP training workshops were held on the UNO campus with UNO faculty providing the instruction and the Dual

Enrollment program providing partial funding for the workshops. This has been an extremely valuable complement to the Dual Enrollment program and is described in detail below.

**AP Training Workshops**

UNO has hosted AP Institutes over the last two years, including the 2006 College Board AP Institute. The Institute was held during the weeks of June 5<sup>th</sup> and 12<sup>th</sup> and included 82 participants, many of whom were already Dual Enrollment instructors or preparing to become Dual Enrollment certified. As indicated below, the Institute was a resounding success and aided in cementing relationships between UNO faculty and AP teachers. Distribution of the participants among subjects is indicated in the following chart:

<b>Subject</b>	<b>Participants</b>
French	6
Government & Politics-Comparative	5
Government & Politics-US	9
Biology	9
Chemistry	6
Calculus AB-BC	15
English Lang	13
English Lit	19

The College Board Evaluation of our AP Institute will not be available until mid October; however, our analysis of the evaluations resulted in the following assessment on what the College Board considers the most relevant questions on the Evaluation Form.

<b><u>Presenter Questions</u></b>	<b><u>Out of 4</u></b>	<b><u>Content</u></b>	
Knowledge of Subject matter	3.82	Time for Sharing of Best Practices	3.67
Organization	3.66	Overall Quality of Content	3.68
Responsiveness to Questions	3.84	Relevance/usefulness of Information	3.68
Clarity of Presentation	3.67	Ability to Stimulate Interest	3.69
Ability to Engage Audience	3.64	Quality/usefulness of Visuals	3.52
Pace of Instruction	3.44		

- When asked to rate the overall experience, the average was 3.6.
- When asked if the Institute would alter the way their classes were taught, 70 of 79 who responded said, “yes.”
- When asked if the event “met expectations as advertised, 71 of 79 said, “Yes.”

## 2. Assessment of the UNO Dual Enrollment Program

### AP Exams

A very small number of students in the first pilot (2003-2004) took the AP Exam, as it was not required at that time. The numbers were so small as to provide very little in the way of meaningful analysis. Given such, several districts have since required or strongly encouraged AP exams for Dual Enrollment students for a number of courses. UNO has, to date, allowed the districts to determine whether to mandate the AP exam for Dual Enrollment students primarily because the accountability of the test results falls almost completely on the districts.

For the 2004-2005 academic year, UNO did compile AP exam score data that indicated over 60% of Dual Enrollment students who sat for an AP exam passed with a score of 3, 4 or 5. This success rate was virtually identical to the rate across the state in 2005, despite the fact that Dual Enrollment students had already earned college credit and, thus, presumably may have been less motivated than other students sitting for the exams.

Although the data is not currently available, we have estimated that over 90% of the 1,262 Dual Enrollment students during the 2005-2006 academic year have taken the appropriate AP exams. Currently, most of the MOEC districts have required or will be requiring the AP exam for Dual Enrollment students. These data will be used for comparative purposes with previously collected Dual Enrollment AP test data once they become available.

Of the data that is currently available, the figures below represent impressive gains in the area of AP exams across the state, a portion of which is likely due to the increased numbers of Dual Enrollment students sitting for AP exams. Especially note the dramatic increases in tests taken and successful scores for Nebraska students in relation to the rest of the nation.

### AP 2005-06

#### Nebraska - All Schools

#### Total Group - All Schools

	Number of Test- Takers	% of Total	Number of Exams Taken	Number of Scores 3-5	Number of Test- Takers	% of Total	Number of Exams Taken	Number of Scores 3-5
<b>Total</b>	3,129	100%	4,769	2,889	1,339,282	100%	2,312,611	1,378,506
Change from last year	+19.3%		+21.7%	+22.6%	+9.7%		+9.8%	+9.9%
<b>Male</b>	1,475	47%	2,364	1,550	584,048	43.6%	1,041,498	660,216
Change from last year	+19.2%		+26.1%	+29.3%	+9.8%		+10.0%	+10.3%
<b>Female</b>	1,654	53%	2,405	1,339	755,234	56.4%	1,271,113	718,290
Change from last year	+19.4%		+17.6%	+15.7%	+9.6%		+9.7%	+9.5%
<b>American Indian</b>	11	0.4%	14	9	6,504	0.5%	10,296	4,563
Change from last year	+83.3%		+27.3%	+50%	+14%		+14.2%	+14.7%
<b>Asian</b>	146	4.7%	246	146	156,186	11.7%	316,895	205,510

Change from last year	+17.7%		+24.2%	+22.7%	+9.1%		+9.2%	+10.5%
<b>Black</b>	55	1.8%	80	36	80,111	6.0%	122,123	34,403
Change from last year	+3.8%		+3.9%	-2.7%	+17%		+16.7%	+14.8%
<b>Mexican American</b>	70	2.2%	93	53	80,679	96%	125,996	56,275
Change from last year	+32.1%		+36.8%	+82.8%	+0.5%		+3.8%	+10.0%
<b>Puerto Rican</b>	11	0.4%	13	8	10,563	0.8%	16,301	7,991
Change from last year	+120%		+18.2%	+300%	+13.9%		+13.3%	+11.6%
<b>Other Hispanic</b>	49	1.6%	68	45	77,207	5.8%	124,299	60,037
Change from last year	+53.1%		+30.8%	+36.4%	+18.6%		+18.8%	+9.8%
<b>White</b>	2604	83.2%	3943	2,417	826,937	61.7%	1,406,043	896,249
Change from last year	+17.6%		+19.0%	+20.1%	+7.0%		+6.2%	+6.6%
<b>Other</b>	66	2.1%	107	67	47,052	3.5%	83,302	49,280
Change from last year	+22.2%		+42.7%	+63.4%	+11.8%		+11.2%	+10.0%
<b>No Response</b>	117	3.7%	205	108	54,043	4.0%	107,356	64,498
Change from last year	+44.4%		+78.3%	+40.3%	+42.9%		+71.1%	+76.2%

### Dual Enrollment Course Grading and Grade Distribution

All Dual Enrollment students receive grades through the UNO E-Bruno system based upon their classroom performance and those grades are officially recorded on their college transcript. Students earning below a C will not be able to use this credit to meet their academic major requirements, for general education core requirements (e.g., could not be used to meet the 12 hour requirement in humanities) or any skills prerequisites required by departments such as math placement or English proficiency. This practice would be consistent with UNO's College of Arts and Sciences current transfer policy.

The grade distribution (Table 1.a.) of students in Dual Enrollment courses clearly reflects that a high school GPA of 3.0 or higher is more likely to result in student success as measured by course grades. 88% of these students earned a grade of B or better. (Note that three students in this group received D+ grades but have ACT scores of 27, 28, and 30.) The grade distribution illustrated students with a GPA of less than 3.0 tended not to do as well as their peers as measured by course performance (Table 1.b.). More than two thirds of these students earned grades of C and below. In part because of this analysis, the GPA requirement of 3.0 was required for participation in the 2004-05 Dual Enrollment Pilot expansion with all MOEC school districts.

Table 1.a. Students with High School G.P.A. =>3.0

Grade	N	%
A+	11	3.2
A	157	45.6
A-	27	7.8
B+	15	4.4
B	94	27.3
B-	6	1.7
C+	6	1.7
C	23	6.7
C-	2	.6
D+	3	.9
Total	344	100.0

Table 1.b. Students with High School G.P.A. < 3.0

Grade	N	%
A	3	9.1
B	7	21.2
B-	1	3.0
C	14	42.4
C-	2	6.1
D	6	18.2
Total	33	100.0

Table 2.a Student Grade Distribution  
Fall 2004

Grade	N	%
A+	40	14.4
A	75	27.1
A-	28	10.1
B+	24	8.7
B	45	16.2
B-	23	8.3
C+	4	1.4
C	29	10.5
C-	5	1.8
D+	0	0.0
D	1	.4
D-	1	.4
F	2	.7
<i>Total</i>	<u>277</u>	<u>100.0</u>

Table 2.b Student Grade Distribution  
Spring 2005

Grade	N	%
A+	46	9.07
A	177	34.91
A-	54	10.65
B+	64	12.62
B	87	17.16
B-	22	4.34
C+	14	2.76
C	35	6.90
C-	2	.39
D+	3	.59
D	2	.39
D-	1	.20
F	0	0
<i>Total</i>	<u>507</u>	<u>100.0</u>

Table 3.a Student Grade Distribution  
Fall 2005

Grade	N	%
A+	39	9.18
A	144	33.88
A-	32	7.53
B+	54	12.71
B	82	19.29
B-	22	5.18
C+	18	4.24
C	22	5.18
C-	4	.94
D+	2	.47
D	2	.47
D-	1	.24
F	3	.71
<i>Total</i>	<u>425</u>	<u>100.0</u>

Table 3.b Student Grade Distribution  
Spring 2006

Grade	N	%
A+	91	10.83
A	317	37.74
A-	78	9.29
B+	82	9.76
B	156	18.57
B-	28	3.33
C+	23	2.74
C	45	5.36
C-	8	.95
D+	3	.36
D	6	.71
D-	2	.24
F	1	.12
<i>Total</i>	<u>840</u>	<u>100.0</u>

### **Comparing UNO Dual Enrollment students to AP and other dual credit students**

Chart 2 (See attachment 2) illustrates that AP students generally are very successful at the university. In addition, the UNO Dual Enrollment pilot group is not unlike the AP group in relation to ACT scores and, particularly, UNO GPA. Furthermore, the dual credit data in attachment 2 reflects the performance of students who have transferred such credit to UNO from other institutions. While these students also perform well at UNO, their dual credit coursework has not usually been achieved at the AP level and they have also completed their dual credit courses without the particular enhancements that have been added to the UNO pilot.

### **Dual Enrollment Students at UNO**

The performance of the students who participated in the 2003-04, 2004-05, and 2005-06 pilots and matriculated at UNO has been tracked and reflects a strong correlation between participation in the UNO Dual Enrollment program and academic success both in high

school and at UNO. The statistics we have tracked to date is represented in the following tables:

**2003-04 Dual Enrollment Pilot Students Performance after Matriculation at UNO (40 students)**

Student	High School GPA	High School ACT	UNO Cumulative GPA
<b>MEAN</b>	<b>3.68</b>	<b>25.14</b>	<b>3.392</b>

**2004-05 Dual Enrollment Pilot Students Performance after Matriculation at UNO (89 students)**

Student	High School GPA	High School ACT	UNO Cumulative GPA
<b>MEAN</b>	<b>3.71</b>	<b>24.36</b>	<b>3.254</b>

**2005-06 Dual Enrollment Pilot Students at UNO (99 students)**

Student	High School GPA	High School ACT	UNO Cumulative GPA
<b>MEAN</b>	<b>3.50</b>	<b>25.75</b>	<b>NA (no UNO GPA until end of Fall 2006 semester)</b>

ATTACHMENT 1 (CHART 1)

2003-04 COURSES			2004-05 COURSES			2005-06 COURSES			2006-07 COURSES		
HIGH SCHOOL	UNO DEPT	UNO COURSE	HIGH SCHOOL	UNO DEPT	UNO COURSE	HIGH SCHOOL	UNO DEPT	UNO COURSE	HIGH SCHOOL	UNO DEPT	UNO COURSE
<b>Millard South</b>			<b>Millard South</b>			<b>Millard South</b>			<b>Millard South</b>		
	History	HIST 1510/1520		History	HIST 1510/1520		History	HIST 1510/1520		History	HIST 1510/1520
	English	ENGL 2300		English	ENGL 2300		English	ENGL 2300		English	ENGL 1010/1020
	Mathematics	MATH 1950/1960		Mathematics	MATH 1950/1960		Mathematics	MATH 1950/1960		Mathematics	MATH 1950/1960
	Psychology	PSYC 1010		Psychology	PSYC 1010		Psychology	PSYC 1010		Psychology	PSYC 1010
				History	HIST 1110/1120		History	HIST 1110/1120		History	HIST 1110/1120
										French	FREN 2120
<b>Millard West</b>			<b>Millard West</b>			<b>Millard West</b>				Spanish	SPAN 2120
	History	HIST 1510/1520		History	HIST 1510/1520		History	HIST 1510/1520		German	GERM 2120
	English	ENGL 2300		English	ENGL 2300		English	ENGL 2300			
	Mathematics	MATH 1950/1960		Mathematics	MATH 1950/1960		Mathematics	MATH 1950/1960	<b>Millard West</b>		
	Psychology	PSYC 1010		Psychology	PSYC 1010		Psychology	PSYC 1010		History	HIST 1510/1520
				History	HIST 1110/1120		History	HIST 1110/1120		English	ENGL 1010/1020
							Physics	PHYS 1110/1120		Mathematics	MATH 1950/1960
										Psychology	PSYC 1010
<b>Millard North</b>			<b>Millard North</b>			<b>Millard North</b>				History	HIST 1110/1120
	History	HIST 1510/1520		History	HIST 1510/1520		History	HIST 1510/1520		Physics	PHYS 1110/1120
	English	ENGL 2300		English	ENGL 2300		English	ENGL 2300		French	FREN 2120
	Mathematics	MATH 1950/1960		Mathematics	MATH 1950/1960		Mathematics	MATH 1950/1960		German	GERM 2120
	Psychology	PSYC 1010		Psychology	PSYC 1010		Psychology	PSYC 1010		Biology	BIOL 1450/1750



2003-04 COURSES			2004-05 COURSES			2005-06 COURSES			2006-07 COURSES		
HIGH SCHOOL	UNO DEPT	UNO COURSE	HIGH SCHOOL	UNO DEPT	UNO COURSE	HIGH SCHOOL	UNO DEPT	UNO COURSE	HIGH SCHOOL	UNO DEPT	UNO COURSE
				History	HIST 1110/1120		History	HIST 1110/1120			
							Physics	PHYS 1110/1120	<b>Millard North</b>		
										History	HIST 1510/1520
			<b>Omaha Benson</b>			<b>Omaha Central</b>				English	ENGL 1010/1020
				Physics	PHYS 1120		Political Science	PSCI 1100/2500		Mathematics	MATH 1950/1960
							Mathematics	MATH 1950/1960		Psychology	PSYC 1010
			<b>Omaha Central</b>				French	FREN 2120		History	HIST 1110/1120
				Political Science	PSCI 1100		History	HIST 1010		Physics	PHYS 1110/1120
				Mathematics	MATH 1950/1960		Mathematics	MATH 1950/1960		Biology	BIOL 1450/1750
				French	FREN 2120		Physics	PHYS 1110/1120		Spanish	SPAN 2120
				History	HIST 1010		Psychology	PSYC 1010		German	GERM 2120
				Mathematics	MATH 1950/1960						
						<b>Omaha North</b>			<b>Omaha Benson</b>		
			<b>Omaha North</b>				Political Science	PSCI 1100/2500		Mathematics	MATH 1950/1960
				Political Science	PSCI 1100		Mathematics	MATH 1950/1960		English	ENGL 1010/1020
				Mathematics	MATH 1950/1960		History	HIST 1010			
									<b>Omaha Central</b>		
			<b>Omaha South</b>			<b>Omaha South</b>				Political Science	PSCI 1100/2500
				Political Science	PSCI 1100		Political Science	PSCI 1100		Mathematics	MATH 1950/1960

2003-04 COURSES			2004-05 COURSES			2005-06 COURSES			2006-07 COURSES		
HIGH SCHOOL	UNO DEPT	UNO COURSE	HIGH SCHOOL	UNO DEPT	UNO COURSE	HIGH SCHOOL	UNO DEPT	UNO COURSE	HIGH SCHOOL	UNO DEPT	UNO COURSE
				History	HIST 1010		History	HIST 1010		French	FREN 2120
							Spanish	SPAN 2120		History	HIST 1010
			<b>Omaha Northwest</b>							Mathematics	MATH 1950/1960
				Mathematics	MATH 1950/1960	<b>Omaha Northwest</b>				Physics	PHYS 1110/1120
							Mathematics	MATH 1950/1960		Psychology	PSYC 1010
			<b>Omaha Burke</b>				History	HIST 1010		Biology	BIOL 1450/1750
				Economics	ECON 2220		French	FREN 2120		English	ENGL 1010/1020
				French	FREN 2120		Physics	PHYS 1110/1120			
				Geography	GEOG 1020		Economics	ECON 2200/2220	<b>Omaha North</b>		
										Political Science	PSCI 1100/2500
			<b>Omaha Bryan</b>			<b>Omaha Burke</b>				Mathematics	MATH 1950/1960
				Political Science	PSCI 1100		Economics	ECON 2200/2220		History	HIST 1010
							French	FREN 2120		English	ENGL 1010/1020
			<b>Ralston</b>				Geography	GEOG 1020			
				Psychology	PSYC 1010		History	HIST 1010	<b>Omaha South</b>		
							Physics	PHYS 1110/1120		Political Science	PSCI 1100
							Mathematics	MATH 1950/1960		History	HIST 1010
							Psychology	PSYC 1010		Spanish	SPAN 2120
							Spanish	SPAN 2120			
									<b>Omaha Northwest</b>		
						<b>Omaha Bryan</b>				Mathematics	MATH 1950/1960

2003-04 COURSES			2004-05 COURSES			2005-06 COURSES			2006-07 COURSES		
HIGH SCHOOL	UNO DEPT	UNO COURSE	HIGH SCHOOL	UNO DEPT	UNO COURSE	HIGH SCHOOL	UNO DEPT	UNO COURSE	HIGH SCHOOL	UNO DEPT	UNO COURSE
							Mathematics	MATH 1950		History	HIST 1010
										French	FREN 2120
						<b>Ralston</b>				Physics	PHYS 1110/1120
							Psychology	PSYC 1010		Economics	ECON 2200/2220
										Biology	BIOL 1450/1750
						<b>Papillion-LaVista</b>				English	ENGL 1010/1020
							Political Science	PSCI 1100/2500			
							History	HIST 1110/1120	<b>Omaha Burke</b>		
										Economics	ECON 2200/2220
						<b>Papillion-LaVista South</b>				French	FREN 2120
							Political Science	PSCI 1100/2500		Geography	GEOG 1020
							Psychology	PSYC 1010		History	HIST 1010
										Physics	PHYS 1110/1120
						<b>Westside</b>				Mathematics	MATH 1950/1960
							History	HIST 1110/1120		Psychology	PSYC 1010
							Psychology	PSYC 1010		Spanish	SPAN 2120
							Political Science	PSCI 1100		Political Science	PSCI 1100/2500
							History	HIST 1520		Biology	BIOL 1450/1750
										German	GERM 2120
									<b>Omaha Bryan</b>		
										Mathematics	MATH 1950
										Geography	GEOG 1020

2003-04 COURSES			2004-05 COURSES			2005-06 COURSES			2006-07 COURSES		
HIGH SCHOOL	UNO DEPT	UNO COURSE	HIGH SCHOOL	UNO DEPT	UNO COURSE	HIGH SCHOOL	UNO DEPT	UNO COURSE	HIGH SCHOOL	UNO DEPT	UNO COURSE
									Papillion-LaVista		
										Political Science	PSCI 1100/2500
										History	HIST 1110/1120
										Biology	BIOL 1450/1750
										English	ENGL 1010/1020
										History	HIST 1510/1520
									Papillion-LaVista South		
										Political Science	PSCI 1100/2500
										Psychology	PSYC 1010
									Westside		
										History	HIST 1110/1120
										Psychology	PSYC 1010
										Political Science	PSCI 1100
										History	HIST 1510/1520
										Mathematics	MATH 1950/1960
										Spanish	SPAN 2120
										English	ENGL 1010/1020
									Ralston		
										Psychology	PSYC 1010
										Biology	BIOL 1450/1750
										Spanish	SPAN 2120

2003-04 COURSES			2004-05 COURSES			2005-06 COURSES			2006-07 COURSES		
HIGH SCHOOL	UNO DEPT	UNO COURSE	HIGH SCHOOL	UNO DEPT	UNO COURSE	HIGH SCHOOL	UNO DEPT	UNO COURSE	HIGH SCHOOL	UNO DEPT	UNO COURSE
										English	ENGL 1010/1020

**ATTACHMENT 2 (CHART 2)**

**AS OF OCTOBER 5 2005**

Note: Data for 10-05-06 is for 2005 only

**Advanced Placement vs. Dual Credit (not earned through UNO's Dual Enrollment Program)**

**Both AP & Dual Are UNO Enrolled Students Only With The Same HS Graduation Date**

**Dual Credit Taken During HS. AP Credit Taken In HS or College**

**Note: Not all students have ACT and HS Rank data on SIS**

<b>AP Credit</b>	<b>Stu Cnt</b>	<b>ACT</b>	<b>Stu Cnt</b>	<b>HS Rank</b>	<b>Ave HS Cls Size</b>	<b>Stu Cnt</b>	<b>UNO GPA</b>
2000	67	28.54	64	13.6	291.91	69	3.296
2001	49	28.53	45	20.4	315.07	51	3.297
2002	74	28.00	69	15.4	306.86	76	3.471
2003	84	28.14	82	13.2	304.93	86	3.470
2004	109	28.18	104	16.3	317.63	111	3.430
2005	124	28.66	119	15.13	50.71	126	3.380

<b>Dual Credit (see Note 1)</b>	<b>Stu Cnt</b>	<b>ACT</b>	<b>Stu Cnt</b>	<b>HS Rank</b>	<b>Ave HS Cls Size</b>	<b>Stu Cnt</b>	<b>UNO GPA</b>	<b>Dual Enrollment Hours Accepted</b>
2000	212	24.26	204	27.4	212.91	218	3.072	1456
2001	215	23.61	207	29.0	204.30	216	3.096	1421
2002	257	23.97	243	25.6	187.55	259	3.083	1874
2003	248	24.92	243	24.9	187.56	249	3.196	2032
2004	282	24.09	266	27.4	164.44	282	2.989	2416
2005	345	24.45	327	25.4	43.14	346	3.110	2687

<b>All Other Freshman</b>	<b>Stu Cnt</b>	<b>ACT</b>	<b>Stu Cnt</b>	<b>HS Rank</b>	<b>Ave HS Cls Size</b>	<b>Stu Cnt</b>	<b>UNO GPA</b>
2000	1397	21.59	1386	42.2	282.93	1519	2.615
2001	1477	21.89	1479	40.6	294.45	1608	2.743
2002	1434	22.28	1435	40.3	292.08	1524	2.655
2003	1319	22.50	1298	38.8	300.44	1393	2.624
2004	1349	22.32	1407	38.6	279.96	1524	2.614
2005	1431	22.40	1479	39.7	127.29	1484	2.482

Note 1: The "Dual Credit" group are NOT UNO's Dual Enrollment students. This group includes all dual enrolled students - students who entered in a fall term, graduated from High School the previous May/June, and had accumulated college credit from another institution while they were enrolled at their H.S.

TO: Board of Regents  
Academic Affairs

MEETING DATE: November 3, 2006

SUBJECT: In the Matter of the Academic Freedom Complaint filed by Dr. Pamela Jean Owens.

RECOMMENDED ACTION: Consider the report of the Academic Freedom and Tenure Committee of the University of Nebraska at Omaha, and render a decision In the Matter of the Academic Freedom Complaint filed by Dr. Pamela Jean Owens.

PREVIOUS ACTION: None.

EXPLANATION: From July 31 to August 3, 2006, the Academic Freedom and Tenure Committee of the University of Nebraska at Omaha conducted a hearing as required by Section 4.14.2 of the *Bylaws of the Board of Regents* in regard to a complaint filed by Dr. Pamela Jean Owens, a former member of the UNO faculty, alleging that her rights of academic freedom had been violated during the time she was employed as member of the faculty.

On August 17, 2006, the UNO Academic Freedom and Tenure Committee submitted its findings, conclusions and recommended action in this case to the Board of Regents.

This case was assigned to Regent Kent Schroeder for review, and his report and recommendation for a decision in this case has been submitted to the other members of the Board.

DATE: November 1, 2006

ag110306.Owens

TO: The Board of Regents Addendum IX-B-1  
Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Submission of a fiscal year 2006-2007 Budget Deficit Request

RECOMMENDED ACTION: Approve submission of a budget deficit request for fiscal year 2006-2007 to the State of Nebraska.

PREVIOUS ACTION: June 15, 2006 – The Board of Regents approved the fiscal year 2006-2007 Operating Budget  
September 16, 2005 – The Board of Regents delegated authority to the Chairman of the Board and the President to submit a fiscal year 2005-2006 Budget Deficit Request

EXPLANATION: The University developed its current year’s utility budgets in May of 2004 as part of the 2005-2007 biennial operating budget request. At that time, the University anticipated a 7.5 percent increase in 2005-2006 and a 4.4 percent increase in 2006-2007.

Energy prices soared in 2005-2006 due to high prices for petroleum products and natural gas which were driven by tight international supplies of crude oil and hurricane-induced U.S. supply losses. The University experienced a 30 percent increase in fossil fuel prices, much higher than the anticipated 7.5 percent.

These price increases, in combination with higher than anticipated utilization resulted in a deficit in the University’s 2005-2006 utility budget. The deficit was covered by \$4 million of deficit appropriation funding provided by the Legislature and Governor.

The Legislature also appropriated \$4 million of deficit funding for 2006-2007 but this was vetoed.

Due to the recent volatility of energy prices and the unknown winter heating season, the University is recommending submission of a 2006-2007 deficit request for \$1.2 million dollars. This figure represents an estimated \$2.2 million base deficit less one million dollars of one-time funding available from building operating and maintenance funds. The University will, as it did last year, update these projections in February after winter weather and fossil fuel prices are better known.

Fiscal year 2006-2007 budget deficit requests are due to the Governor on November 3, 2006. Section 81-126 Reissue Revised Statutes of Nebraska, 1996, provides for the Governor to make recommendations to the Legislature as to the deficiency funding requirements of the various



agencies, boards, and commissions of State government. Due to timing of the Board of Regents meeting, the Department of Administrative Services (DAS) Budget office has agreed to allow the University to submit its request by close of business on November 6, 2006. We are grateful for DAS' cooperation.

SPONSORS:

Chris Kabourek  
Director of Budget

David E. Lechner  
Vice President for Business & Finance

RECOMMENDED:

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James B. Milliken  
President

DATE:

October 18, 2006

TO: The Board of Regents Addendum IX-B-2

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Program Statement for the Campuswide Utilities Plant and System at the University of Nebraska at Kearney

RECOMMENDED ACTION: Approve the Program Statement for the Campuswide Utilities Plant and System at the University of Nebraska at Kearney (UNK).

PREVIOUS ACTION: None

EXPLANATION: The east and west campus areas of UNK are served by a central heating system originating from two plants, one constructed in the 1930's. These plants and related infrastructure are at the end of their useful lives.

One of the projects contained in LB605 was to replace this infrastructure on the Kearney campus. The purpose of the Campuswide Utilities Plant and System Project is to expand and enhance the central utility system to increase reliability and provide additional capacity and flexibility within the system. A key feature of this project is a new central plant which will house boilers and chillers with a 20-40 year life span that will also offer flexibility for changes in the energy market.

The project will also continue UNK's progress toward additional centralization of heating and cooling needs. Centralized or district heating and cooling systems are in place at each of the other University of Nebraska campuses. This project will help alleviate localized electrical breaker tripping occurring in the summer months at buildings now cooled with window air conditioning units and service several buildings not connected to the central system that currently have stand-alone cooling units.

The \$18,460,000 budget displayed below is in agreement with this project's allocation of the LB605 proceeds. The operating costs and 2% assessment will be included in the 2010-2011 budget request.

Proposed Start of Construction	March, 2008
Proposed Completion of Construction	July, 2009

PROJECT COST: \$18,460,000

ON-GOING FISCAL	Annual Operating Costs	\$433,930
IMPACT:	2% Assessment	370,000

SOURCE OF FUNDS: LB605 Funds

SPONSOR:

John Lakey  
Interim Vice Chancellor for Business and Finance

RECOMMENDED:

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Douglas A. Kristensen, Chancellor  
University of Nebraska at Kearney

DATE:

October 12, 2006

## **University of Nebraska at Kearney (UNK) Campuswide Utilities Plant and System Program Statement**

Campus: University of Nebraska at Kearney  
Date: November 3, 2006  
Prepared by: Farris Engineering, Consulting Engineers

Phone No. (402) 330-5900

### **I. INTRODUCTION**

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A. Background and History:

The east and west campus areas of the University of Nebraska at Kearney are served by a central heating system originating from two plants, one constructed in the 1930s. Both plants house boilers and one contains a chiller. The majority of the steam piping is routed through walk-through tunnels. Chilled water piping is routed through walk-through tunnels and is also direct buried.

B. Project Description:

The new central plant will house boilers and chillers with a 20-40 year life span and be constructed to offer flexibility for changes in the energy market.

C. Purpose and Objectives:

The purpose of the project is to expand and enhance the central system. The objective of the project is to provide additional capacity and reliability for the system at the least total life cycle cost.

### **II. JUSTIFICATION**

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A. Data Supporting the Funding Request:

This project will solve expected future overloading of the electrical systems, as well as help alleviate localized electrical breaker tripping occurring in the summer months at buildings currently cooled with window air conditioning units. The project will also provide for additional current and future centralized heating and cooling needs for the campus. Several buildings are not connected to the central system and require stand alone cooling units. In addition, centralized or district heating and cooling systems are in place at each of the other University of Nebraska campuses.

B. Alternatives Considered:

1. Expansion of the West Plant: The site of the existing west plant appears a natural location for additional steam and chilled water generation because of its remoteness from the hub of campus activities. However, its remoteness is expected to add an additional \$2,000,000+ to route lines and upgrade the electrical feeder to relieve overloading. In addition, the new plant would consume a major portion of the parking lot to the east of the plant
2. Expansion of the East Plant: The east heating plant is located in the heart of the new residence halls and is not only too small for standby energy sources, but flue gas stacks, cooling towers and steam venting do not enhance the residence halls' setting.

3. Retrofit the NPPD/Kearney Power House: An evaluation of the structural capabilities of the facility was undertaken as part of the preparation of the Program Statement. The results of the evaluation indicate that the structural condition of the facility is poor and it should not be considered.
4. New versus Existing/Renovated Facility for the New CUP: Advantages that accrue from building new, rather than altering and adding on to an existing facility, include proper sizing of the structure and support spaces.

### **III. LOCATION AND SITE CONSIDERATIONS**

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- A. County – Buffalo
- B. Town or Campus – University of Nebraska at Kearney; Kearney, NE
- C. Proposed Site – UNK Campus
- D. Statewide Building Inventory – Not Applicable
- E. Influence of Project on Existing Site Conditions
  1. Relationship to Neighbors and Environment: The proposed location of the new central plant is approximately 2 city blocks from non-UNK neighbors.
  2. Utilities: Adequate utilities services are available in close proximity to the site of the proposed facility.
    - a. Heating and cooling are available internally.
    - b. Domestic and fire protection water as well as sanitary and storm sewer service is available from the City of Kearney Utilities Department.
    - c. Natural gas service is available from NorthWestern Energy (NWE).
    - d. Normal electrical power service is available from Nebraska Public Power District (NPPD).
    - e. Emergency electrical power will be generated and distributed within the central plant.
    - f. Data/Telecommunications/Cable/TV/Telecommunications service is available from campus communications systems.
  3. Parking and Circulation: Parking for the central plant will be limited to that required for the operators, authorized UNK personnel, transient vendors and other service providers and service personnel. It is expected that a total of 8-10 spaces will be adequate.

### **IV. COMPREHENSIVE PLAN COMPLIANCE**

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- A. Consistency with the University of Nebraska Strategic Framework  
The project supports the following goals in the University of Nebraska Strategic Framework for 2005-08 by providing the infrastructure for learning:

1. *“The University of Nebraska will provide the opportunity for Nebraskans to enjoy a better life through access to high quality, affordable undergraduate, graduate and professional education.”*
  2. *“The University of Nebraska will build and sustain undergraduate, graduate and professional programs of high quality with an emphasis on excellent teaching.*
  3. *“The University of Nebraska will play a critical role in building a talented, competitive workforce and knowledge-based economy in Nebraska in partnership with state, private sector and other educational institutions.”*
- B. Consistency with the agency comprehensive capital facilities plan – The project is in compliance with the UNK Master Plan October 1997. An update of the UNK Facilities Development Plan and a Utilities Master Plan are being prepared concurrent with this program statement.
- C. Consistency with the Statewide Comprehensive Capital Facilities Plan

*The Comprehensive Statewide Plan for Postsecondary Education in Nebraska includes a chapter with the title “Statewide Facilities Plan”. This document states the following: “The physical environments of the campuses must be functional, well utilized, safe, accessible, cost effective, well maintained, and responsive to the changing needs of the institutions’ programs and the people served.”*

The Campuswide Utilities project will help meet the functional needs of students, faculty and staff.

## **V. ANALYSIS OF EXISTING FACILITIES**

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- A. Functions/purpose of existing programs as they relate to the proposed project – N/A
- B. Square Footage of Existing Areas
1. East Heating Plant contains 2,318 gross square feet.
  2. West Campus Utility Plant contains 4,445 gross square feet.
- C. Utilization of Existing Space By Facility, Room and/or Function
1. East Heating Plant and Steam Distribution
    - a. The east heating plant houses two high pressure steam boilers and necessary peripherals installed in 1986. The plant provides steam to a majority of the east and west campus primarily via walk-through tunnels.
  2. West Campus Utility Plant
    - a. The west campus plant houses one high pressure steam boiler and necessary peripherals installed in 1984. The boiler provides steam to

primarily the west campus area, but also supplies steam to the east campus facilities.

- b. The west campus plant houses a water chiller for various facilities on the east and west campus. The chiller was originally installed in 2000.
  - c. The west campus plant provides steam to the east and west campus during the summer. Steam, steam condensate and chilled water pipes route from the WCUP to the facilities primarily through walk-through tunnels.
3. Physical Deficiencies
- a. The existing plants do not have adequate space for the installation of additional cooling and heating capabilities. In addition, the east plant is in the path of the current residence hall expansion.
  - b. The Kearney Powerhouse/ NPPD has a floor area of 7,860 gross square feet but is structurally inadequate to carry the necessary loads.
4. Programmatic Deficiencies – N/A

**VI. FACILITY REQUIREMENTS AND THE IMPACT OF THE PROPOSED PROJECT**

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A. Functions/purpose of the proposed program

- 1. Activity identification and analysis – N/A
- 2. Projected occupancy/use levels
  - a. Personnel projections – It is planned that 8-10 persons maximum will be housed and/or working in the facility at one time.
  - b. Describe/justify projected enrollments/occupancy – The projected occupancy will be as necessary to properly operate and maintain the equipment and systems.

B. Space Requirements

- 1. Square footage by individual areas and/or functions.

	Use Code	NSF	# Rooms	Total NSF
Office – Plant Manager (2)	310	225	1	225
Break Room	650	330	1	330
Control Room	720	300	1	300
Shop	720	2,825	1	2,825
Electrical Room	730	1,220	1	1,220
Emergency Generator Room	730	750	1	750
Chiller Room	730	5,525	1	5,525
Boiler Room	730	6,360	1	6,360
Plant Storage	730	6,900	2	13,795
Toilets	919	110	2	220
<b>Total NSF</b>				<b>31,550</b>

2. Basis for square footage/planning parameters – The space assignments were generally based on the University of Nebraska Space Guidelines combined with the experience of UNK staff.
  3. Square footage difference between existing and proposed areas – The existing plants total 6,763 GSF. The proposed plant will have a total area of approximately 33,195 GSF.
- C. Impact of the Proposed Project on Existing Space
1. Reutilization and function(s) –The existing west plant will remain as a redundant system.
  2. Demolition – The east plant will be demolished.
  3. Renovation – No existing space will be renovated.

## **VII. EQUIPMENT REQUIREMENTS**

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A. List of Available Equipment for Reuse

The boilers in the east plant are approximately 20 years old. The American Society of Heating, Refrigerating and Air Conditioning Engineers (ASHRAE) lists the median lives for steel fire tube boilers as 25 years, therefore, by the time these boilers would be put into service at the new CUP, they would be at or very near the end of their useful life expectancy. In addition, the relocation/moving of the boilers may contribute to shortening their remaining useful lives. Therefore, it is not recommended that these boilers are reused in the new plant.

Additional Equipment – N/A

## **VIII. SPECIAL DESIGN CONSIDERATIONS**

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- A. The façade will complement the architecture of the NPPD/Kearney Power House.
- B. Equipment/Systems:
1. Boilers - New boilers and support equipment are expected to supply the heating loads for new facilities and facilities renovations and additions planned in the next 15 years. An electric boiler in place of a fuel fired boiler is under consideration and may provide energy cost savings during the peak heating season.
  2. Boiler Fuel Standby – Fuel standby feasibility will be determined during the design development phase.
  3. Chillers - New chillers and support equipment will supply the heating loads of the next 15 years. The existing west chiller will be relocated.
- C. Building Heating and Cooling Systems - The offices, break room and the control room will be heated and cooled with packaged equipment.



- D. Steam and Chilled Water Distribution - The project includes new steam, steam condensate and chilled water supply and return lines from the new plant as well as repair of existing walk-through tunnels on the east campus.
- E. Electrical Systems:
  - 1. General - The electrical design for the building will include a primary electrical service; secondary service; interior electrical distribution systems; interior and exterior lighting systems; power for equipment and devices; fire and safety alarm systems; emergency power systems; and necessary distribution for telephone and computer systems.
  - 2. Lighting - Interior lighting systems will provide appropriate illumination levels in accordance with IES criteria and recommendations.  
  
 Pole mounted high intensity discharge light fixtures will be used for parking lot and area lighting. Exterior wall and ceiling mounted high intensity discharge-type fixtures will be used for security and accent lighting.
  - 3. Power for Equipment – Convenience receptacles will be provided as required.  
  
 Emergency Power Systems – A natural gas emergency power engine generator set will be provided for all code required systems.
  - 4. IT/Telephone System – A complete outlet box and raceway distribution system will be provided to support the installation of information technology and telephone parallel cabling systems. All necessary equipment, wiring, and jacks will be provided and installed.
- F. Life Safety/ADA – Life safety systems (fire sprinkler and alarm), as well as other specialized systems required for the respective space, will be provided.
- G. Historic or Architectural Significance – The existing NPPD/Kearney Power House is a significant facility in the city of Kearney. The facade will complement the earlier architecture.
- H. Artwork – N/A
- I. Phasing – The facility will be constructed in one time period. However, connection of various buildings to the steam and chilled water service will be phased in conjunction with renovations, additions, etc.
- J. Future Expansion – Future expansion of the facility to allow for additional primary cooling and heating equipment is not planned.
- K. Other – N/A

**IX. PROJECT BUDGET AND FISCAL IMPACT**

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- A. Cost Estimates Criteria
  - 1. A preliminary takeoff of the primary equipment, current materials pricing and current labor costs to facilitate installation and commissioning of the equipment were utilized to place the systems in operation.

2. The estimate basis is September 2006. The estimate has been escalated to approximately the midpoint of construction; September 2008.
3. Gross Square Feet – 33,195 GSF
4. Total Project Cost Per Gross Square Foot - \$558
5. Construction Cost Per Gross Square Foot – \$277

B. Total Project Cost

Program planning	\$ 0
Professional fees	
- professional design consultants	\$1,130,000
- in-house consultants	\$ 50,000
- other consultants	\$ 0
- Reimbursables, commissioning, addl svcs	\$ 130,000
Construction	
- general	\$4,000,000
- mechanical	\$5,000,000
- electrical	\$1,300,000
- elevator	\$ 300,000
- utilities	\$5,000,000
- fixed equipment	\$ 0
- site improvements	\$ 500,000
Moveable equipment	\$ 0
Special or technical equipment	\$ 0
Land acquisition	\$ 0
Artwork (for applicable projects)	\$ 0
Other costs (agency administration costs, moving, temporary space, testing, surveys, legal fees, insurance, etc.)	\$ 250,000
Project construction contingency 5%	\$ 800,000
<b>Total</b>	<b>\$18,460,000</b>

C. Fiscal Impact based upon First Full Year of Operation

1. Estimated additional operational and maintenance costs per year – \$433,930
2. Estimated additional programmatic costs per year - Unchanged
3. Estimated building renewal assessment charges - \$370,000 per year

**X. FUNDING**

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- A. Total Funds Required - \$18,460,000
- B. Project Funding Sources  
State Funds – 100% (LB 605 Bonds)

C. Fiscal Year Expenditures for Project Duration	
2007 - 2008	\$1,000,000
2008 - 2009	\$7,000,000
2009 - 2010	\$8,400,000
2010 - 2011	\$2,100,000

**XI. TIME LINE**

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- A. Program Statement – November 2006
- B. Funding – October 2006 through August 2009
- C. Professional Consultants Selection – February 2007
- D. CM at Risk Contractor Selection – March 2007
- E. Design Development – July 2007
- F. Pre-Purchase Major Equipment – August 2007
- G. Air Emissions Permit Application Submitted – October 2007
- H. Construction Documents Complete – December 2007
- I. CM Receive Bids for Construction Installation – January 2008
- J. Construction Contract Amounts Finalized – February 2008
- K. Air Emissions Construction Permit Issued – February 2008
- L. Start of Construction – March 2008
- M. Substantial Completion of Construction – July 2009

**XII. HIGHER EDUCATION SUPPLEMENT**

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- A. CCPE Review – REQUIRED
- B. Method of Contracting
  - 1. Selected Method - Construction Manager (CM) at Risk
  - 2. Method of Contracting Rationale – The CM at Risk construction method was selected to control costs. The available labor force in the Kearney market and potential rise in cost of materials are justifications for CM at Risk.

