

**AGENDA**  
**THE BOARD OF REGENTS**  
**OF THE UNIVERSITY OF NEBRASKA**  
**Holiday Inn Express Conference Room**  
**803 East Highway 20**  
**Valentine, Nebraska**  
**Saturday, July 13, 2002**  
**9:00 a.m.**

- I. CALL TO ORDER
- II. ROLL CALL
- III. APPROVAL OF MINUTES AND RATIFICATION OF ACTIONS TAKEN ON JUNE 1, 2002
- IV. KUDOS AND RESOLUTIONS
- V. STRATEGIC OR POLICY ISSUES:  
ECONOMIC DEVELOPMENT/21st CENTURY SERVICE AND EXTENSION
- VI. HEARINGS
- VII. PUBLIC COMMENT  

The Standing Rules of the Board provide that any person may appear and address the Board of Regents on any item on the agenda for this meeting. Each person will be given up to five minutes to make his or her remarks.
- VIII. COMMITTEE REPORTS AND APPROPRIATE ACTION
- IX. UNIVERSITY CONSENT AGENDA
  - A. ACADEMIC AFFAIRS
  - B. BUSINESS AFFAIRS
- X. UNIVERSITY ADMINISTRATIVE AGENDA
  - A. ACADEMIC AFFAIRS
  - B. BUSINESS AFFAIRS
  - C. FOR INFORMATION ONLY
  - D. REPORTS
- XI. ADDITIONAL BUSINESS

## **IX. UNIVERSITY CONSENT AGENDA**

### **A. ACADEMIC AFFAIRS**

1. President's Personnel Recommendations. Addendum IX-A-1
2. Approve the request for outside employment at the University of Nebraska-Lincoln. Addendum IX-A-2
3. Approval to award Degrees and Certificates for the 2002-2003 academic year and 2003 summer sessions at the University of Nebraska at Kearney. Addendum IX-A-3
4. Approval to award Degrees and Certificates for the 2002-2003 academic year and 2003 summer sessions at the University of Nebraska-Lincoln. Addendum IX-A-4
5. Approval to award Degrees and Certificates for the 2002-2003 academic year and 2003 summer sessions at the University of Nebraska Medical Center. Addendum IX-A-5
6. Approval to award Degrees and Certificates for the 2002-2003 academic year and 2003 summer sessions at the University of Nebraska at Omaha. Addendum IX-A-6
7. Approve the establishment of The Center for At-Risk Children's Services at the University of Nebraska-Lincoln. Addendum IX-A-7
8. Approve the establishment of a center for Plains Humanities Alliance at the University of Nebraska-Lincoln. Addendum IX-A-8

### **B. BUSINESS AFFAIRS**

#### Central Administration

1. Approve appointment of Nancy L. O'Brien to serve on the Ak-Sar-Ben Future Trust Board of Directors as the University of Nebraska appointee for a term of two years. Addendum IX-B-1

#### University of Nebraska-Lincoln

2. Approve the modification of Subcontract with Abt Associates Inc. to evaluate the Tobacco Free Nebraska Program. Addendum IX-B-2
3. Approve the Contract between the Nebraska Department of Education and the University of Nebraska-Lincoln for the project entitled "Reviewing Assessment Portfolios for Mathematics-2002." Addendum IX-B-3

President's Personnel Recommendations  
Meeting Date: July 13, 2002

University of Nebraska-Lincoln

Leave of Absence\*\*

University of Nebraska Medical Center

Leave of Absence\*\*

University of Nebraska at Omaha

Leave of Absence\*\*

University of Nebraska at Kearney

New Appointment

Jon McBride, Director of Athletics, University of Nebraska at Kearney (Special), effective 08/01/02, \$86,526 FY, 1.00 FTE.

\*\*Members of the public and news media may obtain a copy of the item with the Leaves of Absences in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, NE 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except university holidays.

TO: The Board of Regents  
Academic Affairs

MEETING DATE: July 13, 2002

SUBJECT: Request for Approval of Outside Employment

RECOMMENDED ACTION: Approval of the following request to participate in activities outside the University in accordance with University policy as follows.

Mary Ellen Ducey, Assistant Professor of Libraries, to provide consultation services to the Library/Archives Division of the Nebraska State Historical Society.

PREVIOUS ACTION: None

EXPLANATION: The request by Mary Ellen Ducey for approval of outside activity is in accordance with Section 3.4.5 (d) of the *Bylaws of the Board of Regents of the University of Nebraska* specifying that University employees must have the approval of the Board of Regents if they are providing professional services for remuneration to a department or agency of state government.

Mary Ellen Ducey is requesting permission of the Board of Regents to serve as a consultant for the Library/Archives Division of the Nebraska State Historical Society. She will serve as a consultant for Encoded Archival Description relating to a grant from the National Historic Publications and Records Commission. These duties will be performed during the period August, 2002 through November, 2003 and will not interfere with Mary Ellen Ducey's performance of her University duties and responsibilities.

SPONSOR: Richard Edwards  
Senior Vice Chancellor for Academic Affairs

APPROVAL: \_\_\_\_\_  
Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: June 20, 2002

TO: The Board of Regents  
Academic Affairs

MEETING DATE: July 13, 2002

SUBJECT: Approval to Award Degrees and Certificates for the 2002-2003 academic year and 2003 summer sessions.

RECOMMENDED ACTION: It is recommended that the Board of Regents approve the conferral of appropriate degrees and certificates on students of the University of Nebraska at Kearney as approved and recommended by the faculty, at Commencement ceremonies to be held on December 20, 2002, and May 9, 2003, subject to the satisfactory completion of all requirements. Certified lists will be provided by the Registrar for each Commencement.

PREVIOUS ACTION: July 28, 2001 – The Board granted approval for the 2001-2002 academic year award dates.

EXPLANATION: This action authorizes granting degrees and certificates for the 2002-2003 academic year and 2003 summer sessions to those students who have completed the necessary requirements.

SPONSOR: James Roark  
Senior Vice Chancellor for Academic Affairs

APPROVAL: \_\_\_\_\_  
Gladys Styles Johnston, Chancellor  
University of Nebraska at Kearney

DATE: June 20, 2002

TO: The Board of Regents  
Academic Affairs

MEETING DATE: July 13, 2002

SUBJECT: Approval to Award Degrees and Certificates for the 2002-2003 academic year and 2003 summer sessions.

RECOMMENDED ACTION: It is recommended that the Board of Regents approve the conferral of appropriate degrees and certificates on students of the University of Nebraska-Lincoln as approved and recommended by the faculty, at Commencement ceremonies to be held on December 21, 2002, May 10, 2003, and August 16, 2003, subject to the satisfactory completion of all requirements. Certified lists will be provided by the Registrar for each Commencement.

PREVIOUS ACTION: July 28, 2001 - The Board granted approval for the 2001-2002 academic year award dates.

EXPLANATION: This action authorizes granting degrees and certificates for the 2002-2003 academic year and 2003 summer sessions to those students who have completed the necessary requirements.

SPONSOR: Richard Edwards  
Senior Vice Chancellor for Academic Affairs

APPROVAL: \_\_\_\_\_  
Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: June 20, 2002

TO: The Board of Regents  
Academic Affairs

MEETING DATE: July 13, 2002

SUBJECT: Approval to confer degrees for the 2002-03 academic year and 2003 summer sessions.

RECOMMENDED ACTION: It is recommended the Board of Regents approve the conferral of appropriate degrees and certificates on students of the University of Nebraska Medical Center as approved and recommended by the faculties, at Commencement ceremonies to be held on:

December 19, 2003 (Thursday)	<b>Winter Commencement</b> Kearney-College of Nursing
December 20, 2003 (Friday)	Omaha
December 21, 2003 (Saturday)	Scottsbluff-College of Nursing
May 8, 2003 (Thursday)	<b>UNMC Spring Commencement</b> Kearney Coll. of Nursing, Allied Health & Graduate College
May 9, 2003 (Friday)	<b>UNMC Spring Commencement</b> Lincoln College of Nursing and College of Dentistry
May 10, 2003 (Saturday)	<b>UNMC Spring Commencement</b> Omaha (Scottsbluff no ceremony)
August 15, 2003 (Friday)	<b>Summer Graduation</b> (no ceremony)

PREVIOUS ACTION: July 28, 2001 - The Board granted approval for the 2001-2002 academic year award dates.

EXPLANATION: The Medical Center awards degrees and certificates at or near the completion of each academic term. Students graduating from UNMC academic programs located at sites other than the Omaha campus will receive their degrees in separate ceremonies in Lincoln, Scottsbluff, and Kearney.

SPONSOR: David A. Crouse, Ph.D.  
Interim Vice Chancellor for Academic Affairs

APPROVAL: \_\_\_\_\_  
Harold M. Maurer, M.D., Chancellor  
University of Nebraska Medical Center

DATE: June 20, 2002

TO: The Board of Regents  
Academic Affairs

MEETING DATE: July 13, 2002

SUBJECT: Approval to Award Degrees and Certificates for the 2002-2003 academic year and 2003 summer sessions.

RECOMMENDED ACTION: It is recommended that the Board of Regents approve the conferral of the appropriate degrees and certificates on students of the University of Nebraska at Omaha as approved and recommended by the faculty at Commencement ceremonies to be held on December 20, 2002, May 9, 2003, and August 15, 2003, subject to the satisfactory completion of all requirements. Certified lists will be provided by the Registrar for each Commencement.

PREVIOUS ACTION: July 28, 2001 - The Board granted approval for the 2001-2002 academic year award dates.

EXPLANATION: This action authorizes granting degrees and certificates for the 2002-2003 academic year and 2003 summer sessions to those students who have completed the necessary requirements.

SPONSOR: Derek Hodgson  
Vice Chancellor for Academic Affairs

APPROVAL: \_\_\_\_\_  
Nancy Belck, Chancellor  
University of Nebraska at Omaha

DATE: June 11, 2002



TO: The Board of Regents  
Academic Affairs

MEETING DATE: July 13, 2002

SUBJECT: Establishment of The Center for At-Risk Children's Services

RECOMMENDED ACTION: Approve the establishment of The Center for At-Risk Children's Services at the University of Nebraska-Lincoln (UNL)

PREVIOUS ACTION: None

EXPLANATION: The Center for At-Risk Children's Services at UNL is proposed by Teachers College as a multidisciplinary program for individuals interested in at-risk children and their families. The mission of the proposed Center will be: a) to conduct and disseminate research related to children's issues such as education, mental health, safety, health, and related topics, and b) to empower families, schools, and communities to successfully address the educational failure and mental health challenges of children and adolescents.

The long-term goal of the proposed Center will be to become a nationally and internationally recognized Center of excellence in at-risk children's services research.

Specific goals of the Center are to: a) address systematically the educational and mental health status and problems of children and adolescents in Nebraska and nationally; b) organize and direct our faculty competence and expertise as related to educational and mental health problems; c) develop, implement, and evaluate effective prevention practices and programs in addressing educational and mental health problems; and d) disseminate research and development activities throughout Nebraska and nationwide. The proposed Center will achieve these goals by focusing the efforts of senior and junior researchers into the areas of research, outreach and public service, and mentorship.

Outreach will be designed to: a) train teachers, parents, and direct service providers in the use of effective programs and services; and b) disseminate research findings and recommendations to state and national legislators, policy makers, school administrators, and agency directors who are in a position to act upon the information. The Center will be committed to public service by addressing Nebraska's educational and mental health agenda. Faculty will serve as a resource to schools, mental health agencies, and family organizations throughout the State of Nebraska.

The Center Director will be Dr. Michael Epstein, William Barkley Professor, Special Education and Communication Disorders. Co-Director will be Dr. Ron Nelson, Research Associate Professor, Special Education and Communication Disorders.

PROGRAM COSTS:

It is proposed that the Center will sustain its research activities through continued external funding. To achieve this goal, the proposed Center has obtained \$6.5 million dollars in external funds for the 2002-2007 period. In fall, 2002 an additional 4 grants with a combined budget of \$2.2 million dollars were submitted to federal funding agencies; these proposals are still under review.

Continued existence of the Center is predicated upon the availability of outside funding. In the event that such funding is not available, the center will automatically be discontinued.

SPONSOR:

Richard Edwards  
Senior Vice Chancellor for Academic Affairs

APPROVAL:

\_\_\_\_\_  
Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE:

June 20, 2002

TO: The Board of Regents  
Academic Affairs

MEETING DATE: July 13, 2002

SUBJECT: National Endowment for the Humanities (NEH) Humanities Center for Great Plains, to be called the Plains Humanities Alliance

RECOMMENDED ACTION: Approve the establishment of a center for Plains Humanities Alliance at the University of Nebraska-Lincoln (UNL)

PREVIOUS ACTION: January 13, 2001 – The Board of Regents approved use of the income from the Othmer-Topp Endowment Fund for establishment of a humanities center pending receipt of an NEH grant.

EXPLANATION: The proposed Plains Humanities Alliance will be one of nine centers established around the country through the National Endowment for the Humanities’ Regional Humanities Initiative. Designed to promote the humanities by collaboration among humanities educators, scholars, professionals, and the public, these centers will provide a venue for the exploration of each region’s history, literatures, peoples, diverse cultural expressions, and symbolic and physical environments. For the purposes of this initiative, the Plains region includes the states of North Dakota, South Dakota, Nebraska, Kansas, and Oklahoma.

The Plains Humanities Alliance is committed to fostering the following: coordination of and collaboration among humanities institutions in the region, educational excellence in regional humanities studies, significant research on the region’s cultures and on regionalism, support of documentation and preservation activities, and public participation in regional humanities activities.

The establishment of the center is central to the mission and role of the University of Nebraska-Lincoln to serve “as the state’s primary intellectual center providing leadership throughout the state through quality education and the generation of new knowledge” (*Role and Mission Statement*). Its very design, predicated upon collaborations and outreach, creates the potential to touch the lives of citizens throughout the state and region.

PROGRAM COSTS:

The award from NEH is \$378,900, which by contract is to be matched 3 to 1 by the University of Nebraska. The University match of \$1,136,700 will come from assignment of Othmer-Topp Endowment funds, as per action by the Board of Regents on January 13, 2001. The annual earnings of approximately \$75,000 from the effective endowment of \$1,515,600 thereby created will initiate the center, with the expectation that funding will increase over time through project-specific grants, endowments and other fundraising, contracts, and other sources.

SUPPORT FOR PROGRAM:

The Plains Humanities Alliance was unanimously approved by the Academic Planning Committee on May 8, 2002.

SPONSOR:

Richard Edwards  
Senior Vice Chancellor for Academic Affairs

APPROVAL:

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Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE:

June 20, 2002

TO: The Board of Regents  
Business Affairs

MEETING DATE: July 13, 2002

SUBJECT: Ak-Sar-Ben Future Trust membership

RECOMMENDED ACTION: Approve appointment of Nancy L. O'Brien to serve on the Ak-Sar-Ben Future Trust Board of Directors as the University of Nebraska appointee for a term of two years.

PREVIOUS ACTION: February 20, 1997 – Pursuant to the Amended and Restated Articles of Incorporation of the Ak-Sar-Ben Future Trust, President L. Dennis Smith appointed Nancy L. O'Brien to serve a two-year term on the Future Trust Board of Directors.  
February 22, 1997 – The Board of Regents approved the appointment.

EXPLANATION: Nancy L. O'Brien's appointment to the Ak-Sar-Ben Future Trust Board of Directors expires on August 19, 2002. It is recommended that her reappointment as the University member of this board for a term of two years be approved by the Regents.

APPROVAL: \_\_\_\_\_  
L. Dennis Smith  
President

DATE: June 20, 2002

TO: The Board of Regents  
Business Affairs

MEETING DATE: July 13, 2002

SUBJECT: Modification of Subcontract with Abt Associates Inc. to evaluate the Tobacco Free Nebraska Program

RECOMMENDED ACTION: Approve the modification of Subcontract with Abt Associates Inc. to evaluate the Tobacco Free Nebraska Program.

PREVIOUS ACTION: None

EXPLANATION: Faculty from the departments of Sociology and Health & Human Performance will continue to assist in developing a resource sharing system to evaluate the Tobacco Free Nebraska Program. The original subcontract for one year beginning April 16, 2001 was funded in the amount of \$129,338. The attached subcontract modification No. 01-155-Nebraska-7677-2 extends the project for another year with an additional \$236,550 of funding. The extended subcontract runs through March 31, 2003, and the funding will total \$365,888.

Members of the public and news media may obtain a copy of the proposed agreement in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

PROJECT COST: Not Applicable

SOURCE OF FUNDS: Subcontract with Abt Associates Inc.

SPONSORS: Prem S. Paul  
Vice Chancellor for Research  
  
Christine A. Jackson  
Vice Chancellor for Business & Finance

APPROVAL: \_\_\_\_\_  
Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: June 20, 2002

TO: The Board of Regents  
Business Affairs

MEETING DATE: July 13, 2002

SUBJECT: Contract between the Nebraska Department of Education (NDE) and the University of Nebraska-Lincoln (UNL) for the project entitled "Reviewing Assessment Portfolios for Mathematics-2002."

RECOMMENDED ACTION: Approve the Contract between the Nebraska Department of Education and the University of Nebraska-Lincoln for the project entitled "Reviewing Assessment Portfolios for Mathematics-2002."

PREVIOUS ACTION: None

EXPLANATION: Under this contract UNL will coordinate and conduct a review and rating of school district assessment portfolios for mathematics for grades 4, 8, and 11 prepared by all Nebraska school districts as required by state law 79-760. NDE will provide funds up to \$247,827 for this project through November 30, 2002.

Members of the public and news media may obtain a copy of the proposed agreement in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

PROJECT COST: Not Applicable

SOURCE OF FUNDS: Contract with the Nebraska Department of Education

SPONSORS: Prem S. Paul  
Vice Chancellor for Research  
  
Christine A. Jackson  
Vice Chancellor for Business & Finance

APPROVAL: \_\_\_\_\_  
Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: June 20, 2002

**X. UNIVERSITY ADMINISTRATIVE AGENDA**

**A. ACADEMIC AFFAIRS**

1. Approve an Undergraduate Major in Professional Golf Management with a Bachelor of Science Degree in Agricultural Sciences. Addendum X-A-1

**B. BUSINESS AFFAIRS**

1. Approve the 2003-05 University of Nebraska Biennial Operating Budget Request. Addendum X-B-1
2. Approve the 2003-05 Nebraska College of Technical Agriculture Biennial Operating Budget Request. Addendum X-B-2
3. Approve the University of Nebraska Capital Construction Budget Request for the 2003-2005 Biennium. Addendum X-B-3
4. Approve the Nebraska College of Technical Agriculture Capital Construction Budget Request for the 2003-2005 Biennium. Addendum X-B-4



TO: The Board of Regents  
Academic Affairs

MEETING DATE: July 13, 2002

SUBJECT: Undergraduate Major in Professional Golf Management with a Bachelor of Science Degree in Agricultural Sciences.

RECOMMENDED ACTION: Approve the undergraduate major in Professional Golf Management with a Bachelor of Science Degree in Agricultural Sciences implemented January 1, 2003.

PREVIOUS ACTION: None

EXPLANATION: The proposed program and curriculum will be offered by the College of Agricultural Sciences and Natural Resources (CASNR) and coordinated by the Center for Grassland Studies in the Institute of Agriculture and Natural Resources. A faculty advisory committee consisting of members from the Colleges of Agricultural Sciences and Natural Resources, Business Administration, and Human Resources and Family Sciences will provide guidance and oversight for the program. The major will integrate the subject matter using existing courses from the areas of business, plant sciences, and food service management.

The interdisciplinary undergraduate major is designed to attract students who wish to be educated in all aspects of the golf industry. It blends college academic requirements with a specialty in golf management. Students will graduate with a basic background in managing golf facilities and related organizations, business and personnel management, restaurant and hospitality management, and recreation.

PROJECT COSTS: Funding for the initial year, including general operating, is \$42,032. No new faculty positions are required to establish the major. Internal reallocation within the College of Agricultural Sciences and Natural Resources and redirection of current staff will be used to support the Project Assistant (1.0 FTE professional staff), the Internship Coordinator (0.5 FTE support staff), and operating support phased in over two years.

SUPPORT FOR PROGRAM: The program has widespread campus support. The course of study for the proposed major was approved by Curriculum Committee and faculty in the College of Agricultural Sciences and Natural Resources, the UNL Academic Planning Committee, campus administration, and the Council of Academic Officers.

The program also has received enthusiastic support from golf interests in Nebraska as noted in the attached proposal.

SPONSOR:

John C. Owens  
NU Vice President/IANR Vice Chancellor

Richard Edwards  
Senior Vice Chancellor for Academic Affairs

APPROVAL:

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Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE:

June 20, 2002

## **Proposal for Bachelor of Science in Agricultural Sciences with a Major in Professional Golf Management**

### **I. Descriptive Information**

**Institution Proposing Program:** University of Nebraska-Lincoln

**Proposed Major:** Professional Golf Management

**Degree Offered:** Bachelor of Science in Agricultural Sciences

**Other Programs Offered in This Field by University of Nebraska:** None that integrate the disciplines involved in this major

**CIP Code:** The CIP code that most closely fits the emphasis of this interdisciplinary major is 01.0601 – Applied Horticulture/Horticultural Operations, General

**Administrative Units:** University of Nebraska-Lincoln, Institute of Agriculture and Natural Resources, College of Agricultural Sciences and Natural Resources (CASNR), College of Business Administration, and the College of Human Resources and Family Sciences. The degree will be offered through CASNR, and coordinated by the Center for Grassland Studies. The major meets CASNR and UNL requirements.

**Date Approved by Governing Board:** \_\_\_\_\_

**Proposed Delivery Sites:** UNL campus and internship sites (golf facilities and golf-related organizations)

**Proposed Date of Program Initiation:** January 1, 2003

#### **Description/Purpose of Program:**

Description. The Professional Golf Management (PGM) Program accredited by The Professional Golfers' Association of America (PGA) is a college degree program designed to attract students who wish to be educated in all aspects of the golf industry. This comprehensive program blends college academic requirements with a specialty in golf management. In addition to fulfilling curriculum requirements, the program integrates the PGA's Golf Professional Training Program (GPTP) including structured Co-operative Education/Internship experiences.

Purpose. To produce a graduate that has a basic background in managing golf facilities and related organizations, business and personnel management, restaurant and hospitality management, and recreation.

Relationship to Other Programs. The major is designed using existing courses, with degree requirements coming from the areas of horticulture and agronomy (turf management, soil sciences), business administration (accounting, management, and marketing)[Appendix A], and nutrition (restaurant and food service management)[Appendix A]. Integration of the subject matter in the diverse curriculum will be realized in the major's capstone experience, professional development seminars that are taken each year, and the PGA required internships. Existing courses that are particularly relevant to the major through crosslisting and new courses specific to the major will be identified with a four letter prefix identifying the Professional Golf Management major.

Administration. The program will be directed by a faculty member serving as the PGM Director and assisted by others (see Faculty/Staff section). Overseeing the interdisciplinary major will be the PGM Advisory Committee comprised of the following faculty appointed by the Dean of the College of Agricultural Sciences and Natural Resources in consultation with the Deans of the College of Business Administration and the College of Human Resources and Family Sciences: Thomas Balke (Professor, Accounting); Tiffany Heng-Moss (Assistant Professor, Entomology); Garald Horst (Professor, Agronomy and Horticulture); Marilyn Schnepf (Chair, Nutritional Science and Dietetics); and Robert Shearman (Professor, Agronomy and Horticulture). These individuals will also serve as the PGM Curriculum Committee. Administrative support is provided by the Center for Grassland Studies.

PGA Requirements. The PGA has the following requirements for its accredited PGM program:

- Clearly identified unit charged with management of the PGM program.
- Incorporation of learning objectives and work experience activities of the PGA Golf Professional Training Program.
- Experiential learning – minimum of 16 months of Co-op/Internship placements in at least three different types of setting. These must occur at recognized golf facilities or associations under direct supervision of Class “A” PGA professionals, and be full-time (40 hours per week) positions.
- At least one course in turfgrass management (preferably involving an internship working on a golf course).
- At least one course in food and beverage management, with a minimum of four weeks of internship or lab experience in this area.
- School must provide the PGA with a sequential course of study for the PGM program beginning with freshman through senior years.
- Students entering the PGM program should have at least a 2.5 cumulative GPA in a four-point system at the end of the sophomore year.
- Program evaluation – The PGA is committed to the principle of a quality college degree educational program. To that end, program evaluations are conducted by teams composed of members representing the PGA staff, outside educational

consultants, and active PGA members.

Proposed Program. The following proposed curriculum has had input from the three colleges involved in the major. As the degree program evolves to meet the needs of students and the industry, complementary academic programs may be developed (e.g., options available to other majors, dual degrees, double majors, an intercollegiate major with multiple areas of emphasis unique to each college and offering multiple choices in matriculation).

**Curriculum for Professional Golf Management Major  
College of Agricultural Sciences and Natural Resources**

**COLLEGE REQUIREMENTS**

**College Integrative Courses.....6**

AGRI/NRES 103	Intro Agricultural & Natural Resource Systems	3
HORT 398	Capstone Course	3

**Mathematical and Analytical Skills (included in Major and CASNR requirements).....5**

MATH 102	Trigonometry	2
STAT 180	Elements of Statistics	3
or BIOM 201	Intro Biometry	3
or ECON 215	Statistics	3

**Communications (in addition to Major requirements).....9**

Written Communication		3
Select from: ENGL 150, 151, 254, 255; CURR 120; JGEN 200, 300		
Oral Communication		3
Select from: COMM 109, 209, 212, or 311		
ALEC 102	Interpersonal Skills for Leadership	3

**Natural Sciences (in addition to Major requirements).....12**

BIOS 101 & 101L	General Biology and Lab	4
or BIOS 109	General Botany	4
CHEM 109	General Chemistry I	4
PHYS 151	Elements of Physics	4
or MSYM 109	Physical Principles in Agriculture	4

**Humanities and Social Sciences (requirements for ES & IS).....21**

ECON 211 or ECON 212 or AECN 141		3
Essential Studies		15
<i>Select one 3-credit hour course from each of the following five CASNR Essential Studies categories (for the listing of ES/IS courses, see Essential Studies Program List on page 14 of 2001-2002 Undergraduate Bulletin):</i>		
<i>Human Behavior, Culture &amp; Social Organization</i>		
<i>Historical Studies</i>		
<i>Humanities</i>		
<i>Arts</i>		
<i>Race, Ethnicity and Gender</i>		

Elective		3
	<i>To be selected from lower level modern languages courses or from one of the Essential Studies categories above.</i>	

NOTE: One 3-credit course with an international focus is to be selected from the lists under “International Agriculture and Natural Resources Minor” in the Undergraduate Bulletin.

## DEGREE REQUIREMENTS

### **Business (College of Business Administration).....19**

ACCT 201	Intro Accounting I	3
ACCT 202	Intro Accounting II	3
FINA 361	Finance	3
MNGT 150	Business Computer Applications	1
MNGT 320	Principles of Management	3
MNGT 361	Personnel/Human Resource Management	3
MRKT 341	Marketing	3

### **Plant Sciences.....20**

AGRO 131 or HORT 130	Intro Agronomy or Horticulture	4
AGRO 153	Soil Sciences	4
GRAS 495	Grassland Seminar (special section, Professional Dev. Seminar)	4*
HORT 327	Turfgrass Management	3
HORT 398	Career Experience	5

\*This one-credit seminar is required for each year the student is in the PGM program. Required credit hours would be reduced for transfer students.

### **Food Service Management (Human Resources and Family Sciences) .....9**

NUTR 372	Food Safety & Sanitation	3
NUTR 374	Menu & Service Management	2
NUTR 474	Food & Beverage Management	4

### **Supporting Course.....3**

ATHC 350	Coaching Effectiveness	3
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## ELECTIVES

Specialization: Select 12 credit hours from the following Major Electives, with at least one course from three different areas, plus an additional 12 credit hours of Free Electives.

### **Major Electives.....12**

#### **Business Electives**

MNGT 321	Business Plan Development	3
MNGT 331	Operations and Resources Management	3
MNGT 350	Intro to Management Information Systems	3

MNGT 421	Entrepreneurship and Venture Management	3
MRKT 345	Market Research	3
MRKT 347	Marketing Communication Strategy	3
MRKT 425	Retailing Management	3
MRKT 428	Sports Marketing	3
MRKT 442	Marketing Management	3
MRKT 443	Consumer Behavior: Marketing Aspects	3

**Leadership and Interpersonal Electives**

ALEC 202	Leadership in Small Groups and Teams	3
ALEC 302	Dynamics of Effective Leadership in Organizations	3
ALEC 410	Environmental Leadership: A Historical and Ethical Perspective	3

**Plant Sciences Electives**

AGRO 366	Soil Nutrient Management	3
ENTO 115	Insect Biology	2
ENTO 116	Insect Identification	1
ENTO 303	Horticultural Insects	3
HORT 200	Landscape & Environmental Appreciation	3
HORT 212	Landscape Plants I	3
HORT 425	Turfgrass Science & Culture	3
HORT 452	Irrigation Systems Management	3
PLPT 369	Intro to Plant Pathology	3

**Food Service Electives**

NUTR 244	Scientific Principles of Food Preparation	3
NUTR 245	Scientific Principles of Food Preparation Lab	1
NUTR 370	Food Production Management	3
NUTR 371	Food Production Management Lab	1
NUTR 470	Cost Control for Food Service	2
NUTR 480	Tourism Resources & Development	3

**Free Electives.....12**

**Total Credit Hours.....128**

**Statement Relating to Admission and Retention**

All students who enroll in the PGM Program must:

- be formally accepted by written confirmation into the PGM Program;
- have a USGA handicap of eight (8) or better certified by a PGA professional or a high school golf coach; and
- maintain a grade point average (GPA) that will allow them to take the required courses in the College of Business Administration, some of which require a GPA of 2.5.



## **II. Review Criteria**

### **A. Centrality to Role and Mission**

The Morrill Act of 1862 initiated the land-grant colleges, resulting in the establishment of the University of Nebraska to carry out formal instruction relating to agriculture, mechanic arts and military science, but not to the exclusion of other subjects. The Nebraska Legislature through LB 149 in 1973 designated the Institute of Agriculture and Natural Resources through its College of Agriculture to be responsible for instruction, research and service in agriculture, natural resources and related subjects and awarding the B.S., M.S. and Ph.D. degrees in these areas.

The mission of the Center for Grassland Studies is to facilitate interdisciplinary programs in research, outreach, and academic areas that are related to grasses and grasslands. Since this major involves plant sciences, business and personnel management, and hospitality management, it is appropriate to delegate the administration and operation of the PGM program to the Center.

The overall goal is to prepare students for productive careers in various phases of the golf and golf-related industries and to be productive and responsible citizens in society.

### **B. Evidence of Need and Demand**

1. Need. Participation in the sport of golf and corresponding construction of golf courses have shown unprecedented growth during the last 10 years. In Nebraska and its five bordering states, 40 new courses were opened in 2001 alone, with another 109 either under construction or planned for 2002. In early 2002 the Golf Course Superintendents 73<sup>rd</sup> International Golf Course Conference and Show drew 20,613 participants – the seventh year in a row that the 20,000 figure has been topped. To be successful, a person interested in becoming involved in the management end of this business must be educated in many different aspects of this multifaceted and rapidly changing industry.

Current majors such as Horticulture, Management, Marketing, or Nutritional Science and Dietetics do not provide the flexibility to incorporate the breadth of course work necessary for this interdisciplinary major. It is believed that PGM graduates will be better prepared than those graduating from other single-discipline programs to manage golf courses, pro shops and other club facilities in Nebraska, the region and nationally. The major is expected to draw more students from urban areas into the College of Agricultural Sciences and Natural Resources, as well as more non-Nebraska students to UNL.

The Nebraska golf community (PGA Professionals, Golf Course Builders Association, Nebraska Golf Association, Nebraska Women's Amateur Golf Association, Nebraska Golf Hall of Fame, and Nebraska Golf Course Superintendents Association) has confirmed this need and has been involved in the development of the major. These organizations are very supportive and enthusiastic about the program's implementation (see Appendix A, Letters of Support).

2. Demand. There are currently about 8,000 apprentices who are being trained at the basic level by the PGA, but who would need the interdisciplinary educational background at the college level to be prepared for management positions in the increasingly competitive golf industry. These apprentices represent a pool of potential PGM students. The PGA limits the

number of new students enrolling in an accredited PGM program to 100, and has a limit of 300 total students at each of the 13 schools currently offering the program (see Table 3) in order to maintain quality of instruction and internships. Some of those 13 schools have had to increase their entrance requirements because demand has exceeded the enrollment limits. The PGA provides considerable recruiting assistance to each accredited school including promotion in its literature, Web site link, a list of names and addresses of junior golfers, and a PGM minority scholarship.

The numbers of students conservatively expected to be enrolled in the program at UNL are: 2003-04, 10; 2004-05, 25; 2005-06, 40; 2006-07, 60; 2007-08, 80 (Table 2).

### **C. Adequacy of Resources**

1. Faculty/Staff. No new faculty positions will be required to carry out this major, as it is a repackaging of existing courses plus required internships. Some redirection and refocusing of the efforts of faculty members on the Turfgrass Science Team will be needed in order to implement the major.

Accreditation by the PGA requires a minimum of 3.0 FTE devoted to the program. We propose to fill these as follows: 1) Director – Dr. Terry Riordan, assisted by Dr. Martin Massengale; 2) Administrative Assistant – Pam Murray; 3) Internship Coordinator (TBA).

2. Physical Facilities. Students enrolled in this major will take courses currently offered at UNL. As a land-grant university, UNL has adequate infrastructure (classroom, conference and office space, computer access, library resources, etc.) to support the proposed program.

There are numerous golf courses in the area with which we will partner to benefit our students. Students will also have access to the other excellent athletic facilities on campus.

3. Instructional Equipment. There will be minimal need for additional instructional equipment, since students will be taking courses that are offered currently.

4. Budget Projections. Tables 1 and 2.

Funding for the initial year, including general operating is \$42,032. No new faculty positions are required to establish the major. Internal reallocation within the College of Agricultural Sciences and Natural Resources and redirection of current staff will be used to support the Project Assistant (1.0 FTE professional staff), the Internship Coordinator (0.5 FTE support staff), and operational support phased in over two years (Table 1).

Revenue projections are based on the numbers of students conservatively expected to be enrolled in the program at UNL: 2003-04, 10; 2004-05, 25; 2005-06, 40; 2006-07, 60; 2007-08, 80 (Table 2).

#### **D. Avoidance of Unnecessary Duplication**

Only one of the aforementioned 13 PGA-accredited programs in the country is within a state (Michigan) that is a member of the Midwestern Higher Education Compact.

#### **E. Consistency with the *Comprehensive Statewide Plan for Postsecondary Education***

The PGM major addresses the following statewide education goals:

“Nebraska colleges and universities will provide their graduates with the skills and knowledge needed to succeed as capable employees and responsible citizens.”

“Higher education in Nebraska will be responsive to the workforce development and ongoing training needs of employers and industries to sustain a knowledgeable, trained and skilled workforce in both rural and urban areas of the State.”

“Postsecondary education institutions will assess evolving needs and priorities in a timely manner and will be prepared to change and adopt new methods and technologies to address the evolving needs and priorities of the students and people of Nebraska.”

“ Each Nebraska institution will fulfill its role and mission in an exemplary manner and will compare favorably with peer institutions.”

This proposed program is consistent with and meets the statewide plan for Postsecondary Education in that it will provide graduates with the skills, knowledge and internship experiences to meet the evolving and new career opportunities that are now rapidly becoming available in Nebraska and the surrounding region. As noted earlier, golf course construction, with associated facilities (clubhouse, restaurant, and refreshment centers) has shown significant growth during the last decade, and that growth is expected to continue well into the future, although at a somewhat slower rate. This creates numerous new career opportunities that were not available in years past. Therefore, the University of Nebraska is responding to the workforce needs of owners and employers by providing highly skilled and trained employees. There is a great need for these kinds of individuals, since there are no other accredited PGM programs in the northern United States west of Michigan.

### **III. Additional Questions from the APC**

*What is the appropriate mechanism for review?*

This program will be reviewed regularly just the same as other UNL academic programs. The review panel will consist of internal (to UNL) and external members, including a representative of the PGA.

*Are anticipated facilities modifications or additions in conformance with the UNL Comprehensive Facilities Plan?*

Yes. Only modest office modification will be required to support the PGM program.

*What will be the impact on UNL library resources?*

The impact will be minimal. Most resources are already available in the UNL libraries. PGM texts as required by the PGA have already been procured.

June 24, 2002

TABLE 1: PROJECTED TOTAL PROGRAM EXPENSES

	(FY03) Year 1		(FY04) Year 2		(FY05) Year 3		(FY06) Year 4		(FY07) Year 5	
	FTE	Cost	FTE	Cost	FTE	Cost	FTE	Cost	FTE	Cost
<i>Staffing:<sup>1</sup></i>										
<i>Additional Faculty</i>										
<i>Additional Non-Teaching Staff</i>										
<i>Administrative</i>										
<i>Professional</i>	.5	\$18,513.35	1.0	\$38,137.50	1.0	\$39,281.63	1.0	\$40,460.07	1.0	\$41,673.88
<i>Support</i>	.25	\$6,218.88	.5	\$12,810.89	.5	\$13,195.22	.5	\$13,591.08	.5	\$13,998.81
<i>Sub-Total of Personnel Expenses</i>		\$24,732.23		\$50,948.39		\$52,476.85		\$54,051.15		\$55,672.69
<i>Incremental Program Budget:</i>										
<i>General Operating Expenses<sup>2</sup></i>		\$13,000.00		\$14,000.00		\$15,000.00		\$16,000.00		\$17,000.00
<i>Equipment<sup>3</sup></i>		\$2,000.00		\$2,000.00		\$2,000.00		\$2,000.00		\$2,000.00
<i>Facilities</i>										
<i>Additional Library Resources</i>		\$300.00		\$500.00		\$500.00		\$500.00		\$500.00
<i>Additional Other Expenses<sup>4</sup></i>		\$2,000.00		\$0.00		\$0.00		\$0.00		\$0.00
<i>Sub-Total of Program Budget</i>		\$17,300.00		\$16,500.00		\$17,500.00		\$18,500.00		\$19,500.00
<b>Total Proposed Program Expenses</b>		\$42,032.23		\$67,448.39		\$69,976.85		\$72,551.15		\$75,172.69

Budget details on next page.

## BUDGET DETAILS, TABLE 1

<sup>1</sup>Staffing: All figures include 23% benefits. FY03 figures use actual pay grade minimums (as of July 1, 2002) and increase 3% each year after that.

Professional – For FY03, assumes full-time Internship Coordinator (Pay Grade 905, annual base salary of \$30,103) starting in Jan. 2003. Internship Coordinator will also be available to help with student recruiting activities for the PGM and related academic programs.

Support – For FY03, assumes half-time Project Assistant (Pay Grade 10, annual base salary of \$20,224) starting in Jan. 2003.

Note: Included in the requirements for certification by the PGA are full-time positions of Administrative Assistant and Internship Coordinator. Pam Murray, currently serving as Coordinator of the Center for Grassland Studies, will handle the major responsibilities of the Administrative Assistant; however, because she has many other duties in the Center, a Project Assistant will be needed to help fulfill this role. The Internship Coordinator will be the only other new personnel.

<sup>2</sup>Operating: Year 1 breakdown as follows, with Years 2-5 increasing a total of \$1,000/yr.

Office operations – (telecommunications, office supplies, software, postage, copy charges, employee training, etc.) – \$4,000

Professional fees – \$1,000

Travel (auto rental and travel of PGM personnel) – \$8,000

<sup>3</sup>Equipment: One new computer each year (on a rotating basis) for Director, Internship Coordinator, Administrative/Project Assistant

<sup>4</sup>Additional Other Expenses: Start-up costs, primarily for recruitment – printed materials and Web page development; we anticipate these expenses to be \$2,000 in each of the first two years

TABLE 2: REVENUE SOURCES FOR PROJECTED TOTAL EXPENSES

REVENUE	(FY03) Year 1	(FY04) Year 2	(FY05) Year 3	(FY06) Year 4	(FY07) Year 5
REALLOCATION OF EXISTING FUNDS <sup>1</sup>	\$42,032.23	\$7,677.14	(\$76,484.65)	(\$160,600.60)	(\$277,521.56)
REQUIRED NEW PUBLIC FUNDS					
1. STATE FUNDS					
2. LOCAL FUNDS					
TUITION AND FEES REVENUES <sup>2</sup>	\$0.00	\$59,771.25	\$146,461.50	\$233,151.75	\$352,694.25
OTHER FUNDING					
1.					
2.					
3.					
4.					
5.					
TOTAL REVENUE	\$42,032.23	\$67,448.39	\$69,976.85	\$72,551.15	\$75,172.69

<sup>1</sup>Existing Funds minus Tuition Revenues

<sup>2</sup>Assumptions:

- 2002-2003 tuition rates (fees not included) of \$111.50/cr hr in-state, \$331.25/cr hr out-of-state are used in all years.
- Number of PGM majors (split 50/50 in-state/out-of-state) taking 30 credit hours/yr: FY03 - 0; FY04 - 10; FY05 - 25; FY06 - 40; FY07 - 60.
- Ratio of new to internal transfer students is estimated to be 90:10; since only the 90 would be *new* income, tuition revenue is calculated at 90%.

**TABLE 3 - Information on the Current 13 PGM Programs, May 1, 2002**

University	Year Estab.	Location of Program	Major	Degree Name	Required Credit Hrs	Length of Program	Number of Students	Misc.
Arizona State U.	1999	Morrison School of Agribusiness and Resource Management	PGM	Bachelor of Science	120	4.5	NA	
Campbell U.	1999	Lundy-Fetterman School of Business	PGM	Bachelor of Business Admin in PGM	128	4.5	185	\$410 lab fee/semester to practice golf
Clemson U.	2001	Department of Parks, Recreation and Tourism Management (PRTM)	PGM	Bachelor of Science in PRTM	125	4.5	NA	
Coastal Carolina U.	1999	College of Business	Busn. Mktg. PGM Spec.	Bachelor of Science in Busn. Admin.	130-136	4.5	NA	
Ferris State U.	1975	Business Administration	Marketing	Bachelor of Science in Business	127	4.5	300	
Florida State U.	1999	College of Business	PGM	Bachelor's Degree in Hospitality Admin	120	4.5	41	
U. of Idaho	NA	College of Business and Economics	PGM Option	Bachelor of Science in Marketing	137	5	NA	
Methodist College	1986	College of Business Administration	PGM Option	Bachelor of Science in Business Administration or Marketing	NA	NA	NA	
Mississippi State U.	1985	Department of Marketing, Quantitative Analysis and Business Law	PGM	Bachelor of Business Admin in Marketing	NA	4.5	189	Also Golf and Sports Turf Mgt. Program
New Mexico Sstate U.	1987	College of Business Administration	Marketing	Bachelor of Business Admin	128	4.5	NA	
North Carolina State U.	2002	Department of Parks, Recreation and Tourism Management in the College of Natural Resources	PGM	Bachelor of Science	123	4.5	NA	
Penn State U.	1990	School of Hotel, Restaurant and Recreation Management	Recreation & Park Mgmt.- Option-golf	Bachelor of Science in Recreation & Park Management	144	5	NA	
U. of Nevada - Las Vegas	NA	Leisure Studies Program in the Department of Tourism and Convention Administration in the Harrah Hotel College	Concentration in PGM	Bachelor of Science in Recreation	124	NA	NA	

TO: The Board of Regents  
Business Affairs

MEETING DATE: July 13, 2002

SUBJECT: 2003-2005 University of Nebraska Biennial Operating Budget Request

RECOMMENDED ACTION: Approve the 2003-2005 University of Nebraska Biennial Operating Budget Request

PREVIOUS ACTION: None

EXPLANATION: The 2003-2005 Biennial Operating Budget Request is to be submitted to the Governor by September 15, 2002. Preparation of required documents to be submitted to the Governor will get underway upon approval of the guidelines by the Board of Regents.

The request includes increases in unfunded mandates and fixed operations and system wide programmatic needs.

APPROVAL:

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L. Dennis Smith  
President

DATE: June 20, 2002



**University of Nebraska (Excluding NCTA)  
2003-2005 Biennium  
Preliminary Estimate of Needs**

<b>Estimated State Appropriation Base (Excluding NCTA)</b>		<b>\$ 425,377,902</b>		<b>\$ 444,062,953</b>	
<b>Item</b>	<b>Guidelines</b>	<b>FY 2003-04</b>		<b>FY 2004-05</b>	
		<b>Needs</b>	<b>% General Fund Increase</b>	<b>Needs</b>	<b>% General Fund Increase</b>
<b>Unfunded Mandates &amp; Fixed Operations</b>					
Health Insurance	15.0% Increase	\$ 4,764,603	1.1%	\$ 5,479,293	1.2%
2% Building Depreciation Assessment		1,891,217	0.4%	1,726,727	0.4%
New/Renovated Building Operating & Maintenance		2,309,605	0.5%	1,661,643	0.4%
Purchased Utilities	5.0% Increase	1,067,380	0.3%	1,120,749	0.3%
General Operating					
Library Acquisitions	7.1% Increase	624,676	0.1%	669,027	0.2%
Purchased Goods & Services	2.5% Increase	1,290,047	0.3%	1,407,358	0.3%
Postage	8.7% Increase	272,300	0.1%	-	0.0%
DAS Accounting Charges		273,600	0.1%	71,184	0.0%
Insurance (Self & Property)	Estimates	1,000,000	0.2%	1,000,000	0.2%
Student Contracts	7.5% Increase	191,623	0.0%	205,995	0.0%
Total Unfunded Mandates & Fixed Operations		<u>\$ 13,685,051</u>	<u>3.2%</u>	<u>\$ 13,341,976</u>	<u>3.0%</u>
<b>System Wide Programmatic Increases</b>					
Programs of Excellence		\$ 3,000,000	0.7%	\$ 3,000,000	0.7%
Diversity		1,000,000	0.2%	1,000,000	0.2%
Need-Based Aid		1,000,000	0.2%	1,000,000	0.2%
Total Programmatic Increases		<u>\$ 5,000,000</u>	<u>1.2%</u>	<u>\$ 5,000,000</u>	<u>1.1%</u>
<b>TOTAL ESTIMATED INCREASES</b>		<u><b>\$ 18,685,051</b></u>	<u><b>4.4%</b></u>	<u><b>\$ 18,341,976</b></u>	<u><b>4.1%</b></u>

**University of Nebraska**  
**2003-2005 Biennium**  
**Preliminary Estimate of Needs**

**Unfunded Mandates & Fixed Operational Costs**

**Health Insurance**

The University's share of health insurance increases is estimated to rise by 15% over the next biennium. This figure is based on the University's current insurance cost trends.

	<b><u>FY 2003-04</u></b>	<b><u>FY 2004-05</u></b>
Health Insurance	\$ 4,764,603	\$ 5,479,293

**2% Building Depreciation Assessment**

LB 1100, passed in March of 1998, establishes a 2.0% depreciation charge for all newly constructed, renovated (only renovated projects in excess of 15% of building's replacement value), or acquired state-funded facilities to pay for future renewal work on these facilities. The fee is assessed by the Department of Administrative Services in the fiscal year following the substantial completion or, when applicable, the fiscal year following the purchase or acquisition of the facility. The University's estimated depreciation charges for the 2003-05 Biennium are shown below.

	<b><u>FY 2003-04</u></b>	<b><u>FY 2004-05</u></b>
2% Building Assessment	\$ 1,891,217	\$ 1,726,727

**Building Projects – Operating and Maintenance**

A number of new/renovated building projects are expected to be completed during the 2003-05 Biennium. Funds are needed to support the operations, maintenance, and utility expenses in these structures. Adequate support for these items will help maintain clean, functional work areas and discourage the accumulation of deferred maintenance.

	<b><u>FY 2003-04</u></b>	<b><u>FY 2004-05</u></b>
Building Operating & Maintenance	\$ 2,309,605	\$ 1,661,643

### **Purchased Utilities**

The University continues to discuss future year utility rate increases with the various local utility companies that serve each of the campuses. A 5.0% increase for purchased utilities is projected for FY 2003-05.

	<b><u>FY 2003-04</u></b>	<b><u>FY 2004-05</u></b>
Purchased Utilities	\$ 1,067,380	\$ 1,120,749

### **Library Acquisitions**

An estimated 7.1% increase is needed for each year of the biennium for library acquisitions to match estimated inflation increases. Printed materials continue to be an important resource and even with the requested increase, subscription cancellations and annual book purchase reductions will continue.

	<b><u>FY 2003-04</u></b>	<b><u>FY 2004-05</u></b>
Library Acquisitions	\$ 624,676	\$ 669,027

### **Purchased Goods and Services**

A 2.5% increase is expected over each year of the biennium for purchased goods and services. The Congressional Budget Office forecasts the Consumer Price Index (CPI) to increase at 2.5% during the 2003-05 Biennium periods.

	<b><u>FY 2003-04</u></b>	<b><u>FY 2004-05</u></b>
Purchased Goods & Services	\$ 1,290,047	\$ 1,407,358

### **Postage**

The Governors of the United States Postal Service voted on April 8, 2002 to accept the Postal Rate Commission's recommendation for a three-cent increase in the price of a First-Class stamp to 37 cents, an 8.7% increase.

	<b><u>FY 2003-04</u></b>	<b><u>FY 2004-05</u></b>
Postage	\$ 272,300	\$ -

### **DAS Accounting Fees**

Accounting fees paid by the University to the Department of Administrative Services (DAS) are scheduled to increase due to the State's implementation of the JD Edwards Administrative System.

	<b><u>FY 2003-04</u></b>	<b><u>FY 2004-05</u></b>
DAS Accounting Fees	\$ 273,600	\$ 71,184

### **Insurance**

Insurance premiums paid by the University for liability and property insurance are projected to increase by 83% from FY 2002 to FY 2003 due to the incidents of September 11, 2001.

	<b><u>FY 2003-04</u></b>	<b><u>FY 2004-05</u></b>
Insurance	\$ 1,000,000	\$ 1,000,000

### **Student Contracts**

Student contract increases are needed to maintain contracts and agreements with cooperating Universities. A 7.5% increase is the estimated increase required for each year of the 2003-05 Biennium.

	<b><u>FY 2003-04</u></b>	<b><u>FY 2004-05</u></b>
Insurance	\$ 191,623	\$ 205,995

## **System Wide Programmatic Increases**

### **Programs of Excellence**

Three million dollars is being added to the Prioritization Fund for each year of the biennium to strengthen priority academic programs and to build academic programs of excellence. These funds are allocated to the campuses for ongoing and one-time expenditures in their areas of priority.

	<b><u>FY 2003-04</u></b>	<b><u>FY 2004-05</u></b>
Programs of Excellence	\$ 3,000,000	\$ 3,000,000

### **Diversity**

A total of \$2 million is required to provide the University with the necessary resources to recruit and retain a qualified, diverse community of faculty, staff, and students.

	<b><u>FY 2003-04</u></b>	<b><u>FY 2004-05</u></b>
Diversity	\$ 1,000,000	\$ 1,000,000

### **Need-Based Aid**

A total of \$2 million in need-based aid is needed to provide financial assistance to low-to-moderate income students.

	<b><u>FY 2003-04</u></b>	<b><u>FY 2004-05</u></b>
Need-Based Aid	\$ 1,000,000	\$ 1,000,000

TO: The Board of Regents  
Business Affairs

MEETING DATE: July 13, 2002

SUBJECT: 2003-2005 Nebraska College of Technical Agriculture (NCTA) Biennial Operating Budget Request

RECOMMENDED ACTION: Approve the 2003-2005 Nebraska College of Technical Agriculture Biennial Operating Budget Request

PREVIOUS ACTION: None

EXPLANATION: NCTA's 2003-2005 Biennial Operating Budget Request is to be submitted to the Governor by September 15, 2002. Preparation of required documents to be submitted to the Governor will get underway upon approval of the guidelines by the Board of Regents.

The request includes increases in unfunded mandates and fixed operations and programmatic needs.

SPONSORS: John C. Owens  
Vice President for Agriculture and Natural Resources

APPROVAL: \_\_\_\_\_  
L. Dennis Smith  
President

DATE: June 20, 2002

**Nebraska College of Technical Agriculture  
2003-2005 Biennium  
Preliminary Estimate of Needs**

<b>Estimated State Appropriation Base</b>		<b>\$ 2,349,894</b>		<b>\$ 2,637,700</b>	
<b>Item</b>	<b>Guidelines</b>	<b>FY 2003-04</b>		<b>FY 2004-05 Needs</b>	
		<b>Needs</b>	<b>% General Fund Increase</b>	<b>Needs</b>	<b>% General Fund Increase</b>
<b><u>Continuation Needs</u></b>					
<b>Unfunded Mandates &amp; Fixed Operations</b>					
Health Insurance	15.0% Increase	\$ 32,263	1.4%	\$ 37,102	1.4%
Purchased Utilities	5.0% Increase	13,288	0.6%	13,953	0.5%
Purchased Goods & Services	2.5% Increase	12,405	0.5%	12,715	0.5%
Library Acquisitions		10,000	0.4%	10,000	0.4%
Total Unfunded Mandates & Fixed Operations		<u>\$ 67,956</u>	<u>2.9%</u>	<u>\$ 73,770</u>	<u>2.8%</u>
<b>Programmatic Needs</b>					
Need Based Aid		\$ 12,500	0.5%	\$ 12,500	0.5%
Technology (DS-3)		40,000	1.7%	40,000	1.5%
Total Programmatic Needs		<u>\$ 52,500</u>	<u>2.2%</u>	<u>\$ 52,500</u>	<u>2.0%</u>
<b>Total Needs (Continuation)</b>		<u><b>\$ 120,456</b></u>	<u><b>5.1%</b></u>	<u><b>\$ 126,270</b></u>	<u><b>4.8%</b></u>
<b><u>One-Time Needs</u></b>					
Infrastructure		\$ 94,850	4.0%	\$ 94,850	3.6%
Technology		12,500	0.5%	-	0.0%
Instructional Improvements		60,000	2.6%	60,000	2.3%
Total One-Time Needs (One-Time Funds)		<u>\$ 167,350</u>	<u>7.1%</u>	<u>\$ 154,850</u>	<u>5.9%</u>
<b>TOTAL ESTIMATED INCREASES</b>		<u><b>\$ 287,806</b></u>	<u><b>12.2%</b></u>	<u><b>\$ 281,120</b></u>	<u><b>10.7%</b></u>

**Nebraska College of Technical Agriculture  
2003-2005 Biennium  
Preliminary Estimate of Needs**

**Fixed Operational Costs**

**Health Insurance**

NCTA's share of health insurance increases is estimated to rise by 15% over the next biennium. This figure is based on the University's current insurance cost trends.

	<b><u>FY 2003-04</u></b>	<b><u>FY 2004-05</u></b>
Health Insurance	\$ 32,263	\$ 37,102

**Purchased Utilities**

NCTA continues to discuss future year utility rate increases with the various local utility companies that serve the campus. A 5.0% increase for purchased utilities is being projected for FY 2003-05.

	<b><u>FY 2003-04</u></b>	<b><u>FY 2004-05</u></b>
Purchases Utilities	\$ 13,288	\$ 13,953

**Purchased Goods & Services**

A 2.5% increase is expected over each year of the biennium for purchased goods and services. The Congressional Budget Office forecasts the Consumer Price Index (CPI) to increase at 2.5% during the 2003-05 Biennium periods.

	<b><u>FY 2003-04</u></b>	<b><u>FY 2004-05</u></b>
Purchased Goods & Services	\$ 12,405	\$ 12,715

**Library Acquisitions:**

NCTA is requesting a \$10,000 increase in library acquisitions each year of the biennium to satisfy the expectations of the North Central Association of the Higher Learning Commission. This represents a 61% increase in library expenditures. NCTA has been granted Higher Learning Commission Initial Candidacy status and library printed holdings are an issue that must be addressed. The Higher Learning Commissions report recommends a 413% increase in volumes. The NCTA library has cataloged a total of 1900 volumes to date.

	<b><u>FY 2003-04</u></b>	<b><u>FY 2004-05</u></b>
Library Acquisitions	\$ 10,000	\$ 10,000



## **Programmatic Needs**

### **Need-Based Aid**

A total of \$12,500 for each year of the biennium is requested for need-based aid to provide financial assistance to low-to-moderate income students.

	<b><u>FY 2003-04</u></b>	<b><u>FY 2004-05</u></b>
Need-Based Aid	\$ 12,500	\$ 12,500

### **Technology (DS-3)**

NCTA seeks to establish a DS-3 digital data line with the University of Nebraska – Lincoln via the West Central Research and Education Center in North Platte. The data line will be used to satisfy a variety of high bandwidth needs in southwest Nebraska. Primarily, it will be used to receive synchronous audio-video feeds of Distance Education activities provided by other units within the University. This method of education has already been piloted on a small scale and was praised by the instructor and students involved. Real time access to instructors and class offerings would greatly enhance the ability of NCTA to act as a “hub” for University activities in rural Nebraska. It would also provide local citizens with access to higher education opportunities not currently available due to their location. Other uses for the line include video conferencing and enhanced access to the UNL networking infrastructure. The annual funding amount requested for this project is \$40,000.

<b>Annual Expenditures</b>	
Qwest	\$29,200.00
ATC	\$ 1,000.00
CTC	\$ 9,800.00
<b>Total:</b>	<b>\$40,000.00</b>

	<b><u>FY 2003-04</u></b>	<b><u>FY 2004-05</u></b>
Technology (DS-3)	\$ 40,000	\$ 40,000

## **One Time Needs**

### **Campus Infrastructure**

A total of \$189,700 is needed for campus infrastructure improvements. Included are repairs to the Learning Resource Center roof (20%, 309 Commission match), repairs to the Horticulture Greenhouse (20%, 309 Commission match), safety code requirements, asphaltting interior campus roads and tuck pointing projects on existing buildings (309 Commission match).

	<b><u>FY 2003-04</u></b>	<b><u>FY 2004-05</u></b>
Campus Infrastructure	\$ 94,850	\$ 94,850

### **Technology Infrastructure**

A total of \$12,500 is needed for equipment to complete the DS-3 infrastructure discussed above:

#### **One Time Expenditures**

Router	\$ 5,200.00
HSSI Network Module	\$ 4,000.00
TX Network Module	\$ 1,600.00
Memory, Cords, etc	\$ 400.00
Install – Qwest	\$ 650.00
Install – CTC	\$ 325.00
Install – ATC	\$ 325.00

**Total:** \$12,500.00

	<b><u>FY 2003-04</u></b>	<b><u>FY 2004-05</u></b>
Technology Infrastructure	\$ 12,500	\$ -

### **Instructional Improvements**

A total of \$120,000 in instructional improvement and program development funds are needed to increase the level of high technology support for the industry of agriculture. Funds will be used to purchase high tech equipment supporting the agriculture industry and developing virtual learning modules for agriculture technical support personnel.

	<b><u>FY 2003-04</u></b>	<b><u>FY 2004-05</u></b>
Instructional Improvements	\$ 60,000	\$ 60,000

TO: The Board of Regents  
Business Affairs

MEETING DATE: July 13, 2002

SUBJECT: NU 2003-05 Biennial Capital Construction Budget Request

RECOMMENDED ACTION: Approve the University of Nebraska Construction Budget Request for the 2003-2005 Biennium, which consists of the following project.  
UNO Facility for College of Public Affairs and Community Service

PREVIOUS ACTION: July 15, 2000 – The Board of Regents approved the project as part of the 2001-2003 Biennial Capital Construction Budget Request.

EXPLANATION: The University’s 2003-05 Biennial Capital Construction Budget Request is to be submitted to the Governor September 15, 2002.  
  
This project represents the highest priority capital project based on institutional needs and programmatic priorities as established by the President’s Council through the strategic planning process.  
  
The Facility for College of Public Affairs and Community Service involves renovation of the Engineering Building at the Omaha campus for College of Public Affairs (CPACS), Communication Department and Department of University Radio/Television, as well as demolition of Annexes.

PROJECT COST: UNO Facility for College of Public Affairs                      \$13,500,000  
and Community Service (CPACS)

Approved project costs for UNO CPACS have been inflated 5% per year to reflect current construction market conditions.

SOURCE OF FUNDS: State Building Fund

SPONSOR: Rebecca H. Koller  
Assistant Vice President for Business & Finance  
Director of Facilities Planning and Management  
  
David E. Lechner  
Vice President for Business & Finance

APPROVAL: \_\_\_\_\_  
L. Dennis Smith  
President

DATE: June 20, 2002

TO: The Board of Regents  
Business Affairs

MEETING DATE: July 13, 2002

SUBJECT: NCTA 2003-05 Biennial Capital Construction Budget Request

RECOMMENDED ACTION: Approve the Nebraska College of Technical Agriculture Construction Budget Request for the 2003-2005 Biennium, which consists of the following project.  
Education Center Program Funds

PREVIOUS ACTION: July 15, 2000 – The Board of Regents approved the Education Center Program Funds as part of the 2001-2003 Capital Budget Request.

EXPLANATION: The College’s 2003-05 Biennial Capital Construction Budget Request is to be submitted to the Governor September 15, 2002.  
Program Statement funds are the first step in the construction of an Education Center to replace antiquated facilities.

PROJECT COST: Education Center Program Funds \$55,000

SOURCE OF FUNDS: State Building Fund

SPONSOR: John C. Owens  
Vice President for Agriculture and Natural Resources  
David E. Lechner  
Vice President for Business & Finance

APPROVAL: \_\_\_\_\_  
L. Dennis Smith  
President

DATE: June 20, 2002

**C. FOR INFORMATION ONLY**

None.

**D. REPORTS**

1. Bids and Contracts for the period ended June 20, 2002. Addendum X-D-1
2. Personnel Report for 2002-2003. Addendum X-D-2

TO: The Board of Regents  
Business Affairs

MEETING DATE: July 13, 2002

SUBJECT: Monthly Report of Bids and Contracts

RECOMMENDED ACTION: Report.

PREVIOUS ACTION: None.

EXPLANATION: The attached report is a summary of bids and contracts as provided by the campuses pursuant to Section 6.4 of the *Bylaws of the Board of Regents of the University of Nebraska* for the period ended June 20, 2002.

The report outlines the following: type of action; campus; description and use of the product, service, or project; funding source; approved budget amount; contract amount; contractor or vendor; and a bid review or bid explanation if the low responsible bid was not accepted.

PROJECT COST: None.

SOURCE OF FUNDS: None.

APPROVAL: \_\_\_\_\_  
David E. Lechner  
Vice President for Business & Finance

DATE: June 20, 2002

University of Nebraska  
Business Affairs Report - Bids & Contracts

Period Ending: June 20, 2002  
Meeting Date: July 13, 2002

Type of Action	Campus	Description	Funding Source	Approved Budget Amount	Contract Amount	Contractor/ Vendor	Bid Review or Explanation
Construction Contract	UNMC	College of Nursing Level 3 Renovation - Phase 2	College of Nursing Operating Budget	\$396,500	\$247,800	W Boyd Jones Construction Co.	Lowest responsible bidder.
	UNK	Facilities Department - Carpet replacement CTE and CTW.	Revenue Bond	\$130,000	\$123,205	Jacobi's Carpet One	Lowest responsible bidder.
Personal Property Procurement	UNMC	Cytovision Workstation for imaging and analysis of human chromosomes by the Human Genetics Laboratory of Monroe Meyer Institute	Monroe Meyer Inst. Human Genetics Center Account	\$52,000	\$52,000	Applied Imaging	Compatible with existing equipment.
	UNMC	Magnitude On-Line Storage Network to provide storage for UNMC Lotusnotes, campus file servers & other web services for campus-wide infrastructures	Info Technology-Infrastructure Computing Account	\$185,000	\$185,000	Xiotech Corp	Lowest responsible bidder.
	UNO	Information Technology - On-Line Information Storage System for web folders	Revolving Fund 75% State-aided Non-revolving Fund 25%	N/A	\$145,157	Insight	Lowest responsible bidder.
	UNL	Athletic Department. Acquisition of ten (10) Electric Power Lift Racks for athletic training and performance enhancement.	Auxiliary Funds	N/A	\$175,000	Rivers Metal Products, Inc.	Sole source. This vendor and Husker Power designed this product and it will not be built for anyone else without written permission of Husker Power.
	UNK	Information Technology - Computer Upgrades.	Student Tech Fee	\$350,000	\$341,260	Dell Higher Ed.	Lowest responsible bidder.
Other Services Contract	UNL	Athletic Department. Air Charter Service for the 2002 Football Season.	Auxiliary Funds	N/A	\$149,614	Aviation Solutions, Inc.	Lowest responsible bidder.



TO: The Board of Regents

Academic Affairs

MEETING DATE: July 13, 2002

SUBJECT: Personnel Report for 2002-2003

RECOMMENDED ACTION: Report

PREVIOUS ACTION: On December 10, 1994, the Board of Regents amended Section 3.2 of the *Bylaws of the Board of Regents* to delegate to the President, or administrative officers designated by the President, authority to make appointments in the Academic-Administrative staff to faculty positions and to administrative positions below the rank of Dean and equivalent ranks. Executive Memorandum No. 13 subsequently delegated authority to the Chancellors to make Academic-Administrative appointments below the level of Dean. Such appointments at the rank of assistant professor or above are required by the Bylaws of the Board of Regents to be reported to the Board after each quarter and maintained on file as public record in the Office of the Corporation Secretary.

EXPLANATION: This report contains a listing of new Continuous and Promotion appointments, which have been made for the academic and fiscal year 2002-2003. In addition, a listing of salaries for academic and administrative personnel with the rank of Assistant Professor or equivalent and above for the academic and fiscal year 2002-2003 is provided. The campus personnel action quarterly report will be provided at the August 30, 2002 Board of Regents meeting.

APPROVAL:

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L. Dennis Smith  
President

DATE: June 28, 2002

**Continuous Appointment  
University of Nebraska at Kearney**

Name	Department	Present Rank	Effective Date
<i>College of Business &amp; Technology</i>			
Obermier, Tim	Industrial Technology	Assistant Professor	August 19, 2002
<i>College of Education</i>			
Clark, Barbara	Teacher Education	Assistant Professor	August 19, 2002
Moorman, Marta	Health, Physical Education and Recreation	Assistant Professor	August 19, 2002
Ziebarth-Bovill, Jane	Teacher Education	Assistant Professor	August 19, 2002
<i>College of Fine Arts &amp; Humanities</i>			
Kruse, Martha	English	Assistant Professor	August 19, 2002
<i>College of Natural &amp; Social Sciences</i>			
Barua, Pradeep	History	Associate Professor	August 19, 2002
Wysocki, Diane Kholos	Sociology	Associate Professor	August 19, 2002

**Continuous Appointment  
University of Nebraska - Lincoln**

Name	Department	Present Rank	Effective Date
<b><i>College of Architecture</i></b>			
Ankerson, Katherine	Architecture	Assistant Professor	August 19, 2002
<b><i>College of Arts &amp; Sciences</i></b>			
Brittenham, Mark	Mathematics & Statistics	Assistant Professor	August 19, 2002
Claes, Daniel	Physics & Astronomy	Assistant Professor	August 19, 2002
Donsig, Allan P.	Mathematics & Statistics	Assistant Professor	August 19, 2002
Leslie-Pelecky, Diandra	Physics & Astronomy	Assistant Professor	August 19, 2002
Pilson, Diana	Biological Sciences	Assistant Professor	August 19, 2002
Walker, Mark E.	Mathematics & Statistics	Assistant Professor	August 19, 2002
<b><i>College of Business Administration</i></b>			
Allgood, Sam	Economics	Assistant Professor	August 19, 2002
Farrell, Kathleen A.	Finance	Assistant Professor	August 19, 2002
Mashayekhi, Mostafa	Finance	Assistant Professor	August 19, 2002
<b><i>College of Engineering &amp; Technology</i></b>			
Berryman, Charles	Construction Management	Assistant Professor	August 19, 2002
Morse, Julia	Industrial Systems Technology	Assistant Professor	August 19, 2002
Nguyen, Lim	Computer & Electronics Eng.	Assistant Professor	August 19, 2002
Perez, Lance	Electrical Engineering	Assistant Professor	August 19, 2002

**Continuous Appointment  
University of Nebraska - Lincoln**

Name	Department	Present Rank	Effective Date
<i>College of Engineering &amp; Technology cont.</i>			
Turner, Joseph A.	Engineering Mechanics	Assistant Professor	August 19, 2002
Wentz, Timothy	Construction Management	Assistant Professor	August 19, 2002
<i>College of Human Resources &amp; Family Sciences</i>			
*Dalla, Rochelle L.	Family & Consumer Sciences	Assistant Professor	August 19, 2002
*Carr, Timothy P.	Nutritional Science & Dietetics	Associate Professor	July 1, 2002
<i>College of Fine &amp; Performing Arts</i>			
Anderson, Scott	School of Music	Assistant Professor	August 19, 2002
Smith, Harris	Theatre Arts	Assistant Professor	August 19, 2002
Brown, Stan	Theatre Arts	Associate Professor	August 19, 2002
<i>College of Journalism</i>			
Berens, Charlyne	News-Editorial	Assistant Professor	August 19, 2002
<i>College of Law</i>			
Wilson, Catherine Lee	Law	Assistant Professor	August 19, 2002
<i>Libraries</i>			
Gardner, Sue Ann	Cataloging	Assistant Professor	July 1, 2002

**Continuous Appointment  
University of Nebraska - Lincoln**

Name	Department	Present Rank	Effective Date
<i>Teachers College</i>			
Heaton, Ruth	Curriculum & Instruction	Assistant Professor	August 19, 2002
<i>Institute of Agriculture and Natural Resources</i>			
Alfano, James	Plant Pathology	Assistant Professor	July 1, 2002
Benson, Andrew	Food Science & Technology	Assistant Professor	August 19, 2002
Gladyshev, Vadim	Biochemistry	Assistant Professor	July 1, 2002
Harvey, Edwin	School of Natural Resource Sciences	Assistant Professor	July 1, 2002
Miner, Jess	Animal Science	Assistant Professor	July 1, 2002
Smith, David	Veterinary & Biomedical Sciences	Assistant Professor	July 1, 2002
* Recommended by Academic Affairs and the Institute of Agriculture and Natural Resources			

**Continuous Appointment  
University of Nebraska Medical Center**

Name	Department	Present Rank	Effective Date
<b><i>College of Dentistry</i></b>			
Bhattacharyya, Indraneel	Oral Biology	Assistant Professor	July 1, 2002
Pahan, Kalipada	Oral Biology	Assistant Professor	July 1, 2002
Toothaker, Randall W.	Adult Restorative Dentistry	Associate Professor	July 1, 2002
<b><i>College of Medicine</i></b>			
Chapman, Nora M.	Pathology/Microbiology	Associate Professor	July 1, 2002
Greiner, Timothy C.	Pathology/Microbiology	Associate Professor	July 1, 2002
Lane, Pascale H.	Pediatrics	Associate Professor	July 1, 2002
McIlvain, Helen E.	Family Medicine	Associate Professor	July 1, 2002
Toris, Carol B.	Ophthalmology	Associate Professor	July 1, 2002
<b><i>College of Nursing</i></b>			
Houfek, Julia F.	Gerontological, Psychosocial, & Community Health Nursing	Associate Professor	July 1, 2002

**Continuous Appointment  
University of Nebraska at Omaha**

Name	Department	Present Rank	Effective Date
<b><i>College of Arts &amp; Sciences</i></b>			
Aberth, John	History	Associate Professor	August 19, 2002
Allen, Chris W.	Communication	Assistant Professor	August 19, 2002
Dwyer, Karen	Communication	Associate Professor	August 19, 2002
Kelly-Vance, Lisa	Psychology	Assistant Professor	August 19, 2002
Kolok, Alan	Biology	Assistant Professor	August 19, 2002
Wilson, Sherri L.	Communication	Assistant Professor	August 19, 2002
<b><i>College of Business Administration</i></b>			
Adidam, Phani Tej	Marketing/Management	Assistant Professor	August 19, 2002
<b><i>College of Education</i></b>			
Fluckiger, Jarene	Teacher Education	Assistant Professor	August 19, 2002
McGlamery, Sheryl	Teacher Education	Associate Professor	August 19, 2002
Schulte, Laura	Educational Administration	Associate Professor	August 19, 2002
Seaberry, Jeannette	Counseling	Assistant Professor	August 19, 2002
Sharma, Manoj	Health, Physical Education and Recreation	Associate Professor	August 19, 2002
Stergiou, Nicholas	Health, Physical Education and Recreation	Assistant Professor	August 19, 2002
<b><i>College of Fine Arts</i></b>			
Monardo, Anna	Writer's Workshop	Assistant Professor	August 19, 2002

**Continuous Appointment  
University of Nebraska at Omaha**

Name	Department	Present Rank	Effective Date
<i>College of IS&amp;T</i>			
Khazanchi, Deepak	Information Systems and Quantitative Analysis	Associate Professor	August 19, 2002
<i>College of Public Affairs &amp; Community Service</i>			
Blair, Robert	Public Administration	Assistant Professor	August 19, 2002
Ebdon, Carol	Public Administration	Assistant Professor	August 19, 2002
Tarry, Scott	Public Administration	Associate Professor	August 19, 2002
Williams, Ethel Hill	Public Administration	Assistant Professor	August 19, 2002



**Promotion  
University of Nebraska at Kearney**

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
<b><i>College of Business &amp; Technology</i></b>				
Bridges, Deborah	Economics	Assistant Professor	Associate Professor	August 19, 2002
Luthans, Kyle	Management/Marketing	Assistant Professor	Associate Professor	August 19, 2002
Obermier, Tim	Industrial Technology	Assistant Professor	Associate Professor	August 19, 2002
Palmer, David	Management/Marketing	Assistant Professor	Associate Professor	August 19, 2002
<b><i>College of Education</i></b>				
Clark, Barbara	Teacher Education	Assistant Professor	Associate Professor	August 19, 2002
Moorman, Marta	Health, Physical Ed & Recreation	Assistant Professor	Associate Professor	August 19, 2002
<b><i>College of Fine Arts &amp; Humanities</i></b>				
Buckner, Nathan	Music and Performing Arts	Assistant Professor	Associate Professor	August 19, 2002
Kruse, Martha	English	Assistant Professor	Associate Professor	August 19, 2002
Tassi, Marguerite	English	Assistant Professor	Associate Professor	August 19, 2002
<b><i>College of Natural &amp; Social Sciences</i></b>				
Ailes, Mary Elizabeth	History	Assistant Professor	Associate Professor	August 19, 2002
Blauwkamp, Joan	Political Science	Assistant Professor	Associate Professor	August 19, 2002
Duffin, Diane	Political Science	Assistant Professor	Associate Professor	August 19, 2002

**Promotion**  
**University of Nebraska - Lincoln**

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
<i>College of Architecture</i>				
Ankerson, Katherine	Architecture	Assistant Professor	Associate Professor	August 19, 2002
<i>College of Arts &amp; Sciences</i>				
Brittenham, Mark	Mathematics & Statistics	Assistant Professor	Associate Professor	August 19, 2002
Buhler, Stephen	English	Associate Professor	Professor	August 19, 2002
Claes, Daniel R.	Physics & Astronomy	Assistant Professor	Associate Professor	August 19, 2002
Donsig, Allan P.	Mathematics & Statistics	Assistant Professor	Associate Professor	August 19, 2002
Fritz, Sherilyn	Geosciences	Associate Professor	Professor	August 19, 2002
Holmes, Mary Anne	Geosciences	Research Asst Professor	Research Assoc Professor	August 19, 2002
Leslie-Pelecky, Diandra	Physics & Astronomy	Assistant Professor	Associate Professor	August 19, 2002
Pilson, Diana	Biological Sciences	Assistant Professor	Associate Professor	August 19, 2002
Rammaha, Mohammad	Mathematics & Statistics	Associate Professor	Professor	August 19, 2002
Reichenbach, Stephen	Computer Science & Engineering	Associate Professor	Professor	August 19, 2002
Spinner-Halev, Jeff	Political Science	Associate Professor	Professor	August 19, 2002
Theiss-Morse, Elizabeth	Political Science	Associate Professor	Professor	August 19, 2002
Walker, Mark E.	Mathematics & Statistics	Assistant Professor	Associate Professor	August 19, 2002
<i>College of Business Administration</i>				
Allgood, Sam	Economics	Assistant Professor	Associate Professor	August 19, 2002
Farrell, Kathleen A.	Finance	Assistant Professor	Associate Professor	August 19, 2002
Fuess, Scott	Economics	Associate Professor	Professor	August 19, 2002
Mashayekhi, Mostafa	Finance	Assistant Professor	Associate Professor	August 19, 2002

**Promotion**  
**University of Nebraska - Lincoln**

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
<b><i>College of Engineering &amp; Technology</i></b>				
Balkir, Sina	Electrical Engineering	Assistant Professor	Associate Professor	August 19, 2002
Berryman, Charles	Construction Management	Assistant Professor	Associate Professor	August 19, 2002
Foster, E. Terrance	Construction Systems	Associate Professor	Professor	August 19, 2002
Morse, Julia	Industrial Systems Technology	Assistant Professor	Associate Professor	August 19, 2002
Nguyen, Lim	Computer & Electronics Eng.	Assistant Professor	Associate Professor	August 19, 2002
Palmer, Robert	Electrical Engineering	Associate Professor	Professor	August 19, 2002
Perez, Lance	Electrical Engineering	Assistant Professor	Associate Professor	August 19, 2002
Rohde, Suzanne	Mechanical Engineering	Associate Professor	Professor	August 19, 2002
Sharif, Hamid	Computer & Electronics Eng.	Associate Professor	Professor	August 19, 2002
Turner, Joseph A.	Engineering Mechanics	Assistant Professor	Associate Professor	August 19, 2002
Viljoen, Hendrik	Chemical Engineering	Associate Professor	Professor	August 19, 2002
Wentz, Timothy	Construction Management	Assistant Professor	Associate Professor	August 19, 2002
<b><i>College of Human Resources &amp; Family Sciences</i></b>				
*Dalla, Rochelle L.	Family & Consumer Science	Assistant Professor	Associate Professor	August 19, 2002
<b><i>College of Fine &amp; Performing Arts</i></b>				
Anderson, Scott	School of Music	Assistant Professor	Associate Professor	August 19, 2002
Grange, William	Theatre Arts	Associate Professor	Professor	August 19, 2002
Smith, Harris	Theatre Arts	Assistant Professor	Associate Professor	August 19, 2002

**Promotion  
University of Nebraska - Lincoln**

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
<b><i>College of Journalism</i></b>				
Berens, Charlyne	News-Editorial	Assistant Professor	Associate Professor	August 19, 2002
<b><i>College of Law</i></b>				
Lenich, John P.	Law	Associate Professor	Professor	August 19, 2002
Wilson, Catherine Lee	Law	Assistant Professor	Associate Professor	August 19, 2002
<b><i>Libraries</i></b>				
Breckbill, Anita	Libraries	Associate Professor	Professor	July 1, 2002
Gardner, Sue Ann	Cataloging	Assistant Professor	Associate Professor	July 1, 2002
Logan-Peters, Kay	Libraries	Associate Professor	Professor	July 1, 2002
<b><i>Teachers College</i></b>				
Dlugosh, Larry	Educational Administration	Associate Professor	Professor	July 1, 2002
Heaton, Ruth	Curriculum & Instruction	Assistant Professor	Associate Professor	August 19, 2002
Impara, James	Educational Psychology	Associate Professor	Professor	August 19, 2002
Bryant, Miles	Educational Administration	Associate Professor	Professor	August 19, 2002
<b><i>Museum</i></b>				
Gardner, Scott	Museum	Associate Professor	Professor	August 19, 2002

**Promotion**  
**University of Nebraska - Lincoln**

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
<i>Institute of Agriculture and Natural Resources</i>				
Alfano, James	Plant Pathology	Assistant Professor	Associate Professor	July 1, 2002
Austin, Richard	Agronomy/Horticulture	Associate Professor	Professor	August 19, 2002
Benson, Andrew	Food Science & Technology	Assistant Professor	Associate Professor	August 19, 2002
Brison, Cindy	Southeast Research & Extension Center	Assistant Extension Educator	Associate Extension Educator	July 1, 2002
DuBois, Myrna	Northeast Research & Extension Center	Associate Extension Educator	Extension Educator	July 1, 2002
Fox, Janet	Southeast Research & Extension Center	Assistant Professor	Associate Professor	July 1, 2002
Gaussoin, Roch	Agronomy/Horticulture	Associate Professor	Professor	July 1, 2002
Gladyshev, Vadim	Biochemistry	Assistant Professor	Associate Professor	July 1, 2002
Harvey, Edwin	School of Natural Resource Sciences	Assistant Professor	Associate Professor	July 1, 2002
Kranz, William	Biological Systems Engineering	Assistant Professor	Associate Professor	July 1, 2002
Lee, Donald	Agronomy/Horticulture	Associate Professor	Professor	July 1, 2002
Lyon, Drew	Agronomy/Horticulture	Associate Professor	Professor	July 1, 2002
Meduna, Robert	Southeast Research & Extension Center	Associate Extension Educator	Extension Educator	July 1, 2002
Miner, Jess	Animal Science	Assistant Professor	Associate Professor	July 1, 2002
Nixon, Jennifer	Panhandle Research & Extension Center	Assistant Extension Educator	Associate Extension Educator	July 1, 2002
Pomp, Daniel	Animal Science	Associate Professor	Professor	July 1, 2002
Pritchard, Steve	Northeast Research & Extension Center	Associate Extension Educator	Extension Educator	July 1, 2002
Shapiro, Charles	Agronomy/Horticulture	Associate Professor	Professor	July 1, 2002
Smith, David	Veterinary & Biomedical Sciences	Assistant Professor	Associate Professor	July 1, 2002
Stenger, Drake	Plant Pathology	Adjunct Assistant Professor	Adjunct Associate Professor	July 1, 2002
Varner, David	Southeast Research & Extension Center	Associate Extension Educator	Extension Educator	July 1, 2002
Warner, Mary	West Central Research & Extension Center	Associate Extension Educator	Extension Educator	July 1, 2002

**Promotion**  
**University of Nebraska - Lincoln**

Name	Department	Present Rank	New Rank	Effective Date
<i>Institute of Agriculture and Natural Resources cont.</i>				
Zhou, You	Veterinary & Biomedical Sciences	Research Assistant Professor	Research Associate Professor	July 1, 2002
* Recommended by Academic Affairs and the Institute of Agriculture and Natural Resources				

**Promotion**  
**University of Nebraska Medical Center**

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
<i>College of Dentistry</i>				
Bavitz, J. Bruce	Surgical Specialties	Associate Professor	Professor	July 1, 2002
Bhattacharyya, Indraneel	Oral Biology	Assistant Professor	Associate Professor	July 1, 2002
Housh, Dona J.	Oral Biology	Associate Professor	Professor	July 1, 2002
Pahan, Kalipada	Oral Biology	Assistant Professor	Associate Professor	July 1, 2002
Petro, Thomas M.	Oral Biology	Associate Professor	Professor	July 1, 2002
<i>College of Medicine</i>				
Allen, Keith D.	Pediatrics	Associate Professor	Professor	July 1, 2002
Amoura, Nahia Jean	Obstetrics & Gynecology	Instructor	Assistant Professor	July 1, 2002
Batra, Surinder K.	Biochemistry & Molecular Biology	Associate Professor	Professor	July 1, 2002
Evans, Joseph H.	Pediatrics	Associate Professor	Professor	July 1, 2002
Fee, Michael P.	Anesthesiology	Assistant Professor	Associate Professor	July 1, 2002
Ginsburg, Glen M.	Orthopedic Surgery	Assistant Professor	Associate Professor	July 1, 2002
Graf, Frank F.	Ophthalmology	Instructor	Assistant Professor	July 1, 2002
Hamel, Frederick G.	Internal Medicine	Associate Professor	Professor	July 1, 2002
Harrison, Jeffrey D.	Family Medicine	Assistant Professor	Associate Professor	July 1, 2002
Hinrichs, Steven H.	Pathology & Microbiology	Associate Professor	Professor	July 1, 2002
Hofmann, Scott C.	Anesthesiology	Assistant Professor	Associate Professor	July 1, 2002
Horslen, Simon P.	Pediatrics	Assistant Professor	Associate Professor	July 1, 2002
Johnson, Perry J.	Surgery	Assistant Professor	Associate Professor	July 1, 2002
Kinney, Sonja R.	Obstetrics & Gynecology	Instructor	Assistant Professor	July 1, 2002
Lynch, James C.	Preventive & Societal Medicine	Assistant Professor	Associate Professor	July 1, 2002

**Promotion**  
**University of Nebraska Medical Center**

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
MacDonald, Richard G.	Biochemistry & Molecular Biology	Associate Professor	Professor	July 1, 2002
<i>College of Medicine cont.</i>				
McCurdy, Fredrick A.	Pediatrics	Associate Professor	Professor	July 1, 2002
McIlvain, Helen E.	Family Medicine	Associate Professor	Professor	July 1, 2002
Molpus, Kelly L.	Obstetrics & Gynecology	Assistant Professor	Associate Professor	July 1, 2002
Peters, K. Reed	Anesthesiology	Associate Professor	Professor	July 1, 2002
Porter, Thomas R.	Internal Medicine	Associate Professor	Professor	July 1, 2002
Rozanski, George J.	Physiology & Biophysics	Associate Professor	Professor	July 1, 2002
Scholar, Eric M.	Pharmacology	Associate Professor	Professor	July 1, 2002
Sears, Thomas D.	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2002
Sheridan, Paul J.	Otolaryng.-Head & Neck Surgery	Instructor	Assistant Professor	July 1, 2002
Spurzem, John R.	Internal Medicine	Associate Professor	Professor	July 1, 2002
Swindells, Susan	Internal Medicine	Associate Professor	Professor	July 1, 2002
Tape, Thomas G.	Internal Medicine	Associate Professor	Professor	July 1, 2002
Thierfelder, Jean L.	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2002
Utrie, John W.	Obstetrics & Gynecology	Assistant Professor	Associate Professor	July 1, 2002
Walburn, John N.	Pediatrics	Associate Professor	Professor	July 1, 2002
Wisecarver, James L.	Pathology & Microbiology	Associate Professor	Professor	July 1, 2002
Zhan, Guilin	Ophthalmology	Instructor	Assistant Professor	July 1, 2002
Zhen, Weining (Ken)	Radiation Oncology	Assistant Professor	Associate Professor	July 1, 2002
<i>College of Nursing</i>				
Ott, Carol	Kearney Division	Assistant Professor	Associate Professor	July 1, 2002



**Promotion**  
**University of Nebraska Medical Center**

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
<i>College of Pharmacy</i>				
Bronich, Tatiana K.	Pharmaceutical Sciences	Research Asst Prof	Research Assoc Prof	July 1, 2002
<i>College of Allied Health Professions</i>				
Hageman, Patricia A.	Physical Therapy Education	Associate Professor	Professor	July 1, 2002
Honeycutt, Karen J.	Medical Technology	Instructor	Assistant Professor	July 1, 2002
Mitchell, Connie L.	Radiation Science Technology	Instructor	Assistant Professor	July 1, 2002
Willett, Gilbert M.	Physical Therapy Education	Assistant Professor	Associate Professor	July 1, 2002
<i>Eppley Research Institute</i>				
Sherman, Simon	Eppley Research Institute	Associate Professor	Professor	July 1, 2002

