

**AGENDA**  
**THE BOARD OF REGENTS**  
**OF THE UNIVERSITY OF NEBRASKA**  
**Papillion-LaVista High School Cafeteria**  
**402 East Centennial Road**  
**Papillion, Nebraska**  
**Saturday, July 15, 2000**  
**8:30 a.m.**

- I. CALL TO ORDER
- II. ROLL CALL
- III. APPROVAL OF MINUTES AND RATIFICATION OF ACTIONS TAKEN ON JUNE 17, 2000
- IV. RESOLUTIONS
- V. PUBLIC COMMENT

The Standing Rules of the Board provide that any person may appear and address the Board of Regents on any item on the agenda for this meeting. Each person will be given up to five minutes to make his or her remarks.

- VI. HEARINGS

Amendment of Section 4.3 of the Bylaws of the Board of Regents of the University of Nebraska

- VII. COMMITTEE REPORTS AND APPROPRIATE ACTION
- VIII. STRATEGIC OR POLICY ISSUES: Research
- IX. UNIVERSITY ADMINISTRATIVE AGENDA
  - A. CONSENT
  - B. ACADEMIC AFFAIRS
  - C. BUSINESS AFFAIRS
  - D. FOR INFORMATION ONLY
  - E. REPORTS
- X. ADDITIONAL BUSINESS

IX. UNIVERSITY ADMINISTRATIVE AGENDA

A. CONSENT

1. Personnel. Addendum IX-A-1

## IX-A-1 PERSONNEL

### **University of Nebraska at Kearney**

#### Leave of Absence

Shahram Alavi, Assistant Professor (Continuous), Computer Science/ Information Systems; leave without pay, effective 08/14/00 to 05/11/01, \$49,158 AY current salary, 1.00 FTE. (2000-2001 AY salary will be \$50,820)

### **University of Nebraska-Lincoln**

#### Adjustment

Edna L. McBreen, Interim Vice President (Special), UNL Institute for Agriculture and Natural Resources, Interim Vice Chancellor (Special), UNL Institute for Agriculture and Natural Resources, Professor (Continuous), UNL Family and Consumer Sciences; appoint as Interim Vice President UNL Institute for Agriculture and Natural Resources and Interim Vice Chancellor, UNL Institute for Agriculture and Natural Resources effective 07/01/00, \$170,500 FY current salary (includes \$15,500 FY administrative stipend), 1.00 FTE

Christine Jackson, Vice Chancellor (Special), Business and Finance; appoint as Vice Chancellor, Business and Finance effective 08/01/00, \$160,000 FY current salary, 1.00 FTE.

James Schmidt, Professor (Continuous), Economics; Chair (Special) Economics; Dr. James W. and Helen A. Hanson Professorship in Economics (Special) \$98,947 AY (includes \$10,000 Professorship), 1.00 FTE. NOTE: Add the Dr. James W. and Helen A. Hanson Professorship in Economics stipend of \$10,000 effective August 14, 2000.

#### Leave of Absence

Carolyn M. Price, Associate Professor (Continuous), Chemistry; Leave of Absence without pay effective 08/14/00 to 12/31/00, \$90,881 FY current salary, 1.00 FTE

Nicole Smith, Professor (Continuous), Modern Languages and Literatures; Leave of Absence without pay effective 08/14/00 to 05/11/01, \$52,964 AY current salary, 1.00 FTE.

B. ACADEMIC AFFAIRS

1. Consider the report of the Academic Freedom and Tenure Committee of the University of Nebraska at Omaha, and render a decision in the Matter of the Academic Freedom Complaint filed by Jeffrey A. Johnson, Ph.D. Addendum IX-B-1
2. Request for approval to award Degrees and Certificates at the University of Nebraska at Kearney. Addendum IX-B-2
3. Request for approval to award Degrees and Certificates at the University of Nebraska-Lincoln. Addendum IX-B-3
4. Request for approval to award Degrees and Certificates at the University of Nebraska Medical Center. Addendum IX-B-4
5. Request for approval to award Degrees and Certificates at the University of Nebraska at Omaha. Addendum IX-B-5
6. Approve the request for outside employment at the University of Nebraska Medical Center. Addendum IX-B-6
7. Approve revision of the *Bylaws of the Board of Regents of the University of Nebraska*, Section 4.3. Addendum IX-B-7
8. Approve Policy for Expedited Approval of Certain Graduate Certificate Programs. Addendum IX-B-8

Addendum IX-B-1

TO: Board of Regents

Academic Affairs

MEETING DATE: July 15, 2000

SUBJECT: In the Matter of the Academic Freedom Complaint filed by Jeffrey A. Johnson, Ph.D.

RECOMMENDED ACTION: Consider the report of the Academic Freedom and Tenure Committee of the University of Nebraska at Omaha, and render a decision in the Matter of the Academic Freedom Complaint filed by Jeffrey A. Johnson, Ph.D.

PREVIOUS ACTION: None.

EXPLANATION: On May 23, 2000, the Academic Freedom and Tenure Committee of the University of Nebraska at Omaha conducted a hearing as required by Section 4.14.2 of the *Bylaws of the Board of Regents* in regard to a complaint filed by Jeffrey A. Johnson, Ph.D., a member of the UNO faculty, alleging that his rights of academic freedom had been violated in connection with the decision of the University to not renew his specific term (tenure-track) faculty appointment in the UNO College of Public Affairs and Community Service.

On June 5, 2000, the UNO Academic Freedom and Tenure Committee submitted its report and recommendations in this case to the Regents.

This case has been assigned to Regent Kent Schroeder for review, who will submit a report and recommendation for decision to other members of the Board prior to the Board meeting on July 15, 2000.

DATE: June 22, 2000

Addendum IX-B-2

TO: The Board of Regents

Academic Affairs

MEETING DATE: July 15, 2000

SUBJECT: Approval to Award Degrees and Certificates

RECOMMENDED ACTION: It is recommended that the Board of Regents approve the conferral of appropriate degrees on students of the University of Nebraska at Kearney as approved and recommended by the faculty, at Commencement ceremonies to be held on December 15, 2000, and May 4, 2001, subject to the satisfactory completion of all requirements. Certified lists to be provided by the Registrar for each Commencement.

PREVIOUS ACTION: None

EXPLANATION: These are annual Winter and Spring Commencements.

SPONSOR: James Roark  
Senior Vice Chancellor for Academic Affairs

APPROVAL: \_\_\_\_\_  
Gladys Styles Johnston  
Chancellor

DATE: June 21, 2000

Addendum IX-B-3

TO: The Board of Regents  
Academic Affairs

MEETING DATE: July 15, 2000

SUBJECT: Approval to confer degrees, 2000-2001 academic year and 2001 summer sessions.

RECOMMENDED ACTION: It is recommended that appropriate degrees and certificates be conferred on students of the University of Nebraska-Lincoln, as approved and recommended by the faculties, at Commencement ceremonies to be held on December 16, 2000, May 5, 2001, and August 18, 2001.

PREVIOUS ACTION: None

EXPLANATION: This action authorizes granting degrees and certificates for the 2000-2001 academic year and 2001 summer sessions to those students who have completed the necessary requirements.

SPONSOR: David Brinkerhoff  
Acting Senior Vice Chancellor for Academic Affairs

APPROVAL: \_\_\_\_\_  
James Moeser, Chancellor  
University of Nebraska-Lincoln

DATE: June 21, 2000

Addendum IX-B-4

TO: The Board of Regents

Academic Affairs

MEETING DATE: July 15, 2000

SUBJECT: Approval to confer degrees, 2000-01 academic year and 2001 summer sessions.

RECOMMENDED ACTION: It is recommended that appropriate degrees and certificates be conferred on students of the University of Nebraska Medical Center as approved and recommended by the faculties at Commencement ceremonies to be held on:

	<b>Winter Commencement</b>
December 14, 2000 (Thursday)	Kearney-College of Nursing
December 15, 2000 (Friday)	Omaha
December 16, 2000 (Saturday)	Scottsbluff-College of Nursing
May 3, 2001 (Thursday)	<b>UNMC Spring Commencement</b>
	Kearney, 7:00 PM
	Coll. of Nursing & Allied Health
May 4, 2001 (Friday)	<b>UNMC Spring Commencement</b>
	Lincoln, 2:00 PM
	College of Nursing and College of Dentistry
May 5, 2001 (Saturday)	<b>UNMC Spring Commencement</b>
	Omaha, 2:30 PM
May 10, 2001 (Thursday)	<b>UNMC Spring Commencement</b>
	Scottsbluff, 4:00 PM
	College of Nursing
August 17, 2001 (Friday)	<b>Summer Graduation</b>
	(no ceremony)

PREVIOUS ACTION: Approval for the 1999-00 academic year award dates was granted on July 17, 1999.

EXPLANATION: The Medical Center awards degrees and certificates at or near the completion of each academic term. Students graduating from UNMC academic programs located at sites other than the Omaha campus will receive their degrees in separate ceremonies in Lincoln, Scottsbluff, and Kearney.

SPONSOR: William O. Berndt, Ph.D.  
Vice Chancellor for Academic Affairs

APPROVAL: \_\_\_\_\_  
Harold M. Maurer, M.D., Chancellor  
University of Nebraska Medical Center

DATE: June 21, 2000



Addendum IX-B-5

TO: Board of Regents

Academic Affairs

MEETING DATE: July 15, 2000

SUBJECT: Approval to Confer Degrees

RECOMMENDED ACTION: It is recommended that the Board of Regents approve the conferral of the appropriate degrees on students of the University of Nebraska at Omaha as approved and recommended by the faculty, at Commencement ceremonies to be held on December 15, 2000, May 5, 2001, and August 11, 2001, subject to the satisfactory completion of all requirements. Certified lists will be provided by the Registrar for each Commencement.

PREVIOUS ACTION: None

EXPLANATION: These are the annual Winter, Spring, and Summer Commencements.

SPONSOR: Derek Hodgson, Vice Chancellor for Academic Affairs

APPROVAL: \_\_\_\_\_  
Nancy Belck, Chancellor  
University of Nebraska at Omaha

DATE: June 21, 2000

Addendum IX-B-6

TO: The Board of Regents  
Academic Affairs

MEETING DATE: July 14, 2000

SUBJECT: Requests for approval of outside employment.

RECOMMENDED ACTION: Approval of the following request to participate in activities outside the University in accordance with University policy as follows:

**COLLEGE OF MEDICINE**

Phyllis I. Warkentin, M.D., Professor Pathology/Microbiology and Pediatrics, to do consulting for the Foundation for the Accreditation of Hematopoietic Cell Transplantation and facility inspection, accreditation, and inspector training.

EXPLANATION: This request for approval of outside activity is in accordance with Section 3.4.5 of the Bylaws of the Board of Regents of the University of Nebraska specifying that University employees (a) accept retainer fees or other remuneration on a permanent or yearly basis as professional consultants must have the approval of the Board of Regents.

Phyllis Warkentin is requesting permission of the Board of Regents to do consulting for the Foundation for the Accreditation of Hematopoietic Cell Therapy in issues of standards for hematopoietic cell transplantation, facility inspection, accreditation, and inspector training during the period of August 1, 2000 to July 30, 2001. For this effort she will be paid a retainer fee. The Board granted permission to Dr. Warkentin in 1998 and 1999 for the same activity.

SPONSOR: William O. Berndt, Ph.D.  
Vice Chancellor for Academic Affairs

APPROVAL: \_\_\_\_\_  
Harold M. Maurer, M.D., Chancellor  
University of Nebraska Medical Center

DATE: June 21, 2000

Addendum IX-B-7

TO: The Board of Regents  
Academic Affairs

MEETING DATE: July 15, 2000

SUBJECT: Amendment of Section 4.3 of the *Bylaws of the Board of Regents of the University of Nebraska*.

RECOMMENDED ACTION: Approve proposed amendment of Section 4.3 of the *Bylaws of the Board of Regents of the University of Nebraska*.

EXPLANATION: The Attached proposed revision of Section 4.3 of the *Bylaws of the Board of Regents of the University of Nebraska* adds language providing that all faculty appointments are required to state in writing the apportionment of the faculty member's responsibilities among teaching, research, service, extension, and administration. It also requires a periodic review of the apportionment of responsibilities and establishes the guidelines to be followed if a change in the initial apportionment is necessary. Finally, it requires that the specific assignment of duties within the apportionment of responsibilities is to be determined by the unit administrator after consultation with the faculty member.

This proposed amendment of Section 4.3 was approved by the University of Nebraska-Lincoln Academic Senate on April 4, 2000, and by the University Council of Academic Officers May 24, 2000.

SPONSORS: David Brinkerhoff  
Acting Senior Vice Chancellor for Academic Affairs  
University of Nebraska-Lincoln

Harvey Perlman, Interim Chancellor  
University of Nebraska-Lincoln

Lee B. Jones  
Executive Vice President and Provost

APPROVAL: \_\_\_\_\_  
L. Dennis Smith, President

DATE: May 26, 2000

**REVISED DRAFT OF BYLAW 4.3**  
**APRIL 4, 2000**

*Bylaws of the Board of Regents of the University of Nebraska*

**4.3 Appointments: ~~Written Contracts~~ Apportionment of Faculty Responsibilities;  
Stated in Writing.**

- (a) Every appointment by the University to a position as defined in Section 3.1.1.1 of these *Bylaws* shall be in writing and signed by the Board or its authorized agent. The writing shall contain the following, and may contain additional mutually agreed upon terms:
- (a1) Identification of the type of appointment, either a "Special Appointment," an "Appointment for a Specific Term," "Continuous Appointment," or a "Health Professions Faculty Appointment," as defined in Sections 4.4.1, 4.4.2, 4.4.3, and 4.4.7 of these *Bylaws*.
- (b2) A statement that the rights and responsibilities specified in Sections 4.1 through 4.2 of these *Bylaws* are a part of the contract appointment.
- (e3) Identification of the appointee's rank, compensation, fringe benefits, and, where applicable, the termination date of the appointment.
- (b) In addition to the written contract appointment required by this Section, every person faculty member appointed to a position as defined in Section 3.1.1.1 of these *Bylaws* shall, when initially appointed, be given a written statement specifically stating and apportioning the appointee's faculty member's initial teaching, extension, service, research, and administrative ~~duties and~~ responsibilities.
- (1) This written statement shall be provided by the ~~department chair unit administrator~~ or other appropriate official, ~~shall be periodically reviewed, and mutually agreed upon.~~
- (2) The specific apportionment of a faculty member's responsibilities shall be reviewed periodically. Either the faculty member or the responsible unit administrator may initiate discussions of changes in apportionment of teaching, extension, service, research, and administrative responsibilities. In the process of any such discussions, both the faculty member and the unit administrator shall act in good faith to reach a mutual agreement.

- (i) If the faculty member and the unit administrator are unable to reach mutual agreement with respect to changes in apportionment of the faculty member's responsibilities, the unresolved issues between them shall be expeditiously reviewed and decided by an elected faculty committee of the faculty member's tenure home college or equivalent administrative unit established pursuant to Section 2.9 of these *Bylaws*. The rules and regulations for each such committee may provide for a representative of the faculty member's tenure home department or equivalent administrative unit to serve as member of the committee.
  - (ii) Each college shall develop rules and regulations pertaining to the membership of this committee. These rules may allow an elected faculty representative of any department(s) or equivalent administrative unit(s) in which the faculty member holds a full or partial appointment to serve on the committee, as either full or non-voting members.
  - (iii) The committee shall consider the positions of each party in relation to the departmental and college missions, as well as the faculty member's overall areas of professional competence and expertise. The committee shall decide whether the apportionment of the faculty member's responsibilities shall be changed and, if so, in what manner. The decision of the committee shall be reasonably within the faculty member's overall areas of professional competence and expertise; it shall be in writing and it shall not violate the rights and responsibilities of the faculty member provided in Sections 4.1 and 4.2 of these *Bylaws*. It shall be final, subject only to review by the committees established by Sections 4.13, 4.14 and 4.15 of these *Bylaws*.
- (c) Within the terms of a faculty member's general apportionment of responsibilities, the details of a faculty member's specific assigned duties shall, after consultation with the faculty member, be determined by the department chair or head, unit administrator, or director concerned, consistent with the requirements of Section 3.4.4 of these *Bylaws*. Duties may vary from semester to semester, but must be reasonably within the faculty member's overall areas of professional competence and expertise, and shall not violate the rights and responsibilities of the faculty member provided in Sections 4.1 and 4.2 of these *Bylaws*. These decisions are subject to review by the committees established by Sections 4.13, 4.14, and 4.15 of these *Bylaws*.

(d) Definitions.

- (1) The word “apportionment” as used in this Section 4.3 means and refers to the specified division among teaching, research, service, extension, and administrative responsibilities making up a faculty member’s University appointment. It is generally expected that a faculty member’s apportionment of responsibilities shall be relatively stable from year to year, unless there is reasonable justification for change.
- (2) The term "assigned duties" as used in this Section 4.3 means and refers to the specific professional activities a faculty member is responsible for carrying out in a given year within each apportioned area of his or her University appointment.

*Key: strike through = existing language to be removed  
underline = new language to be added*

AppointmentBYLAWSFinal

Addendum IX-B-8

TO: The Board of Regents  
Academic Affairs

MEETING DATE: July 15, 2000

SUBJECT: Expedited Approval of New Certificate Programs

RECOMMENDED ACTION: Approve Policy for Expedited Approval of Certain Graduate Certificate Programs

PREVIOUS ACTION: March 31, 2000: This proposed Policy was briefly discussed at the Academic Affairs Committee Meeting at UNK.

EXPLANATION: This policy would delegate to the President authority to approve certain graduate certificates under conditions that are described below. When the President approves such a certificate program, a report describing the action will be made to the Board of Regents at the next meeting. For such certificates to be considered for expedited review and approval by the President, they would be required to meet the following requirements:

1. The proposed certificate must be a reasonable part of an existing masters program in that it uses existing courses in the program.
2. The proposed certificate would require at least 12 - 15 hours of work past the bachelors degree but no more than 20 hours. A core of required or elective courses must be in the department/program offering the certificate; however there could be an opportunity for graduate students to take up to one third of the program in optional or elective courses in collateral departments of relevant disciplines, consistent with the requirements of the existing masters program.
3. The proposed certificate would be a repackaging of existing graduate courses, requiring no additional or reallocated resources to support the program. The proposal would have to demonstrate the availability of internal capacity to offer the certificate.
4. The proposal would need to show evidence of demand and that the proposal is being responsive to a demonstrated need in the university or community. However, the justification would not need to be as elaborate as that required for a new degree program.
5. Following approval of such a new Certificate Program, the action would be reported to the Board of Regents at the next meeting.

We have received preliminary notification from the Nebraska Coordinating Commission for Postsecondary Education that the Commission (NCCPE) will also waive their need to approve such

certificate programs, provided appropriate notification is given to NCCPE for those programs that are approved by the President.

Any proposed Certificate Program that does not meet the above criteria would be treated as a new program and hence would require the usual approval by the Board of Regents and ultimately the NCCPE.

It is believed that such an arrangement would allow the university to respond in a timely fashion to the needs and demands of our students and Nebraska businesses. Indeed, there is a national trend towards making such programs more readily available in a time frame that is responsive to our clients.

This policy has received the approval of the Council of Academic Officers and the Executive Graduate Council.

APPROVAL:

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Lee B. Jones  
Executive Vice President and Provost

DATE:

June 26, 2000



C. BUSINESS AFFAIRS

**Central Administration**

1. Approve the 2001-2003 University of Nebraska Biennial Operating Budget Request. Addendum IX-C-1
2. Approve the 2001-2003 Nebraska College of Technical Agriculture (NCTA) Biennial Operating Budget Request. Addendum IX-C-2
3. Approve the Nebraska College of Technical Agriculture Construction Budget Request for the 2001-2003 Biennium. Addendum IX-C-3

Addendum IX-C-1

TO: The Board of Regents  
Business Affairs

MEETING DATE: July 15, 2000

SUBJECT: FY 2001-2003 University of Nebraska Biennial Operating Budget Request

RECOMMENDED ACTION: Approve the FY 2001-2003 Biennial Operating Budget Request

PREVIOUS ACTION: At the June 16, 2000 Business Affairs committee meeting the President led the discussion on the Operating Budget Request guidelines.

EXPLANATION: The 2001-2003 Biennial Operating Budget Request is to be submitted to the Governor by September 15, 2000. Preparation of required documents to be submitted to the Governor will get underway upon approval of the guidelines by the Board of Regents.

The request includes increases in salaries, wages, and benefits; health insurance; utilities; building operating and maintenance; deferred maintenance; public service/engagement; extended/distance education; student scholarships; diversity; and salary enhancements.

SPONSOR: Lee B. Jones  
Executive Vice President and Provost

APPROVAL: \_\_\_\_\_  
L. Dennis Smith  
President

DATE: June 22, 2000

**University of Nebraska (Excluding NCTA)  
2001-2003 Biennium  
July 15, 2000**

<b>Estimated State Appropriation Base (Excluding NCTA)</b>		<b>\$ 388,735,498</b>	<b>\$ 421,263,043</b>
<b>Item</b>	<b>Guidelines</b>	<b>FY 2001-02 Needs</b>	<b>FY 2002-03 Needs</b>
Salaries and Wages			
Faculty	5.22% Increase	\$ 10,803,661	\$ 11,378,329
Academic Administration/Admin.	5.22% Increase	1,185,145	1,247,009
Managerial/Professional	4.75% Increase	2,976,287	3,117,659
Office/Service	4.75% Increase	2,395,743	2,509,539
Total Salaries and Wages		<u>17,360,836</u>	<u>18,252,536</u>
Corresponding Benefits	13.6% of Total Salary and Wages Increase	2,361,074	2,482,345
Health Insurance	7.9% Increase	2,000,000	2,000,000
Worker's Compensation		350,000	-
Public Service/Engagement		750,000	750,000
Diversity of Faculty, Staff, Students		1,000,000	1,000,000
Scholarships, Student Recruitment and Retention		750,000	750,000
Extended/Distance Education		1,975,000	1,975,000
Deferred Maintenance			
Deferred Maintenance Initiative		1,000,000	1,000,000
New Bldg LB1100 2% Depreciation Assessment		591,480	932,400
New Bldg Operating & Maintenance		1,796,466	1,133,312
Purchased Utilities	7.0% Increase	1,124,629	1,203,353
Substation Improvement	Utilities Project	287,500	287,500
Salary Enhancements			
GA Stipends		350,000	350,000
Nursing Faculty Salary & Benefits		380,560	-
Allied Health Faculty		450,000	450,000
<b>TOTAL UNIVERSITY ESTIMATED FUNDING NEEDS</b>		<b><u>\$ 32,527,545</u></b>	<b><u>\$ 32,566,446</u></b>
<b>% Increase in State General Fund</b>		<b>8.4%</b>	<b>7.7%</b>

**Other Funding Requests:**

Student Contracts	3% Increase	71,446	73,589
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# **UNIVERSITY OF NEBRASKA PROPOSED 2001-2003 BIENNIAL BUDGET REQUEST**

The proposed 2001-2003 Biennial Budget Request reflects the priorities of the University in accordance with the Strategic Framework and mission, role, and strategic goals of the campuses. Campus strategic plans and the University-wide Strategic Framework were presented to the Board over several months in 1999 leading up to the development of the 2001-2003 budget request. At the February, 2000 Board of Regents meeting, a preliminary list of the needs was presented as the strategic discussion. It was recognized that the needs of the University were many but that the request must be reduced and priorities identified. A shortened list of proposed items was presented to the Board of Regents in June, 2000 where discussion of both funding strategies and prioritization took place. This agenda item includes funding requests affirmed by the Board of Regents at the June, 2000 Business Affairs committee meeting.

The following core requirements are recommended for the 2001-2003 biennial budget request. The salary requirements are consistent with the NCTA request as well.

## **Salaries, Wages, and Benefits**

### Faculty

As a result of State statute and Board of Regents policy, faculty salaries are required to be at the mid-point level of the University's peer institutions. It is estimated that faculty salaries will need to be increased by 5.22% a year over the next two years of the biennium to reach the mid-point of peer institutions. These increases are necessary to allow the University to achieve the following Strategic Framework Goals: 1) Promote quality teaching and learning at all levels of University education, especially undergraduate education, to move the University into the nation's top 30 public universities in providing quality education that is affordable and accessible. 2) Enhance research and creative activity throughout the University consistent with each campus' role and mission.

### Academic Administration/Administration

To enable the University to effectively compete for qualified employees in the tight labor market, it is estimated that academic administration/administration salaries will need to be increased by 5.22% a year over the next two years of the biennium.

### Managerial/Professional and Office/Service

To enable the University to effectively compete for qualified employees in the tight labor market, the University believes that employee salaries in the Managerial/Professional and Office/Service categories should be around the market average of salaries of similar positions in the local or regional job marketplace. It is estimated that Managerial/Professional and Office/Service salaries will need to be increased by 4.75% a year over the next two years of the biennium to reach that level.

The academic administration/administration, managerial/professional and office/service increases are necessary to achieve the Strategic Framework goal: Enhance the business and administrative operations of the University to support, serve and enhance the learning, research and outreach goals of the University.

## **Health Insurance**

The University requests funding to support a viable health trust balance and quality health care plan for employees. This request is a continuation of a four-year plan to address rising costs of health care, particularly in pharmaceuticals. The request will help bring income and expenses in the health trust into

balance. The plan also includes an increase in employee premium contribution up to 21%. A quality comprehensive medical plan is vital to the recruitment and retention of employees which is articulated in Strategic Framework goals.

### **Public Service/Engagement**

Focused engagement in rural communities extends a ‘whole institution’ approach to an area in a way that can be particularly effective; such as in rural stressed areas. The University is aggressively reaching into rural communities to provide access to latest research results, educational programs, health care, and opportunities. Funding totaling \$1,500,000 over two years of the biennium is requested to support engagement across the State of Nebraska.

### **Diversity of Faculty, Staff, and Students**

In response to LB 389 and the firm commitment of the University, there is continuing effort to diversify the faculty. A total of \$1 million is requested in each year of the biennium. There are many dimensions to furthering diversity that are important to creating and maintaining a supportive environment. Diversity initiatives generally include funds for recruiting and building an infrastructure that supports the professional and personal lives of a diverse population. The related Strategic Framework goal is: Develop and implement a University-wide effort to recruit and retain a diverse faculty, administration and student population and create an environment that welcomes, respects, values and honors diversity.

