

**AGENDA**  
**THE BOARD OF REGENTS**  
**OF THE UNIVERSITY OF NEBRASKA**  
**Varner Hall**  
**Saturday, June 23, 2001**  
**8:30 a.m.**

- I. CALL TO ORDER
- II. ROLL CALL
- III. APPROVAL OF MINUTES AND RATIFICATION OF ACTIONS TAKEN ON MAY 19, 2001
- IV. KUDOS AND RESOLUTIONS
- V. STRATEGIC OR POLICY ISSUES: ACADEMIC PRIORITIZATION
- VI. HEARINGS
- VII. PUBLIC COMMENT

The Standing Rules of the Board provide that any person may appear and address the Board of Regents on any item on the agenda for this meeting. Each person will be given up to five minutes to make his or her remarks.

- VIII. COMMITTEE REPORTS AND APPROPRIATE ACTION
- IX. UNIVERSITY CONSENT AGENDA
  - A. ACADEMIC AFFAIRS
  - B. BUSINESS AFFAIRS
- X. UNIVERSITY ADMINISTRATIVE AGENDA
  - A. ACADEMIC AFFAIRS
  - B. BUSINESS AFFAIRS
  - C. FOR INFORMATION ONLY
  - D. REPORTS
- XI. ADDITIONAL BUSINESS

## **IX. UNIVERSITY CONSENT AGENDA**

### **A. Academic Affairs**

1. President's Personnel Recommendations. Addendum IX-A-1
2. Approve recommendations relating to the review of specified degree programs and approve the forwarding of such program review reports to the Nebraska Coordinating Commission for Postsecondary Education. Addendum IX-A-2

### **B. Business Affairs**

#### Central Administration

1. Approve the policy relating to the implementation of the Employee Scholarship Program and Dependent Scholarship Program. Addendum IX-B-1
2. Authorize the Vice President for Business and Finance to take the necessary actions to establish a deferred compensation plan to be funded by the University of Nebraska Foundation under Section 457(f) of the Internal Revenue Code for the current President and for future Presidents of the University, and for each of the current Chancellors and for future Chancellors. Addendum IX-B-2

#### University of Nebraska-Lincoln

3. (1) Approve the Memorandum of Agreement ("MOA") between the Board of Regents, the United States Bureau of Reclamation, the Nebraska State Historic Preservation Officer, and the Loup Basin Reclamation District ("District") (2) approve the State Museum's Management Plan for the preservation of the archeological and historic sites, and authorize the Director of the State Museum to amend such Plan so long as such amendments further the research and preservation goals underlying the MOA, and (3) authorize acceptance by the Corporation Secretary of a preservation easement to such archeological and historic sites. Addendum IX-B-3
4. Approve the Program Statement for UNL Barkley Memorial Center Building Addition. Addendum IX-B-4
5. Approve an increase to the project cost in the amount of \$1,600,000 for the Sheldon Memorial Art Gallery Mechanical Upgrade and Vapor Barrier project. Addendum IX-B-5
6. Approve a supplemental Resolution providing for the inclusion of the Esther L. Kauffman Academic Residential Center as a facility under the Resolution of the Board dated as of December 1, 1964. Addendum IX-B-6

#### University of Nebraska Medical Center

7. Approve the contract for the purchase of real estate located at 4525 Farnam Street, Omaha, Nebraska. Addendum IX-B-7

President's Personnel Recommendations.  
June 23, 2001

University of Nebraska-Lincoln

Leaves of Absence

Cecil Blake, Associate Professor (Continuous), Communication Studies; leave without pay effective 08/20/01 to 01/06/02, \$64,767 AY current salary, 1.00 FTE.

Stephen G. Burnett, Assistant Professor (Specific Term), Classics; leave of absence with 50% pay effective 08/20/01 to 05/17/02, \$43,500 AY current salary, 1.00 FTE. Fulbright Fellowship University of Potsdam, Potsdam, Germany.

Terry B. Gutkin, Professor (Continuous), Educational Psychology; leave without pay effective 08/20/01 to 05/17/02, \$82,950 AY current salary, 1.00 FTE.

Peter Hoffman, Professor (Continuous), Law; Earl Dunlap College Professor of Law (Special) Law; leave without pay effective 08/20/01 to 01/06/02, \$125,631 AY current salary, 1.00 FTE.

Brian Horowitz, Associate Professor (Continuous), Modern Languages and Literatures; leave of absence with 10% pay effective 08/20/01 to 05/17/02, \$23,502 AY current salary, 1.00 FTE. Fulbright Fellowship, Hebrew University, Israel.

Frances W. Kaye, Professor (Continuous), English; leave of absence with 76% pay effective 08/20/01 to 01/06/02, \$58,860 AY current salary, 1.00 FTE. Fulbright Fellowship, University of Calgary, Calgary, Alberta, Canada.

Gary E. Moulton, Professor (Continuous), History, Thomas C. Sorensen Professor of History (Special); leave without pay effective 08/20/01 to 01/06/02, \$76,357 AY current salary, 1.00 FTE.

Steven Schwartzbach, Professor (Continuous), School of Biological Sciences; leave without pay effective 08/20/01 to 01/06/02, \$69,090 AY current salary, 1.00 FTE.

Thomas H. Sires, Professor (Continuous), Construction Systems Technology; Faculty Development Fellowship with full pay effective 08/20/01 to 01/06/02, \$81,046 AY current salary, 1.00 FTE.

Chin Hsien Wang, Professor (Continuous), Chemistry, Mabel D. Clark Distinguished Professor of Chemistry (Special) Chemistry; leave of absence with 66% pay effective 08/20/01 to 05/17/02, \$117,017 AY current salary, 1.00 FTE. Guggenheim Fellowship, Max Planck Institute for Polymer Research in Mainz, Germany.

University of Nebraska Medical Center

Leave of Absence

John R. Spurzem, Associate Professor (Continuous), Internal Medicine, Faculty Development Fellowship with half pay effective 07/01/01 to 06/30/02, \$5,872 FY, .08 FTE. (Remainder of Dr. Spurzem's salary defrayed by Veterans Administration Hospital.)

Institute of Agriculture and Natural Resources

Adjustment

Elbert C. Dickey, Dean and Director (Special), Cooperative Extension, and Professor (Continuous), Biological Systems Engineering, effective 07/01/01, \$159,000, (includes \$15,900 administrative stipend), 1.00 FTE, increase salary from \$133,800, and add titles of Dean and Director.

University of Nebraska at Omaha

Shelton E. Hendricks, Dean (Special), College of Arts and Sciences, and Professor (Continuous), Psychology; effective 07/01/2001, \$128,000 FY (includes \$10,000 administrative stipend), 1.00 FTE. Add title of Dean (Special) College of Arts and Sciences and delete title of Associate Vice Chancellor for Research and Dean of Graduate Studies. Increase salary from \$114,172 (includes \$10,000 administrative stipend).

TO: The Board of Regents  
Academic Affairs

MEETING DATE: June 23, 2001

SUBJECT: Academic Program Reviews required by the Nebraska Coordinating Commission for Postsecondary Education (NCCPE).

RECOMMENDED ACTION: Approve recommendations relating to degree program reviews required by the NCCPE and approve the forwarding of the program review reports to the NCCPE.

PREVIOUS ACTION: This is the ninth year of the Coordinating Commission's Program Review Process. In the previous eight years, 574 programs were reviewed.

EXPLANATION: The Commission has revised its review process to permit a more efficient reporting of the program criteria to focus upon the following:

1. Table of Graduates and Student Credit Hour Production
2. Thresholds for Graduates and Student Credit Hour Production
3. Evidence of Need for the Program
4. Possible Additional Requirements for Program under the Thresholds

Each major has been analyzed using these criteria and the appropriate productivity thresholds established by the NCCPE.

NCCPE has determined that a total of 105 existing degree programs at the University of Nebraska were to be reviewed during 2000-2001. This report includes all programs reviewed at the University of Nebraska-Lincoln (50), the Nebraska College of Technical Agriculture in Curtis (5), the University of Nebraska Medical Center (7), the University of Nebraska at Omaha (25), and the University of Nebraska at Kearney (18).

It is recommended that all degree programs be continued with the following exceptions: the UNL Department of Vocational and Adult Education is under consideration for consolidation within the Teachers College and the MA and MED degrees are in the process of being discontinued; and the masters program in Business and Technology at UNK is under consideration to be discontinued. Recommendations concerning the future of these programs will be forthcoming during the fall semester. The Dentistry Interdepartmental Area (DIA) MS Grad Program at UNMC will be further reviewed with a final decision made on the future of this program in the 2001-2002 academic year. The Board of Regents is asked to approve these recommendations and approve the forwarding of the entire report to the NCCPE.

Copies of the reviews may be obtained by the public and the news media from the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, NE 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

SPONSORS:

William O. Berndt  
Vice Chancellor for Academic Affairs  
University of Nebraska Medical Center

Richard Edwards  
Senior Vice Chancellor for Academic Affairs  
University of Nebraska-Lincoln

John C. Owens  
Vice Chancellor for the Institute of Agriculture & Natural Resources  
University of Nebraska-Lincoln

Derek J. Hodgson  
Vice Chancellor for Academic Affairs  
University of Nebraska at Omaha

James Roark  
Senior Vice Chancellor for Academic Affairs  
University of Nebraska at Kearney

APPROVAL:

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Lee B. Jones  
Executive Vice President and Provost

DATE:

June 1, 2001

TO: The Board of Regents  
Business Affairs

MEETING DATE: June 23, 2001

SUBJECT: Employee and Dependent Scholarship Programs

RECOMMENDED ACTION: Approve the policy relating to the implementation of the Employee Scholarship Program and Dependent Scholarship Program.

PREVIOUS ACTION: April 7, 2001 - The Board approved the amendment to § 3.7 of the *Bylaws of the Board of Regents of the University of Nebraska* to provide for the transfer of reduced tuition and fees for full-time employees to an employee's spouse and dependent children.

EXPLANATION: The attached proposed amendment of Regents Policy 3.2.6 provides for implementation of the Dependent Scholarship Program effective fall semester, 2001.

PROJECT COST: \$500,000

SPONSORS: Ed Wimes  
Director of Human Resources, University of Nebraska  
  
David E. Lechner  
Vice President for Business & Finance

APPROVAL: \_\_\_\_\_  
L. Dennis Smith  
President

DATE: June 1, 2001

## **Regents Policy 3.2.6 - Employee and Dependent Scholarship Programs**

### **A. Employee Scholarship Program**

Pursuant to Section 3.7 of the *Bylaws of the Board of Regents of the University of Nebraska*, the following regulations shall apply to an Employee Scholarship Program:

#### 1. Eligibility for Employee Scholarship Program

- a. All regular full-time (1.00 F.T.E.) employees of the University are eligible to apply.
- b. All retired employees of the University who have met the normal retirement regulations are eligible to apply.
- c. Employees must be admitted students of the University and must have met all normal academic requirements for the courses taken.
- d. The Employee Scholarship Program is not available to employees on leave of absence without pay.
- e. The Employee Scholarship Program is not available to employees whose anticipated employment period is less than six months.

#### 2. Financial Terms and Conditions

- a. The granting of employee scholarships is subject to openings in the specific classes in which the employee intends to enroll. If the reduction or withdrawal of this privilege is necessitated by the lack of funds, such reduction or withdrawal shall apply to all classes of employees on a University-wide basis, and timely notice of this action shall be provided to all employees.
- b. The Employee Scholarship Program applies only to academic credit courses being offered at any unit of the University of Nebraska. These courses may be taken for credit or audit.
- c. The University of Nebraska Employee Scholarship Program shall ~~allow~~ provide tuition equal to the University's resident tuition charge per semester credit hour. ~~(less \$1.00 per semester credit hour.)~~
- d. Employees whose applications have been approved shall pay all normal admission and matriculation fees ~~with the exception of, including lab fees and course fees, but not~~ UPFF fees. Employees shall also pay all usual course-related costs such as books and supplies.
- e. The Employee Scholarship Program is limited to no more than fifteen (15) credit hours in any 12-month period (August through July) and is normally restricted to no more than six (6) credit hours per semester.
- f. Employees eligible for scholarship plans through other ~~government~~ programs are expected to avail themselves of these programs prior to applying for the University of Nebraska Employee Scholarship Program. If the employee's costs are not



entirely covered by the other ~~government~~ programs, the University of Nebraska Employee Scholarship Program shall allow for the difference up to the maximum established herein.

- g. Employees will be billed for their tuition if they resign from University employment and the effective date of resignation occurs during the first thirty (30) days after classes have commenced.

3. Class Attendance

- a. Normally, employees taking advantage of the Employee Scholarship Program will enroll in classes held during non-working hours.
- b. If the course(s) is (are) not scheduled during non-working hours, the employee's hours may be rearranged, with the appropriate approvals, to accommodate enrollment.