**Promotion**  
**University of Nebraska at Omaha**

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
<b><i>College of Arts &amp; Sciences</i></b>				
Allen, Chris	Communication	Assistant Professor	Associate Professor	August 19, 2002
Bacon, Wally	Political Science	Associate Professor	Professor	August 19, 2002
Gascoigne, Carolyn	Foreign Languages	Assistant Professor	Associate Professor	August 19, 2002
Gershovich, Moshe	History	Assistant Professor	Associate Professor	August 19, 2002
Johanningsmeier, Charles	English	Assistant Professor	Associate Professor	August 19, 2002
Kelly-Vance, Lisa	Psychology	Assistant Professor	Associate Professor	August 19, 2002
Kolok, Alan	Biology	Assistant Professor	Associate Professor	August 19, 2002
Mordaunt, Owen	English	Associate Professor	Professor	August 19, 2002
Price, John	English	Assistant Professor	Associate Professor	August 19, 2002
Proulx, Patrice	Foreign Languages	Associate Professor	Professor	August 19, 2002
Raabe, David	English	Associate Professor	Professor	August 19, 2002
Ryan, Carey	Psychology	Assistant Professor	Associate Professor	August 19, 2002
Sadlek, Gregory	English	Associate Professor	Professor	August 19, 2002
Wilson, Sherrie	Communication	Assistant Professor	Associate Professor	August 19, 2002
<b><i>College of Business Administration</i></b>				
Adidam, Phani Tej	Marketing/Management	Assistant Professor	Associate Professor	August 19, 2002
Co, Catherine	Economics	Assistant Professor	Associate Professor	August 19, 2002
File, Richard	Accounting	Associate Professor	Professor	August 19, 2002
Huq, Ziaul	Marketing/Management	Associate Professor	Professor	August 19, 2002
Kwak, Wikil	Accounting	Associate Professor	Professor	August 19, 2002
Ortman, Richard	Accounting	Associate Professor	Professor	August 19, 2002

**Promotion  
University of Nebraska at Omaha**

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
<b><i>College of Education</i></b>				
Fluckiger, Jarene	Teacher Education	Assistant Professor	Associate Professor	August 19, 2002
Seaberry, Jeannette	Counseling	Assistant Professor	Associate Professor	August 19, 2002
Stergiou, Nicholas	Health, Physical Education and Recreation	Assistant Professor	Associate Professor	August 19, 2002
Topp, Neal	Teacher Education	Associate Professor	Professor	August 19, 2002
<b><i>College of Fine Arts</i></b>				
Monardo, Anna	Writer's Workshop	Assistant Professor	Associate Professor	August 19, 2002
<b><i>College of Information Science and Technology</i></b>				
Farhat, Hassan	Computer Science	Associate Professor	Professor	August 19, 2002
Khazanchi, Deepak	ISQA	Associate Professor	Professor	August 19, 2002
Zand, Mansour	Computer Science	Associate Professor	Professor	August 19, 2002
<b><i>University Library</i></b>				
Hein, Karen	Library	Instructor	Assistant Professor	July 1, 2002
<b><i>Center for Public Affairs and Community Service</i></b>				
Blair, Robert	Public Administration	Assistant Professor	Associate Professor	August 19, 2002
Box, Richard	Public Administration	Associate Professor	Professor	August 19, 2002
Ebdon, Carol	Public Administration	Assistant Professor	Associate Professor	August 19, 2002
Smith, Pamela	Goodrich	Associate Professor	Professor	August 19, 2002
Williams, Ethel Hill	Public Administration	Assistant Professor	Associate Professor	August 19, 2002

**University of Nebraska - UNL**  
**Listing of Assistant Professors and Above**  
**July 1, 2002**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Abbott, Douglas A</b>	Professor	Family & Consumer Science	0.75	\$1,933	\$66,325	FY
* See also: IANR						
<b>Abdelrahman, Magdy A</b>	Research Assistant Professor	NDOR SPR12P545 Assess Current Pavement	1.00	\$0	\$55,000	FY
<b>Adams, Agnes</b>	Professor	Library Salaries	1.00	\$2,634	\$70,176	FY
<b>Adams, Kate E</b>	Chairperson	Library Salaries	0.60	\$1,422	\$39,414	FY
	Professor	Library Salaries	0.40	\$948	\$25,310	FY
			1.00	\$2,370	\$64,724	
<b>Adams, Stephanie G</b>	Asst Professor	Indust & Mgmt System Engr	1.00	\$2,318	\$62,762	AY
<b>Aden-Fox, Nancy M</b>	Director	DEP-Distance Education Administration	0.50	\$1,294	\$30,533	FY
	Director	DEP-EP-Evening Programs	0.50	\$1,294	\$30,533	FY
			1.00	\$2,588	\$61,066	
<b>Adkin, Neil</b>	Assoc Professor	Classics	1.00	\$1,480	\$50,822	AY
<b>Admiraal, David M</b>	Asst Professor	Civil Engineering-Lincoln	1.00	\$3,006	\$63,131	AY
<b>Agee, Jonis</b>	Professor	English	1.00	\$2,650	\$85,450	AY
<b>Albers, Lonnie S</b>	Director	Athletics Medicine	1.00	\$0	\$126,778	FY
<b>Alexander, Dennis R</b>	Professor	Electrical Engineering	1.00	\$7,380	\$130,373	AY
	College Professor	Electrical Engineering	0.00	\$0	\$5,000	AY
	College Professor	Kingery College Prof-Alexander	0.00	\$0	\$5,000	AY
			1.00	\$7,380	\$140,373	
<b>Allen III, John C</b>	Professor	Sociology	0.07	\$239	\$5,571	FY
* See also: IANR						
<b>Allen, Arthur C</b>	Assoc Professor	School Of Accountancy	1.00	\$4,139	\$105,209	AY
<b>Allen, Francis</b>	Director	Athletics Gymnastics Men's	1.00	\$3,388	\$86,843	FY
<b>Allgood, Sam Anthony</b>	Assoc Professor	Economics	1.00	\$7,739	\$72,343	AY
<b>Allison, Deeann K</b>	Chairperson	Library Salaries	0.60	\$1,881	\$46,230	FY
	Professor	Library Salaries	0.40	\$1,254	\$31,521	FY
			1.00	\$3,135	\$77,751	
<b>Ambrosius, Lloyd</b>	Professor	History	1.00	\$2,510	\$86,045	AY
<b>Amedeo, Douglas M</b>	Professor	Anthropology/Geography	1.00	\$1,300	\$66,167	AY
<b>Anderson, John E</b>	Professor	Economics	1.00	\$5,806	\$106,992	AY
<b>Anderson, Mark Robert</b>	Assoc Professor	Geosciences	1.00	\$4,488	\$71,449	AY
<b>Anderson, Scott L</b>	Assoc Professor	School Of Music-Dept Oper	1.00	\$9,045	\$55,919	AY
<b>Andrews, Larry K</b>	Professor	Center Curriculum & Instr	1.00	\$3,801	\$98,833	AY
<b>Ankerson, Katherine S</b>	Assoc Professor	Architecture	1.00	\$8,147	\$57,393	AY
<b>Ansorge, Charles J</b>	Professor	Health & Human Performance	1.00	\$3,545	\$82,146	AY
	Professor	Impr Instr-Acady Distingsh Teachers	0.00	\$0	\$2,500	AY
			1.00	\$3,545	\$84,646	
<b>Archer, John Clark</b>	Professor	Anthropology/Geography	1.00	\$1,700	\$65,678	AY
<b>Arnould, Eric J</b>	Professor	Marketing	1.00	\$8,079	\$122,472	AY
<b>Arth, Alfred Arthur</b>	Professor	Center Curriculum & Instr	1.00	\$2,061	\$78,435	AY
<b>Asato, Noriko</b>	Asst Professor	Modern Languages	1.00	\$1,300	\$43,375	AY
<b>Asgarpoor, Sohrab</b>	Assoc Professor	Electrical Engineering	1.00	\$2,059	\$76,926	AY
<b>Athanassopoulos, Effie F</b>	Asst Professor	Anthropology/Geography	0.60	\$744	\$26,065	AY
	Asst Professor	Classics	0.40	\$496	\$17,376	AY
			1.00	\$1,240	\$43,441	
<b>Atkin, Audrey L</b>	Asst Professor	School Of Biological Sci	1.00	\$2,164	\$52,231	AY
<b>Atwood, Roger E</b>	Director	Econ Educ-Ne Council Econ Educ	0.76	\$2,334	\$98,989	FY
	Director	Nebr Council On Economic Educ Fund	0.24	\$736	\$31,255	FY
			1.00	\$3,070	\$130,244	

**University of Nebraska - UNL**  
**Listing of Assistant Professors and Above**  
**July 1, 2002**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Audi, Robert N</b>	Professor	Philosophy	1.00	\$17,000	\$140,057	AY
	University Professor	Mach Distinguished Prof-Audi	0.00	\$0	\$10,000	AY
	University Professor	Philosophy	0.00	\$0	\$5,000	AY
			1.00	\$17,000	\$155,057	
<b>Austin, Richard L</b>	Professor	Community & Regional Planning	0.15	\$1,124	\$9,107	AY
* See also: LANR						
<b>Avalos, George</b>	Assoc Professor	Mathematics & Statistics	1.00	\$2,980	\$64,300	AY
<b>Avery, William P</b>	Professor	Political Science	1.00	\$1,400	\$60,735	AY
<b>Avolio, Bruce J</b>	Professor	Management	1.00	\$9,580	\$128,930	AY
	College Professor	Othmer Match-Avolio; Bruce	0.00	\$0	\$20,325	AY
	College Professor	Clifton/Othmer Prof-Avolio; Bruce	0.00	\$0	\$20,325	AY
			1.00	\$9,580	\$169,580	
<b>Avramov, Luchezar L</b>	Professor	Mathematics & Statistics	1.00	\$6,725	\$136,725	AY
	College Professor	Othmer Match-Avramov; Luchezar	0.00	\$0	\$10,000	AY
			1.00	\$6,725	\$146,725	
<b>Avramova, Zoya V</b>	Assoc Professor	School Of Biological Sci	1.00	\$1,723	\$64,723	AY
<b>Ayers, Jerry F</b>	Assoc Professor	Nat Res Sci-A/S	0.25	\$1,006	\$19,299	FY
* See also: LANR						
<b>Aziznamini, Atorod</b>	Professor	Civil Engineering-Lincoln	1.00	\$6,440	\$98,440	AY
<b>Baack, Kristie L</b>	Assistant Director	NU SI Student Involvement	1.00	\$1,772	\$52,402	FY
<b>Bachman, Gwendolyn C</b>	Asst Professor	School Of Biological Sci	1.00	\$2,156	\$50,548	AY
<b>Baesu, Eveline</b>	Asst Professor	Engineering Mechanics	1.00	\$2,555	\$65,694	AY
<b>Bahar, Ezekiel</b>	Professor	Electrical Engineering	1.00	\$2,303	\$154,112	AY
	University Professor	Holmes Distinguished Prof-Bahar	0.00	\$0	\$15,000	AY
			1.00	\$2,303	\$169,112	
<b>Bailey, John Robert</b>	Professor	School Of Music-Dept Oper	1.00	\$2,815	\$70,195	AY
	College Professor	Larson College Prof-Bailey	0.00	\$0	\$5,000	AY
			1.00	\$2,815	\$75,195	
<b>Balasubramanian, Radha</b>	Assoc Professor	Modern Languages	1.00	\$3,657	\$50,613	AY
	Vice Chairperson	Modern Languages	0.00	\$0	\$900	AY
			1.00	\$3,657	\$51,513	
<b>Baldwin, Virginia A</b>	Assoc Professor	Library Salaries	1.00	\$1,849	\$50,509	FY
<b>Balke, Thomas E</b>	Professor	School Of Accountancy	1.00	\$3,696	\$112,004	AY
	College Professor	Raymond C Dein College Prof-Balke	0.00	\$0	\$5,000	AY
	College Professor	School Of Accountancy	0.00	\$0	\$5,000	AY
			1.00	\$3,696	\$122,004	
<b>Balkir, Sina</b>	Assoc Professor	Electrical Engineering	1.00	\$7,450	\$76,869	AY
<b>Ball, Allen Dwayne</b>	Assoc Professor	Marketing	1.00	\$1,166	\$80,005	AY
<b>Ballard, John L</b>	Associate Dean	Dean Col Of Engineering	1.00	\$8,749	\$158,168	FY
<b>Banerjee, Ruma V</b>	Cather/Bessey Professor	VCAA-Distinguished Prof	0.00	\$0	\$2,500	FY
* See also: LANR						
<b>Barber, Carolyn A</b>	Assoc Professor	School Of Music-Dept Oper	1.00	\$1,700	\$57,700	AY
<b>Barber, Marie A</b>	Director	IDD Instructional Design & Dev	1.00	\$2,698	\$60,466	FY
<b>Barnes, Joan M</b>	Asst Professor	Library Salaries	1.00	\$2,602	\$41,102	FY
<b>Barnes, Kira B</b>	Asst Professor	Library Salaries	1.00	\$1,684	\$36,434	FY
<b>Barnes, Paul E</b>	Assoc Professor	School Of Music-Dept Oper	1.00	\$2,300	\$60,506	AY
<b>Barrett, Leverne A</b>	Professor	Impr Instr-Acady Distinguish Teachers	0.00	\$0	\$2,500	FY
* See also: LANR						
<b>Bartels, Ronald H</b>	Assoc Professor	Art-Dept Oper	1.00	\$1,408	\$60,623	AY

**University of Nebraska - UNL**  
**Listing of Assistant Professors and Above**  
**July 1, 2002**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Barton, John Paul</b>	Assoc Professor	Mechanical Engineering	1.00	\$3,678	\$81,234	AY
<b>Basolo, Alexandra L</b>	Assoc Professor	School Of Biological Sci	1.00	\$3,564	\$64,537	AY
<b>Batelaan, Herman</b>	Asst Professor	Physics And Astronomy	1.00	\$4,254	\$60,578	AY
<b>Bateman, Arnold J</b>	Director	Statewide Learning Center-Administration	0.50	\$2,288	\$52,463	FY
	Asst Vice Chancellor	Dean Extended Ed	0.00	\$0	\$2,508	FY
* <i>See also: LANR</i>			0.50	\$2,288	\$54,971	
<b>Bates, Rodney L</b>	Director	University Television	1.00	\$6,753	\$141,804	FY
<b>Bauer, Lois Grace</b>	Assoc Professor	English	1.00	\$3,353	\$57,529	AY
<b>Becker, Edward F</b>	Assoc Professor	Philosophy	1.00	\$740	\$40,673	AY
<b>Becker, Karen A</b>	Assoc Professor	School Of Music-Dept Oper	1.00	\$1,636	\$48,390	AY
<b>Behrendt, Patricia Flanagan</b>	Assoc Professor	Theatre Arts-Dept Oper	1.00	\$1,366	\$44,436	AY
<b>Behrendt, Stephen C</b>	Professor	English	1.00	\$2,517	\$81,185	AY
	University Professor	Holmes Distinguished Prof-Behrendt	0.00	\$0	\$15,000	AY
			1.00	\$2,517	\$96,185	
<b>Belasco, Susan M</b>	Professor	English	1.00	\$6,570	\$84,270	AY
<b>Belot Jr, John A</b>	Asst Professor	Chemistry-Operations	1.00	\$2,909	\$56,628	AY
<b>Benak, Joseph V</b>	Professor	Civil Engr-Omaha	1.00	\$2,260	\$92,518	AY
<b>Bender, John</b>	Assoc Professor	News And Editorial	1.00	\$3,616	\$63,883	AY
<b>Benning, Don R</b>	Coordinator	Educational Admin	0.50	\$1,537	\$52,757	FY
<b>Benson, John A</b>	Director	Institutional Research & Planning	1.00	\$4,817	\$119,496	FY
<b>Berens, Charlyne R</b>	Assoc Professor	News And Editorial	1.00	\$6,547	\$63,152	AY
<b>Berger, Patrice M</b>	Director/Chair	Honors Pgm	1.00	\$5,463	\$102,296	FY
	Assoc Professor	Impr Instr-Acady Distingsh Teachers	0.00	\$0	\$2,500	FY
			1.00	\$5,463	\$104,796	
<b>Bergstrom, Robert F</b>	Professor	English	1.00	\$2,980	\$64,858	AY
	Professor	Impr Instr-Acady Distingsh Teachers	0.00	\$0	\$2,500	AY
			1.00	\$2,980	\$67,358	
<b>Berkowitz, David B</b>	Assoc Professor	Chemistry-Operations	1.00	\$4,352	\$70,866	AY
<b>Bernstein, Daniel J</b>	Professor	Psychology	1.00	\$3,004	\$78,089	AY
	Professor	Impr Instr-Acady Distingsh Teachers	0.00	\$0	\$2,500	AY
			1.00	\$3,004	\$80,589	
<b>Bernthal, John E</b>	Director/Chair	Barkley Trust Fund	0.51	\$2,858	\$66,069	FY
	Professor	Spec Educ&Communication Disorders	0.40	\$2,206	\$49,139	FY
	Director/Chair	Spec Educ&Communication Disorders	0.09	\$474	\$10,539	FY
			1.00	\$5,538	\$125,747	
<b>Bernthal, Rebecca Ann</b>	Assoc Professor	Library Salaries	1.00	\$2,066	\$56,441	FY
<b>Berryman, Charles W</b>	Assoc Professor	Construction Management	1.00	\$8,675	\$67,653	AY
<b>Bethea, Charles Henry</b>	Director	Chancellor	0.60	\$2,660	\$61,019	FY
	Director	Lied Center - Administration	0.25	\$1,109	\$25,425	FY
	Asst Professor	Theatre Arts-Dept Oper	0.08	\$333	\$7,628	FY
	Asst Professor	School Of Music-Dept Oper	0.07	\$333	\$7,628	FY
			1.00	\$4,435	\$101,700	
<b>Bettis, Clifford L</b>	Research Associate Professor	Physics-Instru Support	1.00	\$1,725	\$49,087	AY
<b>Betts, Nancy M</b>	Professor	Nutritional Science & Dietetics	0.50	\$3,438	\$37,275	AY
* <i>See also: LANR</i>						
<b>Beukelman, David R</b>	University Professor	Barkley Trust Fund	0.83	\$5,063	\$107,763	FY
* <i>See also: UNMC</i>						
<b>Bevins, Rick A</b>	Assoc Professor	Psychology	1.00	\$5,321	\$66,071	AY

**University of Nebraska - UNL**  
**Listing of Assistant Professors and Above**  
**July 1, 2002**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Bicknell-Holmes, Tracy</b>	Chairperson	Library Salaries	0.60	\$1,633	\$42,944	FY
	Professor	Library Salaries	0.40	\$1,089	\$27,829	FY
			1.00	\$2,722	\$70,773	
<b>Birnstihl, Elizabeth A</b>	Associate Dean	Dean Col Human Res & Family Sci	0.05	\$289	\$6,283	FY
* See also: LANR						
<b>Bischoff, Richard J</b>	Assoc Professor	Family & Consumer Science	0.75	\$3,167	\$54,202	FY
* See also: LANR						
<b>Bishu, Ramaratnam Ram</b>	Professor	Indust & Mgmt System Engr	1.00	\$4,148	\$89,117	AY
<b>Blaha, Franz G</b>	Assoc Professor	English	1.00	\$952	\$48,568	AY
<b>Blake, Cecil A</b>	Assoc Professor	Communication Studies	0.60	\$765	\$41,247	AY
	Assoc Professor	Ethnic Studies	0.40	\$510	\$27,499	AY
			1.00	\$1,275	\$68,746	
<b>Bleed, Peter A</b>	Associate Dean	Dean Arts & Sciences	0.75	\$3,218	\$60,363	AY
	Professor	Anthropology/Geography	0.25	\$1,072	\$18,953	AY
			1.00	\$4,290	\$79,316	
<b>Blum, Michael D</b>	Assoc Professor	Geosciences	1.00	\$4,806	\$68,082	AY
<b>Blum, Paul H</b>	Assoc Professor	School Of Biological Sci	1.00	\$3,611	\$65,861	AY
<b>Blum, Rosemary L</b>	Director	Student Judicial Affairs	1.00	\$3,036	\$58,036	FY
<b>Bobaru, Florin</b>	Asst Professor	Engineering Mechanics	1.00	\$2,480	\$64,480	AY
<b>Boden, Dana W</b>	Assoc Professor	Library Salaries	1.00	\$1,526	\$49,897	FY
<b>Bogardi, Istvan</b>	Professor	Civil Engineering-Lincoln	1.00	\$1,505	\$102,098	AY
<b>Bolick, Margaret R</b>	Professor	Museum-Rsch Coll & Lab	0.90	\$1,532	\$71,171	FY
	Professor	Museum	0.10	\$170	\$7,908	FY
			1.00	\$1,702	\$79,079	
<b>Bolland, Andrea Lee</b>	Assoc Professor	Art-Dept Oper	1.00	\$1,423	\$48,832	AY
<b>Bond, Alan B</b>	Research Associate Professor	NIH R1MH6181A Landmarks Bearings WayFi	1.00	\$4,950	\$66,602	FY
<b>Bonnstetter, Ronald J</b>	Professor	Center Curriculum & Instr	1.00	\$1,739	\$70,526	AY
<b>Bonsell, John M</b>	Assoc Professor	Indust Sys Tech-Gen Op	1.00	\$3,967	\$68,684	AY
<b>Bormann, Dennis R</b>	Professor	Communication Studies	1.00	\$1,070	\$72,398	AY
<b>Borner, William L</b>	Professor	Architecture	1.00	\$2,437	\$80,681	AY
<b>Bornstein, Brian H.</b>	Assoc Professor	Psychology	1.00	\$1,950	\$61,950	AY
<b>Bourlier, Lisa M</b>	Coordinator	Independent Study High School	1.00	\$1,528	\$52,453	FY
<b>Boye, Arthur John</b>	Professor	Electrical Engineering	1.00	\$2,989	\$102,619	FY
<b>Bradford, Charles Steven</b>	Professor	College Of Law	1.00	\$4,588	\$106,545	AY
	College Professor	Cline Williams-F A Wright Col Prof	0.00	\$0	\$5,000	AY
			1.00	\$4,588	\$111,545	
<b>Braeman, John A</b>	Professor	History	1.00	\$1,102	\$74,377	AY
<b>Braithwaite, Dawn O</b>	Professor	Communication Studies	1.00	\$5,500	\$79,042	AY
<b>Brand, Jennifer I</b>	Assoc Professor	Chemical Engineering	1.00	\$2,631	\$68,400	AY
<b>Brantner, Christina Elisabeth</b>	Assoc Professor	Modern Languages	1.00	\$950	\$47,198	AY
<b>Breckbill, Anita S</b>	Professor	Library Salaries	1.00	\$9,907	\$57,591	FY
<b>Bringelson, Richard</b>	Director	Statewide Learning Center-College Park	0.25	\$438	\$13,920	FY
* See also: LANR      See also: UNK						
<b>Brinkerhoff, David B</b>	Assoc Vice Chancellor	Vice Chancellor Academic Affairs	1.00	\$7,693	\$161,557	FY
<b>Brittenham, Mark W</b>	Assoc Professor	Mathematics & Statistics	1.00	\$6,540	\$62,110	AY
<b>Brooke, Robert E</b>	Professor	English	1.00	\$4,717	\$68,320	AY
<b>Brooks, David W</b>	Professor	Center Curriculum & Instr	1.00	\$6,146	\$101,729	AY

**University of Nebraska - UNL**  
**Listing of Assistant Professors and Above**  
**July 1, 2002**

<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Brown Jr, James F</b>	Professor	School Of Accountancy	1.00	\$3,420	\$110,255	AY
	College Professor	Kpmg/Peat Marwick Col Prof-Brown	0.00	\$0	\$5,000	AY
	College Professor	School Of Accountancy	0.00	\$0	\$5,000	AY
			1.00	\$3,420	\$120,255	
<b>Brown, Stan A</b>	Assoc Professor	Theatre Arts-Dept Oper	1.00	\$1,540	\$54,538	AY
<b>Bruning, Roger H</b>	Professor	Educational Psychology	1.00	\$5,886	\$98,307	AY
	College Professor	V W Hodder College Prof-Bruning	0.00	\$0	\$10,000	AY
			1.00	\$5,886	\$108,307	
<b>Bryant, Miles Taft</b>	Assoc Professor	Educational Admin	1.00	\$3,400	\$65,970	AY
<b>Buck, Gayle A</b>	Asst Professor	Center Curriculum & Instr	1.00	\$2,266	\$55,514	AY
<b>Buckendahl, Chad W</b>	Director	Buros Center For Testing	1.00	\$0	\$70,000	FY
<b>Buhler, Stephen Michael</b>	Professor	English	1.00	\$8,282	\$62,534	AY
	Assoc Professor	Impr Instr-Acady Distingsh Teachers	0.00	\$0	\$2,500	AY
			1.00	\$8,282	\$65,034	
<b>Buhman, Richard J</b>	Assoc Professor	Indust Sys Tech-Gen Op	1.00	\$1,705	\$58,039	AY
<b>Burnett, Amy Nelson</b>	Assoc Professor	History	1.00	\$3,725	\$57,610	AY
<b>Burnett, Stephen G</b>	Asst Professor	Classics	0.60	\$827	\$27,942	AY
	Asst Professor	History	0.40	\$552	\$18,629	AY
			1.00	\$1,379	\$46,571	
<b>Burrow, Paul D</b>	Professor	Physics And Astronomy	1.00	\$2,565	\$106,219	AY
<b>Burton, Robert A</b>	Associate Director	Athletics Administration	1.00	\$5,075	\$130,075	FY
<b>Buskirk, Trent D</b>	Asst Professor	Div of Statistics Gen	1.00	\$855	\$57,855	AY
<b>Bybee, Ariel</b>	Assoc Professor	School Of Music-Dept Oper	1.00	\$1,636	\$80,302	AY
<b>Byrne Jr, C William</b>	Director	Athletics Administration	1.00	\$7,391	\$169,472	FY
	Athletic Dir Endowment	UNL Athletic Director Fund-Byrne	0.00	\$0	\$60,000	FY
			1.00	\$7,391	\$229,472	
<b>Cacioppo, Benjamin F</b>	Research Assistant Professor	Nebr HHS-Children Families & The Law 200	1.00	\$2,937	\$66,783	FY
<b>Cahan, David L</b>	Professor	History	1.00	\$4,350	\$70,791	AY
<b>Caine, Brenda N</b>	Coordinator	Statewide Learning Center-Scottsbluff	0.50	\$510	\$24,260	FY
* See also: LANR						
<b>Cal, Santiago J</b>	Asst Professor	Art-Dept Oper	1.00	\$3,716	\$39,825	AY
<b>Caldwell, Celika M</b>	Coordinator	Technology Transfer	1.00	\$2,800	\$72,800	FY
<b>Caldwell, Leon D</b>	Asst Professor	Educational Psychology	1.00	\$1,782	\$53,912	AY
<b>Callahan, Jan</b>	Asst Professor	Health & Human Performance	1.00	\$2,106	\$57,954	AY
<b>Callejo, David M</b>	Asst Professor	Center Curriculum & Instr	1.00	\$3,224	\$50,645	AY
<b>Campbell, Stan R</b>	Director	Campus Recreation	1.00	\$4,634	\$85,634	FY
<b>Campbell, William B</b>	Professor	Physics And Astronomy	0.50	\$703	\$33,083	AY
<b>Cantarero, Rodrigo</b>	Assoc Professor	Community & Regional Planning	1.00	\$1,824	\$53,954	AY
<b>Caramagno, Thomas C</b>	Assoc Professor	English	1.00	\$973	\$45,203	AY
<b>Carlo, Gustavo</b>	Assoc Professor	Psychology	1.00	\$5,366	\$61,585	AY
<b>Carr Jr, Thomas M</b>	Professor	Modern Languages	1.00	\$1,800	\$70,001	AY
<b>Carr, James D</b>	Professor	Chemistry-Operations	1.00	\$2,037	\$69,943	AY
	Professor	Impr Instr-Acady Distingsh Teachers	0.00	\$0	\$2,500	AY
			1.00	\$2,037	\$72,443	
<b>Carr, Timothy P</b>	Assoc Professor	Nutritional Science & Dietetics	0.50	\$1,083	\$34,917	FY
* See also: LANR						
<b>Carranza, Michael A</b>	Assoc Professor	Sociology	0.60	\$2,421	\$42,482	AY
	Assoc Professor	Ethnic Studies	0.40	\$1,615	\$28,322	AY
	Coordinator	Ethnic Studies-Latin Amer & Latino Studi	0.00	\$0	\$2,400	AY
			1.00	\$4,036	\$73,204	



**University of Nebraska - UNL**  
**Listing of Assistant Professors and Above**  
**July 1, 2002**

<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Carrell, Thomas D</b>	Assoc Professor	Spec Educ&Communication Disorders	1.00	\$2,042	\$59,693	AY
<b>Case, Frank Duncan</b>	Assoc Professor	Architecture	1.00	\$1,571	\$51,436	AY
<b>Cassner, Mary E</b>	Assoc Professor	Library Salaries	1.00	\$1,675	\$43,510	FY
<b>Casullo, Albert</b>	Professor	Philosophy	1.00	\$3,230	\$84,001	AY
<b>Cawein, Diane</b>	Assoc Professor	School Of Music-Dept Oper	1.00	\$2,777	\$57,032	AY
<b>Cerny, Ronald</b>	Research Associate Professor	Chemistry-Operations	0.74	\$2,371	\$55,674	AY
	Research Associate Professor	Center For Biotech-Mass Spec-Cerny	0.22	\$730	\$16,730	AY
	Research Associate Professor	Chemistry Mass Spectrometer	0.04	\$120	\$2,817	AY
			1.00	\$3,221	\$75,221	
<b>Cerutti, Heriberto D</b>	Asst Professor	School Of Biological Sci	0.60	\$1,014	\$34,719	AY
	Asst Professor	Plant Science-A&S	0.40	\$674	\$23,144	AY
			1.00	\$1,688	\$57,863	
<b>Cervený, Alan L</b>	Dean	Admissions And Advising	1.00	\$3,350	\$113,350	FY
<b>Chapple, Constance L</b>	Asst Professor	Sociology	1.00	\$1,532	\$50,532	AY
<b>Chen, Bing</b>	Professor	Comp & Electron Engr-Gen Operations	1.00	\$5,569	\$98,388	FY
<b>Chen, Kung H</b>	Professor	School Of Accountancy	1.00	\$3,362	\$115,255	AY
	College Professor	Steinhart College Professor-Chen	0.00	\$0	\$5,630	AY
	College Professor	School Of Accountancy	0.00	\$0	\$4,370	AY
			1.00	\$3,362	\$125,255	
<b>Chen, Muh-Lin</b>	Research Asst Professor	Research Computing Group	1.00	\$0	\$29,975	FY
<b>Cheney, Veva L</b>	Director	Services For Student With Disabilities	1.00	\$2,100	\$57,100	FY
<b>Chia, Catherine P</b>	Assoc Professor	School Of Biological Sci	1.00	\$1,276	\$55,949	AY
<b>Childers, Scott M</b>	Asst Professor	Library Salaries	1.00	\$2,600	\$40,600	FY
<b>Chollet, Raymond</b>	University Professor	Biotechnology - Rsch Init Proj	0.00	\$0	\$5,000	FY
* See also: LANR						
<b>Choobineh, F Fred</b>	Professor	Indust & Mgmt System Engr	1.00	\$6,502	\$105,214	AY
<b>Choueiry, Berthe Y</b>	Asst Professor	Computer Science	1.00	\$2,363	\$74,741	AY
<b>Chouinard, Leo G</b>	Assoc Professor	Mathematics & Statistics	1.00	\$1,200	\$48,500	AY
<b>Christensen, Alan Carl</b>	Assoc Professor	School Of Biological Sci	1.00	\$1,161	\$56,996	AY
<b>Churchill, Susan Lynn</b>	Asst Professor	Family & Consumer Science	1.00	\$1,358	\$46,636	AY
<b>Claes, Daniel R</b>	Assoc Professor	Physics And Astronomy	1.00	\$7,625	\$66,845	AY
<b>Clare, Patrick E</b>	Physician	Athletics Medicine	0.07	\$173	\$4,432	FY
<b>Clemente, Thomas E</b>	Asst Professor	Cen For Biotech-Plant Transform-Clement	0.60	\$1,890	\$43,347	FY
* See also: LANR						
<b>Clinton, Mark K</b>	Assoc Professor	School Of Music-Dept Oper	1.00	\$2,764	\$57,255	AY
<b>Coble, Parks M</b>	Professor	History	1.00	\$4,300	\$69,603	AY
<b>Cochran, David J</b>	Professor	Indust & Mgmt System Engr	1.00	\$2,171	\$89,027	AY
<b>Cochran, Michael J</b>	Asst Professor	School Of Music-Dept Oper	1.00	\$1,470	\$40,967	AY
<b>Cohn, Steven David</b>	Assoc Professor	Mathematics & Statistics	1.00	\$1,175	\$53,900	AY
<b>Cole, Judy L</b>	Assoc Professor	School Of Music-Dept Oper	1.00	\$805	\$40,998	AY
<b>Cole, Kevin David</b>	Assoc Professor	Mechanical Engineering	1.00	\$2,707	\$75,374	AY
<b>Collier, Barry S</b>	Head Coach	Athletics Basketball Men's	1.00	\$8,526	\$218,526	FY
<b>Combs, Gwendolyn M</b>	Asst Professor	Management	1.00	\$2,191	\$69,816	AY
<b>Combs, Michael Warren</b>	Professor	Political Science	1.00	\$1,400	\$63,667	AY
<b>Comer, John C</b>	Chairperson	Political Science	0.60	\$1,395	\$39,749	AY
	Professor	Political Science	0.40	\$929	\$24,165	AY
			1.00	\$2,324	\$63,914	
<b>Conaway, Teresa L</b>	Asst Professor	Law Library	1.00	\$1,800	\$46,800	FY
<b>Cook, John G</b>	Head Coach	Athletics Volleyball	1.00	\$4,906	\$125,748	FY
<b>Cook, Robert Lynn</b>	Assoc Professor	Construction Systems-Gen Operating	1.00	\$0	\$61,855	AY
<b>Coope, Jessica Ann</b>	Assoc Professor	History	1.00	\$3,640	\$56,623	AY

**University of Nebraska - UNL**  
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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Courtney, Sean</b>	Assoc Professor	Educational Psychology	1.00	\$0	\$50,762	AY
<b>Cramer, Sheran L</b>	Assoc Professor	Human Res/Fam Gen-Omaha	0.75	\$2,814	\$49,357	AY
* <i>See also: LANR</i>						
<b>Crawford, Sidnie White</b>	Chairperson	Classics	0.60	\$2,491	\$48,615	AY
	Professor	Classics	0.40	\$1,660	\$30,074	AY
			1.00	\$4,151	\$78,689	
<b>Cress, Cynthia J</b>	Asst Professor	Spec Educ&Communication Disorders	1.00	\$1,632	\$50,922	AY
<b>Creswell, John W</b>	Professor	Educational Psychology	1.00	\$7,090	\$82,896	AY
<b>Crews, Patricia C</b>	Professor	Textiles Clothing & Design	0.75	\$4,494	\$91,279	FY
* <i>See also: LANR</i>						
<b>Crockett, Elizabeth J</b>	Assoc Vice Chancellor	Vice Chan For Research Support Serv	0.75	\$4,056	\$81,316	AY
	Professor	Psychology	0.25	\$918	\$18,402	AY
			1.00	\$4,974	\$99,718	
<b>Crump, Linda</b>	Asst to Chancellor	Equity Access & Diversity Pgm	1.00	\$4,149	\$102,941	FY
<b>Currin, Bruce Alan</b>	Asst Vice Chancellor	Human Resources	1.00	\$5,169	\$111,096	FY
<b>Cushing, Matthew J</b>	Assoc Professor	Economics	1.00	\$1,987	\$67,968	AY
<b>Dahab, Mohamed F</b>	Chairperson	Civil Engineering-Lincoln	0.60	\$2,344	\$85,530	FY
	Professor	Civil Engineering-Lincoln	0.40	\$1,563	\$53,631	FY
			1.00	\$3,907	\$139,161	
<b>Dalla, Rochelle L</b>	Assoc Professor	Human Res/Fam Gen-Omaha	0.75	\$5,553	\$42,436	AY
* <i>See also: LANR</i>						
<b>Davis, Dorothy</b>	Coordinator	Statewide Learning Center-North Platte	0.33	\$454	\$15,607	FY
* <i>See also: LANR</i>	<i>See also: UNK</i>					
<b>Day, Jeffrey L</b>	Asst Professor	Architecture	1.00	\$2,750	\$47,750	AY
<b>Day, Victor W</b>	Professor	Chemistry-Operations	1.00	\$735	\$49,793	AY
<b>Deayala, Rafael Jaime</b>	Chairperson	Educational Psychology	0.60	\$2,836	\$67,203	FY
	Professor	Educational Psychology	0.40	\$1,891	\$43,203	FY
			1.00	\$4,727	\$110,406	
<b>Decker, T Newell</b>	Professor	Spec Educ&Communication Disorders	1.00	\$3,655	\$73,876	AY
<b>Deegan, Mary Jo</b>	Professor	Sociology	1.00	\$1,387	\$57,745	AY
<b>Defusco, Richard A</b>	Assoc Professor	Finance	1.00	\$1,808	\$92,208	AY
<b>Deng, Bo</b>	Professor	Mathematics & Statistics	1.00	\$1,576	\$64,000	AY
<b>Denicola, Robert C</b>	Professor	College Of Law	1.00	\$8,611	\$152,135	AY
	College Professor	Margaret R Larson College Prof I	0.00	\$0	\$5,000	AY
	College Professor	College Of Law	0.00	\$0	\$5,000	AY
			1.00	\$8,611	\$162,135	
<b>Deogun, Jitender S</b>	Professor	Computer Science	1.00	\$6,331	\$108,821	AY
<b>Dewey, Kenneth F</b>	Professor	Nat Res Sci-A/S	0.60	\$1,369	\$42,225	AY
	Professor	Geosciences	0.40	\$912	\$28,146	AY
			1.00	\$2,281	\$70,371	
<b>Diamond, Judy</b>	Professor	Museum	0.90	\$7,054	\$85,510	FY
	Professor	Museum-Rsch Coll & Lab	0.10	\$784	\$9,500	FY
	Associate Director	Museum Security	0.00	\$0	\$1,500	FY
			1.00	\$7,838	\$96,510	
<b>Dibernard, Barbara J</b>	Professor	English	1.00	\$3,003	\$65,592	AY
	Professor	Impr Instr-Acady Distingh Teachers	0.00	\$0	\$2,500	AY
			1.00	\$3,003	\$68,092	
<b>Dickinson, Jean M</b>	Asst Professor	Library Salaries	1.00	\$1,684	\$39,102	FY
<b>Dienstbier, Richard A</b>	Professor	Psychology	1.00	\$2,111	\$86,570	AY

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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Digman, Lester A</b>	Professor	Management	1.00	\$3,321	\$109,667	AY
	College Professor	Laipply College Prof-Digman	0.00	\$0	\$10,000	AY
			1.00	\$3,321	\$119,667	
<b>DiLillo, David K</b>	Asst Professor	Psychology	1.00	\$3,510	\$50,400	AY
<b>Dillon, Rodney O</b>	Assoc Professor	Electrical Engineering	1.00	\$2,185	\$75,003	AY
<b>Dimagno, Stephen</b>	Assoc Professor	Chemistry-Operations	1.00	\$4,704	\$66,060	AY
<b>Disalvo, Vincent S</b>	Professor	Communication Studies	1.00	\$900	\$59,647	AY
<b>Dixon, Wheeler W</b>	Professor	English	1.00	\$5,917	\$75,000	AY
	Director/Chair	English-Film Studies Support	0.00	\$0	\$2,400	AY
	College Professor	J Ryan Prof Film Studies- Dixon; Wheeler	0.00	\$0	\$10,000	AY
			1.00	\$5,917	\$87,400	
<b>Dlugosh, Larry L</b>	Chairperson	Educational Admin	0.60	\$7,251	\$69,500	FY
	Professor	Educational Admin	0.40	\$4,835	\$44,731	FY
			1.00	\$12,086	\$114,231	
<b>Doll, Elizabeth J</b>	Assoc Professor	Educational Psychology	1.00	\$5,145	\$81,445	AY
<b>Dominguez, Eddie R</b>	Asst Professor	Art-Dept Oper	1.00	\$2,880	\$56,031	AY
<b>Donsig, Allan P</b>	Assoc Professor	Mathematics & Statistics	1.00	\$6,509	\$58,400	AY
<b>Dorsey, Learthen</b>	Assoc Professor	History	0.60	\$560	\$29,257	AY
	Assoc Professor	Ethnic Studies	0.40	\$374	\$19,503	AY
			1.00	\$934	\$48,760	
<b>Doudin, Bernard</b>	Asst Professor	Physics And Astronomy	1.00	\$3,681	\$60,587	AY
<b>Dowben, Peter</b>	Professor	Physics And Astronomy	1.00	\$5,207	\$96,715	AY
	Bessey Professor	VCAA-Distinguished Prof	0.00	\$0	\$2,500	AY
			1.00	\$5,207	\$99,215	
<b>Draper, Patricia C</b>	Chairperson	Anthropology/Geography	0.60	\$2,772	\$63,021	AY
	Professor	Anthropology/Geography	0.40	\$1,849	\$38,816	AY
			1.00	\$4,621	\$101,837	
<b>Dreher, Kwakiutl L</b>	Asst Professor	English	0.60	\$721	\$28,321	AY
	Asst Professor	Ethnic Studies	0.40	\$481	\$18,881	AY
			1.00	\$1,202	\$47,202	
<b>Driesbach, Janice T</b>	Director	Art Gallery	1.00	\$4,070	\$93,320	FY
<b>Driskell, Judy A</b>	Professor	Nutritional Science & Dietetics	0.50	\$1,035	\$42,858	AY
* See also: LANR						
<b>Drueke, Mary Jeanetta</b>	Assoc Professor	Library Salaries	1.00	\$1,951	\$53,284	FY
<b>Drummond, R Wayne</b>	Dean	Dean College Of Architecture	1.00	\$6,420	\$166,920	FY
<b>Du, Liangcheng</b>	Asst Professor	Chemistry-Operations	1.00	\$2,870	\$50,870	AY
<b>Ducey, Mary Ellen</b>	Asst Professor	Library Salaries	1.00	\$2,755	\$40,000	FY
<b>Ducharme, Stephen</b>	Professor	Physics And Astronomy	1.00	\$5,719	\$79,142	AY
<b>Dudney, Donna Marie</b>	Asst Professor	Finance	1.00	\$4,337	\$82,256	AY
<b>Dugas, Robert Wayne</b>	Physician	Athletics Medicine	0.07	\$173	\$4,432	FY
<b>Dunbar, Steven R</b>	Professor	Mathematics & Statistics	1.00	\$3,789	\$80,700	AY
<b>Duncan, Richard F</b>	Professor	College Of Law	1.00	\$6,984	\$123,389	AY
	College Professor	Sherman S Welpton Jr College Prof	0.00	\$0	\$10,000	AY
			1.00	\$6,984	\$133,389	
<b>Duncan, Robert I</b>	Professor	Architecture	0.80	\$3,037	\$62,673	AY
	Director	Architecture	0.20	\$759	\$17,668	AY
			1.00	\$3,796	\$80,341	

**University of Nebraska - UNL**  
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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Dussault, Patrick H</b>	Chairperson	Chemistry-Operations	0.60	\$3,628	\$73,955	FY
	Professor	Chemistry-Operations	0.40	\$2,418	\$45,970	FY
			1.00	\$6,046	\$119,925	
<b>Dvorak, Bruce I</b>	Assoc Professor	Civil Engineering-Lincoln	1.00	\$4,282	\$70,414	AY
<b>Dzenis, Yuris</b>	Assoc Professor	Engineering Mechanics	1.00	\$9,787	\$94,001	AY
<b>Eakman, James Milton</b>	Chairperson	Chemical Engineering	0.50	\$1,977	\$67,855	FY
	Professor	Chemical Engineering	0.50	\$1,976	\$67,853	FY
			1.00	\$3,953	\$135,708	
<b>Eckhardt, Craig J</b>	Professor	Chemistry-Operations	1.00	\$2,376	\$110,120	AY
<b>Edwards, Carolyn Pope</b>	Professor	Psychology	0.38	\$2,018	\$41,748	FY
	Professor	Family & Consumer Science	0.37	\$2,002	\$41,274	FY
			0.75	\$4,020	\$83,022	
* <i>See also: LANR</i>						
<b>Edwards, Richard C</b>	Sr Vice Chancellor	Vice Chancellor Academic Affairs	1.00	\$11,484	\$204,486	FY
<b>Eklund, Peter A</b>	Asst Professor	School Of Music-Dept Oper	1.00	\$1,611	\$55,111	AY
<b>Elbaum, Sebastian G</b>	Asst Professor	Computer Science	1.00	\$5,662	\$79,710	AY
<b>Elias, Samy E</b>	Associate Dean	Engineering Research Center	1.00	\$5,664	\$143,570	FY
<b>Ells, Mark L</b>	Research Assistant Professor	Nebr HHS-Children Families & The Law 200	1.00	\$3,275	\$74,476	FY
<b>Elthon, Thomas E</b>	Assoc Professor	School Of Biological Sci	1.00	\$1,625	\$61,403	AY
<b>Elwell, Jeffery S</b>	Chairperson	Theatre Arts-Dept Oper	0.60	\$2,966	\$62,915	FY
	Professor	Theatre Arts-Dept Oper	0.40	\$2,385	\$37,585	FY
			1.00	\$5,351	\$100,500	
<b>Endacott, Richard D</b>	Asst Professor	Theatre Arts-Dept Oper	1.00	\$1,563	\$41,110	AY
<b>Epley, Boyd D</b>	Assistant Director	Athletics Performance	1.00	\$3,777	\$96,795	FY
<b>Epstein, Michael H</b>	College Professor	Barkley Trust Fund	1.00	\$5,251	\$115,273	AY
<b>Erbe, Lynn H</b>	Research Professor	Mathematics & Statistics	0.67	\$2,690	\$56,000	AY
<b>Erickson, Joan L</b>	Assoc Professor	Spec Educ&Communication Disorders	1.00	\$3,779	\$59,350	AY
<b>Ertl, Ted A</b>	Assoc Professor	Architecture	1.00	\$1,634	\$59,988	AY
<b>Estes, James R</b>	Director	Museum	0.50	\$2,797	\$58,742	FY
	Professor	School Of Biological Sci	0.25	\$1,310	\$27,513	FY
	Director	Museum-Rsch Coll & Lab	0.25	\$1,309	\$27,481	FY
			1.00	\$5,416	\$113,736	
<b>Evans, Lucinda Rae</b>	Dir of Veterinary SrVCs	Rsch Compliance Srv	0.80	\$4,590	\$45,000	FY
<b>Evans, Richard A</b>	Assistant Coordinator	Business Admin Development Fund	1.00	\$1,531	\$44,537	AY
<b>Evans, Sharon A</b>	Assoc Professor	Educational Psychology	1.00	\$1,650	\$56,636	AY
<b>Fabrikant, Ilya I</b>	Professor	Physics And Astronomy	1.00	\$5,823	\$86,235	AY
<b>Faller, Ronald Keith</b>	Research Assistant Professor	Midwest Roadside Safety Clearing	1.00	\$3,175	\$70,025	FY
<b>Farrell, Kathleen Anne</b>	Assoc Professor	Finance	1.00	\$12,001	\$113,011	AY
<b>Farritor, Shane M</b>	Asst Professor	Mechanical Engineering	1.00	\$3,999	\$68,427	AY
<b>Faulkner, Quentin J</b>	Professor	School Of Music-Dept Oper	1.00	\$1,611	\$71,008	AY
	College Professor	Larson College Prof-Faulkner	0.00	\$0	\$5,000	AY
			1.00	\$1,611	\$76,008	
<b>Fayad, Mohamed E</b>	Assoc Professor	Computer Science	1.00	\$0	\$73,057	AY
<b>Feng, Ruqiang</b>	Asst Professor	Engineering Mechanics	1.00	\$4,631	\$71,813	AY
<b>Fischer, Bruce A</b>	Asst Professor	Construction Management	1.00	\$2,280	\$59,280	AY
<b>Fischer, Tammie J</b>	Director	Econ Educ-Ne Council Econ Educ	1.00	\$2,061	\$45,241	FY
<b>Flowers, John H</b>	Professor	Psychology	1.00	\$2,434	\$71,972	AY
<b>Foley, Gretchen C</b>	Asst Professor	School Of Music-Dept Oper	1.00	\$1,636	\$39,636	AY
<b>Ford, James E</b>	Assoc Professor	English	1.00	\$1,399	\$51,348	AY
<b>Forget, Stephen F</b>	Coordinator	J D Edwards Program-Keck	1.00	\$4,323	\$99,135	FY

**University of Nebraska - UNL**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Forsythe, David P</b>	Professor	Political Science	1.00	\$2,250	\$96,325	AY
	University Professor	Mach Distinguished Prof-Forsythe	0.00	\$0	\$10,000	AY
	University Professor	Political Science	0.00	\$0	\$5,000	AY
			1.00	\$2,250	\$111,325	
<b>Foster, Edward Terence</b>	Assoc Professor	Construction Systems-Gen Operating	1.00	\$8,182	\$79,348	AY
<b>Foster, Gwendolyn Audrey</b>	Assoc Professor	English	1.00	\$1,783	\$56,891	AY
<b>Foster, James</b>	Asst Professor	Center Curriculum & Instr	1.00	\$1,704	\$50,204	AY
<b>Fought, Robert A</b>	Professor	School Of Music-Dept Oper	1.00	\$5,314	\$78,000	AY
<b>Fowler, David</b>	Assoc Professor	Center Curriculum & Instr	1.00	\$2,563	\$57,350	AY
<b>Frank, Alan H</b>	Professor	College Of Law	1.00	\$2,812	\$96,534	AY
<b>Frayser, Stephen G</b>	Coordinator	Technology Transfer	1.00	\$2,951	\$87,258	FY
<b>Frazell, Daryl</b>	Assoc Professor	News And Editorial	1.00	\$2,885	\$69,989	AY
<b>Freeman, Patricia W</b>	Professor	Museum-Rsch Coll & Lab	0.90	\$1,302	\$66,412	FY
	Professor	Museum	0.10	\$145	\$7,385	FY
	Associate Director	Museum Security	0.00	\$0	\$1,500	FY
			1.00	\$1,447	\$75,297	
<b>French, K Allen</b>	Assoc Professor	School Of Music-Dept Oper	1.00	\$1,457	\$50,064	AY
<b>Fritz, Dana B</b>	Asst Professor	Art-Dept Oper	1.00	\$2,597	\$43,759	AY
<b>Fritz, Sheryllyn Clair</b>	Professor	Geosciences	0.85	\$11,152	\$74,826	AY
	Professor	School Of Biological Sci	0.15	\$1,968	\$13,204	AY
			1.00	\$13,120	\$88,030	
<b>Fromm, Michael E</b>	Professor	Center For Biotechnology	0.23	\$1,747	\$40,147	AY
	Professor	Biotechnology - Rsch Init Proj	0.15	\$1,138	\$26,138	AY
* See also: LANR			0.38	\$2,885	\$66,285	
<b>Fuelberth, Rhonda J</b>	Asst Professor	School Of Music-Dept Oper	1.00	\$1,509	\$39,521	AY
<b>Fuess, Scott Macneill</b>	Professor	Economics	1.00	\$8,630	\$83,745	AY
<b>Fuller, Robert G</b>	Professor	Physics And Astronomy	1.00	\$1,711	\$99,300	AY
	Professor	Impr Instr-Acady Distinguish Teachers	0.00	\$0	\$2,500	AY
			1.00	\$1,711	\$101,800	
<b>Fuller, Shelley T</b>	Assoc Professor	Art-Dept Oper	1.00	\$1,081	\$45,581	AY
<b>Fusillo, Lisa A</b>	Professor	School Of Music-Dept Oper	1.00	\$2,777	\$65,552	AY
<b>Gabb, Betsy Shofstall</b>	Professor	Architecture	1.00	\$4,519	\$68,499	AY
<b>Gallagher, Chris W</b>	Asst Professor	English	1.00	\$6,406	\$55,000	AY
<b>Ganim, Russell Joseph</b>	Chairperson	Modern Languages	0.60	\$2,255	\$40,369	AY
	Assoc Professor	Modern Languages	0.40	\$1,503	\$23,579	AY
			1.00	\$3,758	\$63,948	
<b>Garbin, Calvin Peter</b>	Assoc Professor	Psychology	1.00	\$1,612	\$55,338	AY
<b>Garcia, Ricardo L</b>	Professor	Center Curriculum & Instr	0.75	\$2,016	\$73,643	FY
<b>Gardner, Martin R</b>	Professor	College Of Law	1.00	\$8,033	\$141,918	AY
	College Professor	College Of Law	0.00	\$0	\$4,370	AY
	College Professor	Steinhart Fdn College Professor	0.00	\$0	\$5,630	AY
			1.00	\$8,033	\$151,918	
<b>Gardner, Scott L</b>	Professor	Museum-Rsch Coll & Lab	0.70	\$6,294	\$52,823	AY
	Professor	School Of Biological Sci	0.25	\$2,240	\$18,687	AY
	Professor	Museum	0.05	\$449	\$3,765	AY
	Curator	Museum-Rsch Coll & Lab	0.00	\$53	\$1,231	AY
			1.00	\$9,036	\$76,506	
<b>Gardner, Sue Ann</b>	Assoc Professor	Library Salaries	1.00	\$6,733	\$44,235	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Garza, James A</b>	Asst Professor	History	0.60	\$1,704	\$28,104	AY
	Asst Professor	Ethnic Studies	0.40	\$1,136	\$18,736	AY
			1.00	\$2,840	\$46,840	
<b>Gay, Timothy</b>	Professor	Physics And Astronomy	1.00	\$4,792	\$99,977	AY
<b>Genoways, Hugh Howard</b>	Professor	Museum-Rsch Coll & Lab	0.65	\$1,083	\$62,976	FY
	Professor	Museum	0.05	\$83	\$4,843	FY
* <i>See also: IANR</i>			0.70	\$1,166	\$67,819	
<b>Gentry, James William</b>	Professor	Marketing	1.00	\$4,427	\$110,007	AY
<b>George, Thomas A</b>	Professor	Chemistry-Operations	1.00	\$2,663	\$91,418	AY
<b>Geppert, John M</b>	Assoc Professor	Finance	1.00	\$5,119	\$97,100	AY
<b>Gibbons, John S</b>	Asst Professor	Philosophy	1.00	\$1,484	\$45,484	AY
<b>Gibson, Robert M</b>	Professor	School Of Biological Sci	1.00	\$1,590	\$67,002	AY
<b>Giesecke, Joan Ruth</b>	Dean	Library Salaries	1.00	\$6,612	\$138,858	FY
<b>Gitelson, Anatoly A</b>	Professor	Geosciences	0.25	\$1,126	\$24,714	FY
* <i>See also: IANR</i>						
<b>Goble, Ronald J</b>	Assoc Professor	Geosciences	1.00	\$1,615	\$54,234	AY
<b>Goddard, Stephen M</b>	Asst Professor	Computer Sci-Comp Engr	1.00	\$5,965	\$82,603	AY
<b>Goebel, John W</b>	Professor	School Of Accountancy	0.50	\$872	\$59,051	AY
	College Professor	Faulkner Honored Service Prof-Goebel	0.00	\$0	\$5,000	AY
			0.50	\$872	\$64,051	
<b>Goebes, Carole A</b>	Assoc Professor	Library Salaries	1.00	\$1,289	\$36,137	AY
<b>Goedert, James D</b>	Assoc Professor	Construction Systems-Gen Operating	1.00	\$3,656	\$76,768	AY
<b>Goff, Michael J</b>	Asst Professor	Advertising	1.00	\$2,358	\$47,702	AY
<b>Gogos, George</b>	Assoc Professor	Mechanical Engineering	1.00	\$5,832	\$94,128	AY
<b>Gonzalez, Jose E</b>	Asst Professor	Modern Languages	0.60	\$1,540	\$28,164	AY
	Asst Professor	Ethnic Studies	0.40	\$1,030	\$18,779	AY
			1.00	\$2,570	\$46,943	
<b>Gonzalez-Kruger, Gloria E</b>	Asst Professor	Family & Consumer Science	1.00	\$1,469	\$50,421	AY
<b>Goodburn, Amy M</b>	Assoc Professor	English	1.00	\$2,798	\$57,300	AY
<b>Gorman, Vanessa B</b>	Associate Dean	Dean Arts & Sciences	0.75	\$2,290	\$43,973	AY
	Assoc Professor	History	0.25	\$764	\$13,492	AY
			1.00	\$3,054	\$57,465	
<b>Gradwohl, John M</b>	Professor	College Of Law	0.67	\$4,193	\$97,371	AY
	College Professor	Ross Mccullum College Professor	0.00	\$0	\$10,000	AY
			0.67	\$4,193	\$107,371	
<b>Grady, Marilyn L</b>	Professor	Educational Admin	1.00	\$6,310	\$80,001	AY
<b>Graef, Michelle I</b>	Research Assistant Professor	Nebr HHS-Children Families & The Law 200	1.00	\$2,965	\$62,271	FY
<b>Grajeda, Ralph F</b>	Assoc Professor	English	0.90	\$764	\$43,229	AY
	Assoc Professor	Ethnic Studies	0.10	\$85	\$4,803	AY
			1.00	\$849	\$48,032	
<b>Grange, William M</b>	Professor	Theatre Arts-Dept Oper	1.00	\$8,409	\$60,708	AY
<b>Grant, Merida M</b>	Asst Professor	Psychology	1.00	\$1,126	\$49,058	AY
<b>Graves, Michael V</b>	Research Assistant Professor	Cnt - DNA Sequencing Facility	1.00	\$2,578	\$59,118	FY
<b>Gregory, Donald L</b>	Director	General Studies	1.00	\$3,507	\$84,134	FY
	Coordinator	University Housing Central Housing Adm	0.00	\$0	\$6,000	FY
			1.00	\$3,507	\$90,134	
<b>Grew, Priscilla C</b>	Professor	Geosciences	1.00	\$1,512	\$102,320	AY
<b>Griep, Mark A</b>	Assoc Professor	Chemistry-Operations	1.00	\$1,124	\$56,659	FY
<b>Griesen, James V</b>	Vice Chancellor	V C For Student Affairs	1.00	\$6,144	\$159,736	FY

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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Grossbart, Sanford L</b>	Chairperson	Marketing	0.60	\$2,730	\$75,641	AY
	Professor	Marketing	0.40	\$1,820	\$48,559	AY
	College Professor	Marshall College Prof-Grossbart	0.00	\$0	\$5,000	AY
	College Professor	Marketing	0.00	\$0	\$5,000	AY
			1.00	\$4,550	\$134,200	
<b>Gruhl, John R</b>	Professor	Political Science	1.00	\$1,500	\$65,061	AY
	Professor	Impr Instr-Acady Distingsh Teachers	0.00	\$0	\$2,500	AY
			1.00	\$1,500	\$67,561	
<b>Guest, James R</b>	Director	University Health Service	1.00	\$5,550	\$135,550	FY
<b>Guevara, Jose' R</b>	Asst Professor	Modern Languages	1.00	\$1,000	\$42,000	AY
<b>Hage, David S</b>	Professor	Chemistry-Operations	1.00	\$5,880	\$80,025	AY
<b>Haggin, Ronald K</b>	Assoc Professor	Construction Systems-Gen Operating	1.00	\$3,700	\$77,266	AY
<b>Hallbeck, M Susan</b>	Assoc Professor	Indust & Mgmt System Engr	1.00	\$2,167	\$74,430	AY
<b>Haller, Robert S</b>	Professor	English	1.00	\$1,216	\$62,000	AY
<b>Hames, Raymond</b>	Professor	Anthropology/Geography	1.00	\$5,500	\$77,007	AY
<b>Hammer, Larry</b>	Director	Academic Conferences Administration	1.00	\$2,216	\$63,755	FY
<b>Hamouz, Fayrene L</b>	Assoc Professor	Nutritional Science & Dietetics	0.45	\$1,370	\$30,989	FY
* <i>See also: IANR</i>						
<b>Hampton, Ronald D</b>	Assoc Professor	Marketing	1.00	\$2,031	\$92,482	AY
<b>Handa, Rumiko</b>	Assoc Professor	Architecture	1.00	\$2,875	\$64,617	AY
<b>Hannappel, Pamela P</b>	Research Assistant Professor	Psych-Clinical Training Pgm	0.70	\$0	\$39,810	FY
<b>Hansen, David J</b>	Chairperson	Psychology	0.60	\$5,596	\$76,433	FY
	Professor	Psychology	0.40	\$3,730	\$47,622	FY
			1.00	\$9,326	\$124,055	
<b>Hanson, William E</b>	Asst Professor	Educational Psychology	1.00	\$2,242	\$51,694	AY
<b>Harbison, Gerard</b>	Professor	Chemistry-Operations	1.00	\$5,392	\$90,836	AY
<b>Harbourne, Brian Lee</b>	Professor	Mathematics & Statistics	1.00	\$3,684	\$73,100	AY
<b>Hardy, John R</b>	Professor	Physics And Astronomy	1.00	\$2,506	\$110,273	AY
	University Professor	Holmes Distinguished Prof-Hardy	0.00	\$0	\$15,000	AY
			1.00	\$2,506	\$125,273	
<b>Hardy, Robert J</b>	Professor	Physics And Astronomy	1.00	\$1,790	\$76,108	AY
<b>Harler, Donna D</b>	Professor	School Of Music-Dept Oper	1.00	\$1,534	\$60,846	AY
<b>Harmon, Paul E</b>	Assoc Professor	Construction Management	1.00	\$2,609	\$89,592	FY
<b>Harnisch, Delwyn L</b>	Professor	Center Curriculum & Instr	1.00	\$4,255	\$90,743	AY
<b>Harpending, Michael A</b>	Coordinator	English Esl Workshops	0.50	\$804	\$27,614	FY
	Coordinator	English Tesol	0.30	\$482	\$16,568	FY
	Coordinator	English	0.20	\$322	\$11,044	FY
			1.00	\$1,608	\$55,226	
<b>Harshman, Lawrence C</b>	Assoc Professor	School Of Biological Sci	1.00	\$3,432	\$63,526	AY
<b>Harwood, David</b>	Professor	Geosciences	1.00	\$5,263	\$74,270	AY
	College Professor	T Mylan Stout College Prof-Harwood	0.00	\$0	\$7,500	AY
			1.00	\$5,263	\$81,770	
<b>Hawkey, Earl W</b>	Director	Registration & Records	1.00	\$5,250	\$96,750	FY
<b>Hayden, F Gregory</b>	Professor	Economics	1.00	\$3,246	\$100,002	AY
<b>Hayden-Roy, Priscilla A</b>	Assoc Professor	Modern Languages	1.00	\$4,395	\$54,639	AY
<b>Healey, E Charles</b>	Professor	Spec Educ&Communication Disorders	1.00	\$3,542	\$74,377	AY
<b>Heaton, Ruth M</b>	Assoc Professor	Center Curriculum & Instr	1.00	\$9,758	\$68,520	AY
<b>Henderson, Alicia B</b>	Clinical Asst Prof	College Of Law	1.00	\$3,282	\$75,672	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Hendrickson, Kent H</b>	Assoc Vice Chancellor	Information Services	0.96	\$4,059	\$139,677	FY
	Assoc Vice Chancellor	Vice Chancellor Academic Affairs	0.04	\$159	\$5,157	FY
			1.00	\$4,218	\$144,834	
<b>Hendrix, James L</b>	Professor	Chemical Engineering	1.00	\$1,986	\$133,802	FY
<b>Henninger, Scott R</b>	Assoc Professor	Computer Sci-Comp Engr	1.00	\$2,400	\$82,400	AY
<b>Henze, Gregor P</b>	Asst Professor	Architectural Engineering	1.00	\$5,563	\$75,779	AY
<b>Hermiller, Susan M</b>	Assoc Professor	Mathematics & Statistics	1.00	\$2,680	\$63,415	AY
<b>Hermesen, Joseph M</b>	Physician	University Health Service	1.00	\$4,358	\$113,297	FY
<b>Herzinger, Sandra S</b>	Chairperson	Library Salaries	0.60	\$1,758	\$47,398	FY
	Professor	Library Salaries	0.40	\$1,172	\$30,632	FY
			1.00	\$2,930	\$78,030	
<b>Hibbing, John R</b>	Professor	Political Science	1.00	\$3,600	\$101,376	AY
	University Professor	Foundation Regents Univ Prof-Hibbing; J.	0.00	\$0	\$10,000	AY
	University Professor	Political Science	0.00	\$0	\$5,000	AY
			1.00	\$3,600	\$116,376	
<b>Hibner, Barbara A</b>	Associate Director	Athletics Compliance	1.00	\$3,245	\$83,166	FY
<b>Hilliard, Stephen S</b>	Professor	English	1.00	\$5,497	\$96,385	FY
<b>Hinchman, Mark A</b>	Asst Professor	Architecture	1.00	\$2,943	\$51,081	AY
<b>Hines, Gwendolen</b>	Asst Professor	Mathematics & Statistics	1.00	\$3,000	\$50,210	AY
<b>Hitchcock, Robert K</b>	Professor	Anthropology/Geography	1.00	\$4,050	\$64,319	AY
<b>Hoff, Michael C</b>	Assoc Professor	Art-Dept Oper	1.00	\$1,534	\$51,257	AY
<b>Hoffman, Michael W</b>	Assoc Professor	Electrical Engineering	1.00	\$2,466	\$84,466	AY
<b>Hoffman, Paul S</b>	Asst Professor	Library Salaries	1.00	\$600	\$39,870	FY
<b>Hoffman, Richard O</b>	Professor	Indust & Mgmt System Engr	1.00	\$1,467	\$74,650	AY
<b>Hoffmann, Richard J</b>	Dean	Dean Arts & Sciences	1.00	\$9,647	\$185,047	FY
<b>Hoistad, Mark A</b>	Chairperson	Architecture	0.60	\$3,795	\$71,045	FY
	Professor	Architecture	0.40	\$2,530	\$41,930	FY
			1.00	\$6,325	\$112,975	
<b>Holdegraver, Donald W</b>	Director	Operations Analysis	1.00	\$4,000	\$87,500	FY
<b>Holmes, Mary Anne</b>	Research Assistant Professor	Geosciences	0.60	\$3,089	\$33,567	AY
<b>Holmes, William W</b>	Assoc Professor	Construction Systems-Gen Operating	1.00	\$3,100	\$84,916	AY
<b>Honey, Maureen E</b>	Professor	English	1.00	\$5,932	\$83,082	AY
<b>Hope, Debra Anne</b>	Professor	Psychology	1.00	\$6,661	\$82,335	AY
<b>Horn, Christy A</b>	Director	Affirmative Action-Accomm Res Cnt	0.30	\$1,115	\$25,588	FY
	Director	Evaluations - Class Project	0.20	\$744	\$17,059	FY
* <i>See also: UNCA</i>			0.50	\$1,859	\$42,647	
<b>Horowitz, Brian</b>	Assoc Professor	Modern Languages	1.00	\$3,995	\$57,029	AY
<b>Hostetler, Karl David</b>	Professor	Center Curriculum & Instr	1.00	\$2,262	\$69,949	AY
<b>Houser, Kevin W</b>	Asst Professor	Architectural Engineering	1.00	\$4,794	\$82,868	AY
<b>Housh, Terry J</b>	Assoc Professor	Health & Human Performance	1.00	\$2,727	\$75,430	AY
<b>Howard, Harry J</b>	Asst Professor	Health & Human Performance	0.57	\$871	\$38,944	AY
	Assistant Gymnastics Coach	Athletics Gymnastics Men's	0.43	\$1,279	\$32,776	AY
			1.00	\$2,150	\$71,720	
<b>Howe, David L</b>	Assistant Dean	Dean Arts & Sciences	1.00	\$4,402	\$77,771	FY
<b>Howe, Herbert</b>	Assoc to the Chancellor	Chancellor	1.00	\$5,473	\$135,791	FY
<b>Hoyt, Danny R</b>	Professor	Sociology	1.00	\$5,050	\$90,050	AY
<b>Hull, Ronald E</b>	Associate Director	Etv Production Fund	0.21	\$0	\$12,000	FY
	Professor	Broadcasting	0.15	\$553	\$16,403	FY
			0.36	\$553	\$28,403	
<b>Hulvershorn, John K</b>	Assoc Professor	Community & Regional Planning	1.00	\$2,817	\$71,512	AY



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<b>Humes, Brian Douglas</b>	Assoc Professor	Political Science	1.00	\$1,150	\$56,847	AY
<b>Hunt Jr, Robert M</b>	Professor	Museum-Rsch Coll & Lab	0.68	\$1,628	\$52,525	FY
	Professor	Geosciences	0.27	\$645	\$20,791	FY
	Professor	Museum	0.05	\$120	\$3,863	FY
			1.00	\$2,393	\$77,179	
<b>Hunt, Jennifer S</b>	Asst Professor	Psychology	1.00	\$1,344	\$46,150	AY
<b>Hux, Karen A</b>	Assoc Professor	Spec Educ&Communication Disorders	1.00	\$3,985	\$63,691	AY
<b>Ianno, Natale Joseph</b>	Professor	Electrical Engineering	1.00	\$10,162	\$102,540	AY
<b>Ide, Harry Albert</b>	Assoc Professor	Philosophy	1.00	\$1,620	\$51,866	AY
<b>Impara, James C</b>	Professor	SD Dept Educ EDVISION Assessment	1.00	\$8,588	\$81,091	AY
<b>Inan, Mehmet</b>	Research Assistant Professor	BPDF Molecular Biology Lab	1.00	\$1,950	\$66,950	FY
<b>Ingraham, Elizabeth</b>	Asst Professor	Art-Dept Oper	1.00	\$2,830	\$44,339	AY
<b>Isernhagen, Jody C</b>	Assoc Professor	Educational Admin	1.00	\$2,300	\$82,329	AY
<b>Jackson, Christine A</b>	Vice Chancellor	V C For Business & Finance	1.00	\$7,610	\$178,810	FY
<b>Jacobshagen II, N Keith</b>	Professor	Art-Dept Oper	1.00	\$1,472	\$71,962	AY
	Cather Professor	VCAA-Distinguished Prof	0.00	\$0	\$2,500	AY
			1.00	\$1,472	\$74,462	
<b>Jacobson, Evelyn M</b>	Assoc Vice Chancellor	Vice Chancellor Academic Affairs	1.00	\$5,108	\$117,123	FY
<b>Jacobson, Manfred R</b>	Professor	Modern Languages	1.00	\$1,100	\$58,300	AY
<b>Jacobson, Scott D</b>	Head Coach	Athletics Tennis Women's	1.00	\$1,827	\$46,827	FY
<b>Jaffe, David B</b>	Professor	Mathematics & Statistics	1.00	\$1,053	\$71,231	AY
<b>Jang, Won Mee</b>	Asst Professor	Comp & Electron Engr-Gen Operations	1.00	\$2,075	\$71,247	AY
<b>Janovy, John</b>	Professor	School Of Biological Sci	1.00	\$4,765	\$92,901	AY
	University Professor	Varner Distinguished Prof-Janovy	0.00	\$0	\$15,000	AY
			1.00	\$4,765	\$107,901	
<b>Japp, Phyllis</b>	Assoc Professor	Communication Studies	1.00	\$2,900	\$56,494	AY
<b>Jaswal, Sitaram S</b>	Professor	Physics And Astronomy	0.50	\$2,417	\$46,954	AY
<b>Jensen, Donald D</b>	Professor	Psychology	1.00	\$0	\$47,993	AY
<b>Jensen, Wayne G</b>	Asst Professor	Construction Management	0.75	\$1,800	\$46,800	AY
	Asst Professor	Civil Engineering-Lincoln	0.25	\$600	\$15,600	AY
			1.00	\$2,400	\$62,400	
<b>Jiang, Hong</b>	Assoc Professor	Computer Science	0.90	\$4,690	\$77,674	AY
	Assoc Professor	Computer Sci-Comp Engr	0.10	\$320	\$8,314	AY
	Vice Chairperson	Computer Science	0.00	\$0	\$2,400	AY
			1.00	\$5,010	\$88,388	
<b>Joern, J Anthony</b>	Professor	School Of Biological Sci	1.00	\$5,448	\$104,084	AY
<b>Johnson, Gerald W</b>	Professor	Mathematics & Statistics	1.00	\$4,440	\$94,040	AY
<b>Johnson, Glen O</b>	Professor	Health & Human Performance	1.00	\$2,072	\$72,767	AY
<b>Johnson, Judy L</b>	Chairperson	Library Salaries	0.60	\$1,644	\$44,359	FY
	Professor	Library Salaries	0.40	\$1,096	\$28,606	FY
			1.00	\$2,740	\$72,965	
<b>Johnson, Julie M</b>	Professor	Family & Consumer Science	0.40	\$1,855	\$40,350	FY
	Chairperson	Family & Consumer Science	0.37	\$1,986	\$43,144	FY
*	<i>See also: LANR</i>		0.77	\$3,841	\$83,494	
<b>Johnson, Kathleen A</b>	Assoc Professor	Library Salaries	1.00	\$2,287	\$62,468	FY
<b>Jones, C Edward</b>	Professor	Physics And Astronomy	1.00	\$3,183	\$92,405	AY
<b>Jones, Clinton J</b>	Cather/Bessey Professor	VCAA-Distinguished Prof	0.00	\$0	\$2,500	AY
*	<i>See also: LANR</i>					
<b>Jones, Elizabeth G</b>	Asst Professor	Civil Engr-Omaha	1.00	\$4,709	\$63,387	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Jones, Georgia</b>	Asst Professor	Human Res/Fam Gen-Omaha	0.50	\$808	\$29,633	FY
* See also: IANR						
<b>Jones, M Colleen</b>	Asst Professor	Management	1.00	\$2,427	\$79,500	AY
<b>Jones, Vicky J</b>	Coordinator	Statewide Learning Center-Norfolk	0.50	\$1,023	\$23,262	FY
* See also: IANR						
<b>Jonson, Jessica L</b>	Coordinator	Acad Pgm Rvw-Insti Assessment	0.50	\$1,171	\$26,857	FY
<b>Kahle, Larry L</b>	Associate Dean	Library Salaries	1.00	\$4,511	\$103,428	FY
<b>Kalisa, Marie-Chantal</b>	Asst Professor	Modern Languages	1.00	\$1,000	\$44,500	AY
<b>Kalish, Stephen E</b>	Professor	College Of Law	1.00	\$3,419	\$117,386	AY
	College Professor	Margaret R Larson College Prof II	0.00	\$0	\$5,000	AY
	College Professor	College Of Law	0.00	\$0	\$5,000	AY
			1.00	\$3,419	\$127,386	
<b>Kamil, Alan C</b>	Professor	School Of Biological Sci	0.80	\$5,485	\$95,738	AY
	Professor	Psychology	0.20	\$1,371	\$23,933	AY
	University Professor	Holmes University Prof-Kamil; A.	0.00	\$0	\$15,000	AY
			1.00	\$6,856	\$134,671	
<b>Karch, Dieter</b>	Professor	Modern Languages	1.00	\$1,550	\$78,968	AY
<b>Karels, Gordon V</b>	Professor	Finance	1.00	\$8,614	\$136,883	FY
	College Professor	Nebr Bankers Assn Col Prof-Karels	0.00	\$0	\$5,000	FY
	College Professor	Finance	0.00	\$0	\$5,000	FY
			1.00	\$8,614	\$146,883	
<b>Kathlene, Lyn</b>	Assoc Professor	Political Science	1.00	\$3,495	\$63,448	AY
<b>Katz, Wendy J</b>	Asst Professor	Art-Dept Oper	1.00	\$1,518	\$44,434	AY
<b>Kaye, Frances W</b>	Professor	English	1.00	\$1,913	\$65,668	AY
<b>Kean, Rita C</b>	Chairperson	Textiles Clothing & Design	0.45	\$2,580	\$55,823	FY
	Professor	Textiles Clothing & Design	0.15	\$820	\$17,729	FY
* See also: IANR			0.60	\$3,400	\$73,552	
<b>Keck, David W</b>	Director	J D Edwards Program-Keck	1.00	\$7,980	\$182,980	FY
<b>Keeler, Kathleen H</b>	Professor	School Of Biological Sci	1.00	\$1,317	\$67,491	AY
<b>Kendall, Gail Marie</b>	Professor	Art-Dept Oper	1.00	\$2,670	\$65,307	AY
<b>Kendig, Daniel J</b>	Head Coach	Athletics Gymnastics Women's	1.00	\$2,723	\$69,796	FY
<b>Kennedy, Patricia</b>	Assoc Professor	Marketing	1.00	\$4,000	\$89,617	AY
<b>Kenny, Nancy E</b>	Associate Director	Athletics Administration	1.00	\$3,733	\$95,683	FY
<b>Kenyon, William C</b>	Asst Professor	Theatre Arts-Dept Oper	1.00	\$4,064	\$44,376	AY
<b>Kettler, Richard Mark</b>	Assoc Professor	Geosciences	1.00	\$1,868	\$59,928	AY
<b>Khattab, Mostafa M</b>	Assoc Professor	Construction Management	1.00	\$0	\$73,000	AY
<b>Khattak, Aemal J</b>	Asst Professor	Civil Engineering-Lincoln	1.00	\$3,510	\$62,030	AY
<b>Kiewra, Kenneth Anthony</b>	Professor	Educational Psychology	1.00	\$2,002	\$68,780	AY
<b>Kim, Benjamin Jene</b>	Assoc Professor	Economics	1.00	\$1,479	\$65,497	AY
<b>Kingsbury, Charles A</b>	Professor	Chemistry-Operations	1.00	\$1,800	\$64,017	AY
<b>Kirby, Roger D</b>	Chairperson	Physics And Astronomy	0.60	\$5,181	\$79,629	FY
	Professor	Physics And Astronomy	0.40	\$3,455	\$49,755	FY
			1.00	\$8,636	\$129,384	
<b>Kirkland, Suzanne M</b>	Assistant Dean	College Of Law	1.00	\$2,134	\$56,667	FY
<b>Kirst, Roger W</b>	Professor	College Of Law	1.00	\$5,454	\$126,665	AY
	College Professor	Henry M Grether College Professor	0.00	\$0	\$5,000	AY
	College Professor	College Of Law	0.00	\$0	\$5,000	AY
			1.00	\$5,454	\$136,665	
<b>Klaus, Bettina-Elisabeth</b>	Asst Professor	Economics	0.75	\$1,784	\$56,956	FY
* See also: IANR						

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Kleimola, Ann M</b>	Professor	History	1.00	\$930	\$62,777	AY
<b>Knops, Johannes M</b>	Asst Professor	School Of Biological Sci	0.80	\$2,577	\$45,778	AY
	Asst Professor	Nat Res Sci-A/S	0.20	\$644	\$11,443	AY
			1.00	\$3,221	\$57,221	
<b>Konecky, Joan L</b>	Assoc Professor	Library Salaries	1.00	\$1,814	\$49,561	FY
<b>Kostelnik, Marjorie J</b>	Dean	Dean Col Human Res & Family Sci	0.75	\$5,601	\$117,627	FY
* <i>See also: IANR</i>						
<b>Koszewski, Wanda M</b>	Ext Asst Professor	Nutritonal Science & Dietetics	0.25	\$1,118	\$17,554	AY
* <i>See also: IANR</i>						
<b>Krapfl, Robin</b>	Head Coach	Athletics Golf Women's	1.00	\$1,705	\$43,705	FY
<b>Kraus, Joseph C</b>	Professor	School Of Music-Dept Oper	1.00	\$4,828	\$64,911	AY
<b>Krause, Gary L</b>	Assoc Professor	Civil Engr-Omaha	1.00	\$2,111	\$62,416	AY
<b>Krone, Kathleen</b>	Assoc Professor	Communication Studies	1.00	\$3,500	\$67,945	AY
<b>Krug, Nathan S</b>	Assoc Professor	Architecture	1.00	\$1,653	\$54,115	AY
<b>Kulik, Thad</b>	Assoc Professor	Comp & Electron Engr-Gen Operations	1.00	\$1,556	\$53,407	AY
<b>Kunc, Karen S</b>	Professor	Art-Dept Oper	0.70	\$4,722	\$59,641	AY
<b>Kuska, Sharon Suzanne</b>	Professor	Architecture	0.60	\$1,499	\$39,315	AY
	Associate Dean	Dean College Of Architecture	0.40	\$1,000	\$30,212	AY
			1.00	\$2,499	\$69,527	
<b>Kuzelka, Robert D</b>	Director/Chair	Environmental Studies	0.00	\$0	\$2,400	FY
* <i>See also: IANR</i>						
<b>Kuzma, Gregory S</b>	Professor	English	1.00	\$1,264	\$64,487	AY
<b>Labode, Evelyn E</b>	Research Assistant Professor	Nebr HHS-Children Families & The Law 200	1.00	\$2,241	\$50,968	FY
<b>Lacost, Barbara A</b>	Assoc Professor	Educational Admin	1.00	\$3,000	\$61,025	AY
<b>Laging, Thomas S</b>	Professor	Architecture	1.00	\$3,023	\$79,583	AY
<b>Lahiri, Parthasarathi</b>	Professor	Div of Statistics Gen	1.00	\$4,600	\$100,200	AY
	College Professor	Mohr College Professor-Lahiri; P.	0.00	\$0	\$10,000	AY
			1.00	\$4,600	\$110,200	
<b>Lamphear, F C</b>	Director/Chair	Bureau Business Research	1.00	\$4,500	\$151,873	FY
	College Professor	Bureau Business Research	0.00	\$0	\$5,000	FY
	College Professor	Nelson College Professor-Lamphear	0.00	\$0	\$5,000	FY
			1.00	\$4,500	\$161,873	
<b>Langell, Marjorie A</b>	Professor	Chemistry-Operations	1.00	\$9,596	\$81,836	AY
<b>Larsen, Gustavo</b>	Assoc Professor	Chemical Engineering	1.00	\$6,991	\$84,666	AY
<b>Larsen, Phyllis Vance</b>	Asst Professor	Advertising	1.00	\$2,108	\$54,808	AY
<b>Latta, Gail Frances</b>	Professor	Library Salaries	1.00	\$3,060	\$61,635	FY
<b>Latta, Margaret A</b>	Asst Professor	Center Curriculum & Instr	1.00	\$3,266	\$52,756	AY
<b>Lauderback, Lee L</b>	Assoc Professor	Chemical Engineering	1.00	\$1,006	\$68,079	AY
<b>Lauerman, Margaret A</b>	Director	Public Relations-News & Info	1.00	\$3,787	\$93,955	FY
<b>Lavin, Stephen J</b>	Assoc Professor	Anthropology/Geography	1.00	\$2,000	\$62,985	AY
<b>Lawrence, Janice E</b>	Assoc Professor	School Of Accountancy	1.00	\$5,910	\$106,753	AY
<b>Lawson, Craig M</b>	Professor	College Of Law	1.00	\$2,845	\$97,665	AY
<b>Lawson, Merlin P</b>	Dean-Emeritus	Graduate Studies	1.00	\$6,374	\$144,415	FY
<b>Leblanc, Dennis</b>	Associate Director	Athletics-Academics	1.00	\$3,733	\$95,678	FY
<b>Ledder, Glenn W</b>	Assoc Professor	Mathematics & Statistics	1.00	\$1,254	\$54,050	AY
<b>Lee, Laurie Thomas</b>	Assoc Professor	Broadcasting	1.00	\$3,406	\$62,783	AY
<b>Lee, Ronald</b>	Professor	Communication Studies	1.00	\$4,450	\$74,635	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Lee, Sang M</b>	Chairperson	Management	0.60	\$5,476	\$114,706	AY
	Professor	Management	0.40	\$3,650	\$74,605	AY
	University Professor	Firstier Bank Distinguished Prof-Lee	0.00	\$0	\$25,000	AY
	Distinguished Professor	Management	0.00	\$0	\$5,000	AY
			1.00	\$9,126	\$219,311	
<b>Lee, Zoonky</b>	Asst Professor	Management	1.00	\$4,082	\$95,005	AY
<b>Lefferts, Peter Martin</b>	Professor	School Of Music-Dept Oper	1.00	\$3,303	\$58,370	AY
<b>Leger, Daniel W</b>	Professor	Psychology	1.00	\$3,489	\$69,859	AY
<b>Lehmann, Jennifer M</b>	Assoc Professor	Sociology	1.00	\$1,035	\$48,188	AY
<b>Leiniaks, Valdis</b>	Professor	Classics	1.00	\$1,543	\$78,673	AY
<b>Leiter, Richard A</b>	Professor	Law Library	1.00	\$4,968	\$115,379	FY
<b>Lenich, John P</b>	Professor	College Of Law	1.00	\$9,916	\$96,930	AY
<b>Lepard, Brian David</b>	Assoc Professor	College Of Law	1.00	\$4,764	\$84,161	AY
<b>Leslie-Pelecky, Diandra L</b>	Assoc Professor	Physics And Astronomy	1.00	\$6,994	\$67,425	AY
<b>LeSueur, James D</b>	Asst Professor	History	1.00	\$3,555	\$49,055	AY
<b>Leung, Kam-Ching</b>	Professor	Physics And Astronomy	1.00	\$1,046	\$70,679	AY
<b>Levin, Carole</b>	Professor	History	1.00	\$3,450	\$85,014	AY
	Cather Professor	VCAA-Distinguished Prof	0.00	\$0	\$2,500	AY
			1.00	\$3,450	\$87,514	
<b>Leviticus, Louis I</b>	Curator	TractorTestMuseum	0.01	\$0	\$1,200	FY
<b>Levitov, Peter S</b>	Associate Dean	International Affairs	0.91	\$3,307	\$75,838	FY
* <i>See also: UNCA</i>						
<b>Lewis, Nancy M</b>	Assoc Professor	Nutritional Science & Dietetics	0.56	\$1,095	\$38,917	FY
* <i>See also: LANR</i>						
<b>Lewis, Scott W</b>	Assoc Vice Chancellor	V C For Business & Finance	1.00	\$5,600	\$127,772	FY
<b>Lewis, William J</b>	Chairperson	Mathematics & Statistics	0.60	\$3,602	\$73,427	AY
	Professor	Mathematics & Statistics	0.40	\$2,402	\$45,621	AY
			1.00	\$6,004	\$119,048	
<b>Li, Jiangyu</b>	Asst Professor	Engineering Mechanics	1.00	\$2,480	\$64,480	AY
<b>Lin, Li-Wen</b>	Asst Professor	Family & Consumer Science	0.75	\$1,045	\$39,783	AY
* <i>See also: LANR</i>						
<b>Lindsley-Griffin, Nancy</b>	Professor	Geosciences	1.00	\$963	\$65,168	AY
<b>Liou, Sy-Hwang</b>	Professor	Physics And Astronomy	1.00	\$4,455	\$81,124	AY
<b>Liu, Mingsheng</b>	Assoc Professor	Architectural Engineering	1.00	\$4,208	\$88,369	AY
<b>Logan, John David</b>	Professor	Mathematics & Statistics	1.00	\$4,495	\$98,700	AY
<b>Logan-Peters, Kay</b>	Professor	Library Salaries	1.00	\$10,920	\$68,920	FY
<b>Loope, David B</b>	Professor	Geosciences	1.00	\$2,894	\$85,436	AY
	College Professor	Schultz College Prof-Loope	0.00	\$0	\$5,000	AY
			1.00	\$2,894	\$90,436	
<b>Lou, David Y</b>	Chairperson	Mechanical Engineering	0.60	\$4,393	\$94,666	FY
	Professor	Mechanical Engineering	0.40	\$2,930	\$61,511	FY
	College Professor	Ludwickson College Prof-Lou	0.00	\$0	\$10,000	FY
			1.00	\$7,323	\$166,177	
<b>Lou, Marjorie F</b>	Cather/Bessey Professor	VCAA-Distinguished Prof	0.00	\$0	\$2,500	FY
* <i>See also: LANR</i>						
<b>Louda, Svata M</b>	Professor	School Of Biological Sci	1.00	\$5,506	\$100,623	AY
	Bessey Professor	VCAA-Distinguished Prof	0.00	\$0	\$2,500	AY
			1.00	\$5,506	\$103,123	
<b>Lu, Suping</b>	Assoc Professor	Library Salaries	1.00	\$1,650	\$45,012	FY