TO: The Board of Regents Addendum IX-B-3  
Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Program Statement and Budget for the Multicultural Center at the University of Nebraska-Lincoln

RECOMMENDED ACTION: Approve the Program Statement and Budget for the Multicultural Center at the University of Nebraska-Lincoln (UNL).

PREVIOUS ACTION: None

EXPLANATION: The Multicultural Center will be housed in an approximately 30,000 gross square feet building to be constructed east of the Nebraska Union on the UNL City Campus. The building will consist of three stories and will be connected to the Nebraska Union by an enclosed walkway.

The purpose of the project is to provide facilities to bring together a diverse student body at UNL in an atmosphere which recognizes, promotes, and values ethnic differences. The Multicultural Center will provide a supportive atmosphere to minorities to help the University with recruitment and retention of minorities and to expose Nebraska students to international cultures. The program supports the goal of the University of Nebraska Strategic Framework to increase the percentage of persons of color and the economically disadvantaged who enroll at and graduate from the University.

The proposed project will be funded half by revenue bonds and half by donations. The revenue bonds will be retired by a pledge of student fees assessments. The student fee, estimated at \$12 per semester, was approved by a student referendum in March, 2006 and will start once the facility is available.

Construction of the Multicultural Center will begin after commitments for all funding are in place and authorization to proceed is received from the President.

Proposed start of construction	June 2008
Proposed completion of construction	December 2009

PROJECT COST: \$8,700,000

ON-GOING FISCAL IMPACT:	Annual Operating Costs	\$127,757
	2% Assessment	87,000

SOURCE OF FUNDS:	Auxiliary Funds (Student Fees)	\$4,350,000
	Trust Funds (Donations)	4,350,000

SPONSOR: Christine A. Jackson  
Vice Chancellor for Business & Finance

RECOMMENDED: \_\_\_\_\_  
Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: October 11, 2006

**University of Nebraska-Lincoln (UNL)**  
**Multicultural Center**  
**Program Statement**

Campus: UNL-City Campus  
Date: November 3, 2006  
Prepared by: UNL Facilities Planning

Phone No. (402) 472-3131

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**1. Introduction**

a. Background and History

The Afro-American Collegiate Society formed a Culture Center at the University of Nebraska-Lincoln in 1969. The first Culture Center building was constructed in 1974 at 1012 N. 16<sup>th</sup> Street. The intent was twofold: to establish a campus facility where minority students could meet in a comfortable setting to share experiences and to increase ethnic awareness for the entire university community. The University of Nebraska Board of Regents approved the purchase of the Commonplace Building at 333 N. 14<sup>th</sup> Street in October 1984 and the Center moved to that location in 1985. The mission was expanded to include international students as a target population. After two decades in this location, the space is no longer satisfactory. The building does not have sufficient space and is costly to repair and upgrade. A proposed location near the center of campus will increase the accessibility and visibility of the center.

In 2001-02, a steering committee of student representatives and Student Affairs staff developed a program and budget for the Culture Center. The project was placed on hold pending funding. In fall 2005, a new steering committee convened to discuss organizing a student referendum to approve providing 50% of the project funding by raising student fees. On March 1, 2006, a student referendum approved a fee increase to support 50% of the project cost. The remaining funds are being provided from private donations.

b. Project Description

The Multicultural Center will be housed in an approximately 30,000 gross square feet (gsf) building east of the Nebraska Union. The building will consist of three stories and will be connected to the Nebraska Union by an enclosed walkway. The building will be designed to operate independently of the Nebraska Union to accommodate events scheduled outside normal operating hours of the Union.

Features of the center will include student meeting rooms, offices for student organizations, offices for the OASIS staff (Office of Academic Support and Intercultural Services), student lounges, study space, and computer space.

c. Purpose and Objectives

The purpose of the project is to provide facilities to bring together a diverse student body at UNL in an atmosphere which recognizes, promotes, and values ethnic differences.

The primary goals and objectives of the project include:

- To be a place of support for students of color and their organizations.
- To develop programs and services that foster an understanding and appreciation of cultural diversity.
- To provide additional space to student organizations and departments that desire to use the facility for meetings, programs, and events.
- To promote cultural awareness through outreach to the UNL student body.
- To increase the number of visits to the Multicultural Center.
- To welcome all faculty and staff with multicultural interests.
- To enhance the programs and services to better support the needs of students of color and international students.
- To provide academic and support services for students of color.

**2. Justification of the Project**

a. Data which supports the funding request

The University of Nebraska is unequivocal in its support of diversity on the NU campuses. The 1993 Report of the Regents Committee on Minority affairs stated the following:

*“The very foundation and tradition of the University is built up on diversity. It is diversity of thought and the free exchange of that thought that illuminate the path toward creativity, discovery and enlightenment. And yet, within our own university community, the path remains partially shrouded by shadows of intolerance, prejudice and inequality.”*

The Mission Statement of the University of Nebraska-Lincoln (August 2005) also supports this goal.

*“The University of Nebraska-Lincoln promotes respect for and understanding of cultural diversity in all aspects of society. It strives for a culturally diverse student body, faculty, and staff reflecting the multicultural nature of Nebraska and the nation. UNL brings international and multicultural dimensions to its programs through the involvement of its faculty in international activities, a student body*

*that includes students from throughout the world, exchange agreements with other universities abroad involving both students and faculty, and the incorporation of international components in a variety of courses and curricula.”*

The 2003-04 Comprehensive Diversity Report for the University of Nebraska-Lincoln describes specific efforts to increase retention of minority students.

*“The Vice Chancellor for Student Affairs has reorganized the former Minority Assistance Program (MAP) into the new Office of Academic Support and Intercultural Services (OASIS). The emphasis of this office is on minority student retention, offering academic and social support for successful matriculation through graduation. OASIS brings together many campus retention efforts center on academic development and a co-curricular model to enhance student success.”*

The OASIS program will be housed in expanded space in the new Multicultural Center.

Ethnic minority students, like international students in the U.S. or Americans abroad, have formed organizations and acquired special places where they can be together with those who share their culture and share the particular challenges faced by students on campuses where they are a minority. The major purpose of such centers is not to isolate or segregate such students, but rather to facilitate their adjustment by providing a place where they can find encouragement and support.

A new Multicultural Center attached to the Nebraska Union will enhance opportunities for interaction among all students, faculty, and staff. The Center will be used as a prime recruiting tool for minority and international students, as well as faculty and staff. The facility will significantly increase the space for both U.S. resident minority students and international students. Enhanced services and facilities will lead to increased levels of satisfaction, thus improving retention rates. The proposed Multicultural Center will greatly enhance the opportunity to create an environment supportive of a diverse community and to provide shared, large gathering areas nearby to facilitate the goals of the University and programs.

b. Alternatives considered

The first alternative considered was to renovate the existing Culture Center. The building is too small and requires extensive renovation to meet physical and programmatic needs. The 1998 renovation/addition of the Nebraska Union has brought increased comparisons between that building and the current Culture Center. It is obvious that the current Culture Center fails to meet the standard of the renovated Nebraska Union.



Student Affairs began to consider the construction of a new Culture Center when discussing replacement of an aging roof. Other necessary renovations included retrofit of the heating, ventilation, and air conditioning system, replacing lights, and providing an elevator to make the building accessible to persons with disabilities. The installation of an elevator involved losing some of the limited interior space of the Center. Because of the age of the building, the expense of renovation, and the space limitations of the Center, the construction of a new Center is determined to be a better use of funds.

**3. Location and Site Considerations**

a. County

Lancaster

b. Town or campus

University of Nebraska-Lincoln City Campus

c. Proposed site

The proposed site is shown in Figure 1:

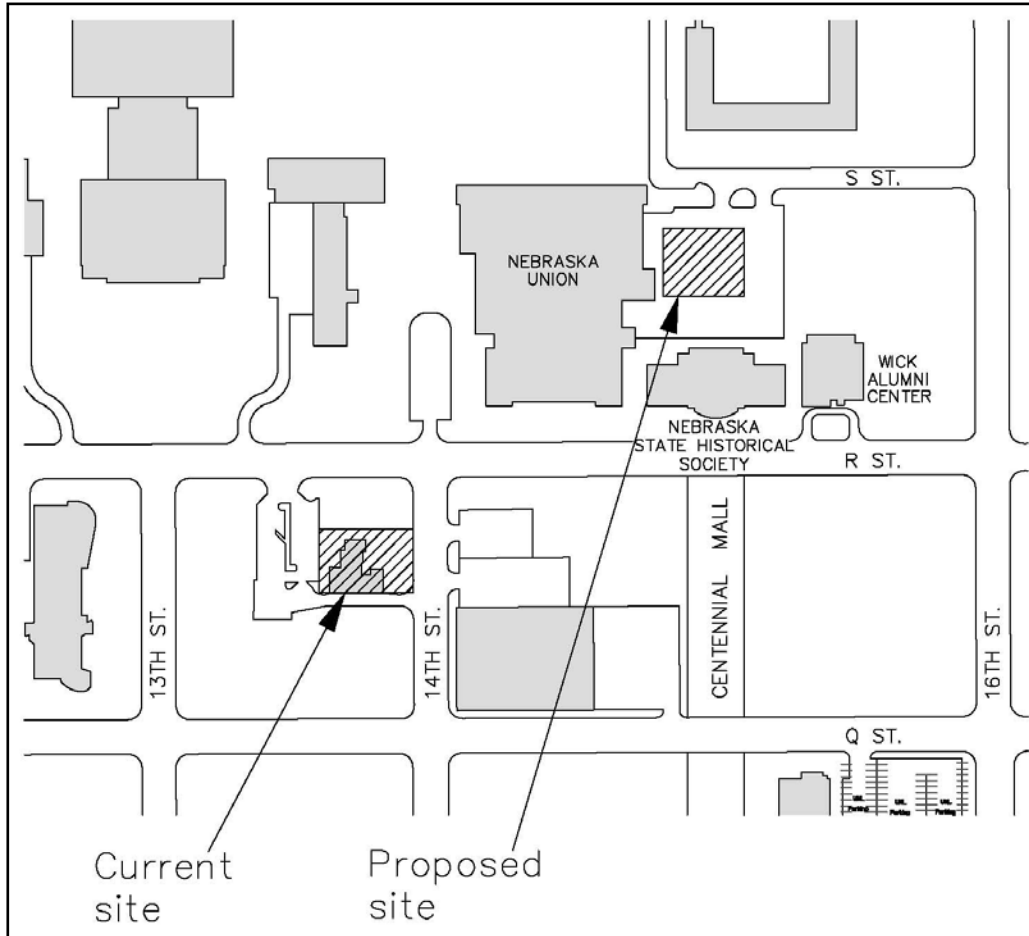


Figure 1  
Location of Existing Culture Center and  
Proposed Multicultural Center on 2006 City Campus Master Plan

d. Statewide building inventory

The number for the current Culture Center is: 51ZZ0036100B

e. Influence of project on existing site conditions

(1) Relationship to neighbors and environment

The Multicultural Center will be constructed east of the Nebraska Union. The Nebraska State Historical Society borders the site on the south and the Alpha Phi Sorority to the east. The Wick Alumni Center is to the southeast. The Selleck Quadrangle and Dining Center Complex lies across S Street to the north.

The Office of Student Affairs held discussions with the members of Alpha Phi and the Nebraska State Historical Society staff to identify concerns with the siting of the building. The addition will not interfere with the privacy of the residents of the Alpha Phi House. The addition will not affect the number of parking spaces reserved for the Nebraska State Historical Society.

The project is located within the Nebraska State Capitol Environs and the height of the building cannot exceed 57 feet.

(2) Utilities

The existing underground electric lines that run along the south side of S Street have adequate capacity to serve this new addition. The electric lines that run beneath the proposed building footprint will have to be relocated. This cost is included in the project budget.

A new electric line will be extended from the existing line to a new high voltage switch near the corner of the addition. A new underground electric line in conduit will be extended to a new pad-mounted transformer located near the addition. Other utilities have sufficient capacity to serve the project.

(3) Parking and circulation

The construction of the Multicultural Center will displace approximately 54 parking spaces. The cost of replacing these spaces in a future parking structure is addressed in the project budget. The 2006 Campus Master Plan identifies several possible sites for a new parking structure.

The siting of the building will maintain access for service and delivery vehicles to the existing docks serving the Nebraska Union, the Nebraska State Historical Society, and the Wick Alumni Center.

#### 4. Comprehensive Plan Compliance

a. University of Nebraska Strategic Framework

The project supports the following goals in the University of Nebraska Strategic Framework for 2005-08:

1. *“The University of Nebraska will provide the opportunity for Nebraskans to enjoy a better life through access to high quality, affordable undergraduate, graduate and professional education.”*
  - c. *“Increase the percentage of persons of color and the economically disadvantaged who enroll at and graduate from the university, employing measures permitted by state and federal law.”*

2. *“The University of Nebraska will build and sustain undergraduate, graduate and professional programs of high quality with an emphasis on excellent teaching.”*
  - a. *Recruit and retain exceptional faculty and staff, with special emphasis on women and persons of color.”*
3. *“The University of Nebraska will play a critical role in building a talented, competitive workforce and knowledge-based economy in Nebraska in partnership with state, private sector and other educational institutions.”*
  - e. *“Increase the global literacy of our students and citizens.”*

These goals and objectives address the importance of attracting minority students, faculty, and staff to the University as well as the importance of global literacy for students and citizens of Nebraska. The Multicultural Center will provide a supportive atmosphere to minorities which will help the University with recruitment and retention of minorities. The Center will also expose Nebraska students to international cultures.

b. UNL Campus Master Plan

The Goals of the UNL *Physical Master Plan 2006-2015* include goals related to the Campus Image and Environment.

- *“Provide interior and exterior environments that enhance the intellectual and social interactions of students, faculty, staff and visitors.”*
- *“Improve facilities to enhance the out-of-class learning environment.”*
- *“Ensure adequate space is provided to meet student demand for gathering spaces.”*

The new Multicultural Center will address all of these goals by constructing a facility to promote social interactions among the University community, provide out-of-classroom learning opportunities regarding many cultures, and provide additional meeting space for students.

The site of the Multicultural Center is shown as an addition to the east of the Nebraska Union on the *Physical Master Plan 2006-2015*.

c. Statewide Comprehensive Capital Facilities Plan

The *Comprehensive Statewide Plan for Postsecondary Education in Nebraska* includes a chapter with the title “Statewide Facilities Plan”. This document states the following: *“College and university facilities are becoming increasingly complex, requiring careful planning to meet the functional, social, educational, technological and environmental challenges of the present and future world.”*

The Multicultural Center will help meet the social and educational needs of students who will enter a global economy.

## **5. Analysis of Existing Facilities**

### **a. Functions/purpose of existing programs as they relate to the proposed project**

The Multicultural Center is not so much a program as a place where programmed activities can take place. The Culture Center has a rich history of being a welcoming and safe place for students of color. It is a place to affirm one's cultural heritage through ongoing interaction with others who share the same experiences.

In addition to housing offices for organizations, meeting rooms and space for social interaction, the Culture Center hosts a wide variety of multicultural events throughout the year. Examples of typical events include the following: Multicultural Students Welcome, Campus Dialogue on Race, films, lectures, Coffee House, Sudanese Refugee Outreach, Powwow, Winter Festivals Celebration and events celebrating Black History Month, Hispanic Heritage Month, Native American Month, Chicano Awareness Week, Asian Awareness Week, and academic workshops.

The new Multicultural Center will also house OASIS (Office of Academic Support and Intercultural Services), which provides support to students who are United States citizens and whose racial/ethnic origin is African American, Asian American, Native American, or Latino/Latina.

OASIS supports all UNL students, but it places an emphasis on supporting multicultural students through academic, co-curricular, and cultural enrichment activities. It provides student staff and program coordinators who are familiar with challenges students face while attending a predominately white campus.

This program operates under the philosophy that, with appropriate support services and equity of opportunity, a capable learner can achieve success. The program provides students with experiences that reinforce self-esteem, promote leadership, and encourage involvement on campus and in the community.

Examples of activities include:

- Monitoring the academic progress and retention rates for minority students.
- Providing academic support and supplemental learning activities such as orientation, tutorial support, resource referrals, financial aid planning, academic intervention, computer access, and career development.
- Offering cultural programming, personal contact, and problem solving activities that will help multicultural students resolve problems that are interfering with their academic success.

- Provide programs to recognize academic success or celebrate contributions in areas of leadership.
- Assess programming needs for minority students.
- Assist in University and community efforts that enhance an appreciation of multicultural perspective and racial pluralism.

The OASIS staff sees approximately 500 multicultural students per year. The majority (over 50%) of staff contacts with students relate to academic development co-curricular growth as well as cultural enrichment. Other major areas include cultural activities, academic planning, and college adjustment. Contacts also include a wide variety of concerns such as choosing a major, relationships, tutoring, financial aid information, career planning, and leadership training.

Locating this program in the new Multicultural Center will provide expanded opportunities for the OASIS staff to improve the visibility of the services and increase the number of contacts with the multicultural student population.

b. Square footage of existing areas

Space	Use Code	Existing NSF
Office	310	1,625
Office support	315	54
Conference rooms	350	161
<b>Total office and admin.</b>		<b>1,840</b>
<b>Study/education</b>	<b>410</b>	<b>120</b>
Kitchen/Food service	630	211
Lounges	650	881
Meeting areas	680	3,159
<b>Special Use</b>		<b>4,251</b>
<b>Storage</b>	<b>730</b>	<b>555</b>
<b>TOTAL NSF</b>		<b>6,766</b>

c. Utilization of existing space

The existing space in the Culture Center is insufficient to support the need for spaces such as offices for fraternities/sororities and ethnic organizations, space for study and educational support, and additional space for meeting rooms.

d. Physical deficiencies

The existing Culture Center is deteriorated and in need of renovation. An elevator needs to be added to make the Center accessible to persons with disabilities. The heating, ventilation, and air conditioning system needs major upgrading and the roof needs to be replaced.

e. Programmatic deficiencies

The programs located in the current Culture Center are affected by the size of the building, the lack of accessibility for persons with disabilities, and the location away from the center of campus.

f. Replacement cost of existing building

The insured value of the existing Culture Center is \$2,534,670 (2005 Facilities Management Information Report).

**6. Facility Requirements and the Impact of the Proposed Project**

a. Functions/purpose of the proposed program

(1) Activity identification and analysis

The new Multicultural Center will expand the facilities and services currently available to UNL students. All the services provided in the existing Culture Center will be able to expand after the move to the new building. The most significant expansions will be in the office space for student organizations and OASIS staff (2,780 square feet), educational space (2,540 square feet), and informal gathering spaces (1,519 square feet).

(2) Projected occupancy/use levels

Since most of this space is not regularly scheduled (e.g. classrooms), occupancy or utilization levels are not applicable.

Personnel projections for OASIS:

	Current		Projected (2009-10)	
	Headcount	FTE	Headcount	FTE
Director	1	1.00	1	1.00
Support Assistant	0	0.00	1	1.00
Graduate Assistants	2	1.70	2	1.70
Hourly Students	5	2.00	5	2.00
Total	8	4.70	9	5.70

In addition to offices for the OASIS staff, the building will also provide sixteen offices for fraternities/sororities and other ethnic organizations.

b. Space requirements

- (1) Square footage by individual areas and/or functions



	Use Code	NSF	# Rms	Total NSF
<b>Administrative Offices</b>				
Workroom/storage/file room	310	120	1	120
Office, Assistant Director/Mgt	310	150	1	150
Office, Grad Student/Assistant Mrg	310	85	1	85
Office, Student staff (4 stations)	310	240	1	240
<b>Total NSF</b>				<b>595</b>
<b>Student Organization Office</b>				
Office, Fraternity/Sorority	310	180	8	1,440
Office, Ethnic organizations	310	180	8	1,440
Conference/meeting room (seat 14)	350	280	2	560
Remote storage	730	500	1	500
<b>Total NSF</b>				<b>3,940</b>
<b>OASIS</b>				
Office, Director	310	150	1	150
Office, Program Coordinator	310	120	4	480
Office, Graduate Assistants - 5 desks	310	300	1	300
Work Study Desks	315	135	4	540
Receptionsist/Waiting/Display	315	120	1	120
Conference Room (seat 8 to 10)	350	200	1	200
<b>Total NSF</b>				<b>1,790</b>
<b>Meeting Rooms</b>				
Large Meeting Room (150)	680	2,550	1	2,550
Meeting Room (seat 30)	680	600	1	600
Music Practice/Acoustic Isolation	680	600	1	600
Conference Room	680	340	1	340
Storage	730	250	1	250
Kitchen	630	390	1	390
Lobby/Display/Reception	605	1,200	1	1,200
<b>Total NSF</b>				<b>5,930</b>
<b>Educational Area</b>				
Library/Reading Room	410	1,700	1	1,700
Study area	410	320	1	320
Tutoring/Advising (seat 20)	410	640	1	640
<b>Total NSF</b>				<b>2,660</b>
<b>Social Areas</b>				
Lounges (seat 30)	650	1,200	2	2,400
Storage	730	100	2	200
<b>Total NSF</b>				<b>2,600</b>
<b>TOTAL NSF</b>				<b>17,515</b>

- 2) Basis for square footage/planning parameters  
The space assignments were generally based on the University of Nebraska Space Guidelines combined with the experience of UNL students and staff.
- (3) Square footage difference between existing and proposed areas (net and gross)

Space	Proposed	Existing	Difference
<b>Office &amp; Adm.</b>			
Office	4,405	1,625	<b>2,780</b>
Office support	660	54	<b>606</b>
Conference rooms	760	161	<b>599</b>
<b>Category 300 Total</b>	<b>5,825</b>	<b>1,840</b>	<b>3,985</b>
<b>Study Facilities</b>			
Reading/Study	2,660	120	<b>2,540</b>
<b>Category 400 Total</b>	<b>2,660</b>	<b>120</b>	<b>2,540</b>
<b>Special Use</b>			
Lobby/reception	1,200	0	<b>1,200</b>
Food service	390	211	<b>179</b>
Lounges	2,400	881	<b>1,519</b>
Meeting rooms	4,090	3,159	<b>931</b>
<b>Category 600 Total</b>	<b>8,080</b>	<b>4,251</b>	<b>3,829</b>
<b>Storage</b>	950	555	<b>395</b>
<b>Category 700 Total</b>	<b>950</b>	<b>555</b>	<b>395</b>
<b>Total Assigned SF</b>	<b>17,515</b>	<b>6,766</b>	<b>10,749</b>

- c. Impact of the proposed project on existing space

The 2006 Campus Master Plan has identified the Culture Center site as a potential building site.

**7. Equipment Requirements**

- a. List of available equipment for reuse

The new Multicultural Center will reuse as much of the equipment in the current Culture Center building as possible.

- b. Additional equipment

A list of equipment to be purchased will be available later in the design process.

**8. Special Design Considerations**

a. Construction Type

The building will be Type I construction and will be a brick and masonry building.

b. Heating and cooling systems

The heating and cooling will be provided by the central Utility Plant. The standard arrangement for heating and cooling exterior rooms provides individual room temperature control with perimeter hot-water fin tubes heating on exterior walls and variable-air terminal units with hot-water reheat. Interior rooms will have individual room temperature controls with conditioning provided by variable-air terminal units with hot-water reheat.

c. Life Safety/ADA

The building will meet all applicable codes.

d. Security

The building will be secured by a lock and key system.

e. Historic or architectural significance

The Multicultural Center will be adjacent and connected to the Nebraska Union. The Union is not considered a historically significant building. The design of the addition will respect the historical context of this building.

f. Artwork (for applicable projects)

Artwork is not required for projects that do not involve state funding. The design will provide wall space (in the lobby and other public areas) that can be used to display multicultural works of art.

g. Phasing

Not applicable.

h. Future expansion

There are no plans for future expansion for this building.

i. LEED Certification

The project will be designed to meet the criteria for Leadership in Energy and Environmental Design (LEED) Certification.

j. View Corridor

The proposed building is located on the center line of the view corridor to the State Capitol. The design will be sensitive to this location and will recognize the axis.

**9. Project Budget and Fiscal Impact**

a. Cost estimates criteria

(1) Identify recognized standards, comparisons and sources used to develop the estimated cost.

The cost estimate was developed by the BCC Building Cost Consultants under the direction of HDR Architecture.

(2) Identify the year and month on which the estimates are made and the inflation factors used.

The cost estimate was dated to the mid-point of construction (May 2009) at a rate of 5% per year.

(3) Gross and net square feet

Gross square feet	30,326
Net square feet	17,515

(4) Total project cost per gross square foot	\$287
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(5) Construction cost per gross square foot	\$227
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b. Total project cost	\$8,700,000
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c. Construction cost	\$6,879,900
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d. Non-construction cost	\$1,820,100
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The detailed budget is as follows:

<b>Probable Construction Costs</b>			
<b>Construction Costs</b>			
552305	General Contractor	\$ 5,299,000	
552306	Other Construction Contracts	\$ -	
552307	Other Construction Contracts		
552308	Other Construction Contracts		
552311	Other Construction Contracts		
552332	Environmental Remediation/Asbestos Abatement	\$ -	
552333	Relocation Construction		
552309	Contractor Renovation		
552310	Utilities Contractor	\$ 478,000	
552312	In House Labor	\$ 434,000	
552313	In House Material		
552334	Other Construction	\$ 40,000	
552317	Carpet( Installed outside of General Construction Contract)	\$0	
552335	Risk Management (OCIP)		
552319	Telecommunications	\$ 160,000	
552326	Construction Contingency	\$ 468,900	
	<b>Subtotal Construction Costs</b>		\$ 6,879,900
<b>Non-construction costs</b>			
552314	Fixed Equipment (Purchased and installed by Campus)		
552315	Movable Equipment	\$ 477,000	
552331	Special and Technical Equipment	\$ -	
552330	Biomedical Communications		
551100	Land Acquisition (Parking replacement)	\$ 452,000	
552336	Project Planning & Program Statement	\$ -	
552302	A&E Basic Services	\$ 437,000	
552303	A&E Additional Services		
552304	A&E Reimbursable Expenses	\$ 35,000	
552301	In House Services - Project Management		
	--Project Management	\$ 81,000	
	-- Inspection	\$ 54,000	
552322	Other Consultants -soils, survey, LEED certification etc.	\$ 155,000	
552321	Artwork	\$ -	
552328	Risk/Quality Management	\$ 20,000	
552324	Builders Risk	\$ 4,000	
552323	Moving and Relocation	\$ 6,000	
552329	Signage	\$ 7,000	
552325	Other Non-Construction (Specify)	\$ 40,000	
	Non-construction Contingency	\$ 52,100	
	<b>Subtotal Non-Construction Costs</b>		\$ 1,820,100
<b>Total Project Costs</b>			\$ 8,700,000

e. Fiscal Impact based upon first full year of operation

- (1) Estimated additional operational and maintenance costs per year  
\$127,757
- (2) Estimated additional programmatic costs per year  
\$62,628
- (3) Applicable building renewal assessment charges  
\$87,000

**10. Funding**

a. Total funds required

\$8,700,000

b. Project Funding Source

50% of the budget (\$4,350,000) will be provided by revenue bonds retired by UNL Student Fees and 50% (\$4,350,000) will be provided through the NU Foundation.

c. Fiscal year expenditures for project duration

2006-07	\$29,000
2007-08	\$1,145,850
2008-09	\$4,552,940
2009-10	\$2,972,210

**11. Time Line**

Approval of Project Initiation Request of Academic Planning Committee	November 29, 2001
Draft Program Statement reviewed by the Aesthetic Review Committee	January 16, 2002
Student referendum approving funding of 50% of project costs	March 1, 2006
Revision of draft Program Statement	August 1, 2006
Project Review Board approves Program Statement	September 11, 2006

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Program Statement to UNCA	October 3, 2006
BOR approves Program Statement	November 3, 2006
Begin architect selection	November 6, 2006
BOR approves architect selection	March 2007
Start design	March 2007
Complete design	March 2008
Bid project	May 2008
Start construction	June 2008
Complete construction	December 2009
Open building	February 2010

**12. Higher Education Supplement**

a. CCPE Review

CCPE review is required because the project will be partially funded by the sale of bonds.

b. Method of contracting

(1) Identify method

The method of contracting will be design/bid/build by the lowest responsible bidder.

(2) Provide rationale for method selection

The project is neither large nor complex enough to merit consideration of the construction manager/guaranteed maximum price method.

TO: The Board of Regents Addendum IX-B-4  
Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Ticketing Software Upgrade for the University of Nebraska-Lincoln Athletics Department

RECOMMENDED ACTION: Approve a sole source three-year ticketing software contract.

PREVIOUS ACTION: None

EXPLANATION: UNL Athletics is requesting approval of an upgrade to their existing ticketing system with Paciolan Systems, Inc (PSI). This upgrade will improve service to Athletic department patrons by taking advantage of PSI's enhanced software that allows for 1) digital ticketing and 2) advanced patron communications through customized e-mail, newsletter subscription on demand, and 3) other customer relationship tools and capabilities. Digital ticketing system offerings from other providers were reviewed; however, no other currently available and in-production system compares to the upgraded Paciolan solution. Another unique feature of the Paciolan system was that they do not require additional "per transaction" costs that would be passed on to patrons.

The proposed agreement has been reviewed and approved as to form and content by the Office of the University General Counsel.

Members of the public and news media may obtain a copy of the proposed agreement in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

PROJECT COST: \$834,400 (total three-year cost)

SOURCE OF FUNDS: Auxiliary Funds (Athletic Revenues)

SPONSORS: Steve Pederson  
Director, Intercollegiate Athletics  
  
Christine A. Jackson  
Vice Chancellor for Business & Finance

RECOMMENDED: \_\_\_\_\_  
Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: October 11, 2006



TO: The Board of Regents Addendum IX-B-5

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Improvements and Equipment for the University of Nebraska-Lincoln Parking Operations

RECOMMENDED ACTION: Approve the attached Resolution to authorize the expenditure of up to \$695,000 from the Surplus Fund of the University of Nebraska-Lincoln (UNL) Parking Revenue Bonds to improve certain property and equipment.

PREVIOUS ACTION: During the last five years the Board of Regents has approved similar requests as follows:

<u>Prior Approvals</u>	<u>Amount</u>
November, 2005	\$999,070
October, 2004	997,500
October, 2003	916,000
October, 2002	351,039
October, 2001	710,926

EXPLANATION: Section 6.2 of the Bond Resolution (May 1, 1984) requires the Board of Regents to keep the "facilities" in good repair, working order and condition, and to make all necessary and proper repairs, etc., so that the parking operations can be conducted in an efficient, sound and economical manner. Section 6.12 of the resolution requires the Board to comply with all statutes of the State of Nebraska. The improvements and modifications detailed on the accompanying pages represent the highest priority needs that have been identified by managers of Parking Operations.

PROJECT COST: \$695,000

SOURCE OF FUNDS: Parking Revenue Bonds Surplus Fund

SPONSOR: Christine A. Jackson  
Vice Chancellor for Business & Finance

RECOMMENDED: \_\_\_\_\_  
Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: October 11, 2006

## RESOLUTION

BE IT RESOLVED by The Board of Regents of the University of Nebraska (the "Board") as follows:

1. The Board hereby finds and determines:
  - (a) Pursuant to its General Bond Resolution dated as of May 1, 1984, authorizing the issuance of Revenue Bonds by the Board (the "Resolution"), the Board has heretofore issued revenue bonds payable from the revenues and fees derived from the ownership and operation of the parking facilities located on the campus of the University of Nebraska-Lincoln under and pursuant to the Second Supplemental Resolution to the Second series Resolution dated as of December 15, 1992 (the "Second Series Resolution") which created a Second Series Surplus Fund in accordance with Section 3.9 of the Resolution;
  - (b) Section 6.2 of the Resolution requires the Board to operate the facilities in an efficient, sound and economical manner and to keep all facilities and betterments thereto in good repair, working order and condition and to make all necessary and proper repairs, renewals, replacements, additions, extensions and betterments thereto, so that at all times the business carried on in connection therewith shall be properly and advantageously conducted.
  - (c) The "Second Series Facilities" include all parking facilities and structures located and currently or hereafter existing on the campus of the University of Nebraska-Lincoln, which parking facilities require certain renewals, replacements, additions, betterments and extensions to maintain the Second Series Revenues and Fees. In order to accomplish such renewals, replacements, additions, betterments and extensions, the sum of \$695,000 should be expended from the Second Series Surplus Fund as indicated on the attached schedule.
2. Authorization. The Board hereby authorizes the expenditure of up to \$695,000 from the Second Series Surplus Fund established pursuant to the Resolution for the project herein identified. The Vice Chancellor for Business and Finance at the University of Nebraska-Lincoln is hereby designated as the University representative who may certify to the Trustee the specific payments to be made from the Second Series Surplus Fund.
3. Surplus Fund. There currently are monies or investments in the Surplus Fund including accruals in excess of \$695,000.

## PARKING IMPROVEMENT REQUESTS

University of Nebraska - Lincoln

November 3, 2006

Project	Location	Funding Required	Justification
Repair and extend various surface parking lots	City and East Campus	\$155,520	Maintenance, repair and extensions
On-going maintenance for parking structures	City Campus	125,000	Maintenance and repair to three existing structures
Security Camera Enhancements	City and East Campus	100,000	Enhance Security
Bus Replacement	City Campus	100,000	Pursuant to bus replacement schedule
Boathouse Lot Expansion	City Campus	80,000	Expansion of surface lot
17 <sup>th</sup> & R Lot Resurfacing	City Campus	72,480	Asphalt overlay
Parking Garage Equipment	City Campus	47,000	Pursuant to equipment replacement schedule
City of Lincoln parking study	City Campus	15,000	Assessment and planning
Total		\$695,000	

TO: The Board of Regents Addendum IX-B-6

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Improvements for the Nebraska Unions and University Housing Facilities at the University of Nebraska-Lincoln

RECOMMENDED ACTION: Approve the attached Resolution to authorize expenditure of up to \$3,423,700 for capital improvements for the Nebraska Unions and University Housing facilities from the Replacement Fund of the Student Fees and Facilities Revenue Bonds at the University of Nebraska-Lincoln (UNL).

PREVIOUS ACTION: During the last five years the Board of Regents has approved similar requests as follows:

<u>Prior Approvals</u>	<u>Amount</u>
November, 2005	\$1,474,802
October, 2004	1,094,950
October, 2003	832,568
August, 2003	1,846,350
January, 2003	1,855,255
October, 2002	1,066,890

EXPLANATION: Section 6.2 of the Bond Resolution (December 1, 1964) requires the Board of Regents to keep the "facilities" in good repair, working order and condition, and to make all necessary and proper repairs. Section 6.12 of the Resolution requires the Board to comply with all statutes of the State of Nebraska. The improvements and modifications detailed on the accompanying pages represent the highest priority needs that have been identified by residents, user groups, and managers of these facilities.

PROJECT COST: \$3,423,700

SOURCE OF FUNDS: Student Fees and Facilities Revenue Bond Surplus Funds

SPONSORS: Juan N. Franco  
Vice Chancellor for Student Affairs

Christine A. Jackson  
Vice Chancellor for Business & Finance

RECOMMENDED: \_\_\_\_\_  
Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: October 11, 2006

## RESOLUTION

BE IT RESOLVED by the Board of Regents of the University of Nebraska (the "Board") as follows:

1. The Board hereby finds and determines:
  - (a) Pursuant to its Bond Resolution dated as of December 1, 1964, authorizing the issuance of Revenue Bonds by the Board (the "Resolution"), the Board has heretofore issued revenue bonds payable from the revenues and fees derived from the ownership and operation of the dormitories and other facilities for the housing and boarding of students, student unions, student health facilities and other facilities for the activities of students located on the campus of the University of Nebraska-Lincoln, under which a Surplus Fund was created;
  - (b) Section 6.2 of the Resolution requires the Board to operate the "facilities" (as defined in the Resolution) in an efficient, sound and economical manner and to keep all Facilities and betterments thereto in good repair, working order and condition and to make all necessary and proper repairs, renewals, replacements, additions, extensions and betterments thereto, so that at all times the business carried on in connection therewith shall be properly and advantageously conducted.
  - (c) The "facilities" include the Nebraska Unions, the University Health Center and all facilities and structures for the housing and boarding of students located and currently or hereafter existing on the campus of the University of Nebraska-Lincoln, which facilities require certain renewals, replacements, additions, betterments and extensions to maintain the Revenue and Fees. In order to accomplish such renewals, replacements, additions, betterments and extensions, the sum of \$3,423,700 should be expended from the Replacement Fund as indicated on the attached schedule.
2. Authorization. The Board hereby authorizes the transfer of up to \$3,423,700 from the Surplus Fund established pursuant to the Resolution to the Replacement Fund, and the expenditure of up to \$3,423,700 from the Replacement Fund for the projects herein identified. The Vice Chancellor for Business and Finance at the University of Nebraska-Lincoln is hereby designated as the University representative who may certify to the Trustee the specific payments to be made from the Replacement Fund.
3. 1986 Surplus Fund. There currently are monies or investments in the Surplus Fund including accruals in excess of \$3,423,700.

**University of Nebraska - Lincoln**  
 Capital Improvement Requests  
 November, 2006

<b>SUMMARY</b>	
Department	Funding Requested
Nebraska Unions	\$263,400
University Housing	\$3,160,300
Grand Total	\$3,423,700

**NEBRASKA UNIONS**  
 Detail of Improvement Requests

Project	Location	Funding Required	Justification
Georgian Suite Carpet Replacement	City Union	\$ 6,460	Replacement of existing old carpet
Replace Georgian Suite Partition Walls	City Union	11,000	Replace with updated operable walls
Centennial Room Partition Maintenance/Repair	City Union	3,200	Routine maintenance of rollers, roller guides, track and panels to keep wall operable
Refurbish South Side of Building	City Union	5,000	Continued upgrading of older section of building
Crib Renovation	City Union	40,000	Phase II of project to renovate the walls and floors
Snow Guards over South Entry	City Union	5,000	Prevent build up of snow from falling on customers
Information Desk Lighting	City Union	1,500	Improve/upgrade existing lighting
Meeting Room Moveable Equipment	City Union	3,640	Replacement of equipment in custodial, meeting room & lounge areas
Office and Meeting Room Furniture	City Union	11,600	Replacement of furnishings
Main Lounge Furniture	City Union	13,000	Reupholster and maintenance of the current lounge furniture
Office Furniture	City Union	4,000	Replacement of old Student Involvement Office furniture

Security System	City Union	44,000	Installation of cameras for safety and security
Hollow Renovation	East Campus Union	60,000	Renovation of public lounge area
Exterior Letters	East Campus Union	2,000	Paint deteriorated outdoor letters
Security System	East Campus Union	22,000	Installation of cameras for safety and security
Office Furniture	Culture Center	2,000	Replacement of furnishings
Computer Equipment	City Union	4,000	Replace out-dated computer equipment in Career Services Offices
Food Service Equipment	City and East Campus Food Service Bldgs	25,000	Replace outdated equipment
Subtotal		\$263,400	

**UNIVERSITY HOUSING**  
Detail of Improvement Requests

Project	Location	Funding Required	Justification
Roof replacement and repair	Housing System	\$186,000	Replace aging roofs
Security access/exterior doors	Cather-Pound Halls	133,000	Electronic entry
Security access/room doors	Housing System	92,000	Electronic entry
Replace windows	Cather-Pound-Neihardt Dining Hall	62,000	Replace leaking windows and energy conversation
Install heat pump protection	Harper-Schramm-Smith Complex	45,000	Provide needed protection for loop temperature failure and energy conversation
Mattress & linen replacement	Housing System	36,000	Replace worn-out mattresses & linens
Replace variable drive (HVAC)	Husker Courtyards	8,000	Consistent malfunction
Replace DVR	Kauffman Residential Center	12,000	Building security
Lighting – replace ballasts and fixtures	Housing System	15,000	Replace worn-out fixtures and energy conservation
Replace woodwork	Abel Hall	25,000	Repair drawer fronts

Install whiteboards	Housing System	25,000	Enhance student rooms
Window replacement	Abel Hall-Floors 2-13 Sandoz Hall-Floors 2-9	2,241,300	Replace aging windows and energy conservation
Caulk & clean precast panels	Abel-Sandoz Complex	280,000	Replace worn-out caulking and clean exterior on buildings
Subtotal		\$3,160,300	



TO: The Board of Regents Addendum IX-B-7  
Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Contract for the Purchase of Real Estate located in Keith County, Nebraska by the University of Nebraska-Lincoln for the West Central Research and Extension Center

RECOMMENDED ACTION: Approve the Contract for the Purchase of Real Estate located in Keith County, Nebraska.

