

AGENDA
THE BOARD OF REGENTS
OF THE UNIVERSITY OF NEBRASKA
Valmont Industries Conference Room
75 South Highway 83
McCook, Nebraska
Saturday, July 28, 2001
9:00 a.m.

- I. CALL TO ORDER
- II. ROLL CALL
- III. APPROVAL OF MINUTES AND RATIFICATION OF ACTIONS TAKEN ON JUNE 23, 2001
- IV. RESOLUTIONS
- V. STRATEGIC OR POLICY ISSUES: DISTANCE EDUCATION
- VI. HEARINGS

Approve the proposed amendments to the *Bylaws of the University of Nebraska-Lincoln*.

- VII. PUBLIC COMMENT

The Standing Rules of the Board provide that any person may appear and address the Board of Regents on any item on the agenda for this meeting. Each person will be given up to five minutes to make his or her remarks.

- VIII. COMMITTEE REPORTS AND APPROPRIATE ACTION

- IX. UNIVERSITY CONSENT AGENDA

- A. ACADEMIC AFFAIRS

- B. BUSINESS AFFAIRS

- X. UNIVERSITY ADMINISTRATIVE AGENDA

- A. ACADEMIC AFFAIRS

- B. BUSINESS AFFAIRS

- C. FOR INFORMATION ONLY

- D. REPORTS

- XI. ADDITIONAL BUSINESS

IX. UNIVERSITY CONSENT AGENDA

A. Academic Affairs

1. President's Personnel Recommendations. Addendum IX-A-1
2. Approve the proposed amendments to the *Bylaws of the University of Nebraska-Lincoln*. Addendum IX-A-2
3. Request for approval to award Degrees and Certificates for the 2001-2002 academic year and 2002 summer sessions at the University of Nebraska at Kearney. Addendum IX-A-3
4. Request for approval to award Degrees and Certificates for the 2001-2002 academic year and 2002 summer sessions at the University of Nebraska-Lincoln. Addendum IX-A-4
5. Request for approval to award Degrees and Certificates for the 2001-2002 academic year and 2002 summer sessions at the University of Nebraska Medical Center. Addendum IX-A-5
6. Request for approval to award Degrees and Certificates for the 2001-2002 academic year and 2002 summer sessions at the University of Nebraska at Omaha. Addendum IX-A-6
7. Approve the discontinuance of the University of Nebraska at Kearney Master of Science in Education degree in Business and Technology Education at UNK. Addendum IX-A-7
8. Approve the consolidation of the existing masters degrees (Master of Science with a major in Behavioral Disorders, Master of Arts with a major in Mental Retardation, Master of Science with a major in Resource Teaching & Learning, Master of Science with a major in Teaching the Hearing Impaired, Master of Science with a major in Teaching the Mentally Retarded) into a single degree entitled Master of Science with a major in Special Education. Addendum IX-A-8
9. Approve the re-organization of Teachers College through the transfer of programs from the Department of Vocational and Adult Education to other departments in the College and eliminate the Department of Vocational and Adult Education. Addendum IX-A-9
10. Approve the policy on ownership of Intellectual Property. Addendum IX-A-10
11. Approve establishment of the National Center for Information Technology in Education. Addendum IX-A-11
12. Approve the request for outside employment at the University of Nebraska Medical Center. Addendum IX-A-12

B. Business Affairs

University of Nebraska Medical Center

1. Authorize the purchase of real estate at 40th and Leavenworth Street. Addendum IX-B-1
2. Authorize the University of Nebraska Medical Center to acquire an easement. Addendum IX-B-2

University of Nebraska at Omaha

3. Accept the gift of computer equipment from the University of Nebraska Foundation to be used for the benefit of The Peter Kiewit Institute for Information Science, Technology and Engineering in the total amount of approximately \$1.2 million. Addendum IX-B-3
4. Approve agreements with The Pepsi Bottling Group, which will provide among other terms that Pepsi is the “Official Soft Drink of the Mavericks” and that Pepsi products will be poured exclusively at University of Nebraska at Omaha facilities for a ten-year period. Addendum IX-B-4

President's Personnel Recommendations.
July 28, 2001

University of Nebraska at Kearney

Leave of Absence

Schneider, Steven, Associate Professor (Specific), English, Leave of Absence without pay, effective 08/20/01 to 05/17/02, \$47,774 AY salary, 1.00 FTE.

University of Nebraska-Lincoln

New Appointment

Charles W. Laughlin, Interim Associate Vice Chancellor for the Institute of Agriculture and Natural Resources, University of Nebraska-Lincoln (Special), effective 08/15/01, \$159,650 FY, 1.00 FTE.

Leaves of Absence

Elizabeth P. Davis, Associate Professor (Continuous), Family and Consumer Science; leave without pay effective 08/20/01 to 02/20/02, \$44,637 AY current salary, 1.00 FTE.

Douglas R. May, Associate Professor (Continuous), Management; leave without pay effective 08/20/01 to 01/06/02, \$82,233 AY current salary, 1.00 FTE.

Gustavo L. Paz, Assistant Professor (Continuous), History/Ethnic Studies; leave with 10% pay effective 08/20/01 to 01/06/02. \$45,000 AY current salary, 1.00 FTE.

Karl Reinhard, Associate Professor (Continuous), School of Natural Resources; extended leave with 50% pay effective 08/20/01 to 09/14/01, \$43,402 AY current salary, 1.00 FTE.

University of Nebraska Medical Center

Adjustment

Thomas H. Rosenquist, Interim Vice Chancellor for Research (Special), Chancellor's Office; Professor (Continuous), Chairperson (Special), and Ardith and Anna Von Housen Chair (Special), Cell Biology and Anatomy; Professor (Courtesy), Pathology and Microbiology; and Professor (Courtesy), Pediatrics; effective 08/1/01, \$192,932 FY (includes \$15,000 temporary and annual administrative stipend for Interim Vice Chancellor duties and \$5,000 annual administrative stipend for Chairperson duties), 1.00 FTE. Delete title of Director of Research Development, and add title of Interim Vice Chancellor for Research. (No change in salary.) (Expiration date of named professorship is 03/30/03.)

Institute of Agriculture and Natural Resources

Leave of Absence

Drew Lyon, Associate Professor (Continuous), Agronomy (Panhandle Research and Extension Center); Faculty Development Fellowship with full pay effective 12/01/01 to 05/31/02, \$65,814 FY current salary, 1.00 FTE.

TO: The Board of Regents
Academic Affairs

MEETING DATE: July 28, 2001

SUBJECT: Amendments to the *Bylaws of the University of Nebraska-Lincoln*

RECOMMENDED ACTION: Approve the proposed amendments to the *Bylaws of the University of Nebraska-Lincoln*.

PREVIOUS ACTION: The Board of Regents last approved the *Bylaws of the University of Nebraska-Lincoln* on February 14, 1976.

EXPLANATION: The proposed amendments to the *Bylaws of the University of Nebraska-Lincoln* were presented For Information Only at the Regents' meeting on June 23, 2001.

Since the last adoption of the *Bylaws of the University of Nebraska-Lincoln*, there have been many changes in the organization and operation of units that were included. Further, there have been changes in the *Bylaws of the Board of Regents* that need to be reflected in the *UNL Bylaws*. Finally, the amendment makes the Corporation Secretary of the Board of Regents responsible for updating the *UNL Bylaws* as changes are approved by the Board of Regents. Only those sections in which changes are proposed are included as an attachment. All additions are underlined and deletions marked as ~~strikeouts~~.

SPONSOR: Richard Edwards
Senior Vice Chancellor for Academic Affairs

APPROVAL: _____
Harvey Perlman, Chancellor
University of Nebraska-Lincoln

DATE: July 6, 2001

STRUCTURE OF THE UNIVERSITY OF NEBRASKA-LINCOLN

- 1.1 Authority for University of Nebraska-Lincoln Organization.** In accordance with Sections 2.8 and 2.9 of the Bylaws of the Board of Regents of the University of Nebraska adopted August 20, 1973 and subsequently amended through July 1993 (hereinafter referred to as Regents Bylaws), the following structure is established for the University of Nebraska-Lincoln (hereinafter referred to as UNL). Reporting relationships not provided by the Bylaws of UNL (hereinafter referred to as these UNL Bylaws) or the Regents Bylaws shall be determined by the Chancellor of UNL who shall, in cases where the faculty has a primary interest, notify the Academic Senate in advance of any intention to establish or alter such reporting relationships, and, in cases where students have a primary interest, notify ASUN in advance of any intention to establish or alter such reporting relationships.
- 1.5.1 Senior Vice Chancellor for Academic Affairs.** The Senior Vice Chancellor for Academic Affairs is the chief academic officer for UNL and also serves as the executive officer for the Chancellor in all academic matters, except as provided in Section 1.5.2, including personnel matters involving the academic administrative staff and the coordination of academic programs, of curricular change, and of budgeting for the academic programs. As chief academic officer, the Senior Vice Chancellor has responsibility for developing, implementing, and providing leadership for UNL-wide academic policies and practices. As the chief administrative officer for Academic Affairs, the Senior Vice Chancellor for Academic Affairs shall be the principal adviser to the Chancellor in matters affecting faculty status, including recommendations for promotion, continuous appointment, reappointment, and nonreappointment, for all faculty personnel with the exception of personnel in the Institute for Agriculture and Natural Resources. If the recommendation of the Chancellor and the Senior Vice Chancellor for Academic Affairs differs from the recommendation of a dean or director with respect to matters of faculty status, the Chancellor shall so inform the President and the Board of Regents. The Senior Vice Chancellor for Academic Affairs is the official designated to implement actions of the Academic Senate taken in accord with Section 2.13.1(e) of the Regents Bylaws. The Senior Vice Chancellor for Academic Affairs shall serve as the principal administrative officer for UNL in the short-term absence of the Chancellor.

1.5.3 Vice Chancellor for Business and Finance. The Vice Chancellor for Business and Finance serves as the chief business and fiscal officer of UNL. The Vice Chancellor shall be responsible for the submission of budgets in proper form, for the administration of all budgets, accounting, and payroll, the receipt and disbursement of all funds, supervision of accounting for all research and other grant funds, auditing, financial system development and the preparation of all financial reports as required by the Board of Regents, the State of Nebraska, and the U. S. government. The Vice Chancellor shall also be responsible for the administering of all capital construction projects, custodial and maintenance aspects of the buildings, grounds, and equipment of the Lincoln campuses and outstate activities, the procurement of all supplies and materials, all inventory functions, ~~institutional publications, communications,~~ security and parking, non-academic personnel and fringe benefits, and all special business services. The business operations of all auxiliary enterprises of UNL shall be subject to approval by the Vice Chancellor for Business and Finance. He/she shall execute contracts and agreements as directed by the Board of Regents.

1.5.4 Vice Chancellor for Student Affairs. The Vice Chancellor for Student Affairs serves as the executive officer ~~for the Chancellor~~ in non-academic matters relating to student life at UNL. Within this context, this officer has a major responsibility for offering to the students educational, intellectual, recreational, and cultural programs and for developing a climate of community on the campus. The Vice Chancellor shall also develop and administer a series of services aimed at supporting the academic mission of UNL. Such services relate to admissions, records and registration, ~~academic advising, and evaluation of academic credit earned elsewhere~~ scholarships and financial aid. In those matters directly related to academic affairs, he/she shall be guided by decisions of the faculties of the various colleges in the exercise of their powers under Section 2.10 of the Regents Bylaws. Those agencies reporting to the Vice Chancellor for Student Affairs include Office of Multicultural ~~Minority~~ Affairs, University Health Services, University Housing, Academic Services, Student Involvement, Nebraska Unions, the Office of Campus Recreation, Career Services Center, Services for Students with Disabilities, Greek Affairs, and Student Judicial Affairs.

1.6 The Colleges. Colleges at UNL shall be organized and governed subject to the provisions of Sections 2.10 through 2.11 of the Regents Bylaws. Deans of colleges shall be chosen in accordance with Section 2.4.2.1 of these UNL Bylaws.

The following colleges are established at UNL: The College of Agricultural Sciences and Natural Resources, the College of Architecture, the College of Arts and Sciences, the College of Business Administration, ~~the College of Dentistry,~~ the

College of Engineering and Technology, the Hixson-Lied College of Fine and Performing Arts, the College of Human Resources and Family Sciences, the College of Journalism and Mass Communications, the College of Law, and the Teachers College.

1.6.2 Graduate Studies. Graduate Studies at UNL shall be organized and conducted pursuant to the rules and bylaws of the Graduate College at the University of Nebraska. In accordance with Section 2.4.2.1, the Senior Vice Chancellor for Academic Affairs ~~Chancellor~~ shall appoint a Dean of Graduate Studies who shall be responsible for coordinating and administering graduate-level programs and policies at the University of Nebraska-Lincoln. The UNL Dean of Graduate Studies, reporting to the Senior Vice Chancellor for Academic Affairs, shall also maintain a close liaison relationship with the Executive Dean of the Graduate College of the University of Nebraska. The governance of graduate programs that are principally lodged at UNL shall be by and through the graduate program committees and the UNL Graduate Council, in accordance with the authority delegated to these bodies by the Executive Graduate Council of the University-wide Graduate College.

1.7 The Institute of Agriculture and Natural Resources. The Institute shall include the College of Agricultural Sciences and Natural Resources, Agricultural Research Division, the Cooperative Extension Division, and the Conservation and Survey Division ~~and the Water Resources Research Institute~~. Governance of the Institute shall be by its faculty; and each of the above units shall be headed by a dean, director, or other chief administrative officer.

1.7.3 Cooperative Extension Division Service. For administrative and governance purposes, the Cooperative Extension Division Service shall be considered equivalent to a college. Programs of the Cooperative Extension Division Service shall be administered through established departments or units within the Institute, the College of Human Resources and Family Sciences, or other units of UNL, district research and extension centers, extension program units, areas, and counties.

The Dean and Director of the Cooperative Extension Division Service shall also have administrative responsibility for developing and executing cooperative extension programs concerning agriculture, natural resources, and human resources and family sciences ~~home economies~~ with other units of the University of Nebraska, and with such other state and federal agencies, industries, and organizations as may be consistent with the most effective conduct of its program.

1.7.6 ~~**The Nebraska Water Resources Institute.** The Nebraska Water Resources Research Institute shall be responsible for the development and execution of a comprehensive program of water resources research and associated educational and training programs. This includes coordination of water related resources with all segments of the University and with other colleges and with state and federal agencies in Nebraska, and the administering of funds made available to the University of Nebraska for the purposes of water resources research.~~

1.9 ~~**Other Academic Units.** The following units exist principally to provide support and service to the colleges and schools of UNL. The chief administrative officers of units described in Sections 1.9.1 through 1.9.7 report to the Vice Chancellor for Academic Affairs.~~

1.9.1 ~~**The University of Nebraska-Lincoln Libraries.** The University of Nebraska-Lincoln Libraries report to the Senior Vice Chancellor for Academic Affairs. The Libraries shall be headed by a dean who shall have administrative authority for all budget and personnel recommendations affecting all UNL Libraries except for the Law Library which reports to the Dean of the Law College. The Dean of Libraries shall be selected in accordance with Section 2.4.2.1 of these UNL Bylaws. The dean shall consult regularly with the Academic Senate.~~

All collections purchased or owned by the UNL Libraries, including those housed in separate libraries, shall be a part of the UNL Libraries, under the supervision of the Dean of Libraries except for the Law Library. Subject to the approval of the Chancellor, separate branch libraries may be maintained as part of the UNL Libraries to serve the particular needs of the departments, schools, colleges, or institutes. Regulations for all UNL Libraries shall be subject to approval by the Dean of Libraries.

1.9.2 ~~**Other Programmatic Units.** The following are among the programs which have their own role and mission statements which include cooperation with academic programs at the University of Nebraska-Lincoln: UNL Art Galleries, University Press and the University of Nebraska-Lincoln Television.~~

1.9.2.2 ~~**The University of Nebraska State Museum.** The University of Nebraska State Museum reports to the Vice Chancellor for Research. The State Museum shall be the depository of the University for specimens and related literature documenting the natural history and cultural heritage of Nebraska, the Great Plains, and whatever other areas are deemed suitable. Said specimens shall be maintained as a public trust and curated and preserved in an appropriate Museum division. These materials shall be made available for teaching, research, and interpretation, the~~

results of which shall be communicated whenever possible to the scientific community and general public through publication, interpretive display, and educational programming. The Director of Museums shall be responsible for the acquisition and care of all Museum collections and shall arrange for appropriate exhibitions.

1.9.2.3 **The University of Nebraska Press.** The University of Nebraska Press may publish scholarly works and works of historical and literary significance consistent with its mission as an academic publisher and a major publisher of books about Nebraska and the Great Plains region. manuscripts which are a contribution to scholarship or of special interest to the people of Nebraska. The Press will be administered by a Director consistent with the policies and procedures of the Board of Regents and in accordance with the provisions of the Regents Bylaws and statutes of the State of Nebraska. The Director shall be responsible for the administration of the Press and shall be selected in accordance with Section 2.6 of these UNL Bylaws.

The Press shall obtain copyright in the name of the Board of Regents of the University of Nebraska on all new titles published. Copyrights may be assigned with the approval of the Vice Chancellor for Business and Finance.

~~**1.9.6** **Reserve Officers Training Corps.** The Reserve Officers Training Corps program shall be offered on the campus of UNL as permitted by federal legislation and regulations. In addition to operating under applicable federal regulations, there shall be a joint faculty/student ROTC Advisory Committee with faculty members appointed by the Chancellor and student members appointed by ASUN. The Advisory Committee shall review all appointments to the ROTC instructional staff, and review and evaluate all courses offered by ROTC.~~

~~**1.9.11** **Office of Public Relations University Information.** The Office of Public Relations= **University Information shall have the objective is to project a clear and accurate understanding of the University of Nebraska Lincoln through effective communication within the institution and with the various publics it serves. The Office shall be headed by a Director who reports to the Chancellor.**~~

1.10 Campus-Wide Academic Committees

1.10.2 **Collegiate Academic Planning.** The Academic Planning Committee shall encourage academic planning within the colleges and other units of UNL on a continuing basis through joint faculty-administrative-student action. The Academic

Planning Committee shall be represented on all Academic Program Review teams and shall comment on the review process and visiting team report to the appropriate vice chancellor. ~~review plans from the colleges and other units from the viewpoint of established UNL goals, and shall make recommendations accordingly.~~

- 1.11 Department of Intercollegiate Athletics.** The Department of Intercollegiate Athletics shall be headed by a Director appointed by and reporting to the Chancellor and approved by the President and the Board of Regents. The Director ~~who~~ is responsible for intercollegiate athletic programs, related service functions, and the maintenance and use of intercollegiate athletic facilities on the Lincoln campuses. The Director shall be responsible for compliance with all appropriate internal and external rules and regulations relating to intercollegiate athletics. In carrying out his/her duties, the Director consults an appropriate committee of the Academic Senate.

GENERAL CONDITIONS OF EMPLOYMENT FOR PROFESSIONAL STAFF

- 2.2.2 Administrative Rights.** A person appointed to an administrative or managerial professional position shall be appointed as a special appointment as designated in Section 4.4.1 of the Board of Regents Bylaws ~~for a stated term, subject to reappointment for additional terms consistent with the provisions of Section 2.3.2.2 below.~~ During such service the person does not hold tenure as an administrator, but tenure attained pursuant to Section 4.4.3 of the Regents Bylaws shall remain unaffected by the appointment to an administrative position. ~~No person shall be removed from an administrative position prior to expiration of the stated term for arbitrary and capricious reasons or in an unfair manner. Generally the reasons should relate to the performance of the duties of the administrative position, and the manner shall include a careful investigation of the facts, provision for ordinary due process for the appointee, and an opportunity for the appointee to respond.~~
- 2.4.1 Selection of Faculty.** The primary responsibility for filling an established vacancy on the faculty rests with the department, school, or division in which the vacancy exists. The faculty recommendation shall be forwarded from the department chair to the ~~Vice Chancellor, Dean or Director,~~ to the cognizant Vice Chancellor and from the Vice Chancellor, Dean, or Director, (with that officer's recommendation) to the Chancellor. If a faculty recommendation does not receive higher administrative approval, the reasons shall be reported to the department in detail pursuant to Section 2.10 of the Regents Bylaws.
- 2.4.2 ~~Appointments of Professional Staff After Retirement Age.~~** ~~The Faculty Senate of UNL, in consultation with the Chancellor, shall establish procedures and criteria concerning annual appointment of professional staff members beyond the age of retirement as permitted by Section 3.12.3 of the Regents Bylaws.~~
- ~~The procedures shall provide for at least one full year=s notice of pending retirement and of a decision not to reappoint.~~
- 2.4.2 Selection of Administrators.** The selection of administrative positions at UNL shall comply with the intent of Section 2.1 of the Regents Bylaws setting forth the interrelationships of the Board of Regents, the Administration, the Faculty, and the Student Body and Section 2.5 of the Regents Bylaws specifically providing for selection of Chancellors, Vice Chancellors, Deans and equivalent positions.

2.5 Major Administrative Positions. The administrative positions or their equivalents subject to this section are: the Chancellor, the Vice Chancellors, College Deans, the Dean of Graduate Studies, the Dean of Libraries, the Dean of Continuing Studies, and the Directors of the Agricultural Research Division, Agricultural Experiment Station, Cooperative Extension Division, Conservation and Survey Division, University Educational Television, and Intercollegiate Athletics and University Press.

2.5.1 Except for the Chancellor, whenever a vacancy occurs in any of the above positions, within 90 days the Chancellor or the Vice Chancellor responsible for initiating the appointment shall establish a search advisory committee which shall prepare a list of acceptable and qualified candidates. The name of the person recommended for the position must appear on the list.

2.5.2 Whenever a vacancy occurs in a senior administrative position at the level of vice chancellor or dean, and assuming the position is to be refilled, the appropriate selecting officer shall promptly appoint an advisory committee to assist the selecting officer in the search for suitable candidates to fill the position. The size, composition of, and representation on each advisory committee shall be determined by the selecting officer in consultation with the elected heads of ASUN and the Academic Senate, provided that each advisory committee shall include representatives of the principal constituencies with which the position in question interacts. The faculty members shall constitute a plurality of the committee. In making appointments to an advisory committee of faculty and student representatives from within the major administrative unit of which the position in question is a part, the selecting officer shall choose from lists of faculty and students submitted by the Academic Senate and ASUN respectively, provided that each such list shall be prepared in consultation with the selecting officer and shall contain a number of names which is at least twice the number of representatives to be chosen therefrom.

~~B. The Chancellor or Vice Chancellor shall be responsible for ensuring adequate representation on a search committee of the various interests involved such as faculty, administrators, students, alumni, or off-campus groups. He/she shall consult with the Faculty Academic Senate as to adequate faculty representation and with ASUN as to adequate student representation. The number of administrators shall not exceed the number of faculty members on a search committee.~~

- C. ~~For positions of campus-wide responsibility the faculty members of a search committee shall be selected as determined by the Faculty *Academic* Senate and student members as determined by ASUN. For positions of less than campus-wide responsibility, faculty members shall be chosen according to procedures developed by the college involved and students by an appropriate elected student committee.~~

2.5.3 The selecting officer shall designate one of the members of the search committee to serve as its chair. A search committee shall select one of its members as chairman, The committee shall develop rules of procedures, ascertain the nature of the position to be filled and its qualifications, and shall make these matters, and the full membership of the committee, public.

A search advisory committee shall solicit and receive suggestions and recommendations for filling the position from all sources -- Regents, Administrators, Faculty, Students, and the Public. The committee shall be allowed sufficient time and resources to make a thorough search and full deliberation, but the work shall proceed without undue delay.

2.6 ~~**Other Administrative Positions.** There are several campus-wide positions not listed in Section 2.4.2 3.1 above which report directly to the Chancellor or to a Vice Chancellor. Should a vacancy arise in such a position, the Chancellor shall consult with the Faculty *Academic* Senate and ASUN as to procedures which would be appropriate for filling the position. For other administrative posts which involve academic or policy-making functions and responsibilities, including department chair, the selection procedure used shall be analogous to that of Section 2.4.2.1 except that a less formal procedure, agreed upon by the faculty and administration involved, may be substituted in a specific situation.~~

2.7 ~~**New Administrative Positions.** Whenever a new academic-administrative position is being considered, ~~or whenever a change in title or duties of an existing administrative position is being considered,~~ the Chancellor shall consult with the Academic Senate and ASUN as to whether or not the new position ~~or change~~ is desirable and whether or not the position should be filled in accordance with the provisions of Section 2.4.3 of these UNL Bylaws.~~

2.8 **Temporary Administrative Appointments.** When conditions necessitate doing so, an administrative position may be filled temporarily without formal search procedures by a person in an interim ~~acting~~ capacity. However, this section may not be used to circumvent normal search procedures described above. An interim

~~acting~~ administrator has all the powers and responsibilities of a permanent appointee and may be a candidate for the permanent position.

- 2.9.8** Each person included within the term "University Personnel," as defined in Section 2.5.1 above, shall have a right to inspect and make copies of any information pertaining to him/her, and shall have the right to respond in writing to such information and to have such response attached to the information. This shall include, but is not limited to, any and all information, and evaluative commentary, used in any form of personnel evaluation and the identity of persons with access to this information. Further, except as explicitly allowed for in the Guidelines for the Evaluation of Faculty, no anonymous material may be included in such information.
- 2.9.9** The UNL Chancellor or designee of UNL and the Corporation Secretary of the University of Nebraska shall promulgate rules pertaining to the destruction of information no longer needed for the operation of the University of Nebraska-Lincoln, and the custodian of such information shall effect its destruction in accordance with such rules.

STUDENTS

- 4.0 Responsibilities and Rights of Students.** Subject to the provisions of Chapter V of the Regents Bylaws, students enrolled at UNL shall have rights and responsibilities provided for in "The Student in the Academic Community," the Student Records Policy Handbook and "The Student Code of Conduct and Disciplinary Procedures," as published in the academic bulletins of the University of Nebraska-Lincoln. The Vice Chancellor for Student Affairs, in consultation with appropriate student representatives, shall develop and/or keep current these documents, including rules governing student conduct, discipline, and activities and shall codify, publicize, keep current, and make available copies of said documents and rules to students and interested parties. Disciplinary procedures shall expressly provide for the minimum procedural guarantees specified in Section 5.4 of the Regents Bylaws.
- 4.0.1 ~~Responsibilities and Rights of Student Information.~~** All students at UNL shall have the responsibility to provide the Office of Registration and Records with accurate information as designated in Section 5.6 of the Regents Bylaws and such other information as may be required, subject to the approval of the Vice Chancellor for Student Affairs. Policies for release of information about students must be consistent with the provisions of Section 5.6.1 of the Regents Bylaws. ~~and appropriate sections of the Student Handbook.~~
- 4.2 Student Publications.** Student publications financed in whole or in part by fees collected from all students at UNL shall be managed by the Student Publications Board, constituted as provided in Section 4.2.1 below and possessing the powers, duties, and responsibilities provided in Section 4.2.2 below.
- 4.2.1 Student Publications Board Committee.** The Student Publications Board Committee shall be composed of five students, two members of the faculty, and two professional journalists from outside the University. The Chancellor shall appoint the students from a list generated by ASUN and shall appoint the faculty members from a list generated by the Academic Senate. ~~be nominated by ASUN and confirmed by the Council on Student Life before becoming members. Faculty members shall be selected as provided by the Academic Senate.~~ The professional journalists shall be appointed by the Chancellor.

4.2.2 Powers, Duties, and Responsibilities of the Publications Board Committee.

The Board Committee shall hire the editor and business manager of each student publication under its jurisdiction, and a part-time professional journalist to advise the publication's editor and staff. The Board Committee shall meet at least quarterly and shall specifically concern itself with the observance of the canons of professional ethics followed generally in the professional journalism field in Nebraska. The Board Committee may create an executive board to assist with routine problems occurring between the meetings of the committee. Any executive board shall have at least two student committee members, one faculty member, and the professional adviser described in Section 4.2.3 below. The Board Committee may select ex-officio members to meet with it, but they shall possess no right to vote. The Board Committee shall act as nearly like a publisher of the publication as its nature will permit. The Board Committee shall serve as a liaison between student publications and their university constituencies, paying particular attention to complaints against and access to student publications.

4.2.3 Duties of the Part-Time Professional Adviser. The adviser hired by the Board Committee shall have no censorship powers but shall provide advice on ethical questions presented by the staff of the student publication, and shall offer post-publication criticism. The adviser shall prepare the agenda for committee meetings and provide information and recommendations to the Board Committee.

4.3.2 Custody and Accounting of Student Organizational Funds. The Vice Chancellor for Student Affairs shall designate a person to receive and act as custodian of all monies collected by or paid to ASUN and all student organizations recognized by the ASUN in accordance with Section 4.1.2. ~~such student organizations as are designated by the Chancellor with the advice of CSL.~~ The Vice Chancellor for Student Affairs in cooperation with the Vice Chancellor for Business and Finance shall issue appropriate rules and regulations to ensure the proper accountability of such funds and shall have the authority to audit or have audited these funds. All student organizations with accounts handled pursuant to this section shall be assessed a fee for the cost of administration.

Student organizations operating under the aegis of the Student Publications Board are permitted to establish independent arrangements for the management of their financial affairs, as long as these arrangements are approved in advance by the Student Publications Board and an annual audit prepared by a Certified Public Accountant is submitted annually to the Student Publications Board and to the Vice Chancellors for Student Affairs and Business and Finance. The Vice Chancellors for Student Affairs and Business and Finance shall jointly have the authority to conduct, or have conducted, a special audit of such an organization if they believe

that the organization=s audit does not permit them to fulfill their financial oversight responsibilities.

4.4 Regulations Pertaining to Living Units. The Vice Chancellor for Student Affairs, in consultation with appropriate living unit governing bodies, shall provide guidelines under which each living unit may establish rules and regulations pertinent to its operation subject to the Regents Bylaws. The Residence Hall Association Interfraternity Council and/or the Panhellenic Association shall advise the Vice Chancellor for Student Affairs and the Chancellor on all matters pertaining to the quality and costs of residence hall life. The Interfraternity Council and/or the Panhellenic Association shall advise the Vice Chancellor for Student Affairs and the Chancellor on all matters pertaining to the recognition of fraternities and sororities and the requirements under which they may be permitted to operate university-approved living units. ~~granting or revocation of charters for living units which have national charters. The Chancellor's decisions concerning the granting or revocation of charters will be subject to the review of the President and the Board of Regents.~~

BUSINESS, FINANCE, AND PROPERTY

- 5.1.1 Custody of Property.** All University of Nebraska property at UNL, both real and personal, wherever located, shall be under the custody of the Vice Chancellor for Business and Finance who shall be responsible for the same except as provided for in Section 6.3 of the Regents Bylaws.
- 5.1.2 Use of UNL Property.** No University of Nebraska property belonging to UNL shall be put to private use except as permitted under Section 3.4.5 of the Regents Bylaws and further provided that this section shall not preclude the use of such property in connection with research or other academic activities.
- 5.1.4 Assignment of Classrooms and Teaching Laboratories.** The Vice Chancellor for Business and Finance shall provide annually a descriptive list of all classrooms and teaching laboratories at UNL. ~~The Vice Chancellor for Academic Affairs, in cooperation with the~~ Vice Chancellor for Student Affairs shall develop each semester and summer session the classroom and laboratory schedule.
- 5.2 Management of Facilities.** The development of plans for campus facilities, specific program statements and design documents to implement approved facility planning; and the construction, renovation, and management of facilities shall be under the administration of the Vice Chancellor for Business and Finance. ~~The construction, renovation, management and classification of space shall be under the administration of the Vice Chancellor for Business and Finance. In administering these responsibilities the Vice Chancellor shall consult with and seek the recommendations of the Central Planning Committee.~~

AMENDMENTS

- 7.2 The Corporation Secretary of the Board of Regents shall be responsible for recording any changes to these Bylaws and for updating on an annual basis the Bylaws as published in hard copy or presented on the UNL web page.

CHAPTER VIII

COLLEGE AND DEPARTMENT BYLAWS - UNL

Information and copies of College and Department Bylaws can be obtained from the appropriate dean's office and/or departmental office.

TO: The Board of Regents
Academic Affairs

MEETING DATE: July 28, 2001

SUBJECT: Approval to Award Degrees and Certificates for the 2001-2002 academic year and 2002 summer sessions.

RECOMMENDED ACTION: It is recommended that the Board of Regents approve the conferral of appropriate degrees and certificates on students of the University of Nebraska at Kearney as approved and recommended by the faculty, at Commencement ceremonies to be held on December 21, 2001, and May 10, 2002, subject to the satisfactory completion of all requirements. Certified lists will be provided by the Registrar for each Commencement.

PREVIOUS ACTION: July 15, 2000 – The Board granted approval for the 2000-2001 academic year award dates.

EXPLANATION: This action authorizes granting degrees and certificates for the 2001-2002 academic year and 2002 summer sessions to those students who have completed the necessary requirements.

SPONSOR: James Roark
Senior Vice Chancellor for Academic Affairs

APPROVAL: _____
Gladys Styles Johnston, Chancellor
University of Nebraska at Kearney

DATE: July 11, 2001

TO: The Board of Regents
Academic Affairs

MEETING DATE: July 28, 2001

SUBJECT: Approval to Award Degrees and Certificates for the 2001-2002 academic year and 2002 summer sessions.

RECOMMENDED ACTION: It is recommended that the Board of Regents approve the conferral of appropriate degrees and certificates on students of the University of Nebraska-Lincoln as approved and recommended by the faculty, at Commencement ceremonies to be held on December 22, 2001, May 11, 2002, and August 17, 2002, subject to the satisfactory completion of all requirements. Certified lists will be provided by the Registrar for each Commencement.

PREVIOUS ACTION: July 15, 2000 – The Board granted approval for the 2000-2001 academic year award dates.

EXPLANATION: This action authorizes granting degrees and certificates for the 2001-2002 academic year and 2002 summer sessions to those students who have completed the necessary requirements.

SPONSOR: Richard Edwards
Senior Vice Chancellor for Academic Affairs

APPROVAL: _____
Harvey Perlman, Chancellor
University of Nebraska-Lincoln

DATE: July 11, 2001

TO: The Board of Regents
 Academic Affairs

MEETING DATE: July 28, 2001

SUBJECT: Approval to Award Degrees and Certificates for the 2001-2002 academic year and 2002 summer sessions.

RECOMMENDED ACTION: It is recommended that the Board of Regents approve the conferral of appropriate degrees and certificates on students of the University of Nebraska Medical Center as approved and recommended by the faculties, at Commencement ceremonies to be held on:

December 20, 2001 (Thursday)	Winter Commencement
December 21, 2001 (Friday)	Kearney-College of Nursing
December 22, 2001 (Saturday)	Omaha
	Scottsbluff-College of Nursing
May 9, 2002 (Thursday)	UNMC Spring Commencement
	Kearney, 7:00 PM
	Coll. of Nursing, Allied Health & Graduate College
May 10, 2002 (Friday)	UNMC Spring Commencement
	Lincoln, 2:00 PM
	College of Nursing and College of Dentistry
May 11, 2002 (Saturday)	UNMC Spring Commencement
	Omaha, 10:00 AM
May 16, 2002 (Thursday)	UNMC Spring Commencement
	Scottsbluff, 4:00 PM
	College of Nursing
August 16, 2002 (Friday)	Summer Graduation Date
	(no ceremony)

PREVIOUS ACTION: July 15, 2000 – The Board granted approval for the 2000-2001 academic year award dates.

EXPLANATION: The Medical Center awards degrees and certificates at or near the completion of each academic term. Students graduating from UNMC academic programs located at sites other than the Omaha campus will receive their degrees in separate ceremonies in Lincoln, Scottsbluff, and Kearney.

SPONSOR: William O. Berndt, Ph.D.
 Vice Chancellor for Academic Affairs

APPROVAL: _____
 Harold M. Maurer, M.D., Chancellor
 University of Nebraska Medical Center

DATE: July 6, 2001

TO: The Board of Regents
Academic Affairs

MEETING DATE: July 28, 2001

SUBJECT: Approval to Award Degrees and Certificates for the 2001-2002 academic year and 2002 summer sessions.

RECOMMENDED ACTION: It is recommended that the Board of Regents approve the conferral of the appropriate degrees and certificates on students of the University of Nebraska at Omaha as approved and recommended by the faculty, at Commencement ceremonies to be held on December 21, 2001, May 11, 2002, and August 17, 2002, subject to the satisfactory completion of all requirements. Certified lists will be provided by the Registrar for each Commencement.

PREVIOUS ACTION: July 15, 2000 – The Board granted approval for the 2000-2001 academic year award dates.

EXPLANATION: This action authorizes granting degrees and certificates for the 2001-2002 academic year and 2002 summer sessions to those students who have completed the necessary requirements.

SPONSOR: Derek Hodgson
Vice Chancellor for Academic Affairs

APPROVAL: _____
Nancy Belck, Chancellor
University of Nebraska at Omaha

DATE: July 11, 2001

TO: The Board of Regents
Academic Affairs

MEETING DATE: July 28, 2001

SUBJECT: Discontinuance of the University of Nebraska at Kearney Master of Science in Education degree in Business and Technology Education at UNK.

RECOMMENDED ACTION: Approve the discontinuance of the University of Nebraska at Kearney Master of Science in Education degree in Business and Technology Education at UNK.

PREVIOUS ACTION: None.

EXPLANATION: The Master of Science in Education degree in Business and Technology Education at UNK was developed nearly 10 years ago as a consolidation of graduate programs in business education, vocational education and industrial education. While these were once active and vigorous programs, enrollment has dropped considerably in the last decade. Due to the declining enrollment and an inadequate number of graduates, the discontinuance of this degree is being recommended.

The recommendation for discontinuing the Master of Science in Education degree in Business and Technology Education has been approved by the UNK Graduate Council, the Executive Graduate Council and the Council of Academic Officers.

PROJECT COST: None.

SOURCE OF FUNDS: None.

SPONSOR: Kenneth W. Nikels, Dean
Graduate Studies & Research
University of Nebraska at Kearney

APPROVAL: _____
Lee B. Jones
Executive Vice President and Provost

DATE: July 6, 2001

TO: The Board of Regents
Academic Affairs

MEETING DATE: July 28, 2001

SUBJECT: UNO Consolidated Master of Science degree with a Major in Special Education

RECOMMENDED ACTION: Approve the consolidation of the existing masters degrees (Master of Science with a major in Behavioral Disorders, Master of Arts with a major in Mental Retardation, Master of Science with a major in Resource Teaching & Learning, Master of Science with a major in Teaching the Hearing Impaired, Master of Science with a major in Teaching the Mentally Retarded) into a single degree entitled Master of Science with a major in Special Education.

PREVIOUS ACTION: None.

EXPLANATION: Current programs in Special Education consist of the following degrees:

- Master of Science with a major in Behavioral Disorders
- Master of Arts with a major in Mental Retardation
- Master of Science with a major in Resource Teaching & Learning Disabilities
- Master of Science with a major in Teaching the Hearing Impaired
- Master of Science with a major in Teaching the Mentally Retarded

It is now proposed that the Master of Arts with a major in Mental Retardation be discontinued. The remaining degrees will also be discontinued; however, the essence of their core will be maintained in separate concentrations within a single Master of Science degree in Special Education.

The justification for the consolidation of this degree is based on the following factors: (1) several courses offered are common across the programs of study; (2) an increasing number of students with disabilities are being educated in regular classrooms alongside their peers who do not have disabilities; (3) an increasing number of “dual-diagnoses” of students are being seen in the field of special education; (4) in Nebraska as well as in other states, teacher certification/endorsement in special education continues to be granted on the basis of categorical concentration; and (5) more special education teachers are being tapped for leadership positions (principal, curriculum supervisor, etc.) in general education programs.

These changes have been approved by the UNO Graduate Council, the Executive Graduate Council and the Council of Academic Officers.

PROJECT COST: None.

SOURCE OF FUNDS: None.

SPONSOR: Shelton Hendricks
Dean, Graduate Studies and Research
University of Nebraska at Omaha

APPROVAL: _____
Lee B. Jones
Executive Vice President and Provost

DATE: July 6, 2001

**Proposal to Consolidate Five, Separate, Existing Master's Degrees into a
Single, Unified Master's Degree in Special Education
at UNOmaha**

Submitted by
David F. Conway, Ed.D., Chair
Department of Special Education & Communication Disorders

Need for Consolidation

Over the past two years, the faculty in the special education area has been reviewing program requirements and offerings. Systematic review of the programs revealed that several courses are common across the programs of study. This is not unexpected given the nature of disability areas and the task of preparing professionals to work with individuals who exhibit disabilities.

In addition, faculty members continuously examine current standards of practice in the field at the national, regional, and local levels. This examination focuses on state certification/licensure requirements, service delivery practices, legal mandates, and training needs. As might be expected, state education agencies' (SEA), local education agencies' (LEA), and teacher preparation programs' responses to the changing face of special education have varied. Despite the varied responses, certain current facts and continuing trends can be described.

First, more and more students with disabilities are being educated in regular classrooms alongside their peers who do not have disabilities. This means that regular teachers, as well as special education teachers are sharing more responsibilities for meeting the educational needs of students with disabilities. It also means that special education teachers are more closely involved in the general education curriculum.

Second, in the field of special education, we are seeing more "dual-diagnoses" of students (i.e., students are exhibiting special educational needs in more than one disability category). Examples of these dually diagnosed students include

students with hearing loss and mental retardation or learning disabilities or behavior disorders; students with learning disabilities and behavior disorders. Thus, there is an increased need for professionals to have a common core of knowledge related to characteristics, assessment, language development, collaboration, and behavior management/control.

Third, in Nebraska (and many other states), teacher certification/endorsement in special education continues to be granted on the basis of categorical concentration. That is, the certification/endorsement will specify the disability area(s) in which the individual has been trained. While this practice may seem counter to the efforts to educate students with disabilities in the regular classroom using the general curriculum, there is still a need for professionals to have specialized knowledge in specific disability areas. That is, the etiology, characteristics, nature, severity, and impact of disability(ies) dictate that professionals have in-depth knowledge in specific disability areas to complement their common core of knowledge.

Fourth, more and more special education teachers are being tapped for leadership positions (principal, curriculum supervisor, etc.) in general education programs. Based on background, training, and experiences, special educators often bring a different perspective to administrative roles. Movement by special educators into more general education roles reinforces the need for all education professionals (general and special) to know and understand how education can meet the needs of all students.

Professional preparation programs need to respond to these mixed needs. It is critical that we provide professionals with a strong common core of knowledge while, at the same time, offering enhanced study and learning opportunities in specific disabilities.

Description of the Proposal

The proposal recognizes the facts and trends enumerated above and provides a reasoned response to the professional preparation needs in the field of special education. Currently, the department offers the following degrees in special education areas:

- Master of Science Behavioral Disorders
- Master of Arts: Mental Retardation
- Master of Science: Resource Teaching and Learning Disabilities
- Master of Science: Teaching the Hearing Impaired
- Master of Science: Teaching the Mentally Retarded

The proposal seeks to consolidate these existing, master degree offerings into a single Master of Science in Special Education degree program. The degree program will consist of a common core (knowledge base) of seven courses (21 semester hours) with four separate concentrations that coincide with the existing program structures (i.e., Behavior Disorders, Resource Teaching and Learning Disabilities, Teaching the Hearing Impaired, and Teaching the Mentally Retarded). Each concentration would consist of five to six courses (15 to 18 semester hours). Thus, the single master's degree would entail 36-39 semester credit hours of coursework and practicum experiences. This is consistent with the number of credit hours in the current, multiple degree offerings in the special education area and will satisfy the certification/endorsement requirements as found in Title 92, Nebraska Administrative Code, Chapter 24 (92 NAC 24). Figure 1 outlines the coursework and practicum experiences in the single degree program.

It is further recommended that the Master of Arts in Mental Retardation degree be discontinued. The MA degree was designed for persons who wanted to focus their graduate study on research in the area of mental retardation by completing a thesis. Since a thesis option will be retained in the single degree for those students interested in pursuing research, it is not necessary to maintain a separate MA degree. Students wishing to pursue a research focus could complete the thesis option within the MS degree. An individual plan of study would be developed for such students. Pursuing the thesis option would add three (3) credit hours to a student's degree program.

The consolidation of the existing degrees into a single degree does not necessitate the hiring of any additional faculty. The consolidation can be accomplished within the existing faculty/staff levels. The Department is organized into two major discipline areas: special education and speech-language pathology. This proposal focuses on the special education program offerings. The department has ten (10) full-time faculty members, all of whom hold terminal degrees in their respective disciplines. Six (6) of these ten faculty have primary responsibility for the special education area programs. Three of these individuals have appointments as full Professors and are Graduate Faculty Fellows. The other three hold the rank of Associate Professor and are Graduate Faculty Members. The special education programs are closely tied to other programs in the department and use the content expertise of three (3) other full-time faculty in the department. (Faculty member information is provided in Table 1 and Table 2.) Part-time faculty have the appropriate credentials and expertise for practicum supervision and for teaching selected courses and specialized workshops.

Furthermore, the proposal does not require the creation of additional coursework. The consolidated degree is built around existing coursework which has been approved by the appropriate cognizant bodies within the university system and outside accrediting entities. One course (Sped 8860), currently offered as a workshop, will be revised for approval as a permanent course in the department. This course has been approved at the department and college level and forwarded to the Graduate Council for review at that level.

Finally, the consolidation of degrees has many benefits for the university, college, department, students, and external (community) constituencies .

Benefits to the University, College, and Department:

- Fosters more effective and efficient utilization of faculty resources.
- Enhances faculty interaction and involvement across disability areas.
- Increases flexibility in course scheduling.

- Streamlines admission, advising, and tracking of students resulting in more efficient data collection for accreditation purposes.
- Reduces paperwork.
- Preserves categorical tracks that meet Nebraska Department of Education certification/endorsement requirements (92 NAC 24).
- Responds to new directions in special education and general education whether stimulated by philosophical framework shifts, litigation, and/or legislative mandate.
- Allows the program to be more responsive to pre-service and in-service training needs in the community. (For example, the department has developed a collaborative program with Boys Town to provide the teaching staff with advanced preparation in behavior disorders and learning disabilities.)
- Presents enhanced opportunities to develop collaborative/cooperative program options across campuses of the University of Nebraska system. (For example, using existing course work, the department has worked with departments at UNL and UNK to create an endorsement concentration in the area of severe profound disabilities.)

Benefits to Students:

- Expanded professional preparation that cuts across disability areas and that recognizes the complex issues related to educating students with disabilities.
- Access to and instruction by a larger number of faculty in the department who have expertise in their areas, represent a variety of philosophical paradigms, and use a range of instructional strategies.
- Increased opportunities for interdisciplinary interaction and learning alongside colleagues and professionals with interest in a variety of disability areas.
- Streamlined advising.

- Preserves categorical tracks that meet the Nebraska Department of Education certification/endorsement requirements (92 NAC 24).

Benefits to External Constituencies

- Increased flexibility in responding to pre-service, in-service, and life-long professional development needs of education professionals and school districts locally and across the state.
- Increased opportunities to “tailor” programmatic offerings to specific training needs expressed by school districts and/or other educational agencies (public and private).
- Expanded opportunities for creating coursework and training that can be provided using a variety of distance delivery options.
- Expanded opportunities to collaborate/cooperate with other campuses within the University of Nebraska system to meet student needs in the area of special education.

Table 1. Full-time Faculty with Primary Responsibilities in Special Education Areas

Faculty	Rank	Grad. Faculty	Area
John W. Hill	Professor	Fellow	Resource Teaching & Learning Disabilities
Thomas Lorsbach	Professor	Fellow	Resource Teaching & Learning Disabilities
Sandra Squires	Professor	Fellow	Behavior Disorders
William Callahan	Assoc. Professor	Member	Mental Retardation
Deborah Irvin	Assoc. Professor	Member	Mental Retardation
David F. Conway	Assoc. Professor	Member	Hearing Impaired

Table 2. Full-time Faculty Who Provide Support to the Special Education Areas.

Faculty	Rank	Grad. Faculty	Support Areas
James Akers	Assoc. Professor	Member	Computers, assessment, general cross-disability information
Kathy Coufal	Assoc. Professor	Member	Collaboration, language development and disorders
Ellen Jacobs	Assist. Professor		Language development and disorders

Figure 1.

MASTER’S DEGREE IN SPECIAL EDUCATION

Pre-requisite course work:

All students must have Sped 4800/ 8806 Emotional Development of Children and Youth (or an equivalent course) and Educ 2510 Applied Special Education or Sped 8030 Special Education Alternatives (or an equivalent course).

CORE COURSES (21 credit hours)

- TED 8010 Introduction to Research (3 credit hours)
- SPED 8236 Language Development and Disorders for Teachers (3 credit hours)
- SPED 8816 Classroom Techniques for Behavior Control (3 credit hours)
- SPED 8820 Behavior Disorders (3 credit hours)
- SPED 8400 Learning Disabilities (3 credit hours)
- SPED 8910 Theories of Assessment & Diagnosis of Learning Deficits (3 credit hours)
- SPED 8980 Professional Collaboration (3 credit hours)

Teaching MR Concentration
(15 credit hours)

- Sped 8600 Mental Retardation (3 hrs)
- Sped 8646 Meth &Mat in Sped (3 hrs)
- Sped 8656 (7-12) Career Dev (3 hrs)
- Sped 8716 Interact Prof-Parents (3 hrs)
- Sped 8720 (K-9 or 7-12) Stu Tchng (3 hrs)
- Sped 8730 (K-12) Adv Stu Tchng (3 hrs)

Electives*
For K-9 3 hours

Total Hours
K-9 = 36 hours; 7-12 = 36 hours
With thesis option = 39 hours

Resource Teaching/LD Concentration
(15 credit hours)

- Sped 8646 Meth &Mat in Sped (3 hrs)
- Sped 8656 Career Development (3 hrs)
- Sped 8930 School Practicum (3 hrs)
- Sped 8960 Adv. Diag Learning (3 hrs)
- Sped 8970 Clinical Tchng LD (3 hrs)

Electives*
Sped 8240 Adv Stu Com & Lang (3 hrs)

Total Hours
36 hours
With thesis option = 39 hours

BD Concentration
(18 credit hours)

- Sped 8016 Child Abuse/Neglect (3 hrs)
- Sped 8656 Career Dev (3 hrs)
- Sped 8830 Practicum in BD (3 hrs)
- Sped 8840 Adv Prac. In BD (3 hrs)
- Sped 8850 Meth & Mat in BD (3 hrs)
- Sped 8860 Func. Beh. Assess (3 hrs)

Electives*

Total Hours
39 hours
With thesis option = 42 hours

HI Concentration
(15 credit hours)

- Sped 8200 Research HI (3 hrs)
- Sped 8240 Adv Study Com (3 hrs)
- Sped 8290 Lang & Lit Dev (3 hrs)
- Sped 8350 Curric. Dev HI (3 hrs)
- Sped 8720 Basic Stu Tchng (3 hrs)

Electives*

Total Hours
36 hours
With thesis option = 39 hours

Thesis option is available in each concentration. The thesis option requires additional hours to complete the program.

* If students have completed equivalent course work (undergraduate or graduate) for courses listed, electives may be substituted with the advice and consent of the student’s advisor. Electives may be drawn from any area of special education and related fields.

Please note: Courses are listed in numerical order. This order is not intended to imply a sequence in which courses should be taken. Students’ individual plans of study will outline the sequence for completing the required courses.

TO: The Board of Regents
Academic Affairs

MEETING DATE: July 28, 2001

SUBJECT: A proposal to re-organize Teachers College through the elimination of the Department of Vocational and Adult Education and moving programs from that department to other departments in the College.

RECOMMENDED ACTION: Approve the re-organization of Teachers College through the transfer of programs from the Department of Vocational and Adult Education to other departments in the College and eliminate the Department of Vocational and Adult Education (DVAE).

EXPLANATION: The proposed re-organization will strengthen the programs of DVAE by combining them with academic units with overlapping interests. The teacher education programs in Business Education and Industrial Technology Education will move to the Department of Curriculum and Instruction where the majority of the College's teacher education programs are located. The Human Resource Development Program will move to the Department of Educational Administration, Adult Education to the Department of Educational Psychology, and Special Vocational Needs to the Department of Special Education and Communication Disorders.

This merger will provide more support for the programs from DVAE and will establish important interfaces between them and related programs in their new departmental locations. The combining of academic units will provide opportunity to draw on dual perspectives to create innovative offerings and research initiatives.

Implementing this proposal will not require new permanent budget support for personal services or operations. Pre-existing budgets of the formerly separate departments will be combined.

PROJECT COST: The primary cost savings of the proposed reorganization will be in departmental administration. The chair stipend of \$2,400 will revert to the college for reallocation and administrative staff support and department operating funds will be reassigned to the other departments.

SOURCE OF FUNDS: None.

SPONSOR:

Richard Edwards
Senior Vice Chancellor for Academic Affairs

APPROVAL:

Harvey Perlman, Chancellor
University of Nebraska-Lincoln

DATE:

July 6, 2001

TO: The Board of Regents
Academic Affairs

MEETING DATE: July 28, 2001

SUBJECT: Policy on Intellectual Property

RECOMMENDED ACTION: Approve the policy on ownership of Intellectual Property.

PREVIOUS ACTION: None.

EXPLANATION: Intellectual Property (IP) was discussed at the Board of Regents Academic Affairs committee meeting on June 22, 2001.

The attached policy was developed following extensive consultation with constituents on the campuses and other research institutions of higher education. The purpose of this policy is twofold: to promote and encourage excellence and innovation in scholarly research and teaching, and to protect the rights of the university, faculty, staff and students involved in these activities.

Approval of this policy by the Board will establish ownership of IP, which includes scholarly inventions, creations and copyrights. The following categories outline the scope of such works:

- (1) Independent Work. Works that are developed independently, without the use of university resources and are owned by the author or inventor;
- (2) University Supported Work. Work that is developed in whole or in part with use the use of university resources. Distinction is made between customary use and substantial use of resources and ownership. For customary use of resources, ownership is by the author or inventor. Otherwise, ownership is with the Board of Regents.
- (3) Institutional Works. Work created at the specific instigation of the university. Ownership is by the Board of Regents.
- (4) Contractual works/Sponsored Research. These contracts must be approved by the university; and the contract determines ownership of the work.
- (5) Theses, Disserations and Other Student Writing. Students own copyright to theses, dissertations and other student writing, however, patentable or other protectable material contained in such works are governed by policies that apply to university employees.

The current Board of Regents bylaw and policy regarding patentable IP will remain unchanged and are part of this policy.

SPONSOR: Council of Academic Officers

APPROVAL:

Lee B. Jones
Executive Vice President and Provost

DATE: July 6, 2001

RP-4.4 Intellectual Property

RP-4.4.1 Ownership of Intellectual Property

Introduction

Central to the University of Nebraska's mission is the creation, preservation, and dissemination of knowledge.

The University of Nebraska is committed to providing an environment that supports the research, teaching, and service activities of its faculty, students, and staff. As a matter of principle and practice, the University encourages all members of the University community to publish their articles, books, and other forms of scholarly communication in order to share openly and fully their findings and knowledge with colleagues and the public. This Policy is intended to promote and encourage excellence and innovation in scholarly research and teaching by identifying and protecting the rights of the University, its faculty, staff, and students.

Patent and copyright ownership and their associated rights are concepts that are defined by federal law. This Policy and the University's patent policies are structured within the context of those federal laws. The University's patent policies have been in operation within the University for many years and are hereby incorporated into this Policy.

The long standing academic tradition that faculty own the copyright to academic, scholarly and educational works resulting from their research, teaching, and writing is the foundation of the copyright policy described in this document. Exceptions to this rule may result from contractual obligations, from employment obligations, from certain uses of University facilities, or by agreement governing access to certain University resources. This Policy is intended to clarify many of these situations.

As used in this Policy, "University" shall refer to the University of Nebraska or one of its campuses and shall include any organization of the University whose primary purpose is to facilitate technology transfer and commercialization of the University's Intellectual Property. "Intellectual Property" shall include, but is not limited to patentable inventions, mask works, tangible research property, trademarks, and copyrightable works, including software.

This Policy is included in the terms of employment of all University employees. Admission as a student at the University constitutes an agreement to abide by the terms of this Policy.

1.0 General Policy Statement

The prompt and open dissemination of the results of research undertaken at the University of Nebraska and the free exchange of information among scholars are essential to the fulfillment of the University's obligations as an institution committed to excellence in research, education, and service. Matters of ownership, distribution, and commercial development nonetheless arise in the context of technology transfer, which is also an important aspect of the University's commitment to public service. The University of Nebraska as a public institution has a responsibility to recognize the State's contribution of tax support for research and creative activity by devoting an appropriate share of the products of that research to the further benefit of the University as a whole. The University must also recognize the intellectual contribution of Authors and Inventors, the need to provide incentives for enhanced intellectual activity, and the role such incentives play in recruiting and retaining creative individuals at the University.

“Author(s)” and/or “Inventor(s)” are defined herein as faculty, staff, and other persons employed by the University of Nebraska, whether full or part-time; visiting faculty and researchers; and any other persons, including students, who create or discover Intellectual Property using University resources, as those terms are subsequently defined.

2.0 Early Disclosure and Incentives for Creative Effort; Use of the University's Name

2.1 Early disclosure and incentives to create

This Policy is a framework to provide guidance in understanding the relationship between the University and those persons engaged in creative efforts at the University. In some instances, the result of the creative effort will be the property of the University, while in others some or all of these rights of ownership shall belong to the Author or Inventor. Where ownership rests with the University, the University will seek to recognize and provide incentives for those persons who make significant contributions to the University's mission.

In some instances it may be difficult to foresee with certainty whether Intellectual Property created in a particular context is the property of the University or the employee. In such instances, the employee is encouraged to disclose in writing the nature of any creative endeavor that has potential commercial applications as soon as possible to the employee's immediate administrative supervisor. This disclosure will provide an opportunity to discuss incentives, seek any necessary interpretation of this Policy, and secure the University's support for the creative endeavor.

2.2 Use of University's name

The University has an interest in how its name is used and an interest in protecting the value of that name. Individual Authors or Inventors cannot alone decide whether a project should be associated with the University's name. An employee of the University may identify his or her affiliation with the University, but without prior written approval, may not otherwise suggest the University's participation or endorsement of the conclusions of any study or research. Similarly, the University's name may not be used, without prior written permission, in association with the sale or commercialization of the products of research by University employees. Again, early written disclosure will facilitate agreement between interested parties.

3.0 Ownership of Intellectual Property; General Provisions

3.1 Applicable to all technologies and media

The issue of ownership of Intellectual Property resulting from activities of University employees arises in a number of different contexts involving a variety of creative works. Increasingly, University employees utilize new technologies and media to create new inventions, to improve the educational process, and to enhance the delivery and exchange of information. This Policy is intended to apply to all creative works, except patentable subject matter, regardless of the media in which they are distributed or the nature of their technological manifestation, now known or later developed.

3.2 Patent policies not affected

Notwithstanding anything otherwise stated in this Policy, ownership of patents shall be determined in accordance with University patent policies in Section 3.10 of the *Bylaws of the Board of Regents of the University of Nebraska* and Regents Policy 3.2.7, or as those patent policies may from time to time be amended.

It is essential, however, that Authors and/or Inventors understand that early publication of their patentable research results without notification to the University can compromise the University's patent rights in the research, and by implication, the Authors' and/or Inventors' royalty interest therein. Therefore, if an Author or Inventor wishes to publish research results which involve patentable subject matter, the Author or Inventor should first submit a patent disclosure to the University patent administrator and also disclose the existence of the pending

publication so as to allow for the appropriate filings to preserve the University's patent rights.

3.3 Residual Authors' or Inventors' rights

Notwithstanding the University's ownership of any particular Intellectual Property, the University shall not engage in any activity which unreasonably interferes with an Author's or Inventor's ability to continue the creative process. Therefore, except in such instances where the University can show that its interests will be significantly compromised, an Author or Inventor, while still in the employ of the University, shall be permitted to make revisions to and develop new works based upon the original creation. Except to the extent that an Author or Inventor may have a right to receive income based upon royalties or other fees generated from a work, this Policy provides no portability of other rights to University-owned Intellectual Property should the employment relationship between the University and the Author or Inventor terminate. However, in many cases it may prove possible for the University to grant a royalty-free license or an appropriate royalty-bearing license to the Author or Inventor to continue to use the techniques or other aspects of a creative work, even when the Author or Inventor is no longer employed by the University.

Comment

When a faculty member leaves the employment of the University, the University will continue to honor the terms of any agreement it has with the faculty member regarding University-owned Intellectual Property. For example, the University may agree to pay a faculty member a royalty for the development of a University-owned distance learning program. If the faculty member leaves, the University will continue to pay in accordance with the agreement with the faculty member. The faculty member may not, however, take other rights of ownership in the Intellectual Property, unless it is agreed to by separate written license agreement between the faculty member and the University.

3.4 Classification of creative works

The ownership of Intellectual Property created by a University employee is determined by the nature of the activity resulting in the Intellectual Property. Under this Policy, Intellectual Property not governed by Section 3.2 (Patent Policy) is classified as either:

- (a) an Independent Work governed by Section 4.0;
- (b) a University Supported Work governed by Section 5.0;

- (c) an Institutional Work governed by Section 6.0; or
- (d) a Contractual Work governed by Section 7.0.

The ownership of Intellectual Property produced by non-employees, including students, arising out of activities associated with the University is governed by Sections 8.0 and 9.0 of this Policy.

Comment

The intent of this section is to categorize all works which may contain Intellectual Property rights into one of the listed categories and to allocate the Intellectual Property rights accordingly. Thus any work must be in only one category. It should be understood that the determination of whether a work is an Independent Work, a University Supported Work, or an Institutional Work depends on the context in which the work is created. Any of these works may be transformed into a Contractual Work by an agreement between the University and the Author or Inventor.

4.0 Independent Works

4.1 Independent Works Defined; Ownership

An Independent Work is a work that is not:

- (a) a University Supported Work, pursuant to Section 5.0;
- (b) an Institutional Work, pursuant to Section 6.0; or
- (c) a Contractual Work, pursuant to Section 7.0.

A University employee as the Author or Inventor of an Independent Work owns the Intellectual Property rights in that work.

Comment

It is the policy of the University of Nebraska that faculty shall own all rights to materials prepared and developed at their own initiative, without the use of any University resources, and not pursuant to an approved agreement. The University does not claim ownership of books, articles and other scholarly publications, or to popular novels, poems, musical compositions, or other works of artistic imagination that are created by the personal effort of faculty, staff and students and which do not make use of University resources.

5.0 University Supported Works

5.1 University Supported Work defined

A University Supported Work is a creative work developed in whole or in part with the customary use of University resources. "University resources" means all tangible resources provided by the University of Nebraska to Authors or Inventors, including salary, office, lab, studio space and equipment; computer hardware, software, and support; secretarial service; research, teaching, and lab assistants; supplies; utilities; funding for research and teaching activities; travel; and other funding or reimbursement.

5.2 Ownership of University Supported Works that do not involve use of substantial University resources

By long-standing tradition and the contemporary need to remain competitive in recruiting and retaining a creative faculty, the faculty own the copyright and other rights associated with Traditional Works of Scholarship. "Traditional Works of Scholarship" are defined as works reflecting research or creativity which, within the University, are considered as evidence of professional advancement or accomplishment. Such works result from scholarly endeavors, and include instructional materials, journal articles, research bulletins, monographs, books, plays, poems, and artistic works, and do not involve substantial use of University resources as described in Section 5.3 of this Policy. Accordingly, except for (1) University Supported Works involving use of substantial University resources, and (2) patents, patentable subject matter, trade secrets and commercially viable discoveries and inventions governed by the patent policies described in Section 3.2 of this Policy, the faculty member shall own the the copyright and have the right to register the same and to receive royalties or other income from a University Supported Work, including books, films, cassettes, CDs, software, works of art, or other material. However, such ownership and rights are subject to the requirements of Section 3.11 of the *Bylaws of the Board of Regents of the University of Nebraska* prohibiting a faculty member from having a financial interest in or receiving compensation from the sale of educational materials used by students of the University, except royalties on books or other educational

material from publishing houses of standing.¹ In addition, the following specific rules apply to University Supported Works for which the faculty member owns the copyright:

(a) *Research Materials*. Materials such as lab notebooks and research files shall remain the property of the individual responsible for directing the project, except when agreements governing Contractual Works described in Section 7.0 require otherwise. However, should such an individual depart the employ of the University or otherwise terminate responsibility for directing the project, he or she shall provide the University with such copies of the research material as may be reasonable in order that the University may protect its rights in any Intellectual Property as well as that of the departing Author's or Inventor's colleagues.

(b) *Instructional Materials*. "Instructional Materials" are other than Institutional Works, the primary use of which is for the instruction of students. Such works include textbooks, syllabi, lectures, lecture notes, and study guides. Instructional Materials developed by a faculty member in the process of delivering a course of instruction to students shall be the property of the faculty member. However, in the absence of a specific written agreement, and with the exception of books or other educational materials covered by Section 3.11 of the *Bylaws of the Board of Regents*, no royalty, rent or other consideration shall be paid to a faculty member when Instructional Materials are used at the University. Should the Author of Instructional Materials depart the employ of the University, he or she will provide the University with copies of the Instructional Materials (not including lecture notes) and shall grant the University a non-exclusive, royalty free license thereto, when it is determined by the University that such Instructional Materials are necessary to carry out the educational programs of the University. Recordings of lectures shall be the property of the faculty lecturer, unless the recording is an Institutional Work or a University Supported Work Involving use of substantial University resources.

1

Section 3.11 of the *Bylaws of the Board of Regents* states:

No member of the University staff shall have any financial interest in or receive any compensation from the sale of books, pamphlets, other educational material, or supplies used by students at the University, except royalties on books or other educational material from publishing houses of standing, when copyright has been secured or when otherwise provided by agreement with the University for University-sponsored education materials. Except as to those works that are University-sponsored "made for hire" educational materials, the University shall claim no right of ownership of such copyright or such royalties. It shall be the policy of the University to encourage publication of textbooks, if there is no exploitation of University students resulting therefrom.

5.3 Ownership of University Supported Works involving use of substantial University resources

(a) Notwithstanding Section 5.2, in circumstances in which use of substantial University resources is involved in the creation of a work, the University shall own the work, including the right to obtain a copyright and the right to royalties or other income. Circumstances involving use of substantial University resources include:

- (1) substantial University financial, staff, or other assistance;
- (2) extensive use of special or rare University holdings, such as museum collections;
- (3) significant use of voice or image of students or staff in a product (other than the author or inventor), or substantial creative contribution by staff or students to the preparation of a work or product; or
- (4) use of the name or insignia of the University or any of its units (other than for purposes of identification of individual faculty members) to identify or to promote the distribution of a work or product, or other identification or promotion that implies the approval or endorsement by the University or one of its units.

Comment

The references in subparagraph (1) to “substantial University financial staff or other assistance” and in subparagraph (2) to “special or rare University holdings, such as museum collections” mean the use of University funds, facilities, equipment, or other resources significantly in excess of the norm for educational and research purposes in the department or unit in which the creator holds his or her primary appointment. The University does not regard the provision of an employee’s salary, office, usual library resources, usual facilities and equipment, and office staff, or personal computers as constituting “substantial use of University resources” unless such resources were made available specifically to support the development of a work to be owned or acquired by the University or was previously designated by the University as a substantial University resource. The reference in subparagraph to (3) to “substantial creative contribution by staff and students” means providing original ideas or new techniques that are essential to the creation of the product or significantly improve its value. For example, devising a new way to test one of the major hypotheses in a study would normally count as such a contribution, but providing ordinary research assistance or conducting standard data analysis would not.

(b) When the responsible Dean or Director determines that any of the circumstances involving use of substantial University resources described above in subparagraph (a) of this Section 5.3 obtain, the University will accord to the Author a non-exclusive, royalty free license to use the work for non-commercial purposes. Further, and in keeping with the University's strong desire to promote creative efforts, the University will negotiate in good faith with the Author to determine the extent to which the Author should share in the rights to royalties or other "ownership" rights to such work.

Comment

The allocation of rights for University Supported Works in Section 5.0 is modeled after the policy of Harvard University. It attempts to distinguish between traditional works of scholarship for which faculty members hold the copyright and those works created with substantial University involvement. Where the University is involved to a greater extent than ordinarily prevails, the University should be entitled to share in the economic returns of resulting works and to receive reimbursement for its additional costs. It is recognized that the determination of whether a particular project involved substantial university involvement may not always be clear. In such circumstances it is important that the faculty member make early disclosure to the Dean or Director and that, if an interpretation of this policy is required, the procedures adopted in Section 13.0 be initiated.

6.0 Institutional Works

6.1 Institutional Works defined

An Institutional Work is a work created at the specific instigation of the University and under the specific direction of the University, by a person acting within the scope of his or her University employment. Institutional Works are often referred to in copyright law as works-made-for-hire. A creative work produced on the initiative of a faculty member pursuant only to the general obligation of faculty members to engage in research or creative activity is not an Institutional Work, but may be a University Supported Work involving use of substantial University resources as described in Section 5.3 of this Policy or a Contractual Work as defined and described in Section 7.0 of this Policy. However, Institutional Works may include creative works generated within a specific project initiated by the University. Institutional Works also include committee minutes, internal memoranda, business files, personnel files and other business records created in the ordinary course of the general administration of the University.

Comment

Institutional Works are works that are created at the initiative of the University. In addition to works related to the general administration of the University, such as committee reports, minutes, and business files, an Institutional Work may include more traditional creative works. For example, the products of a University initiated program in distance learning where an employee or numerous employees are assigned the specific task of creating instructional content would be Institutional Works.

6.2 Ownership of Institutional Works

The University owns all rights to Institutional Works. However, in keeping with the University's strong desire to promote creative efforts, the University may determine that the Author or Inventor should share in the rights to royalties and other rights in Institutional Works discussed in this Policy. The Author or Inventor should engage in early written disclosure to the University of the potential for any valuable Intellectual Property rights associated with Institutional Works in order to facilitate agreement regarding such shared rights. Failure to do so will be an important factor in assessing whether the Author or Inventor is entitled to share in any financial returns from the work.

7.0 Contractual Works (Sponsored Research)

Ownership of the Intellectual Property rights in creative works developed in the course of or pursuant to a sponsored research program or other contractual arrangement will be determined according to the terms of such program or contract, provided that the program or contract was approved by the University. If the program or contract does not provide for the allocation of Intellectual Property rights, such rights will be determined by the other provisions of this Policy. Notwithstanding other provisions of this policy, the University may elect to enter into a contract with an individual employee regarding the creation of specific intellectual property.

Comment

University personnel and visitors should contact the office on their campus responsible for sponsored programs for information or assistance regarding drafting or interpretation of research contract terms. The terms of such sponsored research agreements apply not only to inventions made by faculty and staff, but also to those made by students and visitors, whether or not paid by the University, who participate in performing research supported by such agreements. Care should be taken to assure that any contract for sponsored research is approved and signed by a University administrative officer having proper Authority to approve and sign such a contract on behalf of the University.

Patents: Research contracts sponsored by the Federal Government are subject to statutes and regulations under which the University acquires title to inventions conceived or first reduced to practice in the performance of the research. The University's ownership is often subject to a non-exclusive license or grant of other rights to the government and the requirement that the University retain title and take effective steps to develop the practical applications of the invention by licensing and other means.

Contracts with outside research sponsors are negotiated on a case-by-case basis with ownership and other rights to the discovery of any patentable invention determined in the course of the negotiations.

Copyright: Normally, research contracts sponsored by the Federal Government provide the government with specified rights in copyrightable material developed in the performance of the research. These rights may sometimes place title to such material exclusively in the government, but more often consist of a royalty-free license to the government with title vesting in the University.

When a work is created under the terms of a sponsored research agreement, Authors of copyrightable works should be aware that there may be contractual terms relating to the form of the research report, advance notice to the sponsor before publication, and other limitations or obligations.

8.0 Ownership of Works Produced by Non-employees

According to federal law, copyright of commissioned works of non-employees is owned by the Author and not by the commissioning party, unless there is a written agreement to the contrary. All University personnel are cautioned to ensure that independent contractors agree in writing that ownership of commissioned work is assigned to the University, except where special circumstances apply and it is mutually agreed that the Author will retain ownership.

9.0 Ownership of Copyrights in Theses, Dissertations and Other Student Works

The ownership of copyrights in student works is governed as follows:

9.1 Theses, Dissertations and Other Student Works

Students will own the copyrights to their theses, dissertations, and other student works; however, a student must, as a condition to a degree award, grant royalty-

free non-exclusive permission to the University to store copies of such works for archival purposes and to reproduce and publicly distribute copies of his or her thesis or dissertation within the University education and research missions; provided however, that should the student identify any legitimate proprietary interest the student may have in the work, or should the University determine that it has an ownership interest in any patentable or otherwise protectable Intellectual Property interest in the work, the University shall then delay any public access to the work for up to one year following the presentation of the work, in order for the student to consult with the University regarding the protection of the proprietary interest. Copyright ownership of theses or dissertations generated by research that is performed in whole or in part by a student with the support of a sponsor or grant shall be determined in accordance with the terms of the sponsored research or grant agreement, or in the absence of such terms, the copyright shall be owned by the University.

9.2 Software, Patentable Subject Matter and Non-Copyright Intellectual Property

Software, patentable subject matter, and other Intellectual Property (other than copyright as described in Section 9.1 and Section 9.3 of the Policy) contained or disclosed in theses, dissertations and other student works shall be subject to and governed by the policies that apply to University employees.

9.3 Student Writings Other Than Theses or Dissertations

Students shall own the copyrights to all student writings not commonly referred to as theses or dissertations and to other creative expressions required in the course of class assignments. The University shall retain the right to keep original examination scripts and to possess a copy or record of other student works for purposes of assigning grades, maintaining archival materials, and record keeping.

Comment

In cases where a dissertation or thesis contains patentable or otherwise protectable subject matter belonging to the University, the students and faculty involved with the project have a duty to disclose the existence of the thesis or dissertation to the University office responsible for patent matters. The students and/or faculty members should also contact the campus Dean for Graduate Studies regarding the shelving of the thesis or dissertation with the University's Library. The campus Dean can provide for the secured storage of the thesis or dissertation for up to one year so as to preserve the patent or other rights of the University in the subject matter of the thesis or dissertation.

10.0 Intellectual Property Rights for Multiple Creating Parties

Due to the nature of current research practices and multi-media creations, it is common for more than one individual to claim part of the recognition as Author or Inventor for a particular creation. In such instances, participating Authors or Inventors are strongly encouraged to define their respective rights to the creation in a written agreement, signed by all of the contributing parties. Misunderstandings between the contributing parties can be avoided if such agreements are entered into as early as is practicably possible. Should the co-Authors or co-Inventors fail to so agree in writing, it is presumed that any benefits to be shared by them shall be shared equally.

11.0 Ownership of Trade and Service Marks

Ownership of trademarks shall be governed by the provisions of this Policy. Thus, trademarks that are Independent Works will be owned by the Author; trademarks that are Institutional Works will be owned by the University; ownership of trademarks that are University Supported Works will be determined by the provisions of Section 5.0 of this Policy; and ownership of trademarks that are Contractual Works will be determined by the provisions of Section 7.0 of this Policy. Note however, that the University owns many valuable trade and service marks, most of which are registered with the appropriate state or federal agencies. Any trade or service marks derived from or based upon University-owned marks shall belong to the University.

12.0 Assignment of Property Rights by the University

The University may assign to the Author or Inventor any rights of ownership it may acquire pursuant to this Policy.

13.0 Resolution of Ambiguities and Policy Interpretation

Should any issue arise regarding interpretation of this Policy, for example, whether Use of Substantial University resources has occurred or will occur, the issue shall be referred to the Author's or Inventor's Dean, Director, or similarly situated administrator. After reviewing the relevant facts, such administrator shall recommend a resolution to the Vice Chancellor responsible for research, sponsored programs and technology transfer (e.g. Vice Chancellor for Research or Vice Chancellor for Academic Affairs). Any campus may establish a committee of peers to review the facts and circumstances surrounding any particular interpretation of this Policy and make recommendations to

the Vice Chancellor. The Chancellor will make the final decision on all interpretations under this Policy, based on the recommendation of the Vice Chancellor. The Chancellor's decision will be final with respect to the University.

14.0 Supplemental Income from Commercial Applications

This Policy on ownership rights in no way alters the ability of an Author or Inventor to receive supplementary income from the University under any separate policy, as a result of the commercial application of Intellectual Property created by the Author or Inventor .

15.0 Review of Policy

This policy will be reviewed periodically and revised as deemed necessary to accommodate new technologies and to incorporate changes warranted by experience with its administration.

TO: The Board of Regents

Academic Affairs

MEETING DATE: July 28, 2001

SUBJECT: National Center for Information Technology in Education

RECOMMENDED ACTION: Approve establishment of the National Center for Information Technology in Education (NCITE).

EXPLANATION: The National Center for Information Technology is conceived as a national laboratory at UNL performing research and development, technology transfer, and training in educational technology. The Center will have three primary goals (1) conducting systematic programs of basic and applied research on technology-mediated education, (2) developing and adapting information technologies for educational purposes, and (3) training and supporting educators, students, parents and others in the use of educational technology.

This Center will be the mechanism to move the University of Nebraska-Lincoln into a leadership position in the vital area of educational information technology. Cooperative programs with other University of Nebraska campuses will bring the best minds of the system to bear in this challenging, high-potential area.

Teachers College and Nebraska Educational Telecommunications is strongly committed to and will jointly lead the development of the Center. The Center was unanimously approved by UNL's Academic Planning Committee at its April 25, 2001 meeting.

SOURCE OF FUNDS:	Federal Grant	\$2,721,000
	Private Grants	350,000

SPONSOR: Richard Edwards
Senior Vice Chancellor for Academic Affairs

APPROVAL: _____
Harvey Perlman, Chancellor
University of Nebraska-Lincoln

DATE: July 11, 2001

National Center for Information Technology in Education (NCITE)

Overview

The National Center for Information Technology in Education will be a national laboratory at the University of Nebraska–Lincoln performing research, development, assessment and testing, technology transfer, and training in educational technology. The Center will have three primary goals:

- *Document, through systematic programs of basic and applied research, the most effective ways of using technology to improve student learning and assessment.*
- *Develop and adapt information technologies to enhance student learning and assessment in partnership with education, technology, and business.*
- *Train and support teachers, adult educators, and other consumers of educational technology (e.g., students, parents) to promote its optimal use in reaching expected learning outcomes*

NCITE will serve all levels of education, from K-12 through post-secondary and adult and professional education. It is intended that NCITE establish a distinguished national reputation for high-quality, unbiased and disinterested research.

NCITE will be operated as a partnership between UNL Teachers College and Nebraska Educational Telecommunications (NET). NCITE is designed to promulgate its discoveries, research results, and methods by involving visiting academics, researchers, and practitioners. It will seek grants, contracts, and other external funding to support its activities, and it is expected that NCITE's operating costs will ordinarily be fully funded from external sources. Initially, NCITE will have available a Congressional Grant through the Department of Education in the amount of \$2.721 million to launch the Center, and it will also receive a grant of \$350,000 from the Mellon Foundation to fund research into the cost effectiveness of computer-mediated education.

Background and Structure

The concept for NCITE arose out of conversations between President L. Dennis Smith and Senator Bob Kerrey in the mid 1990s, in collaboration with Rod Bates, General Manager of Nebraska Educational Telecommunications and Art Zygielbaum, then with the Jet Propulsion Laboratory in Pasadena, CA. Subsequent discussions between President Smith and Senator Kerrey, as well as among a wide variety of administrators and faculty at the University, the Nebraska Department of Education, business leaders, teachers, and others refined the concept

and give it an operational definition. President Smith was instrumental in exploring alternative sources of funding and actively seeking a Congressional appropriation for the Center. This effort ultimately succeeded when Congress specifically recommended a grant for this project, and on December 28, 2000, the U.S. Department of Education notified the University of the grant to implement NCITE.

NCITE will be governed by a Governing Board, co-chaired by the Dean of Teachers College and the General Manager of NET (other members of the Board, still being determined, will reflect other stakeholders and interested parties). The Governing Board will report to the Senior Vice Chancellor for Academic Affairs. A National Advisory Committee will be established, to be chaired by President L. Dennis Smith; members of the Committee will include nationally-prominent individuals recognized for their contributions in education or related areas. NCITE has already been discussed with a wide range of interested individuals and organizations, and a planning team, including representatives from participating units and organizations as well as individuals involved in related activities at UNO and UNK, has been established to plan budget, facilities, and other operational matters.

The principals in this initiative (and officially Co-Principal Investigators for purposes of the Education Department grant and the Mellon grant) will be Professor Roger Bruning of Teachers College and Art Zygielbaum, Director of Research and Development at NET. Selection of other personnel will be through the auspices of participating organizations. It is intended that NCITE will draw upon the considerable expertise that already exists on campus; for example, Teachers College, in its ordinary faculty recruiting, is seeking one expert in instructional technology (in the Center for Curriculum and Instruction) and a second in cognition and technology research (in the Department of Educational Psychology). The first will provide general support for educational technology instruction in Teachers College; the second would be explicitly linked to NCITE research. NCITE would intend to fill other research positions primarily through buy-out of the time of existing faculty in Teachers College and across UNL. Staff will be recruited similarly through participating units and organizations. It is anticipated that until well established there would be very few hires directly into NCITE.

Budgets will be prepared by the Co-Directors and submitted to the Governing Board for approval. Accounting services will be provided through Teachers College as an in-kind contribution. NCITE will initially occupy the space already identified in Mabel Lee Hall.

Relation to Other Programs

NCITE will facilitate interactions among faculty and units within UNL and throughout the NU system. Teachers College has a particular emphasis in the area of educational technology: the “Instructional Technology Education Program” is one of UNL’s recently identified academic priorities, with the aim of “seeking to establish Teachers College and the University of Nebraska-Lincoln as a premier center for research, teaching, and outreach focused on technology’s uses in education.” NCITE is central to implementing this priority. But it also

intended that NCITE through its work will draw upon, assist, support, collaborate with, and thereby enhance related programs in other UNL colleges and at UNK, UNO, and UNMC.

NCITE will be successful to the extent that it establishes itself as a nationally-respected and widely-used source of reliable, creative, and authoritative information on the use of technology in education. This success will be measured in part by the number and impact of scholarly publications reporting research and development activities, by its technical report series, and by edited publications on technology-related themes. It also will have a significant web presence, where publications and examples of web-based and other tools can be accessed. NCITE's success will also be measured by, and its continuation dependent on, its ability to garner continuing funding through peer-reviewed grant opportunities to support its research activities and the number of grants received from commercial, educational, and governmental agencies for services.

Appendix: Initial Areas of Focus

NCITE is founded upon the integration of learning research, technology development, and service. Three primary organizational tracks have been identified that provide focus for intellectual leadership and discipline-specific skills and experience. An essential element of moving NCITE's R&D to practice is the participation of educators and K-12 teachers throughout the process. This will be accomplished in several ways. NCITE will identify top teachers skilled in educational technology and provide them with the resources to experiment, extend their expertise and pass their skills to others; educators will participate in on-site projects as consultants or through externships/sabbatical arrangements. Educators will also take part in NCITE training and certification activities. We will provide several seed grants between \$25K and \$75K for researcher-initiated activities. Selection of projects will be made in consultation with the National Advisory Committee and will be approved by the Governing Board. These seed grants will foster cooperation among University researchers and assist them in garnering further grants from agencies such as the National Science Foundation and the U.S. Department of Education.

1. Research and Development Track

NCITE will conduct basic and applied research on technology-mediated learning. During the initial phase supported by the grant, we will 1) support the development of rules, tools, and methods for a public broadcast learning portal, 2) develop technology-based learning tools for reasoning and information gathering, 3) refine tools for online assessment and methods for data aggregation, analysis, and reporting, and 4) participate in technical and educational standards-setting organizations. Achieving the status of a respected center of R&D requires good people, effective collaboration with other centers of research, and significant research funding. In addition to existing UNL researchers, a team of nationally recognized researchers will be recruited and appointed during the initial phase. Among the focused areas initially targeted to be investigated are:

The individual learner. Technology holds the promise – perhaps for the first time in the history of mass schooling – of truly individualized education. The key research question is determining which individual learner characteristics, including prior knowledge, aptitudes, interests, and personality traits, are most essential in determining responsive, engaging technology-based instruction. Products in use by educators and learners that result from NCITE research or that are adopted by NCITE for study will be evaluated continuously to measure impact on learning, cost and risk associated with use, and effectiveness in meeting individual learner needs. This research area will result in guidelines and recommendations, prototype assessment and predictive tools, and suggestions on further needed research.

Instructional design. Instructional design for technology-based education is an emerging area of expertise produced by the fusion of technology with curriculum and instruction. Instructional design incorporates findings from basic learning research, curriculum and content expertise, and software and graphic design into a seamless whole that delivers effective learning. While NCITE will not produce

courses, it is necessary and appropriate for NCITE to develop and pilot test sample courses, modules, and lessons that are academically and technically rigorous and correct. NCITE will create a system of instructional design principles prescribing “best practices” for computer- and web-based instruction. This area will provide reports and guidance to educators about applying educational technology. These reports will take the form of guideline documents.

Assessment. Assessment remains one of the most critical but difficult-to-resolve issues in education. How can we measure what a person knows or their motivation? How can we determine whether a student has learned what has been taught? How do we assess which features of instructional technology are effective and which are not? Information technologies offer promising new mechanisms for assessing both student performance and instructional system effectiveness. They open novel areas of inquiry with the potential to transform the way we measure learner success, including attainment of critical-thinking skills. NCITE will provide the opportunity to automatically gather a wide range of assessment data from very large populations, using technology “in the small” to measure the progress and needs of individual learners and “in the large” to ascertain the effectiveness of technology-based programs. The products of the assessment area will be assessment technologies, guidelines, and methods. These products will enable educators and learners to measure academic progress and to provide information to further refine NCITE’s research and development.

Collaboration. Collaborative activity plays an essential role in students’ cognitive and social development. In a world increasingly dependent on effective communication, working collaboratively is a key to success. Information technologies offer new opportunities and challenges for collaborative work. Basic research into the myriad possibilities for on-line interactions and the ways that communication can enhance student learning will be rich areas of inquiry, as will research examining new tools for synchronous and asynchronous collaboration. This area will result in the development of technologies, guidelines, and methods for supporting and assessing collaboration.

Learning Management Systems. Technology, by its nature, reduces the “margin for error” in instruction. Classroom teachers can easily and flexibly respond to unexpected circumstances, which need to be carefully anticipated in technology-based learning. Successful technology-based instruction needs to be highly organized and expertly coordinated. Organizational and management issues abound, ranging from how to support learners in technology-based instruction to record-keeping and course management. How well these activities are orchestrated will have much to say about the future success of instructional technologies. Research in this area will look at the systems issues in utilizing learning technology. Products will include guidelines and recommendations on specific technologies.

2. Technology Development Track

NCITE will develop, test, certify, and disseminate effective educational technology software. During the initial phase supported by the grant, we propose to 1) identify, enhance, and make available course development tools created under the CLASS project, 2) support the development of technical standards as proposed under the Shareable Content Object Reference Model (SCORM), 3) support the development of a public broadcasting learning portal, and 4) support the creation of tools to convert existing NU courses to interactive online courses based on SCORM and the CLASS tool set.

Instructional technology is a means of interactively presenting educational materials to learners. But which specific technologies are most promising? Web-based applications and communication technologies, for example, seem to hold great potential, but what, specifically, works best for which students and which learning goals? The answer might be a simple linear presentation or a challenging, complex set of interactions similar to today's video games. Whatever the answer, NCITE will explore the most promising mechanisms of presentation and interaction, studying how these mechanisms can be adapted into designs that produce high levels of learning and motivation. As assessments are integrated into instructional technologies, the result will be virtually automatic tracking of student progress, with the opportunity to adapt and tailor instruction to optimize learning for each student.

The creation of information technology is challenging in and of itself. Coupled with education, however, the challenge increases enormously. In education, technology development includes not only making laboratory sample products robust enough for commercial use, but also ensuring that those products fit into school standards and frameworks. Teachers challenged by limited resources, large class sizes, and significant social demands must find the products easy to use. Products designed for individual learners must fit the cultural needs of the student and augment any formal education the student is receiving.

NCITE will create technology based on research performed in the R&D track. Tools developed during efforts like the Star Schools CLASS Project will be refined, certified, and made available for broader application. In support of post-secondary education, NCITE will help to create a course implementation path starting with current relatively simple presentation and management tools such as Blackboard and WebCT, leading to fully integrated, interactive learning environments. NCITE will participate in the creation of a public broadcasting learning portal in cooperation with NET, Teachers College and other partners. We anticipate that NCITE will also develop software tools for school learning management systems.

NCITE's products will comply with the latest generally accepted technical and educational standards. In particular, NCITE will integrate the ADL's Sharable Content Object Reference Model into its software to help ensure reusability. To enhance sustainability, NCITE will pursue contracts and grants with organizations such as the U.S. Department of Education, the Corporation for Public Broadcasting, and the U.S. Department of Defense to develop prototype technology. In addition, NCITE will create a revenue stream through software products disseminated through commercial or non-profit distributors. Prototype technology either developed by NCITE or adopted and tested by NCITE will result from this research area.