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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Luthans, Fred</b>	Professor	Management	1.00	\$9,730	\$177,018	AY
	University Professor	Holmes Distinguished Prof-Luthans	0.00	\$0	\$15,000	AY
			1.00	\$9,730	\$192,018	
<b>Luther, Joseph N</b>	Professor	Community & Regional Planning	1.00	\$2,057	\$79,967	AY
<b>Lutz, Mary C</b>	Physician	University Health Service	0.73	\$2,792	\$82,550	AY
<b>Lyons, William H</b>	Professor	College Of Law	1.00	\$6,423	\$113,475	AY
	College Professor	Margaret R Larson College Prof-Lyons; W.	0.00	\$0	\$10,000	AY
			1.00	\$6,423	\$123,475	
<b>Maag, John W</b>	Professor	Spec Educ&Communication Disorders	1.00	\$2,866	\$69,513	AY
<b>MacKenzie, Sally</b>	Professor	School Of Biological Sci	0.40	\$1,981	\$40,757	AY
* See also: IANR						
<b>MacPhee, Craig</b>	Professor	Economics	1.00	\$1,960	\$88,038	AY
	College Professor	Economics	0.00	\$0	\$5,000	AY
	College Professor	Paul C Burmeister Col Prof-Macphee	0.00	\$0	\$5,000	AY
			1.00	\$1,960	\$98,038	
<b>Mahoney, Timothy Raymond</b>	Professor	History	1.00	\$4,125	\$66,171	AY
<b>Main, James E</b>	Asst Vice Chancellor	University Services	1.00	\$4,700	\$110,627	FY
<b>Maller, Alexander</b>	Professor	Architecture	1.00	\$1,509	\$68,582	AY
<b>Mamiya, Christin Joy</b>	Professor	Art-Dept Oper	1.00	\$4,725	\$67,919	AY
<b>Manning, Mark M</b>	Head Coach	Athletics Wrestling	1.00	\$3,197	\$81,947	FY
<b>Marley, Thomas John</b>	Assoc Professor	Mathematics & Statistics	1.00	\$2,650	\$54,650	AY
<b>Martin II, Glen E</b>	Research Assistant Professor	Water Center Nebr Res Initiative Core	0.90	\$1,083	\$39,082	FY
* See also: IANR						
<b>Martin, Charity K</b>	Asst Professor	Library Salaries	1.00	\$2,470	\$39,570	FY
<b>Martin, Eugene L</b>	Assoc Professor	School Of Biological Sci	1.00	\$2,290	\$53,537	AY
<b>Martin, Gary L</b>	Assoc Professor	Health & Human Performance	1.00	\$1,991	\$48,031	AY
<b>Martinez, Adelaida L</b>	Professor	Modern Languages	1.00	\$5,945	\$82,087	AY
<b>Martinez, Antonio H</b>	Assoc Professor	Modern Languages	1.00	\$1,600	\$49,573	AY
<b>Marvin, Christine Ann</b>	Assoc Professor	Spec Educ&Communication Disorders	1.00	\$2,540	\$64,108	AY
<b>Mashayekhi, Mostafa</b>	Assoc Professor	Finance-Actuarial Science	1.00	\$5,641	\$60,347	AY
<b>Maslowski, Peter</b>	Professor	History	1.00	\$2,410	\$72,502	AY
<b>Mason, Joseph A</b>	Asst Professor	Geosciences	0.25	\$606	\$15,762	FY
* See also: IANR						
<b>Mason, Shirley Carr</b>	Assoc Professor	Theatre Arts-Dept Oper	1.00	\$1,338	\$52,464	AY
<b>Matthews, Carl W</b>	Assoc Professor	Architecture	1.00	\$3,025	\$55,532	AY
<b>May, Ann Mari</b>	Assoc Professor	Economics	1.00	\$2,350	\$73,188	AY
	Assoc Professor	Impr Instr-Acady Distingh Teachers	0.00	\$0	\$2,500	AY
			1.00	\$2,350	\$75,688	
<b>May, Douglas R</b>	Assoc Professor	Management	1.00	\$6,179	\$97,012	AY
<b>Mayeux, Peter E</b>	Professor	Broadcasting	1.00	\$2,173	\$77,108	AY
	College Professor	Broadcasting	0.00	\$0	\$5,000	AY
	College Professor	Soderlund College Prof-Mayeux	0.00	\$0	\$5,000	AY
			1.00	\$2,173	\$87,108	
<b>McCabe, George M</b>	Professor	Finance	1.00	\$1,319	\$89,242	AY
<b>McCollough, Martha L</b>	Asst Professor	Anthropology/Geography	0.60	\$641	\$25,677	AY
	Asst Professor	Ethnic Studies	0.40	\$427	\$17,117	AY
			1.00	\$1,068	\$42,794	

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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>McCoy, Patrick T</b>	Professor	Civil Engineering-Lincoln	1.00	\$7,787	\$119,036	AY
	College Professor	Lovell College Professor-Mccoy	0.00	\$0	\$10,000	AY
	Director	Mid-America Transportation Center	0.00	\$0	\$1,800	AY
			1.00	\$7,787	\$130,836	
<b>McCutcheon, Allan L</b>	Director	Gallup Research Center	0.75	\$2,487	\$64,659	AY
	Professor	Div of Statistics Gen	0.25	\$829	\$21,552	AY
	Director	Gallup Rsch Cnt-NRI Gallup	0.00	\$0	\$2,400	AY
	College Professor	Clifton College Prof-Mccutcheon	0.00	\$0	\$25,000	AY
		1.00	\$3,316	\$113,611		
<b>McDermott, Kerry F</b>	Head Coach	Athletics Tennis Men's	1.00	\$1,703	\$43,655	FY
<b>McDermott, Richard L</b>	Asst Vice Chancellor	Facilities Management	1.00	\$5,500	\$117,946	FY
<b>McGarvey, Mary G</b>	Assoc Professor	Economics	1.00	\$2,339	\$67,098	AY
<b>McMahon, Patrice C</b>	Asst Professor	Political Science	1.00	\$4,295	\$49,020	AY
<b>McMullen, William Wallace</b>	Assoc Professor	School Of Music-Dept Oper	1.00	\$1,649	\$50,195	AY
<b>McNeil, Mary E</b>	Assistant Dean	Library Salaries	0.60	\$1,565	\$35,899	FY
	Assoc Professor	Library Salaries	0.40	\$4,674	\$26,101	FY
			1.00	\$6,239	\$62,000	
<b>McQuillan, Julia T</b>	Asst Professor	Sociology	1.00	\$3,179	\$54,684	AY
<b>McShane, James A</b>	Assoc Professor	English	1.00	\$1,118	\$57,022	AY
	Director/Chair	Univ Foundations Program	0.00	\$0	\$4,000	AY
			1.00	\$1,118	\$61,022	
<b>Meagher, Michael M</b>	Assoc Professor	Othmer Chem Engr Prof-Meagher; M.	1.00	\$11,496	\$126,459	AY
<b>Meakin, John C</b>	Professor	Mathematics & Statistics	1.00	\$5,148	\$111,343	AY
	College Professor	Mathematics & Statistics	0.00	\$0	\$4,850	AY
	College Professor	Mohr College Professor-Meakin	0.00	\$0	\$5,150	AY
			1.00	\$5,148	\$121,343	
<b>Meers, Gary D</b>	Professor	Spec Educ&Communication Disorders	1.00	\$1,419	\$87,651	FY
<b>Mejias-Vicandi, Errapel</b>	Assoc Professor	Modern Languages	1.00	\$3,545	\$53,767	AY
<b>Mendola, Joseph Robert</b>	Chairperson	Philosophy	0.60	\$2,418	\$46,185	AY
	Professor	Philosophy	0.40	\$1,612	\$28,460	AY
			1.00	\$4,030	\$74,645	
<b>Mering, Margaret V</b>	Assoc Professor	Library Salaries	1.00	\$1,910	\$49,672	FY
<b>Merkel, Kenneth G</b>	Professor	Indust Sys Tech-Gen Op	1.00	\$4,413	\$92,668	AY
<b>Mickelson, William T</b>	Asst Professor	Educational Psychology	1.00	\$992	\$50,485	AY
<b>Micklich, Albie J</b>	Asst Professor	School Of Music-Dept Oper	1.00	\$1,572	\$41,572	AY
<b>Miller, Tice L</b>	Professor	Theatre Arts-Dept Oper	1.00	\$2,430	\$73,855	FY
<b>Milligan, Cynthia Hardin</b>	Dean	Dean Col Business Administration	0.81	\$7,259	\$165,739	FY
	Dean	Stuart Deanship Of Cba-Milligan	0.19	\$1,677	\$38,261	FY
			1.00	\$8,936	\$204,000	
<b>Minter, Deborah W</b>	Asst Professor	English	1.00	\$1,270	\$46,617	AY
<b>Mitchell, Nancy D</b>	Assoc Professor	Advertising	1.00	\$2,765	\$71,902	AY
<b>Moeller, Aleidine</b>	Professor	Center Curriculum & Instr	1.00	\$4,525	\$74,668	AY
	College Professor	Greer College Professor-Moeller	0.00	\$0	\$5,000	AY
	College Professor	Center Curriculum & Instr	0.00	\$0	\$5,000	AY
	Professor	Impr Instr-Acady Distingsh Teachers	0.00	\$0	\$2,500	AY
			1.00	\$4,525	\$87,168	
<b>Mohebbi, Esmail</b>	Asst Professor	Indust & Mgmt System Engr	1.00	\$2,797	\$60,740	AY
<b>Montes, Amelia M</b>	Asst Professor	English	0.60	\$739	\$29,388	AY
	Asst Professor	Ethnic Studies	0.40	\$493	\$19,593	AY
			1.00	\$1,232	\$48,981	

**University of Nebraska - UNL**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Moore, Brian Robert</b>	Assoc Professor	School Of Music-Dept Oper	1.00	\$1,636	\$52,341	AY
<b>Moore, Helen A</b>	Professor	Sociology	1.00	\$4,953	\$87,116	AY
	Professor	Impr Instr-Acady Distinguish Teachers	0.00	\$0	\$2,500	AY
			1.00	\$4,953	\$89,616	
<b>Moore, Raymond</b>	Chairperson	Civil Engineering-Lincoln	0.60	\$3,940	\$87,350	FY
	Professor	Civil Engineering-Lincoln	0.40	\$2,627	\$56,634	FY
			1.00	\$6,567	\$143,984	
<b>Morales, Pedro P</b>	Head Coach	Athletics Swimming	1.00	\$1,827	\$46,827	FY
<b>Morgan, Thomas A</b>	Assoc Professor	Physics And Astronomy	1.00	\$849	\$44,568	AY
<b>Moriyama, Etsuko</b>	Asst Professor	School Of Biological Sci	0.60	\$1,116	\$41,916	AY
	Asst Professor	Plant Science-A&S	0.40	\$745	\$27,945	AY
			1.00	\$1,861	\$69,861	
<b>Moriyama, Hideaki</b>	Research Assoc Prof	Cnt Biotech-Structural Biology Facility	1.00	\$0	\$68,000	AY
<b>Morley, Matthew C</b>	Asst Professor	Civil Engineering-Lincoln	1.00	\$2,256	\$58,646	AY
<b>Morris, Thomas Jack</b>	Director/Chair	School Of Biological Sci	0.60	\$4,672	\$103,114	FY
	Professor	School Of Biological Sci	0.40	\$3,115	\$65,410	FY
			1.00	\$7,787	\$168,524	
<b>Morse, Julia L</b>	Assoc Professor	Indust Sys Tech-Gen Op	1.00	\$6,693	\$60,570	AY
<b>Morstad, Jill S</b>	Assistant Coordinator	Business Administration Writing Lab	1.00	\$1,472	\$42,843	AY
<b>Moshman, David</b>	Professor	Educational Psychology	1.00	\$3,057	\$73,503	AY
<b>Moulton, Gary E</b>	Professor	History	1.00	\$4,910	\$75,822	AY
	College Professor	Thomas C Sorensen Prof-Moulton	0.00	\$0	\$10,000	AY
			1.00	\$4,910	\$85,822	
<b>Moussavi, Massoum</b>	Assoc Professor	Civil Engr-Omaha	1.00	\$2,683	\$69,760	AY
<b>Munier, Craig D</b>	Director	Scholarship/Financial Aid	1.00	\$5,250	\$96,750	FY
<b>Musser, Amy B</b>	Asst Professor	Architectural Engineering	1.00	\$4,620	\$79,520	AY
<b>Muthersbaugh, Kelly K</b>	Extended Program Coordinator	Statewide Learning Center-Southeast NE	0.50	\$644	\$20,144	FY
* See also: LANR						
<b>Mutunayagam, N Brito</b>	Professor	Community & Regional Planning	0.50	\$1,892	\$58,939	FY
	Associate Dean	Dean College Of Architecture	0.25	\$946	\$33,470	FY
* See also: LANR			0.75	\$2,838	\$92,409	
<b>Myers, Thomas P</b>	Professor	Museum-Rsch Coll & Lab	0.90	\$2,852	\$69,806	FY
	Professor	Museum	0.10	\$317	\$7,756	FY
			1.00	\$3,169	\$77,562	
<b>Nadkarni, Sucheta S</b>	Asst Professor	Management	1.00	\$5,559	\$85,809	AY
<b>Nah, Fui Hoon</b>	Asst Professor	Management	1.00	\$5,473	\$101,855	AY
<b>Narayanan, Ram Mohan</b>	Professor	Electrical Engineering	1.00	\$11,041	\$111,413	AY
<b>Narumalani, Sunil G</b>	Assoc Professor	Nat Res Sci-A/S	0.60	\$826	\$33,883	AY
* See also: LANR						
<b>Neal, P Maureen</b>	Assoc Professor	Art-Dept Oper	1.00	\$1,508	\$48,487	AY
<b>Neely, David</b>	Assoc Professor	School Of Music-Dept Oper	1.00	\$1,317	\$51,405	AY
<b>Negahban, Mehrdad</b>	Assoc Professor	Engineering Mechanics	1.00	\$1,157	\$78,305	AY
<b>Nelson, Don J</b>	Professor	Electrical Engineering	1.00	\$1,210	\$82,028	AY
<b>Nelson, Donna Kay</b>	Physician	University Health Service	1.00	\$4,373	\$113,708	FY
<b>Nemeth, Edward J</b>	Assoc Professor	Center Curriculum & Instr	1.00	\$1,222	\$53,571	AY
<b>Newman, Ian M</b>	Chairperson	Health & Human Performance	0.60	\$2,828	\$74,488	FY
	Professor	Health & Human Performance	0.40	\$1,885	\$48,059	FY
	College Professor	Meierhenry College Prof-Newman	0.00	\$0	\$5,000	FY
	College Professor	Health & Human Performance	0.00	\$0	\$5,000	FY
			1.00	\$4,713	\$132,547	

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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Nguyen, Lim</b>	Assoc Professor	Comp & Electron Engr-Gen Operations	1.00	\$8,815	\$81,113	AY
<b>Nickel, Catherine A</b>	Assoc Professor	Modern Languages	1.00	\$1,547	\$53,108	AY
<b>Nickerson, Kenneth</b>	Professor	School Of Biological Sci	1.00	\$2,220	\$75,252	AY
<b>Nickol, Brent B</b>	Professor	School Of Biological Sci	1.00	\$4,182	\$84,124	AY
<b>Nierman, Glenn E</b>	Professor	School Of Music-Dept Oper	1.00	\$2,803	\$78,462	AY
	College Professor	Steinhart College Prof-Nierman	0.00	\$0	\$5,000	AY
			1.00	\$2,803	\$83,462	
<b>Nisse, Ruth S</b>	Assoc Professor	English	1.00	\$1,488	\$54,624	AY
<b>Nolan, Heidi Marie</b>	Assoc Professor	Psychology	1.00	\$1,836	\$63,030	AY
<b>Norby, Monica M</b>	Director Res Communications	Vice Chan For Research Support Serv	1.00	\$4,875	\$69,875	FY
<b>Norton Jr, H Wilbert</b>	Dean	Dean College Of Journalism	1.00	\$7,001	\$147,021	FY
<b>Noureddini, Hossein</b>	Research Associate Professor	Chemical Engineering	1.00	\$2,140	\$73,485	FY
<b>Nowick, Elaine A</b>	Assoc Professor	Library Salaries	1.00	\$1,667	\$45,000	FY
<b>O'Connor, Charles D</b>	Professor	Theatre Arts-Dept Oper	1.00	\$3,797	\$74,765	AY
<b>O'Connor, Thomas Joseph</b>	Coordinator	Dean Col Business Administration	1.00	\$1,725	\$46,524	AY
<b>Odabasi, Turan Paul</b>	Spcl Assoc Gen Counsel	Technology Transfer	0.89	\$3,264	\$75,799	FY
* See also: UNCA						
<b>O'Farrell, Walter V</b>	Coordinator	Technology Transfer	1.00	\$0	\$81,256	FY
<b>O'Hanlon, James P</b>	Dean	Dean Teachers College	1.00	\$6,916	\$160,610	FY
<b>Olds, Marshall Curtis</b>	Professor	Modern Languages	1.00	\$6,295	\$86,072	AY
<b>Oliva, Giacomo M</b>	Dean	Fine & Performing Arts-Dean's Office	1.00	\$7,250	\$152,250	FY
<b>Olson, David L</b>	Professor	Management	1.00	\$7,900	\$107,900	AY
	College Professor	Othmer Match-Olson; David	0.00	\$0	\$19,000	AY
	College Professor	Stewart/Othmer Prof-Olson; David	0.00	\$0	\$19,000	AY
			1.00	\$7,900	\$145,900	
<b>Olson, Kathryn A</b>	Research Assistant Professor	Nebr HHS-Children Families & The Law 200	1.00	\$3,602	\$81,896	FY
<b>Olson, Paul A</b>	Professor	English	1.00	\$2,695	\$110,503	AY
	Regents Professor	Kate Foster Regents Prof-Olson	0.00	\$0	\$15,000	AY
			1.00	\$2,695	\$125,503	
<b>Orey, Byron D</b>	Asst Professor	Political Science	1.00	\$2,695	\$52,195	AY
<b>Orr, John</b>	Professor	Mathematics & Statistics	1.00	\$3,300	\$73,300	AY
<b>Orti, Guillermo</b>	Asst Professor	School Of Biological Sci	1.00	\$3,117	\$60,747	AY
<b>Osterman, John</b>	Assoc Professor	School Of Biological Sci	1.00	\$2,347	\$56,443	AY
<b>Owomoyela, Oyekan</b>	Professor	English	1.00	\$2,111	\$72,468	AY
	College Professor	J Ryan Prof African Literature-Owomoyela	0.00	\$0	\$10,000	AY
			1.00	\$2,111	\$82,468	
<b>Page, Monte M</b>	Professor	Psychology	1.00	\$588	\$59,360	AY
<b>Palmer, Robert D</b>	Professor	Electrical Engineering	1.00	\$9,450	\$101,450	AY
<b>Paquette, Edward J</b>	Executive Director	Chancellor	1.00	\$2,373	\$61,686	FY
<b>Pardy, Roosevelt L</b>	Professor	School Of Biological Sci	1.00	\$2,673	\$80,477	AY
	Professor	Impr Instr-Acady Distinguish Teachers	0.00	\$0	\$2,500	AY
			1.00	\$2,673	\$82,977	
<b>Parker, Keith Dwight</b>	Associate Dean	Graduate Studies	0.83	\$3,631	\$83,268	FY
	Associate Dean	01-02 USEduc P217A990199 NcNair Program	0.17	\$734	\$15,134	FY
			1.00	\$4,365	\$98,402	
<b>Parkhurst, Lawrence J</b>	Professor	Chemistry-Operations	1.00	\$2,713	\$101,404	AY
	University Professor	Hewett University Prof-Parkhurst; L.	0.00	\$0	\$15,000	AY
			1.00	\$2,713	\$116,404	
<b>Pasten, Jose Agustin</b>	Assoc Professor	Modern Languages	1.00	\$3,295	\$47,074	AY



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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Patton, Venetria</b>	Assoc Professor	English	0.60	\$1,178	\$39,600	AY
	Assoc Professor	Ethnic Studies	0.40	\$793	\$26,645	AY
			1.00	\$1,971	\$66,245	
<b>Paul, Prem S</b>	Vice Chancellor	Vice Chan For Research Support Serv	1.00	\$8,803	\$183,803	FY
<b>Paz, Gustavo L</b>	Asst Professor	History	0.60	\$831	\$30,513	AY
	Asst Professor	Ethnic Studies	0.40	\$554	\$20,342	AY
			1.00	\$1,385	\$50,855	
<b>Pearson, Debra Jean</b>	Assoc Professor	Library Salaries	1.00	\$2,467	\$57,300	FY
<b>Pedersen, Keith E</b>	Asst Professor	Construction Systems-Gen Operating	1.00	\$2,641	\$61,319	AY
<b>Pederson, Darryll T</b>	Professor	Geosciences	1.00	\$1,182	\$75,079	AY
<b>Pepin, Gary D</b>	Head Coach	Athletics Track	1.00	\$3,922	\$100,519	FY
<b>Pereira, Oscar</b>	Assoc Professor	Modern Languages	1.00	\$1,361	\$46,741	AY
<b>Perez, Lance C</b>	Assoc Professor	Electrical Engineering	1.00	\$9,631	\$88,098	AY
<b>Perlman, Harvey S</b>	Chancellor	Chancellor	1.00	\$8,800	\$228,800	FY
<b>Peterson, Allan C</b>	Professor	Mathematics & Statistics	1.00	\$4,450	\$96,885	AY
<b>Peterson, Manfred O</b>	Chairperson	Finance	0.60	\$2,700	\$75,405	AY
	Professor	Finance	0.40	\$1,800	\$48,404	AY
	College Professor	Finance	0.00	\$0	\$5,000	AY
	College Professor	Marshall College Prof-Peterson	0.00	\$0	\$5,000	AY
			1.00	\$4,500	\$133,809	
<b>Peterson, Reece L</b>	Professor	Spec Educ&Communication Disorders	1.00	\$2,790	\$70,417	AY
<b>Pettit, Terry J</b>	Assistant Athletic Director	Athletics Administration	1.00	\$4,263	\$109,263	FY
<b>Phelps, Kim Allen</b>	Asst Vice Chancellor	Fiscal Affairs	1.00	\$3,500	\$124,675	FY
<b>Pierce, Glenda Jean</b>	Associate Dean	College Of Law	1.00	\$4,001	\$84,015	FY
<b>Pierson, Colin M</b>	Assoc Professor	Modern Languages	1.00	\$850	\$44,363	AY
<b>Pilson, Diana J</b>	Assoc Professor	School Of Biological Sci	1.00	\$6,623	\$57,353	AY
<b>Piltner, Reinhard Erwin</b>	Asst Professor	Engineering Mechanics	1.00	\$0	\$51,510	AY
<b>Pinnell, Peter J</b>	Assoc Professor	Art-Dept Oper	1.00	\$4,654	\$51,775	AY
<b>Pitts, David Ryder</b>	Professor	Mathematics & Statistics	1.00	\$2,958	\$68,488	AY
<b>Placzek, Sandra B</b>	Asst Professor	Law Library	1.00	\$2,062	\$53,614	FY
<b>Plake, Barbara</b>	Professor	Educational Psychology	1.00	\$6,957	\$94,890	AY
	University Professor	Meierhenry Distinguished Prof-Plake	0.00	\$0	\$15,000	AY
			1.00	\$6,957	\$109,890	
<b>Plantz, Bradley A</b>	Program Coordinator	Che Engr-Biological Proc Dev Fac	1.00	\$3,109	\$72,204	FY
<b>Poppler, Gretchen Holten</b>	Assoc Professor	Library Salaries	1.00	\$666	\$45,053	FY
<b>Poser, Susan</b>	Asst Professor	College Of Law	1.00	\$7,183	\$79,008	AY
<b>Potter, Clark E</b>	Assoc Professor	School Of Music-Dept Oper	1.00	\$1,598	\$48,811	AY
<b>Potter, James J</b>	Professor	Architecture	1.00	\$2,745	\$77,144	AY
<b>Potter, Nelson Thomas</b>	Professor	Philosophy	1.00	\$2,048	\$60,401	AY
<b>Potuto, Josephine R</b>	Professor	College Of Law	1.00	\$5,695	\$132,245	AY
	College Professor	Richard H Larson College Professor	0.00	\$0	\$5,000	AY
	College Professor	College Of Law	0.00	\$0	\$5,000	AY
			1.00	\$5,695	\$142,245	
<b>Pratt, Linda Ray</b>	Chairperson	English	0.60	\$4,347	\$67,570	AY
	Professor	English	0.40	\$2,898	\$41,717	AY
			1.00	\$7,245	\$109,287	
<b>Price, Kenneth M</b>	Professor	English	1.00	\$2,662	\$85,862	AY
	College Professor	Othmer Match-Price; Kenneth	0.00	\$0	\$5,000	AY
	College Professor	Hillegas/Othmer Chair-Price; Kenneth	0.00	\$0	\$5,000	AY
			1.00	\$2,662	\$95,862	

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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Price, Linda</b>	Professor	Marketing	0.75	\$6,873	\$100,131	AY
	Director	Marketing Rural Economy	0.25	\$2,291	\$33,376	AY
	College Professor	Faulkner College Prof-Price; L.	0.00	\$0	\$10,000	AY
			1.00	\$9,164	\$143,507	
<b>Price, Renee A</b>	Asst Professor	School Of Accountancy	1.00	\$5,424	\$102,794	AY
<b>Pugh-Lilly, Aalece O</b>	Asst Professor	Educational Psychology	1.00	\$2,383	\$49,608	AY
<b>Pytlik Zillig, Brian L</b>	Asst Professor	Library Salaries	1.00	\$2,558	\$39,726	FY
<b>Quiring, Roger S</b>	Physician	University Health Service	1.00	\$3,739	\$110,568	FY
<b>Radcliffe, Andrew John</b>	Assoc Professor	Mathematics & Statistics	1.00	\$1,200	\$55,500	AY
<b>Rader, Benjamin G</b>	Professor	History	1.00	\$2,700	\$92,018	AY
	College Professor	James L Sellers College Prof-Rader	0.00	\$0	\$10,000	AY
			1.00	\$2,700	\$102,018	
<b>Raffaelli, Marcela</b>	Assoc Professor	Psychology	0.60	\$3,000	\$39,000	AY
	Assoc Professor	Ethnic Studies	0.40	\$2,000	\$26,000	AY
	Director/Chair	Ethnic Studies	0.00	\$0	\$2,400	AY
			1.00	\$5,000	\$67,400	
<b>Rajca, Andrzej</b>	Professor	Chemistry-Operations	1.00	\$9,300	\$78,027	AY
<b>Rajurkar, Kamalakar P</b>	Professor	Indust & Mgmt System Engr	1.00	\$6,243	\$133,121	FY
	College Professor	Indust & Mgmt System Engr	0.00	\$0	\$4,850	FY
	College Professor	Mohr College Professor-Rajurkar	0.00	\$0	\$5,150	FY
			1.00	\$6,243	\$143,121	
<b>Ramamurthy, Byravamurthy</b>	Asst Professor	Computer Science	1.00	\$5,878	\$82,824	AY
<b>Rammaha, Mohammad A</b>	Professor	Mathematics & Statistics	1.00	\$8,439	\$62,400	AY
<b>Ramsay, Colin Mark</b>	Director	Finance-Actuarial Science	0.60	\$1,650	\$58,378	AY
	Professor	Finance-Actuarial Science	0.40	\$1,100	\$37,716	AY
	College Professor	Faulkner College Prof-Ramsay	0.00	\$0	\$10,000	AY
			1.00	\$2,750	\$106,094	
<b>Ramsey, Claire</b>	Asst Professor	Barkley Trust Fund	1.00	\$2,373	\$53,277	AY
<b>Rapkin, David P</b>	Assoc Professor	Political Science	1.00	\$1,500	\$57,968	AY
<b>Ratcliffe, Brett C</b>	Professor	Museum-Rsch Coll & Lab	0.90	\$7,869	\$90,352	FY
	Professor	Museum	0.10	\$874	\$10,032	FY
			1.00	\$8,743	\$100,384	
<b>Raz, Hilda</b>	Professor	English	1.00	\$3,662	\$86,862	AY
<b>Read, David D</b>	Professor	Art-Dept Oper	1.00	\$1,108	\$61,062	AY
<b>Rebarber, Richard L</b>	Professor	Mathematics & Statistics	1.00	\$3,144	\$75,700	AY
<b>Redepenning, Jody</b>	Assoc Professor	Chemistry-Operations	1.00	\$2,873	\$56,908	AY
<b>Reichenbach, Stephen E</b>	Professor	Computer Science	1.00	\$11,416	\$97,578	AY
<b>Reid, John D</b>	Assoc Professor	Mechanical Engineering	1.00	\$3,884	\$85,572	AY
<b>Reid, Robert C</b>	Assoc Professor	Spec Educ&Communication Disorders	1.00	\$3,976	\$63,485	AY
<b>Reinhard, Karl J</b>	Assoc Professor	Nat Res Sci-A/S	1.00	\$2,335	\$49,046	AY
<b>Rejda, George E</b>	Professor	Finance	1.00	\$3,430	\$117,791	AY
	University Professor	V J Skutt Distinguished Prof - Rejda	0.00	\$0	\$15,000	AY
			1.00	\$3,430	\$132,791	
<b>Renaud, Jerry</b>	Assoc Professor	Broadcasting	1.00	\$2,785	\$66,806	AY
<b>Revelle, Rhonda</b>	Head Coach	Athletics Softball	1.00	\$3,837	\$98,337	FY
<b>Revesz, Peter Z</b>	Professor	Computer Sci-Comp Engr	1.00	\$4,175	\$87,669	AY
<b>Rex, Brian T</b>	Asst Professor	Architecture	1.00	\$2,334	\$47,268	AY
<b>Riefler, Roger</b>	Professor	Economics	1.00	\$2,290	\$95,119	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Rieke, Reuben D</b>	Professor	Chemistry-Operations	1.00	\$3,064	\$140,193	AY
	University Professor	Ameritas Distinguished Prof-Rieke	0.00	\$0	\$15,000	AY
			1.00	\$3,064	\$155,193	
<b>Riley, Michael W</b>	Chairperson	Indust & Mgmt System Engr	0.60	\$3,294	\$88,045	FY
	Professor	Indust & Mgmt System Engr	0.40	\$2,196	\$57,095	FY
			1.00	\$5,490	\$145,140	
<b>Rinkevich, Thomas E</b>	Assoc Professor	Classics	1.00	\$1,358	\$46,622	AY
<b>Ritchie, George H</b>	Professor	School Of Music-Dept Oper	1.00	\$2,815	\$75,823	AY
	College Professor	Scribante College Prof - Ritchie	0.00	\$0	\$5,000	AY
	College Professor	School Of Music-Dept Oper	0.00	\$0	\$5,000	AY
			1.00	\$2,815	\$85,823	
<b>Ritchie, Joy S</b>	Professor	English	1.00	\$3,840	\$68,647	AY
	Director/Chair	Women's Studies	0.00	\$0	\$2,400	AY
	Professor	Impr Instr-Acady Distingsh Teachers	0.00	\$0	\$2,500	AY
			1.00	\$3,840	\$73,547	
<b>Robertson, Brian W</b>	Assoc Professor	Mechanical Engineering	1.00	\$3,581	\$79,197	AY
<b>Rockwell, Shirley K</b>	Professor	Educational Psychology	0.07	\$171	\$5,858	FY
* See also: IANR						
<b>Rohde, John R</b>	Assoc Professor	Civil Engineering-Lincoln	1.00	\$3,142	\$81,693	AY
<b>Rohde, Suzanne Louise</b>	Professor	Mechanical Engineering	1.00	\$11,877	\$94,477	AY
<b>Romoto, Albert A</b>	Professor	School Of Music-Dept Oper	1.00	\$972	\$65,738	AY
<b>Roschewski, Patty K</b>	Coordinator	Elaine Lathrop Davis Fund	1.00	\$3,151	\$72,246	FY
<b>Rosenbaum, David I</b>	Professor	Economics	1.00	\$4,988	\$88,901	AY
<b>Rosowski, Jim R</b>	Professor	School Of Biological Sci	1.00	\$1,314	\$63,557	AY
<b>Rosowski, Susan J</b>	Professor	English	1.00	\$2,805	\$90,449	AY
	University Professor	Adele Hall College Prof-Rosowski	0.00	\$0	\$12,500	AY
	University Professor	English	0.00	\$0	\$2,500	AY
			1.00	\$2,805	\$105,449	
<b>Rosson, Barry Thomas</b>	Assoc Professor	Civil Engineering-Lincoln	1.00	\$3,554	\$74,639	AY
<b>Roth, Leeann C</b>	Director	Educational Psych Nebr Career Info Sys	0.75	\$1,567	\$40,731	FY
	Director	00-01 Neb Educ Career Information System	0.25	\$522	\$13,577	FY
			1.00	\$2,089	\$54,308	
<b>Routh, Larry Royce</b>	Director	UNL Career Services	1.00	\$3,500	\$103,500	FY
<b>Rowan, C Patrick</b>	Professor	Art-Dept Oper	1.00	\$1,358	\$60,317	AY
<b>Rowe, Clinton M</b>	Assoc Professor	Geosciences	1.00	\$1,286	\$54,851	AY
<b>Ruchala, Linda V</b>	Assoc Professor	School Of Accountancy	1.00	\$5,848	\$105,857	AY
<b>Rucker, Walter C</b>	Asst Professor	History	0.60	\$852	\$30,063	AY
	Asst Professor	Ethnic Studies	0.40	\$568	\$20,042	AY
			1.00	\$1,420	\$50,105	
<b>Ruffo, Joseph M</b>	Chairperson	Art-Dept Oper	0.60	\$3,905	\$83,797	FY
	Professor	Art-Dept Oper	0.40	\$2,692	\$53,703	FY
			1.00	\$6,597	\$137,500	
<b>Ruser, Kevin L</b>	Clinical Professor	College Of Law	1.00	\$3,904	\$90,663	FY
<b>Samal, Ashok Kumar</b>	Assoc Professor	Computer Science	1.00	\$4,243	\$81,701	AY
<b>Sanger, Dixie D</b>	Professor	Spec Educ&Communication Disorders	1.00	\$2,763	\$69,289	AY
<b>Sarath, Gautam</b>	Assoc Professor	Cnt Biotech - Protein Sequencing	1.00	\$2,100	\$72,097	FY
<b>Sarroub, Loukia K</b>	Asst Professor	Center Curriculum & Instr	1.00	\$2,124	\$54,124	AY
<b>Sash, Roger D</b>	Assoc Professor	Comp & Electron Engr-Gen Operations	1.00	\$3,677	\$77,212	AY
<b>Saskova-Pierce, Miluse</b>	Assoc Professor	Modern Languages	1.00	\$2,795	\$47,471	AY
<b>Savory, Paul A</b>	Assoc Professor	Indust & Mgmt System Engr	1.00	\$3,431	\$71,110	AY

**University of Nebraska - UNL**  
**Listing of Assistant Professors and Above**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Sawyer, R Mclaran	Professor	Center Curriculum & Instr	1.00	\$1,535	\$63,649	AY
Sayood, Khalid	Professor	Electrical Engineering	1.00	\$8,298	\$112,028	AY
	College Professor	Henson College Professor-Sayood & Soukup	0.00	\$0	\$10,000	AY
			1.00	\$8,298	\$122,028	
Sayward Jr, Charles W	Professor	Philosophy	1.00	\$1,836	\$79,975	AY
Scalora, Mario Joseph	Asst Professor	Psychology	1.00	\$1,449	\$49,739	AY
Schade, George R	Assoc Professor	Mechanical Engineering	1.00	\$924	\$62,554	AY
Schaefer, Matthew Paul	Assoc Professor	College Of Law	1.00	\$4,798	\$84,760	AY
Scheel, Michael J	Assoc Professor	Educational Psychology	1.00	\$2,981	\$69,831	AY
Scheer, John K	Assoc Professor	Health & Human Performance	1.00	\$2,449	\$66,212	AY
Scheffler, Marilyn Olds	Clinical Coordinator	Spec Educ&Communication Clinic	0.85	\$2,274	\$52,366	FY
	Coordinator	US ED H325H990083SECONDARD ED/TRA	0.15	\$401	\$9,240	FY
			1.00	\$2,675	\$61,606	
Schiefelbein, James Edward	Principal	Independent Study High School	1.00	\$2,137	\$62,937	FY
Schlegel, Vicki L	Asst Professor	BPDF Quality Assurance	0.90	\$3,104	\$65,192	FY
* See also: LANR						
Schmechel, Linda Lou	Research Assistant Professor	Nebr HHS-Children Families & The Law 200	0.80	\$2,284	\$59,395	FY
Schmidt, Edward G	Associate Dean	Dean Arts & Sciences	0.67	\$4,787	\$88,087	FY
	Professor	Physics And Astronomy	0.33	\$2,358	\$41,661	FY
			1.00	\$7,145	\$129,748	
Schmidt, James R	Chairperson	Economics	0.60	\$2,319	\$62,928	AY
	Professor	Economics	0.40	\$1,546	\$37,284	AY
	College Professor	James & Helen Hanson College Prof-Schmid	0.00	\$0	\$10,000	AY
			1.00	\$3,865	\$110,212	
Schmidt, Richard J	Assoc Professor	Health & Human Performance	1.00	\$2,298	\$64,314	AY
Schnepf, Marilynn	Chairperson	Nutritional Science & Dietetics	0.35	\$1,814	\$36,658	FY
	Assoc Professor	Nutritional Science & Dietetics	0.15	\$660	\$13,343	FY
* See also: LANR			0.50	\$2,474	\$50,001	
Schniederjans, Marc J	Professor	Management	1.00	\$4,597	\$118,470	AY
	College Professor	Management	0.00	\$0	\$5,000	AY
	College Professor	C Wheaton Battay Dist Prof-Schniederjans	0.00	\$0	\$5,000	AY
			1.00	\$4,597	\$128,470	
Scholz, Gordon P	Professor	Community & Regional Planning	0.81	\$3,036	\$63,498	AY
	Professor	Architecture	0.19	\$712	\$14,895	AY
			1.00	\$3,748	\$78,393	
Schopp, Robert F	Professor	College Of Law	1.00	\$4,345	\$100,900	AY
Schwartzkopf, Linda	Director	Greek Affairs	1.00	\$2,250	\$62,250	FY
Schwer, Avery Don	Assoc Professor	Indust Sys Tech-Gen Op	1.00	\$2,749	\$71,464	AY
Scofield, Sandra K	Director	Center for Science/Math/Comp Ed	0.50	\$2,315	\$48,605	FY
Scott, Stephen D	Asst Professor	Computer Science	1.00	\$5,653	\$82,184	AY
Seagren, Alan T	Professor	Educational Admin	0.50	\$1,550	\$57,311	AY
Sebora, Terrence C	Director	Management Center For Economic Inov	1.00	\$4,673	\$93,698	AY
Sedlacek, Charles L	Professor	Comp & Electron Engr-Gen Operations	1.00	\$2,034	\$83,401	AY
Seiler, William J	Chairperson	Communication Studies	0.60	\$2,813	\$62,563	AY
	Professor	Communication Studies	0.40	\$1,875	\$39,377	AY
			1.00	\$4,688	\$101,940	
Selig, David J	Associate Director	Athletics Administration	1.00	\$5,075	\$130,075	FY

**University of Nebraska - UNL**  
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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Sellmyer, David J</b>	Professor	Physics And Astronomy	1.00	\$6,272	\$148,030	AY
	University Professor	Holmes Distinguished Prof-Sellmyer	0.00	\$0	\$15,000	AY
	Director	Materials Rsch-Sellmyer-Adm/Pay/Trav	0.00	\$0	\$1,800	AY
			1.00	\$6,272	\$164,830	
<b>Semonis, Sara L</b>	Asst Professor	School Of Music-Dept Oper	1.00	\$1,572	\$39,572	AY
<b>Seth, Sharad C</b>	Professor	Computer Science	1.00	\$6,171	\$117,396	AY
<b>Shank, Nancy C</b>	Associate Director	Public Policy Cnt	0.90	\$2,319	\$53,169	FY
	Associate Director	NE HHS PRICE Yr 2 Medicaid Buy-In Study	0.10	\$258	\$5,908	FY
			1.00	\$2,577	\$59,077	
<b>Shapiro, Gerald David</b>	Professor	English	1.00	\$2,554	\$66,404	AY
	Director/Chair	Judaic Studies	0.00	\$0	\$2,400	AY
			1.00	\$2,554	\$68,804	
<b>Sharif-Kashani, Hamid Reza</b>	Professor	Comp & Electron Engr-Gen Operations	1.00	\$10,289	\$103,825	AY
<b>Shavers, Anna Williams</b>	Assoc Professor	College Of Law	1.00	\$3,817	\$88,631	AY
<b>Shell, Duane F</b>	Research Assistant Professor	V/C Stud Affairs-Student Development Pro	0.50	\$1,036	\$26,942	FY
<b>Sheridan, Susan M</b>	Professor	Educational Psychology	1.00	\$7,269	\$102,131	AY
<b>Sherrard, Joseph H</b>	Professor	Civil Engr-Omaha	1.00	\$2,157	\$110,020	AY
<b>Sherwood, James E</b>	Associate Dean	Independent Study High School	0.50	\$2,676	\$52,248	FY
	Associate Dean	Dean's Office Administration	0.50	\$2,872	\$56,079	FY
			1.00	\$5,548	\$108,327	
<b>Shield, Jeffrey E</b>	Assoc Professor	Mechanical Engineering	1.00	\$3,700	\$81,700	AY
<b>Shiple, Linda</b>	Associate Dean	Dean College Of Journalism	0.60	\$3,035	\$69,612	FY
	Professor	Advertising	0.40	\$1,895	\$43,455	FY
	College Professor	Kearns College Prof-Shiple	0.00	\$0	\$10,000	FY
			1.00	\$4,930	\$123,067	
<b>Shirer, Robert Kent</b>	Assoc Professor	Modern Languages	1.00	\$960	\$48,249	AY
<b>Shoemaker, Paul A</b>	Assoc Professor	School Of Accountancy	1.00	\$5,873	\$102,005	AY
	College Professor	Nebr Soc Cpa Col Prof-Shoemaker	0.00	\$0	\$4,000	AY
			1.00	\$5,873	\$106,005	
<b>Shomos, William</b>	Assoc Professor	School Of Music-Dept Oper	1.00	\$6,854	\$61,834	AY
<b>Shores, Thomas S</b>	Professor	Mathematics & Statistics	1.00	\$1,700	\$77,200	AY
<b>Siau, Keng Leng</b>	Assoc Professor	Management	1.00	\$7,953	\$109,289	AY
<b>Sicking, Dean L</b>	Professor	Civil Engineering-Lincoln	1.00	\$8,898	\$89,578	AY
	Director	Midwest Roadside Safety Clearing	0.00	\$0	\$1,800	AY
			1.00	\$8,898	\$91,378	
<b>Siegel, Ellin B</b>	Assoc Professor	Spec Educ&Communication Disorders	1.00	\$2,458	\$60,759	AY
<b>Sime, Wesley E</b>	Professor	Health & Human Performance	1.00	\$1,732	\$63,894	AY
<b>Simon, Norman</b>	Professor	Physics And Astronomy	1.00	\$1,740	\$82,484	AY
<b>Sincovec, Richard F</b>	Chairperson	Computer Science	0.60	\$4,644	\$101,024	FY
	Professor	Computer Science	0.40	\$3,097	\$65,017	FY
			1.00	\$7,741	\$166,041	
<b>Sires, Thomas H</b>	Professor	Construction Systems-Gen Operating	1.00	\$2,469	\$84,775	AY
	Director	Engr Gen-95 Engr Ed Enhance Mesa	0.00	\$0	\$1,200	AY
			1.00	\$2,469	\$85,975	
<b>Skoug, David L</b>	Professor	Mathematics & Statistics	1.00	\$3,520	\$95,200	AY
<b>Slater, Judith Carol</b>	Professor	English	1.00	\$1,904	\$65,386	AY
<b>Smith, Craig W</b>	Assoc Professor	Family & Consumer Science	1.00	\$1,538	\$58,494	AY
<b>Smith, David L</b>	Professor	Chemistry-Operations	0.84	\$3,821	\$87,954	AY
* See also: UNMC						
<b>Smith, Harris D</b>	Assoc Professor	Theatre Arts-Dept Oper	1.00	\$6,183	\$58,166	AY

**University of Nebraska - UNL**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Smith, James H</b>	Director	Multi-Cultural Affairs	1.00	\$1,240	\$83,905	FY
<b>Smith, Jean B</b>	Research Professor	NIH EY07609E Lens Crystallins	0.50	\$965	\$33,806	AY
	Research Professor	Chemistry-Operations	0.50	\$966	\$33,807	AY
			1.00	\$1,931	\$67,613	
<b>Smith, Kevin Brian</b>	Assoc Professor	Political Science	1.00	\$4,195	\$58,276	AY
<b>Smith, Nicole</b>	Professor	Modern Languages	1.00	\$1,000	\$55,538	AY
<b>Smith, Norman D</b>	Chairperson	Geosciences	0.60	\$4,904	\$90,125	FY
	Professor	Geosciences	0.40	\$3,268	\$57,749	FY
			1.00	\$8,172	\$147,874	
<b>Smith, Virginia L</b>	Asst Professor	Theatre Arts-Dept Oper	1.00	\$2,435	\$46,273	AY
<b>Smooth, Wendy G</b>	Asst Professor	Political Science	1.00	\$1,400	\$47,400	AY
<b>Snow, Daniel Davidson</b>	Research Assistant Professor	Water Center Nebr Res Initiative Core	0.90	\$1,192	\$43,012	FY
* See also: IANR						
<b>Snow, Gregory R</b>	Assoc Professor	Physics And Astronomy	1.00	\$4,760	\$87,001	AY
<b>Snowden, John R</b>	Professor	College Of Law	1.00	\$2,330	\$79,990	AY
<b>Snyder, Paul G</b>	Assoc Professor	Electrical Engineering	1.00	\$2,300	\$77,118	AY
<b>Snyder, Randall L</b>	Professor	School Of Music-Dept Oper	1.00	\$1,189	\$55,126	AY
<b>Soh, Leen-Kiat</b>	Asst Professor	Computer Sci-Comp Engr	1.00	\$2,880	\$74,880	AY
<b>Sohi, Ravipreet S</b>	Assoc Professor	Marketing	1.00	\$5,069	\$96,084	AY
<b>Solich, Frank</b>	Head Coach	Athletics Football	1.00	\$11,510	\$295,010	FY
	Cook Endowment	Cook Distinguished Coach-Solich	0.00	\$0	\$26,250	FY
			1.00	\$11,510	\$321,260	
<b>Sommer, Steven Michael</b>	Assoc Professor	Management	1.00	\$1,150	\$76,672	AY
<b>Soukup, Rodney J</b>	Professor	Electrical Engineering	1.00	\$3,578	\$122,839	AY
	College Professor	Henson College Professor-Sayood & Soukup	0.00	\$0	\$10,000	AY
			1.00	\$3,578	\$132,839	
<b>Spalding, Jody Lou</b>	Coordinator	Spec Educ&Communication Clinic	0.80	\$2,475	\$45,441	FY
<b>Spangler, William</b>	Head Golf Coach	Athletics Golf Men's	1.00	\$1,462	\$37,462	FY
<b>Spann, Arthur T</b>	Assoc Professor	Broadcasting	1.00	\$2,802	\$67,956	AY
<b>Spaulding, William D</b>	Professor	Psychology	1.00	\$2,167	\$74,385	AY
<b>Spencer, Nicholas P</b>	Asst Professor	English	1.00	\$1,611	\$50,420	AY
<b>Spiegel, Amy N</b>	Director	Math Matters/Language Cognition & Instr	0.25	\$634	\$13,308	FY
<b>Spies, Robert A</b>	Associate Director	Buros Institute	0.55	\$954	\$32,766	FY
	Associate Director	Educational Psychology	0.45	\$788	\$27,026	FY
			1.00	\$1,742	\$59,792	
<b>Spilker, Thomas Walter</b>	Director	Engineering General	1.00	\$2,432	\$85,889	FY
<b>Spinner-Halev, Jeffrey A</b>	Professor	Political Science	1.00	\$9,095	\$63,717	AY
	College Professor	Schlesinger Prof/Spinner-Helev	0.00	\$0	\$7,500	AY
			1.00	\$9,095	\$71,217	
<b>Splinter, William E</b>	Director	TractorTestMuseum	0.01	\$0	\$1,200	FY
<b>Stanek Krogstrand, Kaye L</b>	Assoc Professor	Human Res/Fam Gen-Omaha	0.75	\$1,488	\$54,758	FY
* See also: IANR						
<b>Stansbury, John S</b>	Assoc Professor	Civil Engr-Omaha	1.00	\$2,555	\$66,423	AY
<b>Stansfield, Tamra J</b>	Asst Professor	Law Library	1.00	\$1,450	\$37,699	FY
<b>Stara, Nancy J</b>	Chairperson	School Of Accountancy	0.60	\$3,480	\$72,611	AY
	Professor	School Of Accountancy	0.40	\$2,320	\$44,408	AY
	College Professor	School Of Accountancy	0.00	\$0	\$5,000	AY
	College Professor	Deloitte & Touche Col Prof-Stara NOTE:	0.00	\$0	\$5,000	AY
			1.00	\$5,800	\$127,019	

**University of Nebraska - UNL**  
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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Starace, Anthony F</b>	Professor	Physics And Astronomy	1.00	\$5,484	\$129,509	AY
	University Professor	Holmes University Prof-Starace; A.	0.00	\$0	\$15,000	AY
			1.00	\$5,484	\$144,509	
<b>Starita, Joseph M</b>	Assoc Professor	News And Editorial	1.00	\$6,155	\$66,105	FY
	College Professor	Pike College Prof-Starita;Joe	0.00	\$0	\$10,000	FY
			1.00	\$6,155	\$76,105	
<b>Starr, Pamela F</b>	Assoc Professor	School Of Music-Dept Oper	1.00	\$3,251	\$55,148	AY
<b>Stauffer, Edward J</b>	Assoc Professor	Theatre Arts-Dept Oper	1.00	\$1,380	\$54,041	AY
<b>Stauffer, Janice E</b>	Assoc Professor	Theatre Arts-Dept Oper	1.00	\$1,402	\$55,487	AY
<b>Steckelberg, Allen L</b>	Asst Professor	Spec Educ&Communication Disorders	1.00	\$2,063	\$52,585	AY
<b>Steinweis, Alan E</b>	Assoc Professor	History	1.00	\$3,550	\$58,023	AY
	College Professor	Rosenberg Prof Judaic St-Steinweis	0.00	\$0	\$5,000	AY
			1.00	\$3,550	\$63,023	
<b>Stentz, Terry L</b>	Asst Professor	Construction Management	1.00	\$5,244	\$61,080	AY
<b>Stephens, Ronald Jemal</b>	Asst Professor	Anthropology/Geography	0.60	\$839	\$30,813	AY
	Asst Professor	Ethnic Studies	0.40	\$560	\$20,545	AY
	Coordinator	Ethnic Studies-Afric Amer & Afric Study	0.00	\$0	\$2,400	AY
			1.00	\$1,399	\$53,758	
<b>Sterns, Elizabeth A</b>	Coordinator	11H 90CO0932101 CollaborationChilWel/Cou	1.00	\$2,038	\$46,338	FY
<b>Stewart, Alison G</b>	Assoc Professor	Art-Dept Oper	1.00	\$1,545	\$50,692	AY
<b>Stezowski, John J</b>	Professor	Chemistry-Operations	1.00	\$2,283	\$82,304	AY
<b>Stick, Sheldon L</b>	Professor	Educational Admin	1.00	\$6,351	\$88,033	FY
<b>Stock, Robert D</b>	Professor	English	1.00	\$2,059	\$75,584	AY
<b>Stone, Rosalie A</b>	Asst Professor	Sociology	1.00	\$1,487	\$48,096	AY
<b>Strasburger Dr, Scott E</b>	Physician	Athletics Medicine	0.07	\$173	\$4,432	FY
<b>Straub, William Pv</b>	Head Coach	Athletics Bowling	1.00	\$1,827	\$46,827	FY
<b>Stricklin, Michael</b>	Professor	News And Editorial	1.00	\$1,047	\$75,861	AY
	College Professor	Martha H Hitchcock Dist Prof-Stricklin	0.00	\$0	\$5,000	AY
	College Professor	News And Editorial	0.00	\$0	\$5,000	AY
			1.00	\$1,047	\$85,861	
<b>Striman, Brian D</b>	Professor	Law Library	1.00	\$2,371	\$61,639	FY
<b>Stubbendieck, James L</b>	Director/Chair	Center Great Plains Study	0.50	\$3,626	\$60,171	FY
* <i>See also: LANR</i>						
<b>Stump, Jordan Matthew</b>	Assoc Professor	Modern Languages	1.00	\$5,345	\$63,047	AY
<b>Sturgeon, George D</b>	Assoc Professor	Chemistry-Operations	1.00	\$957	\$64,811	AY
<b>Subramanian, Anuradha</b>	Asst Professor	Chemical Engineering	1.00	\$2,567	\$88,122	AY
<b>Surkan, Alvin J</b>	Professor	Computer Science	1.00	\$1,096	\$74,178	AY
<b>Swanson, Daryl P</b>	Director	NU City Administration	1.00	\$3,600	\$91,500	FY
<b>Swanson, Signe O</b>	Asst Professor	Library Salaries	1.00	\$2,360	\$40,810	FY
<b>Swanson, Stephen T</b>	Research Assistant Professor	BPDF Quality Control	0.50	\$1,170	\$27,170	FY
	Research Assistant Professor	BPDF Quality Assurance	0.50	\$1,170	\$27,170	FY
			1.00	\$2,340	\$54,340	
<b>Swearer Napolitano, Susan M</b>	Asst Professor	Educational Psychology	1.00	\$3,270	\$54,632	AY
<b>Swenseth, Scott Richard</b>	Assoc Professor	Management	1.00	\$1,292	\$74,096	AY
<b>Swidler, Stephen A</b>	Asst Professor	Center Curriculum & Instr	1.00	\$1,598	\$48,511	AY
<b>Swinehart, James B</b>	Professor	Geosciences	0.15	\$274	\$11,235	FY
* <i>See also: LANR</i>						
<b>Swoboda, Donald W</b>	Dean	Dean's Office Administration	1.00	\$3,317	\$135,998	FY
<b>Szydowski, Wieslaw M</b>	Assoc Professor	Mechanical Engineering	1.00	\$2,775	\$76,888	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Tadros, Maher K</b>	Professor	Civil Engr-Omaha	1.00	\$5,815	\$122,111	AY
* See also: UNO						
<b>Takacs, James M</b>	Professor	Chemistry-Operations	1.00	\$5,831	\$95,193	AY
<b>Teo, Sharon M</b>	Asst Professor	Theatre Arts-Dept Oper	1.00	\$2,286	\$41,073	AY
<b>Theiss-Morse, Elizabeth A</b>	Professor	Political Science	1.00	\$9,304	\$71,554	AY
<b>Thompson, Ross Allen</b>	Professor	Psychology	1.00	\$6,575	\$124,525	AY
	Professor	Impr Instr-Acady Distingsh Teachers	0.00	\$0	\$2,500	AY
			1.00	\$6,575	\$127,025	
<b>Thornton-Jarjine, Judith E</b>	Asst Professor	Library Salaries	1.00	\$1,752	\$49,102	FY
<b>Thorp, John S</b>	Chairperson	Indust Sys Tech-Gen Op	0.60	\$2,668	\$48,947	AY
	Assoc Professor	Indust Sys Tech-Gen Op	0.40	\$1,780	\$31,434	AY
			1.00	\$4,448	\$80,381	
<b>Thorson, James A</b>	Professor	Educational Admin	0.10	\$543	\$10,224	FY
* See also: UNO						
<b>Thorson, Norman</b>	Professor	College Of Law	1.00	\$5,082	\$118,020	AY
	College Professor	Harry A Spencer College Professor	0.00	\$0	\$5,000	AY
	College Professor	College Of Law	0.00	\$0	\$5,000	AY
			1.00	\$5,082	\$128,020	
<b>Tiller, Dale K</b>	Assoc Professor	Architectural Engineering	1.00	\$3,806	\$79,921	AY
<b>Timm, Delmar C</b>	Professor	Chemical Engineering	1.00	\$4,066	\$105,726	FY
<b>To, Cho Wing</b>	Professor	Mechanical Engineering	1.00	\$2,000	\$78,700	AY
<b>Tomkins, Alan Jeffrey</b>	Director	Public Policy Cnt	1.00	\$5,057	\$106,195	FY
<b>Torquati, Julia</b>	Assoc Professor	Family & Consumer Science	1.00	\$3,053	\$54,042	AY
<b>Torraco, Richard</b>	Assoc Professor	Educational Admin	1.00	\$2,400	\$60,340	AY
<b>Treves, Samuel B</b>	Professor	Geosciences	0.25	\$695	\$28,494	AY
* See also: LANR						
<b>Trimi, Silvana</b>	Asst Professor	Management	1.00	\$3,000	\$90,000	AY
<b>Trout, Barbara L</b>	Assoc Professor	Textiles Clothing & Design	1.00	\$2,478	\$57,702	AY
<b>Tsymbal, Evgeny Y</b>	Assoc Professor	Physics And Astronomy	1.00	\$3,157	\$66,157	AY
<b>Tuan, Christopher Y</b>	Assoc Professor	Civil Engr-Omaha	1.00	\$3,535	\$74,244	AY
<b>Tuck, George E</b>	Professor	News And Editorial	1.00	\$1,490	\$76,016	AY
	College Professor	Seaton College Professor-Tuck & Walklin	0.00	\$0	\$5,000	AY
	College Professor	News And Editorial	0.00	\$0	\$5,000	AY
			1.00	\$1,490	\$86,016	
<b>Turner, Harriet S</b>	Director	International Affairs	0.75	\$1,950	\$85,173	AY
	Professor	Modern Languages	0.25	\$710	\$25,391	AY
			1.00	\$2,660	\$110,564	
<b>Turner, John D</b>	Professor	Classics	0.84	\$3,746	\$71,890	AY
	Professor	Cotner College Professor-Turner	0.16	\$691	\$13,248	AY
			1.00	\$4,437	\$85,138	
<b>Turner, Joseph A</b>	Assoc Professor	Engineering Mechanics	1.00	\$8,982	\$77,997	AY
<b>Tyler, David C</b>	Asst Professor	Library Salaries	1.00	\$2,405	\$39,155	FY
<b>Tyler, Kimberly A</b>	Asst Professor	Sociology	1.00	\$3,211	\$55,211	AY
<b>Uerling, Donald F</b>	Assoc Professor	Educational Admin	1.00	\$2,791	\$72,832	AY
<b>Uiterwaal, Cornelis J</b>	Asst Professor	Physics And Astronomy	1.00	\$2,520	\$54,520	AY
<b>Vakilzadian, Hamid</b>	Assoc Professor	Electrical Engineering	1.00	\$2,300	\$75,452	AY
<b>Van Den Berg, Hendrik F</b>	Assoc Professor	Economics	1.00	\$4,596	\$69,226	AY
<b>Van Roojen, Mark S</b>	Assoc Professor	Philosophy	1.00	\$2,345	\$54,320	AY
<b>Variyam, Vinodchandran N</b>	Asst Professor	Computer Science	1.00	\$3,603	\$73,603	AY
<b>Varner, Jerald L</b>	Assoc Professor	Electrical Engineering	1.00	\$2,272	\$77,999	AY



**University of Nebraska - UNL**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Vasa, Stanley F	Professor	Spec Educ&Communication Disorders	1.00	\$3,315	\$83,914	AY
Veomett, George E	Assoc Professor	School Of Biological Sci	1.00	\$2,679	\$62,694	AY
Verma, Shashi B	Cather Professor	VCAA-Distinguished Prof	0.00	\$0	\$2,500	FY
* See also: IANR						
Viljoen, Hendrik J	Professor	Chemical Engineering	1.00	\$10,184	\$95,051	AY
Voeltz, Richard E	Assoc Professor	Library Salaries	1.00	\$2,158	\$60,484	FY
Voorhees, Katherine M	Director	Fine & Perf Arts Gen-Ed Outreach	1.00	\$2,119	\$48,589	FY
Voorhies, Michael R	Professor	Museum-Rsch Coll & Lab	0.88	\$1,389	\$70,821	FY
	Professor	Geosciences	0.07	\$121	\$6,195	FY
	Professor	Museum	0.05	\$78	\$4,024	FY
			1.00	\$1,588	\$81,040	
Waddel, Dean A	Chairperson	Library Salaries	0.60	\$1,740	\$52,967	FY
	Professor	Library Salaries	0.40	\$1,160	\$35,033	FY
			1.00	\$2,900	\$88,000	
Wagner, William E	Asst Professor	School Of Biological Sci	1.00	\$2,603	\$51,920	AY
Waite, Michelle R	Asst to Chn Com Relations	Chancellor	1.00	\$2,969	\$73,659	FY
Walker, John V	Head Coach	Athletics Soccer	1.00	\$3,837	\$98,337	FY
Walker, Judy L	Assoc Professor	Mathematics & Statistics	1.00	\$4,200	\$67,050	AY
Walker, Mark E	Assoc Professor	Mathematics & Statistics	1.00	\$8,000	\$66,636	AY
Walklin, Larry J	Professor	Broadcasting	1.00	\$3,021	\$90,597	AY
	College Professor	Seaton College Professor-Tuck & Walklin	0.00	\$0	\$5,000	AY
	College Professor	Broadcasting	0.00	\$0	\$5,000	AY
			1.00	\$3,021	\$100,597	
Walstad, William B	Director	Economics Education	1.00	\$8,645	\$147,809	FY
	College Professor	Hay Prof-Walstad	0.00	\$0	\$10,000	FY
			1.00	\$8,645	\$157,809	
Walter, Katherine L	Chairperson	Library Salaries	0.60	\$1,629	\$43,571	FY
	Professor	Library Salaries	0.40	\$1,086	\$28,748	FY
			1.00	\$2,715	\$72,319	
Walter, Larry J	Associate Dean	Dean Teachers College	1.00	\$4,929	\$113,037	FY
Walters, Janet S	Coordinator	Nebr HHS-Children Families & The Law 200	0.60	\$1,082	\$22,715	FY
Wandsnider, Luann	Assoc Professor	Anthropology/Geography	1.00	\$1,318	\$52,862	AY
Wandzilak, Thomas	Director	Teachers General	1.00	\$3,967	\$103,136	FY
Wang, Chin Hsien	Professor	Chemistry-Operations	1.00	\$2,165	\$111,834	AY
	University Professor	Clark Distinguished Professor-Wang	0.00	\$0	\$10,000	AY
	University Professor	Chemistry-Operations	0.00	\$0	\$5,000	AY
			1.00	\$2,165	\$126,834	
Wang, Lily M	Asst Professor	Architectural Engineering	1.00	\$4,406	\$76,516	AY
Wang, Xinwei	Asst Professor	Mechanical Engineering	1.00	\$2,320	\$65,320	AY
Waters, Clarence E	Assoc Professor	Architectural Engineering	1.00	\$4,175	\$87,675	AY
Watkins, David K	Professor	Geosciences	1.00	\$2,379	\$72,617	AY
Wedeman, Andrew H	Assoc Professor	Political Science	1.00	\$2,699	\$56,680	AY
	Director/Chair	Asian Studies	0.00	\$0	\$1,200	AY
			1.00	\$2,699	\$57,880	
Weeks, Donald P	Professor	School Of Biological Sci	0.35	\$1,859	\$49,295	FY
* See also: IANR						
Weiss, Wendy Ruth	Assoc Professor	Textiles Clothing & Design	1.00	\$2,562	\$59,470	AY
Weissing, Ellen Marie	Professor	Educational Psychology	1.00	\$4,856	\$73,402	AY
Weisz, Victoria P	Research Associate Professor	Nebr HHS-Children Families & The Law 200	1.00	\$3,257	\$68,389	FY
Weldon Jr, Robert A	Asst Professor	School Of Biological Sci	1.00	\$998	\$50,769	AY

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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Wentz, Timothy G</b>	Assoc Professor	Construction Management	1.00	\$7,000	\$67,723	AY
<b>Whitbeck, Leslie B</b>	Professor	Sociology	1.00	\$5,693	\$105,693	AY
<b>White, Darryl A</b>	Asst Professor	School Of Music-Dept Oper	1.00	\$2,534	\$50,001	AY
<b>White, Laura M</b>	Assoc Professor	English	1.00	\$1,560	\$53,560	AY
<b>White, Lynn K</b>	Professor	Sociology	1.00	\$1,863	\$89,863	AY
<b>White, Russell C</b>	Assoc Professor	School Of Music-Dept Oper	1.00	\$1,087	\$59,511	AY
<b>White, Tyler G</b>	Assoc Professor	School Of Music-Dept Oper	1.00	\$1,687	\$55,267	AY
<b>Whitt, Hugh P</b>	Professor	Sociology	1.00	\$1,242	\$56,767	AY
<b>Wiegand, Roger</b>	Professor	Mathematics & Statistics	1.00	\$5,355	\$110,750	AY
	Cather Professor	VCAA-Distinguished Prof	0.00	\$0	\$2,500	AY
			1.00	\$5,355	\$113,250	
<b>Wiegand, Sylvia</b>	Professor	Mathematics & Statistics	1.00	\$4,225	\$88,321	AY
<b>Wilcox, Brian L</b>	Professor	Center on Children Families Law	0.63	\$3,626	\$76,174	FY
	Professor	Nebr HHS-Children Families & The Law 200	0.25	\$1,441	\$30,253	FY
	Professor	Psychology	0.12	\$680	\$14,277	FY
	Director	Center on Children Families Law	0.00	\$0	\$2,400	FY
			1.00	\$5,747	\$123,104	
<b>Wilhelmsen, Elizabeth C</b>	Assoc Professor	Modern Languages	1.00	\$1,150	\$49,969	AY
<b>Wilkins, Gerald W</b>	Physician	University Health Service	1.00	\$3,629	\$115,298	FY
<b>Willborn, Steven L</b>	Dean	College Of Law	1.00	\$9,000	\$199,000	FY
	College Professor	Schmoker College Prof-Willborn; S.	0.00	\$0	\$10,000	FY
			1.00	\$9,000	\$209,000	
<b>Williams, J A</b>	Chairperson	Sociology	0.60	\$2,122	\$48,041	AY
	Professor	Sociology	0.40	\$1,413	\$29,692	AY
			1.00	\$3,535	\$77,733	
<b>Williams, Paul F</b>	Professor	Electrical Engineering	1.00	\$3,649	\$94,876	AY
	College Professor	Electrical Engineering	0.00	\$0	\$1,906	AY
	College Professor	Lott College Professor-Williams	0.00	\$0	\$10,000	AY
			1.00	\$3,649	\$106,782	
<b>Williams, Robert E</b>	Assoc Professor	Indust & Mgmt System Engr	1.00	\$3,509	\$75,694	AY
<b>Williams, Sandra M</b>	Asst Professor	Art-Dept Oper	1.00	\$3,707	\$39,867	AY
<b>Willis, Mary S</b>	Asst Professor	Anthropology/Geography	1.00	\$1,143	\$46,879	AY
<b>Willis-Esqueda, Cynthia</b>	Assoc Professor	Psychology	0.60	\$1,624	\$32,214	AY
	Assoc Professor	Ethnic Studies	0.40	\$1,082	\$21,474	AY
	Coordinator	Ethnic Studies-Native American Studies	0.00	\$0	\$2,400	AY
			1.00	\$2,706	\$56,088	
<b>Wilson, Catherine Lee</b>	Assoc Professor	College Of Law	1.00	\$7,246	\$79,390	AY
<b>Wilson, David E</b>	Professor	Center Curriculum & Instr	1.00	\$3,859	\$70,550	AY
<b>Wilson, Kathleen M</b>	Asst Professor	Center Curriculum & Instr	1.00	\$1,950	\$56,950	AY
<b>Winkle, Kenneth John</b>	Chairperson	History	0.60	\$2,924	\$44,993	AY
	Professor	History	0.40	\$1,950	\$27,662	AY
			1.00	\$4,874	\$72,655	
<b>Winter, Thomas N</b>	Assoc Professor	Classics	1.00	\$909	\$46,371	AY
<b>Wishart, David J</b>	Professor	Anthropology/Geography	1.00	\$2,200	\$70,052	AY
<b>Woldt, Wayne</b>	Assoc Professor	Civil Engineering-Lincoln	0.25	\$832	\$19,952	FY
* See also: LANR						
<b>Wolf, George E</b>	Assoc Professor	English	1.00	\$1,587	\$54,504	AY
<b>Wood, Charles</b>	Professor	School Of Biological Sci	0.75	\$5,976	\$95,495	AY
	College Professor	Lehr 3M College Prof- Wood	0.00	\$0	\$14,000	AY
* See also: LANR			0.75	\$5,976	\$109,495	

**University of Nebraska - UNL**  
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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Woodland, Angela M</b>	Asst Professor	School Of Accountancy	1.00	\$3,153	\$108,153	AY
<b>Woodward, Gordon S</b>	Assoc Professor	Mathematics & Statistics	1.00	\$3,514	\$63,081	AY
<b>Woody, Robert H</b>	Asst Professor	School Of Music-Dept Oper	1.00	\$1,700	\$41,700	AY
<b>Woollam, John A</b>	Professor	Electrical Engineering	1.00	\$8,286	\$146,381	AY
	University Professor	Holmes Distinguished Prof-Woollam	0.00	\$0	\$15,000	AY
			1.00	\$8,286	\$161,381	
<b>Works, Robert G</b>	Professor	College Of Law	1.00	\$5,563	\$129,186	AY
	College Professor	Margaret R Larson College Prof III	0.00	\$0	\$5,000	AY
	College Professor	College Of Law	0.00	\$0	\$5,000	AY
			1.00	\$5,563	\$139,186	
<b>Wright, Eugene H</b>	Assoc Professor	Construction Management	1.00	\$2,108	\$67,456	AY
<b>Wright, Gregg F</b>	Research Associate Professor	Nebr HHS-Children Families & The Law 200	1.00	\$3,628	\$107,299	FY
<b>Wright-Chollet, Barbara J</b>	Asst Vice Chancellor	V C For Student Affairs	1.00	\$6,000	\$66,500	FY
<b>Wristen, Brenda G</b>	Asst Professor	School Of Music-Dept Oper	1.00	\$1,572	\$39,572	AY
<b>Wu, Mao See</b>	Assoc Professor	Engineering Mechanics	1.00	\$0	\$73,776	AY
<b>Wu, Xiaojun</b>	Research Assistant Professor	BPDF Purification Dev Lab	1.00	\$2,475	\$57,475	FY
<b>Wunder, John R</b>	Professor	History	1.00	\$2,723	\$111,019	AY
<b>Wunder, Susan K</b>	Asst Professor	Center Curriculum & Instr	1.00	\$2,328	\$53,479	AY
<b>Wylie, Dwane E</b>	Professor	School Of Biological Sci	1.00	\$1,430	\$68,874	AY
<b>Xia, Yan</b>	Asst Professor	Human Res/Fam Gen-Omaha	1.00	\$1,364	\$46,816	AY
<b>Yan, Xiaoying Winston</b>	Assoc Professor	Architecture	1.00	\$875	\$54,502	AY
<b>Yang, Jiashi</b>	Asst Professor	Engineering Mechanics	1.00	\$2,939	\$61,724	AY
<b>Yang, Yiqi</b>	Professor	Textiles Clothing & Design	0.50	\$1,163	\$38,663	AY
* <i>See also: IANR</i>						
<b>Yardley, Owen K</b>	Chief Police SrVCs	Police Services-Security & Traffic	1.00	\$5,100	\$90,100	FY
<b>Yenen, Orhan</b>	Research Assistant Professor	NSF 9731869 Correlated Motion EnergyML43	1.00	\$625	\$42,278	FY
<b>Yu, Zuyuan</b>	Research Assistant Professor	NSF 9908219 Dev Adv Abrasive Ed Sys	1.00	\$1,540	\$35,318	FY
<b>Yuill, Grenville K</b>	Director	P Kiewit Inst Supp Salary Support	0.65	\$4,765	\$100,062	FY
	Director	Architectural Engineering	0.35	\$2,566	\$56,282	FY
			1.00	\$7,331	\$156,344	
<b>Zatechka, Douglas S</b>	Director	University Housing Central Housing Adm	1.00	\$4,650	\$110,000	FY
<b>Zeece, Pauline D</b>	Professor	Family & Consumer Science	1.00	\$3,625	\$73,481	AY
<b>Zeleny, Michael J</b>	Asst Vice Chancellor	Vice Chan For Research Support Serv	1.00	\$6,300	\$90,300	FY
<b>Zempleni, Janos</b>	Asst Professor	Nutritional Science & Dietetics	0.50	\$4,088	\$29,088	AY
* <i>See also: IANR</i>						
<b>Zeng, Xiao Cheng</b>	Professor	Chemistry-Operations	1.00	\$6,075	\$76,041	AY
	Cather Professor	VCAA-Distinguished Prof	0.00	\$0	\$2,500	AY
			1.00	\$6,075	\$78,541	
<b>Zera, Anthony James</b>	Professor	School Of Biological Sci	1.00	\$3,419	\$72,494	AY
<b>Zhang, Luwen</b>	Asst Professor	School Of Biological Sci	1.00	\$1,313	\$49,313	AY
<b>Zhang, Tian C</b>	Assoc Professor	Civil Engr-Omaha	1.00	\$4,183	\$72,213	AY
<b>Zhang, Yange</b>	Research Assistant Professor	NIH PORR15635 Jones Ne Center ViralPath	1.00	\$936	\$32,136	FY
<b>Zhou, You</b>	Research Assistant Professor	Center For Biotech-Microscopy Fac-Zhou	1.00	\$7,703	\$67,057	FY
<b>Zlotnik, Vitaly Antzelevic</b>	Professor	Geosciences	1.00	\$4,112	\$76,379	AY
<b>Zorn, Thomas S</b>	Professor	Finance	1.00	\$5,134	\$129,046	AY
	College Professor	Finance	0.00	\$0	\$5,000	AY
	College Professor	G B Cook/Ameritas College Prof-Zorn	0.00	\$0	\$5,000	AY
			1.00	\$5,134	\$139,046	
<b>Zygielbaum, Arthur I</b>	Assistant Director	Etv Production Fund	1.00	\$1,738	\$117,600	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Abbott, Douglas A</b>	Professor	Family & Consumer Science	0.25	\$645	\$22,115	FY
* See also: UNL						
<b>Adamchuk, Viacheslav I</b>	Asst Professor	Biological Systems Engineering	1.00	\$2,734	\$64,786	FY
<b>Adams, Dennis M</b>	Forester	Nebraska Forest Service	0.50	\$1,545	\$35,741	FY
	Forester	Fs Cooperative Forestry Programs	0.25	\$733	\$17,777	FY
	Forester	Forestry-Adams	0.25	\$733	\$17,777	FY
	Asst State Forester	Nebraska Forest Service	0.00	\$0	\$760	FY
			1.00	\$3,011	\$72,055	
<b>Adams, Don C</b>	Professor	West Central Center	1.00	\$7,748	\$110,065	FY
<b>Aiken, J David</b>	Professor	Agricultural Economics Research	0.45	\$1,602	\$41,668	FY
	Professor	Agricultural Economics Teaching	0.30	\$1,068	\$27,779	FY
	Professor	Agricultural Economics	0.25	\$891	\$23,150	FY
			1.00	\$3,561	\$92,597	
<b>Albrecht, Julie A</b>	Assoc Professor	Nutritional Science & Dietetics	1.00	\$3,470	\$76,888	FY
<b>Alfano, James R</b>	Assoc Professor	Plant Science-Research	1.00	\$9,056	\$93,256	FY
<b>Allen III, John C</b>	Director	Cnt Applied Rural Innovation	0.35	\$1,570	\$36,600	FY
	Professor	Agricultural Economics Research	0.30	\$1,228	\$28,633	FY
	Professor	Agricultural Economics	0.20	\$820	\$19,108	FY
	Professor	Agricultural Economics Teaching	0.08	\$282	\$6,574	FY
* See also: UNL			0.93	\$3,900	\$90,915	
<b>Allison, Lori A</b>	Asst Professor	Biochemistry	1.00	\$950	\$63,761	FY
<b>Anderson, Bruce E</b>	Professor	Agronomy Extension	0.75	\$2,028	\$69,204	FY
	Professor	Agronomy Research	0.25	\$675	\$23,068	FY
			1.00	\$2,703	\$92,272	
<b>Anderson, Douglas L</b>	Assoc Extension Educator	SCRec-Extension Educators	1.00	\$1,225	\$45,783	FY
<b>Anderson, Kathleen P</b>	Assoc Professor	Animal Science	1.00	\$2,681	\$77,884	FY
<b>Anderson, Ralph R</b>	Extension Educator	SCRec-Extension Educators	1.00	\$922	\$62,368	FY
<b>Anderson, Verne A</b>	Extension Educator	SCRec-Extension Educators	1.00	\$1,361	\$51,459	FY
<b>Arkebauer, Timothy J</b>	Assoc Professor	Agronomy Research	0.85	\$2,443	\$58,347	FY
	Assoc Professor	Agronomy Teaching	0.15	\$431	\$10,298	FY
			1.00	\$2,874	\$68,645	
<b>Asard, Han H</b>	Assoc Professor	Biochemistry	0.54	\$1,350	\$41,350	FY
	Assoc Professor	Plant Science-Research	0.46	\$905	\$25,905	FY
			1.00	\$2,255	\$67,255	
<b>Aufdenkamp, Brenda K</b>	Asst Extension Educator	WCRec-Extension Educators	1.00	\$2,025	\$38,053	FY
<b>Austin, Richard L</b>	Professor	Horticulture	0.70	\$5,391	\$47,177	AY
* See also: UNL						
<b>Awada, Tala N</b>	Asst Professor	Nat Res Sci Research	0.80	\$1,346	\$39,178	AY
	Asst Professor	Nat Res Sci Teaching	0.20	\$336	\$9,794	AY
			1.00	\$1,682	\$48,972	
<b>Ayers, Jerry F</b>	Assoc Professor	Conservation & Survey Division	0.60	\$2,416	\$46,335	FY
	Assoc Professor	Nat Res Sci Research	0.15	\$603	\$11,576	FY
* See also: UNL			0.75	\$3,019	\$57,911	
<b>Azzam, Azzeddine M</b>	Professor	Agricultural Economics Research	0.70	\$4,472	\$82,700	FY
	Professor	Agricultural Economics Teaching	0.30	\$1,917	\$35,445	FY
			1.00	\$6,389	\$118,145	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Baenziger, P Stephen</b>	Professor	Agronomy Research	0.75	\$6,665	\$96,066	FY
	Professor	Agronomy Teaching	0.25	\$2,222	\$32,023	FY
	University Prof	Eugene W. Price Prof Baenziger	0.00	\$0	\$15,000	FY
			1.00	\$8,887	\$143,089	
<b>Baltensperger, David D</b>	Professor	Panhandle Center	1.00	\$6,263	\$99,479	FY
<b>Banerjee, Ruma V</b>	Professor	Biochemistry	1.00	\$5,465	\$104,546	FY
* See also: UNL						
<b>Baquet, Alan E</b>	Director/Chair	South Central Center	0.55	\$3,641	\$69,412	FY
	Professor	South Central Center	0.37	\$2,063	\$39,369	FY
	Director/Chair	Nebraska Forest Service	0.05	\$329	\$6,268	FY
	Professor	Nebraska Forest Service	0.03	\$167	\$3,191	FY
			1.00	\$6,200	\$118,240	
<b>Barbuto Jr, John E</b>	Asst Professor	AgLEC-Education Operating	0.50	\$1,153	\$38,520	FY
	Asst Professor	AgLEC-Research Operating	0.35	\$807	\$26,964	FY
	Asst Professor	AgLEC-Extension Operating	0.15	\$345	\$11,556	FY
			1.00	\$2,305	\$77,040	
<b>Barletta, Raul G</b>	Assoc Professor	Veterinary Biomedical Science	1.00	\$4,806	\$78,027	FY
<b>Barrett, Leverne A</b>	Professor	AgLEC-Education Operating	0.75	\$2,228	\$70,264	FY
	Professor	AgLEC-Extension Operating	0.25	\$745	\$23,508	FY
* See also: UNL			1.00	\$2,973	\$93,772	
<b>Bartos, Lorene</b>	Assoc Extension Educator	SERec-Extension Educators	1.00	\$990	\$48,117	FY
<b>Bashford, Leonard L</b>	Professor	Biological Systems Engineering	0.50	\$2,243	\$52,102	FY
	Professor	Biological Systems Engr - Tractor Testin	0.50	\$2,243	\$52,102	FY
			1.00	\$4,486	\$104,204	
<b>Bateman, Arnold J</b>	Director	Statewide Learning Center	0.50	\$2,288	\$52,463	FY
* See also: UNL						
<b>Bauer, Dennis E</b>	Extension Educator	WCRec-Extension Educators	1.00	\$5,006	\$85,026	FY
<b>Baxendale, Frederick P</b>	Professor	Entomology	1.00	\$4,264	\$98,549	FY
<b>Bearnes, Kim J</b>	Asst Extension Educator	NERec-Extension Educators	1.00	\$1,562	\$40,187	FY
<b>Beck, Mary M</b>	Professor	Animal Science	1.00	\$3,935	\$93,619	FY
<b>Beecher, Brian S</b>	Asst Professor	Agronomy Research	0.80	\$2,122	\$48,522	FY
	Asst Professor	Agronomy Extension	0.20	\$531	\$12,131	FY
			1.00	\$2,653	\$60,653	
<b>Been, Kent D</b>	Asst Extension Educator	WCRec-Extension Educators	1.00	\$2,301	\$47,038	FY
<b>Beermann, Donald H</b>	Department Head	Animal Science	0.60	\$4,225	\$86,557	FY
	Professor	Animal Science	0.40	\$2,375	\$48,683	FY
			1.00	\$6,600	\$135,240	
<b>Behnken, Tracy J</b>	Asst Extension Educator	SERec-Extension Educators	1.00	\$1,239	\$42,046	FY
<b>Bell, Lloyd C</b>	Assoc Professor	AgLEC-Education Operating	1.00	\$5,274	\$74,732	FY
<b>Benson, Andrew K</b>	Assoc Professor	Food Science & Technology Research	0.60	\$5,361	\$41,630	AY
	Assoc Professor	Food Science & Technology	0.40	\$3,575	\$27,755	AY
			1.00	\$8,936	\$69,385	
<b>Bergman, Gary C</b>	Extension Educator	SERec-Extension Educators	1.00	\$3,335	\$71,103	FY
<b>Betts, Nancy M</b>	Professor	Nutritional Science & Dietetics	0.50	\$3,438	\$37,275	AY
* See also: UNL						
<b>Bi, Xin</b>	Asst Professor	Biochemistry	1.00	\$2,325	\$62,474	FY
<b>Billesbach, David</b>	Research Asst Professor	DOE Develop Field Test Flux Measure Syst	1.00	\$1,560	\$53,582	FY
<b>Birnsthil, Elizabeth A</b>	Associate Dean	CED Dean-Operating	0.95	\$5,516	\$119,972	FY
* See also: UNL						

**University of Nebraska - IANR**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Bischoff, Richard J</b>	Associate Professor	Family & Consumer Science	0.25	\$1,022	\$18,034	FY
* See also: UNL						
<b>Blankenship, Erin E</b>	Assoc Professor	Biometry	1.00	\$2,676	\$57,617	FY
<b>Blezek, Allen G</b>	Director	Nebraska LEAD Program	1.00	\$5,000	\$130,125	FY
<b>Blumenthal, Juerg M</b>	Asst Professor	Panhandle Center	1.00	\$312	\$63,008	FY
<b>Boeckner, Linda S</b>	Professor	Panhandle Center	1.00	\$7,018	\$100,402	FY
<b>Bosch, Kathy R</b>	Asst Professor	Panhandle Center	1.00	\$2,649	\$60,649	FY
<b>Bosshamer, Brian K</b>	Asst Extension Educator	SCRec-Extension Educators	1.00	\$3,093	\$41,469	FY
<b>Brady, Scott E</b>	Extension Educator	SCRec-Extension Educators	1.00	\$1,770	\$67,350	FY
<b>Brand, Gail L</b>	Assoc Extension Educator	SERec-Extension Educators	1.00	\$3,675	\$48,360	FY
<b>Brandle, James R</b>	Professor	Nat Res Sci Research	0.41	\$1,353	\$35,627	FY
	Professor	Nat Res Sci Teaching	0.30	\$990	\$26,071	FY
	Professor	Mac-Stennis Fy 2002	0.29	\$957	\$25,198	FY
			1.00	\$3,300	\$86,896	
<b>Bringelson, Richard</b>	Director	IANR Off Campus-College Park Adm	0.25	\$438	\$13,920	FY
* See also: UNK	See also: UNL					
<b>Brink, Dennis R</b>	Professor	Animal Science	1.00	\$4,262	\$109,835	FY
<b>Brisson, Cindy M</b>	Assoc Extension Educator	SERec-Extension Educators	1.00	\$5,357	\$42,627	FY
<b>Brodersen, Bruce W</b>	Research Asst Professor	Vet Biomed Sci-Diagnostic Lab	1.00	\$6,563	\$72,163	FY
<b>Brown, Susan E</b>	Extension Educator	SCRec-Extension Educators	1.00	\$4,400	\$84,115	FY
<b>Browning, Sarah J</b>	Asst Extension Educator	IPM-Dodge County-Cantrell	0.50	\$664	\$15,664	FY
	Asst Extension Educator	Part-Time Farming-Varner	0.50	\$664	\$15,664	FY
			1.00	\$1,328	\$31,328	
<b>Brumm, Michael C</b>	Professor	Northeast Center	1.00	\$5,794	\$105,628	FY
<b>Bullerman, Lloyd B</b>	Professor	Food Science & Technology Research	0.70	\$3,760	\$80,451	FY
	Professor	Food Science & Technology	0.20	\$1,076	\$22,988	FY
	Professor	Food Science Extension	0.10	\$538	\$11,494	FY
			1.00	\$5,374	\$114,933	
<b>Burgert, Kenneth L</b>	Extension Educator	SERec-Extension Educators	1.00	\$904	\$61,263	FY
<b>Burkhart-Kriesel, Cheryl A</b>	Asst Professor	Panhandle Cnt-West Ne Learning Center	1.00	\$2,528	\$66,278	FY
<b>Burr, Charles A</b>	Extension Educator	SCRec-Extension Educators	1.00	\$4,850	\$65,895	FY
<b>Burson, Dennis E</b>	Professor	Animal Science	1.00	\$4,326	\$87,680	FY
<b>Burson, Maureen H</b>	Extension Educator	Lancaster Adult 41510-02700	0.40	\$1,242	\$26,879	FY
	Extension Educator	Lancaster Youth 41510-02700	0.10	\$271	\$6,679	FY
	Extension Educator	Neb HHS Lancaster County	0.10	\$271	\$6,679	FY
			0.60	\$1,784	\$40,237	
<b>Caine, Brenda N</b>	Coordinator	Panhandle Cnt-West Ne Learning Center	0.50	\$510	\$24,260	FY
* See also: UNL						
<b>Caldwell, Robert M</b>	Asst Professor	Agronomy Extension	0.60	\$367	\$37,025	FY
	Asst Professor	Agronomy Research	0.40	\$244	\$24,683	FY
			1.00	\$611	\$61,708	
<b>Calkins, Chris R</b>	Professor	Animal Science	1.00	\$4,839	\$94,981	FY
	College Professor	NE Cattlemen's Prof-Calkins; C.	0.00	\$0	\$10,000	FY
			1.00	\$4,839	\$104,981	
<b>Campbell, John B</b>	Professor	West Central Center	1.00	\$3,395	\$115,182	FY
<b>Campbell, William P.</b>	Professor	Biological Systems Engineering	1.00	\$0	\$70,000	FY
<b>Cantrell, Randolph L</b>	Professor	Cnt Applied Rural Innovation	1.00	\$1,515	\$102,539	FY
<b>Carlson, Marvin C</b>	Extension Educator	NERec-Extension Educators	1.00	\$3,270	\$78,351	FY
<b>Carlson, Marvin P</b>	Professor	Conservation & Survey Division	1.00	\$2,518	\$103,218	FY