### **Scholarships/Student Recruitment and Retention**

A total of \$1.5 million in scholarships and recruitment and retention efforts is requested. A level of \$500,000, each year in the biennium, will provide financial assistance to low-to-moderate income students. Merit-based scholarships will be increased as well. Affordability and opportunity are fundamental values underlying strategic goals. The increased funding of scholarships will aid the recruitment and retention of a diverse and qualified student population. The Strategic Framework goals that support this request are: 1) Continue to enhance the efforts to recruit and retain Nebraska high school graduates and increase the number of out-of-state students attending the University. Increase commitment to graduate education resulting in increased graduate enrollment. 2) Develop and implement a University-wide effort to recruit and retain a diverse faculty, administration and student population and create an environment that welcomes, respects, values and honors diversity.

### **Extended/Distance Education**

The University will expand extended education to make courses of study available to Nebraskans beyond the campus. The Regents have implemented a tuition policy in distance education that reduces the barrier of cost to student participating at a distance. There are equipment, faculty development, connectivity, and support personnel requirements to meet the goals of the University in extended and distance education. The request is for \$1,975,000 is each year of the biennium. The Strategic Framework goal that supports this request is: Strengthen outreach to Nebraskans and their communities, to move the University into the Nation’s top 30 public universities in the application of knowledge for economic development, health, and quality of life. Expand lifelong educational opportunities for every citizen.

### **Deferred Maintenance**

An annual increase of \$1 million per year for maintenance of campus buildings would raise the total annual maintenance budget to the level required to eliminate the remainder of the deferred maintenance backlog not funded by the LB 1100 bonding initiative. This target is based upon 1.5% of the replacement value of all campus buildings. The 1.5% is an APPA (Association of Physical Plant Administrators) standard for all annual maintenance. The Strategic Framework goal that corresponds to this request item is: Continue deferred maintenance project pursuant to LB 1100 and continue to integrate facilities Master Plans into University

Strategic Planning and the Six Year Capital Queue.

### **Buildings Assessment for Deferred Maintenance (2%)**

Funding is requested to comply with State Statute creating the University Building Renewal Assessment Fund. The fund will provide for the renewal of all buildings and additions acquired. The fee is assessed by the Department of Administrative Services the fiscal year following the substantial completion or, when applicable, the fiscal year following the purchase or acquisition of the facility. The University is requesting \$591,480 in the first year, and \$932,400 in the second year of the biennium to meet this requirement. The Strategic Framework goal cited under Deferred Maintenance applies to this request item.

### **Anticipated Building Openings**

A number of building projects will open during the 2001-2003 biennium. Funds are needed to support the operations, maintenance, and utilities in these structures. The opening of these structures requires maintenance at a level that meets the expectations of occupants, donors, and the public, and discourages accumulating deferred repair. The Strategic Framework goal that supports operating and maintenance of structures is: Enhance the business and administrative operations of the University to support, serve and enhance the learning, research and outreach goals of the University.

### **Purchased Utilities**

An increase in purchased utilities is requested to address current rising costs of natural gas and increased consumption of other energy sources, primarily electricity. There is some uncertainty in the current natural fuels market that could result in even higher prices than current predictions, however the University has based the requested increase upon 40-70% increases in gas that are contract rate increases for the upcoming fiscal year in the regional area. The request for the biennium is to increase the utilities budget by 7% in each year to address rising rates and increasing utilization. Included in the utilities request is \$575,000 to promote outsourcing of some substations thereby improving the safety and reliability of power. The Strategic Framework goal that corresponds to this item is: Enhance the business and administrative operations of the University to support, serve and enhance the learning, research and outreach goals of the University.

### **Salary Enhancements**

There are three components to the salary enhancement request. The first component is to recognize that the University must remain competitive in the recruitment and retention of quality graduate students. The “National Survey of Graduate Assistant Stipends, Graduate Fellowships, and Postdoctoral Fellowships” demonstrates that some programs are behind the mid-point of Regental peer institutions. Private funds are being committed to provide incentive along with this request for increased state funding. This request for a total of \$700,000 over two years, would be used to provide a few outstanding financial packages for exceptionally qualified students.

The second component addresses nursing salaries that would be adjusted from 9 to 12 month appointments. All other faculty at the academic health science center are 12 month and the adjustment requested will provide for equitable treatment of and opportunities for nursing faculty. This is the third and final phase for the improvement of nursing salaries totaling \$380,560.

The third component of this request addresses the replacement of patient revenue and professional fee funding that supported the Allied Health faculty in the past. The School of Allied Health was previously funded from a mix of State funds and University Hospital and College of Medicine clinical revenues. Changes in reimbursement patterns, especially due to the Balanced Budget Act, have significantly decreased the revenues from professional fees and from the newly merged hospital corporation. Because clinical revenues are no longer a secure funding source, State funds are requested totaling \$900,000 over two years of the biennium to

continue training Nebraska health-care professionals.

The Strategic Framework supports the salary enhancements: To promote quality teaching and learning at all levels of University education, especially undergraduate education, to move the University into the nation's top 30 public universities in providing quality education that is affordable and accessible.

### **Workers Compensation**

The University has been notified of a 19% increase in workers compensation rates for FY 2002 by the Department of Administrative Services (DAS). The increased assessment will amount to a University-wide increase of about \$350,000. The workers compensation assessment is paid annually to the State where Workers Compensation claims are administered.

### **Student Contracts**

The Veterinary Medicine and Optometry request totaling \$145,035 over two years is to address tuition increases at institutions with which we have contractual agreements. Qualified Nebraskans continuing studies in Veterinary Medicine and Optometry receive state support to complete their training in veterinary medicine and optometry. This request is for pass through funding to support these two programs.

Addendum IX-C-2

TO: The Board of Regents  
Business Affairs

MEETING DATE: July 15, 2000

SUBJECT: FY 2001-2003 Nebraska College of Technical Agriculture (NCTA)  
Biennial Operating Budget Request

RECOMMENDED ACTION: Approve the FY 2001-2003 Biennial Operating Budget Request

PREVIOUS ACTION: At the June 16, 2000 Business Affairs committee meeting the President led the discussion on the Operating Budget Request guidelines. Vice President Irv Omtvedt presented the NCTA request.

EXPLANATION: NCTA's 2001-2003 Biennial Operating Budget Request is to be submitted to the Governor by September 15, 2000. Preparation of required documents to be submitted to the Governor will get underway upon approval of the guidelines by the Board of Regents.

The request includes increases in salaries, wages, and benefits; health insurance; utilities; and programmatic needs.

SPONSORS: Irvin T. Omtvedt  
Vice President for Agriculture and Natural Resources

Lee B. Jones  
Executive Vice President and Provost

APPROVAL: \_\_\_\_\_  
L. Dennis Smith  
President

DATE: June 22, 2000



**Nebraska College of Technical Agriculture (NCTA)**  
**2001-2003 Biennium**  
**July 15, 2000**

<b>Estimated State Appropriation Base</b>		<b>\$ 2,113,007</b>	<b>\$ 2,409,804</b>
<b>Item</b>	<b>Guidelines</b>	<b>FY 2001-02 Needs</b>	<b>FY 2002-03 Needs</b>
Salary & Wage Increases		84,343	88,627
Corresponding Benefits	13.6%	11,471	12,053
Health Insurance	7.9% Increase	13,210	14,253
Worker's Compensation		1,500	-
Purchased Utilities	6.0% Increase	11,273	11,950
Infrastructure		125,000	125,000
Agriculture Production Systems Instructor, Ph.D.		-	55,000
Benefits on this position		-	7,480
Distance Instructional Technology (T3)		30,000	-
A.D.A. 309 Matching Funds		20,000	-
<b>TOTAL UNIVERSITY ESTIMATED FUNDING NEEDS</b>		<b>\$ 296,797</b>	<b>\$ 314,363</b>
<b>% Increase in State General Fund</b>		<b>14.0%</b>	<b>13.0%</b>

**Nebraska College of Technical Agriculture (NCTA)**  
**PROPOSED 2001-2003**  
**BIENNIAL BUDGET REQUEST**

The proposed 2001-2003 Biennial Budget Request reflects the priorities of the University and NCTA in accordance with the Strategic Framework and mission, role, and strategic goals of the campuses including NCTA. Campus strategic plans and the University-wide Strategic Framework were presented to the Board over several months in 1999 leading up to the development of the 2001-2003 budget request. At the February, 2000 Board of Regents meeting, a preliminary list of the needs was presented as the strategic discussion. It was recognized that the needs of the University were many but that the request must be reduced and priorities identified. A shortened list of proposed items was presented to the Board of Regents in June, 2000 where discussion of both funding strategies and prioritization took place. This agenda item includes funding requests affirmed by the Board of Regents at the June, 2000 Business Affairs committee meeting.

The following core requirements are recommended for the 2001-2003 biennial budget request. The salary requirements are consistent with the NCTA request as well. Please refer to the University of Nebraska narrative regarding salaries, health insurance, and utilities. The items that are unique to the Nebraska College of Technical Agriculture ( in addition to those addressed by the University of Nebraska) are addressed below.

**Workers Compensation**

The Department of Administration (DAS) has announced a 19% worker's compensation rate increase that will require an additional \$1,500 beginning in FY 2002. The workers compensation assessment is transferred to the State where claims are administered.

**Infrastructure**

NCTA is requesting funding for the completion of infrastructure improvements. These continuing infrastructure needs are a direct response to a changing and expanding campus, deficiencies of the past, a pro-active approach towards meeting the facility needs of NCTA and the educational needs of the technologically changing agricultural community and State of Nebraska. These needs address repairs and upgrades and deficient infrastructure components, including campus steam lines, roads, landscaping, lighting, sidewalks, and fencing. The farm laboratory components are irrigation, fencing, roads, and erosion control. The amount requested, on an ongoing basis, would support a 10-year infrastructure improvement plan. The total request in each year of the biennium is \$125,000. The Strategic Framework goal that supports this request is: Enhance the business and administrative operations of the University to support, serve and enhance the learning, research and outreach goals of the University.

**New Instructional Staff, including Benefits**

NCTA is requesting one additional (1.0 FTE) Agricultural Production Systems faculty member. This faculty position is needed in order to fulfill the instructional needs of existing programs. This position would not only teach livestock breeding principles within the Agricultural Production Systems program, but also college level biology and chemistry to all NCTA students. The request for salary and benefits totals \$62,480. The related Strategic Framework goal is: Promote quality teaching and learning at all levels of University education, especially undergraduate education, to move the University into the nation's top 30 public universities in providing quality education that is affordable and accessible.

**Distance Instructional Technology (T-3 telecommunications line)**

The infrastructure of information systems at NCTA must be maintained at a level requisite to the needs of that clientele. Currently, one of the vital links in maintaining its high standards is the implementation of a high bandwidth conduit to the University of Nebraska network and the rest of the Internet.

The T3 telecommunications connection would directly impact the quality and variety of classes offered at NCTA. Currently, the T-1 link is at capacity providing for over 150 computers. A T-3 speed line would allow students interested in finishing a four-year degree the ability to take more courses from the University of Nebraska that would directly transfer. The request is for a total of \$30,000. The related Strategic Framework goal is: Strengthen outreach to Nebraskans and their communities, to move the University into the nation's top 30 public universities in the application of knowledge for economic development, health, and quality of life. Expand lifelong educational opportunities for every citizen.

**ADA 309 Matching Funds**

NCTA continues to address a backlog of ADA, deferred repair, energy conservation, and fire and safety issues within its campus facilities. The current operating budget for NCTA does not provide adequate funding to meet the required 20% match on 309 funds. NCTA administration is projecting an estimated \$200,000 in 309 projects. The continuing funding of \$20,000 in this biennium would meet the required 20% match on the backlog of ADA. The continuation of the \$20,000 beyond the biennium would be committed to future LB 309 projects. The 2001-2003 request is for a total of \$20,000. The related Strategic Framework goal is: Enhance the business and administrative operations of the University to support, serve and enhance the learning, research and outreach goals of the University.

Addendum IX-C-3

TO: The Board of Regents

Business Affairs

MEETING DATE: July 15, 2000

SUBJECT: NCTA 2001-03 Biennial Capital Construction Budget Request

RECOMMENDED ACTION: Approve the Nebraska College of Technical Agriculture Construction Budget Request for the 2001-2003 Biennium, which consists of the following projects.

- \*Education Center Program Funds
- \*Instructional Facility Improvements
- \*Land Purchases: Johnson Acreage and Larson Lots

PREVIOUS ACTION: February 26, 2000 - The College's 2000-2006 Capital Plan was presented to the Board of Regents.

EXPLANATION: The College's 2001-03 Biennial Capital Construction Budget Request is to be submitted to the Governor September 15, 2000.

Program Statement funds are the first step in the construction of an Education Center to replace antiquated facilities.

The Instructional Facility Improvements project includes needed repairs to the calving barn, feed storage/preparation facility, and a horse barn renovation.

The purchase of the Johnson Acreage and Larson Lots will provide control of 161 acres currently leased for irrigation technology and property needed to provide a new front door to the campus.

PROJECT COST:	Education Center Program Funds	\$55,000
	Instructional Facility Improvements	\$160,000
	Johnson Acreage	\$236,250
	Larson Lots	\$35,000

SOURCE OF FUNDS: State Building Fund

SPONSORS: Irvin T. Omtvedt  
Vice President for Agriculture and Natural Resources

Lee B. Jones  
Executive Vice President and Provost

APPROVAL: \_\_\_\_\_  
L. Dennis Smith  
President

DATE: June 8, 2000

D. FOR INFORMATION ONLY

None

E. REPORTS

1. Naming a room in the Walter Scott Engineering complex the “Ken and Edna Anderson Reading Room.” Addendum IX-E-1
2. Schematic Design report on the Schmid Law Library and Expansion at the University of Nebraska-Lincoln. Addendum IX-E-2
3. Design Development report on the Nebraskan Student Union Addition/Renovation at the University of Nebraska at Kearney. Addendum IX-E-3
4. Bids and Contracts report for the period ending June 21, 2000. Addendum IX-E-4
5. Quarterly Personnel Report (April-June 2000), Continuous & Promotion appointments report and a listing of salaries for academic and administrative personnel with the rank of Assistant Professor or equivalent and above for the academic and fiscal years 2000-2001. Addendum IX-E-5

Addendum IX-E-1

TO: The Board of Regents

Business Affairs

MEETING DATE: July 15, 2000

SUBJECT: Naming a room in the Walter Scott Engineering complex the "Ken and Edna Anderson Reading Room."

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: Chancellor Moeser and President Smith have approved naming a room in the Othmer addition to the University of Nebraska-Lincoln College of Engineering and Technology the "Ken and Edna Anderson Reading Room."

Mr. Anderson is a 1935 graduate of the University of Nebraska with a degree in Chemical Engineering. He spent his entire career working for Phillips Petroleum, first as a laborer in the refinery and eventually moving into management.

He has been a long-time supporter of the University through his involvement in various organizations. In 1993, the Anderson's established the Kenneth A. and Edna Anderson Fund for Excellence in Chemical Engineering which provides funding for undergraduate scholarships and graduate fellowships to students in the Department of Chemical Engineering.

By naming the reading room in honor of Ken and (the late) Edna Anderson the University expresses its appreciation for their past and continued support of the College of Engineering & Technology.

SPONSOR: Scott W. Lewis  
Interim Vice Chancellor for Business & Finance

APPROVAL: \_\_\_\_\_  
James Moeser, Chancellor  
University of Nebraska-Lincoln

\_\_\_\_\_  
L. Dennis Smith  
President

DATE: June 21, 2000

Addendum IX-E-2

TO: The Board of Regents

Business Affairs

MEETING DATE: July 15, 2000

SUBJECT: University of Nebraska-Lincoln Schematic Design for the Schmid Law Library Remodel and Expansion

RECOMMENDED ACTION: Report

PREVIOUS ACTION: July 25, 1999 - The Board approved the Program Statement.

January 15, 1999 - The Board approved the firm of Sinclair Hille & Associates, Inc in association with Alley Poyner Architecture for design services.

EXPLANATION: The project site is located on the North and East sides of McCollum Hall at the Law College on East Campus. The Schematic Design provides 6,030 Gross SF of addition and 53,064 Gross SF of renovation. The design consists of a 2-story addition to the east and a 1-story addition to the North. The North addition provides an enclosed linkage between the McCollum Hall and the Welpton Courtroom in addition to the legal writing suite. The renovated space includes utilizing 10,848 SF of existing basement shell space. The expanded and renovated facility will provide additional library space for book stacks, reading, group study spaces and library staff. Computer classroom space, faculty office space and Library/Faculty support spaces are also provided. The project design will resolve ADA and Fire Code issues improve mechanical & electrical systems and will enhance library security. The design will also improve the functional use of and provide a new image for the Law Library and the entire Law College facility.

Construction is scheduled to begin in April 2001 and complete on August 30, 2002.

PROJECT COST: \$6,813,700

SOURCE OF FUNDS: Private Donations

SPONSOR: Scott W. Lewis  
Interim Vice Chancellor for Business & Finance

APPROVAL: \_\_\_\_\_  
James Moeser, Chancellor  
University of Nebraska-Lincoln

DATE: June 14, 2000



# Schmid Law Library Remodel and Expansion

University of Nebraska- Lincoln

*Schematic Design Report- June 2000*

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## **Project Scope**

The Schmid Law Library Remodel and Expansion project consists of 6,030 Gross SF of addition and 53,064 Gross SF of renovation. The design consists of a 2-story, 14,436 SF addition to the east of the library and a 1-story, 4,734 SF addition to the North. Additional 6,860 SF of basement space accommodates mechanical and storage space.

The expanded and renovated facility will provide additional library stacks space, reading spaces, group study spaces, public service and reference spaces, faculty and staff office space, office support space, expanded technical service space, and expanded computer spaces. The project includes mechanical and electrical systems improvements. The North addition provides an accessible, enclosed linkage between the Law College and the Welpton Courtroom Addition. The project design will resolve American with Disabilities Act and Fire Code compliance issues, enhance library security. The design will also improve the functional use of and provide a new image for the Law Library and the entire Law College facility.

## **Project Budget**

The total project budget is \$6,813,700

Construction budget	\$5,835,692
Non-Construction Costs	<u>\$ 978, 008</u>
Total	\$6,813,700

## **Project Schedule**

Complete design and contract documents	January 2001
Start construction	April 2001
Construction duration ( <i>estimate</i> )	12-18 months
Estimated construction completion	August 2002

Addendum IX-E-3

TO: The Board of Regents

Business Affairs

MEETING DATE: July 15, 2000

SUBJECT: University of Nebraska at Kearney Nebraskan Union  
Addition/Renovation - Design Development Report

RECOMMENDED ACTION: Report

PREVIOUS ACTION: January 15, 2000 - The Board of Regents approved the Program Statement for an addition to and renovation of the Nebraskan Student Union, and approved the firm of The Clark Enersen Partners for design services for the project.

May 1, 1999 - The Board of Regents accepted the Need Statement.

May 1, 1999 - The Board of Regents approved a \$50 per semester student fee through UPFF Fund B income to support the project.

EXPLANATION: This project will expand and partially renovate the existing Nebraskan Student Union at the University of Nebraska at Kearney. The project will include:

- 1) addition of meeting/work space for student government and organizations;
- 2) addition of 24 hour computer laboratory;
- 3) increase size and improve flexibility/support for banquet facilities;
- 4) addition of smaller flexible multipurpose meeting/conference space;
- 5) expanded food court;
- 6) improve/add student amenities such as lounges, copy center and post office; and
- 7) improve existing heating, ventilating and air conditioning systems.

PROJECT COSTS: \$6,300,000

SOURCE OF FUNDS: Student Fees and Revenue Bonds

SPONSOR: Randal L. Haack  
Vice Chancellor for Business & Finance

APPROVAL: \_\_\_\_\_  
Gladys Styles Johnston, Chancellor  
University of Nebraska at Kearney

DATE: June 21, 2000

# Nebraskan Student Union Addition/Renovation

University of Nebraska at Kearney

*Design Development Report - July 2000*

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## **Project Scope**

The Nebraskan was originally constructed in 1964. A major renovation/addition in 1981 added a ballroom, snack bar, TV and game rooms, music and study rooms, bookstore, deli, sweet shops, and private dining areas. In 1994 the food service contractor renovated the Commons Dining Area, the Sandhills Room and the Chancellor's Dining Room. Students today have greater demands for both technology and services than were ever anticipated twenty years ago when the planning for the latest addition was completed. The present facility is undersized and cannot meet demands for meeting space, banqueting, retail services, or handicapped access.

The proposed project will add approximately 28,000 gross square feet to the Nebraskan Student Union at the University of Nebraska at Kearney. The new addition will be a three story structure placed on the west side of the existing Nebraskan Student Union. As a part of this project, approximately 31,000 gross square feet will be renovated in the current building. Major goals and objectives of the projects are:

- Addition of meeting and work space for student government and the many student organizations.
- Addition of a 24-hour computer laboratory for student use.
- Increase the size and improve the flexibility and support facilities for the Ponderosa Room banqueting facilities.
- Addition of smaller flexible multipurpose meeting, conferencing and catering rooms.
- Added retail facilities for quick purchase items.
- Improve and add to student amenities such as lounges, copy center and post office.
- Improve access for those with disabilities.
- Separate public and service functions in the banqueting areas.
- Create a new exciting image for the Nebraskan that draws both resident and commuter students.
- Enhance the sense of entry and dynamics of moving through the facility.

## **Budget**

The total project budget is \$6,300,000

Construction Costs	\$4,990,879
Non Construction Costs	<u>\$1,309,121</u>
<b>Total</b>	<b><u>\$6,300,000</u></b>

	Remodeled	New Construction
Gross Square Footage of the Building =	30,858	28,481
Net Square Footage of the Building =	21,968	19,144
Construction Cost per Square Foot =	\$44.08	\$127.86
Project Cost per Square Foot =	\$61.25	\$154.84

## **Schedule**

Complete Design and Contract Documents	July 2000
Start Construction	August 2000
Substantial Completion	October 2002

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PROJECT NUMBER: KANARR, NE

THE STUDENT UNION

GENERAL CONTRACTOR / MECHANICAL CONTRACTOR

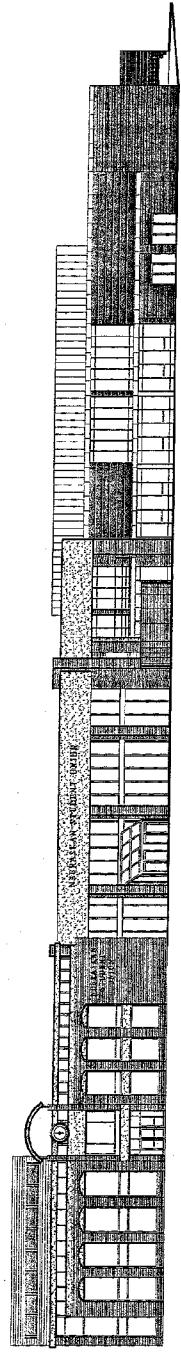
THE CLARK BERNSEN PARTNERS

ARCHITECTS & ENGINEERS & LANDSCAPE ARCHITECTS & INTERIORS  
600 NBC CENTER, LINCOLN, NE 68508-1478 (402) 477-9291 FAX (402) 477-6542  
NORRIS 6 EAST 24TH STREET, KANARR, NE 68847 (308) 334-5554 FAX (308) 334-2056  
10842 OLD MILL ROAD, SUITE 8, OMAHA, NE 68154 (402) 333-5064 FAX (402) 334-0309  
112 WEST 9TH STREET, SUITE 200, KANSAS CITY, MO 64105 (816) 474-8297 FAX (816) 474-8293



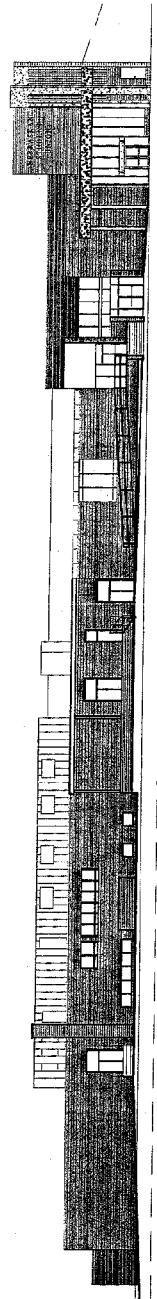
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PROJECT: THE STUDENT UNION  
SHEET: A2.1

**SOUTH ELEVATION**  
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PROJECT: THE STUDENT UNION  
SHEET: A2.1

**NORTH ELEVATION**  
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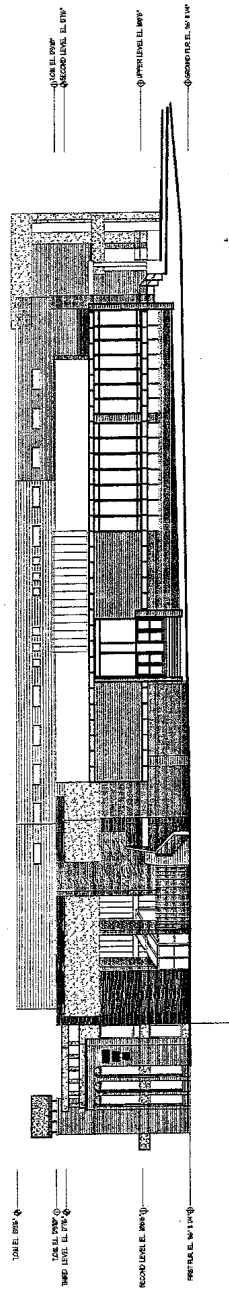
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GENERAL DESIGN / DESIGN DEVELOPMENT  
 TIME STUDENT UNION  
 PROJECT NUMBER - KEARNY, NJ

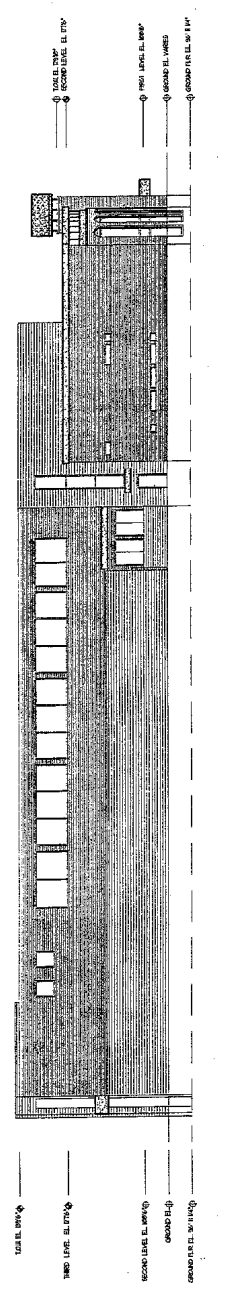
ARCHITECTS • ENGINEERING • INTERIORS  
 600 NBC CENTER, LINCOLN, NH 03305-1478 FAX (603) 477-6542  
 NUMBER 6 EAST 2ND STREET, KEARNY, NJ 07030 FAX (201) 261-2056  
 10822 Old Mill Road, Suite 8, OMAHA, NE 68134 FAX (402) 333-3968 FAX (402) 334-0090  
 112 West 9th Street, Suite 200, KANSAS CITY, MO 64105 FAX (816) 474-8237 FAX (816) 474-8233

THE CLARK BIRKBECK PARTNERS

APRIL 15, 2000  
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**EAST ELEVATION**  
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**WEST ELEVATION**  
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Addendum IX-E-4a

TO: The Board of Regents

Business Affairs

MEETING DATE: July 15, 2000

SUBJECT: Monthly Report of Bids and Contracts

RECOMMENDED ACTION: Report

EXPLANATION: The attached report is a summary of bids and contracts as provided by the campuses pursuant to Section 6.4 of the *Bylaws of the Board of Regents of the University of Nebraska* for the period ended June 21, 2000.