3. Service Track

The service track comprises training and certification, product review and program review, evaluation, and assessment. During the initial phase supported by the grant, we will improve in- and pre-service certification of teachers and create a specialization for computer scientists/engineers in educational technology development. Most educators are highly skilled at adapting traditional materials to the needs of particular students. However, little in this

experience helps them take full advantage of the opportunities inherent in information technology. Teachers need to understand where instructional technology is useful, how to operate it confidently, and how to gauge its impact, all while guiding students in its use. NCITE will, in cooperation with Teachers College at UNL and the Colleges of Education at UNK and UNO, develop pre- and in-service training for educators to prepare them to effectively use technology. Courses developed will include not only the mechanics, but more importantly, where and how to use the technology, the appropriateness in using technology to mediate or intervene in learning, and how to assess the impact of technology.

TO: The Board of Regents
Academic Affairs

MEETING DATE: July 28, 2001

SUBJECT: Requests for approval of outside employment.

RECOMMENDED ACTION: Approval of the following request to participate in activities outside the University in accordance with University policy as follows:

COLLEGE OF MEDICINE

Phyllis I. Warkentin, M.D., Professor Pathology/Microbiology and Pediatrics, to do consulting for the Foundation for the Accreditation of Hematopoietic Cell Transplantation (FAHCT).

EXPLANATION: This request for approval of outside activity is in accordance with Section 3.4.5 of the Bylaws of the Board of Regents of the University of Nebraska specifying that University employees (a) accept retainer fees or other remuneration on a permanent or yearly basis as professional consultants must have the approval of the Board of Regents.

Phyllis Warkentin is requesting permission of the Board of Regents to do consulting for the Foundation for the Accreditation of Hematopoietic Cell Therapy on issues of standards for hematopoietic cell transplantation, facility inspection, accreditation, and inspector training during the period of August 1, 2001 to July 31, 2002. For this effort she will be paid a retainer fee. The Board granted permission to Dr. Warkentin in 1998, 1999, and 2000 for the same activity.

SPONSOR: William O. Berndt, Ph.D.
Vice Chancellor for Academic Affairs

APPROVAL: _____
Harold M. Maurer, M.D., Chancellor
University of Nebraska Medical Center

DATE: July 6, 2001

TO: The Board of Regents
Business Affairs

MEETING DATE: July 28, 2001

SUBJECT: Purchase of Real Estate

RECOMMENDED ACTION: Authorize the purchase of real estate at 40th and Leavenworth Street.

PREVIOUS ACTION: None.

EXPLANATION: The University of Nebraska Medical Center and the City of Omaha are jointly developing a left turning lane project on the corner of 40th and Leavenworth Streets to ease traffic congestion from UNMC's parking lot. The City of Omaha requires an easement from the adjoining landowner for the new turning lane. UNMC will purchase the adjoining land and grant an easement to the City. The City intends to initiate the project during August of 2001 in order to insure completion by early fall. Both UNMC and the City will share in the funding of the project.

The property to be acquired totals 1,112 square feet and will be purchased at fair market value. An environmental site assessment identified no concerns.

The attached map outlines the project. The legal description for the property to be transferred is as follows:

A portion of Lots 27 and 28 and a portion of the vacated alley adjoining said Block 28 all in Block 1, Vandercook Terrace Addition to the City of Omaha, Douglas County, Nebraska, being more particularly described as follows: Beginning at the Southeast corner of said Lot 28; thence N 89°54'57" W, 54.00 ft. on the South line of said Lots 27 and 28 to the Southwest corner of said Lot 27; thence N 00°12'14" W, 4.93 ft.; thence N 89°49'52" E, 5.67 ft.; thence N 62°53'49" E, 35.70 ft.; thence N 00°00'00" E, 22.73 ft. to the centerline of said vacated alley; thence Southeasterly by a 3421.32 ft. radius curve to the right, 17.88 ft. (long chord bears S 68°48'51" E. 17.88 ft.) On the centerline of said vacated alley to the West Right of Way line of 40th Street; thence S 00°12'14" E, 36.97 ft. on the East line of said Lot 28 and its Northerly extension thereof to the point of beginning, containing 1112 Square Ft. (0.03 Ac.) more or less.

PROJECT COST: \$10,000

SOURCE OF FUNDS: Revolving Funds

SPONSOR:

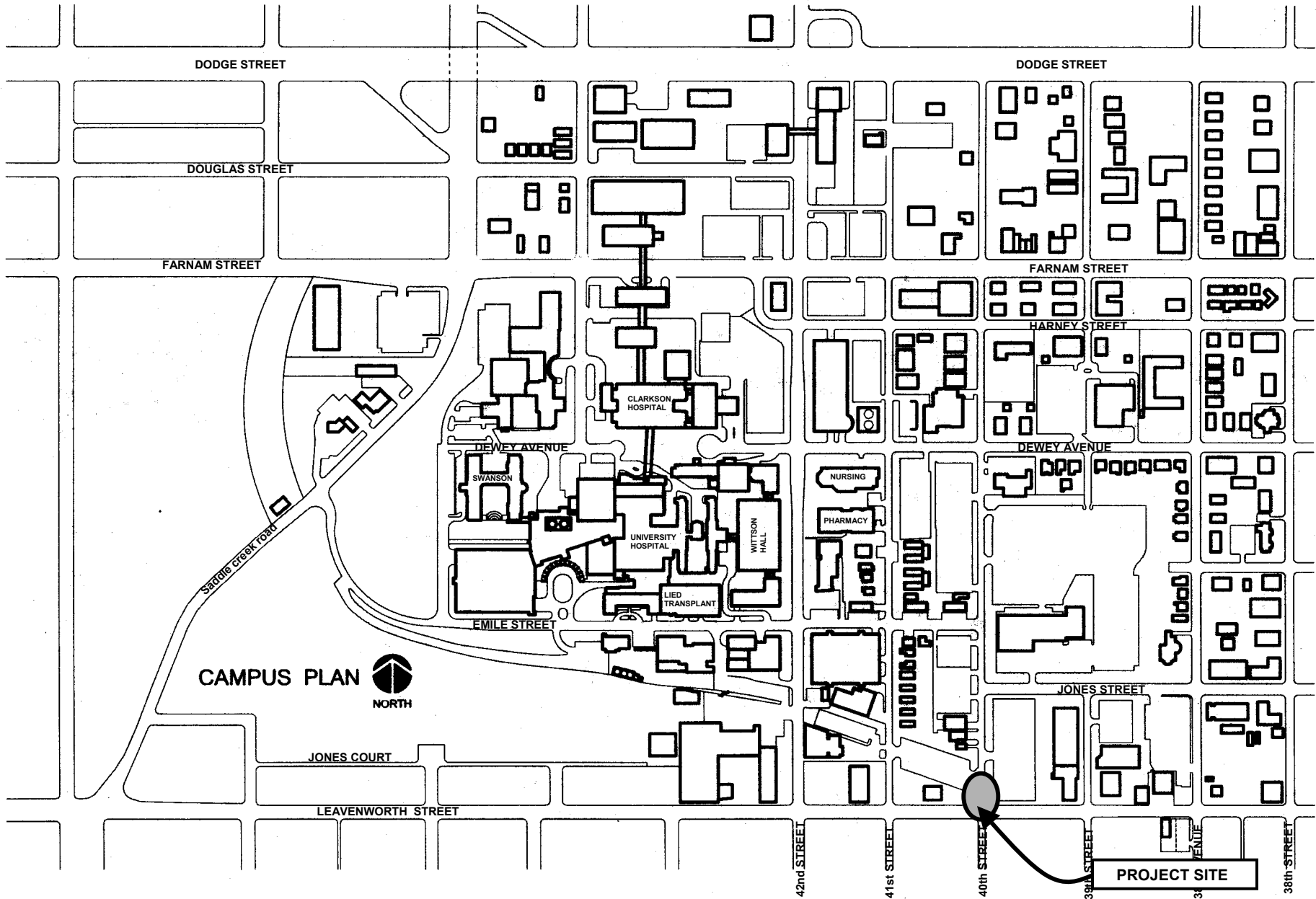
Donald S. Leuenberger
Vice Chancellor for Business & Finance

APPROVAL:

Harold M. Maurer, M.D., Chancellor
University of Nebraska Medical Center

DATE:

July 6, 2001



UNIVERSITY OF NEBRASKA MEDICAL CENTER

TO: The Board of Regents
Business Affairs

MEETING DATE: July 28, 2001

SUBJECT: Permanent easement

RECOMMENDED ACTION: Authorize the University of Nebraska Medical Center to acquire an easement

PREVIOUS ACTION: None.

EXPLANATION: The University of Nebraska Medical Center requires an easement from Metro Health Services Federal Credit Union in order to provide additional access to property currently owned by UNMC. The easement is at no cost to the University of Nebraska Medical Center and is valid as long as the property accessed is owned by UNMC. UNMC intends to use the easement as a driveway and will pave and maintain the easement at UNMC's expense.

The easement totals 2,380 square feet. The attached map outlines the easement.

PROJECT COSTS: None.

SOURCE OF FUNDS: None.

SPONSOR: Donald S. Leuenberger
Vice Chancellor for Business & Finance

APPROVAL: _____
Harold M. Maurer, M.D., Chancellor
University of Nebraska Medical Center

DATE: July 6, 2001

PERMANENT RIGHT-OF-WAY AND UTILITY EASEMENT AGREEMENT

THIS RIGHT-OF-WAY AND UTILITY EASEMENT AGREEMENT (“Agreement”) is made and entered into this ___ day of _____, 2001, by and between **Metro Health Services Federal Credit Union**, a federal credit union organized under the Federal Credit Union Act (“Grantor”), and **The Board of Regents of the University of Nebraska**, a public body corporate of the State of Nebraska, for and on behalf of the University of Nebraska Medical Center (“Grantee”).

RECITALS

WHEREAS, Grantor is the owner of the real estate legally described as Lot 1, Metro Health Addition, Omaha, Douglas County, Nebraska (“Metro Property”);

WHEREAS, Grantee is the owner of the real estate legally described as Lot 2, Metro One Addition, Omaha, Douglas County, Nebraska (“UNMC Property”); and

WHEREAS, Grantor has agreed to grant a perpetual easement over Metro Property for the purpose of constructing a right-of-way for access to the UNMC Property and the Metro Property;

NOW, THEREFORE, in consideration of the mutual obligations of the parties hereto, the parties covenant and agree as follows:

1. **Grant of Permanent Right-of-Way and Utility Easement.** Grantor, in consideration of One dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, and in further consideration of the performance of the covenants and agreements by Grantee as hereinafter set forth, hereby creates, establishes, grants and conveys to Grantee a permanent easement consisting of 2380 square feet for the construction, use and maintenance of a Right-of-Way, i.e. a driveway and sidewalk, including utilities, on, over and about the property legally described and depicted in Exhibit “A” as attached hereto and incorporated herein by reference.

A. As soon as reasonably possible following the execution of this Agreement, Grantee shall, at Grantee’s sole expense, undertake the permitting, construction and maintenance of the Right-of-Way. The Right-of-Way shall be constructed, maintained and remain suitable at all times for vehicular and pedestrian use for the benefit of the Metro Property and for ingress and egress to the UNMC Property solely by its employees and students. The Right-of-Way shall not include landscaping. Grantee shall own the improvements in the easement area.

B. Grantee shall maintain the easement area, and all components thereof, at Grantee’s sole expense, in good order and condition from time to time and shall perform such maintenance, repair and replacement at any time and from time to time as may be necessary, advisable or helpful in order to maintain such state of repair. Grantee shall use reasonable efforts to ensure the easement area is used solely for ingress and egress to the Metro Property and the UNMC Property and that the easement area is not used by adjoining property owners.

C. Grantee shall obtain and maintain in good standing all governmental permits, authorizations and other approvals as may be necessary for the easement area.

D. Grantee shall provide Grantor with twenty (20) parking stalls on the UNMC Property as soon as such Property is available for use as a parking lot but not later than December 31, 2001. Such stalls shall be provided without cost to Grantor and shall be located in the southeasternmost area of the parking lot. Such stalls shall be reserved for the exclusive use of Grantor, and Grantee shall be responsible for enforcing Grantor's parking privileges. In the event that Grantee desires to discontinue providing Grantee with such parking stalls, Grantee shall provide Grantee with six months written notice prior to discontinuing such use, and at the expiration of the six month period, this Agreement shall terminate, and the improvements in the easement area shall become the property of the Grantor in an "as is" condition.

E. Grantee may install, operate, maintain replace and repair fiber optic cable and other telecommunications equipment and appurtenances thereto and may install electrical conduit and other public utility facilities and appurtenances thereto [all below grade] within the easement area.

F. The easement shall run with the land and shall be binding upon all persons having or acquiring any right title, or interest therein or any portion thereof and upon their respective successors and assigns in interest. Notwithstanding anything to the contrary contained in this Agreement, this easement is not transferrable or assignable by Grantee without the prior written authorization of Grantor. In the event that such authorization is not granted, this Agreement shall terminate and the improvements to the easement area shall become the property of the Grantor in an "as is" condition.

G. Grantor covenants that it is the owner of the easement area and has legal right, title, and capacity to grant the easement contained herein, subject to easements and restrictions of record, and no other persons have any interest in such real estate which would detrimentally affect the Grantee's ability to use this easement area for the purpose stated herein.

H. Grantor has no right to use the easement area for any purpose which would involve construction thereon of permanent buildings or structures without the prior written authorization of the Grantee.

2. **Recordation of Agreement.** Grantee shall file this Agreement for recordation in the office of the Register of Deeds for Douglas County, Nebraska, at its own cost.

3. **Authorization.** The undersigned parties hereby warrant and represent to each other that all necessary action to duly approve the execution, delivery, and performance of this Agreement have been taken and this Agreement constitutes a valid and binding agreement of the parties enforceable in accordance with its terms.

IN WITNESS WHEREOF, the parties have signed this Right-of-Way and Utility Easement Agreement as of the day and year first above written.

ATTEST:

METRO HEALTH SERVICES FEDERAL CREDIT UNION

Title: _____

Title: _____

ATTEST:

THE BOARD OF REGENTS OF THE UNIVERSITY OF NEBRASKA

Corporation Secretary

President

STATE OF NEBRASKA)
) ss.
COUNTY OF DOUGLAS)

On _____, 2001, before me, the undersigned, a Notary Public duly commissioned for and qualified in said County, personally appeared _____ and _____ for Metro Health Services Federal Credit Union, known to me to be the person and officer whose names are affixed to the foregoing instrument and acknowledged the execution thereof to be his, her or their voluntary act and deed and the voluntary act and deed of Metro Health Services Federal Credit Union. for the purposes and considerations therein expressed and in the capacity therein stated.

Notary Public

STATE OF NEBRASKA)
) ss.
COUNTY OF LANCASTER)

On _____, 2001, before me, the undersigned, a Notary Public duly commissioned for and qualified in said County, personally appeared _____ and _____ for the Board of Regents of the University of Nebraska, known to me to be the person and officer whose names are affixed to the foregoing instrument and acknowledged the execution thereof to be his, her or their voluntary act and deed of said Board of Regents for the purposes and considerations therein expressed and in the capacity therein stated.

Notary Public

easement.jr

TO: The Board of Regents
Business Affairs

MEETING DATE: July 28, 2001

SUBJECT: IST&E Computer Equipment

RECOMMENDED ACTION: Accept the gift of computer equipment from the University of Nebraska Foundation to be used for the benefit of The Peter Kiewit Institute for Information Science, Technology and Engineering (IST&E) in the total amount of approximately \$1.2 million.

PREVIOUS ACTION: June 11, 1999 – The Board acknowledged and accepted the gift from the University of Nebraska Foundation of certain computer equipment purchased or leased by the Foundation from Inacom Information Systems to be used for the benefit of IST&E.

EXPLANATION: The decision was made two years ago to enter into a combination of two-year leases and purchases of computer equipment in order to meet the continual need for state-of-the-art computer equipment at IST&E. This computer equipment consisted of personal computers, laptops, servers and other computing equipment. This equipment was leased and purchased by the University of Nebraska Foundation with private contributions donated to the Foundation for the benefit of IST&E.

Approval of this item continues the previous arrangement whereby the Foundation obtains computers and computing equipment via a combination of leases and purchases utilizing private contributions and gifting leasehold interests or outright title to the University. The gift will approximate \$1.2 million for each of the next two years.

Approval of this item also is intended to allow management to continue this particular gifting arrangement with the Foundation into the future with gift acceptances to be reported to the Board in regular reports of gifts, grants, and contracts.

PROJECT COST: \$1,200,000

SOURCE OF FUNDS: Private Contributions

SPONSORS: Nancy Belck, Chancellor
University of Nebraska at Omaha

Harvey Perlman, Chancellor
University of Nebraska-Lincoln

APPROVAL: _____
L. Dennis Smith
President

DATE: July 13, 2001

TO: The Board of Regents
 Business Affairs

MEETING DATE: July 28, 2001

SUBJECT: Concession, License and Sponsorship Agreements between The Pepsi Bottling Group and the University of Nebraska at Omaha

RECOMMENDED ACTION: Approve agreements with The Pepsi Bottling Group, which will provide among other terms that Pepsi is the “Official Soft Drink of the Mavericks” and that Pepsi products will be poured exclusively at University of Nebraska at Omaha facilities for a ten-year period.

PREVIOUS ACTION: None.

EXPLANATION: Following a request for proposals for pouring and other rights to the UNO campus, an evaluation of the submitted proposals resulted in The Pepsi Bottling Group (Pepsi) being chosen as the most favorable proposal. The University of Nebraska at Omaha proposes to grant to Pepsi the exclusive right to serve soft drinks manufactured by Pepsi at UNO facilities for a ten-year period effective August 1, 2001. These agreements will result in Pepsi paying to UNO \$1.8 million plus vending commissions of 53% (estimated value \$1.9 million) over the ten-year term of these agreements. The proposal is documented by a Concession Agreement (for the exclusive purchase of Pepsi products), a License Agreement (permitting the use of UNO trademarks in the promotion of Pepsi products) and an Athletic Sponsorship Agreement (which includes charitable donations from Pepsi). Following is a summary of the estimated \$3.7 million revenue from these agreements:

Estimated Concession Commissions at 53%	\$1,900,000
License Payments of \$40,000 per year	400,000
Donations	
Initial Donation	500,000
Annual Donations of \$90,000 per year	<u>900,000</u>
Total	\$3,700,000

The donations and license payments will be made to the UNO Alumni Association to be used solely for the support of UNO’s mission, including support of the Maverick Athletic Department. Pepsi will continue to own all vending and fountain equipment and be responsible for all service and maintenance associated with that equipment.

Members of the public and the news media may obtain a copy of the proposed agreements in the office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

PROJECT COST: None.

SOURCE OF FUNDS: None.

SPONSOR: Gary L. Carrico
Vice Chancellor for Business & Finance

APPROVAL: _____
Nancy Belck, Chancellor
University of Nebraska at Omaha

DATE: July 13, 2001

X. **UNIVERSITY ADMINISTRATIVE AGENDA**

A. **Academic Affairs**

None.

B. **Business Affairs**

University of Nebraska-Lincoln

1. Approve a three part set of agreements with ALLTEL Corporation which will provide among other terms, that ALLTEL is the “Official Telecommunications Sponsor” of the intercollegiate athletic programs of the University of Nebraska-Lincoln. Addendum X-B-1

University of Nebraska Medical Center

2. Approve the Bond Resolution by the University Nebraska Facilities Corporation authorizing the issuance of not to exceed \$60,000,000 principal amount of The University of Nebraska Facilities Corporation Series 2001 Bonds (University of Nebraska-Medical Center Research Center and Parking Structure Project) and related documents. Addendum X-B-2

TO: The Board of Regents
Business Affairs

MEETING DATE: July 28, 2001

SUBJECT: Corporation Sponsorship: Department of Intercollegiate Athletics,
University of Nebraska-Lincoln

RECOMMENDED ACTION: Approve a three part set of agreements with ALLTEL Corporation (ALLTEL) which will provide among other terms, that ALLTEL is the "Official Telecommunications Sponsor" of the intercollegiate athletic programs of the University of Nebraska-Lincoln (UNL).

PREVIOUS ACTION: None.

EXPLANATION: Over a term of eight years, ALLTEL will pay to UNL and to the University of Nebraska Foundation for the benefit of the Department of Intercollegiate Athletics at UNL the aggregate sum of \$8,000,000. The agreements presented for approval are (1) a License Agreement, permitting the use of UNL trademarks in the promotion of ALLTEL services and products and participation in the HuskerFever program; (2) a qualified Sponsorship Agreement; which consists of a charitable donation from ALLTEL for which ALLTEL will receive sponsorship recognition in the form of signage in various athletic venues; and (3) an Advertising Agreement, pursuant to which ALLTEL will purchase a variety of advertising appearing on HuskerVision, coaches shows, and in athletic event programs.

Members of the public and the news media may obtain a copy of the proposed agreements in the office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

SPONSOR: Christine Jackson
Vice Chancellor for Business & Finance

APPROVAL: _____
Harvey Perlman, Chancellor
University of Nebraska-Lincoln

DATE: July 6, 2001

TO: The Board of Regents
Business Affairs

MEETING DATE: July 28, 2001

SUBJECT: Research Center of Excellence and Parking Facility Financing

RECOMMENDED ACTION: Approve the attached Resolution (see Attachment A) (1) approving the adoption of a Bond Resolution by the University Nebraska Facilities Corporation authorizing the issuance of not to exceed \$60,000,000 principal amount of The University of Nebraska Facilities Corporation Series 2001 Bonds (University of Nebraska-Medical Center Research Center and Parking Structure Project), (2) approving and authorizing the execution and delivery of (a) an Agreement among the Board, The University of Nebraska Facilities Corporation and the University of Nebraska Foundation, and (b) a Continuing Disclosure Agreement, in connection with such Series 2001 Bonds, (3) authorizing the sale of such Series 2001 Bonds at a public sale or at a negotiated sale as determined by the Vice President for Business and Finance, approving a Notice of Sale, a Bond Purchase Agreement, a Letter of Representations, and the Preliminary Official Statement and authorizing the Vice President for Business and Finance to determine interest rates (not to exceed an average interest rate of 6.50%), underwriting discount (not to exceed 1.5%, principal amounts, principal maturities and redemption provisions of such Series 2001 Bonds, and (4) approving the preparation and use of a final Official Statement.

PREVIOUS ACTION: January 13, 2001 – The Board approved the Program Statement and a project budget of \$19,257,000 for the design and construction of a new parking structure on the University of Nebraska Medical Center campus in Omaha, Nebraska.

December 9, 2000 – The Board approved the Exchange and Lease Agreement with Omaha Public Power District (OPPD) for property located at 45th and Emile Streets, Omaha, Nebraska,

August 26, 2000 – The Board approved a written agreement with the University of Nebraska Foundation relating to a private gift from the Durham Foundation. The gift will fund in substantial part the construction of the proposed Research Center of Excellence Building, Research Mall and related facilities at the University Nebraska Medical Center.

May 12, 2000 – The Board approved the Program Statement for the Research Center of Excellence Building and the Request for Proposal to provide Construction Manager at Risk pre-construction and construction services for the project.

July 17, 1999 - The Board of Regents approved the firm of HDR Architecture, Inc. to provide architectural and engineering services for the proposed project.

December 1998 and June 1999 - The Board of Regents reviewed the proposed project as part of the Revised 1997 Physical Master Plan presentations.

EXPLANATION:

The project will construct the Research Center of Excellence (RCE) and a multi-level parking structure. The RCE, which is a major strategic objective of UNMC, will contain approximately 284,000 GSF which will house 116 research laboratories and associated research support space including comparative medicine facilities. The multi-story building also will have educational components including an auditorium, classrooms and seminar rooms for multi-discipline education. Additional conference and seminar rooms will be located on laboratory floors. The multi-level parking structure will provide capacity for 1,486 vehicles. In addition, a high bay storage facility will be constructed on the first level. The entire first level, including the high bay storage area, will be leased to the Omaha Public Power District (OPPD). The structure will be managed by UNMC.

The Bonds will have a final maturity of up to 20 years with most of the bonds maturing in the first 8 years. Current bond market conditions would provide an interest rate of about 5.25% on the Bonds. The annual debt service (principal and interest) for the Series 2001 Bonds will match the anticipated receipt of the private donations and the other funding sources (currently ranging from \$1 million to \$24 million in any given year).

Members of the public and the news media may obtain a copy of the proposed agreements in the office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

PROJECT COST:

\$60,000,000

SOURCE OF FUNDS:

Private Donations, Parking Revenues and Lease Revenues

SPONSORS:

Donald S. Leuenberger
Vice Chancellor for Business & Finance

David E. Lechner
Vice President for Business & Finance

APPROVAL:

Harold M. Maurer, M.D., Chancellor
University of Nebraska Medical Center

DATE:

July 6, 2001

RESOLUTION

I.

BE IT RESOLVED BY THE BOARD OF REGENTS OF THE UNIVERSITY OF NEBRASKA (the "Board") that the Agreement by and among the Board, The University of Nebraska Facilities Corporation ("UNFC") and the University of Nebraska Foundation (the "Foundation"), dated as of such date as shall be determined jointly by the Vice President for Business and Finance and the President of UNFC with respect to financing (a) an approximately 284,000 gross square feet building to provide research laboratories and associated research support space, including comparative medicine facilities, and education space, including an auditorium, classrooms and seminar rooms and program administrative space (the "Research Facilities"), and (b) a multi-level parking structure of approximately 510,000 square feet with a parking capacity of approximately 1,500 vehicles (the "Parking Facilities;" together with the Research Facilities, the "2001 Project"), in the form attached hereto as Exhibit "A" and made a part hereof by reference, is hereby approved, adopted, ratified and affirmed together with such changes, additions, deletions or modifications as the Chairman of the Board, University counsel and bond counsel shall approve as being in the best interests of the Board and the University of Nebraska.

II.

BE IT FURTHER RESOLVED BY THE BOARD that the issuance, sale and delivery by UNFC of its Series 2001 Bonds (University of Nebraska Medical Center Research Center Project) in the principal amount of not to exceed \$60,000,000 dated such date as shall be determined jointly by the Vice President for Business and Finance and the President of UNFC (the "Bonds"), to provide funds to finance the 2001 Project as provided in the 2001 Resolution adopted by the Board of Directors of UNFC dated as of such date

as shall be determined jointly by the Vice President for Business and Finance and the President of UNFC (the “Bond Resolution”), a copy of which is attached hereto as Exhibit “B”, the terms of which are hereby approved, adopted, ratified and affirmed together with such changes, additions, deletions or modifications as the Chairman of the Board, University counsel and bond counsel shall approve as being in the best interests of the Board and the University of Nebraska. The Vice President for Business and Finance, on behalf of the Board, is hereby authorized and directed to approve the principal amount of Bonds to be issued and the principal maturities, interest rates and redemption provisions thereof and to take all necessary actions and execute all necessary documents to effect the sale of the Bonds.

III.

BE IT FURTHER RESOLVED BY THE BOARD that the Continuing Disclosure Agreement dated as of such date as shall be determined by the Vice President for Business and Finance by and among the Board, the University of Nebraska Foundation and the Trustee named in the Bond Resolution to satisfy the requirements of Rule 15c2-12 of the Securities and Exchange Commission with respect to the Bonds in the form attached hereto as Exhibit “C” and made a part hereof by reference, is hereby approved, adopted, ratified and affirmed together with such changes, additions, deletions or modifications and the Chairman of the Board, University counsel and bond counsel shall approve as being in the best interests of the University of Nebraska.

IV.

BE IT FURTHER RESOLVED BY THE BOARD that the Vice President for Business and Finance is hereby authorized and directed to approve the sale of the Bonds on behalf of the Board at public sale or by negotiated sale as shall be determined jointly by the Vice President for Business and Finance and the President of UNFC to be in the best interests of the Board, the University of Nebraska and UNFC as follows:

(a) If the Vice President for Business and Finance and the President of UNFC determine that the Bonds shall be sold in a public sale, the Bonds shall be sold to the responsible bidder offering to purchase the Bonds at the lowest true interest cost to UNFC as described in the Notice to Bidders dated such date as shall be determined jointly by the Vice President for Business and Finance and the President of UNFC (the "Notice to Bidders") with respect to the Bonds. The Notice to Bidders, in the form presented to the Board as Exhibit "E" and made a part hereof by this reference, is hereby adopted, ratified, affirmed and approved, together with such changes or modifications as the Chair of this Board, University counsel and bond counsel shall approve as being in the best interests of the Board and the University of Nebraska. If the Bonds are sold pursuant to a public sale, such sale (i) shall be at an average interest rate of not to exceed six percent (6.00%), and (ii) is hereby adopted, ratified, affirmed and approved. The Vice President for Business and Finance is hereby authorized and directed to approve the lowest true interest cost of the bids submitted for the purchase of the Bonds, to approve the principal amount of Bonds to be issued and the principal maturities thereof and to take all necessary actions and execute all necessary documents to award the sale of the Bonds to such lowest bidder.

(b) If the Vice President for Business and Finance and the President of UNFC determine that the Bonds shall be sold through a negotiated sale, the Bonds shall be sold at an average interest rate not to exceed six percent (6.00%) to such investment banking firm or firms as shall be determined jointly by the Vice President for Business and Finance and the President of UNFC through the solicitation of proposals pursuant to (1) a Bond Purchase Agreement and (2) an Inducement Letter of the Board, each dated as of such date as shall be determined jointly by the Vice President for Business and Finance and the President of UNFC, in the forms presented to the Board as Exhibit “F” and Exhibit “G”, respectively, and made a part hereof by this reference, which Bond Purchase Agreement and Inducement Letter are hereby adopted, ratified, affirmed and approved, together with such changes or modifications as the Chair of this Board, University counsel and bond counsel shall approve as being in the best interests of the Board and the University of Nebraska. The Vice President for Business and Finance is hereby authorized and directed to approve the principal amount of Bonds to be issued and the principal maturities, interest rates and redemption provisions thereof and to take all necessary actions and execute all necessary documents to effect the sale of the Bonds.

V.

BE IT FURTHER RESOLVED BY THE BOARD that the members and officers of this Board and the officials of the University of Nebraska, or any of them, be, and they hereby are, and each of them hereby is, authorized and directed to take any and all action including the execution of all papers, certificates, receipts and documents, they or any of them may deem necessary or desirable to effectuate, in accordance with the terms of the

Resolutions pertaining thereto adopted at this meeting, the delivery and payment for the Bonds.

VI.

BE IT FURTHER RESOLVED BY THE BOARD that all actions heretofore taken for or on behalf of, or in the name of the Board, by any of the members of officers thereof or by any officers of the University of Nebraska with respect to the authorization or offering for sale of said Bonds are hereby validated, ratified and confirmed.

C. FOR INFORMATION ONLY

None.

D. REPORTS

1. Report of Continuous & Promotion appointments and a listing of salaries for academic and administrative personnel with the rank of Assistant Professor or equivalent and above for the academic and fiscal years 2001-2002.
Addendum X-D-1
2. Bids and Contracts for the period ended July 6, 2001. Addendum X-D-2

TO: The Board of Regents
Academic Affairs

MEETING DATE: July 28, 2001

SUBJECT: Personnel Action for 2001-2002

RECOMMENDED ACTION: Report

PREVIOUS ACTION: On December 10, 1994, the Board of Regents amended Section 3.2 of the *Bylaws of the Board of Regents* to delegate to the President, or administrative officers designated by the President, authority to make appointments in the Academic-Administrative staff to faculty positions and to administrative positions below the rank of Dean and equivalent ranks. Executive Memorandum No. 13 subsequently delegated authority to the Chancellors to make Academic-Administrative appointments below the level of Dean. Such appointments at the rank of assistant professor or above are required by the Bylaws of the Board of Regents to be reported to the Board after each quarter and maintained on file as a public record in the Office of the Corporation Secretary.

EXPLANATION: This report contains a listing of new Continuous and Promotion appointments, which have been made for the academic and fiscal year 2001-2002. In addition, a listing of salaries for academic and administrative personnel with the rank of Assistant Professor or equivalent and above for the academic and fiscal year 2001-2002 is provided. The campus personnel action quarterly report will be provided at the September 7, 2001, Board of Regents meeting.

APPROVAL: _____
L. Dennis Smith
President

DATE: July 12, 2001

**Continuous Appointment
University of Nebraska at Kearney**

Name	Department	Present Rank	Effective Date
<i>College of Business & Technology</i>			
Sandra Lebsack	Management/Marketing	Associate Professor	August 20, 2001
<i>College of Natural & Social Sciences</i>			
Laurence Becker	Geography & Earth Science	Associate Professor	August 20, 2001
Sandra Cook-Fong	Social Work	Assistant Professor	August 20, 2001

**Continuous Appointment
University of Nebraska - Lincoln**

Name	Department	Present Rank	Effective Date
<i>College of Architecture</i>			
John Gaber	Architecture	Assistant Professor	August 20, 2001
<i>College of Arts & Sciences</i>			
Ruth Nisse	English	Assistant Professor	August 20, 2001
Gwendolyn Foster	English	Associate Professor	August 20, 2001
Venetria Patton	English	Assistant Professor	August 20, 2001
Susan Hermiller	Mathematics & Statistics	Assistant Professor	August 20, 2001
Judy Walker	Mathematics & Statistics	Assistant Professor	August 20, 2001
Andrew Wedeman	Political Science	Assistant Professor	August 20, 2001
Rick Bevins	Psychology	Assistant Professor	August 20, 2001
<i>College of Engineering</i>			
Jennifer Brand	Chemical Engineering	Assistant Professor	August 20, 2001
John Stansbury	Civil Engineering	Assistant Professor	August 20, 2001

**Continuous Appointment
University of Nebraska - Lincoln**

Name	Department	Present Rank	Effective Date
<i>Fine & Performing Arts</i>			
Peter Pinnell	Art & Art History	Assistant Professor	August 20, 2001
Paul Barnes	Music	Assistant Professor	August 20, 2001
Karen Becker	Music	Assistant Professor	August 20, 2001
Mark Clinton	Music	Assistant Professor	August 20, 2001
Clark Potter	Music	Assistant Professor	August 20, 2001
Ariel Bybee	Music	Sr. Lecturer	August 20, 2001
<i>Law</i>			
Matt Schaefer	Law	Assistant Professor	August 20, 2001
<i>Libraries</i>			
Mary Cassner	Library	Assistant Professor	July 1, 2001
Elaine Nowick	Library	Assistant Professor	July 1, 2001
Mary Elizabeth McNeil	Library	Assistant Professor	July 1, 2001

**Continuous Appointment
University of Nebraska - Lincoln**

Name	Department	Present Rank	Effective Date
<i>Teachers College</i>			
Ellin Siegel	Special Education	Assistant Professor	August 20, 2001
<i>Institute of Agriculture and Natural Resources</i>			
Kulvinder Gill	Agronomy/Horticulture	Associate Professor	July 1, 2001
Jerry Volesky	Agronomy/Horticulture	Associate Professor	July 1, 2001
Rick Koelsch	Biological Systems Engineering	Associate Professor	July 1, 2001
Marion D. Ellis	Entomology	Associate Professor	July 1, 2001
David A. Wedin	School of Natural Resource Sciences	Associate Professor	July 1, 2001
Jeffrey Cirillo	Veterinary & Biomedical Sciences	Associate Professor	July 1, 2001

**Continuous Appointment
University of Nebraska Medical Center**

Name	Department	Present Rank	Effective Date
<i>College of Dentistry</i>			
Tom G. Gound, DDS, MS	Surgical Specialties	Associate Professor	July 1, 2001
Teresa Johnson, DDS, MS, MPH	Dental Practice Management	Associate Professor	July 1, 2001
<i>College of Medicine</i>			
Iqbal Ahmad, PhD	Ophthalmology	Associate Professor	July 1, 2001
Thomas R. Jerrells, PhD	Pathology/Microbiology	Professor	July 1, 2001
Jose R. Romero, MD	Pediatrics	Associate Professor	July 1, 2001
Roseann L. Vorce, PhD	Pharmacology	Associate Professor	July 1, 2001
<i>College of Nursing</i>			
Ann Malone Berger, PhD	Adult Health and Illness	Associate Professor	July 1, 2001
Kathleen A. Duncan, PhD	Adult Health and Illness	Associate Professor	July 1, 2001
Katherine L. Kaiser, PhD	Gerontological, Psychosocial, & Community Health Nursing	Associate Professor	July 1, 2001
Carol Hall Pullen, EdD	Gerontological, Psychosocial, & Community Health Nursing	Associate Professor	July 1, 2001

**Continuous Appointment
University of Nebraska Medical Center**

Name	Department	Present Rank	Effective Date
<i>Eppley Research Institute</i>			
Robert S. Lahue, PhD	Eppley Institute	Associate Professor	July 1, 2001

**Continuous Appointment
University of Nebraska at Omaha**

Name	Department	Present Rank	Effective Date
<i>College of Arts and Sciences</i>			
Grove Griffith Elder	Mathematics	Assistant Professor	August 20, 2001
Joan Latchaw	English	Associate Professor	August 20, 2001
Richard Lomneth	Chemistry	Associate Professor	August 20, 2001
Tatyana Novikov	Foreign Languages	Associate Professor	August 20, 2001
Petr Pavlinek	Geography/Geology	Associate Professor	August 20, 2001
<i>College of Education</i>			
Wilma Kuhlman	Teacher Education	Assistant Professor	August 20, 2001
<i>College of Fine Arts</i>			
Steven Williams	Dramatic Arts	Assistant Professor	August 20, 2001
<i>College of Information Science and Technology</i>			
Paul Van Vliet	ISQA	Assistant Professor	August 20, 2001
Peter Wolcott	ISQA	Assistant Professor	August 20, 2001

**Continuous Appointment
University of Nebraska at Omaha**

Name	Department	Present Rank	Effective Date
<i>College for Public Affairs and Community Service</i>			
Gary Marshall	Public Administration	Assistant Professor	August 20, 2001
Robbin Ogle	Criminal Justice	Assistant Professor	August 20, 2001
Jihong Zhao	Criminal Justice	Associate Professor	August 20, 2001

**Promotion
University of Nebraska at Kearney**

Name	Department	Present Rank	New Rank	Effective Date
<i>College of Business & Technology</i>				
Ron Konecny	Management/Marketing	Associate Professor	Professor	August 20, 2001
<i>College of Education</i>				
Barbara Flaherty	Teacher Education	Lecturer	Senior Lecturer	August 20, 2001
Susan Gallagher	Teacher Education	Assistant Professor	Associate Professor	August 20, 2001
Joan Lewis	Special Education	Assistant Professor	Associate Professor	August 20, 2001
<i>College of Fine Arts & Humanities</i>				
William Jurma	Communications	Associate Professor	Professor	August 20, 2001
<i>College of Natural and Social Sciences</i>				
Diana Aga	Chemistry	Assistant Professor	Associate Professor	August 20, 2001

Promotion
University of Nebraska at Kearney

Name	Department	Present Rank	New Rank	Effective Date
<i>College of Natural and Social Sciences cont.</i>				
Pradeep Barua	History	Assistant Professor	Associate Professor	August 20, 2001
Wayne Briner	Psychology	Associate Professor	Professor	August 20, 2001
Kevin Bryd	Psychology	Associate Professor	Professor	August 20, 2001
Sandra Cook-Fong	Social Work	Assistant Professor	Associate Professor	August 20, 2001
Katherine Kime	Mathematics and Statistics	Assistant Professor	Associate Professor	August 20, 2001
Diane Wysocki	Sociology	Assistant Professor	Associate Professor	August 20, 2001

Promotion
University of Nebraska - Lincoln

Name	Department	Present Rank	New Rank	Effective Date
<i>College of Architecture</i>				
Mark Hoistad	Architecture	Associate Professor	Professor	August 20, 2001
Betsy Gabb	Architecture	Associate Professor	Professor	August 20, 2001
John Gaber	Architecture	Assistant Professor	Associate Professor	August 20, 2001
<i>College of Arts and Sciences</i>				
J. Clark Archer	Anthropology & Geography	Associate Professor	Professor	August 20, 2001
Dawn Braithwaite	Communication Studies	Associate Professor	Professor	August 20, 2001
David Jaffe	Math & Statistics	Associate Professor	Professor	August 20, 2001
John Orr	Math & Statistics	Associate Professor	Professor	August 20, 2001
Joy Ritchie	English	Associate Professor	Professor	August 20, 2001
Sidnie White Crawford	Classics	Associate Professor	Professor	August 20, 2001
Thomas Calhoun	Sociology	Associate Professor	Professor	August 20, 2001
Stephen Ducharme	Physics	Associate Professor	Professor	August 20, 2001
Robert Hitchcock	Anthropology & Geography	Associate Professor	Professor	August 20, 2001
Ken Winkle	History	Associate Professor	Professor	August 20, 2001
Xiao Zeng	Chemistry	Associate Professor	Professor	August 20, 2001
Anthony Zera	Biological Sciences	Associate Professor	Professor	August 20, 2001
Bo Deng	Math & Statistics	Associate Professor	Professor	August 20, 2001
Ruth Nisse	English	Assistant Professor	Associate Professor	August 20, 2001
Venetria Patton	English	Assistant Professor	Associate Professor	August 20, 2001

Name	Department	Present Rank	New Rank	Effective Date
<i>College of Arts and Sciences cond.</i>				
Susan Hermiller	Math & Statistics	Assistant Professor	Associate Professor	August 20, 2001
Judy Walker	Math & Statistics	Assistant Professor	Associate Professor	August 20, 2001
Andrew Wedeman	Political Science	Assistant Professor	Associate Professor	August 20, 2001
Rick Bevins	Psychology	Assistant Professor	Associate Professor	August 20, 2001
<i>College of Engineering</i>				
Atorod Azizinamini	Civil Engineering	Associate Professor	Professor	August 20, 2001
Hossein Nouredini	Chemical Engineering	Rsch Asst Professor	Rsch Assoc Professor	August 20, 2001
Peter Revesz	Eng & Technology	Associate Professor	Professor	August 20, 2001
John Boye	Electrical Engineering	Associate Professor	Professor	August 20, 2001
Dean Sicking	Civil Engineering	Associate Professor	Professor	August 20, 2001
Jennifer Brand	Chemical Engineering	Assistant Professor	Associate Professor	August 20, 2001
John Stansbury	Civil Engineering	Assistant Professor	Associate Professor	August 20, 2001
<i>Fine & Performing Arts</i>				
Joseph Kraus	Music	Associate Professor	Professor	August 20, 2001
Peter Pinnell	Art & Art History	Assistant Professor	Associate Professor	August 20, 2001
Paul Barnes	Music	Assistant Professor	Associate Professor	August 20, 2001
Karen Becker	Music	Assistant Professor	Associate Professor	August 20, 2001
Mark Clinton	Music	Assistant Professor	Associate Professor	August 20, 2001
Clark Potter	Music	Assistant Professor	Associate Professor	August 20, 2001
Ariel Bybee	Music	Senior Lecturer	Associate Professor	August 20, 2001

**Promotion
University of Nebraska - Lincoln**

Name	Department	Present Rank	New Rank	Effective Date
<i>Law</i>				
Matt Schaefer	Law	Assistant Professor	Associate Professor	August 20, 2001
<i>Libraries</i>				
Tracy Bickell-Holmes	Library	Associate Professor	Professor	July 1, 2001
Mary Cassner	Library	Assistant Professor	Associate Professor	July 1, 2001
Elaine Nowick	Library	Assistant Professor	Associate Professor	July 1, 2001
Mary Elizabeth McNeil	Library	Assistant Professor	Associate Professor	July 1, 2001
<i>Teachers College</i>				
Reece Peterson	Special Education	Associate Professor	Professor	August 20, 2001
Rafael De Ayala	Education Psychology	Associate Professor	Professor	August 20, 2001
Ellin Siegel	Special Education	Assistant Professor	Associate Professor	August 20, 2001
<i>Institute of Agriculture and Natural Resources</i>				
Curtis Alderson	Northeast Research & Extension Center	Asst Exten. Educator	Assoc Exten. Educator	July 1, 2001
Linda Boeckner	Nutritional Science & Dietetics	Assoc Professor	Professor	July 1, 2001

**Promotion
University of Nebraska - Lincoln**

Name	Department	Present Rank	New Rank	Effective Date
<i>Institute of Agriculture and Natural Resources cont.</i>				
Gail Brand	Southeast Research & Extension Center	Asst Exten Educator	Assoc Exten Educator	July 1, 2001
Charles A. Burr	Southeast Research & Extension Center	Assoc Exten Educator	Exten Educator	July 1, 2001
Dennis E. Burson	Animal Science	Assoc Professor	Professor	July 1, 2001
Jeffrey Cirillo	Veterinary & Biomedical Sciences	Asst Professor	Assoc Professor	July 1, 2001
Ruben O. Donis	Veterinary & Biomedical Sciences	Assoc Professor	Professor	July 1, 2001
Aris Gennadios	Biological Systems Engineering	Adjunct Asst Prof	Adjunct Assoc Prof	July 1, 2001
Kulvinder Gill	Agronomy/Horticulture	Asst Professor	Assoc Professor	July 1, 2001
Richard J. Grant	Animal Science	Assoc Professor	Professor	July 1, 2001
Dann E. Husmann	AgLEC	Asst Professor	Assoc Professor	July 1, 2001
David Jackson	Food Science	Assoc Professor	Professor	July 1, 2001
Catherine E. Johnston	Panhandle Research & Extension Center	Assoc Exten Educator	Exten Educator	July 1, 2001
Steven J. Jones	Animal Science	Assoc Professor	Professor	July 1, 2001
Steve Karloff	Nebraska Forestry Service	Asst Forester	Assoc Forester	July 1, 2001

**Promotion
University of Nebraska - Lincoln**

Name	Department	Present Rank	New Rank	Effective Date
<i>Institute of Agriculture and Natural Resources cont.</i>				
Rick Koelsch	Biological Systems Engineering	Asst Professor	Assoc Professor	July 1, 2001
Soundararajan Madhavan	Biochemistry	Lecturer	Senior Lecturer	July 1, 2001
Alexander D. Pavlista	Agronomy/Horticulture	Assoc Professor	Professor	July 1, 2001
Brent Plugge	West Central Research & Extension Center	Asst. Exten. Educator	Assoc. Exten. Educator	July 1, 2001
Patrick Reece	Agronomy/Horticulture	Assoc Professor	Professor	July 1, 2001
Douglas G. Rogers	Veterinary & Biomedical Sciences	Assoc Professor	Professor	July 1, 2001
Barbara Scharf	West Central Research & Extension Center	Assoc Exten Educator	Exten Educator	July 1, 2001
Marilynn Schnepf	Nutritional Science & Dietetics	Assoc Professor	Professor	July 1, 2001
Larry Schulze	Agronomy/Horticulture	Assoc Professor	Professor	July 1, 2001
John A. Smith	Biological Systems Engineering	Assoc Professor	Professor	July 1, 2001
Byron Stolzenburg	West Central Research & Extension Center	Assoc Exten Educator	Exten Educator	July 1, 2001

**Promotion
University of Nebraska - Lincoln**

Name	Department	Present Rank	New Rank	Effective Date
<i>Institute of Agriculture and Natural Resources cont.</i>				
Robert Stritzke	Southeast Research & Extension Center	Assoc Exten Educator	Exten Educator	July 1, 2001
Bruce Treffer	West Central Research & Extension Center	Assoc Exten Educator	Exten Educator	July 1, 2001
Jerry Volesky	Agronomy/Horticulture	Asst Professor	Assoc Professor	July 1, 2001
Judy Weber	Southeast Research & Extension Center	Assoc Exten Educator	Exten Educator	July 1, 2001

**Promotion
Nebraska College of Technical Agriculture**

Name	Department	Present Rank	New Rank	Effective Date
Terri Jo Bek	Nebraska College of Technical Agriculture	Assoc Professor	Professor	July 1, 2001
Delroy Hemsath	Nebraska College of Technical Agriculture	Assoc Professor	Professor	July 1, 2001

**Promotion
University of Nebraska Medical Center**

Name	Department	Present Rank	New Rank	Effective Date
<i>Chancellor's Office</i>				
Marie A. Reidelbach	Library of Medicine	Assistant Professor	Associate Professor	July 1, 2001
<i>College of Dentistry</i>				
David G. Dunning, PhD	Dental Practice Management	Associate Professor	Professor	July 1, 2001
Tom G. Gound, DDS, MS	Surgical Specialities	Assistant Professor	Associate Professor	July 1, 2001
Larry D. Haisch, DDS	Adult Restorative Dentistry	Assistant Professor	Associate Professor	July 1, 2001
Julie A. Marshall, DDS, MS	Adult Restorative Dentistry	Assistant Professor	Associate Professor	July 1, 2001
Jeffrey B. Payne, DDS, MDSc	Surgical Specialties	Associate Professor	Professor	July 1, 2001
<i>College of Medicine</i>				
Jinan Al-Omaishi, MBBS	Neurological Sciences	Instructor	Assistant Professor	July 1, 2001
Jin Cai, MD, PhD	Surgery	Instructor	Assistant Professor	July 1, 2001
Carl H. Gumbiner, MD	Pediatrics	Associate Professor	Professor	July 1, 2001
Martin J. Harrington, MD	Psychiatry	Instructor	Assistant Professor	July 1, 2001
Barbara J. Jackson, PhD	Pediatrics	Assistant Professor	Associate Professor	July 1, 2001

Promotion
University of Nebraska Medical Center

Name	Department	Present Rank	New Rank	Effective Date
<i>College of Medicine cont.</i>				
Shantaram S. Joshi, PhD	Cell Biology & Anatomy	Associate Professor	Professor	July 1, 2001
Brett R. Kuhn, PhD	Pediatrics	Assistant Professor	Associate Professor	July 1, 2001
Ekaterini Markopoulou, MD, PhD	Neurological Sciences	Instructor	Assistant Professor	July 1, 2001
Kristine L. McVea, MD, MPH	Family Medicine	Assistant Professor	Associate Professor	July 1, 2001
Myrna C. Newland, MD	Anesthesiology	Associate Professor	Professor	July 1, 2001
Donald F. Orton, MD	Radiology	Assistant Professor	Associate Professor	July 1, 2001
Richard S. Rigmaiden III, MD	Internal Medicine	Instructor	Assistant Professor	July 1, 2001
Steven C. Sansom, PhD	Physiology & Biophysics	Associate Professor	Professor	July 1, 2001
Mark D. Shriver, PhD	Pediatrics	Assistant Professor	Associate Professor	July 1, 2001
Scott W. Shurmur, MD	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2001
Jean A. Simonson, MD	Anesthesiology	Instructor	Assistant Professor	July 1, 2001
Robert B. Thompson, MD	Radiation Oncology	Assistant Professor	Associate Professor	July 1, 2001
Susanna G. Von Essen, MD	Internal Medicine	Associate Professor	Professor	July 1, 2001

**Promotion
University of Nebraska Medical Center**

Name	Department	Present Rank	New Rank	Effective Date
<i>College of Medicine cont.</i>				
Craig W. Walker, MD	Radiology	Associate Professor	Professor	July 1, 2001
Wei Wang, MD, PhD	Physiology & Biophysics	Assistant Professor	Associate Professor	July 1, 2001
John R. Windle, MD	Internal Medicine	Associate Professor	Professor	July 1, 2001
<i>College of Nursing</i>				
Ann Malone Berger, PhD	Adult Health & Illness	Assistant Professor	Associate Professor	July 1, 2001
Kathleen A. Duncan, PhD	Adult Health & Illness	Assistant Professor	Associate Professor	July 1, 2001
<i>College of Pharmacy</i>				
Alexander V. Kabanov, PhD	Pharmaceutical Sciences	Associate Professor	Professor	July 1, 2001
Udaya B. Kompella, PhD	Pharmaceutical Sciences	Assistant Professor	Associate Professor	July 1, 2001
<i>School of Allied Health Professions</i>				
Carol Lou Dworak, MA, RT (RN), CNMT	Radiation Sciences Tech. Education	Instructor	Assistant Professor	July 1, 2001

**Promotion
University of Nebraska at Omaha**

Name	Department	Present Rank	New Rank	Effective Date
<i>College of Arts and Sciences</i>				
Loree Bykerk	Political Science	Associate Professor	Professor	August 20, 2001
Bruce Chase	Biology	Associate Professor	Professor	August 20, 2001
Karen Kangas Dwyer	Communication	Assistant Professor	Associate Professor	August 20, 2001
G. Griffith Elder	Mathematics	Assistant Professor	Associate Professor	August 20, 2001
Roger Hoburg	Chemistry	Associate Professor	Professor	August 20, 2001
Susan Maher	English	Associate Professor	Professor	August 20, 2001
Andrew Newman	Philosophy/Religion	Associate Professor	Professor	August 20, 2001
Robert Smith	Chemistry	Associate Professor	Professor	August 20, 2001
<i>College of Business Administration</i>				
O'Hara, Michael	Finance, Banking & Law	Associate Professor	Professor	August 20, 2001

**Promotion
University of Nebraska at Omaha**

Name	Department	Present Rank	New Rank	Effective Date
<i>College of Education</i>				
Sheryl McGlamery	Teacher Education	Assistant Professor	Associate Professor	August 20, 2001
Laura Schulte	Ed. Administration & Supervision	Assistant Professor	Associate Professor	August 20, 2001
Manoj Sharma	Health Phys. Ed. & Rec.	Assistant Professor	Associate Professor	August 20, 2001
Wilma Kuhlman	Teacher Education	Assistant Professor	Associate Professor	August 20, 2001
<i>College of Fine Arts</i>				
Frances Thurber	Art & Art History	Associate Professor	Professor	August 20, 2001
Steven Williams	Dramatic Arts	Assistant Professor	Associate Professor	August 20, 2001
<i>College of Information Science and Technology</i>				
Paul Van Vliet	ISQA	Assistant Professor	Associate Professor	August 20, 2001
Peter Wolcott	ISQA	Assistant Professor	Associate Professor	August 20, 2001

**Promotion
University of Nebraska at Omaha**

Name	Department	Present Rank	New Rank	Effective Date
<i>Center for Public Affairs and Community Service</i>				
Gary Marshall	Public Administration	Assistant Professor	Associate Professor	August 20, 2001
Robbin Ogle	Criminal Justice	Assistant Professor	Associate Professor	August 20, 2001
<i>University Library</i>				
Ella Jane Bailey	Library	Assistant Professor	Associate Professor	July 1, 2001
James T. Shaw	Library	Associate Professor	Professor	July 1, 2001

University of Nebraska - Lincoln
Listing of Assistant Professors and Above
July 1, 2001

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
* Abbott, Douglas A	Professor	Family & Consumer Science	0.75	\$2,238	\$64,392	FY
Adams, Agnes	Professor	Library Salaries	1.00	\$2,870	\$67,542	FY
Adams, Kate E	Chairperson	Library Salaries	0.60	\$1,528	\$37,992	FY
	Professor	Library Salaries	0.40	\$1,019	\$24,362	FY
			1.00	\$2,547	\$62,354	
Adams, Stephanie G	Asst Professor	Indust & Mgmt System Engr	1.00	\$2,528	\$60,444	AY
Aden-Fox, Nancy M	Director	DEP-Distance Education Administration	1.00	\$3,478	\$58,478	FY
Adkin, Neil	Assoc Professor	Classics	1.00	\$1,700	\$49,342	AY
Admiraal, David M	Asst Professor	Civil Engineering-Lincoln	1.00	\$3,560	\$60,125	AY
Agee, Jonis	Professor	English	1.00	\$2,800	\$82,800	AY
Albers, Lonnie S	Director	Athletics Medicine	0.90	\$5,221	\$109,649	FY
Alexander, Dennis R	Professor	Electrical Engineering	1.00	\$11,181	\$122,993	AY
	College Professor	Kingery College Prof-Alexander	0.00	\$0	\$5,000	AY
	College Professor	Electrical Engineering	0.00	\$0	\$5,000	AY
			1.00	\$11,181	\$132,993	
* Allen III, John C	Professor	Sociology	0.07	\$395	\$5,332	FY
Allen, Arthur C	Assoc Professor	School Of Accountancy	1.00	\$10,000	\$101,070	AY
Allen, Francis	Director	Athletics	1.00	\$3,974	\$83,455	FY
Allgood, Sam Anthony	Asst Professor	Economics	1.00	\$6,189	\$64,604	AY
Allinder, Rose	Assoc Professor	Spec Educ&Communication Disorders	1.00	\$834	\$56,443	AY
Allison, Deean K	Chairperson	Library Salaries	0.60	\$4,268	\$44,349	FY
	Professor	Library Salaries	0.40	\$2,845	\$30,267	FY
			1.00	\$7,113	\$74,616	
Ambrosius, Lloyd	Professor	History	1.00	\$2,558	\$83,535	AY
Amedeo, Douglas M	Professor	Anthropology/Geography	1.00	\$2,255	\$64,867	AY
Anderson, Connie A	Asst Professor	Center Curriculum & Instr	1.00	\$2,268	\$52,326	AY
Anderson, John E	Professor	Economics	1.00	\$9,066	\$101,186	AY
Anderson, Mark Robert	Assoc Professor	Geosciences	1.00	\$5,951	\$66,961	AY
Anderson, Scott L	Asst Professor	School Of Music-Dept Oper	1.00	\$3,220	\$46,874	AY
Andrews, Larry K	Professor	Center Curriculum & Instr	1.00	\$4,439	\$95,032	AY
Ankerson, Katherine S	Asst Professor	Architecture	1.00	\$3,863	\$49,246	AY
Ansorge, Charles J	Professor	Health & Human Performance	1.00	\$4,413	\$78,601	AY
	Professor	Impr Instr-Acady Distingsh Teachers	0.00	\$0	\$2,500	AY
			1.00	\$4,413	\$81,101	
Anthony, Karen J	Head Coach	Athletics	1.00	\$1,916	\$40,228	FY
Archer, John Clark	Professor	Anthropology/Geography	1.00	\$8,014	\$63,978	AY
Arnould, Eric J	Professor	Marketing	1.00	\$10,326	\$114,393	AY
Arth, Alfred Arthur	Professor	Center Curriculum & Instr	1.00	\$3,791	\$76,374	AY
Asato, Noriko	Asst Professor	Modern Languages	1.00	\$1,348	\$42,075	AY
Asgarpoor, Sohrah	Assoc Professor	Electrical Engineering	1.00	\$3,227	\$74,867	AY
Athanassopoulos, Effie F	Asst Professor	Anthropology/Geography	0.60	\$858	\$25,321	AY
	Asst Professor	Classics	0.40	\$572	\$16,880	AY
			1.00	\$1,430	\$42,201	
Atkin, Audrey L	Asst Professor	School Of Biological Sci	1.00	\$2,812	\$50,067	AY

* Refer also to funding at IANR, *2 Refer also to UNMC, *3 Refer also to UNCA,
*4 Refer also to UNK, *5 Refer also to UNO, *6 Refer also to IANR and UNK
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University of Nebraska - Lincoln
Listing of Assistant Professors and Above
July 1, 2001

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Atwood, Roger E	Director	Econ Educ-Ne Council Econ Educ	0.76	\$3,890	\$96,655	FY
	Director	Nebr Council On Economic Educ Fund	0.24	\$1,227	\$30,519	FY
			1.00	\$5,117	\$127,174	
Audi, Robert N	Professor	Philosophy	1.00	\$17,000	\$123,057	AY
	University Professor	Mach Distinguished Prof-Audi	0.00	\$0	\$5,000	AY
	University Professor	Philosophy	0.00	\$0	\$5,000	AY
			1.00	\$17,000	\$133,057	
* Austin, Richard L	Assoc Professor	Community & Regional Planning	0.15	\$408	\$7,983	AY
Avalos, George	Associate Professor	Mathematics & Statistics	1.00	\$3,320	\$61,320	AY
Avery, William P	Professor	Political Science	1.00	\$1,691	\$59,335	AY
* Ayers, Jerry F	Assoc Professor	Nat Res Sci-A/S	0.25	\$1,071	\$18,293	FY
Azizinamini, Atorod	Professor	Civil Engineering-Lincoln	1.00	\$9,400	\$78,802	AY
Baack, Kristie L	Assistant Director	NU SI Student Involvement	1.00	\$2,064	\$50,630	FY
Bachman, Gwendolyn C	Asst Professor	School Of Biological Sci	1.00	\$1,722	\$48,392	AY
Baesu, Eveline	Asst Professor	Engineering Mechanics	1.00	\$3,798	\$63,139	AY
Bahar, Ezekiel	Professor	Electrical Engineering	1.00	\$2,727	\$151,809	AY
	University Professor	Holmes Distinguished Prof-Bahar	0.00	\$0	\$10,000	AY
			1.00	\$2,727	\$161,809	
Bailey, John Robert	Professor	School Of Music-Dept Oper	1.00	\$6,997	\$67,380	AY
	College Professor	Larson College Prof-Bailey	0.00	\$0	\$5,000	AY
			1.00	\$6,997	\$72,380	
Balasubramanian, Radha	Assoc Professor	Modern Languages	1.00	\$2,783	\$46,956	AY
Baldwin, Virginia A	Assoc Professor	Library Salaries	1.00	\$4,660	\$48,660	FY
Balke, Thomas E	Professor	School Of Accountancy	1.00	\$6,150	\$108,308	AY
	College Professor	School Of Accountancy	0.00	\$0	\$5,000	AY
	College Professor	Raymond C Dein College Prof-Balke	0.00	\$0	\$5,000	AY
			1.00	\$6,150	\$118,308	
Balkir, Sina	Assistant Professor	Electrical Engineering	1.00	\$7,986	\$69,419	AY
Ball, Allen Dwayne	Assoc Professor	Marketing	1.00	\$1,088	\$78,839	AY
Ballard, John L	Associate Dean	Dean Col Of Engineering	1.00	\$9,748	\$149,419	FY
Bandalos, Deborah L	Assoc Professor	Educational Psychology	1.00	\$6,610	\$62,615	AY
Bandyopadhyay, Supriyo	Professor	Electrical Engineering	1.00	\$9,727	\$107,005	AY
Barnes, Joan M	Asst Professor	Library Salaries	1.00	\$0	\$38,500	FY
Barnes, Paul E	Assoc Professor	School Of Music-Dept Oper	1.00	\$7,189	\$58,206	AY
* Barrett, Leverne A	Professor	Impr Instr-Acady Distingh Teachers	0.00	\$0	\$2,500	FY
Bartels, Ronald H	Assoc Professor	Art-Dept Oper	1.00	\$6,269	\$59,215	AY
Barton, John Paul	Assoc Professor	Mechanical Engineering	1.00	\$7,050	\$77,556	AY
Basolo, Alexandra L	Assoc Professor	School Of Biological Sci	1.00	\$3,258	\$60,973	AY
Batelaan, Herman	Asst Professor	Physics And Astronomy	1.00	\$3,778	\$56,324	AY
* Bateman, Arnold J	Director	Statewide Learning Center-Administration	0.50	\$2,976	\$50,175	FY
* Bates, Rodney L	Asst Vice Chancellor	Dean Extended Ed	0.00	\$149	\$2,508	FY
			0.50	\$3,125	\$52,683	
Bates, Rodney L	Director	University Television	1.00	\$11,150	\$135,051	FY
Bauer, Lois Grace	Assoc Professor	English	1.00	\$6,150	\$54,176	AY
Becker, Edward F	Assoc Professor	Philosophy	1.00	\$1,164	\$39,933	AY
Becker, Karen A	Assoc Professor	School Of Music-Dept Oper	1.00	\$8,218	\$46,754	AY

* Refer also to funding at IANR, *2 Refer also to UNMC, *3 Refer also to UNCA,

*4 Refer also to UNK, *5 Refer also to UNO, *6 Refer also to IANR and UNK

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University of Nebraska - Lincoln
Listing of Assistant Professors and Above
July 1, 2001

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Behrendt, Patricia Flanagan	Assoc Professor	Theatre Arts-Dept Oper	1.00	\$1,512	\$43,070	AY
Behrendt, Stephen C	Professor	English	1.00	\$3,026	\$78,668	AY
	University Professor	Holmes Distinguished Prof-Behrendt	0.00	\$0	\$10,000	AY
			1.00	\$3,026	\$88,668	
Belasco, Susan M	Professor	English	1.00	\$2,700	\$77,700	AY
Belot Jr, John A	Asst Professor	Chemistry-Operations	1.00	\$3,974	\$53,719	AY
Benak, Joseph V	Professor	Civil Engr-Omaha	1.00	\$2,629	\$90,258	AY
Bender, John	Assoc Professor	News And Editorial	1.00	\$4,976	\$60,267	AY
Benning, Don R	Coordinator	Educational Admin	0.50	\$2,150	\$51,220	FY
Benson, John A	Director	Institutional Research & Planning	1.00	\$5,979	\$114,679	FY
Berens, Charlyne R	Asst Professor	News And Editorial	1.00	\$4,673	\$56,605	AY
Berger, Lawrence	Professor	College Of Law	0.50	\$4,159	\$70,182	AY
	College Professor	College Of Law	0.00	\$0	\$5,000	AY
	College Professor	Robert J Kutak College Professor	0.00	\$0	\$5,000	AY
			0.50	\$4,159	\$80,182	
Berger, Patrice M	Director/Chair	Honors Pgm	1.00	\$6,400	\$96,833	FY
	Assoc Professor	Impr Instr-Academy Distingh Teachers	0.00	\$0	\$2,500	FY
			1.00	\$6,400	\$99,333	
Bergstrom, Robert F	Professor	English	1.00	\$5,375	\$61,878	AY
	Professor	Impr Instr-Academy Distingh Teachers	0.00	\$0	\$2,500	AY
			1.00	\$5,375	\$64,378	
Berkowitz, David B	Assoc Professor	Chemistry-Operations	1.00	\$4,464	\$66,514	AY
Bernstein, Daniel J	Professor	Psychology	1.00	\$6,528	\$75,085	AY
	Professor	Impr Instr-Academy Distingh Teachers	0.00	\$0	\$2,500	AY
			1.00	\$6,528	\$77,585	
Bernthal, John E	Director/Chair	Barkley Trust Fund	0.51	\$2,841	\$63,211	FY
	Professor	Spec Educ&Communication Disorders	0.40	\$2,192	\$46,933	FY
	Director/Chair	Spec Educ&Communication Disorders	0.09	\$470	\$10,065	FY
			1.00	\$5,503	\$120,209	
Bernthal, Rebecca Ann	Assoc Professor	Library Salaries	1.00	\$2,132	\$54,375	FY
Berryman, Charles W	Asst Professor	Construction Management	1.00	\$5,361	\$58,978	AY
Bethea, Charles Henry	Director	Chancellor	0.60	\$4,044	\$58,359	FY
	Director	Lied Center - Administration	0.25	\$856	\$24,316	FY
	Asst Professor	Theatre Arts-Dept Oper	0.08	\$419	\$7,295	FY
	Asst Professor	School Of Music-Dept Oper	0.07	\$446	\$7,295	FY
			1.00	\$5,765	\$97,265	
Bettis, Clifford L	Research Assoc Prof	Physics-Instru Support	1.00	\$2,648	\$47,362	AY
* Betts, Nancy M	Professor	Nutritional Science & Dietetics	0.50	\$1,658	\$33,837	AY
*2 Beukelman, David R	University Professor	Barkley Trust Fund	0.83	\$6,719	\$102,700	FY
Bevins, Rick A	Assoc Professor	Psychology	1.00	\$10,750	\$60,750	AY
Bhatnagar, Rashmi	Asst Professor	English	1.00	\$584	\$39,445	AY
Bhattacharya, Prabir	Professor	Computer Science	1.00	\$6,005	\$101,321	AY
Bicknell-Holmes, Tracy	Chairperson	Library Salaries	0.60	\$6,538	\$41,311	FY
	Professor	Library Salaries	0.40	\$4,358	\$26,740	FY
			1.00	\$10,896	\$68,051	

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University of Nebraska - Lincoln
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
* Billesbach, David	Research Asst Prof	Engr Rsch Cnt-Cnt Laser Analyt Stud	0.50	\$0	\$25,020	FY
* Birnstihl, Elizabeth A	Associate Dean	Dean Col Human Res & Family Sci	0.05	\$371	\$5,994	FY
* Bischoff, Richard J	Associate Professor	Family & Consumer Science	0.75	\$3,287	\$51,035	FY
Bishu, Ramaratnam Ram	Professor	Indust & Mgmt System Engr	1.00	\$5,111	\$84,969	AY
Blaha, Franz G	Assoc Professor	English	1.00	\$1,200	\$47,616	AY
Blake, Cecil A	Assoc Professor	Communication Studies	0.60	\$1,622	\$40,482	AY
	Associate Professor	Ethnic Studies	0.40	\$1,082	\$26,989	AY
			1.00	\$2,704	\$67,471	
Bleed, Peter A	Professor	Anthropology/Geography	1.00	\$4,049	\$71,526	AY
Blomstedt, Matthew L	Consultant	Ne Community Fdn-School At Center	1.00	\$0	\$33,820	FY
Blum, Michael D	Assoc Professor	Geosciences	1.00	\$7,028	\$63,276	AY
Blum, Paul H	Assoc Professor	School Of Biological Sci	1.00	\$3,310	\$62,250	AY
Blum, Rosemary L	Director	Student Judicial Affairs	1.00	\$4,000	\$55,000	FY
Bobaru, Florin	Assistant Professor	Engineering Mechanics	1.00	\$3,000	\$62,000	AY
Boden, Dana W	Assoc Professor	Library Salaries	1.00	\$1,294	\$48,371	FY
Bogardi, Istvan	Professor	Civil Engineering-Lincoln	1.00	\$1,600	\$100,593	AY
Bolick, Margaret R	Professor	Museum-Rsch Coll & Lab	0.90	\$3,754	\$69,639	FY
	Professor	Museum	0.10	\$417	\$7,738	FY
			1.00	\$4,171	\$77,377	
Bolland, Andrea Lee	Associate Professor	Art-Dept Oper	1.00	\$1,990	\$47,409	AY
Bond, Alan B	Research Assoc Prof	NIH R1MH6181A Landmarks Bearings WayF	1.00	\$2,371	\$61,652	FY
Bonnstetter, Ronald J	Professor	Center Curriculum & Instr	1.00	\$3,885	\$68,787	AY
Bonsell, John M	Assoc Professor	Indust Sys Tech-Gen Op	1.00	\$5,883	\$64,717	AY
Bormann, Dennis R	Professor	Communication Studies	1.00	\$1,175	\$71,328	AY
Borner, William L	Professor	Architecture	1.00	\$3,009	\$78,244	AY
Bourlier, Lisa M	Coordinator	Independent Study High School	1.00	\$2,425	\$50,925	FY
Boye, Arthur John	Professor	Electrical Engineering	1.00	\$12,308	\$91,601	FY
Bradford, Charles Steven	Professor	College Of Law	1.00	\$7,988	\$101,957	AY
	College Professor	Cline Williams-F A Wright Col Prof	0.00	\$0	\$5,000	AY
			1.00	\$7,988	\$106,957	
Braeman, John A	Professor	History	1.00	\$1,162	\$73,275	AY
Braithwaite, Dawn O	Professor	Communication Studies	1.00	\$12,250	\$73,542	AY
Brand, Jennifer I	Assoc Professor	Chemical Engineering	1.00	\$7,834	\$65,769	AY
Brantner, Christina Elisabeth	Assoc Professor	Modern Languages	1.00	\$800	\$46,248	AY
Breckbill, Anita S	Assoc Professor	Library Salaries	1.00	\$3,562	\$47,684	FY
*6 Bringelson, Richard	Director	Statewide Learning Center-College Park	0.25	\$520	\$13,482	FY
Brinkerhoff, David B	Assoc Vice Chancellor	Vice Chancellor Academic Affairs	1.00	\$13,987	\$153,864	FY
Brittenham, Mark W	Assistant Professor	Mathematics & Statistics	1.00	\$4,570	\$55,570	AY
Brooke, Robert E	Professor	English	1.00	\$5,170	\$63,603	AY
Brooks, David W	Professor	Center Curriculum & Instr	1.00	\$4,870	\$95,583	AY
Brown Jr, James F	Professor	School Of Accountancy	1.00	\$10,149	\$106,835	AY
	College Professor	School Of Accountancy	0.00	\$0	\$5,000	AY
	College Professor	Kpmg/Peat Marwick Col Prof-Brown	0.00	\$0	\$5,000	AY
			1.00	\$10,149	\$116,835	
Brown, Stan A	Associate Professor	Theatre Arts-Dept Oper	1.00	\$2,998	\$52,998	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Bruning, Roger H	Professor	Educational Psychology	1.00	\$8,770	\$92,421	AY
	College Professor	V W Hodder College Prof-Bruning	0.00	\$0	\$10,000	AY
			1.00	\$8,770	\$102,421	
Bryant, Miles Taft	Assoc Professor	Educational Admin	1.00	\$3,750	\$62,570	AY
Buck, Gayle A	Asst Professor	Center Curriculum & Instr	1.00	\$4,899	\$53,248	AY
Buckendahl, Chad W	Research Asst Professor	Buros Center For Testing	1.00	\$3,900	\$56,900	FY
Buhler, Stephen Michael	Assoc Professor	English	1.00	\$5,915	\$54,252	AY
	Assoc Professor	Impr Instr-Acady Distingsh Teachers	0.00	\$0	\$2,500	AY
			1.00	\$5,915	\$56,752	
Buhman, Richard J	Assoc Professor	Indust Sys Tech-Gen Op	1.00	\$1,600	\$56,334	AY
* Burkhart-Kriesel, Cheryl A	Coordinator	Statewide Learning Center-Scottsbluff	0.50	\$1,616	\$30,296	FY
Burnett, Amy Nelson	Assoc Professor	History	1.00	\$3,756	\$53,885	AY
Burnett, Stephen G	Assistant Professor	Classics	0.60	\$1,015	\$27,115	AY
	Assistant Professor	History	0.40	\$677	\$18,077	AY
			1.00	\$1,692	\$45,192	
Burrow, Paul D	Professor	Physics And Astronomy	1.00	\$5,783	\$103,654	AY
Burton, Robert A	Associate Director	Athletics	1.00	\$26,481	\$125,000	FY
Buskirk, Trent D	Asst Professor	Div of Statistics Gen	1.00	\$6,195	\$57,000	AY
Bybee, Ariel	Assoc Professor	School Of Music-Dept Oper	1.00	\$6,866	\$78,666	AY
Byrne Jr, C William	Director	Athletics	1.00	\$9,606	\$162,081	FY
	Athletic Dir Endowment	UNL Athletic Director Fund-Byrne	0.00	\$0	\$60,000	FY
			1.00	\$9,606	\$222,081	
Cacioppo, Benjamin F	Research Asst Prof	Nebr HHS-Children Families &The Law 2001	1.00	\$2,895	\$63,846	FY
Cahan, David L	Professor	History	1.00	\$5,783	\$66,441	AY
Cahan, Jean Axelrad	Sr. Lecturer	Judaic Studies	1.00	\$2,376	\$40,102	AY
	Director/Chair	Judaic Studies	0.00	\$0	\$2,400	AY
			1.00	\$2,376	\$42,502	
Cal, Santiago J	Assistant Professor	Art-Dept Oper	1.00	\$2,109	\$36,109	AY
Caldwell, Leon D	Asst Professor	Educational Psychology	1.00	\$2,959	\$52,130	AY
Calhoun, Thomas Charles	Professor	Sociology	0.60	\$4,800	\$40,990	FY
	Professor	Ethnic Studies	0.40	\$3,200	\$27,327	FY
	Director/Chair	Ethnic Studies	0.00	\$0	\$2,400	FY
			1.00	\$8,000	\$70,717	
Callahan, Jan	Asst Professor	Health & Human Performance	1.00	\$3,584	\$55,848	AY
Callejo, David M	Assistant Professor	Center Curriculum & Instr	1.00	\$2,421	\$47,421	AY
Campbell, Stan R	Director	Campus Recreation	1.00	\$6,000	\$81,000	FY
Campbell, William B	Professor	Physics And Astronomy	1.00	\$3,456	\$64,760	AY
Cantarero, Rodrigo	Assoc Professor	Community & Regional Planning	1.00	\$2,496	\$52,130	AY
Caramagno, Thomas C	Assoc Professor	English	1.00	\$1,200	\$44,230	AY
Carlo, Gustavo	Associate Professor	Psychology	1.00	\$6,058	\$56,219	AY
Carr Jr, Thomas M	Professor	Modern Languages	1.00	\$4,750	\$68,201	AY
Carr, James D	Professor	Chemistry-Operations	1.00	\$2,380	\$67,906	AY
	Professor	Impr Instr-Acady Distingsh Teachers	0.00	\$0	\$2,500	AY
			1.00	\$2,380	\$70,406	
* Carr, Timothy P	Associate Professor	Nutritional Science & Dietetics	0.50	\$3,215	\$33,834	FY

University of Nebraska - Lincoln
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Carranza, Michael A	Assoc Professor	Sociology	0.60	\$1,804	\$40,061	AY
	Assoc Professor	Ethnic Studies	0.40	\$1,202	\$26,707	AY
			1.00	\$3,006	\$66,768	
Carrell, Thomas D	Assoc Professor	Spec Educ&Communication Disorders	1.00	\$2,750	\$57,651	AY
Case, Frank Duncan	Assoc Professor	Architecture	1.00	\$1,917	\$49,865	AY
Cassner, Mary E	Assoc Professor	Library Salaries	1.00	\$6,905	\$41,835	FY
Casullo, Albert	Professor	Philosophy	1.00	\$5,285	\$80,771	AY
Cawein, Diane	Associate Professor	School Of Music-Dept Oper	1.00	\$6,856	\$54,255	AY
Cerny, Ronald	Research Asst Prof	Chemistry-Operations	1.00	\$1,560	\$53,303	FY
Cerutti, Heriberto D	Asst Professor	School Of Biological Sci	0.60	\$1,305	\$33,705	AY
	Assistant Professor	Plant Science-A&S	0.40	\$870	\$22,470	AY
			1.00	\$2,175	\$56,175	
Chapple, Constance L	Asst Professor	Sociology	1.00	\$3,822	\$49,000	AY
Chen, Bing	Professor	Comp & Electron Engr-Gen Operations	1.00	\$6,511	\$92,390	FY
Chen, Kung H	Professor	School Of Accountancy	1.00	\$4,750	\$111,893	AY
	College Professor	School Of Accountancy	0.00	\$0	\$4,370	AY
	College Professor	Steinhart College Professor-Chen	0.00	\$0	\$5,630	AY
			1.00	\$4,750	\$121,893	
Chia, Catherine P	Assoc Professor	School Of Biological Sci	1.00	\$1,946	\$54,673	AY
Childers, Scott M	Asst Professor	Library Salaries	1.00	\$3,850	\$38,000	FY
* Chollet,Raymond	University Professor	Biotechnology - Rsch Init Proj	0.00	\$0	\$5,000	FY
Choobineh, F Fred	Professor	Indust & Mgmt System Engr	1.00	\$8,973	\$98,712	AY
Choueiry, Berthe Y	Asst Professor	Computer Science	1.00	\$1,765	\$72,378	AY
Chouinard, Leo G	Assoc Professor	Mathematics & Statistics	1.00	\$1,600	\$47,300	AY
Christensen, Alan Carl	Assoc Professor	School Of Biological Sci	1.00	\$1,416	\$55,835	AY
Churchill, Susan Lynn	Asst Professor	Family & Consumer Science	1.00	\$1,446	\$45,278	AY
Claes, Daniel R	Asst Professor	Physics And Astronomy	1.00	\$4,908	\$59,220	AY
Clare, Patrick E	Physician	Athletics Medicine	0.07	\$203	\$4,259	FY
* Clemente, Thomas E	Assistant Professor	Cen For Biotech-Plant Transform-Clement	0.60	\$1,560	\$40,560	FY
Clinton, Mark K	Assoc Professor	School Of Music-Dept Oper	1.00	\$10,856	\$54,491	AY
Coble, Parks M	Professor	History	1.00	\$4,300	\$65,303	AY
Cochran, David J	Professor	Indust & Mgmt System Engr	1.00	\$5,224	\$86,856	AY
Cochran, Michael J	Asst Professor	School Of Music-Dept Oper	1.00	\$2,019	\$39,497	AY
Cohn, Steven David	Assoc Professor	Mathematics & Statistics	1.00	\$2,990	\$52,725	AY
Cole, Judy L	Assoc Professor	School Of Music-Dept Oper	1.00	\$1,468	\$40,193	AY
Cole, Kevin David	Assoc Professor	Mechanical Engineering	1.00	\$3,010	\$72,667	AY
Collier, Barry S	Head Coach	Athletics	1.00	\$10,000	\$210,000	FY
Combs, Gwendolyn M	Assistant Professor	Management	1.00	\$2,625	\$67,625	AY
Combs, Michael Warren	Professor	Political Science	1.00	\$2,124	\$62,267	AY
Comer, John C	Chairperson	Political Science	0.60	\$2,066	\$38,354	AY
	Professor	Political Science	0.40	\$1,377	\$23,236	AY
			1.00	\$3,443	\$61,590	
Cook, John G	Head Coach	Athletics	1.00	\$5,754	\$120,842	FY
Cook, Robert Lynn	Assoc Professor	Construction Systems-Gen Operating	1.00	\$2,379	\$61,855	AY
Coope, Jessica Ann	Assoc Professor	History	1.00	\$3,713	\$52,983	AY
Courtney, Sean	Assoc Professor	Educational Psychology	1.00	\$503	\$50,762	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
* Cramer, Sheran L	Assoc Professor	Human Res/Fam Gen-Omaha	0.75	\$3,747	\$46,543	AY
*	College Professor	Margaret Killian Diamond Prof-Cramer; S.	0.00	\$0	\$3,000	AY
			0.75	\$3,747	\$49,543	
Crawford, Sidnie White	Chairperson	Classics	0.60	\$7,774	\$46,124	AY
	Professor	Classics	0.40	\$5,182	\$28,414	AY
			1.00	\$12,956	\$74,538	
Cress, Cynthia J	Asst Professor	Spec Educ&Communication Disorders	1.00	\$2,781	\$49,290	AY
Creswell, John W	Professor	Educational Psychology	1.00	\$4,800	\$75,806	AY
* Crews, Patricia C	Professor	Textiles Clothing & Design	0.75	\$12,479	\$86,785	FY
Crockett, Elizabeth J	Associate Dean	Dean Arts & Sciences	0.75	\$4,144	\$55,951	AY
	Professor	Psychology	0.25	\$1,382	\$17,484	AY
			1.00	\$5,526	\$73,435	
Crump, Linda	Asst To Chancellor	Equity Access & Diversity Pgm	1.00	\$5,592	\$98,792	FY
Currin, Bruce Alan	Asst Vice Chancellor	Human Resources	1.00	\$7,000	\$105,927	FY
Cushing, Matthew J	Assoc Professor	Economics	1.00	\$2,341	\$65,981	AY
Dahab, Mohamed F	Chairperson	Civil Engineering-Lincoln	0.60	\$2,961	\$83,186	FY
	Professor	Civil Engineering-Lincoln	0.40	\$1,972	\$52,068	FY
			1.00	\$4,933	\$135,254	
* Dalla, Rochelle L	Asst Professor	Human Res/Fam Gen-Omaha	0.75	\$3,323	\$36,883	AY
*6 Davis, Dorothy	Coordinator	Statewide Learning Center-North Platte	0.33	\$634	\$15,153	FY
* Davis, Elizabeth P	Assoc Professor	Family & Consumer Science	0.75	\$0	\$33,559	AY
Day, Victor W	Professor	Chemistry-Operations	1.00	\$486	\$49,058	AY
Deayala, Rafael Jaime	Professor	Educational Psychology	1.00	\$12,217	\$77,459	AY
Decker, T Newell	Professor	Spec Educ&Communication Disorders	1.00	\$6,128	\$70,221	FY
Deegan, Mary Jo	Professor	Sociology	1.00	\$1,878	\$56,358	AY
Defusco, Richard A	Assoc Professor	Finance	1.00	\$2,630	\$90,400	AY
Deng, Bo	Professor	Mathematics & Statistics	1.00	\$7,600	\$62,424	AY
Denicola, Robert C	Professor	College Of Law	1.00	\$13,637	\$143,524	AY
	College Professor	College Of Law	0.00	\$0	\$5,000	AY
	College Professor	Margaret R Larson College Prof I	0.00	\$0	\$5,000	AY
			1.00	\$13,637	\$153,524	
Deogun, Jitender S	Professor	Computer Science	1.00	\$7,700	\$102,490	AY
Dewey, Kenneth F	Professor	Nat Res Sci-A/S	0.60	\$1,190	\$40,856	AY
	Professor	Geosciences	0.40	\$793	\$27,234	AY
			1.00	\$1,983	\$68,090	
Diamond, Judy	Professor	Museum	0.90	\$10,470	\$78,456	FY
	Professor	Museum-Rsch Coll & Lab	0.10	\$1,162	\$8,716	FY
	Assistant Director	Museum Security	0.00	\$0	\$1,500	FY
			1.00	\$11,632	\$88,672	
Dibernard, Barbara J	Professor	English	1.00	\$2,250	\$62,589	AY
	Professor	Impr Instr-Acady Distingsh Teachers	0.00	\$0	\$2,500	AY
			1.00	\$2,250	\$65,089	
Dickinson, Jean M	Asst Professor	Library Salaries	1.00	\$2,618	\$37,418	FY
Dienstbier, Richard A	Professor	Psychology	1.00	\$2,935	\$84,459	AY