**University of Nebraska - IANR**  
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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Carr, Timothy P</b>	Associate Professor	Nutritional Science & Dietetics	0.50	\$1,083	\$34,916	FY
* <i>See also: UNL</i>						
<b>Carson, James D</b>	Extension Educator	SERec-Extension Educators	1.00	\$3,420	\$64,074	FY
<b>Carson, Sheryl M</b>	Asst Extension Educator	PHRec-Extension Educators	1.00	\$2,425	\$48,233	FY
<b>Cassman, Kenneth G</b>	Department Head	Agronomy Research	0.33	\$2,422	\$49,335	FY
	Professor	Agronomy Research	0.22	\$1,380	\$28,167	FY
	Department Head	Agronomy Extension	0.15	\$1,096	\$22,375	FY
	Department Head	Agronomy Teaching	0.12	\$873	\$17,837	FY
	Professor	Agronomy Extension	0.10	\$628	\$12,821	FY
	Professor	Agronomy Teaching	0.08	\$501	\$10,235	FY
			1.00	\$6,900	\$140,770	
<b>Chaky, Jennifer L</b>	Asst Extension Educator	Plant Pathology	0.50	\$761	\$18,611	FY
	Asst Extension Educator	Plant Pathology-Pest Diagnostic Clinic	0.50	\$761	\$18,611	FY
			1.00	\$1,522	\$37,222	
<b>Chen, Xun-Hong</b>	Assoc Professor	Conservation & Survey Division	0.67	\$3,093	\$47,147	FY
	Assoc Professor	Nat Res Sci Research	0.25	\$1,154	\$17,591	FY
	Assoc Professor	Nat Res Sci Teaching	0.08	\$369	\$5,628	FY
			1.00	\$4,616	\$70,366	
<b>Chollet, Raymond</b>	Professor	Biochemistry	1.00	\$6,138	\$139,746	FY
	University Prof	Marshall College Professor-Chollet	0.00	\$0	\$10,000	FY
* <i>See also: UNL</i>			1.00	\$6,138	\$149,746	
<b>Christiansen, Andrew P</b>	Extension Educator	SCRec-Extension Educators	1.00	\$2,251	\$73,795	FY
<b>Cirillo, Jeffrey D</b>	Assoc Professor	Veterinary Biomedical Science	1.00	\$5,718	\$92,014	FY
<b>Clark, Richard T</b>	Professor	West Central Center	0.75	\$4,104	\$77,012	FY
	Associate Director	West Central Center	0.25	\$1,367	\$34,701	FY
			1.00	\$5,471	\$111,713	
<b>Clemente, Thomas E</b>	Asst Professor	Plant Science-Research	0.40	\$1,260	\$28,897	FY
* <i>See also: UNL</i>						
<b>Comfort, Steven</b>	Assoc Professor	Nat Res Sci Research	0.73	\$2,053	\$52,450	FY
	Assoc Professor	Nat Res Sci Extension	0.27	\$768	\$19,660	FY
			1.00	\$2,821	\$72,110	
<b>Conley, Dennis M</b>	Professor	Agricultural Economics Teaching	0.55	\$1,513	\$51,953	FY
	Professor	Agricultural Economics Research	0.45	\$1,238	\$42,507	FY
			1.00	\$2,751	\$94,460	
<b>Cordes, Sam M</b>	Professor	Agricultural Economics	0.60	\$2,193	\$75,286	FY
	Professor	Agricultural Economics Research	0.40	\$1,462	\$50,193	FY
			1.00	\$3,655	\$125,479	
<b>Corr, Alan J</b>	Extension Educator	SCRec-Extension Educators	1.00	\$1,735	\$65,424	FY
<b>Cotton, Dan C</b>	Director	CIT Comm/Info Tech Computing	0.50	\$2,550	\$60,550	FY
	Director	Communications & Info Tech-Communication	0.50	\$2,550	\$60,550	FY
			1.00	\$5,100	\$121,100	
<b>Cramer, Sheran L</b>	Assoc Professor	Family & Consumer Science	0.25	\$911	\$16,687	AY
* <i>See also: UNL</i>						
<b>Crandall, Leslie</b>	Extension Educator	SCRec-Extension Educators	1.00	\$4,279	\$67,129	FY
<b>Crawford Jr, Thomas W</b>	Associate Director	AID Lagg009690009000 Intorsmil Mgmt Of	1.00	\$2,663	\$91,442	FY
<b>Crews, Patricia C</b>	Professor	Textiles Cloth & Design	0.25	\$1,388	\$30,303	FY
* <i>See also: UNL</i>						
<b>Critel Rathje, Dina J</b>	Asst Exten Educator	NE DHHS Building Nebraska Families	1.00	\$0	\$35,000	FY
<b>Cupp, Andrea S</b>	Asst Professor	Animal Science	1.00	\$3,828	\$69,808	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Cuppett, Susan L</b>	Professor	Food Science & Technology	0.60	\$2,165	\$55,903	FY
	Professor	Food Science & Technology Research	0.40	\$1,443	\$37,267	FY
			1.00	\$3,608	\$93,170	
<b>Daharsh, Michael G</b>	Asst Extension Educator	PHRec-Extension Educators	1.00	\$1,340	\$54,954	FY
<b>Dalla, Rochelle L</b>	Assoc Professor	Family & Consumer Science	0.25	\$1,818	\$14,113	AY
* See also: UNL						
<b>Danielson, Stephen D</b>	Assoc Professor	Entomology	1.00	\$1,596	\$68,005	FY
<b>Davis, Dorothy</b>	Coordinator	West Central Center-North Platte Learnin	0.34	\$455	\$15,608	FY
* See also: UNK	See also: UNL					
<b>Deboer, Karen L</b>	Extension Educator	PHRec-Extension Educators	1.00	\$3,279	\$66,316	FY
<b>Defrain, John D</b>	Professor	Family & Consumer Science	1.00	\$3,187	\$87,418	FY
<b>Deloughery, Richard L</b>	Asst Extension Educator	USDA CSREES 00511309716 A Statewide Ed	1.00	\$1,998	\$36,998	FY
<b>Dewald, Scott J</b>	Associate Forester	Nebraska Forest Service	0.50	\$764	\$26,235	FY
	Associate Forester	Nat Res Sci Extension	0.25	\$382	\$13,117	FY
	Associate Forester	Fs Cooperative Forestry Programs	0.25	\$382	\$13,116	FY
			1.00	\$1,528	\$52,468	
<b>Dickey, Elbert C</b>	Dean	CED Dean-Operating	1.00	\$7,250	\$166,250	FY
<b>Dickman, Martin B</b>	Professor	Plant Pathology	1.00	\$7,840	\$103,770	FY
<b>Diffendal, Robert F</b>	Professor	Conservation & Survey Division	1.00	\$4,050	\$94,062	FY
<b>Dill, Thomas O</b>	Assoc Extension Educator	WCRec-Extension Educators	1.00	\$2,111	\$43,949	FY
<b>Dobermann, Achim R</b>	Assoc Professor	Agronomy Research	0.70	\$4,620	\$57,543	FY
	Assoc Professor	Agronomy Extension	0.30	\$1,980	\$24,662	FY
			1.00	\$6,600	\$82,205	
<b>Dobesh, Ann M</b>	Asst Extension Educator	SERec-Extension Educators	1.00	\$1,140	\$34,740	FY
<b>Donis, Ruben O</b>	Professor	Veterinary Biomedical Science	1.00	\$4,514	\$102,703	FY
<b>Dorn, Thomas W</b>	Extension Educator	SERec-Extension Educators	1.00	\$3,128	\$70,613	FY
<b>Doster, Alan R</b>	Professor	Veterinary Biomedical Sci-Diagnostic Lab	1.00	\$5,404	\$123,609	FY
<b>Drijber, Rhae A</b>	Associate Professor	Agronomy Research	0.60	\$1,733	\$45,715	FY
	Associate Professor	Agronomy Teaching	0.40	\$1,156	\$30,478	FY
			1.00	\$2,889	\$76,193	
<b>Driskell, Judy A</b>	Professor	Nutritional Science & Dietetics	0.50	\$1,045	\$42,747	AY
* See also: UNL						
<b>Drudik, Thomas J</b>	Extension Educator	SCRec-Extension Educators	1.00	\$1,812	\$69,520	FY
<b>Dubois, Myrna M</b>	Extension Educator	NERec-Extension Educators	1.00	\$8,900	\$60,280	FY
<b>Duhamel, Gerald E</b>	Professor	Veterinary Biomedical Science	0.90	\$3,189	\$94,491	FY
	Professor	Veterinary Biomedical Sci-Diagnostic Lab	0.10	\$354	\$10,494	FY
			1.00	\$3,543	\$104,985	
<b>Dunigan, David D</b>	Research Asst Professor	Dickman - IDUN Pharmaceuticals	1.00	\$1,731	\$49,431	FY
<b>Dweikat, Ismail M</b>	Asst Professor	Agronomy Research	0.80	\$1,755	\$49,311	FY
	Asst Professor	Agronomy Teaching	0.20	\$439	\$12,327	FY
			1.00	\$2,194	\$61,638	
<b>Eastin, Jerry D</b>	Professor	Agronomy Research	0.85	\$0	\$53,991	FY
	Professor	Agronomy Teaching	0.15	\$0	\$9,526	FY
			1.00	\$0	\$63,517	
<b>Edwards, Carolyn Pope</b>	Professor	ARD Dean-Operating	0.13	\$692	\$14,318	FY
	Professor	Family & Consumer Science	0.12	\$664	\$13,758	FY
			0.25	\$1,356	\$28,076	
* See also: UNL						
<b>Eisenhauer, Dean E</b>	Professor	Biological Systems Engineering	1.00	\$5,796	\$105,513	FY
<b>Ellington, Earl F</b>	Professor	Animal Science	1.00	\$2,769	\$93,563	FY



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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Ellis, Marion D</b>	Associate Professor	Entomology	1.00	\$3,868	\$71,743	FY
<b>Elmore, Roger W</b>	Professor	South Central Center	1.00	\$2,599	\$89,235	FY
<b>Emal, James G</b>	Professor	Communications & Info Tech	0.80	\$2,770	\$72,021	FY
	Professor	Info Services-Networking_East Campus	0.20	\$693	\$18,006	FY
			1.00	\$3,463	\$90,027	
<b>Ensley, Steve M</b>	Asst Professor	West Central Center	1.00	\$3,316	\$80,609	FY
<b>Erickson, Galen E</b>	Asst Professor	Animal Science	1.00	\$2,540	\$57,540	FY
<b>Eskridge, Kent M</b>	Professor	Biometry	1.00	\$4,563	\$88,137	FY
<b>Etling, Arlen W</b>	Director	IANR International Activities	1.00	\$3,542	\$94,376	FY
<b>Eversoll, Duane A</b>	Professor	Conservation & Survey Division	0.91	\$3,791	\$88,038	FY
	Professor	Update & Pub Test Hole Log & Review Geo	0.09	\$375	\$8,707	FY
			1.00	\$4,166	\$96,745	
<b>Fairchild, Patricia J</b>	Assoc Professor	4H Youth Development	0.75	\$915	\$61,815	FY
	Assoc Professor	AgLEC-Education Operating	0.25	\$305	\$20,605	FY
			1.00	\$1,220	\$82,420	
<b>Fech, John C</b>	Extension Educator	SERec-Extension Educators	1.00	\$2,520	\$60,304	FY
<b>Feehan, Kelly A</b>	Assoc Extension Educator	NERec-Extension Educators	1.00	\$2,539	\$46,828	FY
<b>Fenton, Ann M</b>	Assoc Extension Educator	NERec-Extension Educators	1.00	\$1,747	\$47,679	FY
<b>Ferguson, Richard B</b>	Professor	South Central Center	1.00	\$3,716	\$85,920	FY
<b>Ferraro, Dennis M</b>	Assoc Extension Educator	SERec-Extension Educators	1.00	\$1,377	\$48,182	FY
<b>Feuz, Dillon M</b>	Assoc Professor	Panhandle Center	1.00	\$5,098	\$82,865	FY
<b>Fisher, Cheryl J</b>	Asst Extension Educator	NE DHHS Building Nebraska Families	1.00	\$1,653	\$37,671	FY
<b>Fitzgerald, Jay B</b>	Professor	Horticulture	1.00	\$2,407	\$86,872	FY
<b>Foster, John E</b>	Professor	Entomology	1.00	\$4,082	\$119,980	FY
<b>Fox, Janet E</b>	Ext Assoc Professor	Southeast Center	1.00	\$9,429	\$63,743	FY
<b>Fox, Marilyn S</b>	Extension Educator	NE DHHS Building Nebraska Families	1.00	\$4,611	\$82,079	FY
<b>Francis, Charles A</b>	Professor	Agronomy Research	0.43	\$1,720	\$47,000	FY
	Professor	Agronomy Extension	0.35	\$1,401	\$38,257	FY
	Professor	Agronomy Teaching	0.22	\$880	\$24,047	FY
			1.00	\$4,001	\$109,304	
<b>Francis, Connie M</b>	Extension Educator	WCRec-Extension Educators	1.00	\$4,622	\$73,609	FY
<b>Franti, Thomas G</b>	Assoc Professor	Biological Systems Engineering	1.00	\$3,267	\$78,958	FY
<b>Frecks, Nancy G</b>	Asst Extension Educator	NE DHHS Building Nebraska Families	1.00	\$1,474	\$34,429	FY
<b>Frederick, Allen L</b>	Professor	Agricultural Economics	1.00	\$7,219	\$123,429	FY
<b>Friesen, Jeanette L</b>	Extension Educator	SCRec-Extension Educators	1.00	\$3,931	\$66,251	FY
<b>Fritz, Susan M</b>	Department Head	AgLEC-Education Operating	0.39	\$1,612	\$37,562	FY
	Assoc Professor	AgLEC-Research Operating	0.25	\$887	\$20,643	FY
	Assoc Professor	AgLEC-Education Operating	0.15	\$532	\$12,384	FY
	Department Head	AgLEC-Research Operating	0.12	\$497	\$11,559	FY
	Department Head	AgLEC-Extension Operating	0.09	\$372	\$8,669	FY
			1.00	\$3,900	\$90,817	
<b>Fromm, Michael E</b>	Professor	Plant Science-Research	0.41	\$3,185	\$73,185	AY
	Professor	Agronomy Teaching	0.11	\$909	\$20,909	AY
	Professor	Biotechnology	0.10	\$756	\$17,356	AY
			0.62	\$4,850	\$111,450	
* <i>See also: UNL</i>						
<b>Fulginiti, Lilyan E</b>	Professor	Agricultural Economics Research	0.75	\$3,914	\$72,918	AY
	Professor	Agricultural Economics Teaching	0.25	\$1,305	\$24,307	AY
			1.00	\$5,219	\$97,225	
<b>Gaussoin, Roch E</b>	Professor	Horticulture	1.00	\$13,140	\$96,870	FY

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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Genoways, Hugh Howard</b>	Professor	Nat Res Sci Research	0.15	\$241	\$13,995	FY
	Professor	Nat Res Sci Teaching	0.15	\$241	\$13,995	FY
* <i>See also: UNL</i>			0.30	\$482	\$27,990	
<b>Germer, Larry E</b>	Extension Educator	SERec-Extension Educators	1.00	\$1,727	\$63,750	FY
<b>Germer, Sondra S</b>	Asst Extension Educator	NE DHHS Building Nebraska Families	1.00	\$1,063	\$47,261	FY
<b>Giannakas, Konstantinos</b>	Asst Professor	Agricultural Economics Research	0.75	\$3,291	\$55,053	AY
	Asst Professor	Agricultural Economics Teaching	0.25	\$1,097	\$18,351	AY
			1.00	\$4,388	\$73,404	
<b>Giesler, Loren J</b>	Asst Professor	Plant Pathology	1.00	\$2,862	\$64,919	FY
<b>Gill, Kulvinder S</b>	Assoc Professor	Agronomy Research	0.80	\$2,424	\$61,537	FY
	Assoc Professor	Agronomy Teaching	0.20	\$606	\$15,384	FY
			1.00	\$3,030	\$76,921	
<b>Gilster, Keith E</b>	Professor	Animal Science	1.00	\$1,957	\$74,422	FY
<b>Gitelson, Anatoly A</b>	Professor	Nat Res Sci Research	0.50	\$2,246	\$49,421	FY
	Professor	EPA Dev Implem Comp/Lake Res Merchant	0.25	\$1,124	\$24,712	FY
* <i>See also: UNL</i>			0.75	\$3,370	\$74,133	
<b>Gladyshev, Vadim N</b>	Assoc Professor	Biochemistry	1.00	\$12,515	\$75,851	FY
<b>Glewen, Keith L</b>	Extension Educator	SERec-Extension Educators	1.00	\$4,991	\$82,276	FY
<b>Goeke, James W</b>	Professor	Conservation & Survey Division	1.00	\$4,276	\$88,176	FY
<b>Goertz, Jessye A</b>	Assoc Extension Educator	WCRec-Extension Educators	1.00	\$2,644	\$48,316	FY
<b>Goffena, Jamie M</b>	Asst Extension Educator	PHRec-Extension Educators	0.70	\$1,315	\$26,942	FY
	Asst Extension Educator	Neb HHS Every Woman Matters Outr	0.30	\$564	\$11,546	FY
			1.00	\$1,879	\$38,488	
<b>Gompert, Terry L</b>	Extension Educator	NERec-Extension Educators	1.00	\$3,582	\$88,231	FY
<b>Gosey, James A</b>	Professor	Animal Science	1.00	\$3,307	\$100,105	FY
<b>Gosselin, David C</b>	Assoc Professor	Nat Res Sci Research	0.65	\$1,955	\$50,621	FY
	Assoc Professor	Conservation & Survey Division	0.25	\$752	\$19,472	FY
	Assoc Professor	Nat Res Sci Teaching	0.10	\$301	\$7,790	FY
			1.00	\$3,008	\$77,883	
<b>Graef, George L</b>	Professor	Agronomy Research	0.85	\$4,788	\$75,808	FY
	Professor	Agronomy Teaching	0.15	\$845	\$13,377	FY
			1.00	\$5,633	\$89,185	
<b>Gramlich, Steven M</b>	Asst Extension Educator	WCRec-Extension Educators	1.00	\$2,362	\$47,422	FY
<b>Grant, Richard J</b>	Professor	Animal Science	1.00	\$5,151	\$95,670	FY
<b>Greve, Vickie L</b>	Assoc Professor	Northeast Center	0.81	\$1,545	\$52,195	FY
	Assoc Professor	Rural 4H & Youth Dev-Heusel	0.19	\$368	\$12,507	FY
			1.00	\$1,913	\$64,702	
<b>Griffin, Dicky Dee</b>	Professor	Veterinary Biomedical Sci-Vet Ed Cnt	0.70	\$3,213	\$73,693	FY
	Professor	Veterinary Biomedical Science-Vet Ed Cnt	0.30	\$1,378	\$31,582	FY
			1.00	\$4,591	\$105,275	
<b>Gustafson, William A</b>	Professor	Horticulture	1.00	\$2,758	\$81,990	FY
<b>Hall, Anita M</b>	Extension Educator	NERec-Extension Educators	1.00	\$2,621	\$57,098	FY
<b>Hamouz, Fayrene L</b>	Assoc Professor	Nutritional Science & Dietetics	0.55	\$1,674	\$37,702	FY
* <i>See also: UNL</i>						
<b>Hancock, Connie K</b>	Extension Educator	PHRec-Extension Educators	1.00	\$4,005	\$68,149	FY
<b>Hanna, Janet S</b>	Extension Educator	SCRec-Extension Educators	1.00	\$1,627	\$60,808	FY

**University of Nebraska - IANR**  
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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Hanna, Milford A</b>	Professor	Biological Systems Engineering	0.55	\$3,875	\$70,306	FY
	Director/Chair	Industrial Ag Products Center	0.25	\$1,958	\$35,458	FY
	Professor	Food Science & Technology Research	0.20	\$1,417	\$25,687	FY
	College Professor	Morrison College Professor-Hanna	0.00	\$0	\$5,000	FY
	College Professor	VC IANR-Professorships	0.00	\$0	\$5,000	FY
			1.00	\$7,250	\$141,451	
<b>Hansen, Susan A</b>	Assoc Extension Educator	Neb HHS Cuming-Colfax Counties	0.50	\$635	\$23,717	FY
	Assoc Extension Educator	NERec-Extension Educators	0.50	\$1,135	\$24,217	FY
			1.00	\$1,770	\$47,934	
<b>Hanson, Ronald J</b>	Professor	Agricultural Economics Teaching	1.00	\$4,823	\$108,654	FY
	College Professor	VC IANR-Professorships	0.00	\$0	\$5,000	FY
	College Professor	Harlan College Professor -Hanson	0.00	\$0	\$5,000	FY
			1.00	\$4,823	\$118,654	
<b>Harrell, Mark O</b>	Forester	Nebraska Forest Service	0.75	\$2,595	\$61,641	FY
	Forester	Nat Res Sci Research	0.25	\$864	\$20,547	FY
			1.00	\$3,459	\$82,188	
<b>Harris, Steven D</b>	Asst Professor	Plant Science-Research	1.00	\$2,840	\$80,840	FY
<b>Hart, Jeffery G</b>	Asst Extension Educator	Rural Development-Williams	1.00	\$2,166	\$41,460	FY
<b>Harveson, Robert M</b>	Asst Professor	Panhandle Center	1.00	\$2,910	\$62,928	FY
<b>Harvey, F Edwin</b>	Assoc Professor	Nat Res Sci Research	0.55	\$5,667	\$38,556	FY
	Assoc Professor	Conservation & Survey Division	0.25	\$2,576	\$17,526	FY
	Assoc Professor	Nat Res Sci Teaching	0.20	\$2,061	\$14,021	FY
			1.00	\$10,304	\$70,103	
<b>Hay, Delynn</b>	Program Leader	CED Dean-Operating	1.00	\$4,320	\$93,870	FY
	Program Leader	CSREES 98Esag10393 Ne Sustainable Ag	0.00	\$480	\$10,430	FY
			1.00	\$4,800	\$104,300	
<b>Hay, Paul C</b>	Extension Educator	SERec-Extension Educators	1.00	\$4,233	\$78,770	FY
<b>Hayes, Michael J</b>	Research Asst Professor	USDA CSREES 343459002 Drought Mitigatio	1.00	\$1,630	\$49,170	FY
<b>Heemstra, Jill M</b>	Extension Educator	UNIV WI LIVESTOCK ENVR MGMT ASSE	0.50	\$810	\$18,810	FY
<b>Hefle, Susan L</b>	Asst Professor	Food Sci/FPC/FARRP	1.00	\$5,475	\$78,475	FY
<b>Hein, Gary L</b>	Professor	Panhandle Center	1.00	\$5,652	\$87,158	FY
<b>Hejny, Terence A</b>	Assoc Extension Educator	SCRec-Extension Educators	1.00	\$4,400	\$53,768	FY
<b>Helmets, Glenn A</b>	Professor	Agricultural Economics Research	0.60	\$1,904	\$65,380	FY
	Professor	Agricultural Economics Teaching	0.40	\$1,270	\$43,588	FY
			1.00	\$3,174	\$108,968	
<b>Henebry, Geoffrey M</b>	Geoscientist	Br 1445Ca09960020 Nebr Gap Analysis	1.00	\$2,961	\$68,762	FY
<b>Heng-Moss, Tiffany M</b>	Asst Professor	Entomology	1.00	\$3,671	\$55,099	AY
<b>Henneman, Alice C</b>	Extension Educator	SERec-Extension Educators	1.00	\$3,825	\$71,960	FY
<b>Hergenrader, Gary L</b>	Director	Nebraska Forest Service	0.70	\$4,269	\$99,230	FY
	Professor	Nat Res Sci Extension	0.10	\$589	\$13,685	FY
	Professor	Nat Res Sci Research	0.10	\$589	\$13,685	FY
	Professor	Nat Res Sci Teaching	0.10	\$589	\$13,685	FY
			1.00	\$6,036	\$140,285	
<b>Hergert, Gary W</b>	Director	West Central Center	0.56	\$2,749	\$71,189	FY
	Professor	West Central Center	0.37	\$1,533	\$39,660	FY
	Director	Nebraska Forest Service	0.04	\$194	\$5,030	FY
	Professor	Nebraska Forest Service	0.03	\$124	\$3,216	FY
			1.00	\$4,600	\$119,095	
<b>Heusel, Gary L</b>	State 4-H Program Leader	4H Youth Development	1.00	\$1,551	\$94,634	FY

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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Hibberd, Charles A</b>	Director/Chair	Panhandle Center	0.55	\$2,581	\$67,228	FY
	Professor	Panhandle Center	0.37	\$1,467	\$38,139	FY
	Director/Chair	Nebraska Forest Service	0.05	\$233	\$6,069	FY
	Professor	Nebraska Forest Service	0.03	\$119	\$3,095	FY
			1.00	\$4,400	\$114,531	
<b>Higley, Leon G</b>	Professor	Entomology	1.00	\$6,755	\$103,763	FY
<b>Hinkley, Susanne</b>	Research Asst Professor	Veterinary Biomedical Science	0.64	\$1,123	\$38,048	FY
	Research Asst Professor	VBMS-E Coli-Smith	0.27	\$479	\$16,304	FY
	Research Asst Professor	Vet Biomed Sci-Diagnostic Lab	0.09	\$160	\$5,435	FY
			1.00	\$1,762	\$59,787	
<b>Hoagland, Kyle D</b>	Director/Chair	Water Center Research	0.38	\$1,792	\$42,422	FY
	Professor	Nat Res Sci Research	0.34	\$1,500	\$35,520	FY
	Professor	Nat Res Sci Teaching	0.16	\$643	\$15,223	FY
	Director/Chair	Water Center Extension	0.12	\$565	\$13,395	FY
			1.00	\$4,500	\$106,560	
<b>Hodges, Laurie</b>	Assoc Professor	Horticulture	1.00	\$2,090	\$75,440	FY
<b>Hoffman, Glenn J</b>	Department Head	Biological Systems Engineering	0.60	\$4,768	\$94,292	FY
	Professor	Biological Systems Engineering	0.40	\$2,932	\$58,036	FY
			1.00	\$7,700	\$152,328	
<b>Holland, Mary Ann</b>	Asst Extension Educator	SERec-Extension Educators	1.00	\$1,204	\$36,174	FY
<b>Holman, Thomas L</b>	Extension Educator	PHRec-Extension Educators	1.00	\$3,798	\$75,894	FY
<b>Holz, John C</b>	Research Asst Professor	NDEQ St Lakes Classification Assesment	0.60	\$2,924	\$36,464	FY
	Research Asst Professor	Nat Res Sci Teaching	0.15	\$731	\$9,116	FY
	Research Asst Professor	Nat Res Sci Extension	0.13	\$633	\$7,900	FY
	Research Asst Professor	Nat Res Sci Research	0.12	\$585	\$7,293	FY
				1.00	\$4,873	\$60,773
<b>Hopp, Gerald W</b>	Extension Educator	SERec-Extension Educators	1.00	\$1,002	\$67,807	FY
<b>Horst, Garald L</b>	Professor	Horticulture	1.00	\$4,356	\$104,581	FY
<b>Howard, Larry F</b>	Extension Educator	SERec-Extension Educators	1.00	\$3,200	\$66,976	FY
<b>Hruskoci, James D</b>	Extension Educator	SCRec-Extension Educators	1.00	\$2,827	\$61,988	FY
<b>Hu, Qi S</b>	Asst Professor	Nat Res Sci Research	0.55	\$1,429	\$35,875	FY
	Asst Professor	Nat Res Sci Extension	0.35	\$909	\$22,828	FY
	Asst Professor	Nat Res Sci Teaching	0.10	\$260	\$6,523	FY
			1.00	\$2,598	\$65,226	
<b>Hubbard, Kenneth G</b>	Professor	Nat Res Sci Research	0.67	\$4,171	\$65,921	FY
	Professor	Nat Res Sci Extension	0.20	\$1,248	\$19,760	FY
	Professor	Nat Res Sci Teaching	0.10	\$623	\$9,839	FY
	Professor	Ciasta-Regional Climate Data Cntr	0.03	\$182	\$2,865	FY
			1.00	\$6,224	\$98,385	
<b>Huls, Donald C</b>	Extension Educator	PHRec-Extension Educators	1.00	\$3,069	\$96,684	FY
<b>Hunt, Thomas E</b>	Asst Professor	Northeast Center	1.00	\$3,068	\$60,116	FY
<b>Husmann, Dann E</b>	Assoc Professor	AgLEC-Education Operating	0.75	\$1,841	\$58,076	FY
	Assoc Professor	AgLEC-Extension Operating	0.25	\$614	\$19,359	FY
			1.00	\$2,455	\$77,435	
<b>Hutkins, Robert W</b>	Professor	Food Science & Technology Research	0.65	\$3,107	\$61,398	FY
	Professor	Food Science & Technology	0.35	\$1,673	\$33,061	FY
			1.00	\$4,780	\$94,459	

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<b>Hygnstrom, Scott E</b>	Professor	Nat Res Sci Extension	0.35	\$1,451	\$30,050	FY
	Professor	IPM-SNRS-Hygnstrom	0.35	\$1,451	\$30,052	FY
	Professor	Nat Res Sci Teaching	0.30	\$1,244	\$25,757	FY
			1.00	\$4,146	\$85,859	
<b>Jackson, David S</b>	Professor	Food Science & Technology Research	0.70	\$3,136	\$59,140	FY
	Professor	Food Science Extension	0.30	\$1,344	\$25,346	FY
			1.00	\$4,480	\$84,486	
<b>Janssen, Donald E</b>	Extension Educator	SERec-Extension Educators	1.00	\$1,464	\$68,031	FY
<b>Jensen, Lucinda J</b>	Asst Extension Educator	NE DHHS Building Nebraska Families	1.00	\$0	\$35,000	FY
<b>Jess, J Michael</b>	Assoc Director	Conservation & Survey Division	0.50	\$2,927	\$51,474	FY
	Sr Lecturer	Nat Res Sci Extension	0.30	\$1,624	\$28,100	FY
	Sr Lecturer	Conservation & Survey Division	0.20	\$1,083	\$18,734	FY
			1.00	\$5,634	\$98,308	
<b>Jha, Ladeane R</b>	Extension Educator	SERec-Extension Educators	1.00	\$4,363	\$63,441	FY
<b>Joeckel, Robert M</b>	Asst Professor	Conservation & Survey Division	1.00	\$2,332	\$60,632	FY
<b>Johnson, Bruce B</b>	Professor	Agricultural Economics Teaching	0.55	\$1,978	\$49,588	FY
	Professor	Agricultural Economics Research	0.45	\$1,619	\$40,572	FY
			1.00	\$3,597	\$90,160	
<b>Johnson, Julie M</b>	Chairperson	Family & Consumer Science	0.23	\$1,100	\$26,684	FY
* See also: UNL						
<b>Johnson, Rodger K</b>	Professor	Animal Science	1.00	\$6,270	\$125,955	FY
<b>Johnson, Ron J</b>	Professor	Nat Res Sci Extension	0.69	\$2,886	\$59,912	FY
	Professor	Nat Res Sci Research	0.31	\$1,296	\$26,918	FY
			1.00	\$4,182	\$86,830	
<b>Johnston, Catherine E</b>	Extension Educator	PHRec-Extension Educators	0.60	\$1,476	\$39,442	FY
	Extension Educator	Panhandle Center	0.40	\$981	\$26,201	FY
			1.00	\$2,457	\$65,643	
<b>Jones, Clinton J</b>	Professor	Veterinary Biomedical Science	1.00	\$0	\$112,082	AY
* See also: UNL						
<b>Jones, David D</b>	Assoc Professor	Biological Systems Engineering	1.00	\$3,404	\$83,669	FY
<b>Jones, Georgia</b>	Asst Professor	Nutritional Science & Dietetics	0.50	\$808	\$29,633	FY
* See also: UNL						
<b>Jones, Steven J</b>	Professor	Animal Science	1.00	\$3,725	\$88,472	FY
<b>Jones, Vicky J</b>	Coordinator	Northeast Center-Extended Education	0.50	\$1,023	\$23,262	FY
* See also: UNL						
<b>Jose, H Douglas</b>	Professor	Agricultural Economics	0.80	\$2,342	\$67,058	FY
	Professor	Agricultural Economics Research	0.20	\$585	\$16,764	FY
			1.00	\$2,927	\$83,822	
<b>Josiah, Scott J</b>	Asst Professor	Nat Res Sci Extension	0.75	\$2,931	\$48,976	FY
	Asst Professor	Nat Res Sci Research	0.25	\$976	\$16,324	FY
			1.00	\$3,907	\$65,300	
<b>Kachman, Stephen D</b>	Assoc Professor	Biometry	1.00	\$3,072	\$73,057	FY
<b>Kahl, Dennis L</b>	Extension Educator	SERec-Extension Educators	1.00	\$3,839	\$83,807	FY
<b>Kamble, Shripat T</b>	Extension Professor	Entomology	0.90	\$2,195	\$64,575	AY
	Extension Professor	Mayo Dept Discretion Industry Donors	0.05	\$122	\$3,542	AY
	Extension Professor	IPM-ZB Mayo Entomology Support	0.05	\$122	\$3,543	AY
			1.00	\$2,439	\$71,660	
<b>Kappler, Brady F</b>	Asst Extension Educator	Agronomy Extension	1.00	\$2,575	\$44,575	FY

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<b>Karloff, Steve L</b>	Associate Forester	Nebraska Forest Service	0.50	\$645	\$22,160	FY
	Associate Forester	Nat Res Sci Extension	0.25	\$323	\$11,082	FY
	Associate Forester	Fs Cooperative Forestry Programs	0.25	\$328	\$11,087	FY
			1.00	\$1,296	\$44,329	
<b>Kean, Rita C</b>	Professor	Textiles Cloth & Design	0.25	\$1,266	\$29,449	FY
	Chairperson	Textiles Clothing & Design	0.08	\$424	\$9,891	FY
	Chairperson	Textiles Cloth & Design	0.07	\$372	\$8,655	FY
*	<i>See also: UNL</i>		0.40	\$2,062	\$47,995	
<b>Keith, David L</b>	Professor	Entomology	1.00	\$3,776	\$95,537	FY
<b>Kelling, Clayton L</b>	Professor	Veterinary Biomedical Science	1.00	\$3,571	\$105,953	FY
<b>Keown, Jeffrey F</b>	Professor	Animal Science	1.00	\$3,953	\$100,789	FY
<b>King, James W</b>	Assoc Professor	AgLEC-Education Operating	0.75	\$1,180	\$48,388	FY
	Assoc Professor	AgLEC-Research Operating	0.25	\$394	\$16,130	FY
			1.00	\$1,574	\$64,518	
<b>Kittok, Roger J</b>	Assoc Professor	Animal Science	1.00	\$0	\$53,135	FY
<b>Klaus, Bettina-Elisabeth</b>	Asst Professor	Agricultural Economics Research	0.25	\$791	\$19,616	FY
*	<i>See also: UNL</i>					
<b>Klein, Robert N</b>	Ext Professor	West Central Center	1.00	\$4,129	\$93,530	FY
<b>Klopfenstein, Terry J</b>	Professor	Animal Science	1.00	\$7,161	\$143,103	FY
	College Professor	Wagner Prof-Klopfenstein	0.00	\$0	\$7,500	FY
	College Professor	VC IANR-Professorships	0.00	\$0	\$2,500	FY
			1.00	\$7,161	\$153,103	
<b>Knezevic, Stevan</b>	Asst Professor	Northeast Center	1.00	\$1,836	\$61,184	FY
<b>Kocher, Michael F</b>	Assoc Professor	Biological Systems Engineering	1.00	\$2,337	\$78,811	FY
<b>Koelsch, Richard K</b>	Assoc Professor	Biological Systems Engineering	0.70	\$3,938	\$63,845	FY
	Assoc Professor	Animal Science	0.30	\$1,685	\$27,363	FY
			1.00	\$5,623	\$91,208	
<b>Kostelnik, Marjorie J</b>	Dean	Dean Col Human Resource & Family Science	0.13	\$971	\$20,388	FY
	Dean	ARD Dean-Operating	0.12	\$897	\$18,821	FY
*	<i>See also: UNL</i>		0.25	\$1,868	\$39,209	
<b>Koszewski, Wanda M</b>	Ext Asst Professor	Nutritional Science & Dietetics	0.25	\$1,136	\$17,448	AY
	Ext Asst Professor	Nutritional Sciences 41510-02700	0.17	\$761	\$11,644	AY
	Ext Asst Professor	Neb HHS NEP Administration	0.17	\$761	\$11,644	AY
*	<i>See also: UNL</i>		0.59	\$2,658	\$40,736	
<b>Kranz, William L</b>	Assoc Professor	Northeast Center	1.00	\$6,571	\$63,034	FY
<b>Krumbach, Eileen M</b>	Extension Educator	SERec-Extension Educators	1.00	\$1,676	\$56,700	FY
<b>Kulm, Ralph D</b>	Extension Educator	NERec-Extension Educators	1.00	\$2,940	\$68,448	FY
<b>Kuzelka, Robert D</b>	Ext Assoc Professor	Nat Res Sci Teaching	0.35	\$369	\$24,954	FY
	Ext Assoc Professor	Nat Res Sci Extension	0.35	\$369	\$24,952	FY
	Ext Assoc Professor	Nat Res Sci Research	0.30	\$316	\$21,388	FY
*	<i>See also: UNL</i>		1.00	\$1,054	\$71,294	
<b>Kuzila, Mark S</b>	Director	Conservation & Survey Division	1.00	\$4,900	\$111,400	FY
<b>Lackey, Susan O</b>	Assoc Geoscientist	Conservation & Survey Division	1.00	\$2,323	\$53,953	FY
<b>Lagarry, Hannan E</b>	Geoscientist	Alliance Quadrangle Area Geological Mapp	1.00	\$2,168	\$45,524	FY
<b>Lane, Leslie C</b>	Assoc Professor	Plant Pathology	1.00	\$0	\$47,796	FY
<b>Larson, Jason A</b>	Asst Extension Educator	WCRec-Extension Educators	1.00	\$1,054	\$32,209	FY
<b>Larson, Larry L</b>	Assoc Professor	Animal Science	1.00	\$2,013	\$73,896	FY
<b>Larvick, Carol J</b>	Extension Educator	NERec-Extension Educators	1.00	\$1,622	\$52,091	FY

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<b>Lee, Donald J</b>	Professor	Agronomy Teaching	0.60	\$6,748	\$54,060	FY
	Professor	Agronomy Research	0.40	\$4,499	\$36,038	FY
			1.00	\$11,247	\$90,098	
<b>Lewis, Nancy M</b>	Assoc Professor	Nutritional Science & Dietetics	0.44	\$861	\$30,491	FY
* See also: UNL						
<b>Lienemann, Duane A</b>	Assoc Extension Educator	SCRec-Extension Educators	1.00	\$3,530	\$54,390	FY
<b>Lin, Li-Wen</b>	Asst Professor	Family & Consumer Science	0.25	\$348	\$13,223	AY
* See also: UNL						
<b>Lin, Xiaomao</b>	Research Asst Professor	Ciasta-Regional Climate Data Cntr	1.00	\$885	\$59,885	FY
<b>Lindgren, Dale T</b>	Professor	West Central Center	1.00	\$2,027	\$83,591	FY
<b>Lindquist, John L</b>	Asst Professor	Agronomy Research	0.80	\$2,182	\$50,690	FY
	Asst Professor	Agronomy Teaching	0.20	\$546	\$12,674	FY
			1.00	\$2,728	\$63,364	
<b>Locklear, James H</b>	Director	Nebraska Statewide Arboretum	1.00	\$3,300	\$78,188	FY
<b>Lodes, Richard J</b>	Associate Forester	Fs Cooperative Forestry Programs	0.52	\$694	\$25,930	FY
	Associate Forester	Lower Platte South Nrd	0.48	\$641	\$23,944	FY
			1.00	\$1,335	\$49,874	
<b>Lodl, Kathleen A</b>	Assoc Professor	4H Youth Development	1.00	\$5,350	\$86,191	FY
<b>Lorenzen, Judy K</b>	Asst Extension Educator	NE DHHS Building Nebraska Families	1.00	\$0	\$33,000	FY
<b>Lou, Marjorie F</b>	Professor	Veterinary Biomedical Science	0.50	\$3,417	\$63,034	FY
	Professor	Lou-NIH EY10595B Protein...Cataractogen	0.50	\$3,493	\$64,310	FY
			1.00	\$6,910	\$127,344	
* See also: UNL						
<b>Lovett, William R</b>	Forester	Fs Cooperative Forestry Programs	0.60	\$1,082	\$37,155	FY
	Forester	Nebraska Forest Service	0.40	\$722	\$24,774	FY
			1.00	\$1,804	\$61,929	
<b>Lutgen, Lynn H</b>	Assoc Professor	Agricultural Economics	1.00	\$1,022	\$69,142	FY
<b>Lynne, Gary D</b>	Professor	Agricultural Economics Research	0.75	\$2,543	\$87,309	FY
	Professor	Agricultural Economics Teaching	0.25	\$848	\$29,103	FY
			1.00	\$3,391	\$116,412	
<b>Lyon, Drew J</b>	Professor	Panhandle Center	1.00	\$12,478	\$84,902	FY
<b>MacKenzie, Sally</b>	Professor	Plant Science-Research	0.60	\$2,974	\$61,166	AY
	Distinguished Professor	Othmer/Raikes Prof - Mackenzie;Sally >	0.00	\$0	\$10,000	AY
			0.60	\$2,974	\$71,166	
* See also: UNL						
<b>Mader, Terry L</b>	Professor	Northeast Center	1.00	\$6,258	\$91,675	FY
<b>Mahar, Carla J</b>	Assoc Extension Educator	PHRec-Extension Educators	0.80	\$2,089	\$42,115	FY
<b>Mamo, Martha</b>	Asst Professor	Agronomy Teaching	0.70	\$1,916	\$44,582	FY
	Asst Professor	Agronomy Research	0.30	\$821	\$19,107	FY
			1.00	\$2,737	\$63,689	
<b>Mandigo, Roger W</b>	Professor	Animal Science	1.00	\$6,535	\$134,639	FY
<b>Manning, Leanne M</b>	Assoc Extension Educator	SERec-Extension Educators	1.00	\$2,052	\$46,032	FY
<b>Mark, Darrell R</b>	Asst Professor	Agricultural Economics	0.70	\$1,167	\$46,317	FY
	Asst Professor	Agricultural Economics Research	0.30	\$499	\$19,849	FY
			1.00	\$1,666	\$66,166	
<b>Markwell, John P</b>	Professor	Biochemistry	0.80	\$2,653	\$78,176	FY
	Professor	Agronomy Research	0.20	\$638	\$19,530	FY
			1.00	\$3,291	\$97,706	
<b>Martikainen, Keith R</b>	Ext Assoc Professor	South Central Center	0.90	\$1,546	\$53,083	FY
	Ext Assoc Professor	Rural 4H & Youth Dev-Heusel	0.10	\$173	\$5,925	FY
			1.00	\$1,719	\$59,008	

**University of Nebraska - IANR**  
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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Martin II, Glen E</b>	Research Asst Professor	WC Water Sciences Lab Rev	0.10	\$120	\$4,342	FY
* See also: UNL						
<b>Martin, Alexander R</b>	Professor	Agronomy Extension	0.67	\$5,980	\$86,447	FY
	Professor	Agronomy Research	0.33	\$2,945	\$42,588	FY
			1.00	\$8,925	\$129,035	
<b>Martin, Derrel L</b>	Professor	Biological Systems Engineering	1.00	\$6,266	\$108,461	FY
<b>Marx, David B</b>	Professor	Biometry	1.00	\$4,507	\$122,377	FY
<b>Mason, Joseph A</b>	Asst Professor	Conservation & Survey Division	0.75	\$1,897	\$49,340	FY
* See also: UNL						
<b>Mason, Stephen C</b>	Professor	Agronomy Teaching	0.50	\$1,844	\$49,004	FY
	Professor	Agronomy Research	0.50	\$1,844	\$49,004	FY
			1.00	\$3,688	\$98,008	
<b>Massengale, Martin A</b>	Professor	Agronomy Research	0.36	\$2,290	\$52,517	FY
	Professor	Agronomy Extension	0.27	\$1,635	\$37,512	FY
	Director	Center For Grassland Studies	0.25	\$1,557	\$35,716	FY
	Professor	Agronomy Teaching	0.12	\$748	\$17,149	FY
	UN Foundation Professor	Distinguished Prof Award Massengale	0.00	\$0	\$10,000	FY
			1.00	\$6,230	\$152,894	
<b>Mayo, Z B</b>	Department Head	Entomology	0.60	\$3,453	\$81,974	FY
	Professor	Entomology	0.40	\$1,947	\$46,201	FY
			1.00	\$5,400	\$128,175	
<b>McCallister, Dennis L</b>	Assoc Professor	Agronomy Teaching	0.60	\$454	\$45,827	FY
	Assoc Professor	Agronomy Research	0.40	\$302	\$30,549	FY
			1.00	\$756	\$76,376	
<b>McKee-Hensarling, Shelly R</b>	Asst Professor	Food Science & Technology Research	0.70	\$3,699	\$55,280	FY
	Asst Professor	Food Science & Technology	0.15	\$793	\$11,846	FY
	Asst Professor	Food Science Extension	0.15	\$793	\$11,846	FY
			1.00	\$5,285	\$78,972	
<b>McNulty, Carol J</b>	Assoc Extension Educator	SERec-Extension Educators	1.00	\$958	\$42,590	FY
<b>Meduna, Robert J</b>	Extension Educator	SERec-Extension Educators	1.00	\$9,314	\$59,748	FY
<b>Meinke, Lance J</b>	Professor	Entomology	1.00	\$4,164	\$88,459	FY
<b>Melvin, Steven R</b>	Associate Extension Educator	WCRec-Extension Educators	1.00	\$1,200	\$48,700	FY
<b>Merchant, James W</b>	Professor	Conservation & Survey Division	0.60	\$3,241	\$61,924	FY
	Professor	Nat Res Sci Teaching	0.25	\$1,351	\$25,804	FY
	Professor	Nat Res Sci Research	0.15	\$811	\$15,483	FY
			1.00	\$5,403	\$103,211	
<b>Merrigan, Anthony P</b>	Assoc Extension Educator	PHRec-Extension Educators	1.00	\$1,195	\$49,008	FY
<b>Meyer, George E</b>	Professor	Biological Systems Engineering	1.00	\$3,867	\$99,584	FY
<b>Micek, Barbara J</b>	Asst Extension Educator	NE DHHS Building Nebraska Families	1.00	\$789	\$35,157	FY
<b>Miller, Phillip S</b>	Assoc Professor	Animal Science	1.00	\$4,663	\$70,104	FY
<b>Miner, Jess L</b>	Assoc Professor	Animal Science	1.00	\$8,000	\$71,937	FY
<b>Mitra, Amitava</b>	Assoc Professor	Plant Pathology	1.00	\$1,920	\$63,138	AY
<b>Moeller, Alan R</b>	Asst Vice Chancellor	Vice Chan Institute Ag Natural Resources	1.00	\$7,300	\$128,800	FY
<b>Moody, Linda D</b>	Asst Professor	AgLEC-Education Operating	0.60	\$935	\$29,488	FY
<b>Mooter, David P</b>	Forester	Nebraska Forest Service	1.00	\$2,940	\$73,959	FY
	Asst State Forester	Nebraska Forest Service	0.00	\$0	\$400	FY
			1.00	\$2,940	\$74,359	



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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Moser, Lowell E</b>	Professor	Agronomy Teaching	0.65	\$3,692	\$87,617	FY
	Professor	Agronomy Research	0.35	\$1,988	\$47,178	FY
	College Professor	Sunkist Fiesta Bowl Prof Moser	0.00	\$0	\$5,000	FY
	College Professor	VC IANR-Professorships	0.00	\$0	\$5,000	FY
			1.00	\$5,680	\$144,795	
<b>Moxley, Rodney A</b>	Professor	Veterinary Biomedical Science	1.00	\$4,946	\$117,203	FY
<b>Mues, Noel L</b>	Extension Educator	WCRec-Extension Educators	1.00	\$1,377	\$61,851	FY
<b>Murray, Jeanne C</b>	Asst Extension Educator	PHRec-Extension Educators	1.00	\$1,393	\$36,897	FY
<b>Muthersbaugh, Kelly K</b>	Extended Program Coordinator	SERec-Extension Education Center	0.50	\$644	\$20,144	FY
* See also: UNL						
<b>Mutunayagam, N Brito</b>	Professor	CED Dean-Operating	0.25	\$0	\$28,526	FY
* See also: UNL						
<b>Narumalani, Sunil G</b>	Assoc Professor	Conservation & Survey Division	0.40	\$551	\$22,589	AY
* See also: UNL						
<b>Nelson, Darrell W</b>	Dean	ARD Dean-Operating	1.00	\$7,530	\$172,760	FY
<b>Nelson, Lenis A</b>	Professor	Agronomy Extension	0.50	\$1,456	\$43,746	FY
	Professor	Agronomy Research	0.50	\$1,455	\$43,744	FY
			1.00	\$2,911	\$87,490	
<b>Nelson, Mary E</b>	Assoc Extension Educator	SERec-Extension Educators	1.00	\$1,095	\$50,866	FY
<b>Nickerson, H Doak</b>	Associate Forester	Nebraska Forest Service	0.50	\$1,119	\$27,138	FY
	Associate Forester	Fs Cooperative Forestry Programs	0.25	\$559	\$13,567	FY
	Associate Forester	Nat Res Sci Extension	0.25	\$559	\$13,567	FY
			1.00	\$2,237	\$54,272	
<b>Nielsen, Merlyn K</b>	Professor	Animal Science	1.00	\$5,111	\$103,878	FY
<b>Nielsen, Sharon R</b>	Extension Educator	SCRec-Extension Educators	0.60	\$2,288	\$37,955	FY
<b>Niemann, Keith F</b>	Director	CED Dean-Operating	1.00	\$4,100	\$89,100	FY
<b>Niemeyer, Shirley M</b>	Professor	Textiles Clothing & Design	0.75	\$2,582	\$61,247	FY
	Professor	Textiles Cloth & Design	0.25	\$861	\$20,418	FY
			1.00	\$3,443	\$81,665	
<b>Niemeyer, Steven W</b>	Assoc Extension Educator	SCRec-Extension Educators	1.00	\$1,100	\$44,107	FY
<b>Nisley, Andrea S</b>	Extension Educator	WCRec-Extension Educators	1.00	\$3,338	\$71,159	FY
<b>Nixon, Jennifer S</b>	Assoc Extension Educator	PHRec-Extension Educators	0.80	\$4,422	\$37,591	FY
<b>Nold, Rosemarie A</b>	Asst Professor	Animal Science	1.00	\$3,867	\$69,471	FY
<b>Ogg, Barbara P</b>	Assoc Extension Educator	Extension Educators-Lancaster Cnty	1.00	\$2,179	\$45,752	FY
<b>O'Neill, Edward E</b>	Associate Director	Food Sci & Tech-Food Processing Cnt	0.61	\$2,566	\$57,414	FY
	Associate Director	Food Sci FPC Ext	0.26	\$1,097	\$24,603	FY
	Associate Director	Food Science-Food Proc Cnt Tech Fee	0.13	\$524	\$11,724	FY
			1.00	\$4,187	\$93,741	
<b>Osborn, Lynne M</b>	Extension Educator	WCRec-Extension Educators	1.00	\$1,068	\$55,067	FY
<b>Osorio, Fernando A</b>	Professor	Veterinary Biomedical Science	0.60	\$2,912	\$68,469	FY
	Professor	Veterinary Biomedical Sci-Diagnostic Lab	0.40	\$1,942	\$45,645	FY
			1.00	\$4,854	\$114,114	
<b>Owens, John C</b>	Vice Chancellor	Vice Chan Institute Ag Natural Resources	1.00	\$8,628	\$204,728	FY
	Distinguished Professor	Harlan Vice Chancellor-Owens; John	0.00	\$0	\$10,000	FY
			1.00	\$8,628	\$214,728	
<b>Pabian, Roger K</b>	Professor	Conservation & Survey Division	1.00	\$2,520	\$74,524	FY
<b>Paparozzi, Ellen T</b>	Professor	Horticulture	1.00	\$3,064	\$93,046	FY
<b>Parkhurst, Anne M</b>	Professor	Biometry	1.00	\$3,588	\$92,836	FY
<b>Parson, Lynda J</b>	Extension Educator	4H Youth Development	0.50	\$740	\$30,445	FY
<b>Parsons, Gerald M</b>	Assoc Professor	AgLEC-Education Operating	0.50	\$977	\$30,824	AY

\* Refer also to funding at other campus

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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Partridge, James E</b>	Assoc Professor	Plant Pathology	1.00	\$4,417	\$77,596	FY
<b>Pavlista, Alexander D</b>	Professor	Panhandle Center	1.00	\$2,310	\$74,909	FY
<b>Payero, Jose O</b>	Asst Professor	West Central Center	1.00	\$1,920	\$65,200	FY
<b>Perk, Richard L</b>	Asst Geoscientist	NASA Ncc5430 America's Farm Prototype Cy	1.00	\$2,123	\$48,919	FY
<b>Perrin, Richard K</b>	Professor	Agricultural Economics Research	0.75	\$3,655	\$83,966	AY
	Professor	Agricultural Economics Teaching	0.25	\$1,217	\$27,988	AY
	College Professor	Roberts College Prof-Perrin	0.00	\$0	\$5,000	AY
	College Professor	Agricultural Economics Research	0.00	\$0	\$5,000	AY
			1.00	\$4,872	\$121,954	
<b>Peters, Albert</b>	Geoscientist	NASA Ncc5430 America's Farm Prototype Cy	1.00	\$2,154	\$63,696	FY
<b>Peters, Edward J</b>	Professor	Nat Res Sci Teaching	0.75	\$2,104	\$64,914	FY
	Professor	Nat Res Sci Research	0.25	\$701	\$21,641	FY
			1.00	\$2,805	\$86,555	
<b>Peterson, Amy L</b>	Assoc Extension Educator	SERec-Extension Educators	1.00	\$2,071	\$46,623	FY
<b>Peterson, Deanna L</b>	Asst Extension Educator	NE DHHS Building Nebraska Families	1.00	\$1,647	\$37,143	FY
<b>Peterson, E Wesley</b>	Professor	Agricultural Economics Research	0.75	\$1,781	\$61,163	FY
	Professor	Agricultural Economics Teaching	0.25	\$594	\$20,390	FY
			1.00	\$2,375	\$81,553	
<b>Peterson, James M</b>	Extension Educator	SERec-Extension Educators	1.00	\$3,184	\$72,252	FY
<b>Peterson, Larry A</b>	Extension Educator	WCRec-Extension Educators	1.00	\$3,028	\$72,485	FY
<b>Pfeiffer, George H</b>	Associate Professor	Agricultural Economics Teaching	1.00	\$2,588	\$63,854	AY
<b>Plate, Carol J</b>	Extension Educator	WCRec-Extension Educators	1.00	\$1,624	\$69,276	FY
<b>Plugge, Brent L</b>	Assoc Extension Educator	WCRec-Extension Educators	1.00	\$3,253	\$52,683	FY
<b>Pohlman, H Darlene</b>	Assoc Professor	Northeast Center	1.00	\$2,302	\$67,823	FY
<b>Poley, Janet K</b>	President/CEO A*dec Corp	A*Dec	1.00	\$0	\$145,026	FY
<b>Pomp, Daniel</b>	Professor	Animal Science	0.80	\$12,985	\$102,985	FY
<b>Powell, Larkin A</b>	Asst Professor	Nat Res Sci Teaching	0.60	\$1,097	\$36,497	FY
	Asst Professor	Nat Res Sci Research	0.40	\$731	\$24,331	FY
			1.00	\$1,828	\$60,828	
<b>Powers, Thomas O</b>	Assoc Professor	Plant Pathology	1.00	\$2,376	\$82,146	FY
<b>Preston, Sandra D</b>	Extension Educator	NERec-Extension Educators	1.00	\$2,953	\$68,248	FY
<b>Pritchard, Steven M</b>	Extension Educator	NERec-Extension Educators	1.00	\$9,090	\$66,308	FY
<b>Prochaska-Cue, M Kathleen</b>	Assoc Professor	Family & Consumer Science	1.00	\$4,130	\$84,570	FY
<b>Prosch, Allen L</b>	Extension Educator	Agricultural Economics	1.00	\$1,762	\$40,405	FY
<b>Pryor, Randy W</b>	Extension Educator	SERec-Extension Educators	1.00	\$2,704	\$60,380	FY
<b>Purcell, Sarah E</b>	Extension Educator	SERec-Extension Educators	1.00	\$2,803	\$63,490	FY
<b>Ragsdale, Stephen W</b>	Professor	Biochemistry	1.00	\$4,758	\$109,719	FY
<b>Randall, James K</b>	Professor	Communications & Info Tech-Communication	0.50	\$1,867	\$45,291	FY
	Professor	Communications & Info Tech	0.50	\$1,867	\$45,289	FY
			1.00	\$3,734	\$90,580	
<b>Rasby, Richard J</b>	Professor	Animal Science	1.00	\$3,507	\$88,972	FY
<b>Rasmussen, Eric J</b>	Associate Forester	Nebraska Forest Service	1.00	\$1,259	\$47,055	FY
<b>Rasmussen, Steven D</b>	Forester	Nebraska Forest Service	0.50	\$1,857	\$32,338	FY
	Forester	Fs Cooperative Forestry Programs	0.25	\$915	\$16,154	FY
	Forester	Nat Res Sci Extension	0.25	\$929	\$16,171	FY
			1.00	\$3,701	\$64,663	
<b>Read, Paul E</b>	Professor	Horticulture	1.00	\$4,649	\$132,690	FY
<b>Reece, Patrick E</b>	Professor	Panhandle Center	1.00	\$2,532	\$84,163	FY
<b>Reese, Duane E</b>	Assoc Professor	Animal Science	1.00	\$2,188	\$80,339	FY
<b>Reiling, Bryan A</b>	Asst Professor	Animal Science	1.00	\$3,575	\$75,795	FY
<b>Rider, Mary Ellen</b>	Asst Professor	Family & Consumer Science	1.00	\$828	\$56,373	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Ringenberg, Carol R</b>	Assoc Extension Educator	SERec-Extension Educators	1.00	\$1,734	\$51,009	FY
<b>Riordan, Terrance P</b>	Professor	Horticulture	1.00	\$7,062	\$115,394	FY
<b>Rockwell, Shirley K</b>	Professor	AgLEC-Extension Operating	0.60	\$1,540	\$52,886	FY
	Professor	AgLEC-Research Operating	0.25	\$642	\$22,036	FY
	Professor	AgLEC-Education Operating	0.08	\$206	\$7,053	FY
* <i>See also: UNL</i>			0.93	\$2,388	\$81,975	
<b>Rodie, Steven N</b>	Associate Professor	Horticulture	1.00	\$3,551	\$75,509	FY
<b>Roeber, Ronald L</b>	Professor	Communications & Info Tech	0.50	\$1,599	\$38,771	FY
	Professor	CIT Comm/Info Tech Computing	0.50	\$1,599	\$38,771	FY
			1.00	\$3,198	\$77,542	
<b>Roeth, Fred W</b>	Professor	South Central Center	1.00	\$4,670	\$107,019	FY
<b>Rogers, Douglas G</b>	Professor	Veterinary Biomedical Sci-Diagnostic Lab	1.00	\$4,329	\$96,467	FY
<b>Roller, Maurine E</b>	Asst Extension Educator	NE DHHS Building Nebraska Families	1.00	\$825	\$33,825	FY
<b>Royer, Jeffrey S</b>	Department Head	Agricultural Economics Research	0.30	\$1,448	\$37,509	FY
	Professor	Agricultural Economics Research	0.21	\$922	\$23,870	FY
	Department Head	Agricultural Economics Teaching	0.20	\$967	\$25,007	FY
	Department Head	Agricultural Economics	0.20	\$968	\$25,010	FY
	Professor	Agricultural Economics Teaching	0.09	\$395	\$10,229	FY
			1.00	\$4,700	\$121,625	
<b>Rundquist, Donald C</b>	Professor	Conservation & Survey Division	0.40	\$2,114	\$41,430	FY
	Professor	Nat Res Sci Teaching	0.35	\$1,849	\$36,249	FY
	Professor	Nat Res Sci Research	0.25	\$1,459	\$28,600	FY
			1.00	\$5,422	\$106,279	
<b>Rupnow, John H</b>	Professor	Food Science & Technology	0.75	\$4,224	\$66,110	AY
	Professor	Food Science Extension	0.25	\$1,408	\$22,038	AY
			1.00	\$5,632	\$88,148	
<b>Rupp, Gary P</b>	Director	Veterinary Biomedical Sci-Vet Ed Cnt	0.60	\$2,089	\$71,809	FY
	Professor	Veterinary Biomedical Sci-Vet Ed Cnt	0.40	\$1,336	\$45,968	FY
			1.00	\$3,425	\$117,777	
<b>Rush, Ivan G</b>	Professor	Panhandle Center	1.00	\$2,672	\$86,645	FY
<b>Russell, William K</b>	Asst Professor	Agronomy Research	0.80	\$1,756	\$49,336	FY
	Asst Professor	Agronomy Teaching	0.20	\$439	\$12,335	FY
			1.00	\$2,195	\$61,671	
<b>Ryu, Dojin</b>	Research Asst Professor	CSREES - Extrusion Process to Reduce Fus	1.00	\$1,080	\$41,080	FY
<b>Schacht, Walter H</b>	Assoc Professor	Agronomy Research	0.60	\$3,183	\$48,071	FY
	Assoc Professor	Agronomy Teaching	0.40	\$2,122	\$32,046	FY
			1.00	\$5,305	\$80,117	
<b>Scharf, Barbara J</b>	Extension Educator	WCRec-Extension Educators	1.00	\$4,604	\$76,549	FY
<b>Scheideler, Sheila E</b>	Professor	Animal Science	1.00	\$4,479	\$93,278	FY
<b>Schild, James A</b>	Extension Educator	PHRec-Extension Educators	1.00	\$3,855	\$66,608	FY
<b>Schinstock, Jack L</b>	Professor	Biological Systems Engineering	0.50	\$1,536	\$52,721	FY
	Associate Dean	CASNR Dean-Operating	0.50	\$1,689	\$57,997	FY
			1.00	\$3,225	\$110,718	
<b>Schlegel, Vicki L</b>	Asst Professor	Food Science & Technology	0.08	\$301	\$6,318	FY
* <i>See also: UNL</i>						
<b>Schmerdtmann, Nancy H</b>	Extension Educator	SCRec-Extension Educators	1.00	\$1,793	\$67,008	FY
<b>Schmidt, Barbara L</b>	Extension Educator	SERec-Extension Educators	1.00	\$1,262	\$56,129	FY

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<b>Schmitz, John A</b>	Department Head	Veterinary Biomedical Science	0.46	\$2,936	\$72,395	FY
	Professor	Veterinary Biomedical Science	0.30	\$1,847	\$45,519	FY
	Department Head	Veterinary Biomedical Sci-Diagnostic Lab	0.14	\$894	\$22,033	FY
	Professor	Veterinary Biomedical Sci-Diagnostic Lab	0.10	\$616	\$15,171	FY
			1.00	\$6,293	\$155,118	
<b>Schneider, Carrie L</b>	Asst Extension Educator	Neb HHS Douglas-Sarpy Counties	0.50	\$512	\$15,512	FY
	Asst Extension Educator	Douglas Adult 41510-02700	0.40	\$405	\$12,405	FY
	Asst Extension Educator	Douglas Youth 41510-02700	0.10	\$108	\$3,108	FY
			1.00	\$1,025	\$31,025	
<b>Schneider, Norman R</b>	Assoc Professor	Veterinary Biomedical Science	0.75	\$1,439	\$59,162	FY
	Assoc Professor	Veterinary Biomedical Sci-Diagnostic Lab	0.25	\$480	\$19,721	FY
			1.00	\$1,919	\$78,883	
<b>Schnepf, Marilyn</b>	Assoc Professor	Nutritional Science & Dietetics	0.25	\$916	\$22,062	FY
	Chairperson	Nutritional Science & Dietetics	0.25	\$1,085	\$26,148	FY
* See also: UNL			0.50	\$2,001	\$48,210	
<b>Schoenholz, Phyllis I</b>	Assoc Extension Educator	SCRec-Extension Educators	1.00	\$1,425	\$53,834	FY
<b>Schroeder, Debra E</b>	Extension Educator	SERec-Extension Educators	1.00	\$3,931	\$73,129	FY
<b>Schulte, Dennis D</b>	Professor	Biological Systems Engineering	1.00	\$6,541	\$128,801	FY
<b>Schulze, Larry</b>	Professor	Agronomy Pesticide Education	1.00	\$3,787	\$84,042	FY
<b>Schwarz, Carol J</b>	Extension Educator	SCRec-Extension Educators	1.00	\$1,654	\$61,811	FY
<b>Scriven, Robert M</b>	Extension Educator	SCRec-Extension Educators	1.00	\$2,074	\$79,310	FY
<b>Selley, Roger A</b>	Assoc Professor	South Central Center	1.00	\$1,303	\$88,145	FY
<b>Seravalli, Javier</b>	Research Asst Professor	NIH Gm39451 Acetyl-Coa Pathway/ML44	1.00	\$976	\$33,502	FY
<b>Seymour, Ronald C</b>	Asst Extension Educator	SCRec-Extension Educators	1.00	\$4,227	\$47,558	FY
<b>Shapiro, Charles A</b>	Professor	Northeast Center	1.00	\$11,402	\$83,114	FY
<b>Shea, Patrick J</b>	Professor	Nat Res Sci Research	0.80	\$4,804	\$82,304	FY
	Professor	Nat Res Sci Teaching	0.20	\$1,200	\$20,587	FY
			1.00	\$6,004	\$102,891	
<b>Shearman, Robert C</b>	Professor	Horticulture	1.00	\$4,721	\$117,738	FY
<b>Shelton, David P</b>	Professor	Northeast Center	1.00	\$3,176	\$95,458	FY
<b>Sherry, Hallie P</b>	Extension Educator	NERec-Extension Educators	1.00	\$1,348	\$50,348	FY
<b>Sibray, Steven S</b>	Assoc Geoscientist	Conservation & Survey Division	1.00	\$1,944	\$65,693	FY
<b>Siegfried, Blair D</b>	Professor	Entomology	1.00	\$6,095	\$92,406	FY
<b>Siekman, Darrel D</b>	Extension Educator	SCRec-Extension Educators	1.00	\$2,137	\$80,430	FY
<b>Skipton, Sharon O</b>	Extension Educator	SERec-Extension Educators	1.00	\$4,109	\$71,807	FY
<b>Skopp, Joseph M</b>	Assoc Professor	Nat Res Sci Research	0.50	\$349	\$35,245	FY
	Assoc Professor	Nat Res Sci Teaching	0.50	\$349	\$35,245	FY
			1.00	\$698	\$70,490	
<b>Smith, David R</b>	Assoc Professor	Veterinary Biomedical Science	1.00	\$10,907	\$95,833	FY
<b>Smith, Durward A</b>	Assoc Professor	Food Science Extension	0.60	\$1,278	\$46,905	FY
	Assoc Professor	Food Science & Technology Research	0.25	\$532	\$19,541	FY
	Assoc Professor	Food Science & Technology	0.15	\$319	\$11,726	FY
			1.00	\$2,129	\$78,172	
<b>Smith, John A</b>	Professor	Panhandle Center	1.00	\$5,404	\$98,328	FY
<b>Snow, Daniel Davidson</b>	Research Asst Professor	WC Water Sciences Lab Rev	0.10	\$132	\$4,778	FY
* See also: UNL						
<b>Spalding, Mary E</b>	Professor	Nat Res Sci Research	1.00	\$511	\$68,601	FY
<b>Spalding, Roy F</b>	Professor	Agronomy Research	0.90	\$3,674	\$101,002	FY
	Professor	Agronomy Teaching	0.10	\$408	\$11,223	FY
			1.00	\$4,082	\$112,225	

**University of Nebraska - IANR**  
**Listing of Assistant Professors and Above**  
**July 1, 2002**

<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Specht, James E</b>	Professor	Agronomy Research	0.80	\$3,859	\$87,342	FY
	Professor	Agronomy Teaching	0.20	\$965	\$21,835	FY
			1.00	\$4,824	\$109,177	
<b>Spreitzer, Robert J</b>	Professor	Biochemistry	1.00	\$4,640	\$105,855	FY
<b>Srikumaran, Subramaniam</b>	Professor	Veterinary Biomedical Science	1.00	\$5,912	\$117,062	FY
<b>Stack, James P</b>	Asst Professor	South Central Center	1.00	\$2,920	\$75,268	FY
<b>Stanek Krogstrand, Kaye L</b>	Assoc Professor	Nutritional Science & Dietetics	0.25	\$496	\$18,113	FY
* <i>See also: UNL</i>						
<b>Stanley, David W</b>	Professor	Entomology	1.00	\$4,684	\$90,352	FY
<b>Staswick, Paul E</b>	Professor	Agronomy Research	0.85	\$2,986	\$77,936	FY
	Professor	Agronomy Teaching	0.15	\$527	\$13,754	FY
			1.00	\$3,513	\$91,690	
<b>Stauffer, Gary D</b>	Assoc Extension Educator	NERec-Extension Educators	1.00	\$1,726	\$46,316	FY
<b>Stauffer, Monte A</b>	Assoc Extension Educator	SERec-Extension Educators	1.00	\$999	\$46,428	FY
<b>Steadman, James R</b>	Department Head	Plant Pathology	0.60	\$2,609	\$66,871	FY
	Professor	Plant Pathology	0.40	\$1,491	\$38,212	FY
			1.00	\$4,100	\$105,083	
<b>Steffen, David J</b>	Assoc Professor	Veterinary Biomedical Sci-Diagnostic Lab	1.00	\$5,564	\$89,093	FY
<b>Stenberg, David E</b>	Extension Educator	WCRec-Extension Educators	1.00	\$2,662	\$82,078	FY
<b>Stevens, Georgia L</b>	Professor	Family & Consumer Science	1.00	\$3,606	\$86,182	FY
<b>Stockall, Sandra</b>	Professor	West Central Center	1.00	\$3,486	\$86,365	FY
<b>Stolzenburg, Byron A</b>	Extension Educator	WCRec-Extension Educators	1.00	\$1,585	\$68,236	FY
<b>Stone, Julie M</b>	Asst Professor	Plant Science-Research	0.63	\$1,475	\$44,475	FY
	Asst Professor	Biochemistry	0.37	\$860	\$25,860	FY
			1.00	\$2,335	\$70,335	
<b>Stowell, Richard R</b>	Asst Professor	Biological Systems Engineering	0.70	\$2,055	\$50,563	FY
	Asst Professor	Animal Science	0.30	\$882	\$21,672	FY
			1.00	\$2,937	\$72,235	
<b>Strasheim, Cynthia R</b>	Extension Educator	SCRec-Extension Educators	0.60	\$3,013	\$39,922	FY
<b>Straub, Carolyn E</b>	Asst Extension Educator	WCRec-Extension Educators	1.00	\$1,597	\$35,424	FY
<b>Stritzke, Robert D</b>	Extension Educator	SERec-Extension Educators	1.00	\$1,243	\$55,265	FY
<b>Stroup, Walter W</b>	Department Head	Biometry	0.50	\$2,618	\$60,978	FY
	Professor	Biometry	0.50	\$2,182	\$50,814	FY
			1.00	\$4,800	\$111,792	
<b>Stubbendieck, James L</b>	Professor	Agronomy Research	0.25	\$1,817	\$28,940	FY
	Professor	Agronomy Teaching	0.25	\$1,817	\$28,941	FY
	* <i>See also: UNL</i>		0.50	\$3,634	\$57,881	
<b>Summerside, Scott E</b>	Assoc Geoscientist	Conservation & Survey Division	1.00	\$2,005	\$46,345	FY
<b>Supalla, Raymond J</b>	Professor	Agricultural Economics Research	0.75	\$2,093	\$71,842	FY
	Professor	Agricultural Economics Teaching	0.25	\$697	\$23,949	FY
			1.00	\$2,790	\$95,791	
<b>Sutton, Richard K</b>	Assoc Professor	Horticulture	1.00	\$2,880	\$68,848	AY
<b>Swanson, Dianne M</b>	Extension Educator	SERec-Extension Educators	1.00	\$3,184	\$63,582	FY
<b>Swanson, Paul L</b>	Extension Educator	SUB SCREC Swanson	0.32	\$514	\$19,189	FY
	Extension Educator	SCREC-County Extension Travel	0.32	\$514	\$19,189	FY
			0.64	\$1,028	\$38,378	
<b>Swinehart, James B</b>	Professor	Conservation & Survey Division	0.85	\$1,631	\$66,876	FY
* <i>See also: UNL</i>						
<b>Szilagyi, Jozsef</b>	Asst Professor	Conservation & Survey Division	1.00	\$4,444	\$61,860	FY

**University of Nebraska - IANR**  
**Listing of Assistant Professors and Above**  
**July 1, 2002**

<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Taoka, Shinichi</b>	Research Asst Professor	NIH HL58984B Mechanisms/Molecular Geneti	1.00	\$1,200	\$41,200	FY
<b>Tarkalson, David D</b>	Asst Professor	West Central Center	1.00	\$1,853	\$59,853	FY
<b>Taylor, Stephen L</b>	Department Head	Food Science & Technology	0.16	\$1,281	\$25,407	FY
	Department Head	Food Science & Technology Research	0.15	\$1,203	\$23,820	FY
	Department Head	Food Science Extension	0.12	\$962	\$19,051	FY
	Professor	Food Science & Technology	0.10	\$773	\$15,297	FY
	Professor	Food Science & Technology Research	0.09	\$695	\$13,768	FY
	Department Head	Food Sci & Tech-Food Processing Cnt	0.09	\$721	\$14,289	FY
	Department Head	Food Sci FPC Ext	0.08	\$642	\$12,705	FY
	Professor	Food Science Extension	0.08	\$618	\$12,239	FY
	Professor	Food Sci & Tech-Food Processing Cnt	0.07	\$541	\$10,709	FY
	Professor	Food Sci FPC Ext	0.06	\$464	\$9,180	FY
	College Professor	Maxcy College Prof-Taylor	0.00	\$0	\$5,000	FY
	College Professor	VC IANR-Professorships	0.00	\$0	\$5,000	FY
			1.00	\$7,900	\$166,465	
<b>Teel, Dewey W</b>	Extension Educator	NERec-Extension Educators	1.00	\$5,009	\$79,544	FY
<b>Terry, Philip M</b>	Research Asst Professor	Beacon Venture Mgmt Inc-Andrew Benson	1.00	\$1,619	\$61,619	FY
<b>Thayer, Carol E</b>	Extension Professor	South Central Center	0.90	\$7,938	\$93,891	FY
	Extension Professor	NE DHHS Building Nebraska Families	0.10	\$882	\$10,433	FY
			1.00	\$8,820	\$104,324	
<b>Tickner, Cheryl A</b>	Extension Educator	SCRec-Extension Educators	0.70	\$2,624	\$42,461	FY
<b>Tonn, Steven R</b>	Assoc Extension Educator	NDEQ Omaha Lakes Extension Coordinator	1.00	\$1,487	\$48,287	FY
<b>Topp, Amy J</b>	Asst Extension Educator	NERec-Extension Educators	1.00	\$2,528	\$39,497	FY
<b>Treffer, Bruce A</b>	Extension Educator	WCRec-Extension Educators	1.00	\$1,679	\$68,514	FY
<b>Treves, Samuel B</b>	Professor	Conservation & Survey Division	0.25	\$698	\$28,632	AY
* <i>See also: UNL</i>						
<b>Van Etten, James L</b>	Professor	Plant Pathology	0.90	\$5,379	\$122,370	FY
	Professor	Dickman - IDUN Pharmaceuticals	0.10	\$597	\$13,587	FY
	University Prof	Allington Distinguished Prof-Van Etten	0.00	\$0	\$7,500	FY
	University Prof	VC IANR-Professorships	0.00	\$0	\$7,500	FY
			1.00	\$5,976	\$150,957	
<b>Van Vleck, L Dale</b>	Professor	Animal Science	0.20	\$1,175	\$19,439	FY
<b>Vanderholm, Dale H</b>	Associate Dean	ARD Dean-Operating	0.75	\$5,587	\$116,325	FY
	Associate Dean	Vice Chan Institute Ag Natural Resources	0.25	\$1,861	\$38,775	FY
			1.00	\$7,448	\$155,100	
<b>Varner, David L</b>	Extension Educator	SERec-Extension Educators	1.00	\$10,177	\$74,065	FY
<b>Verma, Shashi B</b>	Professor	Nat Res Sci Research	0.85	\$5,977	\$103,892	FY
	Professor	Nat Res Sci Teaching	0.15	\$1,055	\$18,336	FY
* <i>See also: UNL</i>			1.00	\$7,032	\$122,228	
<b>Versch, Rebecca L</b>	Extension Educator	SERec-Extension Educators	1.00	\$1,608	\$53,929	FY
<b>Vidaver, Anne M</b>	Professor	Plant Pathology	1.00	\$4,373	\$145,454	FY
<b>Vigna, Diane C</b>	Asst Professor	Textiles Clothing & Design	1.00	\$2,114	\$58,762	FY
<b>Volesky, Jerry D</b>	Assoc Professor	West Central Center	1.00	\$4,472	\$75,099	FY
<b>Vonderohe, Ruth E</b>	Asst Exten Educator	NE DHHS Building Nebraska Families	1.00	\$0	\$33,000	FY
<b>Vyhnalek, Allan R</b>	Assoc Extension Educator	NERec-Extension Educators	1.00	\$1,866	\$57,692	FY
<b>Waldren, Richard P</b>	Professor	Agronomy Teaching	1.00	\$5,707	\$91,222	FY
<b>Waldren, Vernon L</b>	Extension Educator	SERec-Extension Educators	1.00	\$3,414	\$74,619	FY
<b>Waller, Steven S</b>	Dean	CASNR Dean-Operating	1.00	\$18,780	\$160,500	FY

**University of Nebraska - IANR**  
**Listing of Assistant Professors and Above**  
**July 1, 2002**

<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Walters, Daniel T</b>	Professor	Agronomy Research	0.65	\$1,875	\$56,279	FY
	Professor	Agronomy Teaching	0.35	\$1,007	\$30,302	FY
			1.00	\$2,882	\$86,581	
<b>Walter-Shea, Elizabeth A</b>	Assoc Professor	Nat Res Sci Research	0.85	\$4,276	\$65,721	FY
	Assoc Professor	Nat Res Sci Teaching	0.15	\$754	\$11,596	FY
			1.00	\$5,030	\$77,317	
<b>Walz, Troy M</b>	Asst Extension Educator	WCRec-Extension Educators	1.00	\$1,647	\$37,022	FY
<b>Warner, Mary K</b>	Extension Educator	WCRec-Extension Educators	1.00	\$8,548	\$70,021	FY
<b>Watkins, John E</b>	Professor	Plant Pathology	1.00	\$4,970	\$108,846	FY
<b>Weber, John S</b>	Asst Professor	Animal Science	1.00	\$3,312	\$70,912	FY
<b>Weber, Judith A</b>	Extension Educator	SCRec-Extension Educators	1.00	\$1,549	\$57,874	FY
<b>Wedin, David A</b>	Associate Professor	Nat Res Sci Teaching	0.60	\$3,331	\$47,074	FY
	Associate Professor	Nat Res Sci Research	0.40	\$2,221	\$31,383	FY
			1.00	\$5,552	\$78,457	
<b>Weeks, Donald P</b>	Department Head	Biochemistry	0.60	\$3,719	\$98,605	FY
	Professor	Biochemistry	0.05	\$266	\$7,044	FY
			0.65	\$3,985	\$105,649	
* See also: UNL						
<b>Wehling, Randy L</b>	Professor	Food Science & Technology	0.50	\$1,703	\$44,680	FY
	Professor	Food Science & Technology Research	0.50	\$1,703	\$44,680	FY
			1.00	\$3,406	\$89,360	
<b>Weiss, Albert</b>	Professor	Nat Res Sci Research	0.70	\$649	\$52,553	FY
	Professor	Nat Res Sci Teaching	0.15	\$139	\$11,261	FY
	Professor	Nat Res Sci Extension	0.15	\$139	\$11,261	FY
			1.00	\$927	\$75,075	
<b>Weller, Curtis L</b>	Professor	Biological Systems Engineering	0.80	\$2,923	\$73,800	FY
	Professor	Food Science & Technology	0.20	\$733	\$18,515	FY
			1.00	\$3,656	\$92,315	
<b>Wells, Cami</b>	Asst Extension Educator	SCRec-Extension Educators	0.50	\$466	\$17,416	FY
	Asst Extension Educator	South Central Adult 41510-02700	0.38	\$354	\$13,236	FY
	Asst Extension Educator	South Central Youth 41510-02700	0.12	\$112	\$4,180	FY
			1.00	\$932	\$34,832	
<b>Welte, Carroll S</b>	Assoc Extension Educator	SERec-Extension Educators	1.00	\$1,435	\$46,826	FY
<b>Werth, Ladonna A</b>	Assoc Extension Educator	NERec-Extension Educators	1.00	\$2,083	\$46,135	FY
<b>West, Margaret M</b>	Asst Extension Educator	PHRec-Extension Educators	1.00	\$783	\$32,093	FY
<b>Westover, Donald E</b>	Forester	Nebraska Forest Service	0.65	\$1,897	\$46,402	FY
	Forester	Fs Cooperative Forestry Programs	0.35	\$1,031	\$25,004	FY
			1.00	\$2,928	\$71,406	
<b>Wheeler, Daniel</b>	Professor	Ag General-IANR Faculty Development	1.00	\$3,836	\$92,915	FY
<b>White, Brett R</b>	Asst Professor	Animal Science	1.00	\$3,386	\$65,206	FY
<b>Wicks, Gail A</b>	Professor	West Central Center	1.00	\$3,183	\$108,299	FY
<b>Wigley, Perry B</b>	Professor	Conservation & Survey Division	1.00	\$2,665	\$109,253	FY
<b>Wilhite, Donald A</b>	Professor	Nat Res Sci Research	0.87	\$5,741	\$95,205	FY
	Professor	Nat Res Sci Teaching	0.10	\$660	\$10,944	FY
	Professor	USDA CSREES 343459002 Drought Mitigatio	0.03	\$198	\$3,283	FY
			1.00	\$6,599	\$109,432	

**University of Nebraska - IANR**  
**Listing of Assistant Professors and Above**  
**July 1, 2002**

<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Williams, Susan N</b>	Director/Chair	Southeast Center	0.58	\$2,116	\$49,687	FY
	Professor	Southeast Center	0.33	\$1,198	\$28,171	FY
	Director/Chair	Nebraska Forest Service	0.06	\$189	\$4,458	FY
	Professor	Nebraska Forest Service	0.03	\$97	\$2,284	FY
			1.00	\$3,600	\$84,600	
<b>Wilson Jr, Robert G</b>	Professor	Panhandle Center	1.00	\$6,574	\$122,538	FY
<b>Wilson, John A</b>	Extension Educator	SERec-Extension Educators	1.00	\$3,118	\$67,390	FY
<b>Wilson, Jon S</b>	Forester	Nebraska Forest Service	0.50	\$1,789	\$30,920	FY
	Forester	Nat Res Sci Extension	0.25	\$895	\$15,462	FY
	Forester	Fs Cooperative Forestry Programs	0.25	\$895	\$15,460	FY
			1.00	\$3,579	\$61,842	
<b>Witkowski, John F</b>	Director/Chair	Northeast Center	0.55	\$3,046	\$73,277	FY
	Professor	Northeast Center	0.37	\$1,752	\$42,230	FY
	Director/Chair	Nebraska Forest Service	0.05	\$275	\$6,620	FY
	Professor	Nebraska Forest Service	0.03	\$142	\$3,423	FY
			1.00	\$5,215	\$125,550	
<b>Woldt, Wayne</b>	Assoc Professor	Biological Systems Engineering	0.75	\$2,467	\$59,793	FY
* See also: UNL						
<b>Wood, Charles</b>	Professor	Biochemistry	0.25	\$2,044	\$31,527	AY
* See also: UNL						
<b>Wortmann, Charles S</b>	Asst Professor	Agronomy Extension	0.70	\$1,970	\$46,519	FY
	Asst Professor	Agronomy Research	0.30	\$844	\$19,936	FY
			1.00	\$2,814	\$66,455	
<b>Wright, Robert J</b>	Professor	South Central Center	1.00	\$5,478	\$90,550	FY
<b>Yang, Yiqi</b>	Professor	Textiles Cloth & Design	0.35	\$814	\$27,064	AY
	Professor	Biological Systems Engineering	0.15	\$349	\$11,599	AY
* See also: UNL			0.50	\$1,163	\$38,663	
<b>Yohe, John M</b>	Director	AID Lagg009690009000 Intsormil Mgmt Of	1.00	\$3,861	\$132,548	FY
<b>Yonts, C Dean</b>	Assoc Professor	Panhandle Center	1.00	\$342	\$68,664	FY
<b>Young, Linda J</b>	Professor	Biometry	1.00	\$5,263	\$95,276	FY
<b>Yuen, Gary Y</b>	Assoc Professor	Plant Pathology	1.00	\$5,068	\$76,879	FY
<b>Zanner, C W</b>	Asst Professor	Nat Res Sci Research	0.60	\$1,109	\$37,049	FY
	Asst Professor	Nat Res Sci Teaching	0.30	\$554	\$18,524	FY
	Asst Professor	Conservation & Survey Division	0.10	\$185	\$6,175	FY
			1.00	\$1,848	\$61,748	
<b>Zeece, Michael G</b>	Professor	Food Science & Technology Research	0.75	\$2,557	\$67,087	FY
	Professor	Food Science & Technology	0.25	\$852	\$22,362	FY
			1.00	\$3,409	\$89,449	
<b>Zempleni, Janos</b>	Asst Professor	Nutritional Science & Dietetics	0.50	\$4,088	\$29,088	AY
* See also: UNL						
<b>Zhang, Yuanzheng</b>	Research Asst Professor	NIH DNA Replication/Gene Exp Chlorella V	1.00	\$600	\$30,600	FY
<b>Zhou, Xinhua</b>	Research Asst Professor	Modeling Corn/Soybean Prod in Sheltered	1.00	\$0	\$44,000	AY
<b>Zimmers, Stephen G</b>	Asst Extension Educator	SERec-Extension Educators	1.00	\$819	\$38,081	FY
<b>Zoerb, Larry D</b>	Asst Extension Educator	NERec-Extension Educators	1.00	\$415	\$42,524	FY
<b>Zoubek, Gary L</b>	Extension Educator	SERec-Extension Educators	1.00	\$4,589	\$85,363	FY