The report outlines the following: type of action; campus; description and use of the product, service, or project; funding source; approved budget amount; contract amount; contractor or vendor; and a bid review or bid explanation if the low responsible bid was not accepted.

APPROVAL:

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David E. Lechner  
Vice President for Business & Finance

DATE: June 21, 2000

University of Nebraska  
Business Affairs Report - Bids & Contracts

Period Ending: June 21, 2000  
Meeting Date: July 15, 2000

Type of Action	Campus	Description	Funding Source	Approved Budget Amount	Contract Amount	Contractor/ Vendor	Bid Review or Explanation
Construction Contract	UNO	Demolition and conversion of HPER racquetball courts 9-12 to weight rooms.	Student Fees Campus Rec. Funds	N/A	\$ 104,300	Dakota Construction, Inc.	Low responsible bid.
	UNL	Devaney Sports Center. ADA seating improvements.	Corporate Sponsorship Income & Operating Funds	7,896,600	159,600	Gaebel Construction	Lowest responsible bidder.
	UNL	Devaney Sports Center. ADA toilets, fire alarms, etc.	Corporate Sponsorship Income &	7,896,600	221,100	Gaebel Construction	Lowest responsible bidder.
Personal Property Procurement	UNMC	Karyotyping & imaging workstations for analysis of human chromosomes in the Human Genetics Laboratory.	Munroe Meyer Institute - Operating Funds	67,575	67,575	Applied Imaging	Sole source purchase due to departmental standardization of equipment from this supplier.
	UNO	Training and Multimedia Technology Services. Data projectors.	Student Technology Fee	N/A	102,410	Pratt Audio Visual & Video Corporation	Low responsible bid.
	UNL	Department of Civil Engineering. Acquisition of Transportation Management Equipment.	Nebraska Research Initiative	N/A	94,511	Econolite Control Products, Inc.	Sole source. This company was chosen for the compatibility with the City of Omaha

Type of Action	Campus	Description	Funding Source	Approved Budget Amount	Contract Amount	Contractor/ Vendor	Bid Review or Explanation
	UNL	Athletic Department. Expansion of Club Seating in Memorial Stadium.	Auxiliary Funds	\$ 175,000	\$ 89,077	American Seating Company	Sole source. This company was chosen to match existing seats and honoring same pricing of of their earlier contract.
Architectural and Engineering Services	UNMC	Joint utility master plan to develop master plan of shared utilities for Facilities Management and Planning	Facilities Mgmt & Planning - Job Pool Design	60,855	10,500	Batheja & Associates	Standard architectural & Engineering Selection Process
	UNL	Canfield Administration Building. Elevator addition.	LB 309 & General Funds	580,000	44,000	Clymer Vidlak	Architect selected in accordance with Board of Regents selection policy.
	UNL	Mary Riepma Ross Film Theater and Van Brunt Visitors Center.	UN Foundation & Auxiliary Funds	8,950,000	442,365	Bahr, Vermeer & Haecker Architects, LTD	Architect selected in accordance with Board of Regents selection policy.



TO: The Board of Regents

Academic Affairs

MEETING DATE: July 15, 2000

SUBJECT: Personnel Actions for April - June 2000

RECOMMENDED ACTION: Report

PREVIOUS ACTION: On December 10, 1994, the Board of Regents amended Section 3.2 of the *Bylaws of the Board of Regents* to delegate to the President, or administrative officers designated by the President, authority to make appointments in the Academic-Administrative staff to faculty positions and to administrative positions below the rank of Dean and equivalent ranks. Executive Memorandum No. 13 subsequently delegated authority to the Chancellors to make Academic-Administrative appointments below the level of Dean. Such appointments at the rank of assistant professor or above are required by the Bylaws of the Board of Regents to be reported to the Board after each quarter and maintained on file as a public record in the Office of the Corporation Secretary.

EXPLANATION: A series of reports of campus personnel actions approved by each Chancellor during the second quarter of 2000 are attached. This report also includes a listing of new Continuous and Promotion appointments, which have been made during this quarter for the academic and fiscal year 2000-2001. In addition, a listing of salaries for academic and administrative personnel with the rank of Assistant Professor or equivalent and above for the academic and fiscal year 2000-2001 is provided.

APPROVAL:

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L. Dennis Smith  
President

DATE: June 21, 2000

CHANCELLOR'S PERSONNEL REPORT  
04/01/00 - 06/30/00  
UNIVERSITY OF NEBRASKA - LINCOLN

NEW APPOINTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
COLLIER, BARRY	ATHLETICS	HEAD COACH	SPECIAL	04/05/00	04/04/05	200,000	FY	1.00

**CHANCELLOR'S PERSONNEL REPORT**  
**04/01/00 - 06/30/00**  
**INSTITUTE OF AGRICULTURE & NATURAL RESOURCES**

**NEW APPOINTMENTS**

<b>NAME</b>	<b>DEPARTMENT</b>	<b>TITLE</b>	<b>APPT TYPE</b>	<b>BEGIN DATE</b>	<b>END DATE</b>	<b>SALARY</b>		<b>FTE</b>
FRECKS, NANCY G	WEST CENTRAL REC	ASST EXT EDUCATOR	SPECIAL	05/01/00		31,000	FY	1.00
LIENEMANN, DUANE A	SOUTH CENTRAL REC	ASSOC EXT EDUCATOR	SPECIAL	06/01/00		49,000	FY	1.00
MAMO, MARTHA	AGRONOMY	ASST PROFESSOR	SPECIFIC TERM	05/01/00		56,000	FY	1.00
PAYERO, JOSE O	BIOLOGICAL SYS ENGINEERING/ WEST CENTRAL REC	ASST PROFESSOR	SPECIFIC TERM	05/01/00		60,000	FY	1.00

**CHANCELLOR'S PERSONNEL REPORT**  
**04/01/00 - 06/30/00**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**NEW APPOINTMENTS**

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
ALAM,IMRAN K	SURGERY	ASST PROFESSOR	SPECIAL	06/01/00		80,000	FY	1.00
JINKINS,JAMES R	RADIOLOGY	PROFESSOR	SPECIAL	04/01/00	06/30/00	130,000	FY	1.00
JOHNSON,WENDEL C	ANESTHESIOLOGY	ASST PROFESSOR	SPECIAL	04/01/00	12/31/00	41,250	FY	0.55
KENDALL,TODD J	PATHOLOGY/MICROBIOLOGY	ASST PROFESSOR	HEALTH PROF	04/17/00	06/30/02	60,000	FY	1.00
KINARSKY,LEO	EPPLEY RESEARCH INSTITUTE	RSCH ASST PROF	SPECIAL	04/01/00		40,500	FY	1.00
KU,YI-MIN	COP-PHARMACY PRACTICE	ASST PROFESSOR	HEALTH PROF	04/01/00	06/30/03	57,000	FY	1.00
LARSEN,TIMOTHY J	SURGERY	ASST PROFESSOR	SPECIAL	04/01/00		80,000	FY	1.00
LI,BIAO	CELL BIOLOGY/ANATOMY	ASST PROFESSOR	SPECIAL	05/25/00		0	FY	0.00
	MUNROE-MEYER INSTITUTE	SCIENTIST	SPECIAL	05/25/00		35,000	FY	1.00
RAMAPRASAD,SUBBARAYA	RADIOLOGY	ASSOC PROFESSOR	SPECIAL	05/15/00		70,000	FY	1.00
ZHAO,YONG	SURGERY	ASST PROFESSOR	HEALTH PROF	05/01/00	06/30/01	41,250	FY	0.75
	PATHOLOGY/MICROBIOLOGY	ASST PROFESSOR	SPECIAL	05/01/00	06/30/01	13,750	FY	0.25

**CHANCELLOR'S PERSONNEL REPORT  
04/01/00 - 06/30/00  
UNIVERSITY OF NEBRASKA AT KEARNEY**

**ADJUSTMENTS AND REAPPOINTMENTS**

<b>NAME</b>	<b>DEPARTMENT</b>	<b>EFFECTIVE DATE</b>	<b>NEW TITLE PREV TITLE</b>	<b>NEW TYPE PREV TYPE</b>	<b>NEW SALARY PREV SALARY</b>	<b>NEW FTE PREV FTE</b>
FLAGSTAD, LOIS	RESIDENCE LIFE	06/15/00	DIRECTOR OF COUNSELING CENTER &	SPECIAL	64,308	FY 1.00
			INTERIM DIRECTOR OF RES LIFE DIRECTOR OF COUNSELING CENTER	SPECIAL	52,308	FY 1.00
KUNDEL, JOHN	ADMISSIONS	04/01/00	DIRECTOR OF ADMISSIONS	SPECIAL	55,131	FY 1.00
			DIRECTOR OF ADMISSIONS AND FINANCIAL AID	SPECIAL	55,131	FY 1.00
SOMMERS, MARY	FINANCIAL AID	04/01/00	DIRECTOR OF FINANCIAL AID	SPECIAL	42,182	FY 1.00
			ASSOCIATE DIRECTOR OF FINANCIAL AID	SPECIAL	37,182	FY 1.00

**CHANCELLOR'S PERSONNEL REPORT**  
**04/01/00 - 06/30/00**  
**INSTITUTE OF AGRICULTURE & NATURAL RESOURCES**

**ADJUSTMENTS AND REAPPOINTMENTS**

<b>NAME</b>	<b>DEPARTMENT</b>	<b>EFFECTIVE DATE</b>	<b>NEW TITLE PREV TITLE</b>	<b>NEW TYPE PREV TYPE</b>	<b>NEW SALARY PREV SALARY</b>		<b>NEW FTE PREV FTE</b>
BROWN, SUSAN E	SOUTH CENTRAL REC	04/01/00	EXTENSION EDUCATOR	SPECIAL	67,072	FY	1.00
			ASST EXTEN EDUCATOR (ADD ADDITIONAL \$1,200 UNIT LEADER STIPEND)	SPECIAL	65,872	FY	1.00
CLARK, RICHARD T	WEST CENTRAL REC	05/01/00	ASSOCIATE DIRECTOR	SPECIAL	98,783	FY	1.00
			PROFESSOR	SPECIAL	84,871	FY	1.00
HANNA, JANET S	SOUTH CENTRAL REC	04/01/00	EXTENSION EDUCATOR	SPECIAL	54,454	FY	1.00
			EXTENSION EDUCATOR	SPECIAL	43,563	FY	0.80
WEBER, JUDY A	SOUTH CENTRAL REC	04/01/00	ASSOC EXT EDUCATOR	SPECIAL	45,345	FY	1.00
			ASSOC EXT EDUCATOR	SPECIAL	27,207	FY	0.60

**CHANCELLOR'S PERSONNEL REPORT**  
**04/01/00 - 06/30/00**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS AND REAPPOINTMENTS**

<b>NAME</b>	<b>DEPARTMENT</b>	<b>EFFECTIVE DATE</b>	<b>NEW TITLE PREV TITLE</b>	<b>NEW TYPE PREV TYPE</b>	<b>NEW SALARY PREV SALARY</b>	<b>NEW FTE PREV FTE</b>
BAXTER,B TIMOTHY	SURGERY	05/01/00	PROFESSOR PROFESSOR	HEALTH PROF HEALTH PROF	60,591 60,591	FY 1.00 FY 1.00
	SURGERY	05/01/00	NAMED CHAIR <sup>(2)</sup> N/A	SPECIAL N/A	0 0	FY 1.00 FY 0.00
	INTERNAL MEDICINE	05/04/00	ASSOC PROFESSOR ASSOC PROFESSOR	CONTINUOUS CONTINUOUS	131,546 131,546	FY 1.00 FY 1.00
CHAMBERS,WARD A	CHANCELLOR'S OFFICE	05/04/00	EXEC DIR COM&MULTICUL AFF EXEC DIR COM&MULTICUL AFF	SPECIAL SPECIAL	0 0	FY 0.00 FY 0.00
	COLLEGE OF MEDICINE	05/04/00	N/A ASSOC DEAN OUTRE&PLANN	N/A SPECIAL	0 0	FY 0.00 FY 0.00
	SURGERY	05/01/00	ASSOC PROF ASSOC PROF	HEALTH PROF HEALTH PROF	62,602 62,602	FY 1.00 FY 1.00
FOX,IRA J	SURGERY	05/01/00	NAMED PROFESSORSHIP <sup>(3)</sup> N/A	SPECIAL N/A	0 0	FY 0.00 FY 0.00
	INTERNAL MEDICINE	05/15/00	ASSOC PROF ASSOC PROF	CONTINUOUS CONTINUOUS	0 0	FY 0.00 FY 0.00
KLINTBERG,IRENE G	COLLEGE OF MEDICINE	05/15/00	EXEC ASSOC DEAN ASSOC DEAN, ADM	SPECIAL SPECIAL	172,677 172,677	FY 1.00 FY 1.00
	INTERNAL MEDICINE	05/04/00	PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	81,649 61,237	FY 1.00 FY 0.75
LARSEN,JENNIFER L	COLLEGE OF MEDICINE	05/04/00	N/A ASSOC DEAN, CLINICAL RSCH	N/A SPECIAL	0 20,412	FY 0.00 FY 0.25
	COLLEGE OF MEDICINE	05/04/00	N/A ASSOC DEAN,CLINICAL RSCH(stp)	N/A SPECIAL	0 5,000	FY 0.00 FY 0.00
	INTERNAL MEDICINE	04/01/00	PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	113,895 0	FY 1.00 FY 0.00
LINDER,JAMES	COLLEGE OF MEDICINE	04/01/00	N/A INTERIM DEAN	SPECIAL SPECIAL	0 197,000	FY 0.00 FY 1.00
	COLLEGE OF MEDICINE	04/01/00	N/A INTERIM DEAN (stipend)	SPECIAL SPECIAL	0 10,000	FY 0.00 FY 0.00

**CHANCELLOR'S PERSONNEL REPORT**  
**04/01/00 - 06/30/00**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS AND REAPPOINTMENTS**

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TYPE	NEW SALARY PREV SALARY	NEW FTE PREV FTE
NEEDELMAN, HOWARD W	PEDIATRICS	04/01/00	ASST PROF ASST PROF	SPECIAL SPECIAL	0 0	FY 0.00 FY 0.00
	MUNROE-MEYER INSTITUTE	04/01/00	DEVELOPMENTAL PEDIATRICIAN DEVELOPMENTAL PEDIATRICIAN	SPECIAL SPECIAL	50,000 25,000	FY 0.50 FY 0.25
PERSIDSKY, YURI	PATHOLOGY/MICROBIOLOGY	04/01/00	RSCH ASST PROF	SPECIAL	18,460	3 mos 1.00
			RSCH ASST PROF	SPECIAL	16,960	3 mos 1.00
TAYLOR, RODNEY	SURGERY	04/01/99	PROFESSOR PROFESSOR	HEALTH PROF HEALTH PROF	99,236 99,236	FY 1.00 FY 1.00
	SURGERY	04/01/99	NAMED CHAIRP <sup>(4)</sup> N/A	SPECIAL N/A	0 0	FY 0.00 FY 0.00
WALKER, CRAIG W	RADIOLOGY	05/01/00	ASSOC PROF ASSOC PROF	HEALTH PROF HEALTH PROF	100,758 100,758	FY 1.00 FY 1.00
	RADIOLOGY	05/01/00	ASSOC PROF (stipend) <sup>(5)</sup> N/A	SPECIAL N/A	10,000 0	FY 0.00 FY 0.00
YABLONSKI, MICHAEL E	OPHTHALMOLOGY	04/12/00	PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	120,705 48,121	FY 1.00 FY 0.40
	OPHTHALMOLOGY	04/12/00	N/A CHAIRPERSON	N/A SPECIAL	0 72,584	FY 0.00 FY 0.60
	OPHTHALMOLOGY	04/12/00	N/A CHAIRPERSON (stipend)	N/A SPECIAL	0 5,000	FY 0.00 FY 0.00

<sup>(1)</sup>Joe Shapiro Chair for the Study of Oncology and Clinical Research

<sup>(2)</sup>Shackleford-Marishal Professor of Surgery

<sup>(3)</sup>McLaughlin Professorship of Surgery

<sup>(4)</sup>Malashock Chair in Urologic Surgery

<sup>(5)</sup>For administrative duties



**CHANCELLOR'S PERSONNEL REPORT**  
**04/01/00 - 06/30/00**  
**UNIVERSITY OF NEBRASKA AT OMAHA**

**ADJUSTMENTS AND REAPPOINTMENTS**

<b>NAME</b>	<b>DEPARTMENT</b>	<b>EFFECTIVE DATE</b>	<b>NEW TITLE PREV TITLE</b>	<b>NEW TYPE PREV TYPE</b>	<b>NEW SALARY PREV SALARY</b>		<b>NEW FTE PREV FTE</b>
PASCO, REBECCA	TEACHER EDUCATION	06/01/00	ASST. PROFESSOR* INSTRUCTOR	SPECIFIC TERM SPECIFIC TERM	43,000 39,500	AY AY	1.00 1.00
WINKLER, LARRY	CCS DEAN'S OFFICE	06/01/00	ASST. DEAN DIRECTOR	SPECIAL MANGR/PROF.	58,786 58,786	FY FY	1.00 1.00

\*PROMOTION CONSISTENT WITH UNO COLLECTIVE BARGAINING AGREEMENT AND RECEIPT OF PH.D. DEGREE.

CHANCELLOR'S PERSONNEL REPORT  
04/01/00 - 06/30/00  
UNIVERSITY OF NEBRASKA - LINCOLN

EMERITUS STATUS

NAME	DEPARTMENT	EFFECTIVE	TITLE	NEW TYPE
BOOHAR, RICHARD	BIOLOGICAL SCIENCES	05/13/00	ASSOC PROFESSOR	EMERITUS
CHOU, SEH-IEH	ENG MECHANICS	05/13/00	PROFESSOR	EMERITUS
DELORM, RICHARD	ENG MECHANICS	05/13/00	ASSOC PROFESSOR	EMERITUS
KAUL, ROBERT	BIOLOGICAL SCIENCES	05/13/00	PROFESSOR	EMERITUS
PETRAKIS, ELIZABETH	HEALTH & HUMAN PERFORMANCE	06/02/00	ASSOC PROFESSOR	EMERITUS

CHANCELLOR'S PERSONNEL REPORT  
04/01/00 - 06/30/00  
INSTITUTE OF AGRICULTURE & NATURAL RESOURCE

EMERITUS STATUS

NAME	DEPARTMENT	EFFECTIVE	TITLE	NEW TYPE
SHIRES, WARDER L	SOUTHEAST REC	4/01/00	EXTENSION EDUCATOR	EMERITUS

CHANCELLOR'S PERSONNEL REPORT  
04/01/00 - 06/30/00  
UNIVERSITY OF NEBRASKA AT OMAHA

EMERITUS STATUS

NAME	DEPARTMENT	EFFECTIVE	TITLE	NEW TYPE
FREUND, EUGENE	TEACHER EDUCATION	05-13-2000	PROFESSOR	EMERITUS
HILL, PETER	ART & ART HISTORY	05-13-2000	PROFESSOR	EMERITUS
KOLASA, PATRICIA	TEACHER EDUCATION	05-13-2000	ASSOC. PROFESSOR	EMERITUS
PETERS, KERMIT	MUSIC	05-13-2000	PROFESSOR	EMERITUS
RUNYON, ROBERT S.	LIBRARY	06-30-2000	DEAN	EMERITUS
VAN EVERY, IVALYN	TEACHER EDUCATION	05-13-2000	ASSOC. PROFESSOR	EMERITUS

**Continuous Appointment  
University of Nebraska at Kearney**

Name	Present Rank	Department	Effective Date
<i>College of Fine Arts &amp; Humanities</i>			
Cisler, Valerie	Associate Professor	Music and Performing Arts	August 14, 2000
Foradori, Anne	Assistant Professor	Music and Performing Arts	August 14, 2000
Kropp, Sonya	Assistant Professor	Modern Languages	August 14, 2000
Nabb, David	Associate Professor	Music and Performing Arts	August 14, 2000
Schuessler, Richard	Associate Professor	Art and Art History	August 14, 2000
<i>Library</i>			
Barton, Mary Ann	Associate Professor	Library	August 14, 2000
<i>College of Natural &amp; Social Sciences</i>			
Exstrom, Christopher	Assistant Professor	Chemistry	August 14, 2000
Gindt, Yvonne	Assistant Professor	Chemistry	August 14, 2000
Mosher, Michael	Associate Professor	Chemistry	August 14, 2000

**Continuous Appointment  
University of Nebraska - Lincoln**

Name	Present Rank	Department	Effective Date
<i>College of Architecture</i>			
Case, Duncan	Associate Professor	Architecture	August 14, 2000
Handa, Rumiko	Assistant Professor	Architecture	August 14, 2000
<i>College of Arts &amp; Sciences</i>			
Harshman, Lawrence	Assistant Professor	Biological Sciences	August 14, 2000
Goodburn, Amy	Assistant Professor	English	August 14, 2000
Gorman, Vanessa	Assistant Professor	History	August 14, 2000
Horowitz, Brian	Assistant Professor	Modern Languages	August 14, 2000
Carlo, Gustavo	Assistant Professor	Psychology	August 14, 2000
<i>College of Engineering</i>			
Dvorak, Bruce	Assistant Professor	Civil Engineering	August 14, 2000
Zhang, Tian	Assistant Professor	Civil Engineering	August 14, 2000
Savory, Paul	Assistant Professor	Civil Engineering	August 14, 2000

**Continuous Appointment  
University of Nebraska - Lincoln**

<b>Name</b>	<b>Present Rank</b>	<b>Department</b>	<b>Effective Date</b>
<i><b>Fine &amp; Performing Arts</b></i>			
Bolland, Andrea	Assistant Professor	Art & Art History	August 14, 2000
Neal, Maureen	Assistant Professor	Art & Art History	August 14, 2000
Cawein, Diane	Assistant Professor	Music	August 14, 2000
Shomos, William	Assistant Professor	Music	August 14, 2000
White, Tyler	Assistant Professor	Music	August 14, 2000
<i><b>Human Resources &amp; Family Sciences</b></i>			
Torquati, Julia	Assistant Professor	Family & Consumer Science	August 14, 2000
<i><b>Journalism</b></i>			
Lee, Laurie	Assistant Professor	Broadcasting	August 14, 2000

**Continuous Appointment  
University of Nebraska - Lincoln**

<i>Law</i>			
Lepard, Brian	Assistant Professor	Law	August 14, 2000
<b>Name</b>	<b>Present Rank</b>	<b>Department</b>	<b>Effective Date</b>
<i>Libraries</i>			
Lu, Suping	Assistant Professor	Library	July 1, 2000
<i>Teachers College</i>			
Torraco, Richard	Assistant Professor	Educational Administration	August 14, 2000
<i>Institute of Agriculture and Natural Resources</i>			
Drijber, Rhae	Assistant Professor	Agronomy	July 1, 2000
Feuz, Dillon	Associate Professor	Agricultural Economics (Panhandle Research and Extension Center)	July 1, 2000
Fritz, Susan	Associate Professor	Ag Leadership, Education & Communication	July 1, 2000
King, James	Associate Professor	Ag Leadership, Education & Communication	July 1, 2000



**Continuous Appointment  
University of Nebraska - Lincoln**

<i>Institute of Agriculture and Natural Resources cont.</i>			
Rodie, Steve	Assistant Professor	Horticulture	July 1, 2000
Steffen, David	Associate Professor	Veterinary & Biomedical Sciences	July 1, 2000

**Continuous Appointment  
University of Nebraska Medical Center**

Name	Present Rank	Department	Effective Date
<i>College of Dentistry</i>			
Brackett, William W., DDS	Associate Professor	Adult Restorative Dentistry	July 1, 2000
Covey, David A., DDS	Associate Professor	Adult Restorative Dentistry	July 1, 2000
Kent, Dennis K., DDS	Associate Professor	Dental Practice Management	July 1, 2000
<i>College of Medicine</i>			
Batra, Surinder K., PhD	Associate Professor	Biochemistry & Molecular Biology	July 1, 2000
Fox, Ira J., MD	Professor	Surgery	July 1, 2000
Muelleman, Robert L., MD	Professor	Surgery	July 1, 2000
Rupp, Mark E., MD	Associate Professor	Internal Medicine	July 1, 2000
Swindells, Susan, MBBS	Associate Professor	Internal Medicine	July 1, 2000
<i>College of Nursing</i>			
Elek, Susan M., PhD	Associate Professor	Parent-Child, Administration, Education & Science	July 1, 2000
Pozehl, Bunny J., PhD	Associate Professor	Adult Health & Illness	July 1, 2000

**Continuous Appointment  
University of Nebraska Medical Center**

<b>Name</b>	<b>Present Rank</b>	<b>Department</b>	<b>Effective Date</b>
<i>College of Nursing cont.</i>			
Toderro, Catherine M., PhD	Associate Professor	Adult Health & Illness	July 1, 2000
<i>Eppley</i>			
Sherman, Simon, PhD	Associate Professor	Eppley Research Institute	July 1, 2000