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Digman, Lester A	Professor	Management	1.00	\$5,052	\$106,346	AY
	College Professor	Daisy P Loucks Fund	0.00	\$0	\$5,000	AY
	College Professor	Whittaker/Am Charter Col Prof-Digman	0.00	\$0	\$5,000	AY
			<u>1.00</u>	<u>\$5,052</u>	<u>\$116,346</u>	
DiLillo, David K	Assistant Professor	Psychology	1.00	\$1,890	\$46,890	AY
Dillon, Rodney O	Assoc Professor	Electrical Engineering	1.00	\$1,818	\$72,818	AY
Dimagno, Stephen	Assoc Professor	Chemistry-Operations	1.00	\$7,500	\$61,356	AY
Disalvo, Vincent S	Professor	Communication Studies	1.00	\$1,000	\$58,747	AY
Dixon, Wheeler W	Professor	English	1.00	\$2,500	\$69,083	AY
	College Professor	J Ryan Prof Film Studies- Dixon; Wheeler	0.00	\$0	\$10,000	AY
	Director/Chair	English-Film Studies Support	0.00	\$0	\$2,400	AY
			<u>1.00</u>	<u>\$2,500</u>	<u>\$81,483</u>	
Dlugosh, Larry L	Chairperson	Educational Admin	0.60	\$5,652	\$62,249	FY
	Assoc Professor	Educational Admin	0.40	\$3,767	\$39,896	FY
			<u>1.00</u>	<u>\$9,419</u>	<u>\$102,145</u>	
Doll, Elizabeth J	Assoc Professor	Educational Psychology	1.00	\$6,300	\$76,300	AY
Dominguez, Eddie R	Asst Professor	Art-Dept Oper	1.00	\$2,037	\$53,151	AY
Donsig, Allan P	Asst Professor	Mathematics & Statistics	1.00	\$3,150	\$51,891	AY
Dorsey, Learthen	Assoc Professor	History	0.60	\$465	\$28,697	AY
	Associate Professor	Ethnic Studies	0.40	\$309	\$19,129	AY
			<u>1.00</u>	<u>\$774</u>	<u>\$47,826</u>	
Doudin, Bernard	Asst Professor	Physics And Astronomy	1.00	\$3,819	\$56,906	AY
Doutis, Panayiotis	Asst Professor	Health & Human Performance	1.00	\$1,677	\$46,817	AY
Dowben, Peter	Professor	Physics And Astronomy	1.00	\$8,530	\$91,508	AY
Draper, Patricia C	Chairperson	Anthropology/Geography	0.60	\$4,604	\$60,249	AY
	Professor	Anthropology/Geography	0.40	\$3,070	\$36,967	AY
			<u>1.00</u>	<u>\$7,674</u>	<u>\$97,216</u>	
Driesbach, Janice T	Director	Art Gallery	1.00	\$4,250	\$89,250	FY
* Driskell, Judy A	Professor	Nutritional Science & Dietetics	0.50	\$1,336	\$41,823	AY
Drucke, Mary Jeanetta	Assoc Professor	Library Salaries	1.00	\$1,592	\$51,333	FY
Drummond, R Wayne	Dean	Dean College Of Architecture	1.00	\$10,500	\$160,500	FY
Ducey, Mary Ellen	Asst Professor	Library Salaries	1.00	\$2,225	\$37,245	FY
Ducharme, Stephen	Professor	Physics And Astronomy	1.00	\$12,580	\$73,423	AY
Dudney, Donna Marie	Asst Professor	Finance	1.00	\$5,329	\$77,919	AY
Dugas, Robert Wayne	Physician	Athletics Medicine	0.07	\$203	\$4,259	FY
Dunbar, Steven R	Professor	Mathematics & Statistics	1.00	\$4,885	\$76,911	AY
Duncan, Richard F	Professor	College Of Law	1.00	\$9,119	\$116,405	AY
	College Professor	Sherman S Welpton Jr College Prof	0.00	\$0	\$10,000	AY
			<u>1.00</u>	<u>\$9,119</u>	<u>\$126,405</u>	
Duncan, Robert I	Professor	Architecture	1.00	\$7,000	\$74,545	AY
Dussault, Patrick H	Professor	Chemistry-Operations	1.00	\$5,423	\$81,659	AY
Dvorak, Bruce I	Associate Professor	Civil Engineering-Lincoln	1.00	\$5,957	\$66,132	AY
Dzenis, Yuris	Assoc Professor	Engineering Mechanics	1.00	\$9,689	\$84,214	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Eakman, James Milton	Chairperson	Chemical Engineering	0.50	\$3,375	\$68,278	FY
	Professor	Chemical Engineering	0.50	\$3,375	\$65,877	FY
			1.00	\$6,750	\$134,155	
Eckhardt, Craig J	Professor	Chemistry-Operations	1.00	\$3,434	\$107,744	AY
* Edwards, Carolyn Pope	Professor	Psychology	0.38	\$3,749	\$39,730	FY
*	Professor	Family & Consumer Science	0.37	\$3,706	\$39,272	FY
			0.75	\$7,455	\$79,002	
Edwards, Richard C	Sr Vice Chancellor	Vice Chancellor Academic Affairs	1.00	\$17,002	\$193,002	FY
Eklund, Peter A	Asst Professor	School Of Music-Dept Oper	1.00	\$3,024	\$53,500	AY
Elbaum, Sebastian G	Asst Professor	Computer Science	1.00	\$6,952	\$74,048	AY
Elias, Samy E	Associate Dean	Engineering Research Center	1.00	\$8,786	\$137,906	FY
Ells, Mark L	Research Asst Prof	Nebr HHS-Children Families &The Law 2001	1.00	\$3,229	\$71,201	FY
Elthon, Thomas E	Assoc Professor	School Of Biological Sci	1.00	\$2,049	\$59,778	AY
Elwell, Jeffery S	Chairperson	Theatre Arts-Dept Oper	0.60	\$3,846	\$59,949	FY
	Professor	Theatre Arts-Dept Oper	0.40	\$2,454	\$35,200	FY
			1.00	\$6,300	\$95,149	
Endacott, Richard D	Assistant Professor	Theatre Arts-Dept Oper	1.00	\$2,047	\$39,547	AY
Epley, Boyd D	Assistant Director	Athletics	1.00	\$4,429	\$93,018	FY
Epstein, Michael H	College Professor	Barkley Trust Fund	1.00	\$6,031	\$110,022	AY
Erbe, Lynn H	Research Professor	Mathematics & Statistics	0.67	\$1,910	\$53,310	AY
Erickson, Joan L	Assoc Professor	Spec Educ&Communication Disorders	1.00	\$3,232	\$55,571	AY
Ertl, Ted A	Assoc Professor	Architecture	1.00	\$1,700	\$58,354	AY
Estes, James R	Director	Museum	0.50	\$3,102	\$55,945	FY
	Professor	School Of Biological Sci	0.25	\$1,553	\$26,203	FY
	Director	Museum-Rsch Coll & Lab	0.25	\$1,551	\$26,172	FY
			1.00	\$6,206	\$108,320	
Evans, Lucinda Rae	Dir of Veterinary Srves	Rsch Compliance Srv	0.60	\$1,796	\$30,307	FY
Evans, Richard A	Assistant Coordinator	Dean Col Business Administration	1.00	\$1,654	\$43,006	AY
Evans, Sharon A	Assoc Professor	Health & Human Performance	1.00	\$813	\$54,986	AY
Eversoll, Deanna Baxter	Director	UCPP-Administration	1.00	\$3,607	\$75,756	FY
Fabrikant, Ilya I	Professor	Physics And Astronomy	1.00	\$10,083	\$80,412	AY
Faller, Ronald Keith	Research Asst Prof	Midwest Roadside Safety Clearning	1.00	\$3,962	\$66,850	FY
Farrell, Kathleen Anne	Asst Professor	Finance	1.00	\$12,327	\$101,010	AY
Farritor, Shane M	Asst Professor	Mechanical Engineering	1.00	\$5,857	\$64,428	AY
Faulkner, Quentin J	Professor	School Of Music-Dept Oper	1.00	\$2,198	\$69,397	AY
	College Professor	Larson College Prof-Faulkner	0.00	\$0	\$5,000	AY
			1.00	\$2,198	\$74,397	
Fayad, Mohamed E	Assoc Professor	Computer Science	1.00	\$2,471	\$73,057	AY
Feng, Ruqiang	Asst Professor	Engineering Mechanics	1.00	\$6,107	\$67,182	AY
Finkler, Paul	Assoc Professor	Physics And Astronomy	1.00	\$1,131	\$45,259	AY
Finnell, Susanna S	Director	Admissions And Advising	1.00	\$5,150	\$108,150	FY
Fischer, Tammie J	Director	Econ Educ-Ne Council Econ Educ	1.00	\$2,977	\$43,180	FY
Flowers, John H	Professor	Psychology	1.00	\$2,674	\$69,538	AY
Ford, James E	Assoc Professor	English	1.00	\$1,550	\$49,949	AY
Forget, Stephen F	Coordinator	J D Edwards Program-Karels	1.00	\$0	\$92,500	FY

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University of Nebraska - Lincoln
Listing of Assistant Professors and Above
July 1, 2001

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Forsythe, David P	Professor	Political Science	1.00	\$2,672	\$94,075	AY
	University Professor	Political Science	0.00	\$0	\$5,000	AY
	University Professor	Mach Distinguished Prof-Forsythe	0.00	\$0	\$5,000	AY
			1.00	\$2,672	\$104,075	
Foster, Edward Terence	Assoc Professor	Construction Systems-Gen Operating	1.00	\$2,975	\$71,166	AY
Foster, Gwendolyn Audrey	Assoc Professor	English	1.00	\$6,195	\$55,108	AY
Fought, Robert A	Professor	School Of Music-Dept Oper	1.00	\$6,731	\$72,686	AY
Fouraker, Gary L	Associate Director	Athletics	1.00	\$4,379	\$91,950	FY
Fowler, David	Assoc Professor	Center Curriculum & Instr	1.00	\$3,022	\$54,787	AY
Frank, Alan H	Professor	College Of Law	1.00	\$3,864	\$93,722	AY
Frazell, Daryl	Assoc Professor	News And Editorial	1.00	\$3,050	\$67,104	AY
Freeman, Patricia W	Professor	Museum-Rsch Coll & Lab	0.90	\$2,323	\$65,110	FY
	Professor	Museum	0.10	\$258	\$7,240	FY
	Assistant Director	Museum Security	0.00	\$0	\$1,500	FY
			1.00	\$2,581	\$73,850	
French, K Allen	Assoc Professor	School Of Music-Dept Oper	1.00	\$1,866	\$48,607	AY
Fritz, Dana B	Asst Professor	Art-Dept Oper	1.00	\$2,526	\$41,162	AY
Fritz, Sherilyn Clair	Assoc Professor	Geosciences	0.85	\$8,797	\$63,674	AY
	Associate Professor	School Of Biological Sci	0.15	\$1,552	\$11,236	AY
			1.00	\$10,349	\$74,910	
Frobom, Jerome B	Assoc Professor	Library Salaries	1.00	\$1,538	\$52,809	FY
Fuess, Scott Macneill	Assoc Professor	Economics	1.00	\$6,846	\$75,115	AY
Fuller, Robert G	Professor	Physics And Astronomy	1.00	\$2,841	\$97,589	AY
	Professor	Impr Instr-Acady Distingsh Teachers	0.00	\$0	\$2,500	AY
			1.00	\$2,841	\$100,089	
Fuller, Shelley T	Assoc Professor	Art-Dept Oper	1.00	\$1,677	\$44,500	AY
Fusillo, Lisa A	Professor	School Of Music-Dept Oper	1.00	\$5,101	\$62,775	AY
Gabb, Betsy Shofstall	Professor	Architecture	1.00	\$11,000	\$63,980	AY
Gaber, John A	Assoc Professor	Community & Regional Planning	1.00	\$6,520	\$54,520	AY
Gaber, Sharon Louise	Assoc Professor	Community & Regional Planning	1.00	\$8,000	\$68,000	AY
	College Professor	L Hyde Arch Chair - Luther	0.00	\$0	\$7,500	AY
			1.00	\$8,000	\$75,500	
Gallagher, Chris W	Asst Professor	English	1.00	\$5,694	\$48,594	AY
Ganim, Russell Joseph	Assoc Professor	Modern Languages	1.00	\$6,463	\$55,190	AY
Garbin, Calvin Peter	Assoc Professor	Psychology	1.00	\$1,310	\$53,726	AY
Garcia, Ricardo L	Professor	Center Curriculum & Instr	0.75	\$2,428	\$71,627	FY
Gardner, Martin R	Professor	College Of Law	1.00	\$12,722	\$133,885	AY
	College Professor	Steinhart Fdn College Professor	0.00	\$0	\$5,630	AY
	College Professor	College Of Law	0.00	\$0	\$4,370	AY
			1.00	\$12,722	\$143,885	
Gardner, Scott L	Assoc Professor	Museum-Rsch Coll & Lab	0.70	\$2,159	\$46,529	AY
	Assoc Professor	School Of Biological Sci	0.25	\$738	\$16,447	AY
	Assoc Professor	Museum	0.05	\$150	\$3,316	AY
	Curator	Museum-Rsch Coll & Lab	0.00	\$0	\$1,178	AY
			1.00	\$3,047	\$67,470	

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University of Nebraska - Lincoln
Listing of Assistant Professors and Above
July 1, 2001

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Gardner, Sue Ann	Asst Professor	Library Salaries	1.00	\$2,572	\$37,502	FY
Gay, Timothy	Professor	Physics And Astronomy	1.00	\$5,907	\$95,185	AY
Genoways, Hugh Howard	Professor	Museum-Rsch Coll & Lab	0.65	\$1,948	\$61,893	FY
	Professor	Museum	0.05	\$150	\$4,760	FY
			0.70	\$2,098	\$66,653	
Gentry, James William	Professor	Marketing	1.00	\$4,777	\$105,580	AY
George, Thomas A	Professor	Chemistry-Operations	1.00	\$2,640	\$88,755	AY
Geppert, John M	Assoc Professor	Finance	1.00	\$6,270	\$91,981	AY
Gibson, Robert M	Professor	School Of Biological Sci	1.00	\$2,077	\$65,412	AY
Giesecke, Joan Ruth	Dean	Library Salaries	1.00	\$8,650	\$132,246	FY
* Gitelson, Anatoly A	Professor	Geosciences	0.25	\$1,700	\$23,588	FY
Goble, Ronald J	Assoc Professor	Geosciences	1.00	\$1,779	\$52,619	AY
Goddard, Stephen M	Asst Professor	Computer Sci-Comp Engr	1.00	\$6,967	\$76,638	AY
Goebel, John W	Professor	School Of Accountancy	0.50	\$1,352	\$58,179	AY
	College Professor	Faulkner Honored Service Prof-Goebel	0.00	\$0	\$5,000	AY
			0.50	\$1,352	\$63,179	
Goebes, Carole A	Assoc Professor	Library Salaries	1.00	\$1,259	\$34,848	AY
Goedert, James D	Assoc Professor	Construction Systems-Gen Operating	1.00	\$4,138	\$73,112	AY
Goff, Michael J	Assistant Professor	Advertising	1.00	\$3,744	\$45,344	AY
Gogos, George	Assoc Professor	Mechanical Engineering	1.00	\$10,158	\$88,296	AY
Gonzalez, Jose E	Asst Professor	Modern Languages	0.60	\$2,093	\$26,624	AY
	Asst Professor	Ethnic Studies	0.40	\$1,395	\$17,749	AY
			1.00	\$3,488	\$44,373	
Gonzalez-Kruger, Gloria E	Asst Professor	Family & Consumer Science	1.00	\$4,410	\$48,952	AY
Goodburn, Amy M	Associate Professor	English	1.00	\$5,120	\$54,502	AY
Gorman, Vanessa B	Associate Professor	History	1.00	\$3,567	\$50,911	AY
Gradwohl, John M	Professor	College Of Law	0.67	\$5,522	\$93,178	AY
	College Professor	Ross Mccullum College Professor	0.00	\$0	\$10,000	AY
			0.67	\$5,522	\$103,178	
Grady, Marilyn L	Professor	Educational Admin	1.00	\$7,700	\$73,691	AY
Graef, Michelle I	Research Asst Prof	Nebr HHS-Children Families &The Law 2001	1.00	\$2,824	\$59,306	FY
Grajeda, Ralph F	Assoc Professor	English	0.90	\$878	\$42,465	AY
	Assoc Professor	Ethnic Studies	0.10	\$97	\$4,718	AY
			1.00	\$975	\$47,183	
Grange, William M	Assoc Professor	Theatre Arts-Dept Oper	1.00	\$3,051	\$52,299	AY
Grant, Merida M	Assistant Professor	Psychology	1.00	\$1,932	\$47,932	AY
Graves, Michael V	Research Asst Prof	Cnt - DNA Sequencing Facility	1.00	\$1,540	\$56,540	FY
Greenwald, Emily	Asst Professor	History	0.60	\$0	\$22,981	AY
	Asst Professor	Ethnic Studies	0.40	\$0	\$15,321	AY
			1.00	\$0	\$38,302	
Gregory, Donald L	Director	General Studies	1.00	\$5,300	\$80,627	FY
	Coordinator	University Housing Central Housing Adm	0.00	\$0	\$2,000	FY
			1.00	\$5,300	\$82,627	
Grew, Priscilla C	Professor	Geosciences	1.00	\$4,800	\$100,808	FY
Griep, Mark A	Assoc Professor	Chemistry-Operations	1.00	\$1,733	\$55,535	AY

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University of Nebraska - Lincoln
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Griesen, James V	Vice Chancellor	V C For Student Affairs	1.00	\$7,592	\$153,592	FY
Grossbart, Sanford L	Chairperson	Marketing	0.60	\$3,990	\$72,911	AY
	Professor	Marketing	0.40	\$2,660	\$46,739	AY
	College Professor	Marketing	0.00	\$0	\$5,000	AY
	College Professor	Marshall College Prof-Grossbart	0.00	\$0	\$5,000	AY
			1.00	\$6,650	\$129,650	
Gruhl, John R	Professor	Political Science	1.00	\$4,817	\$63,561	AY
	Professor	Impr Instr-Acady Distingsh Teachers	0.00	\$0	\$2,500	AY
			1.00	\$4,817	\$66,061	
Gutkin, Terry B	Professor	Educational Psychology	1.00	\$1,244	\$84,194	AY
Hage, David S	Professor	Chemistry-Operations	1.00	\$8,775	\$74,145	AY
Haggin, Ronald K	Assoc Professor	Construction Systems-Gen Operating	1.00	\$1,087	\$73,566	AY
Hallbeck, M Susan	Assoc Professor	Indust & Mgmt System Engr	1.00	\$4,347	\$72,263	AY
Haller, Robert S	Professor	English	1.00	\$1,250	\$60,784	AY
Hames, Raymond	Professor	Anthropology/Geography	1.00	\$2,816	\$71,507	AY
Hammer, Larry	Director	Academic Conferences Administration	1.00	\$3,756	\$61,539	FY
* Hamouz, Fayrene L	Assoc Professor	Nutritional Science & Dietetics	0.45	\$1,807	\$29,619	FY
Hampton, Ronald D	Assoc Professor	Marketing	1.00	\$2,973	\$90,451	AY
	College Professor	Hollman College Prof - Hampton	0.00	\$0	\$10,000	AY
			1.00	\$2,973	\$100,451	
Handa, Rumiko	Associate Professor	Architecture	1.00	\$3,219	\$61,742	AY
Hannappel, Pamela P	Research Asst Prof	Psych-Clinical Training Pgm	0.70	\$1,531	\$39,810	FY
Hansen, David J	Professor	Psychology	1.00	\$9,470	\$82,297	AY
Hanson, William E	Asst Professor	Educational Psychology	1.00	\$2,831	\$49,452	AY
Harbison, Gerard	Professor	Chemistry-Operations	1.00	\$5,079	\$85,444	AY
Harbourne, Brian Lee	Professor	Mathematics & Statistics	1.00	\$4,016	\$69,416	AY
Hardy, John R	Professor	Physics And Astronomy	1.00	\$1,593	\$107,767	AY
	University Professor	Holmes Distinguished Prof-Hardy	0.00	\$0	\$10,000	AY
			1.00	\$1,593	\$117,767	
Hardy, Robert J	Professor	Physics And Astronomy	1.00	\$2,399	\$74,318	AY
Harler, Donna D	Professor	School Of Music-Dept Oper	1.00	\$2,096	\$59,312	AY
Harmon, Paul E	Assoc Professor	Construction Management	1.00	\$4,590	\$76,301	AY
Harnisch, Delwyn L	Professor	Center Curriculum & Instr	1.00	\$1,488	\$86,488	AY
Harpending, Michael A	Coordinator	English Esl Workshops	0.50	\$4,200	\$26,810	FY
	Coordinator	English Tesol	0.30	\$2,520	\$16,086	FY
	Coordinator	English	0.20	\$1,680	\$10,722	FY
			1.00	\$8,400	\$53,618	
Harshman, Lawrence C	Associate Professor	School Of Biological Sci	1.00	\$4,063	\$60,094	AY
Harwood, David	Professor	Geosciences	1.00	\$6,000	\$69,007	AY
	College Professor	T Mylan Stout College Prof-Harwood	0.00	\$0	\$7,500	AY
			1.00	\$6,000	\$76,507	
Hawkey, Earl W	Director	Registration & Records	1.00	\$6,500	\$91,500	FY
Hayden, F Gregory	Professor	Economics	1.00	\$3,605	\$96,756	AY
Hayden-Roy, Priscilla A	Assoc Professor	Modern Languages	1.00	\$1,843	\$50,244	AY
Healey, E Charles	Professor	Spec Educ&Communication Disorders	1.00	\$6,171	\$70,835	AY
Heaton, Ruth M	Asst Professor	Center Curriculum & Instr	1.00	\$7,410	\$58,762	AY

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University of Nebraska - Lincoln
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Heller, William B	Asst Professor	Political Science	1.00	\$3,040	\$43,830	AY
Helmuth, Donald W	Assoc Vice Chancellor	Rsch Spons Pgm Srvc Patent Copyri Admi	0.75	\$5,257	\$97,186	FY
	Assoc Vice Chancellor	Vice Chan For Research Support Serv	0.25	\$1,754	\$32,396	FY
			1.00	\$7,011	\$129,582	
Henderson, Alicia B	Clinical Asst Prof	College Of Law	1.00	\$4,290	\$72,390	FY
Hendrickson, Kent H	Assoc Vice Chancellor	Information Services	0.96	\$5,184	\$135,618	FY
	Assoc Vice Chancellor	Vice Chancellor Academic Affairs	0.04	\$216	\$4,998	FY
			1.00	\$5,400	\$140,616	
Hendrix, James L	Dean	Dean Col Of Engineering	1.00	\$9,350	\$179,355	FY
Henninger, Scott R	Assoc Professor	Computer Sci-Comp Engr	1.00	\$10,883	\$80,000	AY
Henze, Gregor P	Assistant Professor	Architectural Engineering	1.00	\$1,038	\$70,216	AY
Hermiller, Susan M	Assoc Professor	Mathematics & Statistics	1.00	\$8,645	\$60,735	AY
Hermesen, Joseph M	Physician	University Health Service	1.00	\$7,175	\$108,939	FY
Herzinger, Sandra S	Chairperson	Library Salaries	0.60	\$1,919	\$45,640	FY
	Professor	Library Salaries	0.40	\$1,279	\$29,460	FY
			1.00	\$3,198	\$75,100	
Hibbing, John R	Professor	Political Science	1.00	\$3,226	\$97,776	AY
Hibner, Barbara A	Associate Director	Athletics	1.00	\$3,806	\$79,921	FY
Hilliard, Stephen S	Professor	English	1.00	\$7,582	\$90,888	AY
Hinchman, Mark A	Asst Professor	Architecture	1.00	\$3,359	\$48,138	AY
Hines, Gwendolen	Asst Professor	Mathematics & Statistics	1.00	\$1,810	\$47,210	AY
Hitchcock, Robert K	Professor	Anthropology/Geography	1.00	\$10,716	\$60,269	AY
Hoff, Michael C	Assoc Professor	Art-Dept Oper	1.00	\$1,929	\$49,723	AY
Hoffman, Jerry	Director	Ne Community Fdn-School At Center	1.00	\$3,017	\$70,072	FY
Hoffman, Michael W	Assoc Professor	Electrical Engineering	1.00	\$7,027	\$74,473	AY
Hoffman, Paul S	Asst Professor	Library Salaries	1.00	\$388	\$39,270	FY
Hoffman, Peter T	Professor	College Of Law	1.00	\$0	\$115,631	AY
	College Professor	Dunlap College Professor	0.00	\$0	\$7,500	AY
	College Professor	College Of Law	0.00	\$0	\$2,500	AY
			1.00	\$0	\$125,631	
Hoffman, Richard O	Professor	Indust & Mgmt System Engr	1.00	\$2,025	\$73,183	AY
Hoffmann, Richard J	Dean	Dean Arts & Sciences	1.00	\$10,400	\$175,400	FY
Hoistad, Mark A	Chairperson	Architecture	0.60	\$10,200	\$67,250	FY
	Professor	Architecture	0.40	\$6,800	\$39,400	FY
			1.00	\$17,000	\$106,650	
Holmes, Mary Anne	Research Asst Prof	Geosciences	0.60	\$2,499	\$30,478	AY
Holmes, William W	Assoc Professor	Construction Systems-Gen Operating	1.00	\$1,604	\$81,816	AY
Homan, Kelly O	Asst Professor	Mechanical Engineering	1.00	\$820	\$55,977	AY
Honey, Maureen E	Professor	English	1.00	\$7,150	\$77,150	AY
Hope, Debra Anne	Professor	Psychology	1.00	\$6,556	\$75,674	AY
*3 Horn, Christy A	Director	Evaluations - Class Project	0.25	\$1,166	\$19,668	FY
*3	Director	Affirmative Action-Accomm Res Cnt	0.25	\$1,166	\$19,668	FY
			0.50	\$2,332	\$39,336	
Horowitz, Brian	Associate Professor	Modern Languages	1.00	\$6,030	\$53,034	AY
Hostetler, Karl David	Professor	Center Curriculum & Instr	1.00	\$3,880	\$67,687	AY
Houser, Kevin W	Asst Professor	Architectural Engineering	1.00	\$7,097	\$78,074	AY

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University of Nebraska - Lincoln
Listing of Assistant Professors and Above
July 1, 2001

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Housh, Terry J	Assoc Professor	Health & Human Performance	1.00	\$7,482	\$72,703	AY
Howard, Harry J	Assistant Professor	Health & Human Performance	0.57	\$1,449	\$38,073	AY
	Assistant Gymnastics Coac	Athletics	0.43	\$1,500	\$31,497	AY
			1.00	\$2,949	\$69,570	
Howe, David L	Assistant Dean	Dean Arts & Sciences	1.00	\$5,119	\$73,369	FY
Howe, Herbert	Assoc to the Chancellor	Chancellor	1.00	\$7,723	\$130,318	FY
Hugly, Philip G	Professor	Philosophy	1.00	\$1,197	\$80,975	AY
Hull, Ronald E	Associate Director	University Television	0.35	\$1,381	\$35,910	FY
	Professor	Broadcasting	0.15	\$802	\$15,850	FY
			0.50	\$2,183	\$51,760	
Hulvershorn, John K	Assoc Professor	Community & Regional Planning	1.00	\$3,271	\$68,695	AY
Humes, Brian Douglas	Assoc Professor	Political Science	1.00	\$1,558	\$55,697	AY
Hunt Jr, Robert M	Professor	Museum-Rsch Coll & Lab	0.68	\$1,697	\$50,897	FY
	Professor	Geosciences	0.27	\$672	\$20,146	FY
	Professor	Museum	0.05	\$125	\$3,743	FY
			1.00	\$2,494	\$74,786	
Hunt, Jennifer S	Assistant Professor	Psychology	1.00	\$1,806	\$44,806	AY
Hux, Karen A	Assoc Professor	Spec Educ&Communication Disorders	1.00	\$5,071	\$59,706	AY
Hywood Potter, Karen J	Program Coordinator	Meagher Army Medical Research	1.00	\$3,780	\$63,780	FY
Ianno, Natale Joseph	Professor	Electrical Engineering	1.00	\$2,727	\$92,378	AY
Ide, Harry Albert	Assoc Professor	Philosophy	1.00	\$2,978	\$50,246	AY
Impara, James C	Assoc Professor	NE Educ Reviewing Dist. Assessments on N	1.00	\$4,643	\$72,503	AY
Ingraham, Elizabeth	Asst Professor	Art-Dept Oper	1.00	\$2,647	\$41,509	AY
Isernhagen, Jody C	Assoc Professor	Educational Admin	1.00	\$7,327	\$80,029	AY
Jackson, Christine A	Vice Chancellor	V C For Business & Finance	1.00	\$11,200	\$171,200	FY
Jacobshagen II, N Keith	Professor	Art-Dept Oper	1.00	\$2,080	\$70,490	AY
Jacobson, Evelyn M	Assoc Vice Chancellor	Vice Chancellor Academic Affairs	1.00	\$8,000	\$112,015	FY
Jacobson, Manfred R	Professor	Modern Languages	1.00	\$1,500	\$57,200	AY
Jacobson, Scott D	Head Coach	Athletics	0.83	\$5,593	\$45,000	AY
Jaecks, Duane H	Professor	Physics And Astronomy	1.00	\$4,007	\$104,183	AY
Jaffe, David B	Professor	Mathematics & Statistics	1.00	\$13,278	\$70,178	AY
Jang, Won Mee	Asst Professor	Comp & Electron Engr-Gen Operations	1.00	\$4,161	\$69,172	AY
Janovy, John	Professor	School Of Biological Sci	1.00	\$4,079	\$88,136	AY
	University Professor	Varner Distinguished Prof-Janovy	0.00	\$0	\$10,000	AY
			1.00	\$4,079	\$98,136	
Japp, Phyllis	Assoc Professor	Communication Studies	1.00	\$2,500	\$53,594	AY
Jaswal, Sitaram S	Professor	Physics And Astronomy	1.00	\$7,515	\$89,074	AY
Jensen, Donald D	Professor	Psychology	1.00	\$0	\$47,993	AY
Jiang, Hong	Assoc Professor	Computer Science	0.88	\$8,351	\$72,984	AY
	Assoc Professor	Computer Sci-Comp Engr	0.12	\$0	\$7,994	AY
			1.00	\$8,351	\$80,978	
Joern, J Anthony	Professor	School Of Biological Sci	1.00	\$8,601	\$98,636	AY
Johnson, Gerald W	Professor	Mathematics & Statistics	1.00	\$2,630	\$89,600	AY
Johnson, Glen O	Professor	Health & Human Performance	1.00	\$4,296	\$70,695	AY

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University of Nebraska - Lincoln
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Johnson, Judy L	Chairperson	Library Salaries	0.60	\$1,707	\$42,715	FY
	Professor	Library Salaries	0.40	\$1,139	\$27,510	FY
			1.00	\$2,846	\$70,225	
Johnson, Julie M	Professor	Family & Consumer Science	1.00	\$4,072	\$68,704	FY
Johnson, Kathleen A	Assoc Professor	Library Salaries	1.00	\$2,986	\$60,181	FY
Jones, C Edward	Professor	Physics And Astronomy	1.00	\$2,381	\$89,222	AY
Jones, Elizabeth G	Asst Professor	Civil Engr-Omaha	1.00	\$2,467	\$58,678	AY
* Jones, Georgia	Assistant Professor	Human Res/Fam Gen-Omaha	0.50	\$1,325	\$28,825	FY
Jones, M Colleen	Asst Professor	Management	1.00	\$3,216	\$77,073	AY
* Jones, Vicky J	Coordinator	Statewide Learning Center-Norfolk	0.50	\$1,159	\$22,239	FY
Jonson, Jessica L	Coordinator	Acad Pgm Rvw-Insti Assessment	0.50	\$1,759	\$25,686	FY
Kahle, Larry L	Associate Dean	Library Salaries	1.00	\$5,862	\$98,917	FY
	Professor	College Of Law	1.00	\$6,754	\$113,967	AY
	College Professor	Margaret R Larson College Prof II	0.00	\$0	\$5,000	AY
	College Professor	College Of Law	0.00	\$0	\$5,000	AY
			1.00	\$6,754	\$123,967	
Kamil, Alan C	Professor	School Of Biological Sci	0.80	\$8,016	\$90,253	AY
	Professor	Psychology	0.20	\$2,004	\$22,562	AY
			1.00	\$10,020	\$112,815	
Karch, Dieter	Professor	Modern Languages	1.00	\$2,632	\$77,418	AY
Karels, Gordon V	Professor	Finance	1.00	\$9,500	\$128,269	AY
	College Professor	Finance	0.00	\$0	\$5,000	FY
	College Professor	Nebr Bankers Assn Col Prof-Karels	0.00	\$0	\$5,000	FY
			1.00	\$9,500	\$138,269	
Karpf, Margaret J	Consultant	Ne Community Fdn-School At Center	0.50	\$0	\$12,500	FY
Kathlene, Lyn	Assoc Professor	Political Science	1.00	\$2,027	\$59,953	AY
Katz, Wendy J	Assistant Professor	Art-Dept Oper	1.00	\$1,916	\$42,916	AY
Kaye, Frances W	Professor	English	1.00	\$4,895	\$63,755	AY
* Kean, Rita C	Chairperson	Textiles Clothing & Design	0.45	\$4,396	\$53,243	FY
*	Professor	Textiles Clothing & Design	0.15	\$1,396	\$16,909	FY
			0.60	\$5,792	\$70,152	
Keeler, Kathleen H	Professor	School Of Biological Sci	1.00	\$1,738	\$66,174	AY
Kelley, Venita A	Asst Professor	Communication Studies	0.60	\$510	\$27,845	AY
	Assistant Professor	Ethnic Studies	0.40	\$340	\$18,563	AY
			1.00	\$850	\$46,408	
Kendall, Gail Marie	Professor	Art-Dept Oper	1.00	\$6,085	\$62,637	AY
Kendig, Daniel J	Head Coach	Athletics	1.00	\$3,194	\$67,073	FY
Kennedy, Patricia	Associate Dean	Dean Col Business Administration	1.00	\$6,500	\$119,656	FY
Kenyon, William C	Asst Professor	Theatre Arts-Dept Oper	1.00	\$2,621	\$40,312	AY
Kettler, Richard Mark	Assoc Professor	Geosciences	1.00	\$2,233	\$58,060	AY
Khattab, Mostafa M	Assoc Professor	Construction Management	1.00	\$7,893	\$68,606	AY
Khattak, Aemal J	Assistant Professor	Civil Engineering-Lincoln	1.00	\$3,520	\$58,520	AY
Kiewra, Kenneth Anthony	Professor	Educational Psychology	1.00	\$3,656	\$66,778	AY
Kim, Benjamin Jene	Assoc Professor	Economics	1.00	\$2,101	\$64,018	AY
Kingsbury, Charles A	Professor	Chemistry-Operations	1.00	\$2,129	\$62,217	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Kirby, Roger D	Chairperson	Physics And Astronomy	0.60	\$7,412	\$74,448	FY
	Professor	Physics And Astronomy	0.40	\$4,941	\$46,300	FY
			1.00	\$12,353	\$120,748	
Kirkland, Suzanne M	Assistant Dean	College Of Law	1.00	\$2,597	\$54,533	FY
Kirst, Roger W	Professor	College Of Law	1.00	\$9,496	\$121,211	AY
	College Professor	College Of Law	0.00	\$0	\$5,000	AY
	College Professor	Henry M Grether College Professor	0.00	\$0	\$5,000	AY
			1.00	\$9,496	\$131,211	
* Klaus, Bettina-Elisabeth	Asst Professor	Economics	0.75	\$2,332	\$55,172	FY
Kleimola, Ann M	Professor	History	1.00	\$1,392	\$61,847	AY
Knops, Johannes M	Asst Professor	School Of Biological Sci	0.80	\$5,904	\$43,201	AY
	Asst Professor	Nat Res Sci-A/S	0.20	\$1,475	\$10,799	AY
			1.00	\$7,379	\$54,000	
Konecky, Joan L	Assoc Professor	Library Salaries	1.00	\$2,070	\$47,747	FY
* Kostelnik, Marjorie J	Dean	Dean Col Human Res & Family Sci	0.75	\$6,838	\$112,026	FY
* Koszewski, Wanda M	Ext Asst Professor	Nutritional Science & Dietetics	0.25	\$1,494	\$16,436	AY
Krapfl, Robin	Head Coach	Athletics	1.00	\$4,681	\$42,000	FY
Kraus, Joseph C	Professor	School Of Music-Dept Oper	1.00	\$9,235	\$60,083	AY
Krause, Gary L	Assoc Professor	Civil Engr-Omaha	1.00	\$2,522	\$60,305	AY
Kroger, Robi L	Consultant	Ne Community Fdn-School At Center	1.00	\$1,334	\$34,694	FY
Krone, Kathleen	Assoc Professor	Communication Studies	1.00	\$4,245	\$64,445	AY
Krug, Nathan S	Assoc Professor	Architecture	1.00	\$2,017	\$52,462	AY
Kulik, Thad	Assoc Professor	Comp & Electron Engr-Gen Operations	1.00	\$2,234	\$51,851	AY
Kunc, Karen S	Professor	Art-Dept Oper	0.70	\$5,945	\$54,919	AY
Kuska, Sharon Suzanne	Professor	Architecture	0.60	\$2,507	\$37,816	AY
	Associate Dean	Dean College Of Architecture	0.40	\$1,672	\$28,212	AY
			1.00	\$4,179	\$66,028	
* Kuzelka, Robert D	Director/Chair	Environmental Studies	0.00	\$0	\$2,400	FY
Kuzma, Gregory S	Professor	English	1.00	\$1,800	\$63,223	AY
Labode, Evelyn E	Research Asst Prof	Nebr HHS-Children Families &The Law 2001	1.00	\$2,320	\$48,727	FY
Lacost, Barbara A	Assoc Professor	Educational Admin	1.00	\$3,750	\$58,025	AY
Laging, Thomas S	Professor	Architecture	1.00	\$3,945	\$76,560	AY
Lahiri, Parthasarathi	Professor	Div of Statistics Gen	1.00	\$5,600	\$95,600	AY
	College Professor	Mohr College Professor-Lahiri; P.	0.00	\$0	\$10,000	AY
			1.00	\$5,600	\$105,600	
Lamphear, F C	Director/Chair	Bureau Business Research	1.00	\$7,242	\$147,373	FY
	College Professor	Bureau Business Research	0.00	\$0	\$5,000	FY
	College Professor	Nelson College Professor-Lamphear	0.00	\$0	\$5,000	FY
			1.00	\$7,242	\$157,373	
Langell, Marjorie A	Professor	Chemistry-Operations	1.00	\$6,856	\$72,240	AY
Larsen, Gustavo	Assoc Professor	Chemical Engineering	1.00	\$4,907	\$77,675	AY
Larsen, Linda R	Director	Operations Analysis	1.00	\$628	\$63,403	FY
Larsen, Phyllis Vance	Assistant Professor	Advertising	1.00	\$2,700	\$52,700	AY
Latta, Gail Frances	Professor	Library Salaries	1.00	\$5,075	\$58,575	FY
Latta, Margaret A	Assistant Professor	Center Curriculum & Instr	1.00	\$2,990	\$49,490	AY
Lauderback, Lee L	Assoc Professor	Chemical Engineering	1.00	\$2,044	\$67,073	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Lauerman, Margaret A	Asst Professor	Advertising	1.00	\$2,946	\$58,423	FY
* Laughlin, Joan M	Associate Dean	Dean Col Human Res & Family Sci	0.70	\$2,501	\$85,877	FY
*	Professor	Textiles Clothing & Design	0.23	\$827	\$28,384	FY
			0.93	\$3,328	\$114,261	
Lavin, Stephen J	Assoc Professor	Anthropology/Geography	1.00	\$4,360	\$60,985	AY
Lawrence, Janice E	Assoc Professor	School Of Accountancy	1.00	\$9,988	\$100,843	AY
Lawson, Craig M	Professor	College Of Law	1.00	\$3,909	\$94,820	AY
Lawson, Merlin P	Dean	Graduate Studies	1.00	\$10,100	\$141,641	FY
	Dean	International Affairs	0.00	\$0	\$12,400	FY
			1.00	\$10,100	\$154,041	
Leblanc, Dennis	Associate Director	Athletics	1.00	\$4,378	\$91,945	FY
Ledder, Glenn W	Assoc Professor	Mathematics & Statistics	1.00	\$1,574	\$52,796	AY
Lee, Laurie Thomas	Associate Professor	Broadcasting	1.00	\$2,950	\$59,377	AY
Lee, Ronald	Professor	Communication Studies	1.00	\$4,900	\$70,185	AY
Lee, Sang M	Chairperson	Management	0.60	\$8,880	\$109,230	AY
	Professor	Management	0.40	\$5,920	\$70,955	AY
	Distinguished Professor	Management	0.00	\$0	\$5,000	AY
	University Professor	Firstier Bank Distinguished Prof-Lee	0.00	\$0	\$25,000	AY
			1.00	\$14,800	\$210,185	
Lee, Zoonky	Asst Professor	Management	1.00	\$7,316	\$90,923	AY
Lefferts, Peter Martin	Professor	School Of Music-Dept Oper	1.00	\$2,162	\$55,067	AY
Leger, Daniel W	Professor	Psychology	1.00	\$3,933	\$66,370	AY
Lehmann, Jennifer M	Assoc Professor	Sociology	1.00	\$1,174	\$47,153	AY
Leinieks, Valdis	Professor	Classics	1.00	\$2,500	\$77,130	AY
Leiter, Richard A	Professor	Law Library	1.00	\$6,544	\$110,411	FY
Lenich, John P	Assoc Professor	College Of Law	1.00	\$5,157	\$87,014	AY
Lepard, Brian David	Associate Professor	College Of Law	1.00	\$6,220	\$79,397	AY
Leslie-Pelecky, Diandra L	Asst Professor	Physics And Astronomy	1.00	\$5,497	\$60,431	AY
Leung, Kam-Ching	Professor	Physics And Astronomy	1.00	\$1,163	\$69,633	AY
Levin, Carole	Professor	History	1.00	\$4,617	\$81,564	AY
Leviticus, Louis I	Curator	TractorTestMuseum	0.01	\$0	\$1,200	FY
*3 Levitov, Peter S	Associate Dean	International Affairs	0.91	\$4,121	\$72,531	FY
* Lewis, Nancy M	Assoc Professor	Nutritional Science & Dietetics	0.56	\$1,208	\$37,822	FY
Lewis, Scott W	Assoc Vice Chancellor	V C For Business & Finance	1.00	\$4,700	\$122,172	FY
Lewis, William J	Chairperson	Mathematics & Statistics	0.60	\$6,922	\$69,825	AY
	Professor	Mathematics & Statistics	0.40	\$4,615	\$43,219	AY
			1.00	\$11,537	\$113,044	
* Lin, Li-Wen	Assistant Professor	Family & Consumer Science	0.75	\$1,238	\$38,738	AY
Lindsley-Griffin, Nancy	Professor	Geosciences	1.00	\$1,566	\$64,205	AY
Liou, Sy-Hwang	Professor	Physics And Astronomy	1.00	\$6,421	\$76,669	AY
Liu, Mingsheng	Assoc Professor	Architectural Engineering	1.00	\$9,682	\$84,161	AY
Logan, John David	Professor	Mathematics & Statistics	1.00	\$5,550	\$94,205	AY
Logan-Peters, Kay	Assoc Professor	Library Salaries	1.00	\$6,145	\$58,000	FY
Loope, David B	Professor	Geosciences	1.00	\$3,012	\$82,542	AY
	College Professor	Schultz College Prof-Loope	0.00	\$0	\$5,000	AY
			1.00	\$3,012	\$87,542	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Lou, David Y	Chairperson	Mechanical Engineering	0.60	\$6,029	\$90,273	FY
	Professor	Mechanical Engineering	0.40	\$4,019	\$58,581	FY
	College Professor	Ludwickson College Prof-Lou	0.00	\$0	\$10,000	FY
			1.00	\$10,048	\$158,854	
Louda, Svata M	Professor	School Of Biological Sci	1.00	\$8,690	\$95,117	AY
Lu, Suping	Associate Professor	Library Salaries	1.00	\$3,108	\$43,362	FY
Luthans, Fred	Professor	Management	1.00	\$14,490	\$167,288	AY
	University Professor	Holmes Distinguished Prof-Luthans	0.00	\$0	\$10,000	AY
			1.00	\$14,490	\$177,288	
Luther, Joseph N	Professor	Community & Regional Planning	1.00	\$3,710	\$77,910	AY
Lutz, Mary C	Physician	University Health Service	0.73	\$5,357	\$79,758	AY
Lyons, William H	Professor	College Of Law	1.00	\$8,387	\$107,052	AY
	College Professor	Margaret R Larson College Prof-Lyons; W.	0.00	\$0	\$10,000	AY
			1.00	\$8,387	\$117,052	
Maag, John W	Professor	Spec Educ&Communication Disorders	1.00	\$4,360	\$66,647	AY
* MacKenzie, Sally	Professor	School Of Biological Sci	0.40	\$2,932	\$38,776	AY
MacPhee, Craig	Professor	Economics	1.00	\$2,097	\$86,078	AY
	College Professor	Economics	0.00	\$0	\$5,000	AY
	College Professor	Paul C Burmeister Col Prof-Macphee	0.00	\$0	\$5,000	AY
			1.00	\$2,097	\$96,078	
Mahoney, Timothy Raymond	Professor	History	1.00	\$5,145	\$62,046	AY
Main, James E	Asst Vice Chancellor	University Services	1.00	\$7,000	\$105,927	FY
Maiti, Tapabrata	Asst Professor	Div of Statistics Gen	1.00	\$782	\$52,912	AY
Maller, Alexander	Professor	Architecture	1.00	\$2,888	\$67,073	AY
Mallett, Lawrence Roger	Director/Chair	School Of Music-Dept Oper	0.60	\$0	\$63,212	FY
	Professor	School Of Music-Dept Oper	0.40	\$0	\$42,132	FY
			1.00	\$0	\$105,344	
Mamiya, Christin Joy	Professor	Art-Dept Oper	1.00	\$6,318	\$63,194	AY
Manning, Mark M	Head Coach	Athletics	1.00	\$3,750	\$78,750	FY
Marley, Thomas John	Assoc Professor	Mathematics & Statistics	1.00	\$1,600	\$52,000	AY
Martin II, Glen E	Research Asst Prof	Water Center Nebr Res Initiative Core	0.90	\$0	\$37,999	FY
	Research Asst Prof	Water Resource Cnt-Water Sci Lab	0.10	\$0	\$4,222	FY
			1.00	\$0	\$42,221	
Martin, Charity K	Asst Professor	Library Salaries	1.00	\$2,920	\$37,100	FY
Martin, Eugene L	Assoc Professor	School Of Biological Sci	1.00	\$1,620	\$51,247	AY
Martin, Gary L	Assoc Professor	Health & Human Performance	1.00	\$1,567	\$46,040	AY
Martinez, Adelaida L	Professor	Modern Languages	1.00	\$5,304	\$76,142	AY
Martinez, Antonio H	Assoc Professor	Modern Languages	1.00	\$1,770	\$47,973	AY
Marvin, Christine Ann	Assoc Professor	Spec Educ&Communication Disorders	1.00	\$5,487	\$61,568	AY
Mashayekhi, Mostafa	Asst Professor	Finance-Actuarial Science	1.00	\$809	\$54,706	AY
Maslowski, Peter	Professor	History	1.00	\$1,934	\$70,092	AY
* Mason, Joseph A	Asst Professor	Geosciences	0.25	\$1,031	\$15,156	FY
Mason, Shirley Carr	Assoc Professor	Theatre Arts-Dept Oper	1.00	\$2,477	\$51,126	AY
Matthews, Carl W	Assoc Professor	Architecture	1.00	\$2,738	\$52,507	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
May, Ann Mari	Assoc Professor	Economics	1.00	\$2,650	\$70,838	AY
	Assoc Professor	Impr Instr-Acady Distingh Teachers	0.00	\$0	\$2,500	AY
			1.00	\$2,650	\$73,338	
May, Douglas R	Assoc Professor	Management	1.00	\$8,600	\$90,833	AY
Mayeux, Peter E	Professor	Broadcasting	1.00	\$3,255	\$74,935	AY
	College Professor	Broadcasting	0.00	\$0	\$5,000	AY
	College Professor	Soderlund College Prof-Mayeux	0.00	\$0	\$5,000	AY
			1.00	\$3,255	\$84,935	
McCabe, George M	Professor	Finance	1.00	\$1,300	\$87,923	AY
McCollough, Martha L	Asst Professor	Anthropology/Geography	0.60	\$706	\$25,036	AY
	Asst Professor	Ethnic Studies	0.40	\$470	\$16,690	AY
			1.00	\$1,176	\$41,726	
McCoy, Patrick T	Professor	Civil Engineering-Lincoln	1.00	\$6,692	\$111,249	AY
	College Professor	Lovell College Professor-Mccoy	0.00	\$0	\$10,000	AY
	Director	Mid-America Transportation Center	0.00	\$0	\$1,800	AY
			1.00	\$6,692	\$123,049	
McCutcheon, Allan L	Director	Gallup Research Center	0.75	\$3,685	\$62,172	AY
	Professor	Div of Statistics Gen	0.25	\$1,228	\$20,723	AY
	College Professor	Clifton College Prof-Mccutcheon	0.00	\$0	\$25,000	AY
	Director	Gallup Rsch Cnt-NRI Gallup	0.00	\$0	\$2,400	AY
			1.00	\$4,913	\$110,295	
McDermott, Kerry F	Head Coach	Athletics	1.00	\$1,998	\$41,952	FY
McDermott, Richard L	Asst Vice Chancellor	Facilities Management	1.00	\$7,700	\$112,446	FY
McGarvey, Mary G	Assoc Professor	Economics	1.00	\$2,297	\$64,759	AY
McMahon, Patrice C	Asst Professor	Political Science	1.00	\$3,225	\$44,725	AY
McMullen, William Wallace	Assoc Professor	School Of Music-Dept Oper	1.00	\$2,050	\$48,546	AY
McNeil, Mary E	Assistant Dean	Library Salaries	0.60	\$6,174	\$34,334	FY
	Assoc Professor	Library Salaries	0.40	\$4,487	\$21,427	FY
			1.00	\$10,661	\$55,761	
McQuillan, Julia T	Asst Professor	Sociology	1.00	\$6,084	\$51,505	AY
McShane, James A	Assoc Professor	English	1.00	\$1,630	\$55,904	AY
	Director/Chair	Univ Foundations Program	0.00	\$0	\$4,000	AY
			1.00	\$1,630	\$59,904	
Meagher, Michael M	Associate Professor	Othmer Professorship	1.00	\$6,813	\$114,963	AY
Meakin, John C	Professor	Mathematics & Statistics	1.00	\$9,295	\$106,195	AY
	College Professor	Mohr College Professor-Meakin	0.00	\$0	\$5,150	AY
	College Professor	Mathematics & Statistics	0.00	\$0	\$4,850	AY
			1.00	\$9,295	\$116,195	
Meers, Gary D	Professor	Spec Educ&Communication Disorders	1.00	\$2,103	\$86,232	FY
Mejias-Vicandi, Errapel	Assoc Professor	Modern Languages	1.00	\$4,135	\$50,222	AY
Mendola, Joseph Robert	Chairperson	Philosophy	0.60	\$3,376	\$43,767	AY
	Professor	Philosophy	0.40	\$2,251	\$26,848	AY
			1.00	\$5,627	\$70,615	
Mering, Margaret V	Assoc Professor	Library Salaries	1.00	\$2,893	\$47,762	FY
Merkel, Kenneth G	Professor	Indust Sys Tech-Gen Op	1.00	\$3,600	\$88,255	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Mickelson, William T	Asst Professor	Educational Psychology	1.00	\$2,833	\$49,493	AY
Mientka, Walter E	Director/Chair	NSF 9977906 IMO 2001 USA	1.00	\$0	\$106,915	FY
Miller, Tice L	Professor	Theatre Arts-Dept Oper	1.00	\$4,842	\$71,425	FY
Milligan, Cynthia Hardin	Dean	Dean Col Business Administration	0.81	\$14,407	\$158,480	FY
	Dean	Stuart Deanship Of Cba-Milligan	0.19	\$3,326	\$36,584	FY
			1.00	\$17,733	\$195,064	
Milligan, Jeffrey A	Asst Professor	Center Curriculum & Instr	1.00	\$2,477	\$52,019	AY
Minter, Deborah W	Asst Professor	English	1.00	\$3,063	\$45,347	AY
Mitchell, Nancy D	Assoc Professor	Advertising	1.00	\$5,708	\$69,137	AY
Mittelstaedt, Robert	Professor	Marketing	0.50	\$2,785	\$58,185	AY
	University Professor	Gold Distinguished Prof-Mittelstaedt	0.00	\$0	\$5,000	AY
	University Professor	Marketing	0.00	\$0	\$5,000	AY
			0.50	\$2,785	\$68,185	
Moeller, Aleidine	Professor	Center Curriculum & Instr	1.00	\$2,794	\$70,143	AY
	Professor	Impr Instr-Academy Distingh Teachers	0.00	\$0	\$2,500	AY
	College Professor	Center Curriculum & Instr	0.00	\$0	\$5,000	AY
	College Professor	Greer College Professor-Moeller	0.00	\$0	\$5,000	AY
			1.00	\$2,794	\$82,643	
Mohebbi, Esmail	Assistant Professor	Indust & Mgmt System Engr	1.00	\$2,443	\$57,943	AY
Montes, Amelia M	Assistant Professor	English	0.60	\$1,049	\$28,649	AY
	Assistant Professor	Ethnic Studies	0.40	\$700	\$19,100	AY
			1.00	\$1,749	\$47,749	
Montgomery, Bette M	Asst Professor	Family & Consumer Science	1.00	\$1,413	\$46,984	AY
Moore, Brian Robert	Assoc Professor	School Of Music-Dept Oper	1.00	\$1,861	\$50,705	AY
Moore, Helen A	Professor	Sociology	1.00	\$10,450	\$82,163	AY
	Professor	Impr Instr-Academy Distingh Teachers	0.00	\$0	\$2,500	AY
			1.00	\$10,450	\$84,663	
Moore, Raymond	Chairperson	Civil Engineering-Lincoln	0.60	\$3,180	\$83,410	FY
	Professor	Civil Engineering-Lincoln	0.40	\$2,120	\$54,007	FY
			1.00	\$5,300	\$137,417	
Morgan, Thomas A	Assoc Professor	Physics And Astronomy	1.00	\$1,129	\$43,719	AY
Morley, Matthew C	Asst Professor	Civil Engineering-Lincoln	1.00	\$2,390	\$56,390	AY
Morris, Jack	Director/Chair	School Of Biological Sci	0.60	\$5,538	\$98,442	FY
	Professor	School Of Biological Sci	0.40	\$3,692	\$62,295	FY
			1.00	\$9,230	\$160,737	
Morse, Julia L	Asst Professor	Indust Sys Tech-Gen Op	1.00	\$1,600	\$53,877	AY
Morstad, Jill S	Assistant Coordinator	Business Administration Writing Lab	1.00	\$1,591	\$41,371	AY
Moshman, David	Professor	Educational Psychology	1.00	\$4,545	\$70,446	AY
Moulton, Gary E	Professor	History	1.00	\$4,555	\$70,912	AY
	College Professor	Thomas C Sorensen Prof-Moulton	0.00	\$0	\$10,000	AY
			1.00	\$4,555	\$80,912	
Moussavi, Massoum	Assoc Professor	Civil Engr-Omaha	1.00	\$3,437	\$67,077	AY
Munier, Craig D	Director	Financial Aids	1.00	\$4,700	\$91,500	FY

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University of Nebraska - Lincoln
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Murphy, William D	Chairperson	Health & Human Performance	0.60	\$1,854	\$53,261	FY
	Assoc Professor	Health & Human Performance	0.40	\$1,235	\$33,890	FY
			1.00	\$3,089	\$87,151	
Musser, Amy B	Assistant Professor	Architectural Engineering	1.00	\$4,900	\$74,900	FY
Mutunayagam, N Brito	Professor	Community & Regional Planning	0.50	\$3,577	\$57,052	FY
	Associate Dean	Dean College Of Architecture	0.25	\$1,779	\$32,517	FY
			0.75	\$5,356	\$89,569	
Myers, Thomas P	Professor	Museum-Rsch Coll & Lab	0.90	\$1,537	\$66,954	FY
	Professor	Museum	0.10	\$171	\$7,439	FY
			1.00	\$1,708	\$74,393	
Nadkarni, Sucheta S	Assistant Professor	Management	1.00	\$5,250	\$80,250	AY
Nah, Fui Hoon	Asst Professor	Management	1.00	\$8,572	\$96,382	AY
Narayanan, Ram Mohan	Professor	Electrical Engineering	1.00	\$9,397	\$100,372	AY
* Narumalani, Sunil G	Assoc Professor	Nat Res Sci-A/S	0.60	\$1,574	\$33,057	AY
Neal, P Maureen	Associate Professor	Art-Dept Oper	1.00	\$2,218	\$46,979	AY
Neely, David	Assoc Professor	School Of Music-Dept Oper	1.00	\$2,029	\$50,088	AY
Negahban, Mehrdad	Assoc Professor	Engineering Mechanics	1.00	\$7,013	\$77,148	AY
Nelson, Don J	Professor	Electrical Engineering	1.00	\$1,818	\$80,818	AY
Nelson, Donna Kay	Physician	University Health Service	1.00	\$7,499	\$109,335	FY
Nemeth, Edward J	Assoc Professor	Center Curriculum & Instr	1.00	\$2,039	\$52,349	AY
Newman, Ian M	Professor	Health & Human Performance	1.00	\$4,070	\$115,434	FY
	College Professor	Health & Human Performance	0.00	\$0	\$5,000	FY
	College Professor	Meierhenry College Prof-Newman	0.00	\$0	\$5,000	FY
			1.00	\$4,070	\$125,434	
Nguyen, Lim	Asst Professor	Comp & Electron Engr-Gen Operations	1.00	\$4,349	\$72,298	AY
Nickel, Catherine A	Assoc Professor	Modern Languages	1.00	\$1,516	\$51,561	AY
Nickerson, Kenneth	Professor	School Of Biological Sci	1.00	\$2,309	\$73,032	AY
Nickol, Brent B	Professor	School Of Biological Sci	1.00	\$2,527	\$79,942	AY
Nierman, Glenn E	Professor	School Of Music-Dept Oper	1.00	\$3,215	\$75,659	AY
	College Professor	Steinhart College Prof-Nierman	0.00	\$0	\$5,000	AY
			1.00	\$3,215	\$80,659	
Nisse, Ruth S	Assoc Professor	English	1.00	\$8,960	\$53,136	AY
Nolan, Heidi Marie	Assoc Professor	Psychology	1.00	\$6,343	\$61,194	AY
Norton Jr, H Wilbert	Dean	Dean College Of Journalism	1.00	\$12,500	\$140,020	FY
Noureddini, Hossein	Research Assoc Professor	Chemical Engineering	1.00	\$7,872	\$71,345	FY
Nowick, Elaine A	Assoc Professor	Library Salaries	1.00	\$6,871	\$43,333	FY
O'Connor, Charles D	Professor	Theatre Arts-Dept Oper	1.00	\$2,032	\$70,968	AY
O'Connor, Thomas Joseph	Coordinator	Dean Col Business Administration	1.00	\$1,723	\$44,799	AY
*3 Odabasi, Turan Paul	Spel Assoc Gen Counsel	Rsch Spons Pgm Srvc Patent Copyri Admi	0.89	\$14,994	\$72,535	FY
O'Hanlon, James P	Dean	Dean Teachers College	1.00	\$14,000	\$153,694	FY
Olds, Marshall Curtis	Professor	Modern Languages	1.00	\$5,227	\$79,777	AY
Olson, Kathryn A	Research Asst Prof	Nebr HHS-Children Families &The Law 2001	1.00	\$3,728	\$78,294	FY
Olson, Lorraine G	Professor	Mechanical Engineering	1.00	\$6,264	\$88,606	AY
Olson, Paul A	Professor	English	1.00	\$3,750	\$107,808	AY
	Regents Professor	Kate Foster Regents Prof-Olson	0.00	\$0	\$10,000	AY
			1.00	\$3,750	\$117,808	

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Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Orr, John	Professor	Mathematics & Statistics	1.00	\$9,992	\$70,000	AY
Orti, Guillermo	Asst Professor	School Of Biological Sci	1.00	\$7,083	\$57,630	AY
Osterman, John	Assoc Professor	School Of Biological Sci	1.00	\$1,717	\$54,096	AY
Owomoyela, Oyekan	Professor	English	1.00	\$2,500	\$70,357	AY
	College Professor	J Ryan Prof African Literature-Owomoyela	0.00	\$0	\$10,000	AY
			1.00	\$2,500	\$80,357	
Page, Monte M	Professor	Psychology	1.00	\$0	\$58,772	AY
Palmer, Robert D	Assoc Professor	Electrical Engineering	1.00	\$7,525	\$81,100	AY
Paquette, Edward J	Executive Director	Chancellor	1.00	\$3,357	\$59,313	FY
Pardy, Roosevelt L	Professor	School Of Biological Sci	1.00	\$2,148	\$77,804	AY
	Professor	Impr Instr-Acady Distingsh Teachers	0.00	\$0	\$2,500	AY
			1.00	\$2,148	\$80,304	
Parker, Keith Dwight	Assistant Dean	Graduate Studies	1.00	\$6,152	\$94,037	FY
Parkhurst, Lawrence J	Chairperson	Chemistry-Operations	0.60	\$5,644	\$83,952	FY
	Professor	Chemistry-Operations	0.40	\$3,763	\$52,636	FY
			1.00	\$9,407	\$136,588	
Pasten, Jose Agustin	Assoc Professor	Modern Languages	1.00	\$2,170	\$43,779	AY
Pataray-Ching, Jann	Asst Professor	Center Curriculum & Instr	1.00	\$2,445	\$50,749	AY
Patton, Venetria	Assoc Professor	English	0.60	\$5,541	\$38,422	AY
	Assoc Professor	Ethnic Studies	0.40	\$3,727	\$25,852	AY
	Coordinator	Ethnic Studies-Afric Amer & Afric Study	0.00	\$0	\$2,400	AY
			1.00	\$9,268	\$66,674	
Paul, Prem S	Vice Chancellor	V C For Research	1.00	\$0	\$175,000	FY
Paz, Gustavo L	Assistant Professor	History	0.60	\$2,682	\$29,682	AY
	Assistant Professor	Ethnic Studies	0.40	\$1,788	\$19,788	AY
			1.00	\$4,470	\$49,470	
Pearson, Debra Jean	Assoc Professor	Library Salaries	1.00	\$5,825	\$54,833	FY
Pedersen, Keith E	Asst Professor	Construction Systems-Gen Operating	1.00	\$4,346	\$58,678	AY
Pederson, Darryll T	Professor	Geosciences	1.00	\$1,591	\$73,897	AY
Penrod, Steven D	Professor	Psychology	1.00	\$4,285	\$111,402	AY
Pepin, Gary D	Head Coach	Athletics	1.00	\$4,600	\$96,597	FY
Pereira, Oscar	Assoc Professor	Modern Languages	1.00	\$1,581	\$45,380	AY
Perez, Lance C	Asst Professor	Electrical Engineering	1.00	\$9,027	\$78,467	AY
Perlman, Harvey S	Chancellor	Chancellor	1.00	\$0	\$220,000	FY
Peterson, Allan C	Professor	Mathematics & Statistics	1.00	\$6,985	\$92,435	AY
Peterson, Manfred O	Chairperson	Finance	0.60	\$3,960	\$72,705	AY
	Professor	Finance	0.40	\$2,640	\$46,604	AY
	College Professor	Marshall College Prof-Peterson	0.00	\$0	\$5,000	AY
	College Professor	Finance	0.00	\$0	\$5,000	AY
			1.00	\$6,600	\$129,309	
Peterson, Reece L	Professor	Spec Educ&Communication Disorders	1.00	\$9,572	\$67,627	AY
Pettit, Terry J	Assistant Athletic Direct	Athletics	1.00	\$5,000	\$105,000	FY
Phelps, Kim Allen	Asst Vice Chancellor	Fiscal Affairs	1.00	\$6,316	\$121,175	FY
Pierce, Glenda Jean	Assistant Dean	College Of Law	1.00	\$6,788	\$80,014	FY
Pierson, Colin M	Assoc Professor	Modern Languages	1.00	\$1,000	\$43,513	AY
Pilson, Diana J	Asst Professor	School Of Biological Sci	1.00	\$1,719	\$50,730	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Piltner, Reinhard Erwin	Asst Professor	Engineering Mechanics	1.00	\$504	\$50,916	AY
Pinnell, Peter J	Assoc Professor	Art-Dept Oper	1.00	\$6,116	\$47,121	AY
Pitts, David Ryder	Professor	Mathematics & Statistics	1.00	\$3,963	\$65,530	AY
Placzek, Sandra B	Asst Professor	Law Library	1.00	\$2,460	\$51,552	FY
Plake, Barbara	Professor	Educational Psychology	1.00	\$7,902	\$87,933	AY
	University Professor	Meierhenry Distinguished Prof-Plake	0.00	\$0	\$10,000	AY
			1.00	\$7,902	\$97,933	
Plantz, Bradley A	Program Coordinator	Che Engr-Biological Proc Dev Fac	1.00	\$4,095	\$69,095	FY
Poland, Jeffrey Stephen	Asst Professor	Center Curriculum & Instr	0.70	\$923	\$33,870	AY
	Asst Professor	Psychology	0.30	\$388	\$14,509	AY
			1.00	\$1,311	\$48,379	
Poppler, Gretchen Holten	Assoc Professor	Library Salaries	1.00	\$1,584	\$44,387	FY
Poser, Susan	Asst Professor	College Of Law	1.00	\$6,825	\$71,825	AY
Potter, Clark E	Assoc Professor	School Of Music-Dept Oper	1.00	\$6,034	\$47,213	AY
Potter, James J	Professor	Architecture	1.00	\$3,204	\$74,399	AY
Potter, Nelson Thomas	Professor	Philosophy	1.00	\$1,700	\$58,353	AY
Potuto, Josephine R	Professor	College Of Law	1.00	\$7,500	\$126,550	AY
	College Professor	Richard H Larson College Professor	0.00	\$0	\$5,000	AY
	College Professor	College Of Law	0.00	\$0	\$5,000	AY
			1.00	\$7,500	\$136,550	
Powell, Malea D	Asst Professor	English	1.00	\$1,700	\$48,197	AY
Pratt, Linda Ray	Chairperson	English	0.60	\$5,565	\$63,223	AY
	Professor	English	0.40	\$3,710	\$38,819	AY
			1.00	\$9,275	\$102,042	
Price, Kenneth M	Professor	English	1.00	\$3,200	\$83,200	AY
	College Professor	Hillegass Chair-Price; Kenneth	0.00	\$0	\$10,000	AY
			1.00	\$3,200	\$93,200	
Price, Linda	Professor	Marketing	0.75	\$8,385	\$93,258	AY
	Director	Marketing Rural Economy	0.25	\$2,795	\$31,085	AY
	College Professor	06186008 Faulkner College Prof-Price	0.00	\$0	\$10,000	AY
			1.00	\$11,180	\$134,343	
Price, Renee A	Assistant Professor	School Of Accountancy	1.00	\$6,370	\$97,370	AY
Pugh-Lilly, Aalece O	Asst Professor	Educational Psychology	1.00	\$2,725	\$47,225	AY
Pursell, Donald E	Professor	Dean Col Business Administration	0.50	\$756	\$38,593	AY
Quiring, Roger S	Physician	University Health Service	1.00	\$5,271	\$106,829	FY
Radcliffe, Andrew John	Assoc Professor	Mathematics & Statistics	1.00	\$1,600	\$54,300	AY
Rader, Benjamin G	Professor	History	1.00	\$3,777	\$89,318	AY
	College Professor	James L Sellers College Prof-Rader	0.00	\$0	\$10,000	AY
			1.00	\$3,777	\$99,318	
Raffaelli, Marcela	Assoc Professor	Psychology	0.60	\$4,154	\$36,000	AY
	Associate Professor	Ethnic Studies	0.40	\$2,770	\$24,000	AY
	Coordinator	Ethnic Studies-Latin Amer & Latino Studi	0.00	\$0	\$2,400	AY
			1.00	\$6,924	\$62,400	
Rajca, Andrzej	Professor	Chemistry-Operations	1.00	\$2,700	\$68,727	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Rajurkar, Kamlakar P	Professor	Indust & Mgmt System Engr	1.00	\$11,534	\$126,878	FY
	College Professor	Indust & Mgmt System Engr	0.00	\$0	\$4,850	FY
	College Professor	Mohr College Professor-Rajurkar	0.00	\$0	\$5,150	FY
			1.00	\$11,534	\$136,878	
Ramamurthy, Byravamurthy	Asst Professor	Computer Science	1.00	\$6,550	\$76,946	AY
Rammaha, Mohammad A	Assoc Professor	Mathematics & Statistics	1.00	\$1,580	\$53,961	AY
Ramsay, Colin Mark	Director	Finance-Actuarial Science	0.60	\$2,414	\$56,728	AY
	Professor	Finance-Actuarial Science	0.40	\$1,609	\$36,616	AY
	College Professor	Faulkner College Prof-Ramsay	0.00	\$0	\$10,000	AY
			1.00	\$4,023	\$103,344	
Ramsey, Claire	Asst Professor	Barkley Trust Fund	1.00	\$2,654	\$50,904	AY
Rapkin, David P	Assoc Professor	Political Science	1.00	\$1,234	\$56,468	AY
Ratcliffe, Brett C	Professor	Museum-Rsch Coll & Lab	0.90	\$9,862	\$82,483	FY
	Professor	Museum	0.10	\$1,095	\$9,158	FY
			1.00	\$10,957	\$91,641	
Raz, Hilda	Professor	English	1.00	\$3,200	\$83,200	AY
Read, David D	Professor	Art-Dept Oper	1.00	\$1,808	\$59,954	AY
Rebarber, Richard L	Professor	Mathematics & Statistics	1.00	\$5,682	\$72,556	AY
Redepinning, Jody	Assoc Professor	Chemistry-Operations	1.00	\$1,580	\$54,035	AY
Reichenbach, Stephen E	Assoc Professor	Computer Science	1.00	\$7,400	\$86,162	AY
Reid, John D	Assoc Professor	Mechanical Engineering	1.00	\$9,397	\$81,688	AY
Reid, Robert C	Assoc Professor	Spec Educ&Communication Disorders	1.00	\$4,871	\$59,509	AY
Reinhard, Karl J	Assoc Professor	Nat Res Sci-A/S	1.00	\$3,309	\$46,711	AY
Rejda, George E	Professor	Finance	1.00	\$4,400	\$114,361	AY
	University Professor	V J Skutt Distinguished Prof - Rejda	0.00	\$0	\$10,000	AY
			1.00	\$4,400	\$124,361	
Renaud, Jerry	Assoc Professor	Broadcasting	1.00	\$5,286	\$64,021	AY
Revelle, Rhonda	Head Coach	Athletics	1.00	\$4,500	\$94,500	FY
Revesz, Peter Z	Professor	Computer Sci-Comp Engr	1.00	\$9,941	\$83,494	AY
Rex, Brian T	Asst Professor	Architecture	1.00	\$3,135	\$44,934	AY
Richert, Amy L	Research Asst Prof	NE Game Parks Comm Analysis Data Whoopi	1.00	\$0	\$29,330	FY
Riefler, Roger	Professor	Economics	1.00	\$3,033	\$92,829	AY
Rieke, Reuben D	Professor	Chemistry-Operations	1.00	\$5,308	\$137,129	AY
	University Professor	Ameritas Distinguished Prof-Rieke	0.00	\$0	\$5,000	AY
			1.00	\$5,308	\$142,129	
Riley, Michael W	Chairperson	Indust & Mgmt System Engr	0.60	\$4,206	\$84,751	FY
	Professor	Indust & Mgmt System Engr	0.40	\$2,804	\$54,899	FY
			1.00	\$7,010	\$139,650	
Rinkevich, Thomas E	Assoc Professor	Classics	1.00	\$2,682	\$45,264	AY
Ritchie, George H	Professor	School Of Music-Dept Oper	1.00	\$3,189	\$73,008	AY
	College Professor	School Of Music-Dept Oper	0.00	\$0	\$5,000	AY
	College Professor	Scribante College Prof - Ritchie	0.00	\$0	\$5,000	AY
			1.00	\$3,189	\$83,008	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Ritchie, Joy S	Professor	English	1.00	\$12,300	\$64,807	AY
	Director/Chair	Women's Studies	0.00	\$0	\$2,400	AY
	Assoc Professor	Impr Instr-Acady Distingsh Teachers	0.00	\$0	\$2,500	AY
			1.00	\$12,300	\$69,707	
Rivers, Price C	Professor	Psychology	1.00	\$542	\$52,612	AY
Robertson, Brian W	Assoc Professor	Mechanical Engineering	1.00	\$6,874	\$75,616	AY
* Rockwell, Shirley K	Professor	Educational Psychology	0.07	\$245	\$5,687	FY
Rohde, John R	Assoc Professor	Civil Engineering-Lincoln	1.00	\$4,670	\$78,551	AY
Rohde, Suzanne Louise	Assoc Professor	Mechanical Engineering	1.00	\$5,312	\$74,057	FY
Rometo, Albert A	Professor	School Of Music-Dept Oper	1.00	\$1,787	\$64,766	AY
Roschewski, Patty K	Coordinator	Elaine Lathrop Davis Fund	1.00	\$4,095	\$69,095	FY
Rosenbaum, David I	Professor	Economics	1.00	\$7,510	\$83,913	AY
Rosowski, Jim R	Professor	School Of Biological Sci	1.00	\$1,298	\$62,243	AY
Rosowski, Susan J	Professor	English	1.00	\$6,513	\$87,644	AY
	University Professor	Adele Hall College Prof-Rosowski	0.00	\$0	\$7,500	AY
	University Professor	English	0.00	\$0	\$2,500	AY
			1.00	\$6,513	\$97,644	
Ross, Daniel J	Director	University Press-General & Administrativ	1.00	\$0	\$102,342	FY
Rosson, Barry Thomas	Assoc Professor	Civil Engineering-Lincoln	1.00	\$6,463	\$71,085	AY
Roth, Leeann C	Director	Educational Psych Nebr Career Info Sys	0.75	\$1,865	\$39,164	FY
	Director	00-01 Neb Educ Career Information System	0.25	\$622	\$13,055	FY
			1.00	\$2,487	\$52,219	
Routh, Larry Royce	Director	UNL Career Services	1.00	\$4,800	\$100,000	FY
Rowan, C Patrick	Professor	Art-Dept Oper	1.00	\$1,798	\$58,959	AY
Rowe, Clinton M	Assoc Professor	Geosciences	1.00	\$1,306	\$53,565	AY
Ruchala, Linda V	Assoc Professor	School Of Accountancy	1.00	\$7,476	\$100,009	AY
Rucker, Walter C	Assistant Professor	History	0.60	\$2,811	\$29,211	AY
	Assistant Professor	Ethnic Studies	0.40	\$1,874	\$19,474	AY
			1.00	\$4,685	\$48,685	
Ruffo, Joseph M	Chairperson	Art-Dept Oper	0.60	\$4,522	\$79,892	FY
	Professor	Art-Dept Oper	0.40	\$2,886	\$51,011	FY
			1.00	\$7,408	\$130,903	
Ruser, Kevin L	Clinical Professor	College Of Law	1.00	\$5,142	\$86,759	FY
Samal, Ashok Kumar	Assoc Professor	Computer Science	1.00	\$2,619	\$77,458	AY
Sanderford, Paul L	Head Coach	Athletics	1.00	\$6,962	\$146,200	FY
Sanger, Dixie D	Professor	Spec Educ&Communication Disorders	1.00	\$4,351	\$66,526	AY
Sarath, Gautam	Assoc Professor	Cnt Biotech - Protein Sequencing	1.00	\$2,692	\$69,997	FY
Sash, Roger D	Assoc Professor	Comp & Electron Engr-Gen Operations	1.00	\$4,423	\$73,535	AY
Saskova-Pierce, Miluse	Assoc Professor	Modern Languages	1.00	\$1,460	\$44,676	AY
Savory, Paul A	Associate Professor	Indust & Mgmt System Engr	1.00	\$4,071	\$67,679	AY
Sawyer, R Mclaran	Professor	Center Curriculum & Instr	1.00	\$2,213	\$62,114	AY
Sayood, Khalid	Professor	Electrical Engineering	1.00	\$9,430	\$103,730	AY
	College Professor	Henson College Professor-Sayood	0.00	\$0	\$10,000	AY
			1.00	\$9,430	\$113,730	
Sayward Jr, Charles W	Professor	Philosophy	1.00	\$2,276	\$78,139	AY
Scalora, Mario Joseph	Asst Professor	Psychology	1.00	\$2,207	\$48,290	AY

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University of Nebraska - Lincoln
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Schade, George R	Assoc Professor	Mechanical Engineering	1.00	\$700	\$61,630	AY
Schaefer, Matthew Paul	Assoc Professor	College Of Law	1.00	\$11,218	\$79,962	AY
Scheel, Michael J	Assoc Professor	Educational Psychology	1.00	\$6,850	\$66,850	AY
Scheer, John K	Assoc Professor	Health & Human Performance	1.00	\$3,701	\$63,763	AY
Scheffler, Marilyn Olds	Clinical Coordinator	Spec Educ&Communication Clinic	0.85	\$4,554	\$50,092	FY
	Coordinator	US ED H325H990083SECONDARD ED/TR	0.15	\$804	\$8,839	FY
			1.00	\$5,358	\$58,931	
Schiefelbein, James Edward	Principal	Independent Study High School	1.00	\$0	\$60,800	FY
* Schlegel, Vicki L	Assistant Professor	Che Engr-Biological Proc Dev Fac	0.90	\$3,210	\$54,163	FY
Schmechel, Linda Lou	Research Asst Prof	Nebr HHS-Children Families &The Law 2001	0.80	\$2,459	\$57,111	FY
Schmidt, Edward G	Associate Dean	Dean Arts & Sciences	0.67	\$5,567	\$83,300	FY
	Professor	Physics And Astronomy	0.33	\$2,741	\$39,303	FY
			1.00	\$8,308	\$122,603	
Schmidt, James R	Chairperson	Economics	0.60	\$4,440	\$60,609	AY
	Professor	Economics	0.40	\$2,960	\$35,738	AY
	College Professor	James & Helen Hanson College Prof-Schmid	0.00	\$0	\$10,000	AY
			1.00	\$7,400	\$106,347	
Schmidt, Richard J	Assoc Professor	Health & Human Performance	1.00	\$3,281	\$62,016	AY
* Schnepf, Marilynn	Chairperson	Nutritional Science & Dietetics	0.35	\$2,065	\$34,844	FY
*	Assoc Professor	Nutritional Science & Dietetics	0.15	\$752	\$12,683	FY
			0.50	\$2,817	\$47,527	
Schniederjans, Marc J	Professor	Management	1.00	\$7,457	\$113,873	AY
Scholz, Gordon P	Professor	Community & Regional Planning	0.81	\$2,619	\$60,462	AY
	Professor	Architecture	0.19	\$615	\$14,183	AY
			1.00	\$3,234	\$74,645	
Schopp, Robert F	Professor	College Of Law	1.00	\$9,175	\$96,555	AY
Schwartzbach, Steven D	Professor	School Of Biological Sci	1.00	\$1,471	\$70,561	AY
Schwartzkopf, Linda	Director	Greek Affairs	1.00	\$4,150	\$60,000	FY
Schwendiman, Gary	Professor	Management	1.00	\$0	\$96,632	AY
Schwer, Avery Don	Assoc Professor	Indust Sys Tech-Gen Op	1.00	\$3,748	\$66,215	AY
Scofield, Sandra K	Director	Center for Science/Math/Comp Ed	1.00	\$6,459	\$92,579	FY
Scott, Stephen D	Asst Professor	Computer Science	1.00	\$8,600	\$76,531	AY
Seagren, Alan T	Professor	Educational Admin	0.50	\$2,183	\$55,761	AY
Sehora, Terrence C	Director	Management Center For Economic Inov	1.00	\$6,363	\$89,025	AY
Sedlacek, Charles L	Professor	Comp & Electron Engr-Gen Operations	1.00	\$2,308	\$81,367	AY
Seiler, William J	Chairperson	Communication Studies	0.60	\$3,334	\$59,750	AY
	Professor	Communication Studies	0.40	\$2,222	\$37,502	AY
			1.00	\$5,556	\$97,252	
Selig, David J	Associate Director	Athletics	1.00	\$12,252	\$125,000	FY
Sellmyer, David J	Professor	Physics And Astronomy	1.00	\$10,252	\$141,758	AY
	University Professor	Holmes Distinguished Prof-Sellmyer	0.00	\$0	\$10,000	AY
	Director	Materials Rsch-Sellmyer-Adm/Pay/Trav	0.00	\$0	\$1,800	AY
			1.00	\$10,252	\$153,558	
Seth, Sharad C	Professor	Computer Science	1.00	\$8,154	\$111,225	AY

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University of Nebraska - Lincoln
Listing of Assistant Professors and Above
July 1, 2001

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Shank, Nancy C	Associate Director	Public Policy Cnt	0.90	\$2,711	\$46,228	FY
	Associate Director	NE HHS PRICE Medicaid Buy-In Study	0.10	\$301	\$5,136	FY
			1.00	\$3,012	\$51,364	
Shapiro, Gerald David	Professor	English	1.00	\$6,711	\$63,850	AY
Sharif-Kashani, Hamid Reza	Assoc Professor	Comp & Electron Engr-Gen Operations	1.00	\$8,503	\$93,536	AY
Shavers, Anna Williams	Assoc Professor	College Of Law	1.00	\$6,645	\$84,814	AY
Shell, Duane F	Research Asst Prof	V C For Student Affairs	0.50	\$1,466	\$25,906	FY
Sheridan, Susan M	Professor	Educational Psychology	1.00	\$8,434	\$94,862	AY
Sherrard, Joseph H	Professor	Civil Engr-Omaha	1.00	\$3,141	\$107,863	AY
Sherwood, James E	Associate Dean	Dean's Office Administration	0.50	\$4,281	\$53,207	FY
	Associate Dean	Independent Study High School	0.50	\$3,989	\$49,572	FY
			1.00	\$8,270	\$102,779	
Shipley, Linda	Associate Dean	Dean College Of Journalism	0.60	\$3,945	\$66,577	FY
	Professor	Advertising	0.40	\$2,719	\$41,560	FY
	College Professor	Kearns College Prof-Shipley	0.00	\$0	\$10,000	FY
			1.00	\$6,664	\$118,137	
Shirer, Robert Kent	Assoc Professor	Modern Languages	1.00	\$1,025	\$47,289	AY
Shoemaker, Paul A	Assoc Professor	School Of Accountancy	1.00	\$5,130	\$96,132	AY
	College Professor	Nebr Soc Cpa Col Prof-Shoemaker	0.00	\$0	\$5,000	AY
			1.00	\$5,130	\$101,132	
Shomos, William	Associate Professor	School Of Music-Dept Oper	1.00	\$6,846	\$54,980	AY
Shores, Thomas S	Professor	Mathematics & Statistics	1.00	\$2,000	\$75,500	AY
Siau, Keng Leng	Associate Professor	Management	1.00	\$9,038	\$101,336	AY
Sicking, Dean L	Professor	Civil Engineering-Lincoln	1.00	\$9,549	\$80,680	AY
	Director	Midwest Roadside Safety Clearing	0.00	\$0	\$1,800	AY
			1.00	\$9,549	\$82,480	
Siegel, Ellin B	Assoc Professor	Spec Educ&Communication Disorders	1.00	\$7,044	\$58,301	AY
Sime, Wesley E	Professor	Health & Human Performance	1.00	\$1,904	\$62,162	AY
Simon, Norman	Professor	Physics And Astronomy	1.00	\$2,072	\$80,744	AY
Sincovec, Richard F	Chairperson	Computer Science	0.60	\$8,880	\$96,380	FY
	Professor	Computer Science	0.40	\$5,920	\$61,920	FY
			1.00	\$14,800	\$158,300	
Sires, Thomas H	Professor	Construction Systems-Gen Operating	1.00	\$2,460	\$82,306	AY
	Director	Engr Gen-95 Engr Ed Enhance Mesa	0.00	\$0	\$1,200	AY
			1.00	\$2,460	\$83,506	
Skoug, David L	Professor	Mathematics & Statistics	1.00	\$2,680	\$91,680	AY
Slater, Judith Carol	Professor	English	1.00	\$6,310	\$63,482	AY
Smith, Craig W	Assoc Professor	Family & Consumer Science	1.00	\$1,712	\$56,956	AY
*2 Smith, David L	Professor	Chemistry-Operations	0.71	\$7,950	\$84,133	AY
Smith, Harris D	Asst Professor	Theatre Arts-Dept Oper	1.00	\$5,963	\$51,983	AY
Smith, James H	Director	Multi-Cultural Affairs	1.00	\$3,565	\$82,665	FY
Smith, Jean B	Research Professor	NIH EY07609E Lens Crystallins	0.50	\$1,407	\$32,841	AY
	Research Professor	Chemistry-Operations	0.50	\$1,409	\$32,841	AY
			1.00	\$2,816	\$65,682	
Smith, Kevin Brian	Assoc Professor	Political Science	1.00	\$3,627	\$54,081	AY