PREVIOUS ACTION: September 16, 2005 – The Board approved the sale of two tracts of real property at the West Central Research and Extension Center in Lincoln County, Nebraska to generate sufficient funding to purchase additional crop land (dry and pivot), rangeland, or seeded pasture for research.

EXPLANATION: The real estate consists of crop and range land owned by the Grapes Family Farms Limited Partnership located in Keith County, Nebraska. The real estate consists of three parcels comprising approximately 1280 acres: All of Section 11, Township 12 North, Range 41 West (640 acres); the North One-half (N1/2) of Section 26, Township 14 North, Range 41 West (320 acres); and the North One-half (N1/2) of Section 28, Township 14 North, Range 41 West (320 acres) There are 4 drying/storage bins as well as 4 irrigation pivots located on the properties.

Acquisition of this real estate will allow the IANR West Central Research and Extension Center to relocate and expand research and redirect current research to water use and water efficiency in cropping and livestock production systems. The properties present a unique research opportunity in that they represent the varied soil types, elevation and precipitation typical of that represented by the Republican River Basin.

Purchase is pending a satisfactory appraisal showing the fair and reasonable market value of the property, a satisfactory environmental site assessment consisting of an environmental assessment report, and satisfactory test of irrigation wells and center pivots.

Project cost includes estimated purchase price of \$1,200,000 and realtor fees of \$72,000.

Members of the public and the news media may obtain a copy of the proposed Contract for the Purchase of Real Estate in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

PROJECT COST: \$1,272,000



TO: The Board of Regents Addendum IX-B-8

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Othmer Hall-Finishing of Basement and First Floor Shell Space at the University of Nebraska-Lincoln

RECOMMENDED ACTION: Approve an increase of \$3,041,619 in the project budget for the Othmer Hall-Finishing of Basement and First Floor Shell Space at the University of Nebraska-Lincoln (UNL).

PREVIOUS ACTION: December 11, 2004 – The Board of Regents approved the use of Construction Management with a Guaranteed Maximum Price (CM/GMP). The first phase of design identified functional requirements not previously anticipated which necessitated a change in plan to finish the first floor instead of the basement.

August 7, 2004 – The Board of Regents approved the architect for the UNL Othmer Hall-Finishing of Basement for Shell Space.

December 13, 2003 – The Board of Regents approved the project budget for the UNL Othmer Hall-Finishing of Basement Shell Space.

EXPLANATION: A United States Army Medical Research and Materials Command (USAMRMC) grant has been awarded to UNL for the current Good Manufacturing Practices (cGMP) processing facility. The grant amount of \$4,670,000 is being used to design the facility, determine the required phasing, and complete the first phase of construction.

Additional funding for equipment has been secured and will be used to acquire modular laboratory components which will be erected within the first floor and basement area for the cGMP processing facility. These additional funds will be combined with additional UNL resources. The project will consist of \$5,932,718 in construction costs and \$1,778,901 in non-construction costs.

Proposed Start of Construction January 2007  
Proposed Completion of Construction November 2007

ON-GOING FISCAL IMPACT: Annual Operating Costs (will be included in FY08 budget) \$375,000  
2% Assessment 154,232

PROJECT COST AND  
SOURCE OF FUNDS:

Original Budget		\$4,670,000
New Funding	Grant Funds	1,028,465
	Cash Funds	1,413,154
	Revolving Funds	<u>600,000</u>
	Total New Funding	<u>3,041,619</u>
Total Budget as Amended		<u>\$7,711,619</u>

SPONSORS:

Christine A. Jackson  
Vice Chancellor for Business & Finance

RECOMMENDED:

\_\_\_\_\_  
Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE:

October 19, 2006

TO: The Board of Regents Addendum IX-B-9

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: The Ken Morrison Life Sciences Research Center at the University of Nebraska-Lincoln

RECOMMENDED ACTION: Approve an increase in the project budget of \$2,544,000 for the Ken Morrison Life Sciences Research Center at the University of Nebraska-Lincoln (UNL).

PREVIOUS ACTION: June 15, 2006 – The Board of Regents approved naming the NCV Building the Ken Morrison Life Sciences Research Center.

March 3, 2006 – The Board of Regents approved an increase of \$5,554,000 in the project budget from \$13,046,000 to \$18,600,000 and accepted a change in the scope for the UNL Nebraska Center for Virology (NCV) Building.

September 10, 2004 – The Board of Regents approved the selection of Lockwood Greene to provide design services for the UNL NCV Building.

June 5, 2004 – The Board of Regents approved the program statement and budget for the UNL NCV Building.

EXPLANATION: The project originally included shell space. With the growing research success, the shell space must be built-out to accommodate additional researchers. Additional value engineering and attention to economical construction opportunities were implemented; however, recent inflationary increases in essential construction materials still resulted in higher than anticipated bids. The University believes this facility will provide additional collaborative research opportunities and supports the added costs.

Proposed Start of Construction August 2006  
Proposed Completion of Construction December 2007

ON-GOING FISCAL IMPACT: Annual Operating Costs (FY08 budget) \$463,013  
2% Assessment 422,880

PROJECT COST AND  
SOURCE OF FUNDS:

Original Funding –	Cash Funds	\$10,046,000
	Trust Funds	<u>3,000,000</u>
	Total Original Budget	13,046,000
Prior Additional Funding –	Cash Funds	4,554,000
	Trust Funds	<u>1,000,000</u>
	Total Prior Amended Budget	18,600,000
New Funding—	Cash Funds	<u>2,544,000</u>
	Total Budget as Amended	<u>\$21,144,000</u>

SPONSORS:

Prem S. Paul  
Vice Chancellor for Research

Christine A. Jackson  
Vice Chancellor for Business & Finance

RECOMMENDED:

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Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE:

October 17, 2006

TO: The Board of Regents Addendum IX-B-10  
Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Criss Library Phase II Renovation at the University of Nebraska at Omaha

RECOMMENDED ACTION: Approve the architectural firm of HDR for the design services for the Criss Library Phase II Renovation at the University of Nebraska at Omaha (UNO).

PREVIOUS ACTION: January 15, 2005 – The Board approved Alley Poyner Architects to provide Phase I design services for the construction of the Kahn Addition to the Criss Library.

April 24, 2004 – The Board approved the revised program statement for the UNO Library.

December 13, 2003 – The Board approved naming the UNO Library the “Dr. C.C. and Mabel L. Criss Library” and the Library Addition, the “Dr. Guinter Kahn Addition”.

EXPLANATION: A five member review/selection committee consisting of the Assistant Vice President for Business and Finance/Director of Facilities Management and Planning, two representatives from the Criss Library, and two representatives from UNO Facilities Management and Planning has selected HDR to provide design services to renovate the existing Criss Library Phase II on the UNO campus.

The \$11,424,850 budget displayed below is in agreement with this project’s allocation of the LB605 proceeds. The operating costs and 2% assessment is included in the 2008-2009 budget request.

Proposed start of construction: December 2007  
Proposed completion of construction: May 2009

PROJECT COST: \$11,424,850

ON-GOING FISCAL IMPACT: Annual Operating Costs \$185,900  
2% Assessment 228,500

SOURCE OF FUNDS: LB 605 Funds

SPONSOR:

Julie Totten  
Interim Vice Chancellor for Administration

RECOMMENDED:

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John Christensen, Interim Chancellor  
University of Nebraska at Omaha

DATE:

October 12, 2006



TO: The Board of Regents Addendum IX-B-11

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: University of Nebraska at Omaha Campus Utilities Infrastructure  
Renewal

RECOMMENDED ACTION: Approve the Program Statement and Budget for the University of  
Nebraska at Omaha (UNO) Campus Utilities Infrastructure Renewal

PREVIOUS ACTION: None

EXPLANATION: The central utilities plant was built in 1975 and provides centralized  
steam and chilled water for heating and cooling services to all major  
UNO buildings at the Dodge Street location. A large percentage of the  
central utilities plant equipment and campus utility infrastructure has  
served beyond its life expectancy and the reliability of campus utilities  
services has become uncertain. This project, using LB605 funds, will  
replace central utilities plant equipment and campus utilities  
infrastructure that requires increased maintenance and components.

The \$9,000,000 budget displayed below is in agreement with this  
project's allocation of the LB605 proceeds. The operating costs and 2%  
assessment will be included in the 2012-2013 budget request.

Proposed start of construction: July 2009

Proposed completion of construction: July 2011

PROJECT COST: \$9,000,000

ON-GOING FISCAL	Operation and Maintenance	\$ 59,400
IMPACT:	2% Building Renewal Assessment	180,000

SOURCE OF FUNDS: LB605 Funds

SPONSOR: Julie Totten  
Interim Vice Chancellor for Administration

RECOMMENDED: \_\_\_\_\_  
John Christensen, Interim Chancellor  
University of Nebraska at Omaha

DATE: October 12, 2006

**University of Nebraska at Omaha (UNO)  
Campus Utilities Infrastructure Renewal  
Program Statement**

Campus: University of Nebraska at Omaha  
Date: November 3, 2006  
Prepared by: UNO Facilities Management and Planning Phone No. (402) 554-2500

**1. Introduction**

a. Background and history

The University of Nebraska at Omaha (UNO) was established in 1938. Since 1938, the campus has grown into an 88 acre site with 1.7 million GSF of facilities supported by utilities infrastructure systems that are 25 to 40 years old.

The Central Utilities Plant (CUP) was built in 1975 and provides centralized steam and chilled water for heating and cooling services to all major buildings at the Dodge location. A large percentage of the equipment and systems within the CUP has served beyond life expectancy. The reliability of the utilities service has become uncertain and the increased demand and extended periods of operation has shortened the life expectancy of equipment and utility systems.

In spite of a rigorous maintenance program, failures have occurred in both underground piping and electrical systems as well as in pumps, motors, transformers, switchgear, chillers and boilers. In addition, some systems are undersized and unable to meet the current demand requirements for the academic programs. Heavy demand combined with the age of the systems has created a potential for unexpected failures that can result in interruptions to academic, research or administrative support functions.

b. Project description

This project will replace equipment and utilities infrastructure that has reached the end of its operating life and is requiring increased maintenance. The following improvements will be accomplished:

Chilled Water System:

- Replacement of two 1000 ton chillers with a new single 2000 ton chiller.

Steam Utility System:

- Replacement of two smaller steam boilers with one larger dual fuel boiler.

Electrical Distribution System:

- Evaluation of existing transformers to determine need for replacement. Transformers serving buildings included in this process include:

- Kayser Hall - 750 KVA - Installed in 1971
- Roskens Hall - 750 KVA - Installed in 1975
- Strauss Performing Arts Center - Three Transformers:
  - Each 250 KVA - Installed in 1973
- Field House - 750 KVA - Installed in 1949
- Library - 1000 KVA - Installed in 1976
- Central Utility Plant - Five Transformers:
  - Two 1000 KVA - Installed in 1976
  - Two 2500 KVA - Installed in 1976
- Evaluation and replacement of existing Electrical Switchgear. Building electrical switchgear to be included are:
  - Library,
  - Durham Science Center
  - Arts & Science Hall
  - Allwine Hall
  - HPER
- Retrofit lighting systems
- Installation of variable frequency drives for improved energy efficiency

Utility Tunnels:

- Provide a system of utility tunnels to accommodate electrical, steam and chilled water lines extending from the Central Utility Plant to the campus
- Replace and relocate steam and chilled water lines at various locations
- Provide access for improved data and communication technology

Energy Management and Controls System:

- Upgrade of campus energy management and controls system

Fire Safety System:

- Install a fire sprinkler system to the original portion of Allwine Hall

Fume Hood Controls:

- Upgrade the controls to the lab fume hoods located in Durham Science Center

Storm Water Drainage:

- Reconfigure storm water drainage system in the central portion of Dodge location to improve drainage

c. Purpose and objectives

Purpose:

- This project will allow for the installation of new equipment and distribution systems in a strategically planned process to insure reliable utility services in the future.

- This project will include the installation of new Fume Hood Controls and upgrade the Fire Safety systems that enhance the level of safety that UNO provides for students, staff and visitors on the UNO campus.

Objectives:

- Improve reliability and operational capacity of Chilled Water Utility systems
- Improve reliability and operational capacity of Steam Utility systems
- Improve reliability of Electrical Distribution systems
- Improve serviceability of utility systems through the use of utility tunnels
- Optimize utility systems operational efficiency through use of an updated Campus Energy Management and Controls system
- Install a Fire Sprinkler system to the original portion of Allwine Hall
- Improve the operational safety and energy efficiency of the Durham Science Center Laboratory Fume Hoods and Controls
- Improve the Storm Water flow capacity near the Henningson Campanile
- Increase efficiency of operating systems with life expectancies of 25 to 50 years - Meet current codes and life safety requirements.

## **2. Justification of the Project**

- a. Data which supports the funding request  
Many of the major components of the utility distribution system are over 30 years old and have reached their maximum useful life expectancy. These components are in need of replacement or major reconditioning.

Chilled Water System:

- Chillers:

Chillers #3 & #4 have required more maintenance in the past few years due to deteriorating conditions, resulting in refrigeration loss.

- Condenser Water Pumps:

There are four Condenser Water pumps and four Cooling Tower pumps located in the CUP. Over the past 6 years, three of the four condenser water pumps have been replaced with new equipment and the fourth pump has been completely rebuilt. The cooling tower pumps have also had motors rebuilt and several interior components replaced to maintain operation and provide cooling to the campus.

Steam Utility System:

- Boilers:

There are four steam boilers located within the CUP. These boilers produce steam that is strategically routed throughout the campus through a network of steel piping.

Of the four boilers, Boiler #1 is no longer used and has been decommissioned. This boiler's maximum production rate does not meet the minimum demand of the campus.

Boiler #2 was manufactured in 1968. This boiler is a single fuel boiler (natural gas only) and is operated only in periods of very light loads. It is used less frequently as the summer steam demands have increased and exceed the output of this boiler.

Boilers #1 and #2 will be replaced with a new single dual-fuel boiler to provide adequate steam supplies during periods of low demand such as during the summer months.

Utility Tunnels:

UNO has experienced an increasing number of buried utility pipe failures during the past six years. The process of locating leaks and repairing utility piping is an expensive and time consuming. It also creates a disruption to the campus as large machinery is required to excavate the piping for repairs.

Chilled water and steam piping has been directly buried in the ground throughout the campus in order to provide chilled water and steam to each major building on campus. Due to the age and location of these pipes, the campus has experienced pipe failures due to corrosion. This project will provide a systematic network of tunnels in which new piping could be contained, providing a more protective environment for the piping and an easier means of repair to the pipes when a failure does occur.

Energy Management Controls System (EMCS):

The original EMCS was installed in 1987. UNO has been informed by the manufacturer that this system will no longer be supported and that parts will systematically become unavailable. A total replacement of the EMCS is required.

Fire Safety System:

Allwine Hall is a five story structure that primarily is "protected" by a smoke and heat detector system. The new addition (approximately 20% of the total building structure) is the only area equipped with a fire sprinkler system.

Allwine Hall is home to the biology department and most of the psychology department. The five story structure is utilized for offices, classrooms and laboratories for both teaching and research. Laboratory hoods are common

throughout the building. Many of the labs contain flammable liquids and they are used routinely for research and instructional purposes.

The addition of a sprinkler system throughout the building will better control a fire during the early stages to minimize losses as well as comply with the National Fire Code (NFPA 101).

Fume Hood Controls:

Construction of the Durham Science Building was completed in 1988. Due to changing codes and safety protocols, the hoods and controls are in need of an upgrade. In addition to providing a higher level of safety the new controls will provide for a more energy efficient operation.

Storm Drainage System:

The storm drainage system located in the central portion of the Dodge location is too small for the area it serves. Storm water commonly overflows the inlets and runs over the curbs across the lawn. The project would provide for the installation of a new larger storm line to provide for adequate drainage for this portion of the campus.

- b. Alternatives considered
  - 1. Do nothing. This option was rejected due to the deteriorating conditions of the central utility distribution systems.
  - 2. Construct a new facility at the Dodge Location. Costs would far exceed proposed project.

### **3. Location and Site Considerations**

- a. County: Douglas
- b. Town or campus: Omaha, University of Nebraska at Omaha
- c. Proposed site: Various locations on campus.
- d. Statewide building inventory: NA
- e. Influence of project on existing site conditions
  - 1. Relationship to neighbors and environment – N/A
  - 2. Utilities – Mechanical & Electrical  
All efforts will be made to minimize disruption to the daily operations of the campus and the classroom learning environment through scheduling and working with contractors.
  - 3. Parking and circulation

parking and circulation as existing underground utilities are replaced. As new service tunnels are constructed, some parking lots may be disrupted. Every attempt will be made to insure that construction work of this type will be completed at times of low occupancy with minimum disruption.

**4. Comprehensive Plan Compliance**

- a. University of Nebraska Strategic Framework  
The project supports the following goals in the University of Nebraska Strategic Framework for 2005-08 by providing the infrastructure for learning:
  - 1. *“The University of Nebraska will provide the opportunity for Nebraskans to enjoy a better life through access to high quality, affordable undergraduate, graduate and professional education.”*
  - 2. *“The University of Nebraska will build and sustain undergraduate, graduate and professional programs of high quality with an emphasis on excellent teaching.*
  - 3. *“The University of Nebraska will play a critical role in building a talented, competitive workforce and knowledge-based economy in Nebraska in partnership with state, private sector and other educational institutions.”*
- b. Consistency with the agency comprehensive capital facilities plan  
Project complies with the UNO 2006 – 2015 Campus Facilities Development Plan approved by the NU Board of Regents in June 2006.  
(<http://www.unomaha.edu/bnf>)
- c. Consistency with the Statewide Comprehensive Capital Facilities Plan  
The *Comprehensive Statewide Plan for Postsecondary Education in Nebraska* includes a chapter with the title “Statewide Facilities Plan”. This document states the following: *“The physical environments of the campuses must be functional, well utilized, safe, accessible, cost effective, well maintained, and responsive to the changing needs of the institutions’ programs and the people served.”*

The Utilities Infrastructure project will help meet the functional needs of students, faculty and staff.

**5. Analysis of Existing Facilities**

- a. Function of existing programs as they relate to the proposed project – N/A
- b. Square footage of existing areas – N/A
- c. Utilization of existing space by facility, room and/or function – N/A

- d. Physical deficiencies  
See section 1.b Project Description
- e. Interior Programmatic Deficiencies – N/A
- f. Replacement cost of existing building – N/A

**6. Facility Requirements and the Impact of the Proposed Project**

- a. Function/purpose of the proposed program - N/A
- b. Space requirements - N/A
- c. Impact of the proposed project on existing space – N/A

**7. Equipment Requirements**

- a. Equipment available for reuse – N/A
- b. Additional Equipment – N/A

**8. Special Design Considerations**

- a. Construction Type N/A
- b. Heating and cooling systems  
See information provided in other sections.
- c. Life Safety/ADA  
Upgrade Campus Fire Safety Systems - Allwine Hall
- d. Historic or architectural significance – N/A
- e. Artwork - N/A
- f. Phasing  
The project phasing is critically important to maintaining the operation of the existing facility during construction. UNO will coordinate all work to minimize down time of all utility services.
- g. Future expansion  
Potential new construction as detailed in the UNO Facilities Development Plan will require additional utility service capacities from the Central Utilities Plant. To accommodate the additional utility service demand, additional equipment will be required at the Central Utilities Plant.
- h. Other – N/A



**9. Project Budget and Fiscal Impact**

- a. Cost estimates criteria
  - 1. Identify recognized standards, comparisons and sources used to develop the estimated cost  
The construction cost estimates are based on Means Cost Estimating Guide, Marshall and Swift Cost Estimating Guide, costs of similar local projects and additional review with the UNO Facilities Management and Planning Staff.
  - 2. Identify the year and month on which the estimates are made and the inflation factors used  
Costs for this project were established in 2002 and have not been adjusted to reflect increases in current labor and material pricing.
  - 3. Gross and net square feet – N/A
  - 4. Total project cost per net square foot – N/A
  - 5. Construction cost per gross square foot - N/A

b. Total project cost

Program planning	\$	0
Professional fees		
- professional design consultants	\$	560,000
- in-house consultants	\$	0
- other consultants	\$	0
Construction		
- general, including, demo, mechanical, electrical, elevator & Asbestos removal	\$	7,870,000
- fixed equipment	\$	0
- site improvements	\$	0
Moveable equipment	\$	0
Special or technical equipment	\$	0
Land acquisition	\$	0
Artwork (for applicable projects)	\$	0
Other costs (agency administration costs, moving, temporary space, 2% def. maint. testing, surveys, legal fees, insurance, etc.)	\$	220,000
Project contingency 5%	\$	350,000
<b>Total</b>		<b>\$9,000,000</b>

- c. Fiscal Impact based upon first full year of operation
  - 1. Estimated additional operational and maintenance costs per year  
\$59,400 for FY 2010 – 2011.
  - 2. Estimated additional programmatic costs per year  
None
  - 3. Building renewal assessment charges of 2% of the applicable building construction cost equals:  
\$173,000

**10. Funding**

- a. Total funds required \$9,000,000
- b. Project Funding sources (amounts and/or percentage of each)
  - State funds \$9,000,000
- c. Fiscal year expenditures for project duration
 

2008 - 2009	\$ 600,000
2009 - 2010	\$4,400,000
2010 – 2011	\$4,000,000

UNO anticipates pre-purchasing several major equipment components that are to be installed by the contractor. It is estimated that pre-purchasing equipment will provide an approximate material savings of 15% to 20% compared to contractor pricing.

The pre-purchasing process can parallel the contractor bidding phase. This will result in a shorter construction schedule timeline since the contractor does not have the need to order the equipment or conduct the shop drawing phase of construction.

Pre-purchasing equipment also provides UNO with the opportunity to verify performance characteristics of chillers and boilers at the manufacturer’s assembly plant prior to shipping.

Sufficient funding in a timely manner will be required for the successful accomplishment of this method of purchasing equipment and construction.

**11. Time Line**

- |                                   |                  |
|-----------------------------------|------------------|
| Board approves Program Statement  | November 3, 2006 |
| Funding                           | October 2008     |
| Professional consultant selection | August 2008      |

Construction documents	May 2009
Receive bids for construction	June 2009
Award of contracts	July 2009
Completion of Construction	July 2011

## **12. Higher Education Supplement**

- a. CCPE Review
  1. CCPE review and approval is required for this project because of state funds. Review is anticipated by April 5, 2007
  
- b. Method of contracting
  1. Identify method  
Design – Bid – Build.
  
  2. Provide rationale for method selection  
The timeline allows use of the traditional approach to get the best pricing possible for the project. Several bid documents will be required to complete all projects contained within this program statement.

**C. FOR INFORMATION ONLY**

1. Board of Regents agenda items related to the Strategic Framework. Addendum IX-C-1
2. Strategic Framework Calendar of Establishing and Reporting Accountability Measures. Addendum IX-C-2
3. Strategic Framework document. Addendum IX-C-3

TO: The Board of Regents Addendum IX-C-1

Academic Affairs

MEETING DATE: November 3, 2006

SUBJECT: Board of Regents agenda items related to the Strategic Framework

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: The current version of the framework appears as an information item at each Board of Regents meeting.

April 2005 – The Board of Regents began development of the University of Nebraska “Strategic Framework – Accountability Measures” document.

EXPLANATION: Attached is an explanation of the agenda items that are aligned with the strategic goals of the Board of Regents’ Strategic Framework.

RECOMMENDED:

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James B. Milliken  
President

DATE: October 12, 2006

Alignment of the University's Strategic Goals with Board of Regents Agenda Items  
November 3, 2006, Meeting

- 1. The University of Nebraska will provide the opportunity for Nebraskans to enjoy a better life through access to high quality, affordable undergraduate, graduate and professional education.**
  - Academic Affairs Committee report on UNO dual enrollment pilot project, request for approval
  - Strategic Issue discussion of Spellings Commission report
  - Approve program statement for UNL Multicultural Center
  - Authorize expenditures for capital improvements to UNL student unions and housing facilities
  - Report on Fall 2006 enrollment and credit hour production
  
- 2. The University of Nebraska will build and sustain undergraduate, graduate and professional programs of high quality with an emphasis on excellent teaching.**
  - Adopt *Bylaws* change relating to Faculty Practice Appointments and Faculty Research Appointments
  - Report on Faculty Performance Fund adjustments
  
- 3. The University of Nebraska will play a critical role in building a talented, competitive workforce and knowledge-based economy in Nebraska in partnership with the state, private sector and other educational institutions.**
  - Economic Development and Outreach Task Force and Academic Affairs Committee presentation on workforce development
  - Academic Affairs Committee report on nursing workforce needs
  
- 4. The University of Nebraska will pursue excellence and regional, national and international competitiveness in research and scholarly activity, as well as their application, focusing on areas of strategic importance and opportunity.**
  - Approve several program statements related to LB 605 projects, including:
    - UNK Campuswide Utilities Plant and System
    - UNO Campus Utilities Infrastructure Renewal
  - Approve project budget for UNL Othmer Hall
  - Approve project budget for UNL Ken Morrison Life Sciences Research Center
  
- 5. The University of Nebraska will serve the entire state through strategic and effective engagement and coordination with citizens, businesses, agriculture, other educational institutions, and rural and urban communities and regions.**
  - Academic Affairs Committee report on nursing workforce needs
  - Business Affairs Committee report on Ak-Sar-Ben Future Trust development plans
  - Approve the rehabilitation of the Tractor Testing Facility
  
- 6. The University of Nebraska will be cost effective and accountable to the citizens of the state.**
  - LB 605 timeline update
  - Strategic Issue discussion of Spellings Commission report
  - Approve the acceptance of certain audited financial statements
  - Report on gifts, grants, contracts and bequests
  - Report on six-year capital plan and capital construction
  - Design development report for UNL South Stadium office building renovation

TO: The Board of Regents Addendum IX-C-2

Academic Affairs

MEETING DATE: November 3, 2006

SUBJECT: Calendar of establishing and reporting accountability measures

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: None

EXPLANATION: Attached is a calendar of establishing and reporting accountability measures.

RECOMMENDED:

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James B. Milliken  
President

DATE: October 12, 2006

Calendar of Establishing and Reporting Accountability Measures  
Approved by the Strategic Planning Task Force  
September 28, 2006

November 2006

Establish Accountability Measures for:

- Workforce Development [2-c-i]

Report on Accountability Measure progress related to:

- Enrollment [1-b-i] (Final)
- LB 605 [4-a-iii] (Implementation Plan and Timeline)

January 2007

Establish Accountability Measures for:

- Need-based Financial Aid [1-a-iii]
- Administrative/Business Process Efficiencies [6-a-iii] (3-Year Target)

Report on Accountability Measure progress related to:

- Graduation Rates [1-b-iii] (Peer Comparisons)
- Administrative/Business Process Efficiencies [6-a-iii] (1-Year Target)

March 2007

Establish Accountability Measures for:

- Nebraska Top 25% [3-b-i]
- Out of State Students [3-c-i]
- Merit-based Scholarships [3-b-ii]

Report on Accountability Measure progress related to:

- Research [4-a-i]

April 2007

Establish Accountability Measures for:

- Entrepreneurship [3-d]

June 2007

Report on Accountability Measure progress related to:

- State Funding [1-a-i]
- Tuition [1-a-ii]
- Faculty Merit Compensation [2-a-i]

September 2007

Report on Accountability Measure progress related to:

- Enrollment [1-b-i] (Preliminary)
- Gender/Minority Faculty Equity [2-a-iii]
- Student Learning Assessment [6-f-i]

November 2007

Report on Accountability Measure progress related to:

- Enrollment [1-b-i] (Final)
- Nebraska Top 25% [3-b-i]
- Out of State Students [3-c-i]
- Workforce Development [2-c-i]
- LB 605 [4-a-iii]
- Graduation Rates [1-b-iii] (NU)



### January 2008

Establish Accountability Measures for:

- Partnerships [4-d-i]

Report on Accountability Measure progress related to:

- Need-based Financial Aid [1-a-iii]
- Administrative/Business Process Efficiencies [6-a-iii]
- Graduation Rates [1-b-iii] (Peer Comparisons)

### March 2008

Report on Accountability Measure progress related to:

- Research [4-a-i]
- Merit-based Scholarships [3-b-ii]

### April 2008

Report on Accountability Measure progress related to:

- Entrepreneurship [3-d]

### June 2008

Report on Accountability Measure progress related to:

- State Funding [1-a-i]
- Tuition [1-a-ii]
- Faculty Merit Compensation [2-a-i]

### September 2008

Report on Accountability Measure progress related to:

- Enrollment [1-b-i] (Preliminary)
- Gender/Minority Faculty Equity [2-a-iii]
- Student Learning Assessment [6-f-i]

### November 2008

Report on Accountability Measure progress related to:

- Enrollment [1-b-i] (Final)
- Nebraska Top 25% [3-b-i]
- Out of State Students [3-c-i]
- Workforce Development [2-c-i]
- LB 605 [4-a-iii]
- Graduation Rates [1-b-iii] (NU)

### January 2009

Report on Accountability Measure progress related to:

- Need-based Financial Aid [1-a-iii]
- Administrative/Business Process Efficiencies [6-a-iii]
- Graduation Rates [1-b-iii] (Peer Comparisons)
- Partnerships [4-d-i]

## Calendar of Establishing and Reporting Accountability Measures

Strategy	Accountability Measure Establishment Date	Accountability Measure Reporting Date
State Funding (1-a-i)	June 2006	June 2007
Tuition (1-a-ii)	October 2005	June 2007
Need-based Financial Aid (1-a-iii)	January 2007	January 2008
Enrollment (1-b-i)	October/December 2005	November 2006 (Final) September 2007 (Preliminary) November 2007 (Final)
Graduation Rates (1-b-iii)	December 2005	January 2007 (Peer Comparison) November 2007 (NU)
Faculty Merit Compensation (2-a-i)	December 2005	June 2007
Gender/Minority Faculty Equity (2-a-iii)	September 2006	September 2007
Workforce Development (2-c-i)	November 2006	November 2007
Nebraska Top 25% (3-b-i)	March 2007	November 2007
Merit-based Scholarships (3-b-ii)	March 2007	March 2008
Out of State Students (3-c-i)	March 2007	November 2007
Entrepreneurship (3-d)	April 2007	April 2008
Research (4-a-i)	October 2005	March 2007
LB 605 (4-a-iii)	December 2005	November 2006
Partnerships (4-d-i)	January 2008	January 2009
Administrative/Business Process Efficiencies (6-a-iii)	December 2005 (1-Year Target) January 2007 (3-Year Target)	January 2007
Student Learning Assessment (6-f-i)	June 2006	September 2007

TO: The Board of Regents Addendum IX-C-3

Academic Affairs

MEETING DATE: November 3, 2006

SUBJECT: Current version of the Strategic Framework

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: None

EXPLANATION: Attached is the current version of the Strategic Framework document.

RECOMMENDED:

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James B. Milliken  
President

DATE: October 12, 2006

## **INVESTING IN NEBRASKA'S FUTURE**

### **Strategic Planning Framework -- Accountability Measures**

### **An Implementation Tool for the Board of Regents and University Leadership**

**2006-2009**

The University of Nebraska is a four-campus, public university which was created and exists today to serve Nebraskans through quality teaching, research, and outreach and engagement. The future of the State of Nebraska is closely tied to that of its only public university, and this framework will guide university-wide and campus planning to help build and sustain a Nebraska that offers its citizens educational and economic opportunity and a high quality of life.

The framework consists of six overarching goals emphasizing access and affordability, quality programs, workforce and economic development, research growth, engagement with the state, and accountability. Each goal has a number of related objectives which will be prioritized, and strategies and accountability measures will be developed for Board and university-wide monitoring over a multi-year period.

The university's efforts will not be limited to these priorities, as we expect to be able to measure progress in other areas given the interrelatedness of the objectives, other priorities of the Board and the President, and the mature and/or ongoing strategic planning efforts of the four campuses. Each campus has established a set of quality indicators with metrics that provide a means to evaluate achievement and momentum related to many of these objectives. Additional indicators will be developed to address each objective consistent with campus missions.

1. The University of Nebraska will provide the opportunity for Nebraskans to enjoy a better life through access to high quality, affordable undergraduate, graduate and professional education.

a. Maintain an affordable cost of education.

i. *Secure state funding sufficient to support excellent programs.*

<b>1-Year Target (FY06-07)</b>	<b>3-Year Target (FY08-09)</b>
<b>Achieve an increase in state funding that meets or exceeds the Higher Education Price Index (HEPI).</b>	<b>Achieve an increase in state funding that meets or exceeds the Higher Education Price Index (HEPI).</b>

Report date: June 2007

ii. *Keep tuition increases moderate and predictable.*

<b>1-Year Target (FY06-07)</b>	<b>3-Year Target (FY08-09)</b>
<b>No greater than 9% (FY06-07)</b>	<b>No greater than 8% (FY07-08) No greater than 5% + 1% LB 605 assessment (FY08-09)</b>

Report date: June 2007

iii. *Increase support for need-based financial aid.*

<b>1-Year Target (FY06-07)</b>	<b>3-Year Target (FY08-09)</b>
<b>TBD January 2007</b>	<b>TBD January 2007</b>

Report date: January 2008

b. Increase the percentage of Nebraska high school graduates who enroll at and graduate from the university.

i. *The University of Nebraska shall increase its overall enrollment.*

<b>1-Year Target (FY06-07)</b>	<b>3-Year Target (FY08-09)</b>
<b>1.5% annually</b>	<b>1.5% annually</b>

Report date: September 2006 (preliminary), November 2006 (final), September/November 2007

ii. *Each campus shall exceed the average undergraduate freshman-to-sophomore retention rate of its peer institutions.*

iii. *Each campus shall maintain or reach the average undergraduate six-year graduation rate of its peer institutions.*

<b>1-Year Target (FY06-07)</b>	<b>3-Year Target (FY08-09)</b>
Each campus will maintain or show progress toward reaching the average six-year graduation rate of its peers.	Each campus will maintain or reach the average six-year graduation rate of its peers.
All prospective and current undergraduate students are regularly informed and assisted in obtaining the benefit of the University's graduation guarantee.	All prospective and current undergraduate students are regularly informed and assisted in obtaining the benefit of the University's graduation guarantee.

Report date: January 2007 (Peer Comparisons), November 2007 (NU)

iv. *Each campus shall endeavor to increase the enrollment of students of color, employing measures permitted by state and federal law.*

v. *The university shall engage in partnerships with other higher education institutions, K-12, and the private sector to increase the overall college going rate in Nebraska.*

- c. Increase the percentage of persons of color and the economically disadvantaged who enroll at and graduate from the university, employing measures permitted by state and federal law.
- d. Expand lifelong educational opportunities, including those for non-traditional and transfer students.
- e. Promote adequate student preparation for and success in higher education.

2. The University of Nebraska will build and sustain undergraduate, graduate and professional programs of high quality with an emphasis on excellent teaching.

- a. Recruit and retain exceptional faculty and staff, with special emphasis on women and persons of color.
  - i. *Faculty salaries and incentives (awarded on the basis of merit) and fringe benefits should exceed the average of peer institutions.*

<b>1-Year Target (FY06-07)</b>	<b>3-Year Target (FY08-09)</b>
Demonstrate significant progress toward the goal of each campus exceeding the midpoint of its peers in faculty salaries by FY 2009.	Once the midpoint of peers has been exceeded, establish an exceptional merit fund to provide additional incentives related to performance.
Award all salary increases on the basis of merit.	

Report date: June 2007

- ii. *Each campus shall conduct campus climate surveys and minimize the differences in assessment of climate among various groups of employees, especially women and persons of color.*
- iii. *Each campus shall endeavor to exceed the average of its peers in the proportion of the faculty who are women or persons of color, employing measures permitted by state and federal law.*

1-Year Target (FY06-07)	3-Year Target (FY08-09)
Increase the percentage of total NU faculty who are women or persons of color over Fall 2005 figures.	Meet or exceed the average of peers in the proportion of faculty who are women or persons of color.  Report on other measures of success including the net change in number of faculty who are women or persons of color and the relative rate of change in faculty composition as compared to peers.

Report date: September 2007

- iv. *Secure enactment of the Distinguished Professorship Act.*
- b. Pursue excellence in programs where the university can be a regional, national and/or international leader.
- c. Pursue excellence in programs aligned with the long-term interests of the state.
  - i. *Determine key areas of future workforce demand and strengthen or develop curricula and programs in alignment with those areas.*

1-Year Target (FY06-07)	3-Year Target (FY08-09)
TBD November 2006  <i>(Compile and present appropriate data on Nebraska's demonstrated and projected workforce needs from state, business and industry groups, and university sources.)</i>	TBD November 2006  <i>(Align programs to meet workforce needs.)</i>

Report date: November 2007

- ii. *Develop educational programs that prepare students for the flexibility required to respond to the uncertainty of future workforce demands.*
- iii. *Develop distance education and other educational programs that permit Nebraskans to transition from industries with declining opportunities to meet future workforce demands.*
- d. Achieve university-wide and campus priorities through the strategic allocation of resources.

3. The University of Nebraska will play a critical role in building a talented, competitive workforce and knowledge-based economy in Nebraska in partnership with the state, private sector and other educational institutions.
- a. Work to stem and reverse the out-migration of graduates and knowledge workers.
  - b. Increase proportion of Nebraska high school students ranking in the top 25 percent of their classes that attend the University of Nebraska.
    - i. *Increase enrollment of Nebraska students ranked in top 25% of their high school class.*

1-Year Target (FY06-07)	3-Year Target (FY08-09)
TBD March 2007	TBD March 2007

Report date: November 2007

- ii. *Increase support for merit-based scholarships.*

1-Year Target (FY06-07)	3-Year Target (FY08-09)
TBD March 2007	TBD March 2007

Report date: March 2008

- c. Increase the number of out-of-state students who enroll at the university.
  - i. *Increase enrollment of out-of-state undergraduate students at UNL, UNO and UNK.*

1-Year Target (FY06-07)	3-Year Target (FY08-09)
TBD March 2007	TBD March 2007

Report date: November 2007

- d. Improve entrepreneurship education, training and outreach.

1-Year Target (FY06-07)	3-Year Target (FY08-09)
TBD April 2007  <i>(Inventory, develop planning for entrepreneurship programs, and set goals.)</i>	TBD April 2007

Report: April 2008

- e. Increase the global literacy of our students and citizens.



- f. Develop and strengthen internship and service learning opportunities with business, education, government, military, and nonprofit organizations.
4. The University of Nebraska will pursue excellence and regional, national and international competitiveness in research and scholarly activity, as well as their application, focusing on areas of strategic importance and opportunity.
- a. Increase external support for research and scholarly activity.
    - i. *Increase federal support for instruction, research and development, and public service.*

1-Year Target (FY06-07)	3-Year Target (FY08-09)
<p><b>Increase UNL and UNMC federal research awards from all federal agencies at a rate 20% higher per year than total national federal awards per year on three-year rolling average.</b></p> <p><b>Increase UNO and UNK total sponsored awards for instruction, research, and public service from all federal agencies by 15% annually on a five-year rolling average.</b></p>	<p><b>Achieve annual and 3-year targets.</b></p>

Report: March 2007

- ii. *Inventory and forecast infrastructure (physical facilities, information technology, equipment) necessary to support continued growth in research activity and secure private and public support to eliminate deficiencies.*
- iii. *Implement LB 605 to repair, renovate and/or replace specific university facilities.*

1-Year Target (FY06-07)	3-Year Target (FY08-09)
<p><b>Report on implementation plan and timeline.</b></p>	<p><b>Renovation projects proceeding on budget and on time.</b></p>

Report: November 2006

- b. Increase undergraduate and graduate student participation in research and its application.
- c. Encourage interdisciplinary, intercampus and inter-institutional collaboration.
- d. Encourage and facilitate the commercialization of research and technology to benefit Nebraska.
- e. Improve the quantity and quality of research space through public and private support.