**Continuous Appointment  
University of Nebraska at Omaha**

Name	Present Rank	Department	Effective Date
<i>College of Arts and Sciences</i>			
Arbelaez, Maria	Assistant Professor	History	August 14, 2000
Ryalls, Bridgette	Assistant Professor	Psychology	August 14, 2000
<i>College of Business Administration</i>			
Mande, Vivek	Associate Professor	Accounting	August 14, 2000
Rodie, Amy	Assistant Professor	Marketing/Management	August 14, 2000
<i>College of Education</i>			
Bruckner, Martha	Associate Professor	Ed. Admin. & Supervision	July 1, 2000
Irvin, Deborah	Assistant Professor	Special Ed. & Comm. Disorders	August 14, 2000
Mitchell, Carol	Assistant Professor	Teacher Education	August 14, 2000
Ostler, Elliott	Associate Professor	Teacher Education	August 14, 2000
Rogers, Sheri	Associate Professor	Teacher Education	August 14, 2000

**Continuous Appointment  
University of Nebraska at Omaha**

Name	Present Rank	Department	Effective Date
<i>College of Fine Arts</i>			
Sobel, Sharon	Assistant Professor	Dramatic Arts	August 14, 2000
<i>College of Information Science and Technology</i>			
Azadmanesh, Mohammad	Associate Professor	Computer Science	August 14, 2000
Craiger, Phillip	Assistant Professor	Computer Science	August 14, 2000
Peak, Daniel	Assistant Professor	ISQA	August 14, 2000
<i>College for Public Affairs and Community Service</i>			
Barron-McKeagney, Theresa	Assistant Professor	Social Work	August 14, 2000

**Promotion  
University of Nebraska at Kearney**

Name	Present Rank	New Rank	Department	Effective Date
<i>College of Business &amp; Technology</i>				
Jenkins, Allan	Associate Professor	Professor	Economics	August 14, 2000
Larson, Kennard	Associate Professor	Professor	Industrial Technology	August 14, 2000
Lebsack, Sandra	Assistant Professor	Associate Professor	Management/Marketing	August 14, 2000
Smith, Kathleen	Associate Professor	Professor	Accounting and Finance	August 14, 2000
<i>College of Education</i>				
Fredrickson, Scott	Associate Professor	Professor	Professional Teacher Education	August 14, 2000
Kuskie, Marlene	Associate Professor	Professor	Counseling/School Psychology	August 14, 2000
<i>College of Fine Arts &amp; Humanities</i>				
Davis, Gary	Associate Professor	Professor	Music & Performing Arts	August 14, 2000
Foradori, Anne	Assistant Professor	Associate Professor	Music & Performing Arts	August 14, 2000

**Promotion  
University of Nebraska at Kearney**

<b>Name</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Department</b>	<b>Effective Date</b>
<i>College of Fine Arts &amp; Humanities cont.</i>				
Kropp, Sonya	Assistant Professor	Associate Professor	Modern Languages	August 14, 2000
Lomicky, Carol	Assistant Professor	Associate Professor	Communication	August 14, 2000
Snyder, Lee	Associate Professor	Professor	Communication	August 14, 2000
Terry, Keith	Associate Professor	Professor	Communication	August 14, 2000
<i>Library</i>				
Mason, Sharon	Associate Professor	Professor	Library	August 14, 2000
<i>College of Natural and Social Sciences</i>				
Becker, Laurence	Assistant Professor	Associate Professor	Geography	August 14, 2000
Extrom, Christopher	Assistant Professor	Associate Professor	Chemistry	August 14, 2000
Gindt, Yvonne	Assistant Professor	Associate Professor	Chemistry	August 14, 2000

**Promotion**  
**University of Nebraska - Lincoln**

<b>Name</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Department</b>	<b>Effective Date</b>
<i>College of Architecture</i>				
Handa, Rumiko	Assistant Professor	Associate Professor	Architecture	August 14, 2000
Kuska, Sharon	Associate Professor	Professor	Architecture	August 14, 2000
<i>College of Arts and Sciences</i>				
Harshman, Lawrence	Assistant Professor	Associate Professor	Biological Sciences	August 14, 2000
Goodburn, Amy	Assistant Professor	Associate Professor	English	August 14, 2000
Gorman, Vanessa	Assistant Professor	Associate Professor	History	August 14, 2000
Horowitz, Brian	Assistant Professor	Associate Professor	Modern Languages	August 14, 2000
Carlo, Gustavo	Assistant Professor	Associate Professor	Psychology	August 14, 2000
Hage, David	Associate Professor	Professor	Chemistry	August 14, 2000
Foster, Gwendolyn	Assistant Professor	Associate Professor	English	August 14, 2000
Shapiro, Gerald	Associate Professor	Professor	English	August 14, 2000
Slater, Judith	Associate Professor	Professor	English	August 14, 2000
Harwood, David	Associate Professor	Professor	Geosciences	August 14, 2000
Berger, Patrice	Associate Professor	Professor	History	August 14, 2000



**Promotion  
University of Nebraska - Lincoln**

<b>Name</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Department</b>	<b>Effective Date</b>
<i>College of Arts and Sciences cont.</i>				
Crockett, Lisa	Associate Professor	Professor	Psychology	August 14, 2000
Benford, Robert	Associate Professor	Professor	Sociology	August 14, 2000
<i>College of Business Administration</i>				
Arnould, Eric	Associate Professor	Professor	Marketing	August 14, 2000
Siau, Keng	Assistant Professor	Associate Professor	Management	August 14, 2000
<i>College of Engineering</i>				
Dvorak, Bruce	Assistant Professor	Associate Professor	Civil Engineering	August 14, 2000
Zhang, Tian	Assistant Professor	Associate Professor	Civil Engineering	August 14, 2000
Savory, Paul	Assistant Professor	Associate Professor	Industrial & Management Systems	August 14, 2000
<i>Fine &amp; Performing Arts</i>				
Bolland, Andrea	Assistant Professor	Associate Professor	Art & Art History	August 14, 2000

**Promotion  
University of Nebraska - Lincoln**

<b>Name</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Department</b>	<b>Effective Date</b>
<i><b>Fine &amp; Performing Arts cont.</b></i>				
Neal, Maureen	Assistant Professor	Associate Professor	Art & Art History	August 14, 2000
Cawein, Diane	Assistant Professor	Associate Professor	Music	August 14, 2000
Shomos, William	Assistant Professor	Associate Professor	Music	August 14, 2000
White, Tyler	Assistant Professor	Associate Professor	Music	August 14, 2000
<i><b>Human Resources &amp; Family Sciences</b></i>				
Torquati, Julia	Assistant Professor	Associate Professor	Family & Consumer Sciences	August 14, 2000
<i><b>Journalism</b></i>				
Lee, Laurie	Assistant Professor	Associate Professor	Broadcasting	August 14, 2000
<i><b>Libraries</b></i>				
Lu, Suping	Assistant Professor	Associate Professor	Library	July 1, 2000
Adams, Kate	Associate Professor	Professor	Library	July 1, 2000

**Promotion  
University of Nebraska - Lincoln**

<b>Name</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Department</b>	<b>Effective Date</b>
<i>Law</i>				
Lepard, Brian	Assistant Professor	Associate Professor	Law	August 14, 2000
<i>Museum</i>				
Bolick, Margaret	Associate Professor	Professor	Museum	July 1, 2000
<i>Teachers College</i>				
Torraco, Richard	Assistant Professor	Associate Professor	Educational Administration	August 14, 2000
Aguilar, Teresita	Associate Professor	Professor	Curriculum & Instruction	August 14, 2000
Bonnstetter, Ronald	Associate Professor	Professor	Curriculum & Instruction	August 14, 2000
Hostetler, Karl	Associate Professor	Professor	Curriculum & Instruction	August 14, 2000
Walter, L. James	Associate Professor	Professor	Curriculum & Instruction	August 14, 2000
Wilson, David	Associate Professor	Professor	Curriculum & Instruction	August 14, 2000
Maag, John	Associate Professor	Professor	Special Education	August 14, 2000
Sanger, Dixie	Associate Professor	Professor	Special Education	August 14, 2000

**Promotion**  
**University of Nebraska - Lincoln**

<b>Name</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Department</b>	<b>Effective Date</b>
<i>Institute of Agriculture and Natural Resources</i>				
Allen, John	Associate Professor	Professor	Agricultural Economics	July 1, 2000
Anderson, Doug	Assistant Extension Educator	Associate Extension Educator	South Central Research and Extension Center	July 1, 2000
Banerjee, Ruma	Associate Professor	Professor	Biochemistry	July 1, 2000
*Bischoff, Richard	Assistant Professor	Associate Professor	Family and Consumer Sciences	July 1, 2000
Brubaker, S. Corey	Assistant Extension Educator	Associate Extension Educator	Southeast Research and Extension Center	July 1, 2000
*Carr, Timothy	Assistant Professor	Associate Professor	Nutritional Science and Dietetics	July 1, 2000
Drijber, Rhae	Assistant Professor	Associate Professor	Agronomy	July 1, 2000
Eghball, Bahman	Assistant Research Professor	Associate Research Professor	Agronomy	July 1, 2000
Ellis, Marion	Assistant Professor	Associate Professor	Entomology	July 1, 2000
Eversoll, Duane	Associate Professor	Professor	Conservation & Survey Division	July 1, 2000

**Promotion  
University of Nebraska - Lincoln**

<b>Name</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Department</b>	<b>Effective Date</b>
<i>Institute of Agriculture and Natural Resources cont.</i>				
Feehan, Kelly	Assistant Extension Educator	Associate Extension Educator	Northeast Research and Extension Center	July 1, 2000
Graef, George	Associate Professor	Professor	Agronomy	July 1, 2000
Graybosch, Robert	Adjunct Associate Professor	Adjunct Professor	Agronomy	July 1, 2000
Hendricks, Cynthia	Associate Extension Educator	Extension Educator	Southeast Research & Extension Center	July 1, 2000
Hutkins, Robert	Associate Professor	Professor	Food Science & Technology	July 1, 2000
Hyingstrom, Scott	Associate Professor	Professor	School of Natural Resource Sciences	July 1, 2000
Jurging, Jodene	Associate Extension Educator	Extension Educator	Southeast Research and Extension Center	July 1, 2000
Larvick, Carol	Associate Extension Educator	Extension Educator	Northeast Research and Extension Center	July 1, 2000

**Promotion  
University of Nebraska - Lincoln**

<b>Name</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Department</b>	<b>Effective Date</b>
<i>Institute of Agriculture and Natural Resources cont.</i>				
Masters, Robert	Adjunct Associate Professor	Adjunct Professor	Agronomy	July 1, 2000
Meyer, Steven	Assistant Research Professor	Associate Research Professor	School of Natural Resource Sciences	July 1, 2000
Niemeyer, Steve	Assistant Extension Educator	Associate Extension Educator	South Central Research and Extension Center	July 1, 2000
Ogg, Barbara	Assistant Extension Educator	Associate Extension Educator	Southeast Research and Extension Center	July 1, 2000
Osborn, Lynne	Associate Extension Educator	Extension Educator	West Central Research and Extension Center	July 1, 2000
Peterson, Robert	Adjunct Assistant Professor	Adjunct Associate Professor	Entomology	July 1, 2000
Purcell, Sarah Effken	Associate Extension Educator	Extension Educator	Southeast Research and Extension Center	July 1, 2000

**Promotion  
University of Nebraska - Lincoln**

<b>Name</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Department</b>	<b>Effective Date</b>
<i>Institute of Agriculture and Natural Resources cont.</i>				
Rasby, Rick	Associate Professor	Professor	Animal Science	July 1, 2000
Rodie, Steve	Assistant Professor	Associate Professor	Horticulture	July 1, 2000
Roeber, Ron	Associate Professor	Professor	IANR Communications & Information Technology	July 1, 2000
Schild, Jim	Associate Extension Educator	Extension Educator	Panhandle Research and Extension Center	July 1, 2000
Schultz, LaDonna	Assistant Extension Educator	Associate Extension Educator	Northeast Research and Extension Center	July 1, 2000
Skoda, Steven	Adjunct Assistant Professor	Adjunct Associate Professor	Entomology	July 1, 2000
Stauffer, Monte	Assistant Extension Educator	Associate Extension Educator	Southeast Research and Extension Center	July 1, 2000
Summerside, Scott	Assistant Geoscientist	Associate Geoscientist	Conservation and Survey Division	July 1, 2000

**Promotion  
University of Nebraska - Lincoln**

Name	Present Rank	New Rank	Department	Effective Date
<i>Institute of Agriculture and Natural Resources cont.</i>				
Walters, Daniel	Associate Professor	Professor	Agronomy	July 1, 2000
Wedin, David	Assistant Professor	Associate Professor	School of Natural Resource Sciences	July 1, 2000
Weller, Curtis	Associate Professor	Professor	Biological Systems Engineering	July 1, 2000

**\*\* Also recommended by UNL Academic Affairs**



**Promotion**  
**Nebraska College of Technical Agriculture**

<b>Name</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Department</b>	<b>Effective Date</b>
Van Der Werff, Delmar	Associate Professor	Professor	NCTA	July 1, 2000

**Promotion  
University of Nebraska Medical Center**

<b>Name</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Department</b>	<b>Effective Date</b>
<i>College of Dentistry</i>				
Covey, David A., DDS	Assistant Professor	Associate Professor	Adult Restorative Dentistry	July 1, 2000
Harn, Jennifer A., BS	Instructor	Assistant Professor	Dental Hygiene	July 1, 2000
Johnson, Theresa E., DDS	Assistant Professor	Associate Professor	Dental Practice Management	July 1, 2000
Kent, Dennis K., DDS	Assistant Professor	Associate Professor	Dental Practice Management	July 1, 2000
<i>College of Medicine</i>				
Ahmad, Iqbal, PhD	Assistant Professor	Associate Professor	Ophthalmology	July 1, 2000
Brand, Randall E., MD	Assistant Professor	Associate Professor	Internal Medicine	July 1, 2000
Bucklin, Brenda A., MD	Assistant Professor	Associate Professor	Anesthesiology	July 1, 2000
Campbell, James R., MD	Associate Professor	Professor	Internal Medicine	July 1, 2000
Colombo, John L., MD	Associate Professor	Professor	Pediatrics	July 1, 2000
Criscuolo, Christopher M., MD	Assistant Professor	Associate Professor	Anesthesiology	July 1, 2000
Eberle, Catherine M., MD	Assistant Professor	Associate Professor	Internal Medicine	July 1, 2000

**Promotion**  
**University of Nebraska Medical Center**

<b>Name</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Department</b>	<b>Effective Date</b>
<i>College of Medicine cont.</i>				
Edney, James A., MD	Associate Professor	Professor	Surgery	July 1, 2000
Finken, David A., MD	Clinical Instructor	Clinical Asst. Prof.	Pediatrics	July 1, 2000
Fox, Ira J., MD	Associate Professor	Professor	Surgery	July 1, 2000
Goertzen, Timothy C., MD	Assistant Professor	Associate Professor	Radiology	July 1, 2000
Harper, James L., MD	Assistant Professor	Associate Professor	Pediatrics	July 1, 2000
Hejkal, Thomas W., MD, PhD	Assistant Professor	Associate Professor	Ophthalmology	July 1, 2000
Jameton, Andrew, PhD	Associate Professor	Professor	Preventive & Societal Medicine	July 1, 2000
Lin, Ming-Fong, PhD	Associate Professor	Professor	Biochemistry/Molecular Biology	July 1, 2000
Lydiatt, Carol A., MD	Assistant Professor	Associate Professor	Anesthesiology	July 1, 2000
Lydiatt, William M., MD	Assistant Professor	Associate Professor	Otolaryng/Head & Neck Surgery	July 1, 2000
Maclin, Victoria M., MD	Assistant Professor	Associate Professor	Obstetrics & Gynecology	July 1, 2000
Markus, John W., MD	Instructor	Assistant Professor	Psychiatry	July 1, 2000
Martin, Ameeta B., MD	Assistant Professor	Associate Professor	Pediatrics	July 1, 2000

**Promotion**  
**University of Nebraska Medical Center**

<b>Name</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Department</b>	<b>Effective Date</b>
<i>College of Medicine cont.</i>				
Monaghan, Daniel T., PhD	Associate Professor	Professor	Pharmacology	July 1, 2000
Moore, Timothy E., MD	Associate Professor	Professor	Radiology	July 1, 2000
Muelleman, Robert L., MD	Associate Professor	Professor	Surgery	July 1, 2000
Murray, Lisa M., MD	Instructor	Assistant Professor	Anesthesiology	July 1, 2000
Neumeister, J. Scott, MD	Instructor	Assistant Professor	Internal Medicine	July 1, 2000
Nickol, Devin R., MD	Instructor	Assistant Professor	Internal Medicine	July 1, 2000
Pavletic, Zivko Steven, MD	Assistant Professor	Associate Professor	Internal Medicine	July 1, 2000
Rakes, Angie L., MD	Instructor	Assistant Professor	Anesthesiology	July 1, 2000
Raynor, Stephen C., MD	Clinical Asst. Prof.	Clinical Assoc. Prof.	Surgery	July 1, 2000
Roy, Shyamal K., PhD	Associate Professor	Professor	Obstetrics & Gynecology	July 1, 2000
Saigh, Jean A., MD	Assistant Professor	Associate Professor	Radiology	July 1, 2000
Scott-Mordhorst, Tina, MD	Clinical Instructor	Clinical Asst. Prof.	Pediatrics	July 1, 2000
Sisson, Joseph H., MD	Associate Professor	Professor	Internal Medicine	July 1, 2000
Smith, Philip W., MD	Associate Professor	Professor	Internal Medicine	July 1, 2000
Sudan, Debra L., MD	Assistant Professor	Associate Professor	Surgery	July 1, 2000

**Promotion  
University of Nebraska Medical Center**

<b>Name</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Department</b>	<b>Effective Date</b>
<i>College of Medicine cont.</i>				
Toris, Carol B., PhD	Assistant Professor	Associate Professor	Ophthalmology	July 1, 2000
Wilwerding, Laura E., MD	Clinical Instructor	Clinical Asst. Prof.	Pediatrics	July 1, 2000
Woehrer, Renee M., MD	Instructor	Assistant Professor	Internal Medicine	July 1, 2000
<i>College of Nursing</i>				
Foxall, Martha J., PhD	Associate Professor	Professor	Parent-Child, Administration, Education & Science	July 1, 2000
Mazzuca, Kathleen B., PhD	Assistant Professor	Associate Professor	Gerontological, Psychosocial, & Community Health Nursing	July 1, 2000
McNamee, Mary J., PhD	Assistant Professor	Associate Professor	Gerontological, Psychosocial, & Community Health Nursing	July 1, 2000
Wilhelm Susan L., MSN	Instructor	Assistant Professor	West Nebraska Division	July 1, 2000
Zimmerman, Lani, PhD	Associate Professor	Professor	Adult Health & Illness	July 1, 2000

**Promotion**  
**University of Nebraska Medical Center**

Name	Present Rank	New Rank	Department	Effective Date
<i>Eppley Research Institute</i>				
Hollingsworth, Michael A., PhD	Associate Professor	Professor	Eppley Research Institute	July 1, 2000
<i>School of Allied Health Professions</i>				
Christiansen, Mark Philip, MPAS	Instructor	Assistant Professor	Physician Assistance Education	July 1, 2000
Stammers, Alfred H., MSA	Assistant Professor	Associate Professor	Clinical Perfusion Education	July 1, 2000

**Promotion  
University of Nebraska at Omaha**

<b>Name</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Department</b>	<b>Effective Date</b>
<i>College of Arts and Sciences</i>				
Aberth, John	Assistant Professor	Associate Professor	History	August 14, 2000
Carroll, James	Assistant Professor	Associate Professor	Chemistry	August 14, 2000
Clute, William	Associate Professor	Professor	Sociology	August 14, 2000
Conyers, James	Associate Professor	Professor	Black Studies	August 14, 2000
Latchaw, Joan	Assistant Professor	Associate Professor	English	August 14, 2000
Lipschultz, Jeremy	Associate Professor	Professor	Communication	August 14, 2000
Lomneth, Richard	Assistant Professor	Associate Professor	Chemistry	August 14, 2000
Ryalls, Brigette	Assistant Professor	Associate Professor	Psychology	August 14, 2000
<i>College of Business Administration</i>				
Lin, Shuanglin	Associate Professor	Professor	Economics	August 14, 2000
Rodie, Amy	Assistant Professor	Associate Professor	Marketing/Management	August 14, 2000
<i>College of Education</i>				
Irvin, Deborah	Assistant Professor	Associate Professor	SPED	August 14, 2000

**Promotion  
University of Nebraska at Omaha**

<b>Name</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Department</b>	<b>Effective Date</b>
<i>College of Education, cont.</i>				
Mitchell, Carol	Assistant Professor	Associate Professor	Teacher Education	August 14, 2000
Radd, Tommie	Associate Professor	Professor	Counseling	August 14, 2000
<i>College of Fine Arts</i>				
Sobel, Sharon	Assistant Professor	Associate Professor	Dramatic Arts	August 14, 2000
<i>College of Information Science and Technology</i>				
Ali, Hesham	Associate Professor	Professor	Computer Science	August 14, 2000
Chen, Zhengxin	Associate Professor	Professor	Computer Science	August 14, 2000
Craiger, Phillip	Assistant Professor	Associate Professor	Computer Science	August 14, 2000
El-Rewini, Hesham	Associate Professor	Professor	Computer Science	August 14, 2000
Peak, Daniel	Assistant Professor	Associate Professor	ISQA	August 14, 2000
Saiedian, Hossein	Associate Professor	Professor	Computer Science	August 14, 2000
Wiedenbeck, Susan	Associate Professor	Professor	ISQA	August 14, 2000



**Promotion  
University of Nebraska at Omaha**

<b>Name</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Department</b>	<b>Effective Date</b>
<i>College for Public Affairs and Community Service</i>				
Barron-McKeagney, Theresa	Assistant Professor	Associate Professor	Social Work	August 14, 2000
Russel, Robin	Associate Professor	Professor	Social Work	August 14, 2000
Zhao, Jihong	Assistant Professor	Associate Professor	Criminal Justice	August 14, 2000
<i>University Library</i>				
Boyer, Jan	Associate Professor	Professor	Dean's Office	July 1, 2000
Dickson, Laura	Assistant Professor	Associate Professor	Library-Reference	July 1, 2000
Wahab, Shaista	Associate Professor	Professor	Bibliographic Access	July 1, 2000

**University of Nebraska - Lincoln**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
* Abbott, Douglas A	Professor	Family & Consumer Science	0.75	\$2,102	\$62,154	FY
Adams, Agnes	Professor	Library Salaries	1.00	\$3,549	\$64,672	FY
Adams, Kate E	Chairperson	Library Salaries	0.60	\$5,531	\$36,464	FY
	Professor	Library Salaries	0.40	\$3,687	\$23,343	FY
			1.00	\$9,218	\$59,807	
Adams, Stephanie G	Asst Professor	Indust & Mgmt System Engr	1.00	\$2,039	\$57,916	AY
Aden, Nancy M	Director	Academic Telecomm-Administration	1.00	\$2,514	\$52,788	FY
Adkin, Neil	Assoc Professor	Classics	1.00	\$1,593	\$47,642	AY
Admiraal, David M	Asst Professor	Civil Engineering	1.00	\$2,565	\$56,565	AY
Albers, Lonnie S	Director/Athletic Med	Athletics Medicine	0.90	\$4,616	\$104,428	FY
Alexander, Dennis R	Professor	Electrical Engineering	1.00	\$3,605	\$111,812	AY
	College Professor	Electrical Engineering	0.00	\$0	\$5,000	AY
	College Professor	Kingery College Prof-Alexander	0.00	\$0	\$5,000	AY
			1.00	\$3,605	\$121,812	
• Allen III, John C	Assoc Professor	Sociology	0.07	\$226	\$4,937	FY
Allen, Arthur C	Assoc Professor	School Of Accountancy	1.00	\$3,713	\$91,070	AY
Allen, Francis	Director/Gymnastics	Athletics	1.00	\$3,513	\$79,481	FY
Allgood, Sam Anthony	Asst Professor	Economics	1.00	\$2,790	\$58,415	AY
Allinder, Rose	Assoc Professor	Spec Educ&Communication Disorders	1.00	\$3,278	\$55,609	AY
Allison, Deean K	Chairperson	Library Salaries	0.60	\$1,976	\$40,081	FY
	Professor	Library Salaries	0.40	\$2,818	\$27,422	FY
			1.00	\$4,794	\$67,503	
Ambrosius, Lloyd	Professor	History	1.00	\$1,706	\$80,977	AY
Amedeo, Douglas M	Professor	Geography	1.00	\$1,825	\$62,612	AY
Anderson, Connie A	Asst Professor	Center Curriculum & Instr	1.00	\$2,186	\$50,058	AY
Anderson, John E	Professor	Economics	1.00	\$5,745	\$92,120	AY
Anderson, Mark Robert	Assoc Professor	Geosciences	1.00	\$2,917	\$61,010	AY
Anderson, Scott L	Asst Professor	School Of Music-Dept Oper	1.00	\$5,243	\$43,654	AY
Andrews, Larry K	Professor	Center Curriculum & Instr	1.00	\$3,609	\$90,593	AY
Ankerson, Katherine S	Asst Professor	Architecture	1.00	\$2,011	\$45,383	AY
Ansonge, Charles J	Professor	Health & Human Performance	1.00	\$5,432	\$76,688	AY
Anthony, Karen J	Head Coach - Rifle	Athletics	1.00	\$1,693	\$38,312	FY
Archer, John Clark	Assoc Professor	Geography	1.00	\$1,650	\$55,964	AY
Arndt, Donald A	Asst Professor	Law Library	1.00	\$2,000	\$50,692	FY
Arnould, Eric J	Professor	Marketing	1.00	\$11,249	\$104,067	AY
Arth, Alfred Arthur	Professor	Center Curriculum & Instr	1.00	\$2,842	\$72,583	AY
Asato, Noriko	Asst Professor	Modern Languages	1.00	\$1,186	\$40,727	AY
Asgarpoor, Sohrab	Assoc Proessor	Electrical Engineering	1.00	\$4,277	\$71,640	AY
Athanassopoulos, Effie F	Asst Professor	Anthropology	0.60	\$881	\$24,463	AY
	Asst Professor	Classics	0.40	\$587	\$16,308	AY
			1.00	\$1,468	\$40,771	
Atkin, Audrey L	Asst Professor	School Of Biological Sci	1.00	\$1,619	\$47,255	AY
Atwood, Roger E	Director-Council Econ Ed	Econ Educ-Ne Council Econ Educ	0.76	\$2,950	\$92,765	FY
	Director	Nebr Council On Economic Educ Fund	0.24	\$930	\$29,292	FY
			1.00	\$3,880	\$122,057	