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University of Nebraska - Lincoln
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Smith, Nicole	Professor	Modern Languages	1.00	\$1,574	\$54,538	AY
Smith, Norman D	Chairperson	Geosciences	0.60	\$7,823	\$85,221	FY
	Professor	Geosciences	0.40	\$5,216	\$54,481	FY
			1.00	\$13,039	\$139,702	
Smith, Virginia L	Assistant Professor	Theatre Arts-Dept Oper	1.00	\$4,928	\$43,838	AY
Snow, Daniel Davidson	Research Asst Prof	Water Center Nebr Res Initiative Core	0.90	\$414	\$41,820	FY
	Research Asst Prof	Water Resource Cnt-Water Sci Lab	0.10	\$46	\$4,646	FY
			1.00	\$460	\$46,466	
Snow, Gregory R	Assoc Professor	Physics And Astronomy	1.00	\$4,984	\$82,241	AY
Snowden, John R	Professor	College Of Law	1.00	\$3,202	\$77,660	AY
Snyder, Paul G	Assoc Professor	Electrical Engineering	1.00	\$1,818	\$74,818	AY
Snyder, Randall L	Professor	School Of Music-Dept Oper	1.00	\$1,988	\$53,937	AY
Sohi, Ravipreet S	Assoc Professor	Marketing	1.00	\$5,189	\$91,015	AY
Solich, Frank	Head Coach	Athletics	1.00	\$13,500	\$283,500	FY
	Cook Endowment	Cook Distinguished Coach-Solich	0.00	\$1,250	\$26,250	FY
			1.00	\$14,750	\$309,750	
Sommer, Steven Michael	Assoc Professor	Management	1.00	\$1,116	\$75,522	AY
Song, Pill-Soon	Professor	Chemistry-Operations	1.00	\$4,072	\$123,578	AY
Soukup, Rodney J	Professor	Electrical Engineering	1.00	\$2,727	\$119,261	AY
	College Professor	Henson College Professor-Sayood	0.00	\$0	\$10,000	AY
			1.00	\$2,727	\$129,261	
Spalding, Jody Lou	Coordinator	Spec Educ&Communication Clinic	0.70	\$3,418	\$37,598	FY
Spann, Arthur T	Assoc Professor	Broadcasting	1.00	\$2,975	\$65,154	AY
Spaulding, William D	Professor	Psychology	1.00	\$5,820	\$72,218	AY
Spencer, Nicholas P	Asst Professor	English	1.00	\$5,040	\$48,809	AY
Spiegel, Amy N	Director	Math Matters/Language Cognition & Instr	0.25	\$751	\$12,674	FY
Spies, Robert A	Associate Director	Buros Institute	0.55	\$1,562	\$31,812	FY
	Associate Director	Educational Psychology	0.45	\$1,488	\$26,238	FY
			1.00	\$3,050	\$58,050	
Spilker, Thomas Walter	Director	Engineering General	1.00	\$4,575	\$83,457	FY
Spinner-Halev, Jeffrey A	Assoc Professor	Political Science	1.00	\$4,602	\$54,622	AY
	College Professor	Schlesinger Prof/Spinner-Helev	0.00	\$0	\$7,500	AY
			1.00	\$4,602	\$62,122	
Splinter, William E	Director	TractorTestMuseum	0.01	\$0	\$1,200	FY
* Stanek Krogstrand, Kaye L	Assoc Professor	Human Res/Fam Gen-Omaha	0.75	\$1,702	\$53,270	FY
Stansbury, John S	Assoc Professor	Civil Engr-Omaha	1.00	\$7,613	\$63,868	AY
Stansfield, Tamra J	Asst Professor	Law Library	1.00	\$2,249	\$36,249	FY
Stara, Nancy J	Chairperson	School Of Accountancy	0.60	\$2,400	\$69,131	AY
	Professor	School Of Accountancy	0.40	\$1,600	\$42,088	AY
	College Professor	Deloitte & Touche Col Prof-Stara	0.00	\$0	\$5,000	AY
	College Professor	School Of Accountancy	0.00	\$0	\$5,000	AY
			1.00	\$4,000	\$121,219	
Starace, Anthony F	Professor	Physics And Astronomy	0.67	\$6,128	\$83,098	AY
	Associate Dean	Dean Arts & Sciences	0.33	\$3,017	\$42,727	AY
			1.00	\$9,145	\$125,825	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Starita, Joseph M	Associate Professor	News And Editorial	1.00	\$4,950	\$59,950	FY
	College Professor	Pike College Prof-Starita;Joe	0.00	\$0	\$10,000	FY
			1.00	\$4,950	\$69,950	
Starr, Pamela F	Assoc Professor	School Of Music-Dept Oper	1.00	\$2,162	\$51,897	AY
Stauffer, Edward J	Assoc Professor	Theatre Arts-Dept Oper	1.00	\$1,793	\$52,661	AY
Stauffer, Janice E	Assoc Professor	Theatre Arts-Dept Oper	1.00	\$2,600	\$54,085	AY
Steckelberg, Allen L	Asst Professor	Spec Educ&Communication Disorders	1.00	\$2,859	\$50,522	AY
Steinweis, Alan E	Assoc Professor	History	1.00	\$4,022	\$54,473	AY
	College Professor	Rosenberg Prof Judaic St-Steinweis	0.00	\$0	\$5,000	AY
			1.00	\$4,022	\$59,473	
Stentz, Terry L	Asst Professor	Construction Management	1.00	\$5,074	\$55,836	AY
Stephens, Ronald Jemal	Asst Professor	Anthropology/Geography	0.60	\$1,511	\$29,974	AY
	Assistant Professor	Ethnic Studies	0.40	\$1,009	\$19,985	AY
			1.00	\$2,520	\$49,959	
Stewart, Alison G	Assoc Professor	Art-Dept Oper	1.00	\$2,469	\$49,147	AY
Stezowski, John J	Professor	Chemistry-Operations	1.00	\$2,680	\$80,021	AY
Stick, Sheldon L	Professor	Educational Admin	1.00	\$3,850	\$81,682	FY
Stock, Robert D	Professor	English	1.00	\$2,152	\$73,525	AY
Stone, Rosalie A	Assistant Professor	Sociology	1.00	\$1,609	\$46,609	AY
Strasburger Dr, Scott E	Physician	Athletics Medicine	0.07	\$203	\$4,259	FY
Straub, William P	Head Coach	Athletics	1.00	\$0	\$38,312	FY
Stricklin, Michael	Professor	News And Editorial	1.00	\$3,130	\$74,814	AY
	College Professor	News And Editorial	0.00	\$0	\$5,000	AY
	College Professor	Martha H Hitchcock Dist Prof-Stricklin	0.00	\$0	\$5,000	AY
			1.00	\$3,130	\$84,814	
Striman, Brian D	Professor	Law Library	1.00	\$2,827	\$59,268	FY
* Stubbendieck, James L	Director/Chair	Center Great Plains Study	0.50	\$4,425	\$56,545	FY
Stump, Jordan Matthew	Assoc Professor	Modern Languages	1.00	\$7,616	\$57,702	AY
Sturgeon, George D	Assoc Professor	Chemistry-Operations	1.00	\$944	\$63,854	AY
Surkan, Alvin J	Professor	Computer Science	1.00	\$1,080	\$73,082	AY
Swanson, Daryl P	Director	NU City Administration	1.00	\$4,900	\$87,900	FY
Swanson, Signe O	Asst Professor	Library Salaries	1.00	\$3,320	\$38,450	FY
Swearer Napolitano, Susan M	Asst Professor	Educational Psychology	1.00	\$5,218	\$51,362	AY
Swenseth, Scott Richard	Assoc Professor	Management	1.00	\$3,388	\$72,804	AY
Swidler, Stephen A	Asst Professor	Center Curriculum & Instr	1.00	\$1,606	\$46,913	AY
* Swinehart, James B	Professor	Geosciences	0.15	\$707	\$10,961	FY
Swoboda, Donald W	Dean	Dean's Office Administration	1.00	\$4,500	\$132,681	FY
Szydlowski, Wieslaw M	Assoc Professor	Mechanical Engineering	1.00	\$3,170	\$74,113	AY
*5 Tadros, Maher K	Professor	Construction Systems-Gen Operating	1.00	\$4,473	\$116,296	AY
Takacs, James M	Professor	Chemistry-Operations	1.00	\$8,652	\$89,362	AY
Teo, Sharon M	Assistant Professor	Theatre Arts-Dept Oper	1.00	\$1,787	\$38,787	AY
Theiss-Morse, Elizabeth A	Assoc Professor	Political Science	1.00	\$4,186	\$62,250	AY
Thompson, Ross Allen	Professor	Psychology	1.00	\$7,950	\$117,950	AY
	Professor	Impr Instr-Acady Distingsh Teachers	0.00	\$0	\$2,500	AY
			1.00	\$7,950	\$120,450	
Thornton-Jaridge, Judith E	Asst Professor	Library Salaries	1.00	\$1,710	\$47,350	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Thorp, Cary D	Assoc Professor	Management	1.00	\$1,576	\$72,984	AY
Thorp, John S	Chairperson	Indust Sys Tech-Gen Op	0.60	\$3,190	\$46,279	AY
	Assoc Professor	Indust Sys Tech-Gen Op	0.40	\$2,127	\$29,654	AY
			1.00	\$5,317	\$75,933	
*5 Thorson, James A	Professor	Educational Admin	0.10	\$506	\$9,681	FY
Thorson, Norman	Professor	College Of Law	1.00	\$4,656	\$112,938	AY
	College Professor	College Of Law	0.00	\$0	\$5,000	AY
	College Professor	Harry A Spencer College Professor	0.00	\$0	\$5,000	AY
			1.00	\$4,656	\$122,938	
Throne, Robert D	Assoc Professor	Electrical Engineering	1.00	\$7,063	\$75,056	AY
Tiller, Dale K	Assoc Professor	Architectural Engineering	1.00	\$1,775	\$76,115	AY
Timm, Delmar C	Professor	Chemical Engineering	1.00	\$3,939	\$101,660	AY
To, Cho Wing	Professor	Mechanical Engineering	1.00	\$900	\$76,700	AY
Tomkins, Alan Jeffrey	Director	Public Policy Cnt	1.00	\$9,000	\$101,138	FY
Torquati, Julia	Associate Professor	Family & Consumer Science	1.00	\$1,961	\$50,989	AY
Torraco, Richard	Associate Professor	Educational Admin	1.00	\$3,650	\$57,940	AY
* Treves, Samuel B	Professor	Geosciences	0.25	\$1,197	\$27,799	AY
Trout, Barbara L	Assoc Professor	Textiles Clothing & Design	1.00	\$3,224	\$55,224	AY
Tuan, Christopher Y	Assoc Professor	Civil Engr-Omaha	1.00	\$3,623	\$70,709	AY
Tuck, George E	Professor	News And Editorial	1.00	\$3,130	\$74,526	AY
	College Professor	Seaton College Professor-Tuck	0.00	\$0	\$5,000	AY
	College Professor	News And Editorial	0.00	\$0	\$5,000	AY
			1.00	\$3,130	\$84,526	
Turner, Harriet S	Professor	Modern Languages	1.00	\$4,701	\$98,724	AY
Turner, John D	Professor	Classics	0.84	\$5,194	\$68,144	AY
	Professor	Cotner College Professor-Turner	0.16	\$957	\$12,557	AY
			1.00	\$6,151	\$80,701	
Turner, Joseph A	Asst Professor	Engineering Mechanics	1.00	\$6,280	\$67,355	AY
Tyler, David C	Asst Professor	Library Salaries	1.00	\$3,050	\$36,750	FY
Uerling, Donald F	Assoc Professor	Educational Admin	1.00	\$3,752	\$70,041	AY
Vakilzadian, Hamid	Assoc Professor	Electrical Engineering	1.00	\$1,818	\$73,152	AY
Van Den Berg, Hendrik F	Assoc Professor	Economics	1.00	\$6,963	\$64,630	AY
Van Horn, David K	Head Coach	Athletics	1.00	\$4,750	\$99,750	FY
Van Roojen, Mark S	Assoc Professor	Philosophy	1.00	\$5,229	\$51,975	AY
Varner, Jerald L	Assoc Professor	Electrical Engineering	1.00	\$3,227	\$75,727	AY
Vasa, Stanley F	Professor	Spec Educ&Communication Disorders	1.00	\$4,782	\$80,599	AY
Veomett, George E	Assoc Professor	School Of Biological Sci	1.00	\$1,817	\$60,015	AY
Viljoen, Hendrik J	Assoc Professor	Chemical Engineering	1.00	\$7,716	\$84,867	AY
Voeltz, Richard E	Assoc Professor	Library Salaries	1.00	\$2,262	\$58,326	FY
Von Eckardt, Barbara	Professor	Philosophy	0.60	\$1,856	\$43,494	AY
	Professor	Psychology	0.40	\$1,237	\$28,996	AY
	Director/Chair	Humanities Program	0.00	\$0	\$2,400	AY
			1.00	\$3,093	\$74,890	
Voorhees, Katherine M	Director	Fine & Perf Arts Gen-Ed Outreach	1.00	\$2,755	\$46,470	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Voorhies, Michael R	Professor	Museum-Rsch Coll & Lab	0.88	\$1,100	\$69,432	FY
	Professor	Geosciences	0.07	\$97	\$6,074	FY
	Professor	Museum	0.05	\$63	\$3,946	FY
			1.00	\$1,260	\$79,452	
Waddel, Dean A	Chairperson	Library Salaries	0.60	\$1,871	\$51,227	FY
	Professor	Library Salaries	0.40	\$1,247	\$33,873	FY
			1.00	\$3,118	\$85,100	
Wagner, William E	Asst Professor	School Of Biological Sci	1.00	\$1,820	\$49,317	AY
Wahl, Ana-Maria	Asst Professor	Sociology	1.00	\$0	\$42,374	AY
Waite, Michelle R	Asst To Chn Com Relation	Chancellor	1.00	\$4,190	\$70,690	FY
Walker, John V	Head Coach	Athletics	1.00	\$4,500	\$94,500	FY
Walker, Judy L	Assoc Professor	Mathematics & Statistics	1.00	\$10,550	\$62,850	AY
Walker, Mark E	Asst Professor	Mathematics & Statistics	1.00	\$7,750	\$58,636	AY
Walklin, Larry J	Professor	Broadcasting	1.00	\$4,145	\$87,576	AY
	College Professor	Seaton College Professor-Tuck	0.00	\$0	\$5,000	AY
	College Professor	Broadcasting	0.00	\$0	\$5,000	AY
			1.00	\$4,145	\$97,576	
Walstad, William B	Director	Economics Education	1.00	\$12,712	\$139,164	FY
	College Professor	Hay Prof-Walstad	0.00	\$0	\$10,000	FY
			1.00	\$12,712	\$149,164	
Walter, Katherine L	Chairperson	Library Salaries	0.60	\$2,272	\$41,942	FY
	Professor	Library Salaries	0.40	\$1,515	\$27,662	FY
			1.00	\$3,787	\$69,604	
Walter, Larry J	Associate Dean	Dean Teachers College	1.00	\$6,363	\$108,108	FY
Walters, Janet S	Coordinator	Nebr HHS-Children Families &The Law 2001	0.60	\$0	\$19,255	FY
Wandsnider, Luann	Assoc Professor	Anthropology/Geography	1.00	\$3,083	\$51,544	AY
Wandzilak, Thomas	Director	Teachers General	1.00	\$5,519	\$99,169	FY
Wang, Chin Hsien	Professor	Chemistry-Operations	1.00	\$2,652	\$109,669	AY
	University Professor	Chemistry-Operations	0.00	\$0	\$5,000	AY
	University Professor	Clark Distinguished Professor-Wang	0.00	\$0	\$5,000	AY
			1.00	\$2,652	\$119,669	
Wang, Lily M	Assistant Professor	Architectural Engineering	1.00	\$2,110	\$72,110	AY
Waters, Clarence E	Associate Professor	Architectural Engineering	1.00	\$3,500	\$83,500	AY
Watkins, David K	Professor	Geosciences	1.00	\$2,375	\$70,238	AY
Wedeman, Andrew H	Assoc Professor	Political Science	1.00	\$8,126	\$53,981	AY
	Director/Chair	Asian Studies	0.00	\$0	\$1,200	AY
			1.00	\$8,126	\$55,181	
* Weeks, Donald P	Professor	School Of Biological Sci	0.35	\$2,258	\$47,436	FY
Weins, William N	Assoc Professor	Mechanical Engineering	1.00	\$8,080	\$88,880	AY
Weiss, Wendy Ruth	Assoc Professor	Textiles Clothing & Design	1.00	\$3,221	\$56,908	AY
Weissinger, Ellen Marie	Professor	Health & Human Performance	1.00	\$3,378	\$68,546	AY
Weisz, Victoria P	Research Assoc Professor	Nebr HHS-Children Families &The Law 2001	1.00	\$3,975	\$65,132	FY
Weldon Jr, Robert A	Assistant Professor	School Of Biological Sci	1.00	\$1,771	\$49,771	AY
Wentz, Timothy G	Asst Professor	Construction Management	1.00	\$5,519	\$60,723	AY
White, Darryl A	Asst Professor	School Of Music-Dept Oper	1.00	\$2,590	\$47,467	AY

* Refer also to funding at IANR, *2 Refer also to UNMC, *3 Refer also to UNCA,

*4 Refer also to UNK, *5 Refer also to UNO, *6 Refer also to IANR and UNK

University of Nebraska - Lincoln
Listing of Assistant Professors and Above
July 1, 2001

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
White, Laura M	Associate Professor	English	1.00	\$2,000	\$52,000	AY
White, Lynn K	Professor	Sociology	1.00	\$5,792	\$88,000	AY
White, Russell C	Assoc Professor	School Of Music-Dept Oper	1.00	\$1,922	\$58,424	AY
White, Tyler G	Associate Professor	School Of Music-Dept Oper	1.00	\$3,101	\$53,580	AY
Whitt, Hugh P	Professor	Sociology	1.00	\$1,409	\$55,525	AY
Wiegand, Roger	Professor	Mathematics & Statistics	1.00	\$9,495	\$105,395	AY
Wiegand, Sylvia	Professor	Mathematics & Statistics	1.00	\$4,196	\$84,096	AY
Wilcox, Brian L	Professor	Center on Children Families Law	0.63	\$6,082	\$72,548	FY
	Professor	Nebr HHS-Children Families &The Law 2001	0.25	\$2,415	\$28,812	FY
	Professor	Psychology	0.12	\$1,140	\$13,597	FY
	Director	Center on Children Families Law	0.00	\$0	\$2,400	FY
			1.00	\$9,637	\$117,357	
Wilhelmsen, Elizabeth C	Assoc Professor	Modern Languages	1.00	\$1,334	\$48,819	AY
Wilkins, Gerald W	Physician	University Health Service	1.00	\$5,822	\$111,669	FY
Willborn, Steven L	Dean	College Of Law	1.00	\$0	\$190,000	FY
	College Professor	Schmoker College Prof-Willborn; S.	0.00	\$0	\$10,000	FY
			1.00	\$0	\$200,000	
Williams, J A	Chairperson	Sociology	0.60	\$2,514	\$45,919	AY
	Professor	Sociology	0.40	\$1,676	\$28,279	AY
			1.00	\$4,190	\$74,198	
Williams, Paul F	Professor	Electrical Engineering	1.00	\$2,727	\$91,227	AY
	College Professor	Electrical Engineering	0.00	\$0	\$1,906	AY
	College Professor	Lott College Professor-Williams	0.00	\$0	\$8,094	AY
			1.00	\$2,727	\$101,227	
Williams, Robert E	Assoc Professor	Indust & Mgmt System Engr	1.00	\$4,342	\$72,185	AY
Williams, Sandra M	Assistant Professor	Art-Dept Oper	1.00	\$2,160	\$36,160	AY
Willis, Mary S	Assistant Professor	Anthropology/Geography	1.00	\$1,589	\$45,736	AY
Willis-Esqueda, Cynthia	Assoc Professor	Psychology	0.60	\$2,421	\$30,590	AY
	Associate Professor	Ethnic Studies	0.40	\$1,614	\$20,392	AY
	Coordinator	Ethnic Studies-Native American Studies	0.00	\$0	\$2,400	AY
			1.00	\$4,035	\$53,382	
Wilson, Catherine Lee	Asst Professor	College Of Law	1.00	\$2,974	\$72,144	AY
Wilson, David E	Professor	Center Curriculum & Instr	1.00	\$4,137	\$66,691	AY
Winkle, Kenneth John	Chairperson	History	0.60	\$7,324	\$42,069	AY
	Professor	History	0.40	\$4,882	\$25,712	AY
			1.00	\$12,206	\$67,781	
Winter, Thomas N	Assoc Professor	Classics	1.00	\$1,100	\$45,462	AY
Wishart, David J	Professor	Anthropology/Geography	1.00	\$3,434	\$67,852	AY
* Woldt, Wayne	Assoc Professor	Civil Engineering-Lincoln	0.25	\$907	\$19,120	FY
Wolf, George E	Assoc Professor	English	1.00	\$1,800	\$52,917	AY
Wood, Charles	Professor	School Of Biological Sci	0.75	\$12,168	\$89,519	AY
	Professor	Biotechnology - Rsch Init Proj	0.25	\$4,007	\$29,483	AY
	College Professor	Lehr 3M College Prof- Wood	0.00	\$0	\$14,000	AY
			1.00	\$16,175	\$133,002	
Woodward, Gordon S	Assoc Professor	Mathematics & Statistics	1.00	\$5,027	\$59,567	AY

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*4 Refer also to UNK, *5 Refer also to UNO, *6 Refer also to IANR and UNK

University of Nebraska - Lincoln
Listing of Assistant Professors and Above
July 1, 2001

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Woollam, John A	Professor	Electrical Engineering	1.00	\$3,636	\$138,095	AY
	University Professor	Holmes Distinguished Prof-Woollam	0.00	\$0	\$10,000	AY
			1.00	\$3,636	\$148,095	
Works, Robert G	Professor	College Of Law	1.00	\$7,327	\$123,623	AY
	College Professor	College Of Law	0.00	\$0	\$5,000	AY
	College Professor	Margaret R Larson College Prof III	0.00	\$0	\$5,000	AY
			1.00	\$7,327	\$133,623	
Wright, Delivee L	Director	Improv Of Instruc Teachin Learning Cente	1.00	\$4,000	\$85,597	FY
Wright, Eugene H	Assoc Professor	Construction Management	1.00	\$3,931	\$65,348	AY
Wright, Gregg F	Research Assoc Prof	Nebr HHS-Children Families &The Law 2001	1.00	\$3,987	\$103,671	FY
Wright-Chollet, Barbara J	Assistant Vice Chancellor	V C For Student Affairs	1.00	\$5,500	\$60,500	FY
Wu, Mao See	Assoc Professor	Engineering Mechanics	1.00	\$0	\$73,776	AY
Wu, Xiao Jun	Rsch Asst Professor	Che Engr-Biological Proc Dev Fac	1.00	\$0	\$55,000	FY
Wunder, John R	Professor	History	1.00	\$6,296	\$108,296	AY
Wunder, Susan K	Asst Professor	Center Curriculum & Instr	1.00	\$5,290	\$51,151	AY
Wylie, Dwane E	Professor	School Of Biological Sci	1.00	\$2,042	\$67,444	AY
Xia, Yan	Assistant Professor	Human Res/Fam Gen-Omaha	1.00	\$1,452	\$45,452	AY
Yan, Xiaoying Winston	Assoc Professor	Architecture	1.00	\$1,252	\$53,627	AY
Yang, Jiashi	Asst Professor	Engineering Mechanics	1.00	\$6,762	\$58,785	AY
Yardley, Owen K	Chief Police Srves	Police Services-Security & Traffic	1.00	\$0	\$85,000	FY
Yenen, Orhan	Research Asst Prof	NSF 9731869 Correlated Motion Energy	1.00	\$1,111	\$38,144	FY
Young, Reginald L	Coordinator	NIH 90C00932101 CollaborationChilWel/Cou	1.00	\$1,550	\$45,850	FY
Yuill, Grenville K	Director	P Kiewit Inst Supp Salary Support	0.65	\$5,233	\$95,297	FY
	Director	Architectural Engineering	0.35	\$2,820	\$53,716	FY
			1.00	\$8,053	\$149,013	
Zatechka, Douglas S	Director	University Housing Central Housing Adm	1.00	\$5,350	\$105,350	FY
* Zeece, Pauline D	Professor	Family & Consumer Science	0.75	\$3,407	\$64,036	FY
Zeleny, Michael J	Director	Vice Chan For Research Support Serv	1.00	\$3,780	\$63,787	FY
Zeng, Xiao Cheng	Professor	Chemistry-Operations	1.00	\$12,140	\$69,966	AY
Zera, Anthony James	Professor	School Of Biological Sci	1.00	\$9,878	\$69,075	AY
Zhang, Tian C	Associate Professor	Civil Engr-Omaha	1.00	\$7,826	\$68,030	AY
Zhou, You	Research Asst Prof	Center For Biotech-Microscopy Fac-Zhou	1.00	\$4,650	\$59,354	FY
Zlotnik, Vitaly Antzelevic	Professor	Geosciences	1.00	\$6,632	\$72,267	AY
Zorn, Thomas S	Professor	Finance	1.00	\$7,550	\$123,912	AY
	College Professor	G B Cook/Ameritas College Prof-Zorn	0.00	\$0	\$5,000	AY
	College Professor	Finance	0.00	\$0	\$5,000	AY
			1.00	\$7,550	\$133,912	
Zygielbaum, Arthur I	Assistant Director	Etv Production Fund	0.50	\$2,228	\$57,931	FY
	Assistant Director	Rsch/Spon Pgm Srv-Tech Tsf	0.50	\$2,228	\$57,931	FY
			1.00	\$4,456	\$115,862	

Institute of Agriculture and Natural Resources
Listing of Assistant Professors and Above
July 1, 2001

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
* Abbott, Douglas A	Professor	Family & Consumer Science	0.25	\$746	\$21,470	FY
Adamchuk, Viacheslav I	Research Assistant Profes	Biological Systems Engineering	0.50	\$1,026	\$31,026	FY
	Research Assistant Profes	Biological Systems Engineering	0.40	\$821	\$24,821	FY
	Research Assistant Profes	Biological Systems Engineering	0.10	\$205	\$6,205	FY
			1.00	\$2,052	\$62,052	
Adams, Don C	Professor	West Central Center	0.50	\$4,864	\$51,158	FY
	Professor	West Central Center	0.50	\$4,865	\$51,159	FY
			1.00	\$9,729	\$102,317	
Aiken, J David	Professor	Agricultural Economics Research	0.45	\$1,318	\$40,066	FY
	Professor	Agricultural Economics Teaching	0.30	\$878	\$26,711	FY
	Professor	Agricultural Economics	0.25	\$732	\$22,259	FY
			1.00	\$2,928	\$89,036	
Albrecht, Julie A	Assoc Professor	Nutritional Science & Dietetics	0.75	\$5,231	\$55,064	FY
	Assoc Professor	Nutritional Science & Dietetics	0.25	\$1,744	\$18,354	FY
			1.00	\$6,975	\$73,418	
Alfano, James R	Assistant Professor	Plant Science-Research	1.00	\$4,200	\$84,200	FY
* Allen III, John C	Professor	Agricultural Economics Research	0.31	\$2,032	\$27,405	FY
*	Director	Cnt Applied Rural Innovation	0.29	\$2,187	\$29,523	FY
*	Professor	Agricultural Economics	0.21	\$1,356	\$18,288	FY
*	Professor	Agricultural Economics Teaching	0.07	\$466	\$6,292	FY
*	Director	Cnt Applied Rural Innovation	0.04	\$334	\$4,506	FY
*	Director	Cnt Applied Rural Innovation	0.01	\$74	\$1,001	FY
			0.93	\$6,449	\$87,015	
Allison, Lori A	Asst Professor	Biochemistry	0.80	\$3,199	\$50,248	FY
	Asst Professor	Biochemistry	0.20	\$800	\$12,563	FY
			1.00	\$3,999	\$62,811	
Anderson, Bruce E	Professor	Agronomy Extension	0.75	\$3,139	\$67,176	FY
	Professor	Agronomy Research	0.25	\$1,047	\$22,393	FY
			1.00	\$4,186	\$89,569	
Anderson, Douglas L	Associate Extension Educa	SCRec-Extension Educators	1.00	\$1,534	\$42,437	FY
Anderson, Kathleen P	Assoc Professor	Animal Science	0.50	\$5,000	\$37,601	FY
	Assoc Professor	Animal Science	0.50	\$5,000	\$37,602	FY
			1.00	\$10,000	\$75,203	
Anderson, Ralph R	Extension Educator	SCRec-Extension Educators	1.00	\$2,220	\$61,446	FY
Anderson, Verne A	Extension Educator	SCRec-Extension Educators	1.00	\$740	\$50,098	FY
Arkebauer, Timothy J	Assoc Professor	Agronomy Research	0.85	\$4,374	\$55,904	FY
	Assoc Professor	Agronomy Teaching	0.15	\$772	\$9,867	FY
			1.00	\$5,146	\$65,771	
Aufdenkamp, Brenda K	Asst Exten Educator	WCRec-Extension Educators	1.00	\$2,444	\$36,028	FY
* Austin, Richard L	Assoc Professor	Horticulture	0.70	\$1,416	\$36,827	AY
Awada, Tala N	Research Assistant Profes	Mac-Stennis Fy 99-01	0.50	\$693	\$16,818	AY
* Ayers, Jerry F	Assoc Professor	Conservation & Survey Division	0.60	\$2,571	\$43,919	FY
*	Assoc Professor	Nat Res Sci Research	0.15	\$642	\$10,973	FY
			0.75	\$3,213	\$54,892	

Institute of Agriculture and Natural Resources
Listing of Assistant Professors and Above
July 1, 2001

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Azzam, Azzeddine M	Professor	Agricultural Economics Research	0.70	\$6,761	\$78,228	FY
	Professor	Agricultural Economics Teaching	0.30	\$2,897	\$33,528	FY
			1.00	\$9,658	\$111,756	
Baenziger, P Stephen	Professor	Agronomy Research	0.75	\$7,732	\$89,401	FY
	Professor	Agronomy Teaching	0.25	\$2,577	\$29,801	FY
	University Prof	Eugene W. Price Prof Baenzinger	0.00	\$0	\$10,000	FY
			1.00	\$10,309	\$129,202	
Bakken, Rosalie J	Assistant Professor	Family & Consumer Science	0.75	\$2,785	\$36,160	AY
	Assistant Professor	Family & Consumer Science	0.25	\$928	\$12,053	AY
			1.00	\$3,713	\$48,213	
Baltensperger, David D	Professor	Panhandle Center	0.75	\$6,326	\$69,911	FY
	Professor	Panhandle Center	0.25	\$2,109	\$23,305	FY
			1.00	\$8,435	\$93,216	
Banerjee, Ruma V	Professor	Biochemistry	0.85	\$8,874	\$84,218	FY
	Professor	Biochemistry	0.15	\$1,566	\$14,863	FY
			1.00	\$10,440	\$99,081	
Baquet, Alan E	Director/Chair	South Central Center	0.47	\$3,382	\$56,136	FY
	Professor	South Central Center	0.31	\$1,880	\$31,256	FY
	Director/Chair	South Central Center	0.08	\$581	\$9,635	FY
	Professor	South Central Center	0.06	\$364	\$6,050	FY
	Director/Chair	Nebraska Forest Service	0.05	\$358	\$5,939	FY
	Professor	Nebraska Forest Service	0.03	\$182	\$3,024	FY
			1.00	\$6,747	\$112,040	
Barbuto Jr, John E	Asst Professor	Ag Leadership Education & Communication	0.50	\$2,088	\$37,367	FY
	Asst Professor	Ag Leadership Education & Communication	0.35	\$1,461	\$26,157	FY
	Asst Professor	Ag Leadership Education & Communication	0.15	\$626	\$11,211	FY
			1.00	\$4,175	\$74,735	
Barletta, Raul G	Assoc Professor	Veterinary Biomedical Science	0.90	\$2,602	\$65,899	FY
	Assoc Professor	Veterinary Biomedical Science	0.10	\$289	\$7,322	FY
			1.00	\$2,891	\$73,221	
* Barrett, Laverne A	Professor	Ag Leadership Education & Communication	0.75	\$2,930	\$68,036	FY
*	Professor	Ag Leadership Education & Communication	0.25	\$980	\$22,763	FY
			1.00	\$3,910	\$90,799	
Bartos, Lorene	Assoc Exten Educator	SERec-Extension Educators	1.00	\$2,256	\$47,127	FY
Bashford, Leonard L	Professor	Biological Systems Engineering	0.41	\$1,939	\$40,879	FY
	Professor	Biological Systems Engineering	0.30	\$1,417	\$29,904	FY
	Professor	Biological Systems Engr - Tractor Testin	0.29	\$1,372	\$28,935	FY
			1.00	\$4,728	\$99,718	
* Bateman, Arnold J	Director	Statewide Learning Center	0.50	\$2,975	\$50,175	FY
Bauer, Dennis E	Extension Educator	WCRec-Extension Educators	1.00	\$6,401	\$80,020	FY
Baxendale, Frederick P	Professor	Entomology	0.75	\$4,976	\$70,713	FY
	Professor	Entomology	0.25	\$1,659	\$23,572	FY
			1.00	\$6,635	\$94,285	
Bearnes, Kim J	Assoc Exten Educator	NERec-Extension Educators	1.00	\$1,125	\$38,625	FY

Institute of Agriculture and Natural Resources
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Beck, Mary M	Professor	Animal Science	0.70	\$6,650	\$62,779	FY
	Professor	Animal Science	0.30	\$2,850	\$26,905	FY
			1.00	\$9,500	\$89,684	
Been, Kent D	Asst Exten Educator	WCREC-Extension Educators	1.00	\$1,636	\$44,737	FY
Beermann, Donald H	Department Head	Animal Science	0.21	\$1,735	\$28,818	FY
	Department Head	Animal Science	0.20	\$1,655	\$27,527	FY
	Department Head	Animal Science	0.19	\$1,565	\$25,987	FY
	Professor	Animal Science	0.14	\$975	\$16,208	FY
	Professor	Animal Science	0.14	\$975	\$16,208	FY
	Professor	Animal Science	0.12	\$835	\$13,892	FY
			1.00	\$7,740	\$128,640	
Behnken, Tracy J	Asst Exten Educator	SERec-Extension Educators	1.00	\$2,512	\$40,807	FY
Bell, Lloyd C	Assoc Professor	Ag Leadership Education & Communication	1.00	\$2,991	\$69,458	FY
Benham, Brian	Asst Professor	South Central Center	0.50	\$1,375	\$35,742	FY
	Asst Professor	South Central Center	0.50	\$1,375	\$35,742	FY
			1.00	\$2,750	\$71,484	
Benson, Andrew K	Asst Professor	Food Science & Technology Research	0.60	\$4,646	\$36,269	AY
	Asst Professor	Food Science & Technology	0.40	\$3,097	\$24,180	AY
			1.00	\$7,743	\$60,449	
Bergman, Gary C	Extension Educator	SERec-Extension Educators	1.00	\$3,510	\$67,768	FY
* Betts, Nancy M	Professor	Nutritional Science & Dietetics	0.50	\$1,658	\$33,837	AY
Bi, Xin	Assistant Professor	Biochemistry	0.80	\$3,063	\$48,119	FY
	Assistant Professor	Biochemistry	0.20	\$766	\$12,030	FY
			1.00	\$3,829	\$60,149	
* Billesbach, David	Research Assistant Profes	Biological Systems Engineering	0.50	\$1,000	\$26,011	FY
* Birnstihl, Elizabeth A	Associate Dean	Ced Dean & Director	0.95	\$7,135	\$114,456	FY
* Bischoff, Richard J	Associate Professor	Family & Consumer Science	0.25	\$1,096	\$17,012	FY
Bitney, Larry L	Professor	Agricultural Economics	1.00	\$7,519	\$116,484	FY
Blankenship, Erin E	Asst Professor	Biometry	0.55	\$1,549	\$30,218	FY
	Asst Professor	Biometry	0.45	\$1,267	\$24,723	FY
			1.00	\$2,816	\$54,941	
Blezek, Allen G	Director	Nebraska LEAD Program	1.00	\$7,525	\$125,125	FY
Blumenthal, Juerg M	Asst Professor	Panhandle Center	0.50	\$2,500	\$31,348	FY
	Asst Professor	Panhandle Center	0.50	\$2,500	\$31,348	FY
			1.00	\$5,000	\$62,696	
Boeckner, Linda S	Professor	Panhandle Center	1.00	\$15,924	\$93,384	FY
Bosshamer, Brian K	Asst Exten Educator	SCREc-Extension Educators	1.00	\$3,279	\$38,376	FY
Brady, Scott E	Extension Educator	SCREc-Extension Educators	1.00	\$4,451	\$65,580	FY
Brand, Gail L	Assoc Exten Educator	SERec-Extension Educators	1.00	\$6,700	\$44,685	FY
Brand, Rhonda M	Asst Professor	Biological Systems Engineering	0.50	\$2,688	\$38,191	FY
	Asst Professor	Biological Systems Engineering	0.50	\$2,688	\$38,191	FY
			1.00	\$5,376	\$76,382	
Brandle, James R	Professor	Nat Res Sci Research	0.41	\$1,562	\$34,274	FY
	Professor	Nat Res Sci Teaching	0.30	\$1,145	\$25,081	FY
	Professor	Mac-Stennis Fy 2001	0.29	\$1,105	\$24,241	FY
			1.00	\$3,812	\$83,596	

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Institute of Agriculture and Natural Resources
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Bredensteiner, Gary L	Extension Educator	SERec-Extension Educators	1.00	\$2,849	\$74,964	FY
*4 Bringelson, Richard	Director	IANR Off Campus-College Park Adm	0.25	\$518	\$13,482	FY
Brink, Dennis R	Professor	Animal Science	0.70	\$3,683	\$73,900	FY
	Professor	Animal Science	0.30	\$1,579	\$31,673	FY
			1.00	\$5,262	\$105,573	
Brison, Cindy M	Asst Exten Educator	SERec-Extension Educators	1.00	\$4,030	\$37,270	FY
Brodersen, Bruce W	Research Asst Prof	Vet Biomed Sci-Diagnostic Lab	1.00	\$3,929	\$65,600	FY
Brown, Susan E	Extension Educator	SCRec-Extension Educators	1.00	\$7,997	\$79,715	FY
Brubaker, Stuart C	Associate Extension Educa	Neb Env Qlty Salt Valley Lakes Ext Coord	1.00	\$593	\$40,415	FY
Brumm, Michael C	Professor	Northeast Center	0.50	\$3,824	\$49,917	FY
	Professor	Northeast Center	0.50	\$3,824	\$49,917	FY
			1.00	\$7,648	\$99,834	
Bullerman, Lloyd B	Professor	Food Science & Technology Research	0.70	\$3,354	\$76,691	FY
	Professor	Food Science & Technology	0.20	\$958	\$21,912	FY
	Professor	Food Science Extension	0.10	\$478	\$10,956	FY
			1.00	\$4,790	\$109,559	
Burgert, Kenneth L	Extension Educator	SERec-Extension Educators	1.00	\$1,038	\$60,359	FY
* Burkhart-Kriesel, Cheryl A	Coordinator	Panhandle Cnt-West Ne Learning Center	0.50	\$1,616	\$30,296	FY
Burr, Charles A	Extension Educator	SCRec-Extension Educators	1.00	\$10,350	\$61,045	FY
Burson, Dennis E	Professor	Animal Science	0.85	\$10,625	\$70,851	FY
	Professor	Animal Science	0.15	\$1,875	\$12,503	FY
			1.00	\$12,500	\$83,354	
Burson, Maureen H	Extension Educator	Lancaster Adult ENUT02700	0.40	\$1,163	\$25,637	FY
	Extension Educator	Lancaster Youth ENUT02700	0.10	\$290	\$6,408	FY
	Extension Educator	Neb HHS NEP Lancaster County	0.10	\$290	\$6,408	FY
			0.60	\$1,743	\$38,453	
Caldwell, Robert M	Asst Professor	Agronomy Extension	0.60	\$360	\$36,658	FY
	Asst Professor	Agronomy Research	0.40	\$240	\$24,439	FY
			1.00	\$600	\$61,097	
Calkins, Chris R	Professor	Animal Science	0.70	\$4,340	\$63,098	FY
	Professor	Animal Science	0.30	\$1,860	\$27,044	FY
	College Professor	NE Cattlemen's Prof-Calkins; C.	0.00	\$0	\$10,000	FY
			1.00	\$6,200	\$100,142	
Campbell, John B	Professor	West Central Center	0.50	\$1,096	\$55,894	FY
	Professor	West Central Center	0.50	\$1,096	\$55,893	FY
			1.00	\$2,192	\$111,787	
Cantrell, Randolph L	Director/Chair	Southeast Center	0.52	\$2,584	\$62,296	FY
	Professor	Southeast Center	0.35	\$1,466	\$35,360	FY
	Director/Chair	Nebraska Forest Service	0.05	\$246	\$5,947	FY
	Professor	Nebraska Forest Service	0.03	\$125	\$3,032	FY
	Director/Chair	Southeast Center	0.03	\$148	\$3,592	FY
	Professor	Southeast Center	0.02	\$84	\$2,021	FY
			1.00	\$4,653	\$112,248	
Carlson, Marvin C	Extension Educator	NERec-Extension Educators	1.00	\$4,860	\$75,081	FY
Carlson, Marvin P	Professor	Conservation & Survey Division	1.00	\$4,332	\$100,700	FY
* Carr, Timothy P	Associate Professor	Nutritional Science & Dietetics	0.50	\$3,214	\$33,833	FY

* Refer also to funding at UNL, *2 Refer also to UNK, *3 Refer also to UNMC, *4 Refer also to UNL and UNK

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Institute of Agriculture and Natural Resources
Listing of Assistant Professors and Above
July 1, 2001

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Carson, James D	Extension Educator	SERec-Extension Educators	1.00	\$1,040	\$60,654	FY
Carson, Sheryl M	Asst Exten Educator	PHRec-Extension Educators	1.00	\$3,118	\$45,808	FY
Cassman, Kenneth G	Department Head	Agronomy Research	0.33	\$2,864	\$46,913	FY
	Professor	Agronomy Research	0.22	\$1,633	\$26,787	FY
	Department Head	Agronomy Extension	0.15	\$1,298	\$21,279	FY
	Department Head	Agronomy Teaching	0.12	\$1,036	\$16,964	FY
	Professor	Agronomy Extension	0.10	\$744	\$12,193	FY
	Professor	Agronomy Teaching	0.08	\$594	\$9,734	FY
			1.00	\$8,169	\$133,870	
Chaky, Jennifer L	Assistant Extension Educa	Plant Pathology	0.50	\$850	\$17,850	FY
	Assistant Extension Educa	Plant Pathology-Pest Diagnostic Clinic	0.50	\$850	\$17,850	FY
			1.00	\$1,700	\$35,700	
Chen, Xun-Hong	Assoc Professor	Conservation & Survey Division	0.67	\$2,257	\$44,054	FY
	Assoc Professor	Nat Res Sci Research	0.25	\$842	\$16,437	FY
	Assoc Professor	Nat Res Sci Teaching	0.08	\$269	\$5,259	FY
			1.00	\$3,368	\$65,750	
Chollet, Raymond	Professor	Biochemistry	0.80	\$6,518	\$106,887	FY
	Professor	Biochemistry	0.20	\$1,627	\$26,721	FY
	University Prof	Marshall College Professor-Chollet	0.00	\$0	\$5,000	FY
			1.00	\$8,145	\$138,608	
Christiansen, Andrew P	Extension Educator	SCRec-Extension Educators	1.00	\$4,500	\$71,544	FY
Cirillo, Jeffrey D	Assoc Professor	Veterinary Biomedical Science	0.85	\$9,910	\$73,352	FY
	Assoc Professor	Veterinary Biomedical Science	0.15	\$1,749	\$12,944	FY
			1.00	\$11,659	\$86,296	
Clark, Melody J	Assoc Exten Educator	PHRec-Extension Educators	1.00	\$2,288	\$46,288	FY
Clark, Richard T	Professor	West Central Center	0.45	\$3,430	\$43,743	FY
	Professor	West Central Center	0.30	\$2,289	\$29,165	FY
	Associate Director	West Central Center	0.13	\$953	\$16,667	FY
	Associate Director	West Central Center	0.12	\$953	\$16,667	FY
			1.00	\$7,625	\$106,242	
* Clemente, Thomas E	Asst Professor	Plant Science-Research	0.40	\$1,040	\$27,040	FY
Comfort, Steven	Assoc Professor	Nat Res Sci Research	0.73	\$2,258	\$50,397	FY
	Assoc Professor	Nat Res Sci Extension	0.27	\$844	\$18,892	FY
			1.00	\$3,102	\$69,289	
Conley, Dennis M	Professor	Agricultural Economics Teaching	0.55	\$2,469	\$50,440	FY
	Professor	Agricultural Economics Research	0.45	\$2,020	\$41,269	FY
			1.00	\$4,489	\$91,709	
Cordes, Sam M	Professor	Agricultural Economics	0.60	\$4,141	\$73,093	FY
	Professor	Agricultural Economics Research	0.40	\$2,760	\$48,731	FY
			1.00	\$6,901	\$121,824	
Corr, Alan J	Extension Educator	SCRec-Extension Educators	1.00	\$2,302	\$63,689	FY
Cotton, Dan C	Director	CIT Comm/Info Tech Computing	0.50	\$8,000	\$58,000	FY
	Director	Communications & Info Tech-Communicatio	0.50	\$8,000	\$58,000	FY
			1.00	\$16,000	\$116,000	
* Cramer, Sheran L	Assoc Professor	Family & Consumer Science	0.25	\$1,302	\$15,776	AY
Crandall, Leslie	Extension Educator	SCRec-Extension Educators	1.00	\$6,500	\$62,250	FY

Institute of Agriculture and Natural Resources
Listing of Assistant Professors and Above
July 1, 2001

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Crawford Jr, Thomas W	Associate Director	AID Lagg009690009000 Intsormil Mgmt Of	1.00	\$5,025	\$88,779	FY
* Crews, Patricia C	Professor	Textiles Cloth & Design	0.25	\$4,158	\$28,915	FY
Cupp, Andrea S	Assistant Professor	Animal Science	0.70	\$2,786	\$46,186	FY
	Assistant Professor	Animal Science	0.30	\$1,194	\$19,794	FY
			1.00	\$3,980	\$65,980	
Cuppett, Susan L	Professor	Food Science & Technology Research	0.60	\$3,023	\$53,738	FY
	Professor	Food Science & Technology	0.40	\$2,014	\$35,824	FY
			1.00	\$5,037	\$89,562	
Daharsh, Michael G	Extension Educator	PHRec-Extension Educators	1.00	\$1,813	\$53,614	FY
* Dalla, Rochelle L	Asst Professor	Family & Consumer Science	0.25	\$1,108	\$12,295	AY
Danielson, Stephen D	Assoc Professor	Entomology	0.75	\$1,431	\$49,807	FY
	Assoc Professor	Entomology	0.25	\$477	\$16,602	FY
			1.00	\$1,908	\$66,409	
*4 Davis, Dorothy	Coordinator	West Central Center-North Platte Learnin	0.34	\$634	\$15,153	FY
* Davis, Elizabeth P	Assoc Professor	Family & Consumer Science	0.25	\$0	\$11,078	AY
Deboer, Karen L	Extension Educator	PHRec-Extension Educators	1.00	\$4,973	\$63,037	FY
Defrain, John D	Professor	Family & Consumer Science	0.75	\$3,721	\$63,173	FY
	Professor	Family & Consumer Science	0.25	\$1,241	\$21,058	FY
			1.00	\$4,962	\$84,231	
Deloughery, Richard L	Asst Exten Educator	Lower Elkhorn Nrd Pollution Prevent	1.00	\$1,560	\$33,467	FY
Dickey, Elbert C	Dean	Ced Dean & Director	1.00	\$0	\$143,100	FY
	Dean	Ced Dean & Director	0.00	\$0	\$15,900	FY
			1.00	\$0	\$159,000	
Dickman, Martin B	Professor	Plant Pathology	0.85	\$8,585	\$81,541	FY
	Professor	Plant Pathology	0.15	\$1,515	\$14,389	FY
			1.00	\$10,100	\$95,930	
Diffendal, Robert F	Professor	Conservation & Survey Division	1.00	\$7,734	\$90,012	FY
Dill, Thomas O	Assoc Exten Educator	WCRec-Extension Educators	1.00	\$1,317	\$41,838	FY
Dobermann, Achim R	Assoc Professor	Agronomy Extension	0.70	\$5,029	\$52,924	FY
	Assoc Professor	Agronomy Research	0.30	\$2,155	\$22,681	FY
			1.00	\$7,184	\$75,605	
Donis, Ruben O	Professor	Veterinary Biomedical Science	0.85	\$12,636	\$83,461	FY
	Professor	Veterinary Biomedical Science	0.15	\$2,230	\$14,728	FY
			1.00	\$14,866	\$98,189	
Dorn, Thomas W	Extension Educator	SERec-Extension Educators	1.00	\$3,860	\$67,485	FY
Doster, Alan R	Professor	Veterinary Biomedical Sci-Diagnostic Lab	1.00	\$6,350	\$118,205	FY
Drijber, Rhae A	Associate Professor	Agronomy Research	0.60	\$4,997	\$43,982	FY
	Associate Professor	Agronomy Teaching	0.40	\$3,332	\$29,322	FY
			1.00	\$8,329	\$73,304	
* Driskell, Judy A	Professor	Nutritional Science & Dietetics	0.50	\$1,215	\$41,702	AY
Drudik, Thomas J	Extension Educator	SCRec-Extension Educators	1.00	\$4,350	\$67,708	FY
Dubois, Myrna M	Assoc Exten Educator	NERec-Extension Educators	1.00	\$2,600	\$51,380	FY
Duhamel, Gerald E	Professor	Veterinary Biomedical Science	0.80	\$5,954	\$81,162	FY
	Professor	Veterinary Biomedical Science	0.10	\$744	\$10,140	FY
	Professor	Veterinary Biomedical Sci-Diagnostic Lab	0.10	\$744	\$10,140	FY
			1.00	\$7,442	\$101,442	

Institute of Agriculture and Natural Resources
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Dunigan, David D	Research Assistant Profes	Dickman - IDUN Pharmaceuticals	1.00	\$0	\$45,000	FY
Dweikat, Ismail M	Asst Professor	Agronomy Research	0.80	\$2,378	\$47,556	FY
	Asst Professor	Agronomy Teaching	0.20	\$594	\$11,888	FY
			1.00	\$2,972	\$59,444	
Eastin, Jerry D	Professor	Agronomy Research	0.85	\$0	\$53,991	FY
	Professor	Agronomy Teaching	0.15	\$0	\$9,526	FY
			1.00	\$0	\$63,517	
Ebmeier, Sally A	Asst Exten Educator	NERec-Extension Educators	1.00	\$1,295	\$38,297	FY
* Edwards, Carolyn Pope	Professor	Ag Research Division Dean And Direc	0.13	\$1,286	\$13,626	FY
*	Professor	Family & Consumer Science	0.12	\$1,236	\$13,094	FY
			0.25	\$2,522	\$26,720	
Eisenhauer, Dean E	Professor	Biological Systems Engineering	0.50	\$2,841	\$49,858	FY
	Professor	Biological Systems Engineering	0.50	\$2,841	\$49,859	FY
			1.00	\$5,682	\$99,717	
Ellington, Earl F	Professor	Animal Science	1.00	\$5,381	\$90,794	FY
Elliott, Edward T	Director	Nat Res Sci Research	0.25	\$2,006	\$33,861	FY
	Director	Nat Res Sci Extension	0.20	\$1,600	\$27,018	FY
	Professor	Nat Res Sci Research	0.17	\$1,168	\$19,713	FY
	Director	Nat Res Sci Teaching	0.15	\$1,201	\$20,292	FY
	Professor	Nat Res Sci Extension	0.13	\$894	\$15,076	FY
	Professor	Nat Res Sci Teaching	0.10	\$687	\$11,596	FY
			1.00	\$7,556	\$127,556	
Ellis, Marion D	Associate Professor	Entomology	0.80	\$4,391	\$54,301	FY
	Associate Professor	Entomology	0.20	\$1,097	\$13,574	FY
			1.00	\$5,488	\$67,875	
Elmore, Roger W	Professor	South Central Center	0.50	\$2,725	\$43,318	FY
	Professor	South Central Center	0.50	\$2,725	\$43,318	FY
			1.00	\$5,450	\$86,636	
Emal, James G	Professor	Communications & Info Tech	0.80	\$4,513	\$69,251	FY
	Professor	Info Services-Networking_East Campus	0.20	\$1,129	\$17,313	FY
			1.00	\$5,642	\$86,564	
Ensley, Steve M	Assistant Professor	West Central Center	0.50	\$1,396	\$38,146	FY
	Assistant Professor	West Central Center	0.50	\$2,397	\$39,147	FY
			1.00	\$3,793	\$77,293	
Eskridge, Kent M	Professor	Biometry	0.60	\$3,707	\$50,144	FY
	Professor	Biometry	0.40	\$2,472	\$33,430	FY
			1.00	\$6,179	\$83,574	
Etling, Arlen W	Director	International Programs	0.50	\$2,959	\$49,959	FY
	Director	International Programs	0.50	\$2,959	\$49,959	FY
			1.00	\$5,918	\$99,918	
Eversoll, Duane A	Professor	Conservation & Survey Division	1.00	\$4,743	\$92,579	FY
Fairchild, Patricia J	Assoc Professor	4 H & Youth Development	0.75	\$900	\$60,900	FY
	Assoc Professor	Ag Leadership Education & Communication	0.25	\$300	\$20,300	FY
			1.00	\$1,200	\$81,200	

Institute of Agriculture and Natural Resources
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Fang, Qi	Research Assistant Profes	Starch Acetate & Polyester Composites	0.80	\$1,600	\$41,600	FY
	Research Assistant Profes	US DOE Graduate Education for the Biobas	0.20	\$400	\$10,400	FY
			1.00	\$2,000	\$52,000	
Fech, John C	Extension Educator	SERec-Extension Educators	1.00	\$3,100	\$57,784	FY
Feehan, Kelly A	Assoc Exten Educator	NERec-Extension Educators	1.00	\$4,012	\$44,289	FY
Feng, Song	Research Assistant Profes	Nrcs-SoilTempDataQC&Dissemination	1.00	\$674	\$18,189	FY
Fenton, Ann M	Assoc Exten Educator	NERec-Extension Educators	1.00	\$2,866	\$45,932	FY
Ferguson, Richard B	Professor	South Central Center	0.50	\$1,873	\$41,101	FY
	Professor	South Central Center	0.50	\$1,873	\$41,103	FY
			1.00	\$3,746	\$82,204	
Ferraro, Dennis M	Assoc Exten Educator	SERec-Extension Educators	1.00	\$2,698	\$46,805	FY
Feuz, Dillon M	Assoc Professor	Panhandle Center	0.48	\$2,675	\$36,939	FY
	Assoc Professor	Panhandle Center	0.47	\$2,675	\$36,940	FY
	Assoc Professor	Western Nebr Comm College	0.05	\$282	\$3,890	FY
			1.00	\$5,632	\$77,769	
Fisher, Cheryl J	Assistant Extension Educa	Neb HHS Learning Family Mgmt Skills	1.00	\$1,218	\$36,018	FY
Fitzgerald, Jay B	Professor	Horticulture	0.55	\$673	\$46,373	FY
	Professor	Horticulture	0.45	\$551	\$38,092	FY
			1.00	\$1,224	\$84,465	
Foster, John E	Professor	Entomology	0.50	\$2,531	\$57,949	FY
	Professor	Entomology	0.50	\$2,531	\$57,949	FY
			1.00	\$5,062	\$115,898	
Fox, Janet E	Ext Asst Professor	Southeast Center	1.00	\$4,680	\$54,314	FY
Fox, Marilyn S	Extension Educator	Neb HHS Learning Family Mgmt Skills	1.00	\$8,012	\$77,468	FY
Francis, Charles A	Professor	Agronomy Research	0.40	\$2,857	\$42,121	FY
	Professor	Agronomy Extension	0.40	\$2,857	\$42,121	FY
	Professor	Agronomy Teaching	0.20	\$1,429	\$21,061	FY
			1.00	\$7,143	\$105,303	
Francis, Connie M	Extension Educator	WCRec-Extension Educators	1.00	\$6,649	\$68,387	FY
Franti, Thomas G	Assoc Professor	Biological Systems Engineering	0.75	\$3,406	\$56,769	FY
	Assoc Professor	Biological Systems Engineering	0.25	\$1,135	\$18,922	FY
			1.00	\$4,541	\$75,691	
Frecks, Nancy G	Assistant Extension Educa	Neb HHS Learning Family Mgmt Skills	1.00	\$1,084	\$32,955	FY
Frederick, Allen L	Professor	Agricultural Economics	1.00	\$9,088	\$116,210	FY
Friesen, Jeanette L	Extension Educator	SCRec-Extension Educators	1.00	\$5,267	\$62,320	FY
Fritz, Susan M	Department Head	Ag Leadership Education & Communication	0.39	\$2,163	\$35,950	FY
	Assoc Professor	Ag Leadership Education & Communication	0.25	\$1,190	\$19,756	FY
	Assoc Professor	Ag Leadership Education & Communication	0.15	\$713	\$11,852	FY
	Department Head	Ag Leadership Education & Communication	0.12	\$665	\$11,062	FY
	Department Head	Ag Leadership Education & Communication	0.09	\$499	\$8,297	FY
			1.00	\$5,230	\$86,917	
Fulginiti, Lilyan E	Professor	Agricultural Economics Research	0.75	\$4,919	\$69,004	AY
	Professor	Agricultural Economics Teaching	0.25	\$1,640	\$23,002	AY
			1.00	\$6,559	\$92,006	

Institute of Agriculture and Natural Resources
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Gaussoin, Roch E	Assoc Professor	Horticulture	0.75	\$5,068	\$62,796	FY
	Assoc Professor	Horticulture	0.25	\$1,689	\$20,934	FY
			1.00	\$6,757	\$83,730	
Germer, Larry E	Extension Educator	SERec-Extension Educators	1.00	\$3,400	\$62,023	FY
Germer, Sondra S	Assistant Extension Educa	Neb HHS Learning Family Mgmt Skills	1.00	\$1,798	\$46,198	FY
Giannakas, Konstantinos	Asst Professor	Agricultural Economics Research	0.75	\$4,137	\$51,762	AY
	Asst Professor	Agricultural Economics Teaching	0.25	\$1,379	\$17,254	AY
			1.00	\$5,516	\$69,016	
Giesler, Loren J	Assistant Professor	Plant Pathology	0.75	\$3,274	\$46,543	FY
	Assistant Professor	Plant Pathology	0.25	\$1,091	\$15,514	FY
			1.00	\$4,365	\$62,057	
Gill, Kulvinder S	Assoc Professor	Agronomy Research	0.80	\$9,635	\$59,113	FY
	Assoc Professor	Agronomy Teaching	0.20	\$2,409	\$14,778	FY
			1.00	\$12,044	\$73,891	
Gilster, Keith E	Professor	Animal Science	0.82	\$2,378	\$59,422	FY
	Professor	Animal Science	0.18	\$522	\$13,043	FY
			1.00	\$2,900	\$72,465	
* Gitelson, Anatoly A	Professor	Nat Res Sci Research	0.50	\$3,400	\$47,175	FY
*	Professor	EPA Dev Implem Comp/Lake Res Merchant	0.25	\$1,700	\$23,588	FY
			0.75	\$5,100	\$70,763	
Gladyshev, Vadim N	Asst Professor	Biochemistry	0.80	\$3,711	\$50,669	FY
	Asst Professor	Biochemistry	0.20	\$928	\$12,667	FY
			1.00	\$4,639	\$63,336	
Glewen, Keith L	Extension Educator	SERec-Extension Educators	1.00	\$7,225	\$77,285	FY
Goeke, James W	Professor	Conservation & Survey Division	1.00	\$3,995	\$83,900	FY
Goertz, Jessye A	Assoc Exten Educator	WCRec-Extension Educators	1.00	\$1,672	\$45,672	FY
Goffena, Jamie M	Asst Exten Educator	PHRec-Extension Educators	0.70	\$1,267	\$25,627	FY
	Extension Educator	Neb HHS Every Woman Matters Outr	0.30	\$542	\$10,982	FY
			1.00	\$1,809	\$36,609	
Gompert, Terry L	Extension Educator	NERec-Extension Educators	1.00	\$6,746	\$84,649	FY
Gosey, James A	Professor	Animal Science	0.80	\$4,211	\$77,438	FY
	Professor	Animal Science	0.20	\$1,052	\$19,360	FY
			1.00	\$5,263	\$96,798	
Gosselin, David C	Assoc Professor	Nat Res Sci Research	0.65	\$5,915	\$48,666	FY
	Assoc Professor	Conservation & Survey Division	0.25	\$2,275	\$18,720	FY
	Assoc Professor	Nat Res Sci Teaching	0.10	\$910	\$7,489	FY
			1.00	\$9,100	\$74,875	
Graef, George L	Professor	Agronomy Research	0.85	\$3,760	\$71,020	FY
	Professor	Agronomy Teaching	0.15	\$663	\$12,532	FY
			1.00	\$4,423	\$83,552	
Gramlich, Steven M	Asst Exten Educator	WCRec-Extension Educators	1.00	\$3,271	\$45,660	FY
Grant, Richard J	Professor	Animal Science	0.70	\$10,043	\$63,363	FY
	Professor	Animal Science	0.30	\$4,304	\$27,156	FY
			1.00	\$14,347	\$90,519	

Institute of Agriculture and Natural Resources
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Greve, Vickie L	Assoc Professor	Northeast Center	0.81	\$1,571	\$50,650	FY
	Assoc Professor	Rural 4H & Youth Dev-Heusel	0.19	\$365	\$12,139	FY
			1.00	\$1,936	\$62,789	
Griffin, Dicky Dee	Professor	Veterinary Biomedical Sci-Vet Ed Cnt	0.50	\$1,944	\$50,342	FY
	Professor	Veterinary Biomedical Science-Vet Ed Cnt	0.30	\$1,166	\$30,204	FY
	Professor	Veterinary Biomedical Sci-Vet Ed Cnt	0.20	\$778	\$20,138	FY
			1.00	\$3,888	\$100,684	
Grotelueschen, Dale M	Professor	Panhandle Center	0.50	\$3,237	\$48,730	FY
	Professor	Panhandle Center Diagnostic Laboratory	0.40	\$2,590	\$38,984	FY
	Professor	Panhandle Center	0.10	\$648	\$9,747	FY
			1.00	\$6,475	\$97,461	
Gustafson, William A	Professor	Horticulture	0.60	\$2,261	\$47,538	FY
	Professor	Horticulture	0.40	\$1,508	\$31,694	FY
			1.00	\$3,769	\$79,232	
Hall, Anita M	Extension Educator	NERec-Extension Educators	1.00	\$2,722	\$54,477	FY
Hall, Gary D	Extension Educator	SCRec-Extension Educators	1.00	\$2,262	\$63,249	FY
* Hamouz, Fayrene L	Assoc Professor	Nutritional Science & Dietetics	0.30	\$1,110	\$19,652	FY
*	Assoc Professor	Nutritional Science & Dietetics	0.25	\$925	\$16,376	FY
			0.55	\$2,035	\$36,028	
Hancock, Connie K	Extension Educator	PHRec-Extension Educators	1.00	\$6,361	\$64,144	FY
Hanna, Janet S	Extension Educator	SCRec-Extension Educators	1.00	\$2,140	\$59,181	FY
Hanna, Milford A	Professor	Biological Systems Engineering	0.45	\$3,221	\$54,353	FY
	Director/Chair	Industrial Ag Products Center	0.25	\$1,986	\$33,500	FY
	Professor	Food Science & Technology Research	0.20	\$1,546	\$24,270	FY
	Professor	Biological Systems Engineering	0.10	\$716	\$12,078	FY
	College Professor	VC IANR-Professorships	0.00	\$0	\$5,000	FY
	College Professor	Morrison College Professor-Hanna	0.00	\$0	\$5,000	FY
				1.00	\$7,469	\$134,201
Hansen, Susan A	Assoc Exten Educator	NERec-Extension Educators	0.50	\$781	\$23,082	FY
	Assoc Exten Educator	Neb HHS NEP Cuming-Colfax Counties	0.50	\$781	\$23,082	FY
			1.00	\$1,562	\$46,164	
Hanson, Ronald J	Professor	Agricultural Economics Teaching	1.00	\$6,212	\$95,831	FY
	College Professor	VC IANR-Professorships	0.00	\$0	\$5,000	FY
	College Professor	Harlan College Professor -Hanson	0.00	\$0	\$5,000	FY
			1.00	\$6,212	\$105,831	
Hart, Jeff G	Assistant Extension Educa	Rural Development-Cantrell	1.00	\$1,782	\$39,294	FY
Harveson, Robert M	Asst Professor	Panhandle Center	0.50	\$1,930	\$30,009	FY
	Asst Professor	Panhandle Center	0.50	\$1,930	\$30,009	FY
			1.00	\$3,860	\$60,018	
Harvey, F Edwin	Asst Professor	Nat Res Sci Research	0.55	\$2,270	\$32,889	FY
	Asst Professor	Conservation & Survey Division	0.25	\$1,032	\$14,950	FY
	Asst Professor	Nat Res Sci Teaching	0.20	\$826	\$11,960	FY
			1.00	\$4,128	\$59,799	

Institute of Agriculture and Natural Resources
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Hay, Delynn	Temporary Program Leader	Ced Dean & Director	1.00	\$4,893	\$80,125	FY
	Temporary Program Leader	CSREES 97Esag10125 Ne Sustainable Ag	0.00	\$489	\$8,012	FY
			1.00	\$5,382	\$88,137	
Hay, Paul C	Extension Educator	SERec-Extension Educators	1.00	\$4,030	\$74,537	FY
Hayes, Michael J	Research Asst Prof	USDA CSREES 343459002 Drought Mitigati	1.00	\$2,610	\$47,540	FY
Heemstra, Jill M	Extension Educator	UNIV WI LIVESTOCK ENVR MGMT ASSE	0.50	\$0	\$18,000	FY
Hefle, Susan L	Assistant Professor	Food Sci/FPC/FARRP	1.00	\$7,840	\$68,340	FY
Hein, Gary L	Professor	Panhandle Center	0.50	\$2,173	\$40,753	FY
	Professor	Panhandle Center	0.50	\$2,173	\$40,753	FY
			1.00	\$4,346	\$81,506	
Hejny, Terence A	Assoc Exten Educator	SCRec-Extension Educators	1.00	\$3,760	\$49,368	FY
Helmets, Glenn A	Professor	Agricultural Economics Research	0.60	\$2,147	\$63,476	FY
	Professor	Agricultural Economics Teaching	0.40	\$1,431	\$42,318	FY
			1.00	\$3,578	\$105,794	
Henebry, Geoffrey M	Geoscientist	Br 1445Ca09960020 Nebr Gap Analysis	1.00	\$3,371	\$65,801	FY
Heng-Moss, Tiffany M	Assistant Professor	Entomology	1.00	\$2,928	\$51,428	AY
Henneman, Alice C	Extension Educator	SERec-Extension Educators	1.00	\$4,609	\$68,135	FY
Hergenrader, Gary L	Director	Nebraska Forest Service	0.70	\$5,624	\$94,961	FY
	Professor	Nat Res Sci Teaching	0.10	\$776	\$13,096	FY
	Professor	Nat Res Sci Research	0.10	\$776	\$13,096	FY
	Professor	Nat Res Sci Extension	0.10	\$776	\$13,096	FY
			1.00	\$7,952	\$134,249	
Hergert, Gary W	Director	West Central Center	0.28	\$1,996	\$34,220	FY
	Director	West Central Center	0.28	\$1,996	\$34,220	FY
	Professor	West Central Center	0.19	\$1,142	\$19,578	FY
	Professor	West Central Center	0.18	\$1,083	\$18,549	FY
	Director	Nebraska Forest Service	0.04	\$282	\$4,836	FY
	Professor	Nebraska Forest Service	0.03	\$181	\$3,092	FY
			1.00	\$6,680	\$114,495	
Heusel, Gary L	State 4-H Program Leader	4 H & Youth Development	1.00	\$5,628	\$103,425	FY
Hibberd, Charles A	Director/Chair	Panhandle Center	0.30	\$2,089	\$35,244	FY
	Director/Chair	Panhandle Center	0.25	\$1,742	\$29,403	FY
	Professor	Panhandle Center	0.20	\$1,175	\$19,823	FY
	Professor	Panhandle Center	0.17	\$999	\$16,849	FY
	Director/Chair	Nebraska Forest Service	0.05	\$346	\$5,836	FY
	Professor	Nebraska Forest Service	0.03	\$177	\$2,976	FY
			1.00	\$6,528	\$110,131	
Higley, Leon G	Professor	Entomology	0.80	\$6,522	\$77,606	FY
	Professor	Entomology	0.20	\$1,631	\$19,402	FY
			1.00	\$8,153	\$97,008	
Hinkley, Susanne	Res Asst Professor	Veterinary Biomedical Science	0.64	\$1,925	\$36,925	FY
	Res Asst Professor	VBMS-E Coli-Smith	0.27	\$825	\$15,825	FY
	Res Asst Professor	Vet Biomed Sci-Diagnostic Lab	0.09	\$275	\$5,275	FY
			1.00	\$3,025	\$58,025	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Hoagland, Kyle D	Director/Chair	Water Center Research	0.38	\$3,010	\$40,630	FY
	Professor	Nat Res Sci Research	0.34	\$2,520	\$34,020	FY
	Professor	Nat Res Sci Teaching	0.16	\$1,080	\$14,580	FY
	Director/Chair	Water Center Extension	0.12	\$950	\$12,830	FY
			1.00	\$7,560	\$102,060	
Hodges, Laurie	Assoc Professor	Horticulture	0.75	\$2,649	\$55,013	FY
	Assoc Professor	Horticulture	0.25	\$883	\$18,337	FY
			1.00	\$3,532	\$73,350	
Hoffman, Glenn J	Department Head	Biological Systems Engineering	0.30	\$2,732	\$44,762	FY
	Department Head	Biological Systems Engineering	0.21	\$1,912	\$31,331	FY
	Professor	Biological Systems Engineering	0.20	\$1,682	\$27,553	FY
	Professor	Biological Systems Engineering	0.14	\$1,177	\$19,285	FY
	Department Head	Biological Systems Engineering	0.09	\$820	\$13,431	FY
	Professor	Biological Systems Engineering	0.06	\$504	\$8,266	FY
			1.00	\$8,827	\$144,628	
Holland, Mary Ann	Asst Exten Educator	SERec-Extension Educators	1.00	\$2,770	\$34,970	FY
Holman, Thomas L	Extension Educator	PHRec-Extension Educators	1.00	\$4,624	\$72,096	FY
Holz, John C	Research Assistant Profes	NDEQ State Lake Evaluation	0.60	\$2,340	\$33,540	FY
	Research Assistant Profes	Nat Res Sci Teaching	0.15	\$585	\$8,385	FY
	Research Asst Prof	Nat Res Sci Extension	0.13	\$507	\$7,267	FY
	Research Asst Prof	Nat Res Sci Research	0.12	\$468	\$6,708	FY
			1.00	\$3,900	\$55,900	
Hopp, Gerald W	Extension Educator	SERec-Extension Educators	1.00	\$2,539	\$66,805	FY
Horst, Garald L	Professor	Horticulture	0.60	\$4,394	\$60,134	FY
	Professor	Horticulture	0.40	\$2,930	\$40,091	FY
			1.00	\$7,324	\$100,225	
Howard, Larry F	Extension Educator	SERec-Extension Educators	1.00	\$4,420	\$63,776	FY
Hruskoci, James D	Extension Educator	SCRec-Extension Educators	1.00	\$2,138	\$59,161	FY
Hu, Qi S	Asst Professor	Nat Res Sci Research	0.55	\$2,348	\$34,446	FY
	Asst Professor	Nat Res Sci Extension	0.35	\$1,493	\$21,919	FY
	Asst Professor	Nat Res Sci Teaching	0.10	\$427	\$6,263	FY
			1.00	\$4,268	\$62,628	
Hubbard, Kenneth G	Professor	Nat Res Sci Research	0.67	\$3,303	\$61,750	FY
	Professor	Nat Res Sci Extension	0.20	\$988	\$18,512	FY
	Professor	Nat Res Sci Teaching	0.10	\$493	\$9,216	FY
	Professor	Ciasta-Regional Climate Data Cntr	0.03	\$143	\$2,683	FY
			1.00	\$4,927	\$92,161	
Huls, Donald C	Extension Educator	PHRec-Extension Educators	1.00	\$5,935	\$93,615	FY
Hungerford, Laura L	Assoc Professor	Veterinary Biomedical Sci-Vet Ed Cnt	0.60	\$4,633	\$55,386	FY
	Assoc Professor	Veterinary Biomedical Sci-Vet Ed Cnt	0.40	\$3,089	\$36,924	FY
			1.00	\$7,722	\$92,310	
Hunt, Thomas E	Asst Professor	Northeast Center	0.50	\$2,324	\$28,524	FY
	Asst Professor	Northeast Center	0.50	\$2,324	\$28,524	FY
			1.00	\$4,648	\$57,048	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Husmann, Dann E	Assoc Professor	Ag Leadership Education & Communication	0.75	\$5,985	\$56,235	FY
	Assoc Professor	Ag Leadership Education & Communication	0.25	\$1,995	\$18,745	FY
			1.00	\$7,980	\$74,980	
Hutkins, Robert W	Professor	Food Science & Technology Research	0.65	\$3,411	\$58,291	FY
	Professor	Food Science & Technology	0.35	\$1,837	\$31,388	FY
			1.00	\$5,248	\$89,679	
Hyngstrom, Scott E	Professor	Nat Res Sci Extension	0.35	\$2,288	\$28,599	FY
	Professor	IPM-SNRS-Hyngstrom	0.35	\$2,287	\$28,601	FY
	Professor	Nat Res Sci Teaching	0.30	\$1,962	\$24,513	FY
			1.00	\$6,537	\$81,713	
Jackson, David S	Professor	Food Science & Technology Research	0.70	\$8,023	\$56,004	FY
	Professor	Food Science Extension	0.30	\$3,439	\$24,002	FY
			1.00	\$11,462	\$80,006	
Janssen, Donald E	Extension Educator	SERec-Extension Educators	1.00	\$3,395	\$66,567	FY
Jess, J Michael	Assoc Director	Conservation & Survey Division	0.50	\$3,007	\$48,547	FY
	Sr. Lecturer	Nat Res Sci Extension	0.30	\$1,636	\$26,476	FY
	Sr. Lecturer	Conservation & Survey Division	0.20	\$1,091	\$17,651	FY
			1.00	\$5,734	\$92,674	
Jha, Ladeane R	Extension Educator	SERec-Extension Educators	1.00	\$6,745	\$59,078	FY
Joeckel, Robert M	Asst Professor	Conservation & Survey Division	1.00	\$5,300	\$58,300	FY
Johnson, Bruce B	Professor	Agricultural Economics Teaching	0.55	\$1,588	\$47,610	FY
	Professor	Agricultural Economics Research	0.45	\$1,299	\$38,953	FY
			1.00	\$2,887	\$86,563	
Johnson, Rodger K	Professor	Animal Science	0.60	\$4,350	\$71,810	FY
	Professor	Animal Science	0.40	\$2,900	\$47,875	FY
			1.00	\$7,250	\$119,685	
Johnson, Ron J	Professor	Nat Res Sci Extension	0.69	\$1,762	\$57,026	FY
	Professor	Nat Res Sci Research	0.31	\$793	\$25,622	FY
			1.00	\$2,555	\$82,648	
Johnston, Catherine E	Extension Educator	PHRec-Extension Educators	0.60	\$6,919	\$37,966	FY
	Extension Educator	Panhandle Center	0.40	\$4,597	\$25,220	FY
			1.00	\$11,516	\$63,186	
Jones, Clinton J	Professor	Veterinary Biomedical Science	0.90	\$9,998	\$100,873	FY
	Professor	Veterinary Biomedical Science	0.10	\$1,111	\$11,209	FY
			1.00	\$11,109	\$112,082	
Jones, David D	Assoc Professor	Biological Systems Engineering	0.65	\$2,976	\$52,172	FY
	Assoc Professor	Biological Systems Engineering	0.35	\$1,602	\$28,093	FY
			1.00	\$4,578	\$80,265	
* Jones, Georgia	Assistant Professor	Nutritional Science & Dietetics	0.50	\$1,325	\$28,825	FY
Jones, Steven J	Professor	Animal Science	0.65	\$8,125	\$55,086	FY
	Professor	Animal Science	0.35	\$4,375	\$29,661	FY
			1.00	\$12,500	\$84,747	
* Jones, Vicky J	Coordinator	Northeast Center-Extended Education	0.50	\$1,159	\$22,239	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Jose, H Douglas	Professor	Agricultural Economics	0.80	\$2,098	\$64,716	FY
	Professor	Agricultural Economics Research	0.20	\$524	\$16,179	FY
			1.00	\$2,622	\$80,895	
Josiah, Scott J	Asst Professor	Nat Res Sci Extension	0.75	\$3,632	\$46,045	FY
	Asst Professor	Nat Res Sci Research	0.25	\$1,211	\$15,348	FY
			1.00	\$4,843	\$61,393	
Jurging, Jodene K	Extension Educator	SERec-Extension Educators	1.00	\$960	\$55,810	FY
Kachman, Stephen D	Assoc Professor	Biometry	0.75	\$2,690	\$52,490	FY
	Assoc Professor	Biometry	0.25	\$896	\$17,495	FY
			1.00	\$3,586	\$69,985	
Kahl, Dennis L	Extension Educator	SERec-Extension Educators	1.00	\$4,400	\$79,968	FY
Kamble, Shripat T	Extension Professor	Entomology	0.54	\$2,385	\$37,428	AY
	Extension Professor	Entomology	0.36	\$1,590	\$24,952	AY
	Extension Professor	Dept Discretion Industry Donors	0.05	\$218	\$3,420	AY
	Ext Professor	IPM-ZB Mayo Entomology Support	0.05	\$218	\$3,421	AY
			1.00	\$4,411	\$69,221	
Kantrovich, Adam J	Assistant Extension Educa	NERec-Extension Educators	1.00	\$2,353	\$35,353	FY
Kappler, Brady F	Extension Educator	Agronomy Extension	1.00	\$2,000	\$42,000	FY
* Kean, Rita C	Professor	Textiles Cloth & Design	0.25	\$2,327	\$28,183	FY
*	Chairperson	Textiles Clothing & Design	0.08	\$782	\$9,467	FY
*	Chairperson	Textiles Cloth & Design	0.07	\$683	\$8,283	FY
			0.40	\$3,792	\$45,933	
Keith, David L	Professor	Entomology	0.70	\$2,949	\$64,233	FY
	Professor	Entomology	0.30	\$1,264	\$27,528	FY
			1.00	\$4,213	\$91,761	
Kelling, Clayton L	Professor	Veterinary Biomedical Science	0.85	\$4,004	\$87,024	FY
	Professor	Veterinary Biomedical Science	0.15	\$707	\$15,358	FY
			1.00	\$4,711	\$102,382	
Keown, Jeffrey F	Professor	Animal Science	0.70	\$3,850	\$67,784	FY
	Professor	Animal Science	0.30	\$1,650	\$29,052	FY
			1.00	\$5,500	\$96,836	
King, James W	Assoc Professor	Ag Leadership Education & Communication	0.75	\$1,375	\$47,208	FY
	Assoc Professor	Ag Leadership Education & Communication	0.25	\$458	\$15,736	FY
			1.00	\$1,833	\$62,944	
Kittok, Roger J	Assoc Professor	Animal Science	0.85	\$0	\$45,166	FY
	Assoc Professor	Animal Science	0.15	\$0	\$7,969	FY
			1.00	\$0	\$53,135	
* Klaus, Bettina-Elisabeth	Asst Professor	Agricultural Economics Research	0.25	\$1,099	\$18,825	FY
Klein, Robert N	Ext Professor	West Central Center	1.00	\$6,352	\$89,401	FY
Klopfenstein, Terry J	Professor	Animal Science	0.70	\$5,640	\$95,158	FY
	Professor	Animal Science	0.30	\$2,417	\$40,784	FY
	College Professor	VC IANR-Professorships	0.00	\$0	\$2,500	FY
	College Professor	Wagner Prof-Klopfenstein	0.00	\$0	\$7,500	FY
			1.00	\$8,057	\$145,942	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Klucas, Robert V	Department Head	Biochemistry	0.45	\$3,496	\$58,982	FY
	Professor	Biochemistry	0.30	\$1,968	\$33,179	FY
	Department Head	Biochemistry	0.15	\$1,165	\$19,660	FY
	Professor	Biochemistry	0.10	\$655	\$11,059	FY
			1.00	\$7,284	\$122,880	
Knezevic, Stevan	Asst Professor	Northeast Center	0.50	\$1,487	\$29,674	FY
	Asst Professor	Northeast Center	0.50	\$1,487	\$29,674	FY
			1.00	\$2,974	\$59,348	
Kocher, Michael F	Assoc Professor	Biological Systems Engineering	0.60	\$2,869	\$45,885	FY
	Assoc Professor	Biological Systems Engineering	0.40	\$1,912	\$30,589	FY
			1.00	\$4,781	\$76,474	
Koelsch, Richard K	Assoc Professor	Biological Systems Engineering	0.49	\$5,556	\$41,936	FY
	Assoc Professor	Biological Systems Engineering	0.21	\$2,380	\$17,971	FY
	Asst Professor	Animal Science	0.21	\$2,380	\$17,975	FY
	Asst Professor	Animal Science	0.09	\$1,020	\$7,703	FY
			1.00	\$11,336	\$85,585	
* Kostelnik, Marjorie J	Dean	Dean Col Human Resource & Family Science	0.13	\$1,185	\$19,417	FY
*	Dean	Ag Research Division Dean And Direc	0.12	\$1,094	\$17,924	FY
			0.25	\$2,279	\$37,341	
* Kozewski, Wanda M	Ext Asst Professor	Nutritional Science & Dietetics	0.25	\$1,370	\$16,312	AY
*	Ext Asst Professor	Nutritional Sciences ENUT02700	0.17	\$922	\$10,883	AY
*	Ext Asst Professor	Neb HHS NEP Administration	0.17	\$922	\$10,883	AY
			0.59	\$3,214	\$38,078	
Kranz, William L	Asst Professor	Northeast Center	0.75	\$1,432	\$42,347	FY
	Asst Professor	Northeast Center	0.25	\$477	\$14,116	FY
			1.00	\$1,909	\$56,463	
Krumbach, Eileen M	Extension Educator	SERec-Extension Educators	1.00	\$3,534	\$55,024	FY
Kulm, Ralph D	Extension Educator	NERec-Extension Educators	1.00	\$4,448	\$65,508	FY
* Kuzelka, Robert D	Ext Assoc Professor	Nat Res Sci Teaching	0.35	\$802	\$24,585	FY
*	Ext Assoc Professor	Nat Res Sci Extension	0.35	\$802	\$24,583	FY
*	Ext Assoc Professor	Nat Res Sci Research	0.30	\$687	\$21,072	FY
			1.00	\$2,291	\$70,240	
Kuzila, Mark S	Director	Conservation & Survey Division	1.00	\$6,500	\$106,500	FY
Lackey, Susan O	Assoc Geoscientist	Conservation & Survey Division	1.00	\$4,694	\$51,630	FY
Lacy, James P	Geoscientist	Conservation & Survey Division	1.00	\$2,592	\$50,592	FY
Lagarry, Hannan E	Geoscientist	Alliance Quadrangle Area Geological Mapp	1.00	\$1,668	\$43,356	FY
Lane, Leslie C	Assoc Professor	Plant Pathology	0.75	\$0	\$35,847	FY
	Assoc Professor	Plant Pathology	0.25	\$0	\$11,949	FY
			1.00	\$0	\$47,796	
Larson, Jason A	Asst Exten Educator	WCRec-Extension Educators	1.00	\$1,155	\$31,155	FY
Larson, Larry L	Assoc Professor	Animal Science	0.60	\$2,370	\$43,129	FY
	Assoc Professor	Animal Science	0.40	\$1,580	\$28,754	FY
			1.00	\$3,950	\$71,883	
Larvick, Carol J	Extension Educator	NERec-Extension Educators	1.00	\$1,707	\$50,469	FY
* Laughlin, Joan M	Professor	Textiles Cloth & Design	0.07	\$0	\$9,261	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Lee, Donald J	Assoc Professor	Agronomy Teaching	0.60	\$3,404	\$47,312	FY
	Assoc Professor	Agronomy Research	0.40	\$2,269	\$31,539	FY
			1.00	\$5,673	\$78,851	
* Lewis, Nancy M	Assoc Professor	Nutritional Science & Dietetics	0.44	\$863	\$29,630	FY
Lienemann, Duane A	Associate Extension Educa	SCRec-Extension Educators	1.00	\$1,860	\$50,860	FY
* Lin, Li-Wen	Assistant Professor	Family & Consumer Science	0.25	\$375	\$12,875	FY
Lindgren, Dale T	Professor	West Central Center	0.50	\$1,493	\$40,783	FY
	Professor	West Central Center	0.50	\$1,492	\$40,781	FY
			1.00	\$2,985	\$81,564	
Lindquist, John L	Asst Professor	Agronomy Research	0.80	\$2,480	\$48,508	FY
	Asst Professor	Agronomy Teaching	0.20	\$620	\$12,128	FY
			1.00	\$3,100	\$60,636	
Lingle, Gary R	Asst Exten Educator	PRAIRIE PLAINS RESOURCE INSTITUTE	1.00	\$0	\$33,260	FY
Locklear, James H	Director	Nebraska Statewide Arboretum	1.00	\$4,438	\$74,888	FY
Lodl, Kathleen A	Assoc Professor	4 H & Youth Development	1.00	\$5,032	\$80,841	FY
Lou, Marjorie F	Professor	Veterinary Biomedical Science	0.50	\$5,629	\$59,617	FY
	Professor	Lou-NIH	0.50	\$6,829	\$60,817	FY
			1.00	\$12,458	\$120,434	
Lutgen, Lynn H	Assoc Professor	Agricultural Economics	1.00	\$1,336	\$68,120	FY
Lynne, Gary D	Professor	Agricultural Economics Research	0.75	\$2,787	\$84,766	FY
	Professor	Agricultural Economics Teaching	0.25	\$929	\$28,255	FY
			1.00	\$3,716	\$113,021	
Lyon, Drew J	Assoc Professor	Panhandle Center	0.50	\$3,305	\$36,212	FY
	Assoc Professor	Panhandle Center	0.50	\$3,305	\$36,212	FY
			1.00	\$6,610	\$72,424	
* Mackenzie, Sally	Professor	Plant Science-Research	0.60	\$4,399	\$58,192	AY
*	Distinguished Professor	Othmer/Raikes Prof - Mackenzie;Sally	0.00	\$0	\$10,000	AY
			0.60	\$4,399	\$68,192	
Mader, Terry L	Professor	Northeast Center	0.50	\$3,753	\$42,709	FY
	Professor	Northeast Center	0.50	\$3,753	\$42,708	FY
			1.00	\$7,506	\$85,417	
Mahar, Carla J	Assoc Exten Educator	PHRec-Extension Educators	0.80	\$2,817	\$40,026	FY
Mamo, Martha	Assistant Professor	Agronomy Teaching	0.70	\$3,466	\$42,666	FY
	Asst Professor	Agronomy Research	0.30	\$1,486	\$18,286	FY
			1.00	\$4,952	\$60,952	
Mandigo, Roger W	Professor	Animal Science	0.60	\$4,555	\$76,863	FY
	Professor	Animal Science	0.40	\$3,037	\$51,241	FY
			1.00	\$7,592	\$128,104	
Manning, Leanne M	Assoc Exten Educator	SERec-Extension Educators	1.00	\$4,210	\$43,980	FY
Markwell, John P	Professor	Biochemistry	0.60	\$2,799	\$56,642	FY
	Professor	Agronomy Research	0.20	\$934	\$18,892	FY
	Professor	Biochemistry	0.20	\$933	\$18,881	FY
			1.00	\$4,666	\$94,415	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Martikainen, Keith R	Ext Assoc Professor	South Central Center	0.90	\$1,622	\$51,537	FY
	Ext Assoc Professor	Rural 4H & Youth Dev-Heusel	0.10	\$181	\$5,752	FY
			1.00	\$1,803	\$57,289	
Martin, Alexander R	Professor	Agronomy Extension	0.67	\$6,372	\$80,467	FY
	Professor	Agronomy Research	0.33	\$3,138	\$39,643	FY
			1.00	\$9,510	\$120,110	
Martin, Derrel L	Professor	Biological Systems Engineering	0.65	\$3,389	\$49,818	FY
	Professor	Biological Systems Engineering	0.35	\$1,825	\$26,826	FY
			1.00	\$5,214	\$76,644	
Marx, David B	Professor	Biometry	0.50	\$2,940	\$58,935	FY
	Professor	Biometry	0.20	\$2,940	\$58,935	FY
			0.70	\$5,880	\$117,870	
* Mason, Joseph A	Asst Professor	Conservation & Survey Division	0.75	\$3,212	\$47,443	FY
Mason, Stephen C	Professor	Agronomy Research	0.50	\$3,711	\$47,160	FY
	Professor	Agronomy Teaching	0.50	\$3,711	\$47,160	FY
			1.00	\$7,422	\$94,320	
Massengale, Martin A	Professor	Agronomy Research	0.37	\$2,909	\$51,235	FY
	Professor	Agronomy Extension	0.19	\$1,456	\$25,635	FY
	Professor	Agronomy Teaching	0.19	\$1,456	\$25,635	FY
	Director	Center For Grassland Studies	0.13	\$967	\$17,082	FY
	Director	Center for Grassland Studies	0.06	\$483	\$8,538	FY
	Director	Center for Grassland Studies	0.06	\$483	\$8,539	FY
	Un Foundation Professor	Distinguished Prof Award Massengale	0.00	\$0	\$10,000	FY
			1.00	\$7,754	\$146,664	
Mayo, Z B	Department Head	Entomology	0.33	\$2,559	\$43,175	FY
	Professor	Entomology	0.29	\$2,098	\$35,403	FY
	Department Head	Entomology	0.18	\$1,398	\$23,568	FY
	Professor	Entomology	0.11	\$525	\$8,851	FY
	Department Head	Entomology	0.09	\$698	\$11,778	FY
			1.00	\$7,278	\$122,775	
McCallister, Dennis L	Assoc Professor	Agronomy Teaching	0.60	\$540	\$45,373	FY
	Assoc Professor	Agronomy Research	0.40	\$360	\$30,247	FY
			1.00	\$900	\$75,620	
McKee-Hensarling, Shelly R	Asst Professor	Food Science & Technology Research	0.70	\$6,081	\$51,581	FY
	Asst Professor	Food Science Extension	0.15	\$1,303	\$11,053	FY
	Asst Professor	Food Science & Technology	0.15	\$1,303	\$11,053	FY
			1.00	\$8,687	\$73,687	
McNulty, Carol J	Assoc Exten Educator	SERec-Extension Educators	1.00	\$1,582	\$41,632	FY
Meduna, Robert J	Assoc Exten Educator	SERec-Extension Educators	1.00	\$4,803	\$50,434	FY
Meinke, Lance J	Professor	Entomology	0.80	\$4,348	\$67,436	FY
	Professor	Entomology	0.20	\$1,087	\$16,859	FY
			1.00	\$5,435	\$84,295	
Melvin, Steven R	Assoc Exten Educator	SCRec-Extension Educators	1.00	\$685	\$46,330	FY