**University of Nebraska - NCTA**  
**Listing of Assistant Professors and Above**  
**July 1, 2002**

<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Baum, Anna M</b>	Asst Professor	NCTA Instruction	1.00	\$600	\$30,612	AY
<b>Beals, Dale J</b>	Assoc Professor	NCTA Instruction	1.00	\$696	\$47,086	FY
<b>Bek, Terri Jo</b>	Professor	NCTA Instruction	1.00	\$2,086	\$43,805	AY
<b>Berg, Barbara A</b>	Asst Professor	NCTA Instruction	1.00	\$1,646	\$42,802	FY
<b>Bowmaster, Judy M</b>	Asst Professor	NCTA Instruction	1.00	\$1,849	\$38,829	FY
<b>Cranwell, Clyde D</b>	Assoc Professor	NCTA Instruction	1.00	\$2,787	\$58,525	FY
<b>Hodges, Allen D</b>	Asst Professor	NCTA Instruction	0.50	\$840	\$17,640	FY
<b>Jakubowski, Bradley R</b>	Asst Professor	NCTA Instruction	1.00	\$840	\$42,840	FY
<b>Jibben, David H</b>	Dir/Bus Operations	NCTA Dean	0.90	\$2,715	\$57,015	FY
	Asst Professor	NCTA Instruction	0.10	\$302	\$6,336	FY
	Asst Dean	NCTA Dean	0.00	\$464	\$9,748	FY
			1.00	\$3,481	\$73,099	
<b>Kennedy, James A</b>	Assoc Professor	NCTA Instruction	1.00	\$3,006	\$71,473	FY
<b>Koslosky, Jill R</b>	Director of Admissions & Recruiting	NCTA Instruction	1.00	\$1,575	\$43,575	FY
<b>Krull, Kimberly W</b>	Assoc Professor	NCTA Instruction	0.25	\$494	\$12,832	FY
<b>Nutt, Cathy L</b>	Asst Professor	NCTA Instruction	1.00	\$1,684	\$35,356	AY
<b>Smith, David P</b>	Assoc Professor	NCTA Instruction	1.00	\$2,195	\$57,080	FY
<b>Sundquist, Gerald M</b>	Professor	NCTA Instruction	1.00	\$2,408	\$62,615	FY
	Assistant Dean	NCTA Dean	0.00	\$320	\$8,320	FY
			1.00	\$2,728	\$70,935	
<b>Talkington, Dallas C</b>	Assistant Professor	NCTA Instruction	1.00	\$1,200	\$31,200	AY
<b>Van Der Werff, Delmar D</b>	Professor	NCTA Instruction	1.00	\$2,503	\$65,075	FY
<b>Wach, Ricky S</b>	Asst Professor	NCTA Instruction	1.00	\$900	\$45,910	AY
<b>Woodburn, Don A</b>	Dean	NCTA Dean	1.00	\$4,490	\$124,240	FY

**University of Nebraska - UNMC**  
**Listing of Assistant Professors and Above**  
**July 1, 2002**

<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>	
<b>Abdouch, Ivan G</b>	Asst Professor	Hosp Other Pro Svs-Fam Pract	0.65	\$2,612	\$73,938	FY	
	Asst Professor	Family Practice-Instruction	0.24	\$811	\$22,946	FY	
	Asst Professor	UMA Family Medicine Clinic	0.09	\$511	\$14,476	FY	
	Asst Professor	Dean's Prof Svs Fees Family Practice	0.01	\$22	\$612	FY	
	Asst Professor	Family Practice Support	0.01	\$47	\$1,335	FY	
			1.00	\$4,003	\$113,307		
<b>Abromowitch, Minnie</b>	Assoc Professor	Pediatrics Prof Svs Fees	1.00	\$3,530	\$104,386	FY	
<b>Adams, Wendy L</b>	Asst Professor/Hlth Prof	Dean's Prof Svs Fees Family Practice	1.00	\$4,780	\$124,275	FY	
<b>Adelson, Anthony B</b>	Asst Professor/Hlth Prof	Dean's Prof Svs Fees Radiology	0.83	\$3,007	\$83,200	FY	
	Asst Professor	Radiology Prof Svs Fees- Walker	0.17	\$607	\$16,800	FY	
			1.00	\$3,614	\$100,000		
<b>Agneta, Leonard D</b>	Patent Attorney	Intellectual Property Office	0.90	\$2,959	\$76,945	FY	
* See also: UNCA							
<b>Agrawal, Sandeep Kumar</b>	Asst Professor	Neurosurgery Pro Fees	1.00	\$2,051	\$53,326	FY	
<b>Ahmad, Iqbal</b>	Assoc Professor/Cont	Hosp Other Pro Svs-Ophthalmology	0.55	\$4,659	\$51,244	FY	
	Assoc Professor/Cont	Characterization of Ocular Neural Stem C	0.35	\$2,930	\$32,237	FY	
	Assoc Professor/Cont	Ophthalmology Instruction	0.05	\$389	\$4,271	FY	
	Assoc Professor/Cont	General Research	0.05	\$396	\$4,354	FY	
				1.00	\$8,374	\$92,106	
<b>Aita, Virginia</b>	Asst Professor/Hlth Prof	Dean's Prof Svs Fees Preventive/Soc Med	1.00	\$2,279	\$59,249	FY	
<b>Alam, Imran K</b>	Asst Professor	Operating Room-South	0.63	\$2,073	\$53,887	FY	
	Asst Professor	Surgery Instruction	0.31	\$1,009	\$26,228	FY	
	Asst Professor	COM Dean - Surgery	0.06	\$215	\$5,582	FY	
				1.00	\$3,297	\$85,697	
<b>Allen, Keith D</b>	Psychologist	MRI Psychology Summary	0.63	\$4,347	\$47,817	FY	
	Psychologist	Residencies - Pediatric Dentistry	0.15	\$1,035	\$11,385	FY	
	Psychologist	MMI Interdisciplinary Training Program	0.10	\$690	\$7,590	FY	
	Psychologist	Medically Handicapped Children's Program	0.07	\$483	\$5,313	FY	
	Psychologist	Psychology School Services	0.05	\$345	\$3,795	FY	
			1.00	\$6,900	\$75,900		
<b>Al-Omaishi, Jinan</b>	Asst Professor	Neurological Science Instruction	1.00	\$2,207	\$57,383	FY	
<b>Alter, Roxanne</b>	Asst Professor	Med Technology Instruction	1.00	\$2,140	\$55,632	FY	
<b>Amin, Zahid</b>	Assoc Professor/Hlth Prof	NHS Acad Affil - Pediatrics	1.00	\$2,573	\$76,073	FY	
<b>Amoura, Nahia Jean</b>	Asst Professor	Obstetrics/Gynecology-Instruction	1.00	\$5,322	\$71,850	FY	
<b>Anderson, James R</b>	Chairperson	Intergroup Rhabdomyosarcoma Study	0.43	\$2,384	\$58,598	FY	
	Chairperson	COM Gen - Preventive & Societal	0.22	\$1,201	\$29,539	FY	
	Professor	COM Gen - Preventive & Societal	0.12	\$718	\$17,666	FY	
	Professor	Immunopathogenesis of HIV Neurological D	0.05	\$298	\$7,325	FY	
	Professor	Rheumatoid Arthritis Predictors fo Thera	0.05	\$298	\$7,325	FY	
	Professor	Macrophase Activation Chemokines and HIV	0.04	\$238	\$5,859	FY	
	Professor	Symptom Management in Elderly CABG Patien	0.03	\$149	\$3,663	FY	
	Professor	Androgen-Refractory Prostate	0.03	\$168	\$4,125	FY	
	Professor	Case-Control Study of Pesticides	0.02	\$120	\$2,930	FY	
	Professor	Prevent of Osteoporosis in Breast Cancer	0.01	\$60	\$1,465	FY	
	Chairperson	Dean's Prof Svs Fees Preventive/Soc Med	0.00	\$0	\$5,000	FY	
	Stokes-Shackleford Prof/Biostatistics	Stokes-Shackleford Professor of Biostat	0.00	\$0	\$8,000	FY	
				1.00	\$5,634	\$151,495	
	<b>Anderson, Joseph C</b>	Professor	Radiology Prof Svs Fees- Walker	0.51	\$342	\$68,776	FY
		Professor	Radiology Instruction	0.49	\$335	\$67,251	FY
			1.00	\$677	\$136,027		

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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Antonson, Dean L</b>	Assoc Professor	Pediatrics-Pediatrics Administration	0.55	\$1,822	\$53,881	FY
	Assoc Professor	COM Dean - Pediatrics	0.45	\$1,466	\$43,361	FY
			1.00	\$3,288	\$97,242	
<b>Aoun, Patricia</b>	Asst Professor	Pathology Spec Item 80-81	0.50	\$1,385	\$36,017	FY
	Asst Professor	Pathology/Microbiology	0.48	\$1,310	\$34,055	FY
	Asst Professor	Pathology Prof Scs Fees	0.02	\$48	\$1,245	FY
			1.00	\$2,743	\$71,317	
<b>Armitage, James O</b>	Dean	Dean College Of Medicine	1.00	\$10,131	\$238,612	FY
<b>Attanasio, Ronald</b>	Professor/Cont.	Dental Practice Management	1.00	\$3,962	\$111,053	FY
<b>Attard, Thomas M</b>	Asst Professor/Hlth Prof	Pediatrics-Pediatrics Administration	0.85	\$1,923	\$56,875	FY
	Asst Professor/Hlth Prof	COM Dean - Pediatrics	0.15	\$352	\$10,400	FY
			1.00	\$2,275	\$67,275	
<b>Atwood, Jan R</b>	Professor	Nurs-Com Hlth;Geron M/H	1.00	\$1,984	\$101,179	FY
<b>Augustine, Samuel C</b>	Assoc Professor/Hlth Prof	Pharmacy Practice	0.95	\$1,390	\$70,873	FY
	Assoc Professor/Hlth Prof	Genetically Engineered Multivalent	0.05	\$73	\$3,730	FY
			1.00	\$1,463	\$74,603	
<b>Backer, Elisabeth L</b>	Clinical Asst Prof	UMA West Family Med	0.88	\$3,560	\$100,722	FY
	Clinical Asst Prof	Acedemic Administrative Units in Primary	0.12	\$466	\$13,197	FY
			1.00	\$4,026	\$113,919	
<b>Baker, John J</b>	Asst Professor	Pathology Prof Scs Fees	0.89	\$2,752	\$71,558	FY
	Asst Professor	Pathology/Microbiology	0.11	\$402	\$10,442	FY
			1.00	\$3,154	\$82,000	
<b>Balaji, K C</b>	Associate Professor	Urology Pro Scs Fees	0.60	\$2,531	\$65,798	FY
	Associate Professor	Surgery Instruction	0.40	\$1,688	\$43,885	FY
			1.00	\$4,219	\$109,683	
<b>Baldwin, Jeffrey N</b>	Assoc Professor	Pharmacy Practice	1.00	\$2,518	\$86,464	FY
<b>Ball, Laura J</b>	Speech Pathologist	MRI Speech Pathology	0.69	\$1,782	\$39,692	FY
<b>Baranowska-Kortylewicz, Janina</b>	Assoc Professor	Novel Approach Breast Cancer	0.48	\$1,381	\$35,909	FY
	Assoc Professor	Dean's Prof Svs Fees Radiation Oncology	0.25	\$733	\$19,056	FY
	Assoc Professor	Professional Fees	0.20	\$589	\$15,323	FY
	Assoc Professor	Genetically Engineered Multivalent	0.07	\$212	\$5,514	FY
			1.00	\$2,915	\$75,802	
<b>Barnason, Susan A</b>	Assoc Professor	Nurs-Adult Hlth & Illness	1.00	\$3,351	\$77,808	FY
<b>Barnes, Caren M</b>	Coordinator	General Dentistry Departmental Research	1.00	\$3,049	\$90,153	FY
<b>Barnes-Josiah, Debora</b>	Asst Professor	Pregnancy Risk Assessment Monitoring Sys	0.70	\$1,530	\$45,250	FY
	Asst Professor	Preventing Perinatal Transmission of HIV	0.30	\$656	\$19,393	FY
			1.00	\$2,186	\$64,643	
<b>Barr, Kathleen L</b>	Assoc Professor/Hlth Prof	Basic Nurse Education and Practice Progr	0.50	\$1,598	\$37,119	FY
	Assoc Professor/Hlth Prof	Nurs-Com Hlth;Geron M/H	0.35	\$1,119	\$25,984	FY
	Assoc Professor/Hlth Prof	Mobile Nursing Ctr: Outreach to the Unde	0.15	\$480	\$11,136	FY
			1.00	\$3,197	\$74,239	
<b>Barron, Cecilia Rose</b>	Assoc Professor	Nurs-Com Hlth;Geron M/H	1.00	\$3,328	\$86,518	FY
<b>Bartek, Jean Krajcick</b>	Assoc Professor	Nurs-Adult Hlth & Illness	0.73	\$536	\$53,920	FY
	Assoc Professor	Pharmacology Special Instruction	0.18	\$537	\$13,972	FY
	Assoc Professor	Dean's Prof Svs Fees Pharmacology	0.09	\$252	\$6,564	FY
			1.00	\$1,325	\$74,456	

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<b>Batra, Surinder Kumar</b>	Assoc Professor/Cont	Genetically Engineered Multivalent	0.30	\$2,889	\$26,960	FY
	Assoc Professor/Cont	Molecular Studies Muc4 Mucin Gene	0.30	\$2,889	\$26,960	FY
	Assoc Professor/Cont	Biochemistry Instruction	0.30	\$2,882	\$26,895	FY
	Assoc Professor/Cont	Dean's Prof Svcs Fees Biochemistry	0.10	\$969	\$9,048	FY
			1.00	\$9,629	\$89,863	
<b>Bavitz, J Bruce</b>	Professor	Surgical Specialties	1.00	\$8,168	\$107,169	FY
<b>Baxter, Bernard Timothy</b>	Professor	Surgery Prof Svcs Fees	0.29	\$979	\$25,455	FY
	Professor	Doxycycline in Aortic Aneurysm	0.20	\$675	\$17,555	FY
			0.49	\$1,654	\$43,010	
<b>Beatty, Mark W</b>	Assoc Professor	COD Adult Restorative Dentistry	1.00	\$2,864	\$84,706	FY
<b>Bedows, Elliott</b>	Research Assoc Prof	Eppley Research Institute Other Research	0.45	\$0	\$30,214	FY
	Research Assoc Prof	Eppley Development Fund	0.45	\$0	\$30,213	FY
	Research Assoc Prof	Biosynthesis Of Tracheal Mucous Glycopro	0.10	\$0	\$6,714	FY
				1.00	\$0	\$67,141
<b>Bennett, Gregory D</b>	Assoc Professor	Animal Model Core	0.35	\$892	\$30,614	FY
	Assoc Professor	CHMG Start Up (smith)	0.26	\$653	\$22,433	FY
	Assoc Professor	Vice Chancellor Research	0.21	\$540	\$18,537	FY
	Assoc Professor	Homocysteine & Congenital Heart Defect	0.18	\$450	\$15,450	FY
			1.00	\$2,535	\$87,034	
<b>Berg, Teresa Grace</b>	Assoc Professor	Obstetrics/Gynecology-Instruction	1.00	\$0	\$95,000	FY
<b>Berger, Ann Malone</b>	Assoc Professor/Cont	Nurs-Adult Hlth & Illness	0.80	\$2,612	\$60,661	FY
	Assoc Professor/Cont	Nurse Support Svcs	0.20	\$653	\$15,166	FY
				1.00	\$3,265	\$75,827
<b>Bessmer, Joel</b>	Asst Professor	General Medicine	0.50	\$1,477	\$38,402	FY
	Asst Professor	NHS Acad Affil - Internal Med	0.50	\$1,477	\$38,402	FY
	Associate Director	IM Education	0.00	\$0	\$24,000	FY
			1.00	\$2,954	\$100,804	
<b>Betterman, Mary Jane</b>	Asst Professor	Radiology Instruction	0.82	\$2,626	\$68,278	FY
	Asst Professor	Radiology Prof Svcs Fees- Walker	0.18	\$574	\$14,922	FY
				1.00	\$3,200	\$83,200
<b>Beukelman, David R</b>	Director	MMI Interdisciplinary Training Program	0.17	\$1,024	\$21,789	FY
* See also: UNL						
<b>Bevil, Catherine A</b>	Professor	College of Nursing	0.50	\$1,797	\$46,724	FY
	Professor	Advanced Education Nursing	0.10	\$359	\$9,344	FY
	Professor	CON Office	0.10	\$359	\$9,344	FY
	Director	CON Office	0.00	\$0	\$1,800	FY
				0.70	\$2,515	\$67,212
<b>Bhattacharyya, Indraneel</b>	Assoc Professor	COD Oral Biology	1.00	\$6,726	\$73,989	FY
<b>Bierman, Philip J</b>	Assoc Professor	Internal Medicine Instruction	0.96	\$3,566	\$92,728	FY
	Assoc Professor	NHS Acad Affil - Oncology	0.04	\$152	\$3,955	FY
				1.00	\$3,718	\$96,683
<b>Bilek, Laura D</b>	Asst Professor	Physical Therapy Instruction	0.70	\$1,863	\$44,788	FY
<b>Billings, Judith Sims</b>	Professor	Nursing Instr - Kearney	0.96	\$3,339	\$86,816	FY
	Professor	Rural RN to BSN Education	0.04	\$139	\$3,617	FY
	Assistant Dean	Nursing Instr - Kearney	0.00	\$0	\$5,000	FY
				1.00	\$3,478	\$95,433
<b>Binhammer, Robert T</b>	Professor	COM Dean - Anatomy	0.90	\$2,041	\$84,277	FY
	Professor	Anatomy Instruction	0.10	\$232	\$9,593	FY
				1.00	\$2,273	\$93,870

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<b>Black, Joyce M</b>	Asst Professor/Hlth Prof	Nurs-Adult Hlth & Illness	0.92	\$2,106	\$62,288	FY
	Asst Professor/Hlth Prof	Rural RN to BSN Education	0.08	\$183	\$5,416	FY
			1.00	\$2,289	\$67,704	
<b>Bobal, Alison M</b>	Asst Professor	Library Salaries	1.00	\$2,500	\$33,500	FY
<b>Bociek, Robert G</b>	Asst Professor	Internal Medicine Instruction	0.60	\$1,904	\$49,503	FY
	Asst Professor	COM Dean - Internal Medicine	0.23	\$731	\$19,018	FY
	Asst Professor	Oncology/Hematology	0.13	\$394	\$10,255	FY
	Asst Professor	NHS Acad Affil - Oncology	0.04	\$129	\$3,361	FY
			1.00	\$3,158	\$82,137	
<b>Bohac, Daryl L</b>	Asst Professor	Evaluation of the Safety and Efficacy of	0.40	\$2,139	\$23,531	FY
	Asst Professor	Psychiatry-Bohac	0.25	\$1,337	\$14,707	FY
	Asst Professor	TOMOXETINE HYDROCHLORIDE WITH	0.25	\$1,337	\$14,707	FY
	Asst Professor	Candidate Genes in Attention Deficit Hyp	0.10	\$535	\$5,883	FY
			1.00	\$5,348	\$58,828	
<b>Bolam, David L</b>	Assoc Professor	NHS Acad Affil - Pediatrics	0.59	\$1,970	\$58,536	FY
	Assoc Professor	COM Dean - Pediatrics	0.41	\$1,379	\$40,777	FY
			1.00	\$3,349	\$99,313	
<b>Bonness, Shannon M</b>	Asst Professor	Anesthesiology Pro Fees	1.00	\$1,385	\$70,614	FY
<b>Booth, S James</b>	Assoc Professor	Development Fund	1.00	\$3,638	\$94,592	FY
<b>Boska, Michael D</b>	Assoc Professor/Hlth Prof	COM Mrgr Fac Supp - Radiology	0.60	\$2,399	\$62,384	FY
	Assoc Professor	Core B-Cell Tissue & Animal Core-Novel H	0.20	\$800	\$20,795	FY
	Assoc Professor/Hlth Prof	Antigen-Independent Methods / Prostate	0.10	\$410	\$10,666	FY
	Assoc Professor/Hlth Prof	COBRE-Recruitment Project - Ikezu	0.05	\$192	\$4,995	FY
	Assoc Professor/Hlth Prof	COBRE - CNND Recruitment Project	0.05	\$192	\$4,995	FY
			1.00	\$3,993	\$103,835	
<b>Bouda, David W</b>	Assoc Professor/Hlth Prof	Dean's Prof Svs Fees Internal Medicine	0.64	\$2,218	\$57,658	FY
	Assoc Professor/Hlth Prof	COM Dean - Internal Medicine	0.32	\$1,109	\$28,829	FY
	Assoc Professor/Hlth Prof	NHS Acad Affil - Oncology	0.04	\$142	\$3,690	FY
			1.00	\$3,469	\$90,177	
<b>Boust, Susan J</b>	Asst Professor	Psychiatry - Geriatric	1.00	\$2,901	\$99,600	FY
<b>Bowman, Robert C</b>	Assoc Professor	Family Practice-Instruction	0.74	\$2,757	\$78,524	FY
	Assoc Professor	UMA Family Medicine Clinic	0.26	\$964	\$27,472	FY
			1.00	\$3,721	\$105,996	
<b>Bowman, Teri J</b>	Asst Professor/Hlth Prof	Internal Medicine Instruction	0.53	\$1,847	\$48,024	FY
	Asst Professor	Dean's Prof Svs Fees Internal Medicine	0.28	\$1,012	\$26,318	FY
	Asst Professor/Hlth Prof	COM Dean - Internal Medicine	0.15	\$517	\$13,434	FY
	Asst Professor/Hlth Prof	NHS Acad Affil - Pulmonary	0.04	\$144	\$3,744	FY
			1.00	\$3,520	\$91,520	
<b>Brackett, William W</b>	Assoc Professor/Cont	COD Adult Restorative Dentistry	1.00	\$3,077	\$80,000	FY
	Director	COD Continuing Education	0.00	\$0	\$3,000	FY
			1.00	\$3,077	\$83,000	
<b>Bradley, Richard E</b>	Clinical Professor	Dept of Surgical Specialties	0.20	\$0	\$4,160	AY
	Clinical Professor	Clinic Administration	0.10	\$0	\$2,080	AY
			0.30	\$0	\$6,240	
<b>Brenneise, Carole V</b>	Assoc Professor	Dental Practice Management	0.30	\$0	\$14,000	FY
<b>Bridge, Julia Ann</b>	Professor	Pathology/Microbiology	0.51	\$1,837	\$47,753	FY
	Professor	Human Genetics Prof Svs Fees	0.38	\$1,378	\$35,836	FY
	Professor	Solid Tumor Tissue Procurement Core	0.07	\$239	\$6,202	FY
	Professor	IRSG Studies of Alveolar Rhabdomyosarcom	0.04	\$139	\$3,615	FY
			1.00	\$3,593	\$93,406	

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<b>Bronich, Tatiana K</b>	Research Assoc Prof	Inonomers Oppositely Chgd Surfact	0.66	\$2,198	\$30,360	FY
	Research Assoc Professor	Soluble Complexes for DNA for Gene Deliv	0.34	\$1,073	\$15,640	FY
			1.00	\$3,271	\$46,000	
<b>Brown, David G</b>	Associate Dean	Dean College of Dentistry	0.90	\$4,717	\$122,645	FY
	Professor	Dean College of Dentistry	0.10	\$524	\$13,627	FY
	Executive Associate Dean	Dean College of Dentistry	0.00	\$0	\$7,000	FY
			1.00	\$5,241	\$143,272	
<b>Bruch, Leslie A</b>	Asst Professor/Hlth Prof	Pathology/Microbiology	1.00	\$2,532	\$65,832	FY
<b>Brunmeier, Richard</b>	Clinical Asst Prof	COD Adult Restorative Dentistry	0.20	\$0	\$4,160	AY
<b>Buchanan, Lynne M</b>	Asst Professor	Innovative Methods for Smoking Cessation	0.20	\$463	\$9,723	AY
<b>Bucklin, Brenda A</b>	Assoc Professor/Hlth Prof	Anesthesiology Pro Fees	1.00	\$0	\$97,078	FY
<b>Buehler, Bruce A</b>	Hattie B Munroe Endowed Professorship	Hattie B. Munroe Endowd Profship for Dir	0.40	\$2,752	\$60,616	FY
	Chairperson	Dean's Prof Svs Fees Pediatrics	0.31	\$1,792	\$54,587	FY
	Director	Statewide Network Special Needs Children	0.10	\$688	\$15,154	FY
	Director	MRI Administration	0.09	\$636	\$15,029	FY
	Director	Clinical Genetic Services Contract	0.08	\$551	\$12,123	FY
	Director	Medically Handicapped Children's Program	0.02	\$200	\$3,031	FY
			1.00	\$6,619	\$160,540	
<b>Burke, William J</b>	Professor	Psychiatry - Consult & Liason	1.00	\$4,115	\$141,298	FY
<b>Burnett, Mary K</b>	Asst Professor	Anesthesiology Pro Fees	0.42	\$792	\$34,503	FY
	Asst Professor	COM Mrgr Fac Supp - Anesthesiology	0.32	\$600	\$26,127	FY
	Asst Professor	Dean's Prof Svs Fees Anesthesiology	0.17	\$309	\$13,440	FY
	Asst Professor	Strengthen Physician Training in Geriatr	0.09	\$164	\$7,128	FY
			1.00	\$1,865	\$81,198	
<b>Bylund, David B</b>	Chairperson	COM Gen - Pharmacology	0.60	\$843	\$99,838	FY
	Professor	COM Gen - Pharmacology	0.40	\$571	\$67,684	FY
			1.00	\$1,414	\$167,522	
<b>Cai, Jin</b>	Asst Professor	Cellular Engineering Hepatocyte Cell Lin	1.00	\$213	\$42,734	FY
<b>Campbell, James R</b>	Professor/Cont	Carryforward Acad Affil Agreement Funds	0.87	\$3,493	\$90,822	FY
	Professor/Cont	Internal Medicine Instruction	0.07	\$297	\$7,717	FY
	Professor/Cont	NHS Acad Affil - General Medicine	0.04	\$164	\$4,275	FY
	Professor/Cont	COM Dean - Internal Medicine	0.02	\$66	\$1,705	FY
			1.00	\$4,020	\$104,519	
<b>Campbell, William H</b>	Clinical Asst Prof	Dept of Surgical Specialties	0.20	\$0	\$4,160	AY
<b>Campbell-Grossman, Christie K</b>	Asst Professor	Nurs-Adult Hlth & Illness	1.00	\$2,342	\$64,790	FY
<b>Camras, Carl B</b>	Chairperson	Ophthalmology Instruction	0.51	\$3,163	\$82,239	FY
	Professor	Dean's Prof Svs Fees Ophthalmology	0.23	\$1,461	\$37,977	FY
	Professor	Ophthalmology Instruction	0.16	\$1,011	\$26,283	FY
	Chairperson	Dean's Prof Svs Fees Ophthalmology	0.09	\$544	\$24,150	FY
	Professor	Dean's Chair Commit-Ophthalmology	0.01	\$121	\$3,150	FY
			1.00	\$6,300	\$173,799	
<b>Canaris, Gay J</b>	Asst Professor	Internal Medicine Instruction	0.46	\$1,256	\$32,646	FY
	Asst Professor	COM Dean - Internal Medicine	0.37	\$1,014	\$26,359	FY
	Asst Professor	General Medicine	0.17	\$450	\$11,712	FY
			1.00	\$2,720	\$70,717	
<b>Canedy, James T</b>	Assoc Professor	Dean's Prof Svs Fees Orthopaedic	0.35	\$0	\$27,038	FY
<b>Carlson, Mark A</b>	Asst Professor	Reg of Fibroblast Survival in the Collag	0.75	\$1,830	\$47,570	FY

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**July 1, 2002**

<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Carmines, Pamela K</b>	Professor	Physiology & Biophysics Instruction	0.56	\$2,335	\$60,705	FY
	Professor	Hormonal Influences on Renal Microvas	0.25	\$1,039	\$27,024	FY
	Professor	Impact of Puberty on Kidney in Diabetes	0.10	\$416	\$10,810	FY
	Professor	Volume Regulation In Diabetics	0.09	\$368	\$9,560	FY
			1.00	\$4,158	\$108,099	
<b>Carson, Steven D</b>	Professor	Development Fund	0.51	\$514	\$51,898	FY
	Professor	Academic Affiliation Agreement	0.49	\$484	\$48,904	FY
			1.00	\$998	\$100,802	
<b>Carstens, Kaye B</b>	Clinical Asst Prof	UMA Eagle Run	0.67	\$1,846	\$54,201	FY
	Clinical Asst Prof	UMA Family Medicine Clinic	0.33	\$905	\$26,584	FY
			1.00	\$2,751	\$80,785	
<b>Casale, George P</b>	Research Assoc Prof	Eppley Research Institute LB 506	1.00	\$0	\$65,412	FY
<b>Casey, Carol A</b>	Assoc Professor	Casey Development	0.02	\$60	\$1,554	FY
<b>Caudill II, Christopher C</b>	Asst Professor/Hlth Prof	Emer Pro Svs Fees	1.00	\$1,688	\$86,088	FY
<b>Cavalieri, Ercole</b>	Professor	Eppley Research Institute LB 506	0.63	\$3,812	\$80,055	FY
	Professor	Molecular Origin Of Cancer	0.17	\$1,029	\$21,602	FY
	Professor	Project 1: Molecular Origin of Cancer	0.15	\$908	\$19,061	FY
	Professor	Estrogen Metabolism of Prostrate Cancer	0.05	\$303	\$6,354	FY
			1.00	\$6,052	\$127,072	
<b>Chakravarti, Dhrubajyoti</b>	Research Assistant Professor	Project 2: Molecular Origin of Cancer	1.00	\$5,719	\$50,000	FY
<b>Chambers, Ward A</b>	Assoc Professor	COM Merger Faculty Support	0.73	\$4,363	\$108,252	FY
	Assoc Professor	Hospital Services Support	0.27	\$1,640	\$40,695	FY
			1.00	\$6,003	\$148,947	
<b>Chan, Wing C</b>	Professor	Pathology/Microbiology	0.47	\$1,805	\$46,927	FY
	Professor	Molecular Classif of B-Cell Lymphoma	0.40	\$1,536	\$39,938	FY
	Professor	Epstein-Barr Virus and Breast Cancer	0.10	\$384	\$9,985	FY
	Professor	Post-Transplant Lymphomas by cDNA	0.03	\$115	\$2,995	FY
			1.00	\$3,840	\$99,845	
<b>Chaney, William G</b>	Assoc Professor	Dean's Prof Svs Fees Biochemistry	0.49	\$1,400	\$36,400	FY
	Assoc Professor	NE Training Network in Functional Genomi	0.25	\$711	\$18,486	FY
	Assoc Professor	Novel Glycosylation Pathway in Eukaryote	0.20	\$569	\$14,789	FY
	Assoc Professor	Biochemistry Instruction	0.03	\$75	\$1,941	FY
	Assoc Professor	Bioinformatics	0.02	\$57	\$1,479	FY
	Assoc Professor	COM Dean - Biochemistry	0.01	\$33	\$850	FY
			1.00	\$2,845	\$73,945	
<b>Chang, Myung W.</b>	Asst Professor/Hlth Prof	COD Adult Restorative Dentistry	1.00	\$3,108	\$72,184	FY
<b>Chapin, James W</b>	Professor	NHS Acad Affil - Anesthesiology	0.99	\$4,204	\$109,301	FY
	Professor	Anesthesiology Pro Fees	0.01	\$0	\$412	FY
			1.00	\$4,204	\$109,713	
<b>Chapman, Nora M</b>	Assoc Professor	Pathology/Microbiology	0.81	\$2,147	\$55,825	FY
	Assoc Professor	Grp B Coxsackievirus Suppression of Type	0.10	\$266	\$6,919	FY
	Assoc Professor	Pathology Spec Item 80-81	0.07	\$195	\$5,062	FY
	Assoc Professor	Bioinformatics	0.02	\$53	\$1,383	FY
			1.00	\$2,661	\$69,189	

**University of Nebraska - UNMC**  
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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Chen, Li-Wu</b>	Asst Professor	Individual Rsch Commitments K Mueller	0.39	\$1,047	\$27,223	FY
	Asst Professor	Dean's Prof Svs Fees Preventive/Soc Med	0.15	\$388	\$10,081	FY
	Asst Professor	RUPRI Center for Rural Health Policy Ana	0.15	\$399	\$10,363	FY
	Asst Professor	Critical Access Hospital Program	0.12	\$319	\$8,290	FY
	Asst Professor	Omaha Healthcare Consortium: Hope Networ	0.10	\$266	\$6,909	FY
	Asst Professor	Nebraska Rural Health Works	0.05	\$133	\$3,454	FY
	Asst Professor	Rural Health Network	0.04	\$106	\$2,763	FY
			1.00	\$2,658	\$69,083	
<b>Cheng, Pi-Wan</b>	Professor	Biosynthesis Of Tracheal Mucous Glycopro	0.50	\$2,493	\$57,885	FY
	Professor	Biochemistry Instruction	0.35	\$1,744	\$40,520	FY
	Professor	Gene Transfer Airway Epithelial Cells	0.10	\$499	\$11,577	FY
	Professor	NE Training Network in Functional Genomi	0.05	\$249	\$5,788	FY
			1.00	\$4,985	\$115,770	
<b>Chilian, Peter C</b>	Assoc Professor	Dean's Prof Svs Fees Anesthesiology	1.00	\$3,626	\$94,284	FY
<b>Chiu, Brian C-H</b>	Asst Professor	Preventive & Societal Medicine	0.67	\$4,209	\$46,295	FY
	Asst Professor	Dean's Prof Svs Fees Preventive/Soc Med	0.23	\$1,461	\$16,075	FY
	Asst Professor	Case-Control Study of Pesticides	0.05	\$315	\$3,465	FY
	Asst Professor	Eval of Douglas Cnty Healthy Start	0.05	\$315	\$3,465	FY
				1.00	\$6,300	\$69,300
<b>Christensen, Gerald R</b>	Assoc Professor	Dean's Prof Svs Fees Ophthalmology	0.78	\$3,055	\$79,439	FY
	Assoc Professor	Dean's Chair Commit-Ophthalmology	0.02	\$60	\$1,558	FY
			0.80	\$3,115	\$80,997	
<b>Christiansen, Mark Philip</b>	Asst Professor/Hlth Prof	PA Core Instruction	0.56	\$1,853	\$48,169	FY
	Asst Professor/Hlth Prof	RHEN - Allied Health	0.37	\$1,242	\$32,285	FY
	Asst Professor/Hlth Prof	Phys Asst Students	0.05	\$181	\$4,694	FY
	Asst Professor/Hlth Prof	PA Special-Special Alloc 96-97	0.02	\$60	\$1,567	FY
			1.00	\$3,336	\$86,715	
<b>Christman, Judith K</b>	Chairperson	Dean's Prof Svs Fees Biochemistry	0.60	\$4,538	\$122,979	FY
	Professor	Dean's Prof Svs Fees Biochemistry	0.22	\$1,639	\$42,625	FY
	Professor	DeNovo DNA Methyltransferases as Antican	0.08	\$593	\$15,430	FY
	Professor	DNA Methylation in Altering Gene Express	0.04	\$333	\$8,668	FY
	Stokes-Shackleford Prof/Biochem & Molec	Stokes-Shackleford Professor of Biochem	0.04	\$0	\$8,000	FY
Professor	Breast Cancer Training Program	0.02	\$119	\$3,086	FY	
			1.00	\$7,222	\$200,788	
<b>Clemens, Dahn L</b>	Asst Professor	Alcohol & Liver Endothelial Cells in IMM	0.07	\$155	\$4,040	FY
<b>Coccia, Peter F</b>	Professor	Ittner Professorship	1.00	\$3,914	\$115,751	FY
<b>Cochran, Gary</b>	Asst Professor/Hlth Prof	Pharmacy Practice	1.00	\$3,852	\$65,489	FY
<b>Cohen, Samuel M</b>	Chairperson	Pathology Spec Item 80-81	0.60	\$4,042	\$105,090	FY
	Professor	Pathology Spec Item 80-81	0.22	\$1,488	\$38,679	FY
	Havlik/Wall Centennial Prof/Oncology	Havlik-Wall Professorship	0.11	\$719	\$18,688	FY
	Professor	Pathology/Microbiology	0.07	\$488	\$12,693	FY
	Chairperson	Dean's Prof Svs Fees Pathology	0.00	\$0	\$7,500	FY
			1.00	\$6,737	\$182,650	
<b>Colaric, Kenneth B</b>	Asst Professor	Emer Pro Svs Fees	1.00	\$1,747	\$89,101	FY
<b>Collier, Dean S</b>	Asst Professor	Pharmacy Practice	1.00	\$4,014	\$68,230	FY
<b>Colombo, John L</b>	Professor/Cont	Pediatrics-Pediatrics Administration	1.00	\$3,692	\$109,170	FY
<b>Conell, Gary L</b>	Asst Professor	Rural Residency	0.50	\$2,307	\$59,971	FY



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<b>Corley, Kevin P</b>	Asst Professor	Diabetes	0.69	\$2,124	\$62,819	FY
	Asst Professor	COM Dean - Pediatrics	0.19	\$588	\$17,389	FY
	Asst Professor	Medically Handicapped Children's Program	0.12	\$348	\$10,292	FY
			1.00	\$3,060	\$90,500	
<b>Cornish, Kurtis G</b>	Assoc Professor	Physiology & Biophysics Instruction	0.70	\$2,287	\$59,473	FY
	Assoc Professor	Animal Core	0.30	\$980	\$25,488	FY
			1.00	\$3,267	\$84,961	
<b>Cornwall, Suzanne J</b>	Clinical Asst Prof	UMA Summit Plaza Clinic	1.00	\$3,935	\$111,570	FY
<b>Covey, David A</b>	Assoc Professor/Cont	COD Adult Restorative Dentistry	1.00	\$2,769	\$81,876	FY
<b>Cowan, Kenneth H</b>	Director	Eppley Research Institute Dir-LB 506	0.90	\$9,163	\$201,995	FY
	Director	Senior Leadership	0.07	\$0	\$14,130	FY
	Director	Breast Cancer Training Program	0.02	\$150	\$3,374	FY
	Director	Summer Undergrad Breast Cancer Training	0.01	\$132	\$2,964	FY
			1.00	\$9,445	\$222,463	
<b>Cox, G Stanley</b>	Assoc Professor	Dean's Prof Svs Fees Biochemistry	0.45	\$1,214	\$36,400	FY
	Assoc Professor	Biochemistry Instruction	0.37	\$970	\$29,075	FY
	Assoc Professor	COM Dean - Biochemistry	0.18	\$489	\$14,667	FY
			1.00	\$2,673	\$80,142	
<b>Cox, Roxanne R</b>	Asst Professor	Library Salaries	1.00	\$2,059	\$53,531	FY
<b>Craft, Betty J</b>	Assoc Professor	Reciprocity and Self Health Care in Agin	0.10	\$308	\$8,020	FY
<b>Cramer, Mary E</b>	Asst Professor	Nurs-Com Hlth;Geron M/H	0.97	\$2,494	\$64,833	FY
	Asst Professor	Omaha Healthcare Consortium: Hope Networ	0.03	\$77	\$2,005	FY
			1.00	\$2,571	\$66,838	
<b>Crawford, Michael E</b>	Discipline Director	Hattie B. Monroe Rec Prog: Camp Monr	0.65	\$1,791	\$46,576	FY
	Discipline Director	MRI H B Monroe	0.25	\$689	\$17,914	FY
	Discipline Director	Hattie B.Monroe Rec Prog: Adult Evening	0.05	\$138	\$3,583	FY
	Discipline Director	HB Munroe Recreation Programs	0.05	\$138	\$3,583	FY
			1.00	\$2,756	\$71,656	
<b>Crisuolo, Christopher M</b>	Assoc Professor/Hlth Prof	Hosp Other Pro Svs-Anesthesiology	0.85	\$2,408	\$73,400	FY
	Assoc Professor/Hlth Prof	Anesthesiology Pro Fees	0.15	\$415	\$12,652	FY
			1.00	\$2,823	\$86,052	
<b>Crossman, Joy A</b>	Asst Professor	Anesthesiology Pro Fees	1.00	\$1,763	\$89,899	FY
<b>Crouch, Larry D</b>	Asst Professor	COD Oral Biology	1.00	\$1,303	\$63,340	FY
<b>Crouse, Brent A</b>	Clinical Asst Prof	UMA Brentwood Villag	0.78	\$2,304	\$59,907	FY
	Clinical Asst Prof	UMA Turner Park Clinic	0.22	\$650	\$16,897	FY
			1.00	\$2,954	\$76,804	
<b>Crouse, David A</b>	Assoc Vice Chancellor	Dean Grad Studies & Research	0.50	\$0	\$61,292	FY
	Assoc Vice Chancellor	Sponsored Program Administration	0.41	\$0	\$51,292	FY
	Professor	Dean Grad Studies & Research	0.05	\$0	\$5,779	FY
	Professor	Sponsored Program Administration	0.04	\$0	\$5,777	FY
			1.00	\$0	\$124,140	
<b>Cuddigan, Janet</b>	Asst Professor	Nurs-Adult Hlth & Illness	1.00	\$1,238	\$63,118	FY
<b>Cuka, Denis J</b>	Assoc Professor	Anesthesiology Instruction	0.64	\$1,877	\$75,743	FY
	Assoc Professor	Anesthesiology Pro Fees	0.36	\$1,036	\$41,800	FY
			1.00	\$2,913	\$117,543	
<b>Culcea, Eliad</b>	Asst Professor/Hlth Prof	Neurological Science Instruction	0.38	\$1,096	\$28,484	FY
<b>Cusick, Robert A</b>	Clinical Asst Prof	Surgery Instruction	0.18	\$854	\$22,209	FY
<b>Cyr, Jennifer H</b>	Assoc Professor	Psychiatry - Consult & Liaison	0.63	\$0	\$45,138	FY
	Assoc Professor	Richard Young Hosp Reimbursement	0.37	\$0	\$26,094	FY
			1.00	\$0	\$71,232	

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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Dahl, Elizabeth R</b>	Asst Professor	Psychiatry - Geriatric	0.50	\$1,343	\$46,109	FY
<b>Dalton, Michael L</b>	Asst Professor	Anatomy Special	0.87	\$742	\$52,638	FY
	Asst Professor	Anatomy Instruction	0.13	\$125	\$8,870	FY
			1.00	\$867	\$61,508	
<b>Danford, David A</b>	Professor	Pediatrics-Pediatrics Administration	0.54	\$1,834	\$54,220	FY
	Professor	COM Dean - Pediatrics	0.46	\$1,570	\$46,439	FY
			1.00	\$3,404	\$100,659	
<b>Dave, Bhavana J</b>	Sr Resch Assoc	MRI Human Genetics Center	0.86	\$2,194	\$49,475	FY
	Asst Professor	Development Fund	0.10	\$223	\$5,786	FY
	Sr Research Associate	Case-Control Study of Pesticides	0.04	\$128	\$2,909	FY
	Associate Director	MRI Human Genetics Center	0.00	\$0	\$8,000	FY
			1.00	\$2,545	\$66,170	
<b>Davis, John S</b>	Professor/Hlth Prof	Olson Center/Research Center-Davis	0.40	\$1,993	\$51,819	FY
	Professor/Hlth Prof	IGF-1 Signaling in Granulosa Cells	0.20	\$1,000	\$26,000	FY
			0.60	\$2,993	\$77,819	
<b>Davis, Leon F</b>	Professor	Surgery Instruction	1.00	\$5,331	\$138,614	FY
<b>Davis, Neal A</b>	Asst Professor	Anesthesiology Pro Fees	1.00	\$2,040	\$104,040	FY
<b>Davis-Hall, R Ellen</b>	Assoc Professor	PA Core Instruction	0.98	\$3,337	\$86,752	FY
	Assoc Professor	PA Special-Special Alloc 96-97	0.02	\$59	\$1,541	FY
			1.00	\$3,396	\$88,293	
<b>Dayton, Stuart K</b>	Asst Professor	Library Salaries	1.00	\$3,286	\$47,096	FY
<b>DeBerg, Steven D</b>	Asst Professor	Pathology Prof Scs Fees	0.25	\$976	\$25,370	FY
<b>Deupree, Jean D</b>	Assoc Professor	Dean's Prof Svs Fees Pharmacology	0.63	\$1,668	\$49,337	FY
	Assoc Professor	Pharmacology Instruction	0.21	\$550	\$16,277	FY
	Assoc Professor	COM Gen - Pharmacology	0.16	\$432	\$12,770	FY
			1.00	\$2,650	\$78,384	
<b>Deutsch, Larry-Stuart</b>	Professor/Hlth Prof	Radiology Instruction	1.00	\$650	\$130,650	FY
<b>Dewan, Vijay K</b>	Asst Professor/Hlth Prof	NHS Acad Affil - Psychiatry	1.00	\$3,392	\$68,392	FY
<b>DiBaise, John K</b>	Asst Professor	DD&N(Digestive Diseases & Nutrition)	0.86	\$2,727	\$70,900	FY
	Asst Professor	Erythromycin to Prevent Chemo Nausea	0.10	\$303	\$7,878	FY
	Asst Professor	NHS Acad Affil - Gastroenterology	0.04	\$129	\$3,360	FY
			1.00	\$3,159	\$82,138	
<b>DiMaio, Dominick J</b>	Assistant Professor/Hlth Prof.	Pathology Spec Item 80-81	0.99	\$2,503	\$65,072	FY
	Assistant Professor/Hlth Prof.	Pathology/Microbiology	0.01	\$29	\$760	FY
			1.00	\$2,532	\$65,832	
<b>Dixon, Robert S</b>	Director	Comparative Medicine	0.80	\$4,141	\$107,661	FY
	Director	Comparative Medicine-Eppley Institute	0.20	\$1,035	\$26,915	FY
			1.00	\$5,176	\$134,576	
<b>Dodendorf, Diane M</b>	Asst Professor	Substance Free for a Healthy Start Nebra	0.35	\$770	\$20,020	FY
	Asst Professor	Wise Woman Program	0.35	\$770	\$20,020	FY
	Asst Professor	Rsch Division Development	0.20	\$440	\$11,440	FY
	Asst Professor	Research Division	0.10	\$220	\$5,720	FY
			1.00	\$2,200	\$57,200	
<b>Domers, Theresa</b>	Asst Professor	Emer Pro Svs Fees	0.75	\$1,200	\$61,200	FY
<b>Donohue, Terrence</b>	Assoc Professor	DD&N(Digestive Diseases & Nutrition)	0.01	\$29	\$750	FY
<b>Donovan, John M</b>	Asst Professor	Surgery Instruction	1.00	\$2,750	\$71,491	FY
<b>Doran, Stephen E</b>	Clinical Asst Prof	Surgery Instruction	0.05	\$240	\$6,242	FY
<b>Duncan, Kathleen A</b>	Assoc Professor/Cont	Nurs-Adult Hlth & Illness	1.00	\$2,761	\$71,798	FY
<b>Dunning, David G</b>	Professor/Cont	Dental Practice Management	1.00	\$3,785	\$73,876	FY
<b>Durham, Timothy M</b>	Assoc Professor	Dental Practice Management	1.00	\$4,970	\$79,142	FY

\* Refer also to funding at other campus

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<b>Dworak, Carol Lou</b>	Asst Professor	Allied Health Assoc Dean	0.44	\$1,163	\$30,246	FY
	Director	Allied Health Assoc Dean	0.40	\$1,058	\$29,497	FY
	Asst Professor	Radiologic Tech School	0.16	\$423	\$10,999	FY
			1.00	\$2,644	\$70,742	
<b>Eberle, Catherine</b>	Assoc Professor/Hlth Prof	Geriatrics	0.76	\$2,490	\$64,741	FY
	Assoc Professor/Hlth Prof	Strengthen Physician Training in Geriatr	0.24	\$766	\$19,906	FY
			1.00	\$3,256	\$84,647	
<b>Ebke, Darrell J</b>	Asst Professor	Surgical Specialties	1.00	\$2,326	\$73,910	FY
<b>Edney, James A</b>	Professor/Cont	Dean's Prof Svs Fees Surgery	0.33	\$1,272	\$33,079	FY
	Professor/Cont	Surgery Instruction	0.26	\$1,009	\$26,233	FY
	Professor/Cont	COM Dean - Surgery	0.21	\$813	\$21,146	FY
	Professor/Cont	Surgery - Photocopy Services	0.20	\$754	\$19,613	FY
			1.00	\$3,848	\$100,071	
<b>Edwards, Jesse C</b>	Assoc Professor	Admin Services Interservice PA Program	0.28	\$2,484	\$33,529	FY
	Associate Director	PA Core Instruction	0.20	\$1,734	\$23,410	FY
	Associate Director	Admin Services Interservice PA Program	0.19	\$1,661	\$22,420	FY
	Associate Director	Distance Learning Option-PA Program	0.18	\$1,605	\$21,657	FY
	Assoc Professor	Distance Learning Option-PA Program	0.10	\$929	\$12,536	FY
	Associate Director	PA Special-Special Alloc 96-97	0.03	\$269	\$3,630	FY
	Assoc Professor	PA Special-Special Alloc 96-97	0.02	\$149	\$2,017	FY
			1.00	\$8,831	\$119,199	
<b>Edwards, Mark S</b>	Asst Professor/Hlth Prof	Family Practice-Instruction	0.72	\$1,881	\$55,531	FY
	Asst Professor/Hlth Prof	Family Practice Support	0.14	\$368	\$10,878	FY
	Asst Professor/Hlth Prof	Dean College Of Medicine Temp Cpb (Fp)	0.07	\$193	\$5,699	FY
	Asst Professor/Hlth Prof	UMA West Family Med	0.07	\$188	\$5,553	FY
			1.00	\$2,630	\$77,661	
<b>Egbert, Matthew</b>	Asst Professor	Psychiatry - Geriatric	1.00	\$4,015	\$90,927	FY
<b>Eilts, Susanne E</b>	Clinical Asst Professor	Clarkson Regional General Medicine Docto	0.07	\$25	\$5,025	FY
<b>Eischen, Christine M</b>	Asst Professor	Eppley Research Institute Other Research	1.00	\$2,600	\$67,600	FY
<b>Ellis, Cynthia R</b>	Discipline Director	MRI Pediatric Rehab/Dent	0.40	\$1,636	\$47,828	FY
	Discipline Director	Medically Handicapped Children's Program	0.23	\$1,056	\$27,462	FY
	Discipline Director	MMI Interdisciplinary Training Program	0.20	\$918	\$23,880	FY
	Discipline Director	Pediatrics Prof Svs Fees	0.12	\$482	\$14,260	FY
	Discipline Director	Interdisciplinary Behavioral Hlth Trng	0.05	\$230	\$5,970	FY
		1.00	\$4,322	\$119,400		
<b>Ellis, Sheila J</b>	Asst Professor	COM Mrgr Fac Supp - Anesthesiology	1.00	\$2,930	\$76,183	FY
<b>Elmquist, William F</b>	Assoc Professor	Pharmaceutical Sciences	0.53	\$1,944	\$40,819	FY
	Assoc Professor	MRP-Mediated Drug Transport	0.47	\$1,708	\$35,858	FY
			1.00	\$3,652	\$76,677	
<b>Enke, Charles A</b>	Chairperson	Radiation Oncology - Instruction	0.60	\$5,079	\$106,653	FY
	Professor/Cont	Radiation Oncology - Instruction	0.40	\$3,386	\$71,105	FY
	Chairperson	Dean's Prof Svs Fees Radiation Oncology	0.00	\$0	\$10,000	FY
			1.00	\$8,465	\$187,758	
<b>Erickson, Christopher C</b>	Assoc Professor/Hlth Prof	NHS Acad Afil-Cardiology Pulmonary Stipe	1.00	\$3,150	\$93,150	FY
<b>Esposito, Paul W</b>	Assoc Professor	Orthopedics Instruction	0.74	\$2,604	\$67,693	FY
	Assoc Professor	Orthopedic Prof Svs Fees	0.26	\$913	\$23,742	FY
			1.00	\$3,517	\$91,435	
<b>Etherton, Gale M</b>	Asst Professor	Internal Medicine Instruction	0.25	\$1,200	\$31,200	FY

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<b>Eudy, James D</b>	Coordinator	Gene Microarray Core Lab	0.65	\$0	\$42,250	FY
	Coordinator	CHMG Start Up (smith)	0.20	\$0	\$13,000	FY
	Coordinator	Abnormal Folate Transport & Cardiac Mal	0.10	\$0	\$6,500	FY
	Coordinator	NE Training Network in Functional Genomi	0.05	\$0	\$3,250	FY
			1.00	\$0	\$65,000	
<b>Evans, Joseph H</b>	Discipline Director	MMI Interdisciplinary Training Program	0.30	\$3,330	\$34,523	FY
	Discipline Director	Univ Affil Prog Admin Support	0.17	\$1,887	\$21,563	FY
	Discipline Director	Interdisciplinary Behavioral Hlth Traini	0.13	\$1,443	\$14,960	FY
	Discipline Director	Interdisciplinary Behavioral Hlth Trng	0.12	\$1,332	\$13,809	FY
	Discipline Director	Medically Handicapped Children's Program	0.10	\$1,110	\$11,508	FY
	Discipline Director	Residencies - Pediatric Dentistry	0.10	\$1,110	\$11,508	FY
	Discipline Director	MRI Psychology Summary	0.05	\$555	\$5,754	FY
	Discipline Director	Goodwill START Project	0.02	\$221	\$2,301	FY
	Discipline Director	Encor Contract	0.01	\$110	\$1,150	FY
	Associate Director	MRI Administration	0.00	\$0	\$5,000	FY
			1.00	\$11,098	\$122,076	
<b>Farr, Lynne A</b>	Professor	Nurs-Adult Hlth & Illness	1.00	\$3,770	\$98,025	FY
<b>Farris, Nancy A</b>	Asst Professor/Hlth Prof	Nurs-Com Hlth;Geron M/H	1.00	\$1,562	\$46,182	AY
<b>Faust, David K</b>	Assoc Professor	Anesthesiology Pro Fees	1.00	\$3,363	\$89,970	FY
<b>Fayad, Pierre B</b>	Chairperson	Dean's Prof Svs Fees - Neuro Sci	0.60	\$4,070	\$109,840	FY
	Professor/Cont.	Dean's Prof Svs Fees - Neuro Sci	0.40	\$2,730	\$66,960	FY
			1.00	\$6,800	\$176,800	
<b>Fee, Michael P</b>	Asst Professor	Anesthesia-South	0.52	\$3,292	\$44,437	FY
	Asst Professor	COM Mrgr Fac Supp - Anesthesiology	0.29	\$1,808	\$24,410	FY
	Asst Professor	Hosp Other Pro Svs-Anesthesiology	0.15	\$966	\$13,035	FY
	Asst Professor	Anesthesiology Pro Fees	0.04	\$258	\$3,492	FY
			1.00	\$6,324	\$85,374	
<b>Feely, Dennis E</b>	Assoc Professor	COD Oral Biology	1.00	\$1,049	\$70,968	FY
<b>Fell, Linda L</b>	Assoc Professor	Med Technology Instruction	0.90	\$2,243	\$58,313	FY
	Assoc Professor	Web-Based Education in Lab Science	0.10	\$251	\$6,533	FY
	Associate Program Director	Med Tech Cont Ed Center	0.00	\$0	\$2,000	FY
			1.00	\$2,494	\$66,846	
<b>Ferlic, Thomas P</b>	Assoc Professor	Dean's Prof Svs Fees Orthopaedic	0.35	\$0	\$27,038	FY
<b>Fey, Paul D</b>	Asst Professor	IPA for Paul Fey	0.50	\$1,248	\$32,443	FY
	Asst Professor	State Lab	0.28	\$659	\$17,129	FY
	Asst Professor	Dept of Healthcare Epidemiolog	0.22	\$556	\$14,465	FY
	Associate Director	State Lab	0.00	\$0	\$3,000	FY
				1.00	\$2,463	\$67,037
<b>Fiandt, Kathryn</b>	Assoc Professor/Hlth Prof	Nurs-Com Hlth;Geron M/H	0.90	\$2,710	\$70,457	FY
	Assoc Professor/Hlth Prof	Develop NE AHEC Network	0.10	\$301	\$7,829	FY
			1.00	\$3,011	\$78,286	
<b>Finken, David A</b>	Clinical Asst Prof	UMA General Pediatrics	1.00	\$2,835	\$83,832	FY
<b>Finley, Brian J</b>	Asst Professor	Dean's Prof Svs Fees Family Practice	0.65	\$0	\$65,781	FY
	Asst Professor	Family Practice Support	0.20	\$0	\$19,615	FY
	Asst Professor	UMA Family Medicine Clinic	0.15	\$0	\$14,604	FY
			1.00	\$0	\$100,000	
<b>Fleck, Margaret Ofc</b>	Asst Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$4,096	\$45,058	AY

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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Flegle, Janice K</b>	Occupational Therapist	MRI Occupational Therapy	0.82	\$1,758	\$51,995	FY
	Occupational Therapist	College of St Mary's Contract	0.12	\$258	\$7,609	FY
	Occupational Therapist	Medically Handicapped Children's Program	0.06	\$129	\$3,805	FY
			1.00	\$2,145	\$63,409	
<b>Fleisher, Mark H</b>	Assoc Professor	Psychiatry - Geriatric	1.00	\$2,594	\$89,054	FY
<b>Fletcher, Garth E</b>	Asst Professor	Pediatrics-Pediatrics Administration	0.54	\$1,704	\$50,403	FY
	Asst Professor	COM Dean - Pediatrics	0.46	\$1,479	\$43,737	FY
			1.00	\$3,183	\$94,140	
<b>Floreani, Anthony</b>	Assoc Professor	Internal Medicine - Special Programs	0.96	\$2,638	\$68,586	FY
	Assoc Professor	NHS Acad Affil - Pulmonary	0.04	\$113	\$2,926	FY
			1.00	\$2,751	\$71,512	
<b>Folks, David G</b>	Chairperson	Psychiatry - Admin	0.60	\$5,052	\$111,085	FY
	Professor	Psychiatry - Admin	0.40	\$3,368	\$70,724	FY
			1.00	\$8,420	\$181,809	
<b>Foran, James M</b>	Asst Professor/Hlth Prof	COM Dean - Internal Medicine	0.88	\$2,333	\$60,663	FY
	Asst Professor/Hlth Prof	Internal Medicine Instruction	0.08	\$199	\$5,169	FY
	Asst Professor/Hlth Prof	NHS Acad Affil - Oncology	0.04	\$108	\$2,808	FY
			1.00	\$2,640	\$68,640	
<b>Ford, Joseph P</b>	Asst Professor	Anesthesiology Pro Fees	1.00	\$1,697	\$86,537	FY
<b>Fox, Ira J</b>	Professor	Dean's Prof Svs Fees Surgery	0.29	\$1,495	\$28,869	FY
	Professor	Cellular Engineering Hepatocyte Cell Lin	0.25	\$934	\$24,293	FY
	Professor	Gene Therapy Induction Transplant Tolera	0.25	\$934	\$24,293	FY
	C W McLaughlin Prof/Surgery	McLaughlin Professorship	0.11	\$0	\$10,000	FY
	Professor/Cont	Human/Pig Hydril Livers for Transplantat	0.10	\$374	\$9,718	FY
	Associate Dean	Dean's Prof Svs Fees	0.00	\$0	\$7,500	FY
			1.00	\$3,737	\$104,673	
<b>Foxall, Martha J</b>	Chairperson	PAES-Parent/Child Adm-Ed&Sci	0.60	\$2,550	\$60,391	FY
	Professor/Cont	PAES-Parent/Child Adm-Ed&Sci	0.40	\$1,700	\$38,260	FY
			1.00	\$4,250	\$98,651	
<b>Freifeld, Alison G</b>	Assoc Professor	NHS Acad Affil - Internal Med	1.00	\$2,883	\$74,956	FY
<b>Friesth, Barbara M</b>	Asst Professor	Nurs-Adult Hlth & Illness	1.00	\$2,703	\$70,268	FY
<b>Froeschle, Mary Lynn</b>	Assoc Professor	COD Adult Restorative Dentistry	1.00	\$2,976	\$77,365	FY
<b>Fruchling, Richard M</b>	Asst Professor	RHEN - Family Practice	0.50	\$2,311	\$60,074	FY
<b>Fuchs, Robert H</b>	Asst Professor	Physical Therapy Instruction	1.00	\$2,542	\$66,738	FY
<b>Fung, Eric Y</b>	Professor	COD Oral Biology	0.97	\$3,263	\$93,904	FY
	Professor	Activation of NF-kB	0.03	\$91	\$2,627	FY
			1.00	\$3,354	\$96,531	
<b>Fusaro, Ramon M</b>	Professor	Dean's Prof Svs Fees Internal Medicine	0.77	\$3,509	\$91,224	FY
<b>Galbraith, Timothy A</b>	Professor	COM Mrgr Fac Supp - Surgery	1.00	\$4,368	\$113,571	FY
<b>Ganfield, Roger A</b>	Asst Professor	Development Fund	0.50	\$898	\$45,778	FY
<b>Gardner, Paul Jay</b>	Professor	Anatomy Instruction	0.22	\$100	\$20,153	FY
<b>Garvin, Kevin L</b>	Chairperson	Dean's Prof Svs Fees Orthopaedic	0.33	\$1,943	\$60,517	FY
	Chairperson	Orthopedics Instruction	0.27	\$1,585	\$41,211	FY
	Professor	Orthopedic Prof Svs Fees	0.20	\$1,174	\$30,515	FY
	Professor	Orthopedics Instruction	0.08	\$494	\$12,848	FY
	Professor	Dean's Prof Svs Fees Orthopaedic	0.06	\$336	\$8,736	FY
	Professor	Intrarticular SLPI Therapy for Rheumatoi	0.03	\$193	\$5,029	FY
	Professor	COM Dean - Orthopedics	0.03	\$155	\$4,024	FY
			1.00	\$5,880	\$162,880	

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<b>Gelineau-Van Waes, Janec</b>	Scientist	Abnormal Folate Transport & Cardiac Malf	0.50	\$1,628	\$40,400	FY
	Scientist	CHMG Start Up (smith)	0.25	\$814	\$20,200	FY
	Scientist	Homocysteine & Congenital Heart Defect	0.25	\$814	\$20,200	FY
			1.00	\$3,256	\$80,800	
<b>Gendelman, Howard E</b>	Professor	Internal Medicine Instruction	0.25	\$1,050	\$27,307	FY
	Professor	Molecular Mechanisms HIV Neuropathogenes	0.21	\$961	\$25,000	FY
	Professor	Molecular Mechanisms HIV-Mediated Enceph	0.21	\$962	\$25,000	FY
	Professor	Neuronal Electrophysiology HIV Dementia	0.11	\$481	\$12,500	FY
	Professor	COBRE - Administrative Core	0.11	\$481	\$12,500	FY
	Professor	Infectious Deseases	0.06	\$265	\$6,908	FY
	Professor	Pathology/Microbiology	0.05	\$228	\$5,921	FY
		1.00	\$4,428	\$115,136		
<b>Gensichen, Thomas F</b>	Asst Professor	Library Salaries	1.00	\$2,130	\$55,381	FY
<b>Ghorpade, Anuja</b>	Asst Professor	Astrocyte Activation Fas Ligand and HIV-	0.50	\$1,200	\$31,200	FY
	Asst Professor/Hlth Prof	Animal/Fetal Tissue Core	0.35	\$840	\$21,840	FY
	Asst Professor	Development Fund	0.11	\$264	\$6,864	FY
	Asst Professor	Neuronal Physiology HIV-1 Associated Dem	0.04	\$96	\$2,496	FY
			1.00	\$2,400	\$62,400	
<b>Gigantelli, James W</b>	Asst Professor/Hlth Prof	Ophthalmology Instruction	0.86	\$2,097	\$54,532	FY
	Asst Professor/Hlth Prof	Hosp Other Pro Svs-Ophthalmology	0.12	\$283	\$7,365	FY
	Asst Professor/Hlth Prof	Dean's Chair Commit-Ophthalmology	0.02	\$59	\$1,526	FY
		1.00	\$2,439	\$63,423		
<b>Ginsburg, Glen Michael</b>	Asst Professor	COM Mrgr Fac Supp - Orthopaedics	1.00	\$5,934	\$80,113	FY
<b>Gleed, Kent J</b>	Clinical Asst Prof	Internal Medicine Instruction	0.10	\$0	\$8,000	FY
<b>Glenn, Robert W</b>	Clinical Asst Prof	Orthodontics Clinic	0.10	\$0	\$2,080	AY
<b>Godfrey, Maurice</b>	Coordinator	MRI Administration	1.00	\$2,827	\$73,497	FY
<b>Goeschel, Dennis P</b>	Assoc Professor	Family Practice-Instruction	0.75	\$3,472	\$97,270	FY
	Assoc Professor	UMA West Family Med	0.14	\$665	\$18,635	FY
	Assoc Professor	Family Practice Support	0.05	\$280	\$7,844	FY
	Assoc Professor	Dean College Of Medicine Temp Cpb (Fp)	0.02	\$95	\$2,661	FY
	Assoc Professor	UMA Baker Place	0.01	\$26	\$740	FY
	Assoc Professor	UMA Brentwood Villag	0.01	\$7	\$200	FY
	Assoc Professor	Dean's Prof Svs Fees Family Practice	0.01	\$26	\$737	FY
	Assoc Professor	UMA Eagle Run	0.01	\$33	\$913	FY
	Vice Chairperson	Family Practice Support	0.00	\$0	\$3,500	FY
			1.00	\$4,604	\$132,500	
<b>Gold, Barry I</b>	Professor	Eppley Research Institute Other Research	0.50	\$3,410	\$60,240	FY
	Professor	Activation & Transportation Nitrosamines	0.25	\$1,705	\$30,120	FY
	Professor	Relationship between DNA & Adduct	0.15	\$1,023	\$18,073	FY
	Professor	NMR	0.05	\$341	\$6,025	FY
	Professor	Senior Leadership	0.05	\$341	\$6,025	FY
	Associate Director	Eppley Research Institute Dir-LB 506	0.00	\$0	\$10,000	FY
		1.00	\$6,820	\$130,483		
<b>Gollan, John L</b>	Chairperson	COM Dean - Internal Medicine	0.43	\$2,938	\$76,378	FY
	Professor	COM Dean - Internal Medicine	0.40	\$2,720	\$70,720	FY
	Chairperson	Dean's Prof Svs Fees Internal Medicine	0.17	\$1,142	\$39,702	FY
		1.00	\$6,800	\$186,800		
<b>Gordon, Bruce G</b>	Assoc Professor	Pediatrics-Pediatrics Administration	1.00	\$3,042	\$89,957	FY
	Assoc Professor	IRB Revolving Account	0.00	\$0	\$10,000	FY
		1.00	\$3,042	\$99,957		

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<b>Gound, Tom G</b>	Assoc Professor/Cont	Surgical Specialties	1.00	\$3,475	\$80,695	FY
<b>Graf, Frank E</b>	Asst Prof	Optical Develop Acct	1.00	\$3,703	\$77,771	FY
<b>Grasser, M Carol</b>	Assoc Professor	Reciprocity and Self Health Care in Agin	0.10	\$284	\$7,383	FY
<b>Greiner, Carl B</b>	Professor	Psychiatry - Consult & Liaison	0.50	\$2,764	\$71,873	FY
	Professor	Psychiatry - Education	0.36	\$2,011	\$52,296	FY
	Professor	COM Gen - Psychiatry	0.14	\$753	\$19,575	FY
			1.00	\$5,528	\$143,744	
<b>Greiner, Timothy C</b>	Assoc Professor	Pathology/Microbiology	0.65	\$1,730	\$44,974	FY
	Assoc Professor	Post-Transplant Lymphomas by cDNA	0.15	\$399	\$10,378	FY
	Assoc Professor	Molecular Classif of B-Cell Lymphoma	0.15	\$399	\$10,378	FY
	Assoc Professor	Doxycycline in Aortic Aneurysm	0.05	\$133	\$3,459	FY
			1.00	\$2,661	\$69,189	
<b>Grier, Candace G</b>	Asst Professor	Radiology Instruction	0.50	\$328	\$65,828	FY
<b>Grigsby, Karen A</b>	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$3,132	\$81,437	FY
<b>Groggel, Gerald C</b>	Assoc Professor	COM Merger Fac Supp - Internal Medicine	1.00	\$3,295	\$85,666	FY
<b>Gromak, Patricia A</b>	Discipline Director	MMI Interdisciplinary Training Program	0.40	\$862	\$28,814	FY
	Discipline Director	Univ Affil Prog Admin Support	0.17	\$367	\$12,246	FY
	Discipline Director	MRI Occupational Therapy	0.16	\$345	\$11,526	FY
	Discipline Director	Interdisciplinary Approaches	0.15	\$323	\$10,805	FY
	Discipline Director	Residencies - Pediatric Dentistry	0.05	\$108	\$3,602	FY
	Discipline Director	Evaluations Of Wheelchair & Seating Syst	0.05	\$108	\$3,602	FY
	Discipline Director	Medically Handicapped Children's Program	0.02	\$43	\$1,441	FY
	Coordinator	Univ Affil Prog Admin Support	0.00	\$0	\$2,000	FY
			1.00	\$2,156	\$74,036	
<b>Gross, Gloria Jean</b>	Assoc Professor	Nursing Instruc-General West Nebraska	0.86	\$3,793	\$76,070	FY
	Assoc Professor	Hispanic/Native American Diabetes Outrea	0.10	\$441	\$8,845	FY
	Assoc Professor	Rural RN to BSN Education	0.04	\$177	\$3,539	FY
	Assistant Dean	Nursing Instruc-General West Nebraska	0.00	\$0	\$5,000	FY
			1.00	\$4,411	\$93,454	
<b>Grothe, Thomas J</b>	Asst Professor	Phys Asst Students	1.00	\$3,134	\$81,479	FY
<b>Grovas, Alfred C</b>	Assoc Professor	Pediatrics Prof Svs Fees	0.83	\$2,683	\$79,344	FY
	Assoc Professor	Pediatrics-Pediatrics Administration	0.17	\$543	\$16,052	FY
			1.00	\$3,226	\$95,396	
<b>Guirguis, Nabil G</b>	Asst Professor/Hlth Prof	COM Merger Fac Supp - Internal Medicine	0.88	\$2,329	\$60,542	FY
	Asst Professor/Hlth Prof	Nephrology	0.12	\$333	\$8,650	FY
			1.00	\$2,662	\$69,192	
<b>Gulizia, James M</b>	Asst Professor	Pathology Spec Item 80-81	0.73	\$1,990	\$51,728	FY
	Asst Professor	Pathology/Microbiology	0.20	\$560	\$14,560	FY
	Asst Professor	Pathology Prof Scs Fees	0.07	\$194	\$5,032	FY
			1.00	\$2,744	\$71,320	
<b>Gulizia, Julie A</b>	Asst Professor	Pathology Prof Scs Fees	0.80	\$2,026	\$52,666	FY
<b>Gumbiner, Carl H</b>	Professor/Hlth Prof	Pediatrics-Pediatrics Administration	0.69	\$2,198	\$64,986	FY
	Professor/Hlth Prof	COM Dean - Pediatrics	0.31	\$992	\$29,329	FY
			1.00	\$3,190	\$94,315	
<b>Guo, Yajun</b>	Professor	Cowan Foundation Funds	1.00	\$3,623	\$107,123	FY
<b>Gust, William F</b>	Asst Professor	Internal Medicine Instruction	0.14	\$637	\$16,552	FY
	Consultant	General Operating	0.00	\$0	\$7,500	FY
			0.14	\$637	\$24,052	

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<b>Gutz, Dennis P</b>	Assoc Professor/Continuous	COD Growth & Development	0.90	\$2,917	\$86,248	FY
	Vice Chairperson	COD Growth & Development	0.00	\$0	\$2,400	FY
			0.90	\$2,917	\$88,648	
<b>Gwilt, Peter R</b>	Assoc Professor	Pharmaceutical Sciences	1.00	\$2,987	\$77,650	FY
<b>Hagan, Steven Vincent</b>	Asst Professor	Dean's Prof Svs Fees Orthopaedic	0.35	\$0	\$27,038	FY
<b>Hageman, Patricia A</b>	Director/Chair	Physical Therapy Instruction	0.60	\$4,033	\$59,450	FY
	Assoc Professor	Physical Therapy Instruction	0.30	\$2,016	\$27,210	FY
	Assoc Professor	Promoting Healthy Eating and Activity in	0.10	\$672	\$9,073	FY
			1.00	\$6,721	\$95,733	
<b>Hahn, Francis J</b>	Professor	Radiology Instruction	0.75	\$11,738	\$95,518	FY
	Professor	Radiology Prof Svs Fees- Walker	0.25	\$4,259	\$34,661	FY
			1.00	\$15,997	\$130,179	
<b>Haider, Hani</b>	Assoc Professor/Hlth Prof	REAP - Orthopedics	1.00	\$3,681	\$95,701	FY
<b>Haire, William D</b>	Professor	Internal Medicine Instruction	0.91	\$3,195	\$83,067	FY
	Professor	Study of Alteplase	0.05	\$176	\$4,569	FY
	Professor	NHS Acad Affil - Oncology	0.04	\$144	\$3,738	FY
			1.00	\$3,515	\$91,374	
<b>Haisch, Larry D</b>	Assoc Professor/Cont	COD Adult Restorative Dentistry	1.00	\$3,118	\$81,066	FY
<b>Halgren, John</b>	Asst Professor/Hlth Prof	Dean's Chair Commit-Ophthalmology	0.42	\$0	\$27,588	FY
	Asst Professor/Hlth Prof	NHS Acad Affil - Ophthalmology	0.37	\$0	\$23,760	FY
	Asst Professor/Hlth Prof	Hosp Other Pro Svs-Ophthalmology	0.19	\$0	\$12,278	FY
	Asst Professor/Hlth Prof	Ophthalmology Instruction	0.02	\$0	\$1,374	FY
			1.00	\$0	\$65,000	
<b>Halm, Daniel E</b>	Asst Professor	UMA Summit Plaza Clinic	0.64	\$3,092	\$86,427	FY
	Asst Professor	Family Practice Support	0.29	\$1,386	\$38,751	FY
	Asst Professor	Family Practice-Instruction	0.07	\$264	\$7,376	FY
		1.00	\$4,742	\$132,554		
<b>Hamel, Frederick G</b>	Assoc Professor	Diabetes Research-Degen	0.01	\$57	\$770	FY
<b>Hamilton, Scott A</b>	Asst Professor	Faculty Salary Support	0.50	\$1,225	\$36,225	FY
<b>Hanigan, Mary Jo</b>	Asst Professor	Psychiatry-Medical Students	0.45	\$286	\$24,304	FY
<b>Hankins, Jordan H</b>	Professor/Cont	Dean's Prof Svs Fees Radiology	0.96	\$9,596	\$124,800	FY
	Professor	Radiology Prof Svs Fees- Walker	0.04	\$400	\$5,200	FY
			1.00	\$9,996	\$130,000	
<b>Harbourne, Regina</b>	Physical Therapist	MRI Physical Therapy	0.75	\$2,317	\$53,815	FY
<b>Harn, Jennifer Anne</b>	Asst Professor	Surgical Specialties	0.87	\$1,895	\$39,790	FY
<b>Harn, Stanton D</b>	Professor/Cont	COD Oral Biology	1.00	\$3,495	\$90,873	FY
<b>Harper, James L</b>	Assoc Professor/Hlth Prof	COM Mrgr Fac Supp - Pediatrics	0.85	\$2,288	\$67,660	FY
	Assoc Professor/Hlth Prof	Pediatrics-Pediatrics Administration	0.15	\$403	\$11,920	FY
			1.00	\$2,691	\$79,580	
<b>Harrington, Martin J</b>	Asst Professor/Hlth Prof	Anna Stake Psy Fellowship	1.00	\$3,569	\$63,049	FY
<b>Harrison, Jeffrey Dale</b>	Asst Professor	Dean College Of Medicine Temp Cpb (Fp)	0.60	\$5,890	\$79,519	FY
	Asst Professor	UMA Summit Plaza Clinic	0.39	\$3,918	\$52,888	FY
	Asst Professor	Rural Residency	0.01	\$11	\$149	FY
	Director	Rural Residency	0.00	\$0	\$2,750	FY
			1.00	\$9,819	\$135,306	
<b>Harrison, Katherine A</b>	Clinical Asst Prof	UMA Summit Plaza Clinic	0.80	\$2,151	\$65,179	FY
<b>Hart, J Patrick</b>	Assoc Professor	Individual Rsch Commitments K Meuller	0.60	\$1,968	\$51,168	FY
	Assoc Professor	RUPRI Center for Rural Health Policy Ana	0.25	\$820	\$21,320	FY
	Assoc Professor	Omaha Healthcare Consortium: Hope Networ	0.15	\$492	\$12,792	FY
			1.00	\$3,280	\$85,280	



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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Hartman, Teresa</b>	Asst Professor	Regional Medical Library Liaison Program	1.00	\$1,832	\$47,625	FY
<b>Hauke, Ralph J</b>	Asst Professor/Hlth Prof	Oncology/Hematology	1.00	\$3,200	\$83,200	FY
<b>Haven, Mary C</b>	Associate Dean	Dean's Prof Svcs Fees	0.35	\$1,554	\$46,394	FY
	Associate Dean	Allied Health Assoc Dean	0.25	\$1,129	\$29,354	FY
	Professor	NHS/FTE SPLIT	0.18	\$785	\$20,420	FY
	Associate Dean	All Hlth Dean Sp Item 80-81	0.12	\$542	\$14,098	FY
	Professor	Med Technology Instruction	0.05	\$211	\$5,480	FY
	Associate Dean	Interdisciplinary Educ Rural Tribal Comm	0.05	\$222	\$5,777	FY
			1.00	\$4,443	\$121,523	
<b>Hay, William H</b>	Clinical Asst Prof	UMA Baker Place	0.80	\$2,439	\$72,663	FY
<b>Hayes, Kristie D</b>	Asst Professor	Internal Medicine Instruction	0.39	\$949	\$24,681	FY
	Asst Professor	Dean's Prof Svcs Fees Internal Medicine	0.36	\$879	\$22,857	FY
	Asst Professor	Dean's Prof Svcs Fees Pediatrics	0.25	\$609	\$15,832	FY
	Assistant Dean	Dean's Prof Svcs Fees Internal Medicine	0.00	\$0	\$5,000	FY
			1.00	\$2,437	\$68,370	
<b>Head, Barbara J</b>	Asst Professor/Hlth Prof	Nurs-Com Hlth;Geron M/H	0.91	\$2,583	\$61,283	FY
	Asst Professor/Hlth Prof	CON Office	0.09	\$270	\$6,270	FY
			1.00	\$2,853	\$67,553	
<b>Heermann Flynn, Judith A</b>	Clinical Nurse Researcher	Nurse Support Svcs	0.50	\$1,553	\$40,382	FY
	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	0.50	\$1,585	\$41,198	FY
			1.00	\$3,138	\$81,580	
<b>Hejkal, Thomas W</b>	Assoc Professor/Hlth Prof	Ophthalmology Instruction	0.98	\$2,693	\$70,021	FY
	Assoc Professor/Hlth Prof	Dean's Chair Commit-Ophthalmology	0.02	\$66	\$1,724	FY
	Assoc Professor/Hlth Prof	Ophtho Prof Svcs Fees	0.00	\$0	\$5,000	FY
			1.00	\$2,759	\$76,745	
<b>Hellbusch, Leslie C</b>	Clinical Professor	COM Dean - Surgery	0.06	\$247	\$6,423	FY
<b>Helms, Mary E</b>	Associate Director	Library Salaries	0.60	\$1,651	\$52,937	FY
	Assoc Professor	Library Salaries	0.40	\$1,101	\$28,625	FY
			1.00	\$2,752	\$81,562	
<b>Hemstreet III, George P</b>	Professor	Surgery Instruction	1.00	\$4,404	\$114,435	FY
<b>Hexum, Terry D</b>	Professor	Pharmacology Instruction	0.65	\$3,119	\$65,504	FY
	Professor	NPY & ATP Cotransmission	0.35	\$1,667	\$35,016	FY
			1.00	\$4,786	\$100,520	
<b>Heywood, Barbara M</b>	Asst Professor/Hlth Prof	NHS Acad Affil - ENT	0.80	\$1,424	\$19,219	FY
	Asst Professor/Hlth Prof	Ent Prof Svcs Fees	0.20	\$4,147	\$55,981	FY
			1.00	\$5,571	\$75,200	
<b>Hill, Jeffrey W</b>	Assoc Professor	Family Practice Support	0.35	\$1,807	\$46,976	FY
	Assoc Professor	RHEN - College Of Medicine	0.28	\$1,423	\$36,990	FY
	Assoc Professor	Dean's Prof Svcs Fees Family Practice	0.26	\$1,376	\$35,783	FY
	Assoc Professor	UMA West Family Med	0.09	\$469	\$12,195	FY
	Assoc Professor	Hosp Other Pro Svcs-Fam Pract	0.01	\$48	\$1,243	FY
	Assoc Professor	Family Practice-Instruction	0.01	\$53	\$1,379	FY
	Associate Dean	Dean's Prof Svcs Fees	0.00	\$0	\$10,000	FY
			1.00	\$5,176	\$144,566	
<b>Hinners, Cheryl K</b>	Asst Professor	Strengthen Physician Training in Geriatr	0.70	\$1,772	\$46,082	FY
<b>Hinrichs, Steven H</b>	Assoc Professor	Pathology/Microbiology	0.95	\$6,815	\$92,006	FY
	Assoc Professor	Gene & Protein Therapy - Organophosphoru	0.05	\$359	\$4,843	FY
			1.00	\$7,174	\$96,849	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Hlava, Gwen L</b>	Chairperson	COD Dental Hygiene	0.60	\$1,797	\$50,014	FY
	Assoc Professor	COD Dental Hygiene	0.40	\$1,198	\$31,143	FY
			1.00	\$2,995	\$81,157	
<b>Hoagbin, Joseph E</b>	Asst Professor	Watanabe Fund for HIV/AIDS Research & Ca	0.61	\$1,964	\$51,076	FY
	Asst Professor	Output Early Interv Serv w Respect HIV	0.39	\$1,236	\$32,124	FY
			1.00	\$3,200	\$83,200	
<b>Hobbins, Melody J</b>	Assoc Professor/Hlth Prof	COD Adult Restorative Dentistry	1.00	\$1,093	\$73,939	FY
<b>Hoffman, Lance H</b>	Asst Professor/Hlth Prof	Emer Pro Svs Fees	1.00	\$1,600	\$81,600	FY
<b>Hofmann, Scott Charles</b>	Asst Professor	Development Fund	1.00	\$3,052	\$79,348	FY
<b>Hoie, Eric Brian</b>	Asst Professor	Pharmacy Practice	1.00	\$2,427	\$63,092	FY
<b>Holcomb, Richard J</b>	Asst Professor	Hosp Other Pro Svs-Anesthesiology	0.85	\$2,899	\$75,376	FY
	Asst Professor	Anesthesiology Pro Fees	0.15	\$0	\$12,810	FY
			1.00	\$2,899	\$88,186	
<b>Holland Sr, Kenneth E</b>	Assoc Professor	Orthodontics Clinic	0.10	\$0	\$2,080	AY
<b>Hollingsworth, Michael A</b>	Professor/Cont	Eppley Research Institute Other Research	0.60	\$4,494	\$68,689	FY
	Professor/Cont	Studies Post-Trans Processing Muci	0.25	\$1,872	\$28,620	FY
	Professor/Cont	Molecular Studies On Muc1 Promoter	0.08	\$599	\$9,158	FY
	Professor/Cont	Molecular Biology Core Facility	0.03	\$225	\$3,435	FY
	Professor/Cont	Immunogenic Tumor-Assisted Mucin Peptide	0.02	\$150	\$2,290	FY
	Professor/Cont	Molecular Studies Muc4 Mucin Gene	0.02	\$150	\$2,290	FY
			1.00	\$7,490	\$114,482	
<b>Hollins, Ronald R</b>	Assoc Professor	Surgery Instruction	0.94	\$2,641	\$68,658	FY
	Assoc Professor	Plastic Surgery Pro Fees	0.06	\$152	\$3,962	FY
			1.00	\$2,793	\$72,620	
<b>Hollins, Susan</b>	Clinical Asst Prof	UMA Baker Place	0.50	\$2,396	\$70,856	FY
<b>Holly, Yvette A</b>	Executive Director	Camp Computing Serv-Per Support Oper Exp	1.00	\$5,132	\$133,424	FY
<b>Holyoke, Sharon B</b>	Asst Professor	Nurs-Com Hlth;Geron M/H	1.00	\$2,000	\$46,445	AY
<b>Honeycutt, Karen J</b>	Asst Professor	RHEN - Allied Health	0.68	\$2,932	\$39,576	FY
	Asst Professor	Web-Based Education in Lab Science	0.20	\$855	\$11,545	FY
	Asst Professor	Med Technology Instruction	0.12	\$530	\$7,156	FY
			1.00	\$4,317	\$58,277	
<b>Horslen, Simon P</b>	Asst Professor	COM Mrgr Fac Supp - Pediatrics	0.51	\$4,000	\$43,999	FY
	Asst Professor	NHS Acad Affil - Pediatrics	0.49	\$3,852	\$42,368	FY
			1.00	\$7,852	\$86,367	
<b>Houfek, Julia F</b>	Assoc Professor/Hlth Prof	Nurs-Com Hlth;Geron M/H	1.00	\$3,483	\$80,890	FY
<b>Houser, Sandra</b>	Discipline Director	Medically Handicapped Children's Program	0.41	\$950	\$28,084	FY
	Discipline Director	MMI Interdisciplinary Training Program	0.35	\$811	\$23,974	FY
	Discipline Director	MRI Nursing - Summary	0.24	\$556	\$16,439	FY
			1.00	\$2,317	\$68,497	
<b>Housh, Dona J</b>	Professor	COD Oral Biology	1.00	\$5,782	\$71,481	FY
<b>Hsu, Chaur-Dong</b>	Professor/Hlth Prof	Hosp Other Pro Svs-Ob/Gyn	0.51	\$2,708	\$70,419	FY
	Professor/Hlth Prof	Obstetrics/Gynecology-Instruction	0.49	\$2,567	\$66,731	FY
			1.00	\$5,275	\$137,150	
<b>Hudson, Diane Brage</b>	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$2,853	\$74,189	FY
<b>Hulme, Polly A</b>	Asst Professor/Hlth Prof	Nurs-Com Hlth;Geron M/H	1.00	\$2,890	\$68,568	FY
<b>Hurlbert, Barbara J</b>	Professor	NHS Acad Affil - Anesthesiology	0.51	\$733	\$55,562	FY
	Professor	Hosp Other Pro Svs-Anesthesiology	0.33	\$502	\$38,073	FY
	Professor	Anesthesiology Pro Fees	0.16	\$229	\$17,393	FY
			1.00	\$1,464	\$111,028	
<b>Huston, Richard L</b>	Director	Director/Intellectual Properties	1.00	\$4,312	\$112,109	FY