\* Refer also to funding at IANR, \*2 Refer also to UNMC, \*3 Refer also to UNCA,  
\*4 Refer also to UNK, \*5 Refer also to UNO, \*6 Refer also to IANR and UNK  
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**University of Nebraska - Lincoln**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Audi, Robert N</b>	Professor	Philosophy	1.00	\$7,210	\$106,057	AY
	University Professor	Philosophy	0.00	\$0	\$5,000	AY
	Universtiy Professor	Mach Distinguished Prof-Audi	0.00	\$0	\$5,000	AY
			1.00	\$7,210	\$116,057	
* <b>Austin, Richard L</b>	Assoc Professor	Community & Regional Planning	0.15	\$239	\$7,575	AY
<b>Avery, William P</b>	Professor	Political Science	1.00	\$1,655	\$57,644	AY
* <b>Ayers, Jerry F</b>	Assoc Professor	Nat Res Sci-A/S	0.25	\$582	\$17,222	FY
<b>Azizinamini, Atorod</b>	Assoc Professor	Civil Engineering	1.00	\$3,147	\$69,402	AY
<b>Baack, Kristie L</b>	Assistant Director	Union Enterprises	1.00	\$1,185	\$48,566	FY
<b>Bachman, Gwendolyn C</b>	Asst Professor	School Of Biological Sci	1.00	\$1,497	\$46,670	AY
<b>Baesu, Eveline</b>	Asst Professor	Engineering Mechanics	1.00	\$2,691	\$59,341	AY
<b>Bahar, Ezekiel</b>	Professor	Electrical Engineering	1.00	\$4,774	\$149,082	AY
	University Professor	Holmes Distinguished Prof-Bahar	0.00	\$0	\$10,000	AY
			1.00	\$4,774	\$159,082	
<b>Bailey, John Robert</b>	Professor	School Of Music-Dept Oper	1.00	\$3,118	\$60,383	AY
	College Professor	Larson College Prof-Bailey	0.00	\$0	\$5,000	AY
			1.00	\$3,118	\$65,383	
<b>Bakker, Mark</b>	Asst Professor	Civil Engineering	1.00	\$3,291	\$54,754	AY
<b>Balasubramanian, Radha</b>	Assoc Professor	Modern Languages	1.00	\$1,370	\$44,173	AY
<b>Balke, Thomas E</b>	Chairperson	School Of Accountancy	0.60	\$2,639	\$67,294	AY
	Professor	School Of Accountancy	0.40	\$1,760	\$40,864	AY
	College Professor	Raymond C Dein College Prof-Balke	0.00	\$0	\$5,000	AY
	College Professor	School Of Accountancy	0.00	\$0	\$5,000	AY
			1.00	\$4,399	\$118,158	
<b>Ball, Allen Dwayne</b>	Assoc Professor	Marketing	1.00	\$2,832	\$77,751	AY
<b>Ballard, John L</b>	Associate Dean	Dean Col Of Engineering	1.00	\$7,623	\$139,671	FY
*3 <b>Ballinger, Royce</b>	Professor	School Of Biological Sci	0.50	\$2,254	\$46,195	FY
<b>Bandalos, Deborah L</b>	Assoc Professor	Educational Psychology	1.00	\$5,563	\$56,005	AY
<b>Bandyopadhyay, Supriyo</b>	Professor	Electrical Engineering	1.00	\$8,433	\$97,278	AY
<b>Barnes, Paul E</b>	Asst Professor	School Of Music-Dept Oper	1.00	\$9,405	\$51,017	AY
<b>Bartels, Ronald H</b>	Assoc Professor	Art-Dept Oper	1.00	\$1,316	\$52,946	AY
<b>Barton, John Paul</b>	Assoc Professor	Mechanical Engineering	1.00	\$3,197	\$70,506	AY
<b>Basolo, Alexandra L</b>	Assoc Professor	School Of Biological Sci	1.00	\$3,697	\$57,715	AY
<b>Batelaan, Herman</b>	Asst Professor	Physics And Astronomy	1.00	\$2,300	\$52,546	AY
* <b>Bateman, Arnold J</b>	Director	Statewide Learning Center-Administration	0.50	\$2,100	\$47,199	FY
	Asst Vice Chancellor	Dean Extended Ed	0.00	\$105	\$2,359	FY
			0.50	\$2,205	\$49,558	
<b>Bates, Rodney L</b>	Director	University Television	1.00	\$6,459	\$123,901	FY
<b>Bauer, Lois Grace</b>	Assoc Professor	English	1.00	\$3,368	\$48,026	AY
<b>Beatty, Millard F</b>	Chairperson	Engineering Mechanics	0.60	\$3,734	\$84,251	FY
	Professor	Engineering Mechanics	0.40	\$2,490	\$54,565	FY
			1.00	\$6,224	\$138,816	
<b>Becker, Edward F</b>	Assoc Professor	Philosophy	1.00	\$573	\$38,769	AY
<b>Becker, Karen A</b>	Asst Professor	School Of Music-Dept Oper	1.00	\$1,366	\$38,536	AY
<b>Behrendt, Patricia Flanagan</b>	Assoc Professor	Theatre Arts-Dept Oper	1.00	\$1,195	\$41,558	AY

\* Refer also to funding at IANR, \*2 Refer also to UNMC, \*3 Refer also to UNCA,  
\*4 Refer also to UNK, \*5 Refer also to UNO, \*6 Refer also to IANR and UNK  
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**University of Nebraska - Lincoln**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Behrendt, Stephen C</b>	Professor	English	1.00	\$2,522	\$75,642	AY
	University Professor	Holmes Distinguished Prof-Behrendt	0.00	\$0	\$10,000	AY
			1.00	\$2,522	\$85,642	
<b>Belot Jr, John A</b>	Asst Professor	Chemistry-Operations	1.00	\$1,745	\$49,745	AY
<b>Benak, Joseph V</b>	Professor	Civil Engineering	1.00	\$2,759	\$87,629	AY
<b>Bender, John</b>	Assoc Professor	News And Editorial	1.00	\$2,150	\$55,291	AY
<b>Benford Jr, Robert Dee</b>	Professor	Sociology	1.00	\$14,110	\$63,000	AY
<b>Benning, Don R</b>	Administrator	Educational Admin	0.50	\$1,055	\$49,070	FY
<b>Benson, John A</b>	Director	Institutional Research & Planning	1.00	\$4,700	\$108,700	FY
<b>Bentz Jr, Calvin D</b>	Swimming Coach	Athletics	1.00	\$3,513	\$79,481	FY
<b>Berens, Charlyne R</b>	Asst Professor	News And Editorial	1.00	\$3,700	\$51,932	AY
<b>Berger, Lawrence</b>	Professor	College Of Law	0.50	\$2,400	\$66,023	AY
	College Professor	College Of Law	0.00	\$0	\$5,000	AY
	College Professor	Robert J Kutak College Professor	0.00	\$0	\$5,000	AY
			0.50	\$2,400	\$76,023	
<b>Berger, Patrice M</b>	Director/Chairperson	Honors Pgm	1.00	\$10,709	\$90,433	FY
	Assoc Professor	Impr Instr-Acady Distingsh Teachers	0.00	\$1,343	\$2,500	FY
			1.00	\$12,052	\$92,933	
<b>Bergstrom, Robert F</b>	Professor	English	1.00	\$3,128	\$59,003	AY
<b>Berkowitz, David B</b>	Assoc Professor	Chemistry-Operations	1.00	\$5,746	\$62,050	AY
<b>Berman, John J</b>	Chairperson	Psychology	0.60	\$5,045	\$65,938	FY
	Professor	Psychology	0.40	\$2,430	\$40,630	FY
			1.00	\$7,475	\$106,568	
<b>Berman, Virginia A</b>	Research Professor	Nebr HHS-Children Families & The Law 199	0.50	\$1,686	\$39,158	FY
<b>Bernstein, Daniel J</b>	Professor	Psychology	1.00	\$11,309	\$71,057	AY
<b>Bernthal, John E</b>	Director/Chairperson	Barkley Trust Fund	0.51	\$2,176	\$60,370	FY
	Professor	Spec Educ&Communication Disorders	0.40	\$1,679	\$44,741	FY
	Director/Chair	Spec Educ&Communication Disorders	0.09	\$360	\$9,595	FY
			1.00	\$4,215	\$114,706	
<b>Bernthal, Rebecca Ann</b>	Assoc Professor	Library Salaries	1.00	\$1,812	\$52,243	FY
<b>Berryman, Charles W</b>	Asst Professor	Construction Management	1.00	\$2,431	\$53,617	AY
<b>Bethea, Charles Henry</b>	Director - Lied Center	Chancellor	0.60	\$2,374	\$54,315	FY
	Director - Lied Center	Lied Center - Administration	0.25	\$1,026	\$23,460	FY
	Asst Professor	Theatre Arts-Dept Oper	0.08	\$301	\$6,876	FY
	Asst Professor	School Of Music-Dept Oper	0.07	\$299	\$6,849	FY
			1.00	\$4,000	\$91,500	
<b>Bettis, Clifford L</b>	Research Assoc Prof	Physics-Instru Support	1.00	\$1,775	\$44,714	AY
* <b>Betts, Nancy M</b>	Professor	Nutritional Science & Dietetics	0.50	\$1,088	\$32,179	AY
*2 <b>Beukelman, David R</b>	University Professor	Barkley Trust Fund	0.83	\$6,279	\$95,981	FY
<b>Bevins, Rick A</b>	Asst Professor	Psychology	1.00	\$4,033	\$50,000	AY
<b>Bhatnagar, Rashmi</b>	Asst Professor	English	1.00	\$1,135	\$38,861	AY
<b>Bhattacharya, Prabir</b>	Professor	Computer Science	1.00	\$1,412	\$95,316	AY
<b>Bicknell-Holmes, Tracy</b>	Chairperson	Library Salaries	0.60	\$2,493	\$34,773	FY
	Assoc Professor	Library Salaries	0.40	\$1,662	\$22,382	FY
			1.00	\$4,155	\$57,155	

\* Refer also to funding at IANR, \*2 Refer also to UNMC, \*3 Refer also to UNCA,  
\*4 Refer also to UNK, \*5 Refer also to UNO, \*6 Refer also to IANR and UNK  
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**University of Nebraska - Lincoln**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
* Billesbach, David	Research Asst Prof	Engr Rsch Cnt-Cnt Laser Analyt Stud	0.50	\$962	\$25,020	FY
* Birnstihl, Elizabeth A	Associate Dean	Dean Col Human Res & Family Sci	0.05	\$229	\$5,623	FY
* Bischoff, Richard J	Assoc Professor	Family & Consumer Science	0.75	\$5,298	\$47,748	FY
Bishu, Ramaratnam Ram	Professor	Indust & Mgmt System Engr	1.00	\$3,621	\$79,858	AY
Blahu, Franz G	Assoc Professor	English	1.00	\$1,082	\$46,416	AY
Blake, Cecil A	Assoc Professor	Communication Studies	0.60	\$1,660	\$38,860	AY
	Assoc Professor	Ethnic Studies	0.40	\$1,107	\$25,907	AY
			1.00	\$2,767	\$64,767	
Bleed, Peter A	Professor	Anthropology	1.00	\$4,605	\$67,477	AY
Blomstedt, Matthew L	Consultant	Ne Community Fdn-School At Center	1.00	\$0	\$32,520	FY
Blum, Michael D	Assoc Professor	Geosciences	1.00	\$3,252	\$56,248	AY
Blum, Paul H	Assoc Professor	School Of Biological Sci	1.00	\$3,887	\$58,940	AY
Bobertz, Bradley C	Asst Professor	College Of Law	1.00	\$2,500	\$68,267	AY
Boden, Dana W	Assoc Professor	Library Salaries	1.00	\$1,148	\$47,077	FY
Bogardi, Istvan	Professor	Civil Engineering	1.00	\$1,463	\$98,993	AY
Bolick, Margaret R	Professor	Museum-Rsch Coll & Lab	0.90	\$9,173	\$65,885	FY
	Professor	Museum	0.10	\$1,019	\$7,321	FY
			1.00	\$10,192	\$73,206	
Bolland, Andrea Lee	Assoc Professor	Art-Dept Oper	1.00	\$7,913	\$45,419	AY
Bond, Alan B	Research Assoc Prof	NSF 9421807 Natural History & Cognition	1.00	\$5,389	\$59,281	FY
Bonnstetter, Ronald J	Professor	Center Curriculum & Instr	1.00	\$9,876	\$64,902	AY
Bonsell, John M	Assoc Professor	Indust Sys Tech-Gen Op	1.00	\$4,516	\$58,834	AY
Bormann, Dennis R	Professor	Communication Studies	1.00	\$1,040	\$70,153	AY
Borner, William L	Professor	Architecture	1.00	\$2,544	\$75,235	AY
Boye, Arthur John	Assoc Professor	Electrical Engineering	1.00	\$3,596	\$79,293	AY
Bradford, Charles Steven	Professor	College Of Law	1.00	\$3,500	\$93,969	AY
	College Professor	Cline Williams-F A Wright Col Prof	0.00	\$0	\$5,000	AY
			1.00	\$3,500	\$98,969	
Braeman, John A	Professor	History	1.00	\$1,192	\$72,113	AY
Braithwaite, Dawn O	Assoc Professor	Communication Studies	1.00	\$4,952	\$61,292	AY
Brand, Jennifer I	Asst Professor	Chemical Engineering	1.00	\$1,304	\$57,935	AY
Brantner, Christina Elisabeth	Assoc Professor	Modern Languages	1.00	\$891	\$45,448	AY
Breckbill, Anita S	Assoc Professor	Library Salaries	1.00	\$2,603	\$44,122	FY
*6 Bringelson, Richard	Director - College Park	Statewide Learning Center-College Park	0.25	\$378	\$12,962	FY
Brinkerhoff, David B	Assoc Vice Chancellor	Vice Chancellor Academic Affairs	1.00	\$9,797	\$125,668	FY
Brooke, Robert E	Professor	English	1.00	\$3,435	\$58,433	AY
Brookes, Gerry H	Professor	English	1.00	\$1,694	\$62,404	AY
Brooks, David W	Professor	Center Curriculum & Instr	1.00	\$3,906	\$90,713	AY
Brown Jr, James F	Professor	School Of Accountancy	1.00	\$3,495	\$96,686	AY
	College Professor	School Of Accountancy	0.00	\$0	\$5,000	AY
	College Professor	Kpmg/Peat Marwick Col Prof-Brown	0.00	\$0	\$5,000	AY
			1.00	\$3,495	\$106,686	
Bruning, Roger H	Professor	Educational Psychology	1.00	\$6,854	\$83,651	AY
	College Professor	V W Hodder College Prof-Bruning	0.00	\$0	\$10,000	AY
			1.00	\$6,854	\$93,651	
Bryant, Miles Taft	Assoc Professor	Educational Admin	1.00	\$1,800	\$58,820	AY

\* Refer also to funding at IANR, \*2 Refer also to UNMC, \*3 Refer also to UNCA,

\*4 Refer also to UNK, \*5 Refer also to UNO, \*6 Refer also to IANR and UNK

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**University of Nebraska - Lincoln**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Buck, Gayle A	Asst Professor	Center Curriculum & Instr	1.00	\$2,899	\$48,349	AY
Buhler, Stephen Michael	Assoc Professor	English	1.00	\$5,855	\$50,837	AY
Buhlmann, Joan A	Assoc Professor	Modern Languages	1.00	\$686	\$46,471	AY
Buhman, Richard J	Assoc Professor	Indust Sys Tech-Gen Op	1.00	\$1,896	\$54,734	AY
• Burkhart-Kriesel, Cheryl A	Coordinator	Statewide Learning Center-Scottsbluff	0.50	\$1,327	\$28,680	FY
Burnett, Amy Nelson	Assoc Professor	History	1.00	\$2,436	\$50,129	AY
Burrow, Paul D	Professor	Physics And Astronomy	1.00	\$4,675	\$97,871	AY
Burton, F Greg	Asst Professor	School Of Accountancy	1.00	\$5,620	\$82,023	AY
Burton, Robert A	Assoc Athletic Director	Athletics	1.00	\$4,356	\$98,519	FY
Buskirk, Trent D	Asst Professor	Mathematics & Statistics	1.00	\$2,305	\$50,805	AY
Byrne Jr, C William	Director	Athletics	1.00	\$6,000	\$152,475	FY
	Athletic Dir Endowment	UNL Athletic Director Fund-Byrne	0.00	\$0	\$60,000	FY
			1.00	\$6,000	\$212,475	
Cacioppo, Benjamin F	Research Asst Professor	Nebr HHS-Children Families & The Law 199	1.00	\$2,764	\$60,951	FY
Cahan, David L	Professor	History	1.00	\$2,916	\$60,658	AY
Caldwell, Leon D	Asst Professor	Educational Psychology	1.00	\$1,432	\$49,171	AY
Calhoun, Thomas Charles	Assoc Professor	Sociology	0.60	\$3,438	\$36,190	AY
	Assoc Professor	Ethnic Studies	0.40	\$2,292	\$26,527	AY
			1.00	\$5,730	\$62,717	
Callahan, Jan	Asst Professor	Health & Human Performance	1.00	\$1,561	\$52,264	AY
Campbell, Stan R	Director - Campus Rec	Campus Recreation	1.00	\$5,000	\$75,000	FY
Campbell, William B	Professor	Physics And Astronomy	1.00	\$1,650	\$61,304	AY
Cantarero, Rodrigo	Assoc Professor	Community & Regional Planning	1.00	\$1,655	\$49,634	AY
Caramagno, Thomas C	Assoc Professor	English	1.00	\$1,025	\$43,030	AY
Carlo, Gustavo	Assoc Professor	Psychology	1.00	\$5,259	\$50,161	AY
Carr Jr, Thomas M	Professor	Modern Languages	1.00	\$1,848	\$63,451	AY
Carr, James D	Professor	Chemistry-Operations	1.00	\$3,721	\$68,026	AY
* Carr, Timothy P	Assoc Professor	Nutritional Science & Dietetics	0.50	\$3,744	\$30,619	FY
Carranza, Michael A	Assoc Professor	Sociology	0.60	\$896	\$38,257	AY
	Assoc Professor	Ethnic Studies	0.40	\$598	\$25,505	AY
			1.00	\$1,494	\$63,762	
Carrell, Thomas D	Assoc Professor	Spec Educ&Communication Disorders	1.00	\$2,519	\$54,901	AY
Case, Frank Duncan	Assoc Professor	Architecture	1.00	\$3,473	\$47,948	AY
Cassner, Mary E	Asst Professor	Library Salaries	1.00	\$2,368	\$34,930	FY
Casullo, Albert	Professor	Philosophy	1.00	\$5,096	\$75,486	AY
Cauble, Kenneth W	Chief - Police Services	Police Services-Security & Traffic	1.00	\$3,193	\$72,227	FY
Cawein, Diane	Assoc Professor	School Of Music-Dept Oper	1.00	\$7,926	\$47,399	AY
Cerny, Ronald	Research Assoc Prof	Chemistry-Operations	1.00	\$3,150	\$51,743	AY
Cerutti, Heriberto D	Asst Professor	School Of Biological Sci	1.00	\$1,456	\$48,073	AY
Chapple, Constance L	Asst Professor	Sociology	1.00	\$2,278	\$45,178	AY
Chen, Bing	Professor	Comp & Electron Engr-Gen Operations	1.00	\$4,947	\$85,879	FY
Chen, Kung H	Professor	School Of Accountancy	1.00	\$3,873	\$107,143	AY
	College Professor	School Of Accountancy	0.00	\$0	\$4,370	AY
	College Professor	Steinhart College Professor-Chen	0.00	\$0	\$5,630	AY
			1.00	\$3,873	\$117,143	
Chia, Catherine P	Assoc Professor	School Of Biological Sci	1.00	\$1,658	\$52,727	AY

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**University of Nebraska - Lincoln**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Childers, Scott M	Asst Professor	Library Salaries	1.00	\$2,150	\$34,150	FY
Cho, Chang-Hoan	Asst Professor	Advertising	1.00	\$3,300	\$45,300	AY
Choobineh, F Fred	Professor	Indust & Mgmt System Engr	1.00	\$5,871	\$89,739	AY
Choueiry, Berthe Y	Asst Professor	Computer Science	1.00	\$2,613	\$70,613	AY
Chouinard, Leo G	Assoc Professor	Mathematics & Statistics	1.00	\$1,100	\$45,700	AY
Christensen, Alan Carl	Assoc Professor	School Of Biological Sci	1.00	\$2,008	\$54,419	AY
Churchill, Susan Lynn	Asst Professor	Family & Consumer Science	1.00	\$1,482	\$43,832	AY
Claes, Daniel R	Asst Professor	Physics And Astronomy	1.00	\$2,600	\$54,312	AY
Clare, Patrick E	Chief/Staff	Athletics Medicine	0.07	\$156	\$4,056	FY
Clemente, Thomas E	Research Asst Professor	Cen For Biotech-Plant Transform-Clement	1.00	\$2,632	\$57,470	FY
* Clements, Luther Davis	Professor	Chemical Engineering	0.25	\$661	\$33,689	FY
Clinton, Mark K	Asst Professor	School Of Music-Dept Oper	1.00	\$2,334	\$43,635	AY
Coble, Parks M	Professor	History	1.00	\$2,904	\$61,003	AY
Cochran, David J	Professor	Indust & Mgmt System Engr	1.00	\$3,702	\$81,632	AY
Cochran, Michael J	Asst Professor	School Of Music-Dept Oper	1.00	\$1,478	\$37,478	AY
Cohn, Steven David	Assoc Professor	Mathematics & Statistics	1.00	\$735	\$49,735	AY
Cole, Judy L	Assoc Professor	School Of Music-Dept Oper	1.00	\$932	\$38,725	AY
Cole, Kevin David	Assoc Professor	Mechanical Engineering	1.00	\$2,389	\$69,657	AY
Collier, Barry S	Basketball Coach	Athletics	1.00	\$0	\$200,000	FY
* Combs, E Raedene	Professor	Family & Consumer Science	0.75	\$0	\$63,417	FY
Combs, Michael Warren	Professor	Political Science	1.00	\$2,043	\$60,143	AY
Comer, John C	Chairperson	Political Science	0.60	\$2,885	\$36,288	AY
	Professor	Political Science	0.40	\$790	\$21,859	AY
			1.00	\$3,675	\$58,147	
* Comfort, Steven	Assoc Professor	Water Ctr Nebraska Research Initiative	0.75	\$2,292	\$48,139	FY
Cook, John G	Volleyball Coach	Athletics	1.00	\$5,088	\$115,088	FY
Cook, Robert Lynn	Assoc Professor	Construction Systems-Gen Operating	1.00	\$1,129	\$59,476	AY
Coope, Jessica Ann	Assoc Professor	History	1.00	\$2,349	\$49,270	AY
Courtney, Sean	Assoc Professor	Educational Psychology	1.00	\$498	\$50,259	AY
* Cramer, Sheran L	Assoc Professor	Human Res/Fam Gen-Omaha	0.75	\$3,888	\$42,796	AY
	College Professor	Martha Killion College Prof-Abbott	0.00	\$0	\$3,000	AY
			0.75	\$3,888	\$45,796	
Crawford, Sidnie White	Chairperson	Classics	0.60	\$4,228	\$38,350	AY
	Assoc Professor	Classics	0.40	\$1,684	\$23,232	AY
			1.00	\$5,912	\$61,582	
Cress, Cynthia J	Asst Professor	Spec Educ&Communication Disorders	1.00	\$1,789	\$46,509	AY
Creswell, John W	Professor	Educational Psychology	1.00	\$3,212	\$71,006	AY
• Crews, Patricia C	Professor	Textiles Clothing & Design	0.75	\$5,311	\$74,306	FY
Crockett, Elizabeth J	Professor	Psychology	1.00	\$8,210	\$64,409	AY
Cronrath, David	Professor	Architecture	1.00	\$5,298	\$111,267	FY
Crump, Linda	Asst To Chancellor	Affirmative Action	1.00	\$4,200	\$93,200	FY
Currin, Bruce Alan	Asst Vice Chanc/Hum Res	Human Resources	1.00	\$4,373	\$98,927	FY
Curtis, William W	Assoc Professor	Marketing	1.00	\$1,132	\$76,587	AY
Curtright, Carolee R	Professor	School Of Music-Dept Oper	1.00	\$1,459	\$57,206	AY
Cushing, Matthew J	Assoc Professor	Economics	1.00	\$2,400	\$63,640	AY