4. ~~All full-time managerial-professional and office and service staff employed by Kearney State College on June 30, 1991, are eligible for a 50% tuition remission for immediate family (spouse and dependent children) for undergraduate and graduate courses at the University of Nebraska at Kearney on a class-space-available basis.~~

~~This policy shall not apply to employees in a bargaining unit with different tuition remission provisions.~~

**B. Dependent Scholarship Program**

Pursuant to Section 3.7 of the *Bylaws of the Board of Regents of the University of Nebraska*, all University of Nebraska employees who meet the Employee Scholarship Program employment eligibility conditions may elect to transfer all or part of their employee scholarship benefit to their spouse or to their dependent children. The following provisions shall apply to the Dependent Scholarship Program:

1. Definitions

The following definitions shall apply to the Dependent Scholarship Program:

- a. Spouse shall be an employee's husband or wife, as recognized by the laws of the State of Nebraska.
- b. Dependent child shall mean any naturally born child, legally adopted child, stepchild, or ward of an employee who (i) is unmarried and under 24 years of age, and (ii) is living in the employee's home immediately prior to initial enrollment, and (iii) is chiefly dependent on the employee for support (claimed as a dependent for tax purposes).

2. Eligibility for Dependent Scholarship Program

- a. All regular full-time (1.00 F.T.E.) employees of the University who meet the employment eligibility requirements of the Employee Scholarship Program may transfer up to a total of fifteen (15) credit hours per year (August through July) to their spouse or to any dependent child at tuition equal to the University's resident tuition charge per semester credit hour at the campus of attendance.
- b. The Dependent Scholarship Program is only available to an employee's spouse or any dependent child who is an admitted student of a University of Nebraska campus and who has met all normal academic requirements for the course(s) taken. Full-time student enrollment status is required for a dependent child to be eligible, but not for a spouse. An affidavit will be required to document the status of dependent children. The University reserves the right to request copies of tax returns and or other supporting documentation.
- c. All retired employees of the University who have met the normal retirement regulations may apply the dependent scholarship program to their spouse or to their eligible dependent children.

3. Terms and Conditions

- a. The Dependent Scholarship Program will be limited to undergraduate academic credit courses at any campus of the University of Nebraska.
- b. The Dependent Scholarship Program shall provide tuition equal to the University's resident tuition charge per semester credit hour at the campus of attendance, subject to the limitations listed in Section (e) below.
- c. Dependents whose applications have been approved shall pay all normal admission and matriculation fees including lab fees, course fees and UPFF fees, and all usual course-related costs such as books and supplies.
- d. The maximum total number of credit hours that may be transferred by an employee to one or more dependents will be the equivalent of fifteen (15) semester credit hours in any 12 month period (July through August) and is restricted to no more than nine (9) credit hours per semester.
- e. Dependents eligible for scholarship plans through other programs are expected to avail themselves of these programs prior to applying for the University of Nebraska Dependent Scholarship Program. If the dependent's tuition costs are not entirely covered by the other programs, the University of Nebraska Dependent Scholarship Program shall allow for the difference up to the maximum established herein.
- f. Employees will be billed for their dependent tuition if they resign from University employment and the effective date of resignation occurs during the first thirty (30) days after classes have commenced.

TO: The Board of Regents  
Business Affairs

MEETING DATE: June 23, 2001

SUBJECT: Deferred Compensation for Senior Executives.

RECOMMENDED ACTION: Authorize the Vice President for Business and Finance to take the necessary actions to establish a deferred compensation plan to be funded by the University of Nebraska Foundation under Section 457(f) of the Internal Revenue Code for the current President and for future Presidents of the University, and for each of the current Chancellors and for future Chancellors.

PREVIOUS ACTION: None

EXPLANATION: Approval of this agenda item will authorize the Vice President for Business and Finance to take such actions as are legally necessary to establish deferred compensation plans under Section 457(f) of the Internal Revenue Code for President Smith and Chancellors Belck, Johnston, Maurer and Perlman, and for future Presidents and Chancellors of the University, subject to the limits and conditions provided below.

Under the proposed plan for each senior executive, the law requires a minimum of two years of service in office during which time the deferred compensation contributions do not vest and are subject to forfeiture. At the point any deferred compensation contributions vest, they are included in the senior executive's income and are subject to income tax.

Each senior executive's deferred compensation account will be established by contract and will be funded in total with private funds from the University of Nebraska Foundation. During the term of the contract with each senior executive, deferred compensation accounts will be owned and held exclusively by and for the benefit of the University and investments shall be made through the University of Nebraska Foundation with an appropriate investment manager. A senior executive will have no current or future enforceable interest with respect to his or her account, except as provided by contract relative to vesting.

It is proposed that the plan for President Smith provide for annual contributions of 11.5% of the first year base salary with full vesting at the end of two years of service in office.

It is proposed that the plan for future Presidents of the University provide for annual contributions of 11.5% of the first year base salary with 50% vesting at the end of the fifth year of service in office and the remaining 50% vesting at the end of the seventh year of service in office.

It is proposed that the plan for Chancellors Belck, Johnston and Maurer provide for annual contributions of 11.5% of the first year base salary with full vesting at the end of two years of service in office.

It is proposed that the plan for Chancellor Perlman and for future Chancellors on each campus provide for annual contributions of 11.5% of the first year base salary with 50% vesting at the end of the fifth year of service in office and the remaining 50% vesting at the end of the seventh year of service in office.

Finally, it is proposed that subject to the forgoing conditions for contributions and vesting, the Vice President for Business and Finance shall have authority (i) to incorporate provisions into the contract for each senior executive's deferred compensation plan so as to maximize options and tax benefits, and (ii) to revise such provisions from time to time, all as may be agreed to by the senior executive and the Vice President for Business and Finance.

The University of Nebraska recently surveyed the peer institutions of each campus to determine which institutions provide deferred compensation plans for senior executive officers. Of the universities responding to the survey it was determined that four of ten UNL peers have deferred compensation plans; five of ten UNK peers have deferred compensation plans; five of nine UNMC peers have deferred compensation plans; and four of ten UNO peers have deferred compensation plans.

SOURCE OF FUNDS:	Private Donations
SPONSOR:	Randolph M. Ferlic Member, Board of Regents
DATE:	June 8, 2001

ag060401

TO: The Board of Regents  
Business Affairs

MEETING DATE: June 23, 2001

SUBJECT: Preservation Easement concerning the management and preservation of archeological and historic sites near the Sherman Dam.

RECOMMENDED ACTION: (1) Approve the attached Memorandum of Agreement (“MOA”) between the Board of Regents, the United States Bureau of Reclamation, the Nebraska State Historic Preservation Officer, and the Loup Basin Reclamation District (“District”).

(2) Approve the State Museum’s Management Plan for the preservation of the archeological and historic sites found near Sherman Dam, as more specifically described in the MOA, and to authorize the Director of the State Museum to amend such Plan so long as such amendments further the research and preservation goals underlying the MOA.

(3) Authorize acceptance by the Corporation Secretary of a preservation easement to such archeological and historic sites.

PREVIOUS ACTION: August 27, 1999 – The Board of Regents approved a Memorandum of Agreement between the University and the District designed to facilitate the preservation of archeological and historic sites located near Sherman Dam should the Sherman Dam project be transferred from the U.S. Bureau of Reclamation to the District. In this previous MOA, the University-controlled State Museum was responsible for the development of a plan for the management of the significant archeological sites surrounding the Sherman Dam area, for which management and curatorship, the State Museum would receive \$220,000 upon the transfer of title to the District.

EXPLANATION: In order for Congress to direct the transfer of title of the Sherman Dam project to the District, it was necessary to provide proof that the State of Nebraska would take the steps necessary to protect the archeological and historic sites located on this federal water project. In order to provide that necessary proof, the parties to the attached Memorandum of Agreement propose to grant the State Museum a preservation easement concurrent with the transfer of title. The MOA incorporates the State Museum’s plan and the related preservation easement, that in combination provide the State Museum with a framework within which to accomplish certain research, education and curatorship goals. Simply stated, upon transfer of the title to the District, the State Museum will have the right to engage in archeological digs at the Sherman Dam site and the obligation to act as curator of the sites and any artifacts those sites may hold. Upon the granting and acceptance of this preservation easement, any archeological or historic artifacts found shall be the

property of the University. Congress has now directed that the Sherman Dam project be transferred to the Loup Basin Reclamation District. The best estimation of the closing date of that transfer is late Spring 2002.

Members of the public and the news media may obtain a copy of the proposed Memorandum of Agreement in the office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

SPONSORS:

Christine A. Jackson  
Vice Chancellor for Business & Finance

Donald W. Helmuth  
Interim Vice Chancellor for Research

APPROVAL:

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Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE:

June 1, 2001

ag062301

TO: The Board of Regents  
Business Affairs

MEETING DATE: June 23, 2001

SUBJECT: UNL Barkley Memorial Center Building Addition

RECOMMENDED ACTION: Approve the Program Statement for UNL Barkley Memorial Center Building Addition.

PREVIOUS ACTION: None.

EXPLANATION: This project will construct a 4,400 gross square feet addition to the UNL Barkley Memorial Center Building to house four research workrooms and provide additional office space for faculty, staff and graduate students. The project will also renovate approximately 1,440 square feet of the original building and construct a new unisex ADA restroom to serve the entire facility. The project is essential to supporting additional research projects as the department is experiencing increased external funding. The addition will include space for technology support personnel and equipment necessary to conduct data gathering and analysis for research projects housed in the area and it will help to alleviate the overcrowding in other areas of the Barkley Center.

Proposed start of construction: March 2002  
Proposed completion of construction: December 2002

PROJECT COST: \$978,000

SOURCE OF FUNDS: Barkley Trust Funds

SPONSOR: Christine Jackson  
Vice Chancellor for Business & Finance

APPROVAL: \_\_\_\_\_  
Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: June 1, 2001

# UNIVERSITY OF NEBRASKA - PROGRAM STATEMENT

PROJECT TITLE: **UNL Barkley Memorial Center Building Addition**

CAMPUS: **UNL East Campus**

DATE: **May 18, 2001**

PREPARED BY: **John Bernthal**, Director of the Barkley Center and Chair,  
Department of Special Education and Communication Disorders

**Marilyn Scheffler**, Department of Special Education and  
Communication Disorders

**Douglas Beals**, Facilities Planner,  
UNL Facilities Management & Planning, 472-5392

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## **I. Project Description**

### **A. Project Background and Description**

In 1976, the Department of Speech Pathology and Audiology with the Department of Special Education was merged and housed in the Barkley Memorial Center. The programs in the merged Department serve to prepare teachers and clinicians to work with children and adults with special needs. The Barkley Center is a 52,000 square foot building. The original building (34,000 square feet) was expanded by 18,000 square foot with an addition built in 1986. Since that time, the program has again out grown the available space in the building.

The project is essential to supporting additional research projects as the department is experiencing increased external funding. In addition to project and office space, the addition will include space for technology support personnel and equipment necessary to conduct data gathering and analysis for research projects housed in the area. The project will provide needed space for research projects and faculty and graduate student office space. It will help to alleviate the overcrowding in other areas of the Barkley Center.

The proposed project will help meet the demand for the capacity of the program to house and support projects, a critical factor in obtaining funding, attracting and retaining faculty and students to support the graduate research mission of UNL.

The major component of this project will be 4,400 gross square foot addition to the north side of the Barkley Memorial Center. Approximately 1,440 square feet of interior space will also be renovated to make the addition function



programmatically. The project will address the issue of accessibility in the Barkley Center with the conversion of an existing space into a new fully accessible unisex ADA compliant restroom. This accessible restroom is particularly important because of the programs in Barkley Center that serve persons with disabilities.

In summary, the goals and objectives of the project include:

- ... maintaining a strong faculty;
- ... increasing graduate support;
- ... renewing the research environment;
- ... capitalizing on faculty strengths;
- ... increasing resources;
- ... promoting UNL's research and graduate studies missions;
- ... enhancing flexibility in response to new opportunities; and
- ... improving accessibility to the facility.

#### **B. Enrollments/Occupants/Facilities/Equipment Numbers and Descriptions.**

Table 1 shows that the amount of external funding over the past five years totals \$5,089,272 in the Department. There was a 75 percent increase in external funding from 1995 through 2000. The total external funding for the Department for each of the years 1998-99 and 1999-2000 was greater than the previous three years (1995-96, 1996-97, and 1997-98).

**Table 1: External Funding Past Five Years-Special Education & Communication Disorders**

<b>Year</b>	<b>Amount</b>	<b>Annual Change in Funding</b>
7/1/95-6/30/96	\$ 455,866	
7/1/96-6/30/97	\$ 764,421	68%
7/1/97-6/30/98	\$ 497,363	-54%
7/1/98-6/30/99	\$ 1,547,494	211%
7/1/99-6/30/00	\$ 1,824,128	18%
<b>Total</b>	<b>\$ 5,089,272</b>	

The increase in external funding has exceeded the capacity of the physical plant to house additional research projects. The Department's ability to seek external funding is now severely restricted because of a lack of adequate facilities to house additional projects.

**C. Impact of the Project on Program’s Existing Facilities & on Other Facilities.**

As noted before, the project will help to alleviate the overcrowding in other areas of the Barkley Center facility.