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<b>Hutchins, Grant F</b>	Asst Professor	UMA Plattsmouth Clinic	0.89	\$2,532	\$65,832	FY	
	Asst Professor	General Medicine	0.11	\$317	\$8,230	FY	
			1.00	\$2,849	\$74,062		
<b>Hurman, Walter W</b>	Professor	Orthopedics Instruction	0.64	\$2,618	\$68,063	FY	
	Professor	Orthopedic Prof Svs Fees	0.31	\$1,266	\$32,923	FY	
	Professor	COM Dean - Orthopedics	0.05	\$215	\$5,581	FY	
		1.00	\$4,099	\$106,567			
<b>Ikezu, Tsuneya</b>	Asst Professor/Hlth Prof	Pathology/Microbiology	0.52	\$1,359	\$35,331	FY	
	Asst Professor/Hlth Prof	Anti-Retroviral Activities of NEBR1	0.25	\$652	\$16,952	FY	
	Asst Professor	BBB Tight Junctions During HIV-1 Dementi	0.10	\$261	\$6,781	FY	
	Asst Professor/Hlth Prof	Pathology Spec Item 80-81	0.10	\$258	\$6,710	FY	
	Asst Professor	Astrocyte Activation Fas Ligand and HIV-	0.03	\$78	\$2,034	FY	
		1.00	\$2,608	\$67,808			
<b>Imray, Thomas J</b>	Professor	Radiology Instruction	0.60	\$2,972	\$77,272	FY	
<b>Ineck, Beata A</b>	Asst Professor	Pharmacy Practice	1.00	\$0	\$70,000	FY	
<b>Ingram, William A</b>	Asst Professor/Hlth Prof	Dean's Prof Svs Fees Otolaryngology	0.87	\$2,692	\$70,000	FY	
	Asst Professor/Hlth Prof	Ent Prof Svs Fees	0.13	\$508	\$13,200	FY	
			1.00	\$3,200	\$83,200		
<b>Iwasaki, Laura R</b>	Asst Professor	COD Growth & Development	1.00	\$4,679	\$96,424	FY	
<b>Iwen, Peter C</b>	Asst Professor	Pathology/Microbiology	0.51	\$3,804	\$33,447	FY	
	Asst Professor	Development Fund	0.49	\$3,675	\$34,814	FY	
			1.00	\$7,479	\$68,261		
<b>Iyer, Kishore R</b>	Asst Professor	COM Mrgr Fac Supp - Surgery	0.56	\$1,377	\$35,800	FY	
	Asst Professor	Surgery Instruction	0.44	\$1,062	\$27,624	FY	
			1.00	\$2,439	\$63,424		
<b>Jackson Jr, John D</b>	Assoc Professor	Academic Affiliation Agreement	0.77	\$2,467	\$64,147	FY	
	Assoc Professor	Gene Therapy Induction Transplant Tolera	0.20	\$630	\$16,383	FY	
	Assoc Professor	Development Fund	0.03	\$99	\$2,566	FY	
			1.00	\$3,196	\$83,096		
<b>Jackson, Barbara J</b>	Discipline Director	Dept of Ed & Child Development	0.29	\$849	\$21,770	FY	
	Discipline Director	Real Choices Implementation	0.10	\$293	\$7,507	FY	
	Discipline Director	The Nebraska Children Evaluation Project	0.10	\$293	\$7,507	FY	
	Discipline Director	Spring-Good Beginnings	0.10	\$293	\$7,507	FY	
	Discipline Director	Interdisciplinary Approaches	0.08	\$249	\$6,381	FY	
	Discipline Director	Lexington Even Start Evaluation	0.07	\$192	\$4,880	FY	
	Discipline Director	NICU Followup Clinic	0.05	\$146	\$3,753	FY	
	Discipline Director	Beatrice Even Start	0.04	\$117	\$3,003	FY	
	Discipline Director	Salvation Army Even Start	0.04	\$117	\$3,003	FY	
	Discipline Director	Blue Valley Head Start	0.04	\$117	\$3,003	FY	
	Discipline Director	Wakefield Even Start	0.03	\$88	\$2,252	FY	
	Discipline Director	Migrant Even Start	0.02	\$58	\$1,501	FY	
	Discipline Director	Crete Even Start	0.02	\$58	\$1,501	FY	
	Discipline Director	Columbus Even Start	0.02	\$58	\$1,501	FY	
	Coordinator	Dept of Ed & Child Development	0.00	\$0	\$2,000	FY	
				1.00	\$2,928	\$77,069	
	<b>Jaksha, Jonathan A</b>	Asst Professor/Hlth Prof	Radiology Instruction	0.80	\$10,707	\$76,803	FY
Asst Professor/Hlth Prof		Radiology Prof Svs Fees- Walker	0.20	\$3,290	\$23,597	FY	
			1.00	\$13,997	\$100,400		

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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Jameton, Andrew</b>	Professor/Cont	COM Gen - Preventive & Societal	0.55	\$1,765	\$45,891	FY
	Professor/Cont	Dean's Prof Svs Fees Preventive/Soc Med	0.45	\$1,444	\$37,550	FY
			1.00	\$3,209	\$83,441	
<b>Jensen, Linda</b>	Asst Professor	Nursing Instr - Kearney	1.00	\$2,008	\$68,933	FY
<b>Jerrells, Thomas R</b>	Professor/Cont	Pathology/Microbiology	0.50	\$1,761	\$45,792	FY
	Professor	Ethanol-Induced Impairments In Immunity	0.25	\$881	\$22,897	FY
	Professor/Cont	Immune Responses In Alcohol Liver Deseas	0.25	\$881	\$22,897	FY
			1.00	\$3,523	\$91,586	
<b>Johanning, Jason M</b>	Asst Professor/Hlth Prof	Surgery Instruction	0.70	\$1,680	\$43,680	FY
<b>Johansson, Sonny Lennart</b>	Professor	Pathology Prof Scs Fees	0.42	\$1,976	\$51,379	FY
	Professor	Pathology Spec Item 80-81	0.28	\$1,311	\$34,090	FY
	Professor	Pathology/Microbiology	0.27	\$1,236	\$32,130	FY
	Professor	Androgen-Refractory Prostate	0.03	\$140	\$3,637	FY
			1.00	\$4,663	\$121,236	
<b>Johnson, Donald R</b>	Assoc Professor	Pathology Spec Item 80-81	0.98	\$3,518	\$91,469	FY
	Assoc Professor	Monoclonal Antibody Facility	0.02	\$72	\$1,867	FY
			1.00	\$3,590	\$93,336	
<b>Johnson, Grace C</b>	Asst Professor	Physical Therapy Instruction	0.70	\$1,610	\$42,260	FY
	Asst Professor	Allied Health Assoc Dean	0.30	\$688	\$18,063	FY
			1.00	\$2,298	\$60,323	
<b>Johnson, Keith R</b>	Professor/Cont	COD Oral Biology	0.49	\$1,705	\$58,533	FY
	Professor/Cont	Cadherins in Oral Squamous Cell Carcinom	0.26	\$883	\$30,304	FY
	Professor/Cont	Aspects of Cadherin/Catenin Complexes	0.25	\$863	\$29,614	FY
			1.00	\$3,451	\$118,451	
<b>Johnson, Milton R</b>	Asst Professor	Rural Residency	0.50	\$2,307	\$59,971	FY
<b>Johnson, Orlen N</b>	Clinical Assoc Prof	Dental Clinic-DPM	0.30	\$0	\$6,240	AY
<b>Johnson, Perry J</b>	Asst Professor	Surgery Instruction	1.00	\$5,281	\$71,298	FY
<b>Johnson, Teresa E</b>	Assoc Professor/Cont	Dental Practice Management	0.90	\$2,673	\$69,506	FY
	Assoc Professor/Cont	Senior Nursing Clinic Program Developmen	0.10	\$297	\$7,723	FY
			1.00	\$2,970	\$77,229	
<b>Johnson, William W</b>	Assoc Prof/Hlth Prof	COD Adult Restorative Dentistry	1.00	\$3,006	\$78,160	FY
<b>Jones, Jodi P</b>	Psychologist	Psychiatric Outstate Clinics	0.57	\$1,368	\$29,739	FY
	Psychologist	Interdisciplinary Behavioral Hlth Trng	0.20	\$480	\$10,435	FY
	Psychologist	Interdisciplinary Behavioral Hlth Traini	0.10	\$240	\$5,217	FY
	Psychologist	Statewide Network Special Needs Children	0.05	\$120	\$2,609	FY
	Psychologist	Medically Handicapped Children's Program	0.05	\$120	\$2,609	FY
	Psychologist	Students with SDHD & Traumatic Brain Inj	0.03	\$72	\$1,565	FY
			1.00	\$2,400	\$52,174	
<b>Joshi, Shantaram S</b>	Professor/Cont	Human Dendritic Cells for Immune Stimula	0.54	\$209	\$4,420	FY
	Professor/Cont	Anatomy Instruction	0.36	\$4,198	\$88,921	FY
	Professor/Cont	Human/Pig Hydrid Livers for Transplantat	0.10	\$490	\$10,376	FY
			1.00	\$4,897	\$103,717	
<b>Judy, C Gerald</b>	Asst Professor	COM Mrgr Fac Supp - Pediatrics	0.52	\$1,394	\$41,236	FY
	Asst Professor	NHS Acad Affil - Pediatrics	0.28	\$732	\$21,655	FY
	Asst Professor	COM Dean - Pediatrics	0.11	\$291	\$8,617	FY
	Asst Professor	Dean's Prof Svs Fees Pediatrics	0.09	\$246	\$7,280	FY
			1.00	\$2,663	\$78,788	

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<b>Kabanov, Alexander V</b>	Professor/Cont	Pharmaceutical Sciences	0.50	\$1,666	\$43,325	FY
	Professor/Cont	Synthesis & Charact Of Block-Copolymeric	0.30	\$1,000	\$25,995	FY
	Professor/Cont	Pluronic Block Copolymers in Resistant C	0.20	\$667	\$17,330	FY
			1.00	\$3,333	\$86,650	
<b>Kador, Peter F</b>	Chairperson	Pharmaceutical Sciences	1.00	\$0	\$125,000	FY
<b>Kaiser, Katherine</b>	Assoc Professor/Cont	Nurs-Com Hlth;Geron M/H	1.00	\$3,193	\$74,143	FY
<b>Kaldahl, Wayne B</b>	Professor	Surgical Specialties	0.90	\$3,373	\$107,162	FY
<b>Kappen, Claudia</b>	Scientist	CHMG Start Up (smith)	0.95	\$4,274	\$111,127	FY
	Scientist	Functional Genomics of Cartilage Develop	0.05	\$225	\$5,849	FY
			1.00	\$4,499	\$116,976	
<b>Karst, Gregory M</b>	Assoc Professor	Physical Therapy Instruction	1.00	\$2,921	\$73,647	FY
	Assistant Director	Physical Therapy Instruction	0.00	\$0	\$2,865	FY
			1.00	\$2,921	\$76,512	
<b>Kauzlarich, Sidney A</b>	Asst Professor	Psychiatry - Consult & Liaison	0.02	\$38	\$1,305	FY
<b>Kawahara, Rodney S</b>	Asst Professor	COM Gen - Pharmacology	0.58	\$362	\$36,518	FY
	Asst Professor	Pharmacology Instruction	0.40	\$249	\$25,187	FY
	Asst Professor	Phy Asst - Pharmacology	0.02	\$13	\$1,361	FY
			1.00	\$624	\$63,066	
<b>Keating-Lefler, Rebecca L</b>	Asst Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$1,830	\$62,830	FY
<b>Keifer, Paul A</b>	Research Assistant Professor	NMR	1.00	\$2,000	\$52,000	FY
<b>Keller, Brenda K</b>	Asst Professor	Visual Impairment Functional Status Frai	1.00	\$2,432	\$63,243	FY
<b>Kelly, David Lee</b>	Research Assistant Professor	DNA Microarray - Hybridization & Bioinf	1.00	\$1,819	\$47,300	FY
<b>Kendall, Todd J</b>	Asst Professor/Hlth Prof	Pathology Prof Scs Fees	1.00	\$2,532	\$65,832	FY
<b>Kent, Dennis K</b>	Assoc Professor/Cont	Dental Practice Management	0.65	\$1,930	\$50,187	FY
	Assoc Professor	UDA - General Operation	0.25	\$742	\$19,303	FY
	Assoc Professor/Cont	Senior Nursing Clinic Program Developmen	0.10	\$297	\$7,721	FY
			1.00	\$2,969	\$77,211	
<b>Kessinger, Margaret A</b>	Professor	Internal Medicine Instruction	0.47	\$1,963	\$51,046	FY
	Professor	COM Dean - Internal Medicine	0.27	\$1,142	\$29,695	FY
	Professor	Administrative Core	0.10	\$396	\$10,290	FY
	Professor	Senior Leadership	0.07	\$283	\$7,348	FY
	Associate Director	Administrative Core	0.05	\$201	\$5,214	FY
	Professor	NHS Acad Affil - Oncology	0.04	\$170	\$4,417	FY
		1.00	\$4,155	\$108,010		
<b>Khankirawatana, Banthit</b>	Asst Professor	COM Dean - Internal Medicine	0.96	\$2,641	\$68,658	FY
	Asst Professor	NHS Acad Afil-Cardiology Pulmonary Stipe	0.04	\$113	\$2,929	FY
			1.00	\$2,754	\$71,587	
<b>Kharbanda, Kusum</b>	Asst Professor	DD&N(Digestive Diseases & Nutrition)	0.01	\$22	\$577	FY
<b>Kinarsky, Leo</b>	Research Assistant Professor	Computer Modeling Facility	0.29	\$1,253	\$14,445	FY
	Research Assistant Professor	Bioinformatics	0.24	\$1,037	\$11,955	FY
	Research Assistant Professor	Cleft-Binding NMDA Receptor Antagonists	0.20	\$864	\$9,962	FY
	Research Assistant Professor	NE Center for Viral Pathogenesis	0.17	\$735	\$8,468	FY
	Research Assistant Professor	NE Training Network in Functional Genomi	0.10	\$432	\$4,981	FY
	Director Molecular Modeling	Computer Modeling Facility	0.00	\$0	\$3,600	FY
			1.00	\$4,321	\$53,411	
<b>Kinney, Sonja R</b>	Asst Professor	Dean's Prof Svs Fees Obstetrics	1.00	\$4,800	\$64,800	FY
<b>Klassen, Lynell W</b>	Professor	Immune Responses Acetaldehyde Adducts	0.35	\$1,934	\$50,294	FY
	Professor	Alcohol & Liver Endothelial Cells in IMM	0.21	\$1,193	\$31,007	FY
	Professor	COM Dean - Internal Medicine	0.03	\$155	\$4,041	FY
			0.59	\$3,282	\$85,342	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Klintberg, Irene G</b>	Executive Associate Dean	Dean College Of Medicine	1.00	\$8,400	\$218,400	FY
<b>Koka, Sreenivas</b>	Assoc Professor	COD Oral Biology	1.00	\$3,161	\$90,979	FY
	M C Pedersen Cod Professorship	Pedersen Memorial Fund	0.00	\$0	\$10,000	FY
			1.00	\$3,161	\$100,979	
<b>Komanduri, Ayyangar M</b>	Professor/Hlth Prof	Radiation Therapy	0.80	\$11,411	\$99,187	FY
	Professor/Hlth Prof	NHS Acad Affil - Radiation Oncology	0.20	\$2,853	\$24,797	FY
			1.00	\$14,264	\$123,984	
<b>Kompella, Udaya B</b>	Assoc Prof/Hlth Prof	Pharmaceutical Sciences	1.00	\$2,772	\$72,064	FY
<b>Kortylewicz, Zbigniew P</b>	Asst Professor	Professional Fees	0.40	\$1,345	\$28,245	FY
	Asst Professor	Genetically Engineered Multivalent	0.05	\$155	\$3,255	FY
			0.45	\$1,500	\$31,500	
<b>Kratochvil, Christopher J</b>	Asst Professor	TOMOXETINE HYDROCHLORIDE WITH	0.50	\$2,489	\$33,607	FY
	Asst Professor	Treatment for Adolescents (TADS)	0.30	\$1,494	\$20,165	FY
	Asst Professor	Richard Young Hosp Reimbursement	0.20	\$996	\$13,443	FY
			1.00	\$4,979	\$67,215	
<b>Kreman, Marie E</b>	Asst Professor/Hlth Prof	Hispanic/Native American Diabetes Outrea	0.60	\$1,321	\$30,041	AY
	Asst Professor/Hlth Prof	Nursing Instruc-General West Nebraska	0.40	\$881	\$20,029	AY
			1.00	\$2,202	\$50,070	
<b>Ku, Yi-Min</b>	Asst Professor	Pharmacy Practice	1.00	\$3,812	\$64,802	FY
<b>Kugler, Jane Ann</b>	Clinical Asst Prof	Dean's Prof Svs Fees Anesthesiology	0.10	\$385	\$10,011	FY
<b>Kugler, John D</b>	Professor	Pediatrics-Pediatrics Administration	0.80	\$3,012	\$89,064	FY
	Professor	COM Dean - Pediatrics	0.20	\$754	\$22,290	FY
	DB&Paula Varner Prf/Pediatric Cardiolog	Varner Endowed Professorship	0.00	\$0	\$10,000	FY
			1.00	\$3,766	\$121,354	
<b>Kuhn, Brett R</b>	Psychologist	MRI Psychology Summary	0.84	\$2,017	\$51,243	FY
	Psychologist	Medically Handicapped Children's Program	0.11	\$263	\$6,710	FY
	Psychologist	Statewide Network Special Needs Children	0.05	\$120	\$3,050	FY
			1.00	\$2,400	\$61,003	
<b>Kusler, Monique G</b>	Assistant Professor/HP	Internal Medicine Instruction	0.96	\$2,661	\$69,189	FY
	Assistant Professor/HP	NHS Acad Afil-Cardiology Pulmonary Stipe	0.04	\$114	\$2,952	FY
			1.00	\$2,775	\$72,141	
<b>Kuster, Curtis G</b>	Professor	COD Growth & Development	1.00	\$3,728	\$110,254	FY
	Director	Dean College of Dentistry	0.00	\$0	\$3,000	FY
			1.00	\$3,728	\$113,254	
<b>Kuszynski, Charles A</b>	Asst Professor	Cell Analysis Facility	0.68	\$1,221	\$31,750	FY
	Asst Professor	Pathology Spec Item 80-81	0.21	\$1,049	\$27,278	FY
	Asst Professor	Cell Analysis Core Facility	0.05	\$128	\$3,322	FY
	Asst Professor	Gene Therapy Induction Transplant Tolera	0.05	\$126	\$3,268	FY
	Asst Professor	Dean's Prof Svs Fees Pathology	0.01	\$26	\$662	FY
			1.00	\$2,550	\$66,280	
<b>Labhasetwar, Vinod D</b>	Assoc Professor	Biodegradable Release Nanoparticles Rest	0.50	\$1,452	\$37,752	FY
	Assoc Professor	Pharmaceutical Sciences	0.50	\$1,452	\$37,752	FY
			1.00	\$2,904	\$75,504	
<b>Lacroix, Amy E</b>	Asst Professor	Dean College Of Medicine Temp Cpb (Ped)	0.79	\$2,274	\$67,242	FY
	Asst Professor	UMA General Pediatrics	0.21	\$615	\$18,200	FY
			1.00	\$2,889	\$85,442	
<b>Lacroix, Carol A</b>	Clinical Asst Prof	UMA West Family Med	1.00	\$4,648	\$130,099	FY

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<b>Lacy, Naomi L</b>	Asst Professor	Dean's Prof Svs Fees Family Practice	0.66	\$1,437	\$37,373	FY
	Asst Professor	Rural Residency	0.29	\$642	\$16,701	FY
	Asst Professor	Family Practice-Instruction	0.04	\$88	\$2,289	FY
	Asst Professor	Family Practice Support	0.01	\$29	\$748	FY
			1.00	\$2,196	\$57,111	
<b>LaFramboise, Louise M</b>	Asst Professor	Nurs-Adult Hlth & Illness	1.00	\$2,520	\$65,532	FY
<b>Lahue, Robert S</b>	Assoc Professor/Cont	Molecular Genetics	0.48	\$2,323	\$41,037	FY
	Assoc Professor/Cont	Triplet Repeat Instability in Yeast	0.35	\$1,694	\$29,923	FY
	Assoc Professor/Cont	Large Loop DNA Repair in Yeast	0.17	\$823	\$14,534	FY
			1.00	\$4,840	\$85,494	
<b>Lamberty, Larry R</b>	Asst Professor	Emer Pro Svs Fees	1.00	\$1,747	\$89,101	FY
<b>Landmark, James D</b>	Asst Professor	Pathology Prof Svs Fees	0.50	\$1,558	\$40,500	FY
<b>Lane, James T</b>	Asst Professor	COM Merger Fac Supp - Internal Medicine	0.81	\$2,242	\$58,281	FY
	Asst Professor	COM Dean - Internal Medicine	0.10	\$270	\$7,026	FY
	Asst Professor	NHS Acad Affil - Diabetes	0.04	\$113	\$2,930	FY
	Asst Professor	Diabetes Prevention Trial-Type I (Dpt-1)	0.03	\$90	\$2,327	FY
	Asst Professor	Clinic Pers Reimbursement	0.02	\$39	\$1,025	FY
				1.00	\$2,754	\$71,589
<b>Lane, Pascale H</b>	Assoc Professor	Impact of Puberty on Kidney in Diabetes	0.50	\$1,791	\$52,960	FY
	Assoc Professor	Pediatrics-Pediatrics Administration	0.50	\$1,791	\$52,960	FY
			1.00	\$3,582	\$105,920	
<b>Lange, Brian M</b>	Chairperson	Dental Practice Management	0.60	\$2,158	\$59,411	FY
	Professor	Dental Practice Management	0.40	\$1,439	\$37,409	FY
			1.00	\$3,597	\$96,820	
<b>Langnas, Alan N</b>	Professor	Dean's Prof Svs Fees Surgery	1.00	\$3,141	\$81,675	FY
<b>Larsen, Jennifer L</b>	Professor	Internal Medicine Instruction	0.85	\$3,156	\$82,050	FY
	Degan Professorship (Louise & Morton)	Diabetes Research-Degen	0.11	\$0	\$10,000	FY
	Professor	NHS Acad Affil - Diabetes	0.04	\$167	\$4,344	FY
			1.00	\$3,323	\$96,394	
<b>Larsen, Paul D</b>	Professor	Pediatrics-Pediatrics Administration	1.00	\$3,664	\$108,353	FY
<b>Larsen, Timothy J</b>	Asst Professor	Emer Pro Svs Fees	1.00	\$1,747	\$89,101	FY
<b>Larson, Carol A</b>	Asst Professor	Allied Health Assoc Dean	0.67	\$1,334	\$34,675	FY
	Asst Professor	RHEN - Allied Health	0.22	\$433	\$11,254	FY
	Asst Professor	Web-Based Education in Lab Science	0.10	\$237	\$6,169	FY
	Asst Professor	Med Technology Instruction	0.01	\$77	\$2,006	FY
				1.00	\$2,081	\$54,104
<b>Latshaw, Sandra J</b>	Asst Professor	Med Technology Instruction	0.60	\$999	\$25,976	FY
<b>Lawson, Terence A</b>	Professor	Eppley Research Institute Other Research	0.90	\$1,496	\$76,295	FY
	Professor	Animal Facility	0.05	\$83	\$4,239	FY
	Professor	Laboratories Support Shared Service	0.05	\$83	\$4,239	FY
				1.00	\$1,662	\$84,773
<b>Lee, Delmer D</b>	Director	Associate Vice Chancellor Bus/Fin	1.00	\$5,762	\$149,801	FY
<b>Leibowitz, J Michael</b>	Deputy Director	MRI Administration	0.50	\$3,898	\$81,850	FY
	Deputy Director	Univ Affil Prog Admin Support	0.50	\$3,898	\$81,850	FY
			1.00	\$7,796	\$163,700	
<b>Leibrock, Lyal G</b>	Professor	COM Dean - Surgery	0.87	\$4,732	\$123,035	FY
	Professor	Dean's Prof Svs Fees Surgery	0.11	\$576	\$14,974	FY
	Professor	Surgery Instruction	0.02	\$133	\$3,458	FY
			1.00	\$5,441	\$141,467	

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<b>Leopold, Donald A</b>	Chairperson	NHS Acad Affil - ENT	0.60	\$3,755	\$107,625	FY
	Professor	NHS Acad Affil - ENT	0.40	\$2,503	\$65,083	FY
			1.00	\$6,258	\$172,708	
<b>Leuenberger, Donald S</b>	Vice Chancellor	Vice Chancellor Bus/Fin	1.00	\$8,019	\$153,822	FY
<b>Leuschen, M Patricia</b>	Coordinator	Dean Grad Studies & Research	0.26	\$144	\$7,424	FY
	Assoc Professor	Anatomy Instruction	0.25	\$363	\$18,733	FY
	Assoc Professor	Anatomy Special	0.25	\$544	\$28,084	FY
	Assoc Professor	Pediatrics-Pediatrics Administration	0.24	\$336	\$17,313	FY
			1.00	\$1,387	\$71,554	
<b>Lewis, Robert E</b>	Assoc Professor	KSR a Modifier of Ras-Mediated Cell Tran	0.31	\$2,483	\$27,308	FY
	Assoc Professor	Insulin Regulated Signaling Pathways	0.25	\$2,002	\$22,022	FY
	Assoc Professor	Intracellular Regulators of Insulin Sign	0.21	\$1,682	\$18,499	FY
	Assoc Professor	Eppley Research Institute Other Research	0.11	\$881	\$9,690	FY
	Assoc Professor	Major Program Leaders	0.05	\$400	\$4,404	FY
	Assoc Professor	Androgen-Refractory Prostate	0.05	\$400	\$4,404	FY
	Assoc Professor	Breast Cancer Training Program	0.02	\$160	\$1,762	FY
	Program Director	Eppley Research Institute Dir-LB 506	0.00	\$0	\$3,000	FY
			1.00	\$8,008	\$91,089	
<b>Li, Biao</b>	Scientist	Transgenic Animal Models	0.55	\$911	\$23,681	FY
	Scientist	Ma Start Up	0.45	\$745	\$19,375	FY
			1.00	\$1,656	\$43,056	
<b>Limoges, Jenae D</b>	Asst Professor	Neuropharmacology of HIV Dementia	0.59	\$1,587	\$41,269	FY
	Asst Professor	Internal Medicine Instruction	0.37	\$977	\$25,390	FY
	Asst Professor	NHS Acad Affil - Infectious Diseases	0.04	\$109	\$2,842	FY
			1.00	\$2,673	\$69,501	
<b>Lin, Ming-Fong</b>	Professor/Cont	Androgen-Refractory Prostate	0.40	\$1,773	\$37,231	FY
	Professor	Urology Pro Scs Fees	0.40	\$1,773	\$37,232	FY
	Professor/Cont	Biochemistry Instruction	0.20	\$887	\$18,625	FY
			1.00	\$4,433	\$93,088	
<b>Lindeman, Marlene G</b>	Asst Professor	Nurs-Com Hlth;Geron M/H	1.00	\$1,825	\$47,444	AY
<b>Linder, James</b>	Professor	Linder/Cytology Development	0.05	\$0	\$6,408	FY
<b>Linder, Wendy B</b>	Asst Professor	Dean's Prof Svcs Fees Family Practice	0.50	\$2,770	\$72,028	FY
<b>Lindsey, Ada M</b>	Dean	CON Office	1.00	\$7,758	\$180,159	FY
<b>Lockridge, Oksana</b>	Assoc Professor	Gene & Protein Therapy - Organophosphoru	0.50	\$2,601	\$45,945	FY
	Assoc Professor	Eppley Research Institute Other Research	0.35	\$1,820	\$32,161	FY
	Assoc Professor	Biochem Markers - Insecticide Exposure	0.10	\$520	\$9,189	FY
	Assoc Professor	Autonomic Dysfunction in Gulf War Vetera	0.05	\$260	\$4,594	FY
			1.00	\$5,201	\$91,889	
<b>Lomneth, Carol Skowron</b>	Asst Professor	Anatomy Special	0.31	\$1,371	\$20,467	FY
	Asst Professor	COM Dean - Anatomy	0.31	\$1,433	\$21,391	FY
	Asst Professor	Anatomy Instruction	0.04	\$195	\$2,917	FY
			0.66	\$2,999	\$44,775	
<b>Long, Douglas J</b>	Clinical Asst Prof	Surgery Instruction	0.08	\$240	\$6,242	FY
<b>Lorenzo, Agapito S</b>	Clinical Assoc Prof	Neurological Science Instruction	0.08	\$233	\$6,060	FY
<b>Lovell, Helen B</b>	Assoc Professor	Dean's Prof Svcs Fees Pediatrics	0.63	\$2,482	\$73,395	FY
	Assoc Professor	Pediatrics-Pediatrics Administration	0.37	\$1,426	\$42,179	FY
			1.00	\$3,908	\$115,574	
<b>Lutz, Richard E</b>	Assoc Professor/Hlth Prof	Dean's Prof Svcs Fees Pediatrics	1.00	\$3,124	\$92,374	FY



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<b>Lyddon, Debra M</b>	Asst Professor	Dean's Prof Svs Fees Radiology	0.56	\$5,571	\$52,000	FY
	Asst Professor	Radiology Prof Svs Fees- Walker	0.04	\$429	\$4,000	FY
			0.60	\$6,000	\$56,000	
<b>Lydiatt, Daniel</b>	Assoc Professor	Dean's Prof Svs Fees Otolaryngology	0.63	\$2,308	\$60,000	FY
	Assoc Professor	Lydiatt	0.34	\$1,392	\$36,202	FY
	Assoc Professor	Otol & Maxill Facial Surg-Instruction	0.03	\$115	\$2,990	FY
			1.00	\$3,815	\$99,192	
<b>Lydiatt, William M</b>	Assoc Professor/Hlth Prof	Dean's Prof Svs Fees Otolaryngology	0.71	\$2,452	\$63,764	FY
	Assoc Professor/Hlth Prof	Lydiatt	0.29	\$1,133	\$29,450	FY
			1.00	\$3,585	\$93,214	
<b>Lynch, James C</b>	Asst Professor	Dean's Prof Svs Fees Preventive/Soc Med	0.32	\$2,395	\$26,344	FY
	Asst Professor	Preventive & Societal Medicine	0.17	\$1,252	\$13,768	FY
	Asst Professor	BioStatistics	0.14	\$1,045	\$11,494	FY
	Asst Professor	Molecular Classif of B-Cell Lymphoma	0.10	\$737	\$8,106	FY
	Asst Professor	Protocol Review & Monitoring System (SRC	0.05	\$348	\$3,832	FY
	Asst Professor	Doxycycline Effects on Bone Loss	0.05	\$369	\$4,054	FY
	Asst Professor	Intergroup Rhabdomyosarcoma Study	0.05	\$369	\$4,054	FY
	Asst Professor	Biostatistical Special Development	0.05	\$339	\$3,733	FY
	Asst Professor	IRSG Studies of Alveolar Rhabdomyosarcom	0.04	\$295	\$3,243	FY
	Asst Professor	Post-Transplant Lymphomas by cDNA	0.03	\$221	\$2,432	FY
				1.00	\$7,370	\$81,060
<b>Lynch, Thomas G</b>	Professor	Surgery Instruction	0.52	\$2,086	\$54,228	FY
	Professor	COM Dean - Surgery	0.01	\$30	\$778	FY
			0.53	\$2,116	\$55,006	
<b>Ma, Ying J</b>	Scientist	Molecular & Cellular Signaling in Reprod	0.55	\$1,571	\$40,848	FY
	Scientist	CHMG Start Up (smith)	0.45	\$1,285	\$33,421	FY
			1.00	\$2,856	\$74,269	
<b>MacDonald, Richard G</b>	Assoc Professor	Molecular Dissection of IGR2R Growth Sup	0.40	\$3,454	\$33,491	FY
	Assoc Professor	Biochemistry Instruction	0.35	\$3,158	\$30,617	FY
	Assoc Professor	COM Dean - Biochemistry	0.25	\$2,024	\$19,620	FY
	Assoc Professor	Dean's Prof Svs Fees Biochemistry	0.00	\$0	\$6,000	FY
			1.00	\$8,636	\$89,728	
<b>Mack-Shipman, Lynn</b>	Asst Professor	COM Merger Fac Supp - Internal Medicine	0.96	\$2,290	\$59,545	FY
	Asst Professor	NHS Acad Affil - Diabetes	0.04	\$98	\$2,540	FY
			1.00	\$2,388	\$62,085	
<b>Mahanna, Gordon K</b>	Assoc Professor	Dean's Prof Svs Fees Otolaryngology	0.71	\$2,308	\$60,000	FY
	Assoc Professor	Prosthetics	0.29	\$1,089	\$28,312	FY
			1.00	\$3,397	\$88,312	
<b>Mailliard, Mark E</b>	Assoc Professor	DD&N(Digestive Diseases & Nutrition)	0.13	\$454	\$11,816	FY
<b>Makkawy, Hany-Anwar M</b>	Asst Professor	Surgical Specialties	1.00	\$3,432	\$79,702	FY
<b>Malloy, Timothy</b>	Assoc Professor	UMA Family Medicine Clinic	0.56	\$1,996	\$56,934	FY
	Assoc Professor	Dean's Prof Svs Fees Family Practice	0.37	\$1,354	\$38,612	FY
	Assoc Professor	Strengthen Physician Training in Geriatr	0.05	\$255	\$7,286	FY
	Assoc Professor	Family Practice Support	0.02	\$65	\$1,891	FY
				1.00	\$3,670	\$104,723
<b>Mann, Michael D</b>	Professor	Physiology & Biophysics Instruction	0.71	\$2,402	\$62,442	FY
	Professor	COM Gen - Physiology/Biophysics	0.29	\$976	\$25,380	FY
			1.00	\$3,378	\$87,822	

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<b>Markin, Rodney S</b>	Associate Dean	Hospital Services Support	0.54	\$3,355	\$87,222	FY
	Associate Dean	Dean College Of Medicine	0.41	\$2,514	\$65,353	FY
	Professor	Pathology/Microbiology	0.04	\$237	\$6,169	FY
	Professor	Pathology Prof Scs Fees	0.01	\$14	\$376	FY
	Vice Chairperson	Pathology Prof Scs Fees	0.00	\$0	\$5,000	FY
			1.00	\$6,120	\$164,120	
<b>Markopoulou, Ekaterini</b>	Asst Professor	Neurological Science Instruction	0.38	\$839	\$21,806	FY
<b>Markus, John W</b>	Asst Professor	Richard Young Hosp Reimbursement	0.52	\$918	\$31,504	FY
	Asst Professor/Hlth Prof	NHS Acad Affil - Psychiatry	0.43	\$759	\$26,051	FY
	Asst Professor/Hlth Prof	Treatment for Adolescents (TADS)	0.05	\$88	\$3,029	FY
			1.00	\$1,765	\$60,584	
<b>Marky, Luis A</b>	Professor	Pharmaceutical Sciences	0.95	\$2,876	\$98,759	FY
	Professor	Relationship between DNA & Adduct	0.05	\$151	\$5,198	FY
			1.00	\$3,027	\$103,957	
<b>Marshall, Julie A</b>	Assoc Professor	COD Adult Restorative Dentistry	0.60	\$4,956	\$54,511	FY
<b>Martin, Ameeta B</b>	Assoc Professor	Cardiology	1.00	\$2,680	\$79,244	FY
<b>Mathews, Judith R</b>	Psychologist	MRI Psychology Summary	0.97	\$2,328	\$60,043	FY
	Psychologist	Medically Handicapped Children's Program	0.03	\$72	\$1,857	FY
			1.00	\$2,400	\$61,900	
<b>Mathews, Monty S</b>	Asst Professor	Hosp Other Pro Svs-Fam Pract	0.83	\$2,368	\$67,156	FY
	Asst Professor	UMA Family Medicine Clinic	0.11	\$1,316	\$37,327	FY
	Asst Professor	UMA Summit Plaza Clinic	0.06	\$214	\$6,083	FY
			1.00	\$3,898	\$110,566	
<b>Matoole, John J</b>	Professor	General Medicine	0.11	\$462	\$12,000	FY
<b>Maurer, Harold M</b>	Chancellor	Chancellor	1.00	\$10,715	\$278,591	FY
<b>Mayhan, William G</b>	Professor	Cerebral Microcirculation Alcohol Consum	0.25	\$1,044	\$27,134	FY
	Professor	Nicotine-Induced Cerebrovascular Dysfunc	0.25	\$1,041	\$27,074	FY
	Professor	Microvascular Permeability Cerebral Circ	0.25	\$1,044	\$27,134	FY
	Professor	Physiology & Biophysics Instruction	0.15	\$623	\$16,195	FY
	Professor	Altered Nitric Oxide Mechanisms	0.05	\$207	\$5,380	FY
	Professor	Biochemistry & Histology Core	0.05	\$207	\$5,380	FY
	Vice Chairperson	Special Research	0.00	\$0	\$303	FY
	Administrator	IRB Revolving Account	0.00	\$0	\$4,000	FY
	Vice Chairperson	Physiology & Biophysics Instruction	0.00	\$0	\$1,697	FY
			1.00	\$4,166	\$114,297	
<b>Mc Alevy, Merle T</b>	Asst Professor	Internal Medicine Instruction	0.02	\$133	\$3,448	FY
	Asst Professor	COM Dean - Internal Medicine	0.01	\$43	\$1,111	FY
			0.03	\$176	\$4,559	
<b>Mc Allister, Janice L</b>	Asst Professor	Pediatrics-Pediatrics Administration	1.00	\$2,936	\$86,819	FY
<b>Mc Cashland, Timothy M</b>	Assoc Professor	Dean's Prof Svs Fees Internal Medicine	0.96	\$2,440	\$63,441	FY
	Assoc Professor	NHS Acad Affil - Gastroenterology	0.04	\$104	\$2,706	FY
	Director	Clinic Pers Reimbursement	0.00	\$0	\$10,000	FY
			1.00	\$2,544	\$76,147	
<b>Mc Clain, John W</b>	Chief Studt Affairs Ofer	Director Of Student Serv	1.00	\$5,142	\$133,697	FY
<b>Mc Clay, James C</b>	Asst Professor/Hlth Prof	Emer Pro Svs Fees	1.00	\$1,688	\$86,088	FY
<b>Mc Curdy, Fredrick A</b>	Assoc Professor	COM Dean - Pediatrics	0.51	\$5,021	\$55,235	FY
	Assoc Professor	Pediatrics-Pediatrics Administration	0.37	\$3,656	\$40,214	FY
	Assoc Professor	Dean's Prof Svs Fees Pediatrics	0.12	\$1,256	\$13,819	FY
			1.00	\$9,933	\$109,268	

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<b>Mc Donald, Thomas L</b>	Professor	Technology Development Laboratory	0.67	\$2,813	\$73,143	FY
	Professor	Pathology/Microbiology	0.33	\$1,407	\$36,572	FY
	Executive Director	Pathology/Microbiology	0.00	\$0	\$14,096	FY
	Executive Director	Technology Development Laboratory	0.00	\$0	\$28,193	FY
			1.00	\$4,220	\$152,004	
<b>Mc Gill, Lorrie L</b>	Clinical Asst Prof	UMA Brentwood Villag	0.78	\$2,408	\$67,616	FY
	Clinical Asst Prof	UMA Summit Plaza Clinic	0.22	\$566	\$18,958	FY
			1.00	\$2,974	\$86,574	
<b>Mc Guire, Timothy R</b>	Assoc Professor	Pharmacy Practice	1.00	\$2,806	\$72,956	FY
<b>Mc Ilvain, Helen E</b>	Assoc Professor	Family Practice-Instruction	0.48	\$3,126	\$42,204	FY
	Assoc Professor	Family Practice Support	0.46	\$3,030	\$40,912	FY
	Assoc Professor	Smoking Cessation Counselor Training	0.06	\$360	\$4,860	FY
	Director	Dean's Prof Svs Fees Family Practice	0.00	\$0	\$3,300	FY
				1.00	\$6,516	\$91,276
<b>Mc Keithan, Timothy W</b>	Assoc Professor	Pathology Spec Item 80-81	0.85	\$0	\$68,524	FY
	Assoc Professor	Development Fund	0.15	\$0	\$11,421	FY
			1.00	\$0	\$79,945	
<b>Mc Leese, Katharine I</b>	Asst Professor	General Medicine	0.70	\$2,018	\$52,470	FY
<b>Mc Vea, Kristine</b>	Assoc Professor	Undergraduate Division	0.47	\$2,266	\$58,937	FY
	Assoc Professor/Hlth Prof	Rural Residency	0.41	\$2,001	\$52,032	FY
	Assoc Professor/Hlth Prof	Peer Counseling Adolescent Smoking	0.07	\$340	\$8,834	FY
	Assoc Professor/Hlth Prof	Hosp Other Pro Svs-Fam Pract	0.03	\$125	\$3,262	FY
	Assoc Professor/Hlth Prof	Dean's Prof Svs Fees Family Practice	0.02	\$106	\$2,758	FY
				1.00	\$4,838	\$125,823
<b>McCabe, Barbara W</b>	Assoc Professor	Nurs-Com Hlth;Geron M/H	1.00	\$3,039	\$79,021	FY
<b>McComb, Rodney D</b>	Assoc Professor	Pathology/Microbiology	0.69	\$2,646	\$68,795	FY
	Assoc Professor	Pathology Spec Item 80-81	0.18	\$702	\$18,251	FY
	Assoc Professor	Estrogens; Dietary Energy & Pit Tumorige	0.05	\$189	\$4,925	FY
	Assoc Professor	Molecular Mechanisms HIV Neuropathogenes	0.05	\$250	\$6,500	FY
	Assoc Professor	Genetic Susceptibility Estrogen Induced	0.03	\$113	\$2,939	FY
				1.00	\$3,900	\$101,410
<b>McNabb, JoCarol J</b>	Asst Professor	Pharmacy Practice	1.00	\$4,628	\$68,464	FY
<b>McNeilly, Dennis P</b>	Asst Professor	Psychiatry - Education	0.89	\$4,416	\$48,571	FY
	Asst Professor	Richard Young Hosp Reimbursement	0.11	\$521	\$5,731	FY
			1.00	\$4,937	\$54,302	
<b>Medder, Jim D</b>	Assoc Professor	Family Practice Support	0.74	\$3,234	\$87,674	FY
	Assoc Professor	Dean College Of Medicine Temp Cpb (Fp)	0.15	\$665	\$18,037	FY
	Assoc Professor	Predoctoral Training Family Medicine	0.07	\$337	\$9,148	FY
	Assoc Professor	UMA Family Medicine Clinic	0.04	\$182	\$4,936	FY
			1.00	\$4,418	\$119,795	
<b>Megel, Mary A</b>	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$3,076	\$79,966	FY
<b>Mehta, Parmender P</b>	Assoc Professor/Hlth Prof	Dean's Prof Svs Fees Biochemistry	0.39	\$1,154	\$30,004	FY
	Assoc Professor/Hlth Prof	Gap Junctions and Cell Interactions Pros	0.35	\$1,034	\$26,882	FY
	Assoc Professor	Intercell Comm and Chemoprev of Prostate	0.25	\$739	\$19,202	FY
	Assoc Professor/Hlth Prof	Biochemistry Instruction	0.01	\$28	\$717	FY
				1.00	\$2,955	\$76,805
<b>Menck, Peggy Tidikis</b>	Asst Professor	Nurs-Adult Hlth & Illness	1.00	\$2,492	\$64,792	FY
<b>Menolascino, Scott</b>	Asst Professor	General Medicine	0.06	\$25	\$5,025	FY
<b>Messbarger, Robert C</b>	Asst Professor	RHEN - Family Practice	0.50	\$2,311	\$60,074	FY
<b>Meyer, Kyle P</b>	Asst Professor	Physical Therapy Instruction	1.00	\$2,638	\$69,262	FY

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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Meyer, LeeRoy</b>	Professor	Dean's Prof Svs Fees Internal Medicine	0.80	\$3,253	\$84,582	FY
	Professor	COM Dean - Internal Medicine	0.10	\$419	\$10,901	FY
	Professor	Internal Medicine Instruction	0.10	\$387	\$10,054	FY
			1.00	\$4,059	\$105,537	
<b>Meza, Jane L</b>	Asst Professor/Hlth Prof	Preventive & Societal Medicine	0.73	\$3,327	\$50,855	FY
	Asst Professor	Intergroup Rhabdomyosarcoma Study	0.25	\$1,141	\$17,441	FY
	Asst Professor/Hlth Prof	Biostatistical Special Development	0.02	\$96	\$1,467	FY
		1.00	\$4,564	\$69,763		
<b>Middlemas, David S</b>	Asst Professor/Hlth Prof	Pharmacology Instruction	1.00	\$1,583	\$76,583	FY
<b>Miller, Donald W</b>	Assoc Professor	Pharmaceutical Sciences	0.50	\$1,041	\$35,726	FY
	Assoc Professor	Effects of TNF Gamma on Blood-Brain Barr	0.50	\$1,041	\$35,726	FY
			1.00	\$2,082	\$71,452	
<b>Miller, Joella A</b>	Asst Professor	Nursing Instr - Kearney	1.00	\$1,548	\$40,259	AY
<b>Millward, Lee D</b>	Asst Professor	Emer Pro Svs Fees	1.00	\$1,688	\$86,088	FY
<b>Miloro, Michael J</b>	Assoc Professor/Hlth Prof	Surgery Instruction	1.00	\$3,066	\$79,718	FY
<b>Minier, William C</b>	Clinical Asst Prof	Family Practice Support	0.50	\$1,517	\$44,010	FY
	Clinical Asst Prof	Dean's Prof Svs Fees Family Practice	0.20	\$614	\$17,831	FY
	Clinical Asst Prof	Acedemic Administrative Units in Primary	0.16	\$503	\$14,576	FY
	Clinical Asst Prof	UMA Family Medicine Clinic	0.14	\$420	\$12,181	FY
			1.00	\$3,054	\$88,598	
<b>Mirvish, Sidney S</b>	Professor	Eppley Research Institute LB 506	1.00	\$2,158	\$110,078	FY
<b>Mitchell, Connie Lynn</b>	Instructor	Radiologic Tech School	0.74	\$3,718	\$50,190	FY
	Director	Allied Health Assoc Dean	0.26	\$1,311	\$17,695	FY
			1.00	\$5,029	\$67,885	
<b>Miya, Pamela A</b>	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$1,569	\$53,860	AY
<b>Moessner, Stephen P</b>	Asst Professor	Anesthesiology Pro Fees	1.00	\$1,895	\$96,625	FY
<b>Molpus, Kelly L</b>	Asst Professor/Hlth Prof	NHS Acad Affil - OB/GYN	0.74	\$5,546	\$67,516	FY
	Asst Professor/Hlth Prof	Obstetrics/Gynecology-Instruction	0.26	\$1,994	\$24,272	FY
	Director	Obstetrics/Gynecology-Instruction	0.00	\$0	\$10,000	FY
			1.00	\$7,540	\$101,788	
<b>Molvar, Michael P</b>	Assoc Professor	Dean College of Dentistry	1.00	\$4,492	\$116,781	FY
	Assistant Dean	Dean College of Dentistry	0.00	\$0	\$5,000	FY
			1.00	\$4,492	\$121,781	
<b>Monaghan, Daniel T</b>	Professor/Cont	Growth Factor Signal Transduction	0.39	\$2,419	\$36,980	FY
	Professor/Cont	Homocysteine & Congenital Heart Defect	0.20	\$1,156	\$17,665	FY
	Professor	Cleft-Binding NMDA Receptor Antagonists	0.20	\$1,196	\$18,285	FY
	Professor/Cont	Receptor-Mediated Growth Factor	0.15	\$867	\$13,250	FY
	Professor	Neuronal Physiology HIV-1 Associated Dem	0.04	\$242	\$3,698	FY
	Professor/Cont	COM Gen - Pharmacology	0.01	\$108	\$1,648	FY
	Professor	Pharmacology Instruction	0.01	\$60	\$924	FY
			1.00	\$6,048	\$92,450	
<b>Moore, Gary F</b>	Assoc Professor	Otol & Maxill Facial Surg-Instruction	0.38	\$1,758	\$45,700	FY
	Assoc Professor	Ent Prof Svs Fees	0.12	\$563	\$14,646	FY
			0.50	\$2,321	\$60,346	

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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Moore, Gerald F</b>	Professor	COM Dean - Internal Medicine	0.35	\$2,128	\$55,337	FY
	Professor	Dean's Prof Svs Fees Internal Medicine	0.28	\$1,697	\$44,117	FY
	Associate Dean	COM Dean - Internal Medicine	0.21	\$1,242	\$32,291	FY
	Professor	Phy Asst Training Program	0.16	\$964	\$25,066	FY
	Medical Director	Dean's Prof Svs Fees Allied Health	0.00	\$0	\$1,000	FY
	Associate Dean	Dean's Prof Svs Fees Internal Medicine	0.00	\$0	\$4,000	FY
			1.00	\$6,031	\$161,811	
<b>Moore, Timothy E</b>	Professor/Hlth Prof	Radiology Instruction	0.85	\$8,455	\$109,470	FY
	Professor/Hlth Prof	Radiology Prof Svs Fees- Walker	0.12	\$1,265	\$16,383	FY
	Professor	Prevent of Osteoporosis in Breast Cancer	0.03	\$277	\$3,583	FY
			1.00	\$9,997	\$129,436	
<b>Moriarty, Thomas M</b>	Clinical Assoc Prof	Pedi-Dent Clinic-UNMC	0.10	\$0	\$2,080	AY
<b>Morien, Marsha E</b>	Chief Administrative Officer	Computer Assisted Surgery	1.00	\$5,027	\$130,699	FY
<b>Mormino, Matthew A</b>	Asst Professor	Orthopedic Prof Svs Fees	0.62	\$1,780	\$46,286	FY
	Asst Professor	Orthopedics Instruction	0.32	\$935	\$24,319	FY
	Asst Professor	COM Dean - Orthopedics	0.06	\$165	\$4,294	FY
			1.00	\$2,880	\$74,899	
<b>Morris, Charles H</b>	Assoc Professor/Hlth Prof	Radiology Instruction	1.00	\$0	\$100,000	FY
<b>Mosley, R Lee</b>	Asst Professor	Blood Brain Barrier Physiology and HIV D	1.00	\$2,197	\$57,112	FY
<b>Mostek, Debra E</b>	Asst Professor	Strengthen Physician Training in Geriatr	0.62	\$1,984	\$51,584	FY
<b>Muelleman, Robert L</b>	Professor/Cont	Emer Pro Svs Fees	1.00	\$2,810	\$143,329	FY
<b>Muellenberg, Phyllis A</b>	Director/Chair	Med Technology Instruction	0.55	\$1,849	\$48,094	FY
	Assoc Professor	Med Technology Instruction	0.40	\$1,344	\$34,932	FY
	Director/Chair	Web-Based Education in Lab Science	0.05	\$165	\$4,301	FY
	Director	Med Technology Instruction	0.00	\$0	\$3,000	FY
			1.00	\$3,358	\$90,327	
<b>Mueller, Keith J</b>	Professor	RUPRI Center for Rural Health Policy Ana	0.58	\$2,367	\$61,543	FY
	Professor	Rural Hospital Flexibility Program Rev	0.15	\$612	\$15,916	FY
	Professor	Rural Response to Medicare+Choice	0.10	\$408	\$10,611	FY
	Professor	Eval of Douglas Cnty Healthy Start	0.05	\$204	\$5,305	FY
	Professor	Omaha Healthcare Consortium: Hope Networ	0.05	\$204	\$5,305	FY
	Professor	Tobacco Free Nebraska Program	0.05	\$204	\$5,305	FY
	Professor	Critical Access Hospital Program	0.01	\$41	\$1,061	FY
	Professor	Rural Health Network	0.01	\$41	\$1,061	FY
			1.00	\$4,081	\$106,107	
<b>Muhlbauer, Susan A</b>	Asst Professor	Nurs-Com Hlth;Geron M/H	1.00	\$2,870	\$68,099	FY
<b>Mukherjee, Sandeep</b>	Asst Professor/Hlth Prof	Dean's Prof Svs Fees Internal Medicine	0.38	\$1,283	\$33,355	FY
<b>Munn, Dawneane</b>	Asst Professor	Nurs-Com Hlth;Geron M/H	0.90	\$1,507	\$44,562	AY
	Asst Professor	Rural RN to BSN Education	0.08	\$135	\$3,983	AY
	Asst Professor	Senior Nursing Clinic Program Developmen	0.02	\$42	\$1,245	AY
			1.00	\$1,684	\$49,790	
<b>Murphy, Peter J</b>	Asst Professor	Dean's Prof Svs Fees Internal Medicine	0.96	\$3,376	\$87,776	FY
	Asst Professor/Hlth Prof	NHS Acad Affil - Pulmonary	0.04	\$144	\$3,744	FY
			1.00	\$3,520	\$91,520	
<b>Murray, Lisa M</b>	Asst Professor	COM Mrgr Fac Supp - Anesthesiology	1.00	\$3,618	\$94,075	FY
<b>Murrin, L Charles</b>	Professor	Pharmacology Instruction	0.83	\$1,652	\$84,230	FY
	Professor	COM Gen - Pharmacology	0.15	\$301	\$15,350	FY
	Professor	Pharmacology Special Instruction	0.02	\$36	\$1,837	FY
	Vice Chairperson	Pharmacology Instruction	0.00	\$0	\$2,000	FY
			1.00	\$1,989	\$103,417	

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<b>Namavar, Fereydoon</b>	Professor	Dean's Chair Commit-Ortho-Gavin	1.00	\$0	\$110,000	FY
<b>Nasir, Laeth S</b>	Assoc Professor	Dean College Of Medicine Temp Cpb (Fp)	0.78	\$2,668	\$76,596	FY
	Assoc Professor	UMA Family Medicine Clinic	0.22	\$747	\$21,436	FY
			1.00	\$3,415	\$98,032	
<b>Natale, Agnes A</b>	Asst Professor	Nurs-Com Hlth;Geron M/H	0.98	\$1,711	\$44,491	AY
	Asst Professor	Senior Nursing Clinic Program Developmen	0.02	\$44	\$1,140	AY
			1.00	\$1,755	\$45,631	
<b>Needelman, Howard W</b>	Physician	MRI Pediatric Rehab/Dent	0.38	\$1,697	\$44,121	FY
	Physician	Medically Handicapped Children's Program	0.10	\$442	\$11,482	FY
	Physician	USPHS Indian Health Service Contract	0.02	\$70	\$1,810	FY
			0.50	\$2,209	\$57,413	
<b>Neff, James R</b>	Professor	COM Dean - Orthopedics	1.00	\$5,412	\$140,706	FY
<b>Nelson, Audrey E</b>	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$2,787	\$72,474	FY
<b>Neumeister, J Scott</b>	Asst Professor/Hlth Prof	Internal Medicine Instruction	1.00	\$2,199	\$57,185	FY
<b>Newell, Jennifer L</b>	Clinical Asst Prof	UMA Plattsmouth Clinic	1.00	\$2,954	\$76,804	FY
<b>Newland, Myrna C</b>	Director	Chancellor	0.70	\$3,359	\$87,330	FY
	Professor/Cont	Anesthesiology Instruction	0.30	\$1,441	\$37,473	FY
			1.00	\$4,800	\$124,803	
<b>Ng, Tien MH</b>	Asst Professor/Hlth Prof	Pharmacy Practice	1.00	\$4,315	\$65,952	FY
<b>Nichols, George T</b>	Asst Professor	Richard Young Hosp Reimbursement	0.80	\$3,840	\$51,840	FY
	Asst Professor/Hlth Prof	Treatment for Adolescents (TADS)	0.20	\$960	\$12,960	FY
			1.00	\$4,800	\$64,800	
<b>Nichols, Karen F</b>	Asst Professor	Allied Health Assoc Dean	0.59	\$1,234	\$32,093	FY
	Asst Professor	RHEN - Allied Health	0.41	\$846	\$21,987	FY
			1.00	\$2,080	\$54,080	
<b>Nickel, Jeffrey C</b>	Asst Professor	COD Growth & Development	1.00	\$4,679	\$96,424	FY
<b>Nickel, Kathryn</b>	Asst Professor	Nursing Instr - Kearney	1.00	\$2,367	\$49,713	AY
<b>Nickol, Devin R</b>	Asst Professor/Hlth Prof	Internal Medicine Instruction	0.72	\$1,676	\$43,587	FY
	Asst Professor/Hlth Prof	General Medicine	0.18	\$420	\$10,922	FY
	Asst Professor/Hlth Prof	COX189 Reduces Risk to Develop Ulcers vs	0.10	\$229	\$5,947	FY
			1.00	\$2,325	\$60,456	
<b>Nieveen, Janet L</b>	Asst Professor/Hlth Prof	Nurs-Adult Hlth & Illness	1.00	\$2,621	\$65,021	FY
<b>Norgren Jr, Robert B</b>	Assoc Professor	Anatomy Instruction	1.00	\$4,364	\$96,425	FY
<b>Norman, Joseph F</b>	Assoc Professor	Physical Therapy Instruction	1.00	\$2,537	\$69,161	FY
<b>Nystrom, Nils</b>	Assoc Professor/Hlth Prof	COM Mrgr Fac Supp - Surgery	0.50	\$2,679	\$69,658	FY
<b>O'Dell, David V</b>	Assoc Professor	Dean College Of Medicine Temp Cpb Funds	0.54	\$1,766	\$45,908	FY
	Assoc Professor	UMA Summit Plaza Clinic	0.35	\$1,139	\$29,624	FY
	Assoc Professor	Internal Medicine Instruction	0.10	\$340	\$8,838	FY
	Assoc Professor	NHS Acad Affil - General Medicine	0.01	\$138	\$3,599	FY
			1.00	\$3,383	\$87,969	
<b>O'Dell, James R</b>	Professor	Glucosamine/Chondrotin Sulfate in Knee O	0.27	\$1,282	\$33,327	FY
	Professor	Rheumatoid Arthritis Predictors fo Thera	0.25	\$1,193	\$31,007	FY
			0.52	\$2,475	\$64,334	
<b>Ogden, Kathleen Allison</b>	Clinical Asst Prof	UMA Summit Plaza Clinic	1.00	\$3,775	\$107,397	FY
<b>O'Kane Murphy, Barbara J</b>	Asst Professor/Hlth Prof	Tissue Engineering Using Adult Stem Cell	0.95	\$1,976	\$51,376	FY
	Asst Professor/Hlth Prof	Oncology Research Fund	0.05	\$104	\$2,704	FY
			1.00	\$2,080	\$54,080	
<b>Olade, Rosaline A</b>	Assoc Professor	Nurs-Com Hlth;Geron M/H	1.00	\$1,600	\$81,600	FY

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<b>O'Leary, Edward L</b>	Asst Professor	Internal Medicine Instruction	0.36	\$1,113	\$28,929	FY
	Asst Professor	NHS Acad Afil-Cardiology Pulmonary Stipe	0.02	\$47	\$1,234	FY
			0.38	\$1,160	\$30,163	
<b>Oleynikov, Dmitry</b>	Asst Professor/Hlth Prof	Computer Assisted Surgery	0.73	\$1,680	\$43,680	FY
	Asst Professor/Hlth Prof	Surgery Instruction	0.27	\$632	\$16,437	FY
			1.00	\$2,312	\$60,117	
<b>Olney, Ann Haskins</b>	Physician	C.M.H. Genetic Support	0.43	\$1,784	\$46,393	FY
	Physician	MRI Ped R/H - Summary	0.27	\$1,120	\$29,130	FY
	Physician	Statewide Network Special Needs Children	0.05	\$207	\$5,394	FY
			0.75	\$3,111	\$80,917	
<b>Olney, Richard F</b>	Asst Professor	Pediatrics-Pediatrics Administration	0.70	\$1,674	\$49,513	FY
<b>Olsen, Keith M</b>	Assoc Professor	Pharmacy Practice	1.00	\$1,958	\$93,038	FY
<b>Orton, Donald</b>	Assoc Professor/Hlth Prof	Radiology Prof Svs Fees- Walker	0.14	\$1,541	\$16,949	FY
	Assoc Professor/Hlth Prof	Radiology Instruction	0.04	\$381	\$4,189	FY
			0.18	\$1,922	\$21,138	
<b>Osterholm, Richard K</b>	Clinical Assoc Professor	Clarkson Regional General Medicine Docto	0.33	\$150	\$30,150	FY
<b>Ott, Carol</b>	Assoc Professor	Nursing Instr - Kearney	1.00	\$4,317	\$70,665	FY
<b>Ouellette, Michel M</b>	Asst Professor	Eppley Research Institute LB 506	0.70	\$2,016	\$52,419	FY
	Asst Professor	In Vitro Models of Pancreatic Cancer Dev	0.20	\$576	\$14,977	FY
	Asst Professor	Cellular Engineering Hepatocyte Cell Lin	0.10	\$288	\$7,488	FY
			1.00	\$2,880	\$74,884	
<b>Padanilam, Babu J</b>	Assoc Professor/Hlth Prof	Dean's Prof Svs Fees Physiology	0.62	\$1,910	\$49,660	FY
	Assoc Professor/Hlth Prof	Protein Kinase C in Ischemic Renal Injur	0.35	\$1,078	\$28,033	FY
	Assoc Professor/Hlth Prof	Mechanism of Regulation of a Glomerular	0.03	\$92	\$2,402	FY
			1.00	\$3,080	\$80,095	
<b>Pahan, Kalipada</b>	Assoc Professor	COD Oral Biology	0.90	\$5,877	\$64,649	FY
	Asst Professor	Activation of NF-kB	0.10	\$653	\$7,178	FY
			1.00	\$6,530	\$71,827	
<b>Palmer, William R</b>	Clinical Assoc Prof	Rheumatology	0.16	\$50	\$10,050	FY
<b>Parker, Claire S</b>	Asst Professor	Phys Asst Students	0.50	\$457	\$11,892	FY
<b>Patel, Kaushik P</b>	Professor	Volume Regulation In Diabetics	0.30	\$1,401	\$32,526	FY
	Professor	Proj 2-PVN in Heart Failure; GABA	0.30	\$1,404	\$32,607	FY
	Professor	Altered Nitric Oxide Mechanisms	0.30	\$1,404	\$32,607	FY
	Professor	Cerebral Microcirculation Alcohol Consum	0.08	\$370	\$8,587	FY
	Professor	Biochemistry & Histology Core	0.02	\$94	\$2,179	FY
			1.00	\$4,673	\$108,506	
<b>Patil, Arun-Angelo</b>	Professor	Surgery Instruction	0.92	\$3,578	\$93,031	FY
	Professor	COM Dean - Surgery	0.08	\$325	\$8,443	FY
			1.00	\$3,903	\$101,474	
<b>Patil, Rajkumar V</b>	Assoc Professor/Hlth Prof	Dean's Chair Commit-Ophthalmology	1.00	\$2,860	\$74,360	FY
<b>Paulman, Audrey</b>	Clinical Asst Prof	UMA Baker Place	0.80	\$3,337	\$96,020	FY
<b>Paulman, Paul M</b>	Professor	Hosp Other Pro Svs-Fam Pract	0.57	\$2,961	\$82,167	FY
	Professor	STFM Predoc Steering Committee	0.20	\$1,030	\$28,574	FY
	Professor	Family Practice Support	0.10	\$530	\$14,713	FY
	Professor	UMA Family Medicine Clinic	0.07	\$324	\$8,999	FY
	Professor	Predoctoral Training Family Medicine	0.05	\$257	\$7,144	FY
	Professor	Dean College Of Medicine Temp Cpb (Fp)	0.01	\$33	\$903	FY
			1.00	\$5,135	\$142,500	

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<b>Pavletic, Adriana J</b>	Clinical Asst Prof	UMA Family Medicine Clinic	0.56	\$1,524	\$48,877	FY
	Clinical Asst Prof	Acedemic Administrative Units in Primary	0.15	\$494	\$12,842	FY
	Clinical Asst Prof	Hosp Other Pro Svs-Fam Pract	0.06	\$192	\$5,003	FY
	Clinical Asst Prof	Dean's Prof Svs Fees Family Practice	0.03	\$95	\$2,463	FY
			0.80	\$2,305	\$69,185	
<b>Pavletic, Steven Z</b>	Assoc Professor/Hlth Prof	Oncology/Hematology	0.64	\$1,778	\$46,226	FY
	Assoc Professor/Hlth Prof	Internal Medicine - Special Programs	0.15	\$409	\$10,640	FY
	Assoc Professor/Hlth Prof	Therapy Groups To Study T-Cell	0.10	\$277	\$7,199	FY
	Assoc Professor/Hlth Prof	Internal Medicine Instruction	0.06	\$166	\$4,325	FY
	Assoc Professor/Hlth Prof	ABX-CBL Compared to ATGAM/THYMOGL	0.05	\$138	\$3,599	FY
			1.00	\$2,768	\$71,989	
<b>Payne, Jeffrey B</b>	Professor/Cont	Surgical Specialties	0.70	\$3,384	\$71,056	FY
	Professor/Cont	Doxycycline Effects on Bone Loss	0.30	\$1,450	\$30,453	FY
	Assistant Dean	Post-Graduate Dentistry	0.00	\$0	\$2,500	FY
	Assistant Dean	General Dentistry Departmental Research	0.00	\$0	\$2,500	FY
	F Gene & Rosemary Dixon Chair/Dentistry	Dixon Endowed Chair	0.00	\$0	\$10,000	FY
			1.00	\$4,834	\$116,509	
<b>Peck, Magda G</b>	Professor	Pediatrics-Pediatrics Administration	0.29	\$1,024	\$30,279	FY
	Professor	Merging Research & Practice	0.25	\$893	\$26,413	FY
	Professor	Preventing Perinatal Transmission of HIV	0.20	\$715	\$21,130	FY
	Professor	Municipal MCH Partners Project	0.15	\$536	\$15,846	FY
	Professor	MMI Interdisciplinary Training Program	0.11	\$372	\$11,000	FY
			1.00	\$3,540	\$104,668	
<b>Pelish, Peggy L</b>	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$2,520	\$58,513	AY
<b>Persidskii, Iori V</b>	Asst Professor	BBB Tight Junctions During HIV-1 Dementi	0.52	\$1,250	\$32,500	FY
	Asst Professor/Hlth Prof	COBRE - CNND Recruitment Project	0.22	\$525	\$13,650	FY
	Asst Professor	Core B-Cell Tissue & Animal Core-Novel H	0.10	\$250	\$6,500	FY
	Asst Professor	Pathology Prof Scs Fees	0.10	\$250	\$6,500	FY
	Asst Professor/Hlth Prof	Blood Brain Barrier Physiology and HIV D	0.06	\$125	\$3,250	FY
			1.00	\$2,400	\$62,400	
<b>Peters, K Reed</b>	Assoc Professor	NHS Acad Affil - Anesthesiology	1.00	\$8,280	\$111,777	FY
<b>Peterson, Marcie A</b>	Asst Professor	Dean's Prof Svs Fees Radiology	0.80	\$2,400	\$62,400	FY
<b>Petro, Thomas M</b>	Professor	COD Oral Biology	1.00	\$6,956	\$86,004	FY
<b>Phares, C Kirk</b>	Professor	Biochemistry Instruction	0.50	\$0	\$62,628	FY
<b>Piper, Barbara F</b>	Assoc Professor	Nurs-Adult Hlth & Illness	1.00	\$2,913	\$75,750	FY
<b>Pipinos, Iraklis I</b>	Asst Professor/Hlth Prof	COM Dean - Surgery	0.70	\$1,680	\$43,680	FY
<b>Piquette, Craig A</b>	Asst Professor	COM Dean - Internal Medicine	0.36	\$1,100	\$28,602	FY
	Asst Professor	NHS Acad Affil - Pulmonary	0.02	\$47	\$1,220	FY
			0.38	\$1,147	\$29,822	
<b>Pirruccello, Samuel J</b>	Assoc Professor	Pathology Prof Scs Fees	1.00	\$3,718	\$96,670	FY
<b>Pisarev, Vladimir M</b>	Rsrch Asst Professor	Immunogenic Tumor-Assisted Mucin Peptide	0.50	\$1,661	\$25,385	FY
	Rsrch Asst Professor	Informatics Center for the Life Sciences	0.50	\$1,660	\$25,384	FY
			1.00	\$3,321	\$50,769	
<b>Piskac, Anton F</b>	Clinical Asst Prof	Clarkson Regional General Medicine Docto	0.13	\$50	\$10,050	FY
<b>Pitkin, Steven R</b>	Asst Professor	Nursing Instr - Kearney	0.87	\$2,002	\$42,041	AY
	Asst Professor	Rural RN to BSN Education	0.13	\$299	\$6,282	AY
			1.00	\$2,301	\$48,323	



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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Pitner, Sheryl L</b>	Asst Professor	COM Mrgr Fac Supp - Pediatrics	0.68	\$1,710	\$50,555	FY
	Asst Professor	COM Dean - Pediatrics	0.32	\$794	\$23,491	FY
			1.00	\$2,504	\$74,046	
<b>Poage, David P</b>	Asst Professor/Hlth Prof	Radiology Instruction	0.80	\$7,551	\$71,275	FY
	Asst Professor/Hlth Prof	Radiology Prof Svs Fees- Walker	0.20	\$2,450	\$23,126	FY
			1.00	\$10,001	\$94,401	
<b>Porter, Thomas R</b>	Assoc Professor	COM Dean - Internal Medicine	0.46	\$2,431	\$32,824	FY
	Assoc Professor	Internal Medicine Instruction	0.26	\$1,340	\$18,086	FY
	Assoc Professor	Therapeutic Appl Of Microbubbles Phase I	0.24	\$1,257	\$16,970	FY
	Assoc Professor	NHS Acad Afil-Cardiology Pulmonary Stipe	0.04	\$215	\$2,897	FY
			1.00	\$5,243	\$70,777	
<b>Potter, Jane F</b>	Professor	Strengthen Physician Training in Geriatr	0.51	\$2,826	\$73,476	FY
	Professor	NHS Acad Afil - Internal Med	0.41	\$2,284	\$59,393	FY
	Professor	NHS Acad Afil - Geriatrics	0.04	\$237	\$6,174	FY
	Neumann & Mildred Harris Geriatrics Prof	Harris Professorship - Geriatrics	0.04	\$0	\$6,000	FY
			1.00	\$5,347	\$145,043	
<b>Poulton, Thomas J</b>	Professor	Anesthesiology Pro Fees	0.50	\$512	\$53,000	FY
	Professor	Pediatrics Prof Svs Fees	0.50	\$512	\$53,000	FY
			1.00	\$1,024	\$106,000	
<b>Pour, Parviz M</b>	Professor	Eppley Research Institute LB 506	0.80	\$2,028	\$103,445	FY
	Professor	Pancreatic Cancer Enzyme Study	0.20	\$507	\$25,861	FY
			1.00	\$2,535	\$129,306	
<b>Pozehl, Bunny</b>	Assoc Professor/Cont	Nurs-Adult Hlth & Illness	1.00	\$3,028	\$78,728	FY
<b>Prabhu, Vikram C</b>	Asst Professor/Hlth Prof	COM Mrgr Fac Supp - Surgery	0.44	\$1,115	\$28,991	FY
	Asst Professor/Hlth Prof	Surgery Instruction	0.28	\$698	\$18,145	FY
	Asst Professor/Hlth Prof	Dean's Prof Svs Fees Surgery	0.19	\$476	\$12,370	FY
	Asst Professor/Hlth Prof	COM Dean - Surgery	0.09	\$229	\$5,943	FY
			1.00	\$2,518	\$65,449	
<b>Preheim, Laurel C</b>	Professor	COM Dean - Internal Medicine	0.01	\$51	\$1,332	FY
<b>Prentice, Ernest D</b>	Associate Dean	Institutional Review Bd	0.56	\$3,329	\$86,539	FY
	Assoc Vice Chancellor	Institutional Review Bd	0.29	\$1,715	\$44,602	FY
	Professor	Dean's Prof Svs Fees	0.15	\$907	\$23,588	FY
			1.00	\$5,951	\$154,729	
<b>Prest, Layne A</b>	Assoc Professor	Family Practice Support	0.79	\$2,411	\$62,691	FY
	Assoc Professor	Family Practice-Instruction	0.11	\$339	\$8,809	FY
	Assoc Professor	Interdisciplinary Behavioral Hlth Traini	0.10	\$306	\$7,945	FY
			1.00	\$3,056	\$79,445	
<b>Prevan, Andrea M</b>	Clinical Asst Prof	Infectious Deseases	0.11	\$245	\$6,366	FY
<b>Puccioni, Mark J</b>	Asst Professor	Dean's Prof Svs Fees Surgery	0.22	\$688	\$17,898	FY
<b>Pudwill, Myron L</b>	Assoc Professor	Dean College of Dentistry	1.00	\$4,492	\$116,781	FY
	Assistant Dean	Dean College of Dentistry	0.00	\$0	\$5,000	FY
			1.00	\$4,492	\$121,781	
<b>Pullen, Carol H</b>	Assoc Professor/Cont	RHEN - Nursing	0.45	\$1,519	\$38,899	FY
	Assoc Professor/Cont	Rural Nursing Education	0.40	\$2,179	\$35,250	FY
	Assoc Professor/Cont	Rural RN to BSN Education	0.15	\$653	\$13,085	FY
	Assistant Dean	Rural Nursing Education	0.00	\$0	\$5,000	FY
			1.00	\$4,351	\$92,234	

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<b>Radio, Stanley J</b>	Assoc Professor	Pathology Prof Scs Fees	0.75	\$2,551	\$66,320	FY
	Assoc Professor	Pathology/Microbiology	0.25	\$843	\$21,879	FY
			1.00	\$3,394	\$88,199	
<b>Rakes, Angie L</b>	Asst Professor	COM Mrgr Fac Supp - Anesthesiology	1.00	\$3,620	\$94,077	FY
<b>Ramaley, Robert F</b>	Professor	Dean's Prof Svs Fees Biochemistry	0.65	\$1,561	\$46,800	FY
	Professor	Biochemistry Instruction	0.32	\$767	\$22,997	FY
	Professor	Amino Acid Analysis	0.03	\$79	\$2,377	FY
			1.00	\$2,407	\$72,174	
<b>Ramaprasad, Subbaraya</b>	Assoc Professor	Co-Drug Effect on Intracellular Lithium	0.50	\$948	\$38,848	FY
	Assoc Professor	Magnetic Resonance - Photosensitizers	0.38	\$713	\$29,251	FY
	Assoc Professor	COM Mrgr Fac Supp - Radiology	0.12	\$234	\$9,596	FY
			1.00	\$1,895	\$77,695	
<b>Ranga, Kasturi V</b>	Asst Professor/Hlth Prof	Nephrology	1.00	\$2,532	\$65,832	FY
<b>Ranno, Anthony E</b>	Asst Professor	Pharmacy Practice	1.00	\$2,499	\$64,977	FY
<b>Rao, U S</b>	Asst Professor	Biochemistry Amiloride Sensitive Na+ Cf	0.57	\$1,233	\$36,967	FY
	Asst Professor	Biochemistry Instruction	0.43	\$930	\$27,886	FY
			1.00	\$2,163	\$64,853	
<b>Rasmussen, Natalie</b>	Asst Professor/Hlth Prof	Nurs-Adult Hlth & Illness	0.89	\$1,900	\$52,567	FY
	Asst Professor/Hlth Prof	CON Office	0.11	\$225	\$6,225	FY
			1.00	\$2,125	\$58,792	
<b>Raynor, Stephen C</b>	Clinical Assoc Prof	Surgery Instruction	0.17	\$900	\$23,398	FY
<b>Reay, Deborah K</b>	Discipline Director	MRI Social Service	0.45	\$963	\$25,038	FY
	Discipline Director	MMI Interdisciplinary Training Program	0.35	\$749	\$19,474	FY
	Discipline Director	OMNI Behavioral Health Contract	0.08	\$171	\$4,451	FY
	Discipline Director	Interdisciplinary Behavioral Hlth Trng	0.07	\$150	\$3,895	FY
	Discipline Director	Interdisciplinary Behavioral Hlth Traini	0.05	\$107	\$2,782	FY
			1.00	\$2,140	\$55,640	
<b>Reed, Elizabeth C</b>	Assoc Professor	Internal Medicine Instruction	0.91	\$3,323	\$86,401	FY
	Assoc Professor	Oxaliplatin Prev Treated Colorectal Canc	0.05	\$183	\$4,752	FY
	Assoc Professor	NHS Acad Affil - Oncology	0.04	\$150	\$3,889	FY
			1.00	\$3,656	\$95,042	
<b>Reidelbach, Marie A</b>	Associate Director	Library Salaries	0.60	\$1,569	\$50,805	FY
	Assoc Professor/Hlth Prof	Library Salaries	0.40	\$1,046	\$27,204	FY
			1.00	\$2,615	\$78,009	
<b>Reilly Jr, James A</b>	Clinical Assoc Prof	Dean's Prof Svs Fees Surgery	0.33	\$828	\$21,524	FY
<b>Reilly, Debra A</b>	Assoc Professor	Dr. Reilly	1.00	\$0	\$80,000	FY
<b>Reinhardt, John W</b>	Dean	Dean College of Dentistry	1.00	\$8,439	\$191,894	FY
<b>Reinhardt, Richard A</b>	Professor	Surgical Specialties	0.85	\$3,259	\$96,382	FY
	Professor	Doxycycline Effects on Bone Loss	0.15	\$575	\$17,008	FY
	Dr Bernard J & Ann Moran for Excellence	Dean College of Dentistry	0.00	\$0	\$5,000	FY
	Dr Bernard J & Ann Moran for Excellence	Bernard & Ann Moran Professorship	0.00	\$0	\$5,000	FY
			1.00	\$3,834	\$123,390	

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<b>Rennard, Stephen I</b>	Professor	COM Dean - Internal Medicine	0.46	\$2,678	\$69,618	FY
	Professor	Cytokine Modulation of Matrix Remodeling	0.24	\$1,386	\$36,036	FY
	Professor	Internal Medicine Instruction	0.12	\$727	\$18,910	FY
	M R Larson Prof/Research	Pulmonary	0.06	\$353	\$9,184	FY
	M R Larson Prof/Research	Dean Soc Development-Internal Med	0.05	\$280	\$7,285	FY
	Professor	Larson Professorship	0.05	\$270	\$7,016	FY
	Professor	NHS Acad Affil - Pulmonary	0.02	\$146	\$3,791	FY
			1.00	\$5,840	\$151,840	
<b>Repke, John T</b>	Professor	Dean's Prof Svs Fees	0.87	\$0	\$146,847	FY
	Chris&Maria Olson Chair/Ob-Gyn	Olson Professorship	0.13	\$0	\$20,833	FY
			1.00	\$0	\$167,680	
<b>Rhoden, Don B</b>	Asst Professor	Anesthesiology Pro Fees	1.00	\$1,961	\$99,988	FY
<b>Rigmaiden, Richard S</b>	Asst Professor	COM Dean - Internal Medicine	0.29	\$785	\$20,404	FY
	Asst Professor	Bidlil Added to Standard Therapy for Hea	0.08	\$228	\$5,917	FY
	Asst Professor	Coreg Hearft Failure Registry (COHERE)	0.01	\$13	\$330	FY
			0.38	\$1,026	\$26,651	
<b>Rizzino, A Angie</b>	Professor	Eppley Research Institute Other Research	0.39	\$2,233	\$46,894	FY
	Professor	Regulation of Growth Factors and Embryog	0.35	\$2,004	\$42,084	FY
	Professor	Regulation Of Type II Tgf-B Receptor	0.21	\$1,202	\$25,251	FY
	Professor	Gene & Protein Therapy - Organophosphoru	0.05	\$286	\$6,012	FY
			1.00	\$5,725	\$120,241	
<b>Rizzo, William B</b>	Professor	Dean's Prof Svs Fees Pediatrics	0.56	\$0	\$78,905	FY
	Professor	Pediatrics-Pediatrics Administration	0.44	\$0	\$61,095	FY
			1.00	\$0	\$140,000	
<b>Robinson, Dennis H</b>	Assoc Professor	Pharmaceutical Sciences	1.00	\$3,032	\$78,832	FY
<b>Robinson, W David</b>	Asst Professor	Department Costs	0.86	\$4,254	\$53,549	FY
	Asst Professor	Acedemic Administrative Units in Primary	0.09	\$231	\$6,012	FY
	Asst Professor	Interdisciplinary Behavioral Hlth Traini	0.05	\$109	\$2,839	FY
			1.00	\$4,594	\$62,400	
<b>Roccaforte, Jane S</b>	Clinical Asst Prof	Infectious Deseases	0.11	\$247	\$6,429	FY
<b>Roccaforte, William H</b>	Assoc Professor	Psychiatry - Consult & Liason	1.00	\$3,128	\$107,386	FY
<b>Roche, Edward B</b>	Associate Dean	College Of Pharmacy	1.00	\$0	\$88,987	FY
<b>Rochling, Fedja A</b>	Asst Professor/Hlth Prof	Internal Medicine Instruction	0.97	\$3,109	\$80,831	FY
	Asst Professor/Hlth Prof	DD&N(Digestive Diseases & Nutrition)	0.03	\$91	\$2,369	FY
			1.00	\$3,200	\$83,200	
<b>Rodehorst, Teresa Kim</b>	Asst Professor/Hlth Prof	Nursing Instruc-General West Nebraska	1.00	\$2,742	\$71,290	FY
<b>Rodriguez-Escobar, Margarita</b>	Asst Professor	Dean's Prof Svs Fees Family Practice	1.00	\$5,272	\$137,067	FY
<b>Rodriguez-Sierra, Jorge F</b>	Professor	COM Dean - Anatomy	0.64	\$1,629	\$50,804	FY
	Professor	Anatomy Instruction	0.36	\$917	\$28,577	FY
			1.00	\$2,546	\$79,381	
<b>Roehrs, Tammy G</b>	Asst Professor	Physical Therapy Instruction	0.67	\$1,640	\$42,640	FY
<b>Rogan, Eleanor G</b>	Professor	Eppley Research Institute Other Research	0.69	\$2,919	\$75,896	FY
	Professor	Project 2: Molecular Origin of Cancer	0.12	\$508	\$13,200	FY
	Professor	Molecular Origin Of Cancer	0.08	\$338	\$8,799	FY
	Professor	Estrogen Metabolism of Prostrate Cancer	0.05	\$212	\$5,500	FY
	Professor	Safety	0.04	\$169	\$4,400	FY
	Professor	CORE: Molecular Origin of Cancer	0.02	\$85	\$2,200	FY
			1.00	\$4,231	\$109,995	

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<b>Rogic, Nancy Ann</b>	Asst Professor	Dean's Prof Svcs Fees Anesthesiology	0.42	\$1,043	\$32,063	FY
	Asst Professor	Anesthesiology Pro Fees	0.08	\$190	\$5,847	FY
			0.50	\$1,233	\$37,910	
<b>Romberger, Debra</b>	Assoc Professor	NHS Acad Affil - Pulmonary	0.42	\$1,453	\$37,775	FY
	Assoc Professor	Internal Medicine Instruction	0.05	\$173	\$4,487	FY
			0.47	\$1,626	\$42,262	
<b>Romero, Jose R</b>	Assoc Professor/Cont	COM Mrgr Fac Supp - Pediatrics	0.41	\$1,487	\$43,971	FY
	Assoc Professor/Cont	Pediatrics-Pediatrics Administration	0.34	\$1,213	\$35,879	FY
	Assoc Professor/Cont	COM Dean - Pediatrics	0.25	\$897	\$26,519	FY
	Assoc Professor	Dean's Prof Svcs Fees	0.00	\$0	\$20,000	FY
			1.00	\$3,597	\$126,369	
<b>Rose, Katherine M</b>	Asst Professor	Library Salaries	1.00	\$1,615	\$41,998	FY
<b>Rosenquist, Thomas H</b>	Vice Chancellor/Research	Vice Chancellor Research	0.41	\$3,713	\$90,268	FY
	Vice Chancellor/Research	Receptor-Mediated Growth Factor	0.18	\$1,460	\$33,530	FY
	Professor	Homocysteine & Developmental Abnormal	0.18	\$1,677	\$38,524	FY
	Vice Chancellor/Research	Homocysteine & Congenital Heart Defect	0.16	\$1,140	\$26,186	FY
	Professor	Administrative Core	0.07	\$565	\$12,978	FY
			1.00	\$8,555	\$201,486	
<b>Roy, Shyamal K</b>	Professor/Cont	Obstetrics/Gynecology-Instruction	0.36	\$4,658	\$33,634	FY
	Professor/Cont	Follicular Morphogenesis During Perinata	0.20	\$2,615	\$18,880	FY
	Professor/Cont	Biochemistry & Histology Core	0.13	\$1,645	\$11,878	FY
	Professor/Cont	OB/GYN - Smith	0.11	\$1,385	\$10,000	FY
	Professor	Reprod Endocrinol/Infertility PS Fee	0.05	\$694	\$5,005	FY
	Professor/Cont	Altered Nitric Oxide Mechanisms	0.04	\$584	\$4,219	FY
	Professor/Cont	Up-Regulation of K+ Channels in the Vent	0.04	\$587	\$4,240	FY
	Professor/Cont	Volume Regulation In Diabetics	0.04	\$548	\$3,959	FY
	Professor	Mechanism of Regulation of a Glomerular	0.03	\$329	\$2,375	FY
			1.00	\$13,045	\$94,190	
<b>Rozanski, George J</b>	Assoc Professor	Up-Regulation of K+ Channels in the Vent	0.34	\$2,306	\$29,436	FY
	Assoc Professor	Physiology & Biophysics Instruction	0.31	\$2,097	\$26,768	FY
	Assoc Professor	Control of Cardiac K+ Channels by Glutat	0.19	\$1,318	\$16,820	FY
	Assoc Professor	Proj 2-PVN in Heart Failure; GABA	0.10	\$659	\$8,411	FY
	Assoc Professor	Proj 3-Chemoreflex Function in Heart	0.04	\$330	\$4,206	FY
	Assoc Professor	Hormonal Influences on Renal Microvas	0.02	\$132	\$1,682	FY
			1.00	\$6,842	\$87,323	
<b>Rubocki, Ronald J</b>	Asst Professor	Academic Affiliation Agreement	0.62	\$1,562	\$40,623	FY
	Asst Professor	Pathology/Microbiology	0.19	\$496	\$12,896	FY
	Asst Professor	Development Fund	0.19	\$562	\$14,616	FY
			1.00	\$2,620	\$68,135	
<b>Rupp, Mark E</b>	Assoc Professor/Cont	COM Gen - Int Med	0.96	\$2,793	\$72,620	FY
	Assoc Professor/Cont	NHS Acad Affil - Infectious Diseases	0.04	\$119	\$3,098	FY
			1.00	\$2,912	\$75,718	
<b>Russell, John P</b>	Executive Director	Executive Director	1.00	\$5,140	\$133,647	FY
<b>Rustia, Janice G</b>	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$1,840	\$63,157	AY
<b>Ryan, Sheila A</b>	Professor	PAES-Parent/Child Adm-Ed&Sci	0.57	\$2,508	\$65,210	FY
	Professor	CON Development Fund	0.22	\$942	\$24,482	FY
	Professor	CON Office	0.21	\$916	\$23,814	FY
			1.00	\$4,366	\$113,506	