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**University of Nebraska - Lincoln**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Dahab, Mohamed F</b>	Chairperson	Civil Engineering	0.60	\$3,225	\$80,225	FY
	Professor	Civil Engineering	0.40	\$2,096	\$50,096	FY
			1.00	\$5,321	\$130,321	
* <b>Dalla, Rochelle L</b>	Asst Professor	Human Res/Fam Gen-Omaha	0.75	\$1,972	\$33,560	AY
<b>Daly, Mary Catherine</b>	Asst Professor	Human Res/Fam Gen-Omaha	1.00	\$565	\$43,990	AY
*6 <b>Davis, Dorothy</b>	Coordinator	Statewide Learning Center-North Platte	0.33	\$654	\$14,519	FY
• <b>Davis, Elizabeth P</b>	Assoc Professor	Family & Consumer Science	0.75	\$100	\$33,559	AY
<b>Day, Victor W</b>	Professor	Chemistry-Operations	1.00	\$480	\$48,572	AY
<b>Deayala, Rafael Jaime</b>	Assoc Professor	Educational Psychology	1.00	\$1,900	\$65,242	AY
<b>Decker, T Newell</b>	Professor	Spec Educ&Communication Disorders	1.00	\$2,663	\$64,093	AY
<b>Deegan, Mary Jo</b>	Professor	Sociology	1.00	\$1,591	\$54,480	AY
<b>Defusco, Richard A</b>	Assoc Professor	Finance	1.00	\$2,556	\$87,770	AY
<b>Deng, Bo</b>	Assoc Professor	Mathematics & Statistics	1.00	\$2,374	\$54,824	AY
<b>Denicola, Robert C</b>	Professor	College Of Law	1.00	\$8,000	\$131,387	AY
	College Professor	College Of Law	0.00	\$0	\$5,000	AY
	College Professor	Margaret R Larson College Prof I	0.00	\$0	\$5,000	AY
			1.00	\$8,000	\$141,387	
<b>Deogun, Jitender S</b>	Professor	Computer Science	1.00	\$6,121	\$94,790	AY
<b>Dewey, Kenneth F</b>	Professor	Nat Res Sci-A/S	0.60	\$1,544	\$39,666	AY
	Professor	Geosciences	0.40	\$1,029	\$26,441	AY
			1.00	\$2,573	\$66,107	
<b>Diamond, Judy</b>	Professor	Museum	0.90	\$5,437	\$67,986	FY
	Professor	Museum-Rsch Coll & Lab	0.10	\$604	\$7,554	FY
	Asst Director-Public Prog	Museum Security	0.00	\$0	\$1,500	FY
			1.00	\$6,041	\$77,040	
<b>Dibernard, Barbara J</b>	Professor	English	1.00	\$5,156	\$62,839	AY
<b>Dickinson, Jean M</b>	Asst Professor	Library Salaries	1.00	\$1,050	\$34,800	FY
<b>Dienstbier, Richard A</b>	Professor	Psychology	1.00	\$2,087	\$81,524	AY
<b>Digman, Lester A</b>	Professor	Management	1.00	\$3,550	\$101,294	AY
	College Professor	Whittaker/Am Charter Col Prof-Digman	0.00	\$0	\$5,000	AY
			1.00	\$3,550	\$106,294	
<b>Dillon, Rodney O</b>	Assoc Professor	Electrical Engineering	1.00	\$1,633	\$71,000	AY
<b>Dimagno, Stephen</b>	Assoc Professor	Chemistry-Operations	1.00	\$2,340	\$53,856	AY
<b>Disalvo, Vincent S</b>	Professor	Communication Studies	1.00	\$900	\$57,747	AY
<b>Dixon, Wheeler W</b>	Professor	English	1.00	\$2,029	\$66,583	AY
<b>Dlugosh, Larry L</b>	Chairperson	Educational Admin	0.60	\$2,859	\$56,597	FY
	Assoc Professor	Educational Admin	0.40	\$1,905	\$36,129	FY
			1.00	\$4,764	\$92,726	
<b>Dominguez, Eddie R</b>	Asst Professor	Art-Dept Oper	1.00	\$3,064	\$51,114	AY
<b>Donsig, Allan P</b>	Asst Professor	Mathematics & Statistics	1.00	\$2,391	\$48,741	AY
<b>Dorsey, Learthen</b>	Assoc Professor	History	0.60	\$985	\$28,232	AY
	Assoc Professor	Ethnic Studies	0.40	\$656	\$18,820	AY
			1.00	\$1,641	\$47,052	
<b>Doudin, Bernard</b>	Asst Professor	Physics And Astronomy	1.00	\$1,950	\$53,087	AY
<b>Doutis, Panayiotis</b>	Asst Professor	Health & Human Performance	1.00	\$2,687	\$45,140	AY

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**University of Nebraska - Lincoln**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Dowben, Peter	Professor	Physics And Astronomy	1.00	\$5,617	\$82,978	AY
Draper, Patricia C	Chairperson	Anthropology	0.60	\$3,050	\$55,645	AY
	Professor	Anthropology	0.40	\$2,033	\$33,897	AY
			1.00	\$5,083	\$89,542	
* Driskell, Judy A	Professor	Nutritional Science & Dietetics	0.50	\$1,369	\$40,487	AY
Drueke, Mary Jeanetta	Assoc Professor	Library Salaries	1.00	\$1,779	\$49,741	FY
Ducey, Mary Ellen	Asst Professor	Library Salaries	1.00	\$1,020	\$35,020	FY
Ducharme, Stephen	Assoc Professor	Physics And Astronomy	1.00	\$2,800	\$60,843	AY
Dudney, Donna Marie	Asst Professor	Finance	1.00	\$2,590	\$72,590	AY
Dugas, Robert Wayne	Orthopedist	Athletics Medicine	0.07	\$156	\$4,056	FY
Dunbar, Steven R	Professor	Mathematics & Statistics	1.00	\$3,187	\$70,285	FY
Duncan, Richard F	Professor	College Of Law	1.00	\$3,900	\$107,286	AY
	College Professor	Sherman S Welpton Jr College Prof	0.00	\$0	\$10,000	AY
			1.00	\$3,900	\$117,286	
Duncan, Robert I	Professor	Architecture	1.00	\$2,031	\$67,545	AY
Durst, Richard W	Dean	Fine & Performing Arts-Dean's Office	1.00	\$0	\$120,707	FY
	Asst To Chancellor	Chancellor	0.00	\$0	\$7,500	FY
			1.00	\$0	\$128,207	
Dussault, Patrick H	Professor	Chemistry-Operations	1.00	\$5,707	\$76,236	AY
Dvorak, Bruce I	Assoc Professor	Civil Engineering	1.00	\$5,750	\$60,175	AY
Dzenis, Yuris	Assoc Professor	Engineering Mechanics	1.00	\$6,597	\$74,525	AY
Eakman, James Milton	Professor	Chemical Engineering	0.50	\$2,011	\$62,502	FY
	Chairperson	Chemical Engineering	0.50	\$2,011	\$64,903	FY
			1.00	\$4,022	\$127,405	
Echols, Claude G	Professor	School Of Music-Dept Oper	1.00	\$1,417	\$52,619	AY
Eckhardt, Craig J	Professor	Chemistry-Operations	1.00	\$3,440	\$104,310	AY
• Edwards, Carolyn Pope	Professor	Psychology	0.38	\$1,383	\$35,981	FY
	Professor	Family & Consumer Science	0.37	\$2,329	\$35,566	FY
			0.75	\$3,712	\$71,547	
Edwards, Richard C	Sr Vice Chancellor	Vice Chancellor Academic Affairs	1.00	\$12,785	\$176,000	FY
Eggland, Steven A	Professor	Educational Admin	1.00	\$2,046	\$77,775	AY
Ehlers, Janet C	Assistant Director	UNL Career Services	0.91	\$2,072	\$48,059	FY
Eklund, Peter A	Asst Professor	School Of Music-Dept Oper	1.00	\$2,328	\$50,476	AY
Elbaum, Sebastian G	Asst Professor	Computer Science	1.00	\$7,096	\$67,096	AY
Elias, Samy E	Asst Professor	Indust & Mgmt System Engr	1.00	\$3,183	\$94,139	AY
Ells, Mark L	Research Asst Professor	Nebr HHS-Children Families & The Law 199	1.00	\$3,237	\$67,972	FY
Elthon, Thomas E	Assoc Professor	School Of Biological Sci	1.00	\$1,995	\$57,729	AY
Elwell, Jeffery S	Chairperson	Theatre Arts-Dept Oper	0.60	\$2,703	\$51,303	FY
	Professor	Theatre Arts-Dept Oper	0.40	\$1,942	\$32,746	FY
			1.00	\$4,645	\$84,049	
Enck, Linda R	Director-Operations Analysis	Operations Analysis	1.00	\$2,775	\$62,775	FY
England, Marijane E	Assoc Director-PICO	Scisup-General 98-99 On	1.00	\$0	\$80,000	FY
Epley, Boyd D	Asst Athletic Dir	Athletics	1.00	\$3,916	\$88,589	FY
Epstein, Michael H	College Professor	Barkley Trust Fund	1.00	\$4,716	\$103,991	AY
Erbe, Lynn H	Research Prof	Mathematics & Statistics	0.67	\$1,400	\$51,400	AY
Erickson, Joan L	Assoc Professor	Spec Educ&Communication Disorders	1.00	\$1,762	\$52,339	AY

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**University of Nebraska - Lincoln**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Ertl, Ted A	Assoc Professor	Architecture	1.00	\$1,650	\$56,654	AY
Estes, James R	Director - Museum	Museum	0.50	\$2,583	\$52,843	FY
	Professor	School Of Biological Sci	0.25	\$1,292	\$24,650	FY
	Director - Museum	Museum-Rsch Coll & Lab	0.25	\$1,291	\$24,621	FY
			1.00	\$5,166	\$102,114	
Evans, Lucinda Rae	Director	Rsch Compliance Srv	0.60	\$1,034	\$26,897	FY
Evans, Richard A	Assistant Coordinator	Dean Col Business Administration	1.00	\$1,590	\$41,352	AY
Evans, Sharon A	Assoc Professor	Health & Human Performance	1.00	\$2,081	\$54,173	AY
Eversoll, Deanna Baxter	Director	Part-Time Student Services-Degree Option	1.00	\$3,136	\$72,149	FY
Fabrikant, Ilya I	Professor	Physics And Astronomy	1.00	\$4,750	\$70,329	AY
Faller, Ronald Keith	Research Asst Professor	Midwest Roadside Safety Clearing	1.00	\$3,560	\$62,888	FY
Farrell, Kathleen Anne	Asst Professor	Finance	1.00	\$6,411	\$88,683	AY
Farritor, Shane M	Asst Professor	Mechanical Engineering	1.00	\$2,656	\$58,571	AY
Faulkner, Quentin J	Professor	School Of Music-Dept Oper	1.00	\$1,703	\$67,199	AY
	College Professor	Larson College Prof-Faulkner	0.00	\$0	\$5,000	AY
			1.00	\$1,703	\$72,199	
Fayad, Mohamed E	Assoc Professor	Computer Science	1.00	\$5,586	\$70,586	AY
Feng, Ruqiang	Asst Professor	Engineering Mechanics	1.00	\$5,290	\$61,075	AY
Finkler, Paul	Assoc Professor	Physics And Astronomy	1.00	\$925	\$44,128	AY
Finnell, Susanna S	Director of Admissions	Undergrad Admission Improvements	0.55	\$1,641	\$56,341	FY
	Director of Admissions	Admissions And Advising	0.45	\$1,359	\$46,659	FY
			1.00	\$3,000	\$103,000	
Fischer, Tammie J	Director	Econ Educ-Ne Council Econ Educ	1.00	\$1,300	\$40,203	FY
Flowers, John H	Professor	Psychology	1.00	\$1,982	\$66,864	AY
Ford, James E	Assoc Professor	English	1.00	\$1,238	\$48,399	AY
Forsythe, David P	Professor	Political Science	1.00	\$2,186	\$91,403	AY
	University Professor	Political Science	0.00	\$0	\$5,000	AY
	University Professor	Mach Distinguished Prof-Forsythe	0.00	\$0	\$5,000	AY
			1.00	\$2,186	\$101,403	
Foster, Edward Terence	Assoc Professor	Construction Systems-Gen Operating	1.00	\$4,961	\$68,191	AY
Foster, Gwendolyn Audrey	Assoc Professor	English	1.00	\$7,223	\$48,913	AY
Fought, Robert A	Professor	School Of Music-Dept Oper	1.00	\$3,141	\$65,955	AY
Fouraker, Gary L	Assoc Athletic Direc	Athletics	1.00	\$3,871	\$87,571	FY
Fowler, David	Assoc Professor	Center Curriculum & Instr	1.00	\$2,235	\$51,765	AY
Frank, Alan H	Professor	College Of Law	1.00	\$3,250	\$89,858	AY
Franklin, Elizabeth A	Chairperson	Center Curriculum & Instr	0.60	\$1,549	\$56,298	FY
	Professor	Center Curriculum & Instr	0.40	\$1,032	\$35,931	FY
			1.00	\$2,581	\$92,229	
Frazell, Daryl	Assoc Professor	News And Editorial	1.00	\$3,047	\$64,054	AY
Freeman, Patricia W	Professor	Museum-Rsch Coll & Lab	0.90	\$2,847	\$62,787	FY
	Professor	Museum	0.10	\$316	\$6,982	FY
			1.00	\$3,163	\$69,769	
French, K Allen	Assoc Professor	School Of Music-Dept Oper	1.00	\$1,466	\$46,741	AY
Fritz, Dana B	Asst Professor	Art-Dept Oper	1.00	\$3,016	\$38,636	AY

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**University of Nebraska - Lincoln**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Fritz, Sherilyn Clair	Assoc Professor	Geosciences	0.85	\$3,235	\$54,877	AY
	Assoc Professor	School Of Biological Sci	0.15	\$571	\$9,684	AY
			1.00	\$3,806	\$64,561	
Frobom, Jerome B	Assoc Professor	Library Salaries	1.00	\$1,029	\$51,271	FY
Fuess, Scott Macneill	Assoc Professor	Economics	1.00	\$2,460	\$68,269	AY
Fuller, Robert G	Professor	Physics And Astronomy	1.00	\$3,550	\$97,248	AY
Fuller, Shelley T	Assoc Professor	Art-Dept Oper	1.00	\$1,928	\$42,823	AY
Fusillo, Lisa A	Professor	School Of Music-Dept Oper	1.00	\$2,165	\$57,674	AY
Gabb, Betsy Shofstall	Assoc Professor	Architecture	1.00	\$2,160	\$52,980	AY
Gaber, John A	Asst Professor	Community & Regional Planning	1.00	\$2,341	\$48,000	AY
Gaber, Sharon Louise	Assoc Professor	Community & Regional Planning	1.00	\$11,585	\$60,000	AY
	College Professor	L Hyde Arch Chair - Luther	0.00	\$0	\$7,500	AY
			1.00	\$11,585	\$67,500	
Gallagher, Chris W	Asst Professor	English	1.00	\$3,575	\$42,900	AY
Ganim, Russell Joseph	Assoc Professor	Modern Languages	1.00	\$3,268	\$48,727	AY
Garbin, Calvin Peter	Assoc Professor	Psychology	1.00	\$1,427	\$52,416	AY
Garcia, Ricardo L	Professor	Center Curriculum & Instr	0.75	\$2,661	\$69,199	FY
Gardner, Martin R	Professor	College Of Law	1.00	\$7,500	\$121,163	AY
	College Professor	College Of Law	0.00	\$0	\$4,370	AY
	College Professor	Steinhart Fdn College Professor	0.00	\$0	\$5,630	AY
			1.00	\$7,500	\$131,163	
Gardner, Scott L	Assoc Professor	Museum-Rsch Coll & Lab	0.70	\$2,064	\$45,548	AY
	Assoc Professor	School Of Biological Sci	0.25	\$604	\$15,709	AY
	Assoc Professor	Museum	0.05	\$144	\$3,166	AY
			1.00	\$2,812	\$64,423	
Gardner, Sue Ann	Asst Professor	Library Salaries	1.00	\$2,425	\$34,930	FY
Gay, Timothy	Professor	Physics And Astronomy	1.00	\$5,250	\$89,278	AY
* Genoways, Hugh Howard	Professor	Museum-Rsch Coll & Lab	0.65	\$2,222	\$59,945	FY
	Professor	Museum	0.05	\$171	\$4,610	FY
			0.70	\$2,393	\$64,555	
Gentry, James William	Professor	Marketing	1.00	\$3,409	\$100,803	AY
George, Thomas A	Professor	Chemistry-Operations	1.00	\$2,448	\$86,115	AY
Geppert, John M	Assoc Professor	Finance	1.00	\$2,898	\$85,711	AY
Gibson, Robert M	Professor	School Of Biological Sci	1.00	\$2,196	\$63,335	AY
Giesecke, Joan Ruth	Dean	Library Salaries	1.00	\$5,464	\$123,596	FY
* Gitelson, Anatoly A	Professor	Geosciences	0.25	\$638	\$21,888	FY
Goble, Ronald J	Assoc Professor	Geosciences	1.00	\$2,160	\$50,840	AY
Goddard, Stephen M	Asst Professor	Computer Sci-Comp Engr	1.00	\$4,749	\$66,671	AY
Goebel, John W	Professor	School Of Accountancy	1.00	\$2,229	\$113,654	AY
	College Professor	Faulkner Honored Service Prof-Goebel	0.00	\$0	\$5,000	AY
			1.00	\$2,229	\$118,654	
Goebes, Carole A	Assoc Professor	Library Salaries	1.00	\$1,186	\$33,589	AY
Goedert, James D	Assoc Professor	Construction Systems-Gen Operating	1.00	\$4,998	\$68,974	AY
Gogos, George	Assoc Professor	Mechanical Engineering	1.00	\$5,626	\$78,138	AY

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**University of Nebraska - Lincoln**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Gonzalez, Jose E	Asst Professor	Modern Languages	0.60	\$879	\$24,531	AY
	Asst Professor	Ethnic Studies	0.40	\$586	\$16,354	AY
			1.00	\$1,465	\$40,885	
Gonzalez-Kruger, Gloria E	Asst Professor	Family & Consumer Science	1.00	\$2,142	\$44,542	AY
Goodburn, Amy M	Assoc Professor	English	1.00	\$7,121	\$49,382	AY
Gorman, Vanessa B	Assoc Professor	History	1.00	\$6,524	\$47,344	AY
Gradwohl, John M	Professor	College Of Law	0.67	\$2,400	\$87,656	AY
	College Professor	Ross Mccullum College Professor	0.00	\$0	\$10,000	AY
			0.67	\$2,400	\$97,656	
Grady, Marilyn L	Professor	Educational Admin	1.00	\$2,000	\$65,991	AY
Graef, Michelle I	Research Asst Professor	Nebr HHS-Children Families & The Law 199	1.00	\$2,561	\$56,482	FY
Grajeda, Ralph F	Assoc Professor	English	0.90	\$992	\$41,587	AY
	Assoc Professor	Ethnic Studies	0.10	\$110	\$4,621	AY
			1.00	\$1,102	\$46,208	
Grange, William M	Assoc Professor	Theatre Arts-Dept Oper	1.00	\$2,049	\$49,248	AY
Greene, Charles E	Director	Student Judicial Affairs	1.00	\$0	\$51,000	FY
Greenwald, Emily	Asst Professor	History	0.60	\$339	\$22,981	AY
	Asst Professor	Ethnic Studies	0.40	\$226	\$15,321	AY
			1.00	\$565	\$38,302	
Gregory, Donald L	Director	General Studies	1.00	\$4,075	\$75,327	FY
	Coordinator	University Housing Central Housing Adm	0.00	\$0	\$2,000	FY
			1.00	\$4,075	\$77,327	
Grew, Priscilla C	Professor	Geosciences	1.00	\$2,342	\$96,008	AY
Griep, Mark A	Assoc Professor	Chemistry-Operations	1.00	\$1,901	\$53,802	AY
Griesen, James V	Vice Chancellor	V C For Student Affairs	1.00	\$6,000	\$146,000	FY
Grossbart, Sanford L	Chairperson	Marketing	0.60	\$5,236	\$68,921	AY
	Professor	Marketing	0.40	\$2,824	\$44,079	AY
	College Professor	Marketing	0.00	\$0	\$5,000	AY
	College Professor	Marshall College Prof-Grossbart	0.00	\$0	\$5,000	AY
			1.00	\$8,060	\$123,000	
Gruhl, John R	Professor	Political Science	1.00	\$2,964	\$61,244	AY
Gutkin, Terry B	Professor	Educational Psychology	1.00	\$4,998	\$82,950	AY
Hage, David S	Professor	Chemistry-Operations	1.00	\$9,251	\$65,370	AY
Haggin, Ronald K	Assoc Professor	Construction Systems-Gen Operating	1.00	\$5,261	\$72,479	AY
Hallbeck, M Susan	Assoc Professor	Indust & Mgmt System Engr	1.00	\$3,080	\$67,916	AY
Haller, Robert S	Professor	English	1.00	\$1,030	\$59,534	AY
Hames, Raymond	Professor	Anthropology	1.00	\$2,788	\$68,691	AY
Hammer, Larry	Director Academic Conf	Academic Conferences Administration	1.00	\$2,398	\$57,783	FY
* Hamouz, Fayrene L	Assoc Professor	Nutritional Science & Dietetics	0.45	\$1,324	\$27,812	FY
Hampton, Ronald D	Assoc Professor	Marketing	1.00	\$2,555	\$87,478	AY
	College Professor	Hollman College Pr0F - Hampton	0.00	\$0	\$10,000	AY
			1.00	\$2,555	\$97,478	
Handa, Rumiko	Assoc Professor	Architecture	1.00	\$10,116	\$58,523	AY
Hannappel, Pamela P	Research Asst Professor	Psych-Clinical Training Pgm	0.60	\$790	\$32,414	FY
Hansen, David J	Professor	Psychology	1.00	\$6,600	\$72,827	AY

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**University of Nebraska - Lincoln**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Hanson, William E</b>	Asst Professor	Educational Psychology	1.00	\$2,523	\$46,621	AY
<b>Harbison, Gerard</b>	Professor	Chemistry-Operations	1.00	\$3,402	\$80,365	AY
<b>Harbourne, Brian Lee</b>	Professor	Mathematics & Statistics	1.00	\$1,739	\$65,400	AY
<b>Hardy, John R</b>	Professor	Physics And Astronomy	1.00	\$2,475	\$106,174	AY
	University Professor	Holmes Distinguished Prof-Hardy	0.00	\$0	\$10,000	AY
			1.00	\$2,475	\$116,174	
<b>Hardy, Robert J</b>	Professor	Physics And Astronomy	1.00	\$1,825	\$71,919	AY
<b>Harler, Donna D</b>	Professor	School Of Music-Dept Oper	1.00	\$1,402	\$57,216	AY
<b>Harmon, Paul E</b>	Chairperson	Construction Management	0.60	\$3,246	\$59,769	FY
	Assoc Professor	Construction Management	0.40	\$2,164	\$38,246	FY
			1.00	\$5,410	\$98,015	
<b>Harpending, Michael A</b>	Coordinator	English Esl Workshops	0.50	\$722	\$22,610	FY
	Coordinator	English Tesol	0.30	\$433	\$13,566	FY
	Coordinator	English	0.20	\$287	\$9,042	FY
			1.00	\$1,442	\$45,218	
<b>Harshman, Lawrence C</b>	Assoc Professor	School Of Biological Sci	1.00	\$7,081	\$56,031	AY
<b>Harwood, David</b>	Professor	Geosciences	1.00	\$7,755	\$63,007	AY
	College Professor	T Mylan Stout College Prof-Harwood	0.00	\$0	\$7,500	AY
			1.00	\$7,755	\$70,507	
<b>Hawkey, Earl W</b>	Director-Regist & Records	Registration & Records	1.00	\$5,500	\$85,000	FY
<b>Hayden, F Gregory</b>	Professor	Economics	1.00	\$3,163	\$93,151	AY
<b>Hayden-Roy, Priscilla A</b>	Assoc Professor	Modern Languages	1.00	\$1,637	\$48,401	AY
<b>Healey, E Charles</b>	Professor	Spec Educ&Communication Disorders	1.00	\$2,984	\$64,664	AY
<b>Heaton, Ruth M</b>	Asst Professor	Center Curriculum & Instr	1.00	\$3,885	\$51,352	AY
<b>Heller, William B</b>	Asst Professor	Political Science	1.00	\$800	\$40,790	AY
<b>Helmuth, Donald W</b>	Assoc Vice Chancellor	Rsch Spons Pgm Srvc Patent Copyri Admi	0.75	\$4,353	\$91,929	FY
	Assoc Vice Chancellor	Vice Chan For Research Support Serv	0.25	\$1,451	\$30,642	FY
			1.00	\$5,804	\$122,571	
<b>Henderson, Alicia B</b>	Clinical Asst Professor	College Of Law	1.00	\$2,600	\$68,100	FY
<b>Hendrickson, Kent H</b>	Assoc V/Chanc-Inform	Information Services	0.96	\$6,180	\$130,434	FY
	Assoc V/Chanc-Inform	Vice Chancellor Academic Affairs	0.04	\$258	\$4,782	FY
			1.00	\$6,438	\$135,216	
<b>Hendrix, James L</b>	Dean	Dean Col Of Engineering	1.00	\$7,575	\$170,005	FY
<b>Henninger, Scott R</b>	Assoc Professor	Computer Sci-Comp Engr	1.00	\$4,580	\$69,117	AY
<b>Hermiller, Susan M</b>	Asst Professor	Mathematics & Statistics	1.00	\$3,180	\$52,090	AY
<b>Hermesen, Joseph M</b>	Physician	University Health Service	1.00	\$4,661	\$101,764	FY
<b>Herrmann, Linda V</b>	Director - Health Center	University Health Service	1.00	\$6,825	\$121,500	FY
<b>Herzinger, Sandra S</b>	Chairperson	Library Salaries	0.60	\$1,664	\$43,721	FY
	Professor	Library Salaries	0.40	\$1,110	\$28,181	FY
			1.00	\$2,774	\$71,902	
<b>Hibbing, John R</b>	Professor	Political Science	1.00	\$3,057	\$94,550	AY
<b>Hibner, Barbara A</b>	Assoc Ad/Sr Womens Athletics	Athletics	1.00	\$3,364	\$76,115	FY
<b>Hilliard, Stephen S</b>	Professor	English	1.00	\$3,204	\$83,306	AY
<b>Hinchman, Mark A</b>	Asst Professor	Architecture	1.00	\$1,619	\$44,779	AY
<b>Hines, Gwendolen</b>	Asst Professor	Mathematics & Statistics	1.00	\$1,200	\$45,400	AY