5. The University of Nebraska will serve the entire state through strategic and effective engagement and coordination with citizens, businesses, agriculture, other educational institutions, and rural and urban communities and regions.
  - a. Support economic growth, health and quality of life through policy initiatives consistent with university mission.
  - b. Recognize and reward faculty innovation and effectiveness in outreach and engagement.
  - c. Connect Nebraska cities, institutions, regions and communities through university programs.
  - d. Support Nebraska's economic development.
    - i. *Partner and collaborate with government and the private sector to attract, retain, and spur business development and economic opportunity.*

1-Year Target (FY06-07)	3-Year Target (FY08-09)
TBD January 2008  <i>(Inventory collaborative agreements and set annual and 3-year targets.)</i>	TBD January 2008

Report: January 2009

- ii. *Use survey data of Nebraska business and industry, including agriculture, to foster more effective relationships with the private sector.*
  - e. Build local, regional, national and international partnerships across public and private sectors.
6. The University of Nebraska will be cost effective and accountable to the citizens of the state.
  - a. Allocate resources in an efficient and effective manner.
    - i. *Review and ensure administrative best practices in bidding.*
    - ii. *Build a comprehensive long-range capital facilities planning process and provide a six-year capital construction plan, updated quarterly.*

iii. *Find savings and cost reductions through administrative and business process efficiencies.*

<b>1-Year Target (FY06-07)</b>	<b>3-Year Target (FY08-09)</b>
TBD January 2007	TBD January 2007

Report: January 2007 (1-Year Target from FY05-06)

iv. *Assess priority programs and make appropriate revisions, if any.*

v. *Investigate revenue-generating ventures.*

- b. Demonstrate fiscal responsibility and commitment to efficiency and effectiveness in all areas.
- c. Maximize and leverage non-state support.
- d. Create and report performance and accountability measures.
- e. Maximize potential of information technology to support the university's mission.
- f. Implement measures of student learning and success outcomes.

i. *Compare and improve educational value-added performance.*

<b>1-Year Target (FY06-07)</b>	<b>3-Year Target (FY08-09)</b>
<b>Review established dashboard indicators regarding performance on standardized examinations and surveys, including the National Survey of Student Engagement and professional licensure examinations.</b>	<b>Annual or other periodic review, as available, by the Board.</b>
<b>Report on participation in pilot programs to measure student learning outcomes, such as the Collegiate Learning Assessment.</b>	<b>Annual review by the Board.</b>

Report: September 2007

- g. Maintain competitive capital facilities.

## **D. REPORTS**

1. Fall 2006 Headcount Enrollment Report and Student Credit Hour Report. Addendum IX-D-1
2. Quarterly Personnel Report for the period July 1 through September 30, 2006 and report on Faculty Performance Fund Adjustments. Addendum IX-D-2
3. Leaves of Absences approved for the period ended June 30, 2006. Addendum IX-D-3
4. Othmer-Topp Endowment Fund, second priority uses, for the year ended June 30, 2006. Addendum IX-D-4
5. Gifts, Grants, Contracts and Bequests for the period July 1 through September 30, 2006. Addendum IX-D-5
6. Bids and Contracts for the period ended October 12, 2006. Addendum IX-D-6
7. Changes in Construction Projects by Budget or Use Categories. Addendum IX-D-7
8. Quarterly Status Report of Six-Year Capital Plan and Capital Construction Report. Addendum IX-D-8
9. Three-year lease agreement between the University of Nebraska-Lincoln and Nebraska Tennis Center, Inc. Addendum IX-D-9
10. Lease agreement for the use of a building at 1000 N 22<sup>nd</sup> Street in Lincoln. Addendum IX-D-10
11. Design Development report for South Stadium Office Building Renovation for Computer Science and Engineering at the University of Nebraska-Lincoln. Addendum IX-D-11
12. Naming the multi-purpose room on the third floor of the Ron and Carol Cope Stadium at the University of Nebraska at Kearney the “Wiens/FirsTier Community Room.” Addendum IX-D-12
13. Naming of Room 203 of the Otto Olsen Building at the University of Nebraska at Kearney, “The Task Lighting Corporation Interior Design Lighting Laboratory.” Addendum IX-D-13
14. Naming two amphitheatres in the Michael F. Sorrell Center for Health Science Education: “Frederick F. Paustian, M.D. Amphitheater” and “Mary Ann “Maisie” Paustian Amphitheater” and one-half floor in the Research Center of Excellence Building II: “Frederick F. Paustian Gastroenterology Research Laboratories” at the University of Nebraska Medical Center. Addendum IX-D-14

TO: The Board of Regents Addendum IX-D-1  
Academic Affairs

MEETING DATE: November 3, 2006

SUBJECT: Fall 2006 Headcount and Semester Credit Hour Report

RECOMMENDED ACTION: Report

PREVIOUS ACTION: November 11, 2005 and other previous meetings – The Board accepted the Fall Headcount Enrollment Report and Student Credit Hour Report.

EXPLANATION: Attached is the detailed final Fall 2006 enrollment report including comparisons to Fall 2005. Several elements and trends in the report deserve mention as follows:

Headcount and first-time freshmen: Overall headcount enrollment increased by 0.7%, similar to the 0.8% increase from Fall 2004 to Fall 2005. UNK, UNL, and UNMC had increases in headcount enrollment. UNL had the largest overall increase of 2.0% students. UNL also had an increase of 8.1% for first-time freshman. This follows an increase in first-time freshman of 9.0% from Fall 2004 to Fall 2005. The enrollment at UNO decreased by 1.3%.

Graduate: Graduate student enrollment increased by 3.2%. Graduate enrollment increased by 2.0% at UNL, 9.7% at UNMC, and 12% at UNK. Graduate enrollment at UNO was essentially stable.

Residency: Non-resident students increased by 3.5%. UNL, UNMC and UNK increased 4.3%, 6.3% and 8.4%, respectively. Non-resident enrollment decreased slightly at UNO.

Semester credit hours: Total semester credit hour (SCH) is 0.8% compared to a 0.7% increase in headcount enrollment. The past several years had shown a greater increase in SCH than in headcount enrollment. This was an indication of a shift in enrollments from part-time to full-time and was attributed to the improvement in the economy. The similar change in SCH and headcount this year would indicate a similar part/full-time enrollment pattern as last year.

FTE: FTE enrollment increase 0.8% which is consistent with the 0.7% increase in enrollment.

SPONSOR: Marijane E. Hancock  
Assistant Vice President  
and Director of Institutional Research and Planning

RECOMMENDED: \_\_\_\_\_  
Linda Ray Pratt  
Interim Executive Vice President and Provost

DATE: October 12, 2006

**UNIVERSITY OF NEBRASKA  
SUMMARY - HEADCOUNT ENROLLMENT REPORT  
FALL SEMESTER 2006**

	Administrative Site			
	Fall 2006	Fall 2005	Difference	% Change
<b>UNIVERSITY OF NEBRASKA - LINCOLN</b>				
<b>Undergraduate</b>				
Agricultural Sciences & Natural Resources	1,303	1,264	39	3.1%
Architecture	534	526	8	1.5%
Arts & Sciences	4,334	4,188	146	3.5%
Business Administration	2,783	2,802	(19)	-0.7%
Education and Human Sciences	2,464	2,377	87	3.7%
Engineering & Technology	2,449	2,416	33	1.4%
Fine & Performing Arts	613	659	(46)	-7.0%
Journalism & Mass Communications	818	820	(2)	-0.2%
General Studies	1,918	1,865	53	2.8%
Visiting	155	120	35	29.2%
<b>First-Time Freshmen</b>	<b>3,849</b>	<b>3,560</b>	<b>289</b>	<b>8.1%</b>
<b>Undergraduate Subtotal</b>	<b>17,371</b>	<b>17,037</b>	<b>334</b>	<b>2.0%</b>
<b>Graduate</b>				
	<b>4,257</b>	<b>4,150</b>	<b>107</b>	<b>2.6%</b>
<b>Professional</b>				
Architecture	65	76	(11)	-14.5%
Education and Human Sciences	14	15	(1)	-6.7%
Law	399	397	2	0.5%
<b>Professional Subtotal</b>	<b>478</b>	<b>488</b>	<b>(10)</b>	<b>-2.0%</b>
<b>UNL TOTAL</b>	<b>22,106</b>	<b>21,675</b>	<b>431</b>	<b>2.0%</b>
<b>UNIVERSITY OF NEBRASKA MEDICAL CENTER</b>				
<b>Undergraduate</b>				
Dentistry (Dental Hygiene)	48	47	1	2.1%
Medicine (Allied Health)	96	95	1	1.1%
Nursing	698	704	(6)	-0.9%
Unclassified	1	5	(4)	-80.0%
<b>Undergraduate Subtotal</b>	<b>843</b>	<b>851</b>	<b>(8)</b>	<b>-0.9%</b>
<b>Graduate</b>				
	<b>590</b>	<b>538</b>	<b>52</b>	<b>9.7%</b>
<b>Professional</b>				
Allied Health Certification Program	256	254	2	0.8%
Nursing Practitioner	16	16	0	0.0%
Medical Family Therapy	2	0	2	100.0%
Radiology Oncology Physics	2	2	0	0.0%
Pharmacy	265	267	(2)	-0.7%
Dentistry	195	191	4	2.1%
Medicine (M.D.)	482	483	(1)	-0.2%
Medicine (Post M.D.)	416	393	23	5.9%
<b>Professional Subtotal</b>	<b>1,634</b>	<b>1,606</b>	<b>28</b>	<b>1.7%</b>
<b>UNMC TOTAL</b>	<b>3,067</b>	<b>2,995</b>	<b>72</b>	<b>2.4%</b>

<b>UNIVERSITY OF NEBRASKA AT OMAHA</b>				
<b>Undergraduate</b>				
Arts & Sciences	3,483	3,671	(188)	-5.1%
Business Administration	2,007	1,971	36	1.8%
Communication, Fine Arts and Media	889	694	195	28.1%
Education	1,430	1,436	(6)	-0.4%
Information Science & Technology	586	642	(56)	-8.7%
CPACS	785	795	(10)	-1.3%
Continuing Studies	907	1,011	(104)	-10.3%
Non-Degree	299	330	(31)	-9.4%
University Division	770	779	(9)	-1.2%
<b>First-Time Freshmen</b>	<b>1,713</b>	<b>1,762</b>	<b>(49)</b>	<b>-2.8%</b>
<b>Undergraduate Subtotal</b>	<b>11,156</b>	<b>11,329</b>	<b>(173)</b>	<b>-1.5%</b>
<b>Graduate</b>	<b>2,750</b>	<b>2,764</b>	<b>(14)</b>	<b>-0.5%</b>
<b>UNO TOTAL</b>	<b>13,906</b>	<b>14,093</b>	<b>(187)</b>	<b>-1.3%</b>
<b>UNIVERSITY OF NEBRASKA AT KEARNEY</b>				
<b>Undergraduate ( a )</b>				
Business & Technology	1,330	1,341	(11)	-0.8%
Education	1,069	1,031	38	3.7%
Fine Arts & Humanities	753	769	(16)	-2.1%
Natural & Social Sciences	1,276	1,354	(78)	-5.8%
University College	802	848	(46)	-5.4%
Non-Degree ( b )	46	38	8	21.1%
<b>First-Time Freshmen (b)</b>	<b>1,014</b>	<b>1,062</b>	<b>(48)</b>	<b>-4.5%</b>
<b>Undergraduate Subtotal</b>	<b>5,276</b>	<b>5,381</b>	<b>(105)</b>	<b>-2.0%</b>
<b>Graduate</b>	<b>1,192</b>	<b>1,064</b>	<b>128</b>	<b>12.0%</b>
<b>UNK TOTAL</b>	<b>6,468</b>	<b>6,445</b>	<b>23</b>	<b>0.4%</b>
<b>UNIVERSITY OF NEBRASKA UNDERGRADUATE</b>				
	<b>34,646</b>	<b>34,598</b>	<b>48</b>	<b>0.1%</b>
<b>FIRST-TIME FRESHMEN TOTAL</b>				
	<b>6,576</b>	<b>6,384</b>	<b>192</b>	<b>3.0%</b>
<b>UNIVERSITY OF NEBRASKA GRADUATE</b>				
	<b>8,789</b>	<b>8,516</b>	<b>273</b>	<b>3.2%</b>
<b>UNIVERSITY OF NEBRASKA PROFESSIONAL</b>				
	<b>2,112</b>	<b>2,094</b>	<b>18</b>	<b>0.9%</b>
<b>UNIVERSITY OF NEBRASKA TOTAL</b>				
	<b>45,547</b>	<b>45,208</b>	<b>339</b>	<b>0.7%</b>
<b>Nebraska College of Technical Agriculture (NCTA)</b>				
	272	262	10	3.8%
<b>UNIVERSITY OF NEBRASKA TOTAL (with NCTA)</b>				
	<b>45,819</b>	<b>45,470</b>	<b>349</b>	<b>0.8%</b>

Source: UNL, UNO, UNK Office of Institutional Research; UNMC Office of Academic Records

Footnotes:

- (a) In Fall 2004, the alignment of majors within colleges at UNK was revised. As a result, comparisons of enrollment by college with data from previous years are not appropriate.
- (b) The above report reflects a revision in the definition of non-degree students and first-time freshmen. Prior to 2004, UNK included non-degree seeking students in first-time freshmen counts. These data have been corrected to make them consistent with IPEDS definitions.

**UNIVERSITY OF NEBRASKA  
 HEADCOUNT ENROLLMENT BY RESIDENCY STATUS BY LEVEL  
 FALL SEMESTER 2006**

	Resident Enrollment (a)			Nonresident Enrollment (a)		
	2006	2005	% Change	2006	2005	% Change
<b>UNIVERSITY OF NEBRASKA - LINCOLN</b>						
Undergraduate	14,544	14,383	1.1%	2,827	2,654	6.5%
First-Time Freshmen	3,114	2,856	9.0%	735	704	4.4%
Graduate	2,232	2,151	3.8%	2,025	1,999	1.3%
Professional	393	407	-3.4%	85	81	4.9%
<b>UNL TOTAL</b>	<b>17,169</b>	<b>16,941</b>	<b>1.3%</b>	<b>4,937</b>	<b>4,734</b>	<b>4.3%</b>
<b>UNIVERSITY OF NEBRASKA MEDICAL CENTER</b>						
Undergraduate	758	767	-1.2%	85	84	1.2%
Graduate	381	333	14.4%	209	205	2.0%
Professional	1,391	1,397	-0.4%	243	216	12.5%
<b>UNMC TOTAL</b>	<b>2,530</b>	<b>2,497</b>	<b>1.3%</b>	<b>537</b>	<b>505</b>	<b>6.3%</b>
<b>UNIVERSITY OF NEBRASKA AT OMAHA</b>						
Undergraduate	10,251	10,403	-1.5%	905	926	-2.3%
First-Time Freshmen	1,583	1,634	-3.1%	130	128	1.6%
Graduate	2,241	2,233	0.4%	509	531	-4.1%
<b>UNO TOTAL</b>	<b>12,492</b>	<b>12,636</b>	<b>-1.1%</b>	<b>1,414</b>	<b>1,457</b>	<b>-3.0%</b>
<b>UNIVERSITY OF NEBRASKA AT KEARNEY</b>						
Undergraduate	4,550	4,652	-2.2%	726	729	-0.4%
First-Time Freshmen	858	915	-6.2%	155	147	5.4%
Graduate	916	869	5.4%	276	195	41.5%
<b>UNK TOTAL</b>	<b>5,466</b>	<b>5,521</b>	<b>-1.0%</b>	<b>1,002</b>	<b>924</b>	<b>8.4%</b>
<b>NEBRASKA COLLEGE OF TECHNICAL AGRICULTURE</b>						
Undergraduate	216	196	10.2%	56	66	-15.2%
First-Time Freshmen	109	104	4.8%	28	36	-22.2%
<b>NCTA TOTAL</b>	<b>216</b>	<b>196</b>	<b>10.2%</b>	<b>56</b>	<b>66</b>	<b>-15.2%</b>
<b>UNIVERSITY OF NEBRASKA UNDERGRADUATE</b>	<b>30,103</b>	<b>30,205</b>	<b>-0.3%</b>	<b>4,543</b>	<b>4,393</b>	<b>3.4%</b>
<b>FIRST-TIME FRESHMEN TOTAL</b>	<b>5,555</b>	<b>5,405</b>	<b>2.8%</b>	<b>1,020</b>	<b>979</b>	<b>4.2%</b>
<b>UNIVERSITY OF NEBRASKA GRADUATE</b>	<b>5,770</b>	<b>5,586</b>	<b>3.3%</b>	<b>3,019</b>	<b>2,930</b>	<b>3.0%</b>
<b>UNIVERSITY OF NEBRASKA PROFESSIONAL</b>	<b>1,784</b>	<b>1,804</b>	<b>-1.1%</b>	<b>328</b>	<b>297</b>	<b>10.4%</b>
<b>UNIVERSITY OF NEBRASKA TOTAL</b>	<b>37,657</b>	<b>37,595</b>	<b>0.2%</b>	<b>7,890</b>	<b>7,620</b>	<b>3.5%</b>
<b>Nebraska College of Technical Agriculture (NCTA)</b>	<b>216</b>	<b>196</b>	<b>10.2%</b>	<b>56</b>	<b>66</b>	<b>-15.2%</b>
<b>UNIVERSITY OF NEBRASKA TOTAL (with NCTA)</b>	<b>37,873</b>	<b>37,791</b>	<b>0.2%</b>	<b>7,946</b>	<b>7,686</b>	<b>3.4%</b>

Source: UNL, UNO, UNK Office of Institutional Research; UNMC Office of Academic Records

(a) Residency status is determined by whether a student pays resident or nonresident tuition. An individual qualifies as a resident of the State of Nebraska for tuition purposes at the University of Nebraska if, prior to the beginning of the terms for which residency is sought, he/she meets the standards defined in any one of eleven categories. See The University of Nebraska Policy Manual, section RP-5.7.1, Residency Determination for Tuition Purposes.



**UNIVERSITY OF NEBRASKA  
SUMMARY - FULL-TIME EQUIVALENT ENROLLMENT REPORT  
FALL SEMESTER 2006**

<b>UNL</b>				
	<b>Fall 2006</b>	<b>Fall 2005</b>	<b>Difference</b>	<b>% Change</b>
Undergraduate	16,528	16,191	337	2.1%
Graduate	2,910	2,841	69	2.4%
Professional	470	481	-11	-2.3%
<b>Total</b>	<b>19,908</b>	<b>19,513</b>	<b>395</b>	<b>2.0%</b>
<b>UNMC</b>				
	<b>Fall 2006</b>	<b>Fall 2005</b>	<b>Difference</b>	<b>% Change</b>
Undergraduate	807	803	4	0.5%
Graduate	376	338	38	11.2%
Professional	1,613	1,594	19	1.2%
<b>Total</b>	<b>2,796</b>	<b>2,735</b>	<b>61</b>	<b>2.2%</b>
<b>UNO</b>				
	<b>Fall 2006</b>	<b>Fall 2005</b>	<b>Difference</b>	<b>% Change</b>
Undergraduate	9,387	9,464	-77	-0.8%
Graduate	1,392	1,367	25	1.8%
Professional				
<b>Total</b>	<b>10,779</b>	<b>10,831</b>	<b>-52</b>	<b>-0.5%</b>
<b>UNK</b>				
	<b>Fall 2006</b>	<b>Fall 2005</b>	<b>Difference</b>	<b>% Change</b>
Undergraduate	4,921	5,057	-136	-2.7%
Graduate	539	485	54	11.1%
Professional				
<b>Total</b>	<b>5,460</b>	<b>5,542</b>	<b>-82</b>	<b>-1.5%</b>
<b>University Wide</b>				
	<b>Fall 2006</b>	<b>Fall 2005</b>	<b>Difference</b>	<b>% Change</b>
Undergraduate	31,644	31,515	129	0.4%
Graduate	5,216	5,031	185	3.7%
Professional	2,083	2,075	8	0.4%
<b>Total</b>	<b>38,943</b>	<b>38,621</b>	<b>322</b>	<b>0.8%</b>

Source: UNL, UNO, UNK Office of Institutional Research; UNMC Office of Academic Records

Note: Full-time equivalent (FTE) is defined as full-time plus one third part-time headcount.

**UNIVERSITY OF NEBRASKA**  
**SUMMARY OF STUDENT CREDIT HOURS**

Student credit hours are assigned to the campus which grants the credit to the student.  
Fall Semester, 2006

	<b>Fall 2006</b>	<b>Fall 2005</b>	<b>Difference</b>	<b>% Change</b>
UNL	271,211	266,317	4,894	1.8%
UNMC	45,215	44,681	534	1.2%
UNO	152,753	152,621	132	0.1%
UNK	77,799	79,152	(1,353)	-1.7%
<b>University of Nebraska Total</b>	<b>546,978</b>	<b>542,771</b>	<b>4,207</b>	<b>0.8%</b>

Source: UNL, UNO, UNK Office of Institutional Research; UNMC Office of Academic Records

Number of credit hours for each campus, with details by College of Faculty and College of Student follows.

UNIVERSITY OF NEBRASKA-LINCOLN

STUDENT CREDIT HOUR REPORT

Student credit hours are assigned to the campus which grants the credit to the student.

Fall Semester, 2006

COLLEGE OF FACULTY															
COLLEGE OF STUDENT	CASNR	Arch.	Arts & Sciences	Business Admin.	Educ. & Human Sciences	Engr. & Tech.	Fine & Perf. Arts	Graduate Studies	Journalism & Mass Comm.	Law	ROTC	Other Units	Fall 2006 Total	Fall 2005 Total	Change From Fall 2005
Ag. Sci. & Nat. Res.	9,564	47	6,309	1,111	332	36	414	0	376	0	15	91	18,295	17,777	518
Architecture	216	4,628	1,878	65	192	232	515	0	26	0	4	142	7,898	7,913	(15)
Arts & Sciences	1,612	36	50,259	1,574	1,815	86	2,974	0	251	13	131	1,675	60,426	57,984	2,442
Business Administration	614	12	13,391	19,208	1,257	13	2,136	0	1,263	0	29	390	38,313	38,517	(204)
Education and Human Sciences (a)	908	3	12,580	752	17,192	3	1,593	0	244	0	25	337	33,637	32,093	1,544
Engineering & Technology	830	521	9,514	624	86	14,413	463	0	432	0	69	342	27,294	26,999	295
Fine & Performing Arts	47	14	2,034	57	153	11	5,869	0	82	0	3	177	8,447	9,223	(776)
Journalism & Mass Communications	231	6	5,645	607	153	1	552	0	4,027	0	4	136	11,362	11,403	(41)
General Studies	582	36	18,464	1,114	1,875	285	2,044	0	580	0	43	192	25,215	24,211	1,004
Visiting	53	3	425	42	45	47	22	0	13	0	12	3	665	585	80
Law	0	0	26	30	3	0	0	0	0	5,770	3	0	5,832	5,758	74
Graduate College	4,159	404	9,891	2,899	7,556	2,869	1,418	133	353	81	11	0	29,774	29,071	703
CPACS - UNO	102	0	1,513	79	151	0	59	0	6	0	27	7	1,944	2,125	(181)
Nursing - UNMC	0	0	0	3	5	0	0	0	0	0	0	1	9	2	7
Dental Graduates	3	0	0	0	48	0	0	0	0	0	0	0	51	40	11
Undergraduate - UNO	1,237	8	0	0	453	330	0	0	0	0	0	0	2,028	2,585	(557)
Graduate - UNO	0	0	0	0	3	18	0	0	0	0	0	0	21	31	(10)
<b>TOTAL FALL 2006</b>	<b>20,158</b>	<b>5,718</b>	<b>131,929</b>	<b>28,165</b>	<b>31,319</b>	<b>18,344</b>	<b>18,059</b>	<b>133</b>	<b>7,653</b>	<b>5,864</b>	<b>376</b>	<b>3,493</b>	<b>271,211</b>		
<b>TOTAL FALL 2005</b>	<b>19,970</b>	<b>5,583</b>	<b>127,087</b>	<b>29,025</b>	<b>31,398</b>	<b>18,550</b>	<b>18,280</b>	<b>162</b>	<b>6,671</b>	<b>5,749</b>	<b>375</b>	<b>3,467</b>		<b>266,317</b>	
<b>CHANGE FROM FALL 2005</b>	<b>188</b>	<b>135</b>	<b>4,842</b>	<b>(860)</b>	<b>(79)</b>	<b>(206)</b>	<b>(221)</b>	<b>(29)</b>	<b>982</b>	<b>115</b>	<b>1</b>	<b>26</b>			<b>4,894</b>
<b>% CHANGE</b>	<b>0.9%</b>	<b>2.4%</b>	<b>3.8%</b>	<b>-3.0%</b>	<b>-0.3%</b>	<b>-1.1%</b>	<b>-1.2%</b>	<b>-17.9%</b>	<b>14.7%</b>	<b>2.0%</b>	<b>0.3%</b>	<b>0.7%</b>			<b>1.8%</b>

Source: UNL Institutional Research and Planning

UNIVERSITY OF NEBRASKA AT OMAHA

STUDENT CREDIT HOUR REPORT

Student credit hours are assigned to the campus which grants the credit to the student.

Fall Semester, 2006

COLLEGE OF FACULTY												
COLLEGE OF STUDENT	Arts & Sciences	Business Admin	Comm., Fine Arts and Media	CPACS	Education	ISTE	University Division	ROTC	Other Units (a)	Fall 2006 Total	Fall 2005 Total	Change From Fall 2005
Arts and Sciences	34,035	1,043	4,105	1,120	1,490	298	62	59	57	42,269	44,528	(2,259)
Business Administration	7,950	12,256	2,251	276	703	87	26	5	18	23,572	22,620	952
Communication, Fine Arts and Media	3,290	78	6,939	252	331	30	2	7	3	10,932	8,279	2,653
Education	6,706	232	1,324	219	8,707	156	18	1	15	17,378	17,358	20
Information Science & Technology	2,827	430	320	45	83	3,316	4	1	6	7,032	7,619	(587)
Non-Degree	1,142	189	148	114	105	40	0	0	0	1,738	1,786	(48)
CPACS	2,772	135	348	2,886	150	75	4	37	3	6,410	6,487	(77)
Division of Continuing Studies	4,854	470	1,086	1,006	852	158	0	60	0	8,486	9,122	(636)
University Division	6,328	224	1,634	506	552	136	36	19	0	9,435	9,579	(144)
Graduate College	2,344	2,213	866	3,285	5,047	1,421	0	0	0	15,176	15,058	118
Agriculture - UNL	110	6	6	0	6	0	0	0	0	128	178	(50)
Architecture - UNL	309	12	185	3	10	0	2	0	0	521	554	(33)
Engineering & Technology - UNL	4,768	180	593	54	105	769	10	12	6	6,497	6,203	294
Education and Human Sciences - UNL	384	3	51	60	81	0	2	0	0	581	595	(14)
Undergraduate - UNL CPACS	0	0	0	2,598	0	0	0	0	0	2,598	2,655	(57)
<b>TOTAL FALL 2006</b>	<b>77,819</b>	<b>17,471</b>	<b>19,856</b>	<b>12,424</b>	<b>18,222</b>	<b>6,486</b>	<b>166</b>	<b>201</b>	<b>108</b>	<b>152,753</b>		
<b>TOTAL FALL 2005</b>	<b>78,813</b>	<b>17,236</b>	<b>19,238</b>	<b>12,078</b>	<b>17,905</b>	<b>6,932</b>	<b>158</b>	<b>156</b>	<b>105</b>		<b>152,621</b>	
<b>CHANGE FROM FALL 2005</b>	<b>(994)</b>	<b>235</b>	<b>618</b>	<b>346</b>	<b>317</b>	<b>(446)</b>	<b>8</b>	<b>45</b>	<b>3</b>			<b>132</b>
<b>% CHANGE</b>	<b>-1.3%</b>	<b>1.4%</b>	<b>3.2%</b>	<b>2.9%</b>	<b>1.8%</b>	<b>-6.4%</b>	<b>5.1%</b>	<b>28.8%</b>	<b>2.9%</b>			<b>0.1%</b>

Source: UNO Institutional Research

a) Other Units include: Honors Colloquium, Library courses.

**UNIVERSITY OF NEBRASKA AT KEARNEY**

**STUDENT CREDIT HOUR REPORT**

Student credit hours are assigned to the campus which grants the credit to the student.

Fall Semester, 2006

<b>COLLEGE OF FACULTY</b>							
<b>COLLEGE OF STUDENT (a)</b>	<b>Business &amp; Tech</b>	<b>Education</b>	<b>Fine Arts &amp; Humanities</b>	<b>Natural &amp; Social Sciences</b>	<b>Fall 2006 Total</b>	<b>Fall 2005 Total</b>	<b>Change From Fall 2005</b>
Business & Technology	11,233	632	2,360	3,878	18,103	18,146	(43)
Education	1,070	7,917	2,308	3,718	15,013	14,871	142
Fine Arts & Humanities	725	718	6,711	2,209	10,363	10,743	(380)
Natural & Social Sciences	1,273	1,165	2,653	12,050	17,141	18,216	(1,075)
University College	1,333	816	2,514	5,869	10,532	11,138	(606)
Non-degree (a)	52	17	68	29	166	180	n/a
Graduate	460	4,340	416	1,265	6,481	5,858	623
<b>TOTAL FALL 2006</b>	<b>16,146</b>	<b>15,605</b>	<b>17,030</b>	<b>29,018</b>	<b>77,799</b>		
<b>TOTAL FALL 2005</b>	<b>15,794</b>	<b>15,313</b>	<b>18,531</b>	<b>29,514</b>		<b>79,152</b>	
<b>CHANGE FROM FALL 2005</b>	<b>352</b>	<b>292</b>	<b>(1,501)</b>	<b>(496)</b>			<b>(1,353)</b>
<b>% CHANGE</b>	<b>2.2%</b>	<b>1.9%</b>	<b>-8.1%</b>	<b>-1.7%</b>			<b>-1.7%</b>

Source: UNK Institutional Research

(a) Effective Fall 2005, non-degree category reported separately.

**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**STUDENT CREDIT HOUR REPORT**

Student credit hours are assigned to the campus which grants the credit to the student.

Fall Semester, 2006

COLLEGE OF FACULTY								
COLLEGE OF STUDENT	Medicine	Nursing	Pharmacy	Dentistry	ICP (a)	Fall 2006 Total	Fall 2005 Total	Change From Fall 2005
Allied Health	6,094	20				6,114	6,043	71
Nursing - Omaha	72	2,923				2,995	3,116	(121)
Nursing - Lincoln		2,469				2,469	2,432	37
Nursing - Kearney	38	1,677				1,715	1,623	92
Nursing - Western	56	1,519				1,575	1,553	22
Nurse Practitioners		92				92	104	(12)
Dentistry				2,671		2,671	2,705	(34)
Dental Hygiene				648		648	658	(10)
Dental Certification Program				496		496	208	288
Medicine (M.D.)	10,546					10,546	9,276	1,270
Post M.D.	6,632					6,632	7,960	(1,328)
Medical Family Therapy	6					6	3	3
Radiology Oncology Physics	18					18	20	(2)
Pharmacy	1,017		4,116			5,133	5,151	(18)
Pharmacy Certification Program			112			112	128	(16)
Unclassified Undergraduate	8					8	24	(16)
Graduate	1,674	1,683	276	75	277	3,985	3,677	308
<b>TOTAL Fall 2006</b>	<b>26,161</b>	<b>10,383</b>	<b>4,504</b>	<b>3,890</b>	<b>277</b>	<b>45,215</b>		
<b>TOTAL Fall 2005</b>	<b>25,000</b>	<b>10,313</b>	<b>5,519</b>	<b>3,684</b>	<b>165</b>		<b>44,681</b>	
<b>CHANGE FROM Fall 2005</b>	<b>1,161</b>	<b>70</b>	<b>(1,015)</b>	<b>206</b>	<b>112</b>			<b>534</b>
<b>% CHANGE</b>	<b>4.6%</b>	<b>0.7%</b>	<b>-18.4%</b>	<b>5.6%</b>	<b>67.9%</b>			<b>1.2%</b>

Source: UNMC Office of Academic Records

(a) ICP - Intercampus Programs - Includes Toxicology and in the Spring, Public Health Administration

TO: The Board of Regents Addendum IX-D-2

Academic Affairs

MEETING DATE: November 3, 2006

SUBJECT: Personnel Actions for July – September, 2006

RECOMMENDED ACTION: Report

PREVIOUS ACTION: On December 10, 1994, the Board of Regents amended Section 3.2 of the *Bylaws of the Board of Regents* to delegate to the President, or administrative officers designated by the President, authority to make appointments in the Academic-Administrative staff to faculty positions and to administrative positions below the rank of Dean and equivalent ranks. Executive Memorandum No. 13 subsequently delegated authority to the Chancellors to make Academic-Administrative appointments below the level of Dean. Such appointments at the rank of assistant professor or above are required by the *Bylaws of the Board of Regents* to be reported to the Board after each quarter and maintained on file as a public record in the Office of the Corporation Secretary.

This report also includes a listing of faculty who received salary adjustments resulting from the faculty performance funds.

EXPLANATION: A series of reports of campus personnel actions approved by each Chancellor during the 1st quarter of 2006 are attached.

PROJECT COST: None

SOURCE OF FUNDS: None

SPONSOR: Linda Ray Pratt  
Interim Executive Vice President and Provost

APPROVED: \_\_\_\_\_  
James B. Milliken  
President

DATE: October 12, 2006

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/2006 - 09/30/2006**  
**UNIVERSITY OF NEBRASKA-KEARNEY**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Bauer, John	Sociology, Geography and Earth Science	Assistant Professor	Specific Term	08/14/06		41,500 AY	1.00
Beldin, Kerry	Criminal Justice & Social Work	Assistant Professor	Specific Term	08/14/06		48,500 AY	1.00
Campbell, Julia	Criminal Justice & Social Work	Assistant Professor	Specific Term	08/14/06		49,000 AY	1.00
Fonfara, Chad	Art & Art History	Assistant Professor	Special	08/14/06		38,000 AY	1.00
Hayes, Suzanne	Accounting & Finance	Assistant Professor	Special	08/14/06		65,000 AY	1.00
Hughes, Larry	Management	Assistant Professor	Special	08/14/06		60,000 AY	1.00
Jackowiak, Lynne	Communication Disorders	Assistant Professor	Specific Term	08/14/06		51,500 AY	1.00
Keefer, Joseph	Communication	Assistant Professor	Special	08/14/06		45,500 AY	1.00
Klemm, Matthew	History	Assistant Professor	Special	08/14/06		32,500 AY	1.00
Liu, Xuli	Computer Science & Information Systems	Assistant Professor	Specific Term	08/14/06		65,000 AY	1.00
McKelvey, Miechelle	Communication Disorders	Assistant Professor	Special	08/14/06		47,000 AY	1.00
Moser, Annette	Chemistry	Assistant Professor	Special	08/14/06		37,000 AY	1.00
Murphy, Robert	Biology	Assistant Professor	Specific Term	08/14/06		41,000 AY	1.00
Nuss, Mark	Communication	Assistant Professor	Specific Term	08/14/06		41,000 AY	1.00



**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/2006 - 09/30/2006**  
**UNIVERSITY OF NEBRASKA-KEARNEY**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Smith, Tamara	Biology	Assistant Professor	Specific Term	08/14/06		42,730 AY	1.00
Steinmetz, Michelle	Sociology, Geography and Earth Science	Assistant Professor	Specific Term	08/14/06		39,500 AY	1.00
Tenkorang, Frank	Economics	Assistant Professor	Special	08/14/06		43,000 AY	1.00

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/2006 - 09/30/2006**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Allisma, Toomas	Architecture	Assistant Professor	Specific Term	8/14/2006		47,000 AY	1.00
Brassil, Chad	Biological Sciences	Assistant Professor	Specific Term	8/14/2006		57,000 AY	1.00
Bushard, Anthony	School of Music	Assistant Professor	Specific Term	8/14/2006		47,000 AY	1.00
Chan, Elaine	Teaching, Learning & Teacher Education	Assistant Professor	Specific Term	8/14/2006		57,000 AY	1.00
Chandra, Namas	College of Engineering	Associate Dean	Special	8/14/2006		82,500 AY	0.60
	Engineering Mechanics	Professor	Continuous	8/14/2006		55,000 AY	0.40
		Professorship	Special	8/14/2006	8/13/2011	10,000 AY	0.00
Ci, Song	Computer & Electronics Engineering	Assistant Professor	Specific Term	8/14/2006		83,000 AY	1.00
Falci, Christina	Sociology	Assistant Professor	Specific Term	8/14/2006		53,000 AY	1.00
Ha, Young	Textiles, Clothing & Design	Assistant Professor	Specific Term	8/14/2006		56,000 AY	1.00
Harner, Michelle	Law	Assistant Professor	Specific Term	8/14/2006		85,000 AY	1.00
Hochstein, Lorin	Computer Science & Engineering	Assistant Professor	Specific Term	8/14/2006		79,000 AY	1.00
Hoffman, Lesa	Psychology	Assistant Professor	Specific Term	8/14/2006		56,000 AY	1.00
Houston, Adam	Geosciences	Assistant Professor	Specific Term	8/14/2006		58,200 AY	1.00
Jung, Hyun Tae	Architecture	Assistant Professor	Specific Term	8/14/2006		50,000 AY	1.00
Li, Hui	Chemistry	Assistant Professor	Specific Term	8/14/2006		61,500 AY	1.00

**CHANCELLOR'S PERSONNEL REPORT  
07/01/2006 - 09/30/2006  
UNIVERSITY OF NEBRASKA-LINCOLN**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Lucas, Kristen	Communication Studies	Assistant Professor	Specific Term	8/14/2006		56,000 AY	1.00
Ma, Wenhai	Theatre	Associate Professor	Specific Term	8/14/2006		60,000 AY	1.00
Mammedov, Tarlan	Chemical & Biomolecular Engineering	Research Assistant Professor	Special	9/15/2006	6/30/2007	50,000 FY	1.00
Marks, Christopher	School of Music	Assistant Professor	Specific Term	8/14/2006		49,000 AY	1.00
Mattingly, Alan	School of Music	Assistant Professor	Specific Term	8/14/2006		49,500 AY	1.00
Maxey-Harris, Charlene	Libraries	Assistant Professor	Specific Term	7/1/2006		47,750 FY	1.00
Mitchell, Marie	Management	Assistant Professor	Specific Term	8/14/2006		100,000 AY	1.00
Mullen, Debra	College of Education & Human Sciences	Associate Dean	Special	7/1/2006		74,129 FY	1.00
Rack, Frank	ANDRILL	Executive Director	Special	8/1/2006		130,000 FY	1.00
	Geosciences	Research Associate Professor	Special	8/1/2006		0 FY	0.00
Raible, John	Teaching, Learning & Teaching Education	Assistant Professor	Specific Term	8/14/2006		57,000 AY	1.00
Ramsay, Stephen	English	Assistant Professor	Specific Term	8/14/2006		63,000 AY	1.00
Rice, Camilla	Architecture	Assistant Professor	Specific Term	8/14/2006		54,000 AY	1.00
Sadler, Kenneth	Athletics	Head Basketball Coach	Special	8/8/2006		325,000 FY	1.00
Schleck, Julia	English	Assistant Professor	Specific Term	8/14/2006		51,000 AY	1.00

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/2006 - 09/30/2006**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Schutz, Anthony	Law	Assistant Professor	Specific Term	8/14/2006		85,000 AY	1.00
Soulakova, Julia	Statistics	Assistant Professor	Specific Term	8/14/2006		62,000 AY	1.00
Tenhumberg, Brigitte	School of Biological Sciences Mathematics	Assistant Professor	Specific Term	8/14/2006		48,450 AY	0.85
		Assistant Professor	Specific Term	8/14/2006		8,550 AY	0.15
Tillman, Erik	Political Science	Assistant Professor	Specific Term	8/14/2006		52,000 AY	1.00
Uhl-Bien, May	Management	Professor	Specific Term	8/14/2006		122,778 AY	1.00
		Professorship	Special	8/14/2006	8/13/2011	40,984 AY	0.00
Yang, Yaoqing	Computer & Electronics Engineering	Assistant Professor	Specific Term	8/14/2006		69,000 AY	1.00
Zhang, Lei	Physics and Astronomy	Research Assistant Professor	Special	7/1/2006	6/30/2007	33,000 FY	1.00