**D. Historic Impact:**

The project will not impact any historic structures or places.

**E. Proposed Building data:**

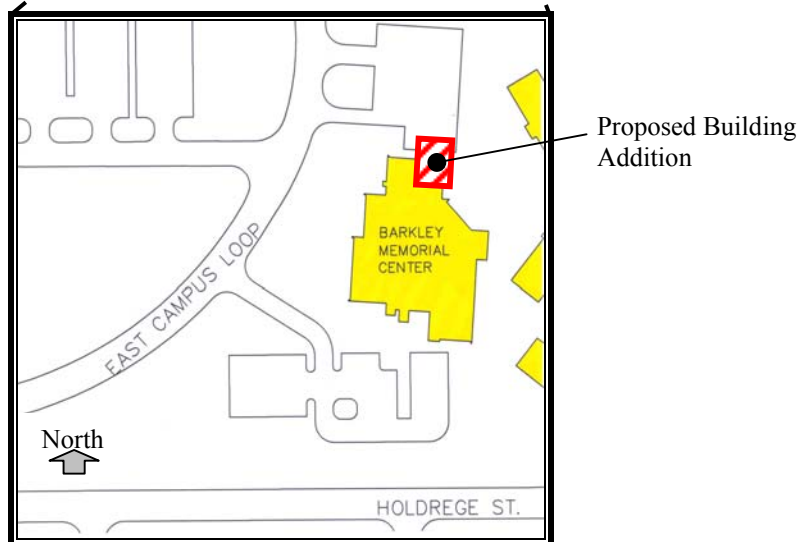
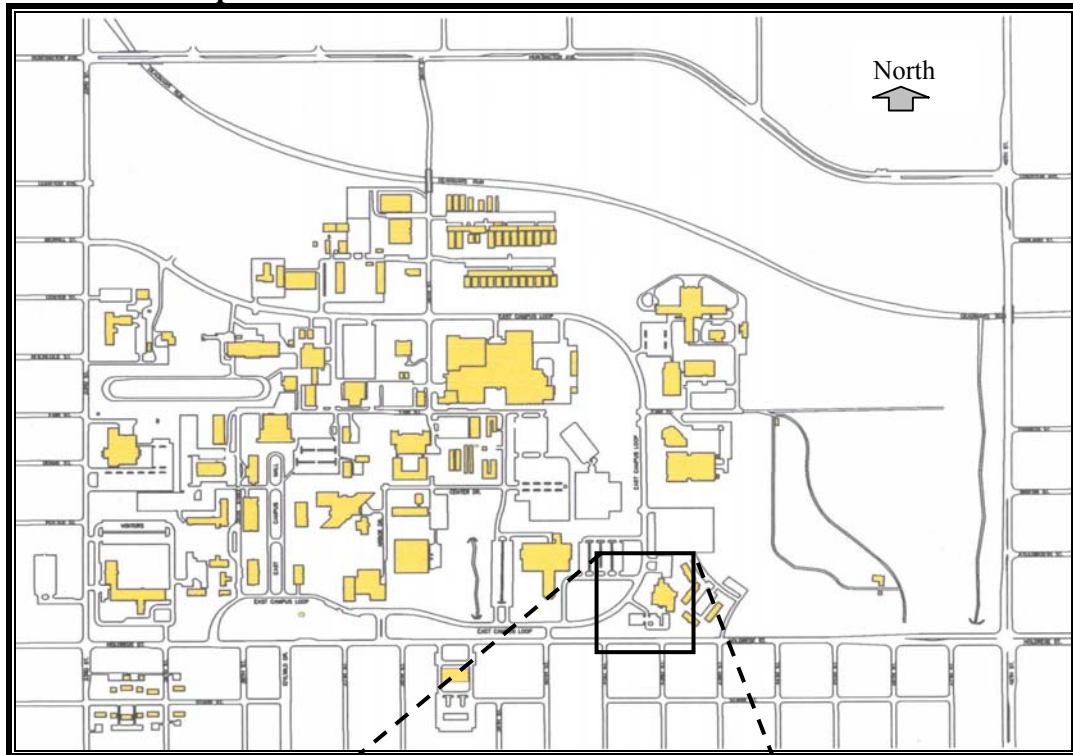
Building Addition  
 Net square feet: 2,800  
 Gross square feet: 4,400  
 Building Addition Efficiency: 64%

Total Project Cost per Gross Square Foot: \$175  
 Construction Cost per Gross Square Foot: \$135

Space Use Category	Description	Number of Spaces	NASF	Total NASF
310	Offices	10	120	1200
250	Research Workrooms	4	400	1600
400	Library/ Media Center	1	800	800
310	Existing Office Renovation	1	400	400
			<b>Total NASF</b>	<b>4000</b>
<b>Other Non Assignable Space</b>				
YYY	Mechanical Equipment Room	1	150	150
YYY	ADA Restroom	1	70	70
XXX	Custodial Room	1	35	35
				<b>255</b>

## II. Project Location

### UNL East Campus



### Proposed Project Site

### III. Planning Compliance

#### A. Master Plan Compliance:

The Project complies with the 1998 Campus Master Plan for the University of Nebraska – Lincoln.

#### B. Strategic Framework

The project complies with the following objectives and strategies of the University of Nebraska Strategic Framework 1996-2001, adopted by the Board of Regents, July 13, 1996 and updated on October 3, 1997:

- **“Build better understanding and strengthen recruitment and retention of excellent students by improving public awareness of strengths and areas of excellence.”** (Page 13)
- **“Actively work to sustain UNL’s national standing as a Carnegie Foundation Research I University.”** (Page 18)
- **“Support interdisciplinary cluster of research and creative excellence that respond to Nebraska high priority needs.”** (Page 18)
- **“Ensure compliance with federal and state standards of accessibility, environmental quality and work place safety in all UNL operations.”** (Page 20)

The project will produce a facility fully accessible under the terms of the Americans with Disabilities Act and fully compliant with fire and life safety codes, and other building-related codes and regulations addressing environmental quality and workplace comfort and safety.

#### C. Campus Strategic Plan

A 2020 Vision: The Future of Research and Graduate Education at UNL (2020) suggests that UNL and the colleges and programs within UNL must "renew the research environment" (p.41). As suggested in 2020 rewards, structures, and supports must be provided. The first support is adequate working space. The 2020 report also suggests that we must increase graduate support (p.38). The department no longer has the capacity to provide adequate physical support for programs or the physical environment to provide high-quality programs for its students or for its faculty. This not only impairs the ability of faculty to recruit students and faculty but also to retain strong faculty as suggested in 2020 (p.35-39). If the Department of Special Education and Communication Disorders is to succeed in addressing the goals of increasing graduate support, we must provide a healthy working environment for students and faculty whom we wish to attract to study and work in the department.

In addition, 2020 suggests we must continue to support faculty careers and capitalize on faculty strengths (p.42-43-45). The Department has a strong success

record in attracting external funding that must be supported. The last two years have seen over \$1.5 and \$1.8 million in external funding. The total for each of these two years is more than that for the previous three years. When seeking external monies, the capacity of the program to house and support projects is a crucial factor in determining whether proposals are funded.

The Department recently received funds from the Vice Chancellor for Academic Affairs Office for a Research Associate Professor, Dr. J. Ron Nelson, as part of a contract research team as suggested in 2020 (p. 37). Dr. Nelson has already submitted over eight applications and it is anticipated that he alone will bring in additional projects to the Department. It is essential the UNL demonstrate the commitment to afford individuals with such appointments the support necessary to fulfill their commitments. In addition, almost every full time faculty member on continuous appointment submits a minimum of one application per year; thus the capacity of this Department to provide support for multiple new projects is extremely limited. These efforts in attracting external funds are in direct alignment with A 2020 Vision (p. 46-48).

#### **IV. Project Justification**

##### **A. Justification of Project Need**

###### **Current Space Shortage**

This building addition is crucial to fulfilling the mission of the University of Nebraska-Lincoln (UNL) and Barkley Memorial Center in the areas of teaching, research, and service. At present, the number of externally funded projects exceeds the space capacity of the building. A number of unrelated projects are presently housed in classroom space. For example a project to prepare a web-based system to train teachers to supervise paraeducators is housed with two other unrelated projects. One project prepares students to become transition specialists for school-to-work or school-to-postsecondary education for students with disabilities. Another project sharing the same space prepares speech-language pathologists to collaborate with teachers to provide language-based literacy services for students with communication disorders. The Barkley Center's instructional media preparation station equipment is housed in the same room. Four faculty/project professionals, two secretaries, a student worker, and two secretaries must share space. This crowding is compounded by constant coming and going at any given time of three to five faculty and staff members, students using the instructional support area (scanners, computers, laminators, paper cutters) located at the edge of the 550 square foot room. In addition, approximately 30 full and part time students who need to work with project staff in this area come and go throughout the day.

Additionally, the Center is out of workspace for full-time students, teaching and graduate assistants. For example, there are up to 18 graduate students housed in a 22 foot by 8-foot office who share 11 desks. Another group of graduate students is housed in the gross motor area (indoor playroom) of the preschool. These students share a large conference table that was removed from a seminar room

that was converted to lab space. This is an area contracted for joint use for the Communication Disorders collaborative early childhood special education classroom with Lincoln Public Schools. The children, many with physical disabilities and other special needs, are without an indoor play area.

### **Personnel Shortages**

Another need relates to shortage of qualified personnel to work with and prepare individuals to work with persons with disabilities. The shortage of qualified special education teachers has persisted for over two decades and is likely to continue to increase as the demand for special educators continues to grow. Nationally ninety-eight percent of school districts report that one of their top priorities is to meet the growing demands for special education teachers. More than 30,000 teachers without appropriate licenses teach students with disabilities. In some urban and rural schools, close to half of the teachers in special education are unqualified. College and university programs in the United States prepare approximately 22,000 special education teachers annually, about half the number needed to fill special education vacancies. The U.S. Department of Education estimates that schools will need more than 200,000 new special education teachers in the next five years.

In 1962-63 there were 15,860 students with disabilities being served in Nebraska schools. By 1999-2000 there were 38,870, a growth of 23,010 students. A 2001 survey of teacher shortages by the Teachers College Institute found that of the unfilled positions, special education- mild/moderate disabilities was the highest reported. If other special education positions (e.g. severe/multiple disabilities, hearing impaired, visually impaired, etc.) had been reported, this figure would likely be much higher than the 15.2 % found in this study.

Doctoral graduates in both Divisions have assumed academic positions in some of the nation's most prestigious universities or leadership positions in other agencies. There continues to be a high demand for and shortage of Master's level, well-trained speech-language pathologists and audiologists as well as Ph.D. speech-language pathologists and audiologists. It is estimated that about 35% of the academic positions open each year are not filled. In addition, a recent decision by Medicare to fund purchase of augmentative and alternative communication technology (January 2001) and the impending inclusion of other assistive communication devices increase the need for expert professionals to provide these services. The Communication Disorders program is ideally positioned to prepare graduates to provide academicians for other universities. The strong technology focus of the research and training programs within the Communication Disorders program at UNL facilitate preparation of clinical and research oriented graduates who are prepared for a world in which technology is more and more accessible. In addition, the program is ideally positioned to address the literacy focus of the Bush administration to support language-impaired children who have literacy challenges.

### **Unique Programs and Projects Serving the State, Region and Nation**

The Center for Effective Educational and Mental Health Services in the Special Education Division focuses on research and development for teachers, family members, and service providers. This Center addresses such issues as school, family, and community wraparound programs, school and home collaborative intervention programs, evaluation of school-based and community-based mental health services, school safety, violence prevention, prevention of academic and behavior problems for at-risk students, and child and family strength based assessments. Project PARA: Training Resources for Paraeducators, is a Center of Excellence that provides essential and accessible training for paraeducators through a self-study program focusing on pre-service, in-service, and on-the-job training worldwide. The Barkley Literacy Technology Center is a demonstration facility that focuses on computer support for reading, writing, and preparing references. This Center focuses on students with and without disabilities. It supports the preparation of pre-professional students in communication disorders and special education. In addition, it is a resource for personnel from a large number of public school districts in the region.

The Department also houses the only audiology program in Nebraska. The Barkley Audiology Clinic is one of only two centers along with Boys Town Research Hospital, that have equipment for a complete infant diagnostic hearing evaluation (Auditory Brainstem Response Audiometry with air and bone conduction and tone pip test capabilities, multi-frequency tympanometry, and diagnostic Otoacoustic Emissions testing). As a result of this expertise, the UNL Speech & Hearing Clinic is one of the two referral centers in the state for babies who fail the statewide infant screening. Nationally a shortage of qualified special education teachers has reached crisis proportions.