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<b>Saigh, Jean A</b>	Assoc Professor/Hlth Prof	Radiology Prof Svs Fees- Walker	0.77	\$3,320	\$86,310	FY
	Assoc Professor/Hlth Prof	COM Dean - Radiology	0.14	\$594	\$15,435	FY
	Assoc Professor/Hlth Prof	Radiology Instruction	0.09	\$369	\$9,602	FY
			1.00	\$4,283	\$111,347	
<b>Salbaum, J Michael</b>	Scientist	CHMG Start Up (smith)	0.85	\$2,675	\$69,528	FY
	Scientist	New Gene Control Elements for Genitourin	0.15	\$472	\$12,270	FY
			1.00	\$3,147	\$81,798	
<b>Salhany, James M</b>	Professor	Dean's Prof Svs Fees Internal Medicine	0.77	\$3,009	\$78,242	FY
	Professor	Internal Medicine Instruction	0.23	\$904	\$23,493	FY
			1.00	\$3,913	\$101,735	
<b>Salinas, Thomas J</b>	Asst Professor/Hlth Prof	Dean's Prof Svs Fees Otolaryngology	0.67	\$2,144	\$55,744	FY
	Asst Professor/Hlth Prof	Prosthetics	0.33	\$1,056	\$27,456	FY
			1.00	\$3,200	\$83,200	
<b>Sammut, Paul H</b>	Assoc Professor	Dean's Prof Svs Fees Pediatrics	0.54	\$1,595	\$47,173	FY
	Assoc Professor	Pediatrics-Pediatrics Administration	0.46	\$1,375	\$40,658	FY
			1.00	\$2,970	\$87,831	
<b>Sand, Barbara J</b>	Asst Professor	Nurs-Adult Hlth & Illness	0.86	\$1,525	\$39,638	AY
	Asst Professor	Rural RN to BSN Education	0.14	\$248	\$6,453	AY
			1.00	\$1,773	\$46,091	
<b>Sanderson, Sam</b>	Specialist	Allied Health Cont Ed	1.00	\$0	\$69,500	FY
<b>Sanger, Warren G</b>	Discipline Director	Pediatrics - MCRI	0.52	\$1,896	\$49,289	FY
	Discipline Director	MRI Human Genetics Center	0.34	\$1,243	\$32,324	FY
	Discipline Director	Molecular Classif of B-Cell Lymphoma	0.10	\$359	\$9,322	FY
	Discipline Director	Post-Transplant Lymphomas by cDNA	0.04	\$139	\$3,617	FY
			1.00	\$3,637	\$94,552	
<b>Sansom, Steven Claude</b>	Professor/Cont	Mechanisms Regulation Glomerular K	0.50	\$1,616	\$42,015	FY
	Professor/Cont	Physiology & Biophysics Instruction	0.48	\$1,551	\$40,333	FY
	Professor/Cont	Hormonal Influences on Renal Microvas	0.02	\$65	\$1,682	FY
			1.00	\$3,232	\$84,030	
<b>Sasson, Aaron R</b>	Asst Professor/Hlth Prof	Surgery Instruction	1.00	\$2,400	\$62,400	FY
<b>Sather, Linda S</b>	Asst Professor	Nurs-Com Hlth;Geron M/H	0.66	\$1,735	\$45,107	FY
	Asst Professor	Eval Study Of Abstinence Education Prog	0.20	\$530	\$13,773	FY
	Asst Professor	Senior Nursing Clinic Program Developmen	0.14	\$384	\$9,985	FY
			1.00	\$2,649	\$68,865	
<b>Satterthwaite, Rebecca K</b>	Associate Director	Librarian Services to Centers for Diseas	1.00	\$2,817	\$73,249	FY
<b>Saw, Cheng B</b>	Professor	Radiation Therapy	0.60	\$3,085	\$105,920	FY
	Professor	NHS Acad Affil - Radiation Oncology	0.40	\$2,057	\$70,614	FY
			1.00	\$5,142	\$176,534	
<b>Saxton, Mark L</b>	Clinical Asst Prof	Surgery Instruction	0.20	\$858	\$22,315	FY
<b>Saylor, Patricia Ann</b>	Asst Professor	Nursing Instr - Kearney	1.00	\$2,092	\$54,384	AY

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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Schaefer, G Bradley</b>	Discipline Director	MRI Ped R/H - Summary	0.30	\$1,942	\$50,418	FY
	Discipline Director	Clinical Genetic Services Contract	0.15	\$959	\$24,886	FY
	Discipline Director	MMI Interdisciplinary Training Program	0.15	\$959	\$24,886	FY
	Discipline Director	Medically Handicapped Children's Program	0.10	\$639	\$16,592	FY
	Discipline Director	Pts w Infantile-Onset Pompe Disease	0.08	\$511	\$13,272	FY
	Discipline Director	C.M.H. Genetic Support	0.08	\$511	\$13,272	FY
	Omaha Scottish-Rite Masonic Prfrshp	Meyer Board - Scottish Rite Professorshi	0.06	\$353	\$9,174	FY
	Discipline Director	Substance Free for a Healthy Start Neb	0.04	\$255	\$6,636	FY
	Discipline Director	Statewide Network Special Needs Children	0.03	\$192	\$4,977	FY
	Discipline Director	USPHS Indian Health Service Contract	0.01	\$70	\$1,810	FY
			1.00	\$6,391	\$165,923	
<b>Schafer, Daniel F</b>	Assoc Professor	Dean's Prof Svs Fees Internal Medicine	0.72	\$2,532	\$65,832	FY
	Assoc Professor	Internal Medicine Instruction	0.13	\$440	\$11,434	FY
	Assoc Professor	DD&N(Digestive Diseases & Nutrition)	0.11	\$373	\$9,693	FY
	Assoc Professor	NHS Acad Affil - Gastroenterology	0.04	\$143	\$3,710	FY
			1.00	\$3,488	\$90,669	
<b>Schmidt, Cynthia M</b>	Asst Professor	Library Salaries	1.00	\$0	\$36,400	FY
<b>Schmitz, Rita Kay</b>	Asst Professor	Nurs-Adult Hlth & Illness	1.00	\$1,611	\$44,563	AY
<b>Schmutzer, Duane E</b>	Asst Professor/Hlth Prof	Nursing Instruc-General West Nebraska	1.00	\$2,102	\$47,789	AY
<b>Scholar, Eric M</b>	Assoc Professor	Dean's Prof Svs Fees Pharmacology	0.98	\$25,833	\$82,498	FY
	Assoc Professor	Pharmacology Instruction	0.02	\$360	\$1,150	FY
			1.00	\$26,193	\$83,648	
<b>Schonfeld, Toby L</b>	Asst Professor/Hlth Prof	Dean's Prof Svs Fees Preventive/Soc Med	1.00	\$2,000	\$52,000	FY
<b>Schopfer, Lawrence M</b>	Research Asst Prof	Biochem Markers - Insecticide Exposure	1.00	\$1,860	\$55,005	FY
<b>Schroder, Richard Dee</b>	Asst Professor	COM Mrgr Fac Supp - Anesthesiology	1.00	\$3,471	\$90,308	FY
<b>Schultz, Harold D</b>	Professor	Physiology & Biophysics Instruction	0.50	\$1,816	\$53,696	FY
	Professor	Proj 3-Chemoreflex Function in Heart	0.35	\$1,271	\$37,597	FY
	Professor	Impaired Cardiac Chemoreflex Func	0.15	\$549	\$16,243	FY
			1.00	\$3,636	\$107,536	
<b>Schwab, Robert</b>	Clinical Asst Prof	UMA Brentwood Villag	1.00	\$2,954	\$76,804	FY
<b>Schwerdtfeger, Susan R</b>	Clinical Asst Prof	UMA Brentwood Villag	0.78	\$2,304	\$59,907	FY
	Clinical Asst Prof	UMA Turner Park Clinic	0.22	\$650	\$16,897	FY
			1.00	\$2,954	\$76,804	
<b>Scott, David M</b>	Assoc Professor	Pharmacy Practice	1.00	\$1,342	\$68,436	FY
<b>Scott-Mordhorst, Tina R</b>	Clinical Asst Prof	UMA Plattsmouth Clinic	1.00	\$2,835	\$83,832	FY
<b>Sears, Thomas D</b>	Asst Professor	COM Dean - Internal Medicine	0.96	\$6,744	\$91,049	FY
	Asst Professor	NHS Acad Afil-Cardiology Pulmonary Stipe	0.04	\$288	\$3,884	FY
			1.00	\$7,032	\$94,933	
<b>Seemayer, Thomas A</b>	Professor	Pathology Prof Scs Fees	0.63	\$2,977	\$77,400	FY
	Professor	Pathology/Microbiology	0.24	\$1,116	\$29,015	FY
	Professor	Pathology Spec Item 80-81	0.13	\$590	\$15,328	FY
			1.00	\$4,683	\$121,743	
<b>Seidl, Lucinda J</b>	Asst Professor	Nurs-Adult Hlth & Illness	1.00	\$1,748	\$48,373	AY
<b>Sekundiak, Todd D</b>	Asst Professor/Hlth Prof	Dean's Chair Commit-Ortho-Gavin	1.00	\$0	\$70,000	FY
<b>Sensat, Michelle L</b>	Asst Professor	COD Dental Hygiene	1.00	\$1,563	\$46,222	FY
<b>Sgagias, Magdalene K</b>	Research Assistant Professor	Epley Development Fund	1.00	\$1,582	\$54,326	FY
<b>Shaffer III, L Blaine</b>	Professor/Hlth Prof	NHS Acad Affil - Psychiatry	1.00	\$3,395	\$116,550	FY
<b>Shaffer, Janette</b>	Asst Professor	Library Salaries	1.00	\$1,000	\$33,500	FY

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<b>Sharp, John G</b>	Professor	Anatomy Instruction	0.80	\$2,477	\$102,063	FY
	Professor	COM Dean - Anatomy	0.20	\$1,276	\$25,516	FY
			1.00	\$3,753	\$127,579	
<b>Shaw Jr, Byers W</b>	Chairperson	Surgery Instruction	0.60	\$4,052	\$105,362	FY
	Professor	Surgery Instruction	0.22	\$1,476	\$38,387	FY
	Merle M Musselman Centennial Prof	Musselman Professorship	0.18	\$1,150	\$29,863	FY
	Chairperson	Dean's Prof Svs Fees Surgery	0.00	\$0	\$10,000	FY
			1.00	\$6,678	\$183,612	
<b>Shaw, Cory D</b>	Chief Admin Officer	UMA Administration	1.00	\$12,000	\$132,000	FY
<b>Shaw, David H</b>	Chairperson	COD Oral Biology	0.60	\$2,606	\$71,052	FY
	Professor	COD Oral Biology	0.40	\$1,737	\$45,168	FY
			1.00	\$4,343	\$116,220	
<b>Shearer, Bonnie</b>	Asst Professor	UMA General Pediatrics	0.49	\$1,288	\$38,074	FY
	Asst Professor	Phy Asst - Pediatrics	0.36	\$946	\$27,974	FY
	Asst Professor	Pediatrics-Pediatrics Administration	0.10	\$241	\$7,125	FY
	Asst Professor	COM Dean - Pediatrics	0.05	\$137	\$4,048	FY
			1.00	\$2,612	\$77,221	
<b>Shehan, Joseph F</b>	Clinical Asst Prof	Clarkson Regional General Medicine Docto	0.13	\$50	\$10,050	FY
<b>Shepard, Susan M</b>	Asst Professor	Emer Pro Svs Fees	0.85	\$1,688	\$86,088	FY
<b>Sheridan, Paul J</b>	Asst Professor	Prosthetics	0.52	\$3,464	\$46,769	FY
	Asst Professor	COM Mrgr Fac Supp - ENT	0.48	\$3,169	\$42,779	FY
			1.00	\$6,633	\$89,548	
<b>Sherman, Simon</b>	Assoc Professor/Cont	Eppley Research Institute Other Research	0.28	\$3,878	\$24,506	FY
	Assoc Professor/Cont	Immunogenic Tumor-Assisted Mucin Peptide	0.25	\$3,463	\$21,881	FY
	Assoc Professor/Cont	Informatics Center for the Life Sciences	0.15	\$2,078	\$13,129	FY
	Assoc Professor/Cont	Computer Modeling Facility	0.10	\$0	\$7,367	FY
	Assoc Professor/Cont	NE Training Network in Functional Genomi	0.10	\$1,385	\$8,752	FY
	Assoc Professor/Cont	NE Center for Viral Pathogenesis	0.05	\$692	\$4,375	FY
	Assoc Professor/Cont	Bioinformatics	0.05	\$692	\$4,375	FY
	Assoc Professor/Cont	Cleft-Binding NMDA Receptor Antagonists	0.02	\$277	\$1,750	FY
			1.00	\$12,465	\$86,135	
<b>Shinohara, Toshimichi</b>	Professor	Ophthalmology Research	1.00	\$0	\$120,000	FY
<b>Shriver, Mark D</b>	Psychologist	MRI Psychology Summary	0.79	\$1,753	\$48,382	FY
	Psychologist	Interdisciplinary Behavioral Hlth Traini	0.10	\$222	\$6,124	FY
	Psychologist	Child & Family Development Contract	0.04	\$89	\$2,450	FY
	Psychologist	Evaluation of Child Outcomes	0.04	\$89	\$2,450	FY
	Psychologist	Academic & Behavioral Consultation	0.03	\$67	\$1,838	FY
				1.00	\$2,220	\$61,244
<b>Shull, James D</b>	Professor	Eppley Research Institute Other Research	0.39	\$2,427	\$50,965	FY
	Professor	Estrogens; Dietary Energy & Pit Tumorige	0.31	\$1,929	\$40,511	FY
	Professor	Genetic Susceptibility Estrogen Induced	0.23	\$1,431	\$30,056	FY
	Professor	Major Program Leaders	0.05	\$311	\$6,533	FY
	Professor	Breast Cancer Training Program	0.02	\$124	\$2,613	FY
	Program Director	Eppley Research Institute Dir-LB 506	0.00	\$0	\$3,000	FY
			1.00	\$6,222	\$133,678	
<b>Shurmur, Scott W</b>	Assoc Professor/Hlth Prof	Internal Medicine Instruction	1.00	\$2,647	\$68,823	FY
<b>Sikes, John B</b>	Asst Professor	Anesthesiology Pro Fees	1.00	\$1,961	\$99,988	FY
<b>Simonson, Jean A</b>	Asst Professor	Anesthesiology Pro Fees	1.00	\$1,348	\$70,531	FY

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<b>Sims, H Steven</b>	Asst Professor/Hlth Prof	Otol & Maxill Facial Surg-Instruction	0.54	\$1,429	\$37,161	FY
	Asst Professor	Dean's Prof Svs Fees Otolaryngology	0.25	\$769	\$20,000	FY
	Asst Professor/Hlth Prof	Ent Prof Svs Fees	0.21	\$1,002	\$26,041	FY
			1.00	\$3,200	\$83,202	
<b>Singh, Jaswant</b>	Asst Professor	Gene Ther-Cheng-BioChem	0.60	\$1,159	\$30,139	FY
	Asst Professor	Biosynthesis Of Tracheal Mucous Glycopro	0.40	\$773	\$20,093	FY
			1.00	\$1,932	\$50,232	
<b>Singh, Rakesh K</b>	Asst Professor	Molecular Regulation Human Melanoma Meta	0.50	\$1,245	\$32,368	FY
	Asst Professor	Pathology/Microbiology	0.45	\$1,120	\$29,131	FY
	Asst Professor	CXCR2 Antagonists in KM12L4 Colon Cancer	0.05	\$124	\$3,236	FY
			1.00	\$2,489	\$64,735	
<b>Sisson, Joseph H</b>	Professor/Cont	Internal Medicine Instruction	0.53	\$1,820	\$47,315	FY
	Professor/Cont	Ethanol-Mediated Cilia Motility Dysfunct	0.32	\$1,469	\$38,207	FY
	Larson Prof/Rsch In Respiratory Disease	Larson Professorship for Respiratory Dis	0.10	\$0	\$10,000	FY
	Professor/Cont	NHS Acad Affil - Pulmonary	0.05	\$191	\$4,968	FY
		1.00	\$3,480	\$100,490		
<b>Sitorius, Michael A</b>	Chairperson	Hosp Other Pro Svs-Fam Pract	0.54	\$3,887	\$101,050	FY
	Professor	Hosp Other Pro Svs-Fam Pract	0.22	\$1,631	\$42,395	FY
	Milton G Waldbaum, MD Prof/Family Pract	Waldbaum Professorship	0.17	\$0	\$30,020	FY
	Chairperson	Develop NE AHEC Network	0.05	\$333	\$8,668	FY
	Chairperson	UMA Family Medicine Clinic	0.01	\$117	\$3,043	FY
	Professor	UMA Family Medicine Clinic	0.01	\$77	\$1,993	FY
	Chairperson	Family Practice-Instruction	0.00	\$0	\$5,000	FY
		1.00	\$6,045	\$192,169		
<b>Sivers, Joan E</b>	Assoc Professor	COD Adult Restorative Dentistry	1.00	\$4,944	\$103,824	FY
	Norman C Carlson Professorship	Norman C Carlson	0.00	\$0	\$5,000	FY
	Norman C Carlson Professorship	Dean College of Dentistry	0.00	\$0	\$5,000	FY
	Assistant Dean	Dean College of Dentistry	0.00	\$0	\$5,000	FY
		1.00	\$4,944	\$118,824		
<b>Smith, Carl Vernon</b>	Chairperson	Obstetrics/Gynecology-Instruction	0.60	\$0	\$102,000	FY
	Professor/Cont	Obstetrics/Gynecology-Instruction	0.40	\$0	\$68,000	FY
	Chairperson	Dean's Prof Svs Fees Obstetrics	0.00	\$0	\$10,000	FY
			1.00	\$0	\$180,000	
<b>Smith, David L</b>	Professor/Cont	Eppley Research Institute Other Research	0.16	\$667	\$17,347	AY
* See also: UNL						
<b>Smith, John L</b>	Asst Professor	Student Health	0.47	\$1,487	\$38,651	FY
	Asst Professor	Dean College Of Medicine Temp Cpb (Fp)	0.34	\$1,055	\$27,428	FY
	Asst Professor	UMA Family Medicine Clinic	0.19	\$225	\$15,102	FY
			1.00	\$2,767	\$81,181	
<b>Smith, Philip W</b>	Professor/Cont	COM Dean - Internal Medicine	0.96	\$3,666	\$95,309	FY
	Professor/Cont	NHS Acad Affil - Infectious Diseases	0.04	\$156	\$4,065	FY
			1.00	\$3,822	\$99,374	
<b>Smith, Shelley D</b>	Hattie B Munroe Endowed Professorship	Hattie Munroe Profship for Dir of Human	0.43	\$2,282	\$55,060	FY
	Scientist	Differential Diagnosis in Learning Disab	0.19	\$1,009	\$24,330	FY
	Scientist	Identification Genes Influencing Dyslexi	0.19	\$1,009	\$24,330	FY
	Scientist	Linguistic Phenotype in Familial Dyslexi	0.19	\$1,009	\$24,330	FY
	Director	Hattie Munroe Profship for Dir of Human	0.00	\$400	\$10,400	FY
		1.00	\$5,709	\$138,450		



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<b>Smith, Stephen B</b>	Associate Dean	Dean College Of Medicine	0.15	\$1,082	\$28,120	FY
<b>Solheim, Joyce C</b>	Asst Professor	Eppley Research Institute Other Research	0.75	\$3,084	\$59,164	FY
	Asst Professor	ER Protein Effect Class 1 MHC Assembly	0.25	\$1,028	\$19,722	FY
			1.00	\$4,112	\$78,886	
<b>Somers, James E</b>	Director	PA Core Instruction	0.54	\$4,018	\$58,240	FY
	Assoc Professor	PA Core Instruction	0.36	\$2,666	\$35,993	FY
	Director	PA Special-Special Alloc 96-97	0.03	\$228	\$3,074	FY
	Director	Distance Learning Option-PA Program	0.03	\$373	\$5,037	FY
	Assoc Professor	Distance Learning Option-PA Program	0.02	\$311	\$4,198	FY
	Assoc Professor	PA Special-Special Alloc 96-97	0.02	\$152	\$2,051	FY
			1.00	\$7,748	\$108,593	
<b>Sorrell, James H</b>	Asst Professor	Psychiatry - Consult & Liaison	1.00	\$2,633	\$68,468	FY
<b>Sorrell, Michael F</b>	Professor	Internal Medicine Instruction	0.80	\$4,933	\$128,266	FY
	Professor	NHS Acad Affil - Internal Med	0.20	\$1,249	\$32,463	FY
	Robert L Grissom, MD Prof/Surgery	Grissom Professorship	0.00	\$0	\$17,000	FY
			1.00	\$6,182	\$177,729	
<b>Spalding, Peter M</b>	Chairperson	COD Growth & Development	0.60	\$2,880	\$78,190	FY
	Assoc Professor	COD Growth & Development	0.40	\$1,920	\$49,926	FY
			1.00	\$4,800	\$128,116	
<b>Spurzem, John R</b>	Assoc Professor	NHS Acad Affil - Pulmonary	0.49	\$2,840	\$38,346	FY
	Assoc Professor	Internal Medicine Instruction	0.07	\$421	\$5,682	FY
			0.56	\$3,261	\$44,028	
<b>Srinivasan, Shashi K</b>	Asst Professor/Hlth Prof	Dermatology	0.83	\$2,646	\$68,785	FY
	Asst Professor/Hlth Prof	Internal Medicine Instruction	0.17	\$554	\$14,415	FY
			1.00	\$3,200	\$83,200	
<b>St Germain Jr, Henry A</b>	Chairperson	COD Adult Restorative Dentistry	0.60	\$2,457	\$67,180	FY
	Assoc Professor/Continuous	COD Adult Restorative Dentistry	0.40	\$1,638	\$42,587	FY
			1.00	\$4,095	\$109,767	
<b>Stafford, Kimberley A</b>	Clinical Asst Prof	Orthodontics Clinic	0.13	\$0	\$2,600	AY
<b>Stageman, James H</b>	Assoc Professor	Family Practice Support	0.91	\$4,475	\$124,759	FY
	Assoc Professor	UMA West Family Med	0.07	\$355	\$9,906	FY
	Assoc Professor	UMA Family Medicine Clinic	0.02	\$89	\$2,486	FY
	Director	Family Practice Support	0.00	\$0	\$2,750	FY
			1.00	\$4,919	\$139,901	
<b>Stancil, Marvin L</b>	Clinical Asst Prof	Dean's Prof Svs Fees Obstetrics	1.00	\$3,105	\$80,721	FY
<b>Stanley, Mary Jane</b>	Asst Professor	Nurs-Adult Hlth & Illness	1.00	\$1,760	\$45,763	AY
<b>Stevens, R Brian</b>	Asst Professor	Transplant	1.00	\$2,200	\$57,200	FY
<b>Stewart, Richard E</b>	Asst Professor/Hlth Prof	Internal Medicine Instruction	1.00	\$3,200	\$83,200	FY
<b>Stickle, Douglas F</b>	Assistant Professor	Academic Affiliation Agreement	0.96	\$2,772	\$72,066	FY
	Asst Professor	Development Fund	0.04	\$111	\$2,883	FY
			1.00	\$2,883	\$74,949	
<b>Stinson, Warren W</b>	Assoc Professor	Anatomy Instruction	0.25	\$100	\$16,975	FY
<b>Stoner, Julie A</b>	Asst Professor/Hlth Prof	Preventive & Societal Medicine	0.73	\$3,327	\$50,855	FY
	Asst Professor	Intergroup Rhabdomyosarcoma Study	0.20	\$913	\$13,953	FY
	Asst Professor/Hlth Prof	Doxycycline Effects on Bone Loss	0.05	\$228	\$3,488	FY
	Asst Professor/Hlth Prof	Biostatistical Special Development	0.02	\$96	\$1,467	FY
			1.00	\$4,564	\$69,763	
<b>Stohtert Jr, Joseph C</b>	Professor	COM Mrgr Fac Supp - Surgery	1.00	\$4,321	\$112,350	FY

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<b>Stuberg, Wayne A</b>	Discipline Director	MMI Interdisciplinary Training Program	0.35	\$1,368	\$34,863	FY	
	Discipline Director	MRI Physical Therapy	0.34	\$1,329	\$33,867	FY	
	Discipline Director	Univ Affil Prog Admin Support	0.17	\$664	\$16,933	FY	
	Discipline Director	Interdisciplinary Approaches	0.09	\$352	\$8,965	FY	
	Discipline Director	Brace Place	0.05	\$195	\$4,980	FY	
	Coordinator	Univ Affil Prog Admin Support	0.00	\$0	\$2,000	FY	
			1.00	\$3,908	\$101,608		
<b>Sudan, Debra Lynn</b>	Assoc Professor/Hlth Prof	Surgery Instruction	1.00	\$2,593	\$67,409	FY	
<b>Sudan, Ranjan</b>	Asst Professor	Surgery Instruction	0.82	\$1,990	\$51,742	FY	
	Asst Professor	COM Dean - Surgery	0.18	\$449	\$11,681	FY	
			1.00	\$2,439	\$63,423		
<b>Sumegi, Janos</b>	Professor	Pathology/Microbiology	0.80	\$3,517	\$91,444	FY	
	Professor	Project IV: Genetics Usher Syndrome Stud	0.20	\$879	\$22,861	FY	
			1.00	\$4,396	\$114,305		
<b>Swanson, Donald A</b>	Assoc Professor	Psychiatry - Child & Adolescent	0.50	\$1,910	\$65,578	FY	
	Assoc Professor	University Narcotics Program	0.50	\$1,910	\$65,577	FY	
			1.00	\$3,820	\$131,155		
<b>Swindells, Susan</b>	Assoc Professor/Cont	Outpat Early Interv Serv w Respect HIV	0.28	\$2,014	\$27,186	FY	
	Assoc Professor/Cont	COM Dean - Internal Medicine	0.21	\$777	\$10,495	FY	
	Assoc Professor/Cont	National AIDS Education & Training Ctr	0.21	\$1,510	\$20,389	FY	
	Assoc Professor/Cont	Internal Medicine Instruction	0.13	\$466	\$6,295	FY	
	Assoc Professor	Blood Brain Barrier Physiology and HIV D	0.11	\$206	\$5,346	FY	
	Assoc Professor/Cont	NHS Acad Affil - Infectious Diseases	0.06	\$221	\$2,982	FY	
	Terry K Watanabe Chair/HIV-AIDS Rsch&Ca	Watanabe Fund for HIV/AIDS Research & Ca	0.00	\$0	\$12,000	FY	
			1.00	\$5,194	\$84,693		
<b>Tachenko Achord, Shirley A</b>	Asst Professor	Nurs-Com Hlth;Geron M/H	0.98	\$1,758	\$43,613	AY	
	Asst Professor	Senior Nursing Clinic Program Developmen	0.02	\$45	\$1,119	AY	
			1.00	\$1,803	\$44,732		
<b>Talmadge, James E</b>	Professor	Pathology/Microbiology	0.93	\$4,424	\$115,027	FY	
	Professor	Development Fund	0.07	\$348	\$9,037	FY	
			1.00	\$4,772	\$124,064		
<b>Tamesis, Richard R</b>	Asst Professor	Ophtho Prof Svs Fees	0.05	\$253	\$6,583	FY	
<b>Tape, Thomas G</b>	Assoc Professor	Internal Medicine Instruction	0.84	\$6,403	\$86,441	FY	
	Assoc Professor	COM Dean - Internal Medicine	0.12	\$929	\$12,541	FY	
	Assoc Professor	NHS Acad Affil - General Medicine	0.04	\$313	\$4,221	FY	
			1.00	\$7,645	\$103,203		
<b>Tarantolo, Stefano</b>	Assoc Professor	COM Dean - Internal Medicine	0.66	\$1,689	\$43,920	FY	
	Assoc Professor	Internal Medicine Instruction	0.29	\$744	\$19,339	FY	
	Assoc Professor	Prev Recurrent Venous Thromboembolism	0.05	\$128	\$3,329	FY	
			1.00	\$2,561	\$66,588		
<b>Taylor, David T</b>	Asst Professor	COD Adult Restorative Dentistry	1.00	\$2,056	\$70,585	FY	
<b>Temme, James B</b>	Associate Director	COM Mrgr Fac Supp - Radiology	0.48	\$1,347	\$35,034	FY	
	Assoc Professor	Allied Health Assoc Dean	0.21	\$600	\$15,599	FY	
	Assoc Professor	RHEN - Allied Health	0.19	\$531	\$13,806	FY	
	Associate Director	Allied Health Assoc Dean	0.06	\$176	\$7,579	FY	
	Associate Director	RHEN - Allied Health	0.04	\$125	\$3,247	FY	
	Associate Director	All Hlth Dean Sp Item 80-81	0.02	\$48	\$1,246	FY	
				1.00	\$2,827	\$76,511	

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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>	
<b>Thiele, Geoffrey M</b>	Assoc Professor	Alcohol & Liver Endothelial Cells in IMM	0.41	\$1,158	\$30,097	FY	
	Assoc Professor	Immune Responses Acetaldehyde Adducts	0.35	\$978	\$25,437	FY	
	Assoc Professor	Rheumatoid Arthritis Predictors fo Thera	0.15	\$426	\$11,077	FY	
	Assoc Professor	Alcoholic Liver Injury: Covalent Binding	0.09	\$247	\$6,419	FY	
			1.00	\$2,809	\$73,030		
<b>Thierfelder, Jean L</b>	Asst Professor	Internal Medicine Instruction	0.31	\$1,758	\$23,734	FY	
	Asst Professor	COM Dean - Internal Medicine	0.19	\$1,061	\$14,324	FY	
			0.50	\$2,819	\$38,058		
<b>Thomas, Mark P</b>	Asst Professor	Cleft-Binding NMDA Receptor Antagonists	0.64	\$236	\$23,851	FY	
	Asst Professor	ID Changes in Schizophrenia	0.36	\$133	\$13,417	FY	
			1.00	\$369	\$37,268		
<b>Thompson, Angelia F</b>	Asst Professor/Hlth Prof	Hosp Other Pro Svs-Ophthalmology	0.91	\$5,000	\$55,000	FY	
	Asst Professor/Hlth Prof	Dean's Chair Commit-Ophthalmology	0.09	\$500	\$5,500	FY	
			1.00	\$5,500	\$60,500		
<b>Thompson, Austin B</b>	Assoc Professor	Internal Medicine Instruction	0.60	\$2,293	\$59,627	FY	
	Assoc Professor	COM Dean - Internal Medicine	0.36	\$1,406	\$36,546	FY	
	Assoc Professor	NHS Acad Affil - Pulmonary	0.04	\$158	\$4,102	FY	
			1.00	\$3,857	\$100,275		
<b>Thompson, Cheryl Bagley</b>	Assoc Professor/Hlth Prof	PAES-Parent/Child Adm-Ed&Sci	0.92	\$2,960	\$76,960	FY	
	Assoc Professor/Hlth Prof	CON Office	0.08	\$240	\$6,240	FY	
			1.00	\$3,200	\$83,200		
<b>Thompson, Elizabeth I</b>	Professor/Hlth Prof	Pediatrics Prof Svs Fees	1.00	\$4,043	\$119,543	FY	
<b>Thompson, Jon S</b>	Professor	General Surgery Pro Fees	0.39	\$1,860	\$48,364	FY	
	Professor	Surgery Instruction	0.25	\$1,187	\$30,852	FY	
	Professor	Strengthen Physician Training in Geriatr	0.18	\$848	\$22,043	FY	
	Professor	Watchful Waiting vs Lichtenstein	0.10	\$483	\$12,559	FY	
	Shackelford-Marischal Professorship	Shackelford-Marischal Professorship	0.08	\$400	\$10,400	FY	
				1.00	\$4,778	\$124,218	
<b>Thompson, Robert B</b>	Assoc Professor/Hlth Prof	Radiation Oncology - Instruction	1.00	\$2,555	\$87,732	FY	
<b>Thoreson, Wallace B</b>	Assoc Professor	Regulation of Photoreceptor Neurotransmi	0.70	\$5,865	\$64,515	FY	
	Assoc Professor	Ophthalmology Instruction	0.16	\$1,316	\$14,478	FY	
	Assoc Professor	Characterization of Ocular Neural Stem C	0.09	\$792	\$8,714	FY	
	Assoc Professor	Hosp Other Pro Svs-Ophthalmology	0.03	\$207	\$2,278	FY	
	Assoc Professor	General Research	0.02	\$198	\$2,178	FY	
	Director of Research	General Research	0.00	\$0	\$3,000	FY	
				1.00	\$8,378	\$95,163	
<b>Tibbels, Loretta Kaus</b>	Clinical Asst Prof	UMA Eagle Run	1.00	\$3,392	\$97,442	FY	
<b>Tibbels, Stephen R</b>	Clinical Asst Prof	UMA Eagle Run	1.00	\$3,810	\$108,310	FY	
<b>Tilgner, Michaela L</b>	Asst Professor	Dean's Prof Svs Fees Radiology	0.30	\$800	\$20,800	FY	
<b>Tinker, John H</b>	Chairperson	Hosp Other Pro Svs-Anesthesiology	0.60	\$2,698	\$70,146	FY	
	Professor	Hosp Other Pro Svs-Anesthesiology	0.40	\$1,799	\$46,765	FY	
	Chairperson	Dean's Prof Svs Fees Anesthesiology	0.00	\$0	\$10,000	FY	
			1.00	\$4,497	\$126,911		
<b>Tobin, Richard B</b>	Professor	Bly Memorial Research Fund	0.13	\$152	\$15,359	FY	
<b>Todd, Gordon L</b>	Assoc Professor	Anatomy Instruction	1.00	\$2,301	\$75,147	FY	
	Administrator	IRB Revolving Account	0.00	\$0	\$5,000	FY	
			1.00	\$2,301	\$80,147		

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<b>Todero, Catherine</b>	Assoc Professor/Cont	CON Office	0.97	\$3,594	\$88,155	FY
	Assoc Professor/Cont	Nursing Articulation Plan for the State	0.03	\$111	\$2,726	FY
	Associate Dean	CON Office	0.00	\$0	\$5,000	FY
			1.00	\$3,705	\$95,881	
<b>Toews, Myron Lee</b>	Professor	Pharmacology Instruction	0.82	\$3,920	\$82,324	FY
	Professor	Receptor-Mediated Growth Factor	0.17	\$814	\$17,101	FY
	Professor	COM Gen - Pharmacology	0.01	\$56	\$1,168	FY
			1.00	\$4,790	\$100,593	
<b>Toothaker, Randall W</b>	Assoc Professor	COD Adult Restorative Dentistry	1.00	\$3,343	\$98,864	FY
<b>Toris, Carol B</b>	Assoc Professor/Hlth Prof	Effects of Travoprost or Diclofenac and	0.29	\$1,474	\$22,532	FY
	Assoc Professor/Hlth Prof	Glaucoma Monkey Model	0.29	\$1,474	\$22,532	FY
	Assoc Professor/Hlth Prof	Dean's Prof Svs Fees Ophthalmology	0.25	\$1,274	\$19,470	FY
	Assoc Professor/Hlth Prof	Ophthalmology Instruction	0.17	\$842	\$12,870	FY
			1.00	\$5,064	\$77,404	
<b>Torres, Clarivet</b>	Asst Professor	COM Dean - Pediatrics	0.80	\$0	\$52,109	FY
	Asst Professor	Gastro/Nutri Pro Svs Fees	0.20	\$0	\$12,891	FY
			1.00	\$0	\$65,000	
<b>Toth, Bela</b>	Professor	Eppley Auxiliary Research	1.00	\$1,313	\$88,837	FY
<b>Tracy, Steven M</b>	Professor	Pathology/Microbiology	0.65	\$2,303	\$59,890	FY
	Professor	Development Fund	0.25	\$890	\$23,133	FY
	Professor	Grp B Coxsackievirus Suppression of Type	0.10	\$355	\$9,230	FY
			1.00	\$3,548	\$92,253	
<b>Tran, Thai Paul</b>	Asst Professor	Emer Pro Svs Fees	1.00	\$2,075	\$105,825	FY
<b>Treves, John Samuel</b>	Asst Professor	Dean's Prof Svs Fees Surgery	0.22	\$688	\$17,898	FY
<b>Tuma, Dean J</b>	Professor	Alcoholic Liver Injury: Covalent Binding	0.15	\$631	\$16,414	FY
	Professor	Internal Medicine Instruction	0.10	\$411	\$10,690	FY
			0.25	\$1,042	\$27,104	
<b>Turpen, James B</b>	Chairperson	NE Training Network in Functional Genomi	0.60	\$1,936	\$50,344	FY
	Professor	COM Dean - Anatomy	0.15	\$478	\$12,416	FY
	Professor	NE Training Network in Functional Genomi	0.14	\$439	\$11,407	FY
	Professor	Anatomy Instruction	0.11	\$375	\$9,739	FY
	Chairperson	COM Dean - Anatomy	0.00	\$0	\$12,000	FY
			1.00	\$3,228	\$95,906	
<b>Turpen, Paula B</b>	Research Asst Prof	Autoimmunity In Cancer	1.00	\$2,211	\$57,475	FY
<b>Tussing, Gerald J</b>	Chairperson	Surgical Specialties	0.54	\$3,072	\$84,383	FY
	Professor	Surgical Specialties	0.36	\$2,048	\$53,256	FY
			0.90	\$5,120	\$137,639	
<b>Twiss, Janice J</b>	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$3,286	\$76,305	FY
<b>Tyler, Amy E</b>	Asst Professor	Physical Therapy Instruction	1.00	\$2,327	\$61,079	FY
<b>Ueda, Clarence T</b>	Dean	College Of Pharmacy	1.00	\$6,313	\$156,621	FY
<b>Utric, John W</b>	Asst Professor	Obstetrics/Gynecology-Instruction	0.59	\$4,429	\$59,786	FY
	Asst Professor	Hosp Other Pro Svs-Ob/Gyn	0.41	\$3,064	\$41,359	FY
			1.00	\$7,493	\$101,145	
<b>Uzvolgyi, Eva</b>	Asst Professor	DeNovo DNA Methyltransferases as Antican	1.00	\$1,757	\$60,339	FY
<b>Van Riper, Cynthia L</b>	Discipline Director	MMI Interdisciplinary Training Program	0.80	\$2,138	\$55,586	FY
	Discipline Director	Medically Handicapped Children's Program	0.20	\$534	\$13,896	FY
			1.00	\$2,672	\$69,482	

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<b>Vandenberg, Edward V</b>	Asst Professor	Geriatrics	0.71	\$2,161	\$56,189	FY	
	Asst Professor	Strengthen Physician Training in Geriatr	0.27	\$824	\$21,412	FY	
	Asst Professor	Internal Medicine Instruction	0.02	\$45	\$1,177	FY	
			1.00	\$3,030	\$78,778		
<b>Vanderhoof, Jon A</b>	Professor	COM Mrgr Fac Supp - Pediatrics	0.62	\$2,464	\$73,730	FY	
	Professor	Pediatrics Prof Svs Fees	0.32	\$1,270	\$37,565	FY	
	Professor	COM Dean - Pediatrics	0.04	\$167	\$4,926	FY	
	Professor	Pediatrics-Pediatrics Administration	0.02	\$87	\$2,575	FY	
		1.00	\$3,988	\$118,796			
<b>Vennerstrom, Jonathan L</b>	Assoc Professor/Cont	Identification of Active Antimalarial Tr	0.60	\$1,705	\$44,340	FY	
	Assoc Professor/Cont	Pharmaceutical Sciences	0.40	\$1,137	\$29,561	FY	
			1.00	\$2,842	\$73,901		
<b>Vinogradov, Serguei V</b>	Research Asst Prof	Synthesis & Charact Of Block-Copolymeric	0.75	\$1,284	\$33,385	FY	
	Research Asst Prof	Soluble Complexes for DNA for Gene Deliv	0.25	\$425	\$11,052	FY	
			1.00	\$1,709	\$44,437		
<b>Vishwanatha, Jamboor K</b>	Professor	Nicotine Mod of Nitric Oxide-Mediated Ap	0.50	\$1,855	\$42,183	FY	
	Professor	Biochemistry Instruction	0.40	\$1,484	\$33,746	FY	
	Professor	Biochemistry & Histology Core	0.10	\$371	\$8,437	FY	
			1.00	\$3,710	\$84,366		
<b>Von Essen, Susanna G</b>	Professor/Cont	Environment/Occupation Med Academic Awar	0.53	\$2,184	\$56,796	FY	
	Professor/Cont	Internal Medicine Instruction	0.40	\$1,020	\$26,528	FY	
	Professor	Non-Smoking Farmers w Airway Obstruction	0.07	\$169	\$4,386	FY	
			1.00	\$3,373	\$87,710		
<b>Vose, Julie M</b>	Professor	COM Dean - Internal Medicine	0.33	\$886	\$23,033	FY	
	Professor	Internal Medicine Instruction	0.25	\$664	\$17,255	FY	
	Professor	Molecular Classif of B-Cell Lymphoma	0.16	\$423	\$10,993	FY	
	Professor	Eval Rate of Immune Response 9901/9902	0.16	\$430	\$11,168	FY	
	Professor	Major Program Leaders	0.10	\$283	\$7,348	FY	
			1.00	\$2,686	\$69,797		
<b>Wadman, Michael C</b>	Asst Professor	Emer Pro Svs Fees	1.00	\$2,075	\$105,825	FY	
<b>Wagner, Kay-Uwe</b>	Asst Professor/Hlth Prof	Eppley Research Institute Other Research	0.75	\$3,583	\$54,771	FY	
	Asst Professor/Hlth Prof	Tumor Susceptibility Gene 101	0.25	\$1,194	\$18,257	FY	
			1.00	\$4,777	\$73,028		
<b>Wahl, James K</b>	Research Assistant Professor	Aspects of Cadherin/Catenin Complexes	1.00	\$5,000	\$55,000	FY	
<b>Walburn, John N</b>	Assoc Professor	NHS Acad Affil - Pediatrics	1.00	\$10,186	\$112,041	FY	
<b>Walker, Craig W</b>	Chairperson	NHS Acad Affil - Radiology	0.35	\$2,993	\$62,861	FY	
	Professor/Cont	COM Dean - Radiology	0.34	\$2,900	\$60,900	FY	
	Chairperson	COM Dean - Radiology	0.24	\$1,652	\$42,947	FY	
	Dr Howard B Hunt Prof/Radiology	Hunt Professorship Of Radiology	0.06	\$0	\$10,000	FY	
	Chairperson	COM Mrgr Fac Supp - Radiology	0.01	\$85	\$1,791	FY	
	Chairperson	Dean's Prof Svs Fees Radiology	0.00	\$0	\$10,000	FY	
			1.00	\$7,630	\$188,499		
	<b>Walker, Mary P</b>	Asst Professor/Hlth Prof	COD Adult Restorative Dentistry	1.00	\$3,650	\$76,650	FY
	<b>Walker, Richard</b>	Assoc Professor	Emer Pro Svs Fees	1.00	\$2,512	\$128,095	FY
<b>Walker, Susan Noble</b>	Chairperson	Nurs-Com Hlth;Geron M/H	0.60	\$3,152	\$66,197	FY	
	Professor	Nurs-Com Hlth;Geron M/H	0.40	\$2,102	\$42,133	FY	
			1.00	\$5,254	\$108,330		
<b>Waltman, Nancy L</b>	Assoc Professor	Nurs-Adult Hlth & Illness	1.00	\$3,351	\$77,828	FY	

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<b>Wang, Guangshun</b>	Asst Professor/Hlth Prof	Eppley Research Institute LB 506	0.50	\$1,300	\$33,800	FY
	Asst Professor/Hlth Prof	NMR	0.25	\$650	\$16,900	FY
	Asst Professor/Hlth Prof	N M R	0.25	\$650	\$16,900	FY
			1.00	\$2,600	\$67,600	
<b>Wang, Wei</b>	Assoc Professor/Hlth Prof	Physiology & Biophysics Instruction	0.63	\$1,406	\$41,591	FY
	Assoc Professor/Hlth Prof	Cardiac Sympathetic Afferent Reflex	0.19	\$423	\$12,515	FY
	Assoc Professor/Hlth Prof	Cardiopulmonary Reflexes Heart Failure	0.09	\$212	\$6,259	FY
	Assoc Professor/Hlth Prof	COM Gen - Physiology/Biophysics	0.09	\$208	\$6,158	FY
		1.00	\$2,249	\$66,523		
<b>Warkentin, Phyllis I</b>	Professor	COM Mrgr Fac Supp - Pediatrics	0.46	\$1,614	\$47,741	FY
	Professor	Pathology/Microbiology	0.31	\$1,238	\$32,189	FY
	Professor	Pathology Prof Scs Fees	0.23	\$899	\$23,366	FY
		1.00	\$3,751	\$103,296		
<b>Warzak, William J</b>	Psychologist	MRI Psychology Summary	0.95	\$2,470	\$67,546	FY
	Psychologist	Students with SDHD & Traumatic Brain Inj	0.03	\$78	\$2,133	FY
	Psychologist	USPHS Indian Health Service Contract	0.02	\$52	\$1,422	FY
		1.00	\$2,600	\$71,101		
<b>Weis, Andrew J</b>	Assoc Professor	COM Dean - Internal Medicine	0.50	\$1,647	\$42,832	FY
<b>Weisenburger, Dennis D</b>	Professor	Pathology/Microbiology	0.54	\$2,392	\$62,191	FY
	Professor	Pathology Spec Item 80-81	0.29	\$1,300	\$33,807	FY
	Professor	Molecular Classif of B-Cell Lymphoma	0.10	\$440	\$11,430	FY
	Professor	Lymphoma Tissue Procurement Core Facilit	0.05	\$239	\$6,202	FY
	Professor	Case-Control Study of Pesticides	0.02	\$89	\$2,319	FY
		1.00	\$4,460	\$115,949		
<b>Wengel, Steven P</b>	Assoc Professor	Psychiatry - Consult & Liason	1.00	\$3,020	\$103,677	FY
<b>West, Cheryl R</b>	Asst Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$1,860	\$48,359	AY
<b>West, William W</b>	Assoc Professor	Pathology Prof Scs Fees	0.70	\$2,932	\$76,226	FY
	Assoc Professor	Pathology/Microbiology	0.28	\$1,198	\$31,143	FY
	Assoc Professor	Molecular Origin Of Cancer	0.02	\$84	\$2,181	FY
		1.00	\$4,214	\$109,550		
<b>Westfall, Joan R</b>	Asst Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$2,165	\$56,298	AY
<b>Westmoreland, Donna</b>	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$3,091	\$80,361	FY
<b>Wheatley, Douglas H</b>	Assoc Professor	Dean's Prof Svs Fees Family Practice	0.39	\$2,000	\$55,671	FY
	Assoc Professor	UMA Family Medicine Clinic	0.30	\$1,499	\$41,722	FY
	Assoc Professor	Family Practice Support	0.30	\$1,530	\$42,568	FY
	Assoc Professor	Dean College Of Medicine Temp Cpb (Fp)	0.01	\$28	\$771	FY
			1.00	\$5,057	\$140,732	
<b>Wheelock, Margaret J</b>	Professor/Cont	Adhesion Molecules & Epidermal Stratific	0.50	\$1,725	\$59,225	FY
	Professor/Cont	Aspects of Cadherin/Catenin Complexes	0.25	\$863	\$29,613	FY
	Professor/Cont	COD Oral Biology	0.25	\$863	\$29,613	FY
		1.00	\$3,451	\$118,451		
<b>Wiggins, Shirley</b>	Assist Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$3,787	\$72,000	FY
<b>Wigton, Robert S</b>	Associate Dean	COM Dean - Internal Medicine	0.60	\$3,807	\$98,992	FY
	Professor	COM Dean - Internal Medicine	0.30	\$1,886	\$49,048	FY
	Professor	Minimizing Antibiotic Resistance in Colo	0.10	\$645	\$16,765	FY
	Associate Dean	Dean's Prof Svs Fees Internal Medicine	0.00	\$5,000	\$5,000	FY
		1.00	\$11,338	\$169,805		
<b>Wilczynski, Susan M</b>	Director	Hattie B. Munroe Foundation Autism Prog	1.00	\$3,000	\$61,000	FY

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<b>Wilhelm, Susan L</b>	Asst Professor/Hlth Prof	Nursing Instruc-General West Nebraska	0.92	\$2,156	\$56,058	FY
	Asst Professor/Hlth Prof	Rural RN to BSN Education	0.08	\$187	\$4,874	FY
			1.00	\$2,343	\$60,932	
<b>Willett, Gilbert M</b>	Asst Professor	Physical Therapy Instruction	1.00	\$5,106	\$68,937	FY
<b>Williams, Cheryl A</b>	Asst Professor	Radiology Prof Svs Fees- Walker	0.43	\$1,628	\$42,340	FY
	Asst Professor	Radiology Instruction	0.07	\$263	\$6,840	FY
			0.50	\$1,891	\$49,180	
<b>Willis, Larry F</b>	Director	General Operating - Medicine	1.00	\$3,784	\$98,389	FY
	Associate Dean	Dean's Prof Svs Fees	0.00	\$0	\$7,500	FY
			1.00	\$3,784	\$105,889	
<b>Wilson, Margaret E</b>	Assoc Professor	CON Office	1.00	\$4,179	\$92,159	FY
	Associate Dean	CON Office	0.00	\$0	\$5,000	FY
			1.00	\$4,179	\$97,159	
<b>Wilwerding, Laura F</b>	Clinical Asst Prof	UMA Plattsmouth Clinic	1.00	\$2,835	\$83,832	FY
<b>Windle, John R</b>	Professor/Cont	COM Dean - Internal Medicine	0.96	\$5,078	\$132,025	FY
	Professor/Cont	Signals from Multiple Sensor Types and L	0.04	\$202	\$5,242	FY
			1.00	\$5,280	\$137,267	
<b>Wisecarver, James Lowell</b>	Assoc Professor	Academic Affiliation Agreement	0.66	\$5,102	\$68,882	FY
	Assoc Professor	Pathology Prof Svs Fees	0.25	\$1,939	\$26,171	FY
	Assoc Professor	Pathology/Microbiology	0.09	\$720	\$9,725	FY
			1.00	\$7,761	\$104,778	
<b>Woehrer, Renee M</b>	Asst Professor/Hlth Prof	General Medicine	0.13	\$302	\$7,859	FY
<b>Woelfl, Nancy N</b>	Director	Library Salaries	1.00	\$4,422	\$114,968	FY
<b>Woscyna, Glenda R</b>	Director/Chair	Allied Health Assoc Dean	0.50	\$1,411	\$36,686	FY
	Asst Professor	NHS-Medical Nutrition Reimbursement	0.40	\$1,129	\$29,349	FY
	Director/Chair	NHS-Medical Nutrition Reimbursement	0.10	\$282	\$7,337	FY
			1.00	\$2,822	\$73,372	
<b>Wrenshall, Lucile E</b>	Assoc Professor/Hlth Prof	Regulation of Immunity by Heperan Sulfat	0.50	\$1,251	\$32,538	FY
	Assoc Professor/Hlth Prof	COM Mrgr Fac Supp - Surgery	0.50	\$1,253	\$32,540	FY
			1.00	\$2,504	\$65,078	
<b>Wyatt, Todd A</b>	Asst Professor/Hlth Prof	Ethanol-Mediated Cilia Motility Dysfunct	0.67	\$1,876	\$48,776	FY
	Asst Professor/Hlth Prof	I.M. Research-Pulmonary	0.13	\$364	\$9,464	FY
	Asst Professor	Smoking & Ethanol Induced Defects in Pne	0.10	\$280	\$7,280	FY
	Asst Professor/Hlth Prof	Wyatt Research Lab	0.10	\$280	\$7,280	FY
			1.00	\$2,800	\$72,800	
<b>Xiao, Hua</b>	Asst Professor	Eppley Research Institute Other Research	0.80	\$3,822	\$58,422	FY
	Asst Professor	Estrogen-Responsive Gene Expression	0.15	\$717	\$10,954	FY
	Asst Professor	KSR a Modifier of Ras-Mediated Cell Tran	0.05	\$239	\$3,652	FY
			1.00	\$4,778	\$73,028	
<b>Xie, Feng</b>	Research Asst Prof	Therapeutic Appl Of Microbubbles Phase I	1.00	\$2,831	\$50,014	FY
<b>Xiong, Huangui</b>	Asst Professor	Neuronal Physiology HIV-1 Associated Dem	0.50	\$2,500	\$32,500	FY
	Asst Professor	Development Fund	0.22	\$1,100	\$14,300	FY
	Asst Professor	Blood Brain Barrier Physiology and HIV D	0.10	\$500	\$6,500	FY
	Asst Professor	COBRE - CNND Zheng Project	0.07	\$350	\$4,550	FY
	Asst Professor	Macrophase Activation Chemokines and HIV	0.07	\$350	\$4,550	FY
	Asst Professor	Astrocyte Activation Fas Ligand and HIV-	0.04	\$200	\$2,600	FY
			1.00	\$5,000	\$65,000	
<b>Yam, Helen K</b>	Asst Professor	Library Salaries	1.00	\$2,194	\$57,045	FY
<b>Yan, Ying</b>	Research Assistant Professor	Eppley Development Fund	1.00	\$1,285	\$44,125	FY

**University of Nebraska - UNMC**  
**Listing of Assistant Professors and Above**  
**July 1, 2002**

<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Yates, Bernice Christophe</b>	Assoc Professor	Niedfelt Nsg Rsch Ctr	1.00	\$3,983	\$83,636	FY
	Associate Dean	Niedfelt Nsg Rsch Ctr	0.00	\$0	\$5,000	FY
			1.00	\$3,983	\$88,636	
<b>Yee, Gary C</b>	Chairperson	Pharmacy Practice	0.60	\$2,890	\$79,132	FY
	Professor	Pharmacy Practice	0.40	\$1,926	\$46,088	FY
			1.00	\$4,816	\$125,220	
<b>Yonkers, Anthony J</b>	Professor	Otol & Maxill Facial Surg-Instruction	0.51	\$2,672	\$69,471	FY
	Professor	COM Gen - ENT	0.44	\$2,324	\$60,428	FY
	Professor	Ent Prof Svs Fees	0.05	\$233	\$6,056	FY
			1.00	\$5,229	\$135,955	
<b>Young, Renee L</b>	Assoc Professor	DD&N(Digestive Diseases & Nutrition)	0.91	\$3,279	\$85,263	FY
	Assoc Professor	Internal Medicine Instruction	0.05	\$173	\$4,488	FY
	Assoc Professor	NHS Acad Affil - Gastroenterology	0.04	\$147	\$3,828	FY
			1.00	\$3,599	\$93,579	
<b>Zetterman, Rowen K</b>	Professor	Internal Medicine Instruction	0.36	\$1,751	\$45,529	FY
	Professor	Dean College Of Medicine	0.04	\$214	\$5,561	FY
	Associate Dean	Dean's Prof Svs Fees Internal Medicine	0.00	\$0	\$6,000	FY
			0.40	\$1,965	\$57,090	
<b>Zhan, Guilin</b>	Asst Professor	Dean's Prof Svs Fees Ophthalmology	0.65	\$2,657	\$35,865	FY
	Asst Professor	Glaucoma Monkey Model	0.35	\$1,409	\$19,021	FY
			1.00	\$4,066	\$54,886	
<b>Zhang, Ji</b>	Asst Professor	CHMG Start Up (smith)	0.75	\$1,353	\$46,452	FY
	Asst Professor	Development Fund	0.25	\$0	\$15,033	FY
			1.00	\$1,353	\$61,485	
<b>Zhao, Yong</b>	Asst Professor/Hlth Prof	Transplant	0.90	\$2,089	\$54,311	FY
	Asst Professor/Hlth Prof	Human/Pig Hydrid Livers for Transplantat	0.10	\$232	\$6,035	FY
			1.00	\$2,321	\$60,346	
<b>Zhen, Weining</b>	Asst Professor	Radiation-Oncology Special	1.00	\$6,424	\$86,724	FY
<b>Zheng, Jialin</b>	Asst Professor	Macrophase Activation Chemokines and HIV	0.40	\$960	\$24,960	FY
	Asst Professor/Hlth Prof	COBRE - CNND Zheng Project	0.35	\$840	\$21,840	FY
	Asst Professor	Astrocyte Activation Fas Ligand and HIV-	0.11	\$264	\$6,864	FY
	Asst Professor/Hlth Prof	Molecular Mechanisms HIV-Mediated Enceph	0.10	\$240	\$6,240	FY
	Asst Professor	Neuronal Physiology HIV-1 Associated Dem	0.04	\$96	\$2,496	FY
			1.00	\$2,400	\$62,400	
<b>Zimmerman, Lani M</b>	Chairperson	Nurs-Adult Hlth & Illness	0.60	\$2,925	\$61,647	FY
	Professor/Cont	Nurs-Adult Hlth & Illness	0.40	\$1,950	\$39,099	FY
	Assistant Dean	CON Office	0.00	\$0	\$2,000	FY
			1.00	\$4,875	\$102,746	
<b>Zucker, Irving H</b>	Professor	Cardiopulmonary Reflexes Heart Failure	0.30	\$2,157	\$53,603	FY
	Chairperson	Proj 1-Sympathetic Outflow in Heart	0.27	\$1,962	\$48,761	FY
	Chairperson	Physiology & Biophysics Instruction	0.20	\$1,441	\$35,812	FY
	Professor	Physiology & Biophysics Instruction	0.10	\$740	\$18,380	FY
	Chairperson	Administrative Core	0.08	\$588	\$14,601	FY
	Theodore F Hubbard MD Chair/Cardiovascu	Hubbard Professorship	0.05	\$0	\$8,000	FY
	Chairperson	Dean's Prof Svs Fees Physiology	0.00	\$0	\$5,000	FY
			1.00	\$6,888	\$184,157	
	<b>Zukaitis, John A</b>	Asst Professor	Anesthesiology Pro Fees	1.00	\$1,763	\$89,899



**University of Nebraska - UNO**  
**Listing of Assistant Professors and Above**  
**July 1, 2002**

<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Aberth, John S</b>	Assoc Professor	History	1.00	\$2,511	\$47,542	AY
<b>Adcock, Phyllis K</b>	Asst Professor	Teacher Education	1.00	\$2,462	\$47,918	AY
<b>Adidam, Phani T</b>	Assoc Professor	Business Administration - General	1.00	\$8,516	\$77,075	AY
	Named Chair	NBDC Contract Consulting	0.00	\$0	\$5,000	AY
			1.00	\$8,516	\$82,075	
<b>Adkins, Randall E</b>	Asst Professor	Political Science	1.00	\$2,542	\$42,045	AY
<b>Akers, James C</b>	Assoc Professor	Special Education Communicational Disorders	1.00	\$3,158	\$63,394	AY
<b>Ali, Hesham H</b>	Associate Dean for Academic Affairs	Information Science & Technology Dean	1.00	\$6,605	\$116,684	FY
	Endowed Faculty	UNF:UNO Ist&E Seg-Salary Supp	0.00	\$0	\$30,000	FY
			1.00	\$6,605	\$146,684	
<b>Allen, Chris W</b>	Assoc Professor	Communication	1.00	\$5,732	\$49,986	AY
<b>Ambrose, David M</b>	Professor	Business Administration - General	1.00	\$4,178	\$98,306	AY
<b>Anderson, Debra</b>	Asst Professor	Social Work	1.00	\$0	\$45,000	AY
<b>Anderson, Jessiline</b>	Asst Professor	Psychology	1.00	\$2,138	\$44,138	AY
<b>Andrew, Diane Moore</b>	Asst Professor	Foreign Languages	0.50	\$1,466	\$29,225	AY
<b>Andrews, Sunny</b>	Director, School	Social Work	0.60	\$3,522	\$67,642	FY
	Professor	Social Work	0.40	\$2,347	\$41,895	FY
			1.00	\$5,869	\$109,537	
<b>Anstey, John R</b>	Assoc Professor	Business Administration - General	1.00	\$2,924	\$64,065	AY
<b>Antlfinger, Ann</b>	Professor	Biology	1.00	\$3,100	\$60,396	AY
<b>Arav, Rami</b>	Asst Professor	Bethsaida Project	0.54	\$2,009	\$26,927	FY
	Asst Professor	UNF:Bethsaida Project Salaries	0.46	\$1,709	\$22,937	FY
	Director	Bethsaida Project	0.00	\$0	\$6,921	FY
			1.00	\$3,718	\$56,785	
<b>Arbelaez, Maria</b>	Asst Professor	History	1.00	\$2,465	\$46,403	AY
<b>Armitage, Jack L</b>	Chairperson	Business Administration - General	0.60	\$3,028	\$60,697	AY
	Assoc Professor	Business Administration - General	0.40	\$2,018	\$38,065	AY
	Named Chair	Business Administration - General	0.00	\$0	\$5,000	AY
	Named Chair	UNF:Union Pacific Prof Of Acctg	0.00	\$0	\$5,000	AY
			1.00	\$5,046	\$108,762	
<b>Austin, William P</b>	Asst Professor	Teacher Education	1.00	\$2,561	\$50,324	AY
<b>Azadmanesh, M H</b>	Assoc Professor	Computer Science	1.00	\$4,202	\$83,474	AY
<b>Bacon, Nora Anne</b>	Asst Professor	English	1.00	\$2,536	\$45,067	AY
<b>Bacon, Walter M</b>	Professor	Political Science	1.00	\$7,298	\$63,330	AY
<b>Bailey, Ella Jane</b>	Assoc Professor	Library General	1.00	\$3,883	\$64,503	FY
	Chairperson	Library General	0.00	\$0	\$7,500	FY
			1.00	\$3,883	\$72,003	
<b>Bales, W Kenton</b>	Professor	Music	1.00	\$3,158	\$60,687	AY
<b>Barnes, Paul E</b>	Asst Professor	Counseling	1.00	\$2,451	\$42,991	AY
<b>Barnett, Alva</b>	Assoc Professor	Social Work	1.00	\$3,118	\$60,872	AY
<b>Barone, Timi Lynne</b>	Asst Professor	Sociology	1.00	\$2,596	\$46,093	AY
<b>Barron-McKeagney, Theresa</b>	Assoc Professor	Social Work	1.00	\$3,157	\$59,489	AY
<b>Bartle, John R</b>	Assoc Professor	Public Administration	1.00	\$4,117	\$64,183	AY
<b>Batton Smith, Candice L</b>	Asst Professor	Criminal Justice	1.00	\$2,771	\$50,256	AY
<b>Baum, Donald N</b>	Assoc Professor	Business Administration - General	1.00	\$3,710	\$75,750	AY
<b>Behrns, Patrick C</b>	Head Football Coach	Men's Athletics - Football	0.85	\$3,132	\$65,795	FY
	Instructor	Health Physical Educ and Recreation	0.15	\$536	\$11,260	FY
			1.00	\$3,668	\$77,055	
<b>Belck, Nancy</b>	Chancellor	Chancellor	1.00	\$6,800	\$176,800	FY
<b>Benjamin-Alvarado, Jonathan C</b>	Asst Professor	Political Science	1.00	\$2,340	\$41,793	AY

**University of Nebraska - UNO**  
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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Berg, Kris E</b>	Professor	Health Physical Educ and Recreation	1.00	\$4,356	\$85,200	AY
<b>Berke, Melissa Kay</b>	Asst Professor	Music	1.00	\$2,503	\$37,675	AY
<b>Bernier, Robert E</b>	Assistant Dean	SBDC: COOP Agreement 12/02	0.50	\$3,025	\$57,916	FY
	Assistant Dean	Nebraska Business Development Center	0.50	\$3,025	\$58,023	FY
			1.00	\$6,050	\$115,939	
<b>Bertinetti, Joseph F</b>	Assoc Professor	Counseling	1.00	\$2,798	\$57,055	AY
<b>Betanabhatla, Jayaram</b>	Assoc Professor	Physics	1.00	\$2,938	\$51,518	AY
<b>Bingham, Shereen G</b>	Assoc Professor	Communication	1.00	\$3,169	\$56,975	AY
<b>Bishop, Michael Peter</b>	Assoc Professor	Geography	1.00	\$4,131	\$70,915	FY
	Director	Geography	0.00	\$0	\$10,000	FY
			1.00	\$4,131	\$80,915	
<b>Blair, Robert F</b>	Assoc Professor	Public Administration	1.00	\$6,164	\$60,413	AY
<b>Blanke, Daniel</b>	Director, School	Health Physical Educ and Recreation	0.48	\$2,294	\$42,575	FY
	Assoc Professor	Health Physical Educ and Recreation	0.32	\$1,529	\$26,783	FY
	Director	HPER Recreation Program	0.20	\$956	\$19,140	FY
			1.00	\$4,779	\$88,498	
<b>Blizek, William L</b>	Professor	Philosophy & Religion	1.00	\$3,711	\$71,524	AY
<b>Boamah-Wiafe, Daniel</b>	Assoc Professor	Black Studies	1.00	\$3,683	\$53,680	AY
<b>Bohn, Melvin M</b>	Assoc Professor	Library General	1.00	\$2,251	\$54,916	FY
<b>Bonner, Michael</b>	Asst Professor	Psychology	1.00	\$0	\$50,000	AY
<b>Boss, Judith</b>	Professor	English	1.00	\$2,456	\$59,928	AY
<b>Boucher, Lisa Diane</b>	Asst Professor	Biology	1.00	\$2,615	\$46,217	AY
<b>Boulby, Marion J W</b>	Asst Professor	History	1.00	\$2,453	\$42,869	AY
<b>Bowen, Brent</b>	Professor	Aviation Institute	1.00	\$6,938	\$117,390	FY
	Director/Chair	Aviation Institute	0.00	\$0	\$19,800	FY
	Endowed Professorship	UNF:Aviation Institute Professorship	0.00	\$0	\$12,000	FY
	Endowed Professorship	Chairs	0.00	\$0	\$12,000	FY
			1.00	\$6,938	\$161,190	
<b>Box, Richard C</b>	Professor	Public Administration	1.00	\$8,101	\$76,177	AY
<b>Boyer, Janice Sue</b>	Dean	Library General	1.00	\$4,994	\$106,994	FY
<b>Bradshaw, Laurence</b>	Professor	Art and Art History	1.00	\$2,750	\$65,399	AY
<b>Bragg, Thomas B</b>	Professor	Biology	1.00	\$3,556	\$69,171	AY
<b>Bramlett, Franklin E</b>	Asst Professor	English	1.00	\$2,449	\$42,936	AY
<b>Brasile, Frank M</b>	Professor	Health Physical Educ and Recreation	1.00	\$2,934	\$61,367	AY
<b>Bridgford, Tracy B</b>	Asst Professor	English	1.00	\$2,443	\$42,781	AY
<b>Brown, Joseph S</b>	Assoc Professor	Psychology	1.00	\$2,568	\$54,638	AY
<b>Brown, Samuel L</b>	Asst Professor	Public Administration	1.00	\$3,946	\$73,946	AY
<b>Bruckner, Mary Martha</b>	Chairperson	Educational Admin & Supervision	0.60	\$2,360	\$51,870	FY
	Assoc Professor	Educational Admin & Supervision	0.40	\$1,574	\$32,180	FY
			1.00	\$3,934	\$84,050	
<b>Buchanan, Thomas C</b>	Asst Professor	History	1.00	\$2,565	\$42,288	AY
<b>Buck, James R</b>	Vice Chancellor	Vice Chancellor for Univ Affairs & Comm	1.00	\$10,300	\$160,000	FY
<b>Burmoord, Ronald G</b>	Assistant Dean/Executive Director	Education General	1.00	\$2,889	\$51,039	FY
<b>Bykerk, Loree</b>	Professor	Political Science	1.00	\$3,017	\$58,310	AY
<b>Byrd, Mark A</b>	Director	Institutional Research and Planning	1.00	\$4,520	\$90,670	FY
<b>Caniglia, Joseph A</b>	Assoc Professor	Special Education Communicational Disorders	1.00	\$3,146	\$62,156	AY
<b>Carlsen, Lisa M</b>	Head Basketball Coach	Women's Athletics - Basketball	0.79	\$4,395	\$47,298	FY
	Instructor	Health Physical Educ and Recreation	0.21	\$605	\$12,702	FY
			1.00	\$5,000	\$60,000	
<b>Carlson, Robert E</b>	Professor	Communication	1.00	\$3,100	\$58,310	AY
<b>Carrico, Gary L</b>	Vice Chancellor	Vice Chancellor for Business & Finance	1.00	\$5,300	\$139,300	FY

**University of Nebraska - UNO**  
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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Carroll, James Allen</b>	Chairperson	Chemistry	0.60	\$1,775	\$35,920	AY
	Assoc Professor	Chemistry	0.40	\$1,183	\$21,546	AY
			1.00	\$2,958	\$57,466	
<b>Carroll, Michael</b>	Asst Professor	Low Income Support-Goodrich	1.00	\$2,593	\$48,535	AY
<b>Carter, David J</b>	Asst Professor	Counseling	1.00	\$2,584	\$46,238	AY
<b>Cast, Melissa A</b>	Asst Professor	Library General	1.00	\$2,895	\$47,895	FY
<b>Castilow, Nancy D</b>	Director	Special Projects	1.00	\$4,760	\$72,760	FY
<b>Cederblom, Jerry B</b>	Chairperson	Low Income Support-Goodrich	0.60	\$2,444	\$46,650	AY
	Professor	Low Income Support-Goodrich	0.40	\$1,629	\$29,300	AY
			1.00	\$4,073	\$75,950	
<b>Chase, Bruce A</b>	Professor	Biology	1.00	\$3,067	\$57,230	AY
<b>Chen, Dora Wu</b>	Asst Professor	Teacher Education	1.00	\$2,717	\$48,051	AY
<b>Chen, Zhengxin</b>	Professor	Computer Science	1.00	\$4,051	\$78,675	AY
<b>Chrisman, Robert</b>	Chairperson	Black Studies	0.60	\$2,928	\$50,808	AY
	Professor	Black Studies	0.40	\$1,952	\$32,072	AY
			1.00	\$4,880	\$82,880	
<b>Christensen, John</b>	Dean	Dean College of Education	1.00	\$5,717	\$117,917	FY
<b>Chung, Joong-Gun</b>	Professor	Political Science	1.00	\$3,282	\$65,937	AY
<b>Claussen, Constance J</b>	Assistant Director	Athletics Administration	0.25	\$0	\$15,000	AY
<b>Clute, William</b>	Professor	Sociology	1.00	\$3,494	\$69,313	AY
<b>Co, Catherine Y</b>	Assoc Professor	Business Administration - General	1.00	\$6,692	\$71,585	AY
<b>Conway, David F</b>	Chairperson	Special Education Communicational Disorders	0.60	\$2,391	\$40,604	AY
	Assoc Professor	Special Education Communicational Disorders	0.40	\$1,595	\$24,670	AY
			1.00	\$3,986	\$65,274	
<b>Copple III, Sumner Edward</b>	Assoc Professor	Business Administration - General	1.00	\$4,573	\$88,185	AY
<b>Corbin, David</b>	Professor	Health Physical Educ and Recreation	1.00	\$3,378	\$62,669	AY
<b>Corcoran, William J</b>	Assoc Professor	Business Administration - General	1.00	\$3,772	\$68,152	AY
<b>Coufal, Kathy L</b>	Assoc Professor	Special Education Communicational Disorders	1.00	\$3,190	\$55,549	AY
<b>Coyne, Ann</b>	Professor	Social Work	1.00	\$3,483	\$68,613	AY
<b>Craiger, J Philip</b>	Assoc Professor	Computer Science	1.00	\$3,830	\$73,518	AY
<b>Czarnecki, James</b>	Professor	Art and Art History	1.00	\$2,730	\$57,244	AY
<b>Dalstrom, Harl A</b>	Professor	History	0.50	\$2,182	\$39,499	AY
	Named Chair	History	0.00	\$0	\$500	AY
			0.50	\$2,182	\$39,999	
<b>Dando, Christina E</b>	Asst Professor	Geography	1.00	\$0	\$42,000	AY
<b>Danenbauer, Robert</b>	Director	Athletics Administration	1.00	\$5,300	\$90,700	FY
<b>Danielson, Kathleen E</b>	Professor	Teacher Education	1.00	\$3,278	\$61,731	AY
	Named Chair	UNF:Paul Kennedy Prof-Education	0.00	\$0	\$3,000	AY
			1.00	\$3,278	\$64,731	
<b>Danielson, Lana M</b>	Assoc Professor	Teacher Education	1.00	\$0	\$51,000	AY
<b>Dappen, Leon D</b>	Asst Professor	Educational Admin & Supervision	1.00	\$2,609	\$52,360	AY
<b>Dasgupta, Prithviraj (Raj)</b>	Asst Professor	Computer Science	1.00	\$3,949	\$76,949	AY
<b>Davis, Sidney A</b>	Asst Professor	ISQA	1.00	\$3,720	\$67,396	AY
	Endowed Faculty	UNF:UNO Ist&E Seg-Salary Supp	0.00	\$0	\$22,000	AY
			1.00	\$3,720	\$89,396	
<b>Day, Gary</b>	Professor	Art and Art History	1.00	\$3,196	\$61,608	AY
<b>Decker, Christopher S</b>	Asst Professor	Business Administration - General	1.00	\$3,667	\$70,667	AY
<b>Deffenbacher, Kenneth A</b>	Chairperson	Psychology	0.60	\$2,376	\$54,543	AY
	Professor	Psychology	0.40	\$1,584	\$33,962	AY
			1.00	\$3,960	\$88,505	

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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>deGraw, William A</b>	Chairperson	Biology	0.60	\$2,322	\$48,925	AY
	Professor	Biology	0.40	\$1,547	\$30,216	AY
			1.00	\$3,869	\$79,141	
<b>Deichert, Jerome A</b>	Director/Chair	Center for Public Affairs Rsch	0.60	\$2,352	\$45,820	FY
	Senior Research Associate	Center for Public Affairs Rsch	0.40	\$1,568	\$28,146	FY
			1.00	\$3,920	\$73,966	
<b>DeLone, Miriam A</b>	Assoc Professor	Criminal Justice	1.00	\$2,917	\$52,953	AY
<b>Dendinger, Donald</b>	Professor	Social Work	0.50	\$1,847	\$36,290	AY
<b>Denney, Micheal</b>	Head Wrestling Coach	Men's Athletics - Wrestling	0.60	\$1,791	\$37,608	AY
	Instructor	Health Physical Educ and Recreation	0.40	\$1,196	\$25,112	AY
			1.00	\$2,987	\$62,720	
<b>Diamond, Arthur M</b>	Professor	Business Administration - General	1.00	\$4,039	\$81,079	AY
	Named Chair	Chairs	0.00	\$0	\$5,000	AY
	Named Chair	UNF:Noddle Distnd Prof Management	0.00	\$0	\$5,000	AY
			1.00	\$4,039	\$91,079	
<b>Dick, James</b>	Professor	Teacher Education	1.00	\$3,490	\$66,915	AY
<b>Dickson, Laura K</b>	Assoc Professor	Library General	1.00	\$2,809	\$53,376	FY
<b>Downing, J Scott</b>	Professor	Mathematics	1.00	\$3,576	\$74,430	AY
<b>D'Souza, Henry J</b>	Assoc Professor	Social Work	1.00	\$3,056	\$58,199	AY
<b>Dufner, Donna L</b>	Asst Professor	ISQA	1.00	\$4,349	\$71,067	AY
	Endowed Faculty	UNF:UNO Ist&E Seg-Salary Supp	0.00	\$0	\$22,000	AY
			1.00	\$4,349	\$93,067	
<b>Duggin, Richard C</b>	Professor	Writers Workshop	1.00	\$4,021	\$74,709	AY
<b>Dwyer, Karen Kangas</b>	Assoc Professor	Communication	1.00	\$3,068	\$51,343	AY
<b>Ebdon, Carol A</b>	Assoc Professor	Public Administration	1.00	\$6,699	\$60,710	AY
<b>Edwards, Sarah K</b>	Asst Professor	Teacher Education	1.00	\$2,584	\$44,584	AY
<b>Edwards, Todd F</b>	Asst Professor	Dramatic Arts	1.00	\$2,196	\$37,196	AY
<b>Egan, Robert</b>	Professor	Biology	1.00	\$3,690	\$72,442	AY
<b>Eickhoff-Shemek, JoAnn M</b>	Assoc Professor	Health Physical Educ and Recreation	1.00	\$2,909	\$49,625	AY
<b>Elder, Gove Griffith</b>	Assoc Professor	Mathematics	1.00	\$3,057	\$54,609	AY
<b>Eldridge, Susan</b>	Asst Professor	Business Administration - General	1.00	\$0	\$88,000	AY
<b>Engelmann, George</b>	Chairperson	Geography	0.60	\$2,009	\$37,794	AY
	Professor	Geography	0.40	\$1,339	\$22,796	AY
			1.00	\$3,348	\$60,590	
<b>Eskridge, Chris</b>	Professor	Criminal Justice	1.00	\$3,492	\$63,371	AY
<b>Fairbanks, W Sue</b>	Asst Professor	Biology	1.00	\$2,683	\$47,869	AY
<b>Falconer Al-Hindi, Karen</b>	Director	Arts & Science General	1.00	\$3,254	\$61,254	AY
<b>Farhat, Hassan A</b>	Professor	Computer Science	1.00	\$8,118	\$79,909	AY
<b>Farr, John T</b>	Associate Vice Chancellor	Vice Chancellor - Academic Affairs	1.00	\$5,581	\$110,316	FY
	Dean	Dean Continuing Studies	0.00	\$0	\$9,265	FY
			1.00	\$5,581	\$119,581	
<b>Fawcett, Georgene E</b>	Asst Professor	Library General	0.50	\$0	\$24,135	FY
<b>Fawcett, James D</b>	Assoc Professor	Biology	1.00	\$3,447	\$61,838	AY
<b>Fiene, John L</b>	Associate Vice Chancellor	Vice Chancellor - Academic Affairs	1.00	\$5,853	\$117,410	FY
<b>File, Richard Garrison</b>	Professor	Business Administration - General	1.00	\$9,286	\$101,394	AY
	Named Chair	UNF:Spencer Accounting Professorship	0.00	\$0	\$5,500	AY
			1.00	\$9,286	\$106,894	
<b>Flocken, John</b>	Professor	Physics	1.00	\$3,465	\$84,540	AY
<b>Fluckiger, Jarene</b>	Assoc Professor	Teacher Education	1.00	\$5,674	\$49,985	AY
<b>Flynn, Christopher</b>	Asst Professor	English	1.00	\$0	\$40,000	AY

**University of Nebraska - UNO**  
**Listing of Assistant Professors and Above**  
**July 1, 2002**

<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Foltz, Roger</b>	Professor	Music	1.00	\$3,527	\$69,687	AY
<b>French, Jeffrey A</b>	Professor	Psychology	1.00	\$4,618	\$66,822	AY
	Named Chair - Varner Professorship	UNF:UNO College Of Arts & Sci Fund Excel	0.00	\$0	\$5,000	AY
	Named Chair - Varner Professorship	UNF:Varner Professorship	0.00	\$0	\$5,000	AY
			1.00	\$4,618	\$76,822	
<b>Friehe, Mary J</b>	Assoc Professor	Special Education Communical Disorders	1.00	\$2,616	\$48,116	AY
<b>From, Steven G</b>	Assoc Professor	Mathematics	1.00	\$3,094	\$60,593	AY
<b>Fus, Dennis A</b>	Asst Professor	Communication	1.00	\$2,436	\$47,986	AY
<b>Garcia, Elvira</b>	Professor	Foreign Languages	1.00	\$3,871	\$71,532	AY
<b>Garsombke, H</b>	Professor	Business Administration - General	0.50	\$2,751	\$57,759	AY
<b>Garver, Bruce</b>	Chairperson	History	0.60	\$2,119	\$44,876	AY
	Professor	History	0.40	\$1,411	\$27,517	AY
			1.00	\$3,530	\$72,393	
<b>Gascoigne, Carolyn E</b>	Chairperson	Foreign Languages	0.60	\$3,353	\$32,623	AY
	Assoc Professor	Foreign Languages	0.40	\$2,235	\$19,349	AY
			1.00	\$5,588	\$51,972	
<b>Geluso, Kenneth</b>	Assoc Professor	Biology	1.00	\$3,000	\$57,942	AY
<b>Gershovich, Moshe</b>	Assoc Professor	History	1.00	\$5,453	\$45,869	AY
<b>Gesick, Lorraine M</b>	Assoc Professor	History	1.00	\$2,682	\$51,702	AY
<b>Ghahramani, Bahador</b>	Assoc Professor	ISQA	1.00	\$3,990	\$73,990	AY
	Endowed Faculty	UNF:UNO Ist&E Seg-Salary Supp	0.00	\$0	\$22,000	AY
			1.00	\$3,990	\$95,990	
<b>Gildersleeve, Charles R</b>	Professor	Geography	1.00	\$3,856	\$74,209	AY
<b>Glaser, Hollis</b>	Assoc Professor	Communication	1.00	\$1,966	\$47,966	AY
<b>Gonzalez, Armando R</b>	Asst Professor	Foreign Languages	1.00	\$0	\$43,000	AY
<b>Gouttierre, Thomas</b>	Dean	International Studies Program	0.53	\$3,016	\$58,030	FY
	Dean	Center for Afghanistan Studies	0.47	\$2,674	\$51,460	FY
			1.00	\$5,690	\$109,490	
<b>Gouveia, Lourdes</b>	Assoc Professor	Sociology	1.00	\$2,947	\$54,664	AY
<b>Graham, Robert M</b>	Chairperson	Physics	0.60	\$2,270	\$44,169	AY
	Professor	Physics	0.40	\$1,513	\$27,046	AY
	Named Chair	Milo Bail Chair Of Physics	0.00	\$0	\$5,000	AY
			1.00	\$3,783	\$76,215	
<b>Grandgenett, Nealy Frank</b>	Professor	Teacher Education	1.00	\$3,496	\$60,963	AY
<b>Greer, Donald L</b>	Assoc Professor	Health Physical Educ and Recreation	1.00	\$2,263	\$50,767	AY
<b>Guenther, Raymond A</b>	Professor	Physics	0.50	\$1,831	\$34,588	AY
<b>Guo, Weiyu (Wendy)</b>	Asst Professor	Business Administration - General	1.00	\$4,435	\$84,973	AY
<b>Hafer, John C</b>	Assoc Professor	Business Administration - General	1.00	\$5,607	\$107,665	AY
<b>Hagen, Beverly H</b>	Professor	Social Work	0.50	\$1,794	\$35,584	AY
<b>Hagen, James</b>	Professor	Chemistry	1.00	\$3,435	\$60,658	AY
<b>Hamm, Norman</b>	Professor	Psychology	0.50	\$1,371	\$33,459	AY
<b>Harland, Lynn K</b>	Assoc Professor	Business Administration - General	1.00	\$4,904	\$79,575	AY
<b>Harrington, Jeanne M</b>	Asst Professor	Teacher Education	1.00	\$1,667	\$40,667	AY
<b>Harrington, Judith</b>	Assoc Professor	Low Income Support-Goodrich	1.00	\$2,953	\$57,394	AY
<b>Harrington, Scott A</b>	Assoc Professor	Counseling	1.00	\$3,447	\$67,288	AY
<b>Harrison, Wayne</b>	Assoc Professor	Psychology	1.00	\$2,648	\$56,586	AY

**University of Nebraska - UNO**  
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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Hartzell, Gary Nelson</b>	Professor	Educational Admin & Supervision	1.00	\$4,050	\$75,882	AY
	Named Chair	Isaacson Chair	0.00	\$0	\$5,000	AY
	Named Chair	Chairs	0.00	\$0	\$5,000	AY
			1.00	\$4,050	\$85,882	
<b>Haworth, Dwight Allen</b>	Assoc Professor	ISQA	1.00	\$3,812	\$81,320	AY
<b>Hayes, Karen L</b>	Asst Professor	Educational Admin & Supervision	1.00	\$3,033	\$56,908	AY
<b>Heidel, Jack</b>	Chairperson	Mathematics	0.60	\$2,304	\$46,525	AY
	Professor	Mathematics	0.40	\$1,536	\$28,617	AY
			1.00	\$3,840	\$75,142	
<b>Hein, Karen K</b>	Asst Professor	Library General	1.00	\$4,341	\$47,475	FY
<b>Heise, Donalyn</b>	Asst Professor	Art and Art History	1.00	\$1,985	\$39,085	AY
<b>Helm, David</b>	Assoc Professor	Art and Art History	1.00	\$2,965	\$48,943	AY
<b>Hendricks, Shelton E</b>	Dean	Dean Arts & Sciences	1.00	\$6,523	\$134,523	FY
<b>Hendricks, Tim W</b>	Instructor	Health Physical Educ and Recreation	0.50	\$1,193	\$25,062	FY
	Head Track Coach	Women's Athletics - Cross Country/Track	0.50	\$1,193	\$25,008	FY
			1.00	\$2,386	\$50,070	
<b>Henebry, Kathleen</b>	Assoc Professor	Business Administration - General	1.00	\$3,990	\$79,932	AY
	Named Chair	UNF: Nba Professor Of Banking	0.00	\$0	\$5,000	AY
	Named Chair	Business Administration - General	0.00	\$0	\$5,000	AY
			1.00	\$3,990	\$89,932	
<b>Herold, Robert R</b>	Head Baseball Coach	Men's Athletics - Baseball	0.54	\$1,278	\$26,936	FY
	Instructor	Health Physical Educ and Recreation	0.46	\$1,079	\$22,664	FY
			1.00	\$2,357	\$49,600	
<b>Hickman, Betty L</b>	Assoc Professor	Mathematics	1.00	\$3,522	\$71,337	AY
<b>Hill, John W</b>	Professor	Special Education Communical Disorders	1.00	\$3,753	\$72,544	AY
<b>Hille, Stanley James</b>	Dean	Dean College of Business Administration	1.00	\$7,321	\$156,821	FY
	Dean	UNF:J Becker Cba Deanship	0.00	\$0	\$10,000	FY
			1.00	\$7,321	\$166,821	
<b>Hilt, Michael L</b>	Professor	Communication	1.00	\$3,227	\$59,054	AY
<b>Hinton, David W</b>	Dean	Information Science & Technology Dean	0.71	\$6,008	\$129,466	FY
	Dean	UNF:Lee & Willa Seemann Dist Dean Is&T	0.29	\$2,401	\$43,943	FY
			1.00	\$8,409	\$173,409	
<b>Hoburg, Roger</b>	Professor	Chemistry	1.00	\$3,845	\$73,763	AY
<b>Hodgson, Derek</b>	Vice Chancellor	Vice Chancellor - Academic Affairs	1.00	\$8,100	\$167,300	FY
<b>Hoffman, Dennis</b>	Professor	Criminal Justice	1.00	\$3,416	\$62,001	AY
<b>Holland, Jonna L</b>	Asst Professor	Business Administration - General	1.00	\$4,265	\$78,564	AY
<b>Holloway, Aleksey</b>	Assoc Professor	Physics	1.00	\$2,974	\$55,149	AY
<b>Holloway, Carson</b>	Asst Professor	Political Science	1.00	\$0	\$41,500	AY
<b>Homer, Arthur T</b>	Chairperson	Writers Workshop	0.60	\$1,824	\$34,681	AY
	Professor	Writers Workshop	0.40	\$1,216	\$23,120	AY
			1.00	\$3,040	\$57,801	
<b>Horacek, Bruce J</b>	Professor	Gerontology	1.00	\$4,041	\$79,911	FY
	Endowed Faculty	UNF: Bruce Horacek Fclty & Stndt Excell	0.00	\$0	\$2,052	FY
	Coordinator	Gerontology	0.00	\$0	\$1,500	FY
			1.00	\$4,041	\$83,463	
<b>Huq, Ziaul</b>	Professor	Business Administration - General	1.00	\$8,754	\$88,647	AY
<b>Irvin, Deborah Mary</b>	Assoc Professor	Special Education Communical Disorders	1.00	\$3,004	\$55,512	AY
<b>Jacobs, Susan</b>	Assoc Professor	Criminal Justice	1.00	\$3,777	\$68,552	AY