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/2006 - 09/30/2006**  
**UNIVERSITY OF NEBRASKA-LINCOLN IANR**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Brewer, Gary	Entomology	Department Head (includes stipend)	Special	08/14/06		96,000	0.60
	Entomology	Professor	Continuous	08/14/06		54,000	0.40
<sup>(1)</sup> Flores, Rolando	Food Science & Technology	Dept Head (includes stipend)	Special	03/01/06		68,800	0.45
	Food Science & Technology	Professor	Continuous	03/01/06		54,000	0.40
	Food Processing Center	Director (includes stipend)	Special	03/01/06		27,200	0.15
Hoy, Roger	Biological Systems Engr	Professor	Continuous	08/01/06		102,500	1.00
Lenters, John	School Natural Resources	Assoc Professor	Specific Term	07/01/06		53,900	0.70
	Geosciences	Assoc Professor	Specific Term	07/01/06		23,100	0.30

<sup>(1)</sup> Correction from April-June 2006 Report

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/2006 - 09/30/2006**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Chan, Cynthia M.	Hospital Dentistry - COD	Assistant Professor	Health Prof	9/1/2006	6/30/2009	82,000	FY	1.00
Cook, Norman B.	Adult Restorative - COD	Assistant Professor	Health Prof	8/1/2006	6/30/2009	80,000	FY	1.00
Darrington, Deborah L.	Internal Medicine	Assistant Professor	Health Prof	9/5/2006	6/30/2007	80,000	FY	1.00
Feloney, Micheal P.	Surgery	Assistant Professor	Health Prof	9/1/2006	6/30/2008	85,000	FY	1.00
<sup>(2)</sup> Fernandes, Jose Americo	Neurological Sciences	Assistant Professor	Health Prof	8/21/2006	6/30/2007	30,000	FY	0.37
Foster, Nancy	Munroe-Meyer Institute	Psychologist	Special	9/1/2006		51,975	FY	1.00
	Pediatrics	Assistant Professor	Special			0	FY	0.00
Grandison, David	Academic Affairs	Associate Director	Special	9/1/2006	8/31/2008	160,000	FY	1.00
	Internal Medicine	Associate Professor	Special	9/1/2006		0	FY	0.00
Hansen, Paul A.	Adult Restorative - COD	Assistant Professor	Health Prof	8/15/2006	6/30/2009	90,000	FY	1.00
Kalamaja, Joseph M.	Anesthesiology	Assistant Professor	Special	9/1/2006		85,000	FY	1.00
Kent, Dennis K.	Surgical Specialties - COD	Clinical Associate Professor	Special	7/1/2006		120,000	FY	1.00
	Dental Administration - COD	Assistant Dean	Special	7/1/2006		5,000	FY	0.00
Lauder, Anthony J.	Orthopedic Surgery	Assistant Professor	Health Prof	8/1/2006	6/30/2007	75,000	FY	1.00

<sup>(2)</sup> Remainder of full-time appointment is at the Veterans Administration Hospital

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/2006 - 09/30/2006**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Lele, Subodh M.	Pathology & Microbiology	Associate Professor	Health Prof	9/1/2006	6/30/2008	90,000	FY	1.00
Ly, Quan P.	Surgery	Assistant Professor	Special	8/1/2006		70,000	FY	1.00
Ma, Ying Mark J.	Cellular & Integrative Physiology Munroe Meyer Institute	Assistant Professor	Special	7/1/2006	6/30/2007	55,000	FY	1.00
		Scientist	Special	7/1/2006		0	FY	0.00
McConnell, Jay C.	Adult Restorative - COD	Assistant Professor	Special	8/14/2006	6/30/2007	68,500	FY	1.00
McVay, Joan A.	West Nebraska Division - CON	Assistant Professor	Special	8/14/2006	12/22/2006	16,479	AY	0.20
Mercer, David F.	Surgery	Assistant Professor	Health Prof	8/1/2006	6/30/2007	60,000	FY	1.00
Nailon, Regina E.	College of Nursing	Assistant Professor	Health Prof	8/1/2006	6/30/2009	66,500	FY	1.00
Roane, Henry S.	Munroe Meyer Institute Pediatrics	Director of Outpatient Services	Special	9/1/2006		110,000	FY	1.00
		Associate Professor	Health Prof	9/1/2006	6/30/2009	0	FY	0.00
Swarts, Keith D.	Office of the Chancellor	Interim Asst Vice Chan for Bus & Fin Services	Special	8/15/2006		124,740	FY	1.00
Thompson, Amy J.	Pharmacy Practice - COP	Assistant Professor	Health Prof	8/1/2006	6/30/2009	78,000	FY	1.00
Tselios, Nickolaos	Otolaryngology/Head & Neck Surgery	Assistant Professor	Special	8/1/2006		70,000	FY	1.00
Wang, Hongmei	Preventive & Societal Medicine	Assistant Professor	Special	9/1/2006		66,000	FY	1.00
Young, David H.	Surgery	Associate Professor	Special	9/1/2006		40,000	FY	0.50

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/2006 - 09/30/2006**  
**UNIVERSITY OF NEBRASKA AT OMAHA**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Bacon, Paul M.	Art & Art History	Assistant Professor	Special	8/14/2006		40,000 AY	1.00
Champagne, Matthew G.	Music	Assistant Professor	Special	8/14/2006		37,000 AY	1.00
Cruz, Anna M.	Communication	Assistant Professor	Specific Term	8/14/2006		47,000 AY	1.00
Dody, Teresa D.	Music	Assistant Professor	Specific Term	8/14/2006		43,000 AY	1.00
Gilbert, Mark	Art & Art History	Assistant Professor	Special	8/14/2006		42,000 AY	1.00
Holen, Alisa I.	Art and Art History	Assistant Professor	Special	8/14/2006		39,000 AY	1.00
Kane, Christopher M.	Philosophy and Religion	Assistant Professor	Special	8/14/2006		40,000 AY	1.00



CHANCELLOR'S PERSONNEL REPORT  
07/01/2006 - 9/30/2006  
UNIVERSITY OF NEBRASKA-NCTA

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Reng, Cory	NCTA	Professor	Special	09/01/06		50,000 FY	1.00

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/2006-09/30/2006**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>AY</u>	<u>FTE</u>
Cook-Fong, Sandy	Social Work	Associate Professor	Continuous	09/01/06		41,013	AY	0.75
		Associate Professor	Continuous		08/31/06	54,684	AY	1.00
		Director (incl stipend)	Special	09/01/06		17,472	AY	0.25
		N/A	N/A			-	AY	0.00
de Goede, Trudy	Calvin T. Ryan Library	Ref. Librarian/Assistant Professor	Continuous	09/01/06		46,002	AY	0.75
		Ref. Librarian/Assistant Professor	Continuous		08/31/06	61,336	AY	1.00
		Interim Women's Studies Director (incl stipend)	Special	09/01/06		18,502	AY	0.25
		N/A	N/A		08/31/06	-	AY	0.00
Exstrom, Christopher	Chemistry	Professor	Continuous	09/01/06		63,403	AY	1.00
		Professor	Continuous		08/31/06	38,042	AY	0.60
		N/A	N/A			-	AY	0.00
		Chair (incl stipend)	Special		08/31/06	29,162	AY	0.40
Hilton, Laurence	Communication Disorders	Professor	Continuous	09/01/06		50,182	AY	0.60
		Professor	Continuous		08/31/06	83,637	AY	1.00
		Chair (incl stipend)	Special	09/01/06		37,256	AY	0.40
		N/A	N/A				AY	0.00

*Shaded reflects new or ongoing appointment*

*Un-shaded reflects old appointment*

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/2006-09/30/2006**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Lilly, Carol	History	Professor	Continuous	09/01/06		32,049	AY	0.50
		Professor	Continuous		08/31/06	38,458	AY	0.60
		N/A	N/A	09/01/06		-	AY	0.00
		Chair (incl stipend)	Special		08/31/06	29,440	AY	0.40
Mosher, Michael	Chemistry	Professor	Continuous	09/01/06		38,453	AY	0.60
		Professor	Continuous		08/31/06	64,089	AY	1.00
		Chair (incl stipend)	Special	09/01/06		29,437	AY	0.40
		N/A	N/A		08/31/06	-	AY	0.00
Nikels, Kenneth	Vice Chancellor for Academic Affairs	Associate Vice Chancellor for Academic Affairs & Student Life	Special	07/01/06		53,333	FY	0.50
		Dean of Graduate Studies & Research and Associate Vice Chancellor for Academic Affairs & Student Life	Special		06/30/06	100,611	FY	1.00
		Professor	Continuous	07/01/06			FY	0.00
		Professor	Continuous		06/30/06		FY	0.00

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*Un-shaded reflects old appointment*

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/2006-09/30/2006**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>AY</u>	<u>FTE</u>
Powell, Glen	Teacher Education	Professor	Continuous	09/01/06		38,631	AY	0.50
		Professor	Continuous		08/31/06	77,261	AY	1.00
		Associate Dean (incl stipend)	Special	09/01/06		42,431	AY	0.50
		N/A	N/A		08/31/06		AY	0.00
Smith, Kathleen	Accounting and Finance	Professor	Continuous	09/01/06		96,973	AY	1.00
		Professor	Continuous		08/31/06		AY	0.00
		N/A	N/A	09/01/06		0	AY	0.00
		Interim Vice Chancellor for University Relations	Special		08/31/06	96,973	AY	1.00
Volpe, Vernon	History	Professor	Continuous	09/01/06		43,071	AY	0.60
		Professor	Continuous		08/31/06	71,785	AY	1.00
		Interim Chair (incl stipend)	Special	09/01/06		32,515	AY	0.40
		N/A	N/A				AY	0.00

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**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/2006-09/30/2006**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>AY</u>	<u>FTE</u>
Wysocki, Diane	History	Professor	Continuous	09/01/06		63,384	AY	1.00
		Professor	Continuous		08/31/06	47,538	AY	0.75
		N/A	N/A	09/01/06		-	AY	0.00
		Women's Studies Director (incl stipend)	Special		08/31/06	19,014	AY	0.25
Younes, Maha	Social Work	Professor	Continuous	09/01/06		63,782	AY	1.00
		Professor	Continuous		08/31/06	47,837	AY	0.75
		N/A	N/A	09/01/06		-	AY	0.00
		Director (incl stipend)	Special		08/31/06	19,746	AY	0.25

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*Un-shaded reflects old appointment*

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/2006-09/30/2006**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>	
Anderson, John E.	College of Business	Associate Dean (incl stipend)	Special	08/17/2006		160,843	FY 1.00	
		Associate Dean (incl stipend)	Special			-	FY 0.00	
	Economics	Professor	Continuous			-	AY 0.00	
		Professor	Continuous			49,367	AY 0.40	
	Economics	Chairperson	Special			-	AY 0.00	
		Chairperson	Special			74,050	AY 0.60	
	Economics	Professorship	Special			10,000	FY 0.00	
		Professorship	Special			10,000	FY 0.00	
	<sup>(3)</sup> Banerjee, Sudeep	Physics & Astronomy	Research Assistant Professor	Special	07/10/2006		60,500	FY 1.00
			Research Assistant Professor	Special			55,000	FY 1.00
<sup>(3)</sup> Barney, Brett	University Library	Research Assistant Professor	Special	07/01/2006		42,750	FY 1.00	
		Research Assistant Professor	Special			41,196	FY 1.00	
Boye, John	Electrical Engineering	Professor	Continuous	08/14/2006		54,534	AY 0.50	
		Professor	Continuous			109,069	AY 1.00	

<sup>(3)</sup> July 1, 2006 salary increase

*Shaded reflects new or ongoing appointment*

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**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/2006-09/30/2006**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Bradford, Charles	College of Law	Professor	Continuous	08/14/2006		118,981	AY 1.00
		Professor	Continuous			118,981	AY 1.00
		Professorship	Special			15,000	AY 0.00
		Professorship	Special			15,000	AY 0.00
		College Professorship	Special			-	AY 0.00
		College Professorship	Special			5,000	AY 0.00
Brand, Jennifer	Engineering Research Center	Professor	Continuous	08/14/2006		96,953	AY 1.00
		Professor	Continuous			-	AY 0.00
	Chemical & Biomolecular Engineering	Professor	Continuous			-	AY 0.00
		Professor	Continuous			96,953	AY 1.00
Brown, Jr., James	School of Accountancy	Professor	Continuous	09/01/2006		115,063	AY 1.00
		Professor	Continuous			115,063	AY 1.00
		College Professorship	Special			-	AY 0.00
		College Professorship	Special			10,000	AY 0.00
<sup>(4)</sup> Date, Kashmira	Educational Psychology	Research Assistant Professor	Special	07/01/2006		60,000	FY 1.00
		Research Assistant Professor	Special			53,517	FY 1.00

<sup>(4)</sup> July 1, 2006 salary increase

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*Un-shaded reflects old appointment*

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/2006-09/30/2006**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
DiBernard, Barbara	English	Professor	Continuous	08/14/2006		75,570	AY 1.00
		Professor	Continuous			75,570	AY 1.00
	Women's Studies	Director	Special			-	AY 0.00
		Director	Special			2,400	AY 0.00
<sup>(5)</sup> Duan, Chun-Gang	Physics & Astronomy	Research Assistant Professor	Special	07/01/2006		38,388	FY 1.00
		Research Assistant Professor	Special			37,000	FY 1.00
<sup>(5)</sup> Duppong Hurley, Kristin	Special Education & Communication Disorders	Research Assistant Professor	Special	08/14/2006		54,686	FY 1.00
		Research Assistant Professor	Special			53,093	FY 1.00
Fuess, Scott	Economics	Interim Chairperson (incl stipend)	Special	08/14/2006		64,600	AY 0.60
		Interim Chairperson (incl stipend)	Special			-	AY 0.00
		Professor	Continuous			38,400	AY 0.40
		Professor	Continuous			96,000	AY 1.00
Gabb, Betsy	Architecture	Professor	Continuous	08/14/2006		80,000	AY 1.00
		Professor	Continuous			80,000	AY 1.00
	Interior Design	Program Director	Special			2,000	AY 0.00
		Program Director	Special			-	AY 0.00
<sup>(5)</sup> July 1, 2006 salary increase							

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*Un-shaded reflects old appointment*



**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/2006-09/30/2006**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Gaskell, Martin	Physics & Astronomy	Research Assistant Professor	Special	08/14/2006		35,000	FY 0.63
		Research Assistant Professor	Special			55,555	FY 1.00
Geisinger, Kurt	Educational Psychology	Professor	Continuous	08/14/2006		52,200	AY 0.50
		Professor	Continuous			-	AY 0.00
	Professorship	Special			15,000	AY 0.00	
	Professorship	Special			-	AY 0.00	
	Burros Institute	Director	Special			52,200	AY 0.50
		Director	Special			-	AY 0.00
Educational Psychology	Research Professor	Special			-	FY 0.00	
	Research Professor	Special			116,000	FY 1.00	
<sup>(6)</sup> Glover, Todd	NE Center Research on Youth, Family & School	Research Assistant Professor	Special	07/01/2006		61,532	FY 1.00
		Research Assistant Professor	Special			59,740	FY 1.00
<sup>(6)</sup> Graef, Michelle	Center on Children, Family & The Law	Research Associate Professor	Special	07/01/2006		75,864	FY 1.00
		Research Assistant Professor	Special			67,764	FY 1.00

<sup>(6)</sup> July 1, 2006 salary increase

*Shaded reflects new or ongoing appointment*

*Un-shaded reflects old appointment*

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/2006-09/30/2006**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Griesen, James	Student Affairs	Vice Chancellor	Special	08/14/2006		-	FY	0
		Vice Chancellor	Special			165,804	FY	1.00
	Educational Administration	Professor	Continuous			121,354	AY	1.00
		Professor	Continuous			-	AY	0.00
Hamouz, Fayrene	Nutrition and Health Sciences	Associate Professor	Continuous	07/01/2006		94,495	FY	1.00
		Associate Professor	Continuous			23,493	FY	0.25
	College of Education & Human Sciences	N/A	Special			-	FY	0.00
		Associate Dean (incl stipend)	Special			77,798	FY	0.75
<sup>(7)</sup> Homp, Michelle	Center for Math, Science & Computer Ed.	Research Assistant Professor	Special	08/14/2006		24,200	AY	0.50
		Research Assistant Professor	Special			22,000	AY	0.50

<sup>(7)</sup> July 1, 2006 salary increase

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**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/2006-09/30/2006**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>	
Karels, Gordon	College of Business	N/A	Special	08/14/2006		-	FY 0.00	
		Associate Dean (incl stipend)	Special			207,539	FY 1.00	
	Finance	Professor	Continuous			66,613	AY 0.40	
		Professor	Continuous			-	AY 0.00	
		Chair (incl stipend)	Special			106,919	AY 0.60	
		N/A	Special			-	AY 0.00	
		College Professorship	Special			10,000	AY 0.00	
		College Professorship	Special			10,000	FY 0.00	
	<sup>(8)</sup> Kebaara, Bessie	Biological Sciences	Research Assistant Professor	Special	07/01/2006		32,762	FY 1.00
			Research Assistant Professor	Special			29,784	FY 1.00
<sup>(8)</sup> Kunz, Gina	NE Center Research on Youth, Family & Schools	Research Assistant Professor	Special	07/01/2006		61,533	FY 1.00	
		Research Assistant Professor	Special			59,740	FY 1.00	
<sup>(8)</sup> Lee, Kevin	Physics & Astronomy	Research Assistant Professor	Special	08/14/2006		28,884	AY 0.55	
		Research Assistant Professor	Special			27,736	AY 0.55	
		Research Assistant Professor	Special			23,632	AY 0.45	
		Research Assistant Professor	Special			22,694	AY 0.45	
<sup>(8)</sup> July 1, 2006 salary increase								

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**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/2006-09/30/2006**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Louda, Svata	School of Biological Sciences	Professor	Continuous	08/14/2006		114,585	AY 1.00
		Professor	Continuous			114,585	AY 1.00
		University Professorship	Special			15,000	AY 0.00
		Professorship	Special			2,500	AY 0.00
Lu, Yun	Dean College of Education & Human Science	Research Assistant Professor	Special	07/01/2006		46,350	FY 1.00
		Projector Coordinator	Special			45,000	FY 1.00
<sup>(9)</sup> Malik, Sudhir	Physics & Astronomy	Research Assistant Professor	Special	07/01/2006		45,904	FY 1.00
		Research Assistant Professor	Special			45,000	FY 1.00
Miller, Tice	Johnny Carson School of Theatre & Film	Professor	Continuous	08/14/2006		47,585	AY 0.60
		Professor	Continuous			79,309	AY 1.00
<sup>(9)</sup> Nugent, Gwen	NE. Center Research on Youth, Family & Schools	Research Associate Professor	Special	07/01/06		63,654	FY 1.00
		Research Associate Professor	Special			61,800	FY 1.00

<sup>(9)</sup> July 1, 2006 salary increase

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**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/2006-09/30/2006**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Perez, Lance	Electrical Engineering	Associate Professor	Continuous	08/14/06		91,890	AY 0.80
		Associate Professor	Continuous			103,377	AY 0.90
	College of Engineering	Director of Graduate Programs	Special			22,973	AY 0.20
		Director of Graduate Programs	Special			11,486	AY 0.10
Peterson, Manfred	Finance	Professor	Continuous	08/14/06		132,066	AY 1.00
		Professor	Continuous			52,827	AY 0.40
	N/A	Chairperson (incl stipend)	Special			-	AY 0.00
		Chairperson (incl stipend)	Special			82,039	AY 0.60
Potuto, Josephine	College of Law	Professor	Continuous	09/01/06		144,497	AY 1.00
		Professor	Continuous			144,497	AY 1.00
	College Professorship	College Professorship	Special			10,000	AY 0.00
		College Professorship	Special			15,000	AY 0.00
<sup>(10)</sup> Pytlik-Zillig, Lisa	Center for Instructional Innovation	Research Assistant Professor	Special	09/01/06		32,376	FY 0.65
		Research Assistant Professor	Special			31,200	FY 0.65

<sup>(10)</sup> July 1, 2006 salary increase

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**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/2006-09/30/2006**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Riley, Michael	Industrial & Management Systems Engineering	Professor	Continuous	08/14/06		124,837	AY 1.00
		Professor	Continuous			61,032	FY 0.40
		Chairperson (incl stipend)	Special			-	FY 0.00
		Chairperson (incl stipend)	Special			93,947	FY 0.60
Sires, Thomas	Construction Systems	Professor	Continuous	08/14/06		90,925	AY 1.00
		Professor	Continuous			90,925	AY 1.00
		Director	Special			-	AY 0.00
		Director	Special			1,200	AY 0.00
<sup>(11)</sup> Skomski, Ralph	Nebraska Center for Materials Research	Research Associate Professor	Special	07/01/06		55,500	FY 1.00
		Research Associate Professor	Special			52,400	FY 1.00
<sup>(11)</sup> Sokolov, Andrei	Physics & Astronomy	Research Assistant Professor	Special	07/01/06		40,052	FY 1.00
		Research Assistant Professor	Special			38,885	FY 1.00
<sup>(11)</sup> Striull, Janet	Mathematics	Research Assistant Professor	Special	09/01/06		44,300	FY 1.00
		Research Assistant Professor	Special			43,000	FY 1.00
<sup>(11)</sup> Sun, Haoran	Chemistry	Research Assistant Professor	Special	07/01/06		31,500	FY 1.00
		Research Assistant Professor	Special			30,000	FY 1.00
<sup>(11)</sup> July 1, 2006 salary increase							

*Shaded reflects new or ongoing appointment*

*Un-shaded reflects old appointment*

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/2006-09/30/2006**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

		ADJUSTMENTS						
<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>	
<sup>(12)</sup> Torkelson-Trout, Alex	Special Education & Commutation Disorders	Research Assistant Professor	Special	08/14/06		51,500	FY 1.00	
		Research Assistant Professor	Special			50,000	FY 1.00	
Walstad, William	Economics	Professor (incl Professorship)	Continuous	08/14/06		161,567	AY 1.00	
	Economic Education	Director	Special			168,408	FY 0.00	
<sup>(12)</sup> White, Joseph	Bureau of Sociological Research	Research Assistant Professor	Special	07/01/06		56,500	FY 1.00	
		Research Assistant Professor	Special			55,000	FY 1.00	
<sup>(12)</sup> Xu, Yingfan	Nebraska Center for Materials Research	Research Assistant Professor	Special	07/01/06		42,600	FY 1.00	
		Research Assistant Professor	Special			38,762	FY 1.00	
Zeng, Xiao Cheng	Department of Chemistry	Professor	Continuous	08/14/06		90,625	AY 1.00	
		Professor	Continuous			90,625	AY 1.00	
		Professorship	Special			15,000	AY 0.00	
		Professorship	Special			2,500	AY 0.00	

<sup>(12)</sup> July 1, 2006 Salary Increase

*Shaded reflects new or ongoing appointment*

*Un-shaded reflects old appointment*

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/2006-09/30/2006**  
**UNIVERSITY OF NEBRASKA-LINCOLN IANR**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Ayers, Jerry	School Natural Resources	Associate Prof	Continuous	08/14/06		51,197	AY 0.75
	School Natural Resources	Associate Prof	Continuous		08/13/06	62,575	FY 0.75
	Survey Division	Associate Prof	Special	08/14/06		17,066	AY 0.25
	Survey Division	Associate Prof	Special		08/13/06	20,858	FY 0.25
Baxendale, Fred	Entomology	Professor	Continuous	08/15/06		110,402	FY 1.00
	Entomology	Professor	Continuous		08/14/06	44,162	FY 0.40
	Entomology	N/A		08/15/06		-	FY 0.00
	Entomology	Dept Head (incl stipend)	Special		08/14/06	77,280	FY 0.60
Behrends, Donnia	Nutrition & Health Sciences	Assistant Extension Educator	Special	07/17/06		35,600	FY 1.00
	Nutrition & Health Sciences	Mgr/Professional	Other		07/16/06	32,585	FY 1.00
<sup>(13)</sup> Cantrell, Randolph	NE Rural Initiative	Extension Professor	Special	07/01/06	12/31/06	103,140	FY 1.00
	NE Rural Initiative	Extension Professor	Special		06/30/06	103,140	FY 1.00

<sup>(13)</sup> Extending appointment

*Shaded reflects new or ongoing appointment*

*Un-shaded reflects old appointment*



**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/2006 - 09/30/2006**  
**UNIVERSITY OF NEBRASKA-LINCOLN IANR**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>	
Cassman, Kenneth	Agronomy Horticulture	Professor	Continuous	07/01/06		71,154	FY 0.50	
	Agronomy Horticulture	Professor	Continuous		06/30/06	136,247	FY 1.00	
	Ctr Energy Sciences Research	Director (incl stipend)	Special	07/01/06	06/30/09	88,846	FY 0.50	
	N/A	N/A			06/30/06	-	FY 0.00	
	Ctr Energy Sciences Research	Professorship Heuermann	Special	07/01/06	06/30/11	15,000	FY 0.00	
	N/A	N/A			06/30/06	-	FY 0.00	
	<sup>(14)</sup> Conley, Dennis	Ag Economics	Professor	Continuous	07/01/06		102,514	FY 1.00
		Ag Economics	Professor	Continuous		06/30/06	99,916	FY 1.00
Ag Economics		Distinguished Professorship	Special	07/01/06	06/30/11	12,500	FY 0.00	
Ag Economics		N/A			06/30/06	-	FY 0.00	
<sup>(15)</sup> Corr, Alan	WCREC	Extension Educator	Special	07/01/06		74,656	FY 1.00	
	WCREC	Extension Educator	Special		06/30/06	69,399	FY 1.00	
<sup>(16)</sup> Cotton, Dan	e-Extension	Director	Special	07/01/06	06/30/07	144,080	FY 1.00	
	e-Extension	Director	Special		06/30/06	140,738	FY 1.00	

<sup>(14)</sup> July 1, 2006 salary increase

<sup>(15)</sup> Position change

<sup>(16)</sup> Extending appointment

*Shaded reflects new or ongoing appointment*

*Un-shaded reflects old appointment*

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/2006 - 09/30/2006**  
**UNIVERSITY OF NEBRASKA-LINCOLN IANR**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Dutcher, Allen	Survey Division	Associate Geoscientist	Special	07/01/06		52,000	FY 1.00
	School Natural Resources	Mgr/Professional	Other		06/30/06	48,284	FY 1.00
Eirich, Robert	PHREC	Assistant Extension Educator	Special	09/01/06		40,500	FY 1.00
	PHREC	Extension Associate	Mgr/Professional		08/31/06	30,993	FY 1.00
<sup>(17)</sup> Hanson, Ronald	Ag Economics	Professor (incl Harlan Professorship)	Continuous	07/01/06		132,881	FY 1.00
	Ag Economics	Professor (incl Harlan Professorship)	Continuous		06/30/06	128,394	FY 1.00
	Ag Economics	Academic Dist Teaching Award	Special	07/01/06		2,500	FY 0.00
	Ag Economics	N/A			06/30/06	-	FY 0.00
<sup>(17)</sup> Knutson, Cody	School Natural Resources	Research Assistant Professor	Special	07/01/06		60,000	FY 1.00
	School Natural Resources	Assistant Geoscientist	Special		06/30/06	53,170	FY 1.00
<sup>(17)</sup> Larson, Larry	School Natural Resources	Associate Professor	Continuous	07/01/06		48,870	FY 0.60
	School Natural Resources	Associate Professor	Continuous		06/30/06	78,913	FY 1.00
<sup>(18)</sup> Meduna, Robert	SEREC	Extension Educator	Special	08/16/06	08/17/07	71,543	FY 1.00
	SEREC	Extension Educator	Special		08/15/06	71,543	FY 1.00

<sup>(17)</sup> July 1, 2006 salary increase

<sup>(18)</sup> Extending appointment

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*Un-shaded reflects old appointment*

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/2006 - 09/30/2006**  
**UNIVERSITY OF NEBRASKA-LINCOLN IANR**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
<sup>(19)</sup> Pracheil, Tracy	4-H & Youth Development	Assistant Extension Educator	Special	07/01/06		40,000	FY 1.00
	4-H & Youth Development	Mgr/Professional	Other		06/30/06	33,314	FY 1.00
Schinstock, Jack	College Ag Science & Natural Resources	Associate Dean (incl stipend)	Special	07/01/06		11,844	FY 0.10
	College Ag Science & Natural Resources	Associate Dean (incl stipend)	Special		06/30/06	62,028	FY 0.50
	Biological Systems Engineering	Professor	Continuous	07/01/06		106,595	FY 0.90
	Biological Systems Engineering	Professor	Continuous		06/30/06	56,411	FY 0.50
<sup>(20)</sup> Waldren, Richard	Agronomy & Horticulture	Professor	Special	09/01/06		50,839	FY 0.50
	Agronomy & Horticulture	Professor	Continuous		08/31/06	101,677	FY 1.00
<sup>(19)</sup> Weeks, Donald	Biochemistry	Professor	Continuous	07/01/06		117,162	FY 1.00
	Biochemistry	Professor	Continuous		06/30/06	59,817	FY 0.40
	Biochemistry	N/A		07/01/06		-	FY 0.00
	Biochemistry	Dept Head (incl stipend)	Special		06/30/06	104,879	FY 0.60
Wobig, Karen	SEREC	Associate Extension Educator	Special	08/15/06		48,000	FY 1.00
	SEREC	Extension Associate	Mgr/Professional		08/14/06	33,116	FY 1.00

<sup>(19)</sup> July 1, 2006 salary increase

<sup>(20)</sup> Early retirement

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*Un-shaded reflects old appointment*

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/2006 - 09/30/2006**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FY</u>	<u>FTE</u>
Bartenhagen, Lisa Ann	Radiation Science Technology - SAHP	Assistant Professor	Health Prof	7/1/2006	6/30/2008	30,433	FY	0.49
		Assistant Professor	Special			30,433	FY	0.49
		Program Director (incl stipend)	Special	7/1/2006		33,583	FY	0.51
		Program Director (incl stipend)	Special			33,583	FY	0.51
Bevil, Catherine A.	College of Nursing	Professor	Health Prof	7/1/2006	6/30/2009	104,563	FY	1.00
		Professor	Special			94,106	FY	0.90
		Director	Special	7/1/2006		3,000	FY	0.00
		Director	Special			2,400	FY	0.00
Bilek, Laura	Physical Therapy Education - SAHP	Assistant Professor	Special	9/1/2006		57,090	FY	0.80
		Assistant Professor	Special			49,954	FY	0.70
Brown, Darwin L.	Physician Assistant Education - SAHP	Assistant Professor	Health Prof	7/1/2006	6/30/2008	99,224	FY	1.00
		Assistant Professor	Special			99,224	FY	1.00
<sup>(21)</sup> Carlson, Mark A.	Surgery	Associate Professor	Health Prof	7/1/2006	6/30/2008	54,698	FY	0.75
		Associate Professor	Special			54,698	FY	0.75
Chapin, James W.	Anesthesiology	Professor	Special	7/1/2006		91,150	FY	0.75
		Professor	Continuous			116,915	FY	1.00

<sup>(21)</sup> Remainder of full-time appointment is at the Veterans Administration Hospital

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*Un-shaded reflects old appointment*

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/2006 - 09/30/2006**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Connell, Gary L.	Family Medicine	Assistant Professor	Special	9/1/2006		13,286	FY 0.10
		Assistant Professor	Special			66,432	FY 0.50
Ellis, Sheila	Anesthesiology	Associate Professor	Health Prof	7/1/2006	6/30/2008	87,598	FY 1.00
		Associate Professor	Special			87,598	FY 1.00
Flegle, Janice K.	Physical Therapy Education - SAHP	Occupational Therapist	Special	8/14/2006		68,166	FY 1.00
		Occupational Therapist	Special			34,083	FY 0.50
Fruehling, Richard M.	Family Medicine	Assistant Professor	Special	9/1/2006		13,309	FY 0.10
		Assistant Professor	Special			66,547	FY 0.50
Fu, Kai	Pathology and Microbiology	Assistant Professor	Health Prof	7/1/2006	6/30/2008	83,992	FY 1.00
		Assistant Professor	Special			83,992	FY 1.00
<sup>(22)</sup> Hemstreet,III, George P.	Surgery	Professor	Continuous	7/1/2006		79,228	FY 0.63
		Professor	Continuous			126,765	FY 0.93
	Surgery	Malashock Chair in Urologic Surgery	Special	7/1/2006		8,000	FY 0.00
		Malashock Chair in Urologic Surgery	Special			8,000	FY 0.07

<sup>(22)</sup> Remainder of full-time appointment is at the Veterans Administration Hospital

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**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/2006 - 09/30/2006**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Hinners, Cheryl K.	Internal Medicine	Assistant Professor	Special	9/1/2006		43,754	FY 0.60
		Assistant Professor	Special			36,462	FY 0.50
Kreman, Rebecca M.	West Nebraska Division - CON	Assistant Professor	Special	8/14/2006	5/11/2007	8,990	AY 0.10
		Assistant Professor	Health Prof			66,599	FY 1.00
Larson, Jennifer	Internal Medicine	Professor	Continuous	9/1/2006		96,389	FY 0.89
		Professor	Continuous			96,389	FY 0.89
	Internal Medicine	Degan Professorship	Special	9/1/2006	3/31/2011	9,995	FY 0.11
		Degan Professorship	Special			9,995	FY 0.11
	College of Medicine	Associate Dean for Clinical Research	Special	9/1/2006		7,500	FY 0.00
		N/A	Special				
Lee, Delmer D.	College of Medicine	Executive Assistant to the Dean	Special	9/1/2006		169,754	FY 0.90
		Senior Assoc Dean for Administration	Special			169,754	FY 0.90
	Business and Finance Services	Director	Special	9/1/2006		16,850	FY 0.10
		Director	Special			16,850	FY 0.10
	Chancellor's Office	Associate Vice Chancellor for Business & Finance	Special	9/1/2006		-	FY 0.00
		Associate Vice Chancellor for Business & Finance	Special			-	FY 0.00

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/2006 - 09/30/2006**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Longwell, Sidney M.	Surgery	Assistant Professor	Special	7/1/2006		83,160	FY 1.00
		Assistant Professor	Health Prof			83,160	FY 1.00
Mailliard, Mark E.	Internal Medicine	Associate Professor	Health Prof	7/1/2006	6/30/2008	99,271	FY 1.00
		Associate Professor	Health Prof			99,271	FY 1.00
	Internal Medicine	Frederick F. Paustian Chair of Gastroenterology	Special	7/1/2006	6/30/2011	-	FY 0.00
		N/A	N/A			N/A	0.00
Martin, Ameeta B.	Pediatrics	Associate Professor	Special	7/1/2006		70,226	FY 0.80
		Associate Professor	Special			61,448	FY 0.70
McGarry, Sean V.	Orthopedic Surgery	Assistant Professor	Health Prof	8/1/2006	6/30/2007	75,000	FY 1.00
		Assistant Professor	Special			58,472	FY 0.75
McGlade, Michael	College of Medicine	Senior Associate Dean Admin (incl stipend)	Special	9/1/2006		185,000	FY 1.00
	Internal Medicine	Administrator IV	Manag/Prof			87,351	FY 1.00
Meyer, Kyle P.	School of Allied Health Professions	Associate Dean (incl stipend)	Special	8/1/2006		114,000	FY 0.80
		N/A	N/A				
	Physical Therapy Education - SAHP	Associate Professor	Health Prof	8/1/2006	6/30/2008	26,000	FY 0.20
		Assistant Professor	Health Prof			76,600	FY 1.00

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/2006 - 09/30/2006**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FY</u>	<u>FTE</u>
Michael, Kimberly K.	Radiation Science Technology - SAHP	Assistant Professor	Health Prof	7/1/2006	6/30/2008	33,360	FY	0.50
		Assistant Professor	Special			33,360	FY	0.50
		Program Director	Special	7/1/2006		33,360	FY	0.50
		Program Director	Special			33,360	FY	0.50
Millward, Lee D.	Surgery	Assistant Professor	Special	7/1/2006		95,364	FY	1.00
		Assistant Professor	Health Prof			95,364	FY	1.00
Molvar, Michael P.	Adult Restorative Dentistry - COD	Associate Professor	Continuous	7/1/2006		129,053	FY	1.00
		Associate Professor	Continuous			129,053	FY	1.00
	Dental Administration - COD	Assistant Dean	Special	7/1/2006		5,000	FY	0.00
		Assistant Dean	Special			5,000	FY	0.00
	Growth and Development - COD	Interim Chairperson	Special	7/1/2006		-	FY	0.00
		N/A	N/A			N/A	FY	0.00
Muellenberg, Phyllis A.	Clinical Laboratory Science - SAHP	Professor	Special	9/1/2006		24,475	FY	0.25
		Professor	Special			48,950	FY	0.50



**CHANCELLOR'S PERSONNEL REPORT**  
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**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Pitkin, Steven R.	Kearney Division - CON	Assistant Professor	Continuous	7/1/2006		71,299	FY 1.00
		Assistant Professor	Continuous			51,442	AY 1.00
		Assistant Dean	Special	7/1/2006		5,000	FY 0.00
		Interim Assistant Dean	Special			5,000	AY 0.00
Quader, Mohammed A.	Surgery	Assistant Professor	Special	7/1/2006		25,000	FY 0.30
		Assistant Professor	Special			20,834	FY 0.25
Roehrs, Tammy G.	Physical Therapy Education - SAHP	Assistant Professor	Special	9/1/2006		52,932	FY 0.75
		Assistant Professor	Special			47,280	FY 0.67
<sup>(23)</sup> Romberger, Debra	Internal Medicine	Professor	Continuous	7/23/2006		15,731	FY 0.15
		Professor	Continuous			39,852	FY 0.38
Sambol, Anthony R.	Pathology and Microbiology	Assistant Professor	Special	8/1/2006		72,297	FY 1.00
		N/A	N/A			N/A	FY N/A
	Clinical Laboratory Science - SAHP	N/A	N/A	8/1/2006		-	FY 0.00
		Assistant Professor	Special			72,297	FY 1.00

<sup>(23)</sup> Remainder of full-time appointment is at the Veterans Administration Hospital

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**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/2006 - 09/30/2006**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Tibbels, Loretta	Family Medicine	Clinical Assistant Professor	Special	8/1/2006		75,558	FY 0.70
		Clinical Assistant Professor	Special			97,146	FY 0.90
<sup>(24)</sup> Vinogradov, Serguei V.	Pharmaceutical Sciences - COP	Research Associate Proovessor	Special	7/1/2006		88,358	FY 1.00
		Research Associate Proovessor	Special			73,440	FY 1.00
Vogt, Merlyn	Surgical Specialties - COD	Assistant Professor	Special	7/1/2006	6/30/2007	31,000	FY 0.50
		Clinical Instructor	Special			56,000	FY 0.80
	Dental Administration	Director, Alumni Affairs	Special	7/1/2006		31,000	FY 0.50
		N/A	N/A			-	FY 0.00
Wengel, Steven P.	Psychiatry	Professor	Continuous	7/1/2006		77,200	FY 0.40
		Associate Professor	Continuous			50,844	FY 0.40
		Chairperson (incl stipend)	Special	7/1/2006		127,800	FY 0.60
		Chairperson (incl stipend)	Special			118,266	FY 0.60

<sup>(24)</sup> Correction to Annual Budget Listing

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**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/06-09/30/06**  
**UNIVERSITY OF NEBRASKA AT OMAHA**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Berke Adrian, Melissa	Music	Associate Professor	Continuous	08/14/06		49,994	AY	1.00
		Associate Professor	Continuous			49,994	AY	1.00
		Interim Chairperson	Special	8/14/2006		3,600	AY	0.00
		N/A	N/A			-	AY	0.00
<sup>(25)</sup> Chen, Shing-Jye	Health, Physical Education & Recreation	Assistant Professor	Specific Term	08/14/06		44,000	AY	1.00
		Instructor	Special			38,000	AY	1.00
Co, Catherine	Economics	Associate Professor	Continuous	08/14/06		82,533	AY	1.00
		Associate Professor	Continuous			82,533	AY	1.00
		Named chair	Special	08/14/06		5,000	AY	0.00
		N/A	N/A			-	AY	0.00
Crank, John	Criminology and Criminal Justice	Professor	Continuous	8/14/2006		93,000	AY	1.00
		Professor	Continuous			93,000	AY	1.00
		Interim Director	Special	8/14/2006		7,500	AY	0.00
		N/A	N/A			-	AY	0.00
Lu, Jin	Physics	Associate Professor	Special	7/1/2006		33,954	FY	1.00
		Associate Professor	Special			33,000	FY	1.00

<sup>(25)</sup> Promotion consistent with UNO collective bargaining agreement and receipt of PhD