During the past year (2000), the Madonna Rehabilitation Hospital and The Communication Disorders Division have legally formalized a public-private partnership--the Institute for Rehabilitation Science and Engineering. The primary goal of the Institute is to "develop and establish centers of rehabilitation research excellence involving the Madonna Rehabilitation Hospital as a 'living laboratory' and personnel from the Department and Madonna as senior researchers." One of the three initial Centers of Excellence in the Institute is the Center for Communication Disorders (both motor speech disorders and augmentative and alternative communication). While the Institute will involve numerous senior researcher partners from UNL, the early impact of this partnership on the Communication Disorders program will be considerable. From an external funding perspective, two grants are currently funded that involve the Institute and two are pending. During 1999-2000, one communication disorders doctoral student completed a dissertation at the Institute and another doctoral student is currently collecting pilot data in that setting. David Beukelman, Ph.D., from UNL, is a senior researcher and member of the Institute Leadership Team. Currently, Dr. Beukelman has five active research projects in the Institute. Private funds were raised to build a 7,200 square foot addition to the Madonna Rehabilitation Hospital to house the Institute. It is expected that this partnership will have an important impact on the research and external funding capabilities of

the Communication Disorders Division at UNL. A similar agreement is being developed with Quality Living, Inc. of Omaha, a center for the treatment of individuals with traumatic Brain Injury.

The Department identified as a Center of Excellence the Barkley Center for Communication Disorders Technology. The mission of the Barkley Center for Communication Disorders Technology is to increase the capacity of persons with disabilities to receive, process, and express information through technical and natural means. The Center enhances and supports current work in this area by improving the quality of existing projects and by adding new capabilities that are directly related to its mission. The goals of the Center are accomplished through multidisciplinary/interagency research, information dissemination through current and future technologies, clinical collaboration with service providers, and personnel preparation. The Barkley Center for Communication Disorders Technology is composed of five core research areas: (1) Augmentative Communication, (2) Augmented Listening, (3) Computer-Supported Literacy, (4) Speech Perception, Recognition, and Synthesis, and (5) Technology Supported Speech and Training. For the reasons noted above, the Barkley Center facility must expand to meet the needs of present and future nationally and regionally recognized programs and projects as well as the needs of the citizen of Nebraska.

**B. Document that Program does not unnecessarily duplicate other University or State facilities.**

The Department of Special Education and Communication Disorders houses the only doctoral programs in speech-language pathology, audiology and special education in the State of Nebraska. The Special Education programs in the areas of Severe-Multiply Handicapped and Visually Impaired, and the ancillary offerings in Deaf-Blindness are the only such programs offered in the State. The Department also has the only Early Childhood Special Education program, and only graduate program in Hearing Impaired in the state.

**C. Describe other alternatives considered, and why this solution is best.**

A number of other alternatives were investigated, however given the number of restrictions on the site; the proposed addition on the north side was the most logical and economical. An addition to the south would have required that the main entry to the building be reconfigured and would have also reduced the already limited parking near the building. There doesn't appear to be adequate space on the east side to build without encroaching on the Student Housing Complex. Building on the northwest corner would require major modification to the utility infrastructure.



**V. Funding Information****A. Cost Estimate**

1. Construction Costs:	<b>\$754,000</b>
2. Non-Construction Costs:	<b>\$224,000</b>
3. Total Project Cost:	<b>\$978,000</b>

**B. Estimated Cash Flow of Total Project Costs by Fiscal Year:**

July 2001 to August 2002:	<b>\$632,390</b>
July 2002 to August 2003:	<b>\$345,610</b>
<b>Total:</b>	<b>\$978,000</b>

**C. Additional Annual Operating and Maintenance Costs: \$20,420**

**D. Additional Annual Programmatic Costs: \$0**

**E. Source of Funds**

1. The proposed source of funding will be private funds through the Barkley Trust.
2. The State of Nebraska will fund the additional Operation & Maintenance cost. The amount of Operating and Maintenance cost funded by the State is below the \$60,000 threshold for Coordinating Commission for Post-Secondary Education review.

**VI. Preliminary Time Line**

1. Board of Regents Approval of Program Statement:	6/23/2001
2. Schematic Design Report to the Board of Regents:	10/5/2001
3. Construction Bid:	2/26/2002
4. Start of Construction:	3/25/2002
5. Mid-point of Construction:	8/31/2002
6. Completion of Construction:	12/31/2003

**VII. CCPE review is not required****VIII. Method of Contracting:**

- A. The project will be contracted as a competitively bid project awarded to the lowest responsible prime general contractor. The project is well under the threshold for a Construction Manager with a Guaranteed Maximum Price (CM-GMP) project and is too large to be given a unit price contractor.

TO: The Board of Regents  
Business Affairs

MEETING DATE: June 23, 2001

SUBJECT: Sheldon Memorial Art Gallery Mechanical Upgrade and Vapor Barrier

RECOMMENDED ACTION: Approve an increase to the project cost in the amount of \$1,600,000 for the Sheldon Memorial Art Gallery Mechanical Upgrade and Vapor Barrier project.

PREVIOUS ACTION: January 13, 2001 – The Board of Regents approved the project budget for the Sheldon Memorial Art Gallery mechanical upgrade and a vapor barrier study.

EXPLANATION: The vapor barrier study has been completed. The barrier is needed to take full advantage of the mechanical upgrade and provide an environment safe for the preservation of the valuable art collection in the Sheldon Memorial Art Gallery. \$1,600,000 in state funds has now been approved to complete the vapor barrier and will be available on July 1, 2001. Consequently, the project cost is increasing from the previously approved \$2,306,362 to \$3,906,362.

Proposed start of construction:	October 2001
Proposed completion of construction:	March 2003

PROJECT COST: \$3,906,362

SOURCE OF FUNDS:	State Deferred Maintenance Funds (309 Task Force)	\$1,760,000
	UNL Auxiliary Funds	\$ 546,362
	State Appropriation (LB 542/Sec. 44)	\$1,600,000

SPONSOR: Christine Jackson  
Vice Chancellor for Business & Finance

APPROVAL: \_\_\_\_\_  
Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: June 1, 2001

TO: The Board of Regents  
Business Affairs

MEETING DATE: June 23, 2001

SUBJECT: Esther L. Kauffman Academic Residential Center

RECOMMENDED ACTION: Approve a supplemental Resolution providing for the inclusion of the Esther L. Kauffman Academic Residential Center as a facility under the Resolution of the Board dated as of December 1, 1964.

PREVIOUS ACTION: February 20, 1999 – The Board of Regents approved additional scope and budget for a pedestrian tunnel access to Selleck Hall at a cost of \$400,000.

December 12, 1998 – The Board of Regents approved the Program Statement for the Esther L. Kauffman Academic Residential Center (the Kauffman Center).

October 23, 1998 – The Board of Regents approved the RFP and procedure for award of a contract for a Construction Manager for the construction of the facility, and authorized the Administration to award a contract in accordance with such procedure.

July 25, 1998 – The Board of Regents approved the firm of Bahr, Vermeer & Haecker, Architects, Ltd. For programming and design services for the facility.

May 16, 1998 – The Board of Regents approved the gift contract and naming of the program for the Ester L. Kauffman Academic Residential Center.

EXPLANATION: A gift from C. Edward McVaney and Carole L. McVaney provided the financial support to construct the facility and support the programs of the Kauffman Center.

At the time the project was approved, a commitment was made to the Department of Administrative Services (DAS) that no State General Funds would be needed to construct, repair or maintain the facility.

The attached resolution makes the Kauffman Center a part of the facilities under the bond resolutions and provides confirmation of that commitment by the Board of Regents. Accordingly, revenues derived from the facility are pledged for the retirement

of revenue bonds and funds to repair and maintain the Kauffman Center will be provided through the revenue bond program.

SPONSOR: Christine Jackson  
Vice Chancellor for Business & Finance

APPROVAL: \_\_\_\_\_  
Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: June 11, 2001

A SUPPLEMENTAL RESOLUTION PROVIDING FOR THE INCLUSION OF THE ESTHER L. KAUFFMAN ACADEMIC RESIDENTIAL CENTER AS A FACILITY UNDER THE RESOLUTION OF THE BOARD DATED AS OF DECEMBER 1, 1964

BE IT RESOLVED by the Board of Regents of the University of Nebraska (the "Board") as follows:

Section 1. Definitions. In addition to words and terms elsewhere defined herein, all words and terms used in this Supplemental Resolution (the "Supplemental Resolution") which are defined in the Resolution of the Board adopted effective December 1, 1964 (the "1964 Resolution"), as from time to time amended and supplemented (collectively, the "Bond Resolution") shall for all purposes of this Supplemental Resolution have the meanings specified in the Bond Resolution.

Section 2. Findings and Determinations. The Board hereby finds and determines:

- (a) The Esther L. Kauffman Academic Residential Center (the "Center") was made possible by a generous contribution by C. Edward McVaney and Carole L. McVaney to support its construction.
- (b) The Center is a facility of the type specified in Section 85-403 of the Act and is a facility from which the Board is able to derive revenues, fees and earnings.
- (c) It is necessary, desirable, advisable and in the best interests of the Board that \$60,000, constituting a portion of the Costs of Construction of the Center, be paid from the 1986 Surplus Fund established pursuant to the Bond Resolution.
- (d) The total Costs of Construction of the Center are \$14,710,000.
- (e) In the opinion of the Board (i) the life or period of usefulness of the Center is not less than 50 years, (ii) the total of the money from the Surplus Fund which is necessary to pay the Costs of Construction of the Center is \$60,000, and (iii) the total of the Net Revenues (as defined in Subsection 3.10.D(3) of the 1964 Resolution) to be derived by the Board from its operation of the Center during the period beginning on the date of completion of the same, the date anticipated by the Board that the Center will be ready for use, and ending on July 1, 2016, the last date of maturity of the outstanding Bonds issued under the Bond Resolution will be an amount at least equal to the amount of money in the 1986 Surplus Fund that will be applied to pay such Costs of Construction.
- (e) No defaults exist in the payment of the principal of and premium (if any), and interest on any Bond or of the interest on any Bond Anticipation Obligation issued pursuant to the Bond Resolution, there are no deficiencies in the Bond Fund, the Bond Reserve Fund and the Replacement Fund, and there does not exist an "Event of Default" as defined in Section 9.1 of the 1964 Resolution.

Section 3. Actions. The Board hereby approves and orders the following:

- (a) To provide funds to pay a portion of the Costs of Acquisition of the Center, there shall be and there is hereby ordered set aside in the 1986 Surplus Fund the amount of \$60,000 which amount shall be retained therein and allocated and disbursed by the Bond Fund Trustee as directed by the Vice Chancellor for Business and Finance of the University of Nebraska-Lincoln, or the Assistant Vice Chancellor of Business and Finance and Director of Fiscal Affairs, upon an order stating that (i) the obligations in the amount specified therein have been incurred by the Board, (ii) each item thereof is a proper and reasonable charge of construction and (iii) such amount has not theretofore been authorized to pay the Costs of Construction of the Center.
- (b) All of the revenues, fees and earnings to be derived by the Board from the ownership and operation of the Center shall be subject to the lien and pledge of Article III and of the Bond Resolution, such revenues, fees and earnings shall be paid to the Bond fund Trustee as provided in Article III of the Bond Resolution and shall be a part of the Revenues, and the Center shall be deemed to be part of the Facilities.
- (c) The Board requests that the opinions of counsel be delivered to the Bond Fund Trustee pursuant to Subsection 3.10.D(5)(ii) of the 1964 Resolution.

TO: The Board of Regents  
Business Affairs

MEETING DATE: June 23, 2001

SUBJECT: Purchase of Real Estate

RECOMMENDED ACTION: Approve the Contract for the Purchase of Real Estate located at 4525 Farnam Street, Omaha, Nebraska.

PREVIOUS ACTION: None.

EXPLANATION: The real estate consists of vacant real property owned by American National Corporation, previously utilized as Union Pacific Railroad Right-of-Way, west of the UNMC campus, as shown on the attached map. The 57,506 square foot lot would be paved for parking. The purchase price is \$402,542.

Acquisition of this property will allow UNMC to acquire space that is adjacent to property within the Master Plan and will serve as parking.

The property has been appraised. An environmental site assessment has been completed.