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**University of Nebraska - Lincoln**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Hitchcock, Robert K</b>	Assoc Professor	Anthropology	1.00	\$3,025	\$49,553	AY
	Director	International Studies	0.00	\$600	\$2,400	AY
			1.00	\$3,625	\$51,953	
<b>Hoff, Michael C</b>	Assoc Professor	Art-Dept Oper	1.00	\$1,989	\$47,794	AY
<b>Hoffman, Jerry</b>	Director Curr & Inst	Ne Community Fdn-School At Center	1.00	\$2,579	\$67,055	FY
<b>Hoffman, Michael W</b>	Assoc Professor	Electrical Engineering	1.00	\$3,058	\$67,446	AY
<b>Hoffman, Paul S</b>	Asst Professor	Library Salaries	1.00	\$949	\$38,882	FY
<b>Hoffman, Peter T</b>	Professor	College Of Law	1.00	\$7,250	\$115,631	AY
	College Professor	College Of Law	0.00	\$0	\$2,500	AY
	College Professor	Dunlap College Professor	0.00	\$0	\$7,500	AY
			1.00	\$7,250	\$125,631	
<b>Hoffman, Richard O</b>	Professor	Indust & Mgmt System Engr	1.00	\$2,306	\$71,158	AY
<b>Hoistad, Mark A</b>	Assoc Professor	Architecture	1.00	\$5,128	\$56,424	AY
<b>Holder, Birdie H</b>	Professor	Center Curriculum & Instr	1.00	\$2,235	\$69,732	AY
<b>Holmes, Mary Anne</b>	Research Asst Prof	Geosciences	0.60	\$762	\$27,979	AY
<b>Holmes, William W</b>	Assoc Professor	Construction Systems-Gen Operating	1.00	\$2,753	\$80,212	AY
<b>Homan, Kelly O</b>	Asst Professor	Mechanical Engineering	1.00	\$1,751	\$55,157	AY
<b>Honey, Maureen E</b>	Professor	English	1.00	\$5,600	\$70,000	AY
<b>Hope, Debra Anne</b>	Professor	Psychology	1.00	\$1,898	\$69,118	AY
*3 <b>Horn, Christy A</b>	Director	Affirmative Action-Accomm Res Cnt	0.25	\$964	\$18,502	FY
	Director	Evaluations - Class Project	0.25	\$964	\$18,502	FY
			0.50	\$1,928	\$37,004	
<b>Horowitz, Brian</b>	Asst Professor	Modern Languages	1.00	\$6,519	\$47,004	AY
<b>Hostetler, Karl David</b>	Professor	Center Curriculum & Instr	1.00	\$7,101	\$63,807	AY
<b>Hostetler, Norman H</b>	Assoc Professor	English	1.00	\$0	\$45,599	AY
<b>Houser, Kevin W</b>	Asst Professor	Architectural Engineering	1.00	\$6,325	\$70,977	AY
<b>Housh, Terry J</b>	Assoc Professor	Health & Human Performance	1.00	\$2,343	\$65,221	AY
<b>Howard, Harry J</b>	Asst Professor	Health & Human Performance	0.57	\$1,231	\$36,624	AY
	Asst Gymnastics Coach	Athletics	0.43	\$3,118	\$29,997	FY
			1.00	\$4,349	\$66,621	
<b>Howe, David L</b>	Assistant Dean	Dean Arts & Sciences	1.00	\$3,250	\$68,250	FY
<b>Howe, Herbert</b>	Assoc to the Chancellor	Chancellor	1.00	\$4,800	\$111,500	FY
<b>Hugly, Philip G</b>	Professor	Philosophy	1.00	\$1,670	\$79,778	AY
<b>Hull, Ronald E</b>	Assoc General Mgr	University Television	0.35	\$1,328	\$34,529	FY
	Professor	Broadcasting	0.15	\$570	\$15,048	FY
			0.50	\$1,898	\$49,577	
<b>Hulvershorn, John K</b>	Assoc Professor	Community & Regional Planning	1.00	\$2,212	\$65,424	AY
<b>Humes, Brian Douglas</b>	Assoc Professor	Political Science	1.00	\$1,512	\$54,139	AY
<b>Hunt Jr, Robert M</b>	Professor	Museum-Rsch Coll & Lab	0.68	\$1,572	\$49,200	FY
	Professor	Geosciences	0.27	\$622	\$19,474	FY
	Professor	Museum	0.05	\$116	\$3,618	FY
			1.00	\$2,310	\$72,292	
<b>Hux, Karen A</b>	Assoc Professor	Spec Educ&Communication Disorders	1.00	\$2,506	\$54,635	AY
<b>Ianno, Natale Joseph</b>	Professor	Electrical Engineering	1.00	\$2,913	\$89,651	AY
<b>Ide, Harry Albert</b>	Assoc Professor	Philosophy	1.00	\$3,174	\$47,268	AY
<b>Impara, James C</b>	Assoc Professor	Buros Institute	1.00	\$2,610	\$67,860	AY

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**University of Nebraska - Lincoln**  
**Listing of Assistant Professors and Above**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Ingraham, Elizabeth	Asst Professor	Art-Dept Oper	1.00	\$3,242	\$38,862	AY
Isernhagen, Jody C	Assoc Professor	Educational Admin	1.00	\$5,102	\$72,702	AY
Jacobshagen II, N Keith	Professor	Art-Dept Oper	1.00	\$1,482	\$68,410	AY
Jacobson, Evelyn M	Assoc Vice Chancellor	Vice Chancellor Academic Affairs	1.00	\$7,900	\$104,015	FY
Jacobson, Manfred R	Professor	Modern Languages	1.00	\$1,620	\$55,700	AY
Jacobson, Scott D	Head Coach/Women Ten	Athletics	0.83	\$1,742	\$39,407	AY
Jaacks, Duane H	Professor	Physics And Astronomy	1.00	\$4,800	\$100,176	AY
Jaffe, David B	Assoc Professor	Mathematics & Statistics	1.00	\$3,700	\$56,900	AY
Jang, Won Mee	Asst Professor	Comp & Electron Engr-Gen Operations	1.00	\$2,948	\$65,011	AY
Janovy, John	Professor	School Of Biological Sci	1.00	\$2,630	\$84,057	AY
	University Professor	Varner Distinguished Prof-Janovy	0.00	\$0	\$10,000	AY
			1.00	\$2,630	\$94,057	
Japp, Phyllis	Assoc Professor	Communication Studies	1.00	\$1,266	\$51,094	AY
Jaswal, Sitaram S	Professor	Physics And Astronomy	1.00	\$5,491	\$81,559	AY
Jensen, Donald D	Professor	Psychology	1.00	\$776	\$47,993	AY
Jiang, Hong	Assoc Professor	Computer Science	0.88	\$6,292	\$64,633	AY
	Assoc Professor	Computer Sci-Comp Engr	0.12	\$0	\$7,994	AY
			1.00	\$6,292	\$72,627	
Joern, J Anthony	Professor	School Of Biological Sci	1.00	\$5,260	\$90,035	AY
Johnsgard, Paul A	Professor	School Of Biological Sci	0.50	\$736	\$34,929	AY
Johnson, David R	Professor	Sociology	1.00	\$3,898	\$80,850	AY
Johnson, Gerald W	Professor	Mathematics & Statistics	1.00	\$3,970	\$86,970	AY
Johnson, Glen O	Professor	Health & Human Performance	1.00	\$1,917	\$66,399	AY
Johnson, Judy L	Chairperson	Library Salaries	0.60	\$1,556	\$41,008	FY
	Professor	Library Salaries	0.40	\$1,038	\$26,371	FY
			1.00	\$2,594	\$67,379	
Johnson, Julie M	Professor	Family & Consumer Science	1.00	\$5,632	\$64,632	AY
Johnson, Kathleen A	Assoc Professor	Library Salaries	1.00	\$1,668	\$42,896	AY
Jones, C Edward	Professor	Physics And Astronomy	1.00	\$2,750	\$86,841	AY
Jones, Elizabeth G	Asst Professor	Civil Engineering	1.00	\$3,941	\$56,211	AY
Jones, M Colleen	Asst Professor	Management	1.00	\$3,360	\$73,857	AY
Jonson, Jessica L	Coordinator	Acad Pgm Rvw-Insti Assessment	0.50	\$1,267	\$23,927	FY
Kahle, Larry L	Associate Dean	Library Salaries	1.00	\$3,146	\$93,055	FY
Kalish, Stephen E	Professor	College Of Law	1.00	\$3,900	\$107,213	AY
	College Professor	College Of Law	0.00	\$0	\$5,000	AY
	College Professor	Margaret R Larson College Prof li	0.00	\$0	\$5,000	AY
			1.00	\$3,900	\$117,213	
Kamil, Alan C	Professor	School Of Biological Sci	0.80	\$5,556	\$82,237	AY
	Professor	Psychology	0.20	\$1,388	\$20,558	AY
			1.00	\$6,944	\$102,795	
Karch, Dieter	Professor	Modern Languages	1.00	\$2,178	\$74,786	AY
Karels, Gordon V	Professor	Finance	1.00	\$7,434	\$118,769	AY
	College Professor	Finance	0.00	\$0	\$5,000	AY
	College Professor	Nebr Bankers Assn Col Prof-Karels	0.00	\$0	\$5,000	AY
			1.00	\$7,434	\$128,769	
Kathlene, Lyn	Assoc Professor	Political Science	1.00	\$2,109	\$57,926	AY

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**University of Nebraska - Lincoln**  
**Listing of Assistant Professors and Above**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Kaye, Frances W	Professor	English	1.00	\$1,714	\$58,860	AY
* Kean, Rita C	Interim Dean	Dean Col Human Res & Family Sci	0.75	\$4,011	\$90,695	FY
Keeler, Kathleen H	Professor	School Of Biological Sci	1.00	\$1,617	\$64,436	AY
Keller, Harold R	Chairperson	Educational Psychology	0.60	\$2,122	\$57,584	FY
	Professor	Educational Psychology	0.40	\$1,415	\$36,790	FY
			1.00	\$3,537	\$94,374	
Kelley, Venita A	Asst Professor	Communication Studies	0.60	\$511	\$27,335	AY
	Asst Professor	Ethnic Studies	0.40	\$341	\$18,223	AY
			1.00	\$852	\$45,558	
Kendall, Gail Marie	Professor	Art-Dept Oper	1.00	\$1,934	\$56,552	AY
Kendig, Daniel J	Gymnastics Coach - W	Athletics	1.00	\$2,823	\$63,879	FY
Kennedy, Dane Keith	Professor	History	1.00	\$2,455	\$63,812	AY
Kennedy, Patricia	Associate Dean	Dean Col Business Administration	1.00	\$7,645	\$113,156	FY
Kenyon, William C	Asst Professor	Theatre Arts-Dept Oper	1.00	\$1,691	\$37,691	AY
Kettler, Richard Mark	Assoc Professor	Geosciences	1.00	\$2,355	\$55,827	AY
Khattab, Mostafa M	Assoc Professor	Construction Management	1.00	\$2,753	\$60,713	AY
Kieckhafer, Roger Mark	Assoc Professor	Computer Sci-Comp Engr	1.00	\$2,052	\$75,728	AY
Kiewra, Kenneth Anthony	Professor	Educational Psychology	1.00	\$3,780	\$63,122	AY
Kim, Benjamin Jene	Assoc Professor	Economics	1.00	\$1,811	\$61,917	AY
Kingsbury, Charles A	Professor	Chemistry-Operations	1.00	\$1,882	\$60,088	AY
Kirby, Roger D	Chairperson	Physics And Astronomy	0.60	\$7,449	\$67,036	FY
	Professor	Physics And Astronomy	0.40	\$3,233	\$41,359	FY
			1.00	\$10,682	\$108,395	
Kirk, W Max	Assoc Professor	Construction Management	1.00	\$1,900	\$58,606	AY
Kirkland, Suzanne M	Assistant Dean	College Of Law	1.00	\$2,355	\$51,936	FY
Kirst, Roger W	Professor	College Of Law	1.00	\$4,100	\$111,715	AY
	College Professor	College Of Law	0.00	\$0	\$5,000	AY
	College Professor	Henry M Grether College Professor	0.00	\$0	\$5,000	AY
			1.00	\$4,100	\$121,715	
* Klaus, Bettina-Elisabeth	Asst Professor	Economics	0.75	\$2,525	\$52,840	FY
Kleimola, Ann M	Professor	History	1.00	\$2,954	\$60,455	AY
Kloecker III, John H	Assoc Professor	School Of Music-Dept Oper	1.00	\$2,163	\$54,663	AY
Knops, Johannes M	Asst Professor	School Of Biological Sci	0.80	\$1,297	\$37,297	AY
	Asst Professor	Nat Res Sci-A/S	0.20	\$324	\$9,324	AY
			1.00	\$1,621	\$46,621	
Konecky, Joan L	Assoc Professor	Library Salaries	1.00	\$1,114	\$45,677	FY
* Koszewski, Wanda M	Exten Asst Professor	Nutritional Science & Dietetics	0.25	\$505	\$14,942	FY
Kramer, Earl S	Professor	Mathematics & Statistics	1.00	\$1,017	\$68,787	AY
Krapfl, Robin	Golf Coach - Women	Athletics	1.00	\$1,649	\$37,319	FY
Kraus, Joseph C	Assoc Professor	School Of Music-Dept Oper	1.00	\$1,448	\$50,848	AY
Krause, Gary L	Assoc Professor	Civil Engineering	1.00	\$1,819	\$57,783	AY
Krone, Kathleen	Assoc Professor	Communication Studies	1.00	\$7,644	\$60,200	AY
Krug, Nathan S	Assoc Professor	Architecture	1.00	\$1,706	\$50,445	AY
Kuivinen, Karl	Director	Drilling-General 98-99	0.50	\$1,872	\$48,683	FY
	Director	Scisup-General 98-99 On	0.50	\$1,872	\$48,683	FY
			1.00	\$3,744	\$97,366	

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**University of Nebraska - Lincoln**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Kulik, Thad	Assoc Professor	Comp & Electron Engr-Gen Operations	1.00	\$2,250	\$49,617	AY
Kunc, Karen S	Professor	Art-Dept Oper	0.70	\$3,032	\$48,974	AY
Kuska, Sharon Suzanne	Assoc Professor	Architecture	1.00	\$7,254	\$58,849	AY
Kuzma, Gregory S	Professor	English	1.00	\$1,425	\$61,423	AY
Labode, Evelyn E	Research Asst Prof	Nebr HHS-Children Families & The Law 199	1.00	\$2,104	\$46,407	FY
Lacost, Barbara A	Assoc Professor	Educational Admin	1.00	\$2,552	\$54,275	AY
Laging, Thomas S	Professor	Architecture	1.00	\$2,947	\$72,615	AY
Lahiri, Parthasarathi	Professor	Mathematics & Statistics	1.00	\$20,952	\$90,000	AY
Lamphear, F C	Director/Chairperson	Bureau Business Research	1.00	\$6,862	\$140,131	FY
	College Professor	Bureau Business Research	0.00	\$0	\$5,000	FY
	College Professor	Nelson College Professor-Lamphear	0.00	\$0	\$5,000	FY
			1.00	\$6,862	\$150,131	
Langell, Marjorie A	Professor	Chemistry-Operations	1.00	\$4,262	\$65,384	AY
Larsen, Gustavo	Assoc Professor	Chemical Engineering	1.00	\$5,751	\$72,768	AY
Larsen, Phyllis Vance	Director/Public Relations	Public Relations-News & Info	1.00	\$0	\$80,000	FY
Latta, Gail Frances	Professor	Library Salaries	1.00	\$7,244	\$53,500	FY
Lauderback, Lee L	Assoc Professor	Chemical Engineering	1.00	\$1,540	\$65,029	AY
Lauerman, Margaret A	Asst Professor	Advertising	1.00	\$3,600	\$55,477	AY
* Laughlin, Joan M	Associate Dean	Dean Col Human Res & Family Sci	0.70	\$3,250	\$83,376	FY
	Professor	Textiles Clothing & Design	0.23	\$1,123	\$27,557	FY
			0.93	\$4,373	\$110,933	
Lavin, Stephen J	Chairperson	Geography	0.60	\$3,747	\$37,475	AY
	Assoc Professor	Geography	0.40	\$1,365	\$22,650	AY
			1.00	\$5,112	\$60,125	
Lawrence, Janice E	Assoc Professor	School Of Accountancy	1.00	\$5,612	\$90,855	AY
Lawson, Craig M	Professor	College Of Law	1.00	\$3,300	\$90,911	AY
Lawson, Merlin P	Dean	Graduate Studies	1.00	\$7,504	\$131,541	FY
	Dean	International Affairs	0.00	\$0	\$12,400	FY
			1.00	\$7,504	\$143,941	
Leblanc, Dennis	Assoc Athletic Director	Athletics	1.00	\$3,867	\$87,567	FY
Ledder, Glenn W	Assoc Professor	Mathematics & Statistics	1.00	\$2,172	\$51,222	AY
Lee, Laurie Thomas	Assoc Professor	Broadcasting	1.00	\$5,700	\$56,427	AY
Lee, Ronald	Professor	Communication Studies	1.00	\$5,210	\$65,285	AY
Lee, Sang M	Chairperson	Management	0.60	\$7,204	\$100,350	AY
	Professor	Management	0.40	\$4,136	\$65,035	AY
	Eminent Scholar	Management	0.00	\$0	\$5,000	AY
	University Professor	Firstier Bank Distinguished Prof-Lee	0.00	\$0	\$25,000	AY
			1.00	\$11,340	\$195,385	
Lee, Zoonky	Asst Professor	Management	1.00	\$5,607	\$83,607	AY
Lefferts, Peter Martin	Professor	School Of Music-Dept Oper	1.00	\$1,458	\$52,905	AY
Leger, Daniel W	Professor	Psychology	1.00	\$1,821	\$62,437	AY
Lehmann, Jennifer M	Assoc Professor	Sociology	1.00	\$924	\$45,979	AY
Leinieks, Valdis	Professor	Classics	1.00	\$2,044	\$74,630	AY
Leiter, Richard A	Professor	Law Library	1.00	\$0	\$103,867	FY
Lenich, John P	Assoc Professor	College Of Law	1.00	\$3,000	\$81,857	AY
Lepard, Brian David	Assoc Professor	College Of Law	1.00	\$6,300	\$73,177	AY

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**University of Nebraska - Lincoln**  
**Listing of Assistant Professors and Above**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Leslie-Pelecky, Diandra L</b>	Asst Professor	Physics And Astronomy	1.00	\$3,050	\$54,934	AY
<b>Leung, Kam-Ching</b>	Professor	Physics And Astronomy	1.00	\$1,100	\$68,470	AY
<b>Levin, Carole</b>	Professor	History	1.00	\$2,192	\$76,947	AY
<b>Leviticus, Louis I</b>	Curator	TractorTestMuseum	0.01	\$0	\$1,200	FY
*3 <b>Levitov, Peter S</b>	Associate Dean	International Affairs	0.91	\$3,024	\$68,410	FY
* <b>Lewis, Nancy M</b>	Assoc Professor	Nutritional Science & Dietetics	0.56	\$1,238	\$36,614	FY
<b>Lewis, Scott W</b>	Assoc Vice Chan Bus/Fin	V C For Business & Finance	1.00	\$5,000	\$117,472	FY
<b>Lewis, William J</b>	Chairperson	Mathematics & Statistics	0.60	\$7,725	\$62,903	AY
	Professor	Mathematics & Statistics	0.40	\$3,018	\$38,604	AY
			1.00	\$10,743	\$101,507	
<b>Lindsley-Griffin, Nancy</b>	Professor	Geosciences	1.00	\$1,228	\$62,639	AY
<b>Liou, Sy-Hwang</b>	Professor	Physics And Astronomy	1.00	\$1,800	\$70,248	AY
<b>Liu, Mingsheng</b>	Assoc Professor	Architectural Engineering	1.00	\$6,475	\$74,479	AY
<b>Logan, John David</b>	Professor	Mathematics & Statistics	1.00	\$4,505	\$88,655	AY
<b>Logan-Peters, Kay</b>	Assoc Professor	Library Salaries	1.00	\$1,998	\$51,855	FY
<b>Loope, David B</b>	Professor	Geosciences	1.00	\$3,819	\$79,530	AY
	College Professor	Schultz College Prof-Loope	0.00	\$0	\$5,000	AY
			1.00	\$3,819	\$84,530	
<b>Lou, David Y</b>	Chairperson	Mechanical Engineering	0.60	\$3,724	\$84,244	FY
	Professor	Mechanical Engineering	0.40	\$2,483	\$54,562	FY
	College Professor	Ludwickson College Prof-Lou	0.00	\$0	\$10,000	FY
			1.00	\$6,207	\$148,806	
<b>Louda, Svata M</b>	Professor	School Of Biological Sci	1.00	\$6,490	\$86,427	AY
<b>Lu, Suping</b>	Assoc Professor	Library Salaries	1.00	\$6,723	\$40,254	FY
<b>Luthans, Fred</b>	Professor	Management	1.00	\$9,683	\$152,798	AY
	University Professor	Holmes Distinguished Prof-Luthans	0.00	\$0	\$10,000	AY
			1.00	\$9,683	\$162,798	
<b>Luther, Joseph N</b>	Professor	Community & Regional Planning	1.00	\$2,854	\$74,200	AY
<b>Lutz, Mary C</b>	Physician	University Health Service	0.73	\$3,408	\$74,401	AY
<b>Lyons, William H</b>	Professor	College Of Law	1.00	\$3,600	\$98,665	AY
	College Professor	Margaret R Larson College Prof-Lyons; W.	0.00	\$0	\$10,000	AY
			1.00	\$3,600	\$108,665	
<b>Maag, John W</b>	Professor	Spec Educ&Communication Disorders	1.00	\$7,057	\$62,287	AY
* <b>MacKenzie, Sally</b>	Professor	School Of Biological Sci	0.40	\$969	\$33,284	AY
<b>MacPhee, Craig</b>	Professor	Economics	1.00	\$2,654	\$83,981	AY
	College Professor	Economics	0.00	\$0	\$5,000	AY
	College Professor	Paul C Burmeister Col Prof-Macphee	0.00	\$0	\$5,000	AY
			1.00	\$2,654	\$93,981	
<b>Magliveras, Spyros S</b>	Professor	Computer Science	1.00	\$4,665	\$99,348	AY
	College Professor	Computer Science	0.00	\$0	\$5,000	AY
	College Professor	Henson College Prof - Magliveras	0.00	\$0	\$5,000	AY
			1.00	\$4,665	\$109,348	
<b>Mahoney, Timothy Raymond</b>	Professor	History	1.00	\$2,776	\$56,901	AY
<b>Main, James E</b>	Asst Vice Chanc/Director	University Services	1.00	\$4,373	\$98,927	FY
<b>Maiti, Tapabrata</b>	Asst Professor	Mathematics & Statistics	1.00	\$4,630	\$52,130	AY

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**University of Nebraska - Lincoln**  
**Listing of Assistant Professors and Above**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Maller, Alexander	Professor	Architecture	1.00	\$1,960	\$64,185	AY
Mallett, Lawrence Roger	Director/Chairperson	School Of Music-Dept Oper	0.60	\$4,136	\$63,212	FY
	Professor	School Of Music-Dept Oper	0.40	\$2,756	\$42,132	FY
			1.00	\$6,892	\$105,344	
Mamiya, Christin Joy	Professor	Art-Dept Oper	1.00	\$2,172	\$56,876	AY
Marley, Thomas John	Assoc Professor	Mathematics & Statistics	1.00	\$1,250	\$50,400	AY
Martin II, Glen E	Research Asst Prof	Water Center Nebr Res Initiative Core	0.90	\$1,549	\$37,999	FY
	Research Asst Prof	Water Resource Cnt-Water Sci Lab	0.10	\$172	\$4,222	FY
			1.00	\$1,721	\$42,221	
Martin, Charity K	Asst Professor	Library Salaries	1.00	\$2,419	\$34,180	FY
Martin, Eugene L	Assoc Professor	School Of Biological Sci	1.00	\$2,034	\$49,627	AY
Martin, Gary L	Assoc Professor	Health & Human Performance	1.00	\$657	\$44,473	AY
Martinez, Adelaida L	Professor	Modern Languages	1.00	\$2,197	\$70,838	AY
Martinez, Antonio H	Assoc Professor	Modern Languages	1.00	\$1,443	\$46,203	AY
Marvin, Christine Ann	Assoc Professor	Spec Educ&Communication Disorders	1.00	\$3,303	\$56,081	AY
Mashayekhi, Mostafa	Asst Professor	Finance-Actuarial Science	1.00	\$797	\$53,897	AY
Maslowski, Peter	Professor	History	1.00	\$1,664	\$68,158	AY
* Mason, Joseph A	Asst Professor	Geosciences	0.25	\$800	\$14,125	FY
Mason, Shirley Carr	Assoc Professor	Theatre Arts-Dept Oper	1.00	\$4,006	\$48,649	AY
Matthews, Carl W	Assoc Professor	Architecture	1.00	\$2,202	\$49,769	AY
May, Ann Mari	Assoc Professor	Economics	1.00	\$3,912	\$70,688	AY
May, Douglas R	Assoc Professor	Management	1.00	\$5,250	\$82,233	AY
Mayeux, Peter E	Professor	Broadcasting	1.00	\$2,300	\$71,680	AY
	College Professor	Soderlund College Prof-Mayeux	0.00	\$0	\$5,000	AY
	College Professor	Broadcasting	0.00	\$0	\$5,000	AY
			1.00	\$2,300	\$81,680	
* McBreen, David P	Coordinator	Statewide Learning Center-Southeast NE	0.50	\$1,140	\$29,640	FY
McCabe, George M	Professor	Finance	1.00	\$2,768	\$86,623	AY
McCollough, Martha L	Asst Professor	Anthropology	0.60	\$652	\$24,330	AY
	Asst Professor	Ethnic Studies	0.40	\$434	\$16,220	AY
			1.00	\$1,086	\$40,550	
McCoy, Patrick T	Professor	Civil Engineering	1.00	\$4,741	\$104,557	AY
	College Professor	Lovell College Professor-Mccoy	0.00	\$0	\$10,000	AY
	Director/Stipend	Mid-America Transportation Center	0.00	\$0	\$1,800	AY
			1.00	\$4,741	\$116,357	
McCutcheon, Allan L	Director	Gallup Research Center	0.75	\$2,620	\$60,887	AY
	Professor	Sociology	0.25	\$873	\$19,495	AY
	College Professor	Clifton College Prof-Mccutcheon	0.00	\$0	\$10,000	AY
			1.00	\$3,493	\$90,382	
McDermott, Kerry F	Tennis Coach - Men	Athletics	1.00	\$1,766	\$39,954	FY
McDermott, Richard L	Asst Vice Chanc/Fac	Facilities Management	1.00	\$4,630	\$104,746	FY
McGarvey, Mary G	Assoc Professor	Economics	1.00	\$1,974	\$62,462	AY
McMahon, Patrice C	Asst Professor	Political Science	1.00	\$1,000	\$41,500	AY
McMullen, William Wallace	Assoc Professor	School Of Music-Dept Oper	1.00	\$1,409	\$46,496	AY