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**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/06-09/30/06**  
**UNIVERSITY OF NEBRASKA AT OMAHA**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Matalon, Guy	Philosophy/Religion	Assistant Professor	Specific Term	07/01/06		60,103	FY 1.00
		Assistant Professor	Specific Term			46,578	AY 1.00
		Named Chair	Special	07/01/06		30,000	FY 0.00
		N/A	N/A			-	N/A 0.00
McCarty, John P.	Biology	Professor	Continuous	8/14/2006		63,718	AY 1.00
		Professor	Continuous			63,718	AY 1.00
		Director	Special	8/14/2006		2,000	AY 0.00
		N/A	N/A			-	AY 0.00
Reed, Burton J.	CPACS Dean's Office	Dean	Special	9/18/2006		161,760	FY 1.00
		Dean	Special			161,760	FY 1.00
	Public Administration	Professor	Continuous	9/18/2006		-	FY 0.00
		Professor	Continuous			-	FY 0.00
	Chancellor's Office	Executive Associate to the Chancellor Stipend	Special	9/18/2006		10,000	FY 0.00
		N/A	N/A			-	FY 0.00

*Shaded reflects new or ongoing appointment*

*Un-shaded reflects old appointment*

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/06-09/30/06**  
**UNIVERSITY OF NEBRASKA AT OMAHA**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Saker, James R.	Music	Professor	Continuous	8/14/2006		82,431	AY 1.00
		Professor	Continuous			32,972	AY 0.40
		N/A	N/A	8/14/2006		-	AY 0.00
		Chairperson	Special			53,059	AY 0.60
Schulte, Laura	Teacher Education & Educational Administration & Supervision	Professor	Continuous	8/14/2006		66,547	AY 1.00
		Professor	Continuous			66,547	AY 1.00
		Named Chair	Special	8/14/2006		10,000	AY 0.00
		Named Chair	Special			10,000	AY 0.00
Smith-Howell, Deborah S.	Academic & Student Affairs	Associate Vice Chancellor	Special	09/18/06		118,993	FY 1.00
		Assistant Vice Chancellor (incl stipend)	Special			108,993	FY 1.00
	Communication	Professor	Continuous	09/18/06		-	FY 0.00
		Professor	Continuous			-	FY 0.00
Torres, Steven	Foreign languages	Assistant Professor	Specific Term	08/14/06		47,793	AY 1.00
		Assistant Professor	Specific Term			43,793	AY 1.00
Zhu, Qiuming	Computer Science	Professor	Continuous	07/01/06		90,881	AY 1.00
		Professor	Continuous			90,881	AY 1.00
		Director	Special	07/01/06		35,000	AY 0.00
		Director	Special			25,000	AY 0.00

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**CHANCELLOR'S PERSONNEL REPORT  
FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006  
UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<b><u>NAME</u></b>	<b><u>DEPARTMENT</u></b>	<b><u>TITLE</u></b>	<b><u>APPT TYPE</u></b>	<b><u>BEGIN DATE</u></b>	<b><u>END DATE</u></b>	<b><u>SALARY</u></b>	<b><u>FTE</u></b>
Allgood, Sam	Economics	Associate Professor	Continuous	8/14/06		85,439 AY	1.00
		Associate Professor	Continuous			81,872 AY	1.00
Allisma, Toomas	Architecture	Asst Professor	Specific Term	8/14/06		48,000 AY	1.00
		Asst Professor	Specific Term			47,000 AY	1.00
Anderson, John	Economics	Professor	Continuous	8/14/06		180,116 AY	1.00
		Professor	Continuous			170,843 AY	1.00
Berkowitz, David	Chemistry	Professor	Continuous	8/14/06		94,362 AY	1.00
		Professor	Continuous			86,167 AY	1.00
Bevins, Rick	Psychology	Professor	Continuous	8/14/06		93,000 AY	1.00
		Professor	Continuous			90,000 AY	1.00
Bolland, Andrea	Art & Art History	Associate Professor	Continuous	8/14/06		55,890 AY	1.00
		Associate Professor	Continuous			53,890 AY	1.00
Bornstein, Brian	Psychology	Professor	Continuous	8/14/06		83,390 AY	1.00
		Professor	Continuous			77,390 AY	1.00
Bradford, Charles	Law	Professor	Continuous	8/14/06		122,551 AY	1.00
		Professor	Continuous			118,981 AY	1.00
Brittenham, Mark	Mathematics	Associate Professor	Continuous	8/14/06		71,810 AY	1.00
		Associate Professor	Continuous			69,310 AY	1.00
Carlo, Gustavo	Psychology	Professor	Continuous	8/14/06		87,775 AY	1.00
		Professor	Continuous			78,275 AY	1.00
Case, Frank	Architecture	Associate Professor	Continuous	8/14/06		58,135 AY	1.00
		Associate Professor	Continuous			56,135 AY	1.00
Crockett, Elizabeth	Psychology	Professor	Continuous	8/14/06		100,157 AY	1.00
		Professor	Continuous			95,157 AY	1.00

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**CHANCELLOR'S PERSONNEL REPORT  
FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006  
UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<b><u>NAME</u></b>	<b><u>DEPARTMENT</u></b>	<b><u>TITLE</u></b>	<b><u>APPT TYPE</u></b>	<b><u>BEGIN DATE</u></b>	<b><u>END DATE</u></b>	<b><u>SALARY</u></b>	<b><u>FTE</u></b>
Cross, Jeanne	Libraries	Asst Professor	Specific Term	7/1/06		46,010 FY	1.00
		Asst Professor	Specific Term			42,840 FY	1.00
Cushing, Matt	Economics	Associate Professor	Continuous	8/14/06		84,419 AY	1.00
		Associate Professor	Continuous			79,722 AY	1.00
Decker, Newell	Special Education & Communication Disorders	Professor	Continuous	8/14/06		84,709 AY	1.00
		Professor	Continuous			82,709 AY	1.00
Denicola, Robert C.	Law	Professor	Continuous	8/14/06		176,689 AY	1.00
		Professor	Continuous			171,543 AY	1.00
Despang, Martin	Architecture	Asst Professor	Specific Term	8/14/06		56,250 AY	1.00
		Asst Professor	Specific Term			52,250 AY	1.00
Donsig, Allan	Mathematics	Associate Professor	Continuous	8/14/06		66,900 AY	1.00
		Associate Professor	Continuous			64,400 AY	1.00
Ducey, Mary	Libraries	Associate Professor	Continuous	7/1/06		51,960 FY	1.00
		Associate Professor	Continuous			51,040 FY	1.00
Duncan, Richard	Law	Professor	Continuous	8/14/06		141,925 AY	1.00
		Professor	Continuous			137,792 AY	1.00
Dussault, Patrick	Chemistry	Professor	Continuous	8/14/06		140,952 AY	1.00
		Professor	Continuous			135,952 AY	1.00
Edwards, Carolyn	Psychology	Professor	Continuous	8/14/06		131,433 AY	1.00
		Professor	Continuous			126,433 AY	1.00
Edwards, Richard	Economics	Professor	Continuous	8/14/06		81,401 AY	0.50
		Professor	Continuous			79,885 AY	0.50
Ellsworth, Lindsey	Architecture	Asst Professor	Specific Term	8/14/06		46,320 AY	1.00
		Asst Professor	Specific Term			45,320 AY	1.00

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**CHANCELLOR'S PERSONNEL REPORT  
FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006  
UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<b><u>NAME</u></b>	<b><u>DEPARTMENT</u></b>	<b><u>TITLE</u></b>	<b><u>APPT TYPE</u></b>	<b><u>BEGIN DATE</u></b>	<b><u>END DATE</u></b>	<b><u>SALARY</u></b>	<b><u>FTE</u></b>
Farrell, Kathy	Finance	Associate Professor	Continuous	8/14/06		139,248 AY	1.00
		Associate Professor	Continuous			134,085 AY	1.00
Fischer, Bruce	Construction Management	Asst Professor	Specific Term	8/14/06		70,001 FY	1.00
		Asst Professor	Specific Term			67,501 FY	1.00
Fleming, Donna	Libraries	Associate Professor	Continuous	7/1/06		51,039 AY	1.00
		Associate Professor	Continuous			50,120 AY	1.00
Ford, Christopher	Architecture	Asst Professor	Specific Term	8/14/06		55,019 AY	1.00
		Asst Professor	Specific Term			51,029 AY	1.00
Franck, Susan D.	Law	Asst Professor	Specific Term	8/14/06		93,547 AY	1.00
		Asst Professor	Specific Term			88,400 AY	1.00
Frank, Alan	Law	Professor	Continuous	8/14/06		108,377 AY	1.00
		Professor	Continuous			105,992 AY	1.00
Fritz, Sherilyn	Geosciences	Professor	Continuous	8/14/06		112,271 AY	1.00
		Professor	Continuous			108,271 AY	1.00
Fuess, Scott	Economics	Professor	Continuous	8/14/06		100,452 AY	1.00
		Professor	Continuous			96,000 AY	1.00
Garbin, Calvin	Psychology	Professor	Continuous	8/14/06		77,755 AY	1.00
		Professor	Continuous			72,255 AY	1.00
Gardner, Martin R.	Law	Professor	Continuous	8/14/06		164,823 AY	1.00
		Professor	Continuous			160,023 AY	1.00
Gardner, Sue	Libraries	Associate Professor	Continuous	7/1/06		26,278 FY	0.50
		Associate Professor	Continuous			24,778 FY	0.50
Gradwohl, John M.	Law	Professor	Continuous	8/14/06		108,963 AY	1.00
		Professor	Continuous			106,175 AY	1.00

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FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006  
UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<b><u>NAME</u></b>	<b><u>DEPARTMENT</u></b>	<b><u>TITLE</u></b>	<b><u>APPT TYPE</u></b>	<b><u>BEGIN DATE</u></b>	<b><u>END DATE</u></b>	<b><u>SALARY</u></b>	<b><u>FTE</u></b>
Graham, Richard	Libraries	Asst Professor	Specific Term	7/1/06		46,171 FY	1.00
		Asst Professor	Specific Term			42,990 FY	1.00
Hachtmann, Frauke	Journalism & Mass Communications	Asst Professor	Specific Term	8/14/06		53,916 AY	1.00
		Asst Professor	Specific Term			52,416 AY	1.00
Hage, David	Chemistry	Professor	Continuous	8/14/06		105,287 AY	1.00
		Professor	Continuous			96,113 AY	1.00
Handa, Rumiko	Architecture	Associate Professor	Continuous	8/14/06		73,890 AY	1.00
		Associate Professor	Continuous			71,890 AY	1.00
Hansen, David	Psychology	Professor	Continuous	8/14/06		152,075 AY	1.00
		Professor	Continuous			142,075 AY	1.00
Harbison, Gerard	Chemistry	Professor	Continuous	8/14/06		107,747 AY	1.00
		Professor	Continuous			101,631 AY	1.00
Harner, Michelle	Law	Asst Professor	Specific Term	8/14/06		90,000 AY	1.00
		Asst Professor	Specific Term			85,000 AY	1.00
Healey, Charles	Special Education & Communication Disorders	Professor	Continuous	8/14/06		82,898 AY	1.00
		Professor	Continuous			80,898 AY	1.00
Hermiller, Susan	Mathematics	Associate Professor	Continuous	8/14/06		74,692 AY	1.00
		Associate Professor	Continuous			72,192 AY	1.00
Hinchman, Mark	Architecture	Associate Professor	Continuous	8/14/06		62,770 AY	1.00
		Associate Professor	Continuous			60,770 AY	1.00
Hines, Gwendolen	Mathematics	Associate Professor	Continuous	8/14/06		66,080 AY	1.00
		Associate Professor	Continuous			63,580 AY	1.00
Hope, Debra	Psychology	Professor	Continuous	8/14/06		97,762 AY	1.00
		Professor	Continuous			91,762 AY	1.00

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FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006  
UNIVERSITY OF NEBRASKA-LINCOLN**

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Iyengar, Srikanth	Mathematics	Associate Professor	Continuous	8/14/06		79,170 AY	1.00
		Associate Professor	Continuous			76,670 AY	1.00
Jensen, Wayne	Construction Management	Asst Professor	Specific Term	8/14/06		71,834 AY	1.00
		Asst Professor	Specific Term			70,334 AY	1.00
Jewell, Andrew	Libraries	Asst Professor	Specific Term	7/1/06		45,299 FY	1.00
		Asst Professor	Specific Term			42,178 FY	1.00
Jung, Hyun Tae	Architecture	Asst Professor	Specific Term	8/14/06		52,000 AY	1.00
		Asst Professor	Specific Term			50,000 AY	1.00
Karels, Gordon	Finance	Professor	Continuous	8/14/06		187,153 AY	1.00
		Professor	Continuous			183,532 AY	1.00
Kirst, Roger	Law	Professor	Continuous	8/14/06		145,693 AY	1.00
		Professor	Continuous			141,449 AY	1.00
Krahmer, Debralee	Libraries	Asst Professor	Specific Term	7/1/06		44,913 FY	1.00
		Asst Professor	Specific Term			41,818 FY	1.00
Krug, Nathan	Architecture	Associate Professor	Continuous	8/14/06		64,298 AY	1.00
		Associate Professor	Continuous			61,298 AY	1.00
Langell, Marjorie	Chemistry	Professor	Continuous	8/14/06		100,668 AY	1.00
		Professor	Continuous			94,500 AY	1.00
Lawson, Craig	Law	Professor	Continuous	8/14/06		107,539 AY	1.00
		Professor	Continuous			105,172 AY	1.00
Ledder, Glenn	Mathematics	Associate Professor	Continuous	8/14/06		63,354 AY	1.00
		Associate Professor	Continuous			60,854 AY	1.00
Lefferts, Peter	School of Music	Professor	Continuous	8/14/06		67,742 AY	1.00
		Professor	Continuous			64,242 AY	1.00

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FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006  
UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<b><u>NAME</u></b>	<b><u>DEPARTMENT</u></b>	<b><u>TITLE</u></b>	<b><u>APPT TYPE</u></b>	<b><u>BEGIN DATE</u></b>	<b><u>END DATE</u></b>	<b><u>SALARY</u></b>	<b><u>FTE</u></b>
Leger, Dan	Psychology	Professor	Continuous	8/14/06		84,513 AY	1.00
		Professor	Continuous			79,013 AY	1.00
Leiter, Richard	Law	Professor	Continuous	8/14/06		131,915 AY	1.00
		Professor	Continuous			128,541 AY	1.00
Lenich, John	Law	Professor	Continuous	8/14/06		109,587 AY	1.00
		Professor	Continuous			106,395 AY	1.00
Lepard, Brian	Law	Professor	Continuous	8/14/06		112,971 AY	1.00
		Professor	Continuous			107,858 AY	1.00
Liu, Mingsheng	Architectural Engineering	Professor	Continuous	8/14/06		109,651 AY	1.00
		Professor	Continuous			106,651 AY	1.00
Lyons, William H.	Law	Professor	Continuous	8/14/06		130,523 AY	1.00
		Professor	Continuous			126,721 AY	1.00
Maag, John	Special Education & Communication Disorders	Professor	Continuous	8/14/06		80,502 AY	1.00
		Professor	Continuous			78,502 AY	1.00
Marley, Thomas	Mathematics	Associate Professor	Continuous	8/14/06		65,570 AY	1.00
		Associate Professor	Continuous			63,070 AY	1.00
Mashayekhi, Mostafa	Finance	Associate Professor	Continuous	8/14/06		71,508 AY	1.00
		Associate Professor	Continuous			68,089 AY	1.00
May, Ann Marie	Economics	Associate Professor	Continuous	8/14/06		82,081 AY	1.00
		Associate Professor	Continuous			79,710 AY	1.00
McGarvey, Mary	Economics	Associate Professor	Continuous	8/14/06		77,777 AY	1.00
		Associate Professor	Continuous			74,730 AY	1.00
Medill, Colleen E.	Law	Professor	Continuous	8/14/06		115,952 AY	1.00
		Professor	Continuous			112,572 AY	1.00

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FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006  
UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<b><u>NAME</u></b>	<b><u>DEPARTMENT</u></b>	<b><u>TITLE</u></b>	<b><u>APPT TYPE</u></b>	<b><u>BEGIN DATE</u></b>	<b><u>END DATE</u></b>	<b><u>SALARY</u></b>	<b><u>FTE</u></b>
Moberly, Richard E.	Law	Asst Professor	Specific Term	8/14/06		96,515 AY	1.00
		Asst Professor	Specific Term			93,704 AY	1.00
Morgado, Patricia E.	Architecture	Asst Professor	Specific Term	8/14/06		53,333 AY	1.00
		Asst Professor	Specific Term			51,333 AY	1.00
Novak, Matthew W.	Law	Asst Professor	Specific Term	8/14/06		44,419 AY	1.00
		Asst Professor	Specific Term			44,169 AY	1.00
Pearlman, Stefanie S.	Law	Asst Prof	Specific Term	8/14/06		47,126 AY	1.00
		Asst Prof	Specific Term			46,876 AY	1.00
Peterson, Reece	Special Education & Communication Disorders	Professor	Continuous	8/14/06		84,428 AY	1.00
		Professor	Continuous			82,428 AY	1.00
Placzek, Sandra B.	Law	Associate Professor	Continuous	8/14/06		64,606 AY	1.00
		Associate Professor	Continuous			64,356 AY	1.00
Poser, Susan	Law	Associate Professor	Continuous	8/14/06		105,435 AY	1.00
		Associate Professor	Continuous			100,935 AY	1.00
Potuto, Josephine R.	Law	Professor	Continuous	8/14/06		148,290 AY	1.00
		Professor	Continuous			144,497 AY	1.00
Radcliff, Andrew	Mathematics	Associate Professor	Continuous	8/14/06		66,384 AY	1.00
		Associate Professor	Continuous			63,884 AY	1.00
Raffaelli, Marcela	Psychology	Professor	Continuous	8/14/06		93,121 AY	1.00
		Professor	Continuous			83,390 AY	1.00
Rajca, Andrzej	Chemistry	Professor	Continuous	8/14/06		100,016 AY	1.00
		Professor	Continuous			90,793 AY	1.00
Reid, John D.	Mechanical Engineering	Professor	Continuous	8/14/06		106,681 AY	1.00
		Professor	Continuous			104,481 AY	1.00

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FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006  
UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<b><u>NAME</u></b>	<b><u>DEPARTMENT</u></b>	<b><u>TITLE</u></b>	<b><u>APPT TYPE</u></b>	<b><u>BEGIN DATE</u></b>	<b><u>END DATE</u></b>	<b><u>SALARY</u></b>	<b><u>FTE</u></b>
Reid, Robert	Special Education & Communication Disorders	Professor	Continuous	8/14/06		81,423 AY	1.00
		Professor	Continuous			79,423 AY	1.00
Rice, Camilla	Architecture	Asst Professor	Specific Term	8/14/06		55,000 AY	1.00
		Asst Professor	Specific Term			54,000 AY	1.00
Rosenbaum, Dave	Economics	Professor	Continuous	8/14/06		102,838 AY	1.00
		Professor	Continuous			99,284 AY	1.00
Ruser, Kevin	Law	Professor	Continuous	8/14/06		104,653 AY	1.00
		Professor	Continuous			101,976 AY	1.00
Sanger, Dixie	Special Education & Communication Disorders	Professor	Continuous	8/14/06		82,051 AY	1.00
		Professor	Continuous			80,051 AY	1.00
Schaefer, Matthew P.	Law	Professor	Continuous	8/14/06		113,473 AY	1.00
		Professor	Continuous			108,553 AY	1.00
Schopp, Robert F.	Law	Professor	Continuous	8/14/06		117,678 AY	1.00
		Professor	Continuous			112,678 AY	1.00
Schutz, Anthony	Law	Asst Professor	Specific Term	8/14/06		90,000 AY	1.00
		Asst Professor	Specific Term			85,000 AY	1.00
Shavers, Anna	Law	Professor	Continuous	8/14/06		112,502 AY	1.00
		Professor	Continuous			109,624 AY	1.00
Sicking, Dean	Civil Engineering	Professor	Continuous	8/14/06		111,284 AY	1.00
		Professor	Continuous			105,584 AY	1.00
Starr, Pamela	School of Music	Professor	Continuous	8/14/06		68,618 AY	1.00
		Professor	Continuous			67,118 AY	1.00
Striman, Brian	Law	Professor	Continuous	8/14/06		68,880 AY	1.00
		Professor	Continuous			68,630 AY	1.00

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FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006  
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**ADJUSTMENTS**

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Struthers, Amy	Journalism & Mass Communications	Asst Professor	Specific Term	8/14/06		57,596 AY	1.00
		Asst Professor	Specific Term			56,096 AY	1.00
Takacs, James	Chemistry	Professor	Continuous	8/14/06		115,946 AY	1.00
		Professor	Continuous			109,031 AY	1.00
Thompson, Eric	Economics	Associate Professor	Specific Term	8/14/06		78,778 AY	1.00
		Associate Professor	Specific Term			75,362 AY	1.00
Tyler, David	Libraries	Associate Professor	Continuous	7/1/06		51,037 AY	1.00
		Associate Professor	Continuous			50,118 AY	1.00
Viljoen, Hendrik J.	Chemical Engineering	Professor	Continuous	8/14/06		114,933 AY	1.00
		Professor	Continuous			112,833 AY	1.00
Walstad, William B.	Economics	Professor	Continuous	8/14/06		155,911 AY	1.00
		Professor	Continuous			151,567 AY	1.00
Wiener, Richard	Psychology	Professor	Continuous	8/14/06		127,251 AY	1.00
		Professor	Continuous			122,251 AY	1.00
Wilcox, Brian	Psychology	Professor	Continuous	8/14/06		142,409 AY	1.00
		Professor	Continuous			137,409 AY	1.00
Wilson, Catherine Lee	Law	Associate Professor	Continuous	8/14/06		96,131 AY	1.00
		Associate Professor	Continuous			93,631 AY	1.00
Wolfe, Judith	Libraries	Asst Professor	Specific Term	7/1/06		46,079 FY	1.00
		Asst Professor	Specific Term			42,904 FY	1.00
Wood, Simon	Classics & Religious Studies	Asst Professor	Specific Term	8/14/06		53,683 AY	1.00
		Asst Professor	Specific Term			47,683 AY	1.00
Works, Robert G.	Law	Professor	Continuous	8/14/06		143,634 AY	1.00
		Professor	Continuous			140,473 AY	1.00

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**CHANCELLOR'S PERSONNEL REPORT  
FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006  
UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<b><u>NAME</u></b>	<b><u>DEPARTMENT</u></b>	<b><u>TITLE</u></b>	<b><u>APPT TYPE</u></b>	<b><u>BEGIN DATE</u></b>	<b><u>END DATE</u></b>	<b><u>SALARY</u></b>	<b><u>FTE</u></b>
Zellmer, Sandra	Law	Professor	Continuous	8/14/06		114,038 AY	1.00
		Professor	Continuous			110,716 AY	1.00
Zeng, Xiao	Chemistry	Professor	Continuous	8/14/06		107,334 AY	1.00
		Professor	Continuous			93,125 AY	1.00
Zorn, Thomas	Finance	Professor	Continuous	8/14/06		146,081 AY	1.00
		Professor	Continuous			142,779 AY	1.00

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**CHANCELLOR'S PERSONNEL REPORT  
FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006  
UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<b><u>NAME</u></b>	<b><u>DEPARTMENT</u></b>	<b><u>TITLE</u></b>	<b><u>APPT TYPE</u></b>	<b><u>BEGIN DATE</u></b>	<b><u>END DATE</u></b>	<b><u>SALARY</u></b>	<b><u>FY</u></b>	<b><u>FTE</u></b>
Aita, Virginia	Preventive and Societal Medicine	Associate Professor	Health Prof	9/1/2006	6/30/2008	70,225	FY	1.00
		Associate Professor	Health Prof			66,881	FY	1.00
Anderson, Ammon	Adult Restorative Dentistry - COD	Instructor	Special	9/1/2006		68,905	FY	1.00
		Instructor	Special			67,405	FY	1.00
Bartenhagen, Lisa	Radiation Science Technology - SAHP	Program Director	Special	9/1/2006		35,418	FY	0.55
		Program Director	Special			32,083	FY	0.51
		Program Director (Stipend)	Special	9/1/2006		1,500	FY	0.00
		Program Director (Stipend)	Special			1,500	FY	0.00
		Assistant Professor	Health Prof	9/1/2006	6/30/2008	30,433	FY	0.45
		Assistant Professor	Health Prof			30,433	FY	0.49
Batra, Surinder	Biochemistry and Molecular Biology	Professor	Continuous	9/1/2006		145,985	FY	1.00
		Professor	Continuous			139,033	FY	1.00
Bavitz, J. Bruce	Surgical Specialties - COD	Chairperson	Special	9/1/2006		78,730	FY	0.60
		Chairperson	Special	9/1/2006		78,130	FY	0.60
		Chairperson (Stipend)	Special	9/1/2006		3,300	FY	0.00
		Chairperson (Stipend)	Special	9/1/2006		3,300	FY	0.00
		Professor	Continuous	9/1/2006		52,486	FY	0.40
		Professor	Continuous	9/1/2006		52,086	FY	0.40

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**CHANCELLOR'S PERSONNEL REPORT  
FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006  
UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<b><u>NAME</u></b>	<b><u>DEPARTMENT</u></b>	<b><u>TITLE</u></b>	<b><u>APPT TYPE</u></b>	<b><u>BEGIN DATE</u></b>	<b><u>END DATE</u></b>	<b><u>SALARY</u></b>	<b><u>FTE</u></b>
Berg, Teresa	Obstetrics & Gynecology	Associate Professor	Health Prof	9/1/2006	6/30/2008	109,342	FY 1.00
		Associate Professor	Health Prof			105,236	FY 1.00
Berger, Ann Malone	College of Nursing	Professor	Continuous	9/1/2006		95,817	FY 1.00
		Professor	Continuous			90,169	FY 1.00
		Acting Associate Dean	Special	9/1/2006	12/31/2006	5,000	FY 0.00
		Acting Associate Dean	Special			5,000	0.00
Bessho, Tadayoshi	Eppley Institute	Assistant Professor	Health Prof	9/1/2006	6/30/2009	86,540	FY 1.00
		Assistant Professor	Health Prof			85,540	FY 1.00
Black, Joyce	College of Nursing	Associate Professor	Health Prof	9/1/2006	8/31/2008	59,141	AY 1.00
		Associate Professor	Health Prof			58,141	AY 1.00
Boska, Michael	Radiology	Professor	Health Prof	9/1/2006	6/30/2007	126,110	FY 1.00
		Professor	Health Prof			122,004	FY 1.00
Brand, John	Oral Biology - COD	Associate Professor	Health Prof	9/1/2006	6/30/2008	89,502	FY 1.00
		Associate Professor	Health Prof			88,502	FY 1.00
Brown, Heather	Library of Medicine	Assistant Professor	Health Prof	9/1/2006	6/30/2009	44,331	FY 1.00
		Assistant Professor	Health Prof			40,605	FY 1.00
Campbell-Grossman, Christie	Lincoln Division - CON	Assistant Professor	Health Prof	9/1/2006	6/30/2008	73,299	FY 1.00
		Assistant Professor	Health Prof			72,299	FY 1.00

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**CHANCELLOR'S PERSONNEL REPORT  
FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006  
UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<b><u>NAME</u></b>	<b><u>DEPARTMENT</u></b>	<b><u>TITLE</u></b>	<b><u>APPT TYPE</u></b>	<b><u>BEGIN DATE</u></b>	<b><u>END DATE</u></b>	<b><u>SALARY</u></b>	<b><u>FTE</u></b>
<sup>(26)</sup> Carlson, Mark	Surgery	Associate Professor	Health Prof	9/1/2006	6/30/2008	58,804	FY 0.75
		Associate Professor	Health Prof			54,698	FY 0.75
Carritt, Darlene	Dental Hygiene - COD	Instructor	Special	9/1/2006	6/30/2007	42,816	FY 0.70
		Instructor	Special			42,416	FY 0.70
Chaperon, Claudia	College of Nursing	Assistant Professor	Health Prof	9/1/2006	6/30/2008	68,599	FY 1.00
		Assistant Professor	Health Prof			66,599	FY 1.00
Chapman, Nora	Pathology & Microbiology	Associate Professor	Continuous	9/1/2006		90,115	FY 1.00
		Associate Professor	Continuous			85,824	FY 1.00
Cheshire, Taryn	Hospital Dentistry - COD	Clinical Instructor	Special	9/1/2006	6/30/2007	55,351	FY 0.80
		Clinical Instructor	Special			53,924	FY 0.80
Collier, Dean	Pharmacy Practice - COP	Assistant Professor	Health Prof	9/1/2006	6/30/2008	82,579	FY 1.00
		Assistant Professor	Health Prof			78,379	FY 1.00
Cook, Norman	Adult Restorative Dentistry - COD	Assistant Professor	Health Prof	9/1/2006	6/30/2009	82,323	FY 1.00
		Assistant Professor	Health Prof			80,000	FY 1.00

<sup>(26)</sup> Remainder of full-time appointment is at the Veterans Administration Hospita

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**CHANCELLOR'S PERSONNEL REPORT  
FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006  
UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<b><u>NAME</u></b>	<b><u>DEPARTMENT</u></b>	<b><u>TITLE</u></b>	<b><u>APPT TYPE</u></b>	<b><u>BEGIN DATE</u></b>	<b><u>END DATE</u></b>	<b><u>SALARY</u></b>	<b><u>FY</u></b>	<b><u>FTE</u></b>
Cramer, Mary	College of Nursing	Associate Professor	Health Prof	9/1/2006	6/30/2009	82,816	FY	1.00
		Associate Professor	Health Prof			79,668	FY	1.00
		Chairperson	Special	9/1/2006		5,000	FY	0.00
		Chairperson	Special			5,000	FY	0.00
Cuddigan, Janet	College of Nursing	Assistant Professor	Health Prof	9/1/2006	6/30/2009	69,992	FY	1.00
		Assistant Professor	Health Prof			67,992	FY	1.00
		Interim Chairperson	Special	9/1/2006		5,000	FY	0.00
		Interim Chairperson	Special			5,000	FY	0.00
Curran-Galejs, Diana	Obstetrics & Gynecology	Assistant Professor	Health Prof	9/1/2006	6/30/2007	86,164	FY	1.00
		Assistant Professor	Health Prof			82,058	FY	1.00
<sup>(27)</sup> DeSouza, Cyrus	Internal Medicine	Assistant Professor	Health Prof	9/1/2006	6/30/2007	34,715	FY	0.35
		Assistant Professor	Health Prof			30,609	FY	0.35
Duncan, Kathleen	Lincoln Division - CON	Associate Professor	Continuous	9/1/2006		82,371	FY	1.00
		Associate Professor	Continuous			80,371	FY	1.00
		Assistant Dean	Special	9/1/2006		5,000	FY	0.00
		Assistant Dean	Special			5,000		0.00

<sup>(27)</sup> Remainder of full-time appointment is at the Veterans Administration Hospita

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**CHANCELLOR'S PERSONNEL REPORT  
FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006  
UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<b><u>NAME</u></b>	<b><u>DEPARTMENT</u></b>	<b><u>TITLE</u></b>	<b><u>APPT TYPE</u></b>	<b><u>BEGIN DATE</u></b>	<b><u>END DATE</u></b>	<b><u>SALARY</u></b>	<b><u>FTE</u></b>
Dunning, David	Oral Biology - COD	Professor	Continuous	9/1/2006		87,222	FY 1.00
		Professor	Continuous			84,787	FY 1.00
Durham, Timothy	Hospital Dentistry - COD	Chairperson	Special	9/1/2006		67,680	FY 0.60
		Chairperson	Special			67,680	FY 0.60
		Chairperson (Stipend)	Special	9/1/2006		3,300	FY 0.00
		Chairperson (Stipend)	Special			3,300	FY 0.00
		Professor	Continuous	9/1/2006		48,320	FY 0.40
		Professor	Continuous			47,320	FY 0.40
<sup>(28)</sup> Eberle, Catherine	Internal Medicine	Associate Professor	Health Prof	9/1/2006	6/30/2008	66,916	FY 0.67
		Associate Professor	Health Prof			62,810	FY 0.67
Ebke, Darrell	Surgical Specialties - COD	Assistant Professor	Health Prof	9/1/2006	6/30/2008	82,070	FY 1.00
		Assistant Professor	Health Prof			81,070	FY 1.00
Fiandt, Kathryn	College of Nursing	Associate Professor	Health Prof	9/1/2006	6/30/2007	90,033	FY 1.00
		Associate Professor	Health Prof			88,533	FY 1.00
		Director, Morehead Center	Special	9/1/2006		3,000	FY 0.00
		Director, Morehead Center	Special			3,000	FY 0.00

<sup>(28)</sup> Remainder of full-time appointment is at the Veterans Administration Hospita

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**CHANCELLOR'S PERSONNEL REPORT  
FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006  
UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<b><u>NAME</u></b>	<b><u>DEPARTMENT</u></b>	<b><u>TITLE</u></b>	<b><u>APPT TYPE</u></b>	<b><u>BEGIN DATE</u></b>	<b><u>END DATE</u></b>	<b><u>SALARY</u></b>	<b><u>FTE</u></b>
Fox, Ira J.	Surgery	Professor	Continuous	9/1/2006		110,751	FY 0.99
		Professor	Continuous			106,645	FY 0.99
		C.W. McLaughlin Professorship	Special	9/1/2006	4/30/2008	1,000	FY 0.01
		C.W. McLaughlin Professorship	Special			1,000	FY 0.01
		Senior Associate Dean - Stipend	Special	9/1/2006		7,500	FY 0.00
		Senior Associate Dean - Stipend	Special			7,500	FY 0.00
Freifeld, Alison	Internal Medicine	Associate Professor	Special	9/1/2006		87,139	FY 1.00
		Associate Professor	Special			83,033	FY 1.00
Ghorpade, Anuja	Pharmacology & Exp Neuroscience	Associate Professor	Continuous	9/1/2006		86,642	FY 1.00
		Associate Professor	Continuous			82,516	FY 1.00
Gould, Karen	Genetics Cell Biology & Anatomy	Assistant Professor	Special	9/1/2006		67,669	FY 1.00
		Assistant Professor	Special			64,447	FY 1.00
Gound, Tom	Surgical Specialties - COD	Associate Professor	Continuous	9/1/2006		90,351	FY 1.00
		Associate Professor	Continuous			88,828	FY 1.00
Grigsby, Karen	College of Nursing	Associate Professor	Health Prof	9/1/2006	6/30/2008	92,644	FY 1.00
		Associate Professor	Health Prof			91,644	FY 1.00
		Chairperson	Special	9/1/2006		5,000	FY 0.00
		Chairperson	Special			5,000	FY 0.00
Hamilton, Scott	Growth & Development - COD	Assistant Professor	Special	9/1/2006	6/30/2007	61,027	FY 0.60
		Assistant Professor	Special			60,000	FY 0.60

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**CHANCELLOR'S PERSONNEL REPORT  
FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006  
UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<b><u>NAME</u></b>	<b><u>DEPARTMENT</u></b>	<b><u>TITLE</u></b>	<b><u>APPT TYPE</u></b>	<b><u>BEGIN DATE</u></b>	<b><u>END DATE</u></b>	<b><u>SALARY</u></b>	<b><u>FTE</u></b>
Harn, Stanton	Oral Biology - COD	Professor	Continuous	9/1/2006		104,348	FY 1.00
		Professor	Continuous			102,848	FY 1.00
Harper, James	Pediatrics	Associate Professor	Health Prof	9/1/2006	6/30/2007	101,823	FY 1.00
		Associate Professor	Health Prof			97,717	FY 1.00
Hayes, Kristie	Internal Medicine	Associate Professor	Health Prof	9/1/2006	6/30/2008	38,367	FY 0.50
		Associate Professor	Health Prof			34,261	FY 0.50
		W. Bruce Dist Chair Dermatology	Special	9/1/2006		20,400	FY 0.26
		W. Bruce Dist Chair Dermatology	Special			20,400	FY 0.26
	Pediatrics	Associate Professor	Special	9/1/2006		18,204	FY 0.24
		Associate Professor	Special			18,204	FY 0.24
	College of Medicine	Assistant Dean	Special	9/1/2006		5,000	FY 0.00
		Assistant Dean	Special			5,000	FY 0.00
Heywood, Barbara	Otol-Head and Neck Surgery	Associate Professor	Health Prof	9/1/2006	6/30/2007	88,920	FY 1.00
		Associate Professor	Health Prof			84,814	FY 1.00
		Residency Director	Special	9/1/2006		5,000	FY 0.00
		Residency Director	Special			5,000	FY 0.00

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**CHANCELLOR'S PERSONNEL REPORT  
FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006  
UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<b><u>NAME</u></b>	<b><u>DEPARTMENT</u></b>	<b><u>TITLE</u></b>	<b><u>APPT TYPE</u></b>	<b><u>BEGIN DATE</u></b>	<b><u>END DATE</u></b>	<b><u>SALARY</u></b>	<b><u>FTE</u></b>		
Hlava, Gwen	Dental Hygiene - COD	Chairperson	Special	9/1/2006		50,920	FY 0.60		
		Chairperson	Special			55,037	FY 0.60		
		Chairperson (Stipend)	Special	9/1/2006		3,300	FY 0.00		
		Chairperson (Stipend)	Special			3,300	FY 0.00		
		Associate Professor	Continuous	9/1/2006		36,146	FY 0.40		
		Associate Professor	Continuous			31,002	FY 0.40		
		Hollingsworth, Michael A.	Eppley Institute	Professor	Continuous	9/1/2006		146,750	FY 1.00
				Professor	Continuous			135,000	FY 1.00
Program Director	Special			9/1/2006		3,000	FY 0.00		
Program Director	Special					3,000	FY 0.00		
Hudson, Diane Brage	Lincoln Division - CON	Associate Professor	Continuous	9/1/2006		84,616	FY 1.00		
		Associate Professor	Continuous			83,116	FY 1.00		
Ikezu, Tsuneya	Pharmacology & Exp Neuroscience	Associate Professor	Continuous	9/1/2006		86,052	FY 1.00		
		Associate Professor	Continuous			81,954	FY 1.00		
Jackson, Barbara	Munroe-Meyer Institute	Discipline Director	Special	9/1/2006		93,032	FY 1.00		
		Discipline Director	Special			83,556	FY 1.00		
		Coordinator	Special	9/1/2006		2,000	FY 0.00		
		Coordinator	Special			2,000	FY 0.00		
	Pediatrics	Associate Professor	Health Prof	9/1/2006	6/30/2008	0	FY 0.00		
		Associate Professor	Health Prof			0	FY 0.00		

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**CHANCELLOR'S PERSONNEL REPORT  
FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006  
UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<b><u>NAME</u></b>	<b><u>DEPARTMENT</u></b>	<b><u>TITLE</u></b>	<b><u>APPT TYPE</u></b>	<b><u>BEGIN DATE</u></b>	<b><u>END DATE</u></b>	<b><u>SALARY</u></b>	<b><u>FTE</u></b>
Jenkins, James	Adult Restorative Dentistry - COD	Assistant Professor	Health Prof	9/1/2006	6/30/2008	81,000	FY 1.00
		Assistant Professor	Health Prof			80,000	FY 1.00
Jensen, Jeremiah	Kearney Division - CON	Instructor	Special	9/1/2006		41,541	AY 1.00
		Instructor	Special			40,541	AY 1.00
Jerrells, Thomas	Pathology & Microbiology	Professor	Continuous	9/1/2006		110,912	FY 1.00
		Professor	Continuous			105,630	FY 1.00
Johnson, Grace	Physical Therapy Education - SAHP	Assistant Professor	Health Prof	9/1/2006	6/30/2008	70,758	FY 1.00
		Assistant Professor	Health Prof			68,037	FY 1.00
Johnson, William	Adult Restorative Dentistry - COD	Associate Professor	Continuous	9/1/2006		87,830	FY 1.00
		Associate Professor	Continuous			86,830	FY 1.00
Jones, Katherine	Preventive and Societal Medicine	Assistant Professor	Special	9/1/2006		64,759	FY 1.00
		Assistant Professor	Special			61,675	FY 1.00
Junge, Todd	Dental Hygiene - COD	Assistant Professor	Special	9/1/2006	6/30/2007	53,561	FY 1.00
		Assistant Professor	Special			53,144	FY 1.00
Kaiser, Margaret	College of Nursing	Assistant Professor	Health Prof	9/1/2006	6/30/2007	71,755	FY 1.00
		Assistant Professor	Health Prof			70,755	FY 1.00
Keating-Lefler, Rebecca	College of Nursing	Assistant Professor	Health Prof	9/1/2006	6/30/2008	73,291	FY 1.00
		Assistant Professor	Health Prof			71,291	FY 1.00
Kim, Eunghwan	Adult Restorative Dentistry - COD	Assistant Professor	Health Prof	9/1/2006	6/30/2009	79,005	FY 1.00
		Assistant Professor	Health Prof			78,005	FY 1.00