Institute of Agriculture and Natural Resources
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Merchant, James W	Professor	Conservation & Survey Division	0.60	\$3,007	\$58,683	FY
	Professor	Nat Res Sci Teaching	0.25	\$1,253	\$24,453	FY
	Professor	Nat Res Sci Research	0.15	\$752	\$14,672	FY
			1.00	\$5,012	\$97,808	
Merrigan, Anthony P	Assoc Exten Educator	PHRec-Extension Educators	1.00	\$1,393	\$47,813	FY
Meyer, George E	Professor	Biological Systems Engineering	0.60	\$4,038	\$57,429	FY
	Professor	Biological Systems Engineering	0.40	\$2,692	\$38,288	FY
			1.00	\$6,730	\$95,717	
Meyer, Steven J	Research Associate Profes	Nat Res Sci Extension	0.50	\$752	\$26,008	FY
	Research Associate Profes	Nat Res Sci Teaching	0.25	\$376	\$13,005	FY
	Research Associate Profes	Ciasta-Regional Climate Data Cntr	0.25	\$376	\$13,005	FY
			1.00	\$1,504	\$52,018	
Micek, Barbara J	Asst Exten Educator	Neb HHS Learning Family Mgmt Skills	1.00	\$1,017	\$34,368	FY
Miller, Phillip S	Assoc Professor	Animal Science	0.60	\$3,120	\$39,263	FY
	Assoc Professor	Animal Science	0.40	\$2,080	\$26,178	FY
			1.00	\$5,200	\$65,441	
Miner, Jess L	Asst Professor	Animal Science	0.70	\$3,325	\$44,756	FY
	Asst Professor	Animal Science	0.30	\$1,425	\$19,181	FY
			1.00	\$4,750	\$63,937	
Mitra, Amitava	Assoc Professor	Plant Pathology	0.85	\$2,341	\$52,036	AY
	Assoc Professor	Plant Pathology	0.15	\$413	\$9,182	AY
			1.00	\$2,754	\$61,218	
Moeller, Alan R	Asst Vice Chancellor	Vice Chan Institute Ag Natural Resources	1.00	\$9,000	\$121,500	FY
Montealegre, Constanza M	Research Asst Prof	CSREES UNL subaward Blumenthal	0.50	\$883	\$27,147	FY
Mortensen, David A	Professor	Agronomy Research	0.75	\$5,033	\$70,982	FY
	Professor	Agronomy Teaching	0.25	\$1,678	\$23,661	FY
			1.00	\$6,711	\$94,643	
Moser, Lowell E	Professor	Agronomy Teaching	0.65	\$6,245	\$83,925	FY
	Professor	Agronomy Research	0.35	\$3,362	\$45,190	FY
	College Professor	VC IANR-Professorships	0.00	\$0	\$5,000	FY
	College Professor	Sunkist Fiesta Bowl Prof Moser	0.00	\$0	\$5,000	FY
			1.00	\$9,607	\$139,115	
Moxley, Rodney A	Professor	Veterinary Biomedical Science	0.90	\$6,309	\$101,032	FY
	Professor	Veterinary Biomedical Science	0.10	\$701	\$11,225	FY
			1.00	\$7,010	\$112,257	
Mues, Noel L	Extension Educator	WCRec-Extension Educators	1.00	\$2,136	\$60,474	FY
Murray, Jeanne C	Asst Exten Educator	PHRec-Extension Educators	1.00	\$1,911	\$35,504	FY
* Narumalani, Sunil G	Assoc Professor	Conservation & Survey Division	0.40	\$1,049	\$22,038	AY
Nelson, Darrell W	Dean	Ag Research Division Dean And Direc	1.00	\$10,230	\$165,230	FY
Nelson, Lenis A	Professor	Agronomy Extension	0.50	\$1,993	\$42,290	FY
	Professor	Agronomy Research	0.50	\$1,992	\$42,289	FY
			1.00	\$3,985	\$84,579	
Nelson, Mary E	Assoc Exten Educator	SERec-Extension Educators	1.00	\$4,160	\$49,771	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Nielsen, Merlyn K	Professor	Animal Science	0.60	\$3,600	\$59,260	FY
	Professor	Animal Science	0.40	\$2,400	\$39,507	FY
			1.00	\$6,000	\$98,767	
Nielsen, Sharon R	Extension Educator	SCRec-Extension Educators	0.60	\$2,832	\$35,667	FY
Niemann, Keith F	Director	Ced Dean & Director	1.00	\$4,500	\$85,000	FY
Niemeyer, Shirley M	Professor	Textiles Clothing & Design	0.75	\$3,529	\$58,665	FY
	Professor	Textiles Cloth & Design	0.25	\$1,177	\$19,557	FY
			1.00	\$4,706	\$78,222	
Niemeyer, Steven W	Associate Extension Educa	SCRec-Extension Educators	1.00	\$1,554	\$43,007	FY
Nisley, Andrea S	Extension Educator	WCRec-Extension Educators	1.00	\$8,549	\$67,821	FY
Nixon, Jennifer S	Asst Exten Educator	PHRec-Extension Educators	0.80	\$1,122	\$33,169	FY
Nold, Rosemarie A	Asst Professor	Animal Science	1.00	\$5,400	\$65,604	FY
Ogg, Barbara P	Associate Extension Educa	Extension Educators-Lancaster Cnty	1.00	\$2,386	\$43,573	FY
O'Neill, Edward E	Associate Director	Food Sci & Tech-Food Processing Cnt	0.61	\$3,765	\$54,848	FY
	Associate Director	Food Sci FPC Ext	0.26	\$1,614	\$23,506	FY
	Associate Director	Food Science-Food Proc Cnt Tech Fee	0.13	\$775	\$11,200	FY
			1.00	\$6,154	\$89,554	
Osborn, Lynne M	Extension Educator	WCRec-Extension Educators	1.00	\$1,047	\$53,999	FY
Osorio, Fernando A	Professor	Veterinary Biomedical Science	0.60	\$4,920	\$65,557	FY
	Professor	Veterinary Biomedical Sci-Diagnostic Lab	0.40	\$3,280	\$43,703	FY
			1.00	\$8,200	\$109,260	
Owens, John C	Vice Chancellor	Vice Chan Institute Ag Natural Resources	1.00	\$11,100	\$196,100	FY
	Vice Chancellor	Harlan Vice Chancellor-Owens; John	0.00	\$0	\$10,000	FY
			1.00	\$11,100	\$206,100	
Pabian, Roger K	Professor	Conservation & Survey Division	1.00	\$3,101	\$72,004	FY
Paparozzi, Ellen T	Professor	Horticulture	0.50	\$2,725	\$44,991	FY
	Professor	Horticulture	0.50	\$2,725	\$44,991	FY
			1.00	\$5,450	\$89,982	
Parkhurst, Anne M	Professor	Biometry	0.50	\$2,286	\$44,624	FY
	Professor	Biometry	0.50	\$2,286	\$44,624	FY
			1.00	\$4,572	\$89,248	
Parsons, Gerald M	Assoc Professor	Ag Leadership Education & Communication	1.00	\$2,296	\$59,695	AY
Partridge, James E	Assoc Professor	Plant Pathology	0.50	\$1,888	\$36,591	FY
	Assoc Professor	Plant Pathology	0.50	\$1,888	\$36,590	FY
			1.00	\$3,776	\$73,181	
Pavlista, Alexander D	Professor	Panhandle Center	0.75	\$7,576	\$54,450	FY
	Professor	Panhandle Center	0.25	\$2,525	\$18,149	FY
			1.00	\$10,101	\$72,599	
Payero, Jose O	Assistant Professor	West Central Center	0.50	\$2,140	\$32,140	FY
	Assistant Professor	West Central Center	0.50	\$1,140	\$31,140	FY
			1.00	\$3,280	\$63,280	
Perk, Richard L	Asst Geoscientist	NASA Ncc5430 America's Farm Prototype Cy	1.00	\$3,346	\$46,796	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Perrin, Richard K	Professor	Agricultural Economics Research	0.75	\$2,708	\$80,311	AY
	Professor	Agricultural Economics Teaching	0.25	\$903	\$26,771	AY
	College Professor	Roberts College Prof-Perrin	0.00	\$0	\$5,000	AY
	College Professor	Agricultural Economics Research	0.00	\$0	\$5,000	AY
			1.00	\$3,611	\$117,082	
Peters, Albert	Geoscientist	NASA Ncc1398003 Affiliated Res Cntr	1.00	\$2,367	\$61,542	FY
Peters, Edward J	Professor	Nat Res Sci Teaching	0.75	\$3,046	\$62,810	FY
	Professor	Nat Res Sci Research	0.25	\$1,017	\$20,940	FY
			1.00	\$4,063	\$83,750	
Peterson, Amy L	Assoc Exten Educator	SERec-Extension Educators	1.00	\$5,190	\$44,552	FY
Peterson, Deanna L	Asst Exten Educator	Neb HHS Learning Family Mgmt Skills	1.00	\$3,183	\$35,496	FY
Peterson, E Wesley	Professor	Agricultural Economics Research	0.75	\$3,005	\$59,382	FY
	Professor	Agricultural Economics Teaching	0.25	\$1,002	\$19,796	FY
			1.00	\$4,007	\$79,178	
Peterson, James M	Extension Educator	SERec-Extension Educators	1.00	\$4,280	\$69,068	FY
Peterson, Larry A	Extension Educator	WCRec-Extension Educators	1.00	\$4,277	\$69,457	FY
Pfeiffer, George H	Assoc Professor	Agricultural Economics Teaching	1.00	\$1,986	\$61,266	FY
Plate, Carol J	Extension Educator	WCRec-Extension Educators	1.00	\$6,747	\$67,652	FY
Plugge, Brent L	Assoc Exten Educator	WCRec-Extension Educators	1.00	\$7,888	\$49,430	FY
Pohlman, H Darlene	Assoc Professor	Northeast Center	1.00	\$2,880	\$65,521	FY
Poley, Janet K	President/CEO Ag*sat Cor	A*Dec	1.00	\$8,851	\$145,026	FY
Pomp, Daniel	Assoc Professor	Animal Science	0.75	\$4,950	\$64,655	FY
	Assoc Professor	Animal Science	0.25	\$1,650	\$21,553	FY
			1.00	\$6,600	\$86,208	
Powell, Myrna L	Extension Educator	SERec-Extension Educators	1.00	\$7,370	\$67,846	FY
Powers, Thomas O	Assoc Professor	Plant Pathology	0.80	\$2,875	\$63,815	FY
	Assoc Professor	Plant Pathology	0.20	\$719	\$15,955	FY
			1.00	\$3,594	\$79,770	
Powers, William L	Professor	Agronomy Research	0.88	\$2,171	\$82,573	FY
	Professor	Agronomy Teaching	0.12	\$296	\$11,260	FY
			1.00	\$2,467	\$93,833	
Preston, Sandra D	Extension Educator	NERec-Extension Educators	1.00	\$5,874	\$65,295	FY
Pritchard, Steven M	Assoc Exten Educator	NERec-Extension Educators	1.00	\$2,830	\$57,218	FY
Prochaska-Cue, M Kathleen	Assoc Professor	Family & Consumer Science	0.75	\$1,802	\$60,309	FY
	Assoc Professor	Family & Consumer Science	0.25	\$602	\$20,131	FY
			1.00	\$2,404	\$80,440	
Pryor, Randy W	Extension Educator	SERec-Extension Educators	1.00	\$4,055	\$57,676	FY
Purcell, Sarah E	Extension Educator	SERec-Extension Educators	1.00	\$3,509	\$60,687	FY
Radant Parson, Lynda J	Extension Educator	WCRec-Extension Educators	1.00	\$3,890	\$59,411	FY
Ragsdale, Stephen W	Professor	Biochemistry	0.85	\$5,859	\$89,217	FY
	Professor	Biochemistry	0.15	\$1,034	\$15,744	FY
			1.00	\$6,893	\$104,961	
Randall, James K	Professor	Communications & Info Tech-Communicatio	0.50	\$2,299	\$43,424	FY
	Professor	Communications & Info Tech	0.50	\$2,299	\$43,422	FY
			1.00	\$4,598	\$86,846	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Rasby, Richard J	Professor	Animal Science	0.75	\$3,638	\$64,098	FY
	Professor	Animal Science	0.25	\$1,212	\$21,367	FY
			1.00	\$4,850	\$85,465	
Read, Paul E	Professor	Horticulture	0.50	\$2,869	\$64,021	FY
	Professor	Horticulture	0.25	\$1,434	\$32,010	FY
	Professor	Horticulture	0.25	\$1,434	\$32,010	FY
			1.00	\$5,737	\$128,041	
Reece, Patrick E	Professor	Panhandle Center	0.50	\$5,197	\$40,815	FY
	Professor	Panhandle Center	0.50	\$5,197	\$40,816	FY
			1.00	\$10,394	\$81,631	
Reese, Duane E	Assoc Professor	Animal Science	0.80	\$3,540	\$62,520	FY
	Assoc Professor	Animal Science	0.20	\$885	\$15,631	FY
			1.00	\$4,425	\$78,151	
Reiling, Bryan A	Asst Professor	Animal Science	0.70	\$2,954	\$50,554	FY
	Asst Professor	Animal Science	0.30	\$1,266	\$21,666	FY
			1.00	\$4,220	\$72,220	
Rider, Mary Ellen	Asst Professor	Family & Consumer Science	0.75	\$612	\$41,659	FY
	Asst Professor	Family & Consumer Science	0.25	\$203	\$13,886	FY
			1.00	\$815	\$55,545	
Ringenberg, Carol R	Assoc Exten Educator	SERec-Extension Educators	1.00	\$3,271	\$49,275	FY
Riordan, Terrance P	Professor	Horticulture	0.65	\$4,787	\$70,415	FY
	Professor	Horticulture	0.20	\$1,473	\$21,666	FY
	Professor	Horticulture	0.15	\$1,105	\$16,251	FY
			1.00	\$7,365	\$108,332	
* Rockwell, Shirley K	Professor	Ag Leadership Education & Communication	0.60	\$2,211	\$51,346	FY
*	Professor	Ag Leadership Education & Communication	0.25	\$921	\$21,394	FY
*	Professor	Ag Leadership Education & Communication	0.08	\$295	\$6,847	FY
			0.93	\$3,427	\$79,587	
Rodie, Steven N	Associate Professor	Horticulture	0.50	\$2,774	\$35,978	FY
	Associate Professor	Horticulture	0.50	\$2,775	\$35,980	FY
			1.00	\$5,549	\$71,958	
Roeber, Ronald L	Professor	Communications & Info Tech	0.50	\$3,219	\$37,172	FY
	Professor	CIT Comm/Info Tech Computing	0.50	\$3,219	\$37,172	FY
			1.00	\$6,438	\$74,344	
Roeth, Fred W	Professor	South Central Center	0.50	\$2,446	\$51,175	FY
	Professor	South Central Center	0.50	\$2,446	\$51,174	FY
			1.00	\$4,892	\$102,349	
Rogers, Douglas G	Professor	Veterinary Biomedical Sci-Diagnostic Lab	1.00	\$11,750	\$92,138	FY
Royer, Jeffrey S	Department Head	Agricultural Economics Research	0.30	\$2,136	\$36,061	FY
	Professor	Agricultural Economics Research	0.21	\$1,359	\$22,948	FY
	Department Head	Agricultural Economics	0.20	\$1,425	\$24,042	FY
	Department Head	Agricultural Economics Teaching	0.20	\$1,423	\$24,040	FY
	Professor	Agricultural Economics Teaching	0.09	\$582	\$9,834	FY
			1.00	\$6,925	\$116,925	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt	
Rundquist, Donald C	Professor	Conservation & Survey Division	0.40	\$3,071	\$39,316	FY	
	Professor	Nat Res Sci Teaching	0.35	\$2,687	\$34,400	FY	
	Professor	Nat Res Sci Research	0.25	\$2,120	\$27,141	FY	
			1.00	\$7,878	\$100,857		
Rupnow, John H	Professor	Food Science & Technology	0.75	\$4,615	\$61,886	AY	
	Professor	Food Science Extension	0.25	\$1,539	\$20,630	AY	
			1.00	\$6,154	\$82,516		
Rupp, Gary P	Director	Veterinary Biomedical Sci-Vet Ed Cnt	0.30	\$1,054	\$34,859	FY	
	Director	Veterinary Biomedical Sci-Vet Ed Cnt	0.30	\$1,054	\$34,861	FY	
	Professor	Veterinary Biomedical Sci-Vet Ed Cnt	0.20	\$675	\$22,316	FY	
	Professor	Veterinary Biomedical Sci-Vet Ed Cnt	0.20	\$675	\$22,316	FY	
			1.00	\$3,458	\$114,352		
Rush, Ivan G	Professor	Panhandle Center	0.75	\$1,854	\$62,981	FY	
	Professor	Panhandle Center	0.25	\$618	\$20,992	FY	
			1.00	\$2,472	\$83,973		
Russell, William K	Asst Professor	Agronomy Research	0.80	\$3,146	\$47,580	FY	
	Asst Professor	Agronomy Teaching	0.20	\$787	\$11,896	FY	
			1.00	\$3,933	\$59,476		
Schacht, Walter H	Assoc Professor	Agronomy Research	0.60	\$2,731	\$44,888	FY	
	Assoc Professor	Agronomy Teaching	0.40	\$1,820	\$29,924	FY	
			1.00	\$4,551	\$74,812		
Scharf, Barbara J	Extension Educator	WCRec-Extension Educators	1.00	\$10,707	\$71,945	FY	
Scheideler, Sheila E	Professor	Animal Science	0.50	\$5,000	\$44,400	FY	
	Professor	Animal Science	0.45	\$4,500	\$39,959	FY	
	Professor	Animal Science	0.05	\$500	\$4,440	FY	
			1.00	\$10,000	\$88,799		
Schild, James A	Extension Educator	PHRec-Extension Educators	1.00	\$4,189	\$62,753	FY	
Schinstock, Jack L	Associate Dean	Col Of Agriculture Dean	0.50	\$2,984	\$56,308	FY	
	Professor	Biological Systems Engineering	0.50	\$2,714	\$51,185	FY	
			1.00	\$5,698	\$107,493		
* Schlegel, Vicki L	Assistant Professor	Food Science & Technology	0.10	\$356	\$6,017	FY	
Schmerdtmann, Nancy H	Extension Educator	SCRec-Extension Educators	1.00	\$4,100	\$65,215	FY	
Schmidt, Barbara L	Extension Educator	SERec-Extension Educators	1.00	\$2,706	\$54,867	FY	
Schmitz, John A	Department Head	Veterinary Biomedical Science	0.25	\$2,243	\$37,751	FY	
	Professor	Veterinary Biomedical Science	0.16	\$1,382	\$23,293	FY	
	Department Head	Veterinary Biomedical Sci-Diagnostic Lab	0.14	\$1,255	\$21,139	FY	
	Department Head	Veterinary Biomedical Science	0.12	\$1,076	\$18,121	FY	
	Professor	Veterinary Biomedical Sci-Diagnostic Lab	0.10	\$863	\$14,555	FY	
	Department Head	Veterinary Biomedical Science	0.09	\$805	\$13,587	FY	
	Professor	Veterinary Biomedical Science	0.08	\$690	\$11,645	FY	
	Professor	Veterinary Biomedical Science	0.06	\$518	\$8,734	FY	
				1.00	\$8,832	\$148,825	
	Schneider, Norman R	Assoc Professor	Veterinary Biomedical Science	0.50	\$1,048	\$38,482	FY
Assoc Professor		Veterinary Biomedical Science	0.25	\$524	\$19,241	FY	
Assoc Professor		Veterinary Biomedical Sci-Diagnostic Lab	0.25	\$524	\$19,241	FY	
			1.00	\$2,096	\$76,964		

* Refer also to funding at UNL, *2 Refer also to UNK, *3 Refer also to UNMC, *4 Refer also to UNL and UNK
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
* Schnepf, Marilyn	Assoc Professor	Nutritional Science & Dietetics	0.25	\$1,254	\$21,146	FY
*	Chairperson	Nutritional Science & Dietetics	0.15	\$891	\$15,036	FY
*	Chairperson	Nutritional Science & Dietetics	0.10	\$594	\$10,027	FY
			0.50	\$2,739	\$46,209	
Schoenholz, Phyllis I	Assoc Exten Educator	SCRec-Extension Educators	1.00	\$6,000	\$52,409	FY
Schroeder, Debra E	Extension Educator	SERec-Extension Educators	1.00	\$4,798	\$69,198	FY
Schulte, Dennis D	Professor	Biological Systems Engineering	0.50	\$5,230	\$61,130	FY
	Professor	Biological Systems Engineering	0.50	\$5,230	\$61,130	FY
			1.00	\$10,460	\$122,260	
Schulze, Larry	Professor	Agronomy Pest Program	1.00	\$11,488	\$80,255	FY
Schwarz, Carol J	Extension Educator	SCRec-Extension Educators	1.00	\$2,176	\$60,157	FY
Scriven, Robert M	Extension Educator	SCRec-Extension Educators	1.00	\$2,792	\$77,236	FY
Selley, Roger A	Assoc Professor	South Central Center	0.75	\$2,050	\$65,130	FY
	Assoc Professor	South Central Center	0.25	\$684	\$21,712	FY
			1.00	\$2,734	\$86,842	
Seravalli, Javier	Research Asst Prof	NIH Gm39451 4/00Acetyl-Coa Pathway	1.00	\$1,251	\$32,526	FY
Seymour, Ronald C	Extension Educator	SCRec-Extension Educators	1.00	\$3,526	\$43,331	FY
Shapiro, Charles A	Assoc Professor	Northeast Center	0.50	\$2,229	\$35,856	FY
	Assoc Professor	Northeast Center	0.50	\$2,229	\$35,856	FY
			1.00	\$4,458	\$71,712	
Shea, Patrick J	Professor	Nat Res Sci Research	0.55	\$3,740	\$53,312	FY
	Associate Director	Nat Res Sci Research	0.25	\$1,820	\$26,606	FY
	Professor	Nat Res Sci Teaching	0.20	\$1,360	\$19,387	FY
			1.00	\$6,920	\$99,305	
Shearman, Robert C	Professor	Horticulture	0.70	\$4,262	\$79,112	FY
	Professor	Horticulture	0.30	\$1,827	\$33,905	FY
			1.00	\$6,089	\$113,017	
Shelton, David P	Professor	Northeast Center	0.50	\$2,538	\$46,141	FY
	Professor	Northeast Center	0.50	\$2,538	\$46,141	FY
			1.00	\$5,076	\$92,282	
Sherman, Gary B	Asst Professor	Veterinary Biomedical Sci-Vet Ed Cnt	0.60	\$1,241	\$45,562	FY
	Asst Professor	Veterinary Biomedical Sci-Vet Ed Cnt	0.40	\$827	\$30,375	FY
			1.00	\$2,068	\$75,937	
Sibray, Steven S	Assoc Geoscientist	Conservation & Survey Division	1.00	\$3,036	\$63,749	FY
Siegfried, Blair D	Professor	Entomology	0.80	\$6,396	\$69,049	FY
	Professor	Entomology	0.20	\$1,599	\$17,262	FY
			1.00	\$7,995	\$86,311	
Siekman, Darrel D	Extension Educator	SCRec-Extension Educators	1.00	\$2,830	\$78,293	FY
Skipton, Sharon O	Extension Educator	SERec-Extension Educators	1.00	\$5,882	\$67,698	FY
Skopp, Joseph M	Assoc Professor	Nat Res Sci Research	0.50	\$250	\$34,896	FY
	Assoc Professor	Nat Res Sci Teaching	0.50	\$250	\$34,896	FY
			1.00	\$500	\$69,792	
Smith, David R	Asst Professor	Veterinary Biomedical Science	0.75	\$5,934	\$63,694	FY
	Asst Professor	Veterinary Biomedical Science	0.25	\$1,978	\$21,232	FY
			1.00	\$7,912	\$84,926	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Smith, Durward A	Assoc Professor	Food Science Extension	0.60	\$1,841	\$45,627	FY
	Assoc Professor	Food Science & Technology Research	0.25	\$766	\$19,009	FY
	Assoc Professor	Food Science & Technology	0.15	\$460	\$11,407	FY
			1.00	\$3,067	\$76,043	
Smith, John A	Professor	Panhandle Center	0.50	\$6,974	\$46,462	FY
	Professor	Panhandle Center	0.50	\$6,974	\$46,462	FY
			1.00	\$13,948	\$92,924	
Spalding, Mary E	Professor	Nat Res Sci Research	1.00	\$600	\$68,090	FY
Spalding, Roy F	Professor	Agronomy Research	0.90	\$4,441	\$97,328	FY
	Professor	Agronomy Teaching	0.10	\$494	\$10,815	FY
			1.00	\$4,935	\$108,143	
Specht, James E	Professor	Agronomy Research	0.80	\$4,594	\$83,483	FY
	Professor	Agronomy Teaching	0.20	\$1,148	\$20,870	FY
			1.00	\$5,742	\$104,353	
Spreitzer, Robert J	Professor	Biochemistry	0.85	\$4,810	\$86,033	FY
	Professor	Biochemistry	0.15	\$849	\$15,182	FY
			1.00	\$5,659	\$101,215	
Srikumar, Subramaniam	Professor	Veterinary Biomedical Science	0.85	\$7,240	\$94,478	FY
	Professor	Veterinary Biomedical Science	0.15	\$1,278	\$16,672	FY
			1.00	\$8,518	\$111,150	
Stack, James P	Asst Professor	South Central Center	0.50	\$1,707	\$36,174	FY
	Asst Professor	South Central Center	0.50	\$1,707	\$36,174	FY
			1.00	\$3,414	\$72,348	
* Stanek Krogstrand, Kaye L	Assoc Professor	Nutritional Science & Dietetics	0.25	\$515	\$17,617	FY
Stanley, David W	Professor	Entomology	0.78	\$6,859	\$66,821	FY
	Professor	Entomology	0.22	\$1,934	\$18,847	FY
			1.00	\$8,793	\$85,668	
Staswick, Paul E	Professor	Agronomy Research	0.85	\$3,510	\$74,950	FY
	Professor	Agronomy Teaching	0.15	\$620	\$13,227	FY
			1.00	\$4,130	\$88,177	
Stauffer, Gary D	Assoc Exten Educator	NERec-Extension Educators	1.00	\$1,508	\$44,590	FY
Stauffer, Monte A	Assoc Extension Educator	SERec-Extension Educators	1.00	\$1,237	\$45,429	FY
Steadman, James R	Department Head	Plant Pathology	0.45	\$2,857	\$48,197	FY
	Professor	Plant Pathology	0.36	\$1,958	\$33,047	FY
	Department Head	Plant Pathology	0.09	\$572	\$9,640	FY
	Department Head	Plant Pathology	0.06	\$380	\$6,425	FY
	Professor	Plant Pathology	0.04	\$218	\$3,674	FY
				1.00	\$5,985	\$100,983
Steffen, David J	Assoc Professor	Veterinary Biomedical Sci-Diagnostic Lab	1.00	\$6,753	\$83,529	FY
Stenberg, David E	Extension Educator	WCRec-Extension Educators	1.00	\$4,663	\$79,416	FY
Stevens, Georgia L	Professor	Family & Consumer Science	1.00	\$4,408	\$82,576	FY
Stockall, Sandra	Professor	West Central Center	1.00	\$4,961	\$82,879	FY
Stolzenburg, Byron A	Extension Educator	WCRec-Extension Educators	1.00	\$9,298	\$66,651	FY

Institute of Agriculture and Natural Resources
Listing of Assistant Professors and Above
July 1, 2001

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Stowell, Richard R	Assistant Professor	Biological Systems Engineering	0.45	\$1,034	\$31,184	FY
	Assistant Professor	Animal Science	0.30	\$690	\$20,790	FY
	Assistant Professor	Biological Systems Engineering	0.25	\$574	\$17,324	FY
			1.00	\$2,298	\$69,298	
Strasheim, Cynthia R	Extension Educator	SCRec-Extension Educators	0.60	\$4,747	\$36,909	FY
Straub, Carolyn E	Asst Exten Educator	WCRec-Extension Educators	1.00	\$652	\$33,827	FY
Stritzke, Robert D	Extension Educator	SERec-Extension Educators	1.00	\$8,121	\$54,022	FY
Stroup, Walter W	Professor	Biometry	0.50	\$2,992	\$49,133	FY
	Professor	Biometry	0.50	\$2,991	\$49,132	FY
			1.00	\$5,983	\$98,265	
* Stubbendieck, James L	Professor	Agronomy Teaching	0.25	\$2,217	\$27,124	FY
*	Professor	Agronomy Research	0.25	\$2,216	\$27,123	FY
			0.50	\$4,433	\$54,247	
Summerside, Scott E	Associate Geoscientist	Conservation & Survey Division	1.00	\$887	\$45,231	FY
Supalla, Raymond J	Professor	Agricultural Economics Research	0.75	\$2,292	\$69,749	FY
	Professor	Agricultural Economics Teaching	0.25	\$765	\$23,252	FY
			1.00	\$3,057	\$93,001	
Sutton, Richard K	Assoc Professor	Horticulture	1.00	\$3,355	\$65,968	AY
Swanson, Dianne M	Extension Educator	SERec-Extension Educators	1.00	\$2,180	\$60,398	FY
Swanson, Paul L	Extension Educator	SUB SCREC Swanson	0.32	\$632	\$18,675	FY
* Swinehart, James B	Professor	Conservation & Survey Division	0.85	\$4,199	\$65,245	FY
Szalanski, Allen L	Research Assistant Profes	NSF 9806439 Col Rsch ID Ecosystem Contr	1.00	\$1,680	\$43,680	FY
Szilagyi, Jozsef	Asst Professor	Conservation & Survey Division	1.00	\$3,403	\$57,416	FY
Taoka, Shinichi	Research Asst Prof	NIH H158987 Hypohomocysteinemia Gen	1.00	\$1,306	\$33,979	FY
Taylor, Stephen L	Department Head	Food Science & Technology	0.16	\$1,472	\$24,126	FY
	Department Head	Food Science & Technology Research	0.15	\$1,380	\$22,617	FY
	Department Head	Food Science Extension	0.12	\$1,103	\$18,089	FY
	Professor	Food Science & Technology	0.10	\$886	\$14,524	FY
	Department Head	Food Sci & Tech-Food Processing Cnt	0.09	\$828	\$13,568	FY
	Professor	Food Science & Technology Research	0.09	\$798	\$13,073	FY
	Department Head	Food Sci FPC Ext	0.08	\$736	\$12,063	FY
	Professor	Food Science Extension	0.08	\$709	\$11,621	FY
	Professor	Food Sci & Tech-Food Processing Cnt	0.07	\$621	\$10,168	FY
	Professor	Food Sci FPC Ext	0.06	\$532	\$8,716	FY
	College Professor	Maxcy College Prof-Taylor	0.00	\$0	\$5,000	FY
	College Professor	VC IANR-Professorships	0.00	\$0	\$5,000	FY
				1.00	\$9,065	\$158,565
Teel, Dewey W	Extension Educator	NERec-Extension Educators	1.00	\$6,697	\$74,535	FY
Thayer, Carol E	Ext Professor	South Central Center	0.90	\$8,426	\$85,953	FY
	Ext Professor	Neb HHS Learning Family Mgmt Skills	0.10	\$931	\$9,551	FY
			1.00	\$9,357	\$95,504	
Tickner, Cheryl A	Extension Educator	SCRec-Extension Educators	0.70	\$3,368	\$39,837	FY
Topp, Amy J	Asst Exten Educator	NERec-Extension Educators	1.00	\$2,216	\$36,969	FY
Treffer, Bruce A	Extension Educator	WCRec-Extension Educators	1.00	\$9,329	\$66,835	FY
* Treves, Samuel B	Professor	Conservation & Survey Division	0.25	\$1,203	\$27,934	AY

Institute of Agriculture and Natural Resources
Listing of Assistant Professors and Above
July 1, 2001

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Van Etten, James L	Professor	Plant Pathology	0.90	\$5,905	\$116,983	FY
	Professor	Plant Pathology	0.10	\$656	\$12,998	FY
	University Prof	Allington Distinguished Prof-Van Etten	0.00	\$0	\$5,000	FY
	University Prof	VC IANR-Professorships	0.00	\$0	\$5,000	FY
			1.00	\$6,561	\$139,981	
Van Vleck, L Dale	Professor	Animal Science	0.15	\$1,050	\$13,695	FY
	Professor	Animal Science	0.05	\$350	\$4,569	FY
			0.20	\$1,400	\$18,264	
Vanderholm, Dale H	Associate Dean	Ag Research Division Dean And Direc	0.75	\$6,788	\$110,738	FY
	Associate Dean	Vice Chan Institute Ag Natural Resources	0.25	\$2,264	\$36,914	FY
			1.00	\$9,052	\$147,652	
Varner, David L	Assoc Exten Educator	SERec-Extension Educators	1.00	\$3,090	\$63,888	FY
Verma, Shashi B	Professor	Nat Res Sci Research	0.85	\$6,417	\$97,915	FY
	Professor	Nat Res Sci Teaching	0.15	\$1,133	\$17,281	FY
			1.00	\$7,550	\$115,196	
Versch, Rebecca L	Extension Educator	SERec-Extension Educators	1.00	\$1,390	\$52,321	FY
Vidaver, Anne M	Professor	Plant Pathology	0.60	\$5,013	\$84,645	FY
	Professor	Plant Pathology	0.30	\$2,510	\$42,328	FY
	Professor	Plant Pathology	0.10	\$836	\$14,108	FY
			1.00	\$8,359	\$141,081	
Vigna, Diane C	Assoc Professor	Textiles Clothing & Design	1.00	\$3,848	\$56,648	FY
Vitzthum, Edward F	Assoc Professor	Nat Res Sci Extension	0.65	\$325	\$47,338	FY
	Assoc Professor	Nat Res Sci Teaching	0.15	\$75	\$10,926	FY
	Assoc Professor	Nat Res Sci Research	0.10	\$50	\$7,283	FY
	Associate Director	Nat Res Sci Research Water Center	0.10	\$55	\$8,011	FY
				1.00	\$505	\$73,558
Volesky, Jerry D	Assoc Professor	West Central Center	0.50	\$4,616	\$35,313	FY
	Assoc Professor	West Central Center	0.50	\$4,616	\$35,314	FY
			1.00	\$9,232	\$70,627	
Vrbka, Donna S	Asst Exten Educator	NERec-Extension Educators	1.00	\$1,487	\$43,971	FY
Vyhnalek, Allan R	Assoc Exten Educator	NERec-Extension Educators	1.00	\$1,626	\$55,826	FY
Waldren, Richard P	Professor	Agronomy Teaching	1.00	\$4,503	\$85,515	FY
Waldren, Vernon L	Extension Educator	SERec-Extension Educators	1.00	\$4,140	\$70,305	FY
Waller, Steven S	Associate Dean	Col Of Agriculture Dean	1.00	\$8,400	\$141,720	FY
Walters, Daniel T	Professor	Agronomy Research	0.60	\$2,657	\$50,229	FY
	Professor	Agronomy Teaching	0.40	\$1,772	\$33,470	FY
			1.00	\$4,429	\$83,699	
Walter-Shea, Elizabeth A	Assoc Professor	Nat Res Sci Research	0.85	\$4,025	\$61,445	FY
	Assoc Professor	Nat Res Sci Teaching	0.15	\$710	\$10,842	FY
			1.00	\$4,735	\$72,287	
Walz, Troy M	Asst Exten Educator	WCRec-Extension Educators	1.00	\$2,290	\$35,375	FY
Warner, Mary K	Assoc Exten Educator	WCRec-Extension Educators	1.00	\$2,969	\$61,473	FY
Watkins, John E	Professor	Plant Pathology	0.75	\$5,369	\$77,906	FY
	Professor	Plant Pathology	0.25	\$1,790	\$25,970	FY
			1.00	\$7,159	\$103,876	

Institute of Agriculture and Natural Resources
Listing of Assistant Professors and Above
July 1, 2001

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Weber, John S	Asst Professor	Animal Science	0.80	\$2,080	\$54,080	FY
	Asst Professor	Animal Science	0.20	\$520	\$13,520	FY
			1.00	\$2,600	\$67,600	
Weber, Judith A	Extension Educator	SCRec-Extension Educators	1.00	\$8,205	\$56,325	FY
Wedin, David A	Associate Professor	Nat Res Sci Teaching	0.60	\$3,747	\$43,743	FY
	Associate Professor	Nat Res Sci Research	0.40	\$2,498	\$29,162	FY
			1.00	\$6,245	\$72,905	
* Weeks, Donald P	Professor	Biochemistry	0.55	\$3,550	\$74,559	FY
*	Professor	Biochemistry	0.10	\$645	\$13,556	FY
			0.65	\$4,195	\$88,115	
Wehling, Randy L	Professor	Food Science & Technology Research	0.50	\$2,433	\$42,977	FY
	Professor	Food Science & Technology	0.50	\$2,433	\$42,977	FY
			1.00	\$4,866	\$85,954	
Weiss, Albert	Professor	Nat Res Sci Research	0.70	\$420	\$51,904	FY
	Professor	Nat Res Sci Extension	0.15	\$90	\$11,122	FY
	Professor	Nat Res Sci Teaching	0.15	\$90	\$11,122	FY
			1.00	\$600	\$74,148	
Weller, Curtis L	Professor	Biological Systems Engineering	0.60	\$3,477	\$53,144	FY
	Professor	Food Science & Technology	0.20	\$1,209	\$17,782	FY
	Professor	Biological Systems Engineering	0.20	\$1,160	\$17,733	FY
			1.00	\$5,846	\$88,659	
Wells, Cami	Assistant Extension Educa	SCRec-Extension Educators	0.50	\$1,250	\$16,700	FY
	Assistant Extension Educa	Lancaster Adult ENUT02700	0.38	\$950	\$12,692	FY
	Assistant Extension Educa	South Central Youth ENUT02700	0.12	\$337	\$4,508	FY
			1.00	\$2,537	\$33,900	
Welte, Carroll S	Assoc Exten Educator	SERec-Extension Educators	1.00	\$1,236	\$45,391	FY
Werth, Ladonna A	Assoc Exten Educator	NERec-Extension Educators	1.00	\$1,490	\$44,052	FY
West, Margaret M	Asst Exten Educator	PHRec-Extension Educators	1.00	\$310	\$31,310	FY
Wheeler, Daniel	Professor	Ag General-IANR Faculty Development	1.00	\$5,279	\$89,079	FY
White, Brett R	Asst Professor	Animal Science	0.50	\$1,910	\$30,910	FY
	Asst Professor	Animal Science	0.50	\$1,910	\$30,910	FY
			1.00	\$3,820	\$61,820	
Wicks, Gail A	Professor	West Central Center	0.50	\$2,055	\$52,558	FY
	Professor	West Central Center	0.50	\$2,055	\$52,558	FY
			1.00	\$4,110	\$105,116	
Wigley, Perry B	Professor	Conservation & Survey Division	1.00	\$0	\$106,588	FY
Wilhite, Donald A	Professor	Nat Res Sci Research	0.82	\$8,635	\$85,200	FY
	Professor	Nat Res Sci Teaching	0.15	\$1,519	\$14,986	FY
	Professor	USDA CSREES 343459002 Drought Mitigati	0.03	\$268	\$2,646	FY
			1.00	\$10,422	\$102,832	
Williams, Susan N	Extension Educator	SERec-Extension Educators	1.00	\$6,495	\$69,590	FY
Wilson Jr, Robert G	Professor	Panhandle Center	0.50	\$3,884	\$57,982	FY
	Professor	Panhandle Center	0.50	\$3,884	\$57,982	FY
			1.00	\$7,768	\$115,964	
Wilson, John A	Extension Educator	SERec-Extension Educators	1.00	\$4,088	\$64,272	FY

Institute of Agriculture and Natural Resources
Listing of Assistant Professors and Above
July 1, 2001

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Witkowski, John F	Director/Chair	Northeast Center	0.41	\$3,109	\$52,400	FY
	Professor	Northeast Center	0.28	\$1,817	\$30,633	FY
	Director/Chair	Northeast Center	0.14	\$1,057	\$17,831	FY
	Professor	Northeast Center	0.09	\$583	\$9,845	FY
	Director/Chair	Nebraska Forest Service	0.05	\$376	\$6,345	FY
	Professor	Nebraska Forest Service	0.03	\$194	\$3,281	FY
			1.00	\$7,136	\$120,335	
* Woldt, Wayne	Assoc Professor	Biological Systems Engineering	0.50	\$1,812	\$38,218	FY
*	Assoc Professor	Biological Systems Engineering	0.25	\$906	\$19,108	FY
			0.75	\$2,718	\$57,326	
Wortmann, Charles S	Assistant Professor	Agronomy Extension	0.70	\$2,199	\$44,549	FY
	Assistant Professor	Agronomy Research	0.30	\$942	\$19,092	FY
			1.00	\$3,141	\$63,641	
Wright, Robert J	Professor	South Central Center	0.50	\$4,049	\$42,536	FY
	Professor	South Central Center	0.50	\$4,049	\$42,536	FY
			1.00	\$8,098	\$85,072	
Yohe, John M	Director	AID Lagg009690009000 Intsormil Mgmt Of	1.00	\$7,627	\$128,687	FY
Yonts, C Dean	Assoc Professor	Panhandle Center	0.50	\$1,005	\$34,161	FY
	Assoc Professor	Panhandle Center	0.50	\$1,005	\$34,161	FY
			1.00	\$2,010	\$68,322	
Young, Linda J	Professor	Biometry	0.75	\$4,525	\$67,509	FY
	Professor	Biometry	0.25	\$1,509	\$22,504	FY
			1.00	\$6,034	\$90,013	
Yuen, Gary Y	Assoc Professor	Plant Pathology	0.85	\$4,662	\$61,019	FY
	Assoc Professor	Plant Pathology	0.15	\$823	\$10,792	FY
			1.00	\$5,485	\$71,811	
Zanner, C W	Assistant Professor	Nat Res Sci Research	0.60	\$1,740	\$35,940	FY
	Assistant Professor	Nat Res Sci Teaching	0.30	\$870	\$17,970	FY
	Assistant Professor	Conservation & Survey Division	0.10	\$290	\$5,990	FY
			1.00	\$2,900	\$59,900	
Zeece, Michael G	Professor	Food Science & Technology Research	0.75	\$4,161	\$64,530	FY
	Professor	Food Science & Technology	0.25	\$1,387	\$21,510	FY
			1.00	\$5,548	\$86,040	
* Zeece, Pauline D	Professor	Family & Consumer Science	0.25	\$1,135	\$21,344	FY
Zimmers, Stephen G	Asst Exten Educator	SERec-Extension Educators	1.00	\$1,347	\$37,262	FY
Zoerb, Larry D	Asst Exten Educator	NERec-Extension Educators	1.00	\$417	\$42,109	FY
Zoubek, Gary L	Extension Educator	SERec-Extension Educators	1.00	\$3,180	\$80,774	FY

Nebraska College of Technical Agriculture
Listing of Assistant Professors and Above
July 1, 2001

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Baum, Anna M	Asst Professor	NCTA Instruction	1.00	\$3,810	\$30,012	AY
Beals, Dale J	Assoc Professor	NCTA Instruction	1.00	\$459	\$46,390	FY
Bek, Terri Jo	Professor	NCTA Instruction	1.00	\$3,597	\$41,719	AY
Berg, Barbara A	Asst Professor	NCTA Instruction	1.00	\$1,960	\$41,156	FY
Bowmaster, Judy M	Asst Professor	NCTA Instruction	1.00	\$2,260	\$36,980	FY
Boyle, James R	Assoc Professor	NCTA Instruction	1.00	\$2,421	\$50,834	FY
Cranwell, Clyde D	Assoc Professor	NCTA Instruction	1.00	\$2,988	\$55,738	FY
Hemsath, Alice	Asst Professor	NCTA Instruction	1.00	\$3,500	\$36,500	FY
Hemsath, Delroy L	Professor	NCTA Instruction	1.00	\$4,540	\$55,337	FY
Hodges, Allen D	Asst Professor	NCTA Instruction	0.50	\$800	\$16,800	FY
Jakubowski, Bradley R	Asst Professor	NCTA Instruction	1.00	\$2,000	\$42,000	FY
Jibben, David H	Dir/Bus Operations	NCTA Dean	0.90	\$2,831	\$54,300	FY
	Asst Professor	NCTA Instruction	0.10	\$315	\$6,034	FY
	Asst Dean	NCTA Dean	0.00	\$484	\$9,284	FY
			1.00	\$3,630	\$69,618	
Kennedy, James A	Assoc Professor	NCTA Instruction	1.00	\$3,260	\$68,467	FY
Krull, Kimberly W	Assoc Professor	NCTA Instruction	0.25	\$588	\$12,338	FY
Nutt, Cathy L	Asst Professor	NCTA Instruction	1.00	\$1,603	\$33,672	AY
Smith, David P	Assoc Professor	NCTA Instruction	1.00	\$2,492	\$54,885	FY
Sundquist, Gerald M	Professor	NCTA Instruction	1.00	\$3,139	\$60,207	FY
	Assistant Dean	NCTA Dean	0.00	\$0	\$8,000	FY
			1.00	\$3,139	\$68,207	
Van Der Werff, Delmar D	Professor	NCTA Instruction	1.00	\$3,262	\$62,572	FY
Wach, Gary L	Asst Professor	NCTA Instruction	1.00	\$2,281	\$47,892	FY
Wach, Ricky S	Asst Professor	NCTA Instruction	1.00	\$1,731	\$45,010	AY
Woodburn, Don A	Dean	NCTA Dean	1.00	\$7,500	\$111,500	FY

University of Nebraska Central Administration
Listing of Assistant Professors and Above
July 1, 2001

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
*2 Agneta, Leonard D	Spcl Asst Gen Counsel	Vice President & General Counsel	0.10	\$2,369	\$8,221	FY
Ballinger, Royce	Director	Epscor	0.57	\$4,190	\$65,783	FY
	Assistant Exec Vice Presi	Executive Vice President and Provost	0.43	\$3,350	\$52,545	FY
			1.00	\$7,540	\$118,328	
Burns, Donal J	Assoc Exec VP and Provos	Executive Vice President and Provost	1.00	\$8,150	\$129,650	FY
Clarke, Shari	Spcl Assist to the Pres	President's Office	1.00	\$8,200	\$80,000	FY
Crump, Arthel E	Asst General Counsel	Vice President & General Counsel	1.00	\$4,725	\$79,725	FY
* Horn, Christy A	Compliance Officer	Executive Vice President and Provost	0.50	\$2,503	\$42,240	FY
Jones, Lee Bennett	Exec VP/Provost	Executive Vice President and Provost	1.00	\$17,000	\$188,000	FY
Justus, Michael D	Asst VPbf/Dir of Finance	Vice President for Business & Finance	1.00	\$6,300	\$96,300	FY
Koller, Rebecca H	Asst VP/Dir Fac Plan Mgm	Vice President for Business & Finance	1.00	\$6,500	\$106,000	FY
Lechner, David E	Vice President	Vice President for Business & Finance	1.00	\$9,900	\$152,000	FY
* Levitov, Peter S	Special Assistant General Counsel	Vice President & General Counsel	0.09	\$381	\$6,431	FY
Mannering, Linda W	Asst VP/Plng Bdgt Inf Mn	Executive Vice President and Provost	1.00	\$6,865	\$109,465	FY
Maurer, Carmen K	Assoc Gen Counsel	Vice President & General Counsel	1.00	\$5,635	\$95,075	FY
* Odabasi, Turan Paul	Spcl Assoc Gen Counsel	Vice President & General Counsel	0.11	\$2,060	\$8,965	FY
Robak, Kim M	Corporation Secretary	Board of Regents	0.50	\$4,221	\$71,221	FY
	Vice Pres External Affair	VP External Affairs	0.50	\$4,221	\$71,221	FY
			1.00	\$8,442	\$142,442	
Roots, Judy M	Dir Instit Regul Compl	Executive Vice President and Provost	0.50	\$3,204	\$54,072	FY
	Assoc Gen Counsel	Vice President & General Counsel	0.50	\$3,205	\$54,073	FY
			1.00	\$6,409	\$108,145	
Rowson, Joseph Peter	Assistant VP External Af	VP External Affairs	1.00	\$5,337	\$94,287	FY
Smith, L Dennis	President	President's Office	1.00	\$0	\$245,000	FY
Spellman, Richard A	Spcl Asst Gen Counsel	Vice President & General Counsel	0.49	\$2,624	\$44,274	FY
Thomas, Deborah L	Director Special Projects	VP External Affairs	1.00	\$5,000	\$77,080	FY
Wiltse, John C	Sr Assoc Gen Counsel	Vice President & General Counsel	1.00	\$9,011	\$100,000	FY
Wimes, Edward D	Director of Human Resour	Vice President for Business & Finance	1.00	\$6,300	\$96,300	FY
Withem, Ronald E	Assoc VP Ext Afr/Dir Gr	VP External Affairs	1.00	\$6,000	\$104,965	FY
Wood, Richard R	Vice Pres/General Counsel	Vice President & General Counsel	1.00	\$14,000	\$150,000	FY

University of Nebraska Computing Services Network
Listing of Assistant Professors and Above
July 1, 2001

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Weir, Walter G	Chief Information Office	CSN Director Activities	1.00	\$8,202	\$138,402	FY

University of Nebraska Medical Center
Listing of Assistant Professors and Above
July 1, 2001

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt	
Abdouch, Ivan G	Asst Professor	Hosp Other Pro Svs-Fam Pract	0.65	\$3,061	\$71,094	FY	
	Asst Professor	Family Practice-Instruction	0.24	\$1,138	\$26,422	FY	
	Asst Professor	PCJV Clinic-OCC Family Med	0.09	\$427	\$9,916	FY	
	Asst Professor	Dean's Prof Svs Fees Family Practice	0.01	\$25	\$588	FY	
	Asst Professor	Family Practice Support	0.01	\$55	\$1,284	FY	
			1.00	\$4,706	\$109,304		
Abromowitch, Minnie	Assoc Professor	Pediatrics Prof Svs Fees	1.00	\$4,803	\$100,856	FY	
Adams, Wendy L	Asst Professor/Hlth Prof	Dean's Prof Svs Fees Family Practice	1.00	\$5,146	\$119,495	FY	
*3 Agneta, Leonard D	Patent Attorney	Intellectual Property Office	0.90	\$21,318	\$73,986	FY	
Agrawal, Sandeep Kumar	Asst Professor	Neurosurgery Pro Fees	1.00	\$2,673	\$51,275	FY	
Ahmad, Iqbal	Assoc Professor/Cont	Hosp Other Pro Svs-Ophthalmology	0.95	\$4,855	\$79,546	FY	
	Assoc Professor/Cont	Ophthalmology Instruction	0.05	\$256	\$4,187	FY	
			1.00	\$5,111	\$83,733		
Aita, Virginia	Asst Professor/Hlth Prof	Dean's Prof Svs Fees Preventive/Soc Med	1.00	\$2,970	\$56,970	FY	
Alam, Imran K	Asst Professor	Operating Room-South	0.63	\$1,509	\$51,814	FY	
	Asst Professor	Surgery Instruction	0.31	\$735	\$25,219	FY	
	Asst Professor	COM Dean - Surgery	0.06	\$156	\$5,367	FY	
			1.00	\$2,400	\$82,400		
Allen, Keith D	Psychologist	MRI Psychology Summary	0.58	\$2,695	\$40,020	FY	
	Psychologist	Residencies - Pediatric Dentistry	0.15	\$697	\$10,350	FY	
	Psychologist	MMI Interdisciplinary Training Program	0.15	\$697	\$10,350	FY	
	Psychologist	Medically Handicapped Children'S Program	0.07	\$325	\$4,830	FY	
	Psychologist	Psychology School Services	0.05	\$232	\$3,450	FY	
			1.00	\$4,646	\$69,000		
Al-Omaishi, Jinan	Asst Professor	Neurological Science Instruction	1.00	\$5,468	\$55,176	FY	
Alter, Roxanne	Asst Professor	Med Technology Instruction	1.00	\$2,789	\$53,492	FY	
Amin, Zahid	Assoc Professor/Hlth Prof	NHS Acad Affil - Pediatrics	1.00	\$3,500	\$73,500	FY	
Anderson, James R	Chairperson	Intergroup Rhabdomyosarcoma Study	0.40	\$2,683	\$56,344	FY	
	Professor	COM Gen - Preventive & Societal	0.22	\$1,499	\$31,487	FY	
	Chairperson	COM Gen - Preventive & Societal	0.20	\$1,353	\$28,403	FY	
	Regents/Named Chair	Stokes-Shackleford Professor of Biostat	0.06	\$381	\$8,000	FY	
	Professor	Rheumatoid Arthritis Predictors fo Thera	0.05	\$335	\$7,043	FY	
	Professor	Study of Diet and Acetyl in NH Lymphoma	0.04	\$268	\$5,618	FY	
	Professor	Androgen-Refractory Prostate	0.03	\$189	\$3,966	FY	
	Chairperson	Dean's Prof Svs Fees Preventive/Soc Med	0.00	\$0	\$5,000	FY	
				1.00	\$6,708	\$145,861	
	Anderson, Joseph C	Professor	Radiology Prof Svs Fees- Stark	0.51	\$5,095	\$68,776	FY
Professor		Radiology Instruction	0.49	\$4,931	\$66,574	FY	
			1.00	\$10,026	\$135,350		
Anderson, Rebecca	Asst Professor	Dean's Prof Svs Fees Preventive/Soc Med	0.40	\$913	\$19,180	FY	
	Coord/Counseling	MRI Ped R/H - Summary	0.25	\$571	\$11,988	FY	
			0.65	\$1,484	\$31,168		
Antonson, Dean L	Assoc Professor	Pediatrics-Pediatrics Administration	0.55	\$2,479	\$52,059	FY	
	Assoc Professor	COM Dean - Pediatrics	0.45	\$1,995	\$41,895	FY	
			1.00	\$4,474	\$93,954		

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Aoun, Patricia	Asst Professor	Pathology Spec Item 80-81	0.50	\$1,805	\$34,632	FY
	Asst Professor	Pathology/Microbiology	0.48	\$1,707	\$32,745	FY
	Asst Professor	Pathology Prof Scs Fees	0.02	\$62	\$1,197	FY
			1.00	\$3,574	\$68,574	
Armitage, James O	Dean	Dean College Of Medicine	1.00	\$13,481	\$228,481	FY
Attanasio, Ronald	Professor	COD Community Dentistry	1.00	\$5,496	\$107,091	FY
Atwood, Jan R	Professor	Nurs-Com Hlth;Geron M/H	0.44	\$2,262	\$43,398	FY
	Professor	CON Office	0.41	\$2,133	\$40,918	FY
	Associate Director	Administrative Core	0.10	\$517	\$9,919	FY
	Professor	Innovative Methods for Smoking Cessation	0.05	\$259	\$4,960	FY
			1.00	\$5,171	\$99,195	
Augustine, Samuel C	Assoc Professor	Pharmacy Practice	0.50	\$2,070	\$36,570	FY
Backer, Elisabeth L	Clinical Asst Prof	PCJV Clinic-Harvey Oaks	1.00	\$4,732	\$109,893	FY
Badawi, Alaa F	Research Asst Prof	Molecular Origin Of Cancer	0.60	\$2,203	\$24,235	FY
	Research Asst Prof	Initiation of Breast Cancer - Enzymes	0.40	\$1,469	\$16,157	FY
			1.00	\$3,672	\$40,392	
Baker, John J	Asst Professor	Pathology Prof Scs Fees	0.89	\$5,293	\$80,910	FY
	Asst Professor	Pathology/Microbiology	0.11	\$657	\$10,040	FY
			1.00	\$5,950	\$90,950	
Balaji, K C	Associate Professor	Urology Pro Scs Fees	0.60	\$3,298	\$63,267	FY
	Associate Professor	Surgery Instruction	0.40	\$2,200	\$42,197	FY
			1.00	\$5,498	\$105,464	
Baldwin, Jeffrey N	Assoc Professor	Pharmacy Practice	1.00	\$5,857	\$83,946	FY
Ball, Laura J	Speech Pathologist	MRI Speech Pathology	0.64	\$2,096	\$35,526	FY
	Speech Pathologist	Health Care Training in Development Disa	0.06	\$195	\$3,310	FY
			0.70	\$2,291	\$38,836	
Baranowska-Kortylewicz, Janina	Assoc Professor	Spore Gastrointestinal Cancer Proj 2	0.25	\$762	\$18,154	FY
	Assoc Professor	Dean's Prof Svs Fees Radiation Oncology	0.25	\$770	\$18,323	FY
	Assoc Professor	Novel Approach Breast Cancer	0.23	\$688	\$16,374	FY
	Assoc Professor	Professional Fees	0.20	\$619	\$14,734	FY
	Assoc Professor	Genetically Engineered Multivalent	0.07	\$223	\$5,302	FY
			1.00	\$3,062	\$72,887	
Barnason, Susan A	Assoc Professor	Nurs-Adult Hlth & Illness	1.00	\$4,215	\$74,457	FY
Barnes, Caren M	Coordinator	General Dentistry Departmental Research	1.00	\$4,361	\$87,104	FY
Barnes-Josiah, Debora	Asst Professor	Pregnancy Risk Assessment Monitoring Sys	0.70	\$2,082	\$43,720	FY
	Asst Professor	Preventing Perinatal Transmission of HIV	0.30	\$892	\$18,737	FY
			1.00	\$2,974	\$62,457	
Barron, Cecilia Rose	Assoc Professor	Nurs-Com Hlth;Geron M/H	1.00	\$3,961	\$83,190	FY
Bartek, Jean Krajcick	Assoc Professor	Nurs-Adult Hlth & Illness	0.73	\$2,299	\$53,386	FY
	Assoc Professor	Pharmacology Special Instruction	0.18	\$579	\$13,435	FY
	Assoc Professor	Dean's Prof Svs Fees Pharmacology	0.09	\$272	\$6,312	FY
			1.00	\$3,150	\$73,133	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Batra, Surinder Kumar	Assoc Professor/Cont	Molecular Studies Muc4 Mucin Gene	0.30	\$1,783	\$24,071	FY
	Assoc Professor/Cont	Genetically Engineered Multivalent	0.30	\$1,783	\$24,071	FY
	Assoc Professor/Cont	Biochemistry Instruction	0.25	\$1,459	\$19,703	FY
	Assoc Professor/Cont	Dean's Prof Svs Fees Biochemistry	0.10	\$621	\$8,378	FY
	Assoc Professor/Cont	Spore Gastrointestinal Cancer Proj 2	0.05	\$297	\$4,012	FY
			1.00	\$5,943	\$80,235	
Bauer, Erin C	Asst Professor	Library Salaries	1.00	\$4,098	\$35,225	FY
Bavitz, J Bruce	Assoc Professor	Surgical Specialties	1.00	\$4,741	\$99,001	FY
Baxter, Bernard Timothy	Professor	Surgery Instruction	0.29	\$1,276	\$24,476	FY
	Professor	Doxycycline in Aortic Aneurysm	0.20	\$880	\$16,880	FY
			0.49	\$2,156	\$41,356	
Beatty, Mark W	Assoc Professor	COD Restorative Dentistry	1.00	\$4,097	\$81,842	FY
Bedows, Elliott	Research Assoc Prof	Eppley Research Institute Other Research	1.00	\$2,270	\$67,141	FY
Bencomo, Luis M	Asst Professor	Richard Young Hosp Reimbursement	1.00	\$4,317	\$68,271	FY
Bennett, Gregory D	Assoc Professor	Office of Research Development	0.56	\$1,595	\$47,719	FY
	Assoc Professor	Molecular Genetics	0.26	\$728	\$21,780	FY
	Assoc Professor	Receptor-Mediated Growth Factor	0.18	\$501	\$15,000	FY
			1.00	\$2,824	\$84,499	
Berger, Ann Malone	Assoc Professor	Nurs-Adult Hlth & Illness	0.80	\$4,040	\$58,049	FY
	Assoc Professor	Nurse Support Svcs	0.20	\$1,010	\$14,513	FY
			1.00	\$5,050	\$72,562	
Berndt, William O	Vice Chancellor	Dean Grad Studies & Research	0.39	\$4,387	\$74,373	FY
	Dean	Sponsored Program Administration	0.24	\$2,807	\$47,577	FY
	Professor	Pharmacology Instruction	0.19	\$2,114	\$35,823	FY
	Professor	COM Gen - Pharmacology	0.08	\$906	\$15,354	FY
	Vice Chancellor	Sponsored Program Administration	0.06	\$725	\$12,287	FY
	Dean	Dean Grad Studies & Research	0.04	\$423	\$7,166	FY
			1.00	\$11,362	\$192,580	
Bessmer, Joel	Asst Professor	General Medicine	0.50	\$1,925	\$36,925	FY
	Asst Professor	NHS Acad Affil - Internal Med	0.50	\$1,925	\$36,925	FY
	Associate Director	IM Education	0.00	\$0	\$24,000	FY
			1.00	\$3,850	\$97,850	
* Beukelman, David R	Director	MMI Interdisciplinary Training Program	0.17	\$1,358	\$20,765	FY
Bevil, Catherine A	Professor	CON Office	0.60	\$2,762	\$53,912	FY
	Professor	ADVANCED EDUCATION NURSING	0.10	\$460	\$8,985	FY
	Director	CON Office	0.00	\$0	\$1,800	FY
			0.70	\$3,222	\$64,697	
Bhattacharyya, Indraneel	Asst Professor	COD Oral Biology	1.00	\$3,597	\$67,263	FY
Bierman, Philip J	Assoc Professor	Internal Medicine Instruction	0.96	\$8,105	\$89,162	FY
	Assoc Professor	NHS Acad Affil - Oncology	0.04	\$346	\$3,803	FY
			1.00	\$8,451	\$92,965	
Bilek, Laura D	Asst Professor	Physical Therapy Instruction	0.70	\$2,900	\$42,925	FY
Billings, Judith Sims	Professor	Nursing Instr - Kearney	0.95	\$4,232	\$82,607	FY
	Professor	Rural RN to BSN Education	0.05	\$223	\$4,348	FY
	Assistant Dean	Nursing Instr - Kearney	0.00	\$0	\$5,000	FY
			1.00	\$4,455	\$91,955	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Binhammer, Robert T	Professor	COM Dean - Anatomy	0.90	\$2,873	\$82,845	FY
	Professor	Anatomy Instruction	0.10	\$304	\$8,752	FY
			1.00	\$3,177	\$91,597	
Black, Joyce M	Asst Professor/Hlth Prof	Nurs-Adult Hlth & Illness	1.00	\$2,336	\$49,061	AY
Bociek, Robert Gregory	Asst Professor	Internal Medicine Instruction	0.60	\$4,327	\$47,599	FY
	Asst Professor	COM Dean - Internal Medicine	0.23	\$1,662	\$18,287	FY
	Asst Professor	Oncology/Hematology	0.13	\$897	\$9,861	FY
	Asst Professor	NHS Acad Affil - Oncology	0.04	\$294	\$3,232	FY
				1.00	\$7,180	\$78,979
Bohac, Daryl L	Asst Professor	Tomoxetine Hydrochloride vs Placebo in A	0.25	\$845	\$13,370	FY
	Asst Professor	Safety Study Tomoxetine Hydrochloride	0.25	\$845	\$13,370	FY
	Asst Professor	Psychiatry-Bohac	0.25	\$845	\$13,370	FY
	Asst Professor	Galantamine in Alzheimer's Treatment	0.25	\$845	\$13,370	FY
			1.00	\$3,380	\$53,480	
Bolam, David L	Assoc Professor	NHS Acad Affil - Pediatrics	0.60	\$5,194	\$57,131	FY
	Assoc Professor	COM Dean - Pediatrics	0.40	\$3,529	\$38,823	FY
			1.00	\$8,723	\$95,954	
Bollinger, Dwight J	Asst Professor	Pathology Prof Scs Fees	1.00	\$3,755	\$72,020	FY
Booth, S James	Assoc Professor	Development Fund	1.00	\$4,742	\$90,954	FY
Boska, Michael D	Assoc Professor/Hlth Prof	COM Mrgr Fac Supp - Radiology	0.90	\$4,747	\$90,236	FY
	Assoc Professor/Hlth Prof	COBRE - CNND Recruitment Project	0.10	\$505	\$9,606	FY
			1.00	\$5,252	\$99,842	
Bouda, David William	Assoc Professor/Hlth Prof	Dean's Prof Svs Fees Internal Medicine	0.64	\$5,040	\$55,440	FY
	Assoc Professor/Hlth Prof	COM Dean - Internal Medicine	0.32	\$2,520	\$27,720	FY
	Assoc Professor/Hlth Prof	NHS Acad Affil - Oncology	0.04	\$323	\$3,548	FY
			1.00	\$7,883	\$86,708	
Boust, Susan J	Asst Professor	Psychiatry - Geriatric	1.00	\$6,114	\$96,699	FY
Bowman, Robert C	Assoc Professor	Family Practice-Instruction	0.74	\$3,251	\$75,504	FY
	Assoc Professor	PCJV Clinic-OCC Family Med	0.26	\$1,153	\$26,771	FY
			1.00	\$4,404	\$102,275	
Bowman, Teri J	Asst Professor/Hlth Prof	Internal Medicine Instruction	0.52	\$4,198	\$46,177	FY
	Asst Professor/Hlth Prof	Dean's Prof Svs Fees Internal Medicine	0.29	\$2,301	\$25,306	FY
	Asst Professor/Hlth Prof	COM Dean - Internal Medicine	0.15	\$1,174	\$12,917	FY
	Asst Professor/Hlth Prof	NHS Acad Affil - Pulmonary	0.04	\$327	\$3,600	FY
			1.00	\$8,000	\$88,000	
Brackett, William W	Assoc Professor/Cont	COD Restorative Dentistry	1.00	\$3,851	\$76,923	FY
	Director	COD Continuing Education	0.00	\$0	\$3,000	FY
			1.00	\$3,851	\$79,923	
Bradley, Richard E	Clinical Professor	Dept of Surgical Specialties	0.20	\$320	\$4,160	AY
	Clinical Professor	Dean College of Dentistry	0.10	\$160	\$2,080	AY
			0.30	\$480	\$6,240	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Brand, Randall E	Assoc Professor/Hlth Prof	Spore - Career Development 1	0.46	\$2,710	\$29,814	FY
	Assoc Professor/Hlth Prof	Dean's Prof Svs Fees Internal Medicine	0.23	\$1,389	\$15,274	FY
	Assoc Professor/Hlth Prof	DD&N(Digestive Diseases & Nutrition)	0.14	\$816	\$8,981	FY
	Assoc Professor/Hlth Prof	LB595 Cancer Smoking Disease Research	0.10	\$565	\$6,215	FY
	Assoc Professor/Hlth Prof	NHS Acad Affil - Gastroenterology	0.04	\$241	\$2,652	FY
	Assoc Professor/Hlth Prof	Erythromycin to Prevent Chemo Nausea	0.03	\$170	\$1,865	FY
			1.00	\$5,891	\$64,801	
Bridge, Julia Ann	Professor	Pathology/Microbiology	0.44	\$2,074	\$39,774	FY
	Professor	Human Genetics Prof Svs Fees	0.38	\$1,796	\$34,458	FY
	Professor	Solid Tumor Tissue Procurement Core Fac	0.07	\$311	\$5,963	FY
	Professor	IRSG Studies of Alveolar Rhabdomyosarcom	0.06	\$267	\$5,127	FY
	Professor	Spore Core 3 Pancreas Tumor Tissue Bank	0.05	\$234	\$4,491	FY
			1.00	\$4,682	\$89,813	
Bronich, Tatiana K	Research Asst Prof	INONOMERS OPPOSITLEY CHGD SURF	0.66	\$1,662	\$28,162	FY
	Research Asst Prof	Soluble Complexes for DNA for Gene Deliv	0.34	\$859	\$14,567	FY
			1.00	\$2,521	\$42,729	
Brown, David G	Professor	Dean College of Dentistry	1.00	\$17,091	\$131,031	FY
	Associate Dean	Dean College of Dentistry	0.00	\$0	\$7,000	FY
			1.00	\$17,091	\$138,031	
Bruch, Leslie A	Asst Professor/Hlth Prof	Pathology Prof Scs Fees	1.00	\$3,300	\$63,300	FY
Brunmeier, Richard	Clinical Asst Prof	COD Restorative Dentistry	0.20	\$320	\$4,160	AY
Buchanan, Lynne M	Asst Professor	Innovative Methods for Smoking Cessation	0.20	\$356	\$9,260	AY
Bucklin, Brenda A	Assoc Professor/Hlth Prof	Dean's Prof Svs Fees Anesthesiology	0.83	\$3,179	\$73,574	FY
	Assoc Professor/Hlth Prof	Anesthesiology Pro Fees	0.17	\$657	\$15,203	FY
			1.00	\$3,836	\$88,777	
Buehler, Bruce A	Regents/Named Chair	Hattie B. Munroe Endowd Profship for Dir	0.46	\$2,670	\$66,193	FY
	Director	Dean's Prof Svs Fees Pediatrics	0.31	\$1,807	\$44,795	FY
	Director	Statewide Network Special Needs Children	0.10	\$585	\$14,505	FY
	Director	Clinical Genetic Services Contract	0.08	\$474	\$11,747	FY
	Director	MRI Administration	0.03	\$200	\$5,967	FY
	Director	Medically Handicapped Children'S Program	0.02	\$110	\$2,714	FY
	Chairperson	Dean's Prof Svs Fees Pediatrics	0.00	\$0	\$8,000	FY
			1.00	\$5,846	\$153,921	
Burke, William J	Professor	Psychiatry - Consult & Liason	1.00	\$6,533	\$137,183	FY
Burnett, Mary K	Asst Professor	Anesthesiology Pro Fees	0.52	\$3,753	\$41,289	FY
	Asst Professor	COM Mrgr Fac Supp - Anesthesiology	0.32	\$2,284	\$25,122	FY
	Asst Professor	Dean's Prof Svs Fees Anesthesiology	0.16	\$1,175	\$12,923	FY
			1.00	\$7,212	\$79,334	
Bylund, David B	Chairperson	COM Gen - Pharmacology	0.60	\$4,611	\$96,836	FY
	Professor	COM Gen - Pharmacology	0.40	\$3,061	\$64,272	FY
	Chairperson	Dean's Prof Svs Fees Pharmacology	0.00	\$0	\$5,000	FY
			1.00	\$7,672	\$166,108	
Byrd, Roxanne Cox	Asst Professor	Library Salaries	1.00	\$3,037	\$51,472	FY
Cai, Jin	Asst Professor	Gene Therapy Induction Transplant Tolera	1.00	\$5,000	\$42,521	FY

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Campbell, James Richard	Professor/Cont	99-00 C/F Acad Affil Agree Funds	0.87	\$7,939	\$87,329	FY
	Professor/Cont	Internal Medicine Instruction	0.07	\$674	\$7,420	FY
	Professor/Cont	NHS Acad Affil - General Medicine	0.04	\$374	\$4,111	FY
	Professor/Cont	COM Dean - Internal Medicine	0.02	\$149	\$1,639	FY
			1.00	\$9,136	\$100,499	
Campbell, William H	Clinical Asst Prof	Surgical Specialties	0.20	\$320	\$4,160	AY
Campbell-Grossman, Christie K	Asst Professor	Nurs-Adult Hlth & Illness	1.00	\$2,974	\$62,448	FY
Camras, Carl B	Chairperson	Ophthalmology Instruction	0.51	\$3,839	\$80,627	FY
	Professor	Dean's Prof Svs Fees Ophthalmology	0.24	\$1,773	\$37,232	FY
	Professor	Ophthalmology Instruction	0.16	\$1,227	\$25,768	FY
	Chairperson	Dean's Prof Svs Fees Ophthalmology	0.09	\$661	\$23,873	FY
			1.00	\$7,500	\$167,500	
Canaris, Gay J	Asst Professor	Internal Medicine Instruction	0.46	\$1,636	\$31,390	FY
	Asst Professor	COM Dean - Internal Medicine	0.37	\$1,321	\$25,345	FY
	Asst Professor	General Medicine	0.17	\$587	\$11,262	FY
			1.00	\$3,544	\$67,997	
Canedy, James T	Assoc Professor	Dean's Prof Svs Fees Orthopaedic	0.40	\$900	\$30,900	FY
Carlin, Beth	Asst Professor	Nat'L Network Of Libraries Of Medicine	1.00	\$2,702	\$45,793	FY
Carlson, Mark A	Asst Professor	Surgery Instruction	0.50	\$1,590	\$30,493	FY
Carmines, Pamela K	Professor	Physiology & Biophysics Instruction	0.61	\$3,287	\$63,044	FY
	Professor	Hormonal Influences on Renal Microvas	0.30	\$1,653	\$31,706	FY
	Professor	Volume Regulation In Diabetics	0.09	\$479	\$9,192	FY
			1.00	\$5,419	\$103,942	
Carson, Steven D	Professor	Development Fund	0.72	\$3,733	\$71,600	FY
	Professor	Academic Affiliation Agreement	0.28	\$1,470	\$28,204	FY
			1.00	\$5,203	\$99,804	
Carstens, Kaye B	Clinical Asst Prof	PCJV Clinic-Eagle Run	0.67	\$2,251	\$52,283	FY
	Clinical Asst Prof	PCJV Clinic-OCC Family Med	0.33	\$1,109	\$25,751	FY
			1.00	\$3,360	\$78,034	
Casale, George P	Research Assoc Prof	Eppley Research Institute LB 506	1.00	\$1,905	\$65,412	FY
Casey, Carol A	Assoc Professor	Effects Of Ethanol Endocytosis Liver	0.50	\$1,948	\$37,361	FY
Caudill II, Christopher C	Asst Professor/Hlth Prof	Emer Pro Svs Fees	1.00	\$4,400	\$84,400	FY
Cavalieri, Ercole	Professor	Eppley Research Institute LB 506	0.83	\$2,926	\$100,447	FY
	Professor	Molecular Origin Of Cancer	0.17	\$599	\$20,573	FY
			1.00	\$3,525	\$121,020	
Chacko, David M	Assoc Professor	Hosp Other Pro Svs-Ophthalmology	0.62	\$2,882	\$55,278	FY
	Assoc Professor	Ophthalmology Instruction	0.15	\$697	\$13,374	FY
	Assoc Professor	Dean's Prof Svs Fees Ophthalmology	0.10	\$449	\$8,616	FY
	Director	Dean's Prof Svs Fees	0.08	\$345	\$6,619	FY
	Assoc Professor	General Research	0.05	\$241	\$4,614	FY
	Director	Dean's Prof Svs Fees Ophthalmology	0.00	\$0	\$3,000	FY
			1.00	\$4,614	\$91,501	
Chakravarti, Dhruvajyoti	Research Asst Prof	UNIFYING MECHANISM OF BREAST/PR	1.00	\$4,026	\$44,281	FY
Chambers, Ward A	Assoc Professor	COM Merger Faculty Support	0.79	\$5,896	\$113,102	FY
	Assoc Professor	Hospital Services Support	0.21	\$1,556	\$29,842	FY
			1.00	\$7,452	\$142,944	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Chan, Wing C	Professor	Pathology/Microbiology	0.57	\$2,853	\$54,723	FY
	Professor	Molecular Classif of B-Cell Lymphoma	0.40	\$2,002	\$38,402	FY
	Professor	Post-Transplant Lymphomas by cDNA	0.03	\$150	\$2,880	FY
			1.00	\$5,005	\$96,005	
Chaney, William G	Assoc Professor	Dean's Prof Svs Fees Biochemistry	0.49	\$1,650	\$35,000	FY
	Assoc Professor	Biochemistry Instruction	0.43	\$1,429	\$30,306	FY
	Assoc Professor	Spore Gastrointestinal Cancer Proj 2	0.05	\$168	\$3,555	FY
	Assoc Professor	Bioinformatics	0.02	\$67	\$1,422	FY
	Assoc Professor	COM Dean - Biochemistry	0.01	\$39	\$817	FY
			1.00	\$3,353	\$71,100	
Chang, Myung W.	Asst Professor/Hlth Prof	COD Restorative Dentistry	1.00	\$4,076	\$69,076	FY
Chapin, James W	Professor	NHS Acad Affil - Anesthesiology	0.99	\$5,458	\$105,097	FY
	Professor	Anesthesiology Pro Fees	0.01	\$21	\$412	FY
			1.00	\$5,479	\$105,509	
Chapman, Nora M	Assoc Professor	Pathology/Microbiology	0.50	\$1,734	\$33,264	FY
	Assoc Professor	Coxsackieviruses as Chimeric HIV Vaccine	0.25	\$867	\$16,632	FY
	Assoc Professor	Development Fund	0.23	\$798	\$15,302	FY
	Assoc Professor	Bioinformatics	0.02	\$69	\$1,330	FY
			1.00	\$3,468	\$66,528	
Chen, Li-Wu	Asst Professor	RUPRI Center for Rural Health Policy Ana	0.25	\$866	\$16,607	FY
	Asst Professor	Rural Response to Medicare+Choice	0.20	\$693	\$13,285	FY
	Asst Professor	Critical Access Hospital Program	0.16	\$554	\$10,628	FY
	Asst Professor	Dean's Prof Svs Fees Preventive/Soc Med	0.15	\$505	\$9,693	FY
	Asst Professor	Individual Rsch Commitments K Mueller	0.10	\$360	\$6,913	FY
	Asst Professor	IPAs-Penrod Norman Diener Bowman	0.10	\$346	\$6,642	FY
	Asst Professor	Rural Health Network	0.04	\$139	\$2,657	FY
			1.00	\$3,463	\$66,425	
Cheng, Pi-Wan	Professor	Biosynthesis Of Tracheal Mucous Glycopro	0.50	\$3,135	\$55,392	FY
	Professor	Biochemistry-Special Devel Ri	0.30	\$1,858	\$32,833	FY
	Professor	Gene Transfer Airway Epithelial Cells	0.15	\$941	\$16,618	FY
	Professor	Biochemistry Instruction	0.05	\$337	\$5,942	FY
			1.00	\$6,271	\$110,785	
Chilian, Peter C	Assoc Professor	Anesthesiology Pro Fees	1.00	\$8,242	\$90,658	FY
Chiu, Brian C-h	Asst Professor	Preventive & Societal Medicine	0.54	\$2,795	\$33,896	FY
	Asst Professor	Dean's Prof Svs Fees Preventive/Soc Med	0.23	\$1,205	\$14,614	FY
	Asst Professor	Study of Diet and Acetyl in NH Lymphoma	0.23	\$1,195	\$14,490	FY
			1.00	\$5,195	\$63,000	
Christensen, Gerald R	Assoc Professor	Dean's Prof Svs Fees Ophthalmology	0.80	\$4,060	\$77,882	FY
Christiansen, Mark Philip	Asst Professor/Hlth Prof	PA Core Instruction	0.56	\$2,735	\$46,316	FY
	Asst Professor/Hlth Prof	RHEN - Allied Health	0.37	\$1,833	\$31,043	FY
	Asst Professor/Hlth Prof	Phys Asst Students	0.05	\$266	\$4,513	FY
	Asst Professor/Hlth Prof	PA Special-Special Alloc 96-97	0.02	\$89	\$1,507	FY
			1.00	\$4,923	\$83,379	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Christman, Judith K	Chairperson	Dean's Prof Svs Fees Biochemistry	0.60	\$5,387	\$118,134	FY
	Professor	Dean's Prof Svs Fees Biochemistry	0.19	\$1,754	\$36,821	FY
	Professor	DeNovo DNA Methyltransferases as Antican	0.08	\$707	\$14,837	FY
	Professor	Deoxyribonucleotide Inhibitors DNA	0.07	\$595	\$12,500	FY
	Regents/Named Chair	Stokes-Shackleford Professor of Biochem	0.04	\$381	\$8,000	FY
	Professor	Breast Cancer Training Program	0.02	\$141	\$2,967	FY
			1.00	\$8,965	\$193,259	
Clemens, Dahn L	Asst Professor	Alcohol & Liver Endothelial Cells in IMM	0.07	\$203	\$3,885	FY
Coccia, Peter F	Professor	Itnner Professorship	1.00	\$10,167	\$111,837	FY
Cochran, Gary	Asst Professor/Hlth Prof	Pharmacy Practice	1.00	\$3,637	\$61,637	FY
Cohen, Donald M	Professor/Cont	COD Oral Biology	1.00	\$5,008	\$107,008	FY
Cohen, Samuel M	Chairperson	Pathology Spec Item 80-81	0.60	\$4,845	\$101,733	FY
	Professor	Pathology Spec Item 80-81	0.22	\$1,704	\$35,788	FY
	Named Chair	Havlik-Wall Professorship	0.11	\$890	\$18,688	FY
	Professor	Pathology/Microbiology	0.07	\$581	\$12,205	FY
	Chairperson	Dean's Prof Svs Fees Pathology	0.00	\$0	\$7,500	FY
			1.00	\$8,020	\$175,914	
Colaric, Kenneth B	Asst Professor	Emer Pro Svs Fees	1.00	\$4,554	\$87,354	FY
Collier, Dean S	Asst Professor	Pharmacy Practice	1.00	\$3,789	\$64,216	FY
Colombo, John L	Professor/Cont	Pediatrics-Pediatrics Administration	1.00	\$5,023	\$105,478	FY
Conell, Gary L	Asst Professor	Rural Residency	0.50	\$2,483	\$57,664	FY
Corley, Kevin P	Asst Professor	Diabetes	0.70	\$2,890	\$60,695	FY
	Asst Professor	COM Dean - Pediatrics	0.19	\$800	\$16,801	FY
	Asst Professor	Medically Handicapped Children'S Program	0.11	\$474	\$9,944	FY
			1.00	\$4,164	\$87,440	
Cornish, Kurtis G	Assoc Professor	Physiology & Biophysics Instruction	0.70	\$2,593	\$57,186	FY
	Assoc Professor	Animal Core	0.30	\$1,111	\$24,508	FY
			1.00	\$3,704	\$81,694	
Cornwall, Suzanne J	Clinical Asst Prof	PCJV Clinic-Summit Plaza	1.00	\$4,635	\$107,635	FY
Covey, David A	Assoc Professor/Cont	COD Restorative Dentistry	1.00	\$3,960	\$79,107	FY
Cowan, Kenneth H	Director	Eppley Research Institute Dir-LB 506	0.91	\$11,131	\$193,674	FY
	Director	Senior Leadership	0.07	\$1,990	\$16,120	FY
	Director	Breast Cancer Training Program	0.02	\$197	\$3,224	FY
			1.00	\$13,318	\$213,018	
Cox, G Stanley	Assoc Professor	Dean's Prof Svs Fees Biochemistry	0.45	\$1,602	\$35,000	FY
	Assoc Professor	Biochemistry Instruction	0.37	\$1,294	\$28,291	FY
	Assoc Professor	COM Dean - Biochemistry	0.18	\$649	\$14,178	FY
			1.00	\$3,545	\$77,469	
Craft, Betty J	Assoc Professor	Nurs-Com Hlth;Geron M/H	1.00	\$4,707	\$77,121	FY
Crawford, Michael E	Discipline Director	Hattie B. Monroe Rec Prog: Camp Monr	1.00	\$3,900	\$68,900	FY
Crisuolo, Christopher M	Assoc Professor/Hlth Prof	Hosp Other Pro Svs-Anesthesiology	0.85	\$6,416	\$70,577	FY
	Assoc Professor/Hlth Prof	Anesthesiology Pro Fees	0.15	\$1,150	\$12,652	FY
			1.00	\$7,566	\$83,229	
Crossman, Joy A	Asst Professor	Anesthesiology Pro Fees	1.00	\$14,689	\$88,136	FY
Crouch, Larry D	Asst Professor	COD Oral Biology	1.00	\$3,445	\$62,037	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Crouse, Brent A	Clinical Asst Prof	PCJV Clinic-Brentwood	0.78	\$3,003	\$57,603	FY
	Clinical Asst Prof	PCJV Clinic-Int Med East	0.22	\$847	\$16,247	FY
			1.00	\$3,850	\$73,850	
Crouse, David A	Assoc Vice Chancellor	Sponsored Program Administration	0.45	\$3,026	\$51,292	FY
	Assoc Vice Chancellor	Dean Grad Studies & Research	0.45	\$3,026	\$51,292	FY
	Professor	Dean Grad Studies & Research	0.05	\$341	\$5,779	FY
	Professor	Sponsored Program Administration	0.05	\$341	\$5,777	FY
			1.00	\$6,734	\$114,140	
Cuddigan, Janet	Asst Professor	Nurs-Adult Hlth & Illness	1.00	\$1,785	\$46,410	AY
Cuka, Denis J	Assoc Professor	Anesthesiology Instruction	0.64	\$2,412	\$72,830	FY
	Assoc Professor	Development Fund	0.36	\$1,385	\$41,800	FY
			1.00	\$3,797	\$114,630	
Culcea, Eliad	Asst Professor/Hlth Prof	Neurological Science Instruction	0.38	\$1,428	\$27,388	FY
Cyr, Jennifer H	Assoc Professor	Psychiatry - Consult & Liaison	1.00	\$4,240	\$89,040	FY
Dahl, Elizabeth R	Asst Professor	Psychiatry - Geriatric	0.50	\$2,831	\$44,766	FY
Dalton, Michael L	Asst Professor	Anatomy Special	0.87	\$2,979	\$52,638	FY
	Asst Professor	Anatomy Instruction	0.13	\$453	\$7,999	FY
			1.00	\$3,432	\$60,637	
Danford, David A	Professor	Pediatrics-Pediatrics Administration	0.54	\$2,495	\$52,386	FY
	Professor	COM Dean - Pediatrics	0.46	\$2,137	\$44,869	FY
			1.00	\$4,632	\$97,255	
Dave, Bhavana J	Sr Resch Assoc	Molecular Genetics of NHL	0.50	\$1,577	\$27,852	FY
	Asst Professor	Development Fund	0.30	\$867	\$16,632	FY
	Sr Resch Assoc	MRI Human Genetics Center	0.20	\$631	\$11,141	FY
			1.00	\$3,075	\$55,625	
Davis, John S	Professor/Hlth Prof	Olson Center/Research Center	1.00	\$0	\$125,000	FY
Davis, Leon F	Professor	Surgery Instruction	1.00	\$6,948	\$133,283	FY
Davis, Neal A	Asst Professor	Anesthesiology Pro Fees	1.00	\$17,000	\$102,000	FY
Davis-Hall, R Ellen	Assoc Professor	PA Core Instruction	0.98	\$4,922	\$83,415	FY
	Assoc Professor	PA Special-Special Alloc 96-97	0.02	\$87	\$1,482	FY
			1.00	\$5,009	\$84,897	
Dayton, Stuart K	Asst Professor	Library Salaries	1.00	\$2,585	\$43,810	FY
DeBerg, Steven D	Asst Professor	Pathology Prof Scs Fees	0.25	\$1,272	\$24,394	FY
Deupree, Jean D	Assoc Professor	Dean's Prof Svs Fees Pharmacology	0.63	\$2,260	\$47,439	FY
	Assoc Professor	Pharmacology Instruction	0.21	\$763	\$16,015	FY
	Assoc Professor	COM Gen - Pharmacology	0.16	\$585	\$12,279	FY
				1.00	\$3,608	\$75,733
Deutsch, Larry-Stuart	Professor/Hlth Prof	Radiology Instruction	1.00	\$0	\$130,000	FY
Dewan, Vijay K	Asst Professor/Hlth Prof	Richard Young Hosp Reimbursement	1.00	\$0	\$65,000	FY
Dibaise, John K	Asst Professor	DD&N(Digestive Diseases & Nutrition)	0.86	\$6,197	\$68,173	FY
	Asst Professor	Erythromycin to Prevent Chemo Nausea	0.10	\$689	\$7,575	FY
	Asst Professor	NHS Acad Affil - Gastroenterology	0.04	\$294	\$3,231	FY
				1.00	\$7,180	\$78,979
Diehl, John Alan	Asst Professor/Hlth Prof	Eppley Research Institute LB 506	0.80	\$7,098	\$61,698	FY
	Asst Professor/Hlth Prof	Molecular Analysis of Cyclin D1 Subcell	0.20	\$1,775	\$15,425	FY
			1.00	\$8,873	\$77,123	

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DiMaio, Dominick J	Assistant Professor/Hlth	Pathology Prof Scs Fees	1.00	\$3,300	\$63,300	FY
Dixon, Robert S	Director	Comparative Medicine	0.80	\$6,108	\$103,520	FY
	Director	Eppley Animal Care Maint	0.20	\$1,527	\$25,880	FY
			1.00	\$7,635	\$129,400	
Dominguez, Edward A	Assoc Professor	Internal Medicine Instruction	0.51	\$1,670	\$32,019	FY
	Assoc Professor	Transplant	0.40	\$1,303	\$25,000	FY
	Assoc Professor	COM Dean - Internal Medicine	0.09	\$304	\$5,823	FY
			1.00	\$3,277	\$62,842	
Donohue, Terrence	Assoc Professor	DD&N(Digestive Diseases & Nutrition)	0.01	\$38	\$721	FY
Donovan, John M	Asst Professor	Surgery Instruction	1.00	\$3,584	\$68,741	FY
Doran, Stephen E	Clinical Asst Prof	Surgery Instruction	0.05	\$313	\$6,002	FY
Duncan, Kathleen A	Assoc Professor	Nurs-Adult Hlth & Illness	1.00	\$4,667	\$69,037	FY
Dunning, David G	Professor	COD Community Dentistry	1.00	\$7,161	\$70,091	FY
Durham, Timothy M	Assoc Professor	COD Community Dentistry	1.00	\$5,494	\$74,172	FY
Dworak, Carol Lou	Asst Professor	Radiation Sciences Education	0.46	\$2,987	\$30,144	FY
	Asst Professor	Allied Health Assoc Dean	0.38	\$2,515	\$25,378	FY
	Asst Professor	Radiologic Tech School	0.16	\$1,048	\$10,576	FY
	Director	Allied Health Assoc Dean	0.00	\$0	\$2,000	FY
			1.00	\$6,550	\$68,098	
Eberle, Catherine	Assoc Professor/Hlth Prof	Geriatrics	0.96	\$4,090	\$78,459	FY
	Assoc Professor/Hlth Prof	Internal Medicine Instruction	0.04	\$153	\$2,932	FY
			1.00	\$4,243	\$81,391	
Ebke, Darrell J	Asst Professor	Surgical Specialties	1.00	\$3,584	\$71,584	FY
Edney, James A	Professor/Cont	Dean's Prof Svs Fees Surgery	0.33	\$1,658	\$31,807	FY
	Professor/Cont	Surgery Instruction	0.26	\$1,315	\$25,224	FY
	Professor/Cont	COM Dean - Surgery	0.21	\$1,060	\$20,333	FY
	Professor/Cont	Surgery - Photocopy Services	0.20	\$983	\$18,859	FY
			1.00	\$5,016	\$96,223	
Edwards, Jesse C	Associate Director	PA Core Instruction	0.39	\$3,896	\$42,857	FY
	Assoc Professor	PA Core Instruction	0.28	\$2,859	\$31,456	FY
	Associate Director	Distance Learning Option-PA Program	0.18	\$1,807	\$19,874	FY
	Assoc Professor	Distance Learning Option-PA Program	0.10	\$977	\$10,752	FY
	Associate Director	PA Special-Special Alloc 96-97	0.03	\$317	\$3,490	FY
	Assoc Professor	PA Special-Special Alloc 96-97	0.02	\$176	\$1,939	FY
			1.00	\$10,032	\$110,368	
Edwards, Mark S	Asst Professor/Hlth Prof	Family Practice-Instruction	0.74	\$2,373	\$55,107	FY
	Asst Professor/Hlth Prof	Family Practice Support	0.14	\$450	\$10,460	FY
	Asst Professor/Hlth Prof	Dean College Of Medicine Temp Cpb (Fp)	0.07	\$236	\$5,480	FY
	Asst Professor/Hlth Prof	PCJV Clinic-Harvey Oaks	0.05	\$172	\$3,984	FY
			1.00	\$3,231	\$75,031	
Egbert, Matthew	Asst Professor	Psychiatry - Geriatric	1.00	\$5,496	\$86,912	FY
Elek, Susan M	Assoc Professor/Cont	PAES-Parent/Child Adm-Ed&Sci	1.00	\$5,347	\$72,184	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt	
Ellis, Cynthia R	Discipline Director	MRI Pediatric Rehab/Dent	0.28	\$1,549	\$32,146	FY	
	Discipline Director	MMI Interdisciplinary Training Program	0.25	\$1,532	\$28,702	FY	
	Discipline Director	Medically Handicapped Children'S Program	0.23	\$1,409	\$26,406	FY	
	Discipline Director	Pediatrics Prof Svs Fees	0.12	\$736	\$13,778	FY	
	Discipline Director	Health Care Training in Development Disa	0.08	\$459	\$8,610	FY	
	Discipline Director	Interdisciplinary Behavioral Hlth Trng	0.04	\$275	\$5,166	FY	
			1.00	\$5,960	\$114,808		
Ellis, Sheila J	Asst Professor	Anesthesiology Pro Fees	0.67	\$4,483	\$49,318	FY	
	Asst Professor	COM Mrgr Fac Supp - Anesthesiology	0.33	\$2,176	\$23,935	FY	
			1.00	\$6,659	\$73,253		
Elmquist, William F	Assoc Professor	Pharmaceutical Sciences	0.53	\$2,294	\$38,875	FY	
	Assoc Professor	MRP-Mediated Drug Transport	0.47	\$2,015	\$34,150	FY	
			1.00	\$4,309	\$73,025		
Enke, Charles A	Chairperson	Radiation Oncology - Instruction	0.60	\$4,837	\$101,574	FY	
	Professor/Cont	Radiation Oncology - Instruction	0.38	\$3,064	\$64,334	FY	
	Professor/Cont	Genetically Engineered Multivalent	0.02	\$161	\$3,385	FY	
	Chairperson	Dean's Prof Svs Fees Radiation Oncology	0.00	\$0	\$10,000	FY	
			1.00	\$8,062	\$179,293		
Esposito, Paul W	Assoc Professor	Orthopedics Instruction	0.74	\$3,393	\$65,089	FY	
	Assoc Professor	Orthopedic Prof Svs Fees	0.26	\$1,190	\$22,829	FY	
			1.00	\$4,583	\$87,918		
Eudy, James D	Asst Professor	Molecular Genetics	1.00	\$2,400	\$50,400	FY	
Evans, Joseph H	Discipline Director	MRI Psychology Summary	0.26	\$1,659	\$27,034	FY	
	Discipline Director	MMI Interdisciplinary Training Program	0.25	\$1,595	\$25,994	FY	
	Discipline Director	Univ Affil Prog Admin Support	0.15	\$957	\$15,597	FY	
	Discipline Director	Residencies - Pediatric Dentistry	0.10	\$638	\$10,398	FY	
	Discipline Director	Medically Handicapped Children'S Program	0.10	\$638	\$10,398	FY	
	Discipline Director	Goodwill START Project	0.05	\$319	\$5,199	FY	
	Discipline Director	Enhance Friendship and Community Relatio	0.03	\$191	\$3,119	FY	
	Discipline Director	Encor Contract	0.03	\$191	\$3,119	FY	
	Discipline Director	Health Care Training in Development Disa	0.03	\$191	\$3,119	FY	
	Coordinator	Univ Affil Prog Admin Support	0.00	\$0	\$2,000	FY	
	Associate Director	MRI Administration	0.00	\$0	\$5,000	FY	
				1.00	\$6,379	\$110,977	
	Farr, Lynne A	Professor	Nurs-Adult Hlth & Illness	1.00	\$5,335	\$94,255	FY
Farris, Nancy A	Asst Professor/Hlth Prof	Nurs-Com Hlth;Geron M/H	0.70	\$1,487	\$31,234	AY	
	Asst Professor/Hlth Prof	CON-NHS Clinical	0.30	\$637	\$13,386	AY	
			1.00	\$2,124	\$44,620		
Faulkner, Earl	Asst Professor	Psychiatry - Geriatric	1.00	\$3,317	\$52,462	FY	
Faust, David K	Assoc Professor	Anesthesiology Pro Fees	1.00	\$7,873	\$86,607	FY	
Fayad, Pierre B	Chairperson	Dean's Prof Svs Fees - Neuro Sci	0.60	\$0	\$106,000	FY	
	Professor/Cont	Dean's Prof Svs Fees - Neuro Sci	0.40	\$0	\$64,000	FY	
			1.00	\$0	\$170,000		