Members of the public and the news media may obtain a copy of the proposed Contract for the Purchase of Real Estate in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

PROJECT COST: \$402,542

SOURCE OF FUNDING: Operating Budget - Program Development, Parking

SPONSOR: Donald S. Leuenberger  
Vice Chancellor for Business and Finance

APPROVAL: \_\_\_\_\_  
Harold M. Maurer, M.D., Chancellor  
University of Nebraska Medical Center

DATE: May 25, 2001

DODGE STREET

DOUGLAS STREET

FARNAM STREET

48th STREET

**PROPOSED  
PROPERTY  
PURCHASE**

UNMC  
412 Building

Parking  
Lot 47

SADDLE CREEK ROAD

44th STREET

NHS  
CLARKSON  
HOSPITAL

DEWEY AVENUE

SWANSON HALL

46th STREET

NHS  
UNIVERSITY  
HOSPITAL

WITTON  
HALL

42nd STREET

Parking  
Lot 2

LIED  
TRANSPLANT  
CENTER

EMILE STREET

**UNMC  
CAMPUS PLAN**



NORTH

LEAVENWORTH STREET



## **X. UNIVERSITY ADMINISTRATIVE AGENDA**

### **A. Academic Affairs**

1. Approve the initiation of a Seniors Learning Passport program to permit Senior Citizens to participate in Undergraduate classes with available space.  
Addendum X-A-1

### **B. Business Affairs**

#### Central Administration

1. Approve the University of Nebraska fiscal year 2001-2002 Operating Budget Guidelines. Addendum X-B-1
2. Approve the Nebraska College of Technical Agriculture fiscal year 2001-2002 Operating Budget Guidelines. Addendum X-B-2
3. Approve a new visual identifier for the University of Nebraska to replace the current logo, and approve the proposed amendment to Regents Policy RP-1.4.2 of the Policies of the Board of Regents of the University of Nebraska. (Logos to be provided prior to the Board meeting.) Addendum X-B-3

#### University of Nebraska-Lincoln

4. Authorize short-term borrowing not to exceed \$18,000,000 by Nebraska Utilities Corporation (NUCorp) in the manner deemed most advantageous by the Board of NUCorp and authorize the expenditure by NUCorp of up to \$18,000,000 for utility related projects, capitalization of the corporation, capitalized interest, and working capital. Addendum X-B-4

TO: The Board of Regents  
Academic Affairs

MEETING DATE: June 23, 2001

SUBJECT: Approval of Seniors Learning Passport

RECOMMENDED ACTION: Approve the initiation of a Seniors Learning Passport program to permit Senior Citizens to participate in Undergraduate classes with available space.

PREVIOUS ACTION: None.

EXPLANATION: This action seeks Board of Regents approval for a proposed Seniors Learning Passport program to permit Seniors to take undergraduate classes at any of the University's campuses. Listed below are the details of the proposed program.

- This is a program for participation in undergraduate courses by Senior citizens in classes with available space.
- The program will be available in its present form during a two-year trial period.
- Citizens over the age of 65 are eligible to participate in classes with the Learning Passport.
- Annual passports will be available for a \$25.00 registration fee. In addition, participants will be required to pay any course fees associated with the course.
- Participation will be limited to two classes per semester for each Learning Passport.
- With the permission of the instructor, Passport holders may join qualified classes.
- Passport students will be passive learners although the level of participation may be altered by the instructor.
- The Learning Passport cannot be used in courses with direct one-on-one instruction, such as laboratories, studio classes, performance classes, honors classes, and introductory language classes.
- In classes close to maximum size, final confirmation of access to the class by the instructor will not be available until the completion of the drop/add period, in order that tuition paying students not be denied access to necessary classes.
- The instructor has the right to terminate the participation of a Passport Learner in any class for any reason, such as believing that further participation would be detrimental to the class.
- Parking circumstances for participants will be determined by the particular campus.
- Each campus will attempt to provide convenient lists of courses that may be taken by Passport holders.

The Board will review the Passport program after 2 years to determine whether or not the program should continue.

PROJECT COST: Since the program is designed to take advantage of available space in existing classes, other than the cost of issuance of a passport to participants, there will be little or no cost associated with the program.

SOURCE OF FUNDS: None.

SPONSOR: Lee B. Jones  
Executive Vice President and Provost

APPROVAL: \_\_\_\_\_  
L. Dennis Smith  
President

DATE: June 1, 2001

TO: The Board of Regents  
Business Affairs

MEETING DATE: June 23, 2001

SUBJECT: FY 2001-2002 Operating Budget for the University of Nebraska

RECOMMENDED ACTION: Approve the FY 2001-2002 Operating Budget

PREVIOUS ACTION: July 15, 2000, the Board of Regents approved the Budget Request Guidelines for the 2001-2003 biennium.

EXPLANATION: The attached materials provide FY 2001-2002 Operating Budget allocation highlights and a summary of estimated expenditures and revenues.

SPONSOR: Lee B. Jones  
Executive Vice President and Provost

APPROVAL: \_\_\_\_\_  
L. Dennis Smith  
President

DATE: June 1, 2001

University of Nebraska  
Fiscal Year 2001-2002 Operating Budget Highlights

**Salary, Wages, and Corresponding Benefits**

The university-wide budget reflects an average 6.3% for faculty and administrators, and an average 5.0% increase for professional/managerial, office/service, and hourly staff. Benefit increases that correspond to salary increases will be adjusted proportionately. Individual salary increases are based on performance except when governed by collective bargaining agreements.

**Essential Items**

Included in the operating budget is \$6.85 million for health insurance, worker's compensation, the building depreciation assessment, building operating and maintenance, purchased utilities, the substation improvement, student contracts, computing services network (CSN), and EPSCoR matching funds.

**Other Funding Items**

A total of \$3.53 million addresses Public service/Engagement, Diversity of Faculty, Staff, and Students, Need-Based Scholarships, Student Recruitment and Retention, and the UN Public Policy Center. Also included is \$500,000 that will be used to hire architectural design services and construction management services to produce design documents for the College of Public Affairs and Community Services (CPACS) renovation of an existing building.

**Programs of Excellence**

A total of \$3 million is committed to Programs of Excellence that will be distributed to campuses in consideration of academic program prioritization and other campus priorities.

**Tobacco Settlement Funding**

With the strong support of the Governor, the Legislature appropriated ten million dollars for fiscal year 2002, from the Nebraska Health Care Cash Fund to the Department of Health and Human Services for biomedical research. Based on the allocation formula in the legislation, approximately seven million of the appropriation will be allocated to the University of Nebraska. These funds will support the Nebraska Biomedical Research Initiative on the Medical Center and Lincoln campuses. This initiative will focus on molecular and genetic research to prevent, detect and treat life-threatening and chronic diseases. This program will also enhance the ability of UNMC and UNL researchers to attract additional funding from the National Institutes of Health and other public and private sources. The Tobacco Settlement appropriation appears in the designated/restricted column.

**Revenues**

The total unrestricted budget increase is \$36,908,536 and is funded by increases in state appropriations and cash including tuition. The 2001 legislature has provided a state funding increase of \$24,867,724. The cash increases of \$12,040,812 will provide the remainder of the revenues. University expenditures and revenues under the "Designated or Restricted" column are estimated.

# University of Nebraska (Excluding NCTA)

## Proposed FY 2001-02 Operating Budget

	<u>Unrestricted</u>	<u>Designated or Restricted</u>	<u>Total</u>
	State Support & University Generated Revenues	Revolving Patient Revenue, Grants & Contracts	
<b>FY 2000-01 Adjusted Base</b>	<b>\$ 512,850,212</b>	<b>\$ 616,904,859</b>	<b>\$ 1,129,755,071</b>
<b>FY 2001-02 Funding Priorities</b>			
<b>Salaries and Wages</b>			
Faculty, Chairpersons, Graduate Assistants	\$ 13,584,870	\$ 8,479,282	\$ 22,064,152
Academic Administration/Administration	1,435,322	3,265,260	4,700,582
Managerial/Professional	3,132,932	10,571,438	13,704,370
Office Service/Student Hourly	2,521,835	5,994,819	8,516,654
Total Salaries	\$ 20,674,959	\$ 28,310,799	\$ 48,985,758
Corresponding Benefits	2,852,834	3,366,694	6,219,528
Total Salaries & Benefits	\$ 23,527,793	\$ 31,677,493	\$ 55,205,286
<b>Essential Items</b>			
Health Insurance	\$ 2,000,000	\$ 3,640,053	\$ 5,640,053
Worker's Compensation	350,000	393,348	743,348
Bldg 2% Depreciation Assessment (LB 1100)	594,204	-	594,204
Building Operating & Maintenance	1,538,167	-	1,538,167
Purchased Goods and Services	-	29,272,730	29,272,730
Purchased Utilities	1,124,629	-	1,124,629
Substation Improvement	287,500	-	287,500
Student Contracts	87,743	-	87,743
Computing Services Network	706,000	-	706,000
EPSCoR	162,500	-	162,500
Total Essential Items	\$ 6,850,743	\$ 33,306,131	\$ 40,156,874
<b>Other Funding Items</b>			
Public Service/Engagement	\$ 750,000	\$ -	\$ 750,000.0
Student Recruitment and Retention	250,000	-	250,000
Diversity of Faculty, Staff, Students	1,000,000	-	1,000,000
Need-Based Scholarships	1,000,000	-	1,000,000
CPACS Building Renovation	500,000	-	500,000
UN Public Policy Center	30,000	-	30,000
Total Other Funding Items	\$ 3,530,000	\$ -	\$ 3,530,000
<b>Programs of Excellence</b>	<b>\$ 3,000,000</b>	<b>\$ -</b>	<b>\$ 3,000,000</b>
<b>Total Expenditure Increases</b>	<b>\$ 36,908,536</b>	<b>\$ 64,983,624</b>	<b>\$ 101,892,160</b>
<b>FY 2001-02 Estimated Expenditure Base</b>	<b>\$ 549,758,748</b>	<b>\$ 681,888,483</b>	<b>\$ 1,231,647,231</b>
<b>FY 2001-02 Estimated Revenues</b>			
State Support	\$ 413,421,791	\$ -	\$ 413,421,791
Cash Funds	130,135,363	44,088,332	174,223,695
Federal Funds	6,201,594	169,375,000	175,576,594
Revolving Funds	-	303,950,151	303,950,151
Trust Funds	-	164,475,000	164,475,000
<b>FY 2001-02 Estimated Revenue Base</b>	<b>\$ 549,758,748</b>	<b>\$ 681,888,483</b>	<b>\$ 1,231,647,231</b>

TO: The Board of Regents  
Business Affairs

MEETING DATE: June 23, 2001

SUBJECT: FY 2001-2002 Operating Budget for the Nebraska College of Technical  
Agriculture (NCTA)

RECOMMENDED ACTION: Approve the FY 2001-2002 Operating Budget

PREVIOUS ACTION: July 15, 2000, the Board of Regents approved the Operating Budget  
Request Guidelines for the 2001-2003 biennium.

EXPLANATION: The attached materials provide FY 2001-2002 Operating Budget  
allocation highlights and a summary of estimated expenditures and  
revenues.

SPONSORS: John C. Owens  
Vice President and Vice Chancellor for Agriculture and Natural  
Resources  
  
Lee B. Jones  
Executive Vice President and Provost

APPROVAL: \_\_\_\_\_  
L. Dennis Smith  
President

DATE: June 1, 2001

## Nebraska College of Technical Agriculture (NCTA) Fiscal Year 2001-2002 Operating Budget Highlights

### **Salary, Wages, and Corresponding Benefits**

The NCTA budget reflects an average 5.28% for faculty and administrators, and an average 5.0% increase for professional/managerial, office/service, and hourly staff. Benefit increases that correspond to salary increases will be adjusted proportionately. Individual salary increases are based on performance.

### **Essential Items**

Included in the operating budget is \$108,780 for health insurance, worker's compensation, purchased good and services and purchased utilities and are increases needed basically to maintain current levels of operations.

### **Revenues**

The total unrestricted budget increase is \$206,474 which is funded by increases in state appropriations and tuition. The 2001 legislature has provided a state funding increase of \$181,431. Tuition increases resulting in \$25,043 will provide the remainder of the revenues. University expenditures and revenues under the "Designated or Restricted" column are estimated.



# Nebraska College of Technical Agriculture (NCTA)

## Proposed FY 2001-02 Operating Budget

	<u>Unrestricted</u>	<u>Designated or Restricted</u>	<u>Total</u>
	State Support & University Generated Revenues	Revolving Patient Revenue, Grants & Contracts	
<b><i>FY 2000-01 Adjusted Base</i></b>	\$ 2,741,711	\$ 566,371	\$ 3,308,082
<b><i>FY 2001-02 Funding Priorities</i></b>			
<b>Salaries and Wages</b>			
Faculty, Chairpersons, Graduate Assistants	\$ 46,850	\$ -	\$ 46,850
Academic Administration/Administration	6,046	-	6,046
Managerial/Professional	13,142	-	13,142
Office Service/Student Hourly	19,960	8,219	28,179
Total Salaries	<u>\$ 85,998</u>	<u>\$ 8,219</u>	<u>\$ 94,217</u>
Corresponding Benefits	11,696	1,118	12,814
Total Salaries & Benefits	<u>\$ 97,694</u>	<u>\$ 9,337</u>	<u>\$ 107,031</u>
<b>Essential Funding Items</b>			
Health Insurance	\$ 19,815	\$ 1,315	\$ 21,130
Worker's Compensation	5,134	-	5,134
Purchased Goods & Services	16,558	46,813	63,371
Purchased Utilities	67,273	-	67,273
Total Essential Funding Items	<u>\$ 108,780</u>	<u>\$ 48,128</u>	<u>\$ 156,908</u>
<b>Total Expenditure Increases</b>	<u><b>\$ 206,474</b></u>	<u><b>\$ 57,465</b></u>	<u><b>\$ 263,939</b></u>
<b><i>FY 2001-02 Estimated Expenditure Base</i></b>	<u><b>\$ 2,948,185</b></u>	<u><b>\$ 623,836</b></u>	<u><b>\$ 3,572,021</b></u>
<b><i>FY 2001-02 Estimated Revenues</i></b>			
State Support	\$ 2,294,438	\$ -	\$ 2,294,438
Cash Funds	653,747	-	653,747
Federal Funds	-	-	-
Revolving Funds	-	623,836	623,836
Trust Funds	-	-	-
<b><i>FY 2001-02 Estimated Revenue Base</i></b>	<u><b>\$ 2,948,185</b></u>	<u><b>\$ 623,836</b></u>	<u><b>\$ 3,572,021</b></u>

TO: The Board of Regents  
Business Affairs

MEETING DATE: June 23, 2001

SUBJECT: University Identifier

RECOMMENDED ACTION: Approve a new visual identifier for the University of Nebraska to replace the current logo, and approve the proposed amendment to Regents Policy RP-1.4.2 of the Policies of the Board of Regents of the University of Nebraska.