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**CHANCELLOR'S PERSONNEL REPORT  
FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006  
UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<b><u>NAME</u></b>	<b><u>DEPARTMENT</u></b>	<b><u>TITLE</u></b>	<b><u>APPT TYPE</u></b>	<b><u>BEGIN DATE</u></b>	<b><u>END DATE</u></b>	<b><u>SALARY</u></b>	<b><u>FTE</u></b>
Kompella, Udaya	Pharmaceutical Sciences - COP	Associate Professor	Continuous	9/1/2006		87,742	FY 1.00
		Associate Professor	Continuous			83,743	FY 1.00
Kratochvil, Christopher	Psychiatry	Associate Professor	Health Prof	9/1/2006	6/30/2008	80,217	FY 1.00
		Associate Professor	Health Prof			76,111	FY 1.00
Kuster, Curtis	Growth & Development - COD	Professor	Continuous	9/1/2006		127,973	FY 1.00
		Professor	Continuous			127,173	FY 1.00
	Dental Administration - COD	Assistant Dean	Special	9/1/2006		5,000	FY 0.00
		Assistant Dean	Special			5,000	FY 0.00
Labhasetwar, Vinod	Pharmaceutical Sciences - COP	Associate Professor	Continuous	9/1/2006		88,613	FY 1.00
		Associate Professor	Continuous			86,113	FY 1.00
<sup>(29)</sup> Lackner, Rudy	Surgery	Associate Professor	Health Prof	9/1/2006	6/30/2008	74,126	FY 0.80
		Associate Professor	Health Prof			70,020	FY 0.80
LaFramboise, Louise	College of Nursing	Assistant Professor	Health Prof	9/1/2006	6/30/2009	75,799	FY 1.00
		Assistant Professor	Health Prof			73,799	FY 1.00
Lahue, Robert	Eppley Institute	Professor	Continuous	9/1/2006		105,902	FY 1.00
		Professor	Continuous			104,902	FY 1.00
	Associate Director	Associate Director	Special	9/1/2006		3,000	FY 0.00
		Associate Director	Special			3,000	FY 0.00

<sup>(29)</sup> Remainder of full-time appointment is at the Veterans Administration Hospita

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**CHANCELLOR'S PERSONNEL REPORT  
FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006  
UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<b><u>NAME</u></b>	<b><u>DEPARTMENT</u></b>	<b><u>TITLE</u></b>	<b><u>APPT TYPE</u></b>	<b><u>BEGIN DATE</u></b>	<b><u>END DATE</u></b>	<b><u>SALARY</u></b>	<b><u>FTE</u></b>
Latshaw, Sandra	Clinical Laboratory Science - SAHP	Assistant Professor	Special	9/1/2006		60,305	FY 1.00
		Assistant Professor	Special			57,554	FY 1.00
Lewis, Robert	Eppley Institute	Professor	Continuous	9/1/2006		114,125	FY 1.00
		Professor	Continuous			113,125	FY 1.00
		Program Director	Special	9/1/2006		3,000	FY 0.00
		Program Director	Special			3,000	FY 0.00
Lin, Ming-Fong	Biochemistry and Molecular Biology	Professor	Continuous	9/1/2006		72,564	FY 0.60
		Professor	Continuous			67,381	FY 0.60
	Surgery	Professor	Special	9/1/2006		36,282	FY 0.40
		Professor	Special			36,282	FY 0.40
Lomneth, Carol	Genetics Cell Biology & Anatomy	Assistant Professor	Special	9/1/2006		61,947	FY 0.75
		Assistant Professor	Special			58,997	FY 0.75
Luo, Xu	Eppley Institute	Assistant Professor	Health Prof	9/1/2006	6/30/2008	75,465	FY 1.00
		Assistant Professor	Health Prof			74,465	FY 1.00
MacDonald, Richard	Biochemistry and Molecular Biology	Professor	Continuous	9/1/2006		104,720	FY 1.00
		Professor	Continuous			99,733	FY 1.00
Magnuson, Thomas	Psychiatry	Assistant Professor	Health Prof	9/1/2006	6/30/2007	70,590	FY 1.00
		Assistant Professor	Health Prof			66,484	FY 1.00

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**CHANCELLOR'S PERSONNEL REPORT  
FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006  
UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<b><u>NAME</u></b>	<b><u>DEPARTMENT</u></b>	<b><u>TITLE</u></b>	<b><u>APPT TYPE</u></b>	<b><u>BEGIN DATE</u></b>	<b><u>END DATE</u></b>	<b><u>SALARY</u></b>	<b><u>FY</u></b>	<b><u>FTE</u></b>
McBride, Corrigan	Surgery	Assistant Professor	Health Prof	9/1/2006	6/30/2007	70,572	FY	1.00
		Assistant Professor	Health Prof			66,466	FY	1.00
McNeilly, Dennis	Psychiatry	Associate Professor	Health Prof	9/1/2006	6/30/2008	65,596	FY	1.00
		Associate Professor	Health Prof			61,490	FY	1.00
Medder, Jim	Family Medicine	Associate Professor	Health Prof	9/1/2006	6/30/2008	136,809	FY	1.00
		Associate Professor	Health Prof			132,703	FY	1.00
Michael, Kimberly	Radiation Science Technology - SAHP	Assistant Professor	Health Prof	9/1/2006	6/30/2008	36,776	FY	0.52
		Assistant Professor	Health Prof			33,360	FY	0.50
	Diagnostic Medical Sonography - SAHP	Program Director	Special	9/1/2006		33,360	FY	0.48
		Program Director	Special			33,360	FY	0.50
Molvar, Michael	Adult Restorative Dentistry - COD	Associate Professor	Continuous	9/1/2006		129,553	FY	1.00
		Associate Professor	Continuous			129,053	FY	1.00
	Dental Administration - COD	Assistant Dean	Special	9/1/2006		5,000	FY	0.00
		Assistant Dean	Special			5,000	FY	0.00
Narayana, Nagamani	Oral Biology - COD	Assistant Professor	Health Prof	9/1/2006	6/30/2009	78,753	FY	1.00
		Assistant Professor	Health Prof			77,753	FY	1.00
Nasir, Laeth	Family Medicine	Professor	Health Prof	9/1/2006	6/30/2007	116,829	FY	1.00
		Professor	Health Prof			112,723	FY	1.00
Neumeister, J. Scott	Internal Medicine	Assistant Professor	Health Prof	9/1/2006	6/30/2008	67,452	FY	1.00
		Assistant Professor	Health Prof			63,346	FY	1.00

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**CHANCELLOR'S PERSONNEL REPORT  
FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006  
UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<b><u>NAME</u></b>	<b><u>DEPARTMENT</u></b>	<b><u>TITLE</u></b>	<b><u>APPT TYPE</u></b>	<b><u>BEGIN DATE</u></b>	<b><u>END DATE</u></b>	<b><u>SALARY</u></b>	<b><u>FY</u></b>	<b><u>FTE</u></b>
Nickol, Devin	Internal Medicine	Assistant Professor	Health Prof	9/1/2006	6/30/2008	71,075	FY	1.00
		Assistant Professor	Health Prof			66,969	FY	1.00
Ott, Carol	Kearney Division - CON	Associate Professor	Continuous	9/1/2006		82,866	FY	1.00
		Associate Professor	Continuous			81,366	FY	1.00
Paulsen, Todd	Pharmacy Practice - COP	Assistant Professor	Health Prof	9/1/2006	6/30/2008	81,722	FY	1.00
		Assistant Professor	Health Prof			80,072	FY	1.00
Payne, Jeffrey	Surgical Specialties - COD	Professor	Continuous	9/1/2006		125,266	FY	1.00
		Professor	Continuous			124,266	FY	1.00
		Dixon Endowed Chair in Dentistry	Special	9/1/2006	2/28/2011	20,000	FY	0.00
		Dixon Endowed Chair in Dentistry	Special			20,000	FY	0.00
	Dental Administration - COD	Associate Dean	Special	9/1/2006		7,500	FY	0.00
		Associate Dean	Special			7,500	FY	0.00
Pelish, Peggy	College of Nursing	Associate Professor	Continuous	9/1/2006		66,708	FY	1.00
		Associate Professor	Continuous			65,708	FY	1.00
Petro, Thomas	Oral Biology - COD	Professor	Continuous	9/1/2006		98,792	FY	1.00
		Professor	Continuous			97,292	FY	1.00
<sup>(30)</sup> Pipinos, Iraklis	Surgery	Associate Professor	Health Prof	9/1/2006	6/30/2008	57,917	FY	0.75
		Associate Professor	Health Prof			53,811	FY	0.75

<sup>(30)</sup> Remainder of full-time appointment is at the Veterans Administration Hospita

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**CHANCELLOR'S PERSONNEL REPORT  
FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006  
UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<b><u>NAME</u></b>	<b><u>DEPARTMENT</u></b>	<b><u>TITLE</u></b>	<b><u>APPT TYPE</u></b>	<b><u>BEGIN DATE</u></b>	<b><u>END DATE</u></b>	<b><u>SALARY</u></b>	<b><u>FTE</u></b>
Pitkin, Steven	Kearney Division - CON	Assistant Professor	Continuous	9/1/2006		72,799	FY 1.00
		Assistant Professor	Continuous			71,299	FY 1.00
		Assistant Dean	Special	9/1/2006		5,000	FY 0.00
		Assistant Dean	Special			5,000	FY 0.00
Poole, Jill	Internal Medicine	Assistant Professor	Health Prof	9/1/2006	6/30/2008	87,266	FY 1.00
		Assistant Professor	Health Prof			83,160	FY 1.00
Powell, Shawn	Growth & Development - COD	Assistant Professor	Special	9/1/2006	6/30/2007	73,000	FY 0.80
		Assistant Professor	Special			72,000	FY 0.80
Pozehl, Bunny	Lincoln Division - CON	Associate Professor	Continuous	9/1/2006		90,752	FY 1.00
		Associate Professor	Continuous			88,752	FY 1.00
Rasmussen, Natalie	College of Nursing	Assistant Professor	Health Prof	9/1/2006	6/30/2009	67,543	FY 1.00
		Assistant Professor	Health Prof			66,543	FY 1.00
Remmenga, Steve	Obstetrics & Gynecology	Associate Professor	Health Prof	9/1/2006	6/30/2008	96,218	FY 0.91
		Associate Professor	Health Prof			92,112	FY 0.91
		McClure Smith Professorship	Special	9/1/2006		8,000	FY 0.09
		McClure Smith Professorship	Special			8,000	FY 0.09
		Director/Gynecologic Oncology	Special	9/1/2006		10,000	FY 0.00
		Director/Gynecologic Oncology	Special			10,000	FY 0.00

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**CHANCELLOR'S PERSONNEL REPORT  
FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006  
UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<b><u>NAME</u></b>	<b><u>DEPARTMENT</u></b>	<b><u>TITLE</u></b>	<b><u>APPT TYPE</u></b>	<b><u>BEGIN DATE</u></b>	<b><u>END DATE</u></b>	<b><u>SALARY</u></b>	<b><u>FTE</u></b>
Rizzino, A Angie	Eppley Institute	Professor	Continuous	9/1/2006		134,922	FY 1.00
		Professor	Continuous			133,922	FY 1.00
		Program Director	Special	9/1/2006		3,000	FY 0.00
		Program Director	Special			3,000	FY 0.00
Rodehorst, Teresa Kim	West Nebraska Division - CON	Assistant Professor	Health Prof	9/1/2006	6/30/2009	81,135	FY 1.00
		Assistant Professor	Health Prof			80,135	FY 1.00
Rozanski, George	Cellular & Integrative Physiology	Professor	Continuous	9/1/2006		110,766	FY 1.00
		Professor	Continuous			105,491	FY 1.00
Ryan, Sheila	College of Nursing	Professor	Continuous	9/1/2006		128,581	FY 1.00
		Professor	Continuous			126,581	FY 1.00
		Director	Special	9/1/2006		3,000	FY 0.00
		Director	Special			3,000	FY 0.00
Sansom, Steven	Cellular & Integrative Physiology	Professor	Continuous	9/1/2006		106,943	FY 1.00
		Professor	Continuous			101,850	FY 1.00
Sather, Linda	Lincoln Division - CON	Assistant Professor	Health Prof	9/1/2006	6/30/2007	78,478	FY 1.00
		Assistant Professor	Health Prof			76,478	FY 1.00
Schonfeld, Toby	Preventive and Societal Medicine	Associate Professor	Health Prof	9/1/2006	6/30/2007	65,772	FY 1.00
		Associate Professor	Health Prof			62,640	FY 1.00

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**CHANCELLOR'S PERSONNEL REPORT  
FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006  
UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

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Shaw, David	Oral Biology - COD	Chairperson	Special	9/1/2006		75,268	FY 0.60		
		Chairperson	Special			75,268	FY 0.60		
		Chairperson (Stipend)	Special	9/1/2006		3,300	FY 0.00		
		Chairperson (Stipend)	Special			3,300	FY 0.00		
		Professor	Continuous	9/1/2006		51,179	FY 0.40		
		Professor	Continuous			50,179	FY 0.40		
		Sherman, Simon	Eppley Institute	Professor	Continuous	9/1/2006		112,996	FY 1.00
				Professor	Continuous			112,360	FY 1.00
Director	Special			9/1/2006		3,000	FY 0.00		
Director	Special					3,000	FY 0.00		
Sigler, Ernest	Adult Restorative Dentistry - COD	Assistant Professor	Health Prof	9/1/2006	6/30/2008	78,500	FY 1.00		
		Assistant Professor	Health Prof			77,000	FY 1.00		
Singh, Rakesh	Pathology & Microbiology	Associate Professor	Continuous	9/1/2006		91,603	FY 1.00		
		Associate Professor	Continuous			87,241	FY 1.00		
Singh, Sanjay	Neurological Sciences	Associate Professor	Health Prof	9/1/2006	6/30/2008	105,292	FY 1.00		
		Associate Professor	Health Prof			101,186	FY 1.00		
Sittner, Barbara	Lincoln Division - CON	Assistant Professor	Health Prof	9/1/2006	6/30/2008	73,870	FY 1.00		
		Assistant Professor	Health Prof			72,870	FY 1.00		

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**CHANCELLOR'S PERSONNEL REPORT  
FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006  
UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

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Sivers, Joan	Adult Restorative Dentistry - COD	Associate Professor	Continuous	9/1/2006		116,620	FY 1.00
		Associate Professor	Continuous			115,620	FY 1.00
		Carlson Professor of Dentistry	Special	9/1/2006	6/30/2010	10,000	FY 0.00
	Carlson Professor of Dentistry	Special			10,000	FY 0.00	
	Dental Administration - COD	Assistant Dean	Special	9/1/2006		5,000	FY 0.00
		Assistant Dean	Special			5,000	FY 0.00
Solheim, Joyce	Eppley Institute	Associate Professor	Continuous	9/1/2006		91,351	FY 1.00
		Associate Professor	Continuous			90,351	FY 1.00
		Program Director	Special	9/1/2006		3,000	FY 0.00
		Program Director	Special			3,000	FY 0.00
Soper, Laurie	West Nebraska Division - CON	Instructor	Special	9/1/2006	5/11/2007	45,683	AY 1.00
		Instructor	Special			44,683	AY 1.00
Spalding, Peter	Growth & Development - COD	Associate Professor	Continuous	9/1/2006		138,882	FY 1.00
		Associate Professor	Continuous			137,932	FY 1.00
St. Germain, Henry	Adult Restorative Dentistry - COD	Chairperson	Special	9/1/2006		72,805	FY 0.60
		Chairperson	Special			71,305	FY 0.60
	Chairperson (Stipend)	Special	9/1/2006		3,300	FY 0.00	
		Special			3,300	FY 0.00	
	Associate Professor	Continuous	9/1/2006		47,537	FY 0.40	
		Continuous			47,537	FY 0.40	

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**CHANCELLOR'S PERSONNEL REPORT  
FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006  
UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<b><u>NAME</u></b>	<b><u>DEPARTMENT</u></b>	<b><u>TITLE</u></b>	<b><u>APPT TYPE</u></b>	<b><u>BEGIN DATE</u></b>	<b><u>END DATE</u></b>	<b><u>SALARY</u></b>	<b><u>FTE</u></b>
Swindells, Susan	Internal Medicine	Professor	Continuous	9/1/2006		84,793	FY 1.00
		Professor	Continuous			80,687	FY 1.00
		T.K. Watanabe Distinguished Chair	Special	9/1/2006		12,000	FY 0.00
		T.K. Watanabe Distinguished Chair	Special			12,000	FY 0.00
Tachenko Achord, Shirley	Lincoln Division - CON	Assistant Professor	Health Prof	9/1/2006	8/31/2007	50,623	AY 1.00
		Assistant Professor	Health Prof			49,623	AY 1.00
Thierfelder, Jean	Internal Medicine	Associate Professor	Special	9/1/2006		54,695	FY 0.60
		Associate Professor	Special			50,589	FY 0.60
Thompson, Cheryl	College of Nursing	Associate Professor	Health Prof	9/1/2006	6/30/2007	94,624	FY 1.00
		Associate Professor	Health Prof			93,124	FY 1.00
		Assistant Dean	Special	9/1/2006		5,000	FY 0.00
		Assistant Dean	Special			5,000	FY 0.00
Thoreson, Wallace	Ophthalmology & Visual Sciences	Professor	Continuous	9/1/2006		119,364	FY 1.00
		Professor	Continuous			115,258	FY 1.00
		Director of Research	Special	9/1/2006		3,000	FY 0.00
		Director of Research	Special			3,000	FY 0.00
Trausch, Patricia	Kearney Division - CON	Instructor	Special	9/1/2006	5/11/2007	47,045	AY 1.00
		Instructor	Special			46,045	AY 1.00
Utecht, Brenda	Dental Hygiene - COD	Instructor	Special	9/1/2006	6/30/2007	44,893	FY 0.70
		Instructor	Special			44,493	FY 0.70

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**CHANCELLOR'S PERSONNEL REPORT  
FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006  
UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

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Vennerstrom, Jonathan	Pharmaceutical Sciences - COP	Professor	Continuous	9/1/2006		91,068	FY 1.00
		Professor	Continuous			88,568	FY 1.00
Vogt, Merlyn	Surgical Specialties - COD	Assistant Professor	Special	9/1/2006	6/30/2007	32,000	FY 0.50
		Assistant Professor	Special			31,000	FY 0.50
	Dental Administration - COD	Director of Alumni Affairs	Special	9/1/2006	6/30/2007	32,000	FY 0.50
		Director of Alumni Affairs	Special			31,000	FY 0.50
Wagner, Kay-Uwe	Eppley Institute	Associate Professor	Continuous	9/1/2006		100,216	FY 1.00
		Associate Professor	Continuous			99,216	FY 1.00
Walker, Susan Noble	College of Nursing	Professor	Continuous	9/1/2006		59,510	FY 0.50
		Professor	Continuous			58,510	FY 0.50
		Dorothy Hodges Olson Chair	Special	9/1/2006		59,510	FY 0.50
		Dorothy Hodges Olson Chair	Special			58,510	FY 0.50
		D. Hodges Olson Chair (Stipend)	Special	9/1/2006		5,000	FY 0.00
		D. Hodges Olson Chair (Stipend)	Special			5,000	FY 0.00
Wall, Shirley	Dental Hygiene - COD	Assistant Professor	Health Prof	9/1/2006	6/30/2008	52,400	FY 1.00
		Assistant Professor	Health Prof			52,000	FY 1.00
Wang, Wei	Cellular & Integrative Physiology	Associate Professor	Continuous	9/1/2006		80,330	FY 1.00
		Associate Professor	Continuous			76,505	FY 1.00

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**CHANCELLOR'S PERSONNEL REPORT  
FACULTY PERFORMANCE FUND ADJUSTMENTS - 2006  
UNIVERSITY OF NEBRASKA MEDICAL CENTER**

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Wells, Wendy	West Nebraska Division - CON	Instructor	Special	9/1/2006	5/11/2007	45,453	AY 1.00
		Instructor	Special			44,453	AY 1.00
West, Cheryl	College of Nursing	Assistant Professor	Health Prof	9/1/2006	8/31/2007	54,461	AY 1.00
		Assistant Professor	Health Prof			53,461	AY 1.00
Wilhelm, Susan	West Nebraska Division - CON	Assistant Professor	Health Prof	9/1/2006	6/30/2009	71,413	FY 1.00
		Assistant Professor	Health Prof			69,413	FY 1.00
		Interim Assistant Dean	Special	9/1/2006		5,000	FY 0.00
		Interim Assistant Dean	Special			5,000	FY 0.00
Wrenshall, Lucile	Surgery	Associate Professor	Health Prof	9/1/2006	6/30/2008	76,197	FY 1.00
		Associate Professor	Health Prof			72,091	FY 1.00
Xiong, Huangui	Pharmacology & Exp Neuroscience	Associate Professor	Health Prof	9/1/2006	6/30/2008	84,460	FY 1.00
		Associate Professor	Health Prof			80,438	FY 1.00
Zheng, Jialin	Pharmacology & Exp Neuroscience	Associate Professor	Continuous	9/1/2006		93,840	FY 1.00
		Associate Professor	Continuous			89,714	FY 1.00

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TO: The Board of Regents Addendum IX-D-3

Academic Affairs

MEETING DATE: November 3, 2006

SUBJECT: Leaves of Absence for the reporting period April through June 30, 2006

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: The attached report is a summary of the academic leaves of absences that have been approved by President Milliken in accordance with Section 3.4.3.1 of the *Bylaws of the Board of Regents of the University of Nebraska* as amended June 15, 2006.

The President may approve leaves of absence, not to exceed one year, to members of the permanent professional staff holding full-time appointments, or part-time appointments of at least one-half full-time equivalent (.5 FTE), with or without stipends, that fall within the guidelines set forth in the *Bylaws*.

SPONSOR: Linda Ray Pratt  
Interim Executive Vice President and Provost

APPROVED: \_\_\_\_\_  
James B. Milliken  
President

DATE: October 12, 2006

### Addendum IX-D-3

Members of the public and news media may obtain a copy of the item with the Leaves of Absences in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except university holidays.

TO: The Board of Regents Addendum IX-D-4  
Business Affairs

MEETING DATE: November 3, 2006

RECOMMENDED ACTION: Report

SUBJECT: Report on the Othmer-Topp Endowment Fund, second priority uses, for the fiscal year ended June 30, 2006.

PREVIOUS ACTION: November 11, 2005 – Report on the Othmer-Topp Endowment Fund, second priority uses, for the fiscal year ended June 30, 2005.  
  
January 13, 2001 – The Board of Regents approved clarification of first priority and second priority uses of income from the Othmer-Topp Endowment. On or before March 1 of each year the Chancellor is to provide a written report to the President and the Board of Regents regarding second priority general purpose expenditures from the endowment fund.

EXPLANATION: The attached letter from the Chancellor presents the required report.

PROJECT COST: None

SOURCE OF FUNDS: None

SPONSORS: Barbara Couture  
Senior Vice Chancellor for Academic Affairs  
  
Christine A. Jackson  
Vice Chancellor for Business & Finance

RECOMMENDED: \_\_\_\_\_  
Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: October 11, 2006

October 11, 2006

James B. Milliken, President  
University of Nebraska  
103 Varner Hall  
East Campus 0745

Dear President Milliken,

I am writing to provide the annual report on the use of Othmer-Topp funds as required by the Board of Regents' action on January 13, 2001. As was the case in prior years, I believe that it may be helpful to report on the use of all Othmer-Topp endowment income funds available for use by UNL, as well as the "second priority general purpose" uses of the fund. This report covers fiscal year 2006 as well as total expenditures since inception of the endowment.

<u>Description</u>	<u>12-Months Ended June 30, 2006</u>	<u>Expenditures Inception to Date</u>
<b>First Priority Expenditures</b>		
(a) Othmer Professorship of Chemical Engineering	\$ 40,233	\$ 562,894
Mortgage payment (Othmer Hall & Law Library)	<u>\$ 2,434,500</u>	<u>\$12,172,500</u>
Subtotal	<u>\$ 2,474,733</u>	<u>\$12,735,394</u>
<b>Second Priority Expenditures</b>		
(b) Campus-wide graduate fellowships	\$ 440,172	\$ 2,810,455
(c) Distinguished Professorships	\$ 234,110	\$ 850,467
NEH Regional Humanities Center match	\$ 57,263	\$ 309,015
Academic Improvement Fund:		
Ecology & Evolutionary Analysis	\$ 37,668	\$ 370,733
Survey Research and Methodology	\$ 76,565	\$ 208,750
International Quilt Study Center	\$ 23,549	\$ 231,178
College of Journalism equipment	\$ -	\$ 100,000
Math Department	<u>\$ -</u>	<u>\$ 25,000</u>
Subtotal	<u>\$ 869,327</u>	<u>\$ 4,905,598</u>
<b>Costs of Operating the Endowment</b>		
Management fees to University of Nebraska Foundation as relevant to this report	\$ 1,415,137	\$ 6,347,863
Estate legal services	<u>\$ -</u>	<u>\$ 126,381</u>
Subtotal	<u>\$ 1,415,137</u>	<u>\$ 6,474,244</u>
Total	<u>\$ 4,759,197</u>	<u>\$ 24,115,236</u>

Notes:

- (a) The Othmer-Topp Professor of Chemical Engineering position was filled in February 2000.
- (b) For the 2005-2006 academic year, fellowships were newly awarded to 25 students from 22 different departments. In total, the program provides 66 graduate fellowships. A \$7,500 stipend is paid to supplement a departmental graduate teaching or research assistantship. The program has now reached full implementation budgeted to be \$500,000 annually.
- (c) The plan is to create 23 Othmer chairs at \$50,000 per year or professorships at \$25,000 per year. To date, donors for 15 chairs requiring a \$500,000 match and 8 professorships requiring a \$250,000 endowed match have been identified. As of June 30, 2006, 16 of these positions have been filled, 2 searches are in progress, and 5 are on hold.

Continued funding of and implementation of current and future projects is dependent on the performance of the endowment. Future use of the Othmer-Topp endowment funds will continue to follow the principles that were set forth in prior years' reports.

I will be pleased to respond to any questions you or the Regents may have regarding this report.

Sincerely,

Harvey Perlman  
Chancellor and Harvey & Susan Perlman  
Alumni Professor of Law

xc: Terry Fairfield  
Vice Chancellors



TO: The Board of Regents Addendum IX-D-5

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: University of Nebraska at Kearney  
Report of Gifts, Grants, Contracts and Bequests  
Accepted during the Quarter July 1, 2006 through September 30, 2006

RECOMMENDED ACTION: Report

Description:	A Gifts	B Grants	C Bequests	D Contracts	Totals
Instruction	\$0	152,980	\$0	25,000	\$ 177,980
Research	0	832,004	0	6,603	838,607
Public Service	0	92,478	0	0	92,478
Student Aid	0	4,471,123	0	0	4,471,123
Support Services					
Administrative	0	0	0	0	0
Other	0	275,344	0	0	275,344
Not Designated	0	2,300	0	0	2,300
Subtotal	\$0	\$5,826,229	\$0	\$31,603	\$5,857,832

Gifts & Bequests of \$1,000,000 and more previously accepted by the Regents during the reported quarter:

Instruction	0	0	0	0	0
Research	0	0	0	0	0
Public Service	0	0	0	0	0
Student Aid	0	0	0	0	0
Supporting Services					
Administrative	0	0	0	0	0
Other	0	0	0	0	0
Not Designated	0	0	0	0	0
Subtotal	\$0	\$0	\$0	\$0	\$0

TOTAL	\$0	\$5,826,229	\$0	\$31,603	\$5,857,832
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A - Gifts \$100,000 and over are itemized on the attached page

B - Grants \$1,000,000 and over are itemized on the attached page

C - All bequests are itemized on the attached page

D - Contracts \$400,000 and over are itemized on the attached page

SPONSOR: John Lakey  
Interim Vice Chancellor for Business & Finance

RECOMMENDED: \_\_\_\_\_  
Douglas A. Kristensen, Chancellor  
University of Nebraska at Kearney

DATE: October 12, 2006

UNIVERSITY OF NEBRASKA AT KEARNEY  
 REPORT OF AWARDS  
 WHICH REQUIRE SEPARATE ITEMIZATION  
 ACCEPTED DURING THE QUARTER  
 July 1, 2006 through September 30, 2006

GIFTS \$100,000 AND OVER

<u>DONOR</u>	<u>PURPOSE</u>	<u>AMOUNT</u>
SUBTOTAL		0
TOTAL AMOUNT OF GIFTS UNDER \$100,000		<u>0</u>
TOTAL GIFTS FOR THE QUARTER		<u><u>\$0</u></u>

GRANTS \$1,000,000 AND OVER

<u>GRANTOR</u>	<u>GRANTEE/DEPARTMENT</u>	<u>PURPOSE</u>	<u>AMOUNT</u>
U.S. Department of Education	Financial Aid	Student Aid	\$2,977,956
SUBTOTAL			<u>2,977,956</u>
TOTAL AMOUNT OF GRANTS UNDER \$1,000,000			<u>2,848,273</u>
TOTAL GRANTS FOR THE QUARTER			<u><u>\$5,826,229</u></u>

BEQUESTS

<u>DONOR</u>	<u>PURPOSE</u>	<u>AMOUNT</u>
None		
TOTAL BEQUESTS FOR THE QUARTER		<u><u>\$0</u></u>

CONTRACTS \$400,000 AND OVER

<u>GRANTOR</u>	<u>GRANTEE/DEPARTMENT</u>	<u>PURPOSE</u>	<u>AMOUNT</u>
None			0
SUBTOTAL			31,603
TOTAL AMOUNT OF CONTRACTS UNDER \$400,000			<u>31,603</u>
TOTAL CONTRACTS FOR THE QUARTER			<u>\$31,603</u>

TOTAL AWARDS FOR THE QUARTER \$5,857,832

TO: The Board of Regents  
 Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: University of Nebraska-Lincoln  
 Report of Gifts, Grants, Contracts and Bequests accepted during the Quarter  
 July 1, 2006 through September 30, 2006

RECOMMENDED ACTION: Report

Description	A Gifts	B Grants	C Bequests	D Contracts	Totals
Instruction	\$0	\$3,865,019	\$0	\$0	\$3,865,019
Research	0	34,127,575	0	7,051,618	41,179,193
Public Service	0	9,420,955	0	277,731	9,698,686
Administration	0	741,736	0	9,218	750,954
Student Services	0	2,529,183	0	0	2,529,183
Stu Financial Aid	0	358,503	0	0	358,503
Donations	0	0	0	0	0
Subtotals	\$0	\$51,042,971	\$0	\$7,338,567	\$58,381,538

Gifts and Bequests of \$1,000,000 & more previously accepted by the Regents during the reported quarter:

Instruction	\$0	0	0	0	\$0
Research	0	0	0	0	0
Public Service	0	0	0	0	0
Administration	0	0	0	0	0
Student Services	0	0	0	0	0
Stu Financial Aid	0	0	0	0	0
Donations	0	0	0	0	0
Subtotals	0	0	0	0	0
TOTAL	<u>\$0</u>	<u>\$51,042,971</u>	<u>\$0</u>	<u>\$7,338,567</u>	<u>\$58,381,538</u>

- A - Gifts of \$100,000 and more are itemized on the attached pages
- B - Grants of \$1,000,000 and more are itemized on the attached pages
- C - All bequests are itemized on the attached pages
- D - Contracts of \$400,000 and more are itemized on the attached pages

SPONSORS: Prem S. Paul  
 Vice Chancellor for Research

Christine A. Jackson  
 Vice Chancellor for Business & Finance

RECOMMENDED: \_\_\_\_\_  
 Harvey Perlman, Chancellor  
 University of Nebraska-Lincoln

DATE: October 11, 2006

**UNIVERSITY OF NEBRASKA-LINCOLN  
 REPORT OF AWARDS  
 WHICH REQUIRE SEPARATE ITEMIZATION  
 ACCEPTED DURING THE QUARTER 7/1/06 – 9/30/06**

Gifts/Bequests \$100,000 and over

<u>Donor</u>	<u>Description</u>	<u>Amount</u>
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	Total Gifts for the Quarter	<u>\$0</u>
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Grants \$1,000,000 and over

See attached sheet

	Subtotal	\$16,123,514
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	Total amount of all Grants under \$1,000,000	<u>34,919,472</u>
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	Total Grants for the Quarter	<u>\$51,042,986</u>
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Contracts \$400,000 and over

See attached sheet

	Subtotal	\$3,196,564
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	Total amount of all Contracts under \$400,000	<u>4,142,005</u>
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	Total Contracts for the Quarter	<u>\$7,338,569</u>
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**University of Nebraska-Lincoln**  
**Quarterly Summary of Grants Awarded of \$1,000,000 and Over**  
**Subtotals by College and Department**  
**For the Quarter 7/1/06 - 9/30/06**

Dept/PI	Title	Budget Period	Funding Agency	Amount
<b>Arts &amp; Sciences</b>				
<b>Geosciences</b>				
Harwood David	ANDRILL:Antarctica Role/Cenozoic Glob Environ Chg	7/26/06 5/31/10	NSF	\$ 3,153,694
<b>Education &amp; Human Sciences</b>				
<b>Educational Psychology</b>				
Sheridan Susan	Parent Engagement & Child Learning Birth to Five	8/1/06 7/31/07	DHHS-NICHD	\$ 715,842
<b>Family &amp; Consumer Sciences</b>				
Edwards Carolyn	Parent Engagement & Child Learning Birth to Five	8/1/06 7/31/07	DHHS-NICHD	\$ 306,789
			<b>subtotal</b>	<b>\$ 1,022,631</b>
<b>Engineering</b>				
<b>Chemical &amp; Biomolecular Engineering</b>				
Velander William	cGMP Recombinant FIX & Oral Hemophilia B Therapy	9/1/06 8/31/07	DHHS-NHLBI	\$ 664,464
Meagher Michael	cGMP Recombinant FIX & Oral Hemophilia B Therapy	9/1/06 8/31/07	DHHS-NHLBI	\$ 644,921
Van Cott Kevin	cGMP Recombinant FIX & Oral Hemophilia B Therapy	9/1/06 8/31/07	DHHS-NHLBI	\$ 644,921
<b>Electrical Engineering</b>				
Perez Lance	Strengthening Transitions Into Engineering Program	9/1/06 8/31/10	NSF	\$ 824,177
<b>Engineering-Dean's Office</b>				
Ballard John	Strengthening Transitions Into Engineering Program	9/1/06 8/31/10	NSF	\$ 824,177
			<b>subtotal</b>	<b>\$ 3,602,660</b>
<b>IANR-Cooperative Extension</b>				
<b>Agricultural Economics</b>				
Jose H. Douglas	North Central Risk Management Education Center	9/15/04 9/14/08	Dept of Agriculture-CSREES	\$ 1,200,000
<b>Communications &amp; Information Technology</b>				
Cotton Dan	National E-Extension Project	10/1/04 12/31/07	Natl Assn State Univ & Land-Grant Colleg	\$ 1,100,000
<b>IANR-Cooperative Extension</b>				
Birstihl Elizabeth	Nutrition Education Program	10/1/06 9/30/07	Ne Dept Health & Human Serv	\$ 422,702
Cotton Dan	eXtension-The Transformation of Cooperative Extension	8/15/06 1/14/08	Dept of Agriculture-CSREES	\$ 1,425,600

Dept/PI		Title	Budget Period		Funding Agency	Amount
<b>Nutrition &amp; Health Sciences</b>						
Koszewski	Wanda	Nutrition Education Program	10/1/06	9/30/07	Ne Dept Health & Human Serv	\$ 435,511
Schnepf	Marilynn	Nutrition Education Program	10/1/06	9/30/07	Ne Dept Health & Human Serv	\$ 422,702
<b>subtotal</b>						\$ 5,006,515
<b>IANR-Research</b>						
<b>IANR-Research</b>						
Yohe	John	Sorghum/Millet Collab Research Program-INTSORMIL	8/28/96	6/30/07	Agency for Intl Development	\$ 2,170,000
<b>Vice Chancellor for Academic Affairs</b>						
<b>University Television</b>						
Farrell	John	IPY: Engaging Antarctica	10/1/06	9/30/09	NSF	\$ 782,569
<b>Vice Chancellor for Research &amp; Graduate Studies</b>						
<b>Univ NE State Museum</b>						
Diamond	Judy	IPY: Engaging Antarctica	10/1/06	9/30/09	NSF	\$ 385,445
<b>Grand Total</b>						<u>\$ 16,123,514</u>

**University of Nebraska-Lincoln**  
**Quarterly Summary of Contracts Awarded of \$400,000 and Over**  
**Subtotals by College and Department**  
**For the Quarter 7/1/06 - 9/30/06**

Dept/PI	Title	Budget Period	Funding Agency	Amount
<b>Education &amp; Human Sciences</b>				
<b>Educational Psychology</b>				
Buckendahl Chad	Evaluation of the National Assessment of Educational Progress	9/24/04 9/29/07	Dept of Education	\$ 798,258
<b>Engineering</b>				
<b>Chemical &amp; Biomolecular Engineering</b>				
Meagher Michael	Purification of proPRT-201 & Production of Reference Standard	9/8/06 9/7/07	Proteon Therapeutics	\$ 404,362
Velander William	Fibrinogen Components for Production Fibrin Sealant of Hemostatic Dressing	8/1/05 10/31/08	DOD-Army Medical Research	\$ 752,197
Van Cott Kevin	Fibrinogen Components for Production Fibrin Sealant of Hemostatic Dressing	8/1/05 10/31/08	DOD-Army Medical Research	\$ 752,197
Inan Mehmet	Fibrinogen Components for Production Fibrin Sealant of Hemostatic Dressing	8/1/05 10/31/08	DOD-Army Medical Research	\$ 774,991
			<b>subtotal</b>	<b>\$ 2,683,747</b>
<b>IANR-Research</b>				
<b>Panhandle Research &amp; Extension Center</b>				
Wilson Robert	Assess Long Term Viability of Roundup Ready Technol as Fdn for Crop Syst	2/1/06 1/31/10	Monsanto Co	\$ 660,000
			<b>Grand Total</b>	<b>\$ <u>4,142,005</u></b>

TO: The Board of Regents  
Business Affairs

MEETING DATE: November 6, 2006

SUBJECT: University of Nebraska Medical Center  
Report of Gifts, Grants, Contracts and Bequests Accepted During the  
Quarter July 1, 2006 through September 30, 2006

RECOMMENDED ACTION: Report

Description	A Gifts	B Grants	C Bequests	D Contracts	TOTAL
Instruction	\$505,855	\$4,070,413	\$0	\$156,316	\$4,732,584
Research	\$69,360	\$20,439,997	\$0	\$2,216,273	\$22,725,631
Public Service	\$155,154	\$738,778	\$0	\$768,695	\$1,662,627
Student Aid	\$43,980	\$956,602	\$0	\$0	\$1,000,582
Other	<u>\$46,435</u>	<u>\$0</u>	<u>\$0</u>	<u>\$118,028</u>	<u>\$164,463</u>
Subtotal	<u>\$820,785</u>	<u>\$26,205,790</u>	<u>\$0</u>	<u>\$3,259,312</u>	<u>\$30,285,887</u>

Awards of \$400,000 and more previously accepted by the Regents during the reported quarter.

Instruction	\$0	\$0	\$0	\$0	\$0
Research	\$0	\$0	\$0	\$0	\$0
Public Service	\$0	\$0	\$0	\$0	\$0
Student Aid	\$0	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0	\$0
Subtotal	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Total	<u>\$820,785</u>	<u>\$26,205,790</u>	<u>\$0</u>	<u>\$3,259,312</u>	<u>\$30,285,887</u>

A - Gifts of \$100,000 or more are itemized. See attachment(s) for itemized listings.  
 B - Grants of \$1,000,000 or more are itemized. See attachment(s) for itemized listings.  
 C - Bequests are itemized. See attachment(s) for itemized listings.  
 D - Contracts of \$400,000 or more are itemized. See attachment(s) for itemized listings.