**University of Nebraska - UNO**  
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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Johanningsmeier, Charles Alan</b>	Assoc Professor	English	1.00	\$5,533	\$47,993	AY
	Named Chair	Jefferis Chr Of English	0.00	\$0	\$2,000	AY
			1.00	\$5,533	\$49,993	
<b>Johansen, Bruce E</b>	Professor	Communication	1.00	\$3,477	\$63,962	AY
<b>Johnson, G</b>	Assoc Professor	Business Administration - General	1.00	\$2,971	\$72,503	AY
<b>Johnson, James B</b>	Chairperson	Political Science	0.60	\$2,014	\$41,717	AY
	Professor	Political Science	0.40	\$1,342	\$26,011	AY
			1.00	\$3,356	\$67,728	
<b>Johnson, James D</b>	Professor	Music	1.00	\$2,905	\$61,523	AY
	Named Chair	UNF: Spire Chair of Music	0.00	\$0	\$10,000	AY
			1.00	\$2,905	\$71,523	
<b>Jones, James R</b>	Asst Professor	Business Administration - General	1.00	\$4,249	\$78,168	AY
<b>Jones, Rachel C</b>	Asst Professor	Business Administration - General	1.00	\$3,956	\$81,956	AY
<b>Jung, Anthony</b>	Professor	Foreign Languages	1.00	\$3,727	\$75,469	AY
<b>Kadleck, Colleen</b>	Asst Professor	Criminal Justice	1.00	\$2,565	\$46,565	AY
<b>Kealey, Burch T</b>	Asst Professor	Business Administration - General	1.00	\$4,132	\$89,132	AY
<b>Kelly-Vance, Lisa</b>	Assoc Professor	Psychology	1.00	\$7,990	\$55,504	AY
<b>Kemp, Michael O</b>	Head Hockey Coach	Men's Athletics - Hockey	1.00	\$10,381	\$118,140	FY
<b>Khazanchi, Deepak</b>	Chairperson	ISQA	0.60	\$5,724	\$54,086	AY
	Professor	ISQA	0.40	\$3,817	\$33,658	AY
	Endowed Faculty	UNF:UNO Ist&E Seg-Salary Supp	0.00	\$0	\$20,000	AY
			1.00	\$9,541	\$107,744	
<b>Kim, Halla</b>	Asst Professor	Philosophy & Religion	1.00	\$2,408	\$44,408	AY
<b>King, Charles W</b>	Asst Professor	History	1.00	\$2,418	\$42,004	AY
<b>Klosterman, Donald W</b>	Head Soccer Coach	Women's Athletics - Soccer	1.00	\$2,220	\$46,640	FY
<b>Kolok, Alan S</b>	Assoc Professor	Biology	1.00	\$5,633	\$49,644	AY
<b>Konvalina, John</b>	Professor	Mathematics	1.00	\$3,858	\$77,982	AY
<b>Kosloski, Karl D</b>	Professor	Gerontology	1.00	\$4,158	\$72,913	AY
	Named Chair	UNF: Reynolds Professorship	0.00	\$0	\$5,000	AY
			1.00	\$4,158	\$77,913	
<b>Krane, Dale Anthony</b>	Professor	Public Administration	1.00	\$4,086	\$76,903	AY
<b>Kriz, Kenneth</b>	Asst Professor	Public Administration	1.00	\$0	\$63,000	AY
<b>Kuhlman, Wilma</b>	Assoc Professor	Teacher Education	1.00	\$2,867	\$51,710	AY
<b>Kwak, Wikil</b>	Professor	Business Administration - General	1.00	\$9,265	\$98,541	AY
	Named Chair	Business Administration - General	0.00	\$0	\$2,500	AY
	Named Chair	UNF:Dist Alumni Prof Of Accounting	0.00	\$0	\$2,500	AY
			1.00	\$9,265	\$103,541	
<b>Lafontant, Julien</b>	Professor	Foreign Languages	1.00	\$3,422	\$70,375	AY
<b>Lahue, Elaine E</b>	Asst Professor	Biology	1.00	\$2,612	\$46,147	AY
<b>Lamsam, Teresa A</b>	Asst Professor	Communication	1.00	\$2,470	\$46,929	AY
<b>Landis, Melodee</b>	Asst Professor	Teacher Education	1.00	\$2,574	\$44,558	AY
<b>Langan, John T</b>	Chairperson	Teacher Education	0.60	\$3,359	\$65,409	FY
	Assoc Professor	Teacher Education	0.40	\$2,240	\$40,406	FY
	Named Chair	UNF:Hollie Bethel Professor of Education	0.00	\$0	\$10,000	FY
			1.00	\$5,599	\$115,815	
<b>Langer, Carol</b>	Asst Professor	Social Work	1.00	\$0	\$46,000	AY
<b>Laquer, Frederic C</b>	Assoc Professor	Chemistry	1.00	\$2,862	\$53,172	AY
<b>Larson, Michael K</b>	Asst Professor	Aviation Institute	1.00	\$3,541	\$75,405	FY
<b>Latchaw, Joan</b>	Assoc Professor	English	1.00	\$2,639	\$47,570	AY
<b>Latin, Richard W</b>	Professor	Health Physical Educ and Recreation	1.00	\$2,859	\$60,156	AY
<b>Leahy, Don</b>	Assistant Director	Athletics Administration	0.10	\$0	\$6,000	FY

\* Refer also to funding at other campus

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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Leavitt, Harvey R</b>	Assoc Professor	English	1.00	\$2,356	\$57,501	AY
<b>Lee, Claudette</b>	Asst Professor	Social Work	1.00	\$3,110	\$56,233	FY
<b>Lee, Ho Young</b>	Asst Professor	Business Administration - General	1.00	\$4,716	\$86,986	AY
<b>Leslie, Jim L</b>	Director	Alumni	1.00	\$0	\$98,907	FY
<b>Lewis, Darryll M</b>	Assoc Professor	Business Administration - General	1.00	\$3,463	\$61,266	AY
<b>Lin, Shuanglin</b>	Professor	Business Administration - General	1.00	\$5,004	\$73,290	AY
	Named Chair	UNF:Wy & Gt Lindley Fund	0.00	\$0	\$5,000	AY
			1.00	\$5,004	\$78,290	
<b>Lipschultz, Jeremy Harris</b>	Professor	Communication	1.00	\$3,643	\$64,604	AY
	Named Chair	UNF:Robert Reilly Prof-Communications	0.00	\$0	\$3,000	AY
			1.00	\$3,643	\$67,604	
<b>Littrell, Boyd</b>	Professor	Sociology	1.00	\$3,645	\$73,005	AY
<b>Liu, Yi-Hsin</b>	Professor	Mathematics	1.00	\$3,261	\$66,658	AY
<b>Lloyd, Carol V</b>	Professor	Teacher Education	1.00	\$3,240	\$60,799	AY
<b>Lofton, JoAnne A</b>	Assistant Dean	CPACS - Dean	0.60	\$1,560	\$33,479	AY
	Assistant Dean	CPACS - General	0.40	\$1,040	\$21,120	AY
			1.00	\$2,600	\$54,599	
<b>Lomneth, Richard B</b>	Assoc Professor	Chemistry	1.00	\$2,942	\$50,877	AY
<b>Lorsbach, Thomas</b>	Professor	Special Education Communicational Disorders	1.00	\$3,160	\$61,484	AY
<b>Low, David</b>	Professor	Music	1.00	\$4,023	\$81,796	AY
<b>Madsen, Peter C</b>	Asst Professor	Music	1.00	\$2,560	\$39,055	AY
<b>Maher, Harmon Droge</b>	Professor	Geography	1.00	\$3,367	\$61,096	AY
<b>Maher, Susan Naramore</b>	Professor	English	1.00	\$3,002	\$56,439	AY
<b>Maloney, John P</b>	Professor	Mathematics	1.00	\$3,679	\$75,487	AY
<b>Mankenber, Cherri</b>	Associate Director	Athletics Administration	1.00	\$4,661	\$76,945	FY
<b>Manley, Eric</b>	Associate Dean	Dean Arts & Sciences	1.00	\$3,880	\$74,422	FY
<b>Marshall, Christopher Eric</b>	Assoc Professor	Criminal Justice	1.00	\$2,981	\$54,102	AY
<b>Marshall, Gary S</b>	Assoc Professor	Public Administration	1.00	\$3,385	\$62,085	AY
<b>Marshall, Ineke</b>	Professor	Criminal Justice	1.00	\$4,321	\$65,864	AY
	Coordinator	Criminal Justice	0.00	\$10,000	\$10,000	AY
			1.00	\$14,321	\$75,864	
<b>Martin, Thomas</b>	Professor	Business Administration - General	1.00	\$4,975	\$95,893	AY
<b>Masters, Julie L</b>	Asst Professor	Gerontology	1.00	\$3,030	\$53,455	AY
<b>Matache, Mihaela T</b>	Asst Professor	Mathematics	1.00	\$2,602	\$45,602	AY
<b>Matache, Valentin</b>	Asst Professor	Mathematics	1.00	\$2,606	\$45,443	AY
<b>Mathis, Robert</b>	Professor	Business Administration - General	0.50	\$1,892	\$46,164	AY
<b>Maybank, Denise B</b>	Director, Multicultural Affairs	Multicultural Student Support Services	1.00	\$3,825	\$80,325	FY
<b>McCarty, John P</b>	Assoc Professor	Biology	1.00	\$2,846	\$51,846	AY
<b>McGlamery, Sheryl Lynne</b>	Assoc Professor	Teacher Education	1.00	\$2,800	\$50,060	AY
<b>McKay, Jack A</b>	Professor	Educational Admin & Supervision	1.00	\$3,169	\$63,120	AY
	Named Chair	Chairs	0.00	\$0	\$5,000	AY
	Named Chair	UNF:Lois G Roskens Prof Education	0.00	\$0	\$5,000	AY
			1.00	\$3,169	\$73,120	
<b>McKenna, John J</b>	Professor	English	1.00	\$3,397	\$66,074	AY
<b>McKenna, Kevin R</b>	Head Basketball Coach	Men's Athletics - Basketball	0.77	\$4,278	\$59,837	FY
	Instructor	Health Physical Educ and Recreation	0.23	\$822	\$17,263	FY
			1.00	\$5,100	\$77,100	
<b>Means, Harrison J</b>	Assoc Professor	Teacher Education	1.00	\$3,463	\$66,242	AY
<b>Mei, Wai-Ning</b>	Professor	Physics	1.00	\$3,384	\$60,586	AY
	Regents/Named Chair	UNF:Regents Professorships	0.00	\$0	\$5,000	AY
			1.00	\$3,384	\$65,586	



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<b>Meier, Robert F</b>	Chairperson	Criminal Justice	0.60	\$3,603	\$69,133	AY
	Professor	Criminal Justice	0.40	\$2,401	\$43,688	AY
			1.00	\$6,004	\$112,821	
<b>Metal-Corbin, Josephine</b>	Professor	Health Physical Educ and Recreation	1.00	\$3,397	\$62,168	AY
<b>Millimet, C Raymond</b>	Professor	Psychology	0.50	\$1,789	\$35,637	AY
<b>Mishra, Suchismita</b>	Asst Professor	Business Administration - General	1.00	\$0	\$95,000	AY
<b>Mitchell, Carol T</b>	Assoc Professor	Teacher Education	1.00	\$3,310	\$62,511	AY
<b>Mitenko, Graham Robert</b>	Assoc Professor	Business Administration - General	1.00	\$4,661	\$90,503	AY
<b>Monardo, Anna</b>	Assoc Professor	Writers Workshop	1.00	\$5,362	\$44,245	AY
<b>Mordaunt, Owen G</b>	Professor	English	1.00	\$7,082	\$56,518	AY
<b>Morris, Rebecca J</b>	Assoc Professor	Business Administration - General	1.00	\$5,240	\$91,416	AY
<b>Moshier, Suzanne</b>	Professor	Biology	1.00	\$3,185	\$62,460	AY
<b>Mudd, Mary A</b>	Vice Chancellor	Vice Chancellor for Student Affairs	1.00	\$3,600	\$117,000	FY
	Director	Vice Chancellor - Academic Affairs	0.00	\$0	\$10,000	FY
			1.00	\$3,600	\$127,000	
<b>Najjar, Lotfollah</b>	Asst Professor	ISQA	1.00	\$3,278	\$68,278	AY
<b>Nash, Robert</b>	Professor	Library General	1.00	\$3,061	\$59,521	FY
<b>Nazem, Sufi M</b>	Professor	Business Administration - General	1.00	\$5,015	\$93,220	AY
<b>Neathery-Castro, Jody L</b>	Asst Professor	Political Science	1.00	\$2,431	\$45,163	AY
<b>Newman, Andrew J</b>	Chairperson	Philosophy & Religion	0.60	\$1,927	\$38,108	AY
	Professor	Philosophy & Religion	0.40	\$1,283	\$23,005	AY
			1.00	\$3,210	\$61,113	
<b>Ng, Peter A</b>	Professor	Computer Science	1.00	\$5,530	\$94,946	AY
<b>Nielsen, Donald A</b>	Professor	Business Administration - General	1.00	\$4,553	\$88,231	AY
<b>Noble, John M</b>	Asst Professor	Health Physical Educ and Recreation	1.00	\$2,475	\$44,392	AY
<b>Nordahl, Carl E</b>	Asst Professor	Biology	0.50	\$1,643	\$27,246	AY
<b>Nordman, Russ</b>	Asst Professor	Art and Art History	1.00	\$0	\$37,705	AY
<b>Novikov, Tatyana</b>	Assoc Professor	Foreign Languages	1.00	\$2,759	\$49,545	AY
<b>Oberle, Rodney</b>	Director	Human Resources	1.00	\$3,711	\$77,930	FY
<b>O'Connell, Bonnie P</b>	Assoc Professor	Fine Arts Press	1.00	\$2,862	\$53,449	AY
<b>Odell, Melissa A</b>	Head Golf Coach	Women's Athletics - Golf	0.25	\$0	\$7,725	FY
<b>Ogden, David C</b>	Asst Professor	Communication	1.00	\$2,574	\$44,574	AY
<b>Ogle, Robbin S</b>	Assoc Professor	Criminal Justice	1.00	\$3,010	\$54,644	AY
<b>O'Hara, Michael J</b>	Professor	Business Administration - General	1.00	\$3,232	\$62,593	AY
<b>Okhamafe, Imafedia</b>	Professor	Low Income Support-Goodrich	1.00	\$3,258	\$62,481	AY
<b>Ono, Momoro</b>	Asst Professor	Music	1.00	\$0	\$39,928	AY
<b>Ortman, Richard F</b>	Professor	Business Administration - General	1.00	\$9,050	\$89,796	AY
	Named Chair	Business Administration - General	0.00	\$0	\$2,000	AY
	Named Chair	UNF:William Hockett Professorship-Acctg	0.00	\$0	\$3,000	AY
			1.00	\$9,050	\$94,796	
<b>Ostler, C</b>	Assoc Professor	Teacher Education	1.00	\$2,795	\$49,959	AY
<b>Ottemann, Robert L</b>	Chairperson	Business Administration - General	0.60	\$1,835	\$53,108	AY
	Assoc Professor	Business Administration - General	0.40	\$2,755	\$34,538	AY
			1.00	\$4,590	\$87,646	
<b>Owens, Pamela J</b>	Asst Professor	Philosophy & Religion	1.00	\$2,552	\$45,054	AY
<b>Oyinlade, Abidemi O</b>	Assoc Professor	Sociology	1.00	\$2,998	\$55,904	AY
<b>Parker, Linda L</b>	Assoc Professor	Library General	1.00	\$2,350	\$57,340	FY
<b>Parnell-Smith, Juliette</b>	Assoc Professor	Foreign Languages	1.00	\$2,595	\$47,850	AY
<b>Pasco, Rebecca J</b>	Asst Professor	Teacher Education	1.00	\$3,093	\$51,130	AY

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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Paterson, Douglas</b>	Professor	Dramatic Arts	1.00	\$3,635	\$63,675	AY
	Regents/Named Chair	Isaacson Chair	0.00	\$0	\$5,000	AY
			1.00	\$3,635	\$68,675	
<b>Pavlinek, Petr</b>	Assoc Professor	Geography	1.00	\$2,764	\$48,721	AY
<b>Peake, Jeffrey S</b>	Assoc Professor	Geography	1.00	\$3,050	\$58,055	AY
<b>Peterson, Michael P</b>	Professor	Geography	1.00	\$3,116	\$60,248	AY
<b>Phaneuf, Cynthia Lynn</b>	Professor	Dramatic Arts	1.00	\$3,521	\$62,513	AY
<b>Pickering, Barbara A</b>	Asst Professor	Communication	1.00	\$2,548	\$44,548	AY
<b>Pietron, Leah Rose</b>	Assoc Professor	ISQA	1.00	\$4,249	\$80,306	AY
<b>Pol, Louis George</b>	Associate Dean	Dean College of Business Administration	1.00	\$7,544	\$144,710	FY
	Named Chair	Kiewit Chair	0.00	\$0	\$5,000	FY
			1.00	\$7,544	\$149,710	
<b>Pollak, Oliver</b>	Professor	History	1.00	\$3,684	\$69,605	AY
<b>Powell, Mary Ann</b>	Asst Professor	Sociology	1.00	\$2,532	\$44,495	AY
<b>Pratt, William C</b>	Professor	History	1.00	\$3,551	\$72,905	AY
<b>Price, John T</b>	Assoc Professor	English	1.00	\$5,538	\$48,105	AY
<b>Prisbell, Marshall</b>	Professor	Communication	1.00	\$3,104	\$61,046	AY
<b>Proulx, Patrice June</b>	Professor	Foreign Languages	1.00	\$7,203	\$53,840	AY
<b>Raabe, David M</b>	Professor	English	1.00	\$7,205	\$61,860	AY
<b>Radd, Tommie R</b>	Professor	Counseling	1.00	\$3,198	\$61,218	AY
<b>Rajaram, Shireen</b>	Assoc Professor	Sociology	1.00	\$2,697	\$48,557	AY
<b>Rauhauser, Nancy L</b>	Assistant Dean	Dean College of Business Administration	1.00	\$4,270	\$81,902	FY
<b>Reames-Zimmerman, Jeanne</b>	Asst Professor	History	1.00	\$2,418	\$42,004	AY
<b>Rech, Janice F</b>	Assoc Professor	Mathematics	1.00	\$2,999	\$57,692	AY
<b>Reed, Burton J</b>	Dean	CPACS - Dean	1.00	\$6,650	\$139,750	FY
<b>Reed, Christine Mary</b>	Professor	Public Administration	1.00	\$4,120	\$72,831	AY
<b>Reidelbach, John H</b>	Asst Professor	Library General	1.00	\$3,586	\$57,259	FY
	Chairperson	Library General	0.00	\$0	\$7,500	FY
			1.00	\$3,586	\$64,759	
<b>Reilly, Hugh J</b>	Asst Professor	Communication	1.00	\$2,561	\$44,561	AY
<b>Reiter-Palmon, Roni</b>	Assoc Professor	Psychology	1.00	\$2,467	\$52,181	AY
<b>Richter-Egger, Dana L</b>	Asst Professor	Chemistry	1.00	\$2,446	\$44,446	AY
<b>Rippe, Kenneth L</b>	Asst Professor	Educational Admin & Supervision	1.00	\$2,884	\$56,167	AY
<b>Ritter, Beth R</b>	Asst Professor	Sociology	1.00	\$2,572	\$45,518	AY
<b>Robins, Barbara K</b>	Asst Professor	English	1.00	\$2,440	\$42,712	AY
<b>Robinson, Karen Louise</b>	Asst Professor	Foreign Languages	1.00	\$2,572	\$44,974	AY
<b>Robinson, Wade A</b>	Asst Vice Chancellor	Asst V/C Student Enrollment Services	1.00	\$4,276	\$85,771	FY
<b>Rodie, Amy Risch</b>	Assoc Professor	Business Administration - General	1.00	\$4,637	\$80,352	AY
<b>Rogers, Sheri E</b>	Assistant To Vice Chancellor	Vice Chancellor - Academic Affairs	0.85	\$3,646	\$74,637	FY
	Assoc Professor	Teacher Education	0.15	\$643	\$11,760	FY
			1.00	\$4,289	\$86,397	
<b>Roland, Thomas A</b>	Asst Professor	Music	1.00	\$2,560	\$39,055	AY
<b>Roncek, Dennis W</b>	Professor	Criminal Justice	1.00	\$4,483	\$69,822	AY
<b>Rose, Randall Arthur</b>	Assoc Professor	Communication	1.00	\$2,787	\$53,444	AY
<b>Roslanowski, Andrzej</b>	Asst Professor	Mathematics	1.00	\$2,780	\$45,629	AY
<b>Ross, Larry</b>	Asst Professor	Black Studies	1.00	\$2,124	\$44,807	AY
<b>Rousseau, Mark O</b>	Chairperson	Sociology	0.60	\$2,243	\$46,599	AY
	Professor	Sociology	0.40	\$1,495	\$28,666	AY
			1.00	\$3,738	\$75,265	
<b>Rowe, Wei Wang</b>	Asst Professor	Business Administration - General	1.00	\$4,093	\$83,567	AY
<b>Rowen, Donald</b>	Asst Professor	Biology	1.00	\$2,513	\$46,054	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Ryalls, Brigitte O</b>	Assoc Professor	Psychology	1.00	\$2,830	\$51,260	AY
<b>Ryan, Carey S</b>	Assoc Professor	Psychology	1.00	\$6,640	\$50,640	AY
<b>Sabiryanov, Renat F</b>	Asst Professor	Physics	1.00	\$0	\$49,000	AY
<b>Sadlek, Gregory</b>	Professor	English	1.00	\$7,109	\$57,183	AY
<b>Saker, James R</b>	Chairperson	Music	0.60	\$2,422	\$46,523	AY
	Professor	Music	0.40	\$1,616	\$28,616	AY
	Named Chair	Isaacson Chair	0.00	\$0	\$5,000	AY
	Named Chair	Chairs	0.00	\$0	\$5,000	AY
			1.00	\$4,038	\$85,139	
<b>Saltzman, Rosalie C</b>	Director	Honors Program	0.75	\$2,478	\$47,669	AY
	Asst Professor	English	0.25	\$828	\$15,740	AY
			1.00	\$3,306	\$63,409	
<b>Samland, Theodore D(todd)</b>	Head Swimming Coach	Women's Athletics - Swimming	0.74	\$1,400	\$29,400	FY
	Instructor	Health Physical Educ and Recreation	0.26	\$500	\$10,500	FY
			1.00	\$1,900	\$39,900	
<b>Sample, Lisa L</b>	Asst Professor	Criminal Justice	1.00	\$2,565	\$46,565	AY
<b>Sather, Paul W</b>	Instructor	Social Work	1.00	\$2,823	\$48,324	AY
	Associate Director	Social Work	0.00	\$0	\$3,000	AY
			1.00	\$2,823	\$51,324	
<b>Scherer, Lisa Leahy</b>	Assoc Professor	Psychology	1.00	\$2,795	\$60,177	AY
<b>Schmidt, Robert D</b>	Assoc Professor	Physics	1.00	\$3,374	\$62,168	AY
<b>Schoenbeck, Mark</b>	Asst Professor	Biology	1.00	\$0	\$40,000	AY
<b>Schulte, Laura Elizabeth</b>	Assoc Professor	Educational Admin & Supervision	1.00	\$3,195	\$55,019	AY
<b>Schumaker, Alice Marie</b>	Asst Professor	Public Administration	1.00	\$2,853	\$58,608	AY
<b>Seaberry, Jeannette S</b>	Chairperson	Counseling	0.60	\$3,968	\$36,583	AY
	Assoc Professor	Counseling	0.40	\$2,645	\$22,589	AY
			1.00	\$6,613	\$59,172	
<b>Serenco, Henry</b>	Assoc Professor	Art and Art History	1.00	\$3,274	\$63,509	AY
<b>Sharma, Manoj</b>	Assoc Professor	Health Physical Educ and Recreation	1.00	\$2,937	\$50,313	AY
<b>Shaw, James T</b>	Professor	Library General	1.00	\$3,266	\$56,938	FY
<b>Sherer, Michael D</b>	Professor	Communication	1.00	\$3,059	\$60,533	AY
<b>Shi, Yong</b>	Professor	Information Tech/Information Systems eng	1.00	\$4,798	\$89,274	AY
	Named Chair	UNF:Durham Distinguished Professors Fund	0.00	\$0	\$25,000	AY
			1.00	\$4,798	\$114,274	
<b>Shires, Rose L</b>	Head Volleyball Coach	Women's Athletics - Volleyball	0.67	\$1,767	\$37,083	FY
	Instructor	Health Physical Educ and Recreation	0.33	\$889	\$18,662	FY
			1.00	\$2,656	\$55,745	
<b>Shroder Jr, John F</b>	Professor	Geography	1.00	\$5,080	\$97,445	FY
	Regents/Named Chair	UNF:Regents Professorships	0.00	\$0	\$5,000	FY
			1.00	\$5,080	\$102,445	
<b>Shuster, Robert D</b>	Assoc Professor	Geography	1.00	\$3,003	\$53,393	AY
<b>Simcoe, Barbara J</b>	Asst Professor	Art and Art History	1.00	\$2,368	\$41,394	AY
<b>Simmons, Jerold</b>	Professor	History	1.00	\$3,205	\$61,228	AY
	Named Chair	UNF:Martin Prof of History	0.00	\$0	\$3,000	AY
			1.00	\$3,205	\$64,228	
<b>Simpson, Mary C</b>	Asst Professor	Art and Art History	1.00	\$2,300	\$39,733	AY
<b>Sindhav, Birudbhai G</b>	Asst Professor	Business Administration - General	1.00	\$3,922	\$77,482	AY
<b>Sindt, Roger</b>	Professor	Business Administration - General	1.00	\$4,738	\$91,946	AY

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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Skau, Michael W</b>	Chairperson	English	0.60	\$2,188	\$44,732	AY
	Professor	English	0.40	\$1,458	\$27,421	AY
			1.00	\$3,646	\$72,153	
<b>Skrejja, Andris</b>	Assoc Professor	Sociology	1.00	\$3,207	\$62,318	AY
<b>Smallwood, Andrew P</b>	Asst Professor	Black Studies	1.00	\$2,219	\$47,119	AY
<b>Smith, Kenneth E</b>	Assoc Professor	Teacher Education	1.00	\$2,689	\$53,436	AY
<b>Smith, Pamela J</b>	Professor	Low Income Support-Goodrich	1.00	\$7,328	\$64,691	AY
<b>Smith, Robert William</b>	Professor	Chemistry	1.00	\$2,469	\$51,742	AY
<b>Smith, Russell Lane</b>	Director, School	Public Administration	0.60	\$3,806	\$62,963	FY
	Assoc Professor	Public Administration	0.40	\$1,337	\$38,775	FY
			1.00	\$5,143	\$101,738	
<b>Smith-Howell, Deborah S</b>	Chairperson	Communication	0.60	\$3,827	\$49,300	FY
	Assoc Professor	Communication	0.40	\$1,751	\$29,667	FY
			1.00	\$5,578	\$78,967	
<b>Snyder, Scott D</b>	Asst Professor	Biology	1.00	\$2,589	\$45,589	AY
<b>Sobel, Sharon R</b>	Chairperson	Dramatic Arts	0.60	\$1,580	\$30,314	AY
	Assoc Professor	Dramatic Arts	0.40	\$1,053	\$19,143	AY
			1.00	\$2,633	\$49,457	
<b>Sollars, Suzanne I</b>	Asst Professor	Psychology	0.74	\$3,693	\$40,693	AY
	Asst Professor	NIH:Plasticity Developing Taste Sys 4/02	0.26	\$0	\$13,000	AY
	Coordinator	Psychology	0.00	\$0	\$5,000	AY
			1.00	\$3,693	\$58,693	
<b>Sosin, Kim</b>	Chairperson	Business Administration - General	0.60	\$2,898	\$53,311	AY
	Professor	Business Administration - General	0.40	\$1,931	\$33,141	AY
	Named Chair	UNF:John Lucas Professorship-Bus Admin	0.00	\$0	\$5,000	AY
			1.00	\$4,829	\$91,452	
<b>Sowell, Glenn Allen</b>	Assoc Professor	Physics	1.00	\$3,008	\$52,446	AY
<b>Sowell, Joanne Elaine</b>	Assoc Professor	Art and Art History	1.00	\$2,880	\$53,897	AY
<b>Specht, Pamela</b>	Professor	ISQA	1.00	\$4,649	\$78,391	AY
<b>Spohn, Cassia</b>	Professor	Criminal Justice	1.00	\$4,353	\$66,639	AY
	Coordinator	Criminal Justice	0.00	\$15,000	\$15,000	AY
	Named Chair	Kayser Chair	0.00	\$0	\$5,000	AY
			1.00	\$19,353	\$86,639	
<b>Squires, Sandra</b>	Professor	Special Education Communicational Disorders	1.00	\$3,703	\$72,878	AY
<b>Stack, Douglas E</b>	Asst Professor	Chemistry	1.00	\$2,545	\$46,536	AY
<b>Stacy, Richard D</b>	Professor	Health Physical Educ and Recreation	1.00	\$3,004	\$58,339	AY
<b>Stanichar, Christopher M</b>	Asst Professor	Music	1.00	\$1,896	\$36,896	AY
<b>Stasiak, Richard H</b>	Professor	Biology	1.00	\$3,524	\$68,393	AY
<b>Stephens, Larry</b>	Professor	Mathematics	1.00	\$3,484	\$70,995	AY
	Named Chair	UNF:James Earl Professorship Of Math	0.00	\$0	\$5,000	AY
			1.00	\$3,484	\$75,995	
<b>Stergiou, Nicholas</b>	Assoc Professor	Health Physical Educ and Recreation	1.00	\$5,784	\$49,574	AY
<b>Stover, Dale A</b>	Professor	Philosophy & Religion	1.00	\$3,465	\$73,055	AY
<b>Stoyen, Alexander D</b>	Professor	Computer Science	1.00	\$3,907	\$84,386	AY
	Endowed Faculty	UNF:UNO Ist&E Seg-Salary Supp	0.00	\$0	\$22,500	AY
			1.00	\$3,907	\$106,886	
<b>Strasser, Rosemary</b>	Asst Professor	Psychology	1.00	\$0	\$43,000	AY
<b>Stroope, Z</b>	Professor	Music	1.00	\$2,622	\$54,615	AY
	Named Chair	Kiewit Chair	0.00	\$0	\$5,000	AY
			1.00	\$2,622	\$59,615	

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<b>Sullivan, Dan</b>	Professor	Chemistry	1.00	\$3,743	\$71,637	AY
<b>Suprenant, Susann E</b>	Asst Professor	Dramatic Arts	1.00	\$2,000	\$39,433	AY
<b>Sutherland, David M</b>	Professor	Biology	1.00	\$3,687	\$72,359	AY
<b>Swain, Kristine J</b>	Asst Professor	Special Education Communical Disorders	1.00	\$2,407	\$42,407	AY
<b>Tadros, Maher K</b>	Regents/Named Chair	UNF:Cheryl Prewett Professorship-Engrg	0.00	\$0	\$3,000	AY
* See also: UNL						
<b>Tapprich, William E</b>	Assoc Professor	Biology	0.60	\$1,463	\$29,387	AY
	Assoc Professor	UNMC - Biotechnology	0.40	\$1,462	\$24,386	AY
			1.00	\$2,925	\$53,773	
<b>Tarry, Scott E</b>	Assoc Professor	Aviation Institute	1.00	\$3,785	\$64,670	AY
<b>Tate, Michael</b>	Professor	History	1.00	\$3,766	\$71,600	AY
	Named Chair	UNF:Ralph Wardle Prof-Arts & Sciences	0.00	\$0	\$3,000	AY
			1.00	\$3,766	\$74,600	
<b>Thomas, James M</b>	Assoc Professor	Psychology	1.00	\$2,970	\$64,445	AY
<b>Thompson III, Franklin Titus</b>	Asst Professor	Teacher Education	1.00	\$3,157	\$58,784	AY
<b>Thompson, Tommy R</b>	Professor	History	1.00	\$3,546	\$69,538	AY
<b>Thorson, James A</b>	Chairperson	Gerontology	0.54	\$2,933	\$55,211	FY
	Professor	Gerontology	0.36	\$1,955	\$36,808	FY
	Named Chair	Isaacson Chair	0.00	\$0	\$5,000	FY
	Endowed Faculty	UNF:James Thorson Fclty & Stdnt Excell	0.00	\$0	\$2,052	FY
* See also: UNL			0.90	\$4,888	\$99,071	
<b>Thurber Talmadge, Frances E</b>	Chairperson	Art and Art History	0.60	\$2,125	\$39,241	AY
	Professor	Art and Art History	0.40	\$1,416	\$23,761	AY
	Named Chair	UNF:Edwin Clark Prof-Fine Arts	0.00	\$0	\$3,000	AY
			1.00	\$3,541	\$66,002	
<b>Tilton-Weaver, Lauree C</b>	Asst Professor	Psychology	1.00	\$2,203	\$45,722	AY
<b>Tisko, Edmund Leo</b>	Asst Professor	Chemistry	1.00	\$2,489	\$45,369	AY
<b>Tixier Y Vigil, Yvonne</b>	Asst Professor	Teacher Education	1.00	\$2,659	\$52,719	AY
<b>Topp, Neal W</b>	Professor	Teacher Education	1.00	\$7,236	\$58,860	AY
	Named Chair - Varner Professorship	UNF:Varner Professorship	0.00	\$0	\$5,000	AY
	Named Chair - Varner Professorship	Teacher Education	0.00	\$0	\$5,000	AY
			1.00	\$7,236	\$68,860	
<b>Tostenson, Jeanne K</b>	Head Softball Coach	Women's Athletics - Softball	0.58	\$1,378	\$28,925	FY
	Instructor	Health Physical Educ and Recreation	0.42	\$1,012	\$21,250	FY
			1.00	\$2,390	\$50,175	
<b>Totten, Julie</b>	Asst Vice Chancellor	Finance	1.00	\$10,395	\$110,595	FY
<b>Trussell, Larry</b>	Professor	Business Administration - General	0.50	\$2,593	\$53,918	AY
<b>Turner, K B</b>	Asst Professor	Criminal Justice	1.00	\$0	\$56,000	AY
<b>Valerio, Vance R</b>	Asst Vice Chancellor	Asst Vice Chancellor-Student Developmnt	1.00	\$4,351	\$91,375	FY
<b>Valle, Angela</b>	Professor	Foreign Languages	1.00	\$3,357	\$64,137	AY
<b>Van Vliet, Paul J</b>	Assoc Professor	ISQA	1.00	\$4,004	\$74,335	AY
<b>Villamil, Maria Elvira</b>	Asst Professor	Foreign Languages	1.00	\$2,584	\$45,268	AY
<b>Volkman, David August</b>	Chairperson	Business Administration - General	0.60	\$3,070	\$57,502	AY
	Assoc Professor	Business Administration - General	0.40	\$2,045	\$35,934	AY
	Named Chair	UNF: Cloud Prof of Investment Sciences	0.00	\$0	\$10,000	AY
			1.00	\$5,115	\$103,436	
<b>Wahab, Shaista</b>	Professor	Library General	1.00	\$3,237	\$56,232	FY

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**July 1, 2002**

<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Wakefield, William</b>	Professor	Criminal Justice	1.00	\$4,156	\$75,437	AY
	Named Chair	UNF:David Scott Professorship-Cpacs	0.00	\$0	\$3,000	AY
			1.00	\$4,156	\$78,437	
<b>Walker, Samuel E</b>	Professor	Criminal Justice	1.00	\$4,677	\$74,520	AY
	Coordinator	Criminal Justice	0.00	\$15,000	\$15,000	AY
	Named Chair	Isaacson Chair	0.00	\$0	\$5,000	AY
	Named Chair	Chairs	0.00	\$0	\$5,000	AY
			1.00	\$19,677	\$99,520	
<b>Wang, Zhenyuan</b>	Assoc Professor	Mathematics	1.00	\$3,147	\$60,647	AY
<b>Wanzenried, John W</b>	Associate Dean	Dean Arts & Sciences	1.00	\$5,269	\$101,065	FY
<b>Waskel, Shirley A</b>	Professor	Gerontology	0.50	\$1,584	\$33,384	AY
<b>Watanabe, Judith</b>	Assoc Professor	Business Administration - General	1.00	\$4,480	\$94,109	AY
<b>Watson, Marsha J</b>	Asst Professor	English	1.00	\$2,343	\$40,343	AY
<b>Weber, Allen T</b>	Assoc Professor	Biology	1.00	\$3,389	\$67,449	AY
<b>Weber, Gwen K</b>	Professor	Social Work	1.00	\$3,603	\$70,363	AY
<b>Welch, James D</b>	Director	Student Center Administration	1.00	\$3,631	\$76,247	FY
<b>West, Janet Mason</b>	Asst Professor	Business Administration - General	1.00	\$3,391	\$66,596	AY
<b>Wetig, Sandra L</b>	Asst Professor	Teacher Education	1.00	\$2,263	\$43,048	AY
<b>White, Jay D</b>	Professor	Public Administration	1.00	\$3,478	\$73,859	AY
	Named Chair	UNF: Reynolds Professorship	0.00	\$0	\$5,000	AY
			1.00	\$3,478	\$78,859	
<b>White, Karen A</b>	Dean	Dean Fine Arts	1.00	\$5,711	\$120,036	FY
<b>Wileman, Stanley</b>	Professor	Computer Science	1.00	\$4,541	\$82,577	AY
<b>Wilkins, Daniel</b>	Professor	Physics	1.00	\$3,247	\$58,278	AY
<b>Williams, Ethel H</b>	Assoc Professor	Public Administration	1.00	\$6,312	\$63,546	AY
<b>Williams, Steven L</b>	Assoc Professor	Dramatic Arts	1.00	\$2,992	\$48,516	AY
	Vice Chairperson	Dramatic Arts	0.00	\$0	\$1,100	AY
			1.00	\$2,992	\$49,616	
<b>Willis, Dorothy B</b>	Asst Professor	Library General	1.00	\$3,023	\$51,023	FY
<b>Wilson, Sherrie Lea</b>	Assoc Professor	Communication	1.00	\$5,529	\$49,115	AY
<b>Winkler, Larry D</b>	Assistant Dean	Continuing Education - Degree Prgm/BGS	0.57	\$1,856	\$38,973	FY
	Assistant Dean	Dean Continuing Studies	0.43	\$1,400	\$29,400	FY
			1.00	\$3,256	\$68,373	
<b>Winter, Victor L</b>	Asst Professor	Computer Science	1.00	\$4,143	\$79,143	AY
	Endowed Faculty	UNF:UNO Ist&E Seg-Salary Supp	0.00	\$0	\$15,000	AY
			1.00	\$4,143	\$94,143	
<b>Wohar, Mark</b>	Professor	Business Administration - General	1.00	\$5,309	\$83,017	AY
	Named Chair	Chairs	0.00	\$0	\$5,000	AY
	Named Chair	UNF:Enron Fdn Distng Prof Bus Adm	0.00	\$0	\$5,000	AY
			1.00	\$5,309	\$93,017	
<b>Wolcott, Peter</b>	Assoc Professor	ISQA	1.00	\$4,609	\$77,402	AY
<b>Wood, James K</b>	Professor	Chemistry	1.00	\$3,936	\$75,692	AY
<b>Wood, Sharon Elizabeth</b>	Asst Professor	History	1.00	\$2,407	\$45,002	AY
<b>Woods, Sara J</b>	Assistant Dean	CPACS - Dean	1.00	\$2,943	\$56,443	FY
<b>Woody, Jane Divita</b>	Professor	Social Work	1.00	\$3,720	\$72,344	AY
<b>Woody, Robert</b>	Professor	Psychology	1.00	\$3,733	\$83,055	AY
<b>Yontz, Timothy G</b>	Asst Professor	Music	1.00	\$2,318	\$40,173	AY
<b>Youn, Jong-Hoon</b>	Asst Professor	Computer Science	1.00	\$0	\$77,000	AY
<b>Zand, Mansour K</b>	Professor	Computer Science	1.00	\$8,012	\$77,328	AY

**University of Nebraska - UNO**  
**Listing of Assistant Professors and Above**  
**July 1, 2002**

<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Zhao, Jihong</b>	Assoc Professor	Criminal Justice	1.00	\$3,889	\$55,322	AY
	Coordinator	Criminal Justice	0.00	\$10,000	\$10,000	AY
			1.00	\$13,889	\$65,322	
<b>Zhu, Qiuming</b>	Professor	Computer Science	1.00	\$4,349	\$82,719	AY
	Named Chair	Kayser Chair	0.00	\$0	\$5,000	AY
			1.00	\$4,349	\$87,719	
<b>Zigurs, Ilze</b>	Professor	ISQA	1.00	\$7,053	\$127,053	AY
	Director	UNF:UNO Ist&E Seg-Salary Supp	0.00	\$0	\$10,000	AY
	Named Chair	UNF:Mutual Of Omaha Dist Chair Ist&E	0.00	\$0	\$20,000	AY
			1.00	\$7,053	\$157,053	

**University of Nebraska - UNK**  
**Listing of Assistant Professors and Above**  
**July 1, 2002**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Agard, Julia Ann</b>	Asst Professor	Professional Teacher Education	1.00	\$3,192	\$53,914	AY
<b>Ailes, Mary Elizabeth</b>	Assoc Professor	History	1.00	\$7,630	\$48,579	AY
<b>Alavi-Behbahani, Abdoulelahe</b>	Asst Professor	Computer Science	1.00	\$3,412	\$60,597	AY
<b>Albrecht, Marc C</b>	Asst Professor	Biology	1.00	\$2,879	\$44,370	AY
<b>Amstutz, David L</b>	Assoc Professor	Physics/Physical Science	1.00	\$3,836	\$63,919	AY
<b>Anderson, Gregory L</b>	Reference Librarian/Assoc Prof	Libraries	1.00	\$3,446	\$52,051	FY
<b>Anderson, John L</b>	Assoc Professor	Political Science	1.00	\$3,418	\$51,192	AY
<b>Anderson, Kari K</b>	Asst Professor	Business Administration/Education	1.00	\$3,049	\$49,565	AY
<b>Anderson, Patricia H</b>	Director of Special Projects	Chancellor's Office	1.00	\$1,631	\$37,880	FY
<b>Arbuckle, Gregory K</b>	Asst Professor	Industrial Technology	1.00	\$0	\$47,500	AY
<b>Archwamety, Teara</b>	Professor	Counseling & School Psychology	0.50	\$2,167	\$34,720	AY
	Professor	Professional Teacher Education	0.50	\$2,167	\$34,720	AY
			1.00	\$4,334	\$69,440	
<b>Arellano-Unruh, Juanita C</b>	Asst Professor	Health/Physical Education & Recreation	1.00	\$2,849	\$43,450	AY
<b>Asay, Sylvia</b>	Asst Professor	Family/Consumer Sciences	1.00	\$2,866	\$43,984	AY
<b>Ashman, Richard Douglas</b>	Assoc Professor	Industrial Technology	1.00	\$3,790	\$62,527	AY
<b>Audley, Barbara M</b>	Dean Continuing Education	Dean Continuing Education	1.00	\$3,900	\$91,461	FY
<b>Barlow, Richard Lee</b>	Professor	Mathematics	1.00	\$4,531	\$75,460	AY
<b>Barton Zimmerman, Jan K</b>	Assoc Professor	Business Administration/Education	1.00	\$3,769	\$61,867	AY
<b>Barton, Mary Ann</b>	Head Reference/Assoc Prof	Libraries	1.00	\$3,647	\$58,151	FY
<b>Barua, Pradeep</b>	Assoc Professor	History	1.00	\$3,348	\$49,062	AY
<b>Batenhorst, Elaine</b>	Asst Professor	Professional Teacher Education	1.00	\$2,859	\$43,754	AY
<b>Bauer, David A</b>	Professor	Music	1.00	\$4,144	\$63,638	AY
<b>Bauer, Marc D</b>	Head Coach - Wrestling	Wrestling	1.00	\$1,107	\$32,415	FY
<b>Becker, A Steele</b>	Assoc Professor	Geography	1.00	\$3,848	\$64,312	AY
<b>Becker, Laurence C</b>	Assoc Professor	Geography	0.60	\$2,020	\$29,805	AY
	Chairperson	Geography	0.40	\$1,348	\$19,870	AY
	Chairperson - Mo	Geography	0.00	\$0	\$3,398	AY
			1.00	\$3,368	\$53,073	
<b>Beechner, Richard A</b>	Head Coach - Mens Golf	Golf - Men	0.00	\$54	\$3,409	FY
<b>Bennett, Gordon E</b>	Asst Professor	Geography	1.00	\$3,232	\$55,141	AY
<b>Benz, Joseph J</b>	Professor	Psychology	1.00	\$4,077	\$61,627	AY
<b>Benzel, Kathryn N</b>	Professor	English	1.00	\$4,131	\$63,263	AY
<b>Benzel, Michael A</b>	Professor	English	1.00	\$4,234	\$66,403	AY
<b>Bicak, Charles</b>	Professor	Biology	0.60	\$2,542	\$39,874	AY
	Chairperson	Biology	0.40	\$1,694	\$26,582	AY
	Chairperson - Mo	Biology	0.00	\$0	\$3,398	AY
			1.00	\$4,236	\$69,854	
<b>Bishop, Paul L</b>	Professor	Health/Physical Education & Recreation	0.75	\$3,750	\$51,667	AY
<b>Blauwkamp, Joan M</b>	Assoc Professor	Political Science	1.00	\$7,630	\$48,579	AY
<b>Bloomfield, Susanne Kathryn</b>	Professor	English	1.00	\$4,103	\$62,423	AY
<b>Boeckl, Christine</b>	Professor	Art	1.00	\$4,077	\$61,627	AY
<b>Bohnhoff, Michael</b>	Director Operations Analysis	VC Academic Affairs	1.00	\$3,325	\$54,994	FY
<b>Borchard, Kurt</b>	Asst Professor	Sociology	1.00	\$2,841	\$43,200	AY
<b>Borden, Karl J</b>	Professor	Accounting/Finance	1.00	\$4,389	\$71,111	AY
<b>Branch, Stephen</b>	Asst Professor	Music	1.00	\$2,748	\$40,385	AY
<b>Bridges, Deborah E</b>	Assoc Professor	Economics	1.00	\$5,644	\$54,874	AY
<b>Briner, Wayne</b>	Professor	Psychology	1.00	\$3,954	\$57,882	AY
<b>Bringelson, Richard</b>	Director College Park	College Park	0.50	\$876	\$27,841	FY

\* See also: LANR      See also: UNL



**University of Nebraska - UNK**  
**Listing of Assistant Professors and Above**  
**July 1, 2002**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Broekemier, Gregory M</b>	Assoc Professor	Management/Marketing	0.60	\$2,371	\$40,469	AY
	Chairperson	Management/Marketing	0.40	\$1,581	\$26,980	AY
	Chairperson - Mo	Management/Marketing	0.00	\$0	\$3,398	AY
			1.00	\$3,952	\$70,847	
<b>Brown, Dennis</b>	Assoc Professor	Criminal Justice	1.00	\$3,906	\$66,055	AY
<b>Brown, Ruth E</b>	Asst Professor	Communications	1.00	\$2,875	\$44,226	AY
<b>Buckner, Nathan A</b>	Assoc Professor	Music	1.00	\$10,833	\$48,470	AY
<b>Burkink, Timothy J</b>	Asst Professor	Management/Marketing	1.00	\$3,592	\$66,092	AY
<b>Burlingame, Sherry M</b>	Asst Professor	Management/Marketing	1.00	\$3,569	\$65,388	AY
<b>Byrd, Kevin R</b>	Professor	Psychology	1.00	\$3,954	\$57,882	AY
<b>Camp, Margaret</b>	Assoc Professor	Accounting/Finance	1.00	\$3,734	\$60,817	AY
<b>Carlson Jr, Joseph R</b>	Assoc Professor	Criminal Justice	0.60	\$2,059	\$30,969	AY
	Chairperson	Criminal Justice	0.40	\$1,373	\$20,646	AY
	Chairperson - Mo	Criminal Justice	0.00	\$0	\$3,398	AY
			1.00	\$3,432	\$55,013	
<b>Carlson, Donn A</b>	Professor	Physics/Physical Science	1.00	\$4,542	\$75,765	AY
<b>Carnes, Holly A</b>	Head Coach - Softball	Softball	1.00	\$1,006	\$26,006	FY
<b>Carpenter, Donald A</b>	Professor	Global Sources Information Tech Program	0.50	\$2,769	\$53,048	FY
	Director B&T Info Tech Pgm	Global Sources Information Tech Program	0.50	\$2,769	\$53,048	FY
			1.00	\$5,538	\$106,096	
<b>Carstenson, Larry G</b>	Assoc Professor	Management/Marketing	1.00	\$3,930	\$66,791	AY
<b>Choonhasakulchoke, Wuthichai</b>	Assistant Professor	Art	1.00	\$2,794	\$41,794	AY
<b>Christensen, Jane Ellen</b>	Coordinator Honors Pgm	Honors Program	0.50	\$963	\$14,357	AY
<b>Cisler, Valerie C</b>	Assoc Professor	Music	1.00	\$3,418	\$51,192	AY
<b>Clark, Barbara I</b>	Asst Professor	Professional Teacher Education	1.00	\$6,563	\$48,616	AY
<b>Clark, R David</b>	Assoc Professor	Chemistry	1.00	\$3,847	\$64,255	AY
<b>Cocetti, Robert</b>	Professor	Communications	1.00	\$4,315	\$68,866	AY
<b>Colsden, Lyle</b>	Assoc Professor	Business Administration/Education	1.00	\$3,941	\$67,130	AY
<b>Conrad, Melanie S</b>	Asst Professor	Communications	1.00	\$2,849	\$43,450	AY
<b>Cook, James M</b>	Professor	Music	1.00	\$4,234	\$66,403	AY
<b>Cook-Fong, Sandra K</b>	Assoc Professor	Social Work	1.00	\$3,353	\$49,217	AY
<b>Craig, Herbert E</b>	Assoc Professor	Modern Languages	0.60	\$2,079	\$31,550	AY
	Chairperson	Modern Languages	0.40	\$1,385	\$21,033	AY
	Chairperson - Mo	Modern Languages	0.00	\$0	\$3,398	AY
			1.00	\$3,464	\$55,981	
<b>Crocker, Ronald J</b>	Professor	Music	0.60	\$2,614	\$42,049	AY
	Chairperson	Music	0.40	\$1,741	\$28,032	AY
	Chairperson - Mo	Music	0.00	\$0	\$3,398	AY
			1.00	\$4,355	\$73,479	
<b>Curry, Beverly M</b>	Asst Professor	Family/Consumer Sciences	1.00	\$2,861	\$43,833	AY
<b>Damon, John</b>	Asst Professor	English	1.00	\$2,738	\$40,084	AY
<b>Dart, M Stanley</b>	Assoc Professor	Geography	1.00	\$3,674	\$58,988	AY
<b>Darveau, Scott A</b>	Asst Professor	Chemistry	1.00	\$2,859	\$43,759	AY
<b>Davis, Dorothy</b>	Learning Center Coordinator	Off-Campus-North Platte	0.33	\$449	\$15,412	FY
* See also: LANR	See also: UNL					
<b>Davis, Gary L</b>	Professor	Music	1.00	\$4,018	\$59,843	AY
<b>Davis, Roger P</b>	Professor	History	1.00	\$4,108	\$62,567	AY
<b>de Goede, Geertruida C</b>	Reference Librarian/Asst Prof	Libraries	1.00	\$3,168	\$53,168	FY
<b>Dennis, Thomas L</b>	Assoc Professor	Art	1.00	\$3,507	\$53,909	AY
<b>Dinsmore, John Norman</b>	Professor	Art	1.00	\$4,490	\$74,185	AY
<b>Dinsmore, Julie Ann</b>	Assoc Professor	Counseling & School Psychology	1.00	\$3,418	\$51,192	AY

**University of Nebraska - UNK**  
**Listing of Assistant Professors and Above**  
**July 1, 2002**

<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Duffin, Diane L</b>	Assoc Professor	Political Science	1.00	\$7,630	\$48,579	AY
<b>Eckloff, Maurine C</b>	Professor	Communications	1.00	\$4,582	\$76,991	AY
<b>Eichhorst, Bruce</b>	Asst Professor	Biology	1.00	\$2,866	\$43,984	AY
<b>Elder, Bruce Robert</b>	Professor	Accounting/Finance	0.60	\$2,551	\$40,174	AY
	Chairperson	Accounting/Finance	0.40	\$1,701	\$26,783	AY
	Chairperson - Mo	Accounting/Finance	0.00	\$0	\$3,398	AY
			1.00	\$4,252	\$70,355	
<b>Ellis, Mark R</b>	Asst Professor	History	1.00	\$2,784	\$41,484	AY
<b>Emal, Kent Clayton</b>	Assoc Professor	Communication Disorders	1.00	\$3,761	\$61,656	AY
<b>Emrys, Barbara</b>	Assoc Professor	English	0.60	\$2,051	\$30,715	AY
	Chairperson	English	0.40	\$1,367	\$20,477	AY
	Chairperson - Mo	English	0.00	\$0	\$3,398	AY
			1.00	\$3,418	\$54,590	
<b>Enns, Jess G</b>	Assoc Professor	Sociology	0.60	\$2,304	\$38,430	AY
	Chairperson	Sociology	0.40	\$1,536	\$25,620	AY
	Chairperson - Mo	Sociology	0.00	\$0	\$3,398	AY
			1.00	\$3,840	\$67,448	
<b>Envick, Donald D</b>	Professor	Industrial Technology	1.00	\$4,538	\$75,637	AY
<b>Ericson, Bradley L</b>	Assoc Professor	Biology	1.00	\$3,696	\$59,662	AY
<b>Eshleman, Thomas</b>	Assoc Professor	Economics	1.00	\$3,492	\$53,432	AY
<b>Estes, Kent</b>	Professor	Counseling & School Psychology	0.60	\$2,516	\$39,107	AY
	Chairperson	Counseling & School Psychology	0.40	\$1,678	\$26,071	AY
	Chairperson - Mo	Counseling & School Psychology	0.00	\$0	\$3,398	AY
			1.00	\$4,194	\$68,576	
<b>Exstrom, Christopher</b>	Assoc Professor	Chemistry	0.60	\$2,020	\$29,805	AY
	Chairperson	Chemistry	0.40	\$1,348	\$19,870	AY
	Chairperson - Mo	Chemistry	0.00	\$0	\$3,398	AY
			1.00	\$3,368	\$53,073	
<b>Falconer, Kathryn O</b>	Professor	Communication Disorders	0.50	\$2,131	\$33,697	AY
<b>Fendt, Eugene J</b>	Professor	Philosophy	1.00	\$4,102	\$62,395	AY
<b>Flagstad, Lois</b>	Director Counseling Center	Counseling Services	1.00	\$2,516	\$58,423	FY
<b>Fleming, James Slate</b>	Assoc Professor	Counseling & School Psychology	1.00	\$3,418	\$51,192	AY
<b>Flood, Julie Bratt</b>	Lecturer	English	0.75	\$1,459	\$22,004	AY
	Coordinator Writing Center	Writing Center	0.25	\$488	\$7,335	AY
			1.00	\$1,947	\$29,339	
<b>Foradori, Anne</b>	Assoc Professor	Music	1.00	\$3,368	\$49,675	AY
<b>Forrest, Krista D</b>	Asst Professor	Psychology	1.00	\$2,860	\$43,809	AY
<b>Fort, Charles</b>	Research Professor	English	0.50	\$2,155	\$34,364	AY
	Professor	English	0.50	\$2,155	\$34,364	AY
			1.00	\$4,310	\$68,728	
<b>Fox, Jerald Lee</b>	Director Int'l Educ	International Education	1.00	\$3,524	\$81,838	FY
<b>Fredrickson, Scott</b>	Professor	Professional Teacher Education	1.00	\$4,018	\$59,843	AY
<b>Freeman-Gregory, Lucille M</b>	Professor	Professional Teacher Education	1.00	\$4,234	\$66,376	AY
<b>Frickel, Beverly J</b>	Assoc Professor	Accounting/Finance	1.00	\$4,343	\$79,343	AY
<b>Fronczak, Janice</b>	Asst Professor	Theater	1.00	\$2,659	\$37,659	AY
<b>Garrison, Jack</b>	Assoc Professor	Theater	1.00	\$3,725	\$60,539	AY
<b>Gilbert, James N</b>	Professor	Criminal Justice	1.00	\$4,474	\$73,714	AY
<b>Glazier, Stephen D</b>	Professor	Sociology	1.00	\$4,231	\$66,330	AY

**University of Nebraska - UNK**  
**Listing of Assistant Professors and Above**  
**July 1, 2002**

<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Glotzer, Richard</b>	Assoc Professor	Family/Consumer Sciences	0.60	\$2,261	\$37,125	AY
	Chairperson	Family/Consumer Sciences	0.40	\$1,508	\$24,749	AY
	Chairperson - Mo	Family/Consumer Sciences	0.00	\$0	\$3,398	AY
			1.00	\$3,769	\$65,272	
<b>Gonzalez, Eduardo</b>	Asst Professor	Modern Languages	1.00	\$3,168	\$53,168	AY
<b>Grandone, Marion L</b>	Asst Professor	English	1.00	\$3,253	\$55,745	AY
<b>Haack, Randal L</b>	Vice Chancellor Business/Finance	VC Business/Finance	1.00	\$4,486	\$104,170	FY
<b>Hackenmiller, Karla</b>	Asst Professor	Art	1.00	\$2,786	\$41,537	AY
<b>Hadley, Galen D</b>	Professor	Accounting/Finance	1.00	\$4,929	\$87,556	AY
<b>Hadley, Marilyn</b>	Dean Education	Dean College of Education	1.00	\$4,346	\$100,926	FY
<b>Hall, Steven C</b>	Assoc Professor	Accounting/Finance	1.00	\$4,512	\$84,512	AY
<b>Hansen, Tommy L</b>	Assoc Professor	Professional Teacher Education	1.00	\$3,464	\$52,583	AY
<b>Harrold, Francis B</b>	Dean Natural/Social Sciences	Dean College of Natural & Social Science	1.00	\$5,373	\$102,556	FY
<b>Hart, Anita</b>	Professor	Modern Languages	1.00	\$4,077	\$61,627	AY
<b>Hartman, Mark D</b>	Asst Professor	Art	0.60	\$1,693	\$25,601	AY
	Chairperson	Art	0.40	\$1,130	\$17,067	AY
	Chairperson - Mo	Art	0.00	\$0	\$3,398	AY
			1.00	\$2,823	\$46,066	
<b>Hastings, John D</b>	Asst Professor	Computer Science	1.00	\$3,677	\$68,677	AY
<b>Heckman, Randall</b>	Professor	Mathematics	1.00	\$4,542	\$75,765	AY
<b>Heelan, Catherine A</b>	Assistant Professor	Health/Physical Education & Recreation	1.00	\$2,760	\$40,760	AY
<b>Heidenreich, Sheryl</b>	Coor Ref Lib/Loan/Doc Del/Asst Prf	Libraries	1.00	\$2,796	\$41,844	FY
<b>Herbison, Michael R</b>	Director of Libraries	Libraries	1.00	\$3,646	\$84,658	FY
<b>Hertner, John</b>	Professor	Biology	1.00	\$4,326	\$69,200	AY
<b>Hildebrand, T Charlene</b>	Assoc Professor	Professional Teacher Education	1.00	\$3,418	\$51,192	AY
<b>Hilton, Laurence M</b>	Professor	Communication Disorders	1.00	\$4,496	\$74,368	AY
<b>Hoback, William W</b>	Asst Professor	Biology	1.00	\$2,831	\$42,914	AY
<b>Hodge, Kay A</b>	Assoc Professor	Management/Marketing	1.00	\$3,618	\$57,283	AY
<b>Hoehner, Patricia</b>	Assoc Professor	Educational Administration	0.60	\$2,141	\$33,466	AY
	Chairperson	Educational Administration	0.40	\$1,427	\$22,310	AY
	Chairperson - Mo	Educational Administration	0.00	\$0	\$3,398	AY
			1.00	\$3,568	\$59,174	
<b>Hof, David D</b>	Asst Professor	Counseling & School Psychology	1.00	\$2,823	\$42,672	AY
<b>Hossain, Syed A</b>	Assoc Professor	Mathematics	1.00	\$3,607	\$56,978	AY
<b>Hueser, Gerald A</b>	Asst Professor	Health/Physical Education & Recreation	1.00	\$3,301	\$57,202	AY
<b>Jacobson, Howard J</b>	Professor	Art	1.00	\$4,077	\$61,627	AY
<b>Jacobson, Thomas P</b>	Assoc Professor	Educational Administration	1.00	\$3,603	\$56,851	AY
<b>Javidi, Akbar</b>	Assoc Professor	Communications	1.00	\$3,531	\$54,629	AY
<b>Jenkins, L Allan</b>	Professor	Economics	1.00	\$4,239	\$66,545	AY
<b>Jensen, Darrel V</b>	Assoc Professor	Nebraska Safety Center	0.75	\$2,886	\$48,227	AY
	Director Safety Center	Nebraska Safety Center	0.25	\$962	\$16,075	AY
			1.00	\$3,848	\$64,302	
<b>Johannsson, Hannes</b>	Asst Professor	Economics	1.00	\$3,130	\$52,011	AY
<b>Johnson, Randall</b>	Asst Professor	Health/Physical Education & Recreation	1.00	\$2,932	\$45,972	AY
<b>Jurma, William</b>	Assoc Dean Fine Arts/Humanities	Dean College of Fine Arts/Humanities	0.50	\$2,102	\$32,730	AY
	Professor	Communications	0.50	\$2,101	\$32,730	AY
	Assoc Dean Fine Arts/Human - Mo	Dean College of Fine Arts/Humanities	0.00	\$0	\$3,398	AY
			1.00	\$4,203	\$68,858	
<b>Karraker, Jack A</b>	Professor	Art	1.00	\$4,594	\$77,378	AY
<b>Kaufman, Don A</b>	Professor	Chemistry	1.00	\$4,583	\$77,022	AY

**University of Nebraska - UNK**  
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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Keith, Diana J</b>	Head Gov Documents/Assoc Professor	Libraries	1.00	\$3,615	\$57,172	FY
<b>Kelley, Daryl G</b>	Assoc Professor	Sociology	1.00	\$3,508	\$53,938	AY
<b>Kime, Katherine A</b>	Assoc Professor	Mathematics	1.00	\$3,348	\$49,062	AY
<b>Kneen, Nancy J</b>	Director Career Services	Office of Career Services	1.00	\$1,578	\$46,675	FY
<b>Koepke, Gene H</b>	Professor	Management/Marketing	0.50	\$2,789	\$44,103	AY
<b>Konecny, Ron</b>	Professor	Management/Marketing	1.00	\$4,230	\$66,291	AY
<b>Korb, Leslie A</b>	Assistant Professor	Management/Marketing	1.00	\$3,520	\$63,893	AY
<b>Kotcherlakota, Vani V</b>	Professor	Economics	1.00	\$4,215	\$65,836	AY
<b>Kristensen, Douglas A</b>	Chancellor	Chancellor's Office	1.00	\$0	\$168,480	FY
<b>Kronfield, Elizabeth</b>	Asst Professor	Art	1.00	\$2,659	\$37,659	AY
<b>Kropp, Sonja Dams</b>	Assoc Professor	Modern Languages	1.00	\$3,368	\$49,675	AY
<b>Kropp, Tom</b>	Head Coach - Mens Basketball	Basketball - Men	0.50	\$1,535	\$25,093	AY
	Asst Professor	Health/Physical Education & Recreation	0.50	\$1,535	\$25,093	AY
	Head Coach-Mens Basketball	Basketball - Men	0.00	\$203	\$12,736	AY
			1.00	\$3,273	\$62,922	
<b>Kruse, Martha J</b>	Assoc Professor	English	1.00	\$10,359	\$48,487	AY
<b>Kuskie, Larry Dale</b>	Professor	Industrial Technology	1.00	\$4,274	\$67,617	AY
<b>Kuskie, Marlene M</b>	Assoc Dean Education	Dean College of Education	0.50	\$2,009	\$29,922	AY
	Professor	Counseling & School Psychology	0.50	\$2,009	\$29,922	AY
	Assoc Dean Education - Mo	Dean College of Education	0.00	\$0	\$3,398	AY
			1.00	\$4,018	\$63,242	
<b>Lakey, John L</b>	Asst VCBF/Dir Human Resources	Human Resources	1.00	\$2,700	\$63,950	FY
<b>Larson, Kennard G</b>	Professor	Industrial Technology	0.60	\$2,570	\$40,760	AY
	Chairperson	Industrial Technology	0.40	\$1,714	\$27,174	AY
	Chairperson - Mo	Industrial Technology	0.00	\$0	\$3,398	AY
			1.00	\$4,284	\$71,332	
<b>Larson, Lillian C</b>	Assoc Professor	Communication Disorders	1.00	\$3,554	\$55,320	AY
<b>Larsson, Joakim K</b>	Head Coach - Tennis	Tennis - Women	0.50	\$486	\$11,986	FY
	Head Coach - Tennis	Tennis - Men	0.50	\$486	\$11,986	FY
			1.00	\$972	\$23,972	
<b>Lawson, George M</b>	Assoc Professor	Communications	1.00	\$3,668	\$58,833	AY
<b>Lebsack, Richard R</b>	Professor	Management/Marketing	1.00	\$4,483	\$73,982	AY
<b>Lebsack, Sandra Ann</b>	Associate Professor	Management/Marketing	0.60	\$2,314	\$38,727	AY
	Chairperson	Management/Marketing	0.40	\$1,543	\$25,818	AY
	Chairperson - Mo	Management/Marketing	0.00	\$0	\$3,398	AY
			1.00	\$3,857	\$67,943	
<b>Lewis, Joan D</b>	Assoc Professor	Professional Teacher Education	1.00	\$3,348	\$49,062	AY
<b>Lewis, William R</b>	Vice Chancellor Univ Relations	VC University Relations	1.00	\$1,822	\$92,907	FY
<b>Lightner, Stanley L</b>	Asst Professor	Industrial Technology	1.00	\$3,202	\$54,202	AY
<b>Lillis, John G</b>	Reference Librarian/Assoc Prof	Libraries	1.00	\$3,569	\$55,801	FY
<b>Lilly, Carol S</b>	Assoc Professor	History	0.60	\$2,076	\$31,463	AY
	Chairperson	History	0.40	\$1,383	\$20,975	AY
	Chairperson - Mo	History	0.00	\$0	\$3,398	AY
			1.00	\$3,459	\$55,836	
<b>Lind, Robert D</b>	Assoc Professor	Geography	1.00	\$3,690	\$59,472	AY
<b>Livingston, Kathy E</b>	Director Institutional Research	Institutional Research	1.00	\$3,200	\$52,082	FY
<b>Lomicky, Carol S</b>	Assoc Professor	Communications	1.00	\$3,384	\$50,159	AY
<b>Longo, Peter J</b>	Professor	Political Science	1.00	\$4,131	\$63,263	AY
<b>Lopez, Samuel T</b>	Asst Professor	Health/Physical Education & Recreation	1.00	\$2,828	\$42,828	AY

**University of Nebraska - UNK**  
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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Louishomme, Claude A</b>	Asst Professor	Political Science	1.00	\$2,908	\$45,260	AY
<b>Ludeman, Clinton John</b>	Professor	Professional Teacher Education	0.50	\$2,292	\$38,512	AY
<b>Luscher, Robert M</b>	Professor	English	1.00	\$4,227	\$66,197	AY
<b>Lutfiyya, Lutfi A</b>	Professor	Mathematics	0.60	\$2,508	\$38,843	AY
	Chairperson	Mathematics	0.40	\$1,672	\$25,895	AY
	Chairperson - Mo	Mathematics	0.00	\$0	\$3,398	AY
			1.00	\$4,180	\$68,136	
<b>Luthans, Kyle W</b>	Assoc Professor	Management/Marketing	1.00	\$6,072	\$67,891	AY
<b>Markes, C Trecia</b>	Asst Professor	Physics/Physical Science	1.00	\$3,139	\$52,282	AY
<b>Markes, Mark E</b>	Asst Professor	Physics/Physical Science	1.00	\$2,866	\$43,984	AY
<b>Markussen, Phyllis Ann</b>	Professor	Family/Consumer Sciences	1.00	\$4,077	\$61,627	AY
<b>Martin, Thomas Scott</b>	Professor	Philosophy	1.00	\$4,102	\$62,395	AY
<b>Marxsen, Craig S</b>	Assoc Professor	Economics	1.00	\$3,799	\$62,790	AY
<b>Mason, Sharon</b>	Hd Catalog Dept/Professor	Libraries	1.00	\$4,255	\$67,054	FY
<b>Mattson, Jean L</b>	Budget Officer	Budget Office	1.00	\$1,975	\$51,225	FY
<b>Maughan, Suzanne L</b>	Asst Professor	Sociology	1.00	\$2,760	\$40,760	AY
<b>May, James Michael</b>	Asst Professor	Art	1.00	\$3,228	\$54,992	AY
<b>McCormick, Bari L</b>	Director Intramurals	Intramurals	0.50	\$366	\$16,671	AY
	Director Intramurals	Student Program Intramurals	0.50	\$366	\$16,671	AY
			1.00	\$732	\$33,342	
<b>McFarland, Max A</b>	Professor	Counseling & School Psychology	1.00	\$4,077	\$61,627	AY
<b>Mena-Werth, Jose L</b>	Assoc Professor	Physics/Physical Science	0.60	\$2,109	\$32,496	AY
	Chairperson	Physics/Physical Science	0.40	\$1,406	\$21,663	AY
	Chairperson - Mo	Physics/Physical Science	0.00	\$0	\$3,398	AY
			1.00	\$3,515	\$57,557	
<b>Messersmith, Kenneth G</b>	Asst Professor	Computer Science	0.60	\$1,880	\$31,279	AY
	Chairperson	Computer Science	0.40	\$1,254	\$20,853	AY
	Chairperson - Mo	Computer Science	0.00	\$0	\$3,398	AY
			1.00	\$3,134	\$55,530	
<b>Meyer, Andrew</b>	Head Coach - Womens Track	Track - Women	0.50	\$587	\$18,262	FY
	Head Coach - Mens Track	Track - Men	0.50	\$587	\$18,262	FY
			1.00	\$1,174	\$36,524	
<b>Miller, Michael Arthur</b>	Director of Facilities	Facilities	1.00	\$3,459	\$82,019	FY
<b>Miller, Richard L</b>	Professor	Psychology	0.60	\$2,637	\$42,755	AY
	Chairperson	Psychology	0.40	\$1,757	\$28,503	AY
	Chairperson - Mo	Psychology	0.00	\$0	\$3,398	AY
			1.00	\$4,394	\$74,656	
<b>Miller, Rodney E</b>	Dean Fine Arts/Humanities	Dean College of Fine Arts/Humanities	1.00	\$4,000	\$99,580	FY
<b>Mitchell, Darleen L</b>	Asst Professor	Music	1.00	\$2,738	\$40,084	AY
<b>Montgomery, Donna J</b>	Asst Professor	Professional Teacher Education	1.00	\$2,965	\$46,965	AY
<b>Moore, Tami J</b>	Asst Professor	Family/Consumer Sciences	1.00	\$2,823	\$42,672	AY
<b>Moorman, Marta K</b>	Assoc Professor	Health/Physical Education & Recreation	1.00	\$7,106	\$48,597	AY
<b>Morgan, Donald Ace</b>	Professor	Accounting/Finance	0.75	\$3,495	\$59,506	AY
	Director MBA Pgm	MBA Program	0.25	\$1,165	\$19,835	AY
			1.00	\$4,660	\$79,341	
<b>Morris, Darrell Wayne</b>	Head Coach - Football	Football	0.90	\$1,386	\$53,556	FY
	Lecturer	Health/Physical Education & Recreation	0.10	\$154	\$5,950	FY
			1.00	\$1,540	\$59,506	
<b>Morrow, Sherry</b>	Asst Professor	Nebraska Safety Center	1.00	\$3,103	\$51,191	AY
<b>Mosher, Michael D</b>	Assoc Professor	Chemistry	1.00	\$3,418	\$51,192	AY

**University of Nebraska - UNK**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Mosig, Yozaan Dirk	Professor	Psychology	1.00	\$4,361	\$70,259	AY
Nabb, David B	Assoc Professor	Music	1.00	\$5,868	\$53,642	AY
Nagel, Harold George	Professor	Biology	0.50	\$3,345	\$39,365	AY
Nelson, Kenneth D	Assoc Professor	Educational Administration	1.00	\$3,561	\$55,561	AY
Niemann, Donald F	Assoc Professor	Mathematics	1.00	\$3,876	\$65,139	AY
Nikels, Kenneth	Dean Grad Studies/Research	Dean Graduate Studies/Research	0.90	\$4,044	\$93,904	FY
	Asst VC Academic Affairs	VC Academic Affairs	0.10	\$450	\$10,450	FY
			1.00	\$4,494	\$104,354	
Obermier, Timothy	Assoc Professor	Industrial Technology	1.00	\$5,673	\$55,743	AY
Oseth, John M	Exec Asst to the Chanc	Chancellor's Office	1.00	\$3,892	\$90,380	FY
Osmanski, Teresa L	Head Coach - Swimming	Swimming	0.50	\$578	\$17,703	AY
Ossian, James E	Assoc Professor	Educational Administration	1.00	\$3,619	\$57,306	AY
Palmer, David K	Assoc Professor	Management/Marketing	1.00	\$6,038	\$66,862	AY
Payne, James F	Professor	Music	1.00	\$4,326	\$69,200	AY
Payne, Kay	Dir Ctr Rural Research/Development	Center for Rural Research & Development	1.00	\$2,433	\$56,491	FY
Pearson, Lon	Professor	Modern Languages	1.00	\$4,469	\$73,563	AY
Peck, Elizabeth G	Coordinator Ctr Teaching Excellence	Teaching & Learning Center	0.75	\$2,664	\$41,443	AY
	Assoc Professor	English	0.25	\$888	\$13,814	AY
	Coordinator Ctr Tchg Excellence - Mo	Teaching & Learning Center	0.00	\$395	\$8,970	AY
			1.00	\$3,947	\$64,227	
Peek, Charles A	Professor	English	1.00	\$4,077	\$61,627	AY
Pelc, Sharon	Dir St Union/Asst VCSA	Student Center	1.00	\$2,351	\$54,595	FY
Potthoff, Dennis E	Assoc Professor	Professional Teacher Education	0.60	\$2,132	\$33,172	AY
	Chairperson	Professional Teacher Education	0.40	\$1,421	\$22,114	AY
	Chairperson - Mo	Professional Teacher Education	0.00	\$0	\$3,398	AY
			1.00	\$3,553	\$58,684	
Powell, Glen Huel	Professor	Professional Teacher Education	1.00	\$4,300	\$68,399	AY
Price, Robert I	Assoc Professor	Physics/Physical Science	1.00	\$3,710	\$60,082	AY
Ramage, Jean C	Professor	Counseling & School Psychology	1.00	\$4,579	\$76,910	AY
Ridgley, Jerry E	Assoc Professor	Management/Marketing	1.00	\$4,004	\$69,045	AY
Rieder, Paula M	Asst Professor	History	1.00	\$2,806	\$42,154	AY
Riessland, Larry	Director of Finance	Finance Office	0.50	\$1,360	\$27,773	FY
	Director of Finance	Auxiliary Enterprises Admin - Finance	0.50	\$1,360	\$27,772	FY
			1.00	\$2,720	\$55,545	
Roark, James	Senior VC Academic Affairs	VC Academic Affairs	1.00	\$4,726	\$109,751	FY
Roggasch, Michelle J	Director AA/EO	AA/EO	1.00	\$1,720	\$44,720	FY
Rothenberger, Steven J	Professor	Biology	1.00	\$4,131	\$63,263	AY
Rowland, Sheri A	Director Student Health Services	Health Fees	1.00	\$2,806	\$48,806	FY
Rowling, James C	Hd Acquisition & Ser/Assoc Prof	Libraries	1.00	\$3,724	\$60,513	FY
Rozema, David	Assoc Professor	Philosophy	1.00	\$3,464	\$52,583	AY
Rundstrom, James	Director Alumni Services	Alumni Association	0.50	\$1,208	\$31,412	FY
	Director Alumni Services	Alumni Assn Reimb	0.50	\$1,208	\$31,411	FY
			1.00	\$2,416	\$62,823	
Ryceck, Robert F	Professor	Psychology	0.50	\$2,039	\$30,839	AY
	Assoc Dean Natural/Social Sci	Dean College of Natural & Social Science	0.50	\$2,039	\$30,840	AY
	Assoc Dean Natrl/Social Sci - Mo	Dean College of Natural & Social Science	0.00	\$0	\$3,398	AY
			1.00	\$4,078	\$65,077	
Sasse, Scott W	Asst Professor	Criminal Justice	1.00	\$2,862	\$43,862	AY
Scalzitti, Joanne M	Asst Professor	Biology	1.00	\$2,866	\$43,984	AY

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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Scantling III, Edgar L</b>	Professor	Health/Physical Education & Recreation	0.60	\$2,446	\$36,976	AY
	Chairperson	Health/Physical Education & Recreation	0.40	\$1,631	\$24,651	AY
	Chairperson - Mo	Health/Physical Education & Recreation	0.00	\$0	\$3,398	AY
			1.00	\$4,077	\$65,025	
<b>Schaaf, Gary D</b>	Professor	Music	1.00	\$4,131	\$63,263	AY
<b>Schipporeit, Kimra F</b>	Director Student Records/Registration	Student Records	1.00	\$3,387	\$78,657	FY
<b>Schlake, Denise</b>	Vice Chan Student Affairs	VC Student Services	1.00	\$1,929	\$98,389	FY
<b>Schmitz, Ruth</b>	Assoc Professor	Management/Marketing	0.50	\$2,019	\$31,705	AY
<b>Schnoor, Neal H</b>	Asst Professor	Professional Teacher Education	0.50	\$1,431	\$21,931	AY
	Asst Professor	Music	0.50	\$1,431	\$21,931	AY
			1.00	\$2,862	\$43,862	
<b>Schroeder, Deborah K</b>	Asst Vice Chan Info Tech	Administrative Info Technology Services	0.50	\$2,044	\$47,464	FY
	Asst Vice Chan Info Tech	Academic Information Technology Support	0.50	\$2,044	\$47,464	FY
			1.00	\$4,088	\$94,928	
<b>Schuessler, Richard</b>	Assoc Professor	Art	1.00	\$3,418	\$51,192	AY
<b>Scofield, Thomas R</b>	Assoc Professor	Counseling & School Psychology	1.00	\$3,433	\$51,643	AY
<b>Scott, James M</b>	Assoc Professor	Political Science	0.60	\$2,051	\$30,715	AY
	Chairperson	Political Science	0.40	\$1,367	\$20,477	AY
	Chairperson - Mo	Political Science	0.00	\$0	\$3,398	AY
			1.00	\$3,418	\$54,590	
<b>Seaton, Lloyd</b>	Assoc Professor	Accounting/Finance	1.00	\$4,512	\$84,512	AY
<b>Seshadri, Srivatsa</b>	Assoc Professor	Management/Marketing	1.00	\$3,933	\$66,868	AY
<b>Shaffer, Julie J</b>	Asst Professor	Biology	1.00	\$2,831	\$42,914	AY
<b>Sheldon, Jane</b>	Director Business Services	Office of Business Services	1.00	\$2,125	\$44,776	FY
<b>Siedschlaw, Kurt D</b>	Assoc Professor	Criminal Justice	1.00	\$3,512	\$54,063	AY
<b>Sinclair, Bedford David</b>	Asst Professor	English	1.00	\$3,242	\$55,414	AY
<b>Skinner, Kerri M</b>	Asst Professor	Biology	0.50	\$1,414	\$21,414	AY
	Asst Professor	Professional Teacher Education	0.50	\$1,414	\$21,414	AY
			1.00	\$2,828	\$42,828	
<b>Sluti, Donald G</b>	Assoc Professor	Management/Marketing	1.00	\$3,954	\$67,515	AY
<b>Smith, Kathleen J</b>	Dean Business/Technology	Dean College of Business/Techology	1.00	\$5,658	\$109,158	FY
<b>Snider, Daren P</b>	Asst Professor	Modern Languages	1.00	\$2,806	\$42,154	AY
<b>Snyder, Lewis Leroy</b>	Professor	Communications	1.00	\$4,018	\$59,843	AY
<b>Spessard-Schueth, Linda L</b>	Professor	Biology	1.00	\$4,343	\$69,724	AY
<b>Springer, Joseph T</b>	Professor	Biology	1.00	\$4,286	\$67,981	AY
<b>Squiers, Richard D</b>	Head Coach - Volleyball	Volleyball	1.00	\$4,041	\$44,857	FY
<b>Steele, Janet E</b>	Assoc Professor	Biology	1.00	\$3,418	\$51,192	AY
<b>Swinney, Laurie S</b>	Assoc Professor	Accounting/Finance	1.00	\$6,021	\$73,833	AY
<b>Tassi, Marguerite A</b>	Assoc Professor	English	1.00	\$8,698	\$48,543	AY
<b>Taylor, Kenya</b>	Assoc Professor	Communication Disorders	0.60	\$2,054	\$30,841	AY
	Chairperson	Communication Disorders	0.40	\$1,370	\$20,560	AY
	Chairperson - Mo	Communication Disorders	0.00	\$0	\$3,398	AY
			1.00	\$3,424	\$54,799	
<b>Terry, Keith E</b>	Professor	Communications	0.60	\$2,411	\$35,906	AY
	Chairperson	Communications	0.40	\$1,607	\$23,937	AY
	Chairperson - Mo	Communications	0.00	\$0	\$3,398	AY
			1.00	\$4,018	\$63,241	
<b>Tidwell, David O</b>	Asst Professor	Theater	1.00	\$2,738	\$40,084	AY
<b>Tillery, Ann B</b>	Director of Univ Communications	News Bureau	1.00	\$1,930	\$44,827	FY
<b>Tracy, Glenn E</b>	Asst Professor	Professional Teacher Education	1.00	\$2,919	\$45,589	AY

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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Tuttle, Ronald H</b>	Professor	Industrial Technology	1.00	\$4,407	\$71,683	AY
<b>Twigg, Paul</b>	Assoc Professor	Biology	1.00	\$3,418	\$51,192	AY
<b>Umland, Rebecca A</b>	Professor	English	1.00	\$4,077	\$61,627	AY
<b>Umland, Samuel J</b>	Professor	English	1.00	\$4,104	\$62,450	AY
<b>Unruh, Scott A</b>	Asst Professor	Health/Physical Education & Recreation	1.00	\$2,944	\$46,339	AY
<b>Van Ingen, Linda</b>	Assistant Professor	History	1.00	\$2,784	\$41,484	AY
<b>Volpe, Vernon L</b>	Professor	History	1.00	\$4,131	\$63,263	AY
<b>Wadkins, Theresa A</b>	Asst Professor	Psychology	1.00	\$2,875	\$44,226	AY
<b>Walker, Robert Edwin</b>	Professor	Professional Teacher Education	0.60	\$2,597	\$41,558	AY
	Director Elem Educ/Pte	Professional Teacher Education	0.40	\$1,731	\$27,705	AY
	Director Elem Educ/Pte - Mo	Professional Teacher Education	0.00	\$0	\$3,398	AY
			1.00	\$4,328	\$72,661	
<b>Wiersma, Beth A</b>	Asst Professor	Criminal Justice	1.00	\$2,862	\$43,862	AY
<b>Wilke, Janet Stoeger</b>	Head Curriculum/Assoc Prof	Libraries	1.00	\$3,751	\$61,341	FY
<b>Willis, Barton</b>	Assoc Professor	Mathematics	1.00	\$3,480	\$53,099	AY
<b>Wozniak, William J</b>	Professor	Psychology	1.00	\$4,281	\$67,849	AY
<b>Wubbels, Gene G</b>	Professor	Chemistry	1.00	\$4,740	\$81,806	AY
<b>Wysocki, Diane Kholos</b>	Assoc Professor	Sociology	1.00	\$3,348	\$49,062	AY
<b>Younes, Maha N</b>	Assoc Professor	Social Work	0.75	\$2,563	\$38,394	AY
	Director Social Work	Social Work	0.25	\$855	\$12,798	AY
	Director Social Work - Mo	Social Work	0.00	\$0	\$3,398	AY
			1.00	\$3,418	\$54,590	
<b>Young, Robert W</b>	Assoc Dean Business & Technology	Dean College of Business/Techology	0.50	\$1,927	\$32,228	AY
	Assoc Professor	Accounting/Finance	0.50	\$1,926	\$32,228	AY
	Assoc Dean Business & Technology - Mo	Dean College of Business/Techology	0.00	\$0	\$3,398	AY
			1.00	\$3,853	\$67,854	
<b>Zaruba, Gary</b>	Professor	Art	0.50	\$2,441	\$38,611	AY
<b>Zeller, Gail</b>	Director Student Support Serv	Stud Supp Svcs 2001-2002	1.00	\$2,134	\$49,560	FY
<b>Ziebarth, Jane</b>	Asst Professor	Professional Teacher Education	1.00	\$2,784	\$41,472	AY



**University of Nebraska - UNCA**  
**Listing of Assistant Professors and Above**  
**July 1, 2002**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Agneta, Leonard D</b>	Spcl Asst Gen Counsel	Vice President & General Counsel	0.10	\$328	\$8,549	FY
* See also: UNMC						
<b>Ballinger, Royce</b>	Assistant Exec Vice President & Provost	Executive Vice President and Provost	0.43	\$2,100	\$54,645	FY
	Director	Epscor	0.29	\$1,324	\$34,216	FY
	Director	NSF-EPSCoR 0091900 Directors Office	0.28	\$1,323	\$34,214	FY
			1.00	\$4,747	\$123,075	
<b>Burns, Donal J</b>	Assoc Exec VP and Provost	Executive Vice President and Provost	1.00	\$5,800	\$135,450	FY
<b>Clarke, Shari</b>	Associate to the President	President's Office	1.00	\$4,800	\$84,800	FY
<b>Crump, Gene</b>	Asst General Counsel	Vice President & General Counsel	1.00	\$3,189	\$82,914	FY
<b>Horn, Christy A</b>	Compliance Officer	Executive Vice President and Provost	0.50	\$1,631	\$42,419	FY
* See also: UNL						
<b>Justus, Michael D</b>	Asst VP/Dir of Finance	Vice President for Business & Finance	1.00	\$3,850	\$100,150	FY
<b>Koller, Rebecca H</b>	Asst VP/Dir Fac Plan Mgmt	Vice President for Business & Finance	1.00	\$4,250	\$110,250	FY
<b>Lechner, David E</b>	Vice President	Vice President for Business & Finance	1.00	\$6,100	\$158,100	FY
<b>Levitov, Peter S</b>	Spcl Asst Gen Counsel	Vice President & General Counsel	0.09	\$257	\$6,688	FY
* See also: UNL						
<b>Mannering, Linda W</b>	Asst VP/Plng Bdgt Inf Mng	Executive Vice President and Provost	1.00	\$4,385	\$113,850	FY
<b>Maurer, Carmen K</b>	Assoc Gen Counsel	Vice President & General Counsel	1.00	\$4,925	\$100,000	FY
<b>Noren, Jay</b>	Exec VP/Provost	Executive Vice President and Provost	1.00	\$0	\$200,000	FY
<b>Odabasi, Turan Paul</b>	Spcl Assoc Gen Counsel	Vice President & General Counsel	0.11	\$358	\$9,323	FY
* See also: UNL						
<b>Robak, Kim M</b>	Corporation Secretary	Board of Regents	0.50	\$2,849	\$74,070	FY
	Vice Pres External Affairs	VP External Affairs	0.50	\$2,849	\$74,070	FY
			1.00	\$5,698	\$148,140	
<b>Roots, Judy M</b>	Assoc Gen Counsel	Vice President & General Counsel	0.50	\$2,163	\$56,236	FY
	Dir Instit Regul Compl	Executive Vice President and Provost	0.50	\$2,162	\$56,234	FY
			1.00	\$4,325	\$112,470	
<b>Rowson, Joseph Peter</b>	Asst VP Ext Affairs/Dir of Commun	VP External Affairs	1.00	\$3,350	\$97,637	FY
<b>Smith, L Dennis</b>	President	President's Office	1.00	\$9,800	\$254,800	FY
<b>Spellman, Richard A</b>	Spcl Asst Gen Counsel	Vice President & General Counsel	0.49	\$1,770	\$46,044	FY
<b>Stephan, Sharon R</b>	Director of Marketing	External Affairs Marketing	1.00	\$4,000	\$86,000	FY
<b>Thomas, Deborah L</b>	Director Special Projects	VP External Affairs	1.00	\$5,000	\$82,080	FY
<b>Wiltse, John C</b>	Sr Assoc Gen Counsel	Vice President & General Counsel	1.00	\$4,000	\$104,000	FY
<b>Wimes, Edward D</b>	Director of Human Resources	Vice President for Business & Finance	1.00	\$3,850	\$100,150	FY
<b>Withem, Ronald E</b>	Assoc VP Ext Aff/Dir GR	VP External Affairs	1.00	\$4,200	\$109,165	FY
<b>Wood, Richard R</b>	Vice Pres/General Counsel	Vice President & General Counsel	1.00	\$6,000	\$156,000	FY

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**University of Nebraska - UNCSN**  
**Listing of Assistant Professors and Above**  
**July 1, 2002**

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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Weir, Walter G</b>	Chief Information Officer	CSN Director Activities	1.00	\$5,500	\$143,902	FY