PREVIOUS ACTION: August 24, 2000 – President Smith appointed the Institutional Identity Committee with representatives from each of the campuses to review the current status of visual identifiers, the current environment of visual identifiers at other university systems and to recommend changes in visual identifiers at the University.

July 1, 1991 – A graphics standards manual setting forth the rules and guidelines for the use of the common logo were developed and distributed to the University community.

July 26, 1980 – The Board approved the design of the common logo.

June 14, 1980 – The Board approved the policy of utilizing a common logo for the University of Nebraska.

EXPLANATION: In order to effectively communicate to our numerous constituencies that the University of Nebraska is a single, unified institution with four campuses, each with a distinct role and mission, the Board of Regents adopted policies and procedures regarding visual identification. The current policy includes a requirement that the University have a “common logo design for all activities of the University on all campuses.”

Since 1991 a number of secondary logos, nameplates and other visual identifiers have been developed by the campuses and their units. It appears that many of these identifiers are being used in place of the official University of Nebraska logo and that the policies established in 1991 are no longer sufficient to provide effective guidance to the campuses.

Once approval of a new common identifier is made, it will be necessary to revise the Visual Identity Program graphics standards manual to outline proper use of the new identifier and to establish policies and guidelines regarding secondary logos and icons. The University of Nebraska Visual Identity Program guidelines and graphics standards manual will be developed over the next six to nine months. The new program will be phased in over the next 18-24 months.

Costs related to the changeover will be minimized by depleting current supplies before the new identifier is used. Signage will be replaced as signs wear out or as campus funds are available. Accordingly, costs will be primarily related to plate changes for letterhead, envelopes, business cards, vehicles, uniforms and trademark registration.

PROJECT COST: \$40,000

SPONSOR: Kim M. Robak  
Vice President for External Affairs and Corporation Secretary

APPROVAL: \_\_\_\_\_  
L. Dennis Smith  
President

DATE: June 1, 2001

### **RP-1.4.2 University Logo**

The Board approved the policy of having a common logo design for all activities of the University of Nebraska on all campuses.<sup>†</sup>

The Board adopted, as a new common logo for the University of Nebraska, and each of the four campuses of the University the logo set forth below, ~~currently used by the University's Central Administration.~~<sup>‡</sup>

*(Logos to be provided prior to the Board meeting)*

**Reference:**     <sup>†</sup>BRUN, Minutes, 44, p. 274, (June 14, 1980).

<sup>‡</sup>BRUN, Minutes, 44, p. 302, (July 26, 1980).

TO: The Board of Regents  
Business Affairs

MEETING DATE: June 23, 2001

SUBJECT: Nebraska Utilities Corporation Short-Term Financing and Phase I Start-up and Construction Activities

RECOMMENDED ACTION: Authorize short-term borrowing not to exceed \$18,000,000 by Nebraska Utilities Corporation (NUCorp) in the manner deemed most advantageous by the Board of NUCorp and authorize the expenditure by NUCorp of up to \$18,000,000 for utility related projects, capitalization of the corporation, capitalized interest, and working capital.

PREVIOUS ACTION: April 15, 2001 – The Regents approved the Interlocal Agreement, Articles of Incorporation and By-Laws of the Nebraska Utility Corporation.

EXPLANATION: The Agreements, Articles and By-Laws of NUCorp provided that borrowings for capital projects in excess of \$250,000 by NUCorp are subject to approval by the Board of Regents.

This short-term borrowing will operate as a line of credit, where borrowings will be made only as monies are needed. It is currently anticipated that a local consortium of banks will provide the financing and the short-term borrowing will be repaid by issuance of bonds in a four to five year time period. Repayment of the bonds will come from rate increases and utility savings. Any issuance of bonds will come back to the Board for approval at that time.

The expenditures will take place over the same four or five year time period. Expenditures will be made for capital equipment, facility upgrades, design work, and capitalized interest. Among projects are a centralized control system for the city campus utility plant, various utility plant improvements, lighting upgrades and an east campus chiller addition and design. Authority to make these expenditures is needed at this time due to the long lead time in ordering equipment and scheduling design work.

PROJECT COST: \$18,000,000

SOURCE OF FUNDS: Borrowing by the Nebraska Utility Corporation

SPONSORS:

Christine Jackson  
Vice Chancellor for Business & Finance

David E. Lechner  
Vice President for Business & Finance

APPROVAL:

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Harvey Perlman, Chancellor  
University of Nebraska - Lincoln

DATE:

June 1, 2001

**C. FOR INFORMATION ONLY**

1. These proposed amendments to the *Bylaws of the University of Nebraska-Lincoln* are presented at this Meeting for information only as required by the *Bylaws of the University of Nebraska-Lincoln*. They will be placed on the agenda of the Regents' Meeting scheduled for July 28, 2001, for public hearing and consideration by the Regents.  
Addendum X-C-1

TO: The Board of Regents

MEETING DATE: June 23, 2001

SUBJECT: *Amendments to the Bylaws of the University of  
Nebraska-Lincoln*

RECOMMENDED ACTION: None. These proposed amendments to the *Bylaws of the University of Nebraska-Lincoln* are presented at this Meeting for information only as required by the *Bylaws of the University of Nebraska-Lincoln*. They will be placed on the agenda of the Regents' Meeting scheduled for July 28, 2001, for public hearing and consideration by the Regents.

PREVIOUS ACTION: The *Bylaws of the University of Nebraska-Lincoln* were last approved by the Board of Regents on February 14, 1976.

EXPLANATION: Since the last adoption of the *Bylaws of the University of Nebraska-Lincoln*, there have been many changes in the organization and operation of units that were included. Further, there have been changes in the *Bylaws of the Board of Regents* that need to be reflected in the *UNL Bylaws*. Finally, the amendment makes the Corporation Secretary of the Board of Regents responsible for updating the *UNL Bylaws* as changes are approved by the Board of Regents. Only those sections in which changes are proposed are included as an attachment. All additions are underlined and deletions marked as ~~strikeouts~~.

SPONSOR: Richard Edwards  
Senior Vice Chancellor for Academic Affairs

APPROVAL: \_\_\_\_\_  
Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: June 1, 2001



## **STRUCTURE OF THE UNIVERSITY OF NEBRASKA-LINCOLN**

**1.1 Authority for University of Nebraska-Lincoln Organization.** In accordance with Sections 2.8 and 2.9 of the Bylaws of the Board of Regents of the University of Nebraska adopted August 20, 1973 and subsequently amended through July 1993 (hereinafter referred to as Regents Bylaws), the following structure is established for the University of Nebraska-Lincoln (hereinafter referred to as UNL). Reporting relationships not provided by the Bylaws of UNL (hereinafter referred to as these UNL Bylaws) or the Regents Bylaws shall be determined by the Chancellor of UNL who shall, in cases where the faculty has a primary interest, notify the Academic Senate in advance of any intention to establish or alter such reporting relationships, and, in cases where students have a primary interest, notify ASUN in advance of any intention to establish or alter such reporting relationships.

**1.5.1 Senior Vice Chancellor for Academic Affairs.** The Senior Vice Chancellor for Academic Affairs is the chief academic officer for UNL and also serves as the executive officer for the Chancellor in all academic matters, except as provided in Section 1.5.2, including personnel matters involving the academic administrative staff and the coordination of academic programs, of curricular change, and of budgeting for the academic programs. As chief academic officer, the Senior Vice Chancellor has responsibility for developing, implementing, and providing leadership for UNL-wide academic policies and practices. As the chief administrative officer for Academic Affairs, the Senior Vice Chancellor for Academic Affairs shall be the principal adviser to the Chancellor in matters affecting faculty status, including recommendations for promotion, continuous appointment, reappointment, and nonreappointment, for all faculty personnel with the exception of personnel in the Institute for Agriculture and Natural Resources. If the recommendation of the Chancellor and the Senior Vice Chancellor for Academic Affairs differs from the recommendation of a dean or director with respect to matters of faculty status, the Chancellor shall so inform the President and the Board of Regents. The Senior Vice Chancellor for Academic Affairs is the official designated to implement actions of the Academic Senate taken in accord with Section 2.13.1(e) of the Regents Bylaws. The Senior Vice Chancellor for Academic Affairs shall serve as the principal administrative officer for UNL in the short-term absence of the Chancellor.

**1.5.2 Vice Chancellor for Agriculture and Natural Resources.** The Vice Chancellor for Agriculture and Natural Resources shall be the chief administrative officer for the Institute for Agriculture and Natural Resources; shall be responsible for ~~providing leadership for~~ all agricultural and natural resources affairs in the University of Nebraska as they involve the Office of the Chancellor of UNL and the President and the Board of Regents of the University of Nebraska; and shall coordinate agricultural, natural resources, and related matters of UNL. As senior agricultural and natural resources administrator in the University of Nebraska, the Vice Chancellor shall, together with the Chancellor, provide advice and counsel to, and assist the President and the Board of Regents in agricultural, natural resources, and related matters. The Vice Chancellor for Agriculture and Natural Resources shall serve as the executive officer for the Chancellor in all matters involving the personnel, budgets, and programs included within the Institute for Agriculture and Natural Resources, including the academic programs of the College of Agriculture Sciences and Natural Resources, provided that he/she and the Senior Vice Chancellor for Academic Affairs shall be responsible for coordinating those academic programs with others at UNL in order to provide for consistency of academic policies and procedures and curricula throughout UNL. The Vice Chancellor for Agriculture and Natural Resources shall be the principal adviser to the Chancellor in matters affecting faculty status, including recommendations for promotion, continuous appointment, reappointment, and nonreappointment, for all personnel in the Institute for Agriculture and Natural Resources. If the recommendation of the Chancellor and Vice Chancellor differs from the recommendation of a dean or director, the Chancellor shall so inform the President and the Board of Regents.

**1.5.3 Vice Chancellor for Business and Finance.** The Vice Chancellor for Business and Finance serves as the chief business and fiscal officer of UNL. The Vice Chancellor shall be responsible for the submission of budgets in proper form, for the administration of all budgets, accounting, and payroll, the receipt and disbursement of all funds, supervision of accounting for all research and other grant funds, auditing, financial system development and the preparation of all financial reports as required by the Board of Regents, the State of Nebraska, and the U. S. government. The Vice Chancellor shall also be responsible for the administering of all capital construction projects, custodial and maintenance aspects of the buildings, grounds, and equipment of the Lincoln campuses and outstate activities, the procurement of all supplies and materials, all inventory functions, ~~institutional publications, communications,~~ security and parking, non-academic personnel and fringe benefits, and all special business services. The business operations of all auxiliary enterprises of UNL shall be subject to approval

by the Vice Chancellor for Business and Finance. He/she shall execute contracts and agreements as directed by the Board of Regents.

**1.5.4 Vice Chancellor for Student Affairs.** The Vice Chancellor for Student Affairs serves as the executive officer ~~for the Chancellor~~ in non-academic matters relating to student life at UNL. Within this context, this officer has a major responsibility for offering to the students educational, intellectual, recreational, and cultural programs and for developing a climate of community on the campus. The Vice Chancellor shall also develop and administer a series of services aimed at supporting the academic mission of UNL. Such services relate to admissions, records and registration, ~~academic advising, and evaluation of academic credit earned elsewhere~~ scholarships and financial aid. In those matters directly related to academic affairs, he/she shall be guided by decisions of the faculties of the various colleges in the exercise of their powers under Section 2.10 of the Regents Bylaws. Those agencies reporting to the Vice Chancellor for Student Affairs include Office of Multicultural ~~Minority~~ Affairs, University Health Services, University Housing, Academic Services, Student Involvement, Nebraska Unions, the Office of Campus Recreation, Career Services Center, Services for Students with Disabilities, Greek Affairs, and Student Judicial Affairs.

**1.6 The Colleges.** Colleges at UNL shall be organized and governed subject to the provisions of Sections 2.10 through 2.11 of the Regents Bylaws. Deans of colleges shall be chosen in accordance with Section 2.4.2.1 of these UNL Bylaws.

The following colleges are established at UNL: The College of Agricultural Sciences and Natural Resources, the College of Architecture, the College of Arts and Sciences, the College of Business Administration, ~~the College of Dentistry~~, the College of Engineering and Technology, the Hixson-Lied College of Fine and Performing Arts, the College of Human Resources and Family Sciences, the College of Journalism and Mass Communications, the College of Law, and the Teachers College.