SPONSOR: Thomas H. Rosenquist, Ph.D.  
Vice Chancellor of Research

RECOMMENDED: \_\_\_\_\_  
Harold M. Maurer, M.D., Chancellor  
University of Nebraska Medical Center

DATE: October 9, 2006



**UNIVERSITY OF NEBRASKA MEDICAL CENTER**  
**GRANTS \$1,000,000 OR MORE**  
**July 1, 2006 - September 30, 2006**

<b>SPONSOR</b>	<b>GRANTEE DEPARTMENT</b>	<b>TITLE</b>	<b>AMOUNT</b>
NE DHHS - LB595	Kenneth Cowan, MD PhD Eppley Institute	LB595 Tobacco Tax Cancer Research	\$1,300,000
DHHS/NIH/NCI	Kenneth Cowan, MD PhD Eppley Institute	UNMC Eppley Cancer Center Support Grant	\$1,493,508
DHHS/NIH/NINDS	Howard Gendelman, MD Pharmacology CNND	Neural Immunity in HIV Dementia	\$1,171,485
DHHS/NIH/NCRR	Margaret Wheelock, PhD COD-Oral Biology	Nebraska Center for Cellular Signaling	\$2,010,259
DHHS/NIH/NHLBI	Irving Zucker, PhD Cellular/Integrative Physiology	Neuro-Circulatory Function in Chronic Heart Failure	\$2,065,297

TO: Board of Regents

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: University of Nebraska at Omaha  
Report of Gifts, Grants, Contracts and Bequests  
Accepted During the Quarter July 1, 2006  
through September 30, 2006

RECOMMENDED ACTION: Report

DESCRIPTION	A Gifts	B Grants	C Bequests	D Contracts	Total
Instruction	\$ 524,208	726,416		18,350	1,268,974
Research	2,414	1,009,363		101,906	1,113,683
Public Service	41,851	1,304,865		552,319	1,899,035
Student Aid	59,041	401,273			460,314
Supporting Services					
Administrative	61,836				61,836
Other	0				0
Not Designated	50				50
Subtotal	<u>689,400</u>	<u>3,441,917</u>	<u>0</u>	<u>672,575</u>	<u>4,803,892</u>

Gifts & Bequests of \$1,000,000 and more previously accepted by the Regents during the reported quarter:

Instruction					0
Research					0
Public Service					0
Student Aid					0
Supporting Services					
Administrative					0
Other					0
					0
	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
TOTAL	<u>\$ 689,400</u>	<u>3,441,917</u>	<u>0</u>	<u>672,575</u>	<u>4,803,892</u>

A - Gifts \$100,000 and over are itemized on the attached page

B - Grants \$1,000,000 and over are itemized on the attached page

C - All Bequests are itemized on the attached page

D - Contracts \$400,000 and over are itemized on the attached page

SPONSOR: Julie Totten  
Interim Vice Chancellor for Administration

RECOMMENDED: \_\_\_\_\_  
John Christensen, Interim Chancellor  
University of Nebraska at Omaha

DATE: October 12, 2006

UNIVERSITY OF NEBRASKA AT OMAHA  
 REPORT OF AWARDS  
 WHICH REQUIRE SEPARATE ITEMIZATION  
 ACCEPTED DURING THE QUARTER  
 JULY 1, 2006 THROUGH SEPTEMBER 30, 2006

Gifts \$100,000 and over

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
University of Nebraska Foundation	Interdisciplinary Institute for Collaborator	\$ 125,000
University of Nebraska Foundation	Science and Mathematics Learning Center	110,000

Subtotal	235,000
Total amount of gifts under \$100,000	454,400
Total Gifts for the Quarter	<u>\$ 689,400</u>

Grants \$1,000,000 and over

<u>Grantor</u>	<u>Grantee/Dept</u>	<u>Purpose</u>	<u>Amount</u>
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Subtotal	0
Total amount of grants under \$1,000,000	3,441,917
Total Grants for the Quarter	<u>\$ 3,441,917</u>

Bequests

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
		\$ -

Contracts \$400,000 and over

<u>Grantor</u>	<u>Grantee/Dept</u>	<u>Purpose</u>	<u>Amount</u>
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Subtotal	0
Total amount of contracts under \$400,000	672,575
Total Contracts for the Quarter	<u>\$ 672,575</u>

TO: The Board of Regents Addendum IX-D-6

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Report of Bids and Contracts

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: The attached report is a summary of bids and contracts as provided by the campuses pursuant to Section 6.4 of the *Bylaws of the Board of Regents of the University of Nebraska* for the period ended October 12, 2006.

The report outlines the following: type of action; campus; description and use of the product, service, or project; funding source; approved budget amount; contract amount; contractor or vendor; and a bid review or bid explanation if the low responsible bid was not accepted.

PROJECT COST: None

SOURCE OF FUNDS: None

RECOMMENDED:

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David E. Lechner  
Vice President for Business & Finance

DATE: October 12, 2006

University of Nebraska  
Business Affairs Report - Bids & Contracts

Period Ending: October 9, 2006  
Meeting Date: November 3, 2006

Type of Action	Campus	Description	Funding Source	Approved Budget Amount	Contract Amount	Contractor/ Vendor	Bid Review or Explanation
Construction Contract	UNMC	Repair Main Steam Line	LB309 Funds and Facilities Management and Planning Funds	\$448,000	\$392,105	N. Pitlor & Sons, Inc.	Sole Source: Emergency Repairs. Labor and materials for project were the same as those rates obtained on a separate contract that was competitively bid and awarded to N. Pitlor & Sons.
	UNMC	Good Manufacturing Practices Transplant Production Facility Building Shell	Capital & Program Reserve Trust Funds, Nebraska Medical Center, and Private Donations	\$12,502,000	\$997,552	Graham Penn Co Construction, Inc.	Lowest Responsible Bidder.
Personal Property Procurement	UNMC	Confocal Microscope	Biochemistry & Molecular Biology - Grant Funds	\$386,819	\$386,819	Cart Zeiss Micro Imaging	Sole Source: The department evaluated microscopes from three manufacturers. The Zeiss microscope provides greater fine control which allows better simultaneous collection of multiple peak emissions that are far apart, an extremely important facctor in colocalization of fluorescent molecules. In addition, the equipment is similar to existing equiment in place in the core lab.

TO: The Board of Regents Addendum IX-D-7

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Changes in Construction Projects by Budget or Use Categories

RECOMMENDED ACTION: Report

PREVIOUS ACTION: May 16, 1997 – Board of Regents adopted a policy requiring the written approval of the President for any significant changes within a project, either in the scope or nature of the construction, or the programs to be served by the project. Further, any such presidential-approved changes shall be reported to the Board of Regents in writing at its next regular meeting. "Significant change" was defined as a change within the construction or non-construction budget category of a Board-approved project exceeding \$250,000 or 5%, whichever is smaller, or an increase or decrease of 5% or more of the total net square feet (NSF) exceeding 1,000 NSF.

EXPLANATION: The attached report, as provided by the campuses, is a summary of projects requiring significant changes within a budget category. All changes have been approved by the President.

For each project, the report outlines the approved budget and NSF and, if applicable, the revised budget, NSF, percent of change and dollar amount of the change. Reasons for significant changes are also provided. The construction budget and non-construction budget categories are displayed and totaled in order to illustrate the effect of the changes on the overall project budget.

SPONSOR: Rebecca H. Koller  
Assistant Vice President for Business and Finance  
Director of Facilities Planning and Management

RECOMMENDED: \_\_\_\_\_  
David E. Lechner  
Vice President for Business and Finance

DATE: October 12, 2006

**University of Nebraska**

**Change in Scope - Construction Projects by Budget or Use Categories**

**Date: October 12, 2006**

Campus / Project	Budget Categories	Approved Budget	Revised Budget	Percent Change	Dollar Amount of Change	Approved NSF	Revised NSF	Reason for Report
UNL Temple Building Renovation	1. Construction Costs	\$4,296,968	\$4,086,968	-4.9%	(\$210,000)	14,761	No change	Construction bids were favorable allowing high priority reallocations.
	2. Non-construction Costs	\$748,692	\$958,692	28%	\$210,000			\$40,855: Additional design fees for the black box theater and renovation of the theater lobby area, \$130,000: added theater equipment, and \$39,145: miscellaneous non-construction costs.
	Total	\$5,045,660	\$5,045,660	0.0%	\$0			

TO: The Board of Regents Addendum IX-D-8

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Quarterly Status Report of Six-Year Capital Plan and Capital Construction Report

RECOMMENDED ACTION: Reports

PREVIOUS ACTION: None

EXPLANATION: An update of the Six-Year Capital plan will be provided on a quarterly basis. Attached is an update as of September 30, 2006. In addition, a report of current capital construction projects is included for review.

PROJECT COST: None

SOURCE OF FUNDS: None

SPONSOR: Rebecca H. Koller  
Assistant Vice President for Business & Finance  
Director of Facilities Planning & Management

RECOMMENDED: \_\_\_\_\_  
David E. Lechner  
Vice President for Business & Finance

DATE: October 12, 2006



## 2006 Six-Year Capital Plan - Unprioritized (Alphabetized by Campus)

Campus	Project Title	Estimate		State Funding	Other Funding	State O&M	2% Assessment
UN	Fire & Life Safety/Code Compliance	TBD	(1)	TBD	\$ -	\$ -	\$ -
<b>State Funded Projects</b>							
UN	Student Information System (SIS)	\$ 15,000,000	(3)	\$ 15,000,000	\$ -	\$ -	\$ -
UNK	Otto Olsen	\$ 19,376,000	(3)	\$ 19,376,000	\$ -	\$ 296,000	\$ 387,520
UNL	Undergraduate Academic Classroom Facility	\$ 30,000,000		\$ 30,000,000	\$ -	TBD	\$ 600,000
UNL	Greater Nebraska Projects	\$ 14,300,000	(3)	\$ 14,300,000	\$ -	\$ 295,000	\$ 286,000
UNL	Hamilton Hall Phase II	\$ 18,200,000		\$ 18,200,000	\$ -	TBD	\$ 364,000
UNL	Manter Hall	\$ 21,200,000		\$ 21,200,000	\$ -	TBD	\$ 424,000
UNL	Westbrook Music Building Renovation and Expansion	\$ 20,000,000		\$ 20,000,000	\$ -	TBD	\$ 400,000
UNMC	Renovation and Expansion of Swanson Hall	\$ 14,000,000		\$ 14,000,000	\$ -	\$ 34,500	\$ 280,000
UNMC	College of Public Health	\$ 15,000,000		\$ 15,000,000	-	TBD	\$ 300,000
<b>Non-State Funded Projects</b>							
UNK	Nebraska Safety Center Office and Classroom Building	\$ 1,200,000	(3)	\$ -	\$ 1,200,000	\$ 61,000	\$ 24,000
UNL	Barkley Center Addition	\$ 4,689,000	(2)		\$ 4,689,000	\$ 93,960	\$ 93,780
UNL	South Stadium	\$ 3,000,000	(2)		\$ 3,000,000	\$ 288,000	\$ 60,000
UNO	CPACS Phase II	\$ 4,427,000	(3)	\$ -	\$ 4,427,000	\$ 115,900	\$ 88,540
UNO	Fieldhouse Expansion/Renovation II	\$ 2,800,000		\$ -	\$ 2,800,000	TBD	\$ 56,000
UNO	HPER Expansion and Renovation	\$ 38,600,000		TBD	\$ 38,600,000	TBD	\$ 772,000
UNO	Student Housing & Parking (Dodge)	\$ 25,000,000		\$ -	\$ 25,000,000	\$ -	\$ -
<b>Mixed Funded Projects</b>							
UNK	Fine Arts Renovation/Addition	\$ 16,315,000		\$ 15,960,000	\$ 355,000	TBD	\$ 326,300
UNO	Business Administration Building (Pacific)	\$ 25,000,000		TBD	TBD	TBD	\$ 500,000
UNO	PKI Expansion	TBD		TBD	TBD	TBD	TBD
<b>Total</b>		<b>\$ 288,107,000</b>		<b>\$ 183,036,000</b>	<b>\$ 80,071,000</b>	<b>\$ 1,184,360</b>	<b>\$ 4,962,140</b>

Notes:

- (1) Number may change dramatically to represent 40% of 309 Task Force funding over the next 6 years
- (2) Moved from On-Deck List
- (3) Program Statement approved by the BOR

## 2006 On-Deck Projects

Campus	Project Title	Estimate	State Funding	Funding	State O&M	Assessment
<b>State Funded Projects</b>						
UNK	Calvin T. Ryan Library Renovation/Addition	\$ 13,500,000	\$ 13,500,000	\$ -	\$ 442,000	\$ 270,000
UNK	Cushing Coliseum Renovation & Additions	\$ 2,310,000	\$ 2,310,000	\$ -	\$ 25,000	\$ 46,200
UNK	Founders	\$ 1,050,000	\$ 1,050,000	\$ -	TBD	\$ 21,000
UNK	Frank House	\$ 3,150,000	\$ 3,150,000	\$ -	\$ 69,000	\$ 63,000
UNK	General Services Building Renovation (Ed Center)	\$ 6,000,000	\$ 6,000,000	\$ -	\$ 120,000	\$ 120,000
UNK	Memorial Student Affairs Building	\$ 5,800,000	\$ 5,800,000	\$ -	\$1,543,000	\$ 116,000
UNK	Sidewalk	\$ 1,000,000	\$ 1,000,000	\$ -	\$ -	\$ 20,000
UNK	Thomas Hall Renovation	\$ 3,150,000	\$ 3,150,000	\$ -	\$ 69,000	\$ 63,000
UNK	West Center East Wing	\$ 6,300,000	\$ 6,300,000	\$ -	\$ 100,000	\$ 126,000
UNL	Campus-wide Classroom Improvements	\$ 5,000,000	\$ 5,000,000	\$ -	TBD	TBD
UNL	Greater Nebraska Projects Phase II	TBD	TBD	\$ -	TBD	TBD
UNL	McCollum/Welpton	\$ 5,900,000	\$ 5,900,000	\$ -	TBD	\$ 118,000
UNL	Poultry Research and Teaching Facility	\$ 4,500,000	\$ 4,500,000	\$ -	TBD	TBD
UNL	Vet Basic Sciences Building Structural Repairs	TBD	TBD	\$ -	TBD	TBD
		\$ 57,660,000	\$ 57,660,000	\$ -	\$2,368,000	\$ 963,200
<b>Non-State Funded Projects</b>						
UNL	Abel Sandoz Dining renovation	\$ 6,000,000	\$ -	\$ 6,000,000	\$ -	\$ -
UNL	Abel Sandoz Renovation	\$ 30,000,000	\$ -	\$ 30,000,000	\$ -	\$ -
UNL	Burr Fedde Renovation or Replacement	\$ 10,000,000	\$ -	\$ 10,000,000	\$ -	\$ -
UNL	Cather & Pound Renovations	\$ 16,500,000	\$ -	\$ 16,500,000	\$ -	\$ -
UNL	Cather Pound Dining Renovations	\$ 7,000,000	\$ -	\$ 7,000,000	\$ -	\$ -
UNL	Devaney Center Improvements	TBD	\$ -	TBD	\$ -	TBD
UNL	East Campus Family Housing Replacement	\$ 10,000,000	\$ -	\$ 10,000,000	\$ -	\$ -
UNL	East Campus Recreation Center	TBD	\$ -	TBD	\$ -	TBD
UNL	Living Learning Center	TBD	\$ -	TBD	TBD	TBD
UNL	NE Union Expansion/Multicultural Center	\$ 8,700,000	\$ -	\$ 8,700,000	\$ -	\$ 174,000
UNL	Neihardt renovations	\$ 9,000,000	\$ -	\$ 9,000,000	\$ -	\$ -
UNL	Plant Conservatory and Plant Science Teaching Greenhouse	\$ 15,000,000	\$ -	\$ 15,000,000	TBD	\$ 300,000
UNL	Selleck Renovations	\$ 11,000,000	\$ -	\$ 11,000,000	\$ -	\$ -
UNL	Sheldon Art Gallery Expansion	TBD	\$ -	TBD	TBD	TBD
UNL	Systems Biology (ARS)	\$ 49,000,000	\$ -	\$ 49,000,000	TBD	\$ 980,000
UNMC	Biomedical Technology Center	\$ 23,000,000	\$ -	\$ 23,000,000	\$1,294,000	\$ 460,000
UNO	Allwine Prairie Environmental Education Field Station	\$ 1,500,000	\$ -	\$ 1,500,000	TBD	\$ 30,000
UNO	Campus Development at Center	TBD	\$ -	TBD	TBD	TBD
UNO	Community Outreach/Childcare Facility	TBD	\$ -	TBD	TBD	TBD
UNO	Parking Structure(s) (Dodge)	TBD	\$ -	TBD	TBD	TBD
UNO	Proscenium Theater	TBD	\$ -	TBD	TBD	TBD
UNO	Student Housing (Pacific)	TBD	\$ -	TBD	TBD	TBD
		\$ 196,700,000	\$ -	\$ 196,700,000	\$1,294,000	\$ 1,944,000

## 2006 On-Deck Projects

Campus	Project Title	Estimate	State Funding	Funding	State O&M	Assessment
<b>TBD Funded Projects</b>						
UN	Technology Development Center (NCITE)	\$ 17,000,000	TBD	TBD	TBD	\$ 340,000
UNL	Plant Pathology and Horticulture Greenhouses-structural repa	TBD	TBD	TBD	TBD	TBD
UNL	Durham School of Construction	TBD	TBD	TBD	TBD	TBD
UNL	Hewitt Academic Center Expansion	TBD	TBD	TBD	TBD	TBD
UNL	Science Research Facilities	TBD	TBD	TBD	TBD	TBD
UNL	Life Science Teaching Labs	\$ 16,128,075	TBD	TBD	TBD	\$ 322,562
UNL	Nebraska Innovative Center: Phase I	TBD	TBD	TBD	TBD	TBD
UNL	Law School "Pie Rooms"	\$ 2,500,000		\$ 2,500,000	TBD	\$ 50,000
UNL	Tractor Test Track Replacement	\$ 70,000	TBD	TBD	TBD	\$ 1,400
UNMC	College of Nursing - Lincoln Division	\$ 12,000,000	TBD	TBD	TBD	\$ 200,000
UNMC	College of Nursing Modernization	\$ 8,160,000	TBD	TBD	TBD	\$ 163,200
UNMC	College of Pharmacy Modernization	\$ 9,000,000	TBD	TBD	TBD	\$ 180,000
UNMC	Eppley Comprehensive Cancer Center & Parking Structure	\$ 125,000,000	TBD	TBD	TBD	\$ 2,500,000
UNMC	Geriatric Center	\$ 10,000,000	TBD	TBD	TBD	\$ 182,000
UNMC	Postgraduate Pediatric Dentistry Program	\$ 5,000,000	TBD	TBD	TBD	\$ 100,000
UNMC	Wittson Hall Modernization	\$ 8,765,000	TBD	TBD	TBD	\$ 175,300
UNMC	University of Nebraska Eye Institute	\$ 15,000,000	TBD	TBD	TBD	\$ 300,000
UNMC	College of Nursing - Omaha Division Addition	\$ 17,000,000	TBD	TBD	TBD	\$ 340,000
UNMC	Research Center of Excellence III	\$ 110,000,000	TBD	TBD	TBD	\$ 2,200,000
UNMC	West Utility Plant	\$ 15,000,000	TBD	TBD	TBD	\$ 300,000
UNO	Academic Building	TBD	TBD	TBD	TBD	TBD
UNO	Durham Science Center Renovation	TBD	TBD	TBD	TBD	TBD
UNO	General Services Building	TBD	TBD	TBD	TBD	TBD
UNO	Kaysers Hall Renovation	TBD	TBD	TBD	TBD	TBD
UNO	Roskens Hall Renovation	TBD	TBD	TBD	TBD	TBD
UNO	Strauss Performing Arts Addition/Renovation	TBD	TBD	TBD	TBD	TBD
UNO	Weber Fine Arts Building Addition	TBD	TBD	TBD	TBD	TBD
		\$ 370,623,075	\$ -	\$ 2,500,000	\$ -	\$ 7,354,462
<b>Total On Deck Projects</b>		<b>\$ 624,983,075</b>	<b>\$ 57,660,000</b>	<b>\$ 199,200,000</b>	<b>\$ 3,662,000</b>	<b>\$ 10,261,662</b>

### NCTA - 2006 Six-Year Capital Plan - Unprioritized

<b>State Funded Projects</b>						
NCTA	Educational Center	\$ 6,327,000	\$ 6,327,000	\$ -	TBD	\$ 126,540
NCTA	Instruction Facilities Improvements	\$ 1,295,000	\$ 1,295,000	\$ -	TBD	\$ 25,900
<b>Mixed Funded Projects</b>						
NCTA	Student Residence Life Center	\$ 6,084,300	\$ 600,000	\$ 5,483,000	TBD	\$ 121,660
<b>Total NCTA</b>		<b>\$ 13,706,300</b>	<b>\$ 8,222,000</b>	<b>\$ 5,483,000</b>		<b>\$ 274,100</b>

### NCTA - 2006 Six-Year Capital Plan - Unprioritized

<b>State Funded Projects</b>						
NCTA	Master Plan - Campus Renovation	\$ 2,798,000	\$ 2,798,000	\$ -	TBD	\$ 55,960
NCTA	Student Union	\$ 8,000,000	\$ 8,000,000	\$ -	TBD	TBD
<b>Total NCTA On-Deck Projects</b>		<b>\$ 10,798,000</b>	<b>\$ 10,798,000</b>			<b>\$ 55,960</b>

### 2006 Capital Construction Report

Project	Total Project Cost	Method of Contract	Architect	Contractor	Approve Program	Approve A/E	Substantial Completion	Current Phase
<b>State Funded Projects</b>		\$0						
<b>Non-State Funded Projects</b>								
UNK Student Housing Project	\$21,780,000	CM/GMP	Sinclair Hille Architects	Sampson Construction Company	Jun-05	4 year	Jul-08	Construction
UNL Animal Science Complex Renovation for Veterinary Medicine	\$1,078,000	Low Bid	Farris Engineering	TBD	Jun-06	4 year	Jul-07	Design
UNL ARDC Farm Maintenance Shop	\$1,199,000	Low Bid	Architectural Design Associates	TCW Construction	Apr-05	NA	Oct-06	Warranty
UNL Barkley Memorial Center Building Addition	\$4,689,000	Low Bid	Sinclair Hille Architects	TBD	Sep-06	4 year	Aug-08	Design
UNL Behlen Lab Renovation Phase I	\$1,921,000	Low Bid	Davis Design	Hawkins Construction/ Kingery	Dec-04	NA	Feb-06	Warranty
UNL Campus Recreation Court Improvements	\$1,866,000	Low Bid	REGA Engineering	Nemaha Landscape Construction	Jun-05	NA	May-06	Warranty
UNL Food Industries Rooms 138 and 139	\$1,300,469	Low-Bid	Davis Design	TBD	Apr-06	4 year	May-07	Design
UNL Harper-Schramm-Smith Dining Services Renovation	\$6,525,000	Design Build		Ryan & Associates	Oct-04	D/B	Mar-06	Warranty
UNL Harper-Schramm-Smith - Parking Lots	\$470,459	Low Bid	Olson Associates	Constructors	Jan-05	NA	Aug-05	Warranty
UNL International Quilt Study Center	\$10,315,050	Low Bid	Alley Poyner/Robert A. M. Stern	Land Construction	Sep-04	Gift	Aug-07	Construction
UNL Memorial Stadium - East Balcony Repair and Waterproofing	\$1,393,085	Low Bid	Wiss,Janney,Elstner	Western Waterproofing	Dec-03	NA	Aug-06	Warranty
UNL Memorial Stadium - North Stadium Big Screen	\$5,000,000	RFP	Clark Enersen Partners	Mitsubishi	Sep-05	NA	Jul-06	Warranty
UNL Memorial Stadium - North Stadium Improvement Project	\$51,000,000	Design Build		Sampson Construction Company	Jan-04	D/B	Aug-06	Warranty
UNL Memorial Stadium - South Stadium Renovation	\$3,000,000	Low Bid	Sinclair Hille Architects	TBD	Sep-06	Gift	Nov-07	Design
UNL Memorial Stadium - Tom Osborne Field Turf Replacement	\$491,681	Low Bid	REGA Engineering	Nemaha Landscape Construction	Apr-05	NA	Aug-05	Warranty
UNL Modular Biological-Safety Level 3 Laboratory	\$1,511,000	RFP	Leo A. Daly	Scientific Facilities, Inc.	Jun-04	NA	Feb-06	Warranty
UNL Nebraska Center for Virology Building	Pending Approval	Low Bid	Lockwood Greene, Inc.	TBD	Jun-04	Sep-04	Nov-07	Bidding
UNL Othmer Hall: cGMP Pilot Plant	Pending Approval	CM/GMP	Davis Design	Hawkins Construction	Dec-03	Feb-04	Nov-06	Design
UNL Panhandle Research & Extension Center Feedlot Pens	\$650,000	Low Bid	UNL A/E Services	Max Jantz Excavating, LLC	Jul-05	NA	Dec-05	Warranty
UNL Parking Structure, 14th & Avery Street Addition - Phase II	\$8,400,000	Low Bid	Clark Enersen Partners	The Weitz Company	Sep-04	4 year	Jun-06	Warranty
UNL Temple Building Renovation and Addition	\$5,045,660	Low Bid	Bahr Vermeer Haecker	The Weitz Company	Jan-05	Apr-05	Apr-07	Construction
UNL Whittier North Annex	\$1,750,000	Low Bid	R.D.G Shutte Wilscam Birge	TBD	Nov-05	NA	TBD	On hold
UNMC cGMP Transplant Production Facility	\$12,502,000	Low Bid	Sinclair Hille Architects	Graham Penn-co	Jan-04	4 year	Dec-08	Construction
UNMC East Utility Plant - Chiller Installation	\$4,000,000	Low Bid	Olson Associates	TBD	Sep-06	4 year	June-07	Design
UNMC Michael F. Sorrell Center for Health Science Education	\$52,700,000	Low Bid	HDR & RDG	Kiewit Building Group	Dec-03	Jun-04	Apr-08	Construction
UNO Library Add'n / Renv'n - Phase I	\$6,875,149	CM/GMP	Alley Poyner Architects	Hawkins Construction	Apr-04	Jan-05	Sep-06	Warranty
UNO Milo Bail Student Center - Dining Rm. Renovation	\$900,000	Low Bid	FHA Architects	TBD	Apr-06	NA	Aug-07	Design
	\$206,362,553							

### 2006 Capital Construction Report

Project	Total Project Cost	Method of Contract	Architect	Contractor	Approve Program	Approve A/E	Substantial Completion	Current Phase
<b>Mixed Funded Projects</b>								
UNL East Campus Huntington-Leighton Trail Project	\$962,139	Low Bid	Clark Enersen Partners	TBD	Jun-05	NA	Nov-07	Design
UNL Hamilton Hall-Infrastructure Upgrade	\$17,573,060	CM/GMP	Clark Enersen Partners	Shanahan Mech/Elec	Apr-97	Jul-99	Feb-06	Warranty
UNL Multicultural Center	\$8,700,000	Low Bid	TBD	TBD	Pending	Mar-07	Dec-09	Pending Approval
UNL Natural Resources & Research Complex	\$17,088,000	Low Bid	Alley Poyner Architects	Lueder Construction	Jan-03	Apr-01	Jun-06	Warranty
UNMC Research Center of Excellence II	\$74,000,000	Low Bid	HDR	TBD	Oct-04	Feb-06	Dec-08	Design
UNO Facility for CPACS	\$18,627,000	CM/GMP	HDR	W. Boyd Jones	Apr-05	Nov-05	Aug-08	Design
	<u>\$136,950,199</u>							
<b>LB 309 &amp; Campus Match Projects</b>								
UNL Animal Science Chiller Replacement	\$784,200	Low Bid	Farris Engineering	H & S Plumbing	Apr-05	4 year	Nov-06	Construction
UNL Animal Science Complex Fire Alarm Replacement	\$407,000	Low Bid	Morrissey Engineering	Gregg Electric	Jan-05	NA	Jan-06	Warranty
UNL Architecture Hall Fire Alarm Replacement & Fire Sprinkler	\$480,000	Low Bid	Morrissey Engineering	Kidwell Electric	Jan-05	NA	Nov-05	Warranty
UNL Veterinary Diagnostic Laboratory - HVAC Replacement	\$1,849,852	Low Bid	Olson Associates	Cheever Construction	Apr-04	NA	Mar-05	Warranty
UNMC Electric Steam Boilers in East Utility Plant	\$3,445,000	Low Bid	Farris Engineering	Grunwald Mechanical	Nov-05	4 year	Nov-06	Warranty
UNMC Swanson Hall - HVAC & Electrical Upgrade	\$1,760,000	Low Bid	Davis Design	Grunwald Mechanical	Jan-05	NA	Dec-05	Warranty
UNMC Wittson Hall Fire Suppression and Fire Alarm	\$1,306,830	Low Bid	Olson Associates	Ahern Fire Protection	Jun-04	4 year	Nov-05	Warranty
UNO Fire Sprinkler System Criss Library	\$674,000	Low Bid	Farris Engineering	JFK Construction	Jan-05	NA	Oct-05	Warranty
	<u>\$10,706,882</u>							
<b>LB 605 Projects</b>								
UNK Bruner Hall of Science	\$14,000,000	TBD	TBD	TBD	TBD	TBD	Nov-10	Planning
UNK Central Utilities / Plant	\$18,500,000	CM/GMP	TBD	TBD	Pending	Mar-07	Jul-09	Pending Approval
UNL Animal Science Renovation	\$20,000,000	TBD	TBD	TBD	TBD	TBD	TBD	Planning
UNL Keim Hall Renovation	\$14,000,000	TBD	TBD	TBD	TBD	TBD	TBD	Planning
UNL Physical Sciences Replacement Building	\$34,500,000	Low Bid	Perkins & Will / BVH	TBD	Jul-06	Sep-06	Jul-09	Design
UNL Sheldon Memorial Gallery Exterior Rehabilitation	\$10,000,000	Low-Bid	Batheja	TBD	Jun-06	4 year	Nov-08	Bidding
UNMC Bennett Hall Renovation	\$8,933,000	Low Bid	Alley Poyner Architects	TBD	Jun-06	Sep-06	Apr-08	Design
UNMC College of Dentistry Renovation	\$9,500,000	TBD	TBD	TBD	TBD	TBD	TBD	Planning
UNMC Eppley Cancer Center Renovation	\$5,500,000	TBD	TBD	TBD	TBD	TBD	TBD	Planning
UNMC Poynter Hall Renovation	\$7,241,000	Low Bid	TBD	TBD	Sep-06	TBD	Aug-08	A/E Selection
UNMC Wittson Hall Renovation	\$6,326,000	TBD	TBD	TBD	TBD	TBD	TBD	Planning
UNO Library Add'n / Renv'n - Phase II	\$11,424,850	CM/GMP	Pending Approval	Hawkins Construction	Apr-04	Sep-07	May-09	A/E Selection
UNO Utility Infrastructure	\$9,000,000	Low Bid	TBD	TBD	Pending	TBD	Sep-10	Pending Approval
	<u>\$168,924,850</u>							
<b>Total Capital Construction Projects</b>	<b>\$522,944,484</b>							

A/E Approval Notes: NA - below BOR approval threshold D/B - Design Build process 4 year - Four Year A/E Selection Process

TO: The Board of Regents Addendum IX-D-9  
Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Three-year lease agreement between the University of Nebraska-Lincoln (UNL) and Nebraska Tennis Center, Inc.

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: The UNL Department of Intercollegiate Athletics has entered into a three-year lease agreement with Nebraska Tennis Center, Inc. to provide practice and competition space for the Men's and Women's Tennis programs. The lease agreement has three one-year renewal options, which the University may exercise at its discretion.

Members of the public and news media may obtain a copy of the proposed agreement in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

PROJECT COST: \$100,000 for the three-year period

SOURCE OF FUNDS: Auxiliaries and Service Funds

SPONSOR: Christine A. Jackson  
Vice Chancellor for Business & Finance

RECOMMENDED: \_\_\_\_\_  
Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: October 11, 2006

TO: The Board of Regents Addendum IX-D-10  
Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Lease agreement for the use of a building at 1000 N 22<sup>nd</sup> Street

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: The UNL Information Services (IS) Department actively supports all members of the UNL community in the use of information technology. The component within IS that provides infrastructure installation and support for UNL is currently located in two buildings, while their inventory is located in small closets and rooms within three different buildings. To consolidate staff and inventory storage into a single space for greater operating efficiency and effectiveness, the University entered into a five-year lease with B & J Partnership for use of a building at 1000 N 22<sup>nd</sup> Street.

The leased facility consists of approximately 8,500 square feet of space, which will accommodate office space needs, provide a workshop area and adequate storage space for all inventory items such as large quantities of telephone sets, 1000' reels of wire, and large spools of fiber.

Members of the public and news media may obtain a copy of the proposed agreement in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

PROJECT COST: \$156,490

SOURCE OF FUNDS: Revolving Funds

SPONSOR: Christine A. Jackson  
Vice Chancellor for Business & Finance

RECOMMENDED: \_\_\_\_\_  
Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: October 11, 2006

TO: The Board of Regents Addendum IX-D-11

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Design Development Report for South Stadium Office Building  
Renovation for Computer Science and Engineering at the University of  
Nebraska-Lincoln (UNL)

RECOMMENDED ACTION: Report

PREVIOUS ACTION: September 8, 2006 – The Board approved the Program Statement and  
Budget for the South Stadium Office Building Renovation for Computer  
Science and Engineering at the UNL.

EXPLANATION: Renovation of the interior of the South Stadium Office Building to  
consolidate a portion of the Computer Science and Engineering (CSE)  
Department will allow for increased support for research and scholarly  
activity and encourage interdisciplinary, intercampus, and inter-  
institutional collaboration, all of which are strategic priorities at UNL.  
Currently, CSE is housed in three separate buildings on and off campus.  
The consolidation of a portion of the CSE program spaces will benefit  
the collaborative and space needs of this growing program by relocating  
the programs adjacent to other CSE programs housed in the newly  
renovated Avery Hall. The project will also provide expanded growth  
space for the PrairieFire computer that is currently housed off campus.

Proposed start of construction	January 2007
Proposed completion of construction	November 2007

PROJECT COST: \$3,000,000

ON-GOING FISCAL	Annual Operating Costs (FY 10-11 Budget)	\$288,000
IMPACT:	2% Assessment	60,000

SOURCE OF FUNDS: Trust Funds - Donations

SPONSOR: Christine A. Jackson  
Vice Chancellor for Business & Finance

RECOMMENDED: \_\_\_\_\_  
Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: October 11, 2006



## **South Stadium Renovation for Computer Science & Engineering**

Design Development Report

University of Nebraska-Lincoln

### **Project Description**

The proposed project will renovate the South Stadium Office Building for three remotely located Computer Science & Engineering (CSE) departmental sites which will be consolidated within the building located under the seating of the south end zone of Memorial Stadium. The University Athletic Department will vacate the first and second levels and part of the basement level of the building by November 2006. Existing football locker rooms on the basement level will be retained for use as the new visiting team locker room.

The purpose and objectives of this project include the following:

- Consolidate CSE programs and space in the South Stadium Office Building and nearby Avery Hall
- Vacate existing spaces in the Lincoln Square Building, Ferguson Hall and the 501 Building
- Renovate the South Stadium Office Building to provide efficient facilities to serve CSE
- Redesign the main (south) façade of the building to modernize the appearance of the building and reflect its new role for teaching and research

### **Cost**

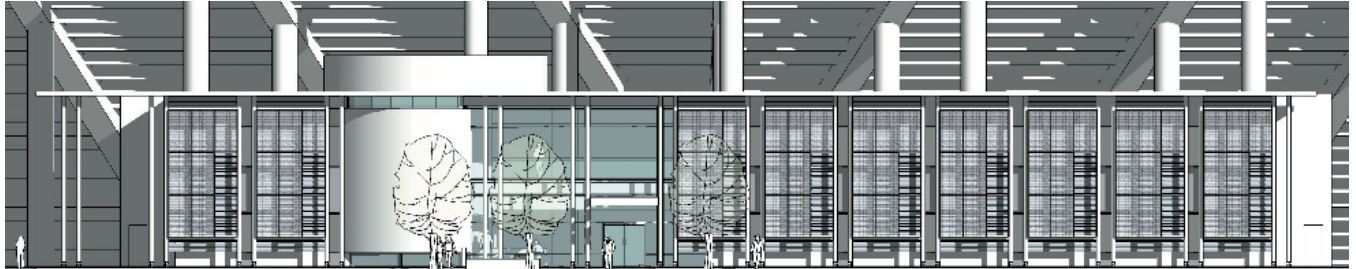
Total Project Cost \$3,000,000

### **Project Schedule**

Design Development Complete	September 29, 2006
Construction Documents Complete	November 21, 2006
Bidding Period	November 26 – December 19, 2006
Start of Construction	January 15, 2007
Substantial Completion	October 9, 2007

# **South Stadium Renovation for Computer Science & Engineering**

Design Development Report  
University of Nebraska–Lincoln



**SOUTH ELEVATION**



**SOUTH VIEW – MAIN ENTRY**

TO: The Board of Regents Addendum IX-D-12  
Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Naming of the multi-purpose room on the third floor of the Ron and Carol Cope Stadium at the University of Nebraska at Kearney (UNK), "The Wiens/FirsTier Community Room"

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: In late December 2005, Mr. Joel Wiens of FirsTier Bank made a substantial gift to the Cope Stadium project, and also made it possible to upgrade the scoreboard and message board system in the UNK Health and Sports Center. His contribution covered the entire cost of the room which is the press level of the structure. Naming the multi-purpose room in his honor is an appropriate recognition for Mr. Wiens' generous contribution and support of UNK athletics.

By naming the area in honor of Mr. Wiens and FirsTier Bank, the Board of Regents expresses on behalf of the University of Nebraska at Kearney its deepest gratitude and appreciation to the Wiens' for their continued support of the University of Nebraska.

PROJECT COST: None

SOURCE OF FUNDS: None

SPONSOR: John L. Lakey  
Interim Vice Chancellor for Business & Finance

RECOMMENDED: \_\_\_\_\_  
Douglas A. Kristensen, Chancellor  
University of Nebraska at Kearney

\_\_\_\_\_

James B. Milliken  
President

DATE: October 12, 2006

TO: The Board of Regents Addendum IX-D-13

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Naming of Room 203 of the Otto Olsen Building at the University of Nebraska at Kearney (UNK), "The Task Lighting Corporation Interior Design Lighting Laboratory"

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: In 2006 Mr. Ken Anderson and his Kearney business, Task Lighting Corporation, made a substantial donation of materials and technical consulting services which substantially covered the cost of the laboratory. The lighting laboratory is one of the premier facilities of its kind within our region. Beyond this project, Mr. Anderson has been a consistent supporter of the Department of Family Studies and Interior Design, particularly the Interior Design Program, hosting interns, for example, and regularly serving as a guest lecturer on the topic of lighting design. Naming Room 203 of the Otto Olson Building will give recognition to Mr. Anderson's generous contributions.

By naming the area in honor of Mr. Anderson and Task Lighting Corporation, the Board of Regents expresses on behalf of the University of Nebraska at Kearney its deepest gratitude and appreciation to the Andersons for their continued support of the University of Nebraska.

PROJECT COST: None

SOURCE OF FUNDS: None

SPONSOR: John L. Lakey  
Interim Vice Chancellor for Business & Finance

RECOMMENDED: \_\_\_\_\_  
Douglas A. Kristensen, Chancellor  
University of Nebraska at Kearney

\_\_\_\_\_  
James B. Milliken  
President

DATE: October 12, 2006

TO: The Board of Regents Addendum IX-D-14

Business Affairs

MEETING DATE: November 3, 2006

SUBJECT: Naming two amphitheatres in the Michael F. Sorrell Center for Health Science Education: "Frederick F. Paustian, M.D. Amphitheater" and "Mary Ann "Maisie" Paustian Amphitheater" and one-half floor in the Research Center of Excellence Building II: "Frederick F. Paustian Gastroenterology Research Laboratories"

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: President Milliken and Chancellor Maurer have approved naming two amphitheatres in the Michael F. Sorrell Center for Health Science Education: "Frederick F. Paustian, M.D. Amphitheater" and "Mary Ann "Maisie" Paustian Amphitheater"; and one-half floor in the Research Center of Excellence Building II: "Frederick F. Paustian Gastroenterology Research Laboratories".

A gift from Mr. and Mrs. William Scott will support the construction of the two amphitheatres in the Sorrell Building for student education. The state-of-the-art amphitheatres have been designed with the assistance of the faculty and students.

A portion of the gift will be used to construct the state-of-the-art research laboratories which will serve as the hub of gastrointestinal research at the Medical Center in the Research Center of Excellence II building.

In honor of the Scott's generosity and their wish the two amphitheatres and the research laboratory will be named after the Paustians. Dr. Frederick F. Paustian is a pioneering gastroenterologist at the Medical Center who has spent more than 40 years teaching students, providing patient care and carrying out research.

SPONSORS: John L. Gollan, M.D., Ph.D., Dean  
College of Medicine

Donald S. Leuenberger  
Vice Chancellor for Business & Finance

RECOMMENDED: \_\_\_\_\_  
Harold M. Maurer, M.D., Chancellor  
University of Nebraska Medical Center

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James B. Milliken  
President

DATE: October 24, 2006