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Fee, Michael P	Asst Professor	Anesthesia-South	0.52	\$3,740	\$41,145	FY
	Asst Professor	COM Mrgr Fac Supp - Anesthesiology	0.29	\$2,055	\$22,602	FY
	Asst Professor	Hosp Other Pro Svs-Anesthesiolgy	0.15	\$1,097	\$12,069	FY
	Asst Professor	Anesthesiology Pro Fees	0.04	\$294	\$3,234	FY
			1.00	\$7,186	\$79,050	
Feely, Dennis E	Assoc Professor	COD Oral Biology	1.00	\$2,247	\$69,919	FY
Fell, Linda L	Assoc Professor	Med Technology Instruction	0.75	\$3,464	\$46,763	FY
	Assoc Professor	Web-Based Education in Lab Science	0.20	\$924	\$12,471	FY
	Assoc Professor	Health Care Education Partners	0.05	\$231	\$3,118	FY
	Assoc Program Director	Med Tech Cont Ed Center	0.00	\$0	\$2,004	FY
			1.00	\$4,619	\$64,356	
Ferlic, Thomas P	Assoc Professor	Dean's Prof Svs Fees Orthopaedic	0.20	\$450	\$15,450	FY
Fey, Paul D	Asst Professor	Dept of Healthcare Epidemiolog	0.40	\$2,136	\$23,500	FY
	Asst Professor	Rupp Research Fund	0.32	\$1,707	\$18,780	FY
	Asst Professor	State Lab	0.28	\$1,497	\$16,470	FY
	Associate Director	State Lab	0.00	\$0	\$3,000	FY
			1.00	\$5,340	\$61,750	
Fiandt, Kathryn	Assoc Professor/Hlth Prof	Nurs-Com Hlth;Geron M/H	1.00	\$4,395	\$75,275	FY
Finken, David A	Clinical Asst Prof	PCJV-OCC Pediatrics	1.00	\$3,857	\$80,997	FY
Finnell, Richard H	Director	Folate Receptor Knockouts	0.19	\$335	\$33,851	FY
	Director	Center For Human Genetics	0.12	\$212	\$21,380	FY
	Director	Homocysteine & Congenital Heart Disease	0.11	\$194	\$19,598	FY
	Director	Texas/Prevention of Birth Defects	0.04	\$71	\$7,127	FY
	Director	California Centers of Excellence of Birt	0.04	\$71	\$7,127	FY
				0.50	\$883	\$89,083
Fleck, Margaret Ofc	Asst Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$3,724	\$40,962	AY
Flegle, Janice K	Occupational Therapist	College of St Mary's Contract	0.74	\$2,667	\$45,336	FY
	Occupational Therapist	MRI Occupational Therapy	0.20	\$721	\$12,253	FY
	Occupational Therapist	Medically Handicapped Children'S Program	0.06	\$216	\$3,676	FY
				1.00	\$3,604	\$61,265
Fleisher, Mark H	Assoc Professor	Psychiatry - Geriatric	1.00	\$4,117	\$86,460	FY
Fletcher, Garth E	Asst Professor	Pediatrics-Pediatrics Administration	0.54	\$4,427	\$48,699	FY
	Asst Professor	COM Dean - Pediatrics	0.46	\$3,842	\$42,258	FY
				1.00	\$8,269	\$90,957
Floreani, Anthony	Assoc Professor	Internal Medicine - Special Programs	0.96	\$5,995	\$65,948	FY
	Assoc Professor	NHS Acad Affil - Pulmonary	0.04	\$256	\$2,813	FY
			1.00	\$6,251	\$68,761	
Folks, David G	Chairperson	Psychiatry - Admin	0.60	\$4,811	\$106,033	FY
	Professor	Psychiatry - Admin	0.40	\$3,208	\$67,356	FY
			1.00	\$8,019	\$173,389	
Foran, James M	Asst Professor/Hlth Prof	COM Dean - Internal Medicine	0.88	\$5,303	\$58,330	FY
	Asst Professor/Hlth Prof	Internal Medicine Instruction	0.08	\$452	\$4,970	FY
	Asst Professor/Hlth Prof	NHS Acad Affil - Oncology	0.04	\$245	\$2,700	FY
			1.00	\$6,000	\$66,000	
Ford, Joseph P	Asst Professor	Anesthesiology Pro Fees	1.00	\$14,140	\$84,840	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Fox, Ira J	Professor/Cont	Dean's Prof Svs Fees Surgery	0.38	\$1,705	\$35,801	FY
	Professor/Cont	Gene Therapy Induction Transplant Tolera	0.34	\$1,529	\$32,107	FY
	Regents/Named Chair	McLaughlin Professorship	0.11	\$476	\$10,000	FY
	Professor/Cont	Human/Pig Hydrid Livers for Transplantat	0.10	\$445	\$9,344	FY
	Professor/Cont	Transplant	0.04	\$181	\$3,784	FY
	Professor/Cont	Surgery Instruction	0.03	\$114	\$2,400	FY
	Associate Dean	Dean's Prof Svs Fees	0.00	\$0	\$7,500	FY
			1.00	\$4,450	\$100,936	
Foxall, Martha J	Chairperson	PAES-Parent/Child Adm-Ed&Sci	0.60	\$3,202	\$57,841	FY
	Professor/Cont	PAES-Parent/Child Adm-Ed&Sci	0.40	\$2,134	\$36,560	FY
			1.00	\$5,336	\$94,401	
Franco, Kenneth L	Assoc Professor/Hlth Prof	Surgery Instruction	1.00	\$0	\$84,080	FY
Freifeld, Alison G	Assoc Professor	Development Fund	0.23	\$867	\$16,632	FY
	Assoc Professor	Infectious Deseases	0.10	\$373	\$7,152	FY
			0.33	\$1,240	\$23,784	
Friesth, Barbara M	Asst Professor	Nurs-Adult Hlth & Illness	1.00	\$3,217	\$67,565	FY
Froeschle, Mary Lynn	Assoc Professor	COD Restorative Dentistry	1.00	\$4,389	\$74,389	FY
Fruehling, Richard M	Asst Professor	RHEN - Family Practice	0.50	\$2,487	\$57,763	FY
Fuchs, Robert H	Asst Professor	Physical Therapy Instruction	1.00	\$3,345	\$64,196	FY
Fung, Eric Y	Professor	COD Oral Biology	1.00	\$5,274	\$93,177	FY
Fusaro, Ramon M	Professor	Dean's Prof Svs Fees Internal Medicine	0.90	\$5,356	\$102,732	FY
	Professor	Internal Medicine Instruction	0.10	\$583	\$11,184	FY
			1.00	\$5,939	\$113,916	
Galbraith, Timothy A	Professor	COM Mrgr Fac Supp - Surgery	1.00	\$5,693	\$109,203	FY
Ganfield, Roger A	Asst Professor	Development Fund	0.50	\$4,080	\$44,880	FY
Gardner, Paul Jay	Professor	Anatomy Instruction	0.22	\$0	\$20,053	FY
Garvin, Kevin L	Chairperson	Dean's Prof Svs Fees Orthopaedic	0.33	\$2,313	\$58,574	FY
	Chairperson	Orthopedics Instruction	0.27	\$1,887	\$39,626	FY
	Professor	Orthopedic Prof Svs Fees	0.20	\$1,397	\$29,341	FY
	Professor	Orthopedics Instruction	0.11	\$819	\$17,190	FY
	Professor	Dean's Prof Svs Fees Orthopaedic	0.06	\$400	\$8,400	FY
	Professor	COM Dean - Orthopedics	0.03	\$184	\$3,869	FY
				1.00	\$7,000	\$157,000
Gelineau-Van Waes, Janec	Scientist	Molecular Genetics	0.60	\$2,426	\$46,526	FY
	Scientist	Folate Receptor Knockouts	0.25	\$1,011	\$19,386	FY
	Scientist	California Centers of Excellence of Birt	0.15	\$606	\$11,631	FY
			1.00	\$4,043	\$77,543	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Gendelman, Howard E	Professor	Molecular Mechanisms HIV-Mediated Enceph	0.20	\$1,302	\$25,000	FY
	Professor	Molecular Mechanisms Hiv Neuropathogenes	0.20	\$1,303	\$25,000	FY
	Professor	Neuronal Electrophysiology HIV Dementia	0.10	\$651	\$12,500	FY
	Professor	Internal Medicine Instruction	0.10	\$330	\$6,311	FY
	Professor	Pathology/Microbiology	0.10	\$330	\$6,312	FY
	Professor	COBRE - Administrative Core	0.10	\$651	\$12,500	FY
	Professor	Macrophage-Mediated Neurotoxicity	0.10	\$578	\$11,072	FY
	Professor	Infectious Deseases	0.06	\$346	\$6,642	FY
	Professor	Development Fund	0.04	\$280	\$5,371	FY
			1.00	\$5,771	\$110,708	
Gensichen, Thomas F	Asst Professor	Library Salaries	1.00	\$3,142	\$53,251	FY
Ghorpade, Anuja	Asst Professor/Hlth Prof	Development Fund	0.67	\$6,675	\$40,050	FY
	Asst Professor/Hlth Prof	Animal/Fetal Tissue Core	0.33	\$3,325	\$19,950	FY
			1.00	\$10,000	\$60,000	
Gigantelli, James W	Asst Professor/Hlth Prof	Ophthalmology Instruction	0.88	\$2,801	\$53,727	FY
	Asst Professor/Hlth Prof	Hosp Other Pro Svs-Ophthalmology	0.12	\$378	\$7,257	FY
			1.00	\$3,179	\$60,984	
Ginsburg, Glen Michael	Asst Professor	COM Mgrg Fac Supp - Orthopaedics	1.00	\$3,867	\$74,179	FY
Glenn, Robert W	Clinical Asst Prof	Dental Clinic-Orthodontics	0.10	\$160	\$2,080	AY
Godfrey, Maurice	Coordinator	MRI Administration	1.00	\$3,365	\$70,670	FY
Goebel, Mark E	Asst Professor	Dean's Prof Svs Fees Orthopaedic	0.20	\$450	\$15,450	FY
Goeschel, Dennis P	Assoc Professor	Family Practice-Instruction	0.76	\$4,104	\$95,311	FY
	Assoc Professor	PCJV Clinic-Harvey Oaks	0.15	\$787	\$18,274	FY
	Assoc Professor	Family Practice Support	0.06	\$325	\$7,542	FY
	Assoc Professor	Dean College Of Medicine Temp Cpb (Fp)	0.02	\$110	\$2,559	FY
	Assoc Professor	Dean's Prof Svs Fees Family Practice	0.01	\$31	\$709	FY
	Vice Chairperson	Family Practice Support	0.00	\$0	\$3,500	FY
			1.00	\$5,357	\$127,895	
Gold, Barry I	Professor	Eppley Research Institute Other Research	0.55	\$4,361	\$62,514	FY
	Professor	Activation & Transportation Nitrosamines	0.25	\$1,982	\$28,415	FY
	Professor	Relationship between DNA and Adduct	0.15	\$1,190	\$17,050	FY
	Professor	Senior Leadership	0.05	\$397	\$5,684	FY
	Associate Director	Eppley Research Institute Dir-LB 506	0.00	\$0	\$10,000	FY
			1.00	\$7,930	\$123,663	
Gollan, John L	Chairperson	Intenal Medicine Instruction	0.43	\$0	\$73,440	FY
	Professor	COM Dean - Internal Medicine	0.40	\$0	\$68,000	FY
	Chairperson	Dean's Prof Svc Fees Internal Medicine	0.17	\$0	\$28,560	FY
	Chairperson	Dean's Prof Svc Fees Internal Medicine	0.00	\$0	\$10,000	FY
			1.00	\$0	\$180,000	
Gordon, Bruce G	Assoc Professor	Pediatrics-Pediatrics Administration	1.00	\$4,139	\$86,915	FY
	Assoc Professor	Institutional Review Bd	0.00	\$0	\$5,000	FY
	Assoc Professor	IRB Revolving Account	0.00	\$0	\$5,000	FY
			1.00	\$4,139	\$96,915	
Gound, Tom G	Assoc Professor	Surgical Specialties	1.00	\$7,020	\$77,220	FY
Grasser, Carol M	Assoc Professor	Nurs-Com Hlth;Geron M/H	1.00	\$4,329	\$70,922	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt	
Greiner, Carl B	Professor	Psychiatry - Consult & Liaison	0.40	\$2,661	\$55,883	FY	
	Professor	Psychiatry - Education	0.36	\$2,395	\$50,285	FY	
	Professor	COM Gen - Psychiatry	0.14	\$896	\$18,822	FY	
	Professor	Dean's Prof Svs Fees Preventive/Soc Med	0.10	\$630	\$13,226	FY	
			1.00	\$6,582	\$138,216		
Greiner, Timothy C	Assoc Professor	Pathology/Microbiology	0.65	\$2,255	\$43,244	FY	
	Assoc Professor	Post-Transplant Lymphomas by cDNA	0.15	\$520	\$9,979	FY	
	Assoc Professor	Molecular Classif of B-Cell Lymphoma	0.15	\$520	\$9,979	FY	
	Assoc Professor	Doxycycline in Aortic Aneurysm	0.05	\$173	\$3,326	FY	
			1.00	\$3,468	\$66,528		
Grier, Candace G	Asst Professor	Radiology Instruction	0.50	\$7	\$65,500	FY	
Grigsby, Karen A	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$4,432	\$78,305	FY	
Groggel, Gerald C	Assoc Professor	COM Merger Fac Supp - Internal Medicine	1.00	\$4,294	\$82,371	FY	
Gromak, Patricia A	Discipline Director	MMI Interdisciplinary Training Program	0.40	\$1,628	\$27,952	FY	
	Discipline Director	College of St Mary's Contract	0.30	\$1,221	\$20,964	FY	
	Discipline Director	Interdisciplinary Approaches	0.10	\$405	\$6,988	FY	
	Discipline Director	Univ Affil Prog Admin Support	0.08	\$325	\$5,590	FY	
	Discipline Director	Evaluations Of Wheelchair & Seating Syst	0.05	\$203	\$3,494	FY	
	Discipline Director	Residencies - Pediatric Dentistry	0.05	\$203	\$3,494	FY	
	Discipline Director	Medically Handicapped Children'S Program	0.02	\$82	\$1,398	FY	
	Coordinator	Univ Affil Prog Admin Support	0.00	\$0	\$2,000	FY	
				1.00	\$4,067	\$71,880	
	Gross, Gloria Jean	Assoc Professor	Nursing Instruc-General West Nebraska	0.90	\$4,416	\$75,638	FY
Assoc Professor		Hispanic/Native American Diabetes Outrea	0.05	\$245	\$4,202	FY	
Assoc Professor		Rural RN to BSN Education	0.05	\$245	\$4,202	FY	
Assistant Dean		Nursing Instruc-General West Nebraska	0.00	\$0	\$5,000	FY	
			1.00	\$4,906	\$89,042		
Grothe, Thomas J	Asst Professor	Phys Asst Students	1.00	\$4,622	\$78,345	FY	
Grovas, Alfred C	Assoc Professor	Pediatrics Prof Svs Fees	0.83	\$3,651	\$76,661	FY	
	Assoc Professor	Pediatrics-Pediatrics Administration	0.17	\$739	\$15,509	FY	
			1.00	\$4,390	\$92,170		
Guirguis, Nabil G	Asst Professor/Hlth Prof	COM Merger Fac Supp - Internal Medicine	0.88	\$3,035	\$58,213	FY	
	Asst Professor/Hlth Prof	Nephrology	0.12	\$434	\$8,317	FY	
			1.00	\$3,469	\$66,530		
Gulizia, James M	Asst Professor	Pathology Spec Item 80-81	0.72	\$2,593	\$49,738	FY	
	Asst Professor	Pathology/Microbiology	0.18	\$636	\$12,191	FY	
	Asst Professor	Spore - Career Development 1	0.10	\$347	\$6,647	FY	
			1.00	\$3,576	\$68,576		
Gulizia, Julie A	Asst Professor	Pathology Prof Svs Fees	0.80	\$2,640	\$50,640	FY	
Gumbiner, Carl H	Professor	Pediatrics-Pediatrics Administration	0.69	\$8,190	\$62,788	FY	
	Professor	COM Dean - Pediatrics	0.31	\$3,696	\$28,337	FY	
			1.00	\$11,886	\$91,125		
Guo, Yajun	Professor	Cowan Foundation Funds	1.00	\$3,500	\$103,500	FY	
Gust, William F	Asst Professor	Internal Medicine Instruction	0.14	\$830	\$15,915	FY	
	Consultant	General Operating	0.00	\$0	\$7,500	FY	
			0.14	\$830	\$23,415		

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Gutz, Dennis P	Assoc Professor	COD Orthodontics	0.90	\$4,717	\$83,331	FY
	Vice Chair	COD Orthodontics	0.00	\$0	\$2,400	FY
			0.90	\$4,717	\$85,731	
Gwilt, Peter R	Assoc Professor	Pharmaceutical Sciences	1.00	\$4,405	\$74,663	FY
Hagan, Steven Vincent	Asst Professor	Dean's Prof Svs Fees Orthopaedic	0.20	\$450	\$15,450	FY
Hageman, Patricia A	Director/Chair	Physical Therapy Instruction	0.60	\$3,735	\$55,417	FY
	Assoc Professor	Physical Therapy Instruction	0.40	\$2,489	\$33,595	FY
			1.00	\$6,224	\$89,012	
Hahn, Francis J	Professor	Radiology Instruction	0.75	\$6,335	\$85,518	FY
	Professor	Radiology Prof Svs Fees- Stark	0.25	\$2,123	\$28,662	FY
			1.00	\$8,458	\$114,180	
Haider, Hani	Assoc Professor/Hlth Prof	REAP - ORTHOPEDECS	1.00	\$6,020	\$92,020	FY
Haire, William D	Professor	Internal Medicine Instruction	0.91	\$7,277	\$80,051	FY
	Professor	STUDY OF ALTEPLASE	0.05	\$383	\$4,214	FY
	Professor	NHS Acad Affil - Oncology	0.04	\$327	\$3,594	FY
			1.00	\$7,987	\$87,859	
Haisch, Larry D	Assoc Professor	COD Restorative Dentistry	1.00	\$7,260	\$77,948	FY
Halm, Daniel E	Asst Professor	PCJV Clinic-Summit Plaza	0.64	\$3,518	\$81,706	FY
	Asst Professor	Family Practice Support	0.29	\$1,605	\$37,261	FY
	Asst Professor	Family Practice-Instruction	0.07	\$381	\$8,845	FY
			1.00	\$5,504	\$127,812	
Hamel, Frederick G	Assoc Professor	Diabetes Research-Degen	0.01	\$37	\$713	FY
Hamilton, Scott A	Assistant Professor	Faculty Salary Support	1.00	\$0	\$70,000	FY
Hammeke, Michael D	Assoc Professor	COM Merger Fac Supp - Internal Medicine	1.00	\$5,488	\$105,271	FY
Hanigan, Mary Jo	Asst Professor/Hlth Prof	Psychiatry Instruction	0.84	\$2,845	\$44,999	FY
	Asst Professor/Hlth Prof	Richard Young Hosp Reimbursement	0.16	\$530	\$8,376	FY
			1.00	\$3,375	\$53,375	
Harbourne, Regina	Physical Therapist	MRI Physical Therapy	0.75	\$3,052	\$51,498	FY
Harn, Jennifer Anne	Asst Professor	Surgical Specialties	0.87	\$1,897	\$37,895	FY
Harn, Stanton D	Professor/Cont	COD Oral Biology	1.00	\$4,946	\$87,378	FY
Harper, James L	Assoc Professor/Hlth Prof	COM Mrgr Fac Supp - Pediatrics	0.85	\$5,943	\$65,372	FY
	Assoc Professor/Hlth Prof	Pediatrics-Pediatrics Administration	0.15	\$1,047	\$11,517	FY
			1.00	\$6,990	\$76,889	
Harrington, Martin J	Asst Professor	Psychiatry - Child & Adolescent	0.60	\$4,158	\$35,688	FY
	Asst Professor	TREATMENT FOR ADOLESCENTS (TAD	0.40	\$2,772	\$23,792	FY
			1.00	\$6,930	\$59,480	
Harrison, Jeffrey Dale	Asst Professor	Dean College Of Medicine Temp Cpb (Fp)	0.59	\$3,171	\$73,629	FY
	Asst Professor	PCJV Clinic-Summit Plaza	0.40	\$2,109	\$48,970	FY
	Asst Professor	Graduate Division	0.01	\$6	\$138	FY
	Director	Graduate Division	0.00	\$0	\$2,750	FY
			1.00	\$5,286	\$125,487	
Harrison, Katherine A	Clinical Asst Prof	PCJV Clinic-Summit Plaza	0.80	\$2,714	\$63,028	FY
Hartman, Teresa	Asst Professor	Nat'L Network Of Libraries Of Medicine	1.00	\$2,702	\$45,793	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Haven, Mary C	Associate Dean	Dean's Prof Svs Fees	0.35	\$1,849	\$44,840	FY
	Associate Dean	Allied Health Assoc Dean	0.25	\$1,344	\$28,225	FY
	Professor	NHS/FTE SPLIT	0.18	\$935	\$19,635	FY
	Associate Dean	All Hlth Dean Sp Item 80-81	0.12	\$645	\$13,556	FY
	Professor	Med Technology Instruction	0.05	\$251	\$5,269	FY
	Associate Dean	Interdisciplinary Educ Rural Tribal Comm	0.05	\$265	\$5,555	FY
			1.00	\$5,289	\$117,080	
Hay, William H	Clinical Asst Prof	PCJV Clinic-Benson	0.80	\$3,024	\$70,224	FY
Hayes, Kristie Denise	Asst Professor	Internal Medicine Instruction	0.75	\$2,383	\$45,710	FY
	Asst Professor	Dean's Prof Svs Fees Pediatrics	0.25	\$794	\$15,223	FY
	Asst Dean-Student & Mult	Dean's Prof Svs Fees	0.00	\$0	\$5,000	FY
			1.00	\$3,177	\$65,933	
Hays, Bevely J	Assoc Professor	Nurs-Com Hlth;Geron M/H	1.00	\$4,345	\$83,341	FY
Heermann, Judith A	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	0.50	\$2,065	\$39,613	FY
	Clinical Nurse Researcher	Nurse Support Svcs	0.50	\$2,024	\$38,829	FY
			1.00	\$4,089	\$78,442	
Heidrick, Margaret L	Assoc Professor	Biochemistry Instruction	0.90	\$2,811	\$68,311	FY
	Assoc Professor	COM Dean - Biochemistry	0.10	\$309	\$7,506	FY
			1.00	\$3,120	\$75,817	
Hejkal, Thomas W	Assoc Professor/Hlth Prof	Ophthalmology Instruction	1.00	\$3,596	\$68,986	FY
	Assoc Professor/Hlth Prof	Ophtho Prof Svs Fees	0.00	\$0	\$5,000	FY
			1.00	\$3,596	\$73,986	
Hellbusch, Leslie C	Clinical Professor	COM Dean - Surgery	0.06	\$322	\$6,176	FY
Helms, Mary E	Associate Director	Library Salaries	0.60	\$2,881	\$51,055	FY
	Assoc Professor	Library Salaries	0.40	\$1,746	\$27,370	FY
			1.00	\$4,627	\$78,425	
Hexum, Terry D	Professor	Pharmacology Instruction	0.65	\$3,532	\$62,385	FY
	Professor	NPY & ATP Cotransmission	0.35	\$1,888	\$33,349	FY
			1.00	\$5,420	\$95,734	
Heywood, Barbara M	Asst Professor/Hlth Prof	NHS Acad Affil - ENT	0.80	\$2,890	\$55,440	FY
	Asst Professor/Hlth Prof	Ent Prof Svs Fees	0.20	\$740	\$14,190	FY
			1.00	\$3,630	\$69,630	
Hill, Jeffrey W	Assoc Professor	Family Practice Support	0.35	\$2,151	\$45,169	FY
	Assoc Professor	Dean's Prof Svs Fees Family Practice	0.27	\$1,638	\$34,407	FY
	Assoc Professor	RHEN - College Of Medicine	0.27	\$1,694	\$35,567	FY
	Assoc Professor	PCJV Clinic-Harvey Oaks	0.09	\$558	\$11,726	FY
	Assoc Professor	Hosp Other Pro Svs-Fam Pract	0.01	\$57	\$1,195	FY
	Assoc Professor	Family Practice-Instruction	0.01	\$63	\$1,326	FY
	Associate Dean	Dean's Prof Svs Fees	0.00	\$0	\$10,000	FY
			1.00	\$6,161	\$139,390	
Hinners, Cheryl K	Asst Professor	Internal Medicine Instruction	0.70	\$2,310	\$44,310	FY
Hinrichs, Steven H	Assoc Professor	Pathology/Microbiology	0.95	\$4,450	\$85,351	FY
	Assoc Professor	Mechanisms of HTLV1 Leukemogenesis	0.04	\$187	\$3,587	FY
	Assoc Professor	Pathology Prof Svs Fees	0.01	\$38	\$737	FY
			1.00	\$4,675	\$89,675	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Hlava, Gwen L	Chairperson	COD Dental Hygiene	0.60	\$2,249	\$48,217	FY
	Assoc Professor	COD Dental Hygiene	0.40	\$1,499	\$29,945	FY
			1.00	\$3,748	\$78,162	
Hobbins, Melody J	Assoc Professor/Hlth Prof	COD Restorative Dentistry	1.00	\$2,983	\$72,846	FY
Hofmann, Scott Charles	Asst Professor	Anesthesiology Pro Fees	0.61	\$4,227	\$46,499	FY
	Asst Professor	Dean's Prof Svs Fees Anesthesiology	0.39	\$2,709	\$29,797	FY
			1.00	\$6,936	\$76,296	
Hoie, Eric Brian	Asst Professor	Pharmacy Practice	1.00	\$2,266	\$60,665	FY
Holcomb, Richard J	Asst Professor	Hosp Other Pro Svs-Anesthesiology	0.85	\$11,709	\$72,477	FY
	Asst Professor	Anesthesiology Pro Fees	0.15	\$2,069	\$12,810	FY
			1.00	\$13,778	\$85,287	
Holland Sr, Kenneth E	Assoc Professor	COD Orthodontics	0.10	\$160	\$2,080	AY
Hollingsworth, Michael A	Professor/Cont	Eppley Research Institute Other Research	0.60	\$4,200	\$64,194	FY
	Professor/Cont	Spore Gastrointestinal Cancer Proj 3	0.15	\$1,050	\$16,049	FY
	Professor/Cont	Spore Core 1 Administrative Core	0.10	\$700	\$10,700	FY
	Professor/Cont	Molecular Studies On Muc1 Promoter	0.08	\$560	\$8,559	FY
	Professor/Cont	Molecular Biology Core Facility	0.03	\$210	\$3,210	FY
	Professor/Cont	Immunogenic Tumor-Assisted Mucin Peptide	0.02	\$140	\$2,140	FY
	Professor/Cont	Molecular Studies Muc4 Mucin Gene	0.02	\$140	\$2,140	FY
			1.00	\$7,000	\$106,992	
Hollins, Ronald R	Assoc Professor	Surgery Instruction	0.95	\$3,442	\$66,017	FY
	Assoc Professor	Plastic Surgery Pro Fees	0.05	\$199	\$3,810	FY
			1.00	\$3,641	\$69,827	
Hollins, Susan	Clinical Asst Prof	PCJV Clinic-Benson	0.50	\$3,260	\$68,460	FY
Holly, Yvette A	Executive Director	Camp Computing Serv-Per Support Oper Exp	1.00	\$7,830	\$128,292	FY
Holyoke, Sharon B	Asst Professor	Nurs-Com Hlth;Geron M/H	1.00	\$2,317	\$44,445	AY
Horslen, Simon P	Asst Professor	NHS Acad Affil - Pediatrics	0.50	\$1,869	\$39,258	FY
	Asst Professor	COM Mrgr Fac Supp - Pediatrics	0.50	\$1,869	\$39,258	FY
			1.00	\$3,738	\$78,516	
Houfek, Julia F	Assoc Professor/Hlth Prof	Nurs-Com Hlth;Geron M/H	1.00	\$4,724	\$77,407	FY
Housh, Dona J	Assoc Professor	COD Oral Biology	1.00	\$3,425	\$65,699	FY
Hsu, Chaur-Dong	Professor/Hlth Prof	Hosp Other Pro Svs-Ob/Gyn	0.51	\$3,530	\$67,711	FY
	Professor/Hlth Prof	Obstetrics/Gynecology-Instruction	0.49	\$3,345	\$64,164	FY
			1.00	\$6,875	\$131,875	
Hudson, Diane Brage	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$5,284	\$71,336	FY
Hulme, Polly A	Asst Professor/Hlth Prof	Nurs-Com Hlth;Geron M/H	1.00	\$3,424	\$65,678	FY
Hurlbert, Barbara J	Professor	Anesthesiology Pro Fees	0.67	\$1,271	\$72,955	FY
	Professor	Hosp Other Pro Svs-Anesthesiology	0.33	\$638	\$36,609	FY
			1.00	\$1,909	\$109,564	
Huston, Richard L	Director	Director/Intellectual Properties	1.00	\$6,360	\$107,797	FY
Hutchins, Grant F	Asst Professor	PCJV Clinic-Plattsmouth	0.89	\$3,300	\$63,300	FY
	Asst Professor	General Medicine	0.11	\$413	\$7,913	FY
			1.00	\$3,713	\$71,213	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Huurman, Walter W	Professor	Orthopedics Instruction	0.64	\$3,412	\$65,445	FY
	Professor	Orthopedic Prof Svs Fees	0.31	\$1,650	\$31,657	FY
	Professor	COM Dean - Orthopedics	0.05	\$280	\$5,366	FY
			1.00	\$5,342	\$102,468	
Ikezu, Tsuneya	Asst Professor/Hlth Prof	Pathology/Microbiology	0.90	\$3,063	\$58,747	FY
	Asst Professor/Hlth Prof	Pathology Spec Item 80-81	0.10	\$336	\$6,452	FY
			1.00	\$3,399	\$65,199	
Imray, Thomas J	Professor	Radiology Instruction	0.60	\$58	\$74,300	FY
Ingram, William Alan	Asst Professor/Hlth Prof	Dean's Prof Svs Fees Otolaryngology	0.87	\$0	\$69,600	FY
	Asst Professor/Hlth Prof	ENT Prof Svc Fees	0.13	\$0	\$10,400	FY
			1.00	\$0	\$80,000	
Iwasaki, Laura R	Asst Professor	COD Orthodontics	1.00	\$4,947	\$91,745	FY
Iwen, Peter C	Asst Professor	Pathology/Microbiology	0.55	\$1,677	\$32,161	FY
	Asst Professor	Development Fund	0.42	\$1,270	\$24,364	FY
	Asst Professor	Iwen; Pete	0.03	\$92	\$1,757	FY
			1.00	\$3,039	\$58,282	
Iyer, Kishore R	Asst Professor	COM Mrgr Fac Supp - Surgery	0.56	\$1,795	\$34,423	FY
	Asst Professor	Surgery Instruction	0.44	\$1,385	\$26,562	FY
			1.00	\$3,180	\$60,985	
Jackson Jr, John D	Assoc Professor	Academic Affiliation Agreement	0.80	\$3,342	\$64,147	FY
	Assoc Professor	Gene Therapy Induction Transplant Tolera	0.20	\$821	\$15,753	FY
			1.00	\$4,163	\$79,900	
Jackson, Barbara J	Discipline Director	Dept of Ed & Child Development	0.36	\$2,859	\$25,970	FY
	Discipline Director	Spring 2000 Good Beginnings	0.10	\$794	\$7,214	FY
	Discipline Director	9Project Learn:Leadership Educ	0.10	\$794	\$7,214	FY
	Discipline Director	The Nebraska Children Evaluation Project	0.10	\$794	\$7,214	FY
	Discipline Director	Columbus Even Start	0.06	\$476	\$4,328	FY
	Discipline Director	Blue Valley Head Start	0.05	\$397	\$3,607	FY
	Discipline Director	Interdisciplinary Approaches	0.05	\$398	\$3,607	FY
	Discipline Director	Katie Beckett Waiver	0.05	\$398	\$3,607	FY
	Discipline Director	Crete Even Start	0.05	\$398	\$3,607	FY
	Discipline Director	Wakefield Even Start	0.04	\$318	\$2,886	FY
	Discipline Director	Migrant Even Start	0.03	\$199	\$1,804	FY
	Discipline Director	Even Start Evaluation / South Sioux City	0.01	\$119	\$1,082	FY
	Coordinator	Dept of Ed & Child Development	0.00	\$0	\$2,000	FY
				1.00	\$7,944	\$74,140
Jaksha, Jonathan A	Asst Professor	Radiology Instruction	0.80	\$5,119	\$69,109	FY
	Asst Professor	Radiology Prof Svs Fees- Stark	0.20	\$1,281	\$17,291	FY
			1.00	\$6,400	\$86,400	
Jameton, Andrew	Professor/Cont	Dean's Prof Svs Fees Preventive/Soc Med	0.45	\$1,882	\$36,106	FY
	Professor/Cont	COM Gen - Preventive & Societal	0.30	\$1,255	\$24,068	FY
	Professor/Cont	Exploring Bioethics Upstream	0.25	\$1,046	\$20,058	FY
			1.00	\$4,183	\$80,232	
Jensen, Linda	Asst Professor	Nursing Instr - Kearney	1.00	\$2,390	\$50,194	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Jerrells, Thomas R	Professor/Cont	Pathology/Microbiology	0.35	\$1,607	\$30,821	FY
	Professor/Cont	Immune Responses In Alcohol Liver Deseas	0.25	\$1,148	\$22,016	FY
	Professor/Cont	Ethanol-Induced Impairments In Immunity	0.25	\$1,148	\$22,016	FY
	Professor/Cont	Biochemistry & Immunology of Alcoholic L	0.15	\$689	\$13,210	FY
			1.00	\$4,592	\$88,063	
Johansson, Sonny Lennart	Professor	Pathology Prof Scs Fees	0.53	\$3,213	\$61,627	FY
	Professor	Pathology Spec Item 80-81	0.28	\$1,709	\$32,779	FY
	Professor	Pathology/Microbiology	0.14	\$879	\$16,854	FY
	Professor	Androgen-Refractory Prostate	0.05	\$277	\$5,313	FY
			1.00	\$6,078	\$116,573	
Johnson, Donald R	Assoc Professor	Pathology Spec Item 80-81	0.98	\$4,585	\$87,951	FY
	Assoc Professor	Monoclonal Antibody Facility	0.02	\$94	\$1,795	FY
			1.00	\$4,679	\$89,746	
Johnson, Grace C	Asst Professor	Physical Therapy Instruction	0.70	\$2,119	\$40,650	FY
	Asst Professor	Allied Health Cont Ed	0.30	\$906	\$17,375	FY
			1.00	\$3,025	\$58,025	
Johnson, Keith R	Professor/Cont	COD Oral Biology	1.00	\$0	\$115,000	FY
Johnson, Milton R	Asst Professor	Rural Residency	0.50	\$2,483	\$57,664	FY
Johnson, Orlen N	Clinical Assoc Prof	COD Community Dentistry	0.30	\$480	\$6,240	AY
Johnson, Perry J	Asst Professor	Surgery Instruction	1.00	\$3,442	\$66,017	FY
Johnson, Teresa E	Assoc Professor/Hlth Prof	COD Community Dentistry	1.00	\$3,871	\$74,260	FY
Johnson, Wendell C	Asst Professor	Anesthesiology Pro Fees	0.55	\$413	\$41,663	FY
Johnson, William W	Assoc Prof/Hlth Prof	COD Restorative Dentistry	1.00	\$4,434	\$75,154	FY
Joshi, Shantaram S	Professor	Anatomy Instruction	0.66	\$10,033	\$65,162	FY
	Professor	Improved Cellular Therapy Breast Cancer	0.21	\$3,155	\$20,490	FY
	Professor	Human/Pig Hydrid Livers for Transplantat	0.13	\$2,027	\$13,168	FY
			1.00	\$15,215	\$98,820	
Judy, C Gerald	Asst Professor	COM Mgrg Fac Supp - Pediatrics	0.52	\$1,897	\$39,842	FY
	Asst Professor	NHS Acad Affil - Pediatrics	0.28	\$995	\$20,923	FY
	Asst Professor	COM Dean - Pediatrics	0.11	\$397	\$8,326	FY
	Asst Professor	Dean's Prof Svs Fees Pediatrics	0.09	\$335	\$7,034	FY
			1.00	\$3,624	\$76,125	
Kabanov, Alexander V	Professor	Pharmaceutical Sciences	0.50	\$3,634	\$41,659	FY
	Professor	Synthesis & Charact Of Block-Copolymeric	0.30	\$2,180	\$24,995	FY
	Professor	Interactions Block Copolymers	0.20	\$1,453	\$16,663	FY
			1.00	\$7,267	\$83,317	
Kaiser, Katherine	Assoc Professor	Nurs-Com Hlth;Geron M/H	0.90	\$3,614	\$63,855	FY
	Assoc Professor	CON-NHS Clinical	0.10	\$402	\$7,095	FY
			1.00	\$4,016	\$70,950	
Kaldahl, Wayne B	Professor	Surgical Specialties	0.90	\$4,942	\$103,789	FY
Kappen, Claudia	Scientist	Molecular Genetics	0.50	\$5,113	\$56,238	FY
	Scientist	Molecular Mechanisms in Diabetic Embryop	0.30	\$3,068	\$33,743	FY
	Scientist	Transcriptional Regulations in Cartilage	0.10	\$1,023	\$11,248	FY
	Scientist	New Gene Control Elements for Genitourin	0.10	\$1,023	\$11,248	FY
			1.00	\$10,227	\$112,477	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Karst, Gregory M	Assoc Professor	Physical Therapy Instruction	1.00	\$5,239	\$70,726	FY
	Assistant Director	Physical Therapy Instruction	0.00	\$0	\$2,865	FY
			1.00	\$5,239	\$73,591	
Kauzlarich, Sidney A	Asst Professor	Psychiatry - Consult & Liaison	0.02	\$60	\$1,267	FY
Kawahara, Rodney S	Asst Professor	COM Gen - Pharmacology	0.58	\$709	\$36,156	FY
	Asst Professor	Pharmacology Instruction	0.40	\$489	\$24,938	FY
	Asst Professor	Phy Asst - Pharmacology	0.02	\$27	\$1,348	FY
			1.00	\$1,225	\$62,442	
Keller, Brenda K	Asst Professor	Visual Impairment Functional Status Frai	0.87	\$2,750	\$52,750	FY
	Asst Professor	Internal Medicine Instruction	0.13	\$420	\$8,061	FY
			1.00	\$3,170	\$60,811	
Kelly, David Lee	Research Asst Professor	Spore - Career Development 1	0.80	\$1,985	\$36,385	FY
	Research Asst Professor	Differential Gene Expression-Rizzino-Epp	0.20	\$496	\$9,096	FY
			1.00	\$2,481	\$45,481	
Kendall, Todd J	Asst Professor/Hlth Prof	Pathology Prof Scs Fees	1.00	\$3,300	\$63,300	FY
Kent, Dennis K	Assoc Professor/Cont	COD Community Dentistry	1.00	\$4,202	\$74,242	FY
Kessinger, Margaret A	Professor	Internal Medicine Instruction	0.47	\$4,427	\$48,694	FY
	Professor	COM Dean - Internal Medicine	0.27	\$2,596	\$28,553	FY
	Professor	Administrative Core	0.10	\$899	\$9,894	FY
	Professor	Senior Leadership	0.07	\$677	\$7,454	FY
	Associate Director	Administrative Core	0.05	\$456	\$5,013	FY
	Professor	NHS Acad Affil - Oncology	0.04	\$386	\$4,247	FY
			1.00	\$9,441	\$103,855	
Khankirawatana, Banthit	Asst Professor	COM Dean - Internal Medicine	0.96	\$6,002	\$66,017	FY
	Asst Professor	NHS Acad Afil-Cardiology Pulmonary Stipe	0.04	\$256	\$2,816	FY
			1.00	\$6,258	\$68,833	
Kharbanda, Kusum	Asst Professor	DD&N(Digestive Diseases & Nutrition)	0.01	\$29	\$555	FY
Kilgore, Kerri J	Asst Professor	RHEN - Pharmacy	1.00	\$3,606	\$68,690	FY
Kinarsky, Leo	Research Asst Prof	Immunogenic Tumor-Assisted Mucin Peptide	0.34	\$1,146	\$15,467	FY
	Research Asst Prof	Computer Modeling Facility	0.29	\$977	\$13,192	FY
	Research Asst Prof	Cleft-Binding NMDA Receptor Antagonists	0.20	\$674	\$9,098	FY
	Research Asst Prof	NE Center for Viral Pathogenesis	0.17	\$573	\$7,733	FY
			1.00	\$3,370	\$45,490	
Klassen, Lynell W	Professor	Immune Responses Acetaldehyde Adducts	0.26	\$1,879	\$36,036	FY
	Professor	Alcohol & Liver Endothelial Cells in IMM	0.21	\$1,554	\$29,814	FY
	Professor	COM Dean - Internal Medicine	0.12	\$845	\$16,210	FY
			0.59	\$4,278	\$82,060	
Klein, Ulrich	Asst Professor	COD Orthodontics	1.00	\$8,450	\$78,000	FY
Klintberg, Irene G	Executive Assoc Dean	Dean College Of Medicine	1.00	\$10,000	\$210,000	FY
Koka, Sreenivas	Assoc Professor	COD Oral Biology	1.00	\$4,618	\$87,818	FY
	Regents/Named Chair	Pedersen Memorial Fund	0.00	\$0	\$10,000	FY
			1.00	\$4,618	\$97,818	
Komanduri, Ayyangar M	Professor/Hlth Prof	Radiation Therapy	0.80	\$4,576	\$87,776	FY
	Professor/Hlth Prof	NHS Acad Affil - Radiation Oncology	0.20	\$1,144	\$21,944	FY
			1.00	\$5,720	\$109,720	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Kompella, Udaya B	Assoc Professor	Pharmaceutical Sciences	0.70	\$3,850	\$48,504	FY
	Assoc Professor	Ocular Absorption Levobetaxolol Novel	0.30	\$1,650	\$20,788	FY
			1.00	\$5,500	\$69,292	
Kortylewicz, Zbigniew P	Asst Professor	Defining Toxicity & Benefit Radioimmunot	0.40	\$0	\$26,900	FY
	Asst Professor	Genetically Engineered Multivalent	0.05	\$0	\$3,100	FY
			0.45	\$0	\$30,000	
Kratochvil, Christopher J	Asst Professor	PHASE III COMPARE OF TOMOXETINE I	0.50	\$1,968	\$31,118	FY
	Asst Professor	TREATMENT FOR ADOLESCENTS (TAD	0.30	\$1,181	\$18,671	FY
	Asst Professor	Richard Young Hosp Reimbursement	0.20	\$787	\$12,447	FY
			1.00	\$3,936	\$62,236	
Krause, Donald E	Asst Professor	COD Community Dentistry	0.25	\$825	\$15,825	FY
Kreman, Marie E	Asst Professor/Hlth Prof	Nursing Instruc-General West Nebraska	0.58	\$1,572	\$27,764	AY
	Asst Professor/Hlth Prof	Hispanic/Native American Diabetes Outrea	0.42	\$1,138	\$20,104	AY
			1.00	\$2,710	\$47,868	
Ku, Yi-Min	Assoc Professor	Pharmacy Practice	1.00	\$3,990	\$60,990	FY
Kugler, Jane Ann	Clinical Asst Prof	Dean's Prof Svs Fees Anesthesiology	0.10	\$502	\$9,626	FY
Kugler, John D	Professor	Pediatrics-Pediatrics Administration	0.80	\$4,098	\$86,052	FY
	Professor	COM Dean - Pediatrics	0.20	\$1,026	\$21,536	FY
	Regents Named Chair	Varner Endowed Professorship	0.00	\$0	\$10,000	FY
			1.00	\$5,124	\$117,588	
Kuhn, Brett R	Psychologist	MRI Psychology Summary	0.84	\$5,274	\$49,226	FY
	Psychologist	Medically Handicapped Children'S Program	0.11	\$691	\$6,447	FY
	Psychologist	Statewide Network Special Needs Children	0.05	\$314	\$2,930	FY
			1.00	\$6,279	\$58,603	
Kusler, Monique G	Assistant Professor/Hp	Internal Medicine Instruction	0.96	\$6,048	\$66,528	FY
	Assistant Professor/Hp	NHS Acad Afil-Cardiology Pulmonary Stipe	0.04	\$258	\$2,838	FY
			1.00	\$6,306	\$69,366	
Kuster, Curtis G	Professor	COD Orthodontics	1.00	\$9,684	\$106,526	FY
	Director	Dean College of Dentistry	0.00	\$0	\$3,000	FY
			1.00	\$9,684	\$109,526	
Kuszynski, Charles A	Asst Professor	Pathology Spec Item 80-81	0.41	\$1,362	\$26,129	FY
	Asst Professor	Cell Analysis Facility	0.22	\$725	\$13,894	FY
	Asst Professor	Development Fund	0.16	\$537	\$10,306	FY
	Asst Professor	Dean's Prof Svs Fees Pathology	0.11	\$369	\$7,073	FY
	Asst Professor	Gene Therapy Induction Transplant Tolera	0.05	\$164	\$3,142	FY
	Asst Professor	Cell Analysis Core Facility	0.05	\$166	\$3,186	FY
			1.00	\$3,323	\$63,730	
Labhasetwar, Vinod D	Assoc Professor	Pharmaceutical Sciences	0.50	\$1,729	\$36,300	FY
	Assoc Professor	Biodegradable Release Nanoparticles Rest	0.50	\$1,729	\$36,300	FY
			1.00	\$3,458	\$72,600	
Lacroix, Amy E	Asst Professor	Dean College Of Medicine Temp Cpb (Ped)	0.79	\$3,094	\$64,968	FY
	Asst Professor	PCJV-OCC Pediatrics	0.21	\$837	\$17,585	FY
			1.00	\$3,931	\$82,553	
Lacroix, Carol A	Clinical Asst Prof	PCJV Clinic-Harvey Oaks	1.00	\$5,402	\$125,451	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Lacy, Naomi L	Asst Professor	Dean's Prof Svs Fees Family Practice	0.56	\$1,311	\$30,445	FY
	Asst Professor	Department Costs	0.29	\$692	\$16,059	FY
	Asst Professor	Undergrad Medical Education	0.10	\$236	\$5,491	FY
	Asst Professor	Family Practice-Instruction	0.04	\$95	\$2,201	FY
	Asst Professor	Family Practice Support	0.01	\$31	\$719	FY
			1.00	\$2,365	\$54,915	
LaFramboise, Louise M	Asst Professor	Nurs-Adult Hlth & Illness	1.00	\$3,001	\$63,012	FY
Lahue, Robert S	Assoc Professor	Molecular Genetics	0.65	\$2,733	\$52,425	FY
	Assoc Professor	Triplet Repeat Instability in Yeast	0.35	\$1,472	\$28,230	FY
			1.00	\$4,205	\$80,655	
Lamberty, Larry R	Asst Professor	Emer Pro Svs Fees	1.00	\$4,554	\$87,354	FY
Landmark, James D	Asst Professor	Pathology Prof Scs Fees	0.50	\$2,030	\$38,942	FY
Lane, James T	Asst Professor	COM Merger Fac Supp - Internal Medicine	0.82	\$5,095	\$56,039	FY
	Asst Professor	COM Dean - Internal Medicine	0.11	\$614	\$6,756	FY
	Asst Professor	NHS Acad Affil - Diabetes	0.04	\$256	\$2,817	FY
	Asst Professor	Diabetes Prevention Trial-Type I (Dpt-1)	0.02	\$203	\$2,237	FY
	Asst Professor	Clinic Pers Reimbursement	0.01	\$90	\$986	FY
			1.00	\$6,258	\$68,835	
Lane, Pascale H	Assoc Professor	Pediatrics-Pediatrics Administration	1.00	\$4,873	\$102,338	FY
Lange, Brian M	Chairperson	COD Community Dentistry	0.60	\$2,701	\$57,253	FY
	Professor	COD Community Dentistry	0.40	\$1,801	\$35,970	FY
			1.00	\$4,502	\$93,223	
Langnas, Alan N	Professor	Dean's Prof Svs Fees Surgery	1.00	\$4,094	\$78,534	FY
Larsen, Gwen A	Asst Professor	Nurs-Com Hlth;Geron M/H	1.00	\$2,265	\$47,567	AY
Larsen, Jennifer L	Professor	Internal Medicine Instruction	0.85	\$7,172	\$78,894	FY
	Degan Professorship (Loui	Diabetes Research-Degen	0.11	\$909	\$10,000	FY
	Professor	NHS Acad Affil - Diabetes	0.04	\$345	\$3,792	FY
			1.00	\$8,426	\$92,686	
Larsen, Paul D	Professor	Pediatrics-Pediatrics Administration	1.00	\$9,517	\$104,689	FY
Larsen, Timothy J	Asst Professor	Emer Pro Svs Fees	1.00	\$4,554	\$87,354	FY
Larson, Carol A	Director	RHEL Distance Center	0.50	\$1,451	\$24,593	FY
	Asst Professor	RHEN - Allied Health	0.20	\$580	\$9,837	FY
	Asst Professor	Health Care Education Partners	0.20	\$580	\$9,837	FY
	Asst Professor	Web-Based Education in Lab Science	0.10	\$290	\$4,918	FY
				1.00	\$2,901	\$49,185
Latshaw, Sandra J	Asst Professor	Med Technology Instruction	0.37	\$951	\$18,234	FY
	Asst Professor	Web-Based Education in Lab Science	0.20	\$521	\$9,991	FY
	Asst Professor	Med Tech Cont Ed Center	0.03	\$91	\$1,748	FY
			0.60	\$1,563	\$29,973	
Lawson, Terence A	Professor	Eppley Research Institute Other Research	0.80	\$2,248	\$66,488	FY
	Professor	Pancreatic Cancer Enzyme Study	0.10	\$281	\$8,311	FY
	Professor	Laboratories Support Shared Services	0.05	\$141	\$4,156	FY
	Professor	Animal Facility	0.05	\$141	\$4,156	FY
			1.00	\$2,811	\$83,111	
Lee, Delmer D	Director	Associate Vice Chancellor Bus/Fin	1.00	\$8,498	\$144,039	FY

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Leibowitz, J Michael	Deputy Director	MRI Administration	0.50	\$5,100	\$77,952	FY
	Deputy Director	Univ Affil Prog Admin Support	0.50	\$5,100	\$77,952	FY
			1.00	\$10,200	\$155,904	
Leibrock, Lyal G	Professor	COM Dean - Surgery	0.87	\$6,167	\$118,303	FY
	Professor	Dean's Prof Svs Fees Surgery	0.11	\$751	\$14,398	FY
	Professor	Surgery Instruction	0.02	\$173	\$3,325	FY
			1.00	\$7,091	\$136,026	
Leopold, Donald A	Chairperson	NHS Acad Affil - ENT	0.60	\$4,470	\$103,870	FY
	Professor	NHS Acad Affil - ENT	0.40	\$2,980	\$62,580	FY
			1.00	\$7,450	\$166,450	
Leuenberger, Donald S	Vice Chancellor	Vice Chancellor Bus/Fin	1.00	\$11,422	\$145,803	FY
Leuschen, M Patricia	Coordinator	Dean Grad Studies & Research	0.26	\$1,002	\$18,559	FY
	Assoc Professor	Anatomy Instruction	0.25	\$936	\$17,345	FY
	Assoc Professor	Anatomy Special	0.25	\$946	\$17,535	FY
	Assoc Professor	Pediatrics-Pediatrics Administration	0.24	\$903	\$16,728	FY
				1.00	\$3,787	\$70,167
Lewis, Robert E	Assoc Professor	Eppley Research Institute Other Research	0.43	\$1,795	\$34,435	FY
	Assoc Professor	Insulin Regulated Signaling Pathways	0.25	\$1,044	\$20,020	FY
	Assoc Professor	Control Adipogenesis Metabolism Insulin	0.25	\$1,044	\$20,020	FY
	Assoc Professor	Androgen-Refractory Prostate	0.05	\$209	\$4,004	FY
	Assoc Professor	Breast Cancer Training Program	0.02	\$83	\$1,601	FY
			1.00	\$4,175	\$80,080	
Lezotte, Sharon A	Asst Professor	Nat'L Network Of Libraries Of Medicine	1.00	\$2,702	\$45,793	FY
Li, Biao	Scientist	Trangenic Animal Models	0.74	\$1,041	\$30,794	FY
	Scientist	Mark Ma	0.26	\$359	\$10,606	FY
			1.00	\$1,400	\$41,400	
Lien, Elizabeth A	Asst Professor	Watanabe Fund for HIV/AIDS Research & Ca	0.61	\$3,708	\$40,787	FY
	Asst Professor	Outpat Early Interv Serv w Respect HIV	0.35	\$2,119	\$23,307	FY
	Asst Professor	NHS Acad Affil - Infectious Diseases	0.04	\$248	\$2,734	FY
			1.00	\$6,075	\$66,828	
Limoges, Jenae D	Asst Professor	Neuropharmacology Of HIV Dementia	0.59	\$3,608	\$39,682	FY
	Asst Professor	Internal Medicine Instruction	0.37	\$2,219	\$24,413	FY
	Asst Professor	NHS Acad Affil - Infectious Diseases	0.04	\$248	\$2,733	FY
			1.00	\$6,075	\$66,828	
Lin, Ming-Fong	Professor	Urology Pro Scs Fees	0.40	\$2,626	\$35,449	FY
	Professor/Cont	Biochemistry Instruction	0.30	\$1,969	\$26,586	FY
	Professor/Cont	Androgen-Refractory Prostate	0.25	\$1,641	\$22,155	FY
	Professor/Cont	Steroid Regulation Human Prostate Cancer	0.05	\$328	\$4,431	FY
			1.00	\$6,564	\$88,621	
Lindeman, Marlene G	Asst Professor	Nurs-Com Hlth;Geron M/H	1.00	\$2,172	\$45,619	AY
Linder, James	Professor/K	Pathology Spec Item 80-81	0.45	\$3,009	\$57,724	FY
	Professor/K	Pathology/Microbiology	0.30	\$2,002	\$38,398	FY
	Professor/K	Linder/Cytology Development	0.25	\$1,670	\$32,041	FY
			1.00	\$6,681	\$128,163	
Linder, Wendy B	Asst Professor	Dean's Prof Svs Fees Family Practice	0.50	\$2,982	\$69,258	FY
Lindsey, Ada M	Dean	CON Office	1.00	\$10,172	\$172,401	FY

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Lockridge, Oksana	Assoc Professor	Eppley Research Institute Other Research	0.77	\$3,778	\$66,750	FY	
	Assoc Professor	Rapid Detox Cocaine By Butyrylcholin	0.18	\$883	\$15,604	FY	
	Assoc Professor	Autonomic Dysfunction in Gulf War Vetera	0.05	\$245	\$4,334	FY	
			1.00	\$4,906	\$86,688		
Lomneth, Carol Skowron	Asst Professor	Anatomy Special	0.32	\$990	\$20,467	FY	
	Asst Professor	COM Dean - Anatomy	0.30	\$905	\$18,728	FY	
	Asst Professor	Anatomy Instruction	0.04	\$125	\$2,580	FY	
			0.66	\$2,020	\$41,775		
Long, Douglas J	Clinical Asst Prof	Surgery Instruction	0.08	\$313	\$6,002	FY	
Lorenzo, Agapito S	Clinical Assoc Prof	Neurological Science Instruction	0.08	\$304	\$5,827	FY	
Lovell, Helen B	Assoc Professor	Dean's Prof Svs Fees Pediatrics	0.63	\$2,727	\$70,913	FY	
	Assoc Professor	Pediatrics-Pediatrics Administration	0.37	\$1,567	\$40,753	FY	
			1.00	\$4,294	\$111,666		
Lutz, Richard E	Assoc Professor/Hlth Prof	Dean's Prof Svs Fees Pediatrics	1.00	\$4,250	\$89,250	FY	
Lydiatt, Carol Ann	Assoc Professor	Dean's Prof Svs Fees Anesthesiology	0.80	\$2,752	\$66,293	FY	
	Assoc Professor	Anesthesiology Pro Fees	0.20	\$704	\$16,971	FY	
			1.00	\$3,456	\$83,264		
Lydiatt, Daniel	Assoc Professor	Dean's Prof Svs Fees Otolaryngology	0.63	\$3,128	\$60,000	FY	
	Assoc Professor	Lydiatt	0.34	\$1,694	\$32,503	FY	
	Assoc Professor	Otol & Maxill Facial Surg-Instruction	0.03	\$150	\$2,875	FY	
			1.00	\$4,972	\$95,378		
Lydiatt, William M	Assoc Professor/Hlth Prof	Dean's Prof Svs Fees Otolaryngology	0.71	\$3,324	\$63,764	FY	
	Assoc Professor/Hlth Prof	Lydiatt	0.29	\$1,348	\$25,867	FY	
			1.00	\$4,672	\$89,631		
Lynch, James C	Asst Professor	Dean's Prof Svs Fees Preventive/Soc Med	0.33	\$1,272	\$24,393	FY	
	Asst Professor	Biostatistics	0.15	\$576	\$11,052	FY	
	Asst Professor	Molecular Classif of B-Cell Lymphoma	0.15	\$576	\$11,054	FY	
	Asst Professor	Intergroup Rhabdomyosarcoma Study	0.10	\$384	\$7,369	FY	
	Asst Professor	Preventive & Societal Medicine	0.07	\$252	\$4,831	FY	
	Asst Professor	Protocol Review & Monitoring System(SRC)	0.05	\$192	\$3,685	FY	
	Asst Professor	Epidemiology of Parkinsons Disease	0.04	\$154	\$2,948	FY	
	Asst Professor	IRSG Studies of Alveolar Rhabdomyosarcom	0.04	\$154	\$2,948	FY	
	Asst Professor	Biostatistical Special Development	0.03	\$128	\$2,461	FY	
	Asst Professor	Erythromycin to Prevent Chemo Nausea	0.03	\$115	\$2,214	FY	
	Asst Professor	Molecular Regulation Human Melanoma Meta	0.01	\$38	\$736	FY	
				1.00	\$3,841	\$73,691	
	Lynch, Thomas G	Professor	Surgery Instruction	0.52	\$2,718	\$52,142	FY
Professor		COM Dean - Surgery	0.01	\$39	\$748	FY	
			0.53	\$2,757	\$52,890		
Ma, Ying J	Scientist	Molecular & Cellular Signaling in Reprod	0.55	\$2,317	\$39,277	FY	
	Scientist	Molecular Genetics	0.45	\$1,896	\$32,136	FY	
			1.00	\$4,213	\$71,413		
MacDonald, Richard G	Assoc Professor	COM Dean - Biochemistry	0.65	\$3,637	\$49,105	FY	
	Assoc Professor	Biochemistry Instruction	0.35	\$1,925	\$25,988	FY	
	Assoc Professor	Dean's Prof Svs Fees Biochemistry	0.00	\$0	\$6,000	FY	
			1.00	\$5,562	\$81,093		

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Mack-Shipman, Lynn	Asst Professor	COM Merger Fac Supp - Internal Medicine	0.96	\$5,205	\$57,255	FY
	Asst Professor	NHS Acad Affil - Diabetes	0.04	\$222	\$2,442	FY
			1.00	\$5,427	\$59,697	
Mahanna, Gordon K	Assoc Professor	Dean's Prof Svs Fees Otolaryngology	0.71	\$4,444	\$60,000	FY
	Assoc Professor	Prosthetics	0.29	\$1,846	\$24,916	FY
			1.00	\$6,290	\$84,916	
Mailliard, Mark E	Assoc Professor	DD&N(Digestive Diseases & Nutrition)	0.13	\$592	\$11,362	FY
Makkawy, Hany-Anwar M	Asst Professor	Surgical Specialties	1.00	\$4,990	\$76,270	FY
Malloy, Timothy	Assoc Professor	PCJV Clinic-OCC Family Med	0.54	\$2,373	\$55,100	FY
	Assoc Professor	Dean's Prof Svs Fees Family Practice	0.37	\$1,599	\$37,127	FY
	Assoc Professor	Family Practice Support	0.09	\$380	\$8,824	FY
			1.00	\$4,352	\$101,051	
Mann, Michael D	Professor	Physiology & Biophysics Instruction	0.71	\$2,833	\$60,068	FY
	Professor	COM Gen - Physiology/Biophysics	0.29	\$1,149	\$24,376	FY
			1.00	\$3,982	\$84,444	
Markin, Rodney S	Associate Dean	Hospital Services Support	0.67	\$3,994	\$83,867	FY
	Associate Dean	Dean College Of Medicine	0.28	\$1,701	\$35,736	FY
	Professor	Pathology/Microbiology	0.04	\$283	\$5,932	FY
	Professor	Pathology Prof Scs Fees	0.01	\$17	\$362	FY
	Vice Chairperson	Pathology Prof Scs Fees	0.00	\$0	\$5,000	FY
			1.00	\$5,995	\$130,897	
Markopoulou, Ekaterini	Asst Professor	Neurological Science Instruction	0.38	\$2,078	\$20,967	FY
Markus, John W	Asst Professor/Hlth Prof	Richard Young Hosp Reimbursement	0.95	\$3,533	\$55,878	FY
	Asst Professor/Hlth Prof	TREATMENT FOR ADOLESCENTS (TAD	0.05	\$186	\$2,941	FY
			1.00	\$3,719	\$58,819	
Marky, Luis A	Professor	Pharmaceutical Sciences	0.95	\$4,577	\$96,113	FY
	Professor	Relationship between DNA and Adduct	0.05	\$0	\$4,817	FY
			1.00	\$4,577	\$100,930	
Marshall, Julie A	Assoc Professor	COD Restorative Dentistry	0.60	\$4,615	\$49,555	FY
Martin, Ameeta B	Assoc Professor	Cardiology	1.00	\$3,646	\$76,564	FY
Mathews, Judith R	Psychologist	MRI Psychology Summary	0.97	\$3,247	\$57,715	FY
	Psychologist	Medically Handicapped Children'S Program	0.03	\$100	\$1,785	FY
			1.00	\$3,347	\$59,500	
Mathews, Monty S	Asst Professor	Hosp Other Pro Svs-Fam Pract	0.83	\$3,808	\$88,439	FY
	Asst Professor	PCJV Clinic-OCC Family Med	0.11	\$526	\$12,214	FY
	Asst Professor	PCJV Clinic-Summit Plaza	0.06	\$259	\$6,015	FY
			1.00	\$4,593	\$106,668	
Matoole, John J	Professor	Internal Medicine Instruction	0.07	\$495	\$9,492	FY
	Professor	Dean College Of Medicine	0.04	\$279	\$5,348	FY
			0.11	\$774	\$14,840	
Maurer, Harold M	Chancellor	Chancellor	1.00	\$15,876	\$267,876	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Mayhan, William G	Professor	Physiology & Biophysics Instruction	0.40	\$2,169	\$41,604	FY
	Professor	Microvascular Permeability Cerebral Circ	0.25	\$1,360	\$26,090	FY
	Professor	Cerebral Microcirculation Alcohol Consum	0.25	\$1,360	\$26,090	FY
	Professor	Biochemistry & Histology Core	0.05	\$270	\$5,173	FY
	Professor	Altered Nitric Oxide Mechanisms	0.05	\$270	\$5,173	FY
	Vice Chairperson	Special Research	0.00	\$0	\$303	FY
	Vice Chairperson	Physiology & Biophysics Instruction	0.00	\$0	\$1,697	FY
	Administrator	IRB Revolving Account	0.00	\$0	\$4,000	FY
			1.00	\$5,429	\$110,130	
Mazuca, Kathleen Barr	Assoc Professor/Hlth Prof	Basic Nurse Education and Practice Progr	0.50	\$2,168	\$35,521	FY
	Assoc Professor/Hlth Prof	Nurs-Com Hlth;Geron M/H	0.35	\$1,518	\$24,865	FY
	Assoc Professor/Hlth Prof	Mobile Nursing Ctr: Outreach to the Unde	0.15	\$650	\$10,656	FY
			1.00	\$4,336	\$71,042	
Mc Alevy, Merle T	Asst Professor	Internal Medicine Instruction	0.02	\$173	\$3,315	FY
	Asst Professor	COM Dean - Internal Medicine	0.01	\$56	\$1,068	FY
			0.03	\$229	\$4,383	
Mc Allister, Janice L	Asst Professor	Pediatrics-Pediatrics Administration	1.00	\$3,994	\$83,883	FY
Mc Cashland, Timothy Mark	Assoc Professor	Dean's Prof Svs Fees Internal Medicine	0.96	\$5,545	\$61,001	FY
	Assoc Professor	NHS Acad Affil - Gastroenterology	0.04	\$237	\$2,602	FY
	Director	Clinic Pers Reimbursement	0.00	\$0	\$10,000	FY
			1.00	\$5,782	\$73,603	
Mc Clain, John W	Chief Studt Affairs ofcr	Director Of Student Serv	1.00	\$12,685	\$128,555	FY
Mc Clay, James C	Asst Professor/Hlth Prof	Emer Pro Svs Fees	1.00	\$4,400	\$84,400	FY
Mc Comb, Rodney D	Assoc Professor	Pathology/Microbiology	0.71	\$3,523	\$67,588	FY
	Assoc Professor	Pathology Spec Item 80-81	0.18	\$915	\$17,549	FY
	Assoc Professor	Molecular Mechanisms Hiv Neuropathogenes	0.05	\$326	\$6,250	FY
	Assoc Professor	Estrogens; Dietary Energy & Pit Tumorige	0.05	\$247	\$4,736	FY
	Assoc Professor	Genetic Susceptibility Estrogen Induced	0.01	\$72	\$1,387	FY
				1.00	\$5,083	\$97,510
Mc Curdy, Fredrick A	Assoc Professor	COM Dean - Pediatrics	0.50	\$3,285	\$50,214	FY
	Assoc Professor	Pediatrics-Pediatrics Administration	0.37	\$2,392	\$36,558	FY
	Assoc Professor	Dean's Prof Svs Fees Pediatrics	0.13	\$822	\$12,563	FY
			1.00	\$6,499	\$99,335	
Mc Donald, Thomas L	Professor	Pathology/Microbiology	0.90	\$4,873	\$93,482	FY
	Professor	Immune Responses Acetaldeyde Adducts	0.10	\$541	\$10,386	FY
	Executive Director	Dean Grad Studies & Research	0.00	\$2,205	\$42,289	FY
			1.00	\$7,619	\$146,157	
Mc Gill, Lorrie L	Clinical Asst Prof	PCJV Clinic-Brentwood	0.78	\$2,805	\$65,208	FY
	Clinical Asst Prof	PCJV Clinic-Summit Plaza	0.22	\$791	\$18,392	FY
			1.00	\$3,596	\$83,600	
Mc Guire, Timothy R	Assoc Professor	Pharmacy Practice	1.00	\$4,589	\$70,150	FY
Mc Ilvain, Helen E	Assoc Professor	Family Practice Support	0.52	\$1,825	\$42,382	FY
	Assoc Professor	Family Practice-Instruction	0.48	\$1,683	\$39,078	FY
	Director of Research	Dean's Prof Svs Fees Family Practice	0.00	\$0	\$3,300	FY
			1.00	\$3,508	\$84,760	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Mc Keithan, Timothy W	Assoc Professor	Pathology Spec Item 80-81	0.62	\$2,584	\$49,566	FY
	Assoc Professor	Mole Analysis of Chromosomal Fragile Sit	0.38	\$1,584	\$30,379	FY
			1.00	\$4,168	\$79,945	
Mc Leese, Katharine I	Asst Professor	General Medicine	0.50	\$1,879	\$36,037	FY
Mc Vea, Kristine	Assoc Professor	PCJV Clinic-OCC Family Med	0.44	\$5,259	\$53,068	FY
	Assoc Professor	Department Costs	0.41	\$4,958	\$50,031	FY
	Assoc Professor	Peer Counseling Adolescent Smoking	0.07	\$842	\$8,494	FY
	Assoc Professor	Family Practice-Instruction	0.03	\$392	\$3,958	FY
	Assoc Professor	Hosp Other Pro Svs-Fam Pract	0.03	\$311	\$3,137	FY
	Assoc Professor	Dean's Prof Svs Fees Family Practice	0.02	\$263	\$2,652	FY
				1.00	\$12,025	\$121,340
McCabe, Barbara W	Assoc Professor	Nurs-Com Hlth;Geron M/H	0.95	\$3,763	\$72,183	FY
	Assoc Professor	Senior Nursing Clinic Program Developmen	0.05	\$198	\$3,799	FY
			1.00	\$3,961	\$75,982	
McNabb, JoCarol J	Asst Professor	Pharmacy Practice	1.00	\$4,454	\$63,836	FY
McNamee, Mary J	Associate Director Studen	Minority Student Affairs / Dean Flechs	0.50	\$2,252	\$38,163	FY
	Assoc Professor	CON Office	0.29	\$1,111	\$21,692	FY
	Assoc Professor	CON Development Fund	0.15	\$595	\$11,616	FY
	Assoc Professor	Eval of Douglas Cnty Healthy Start	0.03	\$116	\$2,271	FY
	Assoc Professor	Nursing Articulation Plan for the State	0.03	\$116	\$2,271	FY
	Assistant Dean	CON Office	0.00	\$0	\$2,000	FY
				1.00	\$4,190	\$78,013
McNeilly, Dennis P	Asst Professor	Psychiatry - Education	0.89	\$2,792	\$44,155	FY
	Asst Professor	Richard Young Hosp Reimbursement	0.11	\$329	\$5,210	FY
			1.00	\$3,121	\$49,365	
Medder, Jim D	Assoc Professor	Family Practice Support	0.71	\$3,463	\$80,429	FY
	Assoc Professor	Dean College Of Medicine Temp Cpb (Fp)	0.15	\$747	\$17,343	FY
	Assoc Professor	Predoc Training Family Medicine	0.10	\$546	\$12,669	FY
	Assoc Professor	PCJV Clinic-OCC Family Med	0.04	\$220	\$5,102	FY
			1.00	\$4,976	\$115,543	
Megel, Mary A	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$5,030	\$76,890	FY
Mehta, Parmender P	Assoc Professor/Hlth Prof	Dean's Prof Svs Fees Biochemistry	0.39	\$1,504	\$28,850	FY
	Assoc Professor/Hlth Prof	Biochemistry Instruction	0.36	\$1,383	\$26,537	FY
	Assoc Professor/Hlth Prof	Intercell Comm and Chemoprev of Prostate	0.25	\$963	\$18,463	FY
			1.00	\$3,850	\$73,850	
Menck, Peggy Tidikis	Asst Professor	Nurs-Adult Hlth & Illness	1.00	\$2,225	\$46,725	AY
Messbarger, Robert C	Asst Professor	RHEN - Family Practice	0.50	\$2,487	\$57,763	FY
Mevorach, Veronica	Asst Professor	Library Salaries	1.00	\$4,262	\$38,009	FY
Meyer, Kyle P	Asst Professor	Physical Therapy Instruction	1.00	\$3,470	\$66,624	FY
Meyer, LeeRoy	Professor	Dean's Prof Svs Fees Internal Medicine	0.80	\$4,240	\$81,329	FY
	Professor	Internal Medicine Instruction	0.10	\$504	\$9,667	FY
	Professor	COM Dean - Internal Medicine	0.10	\$546	\$10,482	FY
			1.00	\$5,290	\$101,478	
Meza, Jane L	Asst Professor/Hlth Prof	Preventive & Societal Medicine	0.80	\$2,719	\$52,159	FY
	Asst Professor/Hlth Prof	Intergroup Rhabdomyosarcoma Study	0.20	\$680	\$13,040	FY
			1.00	\$3,399	\$65,199	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Miller, Donald W	Assoc Professor	Pharmaceutical Sciences	0.50	\$2,046	\$34,685	FY
	Assoc Professor	Effects of TNF Gamma on Blood-Brain Barr	0.50	\$2,046	\$34,685	FY
			1.00	\$4,092	\$69,370	
Miller, Joella A	Asst Professor	Nursing Instr - Kearney	1.00	\$1,913	\$38,711	AY
Millward, Lee D	Asst Professor	Emer Pro Svs Fees	1.00	\$4,400	\$84,400	FY
Miloro, Michael J	Assoc Professor/Hlth Prof	Surgery Instruction	1.00	\$3,996	\$76,652	FY
Minier, William C	Clinical Asst Prof	Family Practice Support	0.42	\$1,538	\$35,714	FY
	Clinical Asst Prof	Breast & Cervical Cancer Screening	0.24	\$888	\$20,618	FY
	Clinical Asst Prof	Dean's Prof Svs Fees Family Practice	0.20	\$738	\$17,145	FY
	Clinical Asst Prof	PCJV Clinic-OCC Family Med	0.14	\$520	\$12,068	FY
			1.00	\$3,684	\$85,545	
Mirvish, Sidney S	Professor	Eppley Research Institute LB 506	0.85	\$3,102	\$91,732	FY
	Professor	INHIBITION OF NITROSAMINE ACTIVA	0.15	\$547	\$16,188	FY
			1.00	\$3,649	\$107,920	
Miya, Pamela A	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$2,490	\$52,291	AY
Moessner, Stephen P	Asst Professor	Anesthesiology Pro Fees	1.00	\$15,788	\$94,730	FY
Mohr III, William J	Asst Professor	General/Vascular/Oncology	0.50	\$1,590	\$30,493	FY
Molpus, Kelly L	Asst Professor/Hlth Prof	NHS Acad Affil - OB/GYN	0.80	\$3,937	\$67,516	FY
	Asst Professor/Hlth Prof	Obstetrics/Gynecology-Instruction	0.20	\$976	\$16,732	FY
	Director	Obstetrics/Gynecology-Instruction	0.00	\$0	\$10,000	FY
			1.00	\$4,913	\$94,248	
Molvar, Michael P	Assoc Professor	Dean College of Dentistry	1.00	\$5,621	\$112,289	FY
	Assistant Dean	Dean College of Dentistry	0.00	\$0	\$5,000	FY
			1.00	\$5,621	\$117,289	
Monaghan, Daniel T	Professor/Cont	Growth Factor Signal Transduction	0.39	\$2,321	\$33,970	FY
	Professor/Cont	Homocysteine and Congenital Heart Defect	0.20	\$1,160	\$16,986	FY
	Professor/Cont	Cleft-Binding NMDA Receptor Antagonists	0.20	\$1,161	\$16,986	FY
	Professor/Cont	Receptor-Mediated Growth Factor	0.14	\$871	\$12,740	FY
	Professor/Cont	Pharmacology Instruction	0.04	\$224	\$3,281	FY
	Professor/Cont	COM Gen - Pharmacology	0.03	\$167	\$2,439	FY
			1.00	\$5,904	\$86,402	
Moore, Gary F	Assoc Professor	Otol & Maxill Facial Surg-Instruction	0.44	\$2,692	\$51,635	FY
	Assoc Professor	Ent Prof Svs Fees	0.06	\$333	\$6,390	FY
			0.50	\$3,025	\$58,025	
Moore, Gerald F	Professor	COM Dean - Internal Medicine	0.35	\$2,533	\$53,209	FY
	Professor	Dean's Prof Svs Fees Internal Medicine	0.28	\$2,020	\$42,420	FY
	Associate Dean	COM Dean - Internal Medicine	0.21	\$1,479	\$31,049	FY
	Professor	Phy Asst Training Program	0.16	\$1,148	\$24,102	FY
	Medical Director	Dean's Prof Svs Fees Allied Health	0.00	\$0	\$1,000	FY
	Associate Dean	Dean's Prof Svs Fees Internal Medicine	0.00	\$0	\$4,000	FY
			1.00	\$7,180	\$155,780	
Moore, Timothy E	Professor/Hlth Prof	Radiology Instruction	0.88	\$7,812	\$105,470	FY
	Professor/Hlth Prof	Radiology Prof Svs Fees- Stark	0.12	\$1,035	\$13,966	FY
			1.00	\$8,847	\$119,436	
Moriarty, Thomas M	Clinical Assoc Prof	Pedi-Dent Clinic-UNMC	0.10	\$160	\$2,080	AY
Morien, Marsha E	Chief Administrative off	Computer Assisted Surgery	1.00	\$7,415	\$125,672	FY

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Mormino, Matthew A	Asst Professor	Orthopedic Prof Svs Fees	0.62	\$2,320	\$44,506	FY
	Asst Professor	Orthopedics Instruction	0.32	\$1,219	\$23,384	FY
	Asst Professor	COM Dean - Orthopedics	0.06	\$215	\$4,129	FY
			1.00	\$3,754	\$72,019	
Mosley, R Lee	Asst Professor	Development Fund	1.00	\$0	\$54,915	FY
Muelleman, Robert L	Professor/Cont	Emer Pro Svs Fees	1.00	\$7,326	\$140,519	FY
Muellenberg, Phyllis A	Director/Chair	Med Technology Instruction	0.50	\$3,078	\$45,109	FY
	Assoc Professor	Med Technology Instruction	0.40	\$2,455	\$33,588	FY
	Director/Chair	Web-Based Education in Lab Science	0.05	\$302	\$4,136	FY
	Director/Chair	Health Care Education Partners	0.05	\$302	\$4,136	FY
			1.00	\$6,137	\$86,969	
Mueller, Keith J	Professor	RUPRI Center for Rural Health Policy Ana	0.55	\$2,925	\$56,114	FY
	Professor	Rural Response to Medicare+Choice	0.25	\$1,330	\$25,507	FY
	Professor	Rural Hospital Flexibility Program Rev	0.10	\$532	\$10,203	FY
	Professor	Critical Access Hospital Program	0.04	\$213	\$4,082	FY
	Professor	Tobacco Free Nebraska Program	0.03	\$160	\$3,061	FY
	Professor	ELDP Program 2	0.02	\$106	\$2,040	FY
	Professor	Rural Health Network	0.01	\$53	\$1,020	FY
			1.00	\$5,319	\$102,027	
Muhlbauer, Susan A	Asst Professor	Nurs-Com Hlth;Geron M/H	1.00	\$3,401	\$65,229	FY
Mukherjee, Sandeep	Asst Professor/Hlth Prof	Dean's Prof Svs Fees Internal Medicine	0.38	\$1,672	\$32,072	FY
Munn, Dawneane	Asst Professor	Nurs-Com Hlth;Geron M/H	1.00	\$2,291	\$48,106	AY
Murphy, Barbara J	Asst Professor/Hlth Prof	Tissue Engineering Using Adult Stem Cell	0.95	\$1,900	\$49,400	FY
	Asst Professor/Hlth Prof	Oncology Research Fund	0.05	\$100	\$2,600	FY
			1.00	\$2,000	\$52,000	
Murphy, Peter James	Asst Professor/Hlth Prof	Dean's Prof Svs Fees Internal Medicine	0.96	\$7,673	\$84,400	FY
	Asst Professor/Hlth Prof	NHS Acad Affil - Pulmonary	0.04	\$327	\$3,600	FY
			1.00	\$8,000	\$88,000	
Murray, Lisa M	Asst Professor	COM Mgrg Fac Supp - Anesthesiology	1.00	\$26,756	\$90,457	FY
Murrin, L Charles	Professor	Pharmacology Instruction	0.83	\$3,934	\$82,578	FY
	Professor	COM Gen - Pharmacology	0.15	\$717	\$15,049	FY
	Professor	Pharmacology Special Instruction	0.02	\$86	\$1,801	FY
	Vice Chairperson	Pharmacology Instruction	0.00	\$0	\$2,000	FY
			1.00	\$4,737	\$101,428	
Nasir, Laeth S	Assoc Professor	Dean College Of Medicine Temp Cpb (Fp)	0.78	\$3,172	\$73,650	FY
	Assoc Professor	PCJV Clinic-OCC Family Med	0.22	\$903	\$20,967	FY
			1.00	\$4,075	\$94,617	
Natale, Agnes A	Asst Professor	Nurs-Com Hlth;Geron M/H	1.00	\$1,889	\$43,876	AY
Needelman, Howard W	Physician	MRI Pediatric Rehab/Dent	0.38	\$2,246	\$41,956	FY
	Physician	Medically Handicapped Children'S Program	0.10	\$590	\$11,040	FY
	Physician	Health Care Training in Development Disa	0.02	\$118	\$2,208	FY
				0.50	\$2,954	\$55,204
Neff, James R	Professor	COM Dean - Orthopedics	1.00	\$7,053	\$135,294	FY
Nelson, Audrey E	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$3,945	\$69,687	FY
Neumeister, J Scott	Asst Professor	Internal Medicine Instruction	1.00	\$2,867	\$54,986	FY
Newell, Jennifer L	Clinical Asst Prof	PCJV Clinic-Plattsmouth	1.00	\$3,850	\$73,850	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Newland, James R	Professor	Pathology Prof Scs Fees	0.47	\$3,384	\$64,911	FY
	Professor	Pathology/Microbiology	0.29	\$2,149	\$41,218	FY
	Director	Med Technology Instruction	0.04	\$270	\$5,187	FY
			0.80	\$5,803	\$111,316	
Newland, Myrna C	Director	Chancellor	0.70	\$5,965	\$83,971	FY
	Professor	Anesthesiology Instruction	0.30	\$2,560	\$36,032	FY
			1.00	\$8,525	\$120,003	
Ng, Tien MH	Asst Professor/Hlth Prof	Pharmacy Practice	1.00	\$3,637	\$61,637	FY
Nichols, George T	Asst Professor/Hlth Prof	Richard Young Hosp Reimbursement	0.80	\$0	\$48,000	FY
	Asst Professor/Hlth Prof	TREATMENT FOR ADOLESCENTS (TAD)	0.20	\$0	\$12,000	FY
			1.00	\$0	\$60,000	
Nichols, Karen F	Asst Professor	Allied Health Cont Ed	0.80	\$1,604	\$41,707	FY
	Asst Professor	RHEN - Allied Health	0.20	\$396	\$10,293	FY
			1.00	\$2,000	\$52,000	
Nickel, Jeffrey C	Asst Professor	COD Orthodontics	1.00	\$4,947	\$91,745	FY
Nickel, Kathryn	Asst Professor	Nursing Instr - Kearney	1.00	\$2,340	\$47,346	AY
Nickol, Devin Reed	Asst Professor	Internal Medicine Instruction	0.72	\$2,185	\$41,911	FY
	Asst Professor	General Medicine	0.28	\$846	\$16,220	FY
			1.00	\$3,031	\$58,131	
Norgren Jr, Robert B	Assoc Professor	Anatomy Instruction	0.62	\$5,328	\$57,054	FY
	Assoc Professor	A Rhesus Macaque Model of Kallmann's Syn	0.28	\$2,448	\$26,216	FY
	Assoc Professor	Primate Model of Ataxia-Telangiectasia	0.10	\$821	\$8,796	FY
			1.00	\$8,597	\$92,066	
Norman, Joseph F	Assoc Professor	Physical Therapy Instruction	0.90	\$3,123	\$59,906	FY
	Assoc Professor	IPAs-Penrod Norman Diener Bowman	0.10	\$345	\$6,621	FY
			1.00	\$3,468	\$66,527	
O'Dell, David V	Assoc Professor	Dean College Of Medicine Temp Cpb Funds	0.52	\$4,013	\$44,142	FY
	Assoc Professor	PCJV Clinic-Summit Plaza	0.34	\$2,590	\$28,485	FY
	Assoc Professor	Omapatrilat Cardiovascular Treatment vs	0.05	\$678	\$7,453	FY
	Assoc Professor	Internal Medicine Instruction	0.05	\$173	\$1,904	FY
	Assoc Professor	NHS Acad Affil - General Medicine	0.04	\$315	\$3,461	FY
			1.00	\$7,769	\$85,445	
O'Dell, James R	Professor	COM Dean - Internal Medicine	0.27	\$1,671	\$32,045	FY
	Professor	Rheumatoid Arthritis Predictors fo Thera	0.25	\$1,554	\$29,814	FY
			0.52	\$3,225	\$61,859	
Ogden, Kathleen Allison	Clinical Asst Prof	PCJV Clinic-Summit Plaza	1.00	\$4,462	\$103,622	FY
O'Leary, Edward L	Asst Professor	Internal Medicine Instruction	0.35	\$2,428	\$26,704	FY
	Asst Professor	NHS Acad Afil-Cardiology Pulmonary Stipe	0.02	\$108	\$1,187	FY
	Asst Professor	POSTIT - Post-Market Clinical Study	0.01	\$101	\$1,112	FY
			0.38	\$2,637	\$29,003	
Olney, Ann Haskins	Physician	C.M.H. Genetic Support	0.43	\$2,632	\$44,609	FY
	Physician	MRI Ped R/H - Summary	0.27	\$1,653	\$28,010	FY
	Physician	Statewide Network Special Needs Children	0.05	\$306	\$5,187	FY
			0.75	\$4,591	\$77,806	
Olney, Richard F	Asst Professor	Pediatrics-Pediatrics Administration	0.70	\$4,349	\$47,839	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Olsen, Keith M	Assoc Professor	Pharmacy Practice	1.00	\$5,374	\$91,080	FY
O'Neil, Michael T	Assistant Professor	Dean's Prof Svs Fees Orthopaedic	0.20	\$450	\$15,450	FY
Orton, Donald	Assoc Professor	Radiology Prof Svs Fees- Stark	0.14	\$1,527	\$15,408	FY
	Assoc Professor	Radiology Instruction	0.04	\$377	\$3,808	FY
			0.18	\$1,904	\$19,216	
Ott, Carol	Asst Professor	Nursing Instr - Kearney	1.00	\$3,637	\$66,348	FY
Ouellette, Michel M	Asst Professor	Eppley Research Institute LB 506	1.00	\$3,754	\$72,004	FY
Padanilam, Babu J	Assoc Professor/Hlth Prof	Dean's Prof Svs Fees Physiology	0.65	\$2,610	\$50,060	FY
	Assoc Professor/Hlth Prof	Protein Kinase C in Ischemic Renal Injur	0.35	\$1,405	\$26,955	FY
			1.00	\$4,015	\$77,015	
Pahan, Kalipada	Asst Professor	COD Oral Biology	1.00	\$3,887	\$65,297	FY
Palmer, William R	Clinical Assoc Prof	Rheumatology	0.16	\$277	\$10,000	FY
Parker, Claire S	Asst Professor	Phys Asst Students	0.50	\$675	\$11,435	FY
Patel, Kaushik P	Professor	Volume Regulation In Diabetics	0.30	\$1,623	\$31,125	FY
	Professor	Proj 2-PVN in Heart Failure; GABA	0.30	\$1,627	\$31,203	FY
	Professor	Altered Nitric Oxide Mechanisms	0.30	\$1,627	\$31,203	FY
	Professor	Cerebral Microcirculation Alcohol Consum	0.08	\$432	\$8,295	FY
	Professor	Biochemistry & Histology Core	0.02	\$109	\$2,085	FY
			1.00	\$5,418	\$103,911	
Patil, Arun-Angelo	Professor	Surgery Instruction	0.92	\$4,663	\$89,453	FY
	Professor	COM Dean - Surgery	0.08	\$423	\$8,118	FY
			1.00	\$5,086	\$97,571	
Paulman, Audrey	Clinical Asst Prof	PCJV Clinic-90th & Maple	0.80	\$3,991	\$92,683	FY
Paulman, Paul M	Professor	Hosp Other Pro Svs-Fam Pract	0.57	\$3,402	\$79,007	FY
	Professor	Family Practice-Instruction	0.16	\$956	\$22,211	FY
	Professor	Family Practice Support	0.14	\$836	\$19,411	FY
	Professor	PCJV Clinic-OCC Family Med	0.07	\$388	\$9,009	FY
	Professor	Predoc Training Family Medicine	0.05	\$296	\$6,869	FY
	Professor	Dean College Of Medicine Temp Cpb (Fp)	0.01	\$37	\$868	FY
			1.00	\$5,915	\$137,375	
Pavletic, Adriana J	Clinical Asst Prof	PCJV Clinic-OCC Family Med	0.57	\$2,070	\$48,070	FY
	Clinical Asst Prof	Family Practice Support	0.14	\$501	\$11,631	FY
	Clinical Asst Prof	Hosp Other Pro Svs-Fam Pract	0.06	\$207	\$4,811	FY
	Clinical Asst Prof	Dean's Prof Svs Fees Family Practice	0.03	\$102	\$2,368	FY
			0.80	\$2,880	\$66,880	
Pavletic, Steven Zivko	Assoc Professor/Hlth Prof	Oncology/Hematology	0.64	\$2,317	\$44,448	FY
	Assoc Professor/Hlth Prof	Internal Medicine - Special Programs	0.15	\$533	\$10,231	FY
	Assoc Professor/Hlth Prof	Therapy Groups To Study T-Cell	0.10	\$361	\$6,922	FY
	Assoc Professor/Hlth Prof	Internal Medicine Instruction	0.06	\$217	\$4,159	FY
	Assoc Professor/Hlth Prof	ABX-CBL COMPARED TO ATGAM/THY	0.05	\$180	\$3,461	FY
			1.00	\$3,608	\$69,221	
Payne, Jeffrey B	Professor	Surgical Specialties	1.00	\$9,004	\$96,675	FY
	Assistant Dean	General Dentistry Departmental Research	0.00	\$0	\$2,500	FY
	Assistant Dean	Post-Graduate Dentistry	0.00	\$0	\$2,500	FY
	Regents/Named Chair	Dixon Endowed Chair	0.00	\$0	\$10,000	FY
			1.00	\$9,004	\$111,675	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Peck, Magda G	Professor	Pediatrics-Pediatrics Administration	0.24	\$1,138	\$23,909	FY
	Professor	Merging Research and Practice	0.22	\$1,080	\$22,672	FY
	Professor	Municipal MCH Partners Project	0.22	\$1,080	\$22,672	FY
	Professor	Preventing Perinatal Transmission of HIV	0.18	\$866	\$18,188	FY
	Professor	MMI Interdisciplinary Training Program	0.11	\$524	\$11,000	FY
	Professor	Eval of Douglas Cnty Healthy Start	0.03	\$128	\$2,687	FY
			1.00	\$4,816	\$101,128	
Pelish, Peggy L	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$3,663	\$55,993	AY
Perini, Fulvio	Assoc Professor	Protein Analysis Service	0.27	\$473	\$16,236	FY
	Assoc Professor	Eppley Research Institute Other Research	0.18	\$315	\$10,824	FY
	Assoc Professor	INHIBITION OF NITROSAMINE ACTIVA	0.05	\$88	\$3,007	FY
			0.50	\$876	\$30,067	
Peters, K Reed	Assoc Professor	NHS Acad Affil - Anesthesiology	1.00	\$5,396	\$103,497	FY
Petro, Thomas M	Assoc Professor	COD Oral Biology	1.00	\$3,498	\$79,048	FY
Pettis, Shawn J	Asst Professor	Anesthesiology Pro Fees	1.00	\$14,000	\$84,000	FY
Phares, C Kirk	Professor	Biochemistry Instruction	0.50	\$0	\$62,628	FY
Pinch, Lewis W	Clinical Asst Prof	Surgery Instruction	0.18	\$1,119	\$21,457	FY
Piper, Barbara F	Assoc Professor	Nurs-Adult Hlth & Illness	1.00	\$2,801	\$72,837	FY
Piquette, Craig A	Asst Professor	COM Dean - Internal Medicine	0.36	\$2,500	\$27,502	FY
	Asst Professor	NHS Acad Affil - Pulmonary	0.02	\$107	\$1,173	FY
			0.38	\$2,607	\$28,675	
Pirruccello, Samuel J	Assoc Professor	Academic Affiliation Agreement	1.00	\$4,846	\$92,952	FY
Pitkin, Steven R	Asst Professor	Nursing Instr - Kearney	0.88	\$2,220	\$40,499	AY
	Asst Professor	Rural RN to BSN Education	0.12	\$303	\$5,523	AY
			1.00	\$2,523	\$46,022	
Pitner, Sheryl L	Asst Professor	COM Mrgr Fac Supp - Pediatrics	0.68	\$2,326	\$48,845	FY
	Asst Professor	COM Dean - Pediatrics	0.32	\$1,081	\$22,697	FY
			1.00	\$3,407	\$71,542	
Poage, David P	Asst Professor	Radiology Instruction	0.80	\$3,507	\$67,275	FY
	Asst Professor	Radiology Prof Svs Fees- Stark	0.20	\$893	\$17,125	FY
			1.00	\$4,400	\$84,400	
Polaha, Jodi	Psychologist	Psychiatric Outstate Clinics	0.70	\$2,431	\$34,841	FY
	Psychologist	Interdisciplinary Behavioral Hlth Trng	0.20	\$695	\$9,955	FY
	Psychologist	Medically Handicapped Children'S Program	0.05	\$174	\$2,489	FY
	Psychologist	Statewide Network Special Needs Children	0.05	\$174	\$2,489	FY
			1.00	\$3,474	\$49,774	
Porter, Thomas R	Assoc Professor	COM Dean - Internal Medicine	0.46	\$2,763	\$30,393	FY
	Assoc Professor	Internal Medicine Instruction	0.26	\$1,522	\$16,746	FY
	Assoc Professor	Therapeutic Appl Of Microbubbles Phase I	0.24	\$1,429	\$15,713	FY
	Assoc Professor	NHS Acad Afil-Cardiology Pulmonary Stipe	0.04	\$244	\$2,682	FY
			1.00	\$5,958	\$65,534	
Potter, Jane F	Professor	NHS Acad Affil - Internal Med	0.92	\$11,615	\$127,759	FY
	Regents/Named Chair	HARRIS PROFESSORSHIP - GERIATRICS	0.04	\$545	\$6,000	FY
	Professor	NHS Acad Affil - Geriatrics	0.04	\$519	\$5,706	FY
			1.00	\$12,679	\$139,465	