**1.6.2 Graduate Studies.** Graduate Studies at UNL shall be organized and conducted pursuant to the rules and bylaws of the Graduate College at the University of Nebraska. In accordance with Section 2.4.2.1, the Senior Vice Chancellor for Academic Affairs ~~Chancellor~~ shall appoint a Dean of Graduate Studies who shall be responsible for coordinating and administering graduate-level programs and policies at the University of Nebraska-Lincoln. The UNL Dean of Graduate Studies, reporting to the Senior Vice Chancellor for Academic Affairs, shall also maintain a close liaison relationship with the Executive Dean of the Graduate College of the University of Nebraska. The governance of graduate programs that

are principally lodged at UNL shall be by and through the graduate program committees and the UNL Graduate Council, in accordance with the authority delegated to these bodies by the Executive Graduate Council of the University-wide Graduate College.

**1.7 The Institute of Agriculture and Natural Resources.** The Institute shall include the College of Agricultural Sciences and Natural Resources, Agricultural Research Division, the Cooperative Extension Division, and the Conservation and Survey Division ~~and the Water Resources Research Institute~~. Governance of the Institute shall be by its faculty; and each of the above units shall be headed by a dean, director, or other chief administrative officer.

**1.7.3 Cooperative Extension Division Service.** For administrative and governance purposes, the Cooperate Extension Division Service shall be considered equivalent to a college. Programs of the Cooperative Extension Division Service shall be administered through established departments or units within the Institute, the College of Human Resources and Family Sciences, or other units of UNL, district research and extension centers, extension program units, areas, and counties.

The Dean and Director of the Cooperative Extension Division Service shall also have administrative responsibility for developing and executing cooperative extension programs concerning agriculture, natural resources, and human resources and family sciences ~~home economies~~ with other units of the University of Nebraska, and with such other state and federal agencies, industries, and organizations as may be consistent with the most effective conduct of its program.

**1.7.6 ~~The Nebraska Water Resources Institute.~~** ~~The Nebraska Water Resources Research Institute shall be responsible for the development and execution of a comprehensive program of water resources research and associated educational and training programs. This includes coordination of water-related resources with all segments of the University and with other colleges and with state and federal agencies in Nebraska, and the administering of funds made available to the University of Nebraska for the purposes of water resources research.~~

**1.9 Other Academic Units.** ~~The following units exist principally to provide support and service to the colleges and schools of UNL. The chief administrative officers of units described in Sections 1.9.1 through 1.9.7 report to the Vice Chancellor for Academic Affairs.~~

**1.9.1 The University of Nebraska-Lincoln Libraries.** The University of Nebraska-Lincoln Libraries report to the Senior Vice Chancellor for Academic Affairs. The

Libraries shall be headed by a dean who shall have administrative authority for all budget and personnel recommendations affecting all UNL Libraries except for the Law Library which reports to the Dean of the Law College. The Dean of Libraries shall be selected in accordance with Section 2.4.2.1 of these UNL Bylaws. The dean shall consult regularly with the Academic Senate.

All collections purchased or owned by the UNL Libraries, including those housed in separate libraries, shall be a part of the UNL Libraries, under the supervision of the Dean of Libraries except for the Law Library. Subject to the approval of the Chancellor, separate branch libraries may be maintained as part of the UNL Libraries to serve the particular needs of the departments, schools, colleges, or institutes. Regulations for all UNL Libraries shall be subject to approval by the Dean of Libraries.

**1.9.2** **Other Programmatic Units.** The following are among the programs which have their own role and mission statements which include cooperation with academic programs at the University of Nebraska-Lincoln: UNL Art Galleries, University Press and the University of Nebraska-Lincoln Television.

**1.9.2.2** **The University of Nebraska State Museum.** The University of Nebraska State Museum reports to the Vice Chancellor for Research. The State Museum shall be the depository of the University for specimens and related literature documenting the natural history and cultural heritage of Nebraska, the Great Plains, and whatever other areas are deemed suitable. Said specimens shall be maintained as a public trust and curated and preserved in an appropriate Museum division. These materials shall be made available for teaching, research, and interpretation, the results of which shall be communicated whenever possible to the scientific community and general public through publication, interpretive display, and educational programming. The Director of Museums shall be responsible for the acquisition and care of all Museum collections and shall arrange for appropriate exhibitions.

**1.9.2.3** **The University of Nebraska Press.** The University of Nebraska Press may publish scholarly works and works of historical and literary significance consistent with its mission as an academic publisher and a major publisher of books about Nebraska and the Great Plains region. ~~manuscripts which are a contribution to scholarship or of special interest to the people of Nebraska.~~ The Press will be administered by a Director consistent with the policies and procedures of the Board of Regents and in accordance with the provisions of the Regents Bylaws and statutes of the State of Nebraska. The Director shall be responsible for the

administration of the Press and shall be selected in accordance with Section 2.6 of these UNL Bylaws.

The Press shall obtain copyright in the name of the Board of Regents of the University of Nebraska on all new titles published. Copyrights may be assigned with the approval of the Vice Chancellor for Business and Finance.

**1.9.6** ~~**Reserve Officers Training Corps.** The Reserve Officers Training Corps program shall be offered on the campus of UNL as permitted by federal legislation and regulations. In addition to operating under applicable federal regulations, there shall be a joint faculty/student ROTC Advisory Committee with faculty members appointed by the Chancellor and student members appointed by ASUN. The Advisory Committee shall review all appointments to the ROTC instructional staff, and review and evaluate all courses offered by ROTC.~~

**1.9.11** ~~**Office of Public Relations University Information.** The Office of Public Relations University Information shall have the objective is to project a clear and accurate understanding of the University of Nebraska-Lincoln through effective communication within the institution and with the various publics it serves. The Office shall be headed by a Director who reports to the Chancellor.~~

## **1.10** **Campus-Wide Academic Committees**

**1.10.2** **Collegiate Academic Planning.** The Academic Planning Committee shall encourage academic planning within the colleges and other units of UNL on a continuing basis through joint faculty-administrative-student action. The Academic Planning Committee shall be represented on all Academic Program Review teams and shall comment on the review process and visiting team report to the appropriate vice chancellor. ~~review plans from the colleges and other units from the viewpoint of established UNL goals, and shall make recommendations accordingly.~~

**1.11** **Department of Intercollegiate Athletics.** The Department of Intercollegiate Athletics shall be headed by a Director appointed by and reporting to the Chancellor and approved by the President and the Board of Regents. The Director ~~who~~ is responsible for intercollegiate athletic programs, related service functions, and the maintenance and use of intercollegiate athletic facilities on the Lincoln campuses. The Director shall be responsible for compliance with all appropriate internal and external rules and regulations relating to intercollegiate athletics. In carrying out his/her duties, the Director consults an appropriate committee of the Academic Senate.

## GENERAL CONDITIONS OF EMPLOYMENT FOR PROFESSIONAL STAFF

- 2.2.2 Administrative Rights.** A person appointed to an administrative or managerial-professional position shall be appointed as a special appointment as designated in Section 4.4.1 of the Board of Regents Bylaws ~~for a stated term, subject to reappointment for additional terms consistent with the provisions of Section 2.3.2.2 below.~~ During such service the person does not hold tenure as an administrator, but tenure attained pursuant to Section 4.4.3 of the Regents Bylaws shall remain unaffected by the appointment to an administrative position. ~~No person shall be removed from an administrative position prior to expiration of the stated term for arbitrary and capricious reasons or in an unfair manner. Generally the reasons should relate to the performance of the duties of the administrative position, and the manner shall include a careful investigation of the facts, provision for ordinary due process for the appointee, and an opportunity for the appointee to respond.~~
- 2.4.1 Selection of Faculty.** The primary responsibility for filling an established vacancy on the faculty rests with the department, school, or division in which the vacancy exists. The faculty recommendation shall be forwarded from the department chair to the ~~Vice Chancellor, Dean or Director,~~ to the cognizant Vice Chancellor and from the Vice Chancellor, Dean, or Director, (with that officer's recommendation) to the Chancellor. If a faculty recommendation does not receive higher administrative approval, the reasons shall be reported to the department in detail pursuant to Section 2.10 of the Regents Bylaws.
- 2.4.2 ~~Appointments of Professional Staff After Retirement Age.~~** ~~The Faculty Senate of UNL, in consultation with the Chancellor, shall establish procedures and criteria concerning annual appointment of professional staff members beyond the age of retirement as permitted by Section 3.12.3 of the Regents Bylaws.~~
- ~~The procedures shall provide for at least one full year's notice of pending retirement and of a decision not to reappoint.~~
- 2.4.2 Selection of Administrators.** The selection of administrative positions at UNL shall comply with the intent of Section 2.1 of the Regents Bylaws setting forth the interrelationships of the Board of Regents, the Administration, the Faculty, and the Student Body and Section 2.5 of the Regents Bylaws specifically providing for selection of Chancellors, Vice Chancellors, Deans and equivalent positions.

**2.5 Major Administrative Positions.** The administrative positions or their equivalents subject to this section are: the Chancellor, the Vice Chancellors, College Deans, the Dean of Graduate Studies, the Dean of Libraries, the Dean of Continuing Studies, and the Directors of the Agricultural Research Division, Agricultural Experiment Station, Cooperative Extension Division, Conservation and Survey Division, University Educational Television, and Intercollegiate Athletics and University Press.

**2.5.1** Except for the Chancellor, whenever a vacancy occurs in any of the above positions, within 90 days the Chancellor or the Vice Chancellor responsible for initiating the appointment shall establish a search advisory committee which shall prepare a list of acceptable and qualified candidates. The name of the person recommended for the position must appear on the list.

**2.5.2** Whenever a vacancy occurs in a senior administrative position at the level of vice chancellor or dean, and assuming the position is to be refilled, the appropriate selecting officer shall promptly appoint an advisory committee to assist the selecting officer in the search for suitable candidates to fill the position. The size, composition of, and representation on each advisory committee shall be determined by the selecting officer in consultation with the elected heads of ASUN and the Academic Senate, provided that each advisory committee shall include representatives of the principal constituencies with which the position in question interacts. The faculty members shall constitute a plurality of the committee. In making appointments to an advisory committee of faculty and student representatives from within the major administrative unit of which the position in question is a part, the selecting officer shall choose from lists of faculty and students submitted by the Academic Senate and ASUN respectively, provided that each such list shall be prepared in consultation with the selecting officer and shall contain a number of names which is at least twice the number of representatives to be chosen therefrom.

~~B. The Chancellor or Vice Chancellor shall be responsible for ensuring adequate representation on a search committee of the various interests involved such as faculty, administrators, students, alumni, or off-campus groups. He/she shall consult with the Faculty Academic Senate as to adequate faculty representation and with ASUN as to adequate student representation. The number of administrators shall not exceed the number of faculty members on a search committee.~~

~~C. For positions of campus-wide responsibility the faculty members of a search committee shall be selected as determined by the Faculty~~



~~Academic Senate and student members as determined by ASUN. For positions of less than campus-wide responsibility, faculty members shall be chosen according to procedures developed by the college involved and students by an appropriate elected student committee.~~

- 2.5.3** The selecting officer shall designate one of the members of the search committee to serve as its chair. A search committee shall select one of its members as chairman, The committee shall develop rules of procedures, ascertain the nature of the position to be filled and its qualifications, and shall make these matters, and the full membership of the committee, public.

A search advisory committee shall solicit and receive suggestions and recommendations for filling the position from all sources -- Regents, Administrators, Faculty, Students, and the Public. The committee shall be allowed sufficient time and resources to make a thorough search and full deliberation, but the work shall proceed without undue delay.

- 2.6** **Other Administrative Positions.** ~~There are several campus-wide positions not listed in Section 2.4.2 3.1 above which report directly to the Chancellor or to a Vice Chancellor. Should a vacancy arise in such a position, the Chancellor shall consult with the Faculty Academic Senate and ASUN as to procedures which would be appropriate for filling the position.~~ For other administrative posts which involve academic or policy-making functions and responsibilities, including department chair, the selection procedure used shall be analogous to that of Section 2.4.2.1 except that a less formal procedure, agreed upon by the faculty and administration involved, may be substituted in a specific situation.

- 2.7** **New Administrative Positions.** Whenever a new academic-administrative position is being considered, ~~or whenever a change in title or duties of an existing administrative position is being considered,~~ the Chancellor shall consult with the Academic Senate and ASUN as to whether or not the new position ~~or change~~ is desirable and whether or not the position should be filled in accordance with the provisions of Section 2.4.3 of these UNL Bylaws.

- 2.8** **Temporary Administrative Appointments.** When conditions necessitate doing so, an administrative position may be filled temporarily without formal search procedures by a person in an interim acting capacity. However, this section may not be used to circumvent normal search procedures described above. An interim acting administrator has all the powers and responsibilities of a permanent appointee and may be a candidate for the permanent position.