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Poulton, Thomas J	Professor	COM Mrgr Fac Supp - Anesthesiology	0.97	\$16,993	\$101,958	FY
	Professor	Anesthesiology Pro Fees	0.03	\$503	\$3,018	FY
			1.00	\$17,496	\$104,976	
Pour, Parviz M	Professor	Eppley Research Institute LB 506	0.52	\$2,839	\$65,921	FY
	Professor	Spore Gastrointestinal Cancer Proj 4	0.25	\$1,365	\$31,693	FY
	Professor	Pancreatic Cancer Enzyme Study	0.20	\$1,092	\$25,354	FY
	Professor	Spore Core 1 Administrative Core	0.03	\$164	\$3,803	FY
		1.00	\$5,460	\$126,771		
Pozehl, Bunny	Assoc Professor/Cont	Nurs-Adult Hlth & Illness	1.00	\$4,285	\$75,700	FY
Preheim, Laurel C	Professor	COM Dean - Internal Medicine	0.01	\$67	\$1,281	FY
Prentice, Ernest D	Associate Dean	Institutional Review Bd	0.56	\$4,910	\$83,210	FY
	Assoc Vice Chancellor	Institutional Review Bd	0.29	\$2,530	\$42,887	FY
	Professor	Anatomy Instruction	0.15	\$1,338	\$22,681	FY
		1.00	\$8,778	\$148,778		
Prest, Layne A	Assoc Professor	Family Practice Support	0.89	\$2,925	\$67,919	FY
	Assoc Professor	Family Practice-Instruction	0.11	\$365	\$8,470	FY
			1.00	\$3,290	\$76,389	
Prevan, Andrea M	Clinical Asst Prof	Infectious Diseases	0.11	\$61	\$6,121	FY
Pudwill, Myron L	Assoc Professor	Dean College of Dentistry	1.00	\$5,621	\$112,289	FY
	Assistant Dean	Dean College of Dentistry	0.00	\$0	\$5,000	FY
			1.00	\$5,621	\$117,289	
Pullen, Carol H	Assoc Professor	RHEN - Nursing	0.45	\$2,182	\$37,380	FY
	Assoc Professor	Rural Nursing Education	0.40	\$1,931	\$33,070	FY
	Assoc Professor	Rural RN to BSN Education	0.15	\$726	\$12,433	FY
	Assistant Dean	Rural Nursing Education	0.00	\$0	\$5,000	FY
		1.00	\$4,839	\$87,883		
Radio, Stanley J	Assoc Professor	Pathology/Microbiology	0.69	\$3,076	\$59,012	FY
	Assoc Professor	Therapeutic Appl Of Microbubbles Phase I	0.20	\$875	\$16,783	FY
	Assoc Professor	Pathology Prof Scs Fees	0.11	\$470	\$9,012	FY
		1.00	\$4,421	\$84,807		
Rakes, Angie L	Asst Professor	COM Mrgr Fac Supp - Anesthesiology	1.00	\$6,370	\$70,071	FY
Ramaley, Robert F	Professor	Dean's Prof Svs Fees Biochemistry	0.65	\$1,731	\$45,000	FY
	Professor	Biochemistry Instruction	0.32	\$864	\$22,469	FY
	Professor	Amino Acid Analysis	0.03	\$88	\$2,298	FY
			1.00	\$2,683	\$69,767	
Ramaprasad, Subbaraya	Assoc Professor	COM Mrgr Fac Supp - Radiology	0.50	\$1,500	\$37,900	FY
	Assoc Professor	Co-Drug Effect on Intracellular Lithium	0.50	\$1,500	\$37,900	FY
			1.00	\$3,000	\$75,800	
Ranga, Kasturi V	Asst Professor/Hlth Prof	Nephrology	1.00	\$3,300	\$63,300	FY
Ranno, Anthony E	Asst Professor	Pharmacy Practice	1.00	\$3,116	\$62,478	FY
Rao, U S	Asst Professor	Biochemistry Amiloride Sensitive Na+ Cf	0.57	\$1,831	\$35,734	FY
	Asst Professor	Biochemistry Instruction	0.43	\$1,381	\$26,956	FY
			1.00	\$3,212	\$62,690	
Raynor, Stephen C	Clinical Assoc Prof	Surgery Instruction	0.17	\$1,173	\$22,498	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Reed, Elizabeth C	Assoc Professor	Internal Medicine Instruction	0.91	\$7,570	\$83,265	FY
	Assoc Professor	Oxaliplatin Prev Treated Colorectal Canc	0.05	\$398	\$4,382	FY
	Assoc Professor	NHS Acad Affil - Oncology	0.04	\$340	\$3,739	FY
			1.00	\$8,308	\$91,386	
Reidelbach, Marie A	Associate Director	Library Salaries	0.60	\$5,365	\$49,005	FY
	Assoc Professor	Library Salaries	0.40	\$3,578	\$26,004	FY
			1.00	\$8,943	\$75,009	
Reilly Jr, James A	Clinical Assoc Prof	Dean's Prof Svs Fees Surgery	0.33	\$1,079	\$20,696	FY
Reinhardt, John W	Dean	Dean College of Dentistry	1.00	\$10,824	\$183,455	FY
Reinhardt, Richard A	Professor	Surgical Specialties	1.00	\$5,711	\$109,556	FY
	Regents/Named Chair	Dean College of Dentistry	0.00	\$0	\$5,000	FY
	Regents/Named Chair	Bernard & Ann Moran Professorship	0.00	\$0	\$5,000	FY
			1.00	\$5,711	\$119,556	
Rennard, Stephen I	Professor	COM Dean - Internal Medicine	0.46	\$5,073	\$66,940	FY
	Professor	Cytokine Modulation of Matrix Remodeling	0.24	\$2,626	\$34,650	FY
	Professor	Internal Medicine Instruction	0.12	\$1,378	\$18,183	FY
	Regents/Named Chair	Pulmonary	0.06	\$669	\$8,831	FY
	Regents/Named Chair	Dean Soc Development-Internal Med	0.05	\$531	\$7,005	FY
	Professor	Larson Professorship	0.05	\$511	\$6,746	FY
	Professor	NHS Acad Affil - Pulmonary	0.02	\$277	\$3,645	FY
			1.00	\$11,065	\$146,000	
Repke, John T	Chairperson	Obstetrics/Gynecology-Instruction	0.60	\$3,870	\$100,608	FY
	Professor	Obstetrics/Gynecology-Instruction	0.22	\$1,431	\$37,215	FY
	Regents/Named Chair	Olson Professorship	0.18	\$1,148	\$29,857	FY
	Chairperson	Dean's Prof Svs Fees Obstetrics	0.00	\$0	\$10,000	FY
			1.00	\$6,449	\$177,680	
Rhoden, Don B	Asst Professor	Anesthesiology Pro Fees	1.00	\$16,338	\$98,027	FY
Rigmaiden, Richard S	Asst Professor	COM Dean - Internal Medicine	0.38	\$2,539	\$25,625	FY
Riley, Tim R	Psychologist	Psychiatric Outstate Clinics	0.55	\$1,772	\$31,307	FY
	Psychologist	Interdisciplinary Behavioral Hlth Trng	0.20	\$644	\$11,384	FY
			0.75	\$2,416	\$42,691	
Rizzino, A Angie	Professor	Eppley Research Institute Other Research	0.39	\$2,428	\$44,661	FY
	Professor	Regulation of Growth Factors and Embryog	0.35	\$2,179	\$40,080	FY
	Professor	Regulation Of Type II Tgf-B Receptor	0.21	\$1,308	\$24,049	FY
	Professor	Major Program Leaders	0.05	\$311	\$5,726	FY
	Program Director	Eppley Research Institute Dir-LB 506	0.00	\$0	\$3,000	FY
			1.00	\$6,226	\$117,516	
Robinson, Dennis H	Assoc Professor	Pharmaceutical Sciences	1.00	\$4,767	\$75,800	FY
	Chairperson	Pharmaceutical Sciences	0.00	\$0	\$5,000	FY
			1.00	\$4,767	\$80,800	
Robinson, W David	Asst Professor	Dean's Prof Svs Fees	0.50	\$2,651	\$29,159	FY
	Asst Professor	Department Costs	0.50	\$2,605	\$28,647	FY
			1.00	\$5,256	\$57,806	
Roccaforte, Jane S	Clinical Asst Prof	Infectious Deseases	0.11	\$61	\$6,182	FY
Roccaforte, William H	Assoc Professor	Psychiatry - Consult & Liason	1.00	\$4,965	\$104,258	FY
Roche, Edward B	Associate Dean	College Of Pharmacy	1.00	\$2,592	\$88,987	FY

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Rodehorst, Teresa Kim	Asst Professor/Hlth Prof	Nursing Instruc-General West Nebraska	1.00	\$4,546	\$51,411	AY
Rodriguez-Escobar, Margarita	Asst Professor	Dean's Prof Svs Fees Family Practice	1.00	\$5,675	\$131,795	FY
Rodriguez-Sierra, Jorge F	Professor	COM Dean - Anatomy	0.64	\$1,745	\$49,175	FY
	Professor	Anatomy Instruction	0.36	\$982	\$27,660	FY
			1.00	\$2,727	\$76,835	
Roehrs, Tammy G	Asst Professor	Physical Therapy Instruction	0.67	\$2,000	\$41,000	FY
Rogan, Eleanor G	Professor	Eppley Research Institute Other Research	0.88	\$5,061	\$93,072	FY
	Professor	Molecular Origin Of Cancer	0.08	\$460	\$8,461	FY
	Professor	Safety	0.04	\$230	\$4,231	FY
			1.00	\$5,751	\$105,764	
Rogic, Nancy Ann	Asst Professor	Dean's Prof Svs Fees Anesthesiology	0.42	\$1,351	\$30,830	FY
	Asst Professor	Anesthesiology Pro Fees	0.08	\$256	\$5,847	FY
			0.50	\$1,607	\$36,677	
Romberger, Debra	Assoc Professor	NHS Acad Affil - Pulmonary	0.42	\$1,894	\$36,322	FY
	Assoc Professor	Internal Medicine Instruction	0.05	\$225	\$4,314	FY
			0.47	\$2,119	\$40,636	
Romero, Jose R	Assoc Professor	COM Mrgr Fac Supp - Pediatrics	0.41	\$2,780	\$42,484	FY
	Assoc Professor	Pediatrics-Pediatrics Administration	0.32	\$2,124	\$32,468	FY
	Assoc Professor	COM Dean - Pediatrics	0.25	\$1,676	\$25,622	FY
	Assoc Professor	Pediatrics Prof Svs Fees	0.02	\$144	\$2,198	FY
			1.00	\$6,724	\$102,772	
Rose, Katherine M	Asst Professor	Library Salaries	1.00	\$2,383	\$40,383	FY
Rosenquist, Thomas H	Chairperson	Receptor-Mediated Growth Factor	0.30	\$2,470	\$51,879	FY
	Professor	COM Dean - Anatomy	0.24	\$1,958	\$41,115	FY
	Regents/Named Chair	Von Housen Professorship	0.16	\$1,336	\$28,057	FY
	Chairperson	Homocysteine and Congenital Heart Defect	0.16	\$1,337	\$28,076	FY
	Chairperson	COM Dean - Anatomy	0.14	\$1,134	\$28,804	FY
	Director	Office of Research Development	0.00	\$0	\$15,000	FY
			1.00	\$8,235	\$192,931	
Roy, Hemant K	Asst Professor	Dean's Prof Svs Fees Internal Medicine	0.36	\$1,300	\$24,934	FY
	Asst Professor	Internal Medicine Instruction	0.12	\$439	\$8,425	FY
	Asst Professor	Spore - Career Development 1	0.10	\$363	\$6,964	FY
	Asst Professor	COM Dean - Internal Medicine	0.05	\$187	\$3,587	FY
			0.63	\$2,289	\$43,910	
Roy, Shyamal K	Professor/Cont	Obstetrics/Gynecology-Instruction	0.42	\$2,349	\$31,709	FY
	Professor/Cont	Growth Factors Follicular Development	0.23	\$1,297	\$17,512	FY
	Professor/Cont	Biochemistry & Histology Core	0.15	\$846	\$11,421	FY
	Professor/Cont	Altered Nitric Oxide Mechanisms	0.10	\$564	\$7,614	FY
	Professor/Cont	Volume Regulation In Diabetics	0.05	\$282	\$3,807	FY
	Professor/Cont	Up-Regulation of K+ Channels in the Vent	0.05	\$302	\$4,077	FY
			1.00	\$5,640	\$76,140	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Rozanski, George J	Assoc Professor	Up-Regulation of K+ Channels in the Vent	0.35	\$1,594	\$28,168	FY
	Assoc Professor	Physiology & Biophysics Instruction	0.28	\$1,275	\$22,533	FY
	Assoc Professor	Control of Cardiac K+ Channels by Glutat	0.20	\$911	\$16,096	FY
	Assoc Professor	Proj 2-PVN in Heart Failure; GABA	0.10	\$456	\$8,049	FY
	Assoc Professor	Proj 3-Chemoreflex Function in Heart	0.05	\$228	\$4,025	FY
	Assoc Professor	Hormonal Influences on Renal Microvas	0.02	\$91	\$1,610	FY
			1.00	\$4,555	\$80,481	
Rubocki, Ronald J	Asst Professor	Academic Affiliation Agreement	0.62	\$2,118	\$40,623	FY
	Asst Professor	Pathology/Microbiology	0.19	\$646	\$12,400	FY
	Asst Professor	Development Fund	0.19	\$651	\$12,491	FY
			1.00	\$3,415	\$65,514	
Rupp, Mark E	Assoc Professor/Cont	COM Gen - Int Med	0.96	\$6,348	\$69,827	FY
	Assoc Professor/Cont	NHS Acad Affil - Infectious Diseases	0.04	\$271	\$2,979	FY
			1.00	\$6,619	\$72,806	
Russell, John P	Executive Director	Executive Director	1.00	\$7,582	\$128,507	FY
Rustia, Janice G	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$3,471	\$61,317	AY
Ryan, Sheila A	Professor	PAES-Parent/Child Adm-Ed&Sci	0.57	\$4,102	\$62,702	FY
	Professor	CON Development Fund	0.22	\$1,540	\$23,540	FY
	Professor	CON Office	0.21	\$1,498	\$22,898	FY
			1.00	\$7,140	\$109,140	
Saigh, Jean A	Assoc Professor/Hlth Prof	Radiology Prof Svs Fees- Stark	0.77	\$4,327	\$82,990	FY
	Assoc Professor/Hlth Prof	COM Dean - Radiology	0.14	\$774	\$14,841	FY
	Assoc Professor/Hlth Prof	Radiology Instruction	0.09	\$481	\$9,233	FY
			1.00	\$5,582	\$107,064	
Salbaum, J Michael	Scientist	Molecular Genetics	0.50	\$3,575	\$39,325	FY
	Scientist	Molecular Mechanisms in Diabetic Embryop	0.35	\$2,503	\$27,528	FY
	Scientist	New Gene Control Elements for Genitourin	0.15	\$1,073	\$11,798	FY
			1.00	\$7,151	\$78,651	
Salhany, James M	Professor	Dean's Prof Svs Fees Internal Medicine	0.77	\$3,922	\$75,233	FY
	Professor	Internal Medicine Instruction	0.23	\$1,178	\$22,589	FY
			1.00	\$5,100	\$97,822	
Sammut, Paul H	Assoc Professor	Dean's Prof Svs Fees Pediatrics	0.54	\$2,170	\$45,578	FY
	Assoc Professor	Pediatrics-Pediatrics Administration	0.46	\$1,871	\$39,283	FY
			1.00	\$4,041	\$84,861	
Sand, Barbara J	Asst Professor	Nurs-Adult Hlth & Illness	1.00	\$2,110	\$44,318	AY
Sanderson, Sam	Assoc Professor	Eppley Research Institute Other Research	0.81	\$1,569	\$53,863	FY
	Assoc Professor	Immunogenic Tumor-Assisted Mucin Peptide	0.09	\$174	\$5,985	FY
	Assoc Professor	Spore Gastrointestinal Cancer Proj 2	0.05	\$97	\$3,325	FY
	Assoc Professor	Spore Gastrointestinal Cancer Proj 3	0.05	\$97	\$3,325	FY
				1.00	\$1,937	\$66,498
Sanger, Warren G	Discipline Director	Pediatrics - MCRI	0.52	\$2,471	\$47,393	FY
	Discipline Director	MRI Human Genetics Center	0.29	\$1,835	\$26,536	FY
	Discipline Director	Molecular Classif of B-Cell Lymphoma	0.10	\$386	\$8,963	FY
	Discipline Director	Molecular Genetics of NHL	0.05	\$257	\$4,545	FY
	Discipline Director	Post-Transplant Lymphomas by cDNA	0.04	\$197	\$3,478	FY
			1.00	\$5,146	\$90,915	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Sansom, Steven Claude	Professor	Mechanisms Regulation Glomerular K	0.50	\$4,167	\$40,399	FY
	Professor	Physiology & Biophysics Instruction	0.48	\$4,000	\$38,782	FY
	Professor	Hormonal Influences on Renal Microvas	0.02	\$167	\$1,617	FY
			1.00	\$8,334	\$80,798	
Sather, Linda S	Asst Professor	Nurs-Com Hlth;Geron M/H	0.68	\$2,347	\$45,027	FY
	Asst Professor	Eval Study Of Abstinence Education Prog	0.20	\$690	\$13,243	FY
	Asst Professor	Senior Nursing Clinic Program Developmen	0.12	\$414	\$7,946	FY
			1.00	\$3,451	\$66,216	
Satterthwaite, Rebecca K	Associate Director	Nat'L Network Of Libraries Of Medicine	1.00	\$4,156	\$70,432	FY
Saw, Cheng B	Professor	Radiation Therapy	0.60	\$2,995	\$102,835	FY
	Professor	NHS Acad Affil - Radiation Oncology	0.40	\$1,997	\$68,557	FY
			1.00	\$4,992	\$171,392	
Saxton, Mark L	Clinical Asst Prof	Surgery Instruction	0.20	\$1,119	\$21,457	FY
Saylor, Patricia Ann	Asst Professor	Nursing Instr - Kearney	1.00	\$2,490	\$52,292	AY
Schaefer, G Bradley	Discipline Director	MRI Ped R/H - Summary	0.27	\$3,705	\$43,072	FY
	Discipline Director	Clinical Genetic Services Contract	0.15	\$2,059	\$23,929	FY
	Discipline Director	MMI Interdisciplinary Training Program	0.15	\$2,060	\$23,930	FY
	Discipline Director	Pts w Infantile-Onset Pompe Disease	0.14	\$1,924	\$22,336	FY
	Discipline Director	C.M.H. Genetic Support	0.08	\$1,098	\$12,762	FY
	Regents/Named Chair	Meyer Prof	0.06	\$0	\$10,000	FY
	Discipline Director	Medically Handicapped Children'S Program	0.05	\$687	\$7,977	FY
	Discipline Director	Substance Free for a Healthy Start Neb	0.04	\$549	\$6,381	FY
	Discipline Director	9Project Learn:Leadership Educ	0.03	\$375	\$4,359	FY
	Discipline Director	Statewide Network Special Needs Children	0.03	\$412	\$4,786	FY
				1.00	\$12,869	\$159,532
Schafer, Daniel F	Assoc Professor	Dean's Prof Svs Fees Internal Medicine	0.72	\$5,755	\$63,300	FY
	Assoc Professor	Internal Medicine Instruction	0.13	\$1,000	\$10,994	FY
	Assoc Professor	DD&N(Digestive Diseases & Nutrition)	0.11	\$847	\$9,320	FY
	Assoc Professor	NHS Acad Affil - Gastroenterology	0.04	\$324	\$3,567	FY
			1.00	\$7,926	\$87,181	
Schinker, Rose M	Asst Professor	Library Salaries	1.00	\$2,632	\$44,607	FY
Schmitz, Rita Kay	Asst Professor	Nurs-Adult Hlth & Illness	1.00	\$1,850	\$42,952	AY
Schmutzer, Duane E	Asst Professor/Hlth Prof	Nursing Instruc-General West Nebraska	1.00	\$2,989	\$45,687	AY
Scholar, Eric M	Assoc Professor	Dean's Prof Svs Fees Pharmacology	1.00	\$3,252	\$57,453	FY
Schopfer, Lawrence M	Research Asst Prof	Rapid Detox Cocaine By Butyrylcholin	1.00	\$2,044	\$53,145	FY
Schroder, Richard Dee	Asst Professor	COM Mgrg Fac Supp - Anesthesiology	1.00	\$6,237	\$68,602	FY
Schultz, Harold D	Professor	Proj 3-Chemoreflex Function in Heart	0.35	\$1,894	\$36,326	FY
	Professor	Cardiac Afferents; Free Radicals&Ischemi	0.25	\$1,352	\$25,940	FY
	Professor	Physiology & Biophysics Instruction	0.25	\$1,352	\$25,940	FY
	Professor	Impaired Cardiac Chemoreflex Func	0.15	\$818	\$15,694	FY
			1.00	\$5,416	\$103,900	
Schwab, Robert	Clinical Asst Prof	PCJV Clinic-Brentwood	1.00	\$3,850	\$73,850	FY
Schwerdtfeger, Susan R	Clinical Asst Prof	PCJV Clinic-Brentwood	0.78	\$3,003	\$57,603	FY
	Clinical Asst Prof	PCJV Clinic-Int Med East	0.22	\$847	\$16,247	FY
			1.00	\$3,850	\$73,850	
Scott, David M	Assoc Professor	Pharmacy Practice	1.00	\$3,498	\$67,094	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Scott-Mordhorst, Tina R	Clinical Asst Prof	PCJV Clinic-Plattsmouth	1.00	\$3,857	\$80,997	FY
Sears, Thomas D	Asst Professor	COM Dean - Internal Medicine	0.96	\$7,664	\$84,305	FY
	Asst Professor	NHS Acad Afil-Cardiology Pulmonary Stipe	0.04	\$327	\$3,596	FY
			1.00	\$7,991	\$87,901	
Seemayer, Thomas A	Professor	Development Fund	0.64	\$3,880	\$74,423	FY
	Professor	Pathology/Microbiology	0.24	\$1,454	\$27,899	FY
	Professor	Pathology Spec Item 80-81	0.13	\$768	\$14,738	FY
			1.01	\$6,102	\$117,060	
Seidl, Lucinda J	Asst Professor	Nurs-Adult Hlth & Illness	1.00	\$2,008	\$46,625	AY
Sensat, Michelle L	Asst Professor	COD Dental Hygiene	1.00	\$2,236	\$44,659	FY
Sgagias, Magdalene K	Research Asst Prof	Eppley Development Fund	1.00	\$1,784	\$52,744	FY
Shaffer III, L Blaine	Professor/Hlth Prof	Richard Young Hosp Reimbursement	1.00	\$7,155	\$113,155	FY
Sharp, John G	Professor	Anatomy Instruction	0.80	\$6,728	\$99,586	FY
	Professor	COM Dean - Anatomy	0.20	\$1,638	\$24,240	FY
			1.00	\$8,366	\$123,826	
Shaw Jr, Byers W	Chairperson	Surgery Instruction	0.60	\$4,769	\$100,161	FY
	Professor	Surgery Instruction	0.22	\$1,758	\$36,911	FY
	Regents/Named Chair	Musselman Professorship	0.18	\$1,422	\$29,863	FY
	Chairperson	Dean's Prof Svs Fees Surgery	0.00	\$0	\$10,000	FY
			1.00	\$7,949	\$176,935	
Shaw, Cory D	Chief Admin Officer	UMA Administration	1.00	\$10,000	\$120,000	FY
Shaw, David H	Chairperson	COD Oral Biology	0.60	\$3,261	\$68,446	FY
	Professor	COD Oral Biology	0.40	\$2,174	\$43,431	FY
			1.00	\$5,435	\$111,877	
Shearer, Bonnie	Asst Professor	PCJV-OCC Pediatrics	0.49	\$1,752	\$36,786	FY
	Asst Professor	Phy Asst - Pediatrics	0.36	\$1,287	\$27,028	FY
	Asst Professor	Pediatrics-Pediatrics Administration	0.09	\$328	\$6,884	FY
	Asst Professor	COM Dean - Pediatrics	0.06	\$186	\$3,911	FY
			1.00	\$3,553	\$74,609	
Shepard, Susan M	Asst Professor	Emer Pro Svs Fees	0.85	\$4,400	\$84,400	FY
Sherman, Simon	Assoc Professor/Cont	Eppley Research Institute Other Research	0.30	\$1,637	\$22,101	FY
	Assoc Professor/Cont	Immunogenic Tumor-Assisted Mucin Peptide	0.25	\$1,364	\$18,418	FY
	Assoc Professor/Cont	Informatics Center for the Life Sciences	0.15	\$819	\$11,051	FY
	Assoc Professor/Cont	Computer Modeling Facility	0.15	\$819	\$11,051	FY
	Assoc Professor/Cont	Bioinformatics	0.05	\$273	\$3,683	FY
	Assoc Professor/Cont	Cleft-Binding NMDA Receptor Antagonists	0.05	\$273	\$3,683	FY
	Assoc Professor/Cont	NE Center for Viral Pathogenesis	0.05	\$273	\$3,683	FY
			1.00	\$5,458	\$73,670	
Shriver, Mark David	Psychologist	MRI Psychology Summary	0.83	\$5,249	\$48,990	FY
	Psychologist	Boys Town Assessment Contract	0.10	\$632	\$5,902	FY
	Psychologist	Child and Family Development Contract	0.04	\$253	\$2,361	FY
	Psychologist	ACADEMIC & BEHAVIORAL CONSULTA	0.03	\$190	\$1,771	FY
			1.00	\$6,324	\$59,024	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Shull, James D	Professor	Eppley Research Institute Other Research	0.34	\$2,301	\$42,316	FY
	Professor	Estrogens; Dietary Energy & Pit Tumorige	0.31	\$2,098	\$38,582	FY
	Professor	Genetic Susceptibility Estrogen Induced	0.23	\$1,556	\$28,625	FY
	Professor	Major Program Leaders	0.05	\$338	\$6,222	FY
	Professor	Genetic Susceptibility Estrogen Mammary	0.05	\$338	\$6,222	FY
	Professor	Breast Cancer Training Program	0.02	\$135	\$2,489	FY
	Program Director	Eppley Research Institute Dir-LB 506	0.00	\$0	\$3,000	FY
			1.00	\$6,766	\$127,456	
Shurmur, Scott W	Assoc Professor	Internal Medicine Instruction	1.00	\$6,558	\$66,176	FY
Sikes, John B	Asst Professor	Anesthesiology Pro Fees	1.00	\$16,338	\$98,027	FY
Simonson, Jean A	Asst Professor	Anesthesiology Pro Fees	1.00	\$6,856	\$69,183	FY
Singer, Robert J	Assoc Professor/Hlth Prof	Dean's Prof Svs Fees Surgery	0.50	\$0	\$55,000	FY
	Assoc Professor/Hlth Prof	Dean's Prof Svs Fees Radiology	0.50	\$0	\$55,000	FY
	Section Chief	Dean's Prof Svs Fees Surgery	0.00	\$0	\$10,000	FY
			1.00	\$0	\$120,000	
Singh, Jaswant	Asst Professor	Gene Ther-Cheng-BioChem	1.00	\$2,300	\$48,300	FY
Singh, Rakesh K	Asst Professor	Pathology/Microbiology	0.50	\$1,623	\$31,123	FY
	Asst Professor	Molecular Regulation Human Melanoma Meta	0.50	\$1,623	\$31,123	FY
			1.00	\$3,246	\$62,246	
Sisson, Joseph H	Professor/Cont	Internal Medicine Instruction	0.67	\$5,045	\$55,495	FY
	Professor/Cont	Ethanol-Mediated Cilia Motility Dysfunct	0.28	\$3,340	\$36,738	FY
	Professor/Cont	NHS Acad Affil - Pulmonary	0.05	\$399	\$4,392	FY
			1.00	\$8,784	\$96,625	
Sitorius, Michael A	Chairperson	Hosp Other Pro Svs-Fam Pract	0.58	\$5,024	\$105,498	FY
	Professor	Interdisciplinary Care Mgt Pgm	0.20	\$1,714	\$35,992	FY
	Regents/Named Chair	Waldbaum Professorship	0.17	\$1,430	\$30,020	FY
	Professor	Hosp Other Pro Svs-Fam Pract	0.02	\$172	\$3,618	FY
	Chairperson	PCJV Clinic-OCC Family Med	0.02	\$139	\$2,926	FY
	Professor	PCJV Clinic-OCC Family Med	0.01	\$91	\$1,916	FY
	Chairperson	Family Practice-Instruction	0.00	\$0	\$5,000	FY
			1.00	\$8,570	\$184,970	
Sivers, Joan E	Assoc Professor	COD Restorative Dentistry	1.00	\$4,950	\$98,880	FY
	Assistant Dean	Dean College of Dentistry	0.00	\$0	\$5,000	FY
	Regents/Named Chair	Norman C Carlson	0.00	\$0	\$5,000	FY
	Regents/Named Chair	Dean College of Dentistry	0.00	\$0	\$5,000	FY
			1.00	\$4,950	\$113,880	
Sloan, Nancy E	Asst Professor	RHEN - Pharmacy	1.00	\$4,564	\$69,770	FY
* Smith, David L	Professor/Cont	Eppley Research Institute Other Research	0.16	\$909	\$16,680	AY
Smith, John L	Asst Professor	Student Health	0.47	\$1,600	\$37,164	FY
	Asst Professor	Dean College Of Medicine Temp Cpb (Fp)	0.34	\$1,136	\$26,373	FY
	Asst Professor	PCJV Clinic-OCC Family Med	0.19	\$641	\$14,877	FY
			1.00	\$3,377	\$78,414	
Smith, Philip W	Professor/Cont	COM Dean - Internal Medicine	0.96	\$8,331	\$91,643	FY
	Professor/Cont	NHS Acad Affil - Infectious Diseases	0.04	\$356	\$3,909	FY
			1.00	\$8,687	\$95,552	
Smith, Robert L	Clinical Asst Prof	Surgical Specialties	0.20	\$320	\$4,160	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Smith, Shelley D	Regents Named Chair	Hattie Munroe Profship for Dir of Human	0.43	\$3,092	\$62,411	FY
	Scientist	Linguistic Phenotype in Familial Dyslexi	0.19	\$1,383	\$23,443	FY
	Scientist	Identi Genes Influencing Dyslexia	0.19	\$1,383	\$23,443	FY
	Scientist	DIFFERENTIAL DIAGNOSIS IN LEARNIN	0.19	\$1,382	\$23,443	FY
			1.00	\$7,240	\$132,740	
Smith, Stephen B	Associate Dean	Dean College Of Medicine	0.15	\$1,288	\$27,038	FY
Solheim, Joyce C	Asst Professor	Tumor Immunology Faculty Recruitment	0.75	\$2,924	\$56,080	FY
	Asst Professor	ER Protein Effect Class 1 MHC Assembly	0.25	\$975	\$18,694	FY
			1.00	\$3,899	\$74,774	
Somers, James E	Director	PA Core Instruction	0.54	\$4,937	\$56,154	FY
	Assoc Professor	PA Core Instruction	0.36	\$3,276	\$34,609	FY
	Director	Distance Learning Option-PA Program	0.03	\$284	\$2,997	FY
	Director	PA Special-Special Alloc 96-97	0.03	\$280	\$2,956	FY
	Assoc Professor	PA Special-Special Alloc 96-97	0.02	\$187	\$1,972	FY
	Assoc Professor	Distance Learning Option-PA Program	0.02	\$204	\$2,157	FY
			1.00	\$9,168	\$100,845	
Sorrell, James H	Asst Professor	Psychiatry - Consult & Liaison	1.00	\$3,135	\$65,835	FY
Sorrell, Michael F	Professor	Internal Medicine Instruction	0.80	\$6,430	\$123,333	FY
	Professor	NHS Acad Affil - Internal Med	0.20	\$1,627	\$31,214	FY
	Regents/Named Chair	Grissom Professorship	0.00	\$0	\$17,000	FY
			1.00	\$8,057	\$171,547	
Spalding, Peter M	Chairperson	COD Orthodontics	0.60	\$3,605	\$75,310	FY
	Assoc Professor	COD Orthodontics	0.40	\$2,403	\$48,006	FY
			1.00	\$6,008	\$123,316	
Spurzem, John R	Assoc Professor	NHS Acad Affil - Pulmonary	0.48	\$1,851	\$35,506	FY
	Assoc Professor	Internal Medicine Instruction	0.08	\$307	\$5,894	FY
			0.56	\$2,158	\$41,400	
Srinivasan, Shashi K	Asst Professor/Hlth Prof	Dermatology	0.83	\$0	\$66,139	FY
	Asst Professor/Hlth Prof	Internal Medicine Instruction	0.17	\$0	\$13,861	FY
			1.00	\$0	\$80,000	
St Germain Jr, Henry A	Chairperson	COD Restorative Dentistry	0.60	\$3,477	\$64,723	FY
	Assoc Professor/Continuou	COD Restorative Dentistry	0.40	\$2,318	\$40,949	FY
			1.00	\$5,795	\$105,672	
Stafford, Kimberley A	Clinical Asst Prof	Dental Clinic-Orthodontics	0.13	\$200	\$2,600	AY
Stageman, James H	Assoc Professor	Family Practice Support	0.91	\$5,166	\$119,961	FY
	Assoc Professor	PCJV Clinic-Harvey Oaks	0.07	\$423	\$9,813	FY
	Assoc Professor	PCJV Clinic-OCC Family Med	0.02	\$106	\$2,458	FY
	Director	Family Practice Support	0.00	\$0	\$2,750	FY
				1.00	\$5,695	\$134,982
Stammers, Alfred	Assoc Professor	Allied Health Special	1.00	\$5,384	\$103,268	FY
Stancil, Marvin L	Clinical Asst Prof	Primary Care Enhancement Profes Ob/Gyn	1.00	\$4,046	\$77,616	FY
Stanley, Mary Jane	Asst Professor	Nurs-Adult Hlth & Illness	1.00	\$2,095	\$44,003	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Steele, David J	Assoc Professor	Family Practice-Instruction	0.54	\$1,673	\$38,841	FY
	Assoc Professor	Dean's Prof Svs Fees	0.25	\$802	\$18,622	FY
	Assoc Professor	Undergrad Medical Education	0.15	\$546	\$12,684	FY
	Assoc Professor	Predoc Training Family Medicine	0.05	\$194	\$4,505	FY
	Assoc Professor	Undergraduate Division	0.01	\$13	\$301	FY
			1.00	\$3,228	\$74,953	
Steenon, Carol C	Professor/Hlth Prof	COM Dean - Radiology	0.62	\$0	\$74,333	FY
	Professor/Hlth Prof	Radiology Prof Svs Fees	0.38	\$0	\$45,667	FY
			1.00	\$0	\$120,000	
Stemm, Shannon R	Asst Professor	Anesthesiology Pro Fees	0.40	\$338	\$34,128	FY
Stemmer, Paul M	Assoc Professor	Pediatrics-Pediatrics Administration	0.71	\$2,428	\$50,997	FY
	Assoc Professor	Bookmeyer Research	0.29	\$970	\$20,365	FY
			1.00	\$3,398	\$71,362	
Stickle, Douglas F	Assistant Professor	Regional Lab Section	1.00	\$3,757	\$72,066	FY
Stoner, Julie A	Asst Professor/Hlth Prof	Preventive & Societal Medicine	0.80	\$2,719	\$52,159	FY
	Asst Professor/Hlth Prof	Intergroup Rhabdomyosarcoma Study	0.20	\$680	\$13,040	FY
			1.00	\$3,399	\$65,199	
Stohtert Jr, Joseph C	Professor	COM Mrgr Fac Supp - Surgery	1.00	\$5,632	\$108,029	FY
Strickland, Daniel	Assoc Professor	Dean's Prof Svs Fees Preventive/Soc Med	0.70	\$2,604	\$49,942	FY
	Assoc Professor	Epidemiology of Parkinsons Disease	0.20	\$740	\$14,188	FY
	Assoc Professor	Preventive & Societal Medicine	0.10	\$355	\$6,807	FY
			1.00	\$3,699	\$70,937	
Stuberg, Wayne A	Discipline Director	MRI Physical Therapy	0.38	\$2,558	\$36,366	FY
	Discipline Director	MMI Interdisciplinary Training Program	0.35	\$2,356	\$33,495	FY
	Discipline Director	Univ Affil Prog Admin Support	0.15	\$1,010	\$14,355	FY
	Discipline Director	Interdisciplinary Approaches	0.06	\$402	\$5,742	FY
	Discipline Director	Brace Place	0.05	\$337	\$4,785	FY
	Discipline Director	Medically Handicapped Children'S Program	0.01	\$67	\$957	FY
	Coordinator	Univ Affil Prog Admin Support	0.00	\$0	\$2,000	FY
			1.00	\$6,730	\$97,700	
Sudan, Debra Lynn	Assoc Professor/Hlth Prof	Surgery Instruction	1.00	\$3,379	\$64,816	FY
Sudan, Ranjan	Asst Professor	Surgery Instruction	0.82	\$2,594	\$49,752	FY
	Asst Professor	COM Dean - Surgery	0.18	\$586	\$11,232	FY
			1.00	\$3,180	\$60,984	
Sumegi, Janos	Professor	Pathology/Microbiology	0.75	\$7,499	\$82,501	FY
	Professor	Molec Genetics of Usher Syndrome	0.25	\$2,492	\$27,408	FY
			1.00	\$9,991	\$109,909	
Swanson, Donald A	Assoc Professor	University Narcotics Program	0.50	\$3,032	\$63,667	FY
	Assoc Professor	Psychiatry - Child & Adolescent	0.50	\$3,032	\$63,668	FY
			1.00	\$6,064	\$127,335	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Swindells, Susan	Assoc Professor/Cont	COM Dean - Internal Medicine	0.54	\$1,351	\$14,858	FY
	Assoc Professor/Cont	Outpat Early Interv Serv w Respect HIV	0.19	\$2,288	\$25,172	FY
	Assoc Professor/Cont	Minnesota ACTU Subunit	0.14	\$1,716	\$18,879	FY
	Assoc Professor/Cont	Internal Medicine Instruction	0.09	\$530	\$5,829	FY
	Assoc Professor/Cont	NHS Acad Affil - Infectious Diseases	0.04	\$251	\$2,761	FY
	Regents/Named Chair	Watanabe Fund for HIV/AIDS Research & Ca	0.00	\$0	\$12,000	FY
			1.00	\$6,136	\$79,499	
Tachenko Achord, Shirley A	Asst Professor	Nurs-Com Hlth;Geron M/H	1.00	\$2,044	\$42,929	AY
Talmadge, James E	Professor	Pathology/Microbiology	0.90	\$8,477	\$107,698	FY
	Professor	Comparison Of Four Lots Of Acemannan	0.10	\$913	\$11,594	FY
			1.00	\$9,390	\$119,292	
Tamesis, Richard R	Asst Professor	Ophthalmology Instruction	0.05	\$330	\$6,330	FY
Tape, Thomas G	Assoc Professor	Internal Medicine Instruction	0.84	\$7,276	\$80,038	FY
	Assoc Professor	Interdisciplinary Care Mgt Pgm	0.10	\$833	\$9,165	FY
	Assoc Professor	NHS Acad Affil - General Medicine	0.04	\$355	\$3,908	FY
	Assoc Professor	COM Dean - Internal Medicine	0.02	\$223	\$2,447	FY
			1.00	\$8,687	\$95,558	
Tarantolo, Stefano	Assoc Professor	COM Dean - Internal Medicine	0.66	\$2,202	\$42,231	FY
	Assoc Professor	Internal Medicine Instruction	0.29	\$969	\$18,595	FY
	Assoc Professor	Prev Recurrent Venous Thromboembolism	0.05	\$167	\$3,201	FY
			1.00	\$3,338	\$64,027	
Taylor, David T	Asst Professor	COD Restorative Dentistry	1.00	\$2,806	\$68,529	FY
Temme, James B	Associate Director	COM Mrgr Fac Supp - Radiology	0.50	\$1,826	\$35,034	FY
	Assoc Professor	Dean's Prof Svs Fees Radiology	0.21	\$782	\$14,999	FY
	Assoc Professor	RHEN - Allied Health	0.19	\$692	\$13,275	FY
	Associate Director	RHEN - Allied Health	0.04	\$163	\$3,122	FY
	Associate Director	Allied Health Assoc Dean	0.04	\$159	\$6,056	FY
	Associate Director	All Hlth Dean Sp Item 80-81	0.02	\$62	\$1,198	FY
				1.00	\$3,684	\$73,684
Thiele, Geoffrey M	Assoc Professor	Alcohol & Liver Endothelial Cells in IMM	0.41	\$1,509	\$28,939	FY
	Assoc Professor	Immune Responses Acetaldeyde Adducts	0.35	\$1,275	\$24,459	FY
	Assoc Professor	Rheumatoid Arthritis Predictors fo Thera	0.15	\$555	\$10,651	FY
	Assoc Professor	Alcoholic Liver Injury: Covalent Binding	0.09	\$321	\$6,172	FY
			1.00	\$3,660	\$70,221	
Thierfelder, Jean L	Asst Professor	Internal Medicine Instruction	0.31	\$1,146	\$21,976	FY
	Asst Professor	COM Dean - Internal Medicine	0.19	\$691	\$13,263	FY
			0.50	\$1,837	\$35,239	
Thomas, Mark P	Asst Professor	Cleft-Binding NMDA Receptor Antagonists	1.00	\$1,589	\$36,899	FY
Thompson, Austin B	Assoc Professor	Internal Medicine Instruction	0.60	\$5,212	\$57,334	FY
	Assoc Professor	COM Dean - Internal Medicine	0.36	\$3,194	\$35,140	FY
	Assoc Professor	NHS Acad Affil - Pulmonary	0.04	\$359	\$3,944	FY
			1.00	\$8,765	\$96,418	
Thompson, Cheryl Bagley	Assoc Professor/Hlth Prof	PAES-Parent/Child Admin-Ed&Sci	1.00	\$0	\$80,000	FY
Thompson, Elizabeth I	Professor/Hlth Prof	Pediatrics Prof Svs Fees	1.00	\$5,500	\$115,500	FY

University of Nebraska Medical Center
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Thompson, Jon S	Professor	Surgery Instruction	0.51	\$3,173	\$60,860	FY
	Professor	General Surgery Pro Fees	0.49	\$3,054	\$58,580	FY
			1.00	\$6,227	\$119,440	
Thompson, Robert B	Assoc Professor	Radiation Oncology - Instruction	1.00	\$6,309	\$85,177	FY
Thoreson, Wallace B	Assoc Professor	Chloride Reg Photoreceptorsneurotransmi	0.60	\$4,164	\$45,802	FY
	Assoc Professor	Ophthalmology Instruction	0.22	\$1,565	\$17,218	FY
	Assoc Professor	General Research	0.18	\$1,259	\$13,847	FY
			1.00	\$6,988	\$76,867	
Tibbels, Loretta Kaus	Clinical Asst Prof	PCJV Clinic-Eagle Run	1.00	\$4,050	\$94,050	FY
Tibbels, Stephen R	Clinical Asst Prof	PCJV Clinic-Eagle Run	1.00	\$4,500	\$104,500	FY
Tinker, John H	Chairperson	Hosp Other Pro Svs-Anesthesiology	0.60	\$2,594	\$67,448	FY
	Professor	Hosp Other Pro Svs-Anesthesiology	0.40	\$1,730	\$44,966	FY
	Chairperson	Dean's Prof Svs Fees Anesthesiology	0.00	\$0	\$10,000	FY
			1.00	\$4,324	\$122,414	
Tobin, Richard B	Professor	Bly Memorial Research Fund	0.13	\$793	\$15,207	FY
Todd, Gordon L	Assoc Professor	Anatomy Instruction	1.00	\$3,609	\$72,846	FY
	Other Administrator	Inst Animal Care & Use Committee	0.00	\$0	\$4,000	FY
	Other Administrator	IRB Revolving Account	0.00	\$0	\$1,000	FY
			1.00	\$3,609	\$77,846	
Todero, Catherine	Assoc Professor/Cont	CON Office	1.00	\$4,151	\$87,176	FY
	Associate Dean	CON Office	0.00	\$0	\$5,000	FY
			1.00	\$4,151	\$92,176	
Toews, Myron Lee	Professor	Pharmacology Instruction	0.60	\$3,227	\$56,996	FY
	Professor	Mechanisms Desensitization Adrenergic	0.39	\$2,134	\$37,695	FY
	Professor	COM Gen - Pharmacology	0.01	\$63	\$1,112	FY
			1.00	\$5,424	\$95,803	
Toothaker, Randall W	Assoc Professor	COD Restorative Dentistry	1.00	\$4,782	\$95,521	FY
Toris, Carol B	Assoc Professor/Hlth Prof	Ophthalmology Instruction	0.34	\$2,205	\$24,251	FY
	Assoc Professor/Hlth Prof	Dean's Prof Svs Fees Ophthalmology	0.27	\$1,770	\$19,470	FY
	Assoc Professor/Hlth Prof	General Research	0.24	\$1,605	\$17,659	FY
	Assoc Professor/Hlth Prof	GLAUCOMA MONKEY MODEL	0.15	\$996	\$10,960	FY
			1.00	\$6,576	\$72,340	
Toth, Bela	Professor	Eppley Auxiliary Research	1.00	\$1,293	\$87,524	FY
Tracy, Steven M	Professor	Pathology/Microbiology	0.75	\$3,465	\$66,462	FY
	Professor	Coxsackieviruses as Chimeric HIV Vaccine	0.25	\$1,160	\$22,243	FY
			1.00	\$4,625	\$88,705	
Tran, Thai Paul	Asst Professor	Emer Pro Svs Fees	1.00	\$5,409	\$103,750	FY
Treves, John Samuel	Asst Professor	Dean's Prof Svs Fees Surgery	0.40	\$1,638	\$31,419	FY
Tuma, Dean J	Professor	Alcoholic Liver Injury: Covalent Binding	0.15	\$1,033	\$15,783	FY
	Professor	Internal Medicine Instruction	0.10	\$672	\$10,279	FY
			0.25	\$1,705	\$26,062	
Turpen, James B	Professor	Anatomy Instruction	0.85	\$348	\$68,740	FY
	Professor	COM Dean - Anatomy	0.15	\$60	\$11,938	FY
			1.00	\$408	\$80,678	
Turpen, Paula B	Research Asst Prof	Autoimmunity In Cancer	1.00	\$3,128	\$55,264	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Tussing, Gerald J	Chairperson	Surgical Specialties	0.54	\$3,845	\$81,311	FY
	Professor	Surgical Specialties	0.36	\$2,564	\$51,208	FY
			0.90	\$6,409	\$132,519	
Twiss, Janice J	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$4,777	\$73,019	FY
Tyler, Amy E	Asst Professor	Physical Therapy Instruction	1.00	\$3,060	\$58,752	FY
Tylka, Daniel F	Clinical Asst Prof	Graduate Prosthetics CI-Lincoln	0.10	\$160	\$2,080	AY
Ueda, Clarence T	Dean	College Of Pharmacy	1.00	\$8,868	\$150,308	FY
Utric, John W	Asst Professor	Obstetrics/Gynecology-Instruction	0.59	\$2,886	\$55,357	FY
	Asst Professor	Hosp Other Pro Svs-Ob/Gyn	0.41	\$1,996	\$38,295	FY
			1.00	\$4,882	\$93,652	
Uzvolgyi, Eva	Asst Professor	Pathology/Microbiology	0.75	\$2,291	\$43,937	FY
	Asst Professor	Development Fund	0.25	\$763	\$14,645	FY
			1.00	\$3,054	\$58,582	
Vandenberg, Edward V	Asst Professor	Geriatrics	0.71	\$2,817	\$54,028	FY
	Asst Professor	Internal Medicine Instruction	0.29	\$1,132	\$21,720	FY
			1.00	\$3,949	\$75,748	
Vanderhoof, Jon A	Professor	COM Mrgr Fac Supp - Pediatrics	0.62	\$6,479	\$71,266	FY
	Professor	Pediatrics-Pediatrics Administration	0.26	\$2,690	\$29,593	FY
	Professor	Pediatrics Prof Svs Fees	0.08	\$833	\$9,160	FY
	Professor	COM Dean - Pediatrics	0.04	\$433	\$4,759	FY
			1.00	\$10,435	\$114,778	
Vennerstrom, Jonathan L	Assoc Professor/Cont	Identification of Active Antimalarial Tr	0.60	\$2,516	\$42,636	FY
	Assoc Professor/Cont	Pharmaceutical Sciences	0.40	\$1,677	\$28,423	FY
			1.00	\$4,193	\$71,059	
Vickery, Jeannie M	Asst Professor	COD Restorative Dentistry	1.00	\$2,900	\$70,825	FY
Vinogradov, Serguei V	Research Asst Prof	Synthesis & Charact Of Block-Copolymeric	0.75	\$1,894	\$32,101	FY
	Research Asst Prof	DISPERSED CATIONIC NETWKS (NANO	0.25	\$627	\$10,627	FY
			1.00	\$2,521	\$42,728	
Vishwanatha, Jamboor K	Professor	Biochemistry Instruction	0.90	\$4,685	\$72,590	FY
	Professor	Biochemistry & Histology Core	0.10	\$521	\$8,066	FY
			1.00	\$5,206	\$80,656	
Von Essen, Susanna G	Professor	Internal Medicine Instruction	0.60	\$2,946	\$29,725	FY
	Professor	Environment/Occupation Med Academic Awa	0.40	\$5,412	\$54,612	FY
			1.00	\$8,358	\$84,337	
Vonk, Brian N	Assistant Professor	Radiology Instruction	0.69	\$5,660	\$76,402	FY
	Assistant Professor	Radiology Prof Svs Fees- Stark	0.31	\$2,580	\$34,836	FY
			1.00	\$8,240	\$111,238	
Vorce, Roseann Lorraine	Assoc Professor/Cont	Arsenic Toxicity & Perturbations	0.37	\$1,463	\$25,842	FY
	Assoc Professor/Cont	Pharmacology Instruction	0.26	\$1,022	\$18,058	FY
	Assoc Professor/Cont	COM Gen - Pharmacology	0.21	\$837	\$14,795	FY
	Assoc Professor/Cont	Phy Asst - Pharmacology	0.08	\$324	\$5,730	FY
	Assoc Professor/Cont	NPY & ATP Cotransmission	0.05	\$194	\$3,423	FY
	Assoc Professor/Cont	Dean's Prof Svs Fees Pharmacology	0.03	\$120	\$2,124	FY
			1.00	\$3,960	\$69,972	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Vose, Julie M	Professor	Internal Medicine Instruction	0.40	\$1,396	\$26,772	FY
	Professor	COM Dean - Internal Medicine	0.33	\$1,155	\$22,147	FY
	Professor	EVAL RATE OF IMMUNE RESPONSE 990	0.16	\$560	\$10,738	FY
	Professor	Major Program Leaders	0.11	\$389	\$7,454	FY
			1.00	\$3,500	\$67,111	
Wadman, Michael C	Asst Professor	Emer Pro Svs Fees	1.00	\$5,409	\$103,750	FY
Wagner, Jon C	Associate Dean	College Of Pharmacy	1.00	\$3,707	\$77,846	FY
Wagner, Kay-Uwe	Asst Professor/Hlth Prof	CANCER CENTER FACULTY RECRUITM	0.90	\$2,925	\$61,425	FY
	Asst Professor/Hlth Prof	Cloning of Mammary Stem Cells	0.10	\$325	\$6,825	FY
			1.00	\$3,250	\$68,250	
Walburn, John N	Assoc Professor	NHS Acad Affil - Pediatrics	1.00	\$4,850	\$101,855	FY
Walker, Craig W	Chairperson	NHS Acad Affil - Radiology	0.35	\$5,635	\$59,868	FY
	Professor/Cont	COM Dean - Radiology	0.34	\$5,459	\$58,000	FY
	Chairperson	COM Dean - Radiology	0.24	\$3,805	\$40,426	FY
	Regents/Named Chair	Hunt Professorship Of Radiology	0.06	\$941	\$10,000	FY
	Chairperson	COM Mrgr Fac Supp - Radiology	0.01	\$161	\$1,706	FY
	Chairperson	Dean's Prof Svs Fees Radiology	0.00	\$0	\$10,000	FY
			1.00	\$16,001	\$180,000	
Walker, Richard	Assoc Professor	Emer Pro Svs Fees	1.00	\$6,547	\$125,583	FY
Walker, Susan Noble	Chairperson	Nurs-Com Hlth;Geron M/H	0.60	\$3,505	\$63,045	FY
	Professor	Nurs-Com Hlth;Geron M/H	0.40	\$2,337	\$40,031	FY
			1.00	\$5,842	\$103,076	
Waltman, Nancy L	Assoc Professor	Nurs-Adult Hlth & Illness	1.00	\$4,216	\$74,477	FY
Wang, Wei	Assoc Professor	Physiology & Biophysics Instruction	0.63	\$4,145	\$40,185	FY
	Assoc Professor	Cardiac Sympathetic Afferent Reflex	0.19	\$1,247	\$12,092	FY
	Assoc Professor	COM Gen - Physiology/Biophysics	0.09	\$614	\$5,950	FY
	Assoc Professor	Cardiopulmonary Reflexes Heart Failure	0.09	\$624	\$6,047	FY
				1.00	\$6,630	\$64,274
Warkentin, Phyllis I	Professor	COM Mrgr Fac Supp - Pediatrics	0.46	\$2,309	\$46,127	FY
	Professor	Pathology/Microbiology	0.31	\$1,549	\$30,951	FY
	Professor	Development Fund	0.23	\$1,124	\$22,467	FY
			1.00	\$4,982	\$99,545	
Warzak, William J	Psychologist	MRI Psychology Summary	0.98	\$4,207	\$66,788	FY
	Psychologist	Educating Special Needs Students	0.02	\$100	\$1,713	FY
			1.00	\$4,307	\$68,501	
Weis, Andrew John	Assoc Professor	COM Dean - Internal Medicine	0.50	\$2,147	\$41,185	FY
Weisenburger, Dennis D	Professor	Pathology/Microbiology	0.52	\$3,004	\$57,570	FY
	Professor	Pathology Spec Item 80-81	0.29	\$1,696	\$32,507	FY
	Professor	Molecular Classif of B-Cell Lymphoma	0.10	\$573	\$10,990	FY
	Professor	Lymphoma Tissue Procurement Core Facilit	0.05	\$311	\$5,963	FY
	Professor	Study of Diet and Acetyl in NH Lymphoma	0.04	\$233	\$4,459	FY
				1.00	\$5,817	\$111,489
Wengel, Steven P	Assoc Professor	Psychiatry - Consult & Liason	1.00	\$4,793	\$100,657	FY
West, Cheryl R	Asst Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$2,632	\$46,499	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
West, William W	Assoc Professor	Pathology Prof Scs Fees	0.70	\$3,821	\$73,294	FY
	Assoc Professor	Pathology/Microbiology	0.28	\$1,561	\$29,945	FY
	Assoc Professor	Molecular Origin Of Cancer	0.02	\$109	\$2,097	FY
			1.00	\$5,491	\$105,336	
Westfall, Joan R	Asst Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$2,578	\$54,133	AY
Westmoreland, Donna	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$4,374	\$77,270	FY
Wheatley, Douglas H	Assoc Professor	Family Practice Support	0.51	\$3,005	\$69,777	FY
	Assoc Professor	Dean's Prof Svs Fees Family Practice	0.39	\$2,305	\$53,530	FY
	Assoc Professor	PCJV Clinic-OCC Family Med	0.09	\$501	\$11,627	FY
	Assoc Professor	Dean College Of Medicine Temp Cpb (Fp)	0.01	\$32	\$741	FY
			1.00	\$5,843	\$135,675	
Whelock, Margaret J	Professor/Cont	COD Oral Biology	1.00	\$0	\$115,000	FY
Wiggins, Shirley	Asst Professor	Nursing Instr - Kearney	1.00	\$2,529	\$51,160	AY
Wigton, Robert S	Associate Dean	COM Dean - Internal Medicine	0.60	\$4,533	\$95,185	FY
	Professor	COM Dean - Internal Medicine	0.40	\$3,013	\$63,282	FY
	Associate Dean	Dean's Prof Svs Fees Internal Medicine	0.00	\$0	\$5,000	FY
			1.00	\$7,546	\$163,467	
Wilhelm, Susan L	Asst Professor/Hlth Prof	Nursing Instruc-General West Nebraska	0.94	\$3,935	\$41,306	AY
	Asst Professor/Hlth Prof	Rural RN to BSN Education	0.06	\$251	\$2,636	AY
			1.00	\$4,186	\$43,942	
Willett, Gilbert M	Asst Professor	Physical Therapy Instruction	1.00	\$3,325	\$63,831	FY
Williams, Cheryl A	Asst Professor	Radiology Prof Svs Fees- Stark	0.43	\$3,016	\$40,712	FY
	Asst Professor	Radiology Instruction	0.07	\$487	\$6,577	FY
			0.50	\$3,503	\$47,289	
Willis, Larry F	Director	General Operating - Medicine	1.00	\$4,505	\$94,605	FY
	Assistant Dean	Dean's Prof Svs Fees	0.00	\$0	\$7,500	FY
			1.00	\$4,505	\$102,105	
Wilson, Margaret E	Assoc Professor	CON Office	1.00	\$4,980	\$87,980	FY
	Associate Dean	CON Office	0.00	\$0	\$5,000	FY
			1.00	\$4,980	\$92,980	
Wiltse, Hobart	Professor	Pediatrics Prof Svs Fees	0.66	\$3,431	\$72,056	FY
Wilwerding, Laura F	Clinical Asst Prof	PCJV Clinic-Plattsmouth	1.00	\$3,857	\$80,997	FY
Windle, John R	Professor	COM Dean - Internal Medicine	0.96	\$12,580	\$126,947	FY
	Professor	Signals from Multiple Sensor Types and L	0.04	\$500	\$5,040	FY
			1.00	\$13,080	\$131,987	
Wisecarver, James Lowell	Assoc Professor	Academic Affiliation Agreement	0.91	\$4,588	\$88,012	FY
	Assoc Professor	Pathology/Microbiology	0.09	\$469	\$9,005	FY
			1.00	\$5,057	\$97,017	
Woehrer, Renee M	Asst Professor	General Medicine	0.13	\$394	\$7,557	FY
Woelfl, Nancy N	Director	Library Salaries	0.90	\$5,870	\$99,492	FY
	Director	Nat'L Network Of Libraries Of Medicine	0.10	\$652	\$11,054	FY
			1.00	\$6,522	\$110,546	
Woscyna, Glenda R	Director/Chair	NHS-Medical Nutrition Reimbursement	0.60	\$2,207	\$42,330	FY
	Asst Professor	NHS-Medical Nutrition Reimbursement	0.40	\$1,471	\$28,220	FY
			1.00	\$3,678	\$70,550	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Wyatt, Todd A	Asst Professor/Hlth Prof	I.M. Research-Pulmonary	0.21	\$1,973	\$14,700	FY
Xiao, Hua	Asst Professor	Eppley Research Institute Other Research	1.00	\$3,250	\$68,250	FY
Xie, Feng	Research Asst Prof	Therapeutic Appl Of Microbubbles Phase I	0.61	\$1,629	\$28,781	FY
	Research Asst Prof	DMP-115-202 Investigate Image Optimizati	0.39	\$1,042	\$18,402	FY
			1.00	\$2,671	\$47,183	
Xiong, Huangui	Asst Professor	Development Fund	0.59	\$4,396	\$35,400	FY
	Asst Professor	COBRE - CNND Recruitment Project	0.26	\$1,937	\$15,600	FY
	Asst Professor	Neuronal Electrophysiology HIV Dementia	0.15	\$1,118	\$9,001	FY
			1.00	\$7,451	\$60,001	
Yam, Helen K	Asst Professor	Library Salaries	1.00	\$3,236	\$54,851	FY
Yates, Bernice Christophe	Assoc Professor	Niedfelt Nsg Rsch Ctr	1.00	\$4,153	\$79,653	FY
	Associate Dean	Niedfelt Nsg Rsch Ctr	0.00	\$0	\$5,000	FY
			1.00	\$4,153	\$84,653	
Yee, Gary C	Chairperson	Pharmacy Practice	0.60	\$3,940	\$76,242	FY
	Professor	Pharmacy Practice	0.40	\$2,628	\$44,162	FY
			1.00	\$6,568	\$120,404	
Yonkers, Anthony J	Professor	Otol & Maxill Facial Surg-Instruction	0.51	\$3,482	\$66,799	FY
	Professor	COM Gen - ENT	0.44	\$3,029	\$58,104	FY
	Professor	Ent Prof Svs Fees	0.05	\$304	\$5,823	FY
			1.00	\$6,815	\$130,726	
Young, Renee L	Assoc Professor	DD&N(Digestive Diseases & Nutrition)	0.91	\$7,453	\$81,984	FY
	Assoc Professor	Internal Medicine Instruction	0.05	\$392	\$4,315	FY
	Assoc Professor	NHS Acad Affil - Gastroenterology	0.04	\$335	\$3,681	FY
			1.00	\$8,180	\$89,980	
Youngkin, Molly A	Asst Professor	Nat'L Network Of Libraries Of Medicine	1.00	\$2,811	\$47,641	FY
Zetterman, Rowen K	Professor	Internal Medicine Instruction	1.00	\$5,848	\$122,816	FY
	Associate Dean	Dean's Prof Svs Fees	0.00	\$0	\$6,000	FY
			1.00	\$5,848	\$128,816	
Zhang, Ji	Asst Professor	Molecular Genetics	0.50	\$1,430	\$30,030	FY
	Asst Professor	Development Fund	0.25	\$787	\$15,087	FY
	Asst Professor	MRI Human Genetics Center	0.25	\$715	\$15,015	FY
			1.00	\$2,932	\$60,132	
Zhao, Yong	Asst Professor/Hlth Prof	Transplant	0.80	\$2,420	\$46,420	FY
	Asst Professor/Hlth Prof	Human/Pig Hydrid Livers for Transplantat	0.20	\$605	\$11,605	FY
			1.00	\$3,025	\$58,025	
Zhen, Weining	Asst Professor	Radiation-Oncology Special	1.00	\$7,300	\$80,300	FY
Zheng, Jialin	Asst Professor/Hlth Prof	Development Fund	0.47	\$4,700	\$28,200	FY
	Asst Professor/Hlth Prof	COBRE - CNND Zheng Project	0.43	\$4,300	\$25,800	FY
	Asst Professor/Hlth Prof	Molecular Mechanisms HIV-Mediated Enceph	0.10	\$1,000	\$6,000	FY
			1.00	\$10,000	\$60,000	
Zimmerman, Lani M	Chairperson	Nurs-Adult Hlth & Illness	0.60	\$3,253	\$58,722	FY
	Professor/Cont	Nurs-Adult Hlth & Illness	0.40	\$2,169	\$37,149	FY
	Assistant Dean	CON Office	0.00	\$0	\$2,000	FY
			1.00	\$5,422	\$97,871	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Zucker, Irving H	Professor	Cardiopulmonary Reflexes Heart Failure	0.30	\$2,454	\$51,541	FY
	Chairperson	Proj 1-Sympathetic Outflow in Heart	0.27	\$2,233	\$46,886	FY
	Regents/Named Chair	Hubbard Professorship	0.17	\$1,369	\$28,747	FY
	Professor	Physiology & Biophysics Instruction	0.10	\$827	\$17,366	FY
	Chairperson	Physiology & Biophysics Instruction	0.08	\$651	\$13,688	FY
	Chairperson	Administrative Core	0.08	\$669	\$14,039	FY
	Chairperson	Dean's Prof Svs Fees Physiology	0.00	\$0	\$5,000	FY
				1.00	\$8,203	\$177,267
Zukaitis, John A	Asst Professor	Anesthesiology Pro Fees	1.00	\$14,689	\$88,136	FY

University of Nebraska at Omaha
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Abdullah, Fuad A	Professor	Business Administration - General	1.00	\$4,616	\$87,734	AY
Aberth, John S	Associate Professor	History	1.00	\$2,851	\$45,031	AY
Adcock, Phyllis K	Assistant Professor	Teacher Education	1.00	\$5,956	\$45,456	AY
Adidam, Phani Tej	Asst Professor	Business Administration - General	1.00	\$4,853	\$68,559	AY
	Named Chair	NBDC Contract Consulting	0.00	\$0	\$5,000	AY
			1.00	\$4,853	\$73,559	
Adkins, Randall E	Assistant Professor	Political Science	1.00	\$2,503	\$39,503	AY
Akers, James C	Assoc Professor	Special Education Communical Disorders	1.00	\$3,096	\$60,236	AY
Ali, Hesham H	Associate Dean	Information Science & Technology Dean	1.00	\$7,202	\$110,079	FY
	Endowed Faculty	UNF:UNO IST&E Seg-Salary Supp	0.00	\$0	\$30,000	FY
			1.00	\$7,202	\$140,079	
Allen, Chris W	Asst Professor	Communication	1.00	\$2,872	\$44,254	AY
Ambrose, David M	Professor	Business Administration - General	1.00	\$4,218	\$94,128	AY
Anderson, Jessiline	Assistant Professor	Psychology	1.00	\$0	\$42,000	AY
Andrew, Diane Moore	Asst Professor	Foreign Languages	0.50	\$1,702	\$27,759	AY
Andrews, Sunny	Director, School	Social Work	0.60	\$3,222	\$64,120	FY
	Professor	Social Work	0.40	\$2,150	\$39,548	FY
			1.00	\$5,372	\$103,668	
Anstey, John R	Assoc Professor	Business Administration - General	1.00	\$2,628	\$61,141	AY
Antlfinger, Ann	Professor	Biology	1.00	\$3,185	\$57,296	AY
Arav, Rami	Asst Professor	Bethsaida Project	0.54	\$1,599	\$24,918	FY
	Asst Professor	UNF:Bethsaida Project Salaries	0.46	\$1,364	\$21,228	FY
	Director	Bethsaida Project	0.00	\$0	\$6,921	FY
			1.00	\$2,963	\$53,067	
Arbelaez, Maria	Asst Professor	History	1.00	\$2,545	\$43,938	AY
Armitage, Jack L	Chairperson	Business Administration - General	0.60	\$2,959	\$57,669	AY
	Assoc Professor	Business Administration - General	0.40	\$1,974	\$36,047	AY
	Named Chair	Business Administration - General	0.00	\$0	\$5,000	AY
	Named Chair	UNF:Union Pacific Prof Of Acctg	0.00	\$0	\$5,000	AY
			1.00	\$4,933	\$103,716	
Azadmanesh, M H	Assoc Professor	Computer Science	1.00	\$4,262	\$79,272	AY
Bacon, Nora Anne	Asst Professor	English	1.00	\$2,667	\$42,531	AY
Bacon, Walter M	Assoc Professor	Political Science	1.00	\$3,158	\$56,032	AY
Bailey, Ella Jane	Assoc Professor	Library General	1.00	\$6,620	\$60,620	FY
	Chairperson	Library General	0.00	\$0	\$7,500	FY
			1.00	\$6,620	\$68,120	
Bales, W Kenton	Professor	Music	1.00	\$3,266	\$57,529	AY
Barnes, Paul E	Assistant Professor	Counseling	1.00	\$2,540	\$40,540	AY
Barnett, Alva	Assoc Professor	Social Work	1.00	\$3,101	\$57,754	AY
Barone, Timi Lynne	Asst Professor	Sociology	1.00	\$2,678	\$43,497	AY
Barron-McKeagney, Theresa	Associate Professor	Social Work	1.00	\$3,251	\$56,332	AY
Bartle, John R	Assoc Professor	Public Administration	1.00	\$3,540	\$60,066	AY
Batton Smith, Candice L	Assistant Professor	Criminal Justice	1.00	\$2,605	\$47,485	AY
Baum, Donald N	Assoc Professor	Business Administration - General	1.00	\$3,697	\$72,040	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Behrns, Patrick C	Head Football Coach	Men's Athletics - Football	0.85	\$4,789	\$62,663	FY
	Instructor	Health Physical Educ and Recreation	0.15	\$511	\$10,724	FY
			1.00	\$5,300	\$73,387	
Belck, Nancy	Chancellor	Chancellor	1.00	\$14,400	\$170,000	FY
Benjamin-Alvarado, Jonathan C	Assistant Professor	Political Science	1.00	\$2,453	\$39,453	AY
Berg, Kris E	Professor	Health Physical Educ and Recreation	1.00	\$4,155	\$80,844	AY
Berke, Melissa Kay	Assistant Professor	Music	1.00	\$2,446	\$35,172	AY
Bernier, Robert E	Assistant Dean	Nebraska Business Development Center	0.50	\$3,598	\$54,998	FY
	Assistant Dean	SBDC: COOP Agreement 12/01	0.50	\$3,591	\$54,891	FY
			1.00	\$7,189	\$109,889	
Bertinetti, Joseph F	Assoc Professor	Counseling	1.00	\$2,788	\$54,257	AY
Betanabhatla, Jayaram	Assoc Professor	Physics	1.00	\$2,902	\$48,580	AY
Bingham, Shereen G	Assoc Professor	Communication	1.00	\$3,207	\$53,806	AY
Bishop, Michael Peter	Assoc Professor	Geography	1.00	\$3,737	\$66,784	FY
	Director	Geography	0.00	\$0	\$10,000	FY
			1.00	\$3,737	\$76,784	
Blair, Robert F	Asst Professor	Public Administration	1.00	\$3,096	\$54,249	AY
Blanke, Daniel	Director, School	Health Physical Educ and Recreation	0.48	\$2,086	\$40,281	FY
	Assoc Professor	Health Physical Educ and Recreation	0.32	\$1,391	\$25,254	FY
	Director	HPER Recreation Program	0.20	\$870	\$18,184	FY
			1.00	\$4,347	\$83,719	
Blizek, William L	Professor	Philosophy & Religion	1.00	\$3,594	\$67,813	AY
Boamah-Wiafe, Daniel	Assoc Professor	Black Studies	1.00	\$2,585	\$49,997	AY
Bohn, Melvin M	Assoc Professor	Library General	1.00	\$2,221	\$52,665	FY
Boss, Judith	Professor	English	1.00	\$2,397	\$57,472	AY
Boucher, Lisa Diane	Asst Professor	Biology	1.00	\$2,682	\$43,602	AY
Boulby, Marion J W	Assistant Professor	History	1.00	\$2,416	\$40,416	AY
Bowen, Brent	Professor	Aviation Institute	1.00	\$6,416	\$110,452	FY
	Director/Chair	Aviation Institute	0.00	\$0	\$19,800	FY
	Endowed Professorship	UNF:Aviation Institute Professorship	0.00	\$0	\$12,000	FY
			1.00	\$6,416	\$142,252	
Box, Richard C	Assoc Professor	Public Administration	1.00	\$3,698	\$68,076	AY
Boyer, Janice Sue	Dean	Library General	1.00	\$0	\$102,000	FY
Bradshaw, Laurence	Professor	Art and Art History	1.00	\$3,261	\$62,649	AY
Bragg, Thomas B	Professor	Biology	1.00	\$3,490	\$65,615	AY
Bramlett, Franklin E	Asst Professor	English	1.00	\$2,592	\$40,487	AY
Brasile, Frank M	Professor	Health Physical Educ and Recreation	1.00	\$2,957	\$58,433	AY
Brown, Joseph S	Assoc Professor	Psychology	1.00	\$2,834	\$52,070	AY
Bruckner, Mary Martha	Chairperson	Educational Admin & Supervision	0.60	\$2,529	\$49,510	FY
	Assoc Professor	Educational Admin & Supervision	0.40	\$1,686	\$30,606	FY
			1.00	\$4,215	\$80,116	
Buchanan, Thomas C	Assistant Professor	History	1.00	\$2,523	\$39,723	AY
Buck, James R	Vice Chancellor	Vice Chancellor for Univ Affairs & Comm	1.00	\$9,700	\$149,700	FY
Burch, Hobart	Professor	Social Work	0.50	\$2,100	\$39,908	AY
Burke, Ronald R	Professor	Philosophy & Religion	1.00	\$3,591	\$67,712	AY
Burmoood, Ronald G	Assistant Dean/Executive	Education General	1.00	\$3,150	\$48,150	FY
Bykerk, Loree	Professor	Political Science	1.00	\$7,176	\$55,293	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Byrd, Mark A	Director	Institutional Research and Planning	1.00	\$4,876	\$86,150	FY
Callahan, William G	Assoc Professor	Special Education Communical Disorders	0.50	\$1,953	\$33,247	AY
Caniglia, Joseph A	Assoc Professor	Special Education Communical Disorders	1.00	\$3,125	\$59,010	AY
Carlsen, Lisa M	Head Basketball Coach	Women's Athletics - Basketball	0.78	\$0	\$42,903	FY
	Instructor	Health Physical Educ and Recreation	0.22	\$0	\$12,097	FY
			1.00	\$0	\$55,000	
Carlson, Robert E	Professor	Communication	1.00	\$3,293	\$55,210	AY
Carrico, Gary L	Vice Chancellor	Vice Chancellor for Business & Finance	1.00	\$7,000	\$134,000	FY
Carroll, James Allen	Chairperson	Chemistry	0.60	\$1,770	\$34,145	AY
	Associate Professor	Chemistry	0.40	\$1,180	\$20,363	AY
			1.00	\$2,950	\$54,508	
Carroll, Michael	Asst Professor	Low Income Support-Goodrich	1.00	\$2,742	\$45,942	AY
Carter, David J	Asst Professor	Counseling	1.00	\$2,654	\$43,654	AY
Castilow, Nancy D	Director	University Affairs	1.00	\$5,756	\$68,000	FY
Cederblom, Jerry B	Chairperson	Low Income Support-Goodrich	0.60	\$2,099	\$44,206	AY
	Professor	Low Income Support-Goodrich	0.40	\$1,399	\$27,671	AY
			1.00	\$3,498	\$71,877	
Chase, Bruce A	Professor	Biology	1.00	\$7,164	\$54,163	AY
Chen, Dora Wu	Asst Professor	Teacher Education	1.00	\$2,580	\$45,334	AY
Chen, Zhengxin	Professor	Computer Science	1.00	\$4,005	\$74,624	AY
Christensen, John	Dean	Dean College of Education	1.00	\$7,200	\$112,200	FY
Chung, Joong-Gun	Professor	Political Science	1.00	\$3,304	\$62,655	AY
Claussen, Constance J	Assistant Director	Administration	0.25	\$0	\$15,000	AY
Clute, William	Professor	Sociology	1.00	\$3,380	\$65,819	AY
Co, Catherine Y	Assistant Professor	Business Administration - General	1.00	\$3,893	\$64,893	AY
Conway, David F	Chairperson	Special Education Communical Disorders	0.60	\$2,187	\$38,213	AY
	Assoc Professor	Special Education Communical Disorders	0.40	\$1,458	\$23,075	AY
			1.00	\$3,645	\$61,288	
Conyers Jr, James L	Chairperson	Black Studies	0.60	\$2,421	\$45,817	AY
	Professor	Black Studies	0.40	\$1,615	\$28,745	AY
			1.00	\$4,036	\$74,562	
Copple III, Sumner Edward	Assoc Professor	Business Administration - General	1.00	\$4,358	\$83,612	AY
Corbin, David	Professor	Health Physical Educ and Recreation	1.00	\$3,353	\$59,291	AY
Corcoran, William J	Assoc Professor	Business Administration - General	1.00	\$3,238	\$64,380	AY
Coufal, Kathy L	Assoc Professor	Special Education Communical Disorders	1.00	\$3,158	\$52,359	AY
Coyne, Ann	Professor	Social Work	1.00	\$3,479	\$65,130	AY
Craiger, J	Associate Professor	Computer Science	1.00	\$3,896	\$69,688	AY
Crisara, Francine M	Assoc Professor	Music	1.00	\$2,895	\$50,023	AY
Cuppett, Marchell M	Asst Professor	Health Physical Educ and Recreation	1.00	\$2,848	\$45,639	AY
Czarnecki, James	Professor	Art and Art History	1.00	\$3,059	\$54,514	AY
Dalstrom, Harl A	Professor	History	0.50	\$2,434	\$37,317	AY
Danenbauer, Robert	Director	Administration	1.00	\$5,400	\$85,400	FY
Danielson, Kathleen E	Professor	Teacher Education	1.00	\$3,510	\$58,453	AY
	Named Chair	UNF:Paul Kennedy Prof-Education	0.00	\$0	\$3,000	AY
			1.00	\$3,510	\$61,453	
Dappen, Leon D	Asst Professor	Educational Admin & Supervision	1.00	\$2,815	\$49,751	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Davis, Sidney A	Asst Professor	ISQA	1.00	\$3,676	\$63,676	AY
	Endowed Faculty	UNF:UNO IST&E Seg-Salary Supp	0.00	\$0	\$22,000	AY
			1.00	\$3,676	\$85,676	
Day, Gary	Professor	Art and Art History	1.00	\$3,365	\$58,412	AY
Decker, Christopher	Asst Professor	Business Administration - General	1.00	\$0	\$67,000	AY
Deffenbacher, Kenneth A	Chairperson	Psychology	0.60	\$2,416	\$52,167	AY
	Professor	Psychology	0.40	\$1,610	\$32,378	AY
			1.00	\$4,026	\$84,545	
deGraw, William A	Chairperson	Biology	0.60	\$2,306	\$46,603	AY
	Professor	Biology	0.40	\$1,538	\$28,669	AY
			1.00	\$3,844	\$75,272	
Deichert, Jerome A	Director/Chair	Center for Public Affairs Rsch	0.60	\$3,554	\$43,468	FY
	Sr Resch Assoc	Center for Public Affairs Rsch	0.40	\$1,569	\$26,578	FY
			1.00	\$5,123	\$70,046	
Delone, Miriam A	Assoc Professor	Criminal Justice	1.00	\$2,730	\$50,036	AY
Dendinger, Donald	Professor	Social Work	0.50	\$2,006	\$34,443	AY
Denney, Micheal	Head Wrestling Coach	Men's Athletics - Wrestling	0.60	\$1,652	\$35,817	AY
	Instructor	Health Physical Educ and Recreation	0.40	\$1,139	\$23,916	AY
			1.00	\$2,791	\$59,733	
Diamond, Arthur M	Professor	Business Administration - General	1.00	\$4,011	\$77,040	AY
	Named Chair	UNF:Noddle Distnd Prof Management	0.00	\$0	\$5,000	AY
	Named Chair	Chairs	0.00	\$0	\$5,000	AY
			1.00	\$4,011	\$87,040	
Dick, James	Professor	Teacher Education	1.00	\$3,423	\$63,425	AY
Dickson, Laura K	Associate Professor	Library General	1.00	\$2,772	\$50,567	FY
Dohrman-Swain, Kristine J	Asst Professor	Special Education Communical Disorders	1.00	\$0	\$40,000	FY
Downing, J Scott	Professor	Mathematics	1.00	\$3,410	\$70,854	AY
D'Souza, Henry J	Assoc Professor	Social Work	1.00	\$3,112	\$55,143	AY
Dufner, Donna L	Asst Professor	ISQA	1.00	\$4,313	\$66,718	AY
	Endowed Faculty	UNF:UNO IST&E Seg-Salary Supp	0.00	\$0	\$22,000	AY
			1.00	\$4,313	\$88,718	
Duggin, Richard C	Professor	Writers Workshop	1.00	\$3,653	\$70,688	AY
Dwyer, Karen Kangas	Assoc Professor	Communication	1.00	\$6,178	\$48,275	AY
Ebdon, Carol A	Asst Professor	Public Administration	1.00	\$3,411	\$54,011	AY
Edwards, Sarah K	Assistant Professor	Teacher Education	1.00	\$0	\$42,000	AY
Edwards, Todd	Assistant Professor	Dramatic Arts	1.00	\$0	\$35,000	AY
Egan, Robert	Professor	Biology	1.00	\$3,510	\$68,752	AY
Eickhoff-Shemek, Joann M	Assoc Professor	Health Physical Educ and Recreation	1.00	\$2,935	\$46,716	AY
Elder, Gove Griffith	Assoc Professor	Mathematics	1.00	\$5,988	\$51,552	AY
Engelmann, George	Chairperson	Geography	0.60	\$1,747	\$35,785	AY
	Professor	Geography	0.40	\$1,165	\$21,457	AY
			1.00	\$2,912	\$57,242	
Eskridge, Chris	Professor	Criminal Justice	1.00	\$3,211	\$59,879	AY
Fairbanks, W Sue	Asst Professor	Biology	1.00	\$2,740	\$45,186	AY
Falconer Al-Hindi, Karen	Assoc Professor	Geography	1.00	\$3,233	\$46,680	AY
Farhat, Hassan A	Assoc Professor	Computer Science	1.00	\$3,901	\$71,791	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Farr, John T	Assoc Vice Chancellor	Vice Chancellor - Academic Affairs	1.00	\$6,991	\$104,735	FY
	Dean	Dean Continuing Studies	0.00	\$0	\$9,265	FY
			1.00	\$6,991	\$114,000	
Fawcett, Georgene E	Asst Professor	Library General	0.50	\$1,030	\$24,135	FY
Fawcett, James D	Assoc Professor	Biology	1.00	\$3,225	\$58,391	AY
Fiene, John L	Associate Vice Chancellor	Vice Chancellor - Academic Affairs	1.00	\$6,557	\$111,557	FY
File, Richard Garrison	Assoc Professor	Business Administration - General	1.00	\$4,920	\$92,108	AY
	Named Chair	UNF:Spencer Accounting Professorship	0.00	\$0	\$5,500	AY
			1.00	\$4,920	\$97,608	
Flocken, John	Professor	Physics	1.00	\$5,031	\$81,075	FY
Fluckiger, Jarene	Asst Professor	Teacher Education	1.00	\$2,722	\$44,311	AY
Foltz, Roger	Professor	Music	1.00	\$3,441	\$66,160	AY
Forbes, Frank S	Professor	Business Administration - General	1.00	\$3,725	\$93,681	AY
French, Jeffrey A	Professor	Psychology	1.00	\$3,839	\$62,204	AY
	Named Chair - Varner Prof	UNF:UNO College Of Arts & Sci Fund Excel	0.00	\$0	\$5,000	AY
	Named Chair - Varner Prof	UNF:Varner Professorship	0.00	\$0	\$5,000	AY
			1.00	\$3,839	\$72,204	
Friehe, Mary J	Assoc Professor	Special Education Communical Disorders	1.00	\$0	\$45,500	AY
From, Steven G	Assoc Professor	Mathematics	1.00	\$3,182	\$57,499	AY
Fus, Dennis A	Asst Professor	Communication	1.00	\$2,170	\$45,550	AY
Garcia, Elvira	Chairperson	Foreign Languages	0.60	\$2,330	\$44,196	AY
	Professor	Foreign Languages	0.40	\$1,555	\$27,065	AY
			1.00	\$3,885	\$71,261	
Garsombke, H	Professor	Business Administration - General	0.50	\$2,861	\$55,008	AY
Garver, Bruce	Chairperson	History	0.60	\$2,234	\$42,757	AY
	Professor	History	0.40	\$1,491	\$26,106	AY
			1.00	\$3,725	\$68,863	
Gascoigne, Carolyn E	Asst Professor	Foreign Languages	1.00	\$2,840	\$42,784	AY
Geluso, Kenneth	Assoc Professor	Biology	1.00	\$3,098	\$54,942	AY
Gershovich, Moshe	Assistant Professor	History	1.00	\$2,416	\$40,416	AY
Gesick, Lorraine M	Assoc Professor	History	1.00	\$2,732	\$49,020	AY
Ghahramani, Bahador	Assoc Professor	ISQA	1.00	\$0	\$70,000	AY
	Endowed Faculty	UNF:UNO IST&E Seg-Salary Supp	0.00	\$0	\$22,000	AY
			1.00	\$0	\$92,000	
Gildersleeve, Charles R	Professor	Geography	1.00	\$3,602	\$70,353	AY
Gillespie, Michael L	Professor	Philosophy & Religion	0.50	\$1,854	\$33,743	AY
Glaser, Hollis	Assoc Professor	Communication	1.00	\$2,621	\$46,000	AY
Gouttierre, Thomas	Dean	International Studies Program	0.53	\$3,565	\$55,014	FY
	Dean	Center for Afghanistan Studies	0.47	\$3,161	\$48,786	FY
			1.00	\$6,726	\$103,800	
Gouveia, Lourdes	Assoc Professor	Sociology	1.00	\$2,980	\$51,717	AY
Graham, Robert M	Chairperson	Physics	0.60	\$2,156	\$41,899	AY
	Professor	Physics	0.40	\$1,438	\$25,533	AY
	Named Chair	Milo Bail Chair Of Physics	0.00	\$0	\$5,000	AY
			1.00	\$3,594	\$72,432	
Grandgenett, Donald J	Professor	Teacher Education	1.00	\$2,833	\$69,355	AY