**2.9.8** Each person included within the term "University Personnel," as defined in Section 2.5.1 above, shall have a right to inspect and make copies of any information pertaining to him/her, and shall have the right to respond in writing to such information and to have such response attached to the information. This shall include, but is not limited to, any and all information, and evaluative commentary, used in any form of personnel evaluation and the identity of persons with access to this information. Further, except as explicitly allowed for in the Guidelines for the Evaluation of Faculty, no anonymous material may be included in such information.

**2.9.9** The UNL Chancellor or designee of UNL and the Corporation Secretary of the University of Nebraska shall promulgate rules pertaining to the destruction of information no longer needed for the operation of the University of Nebraska-Lincoln, and the custodian of such information shall effect its destruction in accordance with such rules.

## STUDENTS

- 4.0 Responsibilities and Rights of Students.** Subject to the provisions of Chapter V of the Regents Bylaws, students enrolled at UNL shall have rights and responsibilities provided for in "The Student in the Academic Community," the Student Records Policy Handbook and "The Student Code of Conduct and Disciplinary Procedures," as published in the academic bulletins of the University of Nebraska-Lincoln. The Vice Chancellor for Student Affairs, in consultation with appropriate student representatives, shall develop and/or keep current these documents, including rules governing student conduct, discipline, and activities and shall codify, publicize, keep current, and make available copies of said documents and rules to students and interested parties. Disciplinary procedures shall expressly provide for the minimum procedural guarantees specified in Section 5.4 of the Regents Bylaws.
- 4.0.1 ~~Responsibilities and Rights of Student Information.~~** All students at UNL shall have the responsibility to provide the Office of Registration and Records with accurate information as designated in Section 5.6 of the Regents Bylaws and such other information as may be required, subject to the approval of the Vice Chancellor for Student Affairs. Policies for release of information about students must be consistent with the provisions of Section 5.6.1 of the Regents Bylaws. ~~and appropriate sections of the Student Handbook.~~
- 4.2 Student Publications.** Student publications financed in whole or in part by fees collected from all students at UNL shall be managed by the Student Publications Board, constituted as provided in Section 4.2.1 below and possessing the powers, duties, and responsibilities provided in Section 4.2.2 below.
- 4.2.1 Student Publications Board Committee.** The Student Publications Board ~~Committee~~ shall be composed of five students, two members of the faculty, and two professional journalists from outside the University. The Chancellor ~~students~~ shall appoint the students from a list generated by ASUN and shall appoint the faculty members from a list generated by the Academic Senate. ~~be nominated by ASUN and confirmed by the Council on Student Life before becoming members.~~ Faculty members shall be selected as provided by the Academic Senate. The professional journalists shall be appointed by the Chancellor.
- 4.2.2 Powers, Duties, and Responsibilities of the Publications Board ~~Committee.~~** The Board ~~Committee~~ shall hire the editor and business manager of each student

publication under its jurisdiction, and a part-time professional journalist to advise the publication's editor and staff. The Board Committee shall meet at least quarterly and shall specifically concern itself with the observance of the canons of professional ethics followed generally in the professional journalism field in Nebraska. The Board Committee may create an executive board to assist with routine problems occurring between the meetings of the committee. Any executive board shall have at least two student committee members, one faculty member, and the professional adviser described in Section 4.2.3 below. The Board Committee may select ex-officio members to meet with it, but they shall possess no right to vote. The Board Committee shall act as nearly like a publisher of the publication as its nature will permit. The Board Committee shall serve as a liaison between student publications and their university constituencies, paying particular attention to complaints against and access to student publications.

**4.2.3 Duties of the Part-Time Professional Adviser.** The adviser hired by the Board Committee shall have no censorship powers but shall provide advice on ethical questions presented by the staff of the student publication, and shall offer post-publication criticism. The adviser shall prepare the agenda for committee meetings and provide information and recommendations to the Board Committee.

**4.3.2 Custody and Accounting of Student Organizational Funds.** The Vice Chancellor for Student Affairs shall designate a person to receive and act as custodian of all monies collected by or paid to ASUN and all student organizations recognized by the ASUN in accordance with Section 4.1.2. ~~such student organizations as are designated by the Chancellor with the advice of CSL.~~ The Vice Chancellor for Student Affairs in cooperation with the Vice Chancellor for Business and Finance shall issue appropriate rules and regulations to ensure the proper accountability of such funds and shall have the authority to audit or have audited these funds. All student organizations with accounts handled pursuant to this section shall be assessed a fee for the cost of administration.

Student organizations operating under the aegis of the Student Publications Board are permitted to establish independent arrangements for the management of their financial affairs, as long as these arrangements are approved in advance by the Student Publications Board and an annual audit prepared by a Certified Public Accountant is submitted annually to the Student Publications Board and to the Vice Chancellors for Student Affairs and Business and Finance. The Vice Chancellors for Student Affairs and Business and Finance shall jointly have the authority to conduct, or have conducted, a special audit of such an organization if they believe that the organization's audit does not permit them to fulfill their financial oversight responsibilities.

**4.4 Regulations Pertaining to Living Units.** The Vice Chancellor for Student Affairs, in consultation with appropriate living unit governing bodies, shall provide guidelines under which each living unit may establish rules and regulations pertinent to its operation subject to the Regents Bylaws. The Residence Hall Association ~~Interfraternity Council and/or the Panhellenic Association~~ shall advise the Vice Chancellor for Student Affairs and the Chancellor on all matters pertaining to the quality and costs of residence hall life. The Interfraternity Council and/or the Panhellenic Association shall advise the Vice Chancellor for Student Affairs and the Chancellor on all matters pertaining to the recognition of fraternities and sororities and the requirements under which they may be permitted to operate university-approved living units. ~~granting or revocation of charters for living units which have national charters.~~ ~~The Chancellor's decisions concerning the granting or revocation of charters will be subject to the review of the President and the Board of Regents.~~

## BUSINESS, FINANCE, AND PROPERTY

- 5.1.1 Custody of Property.** All University of Nebraska property at UNL, both real and personal, wherever located, shall be under the custody of the Vice Chancellor for Business and Finance who shall be responsible for the same except as provided for in Section 6.3 of the Regents Bylaws.
- 5.1.2 Use of UNL Property.** No University of Nebraska property belonging to UNL shall be put to private use except as permitted under Section 3.4.5 of the Regents Bylaws and further provided that this section shall not preclude the use of such property in connection with research or other academic activities.
- 5.1.4 Assignment of Classrooms and Teaching Laboratories.** The Vice Chancellor for Business and Finance shall provide annually a descriptive list of all classrooms and teaching laboratories at UNL. ~~The Vice Chancellor for Academic Affairs, in cooperation with the~~ Vice Chancellor for Student Affairs shall develop each semester and summer session the classroom and laboratory schedule.
- 5.2 Management of Facilities.** The development of plans for campus facilities, specific program statements and design documents to implement approved facility planning; and the construction, renovation, and management of facilities shall be under the administration of the Vice Chancellor for Business and Finance. ~~The construction, renovation, management and classification of space shall be under the administration of the Vice Chancellor for Business and Finance. In administering these responsibilities the Vice Chancellor shall consult with and seek the recommendations of the Central Planning Committee.~~

## AMENDMENTS

- 7.2 The Corporation Secretary of the Board of Regents shall be responsible for recording any changes to these Bylaws and for updating on an annual basis the Bylaws as published in hard copy or presented on the UNL web page.

## **CHAPTER VIII**

### **COLLEGE AND DEPARTMENT BYLAWS - UNL**

Information and copies of College and Department Bylaws can be obtained from the appropriate dean's office and/or departmental office.



**D.     REPORTS**

1.     Report on naming the Watanabe Resource Center at the Lied Transplant Center.  
Addendum X-D-1
2.     Monthly Report of Bids and Contracts. Addendum X-D-2
3.     Report on the removal of the Department of Theatre Arts from participation in the  
Interdepartmental M.A. and Ph.D. degrees in Communication Studies and Theatre Arts,  
and change in the names of the degrees. Addendum X-D-3

TO: The Board of Regents  
Business Affairs

MEETING DATE: June 23, 2001

SUBJECT: "The Watanabe Resource Center" at Lied Transplant Center

RECOMMENDED ACTION: Report.

PREVIOUS ACTION: None.

EXPLANATION: Mr. Terry Watanabe made a gift commitment with the University of Nebraska Foundation in December 2000 to support and establish the Terry K. Watanabe Fund for HIV/AIDS Research and Care at UNMC HIV Clinic.

Mr. Watanabe's generous gift will be used for staffing, outreach, research and other needs of the HIV/AIDS program at UNMC. In addition, the Terry K. Watanabe Distinguished Chair for HIV/AIDS Research and Care was awarded to Dr. Susan Swindells, M.D.

In recognition and appreciation of Mr. Watanabe's substantial gift commitment, a series of three rooms on the second floor of the Lied Transplant Center have been named in his honor. The rooms will provide resources for anyone needing information related to HIV/AIDS; a private, comfortable setting for interviewing patients and their families to assess needs and provide education; and assessment by health care professionals.

SPONSOR: Donald S. Leuenberger  
Vice Chancellor for Business & Finance

APPROVAL: \_\_\_\_\_  
Harold M. Maurer, M.D., Chancellor  
University of Nebraska Medical Center

DATE: June 1, 2001

TO: The Board of Regents  
Business Affairs

MEETING DATE: June 23, 2001

SUBJECT: Monthly Report of Bids and Contracts

RECOMMENDED ACTION: Report.

PREVIOUS ACTION: None.

EXPLANATION: The attached report is a summary of bids and contracts as provided by the campuses pursuant to Section 6.4 of the *Bylaws of the Board of Regents of the University of Nebraska* for the period ended June 1, 2001.

The report outlines the following: type of action; campus; description and use of the product, service, or project; funding source; approved budget amount; contract amount; contractor or vendor; and a bid review or bid explanation if the low responsible bid was not accepted.

PROJECT COST: None.

SOURCE OF FUNDS: None.

APPROVAL: \_\_\_\_\_  
David E. Lechner  
Vice President for Business & Finance

DATE: June 1, 2001

University of Nebraska  
Business Affairs Report - Bids & Contracts

Period Ending: June 1, 2001  
Meeting Date: June 23, 2001

Type of Action	Campus	Description	Funding Source	Approved Budget Amount	Contract Amount	Contractor/Vendor	Explanation
Construction Contract	UNO	University Library First Floor Settlement Correction, Mudjacking.	LB 309 and Cash Funds	N/A	\$ 106,870	Western Waterproofing Co. of America	Lowest responsible bidder.
	UNMC	Munroe Meyer Institute HVAC Upgrade.	LB 309 Funds, Business & Finance General Expense, Munroe Foundation	\$ 1,440,000	\$ 1,040,400	D.R. Anderson Constructors	Lowest responsible bidder.
	UNL	University Press elevator renovation.	Revolving Funds with Master Lease Financing	\$ 329,376	\$ 255,100	The Weitz Company, LLC	Lowest responsible bidder.
	UNL	Campus Recreation Adventure Challenge Course.	Auxiliary Funds & Private Donations	\$ 189,605	\$ 174,150	Alpine Towers International, Inc.	Lowest responsible bidder.
Other Services Contract	UNL	Teachers College installation of Audio-Visual Equipment.	U of N Facilities Corp. Bonds, LB1100 & U of N Tuition	\$ 398,000	\$ 397,700	Electronic Contracting Co.	Lowest responsible bidder.
	UNL	Speech and Hearing Department installation of Fire Sprinkler System.	LB 309 Task Force & UNL Maintenance Funds	\$ 142,193	\$ 117,700	Nifco Mechanical Systems, Inc.	Lowest responsible bidder.
Architectural and Engineering Services	UNL	Chemistry Department infrastructure upgrade of Hamilton Hall.	U of N Facilities Corp. Bonds, LB 1100, U of N Tuition and NIH Grant	\$ 14,116,060	\$ 11,850,000	Shanahan Mechanical & Electrical, Inc.	Construction manager selected in accordance with Board of Regents policy.

TO: The Board of Regents  
Academic Affairs

MEETING DATE: June 23, 2001

SUBJECT: Removal of the Department of Theatre Arts from participation in the Interdepartmental M.A. and Ph.D. degrees in Communication Studies and Theatre Arts, and change the names of the degrees.

RECOMMENDED ACTION: Report.

PREVIOUS ACTION: None.

EXPLANATION: The M.A. and Ph.D. degrees in Communication Studies and Theatre Arts are interdepartmental degrees formerly shared by the Departments of Communication Studies and Theatre Arts. After an in-depth program review of the Department of Theatre Arts, it was decided that the Department would no longer offer the M.A. and Ph.D. degrees. Because of the actions by the University to discontinue participation of the Department of Theatre Arts in both interdepartmental programs, it is appropriate to make a name change.

President Smith has approved a change in the names of the M.A. and Ph.D. programs in Communication Studies and Theatre Arts to the M.A. and Ph.D. in Communication Studies.

PROJECT COST: None.

SOURCE OF FUNDS: None.

SPONSOR: Merlin P. Lawson, Dean  
Graduate Studies  
University of Nebraska-Lincoln

APPROVAL: \_\_\_\_\_  
Lee B. Jones  
Executive Vice President and Provost

DATE: May 23, 2001