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Grandgenett, Nealy Frank	Professor	Teacher Education	1.00	\$3,474	\$57,467	AY
Granrose, Kathleen D	Assistant Professor	Foreign Languages	1.00	\$2,785	\$41,285	AY
Greer, Donald L	Assoc Professor	Health Physical Educ and Recreation	1.00	\$2,239	\$48,504	AY
Guenther, Raymond A	Professor	Physics	0.50	\$1,743	\$32,757	AY
Guo, Weiyu (Wendy)	Asst Professor	Business Administration - General	1.00	\$4,405	\$80,538	AY
Hafer, John C	Assoc Professor	Business Administration - General	1.00	\$5,815	\$102,058	AY
Hagen, Beverly H	Professor	Social Work	0.50	\$1,784	\$33,790	AY
Hagen, James	Professor	Chemistry	1.00	\$3,192	\$57,223	AY
Hamm, Norman	Professor	Psychology	1.00	\$2,643	\$64,176	AY
Harland, Lynn K	Assoc Professor	Business Administration - General	1.00	\$4,930	\$74,671	AY
Harrington, Jeanne M	Asst Professor	Teacher Education	1.00	\$0	\$39,000	AY
Harrington, Judith	Assoc Professor	Low Income Support-Goodrich	1.00	\$3,054	\$54,441	AY
Harrington, Scott A	Assoc Professor	Counseling	1.00	\$3,395	\$63,841	AY
Harrison, Wayne	Assoc Professor	Psychology	1.00	\$2,901	\$53,938	AY
Hartzell, Gary Nelson	Professor	Educational Admin & Supervision	1.00	\$3,863	\$71,832	AY
	Named Chair	Chairs	0.00	\$0	\$5,000	AY
	Named Chair	Isaacson Chair	0.00	\$0	\$5,000	AY
			1.00	\$3,863	\$81,832	
Haworth, Dwight Allen	Assoc Professor	ISQA	1.00	\$3,658	\$77,508	AY
Hayes, Karen L	Assistant Professor	Educational Admin & Supervision	1.00	\$3,025	\$53,875	AY
Heidel, Jack	Chairperson	Mathematics	0.60	\$2,249	\$44,221	AY
	Professor	Mathematics	0.40	\$1,500	\$27,081	AY
			1.00	\$3,749	\$71,302	
Heise, Donalyn	Asst Professor	Art and Art History	1.00	\$0	\$37,100	AY
Helm, David	Assoc Professor	Art and Art History	1.00	\$2,843	\$45,978	AY
Hendricks, Shelton E	Dean	Dean Arts & Sciences	1.00	\$0	\$118,000	FY
	Dean	Dean Arts & Sciences	0.00	\$0	\$10,000	FY
			1.00	\$0	\$128,000	
Hendricks, Tim W	Head Track Coach	Women's Athletics - Cross Country/Track	0.50	\$1,080	\$23,815	FY
	Instructor	Health Physical Educ and Recreation	0.50	\$1,137	\$23,869	FY
			1.00	\$2,217	\$47,684	
Henebry, Kathleen	Assoc Professor	Business Administration - General	1.00	\$4,131	\$75,942	AY
Herold, Robert R	Head Baseball Coach	Men's Athletics - Baseball	0.55	\$1,173	\$25,658	FY
	Instructor	Health Physical Educ and Recreation	0.45	\$1,028	\$21,585	FY
			1.00	\$2,201	\$47,243	
Herz, Denise C	Asst Professor	Criminal Justice	1.00	\$3,104	\$49,732	AY
Hickman, Betty L	Assoc Professor	Mathematics	1.00	\$3,443	\$67,815	AY
Hill, John W	Professor	Special Education Communicational Disorders	1.00	\$3,735	\$68,791	AY
Hille, Stanley James	Dean	Dean College of Business Administration	1.00	\$8,965	\$149,500	FY
	Dean	UNF:J Becker CBA Deanship	0.00	\$0	\$10,000	FY
			1.00	\$8,965	\$159,500	
Hilt, Michael L	Professor	Communication	1.00	\$3,336	\$55,827	AY
Hinchey, Michael G	Assoc Professor	Computer Science	1.00	\$300	\$76,261	AY
Hinton, David W	Dean	Information Science & Technology Dean	0.69	\$7,293	\$120,023	FY
	Dean	UNF:Lee & Willa Seemann Dist Dean IS&T	0.31	\$2,227	\$44,977	FY
			1.00	\$9,520	\$165,000	

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Hoburg, Roger	Professor	Chemistry	1.00	\$7,695	\$69,918	AY
Hodgson, Derek	Vice Chancellor	Vice Chancellor - Academic Affairs	1.00	\$9,200	\$159,200	FY
Hoffman, Dennis	Professor	Criminal Justice	1.00	\$3,148	\$58,585	AY
Holland, Jonna L	Assistant Professor	Business Administration - General	1.00	\$4,299	\$74,299	AY
Holloway, Aleksey	Assoc Professor	Physics	1.00	\$2,853	\$52,175	AY
Homer, Arthur T	Chairperson	Writers Workshop	0.60	\$1,899	\$32,857	AY
	Professor	Writers Workshop	0.40	\$1,266	\$21,904	AY
			1.00	\$3,165	\$54,761	
Horacek, Bruce J	Professor	Gerontology	1.00	\$4,105	\$75,870	FY
	Endowed Faculty	UNF:Bruce Horacek Felty & Stdnt	0.00	\$0	\$2,052	FY
	Coordinator	Gerontology	0.00	\$0	\$1,500	FY
			1.00	\$4,105	\$79,422	
Horney, Julie	Professor	Criminal Justice	1.00	\$3,632	\$64,124	AY
	Named Chair	Kayser Chair	0.00	\$0	\$5,000	AY
			1.00	\$3,632	\$69,124	
Huq, Ziaul	Assoc Professor	Business Administration - General	1.00	\$3,792	\$79,893	AY
Irvin, Deborah Mary	Associate Professor	Special Education Communical Disorders	1.00	\$3,144	\$52,508	AY
Jacobs, Ellen L	Asst Professor	Special Education Communical Disorders	1.00	\$2,696	\$44,507	AY
Johanningsmeier, Charles Alan	Asst Professor	English	1.00	\$2,664	\$42,460	AY
	Named Chair	Jefferis Chr Of English	0.00	\$0	\$2,000	AY
			1.00	\$2,664	\$44,460	
Johansen, Bruce E	Professor	Communication	1.00	\$3,676	\$60,485	AY
	Named Chair	UNF:Robert Reilly Prof-Communications	0.00	\$0	\$3,000	AY
			1.00	\$3,676	\$63,485	
Johnson, G	Assoc Professor	Business Administration - General	1.00	\$2,840	\$69,532	AY
Johnson, James B	Chairperson	Political Science	0.60	\$2,049	\$39,703	AY
	Professor	Political Science	0.40	\$1,366	\$24,669	AY
			1.00	\$3,415	\$64,372	
Johnson, James D	Professor	Music	1.00	\$3,438	\$58,618	AY
Jones, James R	Asst Professor	Business Administration - General	1.00	\$4,071	\$73,919	AY
Jung, Anthony	Professor	Foreign Languages	1.00	\$2,921	\$71,742	AY
Kealey, Burch	Assistant Professor	Business Administration - General	1.00	\$0	\$85,000	AY
Kelly-Vance, Lisa	Asst Professor	Psychology	1.00	\$3,300	\$47,514	AY
Kemp, Michael O	Head Hockey Coach	Men's Athletics - Hockey	1.00	\$9,818	\$107,759	FY
Khazanchi, Deepak	Associate Professor	ISQA	1.00	\$4,603	\$74,603	AY
	Endowed Faculty	UNF:UNO IST&E Seg-Salary Supp	0.00	\$0	\$20,000	AY
			1.00	\$4,603	\$94,603	
King, Charles W	Assistant Professor	History	1.00	\$2,386	\$39,586	AY
Kirwan, Kent A	Professor	Political Science	0.50	\$1,862	\$33,046	AY
Klosterman, Donald W	Head Soccer Coach	Women's Athletics - Soccer	1.00	\$3,421	\$44,420	FY
Kolok, Alan S	Asst Professor	Biology	1.00	\$2,697	\$44,011	AY
Konvalina, John	Professor	Mathematics	1.00	\$3,756	\$74,124	AY
Kosloski, Karl D	Professor	Gerontology	1.00	\$3,916	\$68,755	AY
	Named Chair	UNF: Reynolds Professorship	0.00	\$0	\$5,000	AY
			1.00	\$3,916	\$73,755	
Krane, Dale Anthony	Professor	Public Administration	1.00	\$3,906	\$72,817	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Kuhlman, Wilma	Assoc Professor	Teacher Education	1.00	\$5,778	\$48,843	AY
Kuo, Lenore	Assoc Professor	Philosophy & Religion	1.00	\$2,990	\$51,348	AY
Kwak, Wikil	Assoc Professor	Business Administration - General	1.00	\$5,033	\$89,276	AY
	Named Chair	UNF:Dist Alumni Prof Of Accounting	0.00	\$0	\$2,500	AY
	Named Chair	Business Administration - General	0.00	\$0	\$2,500	AY
			1.00	\$5,033	\$94,276	
Lafontant, Julien	Professor	Foreign Languages	1.00	\$2,745	\$66,953	AY
Lahue, Elaine E	Asst Professor	Biology	1.00	\$2,680	\$43,535	AY
Lamsam, Teresa A	Assistant Professor	Communication	1.00	\$2,459	\$44,459	AY
Landis, Melodee	Asst Professor	Teacher Education	1.00	\$2,636	\$41,984	AY
Langan, John T	Chairperson	Teacher Education	0.60	\$2,972	\$62,050	FY
	Assoc Professor	Teacher Education	0.40	\$1,981	\$38,166	FY
	Named Chair	UNF:Hollie Bethel Professor of Education	0.00	\$0	\$10,000	FY
			1.00	\$4,953	\$110,216	
Laquer, Frederic C	Assoc Professor	Chemistry	1.00	\$2,885	\$50,310	AY
Larson, Michael K	Asst Professor	Aviation Institute	1.00	\$3,864	\$71,864	FY
Latchaw, Joan	Associate Professor	English	1.00	\$2,755	\$44,931	AY
Latin, Richard W	Professor	Health Physical Educ and Recreation	1.00	\$3,230	\$57,297	AY
Leahy, Don	Assistant Director	Administration	0.10	\$0	\$6,000	FY
Leavitt, Harvey R	Assoc Professor	English	1.00	\$2,312	\$55,145	AY
Lee, Claudette	Asst Professor	Social Work	1.00	\$2,989	\$53,123	FY
Lee, Ho Young	Assistant Professor	Business Administration - General	1.00	\$4,270	\$82,270	AY
Leslie, Jim L	Director	Alumni	1.00	\$0	\$94,000	FY
Lewis, Darryll M	Assoc Professor	Business Administration - General	1.00	\$3,341	\$57,803	AY
Lin, Shuanglin	Professor	Business Administration - General	1.00	\$4,220	\$68,286	AY
	Named Chair	UNF:Wy & Gt Lindley Fund	0.00	\$0	\$5,000	AY
			1.00	\$4,220	\$73,286	
Lipschultz, Jeremy Harris	Professor	Communication	1.00	\$3,753	\$60,961	AY
Littrell, Boyd	Professor	Sociology	1.00	\$3,510	\$69,360	AY
Liu, Yi-Hsin	Professor	Mathematics	1.00	\$3,344	\$63,397	AY
Lloyd, Carol V	Professor	Teacher Education	1.00	\$3,208	\$57,559	AY
Lofton, JoAnne A	Assistant Dean	CPACS - Dean	0.60	\$1,766	\$31,919	AY
	Assistant Dean	CPACS - General	0.40	\$1,177	\$20,080	AY
			1.00	\$2,943	\$51,999	
Lomneth, Richard B	Associate Professor	Chemistry	1.00	\$3,023	\$47,935	AY
Lorsbach, Thomas	Professor	Special Education Communicational Disorders	1.00	\$3,159	\$58,324	AY
Low, David	Professor	Music	1.00	\$3,816	\$77,773	AY
Luna, Norman J	Assoc Professor	Foreign Languages	1.00	\$300	\$55,984	AY
Madsen, Peter C	Assistant Professor	Music	1.00	\$2,495	\$36,495	AY
Maher, Harmon Droge	Professor	Geography	1.00	\$3,407	\$57,729	AY
Maher, Susan Naramore	Professor	English	1.00	\$7,161	\$53,437	AY
Maloney, John P	Professor	Mathematics	1.00	\$3,476	\$71,808	AY
Mande, Vivek	Assoc Professor	Business Administration - General	1.00	\$5,961	\$84,061	AY
	Named Chair	Business Administration - General	0.00	\$0	\$2,000	AY
	Named Chair	UNF:William Hockett Professorship-Acctg	0.00	\$0	\$3,000	AY
			1.00	\$5,961	\$89,061	
Mankenberg, Cherri	Associate Director	Administration	1.00	\$6,449	\$72,284	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Manley, Eric	Associate Dean	Dean Arts & Sciences	1.00	\$4,615	\$70,542	FY
Marshall, Christopher Eric	Assoc Professor	Criminal Justice	1.00	\$2,783	\$51,121	AY
Marshall, Gary S	Assoc Professor	Public Administration	1.00	\$6,158	\$58,700	AY
Marshall, Ineke	Professor	Criminal Justice	1.00	\$3,537	\$61,543	AY
Martin, Thomas	Professor	Business Administration - General	1.00	\$5,169	\$90,918	AY
Matache, Mihaela	Assistant Professor	Mathematics	1.00	\$0	\$43,000	AY
Matache, Valentin	Asst Professor	Mathematics	1.00	\$2,761	\$42,837	AY
Mathis, Robert	Professor	Business Administration - General	0.50	\$1,913	\$44,272	AY
Mccarty, John	Assoc Professor	Biology	1.00	\$0	\$49,000	AY
McGlamery, Sheryl Lynne	Assoc Professor	Teacher Education	1.00	\$5,720	\$47,260	AY
McKay, Jack A	Professor	Educational Admin & Supervision	1.00	\$2,951	\$59,951	AY
	Named Chair	Chairs	0.00	\$0	\$5,000	AY
	Named Chair	UNF:Lois G Roskens Prof Education	0.00	\$0	\$5,000	AY
			1.00	\$2,951	\$69,951	
McKenna, John J	Professor	English	1.00	\$3,406	\$62,677	AY
McKenna, Kevin R	Head Basketball Coach	Men's Athletics - Basketball	0.77	\$0	\$55,559	FY
	Instructor	Health Physical Educ and Recreation	0.23	\$0	\$16,441	FY
			1.00	\$0	\$72,000	
Means, Harrison J	Assoc Professor	Teacher Education	1.00	\$3,220	\$62,779	AY
Mei, Wai-Ning	Professor	Physics	1.00	\$3,219	\$57,202	AY
	Regents/Named Chair	UNF:Regents Professorships	0.00	\$0	\$5,000	AY
			1.00	\$3,219	\$62,202	
Meier, Robert F	Chairperson	Criminal Justice	0.60	\$3,294	\$65,530	AY
	Professor	Criminal Justice	0.40	\$2,197	\$41,287	AY
			1.00	\$5,491	\$106,817	
Metal-Corbin, Josephine	Professor	Health Physical Educ and Recreation	1.00	\$3,349	\$58,771	AY
Millimet, C Raymond	Professor	Psychology	0.50	\$1,703	\$33,848	AY
Mitchell, Carol T	Associate Professor	Teacher Education	1.00	\$3,268	\$59,201	AY
Mitenko, Graham Robert	Assoc Professor	Business Administration - General	1.00	\$4,512	\$85,842	AY
Monardo, Anna	Asst Professor	Writers Workshop	1.00	\$2,390	\$38,883	AY
Mordaunt, Owen G	Assoc Professor	English	1.00	\$2,919	\$49,436	AY
Morgensen, Neil Alan	Asst Vice Chancellor	Plant Operations and Construction	1.00	\$6,285	\$107,700	FY
Morris, Rebecca J	Assoc Professor	Business Administration - General	1.00	\$5,232	\$86,176	AY
Moshier, Suzanne	Professor	Biology	1.00	\$3,163	\$59,275	AY
Mudd, Mary A	Vice Chancellor	Vice Chancellor for Student Affairs	1.00	\$5,400	\$113,400	FY
Najjar, Lotfollah	Asst Professor	ISQA	1.00	\$0	\$65,000	AY
Nash, Robert	Professor	Library General	1.00	\$3,302	\$56,460	FY
Nazem, Sufi M	Professor	Business Administration - General	1.00	\$5,358	\$88,205	AY
Neathery-Castro, Jody L	Asst Professor	Political Science	1.00	\$2,573	\$42,732	AY
Newman, Andrew J	Chairperson	Philosophy & Religion	0.60	\$4,493	\$36,181	AY
	Professor	Philosophy & Religion	0.40	\$2,996	\$21,722	AY
			1.00	\$7,489	\$57,903	
Ng, Peter A	Executive Director	Global eLearning Project	1.00	\$7,261	\$119,221	FY
	Executive Director	Global eLearning Project	0.00	\$0	\$19,033	FY
			1.00	\$7,261	\$138,254	
Nielsen, Donald A	Professor	Business Administration - General	1.00	\$4,418	\$83,678	AY
Noble, John M	Asst Professor	Health Physical Educ and Recreation	1.00	\$2,467	\$41,917	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Noonan, David M	Coach	Strength And Conditioning	1.00	\$0	\$42,000	FY
Nordahl, Carl E	Asst Professor	Biology	0.50	\$1,541	\$25,603	AY
Novikov, Tatyana	Assoc Professor	Foreign Languages	1.00	\$2,987	\$46,786	AY
Oberle, Rodney	Director	Human Resources	1.00	\$3,774	\$74,219	FY
O'Connell, Bonnie P	Assoc Professor	Fine Arts Press	1.00	\$2,915	\$50,587	AY
Ogden, David	Asst Professor	Communication	1.00	\$0	\$42,000	AY
Ogle, Robbin S	Assoc Professor	Criminal Justice	1.00	\$5,662	\$51,634	AY
O'Hara, Michael J	Professor	Business Administration - General	1.00	\$7,482	\$59,361	AY
Okhamafe, Imafedia	Professor	Low Income Support-Goodrich	1.00	\$3,133	\$59,223	AY
Ono, Momoro	Assistant Professor	Music	1.00	\$2,428	\$39,928	AY
Ortman, Richard F	Assoc Professor	Business Administration - General	1.00	\$4,359	\$80,746	AY
Ostler, C	Assoc Professor	Teacher Education	1.00	\$3,096	\$47,164	AY
Ottemann, Robert L	Chairperson	Business Administration - General	0.60	\$2,723	\$51,273	AY
	Assoc Professor	Business Administration - General	0.40	\$1,817	\$31,783	AY
			1.00	\$4,540	\$83,056	
Owens, Pamela J	Assistant Professor	Philosophy & Religion	1.00	\$2,502	\$42,502	AY
Oyinlade, Abidemi O	Associate Professor	Sociology	1.00	\$2,906	\$52,906	AY
Palmer, Russell W	Professor	Philosophy & Religion	1.00	\$3,478	\$69,095	AY
Parker, Linda L	Assoc Professor	Library General	1.00	\$2,934	\$54,990	FY
Parnell-Smith, Juliette	Assoc Professor	Foreign Languages	1.00	\$1,949	\$45,255	AY
Pasco, Rebecca J	Assistant Professor	Teacher Education	1.00	\$3,128	\$48,037	AY
Paterson, Douglas	Chairperson	Dramatic Arts	0.60	\$1,957	\$38,724	AY
	Professor	Dramatic Arts	0.40	\$1,305	\$24,016	AY
	Regents/Named Chair	Isaacson Chair	0.00	\$0	\$5,000	AY
			1.00	\$3,262	\$67,740	
Pavlinek, Petr	Assoc Professor	Geography	1.00	\$2,829	\$45,957	AY
Peake, Jeffrey S	Assoc Professor	Geography	1.00	\$2,986	\$55,005	AY
Peterson, Michael P	Professor	Geography	1.00	\$3,145	\$57,132	AY
Phaneuf, Cynthia Lynn	Professor	Dramatic Arts	1.00	\$3,224	\$58,992	AY
	Named Chair	UNF:Edwin Clark Prof-Fine Arts	0.00	\$0	\$3,000	AY
			1.00	\$3,224	\$61,992	
Pickering, Barbara	Assistant Professor	Communication	1.00	\$0	\$42,000	AY
Pietron, Leah Rose	Assoc Professor	ISQA	1.00	\$3,605	\$76,057	AY
Pol, Louis George	Associate Dean	Dean College of Business Administration	1.00	\$8,974	\$137,166	FY
	Named Chair	Kiewit Chair	0.00	\$0	\$5,000	FY
			1.00	\$8,974	\$142,166	
Pollak, Oliver	Professor	History	1.00	\$3,484	\$65,921	AY
Powell, Mary Ann	Asst Professor	Sociology	1.00	\$2,625	\$41,963	AY
Pratt, William C	Professor	History	1.00	\$3,610	\$69,354	AY
Price, John T	Asst Professor	English	1.00	\$2,668	\$42,567	AY
Prisbell, Marshall	Professor	Communication	1.00	\$3,299	\$57,942	AY
Proulx, Patrice June	Assoc Professor	Foreign Languages	1.00	\$2,981	\$46,637	AY
Raabe, David M	Assoc Professor	English	1.00	\$3,111	\$54,655	AY
Radd, Tommie R	Professor	Counseling	1.00	\$3,181	\$58,020	AY
Rajaram, Shireen	Assoc Professor	Sociology	1.00	\$2,768	\$45,860	AY
Rauhauser, Nancy L	Assistant Dean	Dean College of Business Administration	1.00	\$4,394	\$77,632	FY
Reames-Zimmerman, Jeanne	Assistant Professor	History	1.00	\$2,386	\$39,586	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Rech, Janice F	Assoc Professor	Mathematics	1.00	\$3,033	\$54,693	AY
Reed, Burton J	Dean	CPACS - Dean	1.00	\$8,100	\$133,100	FY
Reed, Christine Mary	Professor	Public Administration	1.00	\$3,727	\$68,711	AY
Reeder, Philip P	Assoc Professor	Geography	1.00	\$2,903	\$47,600	AY
Reidelbach, John H	Asst Professor	Library General	1.00	\$3,795	\$53,673	FY
	Chairperson	Library General	0.00	\$0	\$7,500	FY
			1.00	\$3,795	\$61,173	
Reilly, Hugh Joseph	Asst Professor	Communication	1.00	\$0	\$42,000	FY
Reiter-Palmon, Roni	Assoc Professor	Psychology	1.00	\$3,380	\$49,714	AY
Rippe, Kenneth L	Asst Professor	Educational Admin & Supervision	1.00	\$3,063	\$53,283	AY
Ritter, Beth R	Asst Professor	Sociology	1.00	\$2,661	\$42,946	AY
Robins, Barbara K	Assistant Professor	English	1.00	\$2,529	\$38,772	AY
Robinson, Karen Louise	Asst Professor	Foreign Languages	1.00	\$2,826	\$42,402	AY
Robinson, Wade A	Asst Vice Chancellor	Asst V/C Student Enrollment Services	1.00	\$5,191	\$81,495	FY
Rodie, Amy Risch	Associate Professor	Business Administration - General	1.00	\$5,161	\$75,715	AY
Rogers, Sheri E	Assistant To Vice Chancel	Vice Chancellor - Academic Affairs	0.85	\$3,741	\$70,991	FY
	Assoc Professor	Teacher Education	0.15	\$367	\$11,117	FY
			1.00	\$4,108	\$82,108	
Roland, Thomas A	Assistant Professor	Music	1.00	\$2,495	\$36,495	AY
Roncek, Dennis W	Professor	Criminal Justice	1.00	\$3,676	\$65,339	AY
Rose, Randall Arthur	Assoc Professor	Communication	1.00	\$2,797	\$50,657	AY
Roslanowski, Andrzej	Asst Professor	Mathematics	1.00	\$2,853	\$42,849	AY
Ross, Larry	Assistant Professor	Black Studies	1.00	\$2,683	\$42,683	AY
Rousseau, Mark O	Chairperson	Sociology	0.60	\$2,224	\$44,356	AY
	Professor	Sociology	0.40	\$1,483	\$27,171	AY
			1.00	\$3,707	\$71,527	
Rowe, Wei Wang	Asst Professor	Business Administration - General	1.00	\$4,376	\$79,474	AY
Rowen, Donald	Asst Professor	Biology	1.00	\$2,586	\$43,541	AY
Ryalls, Brigitte O	Associate Professor	Psychology	1.00	\$2,699	\$48,430	AY
Ryan, Carey	Asst Professor	Psychology	1.00	\$0	\$44,000	AY
Sadlek, Gregory	Assoc Professor	English	1.00	\$2,943	\$50,074	AY
Saker, James R	Chairperson	Music	0.60	\$2,180	\$44,101	AY
	Professor	Music	0.40	\$1,452	\$27,000	AY
	Named Chair	Chairs	0.00	\$0	\$5,000	AY
	Named Chair	Isaacson Chair	0.00	\$0	\$5,000	AY
			1.00	\$3,632	\$81,101	
Saltzman, Rosalie C	Director	Honors Program	0.75	\$3,145	\$45,191	AY
	Asst Professor	English	0.25	\$1,048	\$14,912	AY
			1.00	\$4,193	\$60,103	
Samland, Theodore D(todd)	Head Swimming Coach	Women's Athletics - Swimming	0.74	\$0	\$28,000	FY
	Instructor	Health Physical Educ and Recreation	0.26	\$0	\$10,000	FY
			1.00	\$0	\$38,000	
Sample, Lisa	Asst Professor	Criminal Justice	1.00	\$0	\$44,000	AY
Sather, Paul W	Instructor	Social Work	1.00	\$2,964	\$45,501	AY
	Associate Director	Social Work	0.00	\$0	\$3,000	AY
			1.00	\$2,964	\$48,501	

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Schaaf, Michaela Marie	Sr Research Associate	Aviation Institute	1.00	\$2,910	\$50,011	FY
Scherer, Lisa Leahy	Assoc Professor	Psychology	1.00	\$3,028	\$57,382	AY
Schmidt, Robert D	Assoc Professor	Physics	1.00	\$3,096	\$58,794	AY
Schulte, Laura Elizabeth	Assoc Professor	Educational Admin & Supervision	1.00	\$6,019	\$51,824	AY
Schumaker, Alice Marie	Asst Professor	Public Administration	1.00	\$3,161	\$55,755	AY
Seaberry, Jeannette S	Chairperson	Counseling	0.60	\$1,997	\$32,615	AY
	Asst Professor	Counseling	0.40	\$1,332	\$19,944	AY
			1.00	\$3,329	\$52,559	
Secret, Philip E	Professor	Criminal Justice	1.00	\$3,666	\$69,194	AY
Serenco, Henry	Assoc Professor	Art and Art History	1.00	\$3,173	\$60,235	AY
Sharma, Manoj	Assoc Professor	Health Physical Educ and Recreation	1.00	\$5,849	\$47,376	AY
Shaw, James T	Professor	Library General	1.00	\$7,294	\$53,672	FY
Sherer, Michael D	Professor	Communication	1.00	\$2,772	\$57,474	AY
Shi, Yong	Professor	Information Tech/Information Systems eng	1.00	\$5,411	\$84,476	AY
	Endowed Faculty	UNF:UNO IST&E Seg-Salary Supp	0.00	\$0	\$25,000	AY
			1.00	\$5,411	\$109,476	
Shires, Rose L	Head Volleyball Coach	Women's Athletics - Volleyball	0.67	\$3,879	\$35,316	FY
	Instructor	Health Physical Educ and Recreation	0.33	\$846	\$17,773	FY
			1.00	\$4,725	\$53,089	
Shroder Jr, John F	Professor	Geography	1.00	\$3,506	\$69,274	AY
	Regents/Named Chair	UNF:Regents Professorships	0.00	\$0	\$5,000	AY
			1.00	\$3,506	\$74,274	
Shuster, Robert D	Assoc Professor	Geography	1.00	\$2,828	\$50,390	AY
Simcoe, Barbara J	Asst Professor	Art and Art History	1.00	\$2,588	\$39,026	AY
Simmons, Jerold	Professor	History	1.00	\$3,194	\$58,023	AY
Simpson, Mary C	Assistant Professor	Art and Art History	1.00	\$2,433	\$37,433	AY
Sindhav, Birudbhaj G	Assistant Professor	Business Administration - General	1.00	\$3,560	\$73,560	AY
Sindt, Roger	Professor	Business Administration - General	1.00	\$4,769	\$87,208	AY
Skau, Michael W	Chairperson	English	0.60	\$2,114	\$42,544	AY
	Professor	English	0.40	\$1,409	\$25,963	AY
			1.00	\$3,523	\$68,507	
Skreija, Andris	Assoc Professor	Sociology	1.00	\$3,134	\$59,111	AY
Smallwood, Andrew P	Asst Professor	Black Studies	1.00	\$2,572	\$44,900	AY
Smith, Kenneth E	Assoc Professor	Teacher Education	1.00	\$2,704	\$50,747	AY
Smith, Pamela J	Assoc Professor	Low Income Support-Goodrich	1.00	\$3,161	\$57,363	AY
Smith, Phillip C	Asst Professor	English	1.00	\$3,886	\$56,156	AY
Smith, Robert William	Professor	Chemistry	1.00	\$6,535	\$49,273	AY
Smith, Russell Lane	Chairperson	Public Administration	0.60	\$2,287	\$59,157	FY
	Assoc Professor	Public Administration	0.40	\$2,724	\$37,438	FY
			1.00	\$5,011	\$96,595	
Smith-Howell, Deborah S	Chairperson	Communication	0.60	\$1,988	\$35,005	AY
	Assoc Professor	Communication	0.40	\$1,325	\$20,937	AY
			1.00	\$3,313	\$55,942	
Snyder, Scott	Assistant Professor	Biology	1.00	\$0	\$43,000	AY
Sobel, Sharon R	Associate Professor	Dramatic Arts	1.00	\$2,815	\$45,224	AY

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Sosin, Kim	Chairperson	Business Administration - General	0.60	\$2,808	\$50,413	AY
	Professor	Business Administration - General	0.40	\$1,874	\$31,210	AY
	Named Chair	UNF:John Lucas Professorship-Bus Admin	0.00	\$0	\$5,000	AY
			1.00	\$4,682	\$86,623	
Sowell, Glenn Allen	Assoc Professor	Physics	1.00	\$2,790	\$49,438	AY
Sowell, Joanne Elaine	Assoc Professor	Art and Art History	1.00	\$3,027	\$51,017	AY
Specht, Pamela	Professor	ISQA	1.00	\$4,571	\$73,742	AY
Spohn, Cassia	Professor	Criminal Justice	1.00	\$4,059	\$62,286	AY
	Named Chair	Kayser Chair	0.00	\$0	\$5,000	AY
			1.00	\$4,059	\$67,286	
Squires, Sandra	Professor	Special Education Communical Disorders	1.00	\$3,631	\$69,175	AY
Stack, Douglas E	Asst Professor	Chemistry	1.00	\$2,605	\$43,991	AY
Stacy, Richard D	Professor	Health Physical Educ and Recreation	1.00	\$2,948	\$55,335	AY
Stanichar, Christopher	Assistant Professor	Music	1.00	\$0	\$35,000	AY
Stasiak, Richard H	Professor	Biology	1.00	\$3,462	\$64,869	AY
Stephens, Larry	Professor	Mathematics	1.00	\$3,548	\$67,511	AY
	Named Chair	UNF:James Earl Professorship Of Math	0.00	\$0	\$5,000	AY
			1.00	\$3,548	\$72,511	
Stergiou, Nicholas	Asst Professor	Health Physical Educ and Recreation	1.00	\$2,828	\$43,790	AY
Stover, Dale A	Professor	Philosophy & Religion	1.00	\$4,112	\$69,590	AY
Stoyen, Alexander D	Professor	Computer Science	1.00	\$4,278	\$80,479	AY
	Endowed Faculty	UNF:UNO IST&E Seg-Salary Supp	0.00	\$0	\$22,500	AY
			1.00	\$4,278	\$102,979	
Stroope, Z	Professor	Music	1.00	\$2,967	\$51,993	AY
	Named Chair	Kiewit Chair	0.00	\$0	\$5,000	AY
			1.00	\$2,967	\$56,993	
Sullivan, Dan	Professor	Chemistry	1.00	\$3,666	\$67,894	AY
Suprenant, Susann E	Assistant Professor	Dramatic Arts	1.00	\$2,433	\$37,433	AY
Sutherland, David M	Professor	Biology	1.00	\$3,507	\$68,672	AY
Suzuki, Peter T	Professor	Public Administration	0.50	\$2,491	\$40,446	AY
* Tadros, Maher K	Regents/Named Chair	UNF:Cheryl Prewett Professorship-Engrg	0.00	\$0	\$3,000	FY
Tapprich, William E	Assoc Professor	Biology	0.60	\$1,427	\$27,924	AY
	Assoc Professor	UNMC - Biotechnology	0.40	\$1,427	\$22,924	AY
			1.00	\$2,854	\$50,848	
Tarry, Scott E	Associate Professor	Aviation Institute	1.00	\$3,385	\$60,885	AY
Tate, Michael	Professor	History	1.00	\$3,688	\$67,834	AY
	Named Chair	UNF:Ralph Wardle Prof-Arts & Sciences	0.00	\$0	\$3,000	AY
			1.00	\$3,688	\$70,834	
Thomas, James M	Assoc Professor	Psychology	1.00	\$3,178	\$61,475	AY
Thompson III, Franklin Titus	Asst Professor	Teacher Education	1.00	\$3,137	\$55,627	AY
Thompson, Tommy R	Professor	History	1.00	\$3,354	\$65,992	AY
* Thorson, James A	Chairperson	Gerontology	0.54	\$2,732	\$52,278	FY
*	Professor	Gerontology	0.36	\$1,822	\$34,853	FY
*	Named Chair	Isaacson Chair	0.00	\$0	\$5,000	FY
*	Endowed Faculty	UNF:James Thorson Felty & Stndt	0.00	\$0	\$2,052	FY
			0.90	\$4,554	\$94,183	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Thurber Talmadge, Frances E	Chairperson	Art and Art History	0.60	\$6,218	\$37,116	AY
	Professor	Art and Art History	0.40	\$2,947	\$22,345	AY
			1.00	\$9,165	\$59,461	
Tilton-Weaver, Lauree C	Assistant Professor	Psychology	1.00	\$2,519	\$43,519	AY
Tisko, Edmund Leo	Asst Professor	Chemistry	1.00	\$2,434	\$42,880	AY
Tixier Y Vigil, Yvonne	Asst Professor	Teacher Education	1.00	\$2,678	\$50,060	AY
Topp, Neal W	Assoc Professor	Teacher Education	1.00	\$3,260	\$51,624	AY
	Named Chair - Varner Prof	UNF:Varner Professorship	0.00	\$0	\$5,000	AY
	Named Chair - Varner Prof	Teacher Education	0.00	\$0	\$5,000	AY
			1.00	\$3,260	\$61,624	
Tostenson, Jeanne K	Head Softball Coach	Women's Athletics - Softball	0.58	\$3,873	\$27,547	FY
	Instructor	Health Physical Educ and Recreation	0.00	\$964	\$20,238	FY
			0.58	\$4,837	\$47,785	
Totten, Julie	Asst Vice Chancellor	Finance	1.00	\$5,910	\$100,200	FY
Trussell, Larry	Professor	Business Administration - General	0.50	\$2,726	\$51,325	AY
Valerio, Vance R	Asst Vice Chancellor	Asst Vice Chancellor-Student Developmnt	1.00	\$4,926	\$87,024	FY
Valle, Angela	Professor	Foreign Languages	1.00	\$3,500	\$60,780	AY
Van Vliet, Paul J	Assoc Professor	ISQA	1.00	\$6,811	\$70,331	AY
Villamil, Maria Elvira	Asst Professor	Foreign Languages	1.00	\$2,740	\$42,684	AY
Volkman, David August	Chairperson	Business Administration - General	0.60	\$3,296	\$54,432	AY
	Assoc Professor	Business Administration - General	0.40	\$2,198	\$33,889	AY
	Named Chair	UNF: NBA Professor Of Banking	0.00	\$0	\$5,000	AY
	Named Chair	Business Administration - General	0.00	\$0	\$5,000	AY
			1.00	\$5,494	\$98,321	
Wahab, Shaista	Professor	Library General	1.00	\$3,175	\$52,995	FY
Wakefield, William	Professor	Criminal Justice	1.00	\$3,768	\$71,281	AY
Walker, Samuel E	Professor	Criminal Justice	1.00	\$4,336	\$69,843	AY
	Named Chair	Chairs	0.00	\$0	\$5,000	AY
	Named Chair	Isaacson Chair	0.00	\$0	\$5,000	AY
			1.00	\$4,336	\$79,843	
Wanzenried, John W	Associate Dean	Dean Arts & Sciences	1.00	\$6,267	\$95,796	FY
Waskel, Shirley A	Professor	Gerontology	0.50	\$1,718	\$31,800	AY
Watanabe, Judith	Assoc Professor	Business Administration - General	1.00	\$4,540	\$89,629	AY
Weber, Allen T	Assoc Professor	Biology	1.00	\$3,433	\$64,060	AY
Weber, Gwen K	Professor	Social Work	1.00	\$3,634	\$66,760	AY
Welch, James D	Director	Student Center Administration	1.00	\$4,110	\$72,616	FY
West, Janet Mason	Asst Professor	Business Administration - General	1.00	\$3,503	\$63,205	AY
Wetig, Sandra L	Asst Professor	Teacher Education	1.00	\$2,285	\$40,785	AY
White, Jay D	Professor	Public Administration	1.00	\$3,799	\$70,381	AY
	Named Chair	UNF: Reynolds Professorship	0.00	\$0	\$5,000	AY
			1.00	\$3,799	\$75,381	
White, Karen A	Dean	Dean Fine Arts	1.00	\$7,051	\$114,325	FY
Wileman, Stanley	Professor	Computer Science	1.00	\$4,274	\$78,036	AY
Wilkins, Daniel	Professor	Physics	1.00	\$3,139	\$55,031	AY
Williams, Ethel H	Asst Professor	Public Administration	1.00	\$3,512	\$57,234	AY
Williams, Steven L	Assoc Professor	Dramatic Arts	1.00	\$5,716	\$45,524	AY
Willis, Dorothy B	Asst Professor	Library General	1.00	\$0	\$48,000	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Wilson, Sherrie Lea	Asst Professor	Communication	1.00	\$2,502	\$43,586	AY
Winkler, Larry D	Assistant Dean	Continuing Education - Degree Prgm/BGS	0.57	\$2,101	\$37,117	FY
	Assistant Dean	Dean Continuing Studies	0.43	\$1,585	\$28,000	FY
			1.00	\$3,686	\$65,117	
Winter, Victor	Asst Professor	Computer Science	1.00	\$0	\$75,000	AY
	Endowed Faculty	UNF:UNO IST&E Seg-Salary Supp	0.00	\$0	\$15,000	AY
			1.00	\$0	\$90,000	
Wohar, Mark	Professor	Business Administration - General	1.00	\$4,459	\$77,708	AY
	Named Chair	Chairs	0.00	\$0	\$5,000	AY
	Named Chair	UNF:Enron Fdn Distng Prof Bus Adm	0.00	\$0	\$5,000	AY
			1.00	\$4,459	\$87,708	
Wolcott, Peter	Assoc Professor	ISQA	1.00	\$7,426	\$72,793	AY
Wood, James K	Professor	Chemistry	1.00	\$4,081	\$71,756	AY
Wood, Sharon Elizabeth	Asst Professor	History	1.00	\$2,762	\$42,595	AY
Woods, Sara J	Assistant Dean	CPACS - Dean	1.00	\$3,500	\$53,500	FY
Woody, Jane Divita	Professor	Social Work	1.00	\$3,702	\$68,624	AY
	Named Chair	UNF:David Scott Professorship-Cpacs	0.00	\$0	\$3,000	AY
			1.00	\$3,702	\$71,624	
Woody, Robert	Professor	Psychology	1.00	\$4,466	\$79,322	AY
Yontz, Timothy G	Asst Professor	Music	1.00	\$2,448	\$37,855	AY
Zand, Mansour K	Assoc Professor	Computer Science	1.00	\$3,624	\$69,316	AY
Zhao, Jihong	Associate Professor	Criminal Justice	1.00	\$2,798	\$51,433	AY
Zhu, Qiuming	Professor	Computer Science	1.00	\$4,171	\$78,370	AY
	Named Chair	Kayser Chair	0.00	\$0	\$5,000	AY
			1.00	\$4,171	\$83,370	
Ziebarth, Raymond A	Professor	Teacher Education	1.00	\$4,030	\$84,856	AY
Zigurs, Ilze	Professor	ISQA	1.00	\$0	\$120,000	AY
	Named Chair	UNF:Mutual Of Omaha Dist Chair Ist&E	0.00	\$0	\$20,000	AY
	Endowed Faculty	UNF:UNO IST&E Seg-Salary Supp	0.00	\$0	\$10,000	AY
			1.00	\$0	\$150,000	
Zoerb, Carol J	Assoc Professor	Library General	1.00	\$3,061	\$49,895	FY

University of Nebraska at Kearney
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Aga, Diana Sabas	Assoc Professor	Chemistry	1.00	\$7,704	\$45,714	AY
Agard, Julia Ann	Asst Professor	Professional Teacher Education	1.00	\$2,362	\$50,722	AY
Ailes, Mary Elizabeth	Asst Professor	History	1.00	\$2,350	\$40,949	AY
Alavi-Behbahani, Abdoulelah	Asst Professor	Computer Science	1.00	\$2,365	\$53,185	AY
Albrecht, Marc C	Asst Professor	Biology	1.00	\$2,351	\$41,491	AY
Amstutz, David L	Assoc Professor	Physics/Physical Science	1.00	\$2,965	\$60,083	AY
Anderson, Gregory L	Reference Librarian/Assoc Prof	Libraries	1.00	\$2,951	\$48,605	FY
Anderson, John L	Assoc Professor	Political Science	1.00	\$2,950	\$47,774	AY
Anderson, Kari K	Asst Professor	Business Administration/Education	1.00	\$2,357	\$46,516	AY
Anderson, Patricia H	Director of Marketing	Univ Special Projects/Marketing	1.00	\$1,941	\$30,190	FY
Archwamety, Teara	Professor	Counseling & School Psychology	0.50	\$2,433	\$32,553	AY
	Professor	Professional Teacher Education	0.50	\$2,433	\$32,553	AY
			1.00	\$4,866	\$65,106	
Arellano-Unruh, Juanita C	Asst Professor	Health/Physical Education & Recreation	1.00	\$2,350	\$40,601	AY
Asay, Sylvia	Asst Professor	Family/Consumer Sciences	1.00	\$2,350	\$41,118	AY
Ashman, Richard Douglas	Assoc Professor	Industrial Technology	1.00	\$2,963	\$58,737	AY
Audley, Barbara M	Dean Continuing Education	Dean Continuing Education	1.00	\$6,564	\$87,561	FY
Barlow, Richard Lee	Professor	Mathematics	1.00	\$4,873	\$70,929	AY
Barry, Harald J	Assistant Professor	Industrial Technology	1.00	\$2,361	\$49,861	AY
Barton Zimmerman, Jan K	Assoc Professor	Business Administration/Education	1.00	\$2,963	\$58,098	AY
Barton, Mary Ann	Head Reference/Assoc Prof	Libraries	1.00	\$2,958	\$54,504	FY
Barua, Pradeep	Assoc Professor	History	1.00	\$6,525	\$45,714	AY
Batenhorst, Elaine	Asst Professor	Professional Teacher Education	1.00	\$2,350	\$40,895	AY
Bauer, David A	Professor	Music	1.00	\$4,859	\$59,494	AY
Bauer, Marc D	Interim Head Coach - Wrestling	Wrestling	1.00	\$2,013	\$31,308	FY
Becker, A Steele	Assoc Professor	Geography	1.00	\$2,965	\$60,464	AY
Becker, Laurence C	Assoc Professor	Geography	0.60	\$1,770	\$27,785	AY
	Chairperson	Geography	0.40	\$1,179	\$18,522	AY
	Chairperson - Summer	Geography	0.00	\$36	\$566	AY
	Chairperson - AY	Geography	0.00	\$182	\$2,832	AY
			1.00	\$3,167	\$49,705	
Beechner, Richard A	Head Coach - Mens Golf	Golf - Men	0.00	\$216	\$3,355	FY
Bennett, Gordon E	Asst Professor	Geography	1.00	\$2,363	\$51,909	AY
Benz, Joseph J	Professor	Psychology	1.00	\$4,857	\$57,550	AY
Benzel, Kathryn N	Professor	English	1.00	\$4,859	\$59,132	AY
Benzel, Michael A	Professor	English	1.00	\$4,863	\$62,169	AY
Bicak, Charles	Professor	Biology	0.60	\$2,918	\$37,332	AY
	Chairperson	Biology	0.40	\$1,945	\$24,888	AY
	Chairperson - Summer	Biology	0.00	\$36	\$566	AY
	Chairperson - AY	Biology	0.00	\$182	\$2,832	AY
			1.00	\$5,081	\$65,618	
Bishop, Paul L	Professor	Health/Physical Education & Recreation	1.00	\$4,865	\$63,889	AY
Blauwkamp, Joan M	Asst Professor	Political Science	1.00	\$2,350	\$40,949	AY
Bloomfield, Susanne Kathryn	Professor	English	1.00	\$4,858	\$58,320	AY
Boeckl, Christine	Professor	Art	1.00	\$4,857	\$57,550	AY
Bohnhoff, Michael	Director Operations Analysis	VC Academic Affairs	1.00	\$0	\$47,412	FY

* Refer also to funding at UNL, *2 Refer also to UNL and IANR

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Borchard, Kurt	Asst Professor	Sociology	1.00	\$2,349	\$40,359	AY
Borden, Karl J	Professor	Accounting/Finance	1.00	\$5,368	\$66,722	AY
Branch, Stephen	Asst Professor	Music	1.00	\$2,346	\$37,637	AY
Bridges, Deborah E	Asst Professor	Economics	1.00	\$2,360	\$49,230	AY
Briner, Wayne	Professor	Psychology	1.00	\$7,761	\$53,928	AY
*2 Bringelson, Richard	Director College Park	College Park	0.50	\$1,037	\$26,965	FY
Broekemier, Gregory M	Assoc Professor	Management/Marketing	1.00	\$2,969	\$63,497	AY
Brown, Dennis	Assoc Professor	Criminal Justice	1.00	\$2,967	\$62,149	AY
Brown, Ruth E	Asst Professor	Communications	1.00	\$2,351	\$41,351	AY
Buckner, Nathan A	Asst Professor	Music	1.00	\$2,346	\$37,637	AY
Burlingame, Sherry M	Asst Professor	Management/Marketing	1.00	\$2,375	\$61,819	AY
Byrd, Kevin R	Professor	Psychology	1.00	\$7,761	\$53,928	AY
Camp, Margaret	Assoc Professor	Business Administration/Education	1.00	\$3,461	\$57,083	AY
Carlson Jr, Joseph R	Assoc Professor	Criminal Justice	0.60	\$1,771	\$28,910	AY
	Chairperson	Criminal Justice	0.40	\$1,180	\$19,273	AY
	Chairperson - Summer	Criminal Justice	0.00	\$36	\$566	AY
	Chairperson - AY	Criminal Justice	0.00	\$182	\$2,832	AY
			1.00	\$3,169	\$51,581	
Carlson, Donn A	Professor	Physics/Physical Science	1.00	\$4,873	\$71,223	AY
Carpenter, Donald A	Director B&T Info Tech Pgm	Global Sources-Fac/Prog	0.50	\$2,454	\$50,279	FY
	Professor	Management/Marketing	0.30	\$1,473	\$27,122	FY
	Professor	Global Sources-Fac/Prog	0.20	\$982	\$23,157	FY
			1.00	\$4,909	\$100,558	
Carstenson, Larry G	Assoc Professor	Management/Marketing	0.60	\$2,081	\$37,717	AY
	Chairperson	Management/Marketing	0.40	\$1,387	\$25,144	AY
	Chairperson - Summer	Management/Marketing	0.00	\$36	\$566	AY
	Chairperson - AY	Management/Marketing	0.00	\$182	\$2,832	AY
			1.00	\$3,686	\$66,259	
Christensen, Jane Ellen	Coordinator Honors Pgm	Honors Program	0.50	\$741	\$13,394	AY
	Lecturer	English	0.50	\$741	\$13,395	AY
			1.00	\$1,482	\$26,789	
Cisler, Valerie C	Assoc Professor	Music	1.00	\$2,950	\$47,774	AY
Clark, Barbara I	Asst Professor	Professional Teacher Education	1.00	\$2,351	\$42,053	AY
Clark, R David	Assoc Professor	Chemistry	1.00	\$2,965	\$60,408	AY
Cocetti, Robert	Professor	Communications	1.00	\$4,865	\$64,551	AY
Colsden, Lyle	Assoc Professor	Business Administration/Education	1.00	\$2,969	\$63,189	AY
Conrad, Melanie S	Asst Professor	Communications	1.00	\$2,350	\$40,601	AY
Cook, James M	Professor	Music	1.00	\$4,863	\$62,169	AY
Cook-Fong, Sandy K	Assoc Professor	Social Work	1.00	\$4,856	\$45,864	AY
Cox, Daniel G	Asst Professor	Political Science	1.00	\$2,349	\$39,849	AY
Craig, Herbert E	Assoc Professor	Modern Languages	0.60	\$1,771	\$29,471	AY
	Chairperson	Modern Languages	0.40	\$1,181	\$19,648	AY
	Chairperson - Summer	Modern Languages	0.00	\$36	\$566	AY
	Chairperson - AY	Modern Languages	0.00	\$182	\$2,832	AY
			1.00	\$3,170	\$52,517	

* Refer also to funding at UNL, *2 Refer also to UNL and IANR

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Crocker, Ronald J	Professor	Music	0.60	\$2,920	\$39,435	AY
	Chairperson	Music	0.40	\$1,947	\$26,291	AY
	Chairperson - Summer	Music	0.00	\$36	\$566	AY
	Chairperson - AY	Music	0.00	\$182	\$2,832	AY
			1.00	\$5,085	\$69,124	
Curry, Beverly M	Asst Professor	Family/Consumer Sciences	1.00	\$2,350	\$40,972	AY
Damon, John	Asst Professor	English	1.00	\$2,346	\$37,346	AY
Dart, M Stanley	Assoc Professor	Geography	1.00	\$2,959	\$55,314	AY
Darveau, Scott A	Asst Professor	Chemistry	1.00	\$2,350	\$40,900	AY
Davis II, William D	Direct Univ Public Safety	University Public Safety	1.00	\$2,200	\$38,750	FY
*2 Davis, Dorothy	Learning Center Coordinator	Off-Campus-North Platte	0.33	\$625	\$14,963	FY
Davis, Gary L	Professor	Music	1.00	\$4,855	\$55,825	AY
Davis, Roger P	Professor	History	1.00	\$4,858	\$58,459	AY
de Goede, Geertruida C	Reference Librarian/Asst Prof	Libraries	1.00	\$2,364	\$52,364	FY
Dennis, Thomas L	Assoc Professor	Art	1.00	\$2,953	\$50,402	AY
Dinsmore, John Norman	Professor	Art	1.00	\$4,872	\$69,695	AY
Dinsmore, Julie Ann	Assoc Professor	Counseling & School Psychology	1.00	\$2,950	\$47,774	AY
Duffin, Diane L	Asst Professor	Political Science	1.00	\$2,350	\$40,949	AY
Eckloff, Maurine C	Professor	Communications	1.00	\$4,875	\$72,409	AY
Eichhorst, Bruce	Asst Professor	Biology	1.00	\$2,350	\$41,118	AY
Elder, Bruce Robert	Professor	Accounting/Finance	1.00	\$5,363	\$62,705	AY
Emal, Kent Clayton	Assoc Professor	Communication Disorders	1.00	\$2,962	\$57,895	AY
Emrys, Barbara	Assoc Professor	English	0.60	\$1,770	\$28,664	AY
	Chairperson	English	0.40	\$1,180	\$19,110	AY
	Chairperson - Summer	English	0.00	\$36	\$566	AY
	Chairperson - AY	English	0.00	\$182	\$2,832	AY
			1.00	\$3,168	\$51,172	
Enns, Jess G	Assoc Professor	Sociology	1.00	\$2,965	\$60,210	AY
Envick, Donald D	Professor	Industrial Technology	1.00	\$4,873	\$71,099	AY
Ericson, Bradley L	Assoc Professor	Biology	1.00	\$2,960	\$55,966	AY
Eshleman, Thomas	Assoc Professor	Economics	1.00	\$2,953	\$49,940	AY
Estes, Kent	Professor	Counseling & School Psychology	0.60	\$2,917	\$36,591	AY
	Chairperson	Counseling & School Psychology	0.40	\$1,944	\$24,393	AY
	Chairperson - AY	Counseling & School Psychology	0.00	\$182	\$2,832	AY
	Chairperson - Summer	Counseling & School Psychology	0.00	\$36	\$566	AY
			1.00	\$5,079	\$64,382	
Exstrom, Christopher	Assoc Professor	Chemistry	0.60	\$1,770	\$27,785	AY
	Chairperson	Chemistry	0.40	\$1,179	\$18,522	AY
	Chairperson - Summer	Chemistry	0.00	\$36	\$566	AY
	Chairperson - AY	Chemistry	0.00	\$182	\$2,832	AY
			1.00	\$3,167	\$49,705	
Falconer, Kathryn O	Professor	Communication Disorders	0.50	\$2,408	\$31,566	AY
Fendt, Eugene J	Professor	Philosophy	1.00	\$4,858	\$58,293	AY
Flagstad, Lois	Director Counseling Center	Counseling Services	1.00	\$3,594	\$55,907	FY
Fleming, James Slate	Assoc Professor	Counseling & School Psychology	1.00	\$2,950	\$47,774	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Flood, Julie Bratt	Lecturer	English	0.75	\$1,113	\$20,545	AY
	Coordinator Writing Center	Writing Center	0.25	\$370	\$6,847	AY
			1.00	\$1,483	\$27,392	
Foradori, Anne	Assoc Professor	Music	1.00	\$2,949	\$46,307	AY
Forrest, Krista D	Asst Professor	Psychology	1.00	\$2,350	\$40,949	AY
Fort, Charles	Professor	English	0.50	\$2,433	\$32,209	AY
	Research Professor	English	0.50	\$2,432	\$32,209	AY
	Distinguished Professor	Reynolds Chair-Engl	0.00	\$0	\$12,000	AY
			1.00	\$4,865	\$76,418	
Fox, Jerald Lee	Assoc Professor	Modern Languages	0.50	\$1,480	\$28,081	AY
	Director Int'l Educ	International Education	0.50	\$1,480	\$28,082	AY
			1.00	\$2,960	\$56,163	
Fredrickson, Scott	Professor	Professional Teacher Education	1.00	\$4,855	\$55,825	AY
Freeman-Gregory, Lucille M	Professor	Professional Teacher Education	1.00	\$4,862	\$62,142	AY
Gallagher, Susan M	Assoc Professor	Professional Teacher Education	1.00	\$7,463	\$45,714	AY
Garrison, Jack	Assoc Professor	Theater	1.00	\$2,961	\$56,814	AY
Gibbs, Terry	Coordinator Aviation Educ	Management/Marketing	1.00	\$2,707	\$42,117	FY
Gilbert, James N	Professor	Criminal Justice	1.00	\$4,871	\$69,240	AY
Glazier, Stephen D	Professor	Sociology	1.00	\$4,862	\$62,099	AY
Glotzer, Richard	Assoc Professor	Family/Consumer Sciences	0.60	\$1,778	\$34,864	AY
	Chairperson	Family/Consumer Sciences	0.40	\$1,185	\$23,241	AY
	Chairperson - AY	Family/Consumer Sciences	0.00	\$182	\$2,832	AY
	Chairperson - Summer	Family/Consumer Sciences	0.00	\$36	\$566	AY
			1.00	\$3,181	\$61,503	
Grandone, Marion L	Asst Professor	English	1.00	\$2,364	\$52,492	AY
Haack, Randal L	Vice Chancellor Business/Finance	VC Business/Finance	1.00	\$2,903	\$99,684	FY
Hackenmiller, Karla	Asst Professor	Art	1.00	\$2,347	\$38,751	AY
Hadley, Galen D	Professor	Accounting/Finance	1.00	\$4,887	\$82,627	AY
Hadley, Marilyn	Dean Education	Dean College of Education	1.00	\$7,144	\$96,580	FY
Hansen, Tommy L	Assoc Professor	Professional Teacher Education	1.00	\$2,952	\$49,119	AY
Harrold, Francis B	Dean Natural/Social Science	Dean College of Natural & Social Science	1.00	\$7,183	\$97,183	FY
Hart, Anita	Professor	Modern Languages	1.00	\$4,857	\$57,550	AY
Hartman, Mark D	Asst Professor	Art	0.60	\$1,410	\$23,908	AY
	Asst Professor	Art	0.40	\$939	\$15,937	AY
	Chairperson - Summer	Art	0.00	\$36	\$566	AY
	Chairperson - AY	Art	0.00	\$182	\$2,832	AY
			1.00	\$2,567	\$43,243	
Heckman, Randall	Professor	Mathematics	1.00	\$4,873	\$71,223	AY
Heidenreich, Sheryl	Coor Ref Lib/Loan/Doc Del	Libraries	1.00	\$2,348	\$39,048	FY
Heller, Barbara A	Asst Professor	Chemistry	1.00	\$2,352	\$42,188	AY
Herbison, Michael R	Director of Libraries	Libraries	1.00	\$5,208	\$81,012	FY
Hertner, John	Professor	Biology	1.00	\$4,866	\$64,874	AY
Hildebrand, T Charlene	Assoc Professor	Professional Teacher Education	1.00	\$2,950	\$47,774	AY
Hilton, Laurence M	Professor	Communication Disorders	1.00	\$4,872	\$69,872	AY
Hoback, William W	Asst Professor	Biology	1.00	\$2,349	\$40,083	AY
Hodge, Kay A	Assoc Professor	Management/Marketing	1.00	\$3,457	\$53,665	AY

* Refer also to funding at UNL, *2 Refer also to UNL and IANR

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University of Nebraska at Kearney
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Hoehner, Patricia	Assoc Professor	Educational Administration	1.00	\$2,956	\$52,208	AY
Hof, David D	Asst Professor	Counseling & School Psychology	1.00	\$2,349	\$39,849	AY
Hossain, Syed A	Assoc Professor	Mathematics	1.00	\$2,957	\$53,371	AY
Hueser, Gerald A	Asst Professor	Health/Physical Education & Recreation	1.00	\$2,366	\$53,901	AY
Jacobson, Howard Jake	Professor	Art	1.00	\$4,857	\$57,550	AY
Jacobson, Thomas P	Assoc Professor	Educational Administration	1.00	\$2,957	\$53,248	AY
Javidi, Akbar	Assoc Professor	Communications	1.00	\$3,454	\$51,098	AY
Jenkins, L Allan	Professor	Economics	1.00	\$4,863	\$62,306	AY
Jensen, Darrel V	Assoc Professor	Nebraska Safety Center	0.75	\$2,224	\$45,341	AY
	Director Safety Center	Nebraska Safety Center	0.25	\$741	\$15,113	AY
			1.00	\$2,965	\$60,454	
Johannsson, Hannes	Asst Professor	Economics	1.00	\$2,360	\$48,881	AY
Johnson, Randall	Asst Professor	Health/Physical Education & Recreation	1.00	\$2,353	\$43,040	AY
Johnston, Gladys Styles	Chancellor	Chancellor's Office	1.00	\$14,080	\$162,000	FY
Jurma, William	Professor	Communications	0.50	\$3,233	\$30,629	AY
	Assoc Dean Fine Arts/Humanities	Dean College of Fine Arts/Humanities	0.50	\$3,233	\$30,628	AY
	Assoc Dean Fine Arts/Humanities-S	Dean College of Fine Arts/Humanities	0.00	\$36	\$566	FY
	Assoc Dean Fine Arts/Humanities-	Dean College of Fine Arts/Humanities	0.00	\$182	\$2,832	AY
			1.00	\$6,684	\$64,655	
Karraker, Jack A	Professor	Art	1.00	\$4,875	\$72,784	AY
Kaufman, Don A	Professor	Chemistry	1.00	\$4,875	\$72,439	AY
Keith, Diana J	Head Gov Documents/Assoc Prof	Libraries	1.00	\$2,957	\$53,557	FY
Kelley, Daryl G	Assoc Professor	Sociology	0.60	\$1,772	\$30,258	AY
	Chairperson	Sociology	0.40	\$1,181	\$20,172	AY
	Chairperson - AY	Sociology	0.00	\$182	\$2,832	AY
	Chairperson - Summer	Sociology	0.00	\$36	\$566	AY
			1.00	\$3,171	\$53,828	
Kime, Katherine A	Assoc Professor	Mathematics	1.00	\$4,909	\$45,714	AY
Kneen, Nancy J	Director Career Services	Office of Career Services	1.00	\$2,899	\$45,097	FY
Koepke, Gene H	Professor	Management/Marketing	0.50	\$2,444	\$41,314	AY
Konecny, Ron	Professor	Management/Marketing	1.00	\$6,967	\$62,061	AY
Korb, Leslie A	Assistant Professor	Management/Marketing	1.00	\$2,373	\$60,373	AY
Kotcherlakota, Vani V	Professor	Economics	0.60	\$2,917	\$36,972	AY
	Chairperson	Economics	0.40	\$1,945	\$24,649	AY
	Chairperson - Summer	Economics	0.00	\$36	\$566	AY
	Chairperson - AY	Economics	0.00	\$182	\$2,832	AY
			1.00	\$5,080	\$65,019	
Kropp, Sonja Dams	Assoc Professor	Modern Languages	1.00	\$2,949	\$46,307	AY
Kropp, Tom	Head Coach - Mens Basketball	Basketball - Men	0.50	\$1,179	\$23,558	AY
	Asst Professor	Health/Physical Education & Recreation	0.50	\$1,178	\$23,558	AY
	Head Coach - Mens Basketball	Basketball - Men	0.00	\$1,087	\$12,533	AY
			1.00	\$3,444	\$59,649	
Kruse, Martha J	Asst Professor	English	1.00	\$2,347	\$38,128	AY

University of Nebraska at Kearney
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Kuskie, Larry Dale	Professor	Industrial Technology	0.60	\$3,219	\$38,006	AY
	Chairperson	Industrial Technology	0.40	\$2,145	\$25,337	AY
	Chairperson - Summer	Industrial Technology	0.00	\$36	\$566	AY
	Chairperson - AY	Industrial Technology	0.00	\$182	\$2,832	AY
			1.00	\$5,582	\$66,741	
Kuskie, Marlene M	Assoc Dean Education	Dean College of Education	0.50	\$2,428	\$27,913	AY
	Professor	Counseling & School Psychology	0.50	\$2,428	\$27,913	AY
	Assoc Dean Education-Summer	Dean College of Education	0.00	\$36	\$566	AY
	Assoc Dean Education - AY	Dean College of Education	0.00	\$182	\$2,832	AY
			1.00	\$5,074	\$59,224	
Lakey, John L	Asst VCBF/Dir Human Resources	Human Resources	1.00	\$4,150	\$61,250	FY
Larson, Kennard G	Professor	Industrial Technology	1.00	\$4,864	\$63,650	AY
Larson, Lillian C	Assoc Professor	Communication Disorders	1.00	\$2,955	\$51,766	AY
Larsson, Joakim K	Head Coach - Tennis	Tennis - Men	0.25	\$344	\$5,344	FY
	Head Coach - Tennis	Tennis - Women	0.25	\$344	\$5,344	FY
			0.50	\$688	\$10,688	
Lawson, George M	Assoc Professor	Communications	1.00	\$2,959	\$55,165	AY
Lebsack, Richard R	Professor	Management/Marketing	1.00	\$4,871	\$69,499	AY
Lebsack, Sandra Ann	Associate Professor	Management/Marketing	1.00	\$2,966	\$60,688	AY
Lewis, Joan D	Asst Professor	Professional Teacher Education	1.00	\$5,562	\$45,714	AY
Lewis, William R	Vice Chancellor Univ Relations	VC University Relations	1.00	\$2,653	\$91,085	FY
Lillis, John G	Reference Librarian/Assoc Prof	Libraries	1.00	\$2,956	\$52,232	FY
Lilly, Carol S	Assoc Professor	History	0.60	\$1,771	\$29,387	AY
	Chairperson	History	0.40	\$1,181	\$19,592	AY
	Chairperson - Summer	History	0.00	\$36	\$566	AY
	Chairperson - AY	History	0.00	\$182	\$2,832	AY
			1.00	\$3,170	\$52,377	
Lind, Robert D	Assoc Professor	Geography	1.00	\$2,960	\$55,782	AY
Livingston, Kathy E	Director Institutional Research	Institutional Research	1.00	\$4,078	\$48,882	FY
Lomicky, Carol S	Assoc Professor	Communications	1.00	\$2,949	\$46,775	AY
Longo, Peter J	Professor	Political Science	1.00	\$4,859	\$59,132	AY
Louishomme, Claude A	Asst Professor	Political Science	1.00	\$2,352	\$42,352	AY
Ludeman, Clinton John	Professor	Professional Teacher Education	1.00	\$4,875	\$72,439	AY
Luscher, Robert M	Professor	English	1.00	\$4,862	\$61,970	AY
Lutfiyya, Lutfi A	Professor	Mathematics	0.60	\$2,917	\$36,335	AY
	Professor	Mathematics	0.40	\$1,944	\$24,223	AY
	Chairperson - AY	Mathematics	0.00	\$182	\$2,832	AY
	Chairperson - Summer	Mathematics	0.00	\$36	\$566	AY
			1.00	\$5,079	\$63,956	
Luthans, Kyle W	Asst Professor	Management/Marketing	1.00	\$2,375	\$61,819	AY
Markes, C Trecia	Asst Professor	Physics/Physical Science	1.00	\$2,360	\$49,143	AY
Markes, Mark E	Asst Professor	Physics/Physical Science	1.00	\$2,350	\$41,118	AY
Markussen, Phyllis Ann	Professor	Family/Consumer Sciences	1.00	\$4,857	\$57,550	AY
Martin, Thomas Scott	Professor	Philosophy	1.00	\$4,858	\$58,293	AY
Marxsen, Craig S	Assoc Professor	Economics	1.00	\$2,964	\$58,991	AY
Mason, Sharon	Hd Catalog Dept/Professor	Libraries	1.00	\$4,863	\$62,799	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Mattson, Jean L	Budget Officer	Budget Office	1.00	\$3,050	\$49,250	FY
May, James Michael	Asst Professor	Art	1.00	\$2,363	\$51,764	AY
McCormick, Bari L	Director Intramurals	Student Program Intramurals	0.50	\$1,048	\$16,305	AY
	Director Intramurals	Intramurals	0.50	\$1,048	\$16,305	AY
			1.00	\$2,096	\$32,610	
McFarland, Max A	Professor	Counseling & School Psychology	1.00	\$4,857	\$57,550	AY
Mena-Werth, Jose L	Assoc Professor	Physics/Physical Science	0.60	\$1,773	\$30,387	AY
	Chairperson	Physics/Physical Science	0.40	\$1,181	\$20,257	AY
	Chairperson - Summer	Physics/Physical Science	0.00	\$36	\$566	AY
	Chairperson - AY	Physics/Physical Science	0.00	\$182	\$2,832	AY
			1.00	\$3,172	\$54,042	
Messersmith, Kenneth G	Asst Professor	Computer Science	0.60	\$1,416	\$29,399	AY
	Chairperson	Computer Science	0.40	\$944	\$19,599	AY
	Chairperson - Summer	Computer Science	0.00	\$36	\$566	AY
	Chairperson - AY	Computer Science	0.00	\$182	\$2,832	AY
			1.00	\$2,578	\$52,396	
Meyer, Andrew	Head Coach - Womens Track	Track - Women	0.50	\$175	\$17,675	FY
	Head Coach - Mens Track	Track - Men	0.50	\$175	\$17,675	FY
			1.00	\$350	\$35,350	
Middleton, James G	Assoc Professor	Professional Teacher Education	1.00	\$2,965	\$59,981	AY
Miller, Josephine	Visiting Asst Professor	Music	1.00	\$2,349	\$39,824	AY
Miller, Michael Arthur	Director of Facilities	Facilities	1.00	\$5,110	\$78,560	FY
Miller, Richard L	Professor	Psychology	0.60	\$2,921	\$40,118	AY
	Chairperson	Psychology	0.40	\$1,947	\$26,746	AY
	Chairperson - Summer	Psychology	0.00	\$36	\$566	AY
	Chairperson - AY	Psychology	0.00	\$182	\$2,832	AY
			1.00	\$5,086	\$70,262	
Miller, Rodney E	Dean Fine Arts/Humanities	Dean College of Fine Arts/Humanities	1.00	\$6,144	\$95,580	FY
Mitchell, Darleen L	Asst Professor	Music	1.00	\$2,346	\$37,346	AY
Moore, Tami J	Asst Professor	Family/Consumer Sciences	1.00	\$2,349	\$39,849	AY
Moorman, Marta K	Asst Professor	Health/Physical Education & Recreation	1.00	\$2,351	\$41,491	AY
Morgan, Donald Ace	Professor	Accounting/Finance	0.75	\$3,659	\$56,011	AY
	Director MBA Pgm	MBA Program	0.25	\$1,219	\$18,670	AY
			1.00	\$4,878	\$74,681	
Morris, Darrell Wayne	Head Coach - Football	Football	0.90	\$3,413	\$52,170	AY
	Lecturer	Health/Physical Education & Recreation	0.10	\$379	\$5,796	AY
			1.00	\$3,792	\$57,966	
Morrow, Sherry	Research Asst Prof	Nebraska Safety Center	1.00	\$2,359	\$48,088	AY
Mosher, Michael D	Assoc Dean Natural/Social Sci	Dean College of Natural & Social Science	0.50	\$1,475	\$23,887	AY
	Assoc Professor	Chemistry	0.50	\$1,475	\$23,887	AY
	Assoc Dean Natural/Social Sci-Sum	Dean College of Natural & Social Science	0.00	\$182	\$2,832	AY
	Assoc Dean Natural/Social Sci-AY	Dean College of Natural & Social Science	0.00	\$36	\$566	AY
			1.00	\$3,168	\$51,172	
Mosig, Yozan Dirk	Professor	Psychology	1.00	\$4,867	\$65,898	AY
Nabb, David B	Assoc Professor	Music	0.50	\$1,475	\$23,887	AY
Nagel, Harold George	Professor	Biology	0.50	\$2,437	\$36,020	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Niemann, Donald F	Assoc Professor	Mathematics	1.00	\$2,966	\$61,263	AY
Nikels, Kenneth	Dean Grad Studies/Research	Dean Graduate Studies/Research	1.00	\$5,777	\$89,860	FY
Obermier, Timothy	Asst Professor	Industrial Technology	1.00	\$2,361	\$50,070	AY
Oseth, John M	Exec Asst to the Chancellor	Chancellor's Office	1.00	\$4,274	\$86,488	FY
Osmanski, Teresa L	Head Coach - Swimming	Swimming	0.50	\$1,101	\$17,125	AY
Ossian, James E	Assoc Professor	Educational Administration	0.60	\$1,774	\$32,212	AY
	Chairperson	Educational Administration	0.40	\$1,183	\$21,475	AY
	Chairperson - Summer	Educational Administration	0.00	\$36	\$566	AY
	Chairperson - AY	Educational Administration	0.00	\$182	\$2,832	AY
			1.00	\$3,175	\$57,085	
Palmer, David K	Asst Professor	Management/Marketing	1.00	\$2,374	\$60,824	AY
Payne, James F	Professor	Music	1.00	\$4,866	\$64,874	AY
Payne, Kay	Dir Ctr Rural Research/Dev	Center for Rural Research & Development	1.00	\$3,475	\$54,058	FY
Pearson, Lon	Professor	Modern Languages	1.00	\$4,871	\$69,094	AY
Peck, Elizabeth G	Assoc Professor	English	1.00	\$2,955	\$51,705	AY
Peek, Charles A	Professor	English	1.00	\$4,857	\$57,550	AY
Pelc, Sharon	Dir St Union/Asst VCSA	Student Center	1.00	\$3,358	\$52,244	FY
Potthoff, Dennis E	Assoc Professor	Professional Teacher Education	0.60	\$1,773	\$31,040	AY
	Chairperson	Professional Teacher Education	0.40	\$1,182	\$20,693	AY
	Chairperson - Summer	Professional Teacher Education	0.00	\$36	\$566	AY
	Chairperson - AY	Professional Teacher Education	0.00	\$182	\$2,832	AY
			1.00	\$3,173	\$55,131	
Powell, Glen Huel	Professor	Professional Teacher Education	1.00	\$5,365	\$64,099	AY
Price, Robert I	Assoc Professor	Physics/Physical Science	1.00	\$2,961	\$56,372	AY
Ramage, Jean C	Professor	Counseling & School Psychology	1.00	\$4,875	\$72,331	AY
Ridgley, Jerry E	Assoc Professor	Management/Marketing	1.00	\$2,971	\$65,041	AY
Rieder, Paula M	Asst Professor	History	1.00	\$2,348	\$39,348	AY
Riessland, Larry	Director of Finance	Finance Office	0.50	\$1,763	\$26,413	FY
	Director of Finance	Auxiliary Enterprises Admin - Finance	0.50	\$1,762	\$26,412	FY
			1.00	\$3,525	\$52,825	
Roark, James Lee	Senior VC Academic Affair	VC Academic Affairs	1.00	\$6,751	\$105,025	FY
Roggasch, Michelle J	Director AA/EEO	AA/EO/Ombuds	1.00	\$6,305	\$43,000	FY
Roth, Ronald C	Director/Curator of MONA	Museum of Nebraska Art	1.00	\$4,313	\$67,088	FY
Rothenberger, Steven J	Professor	Biology	1.00	\$4,859	\$59,132	AY
Rowling, James C	Hd Acquisition & Ser/Assoc Prof	Libraries	1.00	\$2,961	\$56,789	FY
Rozema, David	Assoc Professor	Philosophy	1.00	\$2,952	\$49,119	AY
Rundstrom, James	Director Alumni Services	Alumni Assn Reimb	0.50	\$1,942	\$30,203	FY
	Director Alumni Services	Alumni Association	0.50	\$1,942	\$30,204	FY
			1.00	\$3,884	\$60,407	
Rycek, Robert F	Professor	Psychology	1.00	\$4,857	\$57,601	AY
Scalzitti, Joanne M	Asst Professor	Biology	1.00	\$2,350	\$41,118	AY
Scantling III, Edgar L	Professor	Health/Physical Education & Recreation	0.60	\$2,914	\$34,530	AY
	Chairperson	Health/Physical Education & Recreation	0.40	\$1,943	\$23,020	AY
	Chairperson - Summer	Health/Physical Education & Recreation	0.00	\$36	\$566	AY
	Chairperson - AY	Health/Physical Education & Recreation	0.00	\$182	\$2,832	AY
			1.00	\$5,075	\$60,948	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Schaaf, Gary D	Professor	Music	1.00	\$4,859	\$59,132	AY
Schipporeit, Kimra F	Director Student Records/Registrati	Student Records	1.00	\$4,839	\$75,270	FY
Schmitz, Ruth	Assoc Professor	Management/Marketing	1.00	\$2,964	\$59,371	AY
Schneider, Steven P	Assoc Professor	English	1.00	\$2,950	\$47,774	AY
Schoyen, Jeffrey	Asst Professor	Music	1.00	\$2,348	\$39,565	AY
Schroeder, Deborah K	Asst Vice Chan Info Tech	Academic Information Technology Support	0.50	\$2,920	\$45,420	FY
	Asst Vice Chan Info Tech	Administrative Info Technology Services	0.50	\$2,920	\$45,420	FY
			1.00	\$5,840	\$90,840	
Schuessler, Richard	Assoc Professor	Art	1.00	\$2,950	\$47,774	AY
Scofield, Thomas R	Assoc Professor	Counseling & School Psychology	1.00	\$2,951	\$48,210	AY
Scott, James M	Assoc Professor	Political Science	0.60	\$1,770	\$28,664	AY
	Chairperson	Political Science	0.40	\$1,180	\$19,110	AY
	Chairperson - AY	Political Science	0.00	\$182	\$2,832	AY
	Chairperson - Summer	Political Science	0.00	\$36	\$566	AY
			1.00	\$3,168	\$51,172	
Seshadri, Srivatsa	Assoc Professor	Management/Marketing	1.00	\$2,968	\$62,935	AY
Shaffer, Julie J	Asst Professor	Biology	1.00	\$2,349	\$40,083	AY
Sheldon, Jane	Director Business Service	Office of Business Services	1.00	\$2,718	\$42,651	FY
Siedschlaw, Kurt D	Assoc Professor	Criminal Justice	1.00	\$2,954	\$50,551	AY
Sinclair, Bedford David	Asst Professor	English	1.00	\$2,364	\$52,172	AY
Sluti, Donald G	Assoc Professor	Management/Marketing	1.00	\$2,969	\$63,561	AY
Smith, Kathleen J	Dean Business/Technology	Dean College of Business/Techology	1.00	\$0	\$103,500	AY
Snider, Daren P	Asst Professor	Modern Languages	1.00	\$2,348	\$39,348	AY
Snyder, Lewis Leroy	Professor	Communications	1.00	\$4,855	\$55,825	AY
Spessard-Schueth, Linda L	Professor	Biology	1.00	\$4,866	\$65,381	AY
Springer, Joseph T	Professor	Biology	1.00	\$4,864	\$63,695	AY
Squiers, Richard D	Head Coach - Volleyball	Volleyball	1.00	\$3,541	\$40,816	FY
Steele, Janet E	Assoc Professor	Biology	1.00	\$2,950	\$47,774	AY
Stephens, Amy R	Head Coach - Womens Basketball	Basketball - Women	1.00	\$4,237	\$51,317	AY
Stones, Ivan D	Professor	Mathematics	0.50	\$2,740	\$35,916	AY
Sumpter, Michael L	Athletic Director	Intercollegiate Athletics	1.00	\$5,562	\$86,526	FY
Swinney, Laurie S	Assoc Professor	Accounting/Finance	1.00	\$2,974	\$67,812	AY
Tassi, Marguerite A	Asst Professor	English	1.00	\$2,349	\$39,845	AY
Taylor, Kenya	Assoc Professor	Communication Disorders	0.60	\$1,771	\$28,787	AY
	Chairperson	Communication Disorders	0.40	\$1,180	\$19,190	AY
	Chairperson - Summer	Communication Disorders	0.00	\$36	\$566	AY
	Chairperson - AY	Communication Disorders	0.00	\$182	\$2,832	AY
			1.00	\$3,169	\$51,375	
Terry, Keith E	Professor	Communications	0.60	\$2,913	\$33,495	AY
	Chairperson	Communications	0.40	\$1,942	\$22,330	AY
	Chairperson - Summer	Communications	0.00	\$36	\$566	AY
	Chairperson - AY	Communications	0.00	\$182	\$2,832	AY
			1.00	\$5,073	\$59,223	
Tidwell, David O	Asst Professor	Theater	1.00	\$2,346	\$37,346	AY
Tillery, Ann B	Director of Univ Communications	News Bureau	1.00	\$2,615	\$42,897	FY
Tracy, Glenn E	Asst Professor	Professional Teacher Education	1.00	\$2,352	\$42,670	AY
Tuttle, Ronald H	Professor	Industrial Technology	1.00	\$4,869	\$67,276	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Twigg, Paul	Assoc Professor	Biology	1.00	\$2,950	\$47,774	AY
Umland, Rebecca A	Professor	English	1.00	\$4,857	\$57,550	AY
Umland, Samuel J	Professor	English	1.00	\$4,858	\$58,346	AY
Unruh, Scott A	Asst Professor	Health/Physical Education & Recreation	1.00	\$2,353	\$43,395	AY
Volpe, Vernon L	Professor	History	1.00	\$4,859	\$59,132	AY
Wadkins, Theresa A	Asst Professor	Psychology	1.00	\$2,351	\$41,351	AY
Walker, Robert Edwin	Professor	Professional Teacher Education	0.60	\$2,920	\$38,961	AY
	Director Elem Educ/PTE	Professional Teacher Education	0.40	\$1,946	\$25,974	AY
	Director Elem Educ/Pte - AY	Professional Teacher Education	0.00	\$182	\$2,832	AY
	Director Elem Educ/PTE-Summer	Professional Teacher Education	0.00	\$36	\$566	AY
			1.00	\$5,084	\$68,333	
Wilke, Janet Stoeger	Head Curriculum/Assoc Prof	Libraries	1.00	\$2,962	\$57,590	FY
Willis, Barton	Assoc Professor	Mathematics	1.00	\$3,452	\$49,619	AY
Wozniak, William J	Professor	Psychology	1.00	\$4,864	\$63,568	AY
Wubbels, Gene G	Professor	Chemistry	1.00	\$4,880	\$77,066	AY
Wysocki, Diane Kholos	Assoc Professor	Sociology	1.00	\$6,525	\$45,714	AY
Younes, Maha N	Assoc Professor	Social Work	0.75	\$2,213	\$35,831	AY
	Director Social Work	Social Work	0.25	\$737	\$11,943	AY
	Director Social Work - Su	Social Work	0.00	\$36	\$566	AY
	Director Social Work - AY	Social Work	0.00	\$182	\$2,832	AY
			1.00	\$3,168	\$51,172	
Young, Robert W	Assoc Professor	Accounting/Finance	1.00	\$2,966	\$60,603	AY
Zaruba, Gary	Professor	Art	1.00	\$4,875	\$72,339	AY
Zeller, Gail	Director Student Support Serv	Stud Supp Svcs 2000-2001	1.00	\$3,049	\$47,426	FY
Ziebarth, Jane	Asst Professor	Professional Teacher Education	1.00	\$2,347	\$38,688	AY
Zikmund, Annabell	Assoc Professor	Music	1.00	\$2,953	\$49,881	AY
Zikmund, Dale George	Professor	Business Administration/Education	0.60	\$2,925	\$43,219	AY
	Chairperson	Business Administration/Education	0.40	\$1,949	\$28,811	AY
	Chairperson - Summer	Business Administration/Education	0.00	\$36	\$566	AY
	Chairperson - AY	Business Administration/Education	0.00	\$182	\$2,832	AY
			1.00	\$5,092	\$75,428	

TO: The Board of Regents

Business Affairs

MEETING DATE: July 28, 2001

SUBJECT: Monthly Report of Bids and Contracts

RECOMMENDED ACTION: Report.

PREVIOUS ACTION: None.

EXPLANATION: The attached report is a summary of bids and contracts as provided by the campuses pursuant to Section 6.4 of the *Bylaws of the Board of Regents of the University of Nebraska* for the period ended July 6, 2001.

The report outlines the following: type of action; campus; description and use of the product, service, or project; funding source; approved budget amount; contract amount; contractor or vendor; and a bid review or bid explanation if the low responsible bid was not accepted.

PROJECT COST: None.

SOURCE OF FUNDS: None.

APPROVAL:

David E. Lechner
Vice President for Business & Finance

DATE: July 6, 2001

University of Nebraska
 Business Affairs Report - Bids & Contracts

Period Ending: July 6, 2001
 Meeting Date: July 28, 2001

Type of Action	Campus	Description	Funding Source	Approved Budget Amount	Contract Amount	Contractor/ Vendor	Explanation
Construction Contract	UNL	Canfield Administration Building elevator renovation.	LB 309 & Maintenance Funds	\$ 580,000	\$ 295,845	Builders, Inc.	Lowest responsible bidder.
	UNL	Athletic Department. Hall tile replacement in West Stadium.	Operating Funds	\$ 129,000	\$ 108,000	Builders, Inc.	Lowest responsible bidder.
	UNL	Athletic Department. Expansion of the half-time meeting room in the South Stadium.	Operating Funds	\$ 372,078	\$ 280,600	Builders, Inc.	Lowest responsible bidder.
	UNMC	Transformers for East Utility Plant Project.	Revenue Bonds & Revolving Funds	\$ 10,325,000	\$ 217,992	GE Supply Co.	Lowest responsible bidder.
	UNMC	York Chiller & Pump Out Unit for East Utility Plant Project.	Revenue Bonds & Revolving Funds	\$ 10,325,000	\$ 380,500	York International	Lowest responsible bidder.
	UNMC	Cooling Tower & Accessories for East Utility Plant Project.	Revenue Bonds & Revolving Funds	\$ 10,325,000	\$ 170,702	Mechancial Sales, Inc.	Lowest responsible bidder.
	UNK	CTE/CTW Fire Alarm Upgrade.	Revenue Bond	\$ 450,000	\$ 275,000	TYCO Simplex/Grinnell	Lowest responsible bidder.
	UNK	Sculpture Lab move.	UNK	\$ 100,000	\$ 100,000	Sorensen Construction	Lowest responsible bidder.

Type of Action	Campus	Description	Funding Source	Approved Budget Amount	Contract Amount	Contractor/ Vendor	Explanation
Personal Property Procurement	UNL	Conservation and Survey Division. Acquisition of an AISA Airborne Imaging Spectrometer.	Grant, Indirect Cost & Revolving Funds	N/A	\$ 127,500	Specim Spectral Imaging	Sole source. This company was selected because they are the only company that makes a broad band hyperspectral imaging system.
	UNL	Electrical Engineering. Acquisition of a Femtosecond Laser/Scanning Electron Microscope.	NRI Funds	N/A	\$ 140,000	FEI Company	Sole source. This company was selected because they are the only company that can provide all of the specifications.
	UNK	Classroom Computer/Video Project Systems.	State-aided revolving	\$ 200,000	\$ 130,769	Pratt AV & Video	Sole source. Only vendor is State of NE that can supply audio-visual equipment
	UNMC	PIX 535UR Bundle for Redundant Power Supply for Computing Infrastructure Routers & Cables.	Information Technology Services	\$ 75,370	\$ 75,370	Cisco Systems	Sole Source - Equipment is compatible with equipment.
	UNMC	Phase Four Telephone Migration Upgrade.	Information Technology Telecommunications	\$ 157,771	\$ 157,771	IP Revolution	Sole Source. Equipment is compatible with existing equipment.
Architectural and Engineering Services	UNL/ UNMC	College of Dentistry. Relocation of the central sterilization and dispensing area.	Private Donations	\$ 1,876,235	\$ 90,685	Clymer Vidlak Architects	Architect selected in accordance with Board of Regents selection process.