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**University of Nebraska - Lincoln**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>McNeil, Mary E</b>	Assistant Dean	Library Salaries	0.60	\$2,269	\$28,160	FY
	Asst Professor	Library Salaries	0.40	\$479	\$16,940	FY
			1.00	\$2,748	\$45,100	
<b>McQuillan, Julia T</b>	Asst Professor	Sociology	1.00	\$2,373	\$45,421	AY
<b>McShane, James A</b>	Assoc Professor	English	1.00	\$1,530	\$54,274	AY
	Director/Chairperson	Univ Foundations Program	0.00	\$0	\$4,000	AY
			1.00	\$1,530	\$58,274	
<b>Meagher, Michael M</b>	Assoc Professor	Othmer Professorship	1.00	\$3,150	\$108,150	AY
<b>Meakin, John C</b>	Professor	Mathematics & Statistics	1.00	\$6,100	\$96,900	AY
	College Professor	Mathematics & Statistics	0.00	\$0	\$4,850	AY
	College Professor	Mohr College Professor-Meakin	0.00	\$0	\$5,150	AY
			1.00	\$6,100	\$106,900	
<b>Meers, Gary D</b>	Professor	Spec Educ&Communication Disorders	1.00	\$2,052	\$84,129	FY
<b>Mejias-Vicandi, Errapel</b>	Assoc Professor	Modern Languages	1.00	\$1,868	\$46,087	AY
<b>Mendola, Joseph Robert</b>	Chairperson	Philosophy	0.60	\$3,142	\$40,391	AY
	Professor	Philosophy	0.40	\$1,362	\$24,597	AY
			1.00	\$4,504	\$64,988	
<b>Mering, Margaret V</b>	Assoc Professor	Library Salaries	1.00	\$1,316	\$44,869	FY
<b>Merkel, Kenneth G</b>	Professor	Indust Sys Tech-Gen Op	1.00	\$1,900	\$84,655	AY
<b>Michel, James W</b>	Professor	School Of Music-Dept Oper	1.00	\$1,708	\$60,719	AY
<b>Mickelson, William T</b>	Asst Professor	Educational Psychology	1.00	\$2,039	\$46,660	AY
<b>Mientka, Walter E</b>	Director/Chair	Imo 2001 Usa Math Competition	1.00	\$4,848	\$106,915	FY
<b>Miller, Susan A</b>	Asst Professor	History	0.60	\$1,608	\$27,125	AY
	Asst Professor	Ethnic Studies	0.40	\$1,072	\$18,084	AY
			1.00	\$2,680	\$45,209	
<b>Miller, Tice L</b>	Professor	Theatre Arts-Dept Oper	1.00	\$2,080	\$66,583	FY
<b>Milligan, Cynthia Hardin</b>	Dean	Dean Col Business Administration	0.81	\$8,060	\$144,073	FY
	Dean	Stuart Deanship Of Cba-Milligan	0.19	\$1,871	\$33,258	FY
			1.00	\$9,931	\$177,331	
<b>Milligan, Jeffrey A</b>	Asst Professor	Center Curriculum & Instr	1.00	\$2,359	\$49,542	AY
<b>Minter, Deborah W</b>	Asst Professor	English	1.00	\$1,256	\$42,284	AY
<b>Mitchell, Nancy D</b>	Assoc Professor	Advertising	1.00	\$3,047	\$63,429	AY
<b>Mittelstaedt, Robert</b>	Professor	Marketing	0.50	\$2,394	\$55,400	AY
	University Professor	Marketing	0.00	\$0	\$5,000	AY
	University Professor	Gold Distinguished Prof-Mittelstaedt	0.00	\$0	\$5,000	AY
			0.50	\$2,394	\$65,400	
<b>Moeller, Aleidine</b>	Professor	Center Curriculum & Instr	1.00	\$7,298	\$69,849	AY
	College Professor	Greer College Professor-Moeller	0.00	\$0	\$5,000	AY
	College Professor	Center Curriculum & Instr	0.00	\$0	\$5,000	AY
			1.00	\$7,298	\$79,849	
<b>Moeser, James C</b>	Chancellor	Chancellor	1.00	\$8,370	\$189,100	FY
<b>Montgomery, Bette M</b>	Asst Professor	Family & Consumer Science	1.00	\$2,191	\$45,571	AY
<b>Moore, Brian Robert</b>	Assoc Professor	School Of Music-Dept Oper	1.00	\$1,392	\$48,844	AY
<b>Moore, Helen A</b>	Professor	Sociology	1.00	\$4,861	\$72,213	AY

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**University of Nebraska - Lincoln**  
**Listing of Assistant Professors and Above**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Moore, Raymond	Chairperson	Civil Engineering	0.60	\$2,501	\$80,230	FY
	Professor	Civil Engineering	0.40	\$1,668	\$51,887	FY
			1.00	\$4,169	\$132,117	
Morgan, Thomas A	Assoc Professor	Physics And Astronomy	1.00	\$925	\$42,590	AY
Morris, Jack	Director/Chairperson	School Of Biological Sci	0.60	\$7,757	\$92,904	FY
	Professor	School Of Biological Sci	0.40	\$3,438	\$58,603	FY
			1.00	\$11,195	\$151,507	
Morse, Julia L	Asst Professor	Indust Sys Tech-Gen Op	1.00	\$2,371	\$52,277	AY
Morstad, Jill S	Asst Coordinator	Business Administration Writing Lab	1.00	\$1,530	\$39,780	AY
Moshman, David	Professor	Educational Psychology	1.00	\$1,919	\$65,901	AY
Moulton, Gary E	Professor	History	1.00	\$2,569	\$66,357	AY
	College Professor	Thomas C Sorensen Prof-Moulton	0.00	\$0	\$10,000	AY
			1.00	\$2,569	\$76,357	
Moussavi, Massoum	Assoc Professor	Civil Engineering	1.00	\$2,886	\$63,640	AY
Munier, Craig D	Director - Financial Aid	Financial Aid	1.00	\$3,400	\$86,800	FY
Murphy, William D	Chairperson	Health & Human Performance	0.60	\$1,195	\$51,407	FY
	Assoc Professor	Health & Human Performance	0.40	\$796	\$32,655	FY
			1.00	\$1,991	\$84,062	
Mutunayagam, N Brito	Interim Dean	Dean College Of Architecture	1.00	\$5,185	\$117,289	FY
Myers, Thomas P	Professor	Museum-Rsch Coll & Lab	0.90	\$2,028	\$65,417	FY
	Professor	Museum	0.10	\$225	\$7,268	FY
			1.00	\$2,253	\$72,685	
Nah, Fui Hoon	Asst Professor	Management	1.00	\$6,210	\$87,810	AY
Narayanan, Ram Mohan	Professor	Electrical Engineering	1.00	\$8,000	\$90,975	AY
* Narumalani, Sunil G	Assoc Professor	Nat Res Sci-A/S	0.60	\$1,225	\$31,483	AY
Neal, P Maureen	Professor	Art-Dept Oper	1.00	\$7,791	\$44,761	AY
Neely, David	Assoc Professor	School Of Music-Dept Oper	1.00	\$1,480	\$48,059	AY
Negahban, Mehrdad	Assoc Professor	Engineering Mechanics	1.00	\$1,543	\$70,135	AY
Nelson, Don J	Professor	Electrical Engineering	1.00	\$1,814	\$79,000	AY
Nelson, Donna Kay	Physician	University Health Service	1.00	\$4,942	\$101,836	FY
Nemeth, Edward J	Assoc Professor	Center Curriculum & Instr	1.00	\$1,465	\$50,310	AY
Newman, Alexis	Asst Professor	Philosophy	1.00	\$0	\$37,845	AY
Newman, Ian M	Professor	Health & Human Performance	1.00	\$2,631	\$111,364	FY
	College Professor	Health & Human Performance	0.00	\$0	\$5,000	FY
	College Professor	Meierhenry College Prof-Newman	0.00	\$0	\$5,000	FY
			1.00	\$2,631	\$121,364	
Nguyen, Lim	Asst Professor	Comp & Electron Engr-Gen Operations	1.00	\$3,081	\$67,949	AY
Nickel, Catherine A	Assoc Professor	Modern Languages	1.00	\$1,458	\$50,045	AY
Nickerson, Kenneth	Professor	School Of Biological Sci	1.00	\$2,145	\$70,723	AY
Nickol, Brent B	Professor	School Of Biological Sci	1.00	\$2,759	\$77,415	AY
Nierman, Glenn E	Professor	School Of Music-Dept Oper	1.00	\$3,301	\$72,444	AY
	College Professor	Steinhart College Prof-Nierman	0.00	\$0	\$5,000	AY
			1.00	\$3,301	\$77,444	
Nisse, Ruth S	Asst Professor	English	1.00	\$2,940	\$44,176	AY
Nolan, Heidi Marie	Assoc Professor	Psychology	1.00	\$5,117	\$54,851	AY

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**University of Nebraska - Lincoln**  
**Listing of Assistant Professors and Above**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Norton Jr, H Wilbert	Dean	Dean College Of Journalism	1.00	\$5,446	\$127,520	FY
Noureddini, Hossein	Research Asst Prof	Chemical Engineering	1.00	\$2,878	\$63,473	FY
Nowick, Elaine A	Asst Professor	Library Salaries	1.00	\$2,460	\$36,462	FY
O'Connor, Charles D	Professor	Theatre Arts-Dept Oper	1.00	\$2,014	\$68,936	AY
O'Connor, Thomas Joseph	Coordinator	Dean Col Business Administration	1.00	\$1,657	\$43,076	AY
*3 Odabasi, Turan Paul	Spcl Asst Gen Counsel	Rsch Spons Pgm Srvc Patent Copyri Admi	0.89	\$5,231	\$57,541	FY
O'Hanlon, James P	Dean	Dean Teachers College	1.00	\$6,175	\$139,694	FY
Olds, Marshall Curtis	Professor	Modern Languages	1.00	\$3,550	\$74,550	AY
Ollerenshaw, Jo Anne	Asst Professor	Center Curriculum & Instr	1.00	\$2,070	\$46,070	AY
Olson, Kathryn A	Research Asst Professor	Nebr HHS-Children Families & The Law 199	1.00	\$3,551	\$74,566	FY
Olson, Lorraine G	Professor	Mechanical Engineering	1.00	\$3,734	\$82,342	AY
Olson, Paul A	Professor	English	1.00	\$2,874	\$104,058	AY
	Regents Professor	Kate Foster Regents Prof-Olson	0.00	\$0	\$10,000	AY
			1.00	\$2,874	\$114,058	
Orr, John	Assoc Professor	Mathematics & Statistics	1.00	\$4,408	\$60,008	AY
Ortega, Suzanne T	Associate Dean	Graduate Studies	0.83	\$3,984	\$90,131	FY
	Associate Dean	Academic Program Review Faculty Recruit	0.17	\$1,167	\$25,758	FY
			1.00	\$5,151	\$115,889	
Orti, Guillermo	Asst Professor	School Of Biological Sci	1.00	\$1,931	\$50,547	AY
Osterman, John	Assoc Professor	School Of Biological Sci	1.00	\$1,800	\$52,379	AY
Owomoyela, Oyekan	Professor	English	1.00	\$1,735	\$67,744	AY
Page, Monte M	Professor	Psychology	1.00	\$1,009	\$58,772	AY
Palmer, Robert D	Assoc Professor	Electrical Engineering	1.00	\$6,475	\$73,575	AY
Pao, Yen-Ching	Professor	Engineering Mechanics	1.00	\$2,110	\$95,871	AY
Paquette, Edward J	Executive Director	Chancellor	1.00	\$2,031	\$55,956	FY
Parady, Rosevelt L	Professor	School Of Biological Sci	1.00	\$4,397	\$78,156	AY
Park, Jin Soo	Asst Professor	Comp & Electron Engr-Gen Operations	1.00	\$1,125	\$60,830	AY
Parker, Keith Dwight	Assistant Dean	Graduate Studies	1.00	\$3,885	\$87,885	FY
Parkhurst, Lawrence J	Chairperson	Chemistry-Operations	0.60	\$5,420	\$78,308	FY
	Professor	Chemistry-Operations	0.40	\$1,880	\$48,873	FY
			1.00	\$7,300	\$127,181	
Pasten, Jose Agustin	Assoc Professor	Modern Languages	1.00	\$1,212	\$41,609	AY
Pataray-Ching, Jann	Asst Professor	Center Curriculum & Instr	1.00	\$2,135	\$48,304	AY
Patton, Venetria	Asst Professor	English	0.60	\$2,725	\$32,881	AY
	Asst Professor	Ethnic Studies	0.40	\$1,835	\$22,125	AY
	Coord/African Amer Study	Ethnic Studies-Afric Amer & Afric Study	0.00	\$0	\$2,400	AY
			1.00	\$4,560	\$57,406	
Pearson, Debra Jean	Assoc Professor	Library Salaries	1.00	\$2,797	\$49,008	FY
Pedersen, Keith E	Asst Professor	Construction Systems-Gen Operating	1.00	\$3,266	\$54,332	AY
Pederson, Darryll T	Professor	Geosciences	1.00	\$1,418	\$72,306	AY
Penrod, Steven D	Professor	Psychology	1.00	\$6,866	\$107,117	AY
Pepin, Gary D	Track Coach	Athletics	1.00	\$3,846	\$87,016	FY
Pereira, Oscar	Assoc Professor	Modern Languages	1.00	\$1,373	\$43,799	AY
Perez, Lance C	Asst Professor	Electrical Engineering	1.00	\$6,190	\$69,440	AY

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**University of Nebraska - Lincoln**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Perlman, Harvey S</b>	Professor	College Of Law	1.00	\$5,463	\$137,530	AY
	College Professor	Perlman Alumni College Prof-Perlman; H.	0.00	\$0	\$10,000	AY
			1.00	\$5,463	\$147,530	
<b>Peterson, Allan C</b>	Professor	Mathematics & Statistics	1.00	\$3,950	\$85,450	AY
<b>Peterson, Manfred O</b>	Chairperson	Finance	0.60	\$3,840	\$68,745	AY
	Professor	Finance	0.40	\$1,893	\$43,964	AY
	College Professor	Finance	0.00	\$0	\$5,000	AY
	College Professor	Marshall College Prof-Peterson	0.00	\$0	\$5,000	AY
				1.00	\$5,733	\$122,709
<b>Peterson, Reece L</b>	Assoc Professor	Spec Educ&Communication Disorders	1.00	\$1,963	\$58,055	AY
<b>Petr, Jerry L</b>	Professor	Economics	1.00	\$4,607	\$81,877	AY
	College Professor	Economics	0.00	\$0	\$5,000	AY
	College Professor	C Wheaton Battey College Prof-Petr	0.00	\$0	\$5,000	AY
			1.00	\$4,607	\$91,877	
<b>Pettit, Terry J</b>	Asst Director	Athletics	1.00	\$0	\$100,000	FY
<b>Phelps, Kim Allen</b>	Asst Vice Chanc/Fiscal Aff	Fiscal Affairs	1.00	\$5,077	\$114,859	FY
<b>Pierce, Glenda Jean</b>	Assistant Dean	College Of Law	1.00	\$3,320	\$73,226	FY
<b>Pierson, Colin M</b>	Assoc Professor	Modern Languages	1.00	\$834	\$42,513	AY
<b>Pilson, Diana J</b>	Asst Professor	School Of Biological Sci	1.00	\$1,966	\$49,011	AY
<b>Pinnell, Peter J</b>	Asst Professor	Art-Dept Oper	1.00	\$2,203	\$41,005	AY
<b>Pitts, David Ryder</b>	Professor	Mathematics & Statistics	1.00	\$2,667	\$61,567	AY
<b>Placzek, Sandra B</b>	Asst Professor	Law Library	1.00	\$2,000	\$39,092	FY
	Professor	Educational Psychology	0.75	\$6,669	\$80,031	FY
<b>Plake, Barbara</b>	Director/Chair-Buros	Buros Institute	0.25	\$1,223	\$27,476	FY
	University Professor	Meierhenry Distinguished Prof-Plake	0.00	\$0	\$10,000	FY
			1.00	\$7,892	\$117,507	
<b>Poland, Jeffrey Stephen</b>	Asst Professor	Center Curriculum & Instr	0.70	\$1,040	\$32,947	AY
	Asst Professor	Psychology	0.30	\$446	\$14,121	AY
			1.00	\$1,486	\$47,068	
<b>Poppler, Gretchen Holten</b>	Assoc Professor	Library Salaries	1.00	\$1,738	\$42,803	FY
<b>Porsild, Charlene L</b>	Asst Professor	History	1.00	\$1,488	\$44,488	AY
<b>Poser, Susan</b>	Asst Professor	Law College Staff	1.00	\$2,500	\$65,000	AY
<b>Potter, Clark E</b>	Asst Professor	School Of Music-Dept Oper	1.00	\$3,168	\$41,179	AY
<b>Potter, James J</b>	Professor	Architecture	1.00	\$2,659	\$71,195	AY
<b>Potter, Nelson Thomas</b>	Professor	Philosophy	1.00	\$1,380	\$56,653	AY
<b>Potuto, Josephine R</b>	Professor	College Of Law	1.00	\$6,050	\$119,050	AY
	College Professor	College Of Law	0.00	\$0	\$5,000	AY
	College Professor	Richard H Larson College Professor	0.00	\$0	\$5,000	AY
			1.00	\$6,050	\$129,050	
<b>Powell, Malea D</b>	Asst Professor	English	1.00	\$1,353	\$46,497	AY
<b>Pratt, Linda Ray</b>	Interim Dean	Dean Arts & Sciences	1.00	\$7,274	\$128,514	FY
• <b>Price, Carolyn Mary</b>	Assoc Professor	Chemistry-Operations	0.75	\$5,123	\$69,189	FY

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**University of Nebraska - Lincoln**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Price, Linda</b>	Professor	Marketing	0.75	\$5,455	\$84,873	AY
	Director	Marketing Rural Economy	0.25	\$1,818	\$28,290	AY
	College Professor	06186008 Faulkner College Prof-Price	0.00	\$0	\$10,000	AY
			1.00	\$7,273	\$123,163	
<b>Pursell, Donald E</b>	Professor	Dean Col Business Administration	0.50	\$742	\$37,837	AY
<b>Quiring, Roger S</b>	Physician	University Health Service	1.00	\$4,559	\$101,558	FY
<b>Radcliffe, Andrew John</b>	Assoc Professor	Mathematics & Statistics	1.00	\$1,200	\$52,700	AY
<b>Rader, Benjamin G</b>	Professor	History	1.00	\$2,304	\$85,541	AY
	College Professor	James L Sellers College Prof-Rader	0.00	\$0	\$10,000	AY
			1.00	\$2,304	\$95,541	
<b>Raffaelli, Marcela</b>	Assoc Professor	Psychology	0.60	\$2,876	\$31,846	AY
	Assoc Professor	Ethnic Studies	0.40	\$1,918	\$21,230	AY
	Coordinator	Ethnic Studies-Latin Amer & Latino Studi	0.00	\$0	\$2,400	AY
			1.00	\$4,794	\$55,476	
<b>Rajca, Andrzej</b>	Professor	Chemistry-Operations	1.00	\$2,731	\$66,027	AY
<b>Rajurkar, Kamlakar P</b>	Professor	Indust & Mgmt System Engr	1.00	\$5,230	\$115,344	AY
	College Professor	Indust & Mgmt System Engr	0.00	\$0	\$4,850	AY
	College Professor	Mohr College Professor-Rajurkar	0.00	\$0	\$5,150	AY
				1.00	\$5,230	\$125,344
<b>Ramamurthy, Byravamurthy</b>	Asst Professor	Computer Science	1.00	\$6,539	\$70,396	AY
<b>Rammaha, Mohammad A</b>	Assoc Professor	Mathematics & Statistics	1.00	\$2,206	\$52,381	AY
<b>Ramsay, Colin Mark</b>	Director	Finance-Actuarial Science	0.60	\$2,261	\$54,314	AY
	Professor	Finance-Actuarial Science	0.40	\$1,508	\$35,007	AY
	College Professor	Faulkner College Prof-Ramsay	0.00	\$0	\$10,000	AY
			1.00	\$3,769	\$99,321	
<b>Ramsey, Claire</b>	Asst Professor	Barkley Trust Fund	1.00	\$2,188	\$48,250	AY
<b>Rapkin, David P</b>	Assoc Professor	Political Science	1.00	\$1,475	\$55,234	AY
<b>Rapoport, Nancy B</b>	Dean	College Of Law	1.00	\$0	\$151,044	FY
<b>Ratcliffe, Brett C</b>	Professor	Museum-Rsch Coll & Lab	0.90	\$5,067	\$72,621	FY
	Professor	Museum	0.10	\$562	\$8,063	FY
			1.00	\$5,629	\$80,684	
<b>Raz, Hilda</b>	Professor	English	1.00	\$7,338	\$68,488	FY
<b>Read, David D</b>	Professor	Art-Dept Oper	1.00	\$1,141	\$58,146	AY
<b>Rebarber, Richard L</b>	Professor	Mathematics & Statistics	1.00	\$5,124	\$66,874	AY
<b>Redepenning, Jody</b>	Assoc Professor	Chemistry-Operations	1.00	\$1,549	\$52,455	AY
<b>Rees, Kathleen</b>	Assoc Professor	Textiles Clothing & Design	1.00	\$3,273	\$52,222	AY
<b>Reichenbach, Stephen E</b>	Chairperson	Computer Science	0.60	\$4,925	\$66,611	FY
	Assoc Professor	Computer Science	0.40	\$3,283	\$42,005	FY
			1.00	\$8,208	\$108,616	
<b>Reid, John D</b>	Assoc Professor	Mechanical Engineering	1.00	\$5,150	\$72,291	AY
<b>Reid, Robert C</b>	Assoc Professor	Spec Educ&Communication Disorders	1.00	\$3,228	\$54,638	AY
<b>Reinhard, Karl J</b>	Assoc Professor	Nat Res Sci-A/S	1.00	\$1,690	\$43,402	AY
<b>Reist, Joan M</b>	Asst Professor	School Of Music-Dept Oper	1.00	\$1,914	\$46,000	AY

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**University of Nebraska - Lincoln**  
**Listing of Assistant Professors and Above**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Rejda, George E	Professor	Finance	1.00	\$4,299	\$109,961	AY
	University Professor	V J Skutt Distinguished Prof - Rejda	0.00	\$0	\$10,000	AY
			1.00	\$4,299	\$119,961	
Renaud, Jerry	Assoc Professor	Broadcasting	1.00	\$2,843	\$58,735	AY
Revelle, Rhonda	Softball Coach	Athletics	1.00	\$3,334	\$75,421	FY
Revesz, Peter Z	Assoc Professor	Computer Sci-Comp Engr	1.00	\$4,141	\$73,553	AY
Rex, Brian T	Asst Professor	Architecture	1.00	\$1,799	\$41,799	AY
Richert, Amy L	Research Asst Professor	NE Game Parks Comm Analysis Data Whoopin	1.00	\$1,330	\$29,330	FY
Riefler, Roger	Professor	Economics	1.00	\$3,820	\$89,796	AY
Rieke, Reuben D	Professor	Chemistry-Operations	1.00	\$4,392	\$131,821	AY
	University Professor	Ameritas Distinguished Prof-Rieke	0.00	\$0	\$5,000	AY
			1.00	\$4,392	\$136,821	
Riley, Michael W	Chairperson	Indust & Mgmt System Engr	0.60	\$2,727	\$80,545	FY
	Professor	Indust & Mgmt System Engr	0.40	\$1,818	\$52,095	FY
			1.00	\$4,545	\$132,640	
Rinkevich, Thomas E	Assoc Professor	Classics	1.00	\$1,219	\$42,582	AY
Ritchie, George H	Professor	School Of Music-Dept Oper	1.00	\$1,482	\$69,819	AY
	College Professor	School Of Music-Dept Oper	0.00	\$0	\$5,000	AY
	College Professor	Scribante College Prof - Ritchie	0.00	\$0	\$5,000	AY
			1.00	\$1,482	\$79,819	
Ritchie, Joy S	Assoc Professor	English	1.00	\$5,310	\$55,007	AY
Rivers, Price C	Professor	Psychology	1.00	\$909	\$52,070	AY
Rizos, Dimitrios C	Asst Professor	Civil Engineering	1.00	\$2,407	\$54,025	AY
Robertson, Brian W	Assoc Professor	Mechanical Engineering	1.00	\$2,298	\$68,742	AY
* Rockwell, Shirley K	Professor	Educational Psychology	0.07	\$229	\$5,442	FY
Rohde, John R	Assoc Professor	Civil Engineering	1.00	\$3,350	\$73,881	AY
Rohde, Suzanne Louise	Assoc Professor	Mechanical Engineering	1.00	\$3,117	\$68,745	AY
Rometo, Albert A	Professor	School Of Music-Dept Oper	1.00	\$1,467	\$62,979	AY
Romjue, Larry C	Golf Coach - Men	Athletics	1.00	\$1,766	\$39,954	FY
Rosenbaum, David I	Professor	Economics	1.00	\$5,006	\$76,403	AY
Rosowski, Jim R	Professor	School Of Biological Sci	1.00	\$2,387	\$60,945	AY
Rosowski, Susan J	Professor	English	1.00	\$6,720	\$81,131	AY
	Distinguished Profes	Adele Hall College Prof-Rosowski	0.00	\$0	\$7,500	AY
	University Professor	English	0.00	\$0	\$2,500	AY
			1.00	\$6,720	\$91,131	
Ross, Daniel J	Director	University Press-General & Administrativ	1.00	\$4,640	\$102,342	FY
Rosson, Barry Thomas	Assoc Professor	Civil Engineering	1.00	\$4,228	\$64,622	AY
Roth, Leeann C	Director	Educational Psych Nebr Career Info Sys	0.75	\$1,434	\$37,299	FY
	Director	99-00NebEducCareerInformationSystem	0.25	\$478	\$12,433	FY
			1.00	\$1,912	\$49,732	
Routh, Larry Royce	Director	UNL Career Services	1.00	\$3,700	\$95,200	FY
Rowan, C Patrick	Professor	Art-Dept Oper	1.00	\$1,229	\$57,161	AY
Rowe, Clinton M	Assoc Professor	Geosciences	1.00	\$1,275	\$52,259	AY
Ruchala, Linda V	Assoc Professor	School Of Accountancy	1.00	\$5,545	\$92,533	AY

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**University of Nebraska - Lincoln**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Ruffo, Joseph M</b>	Chairperson	Art-Dept Oper	0.60	\$4,434	\$75,370	FY
	Professor	Art-Dept Oper	0.40	\$2,831	\$48,125	FY
			1.00	\$7,265	\$123,495	
<b>Ruser, Kevin L</b>	Clinical Professor	College Of Law	1.00	\$3,000	\$81,617	FY
<b>Safjan, Andrzej J</b>	Asst Professor	Engineering Mechanics	1.00	\$788	\$53,308	AY
<b>Samal, Ashok Kumar</b>	Assoc Professor	Computer Science	1.00	\$3,175	\$74,839	AY
<b>Sanderford, Paul L</b>	Basketball Coach - W	Athletics	1.00	\$6,155	\$139,238	FY
<b>Sanger, Dixie D</b>	Professor	Spec Educ&Communication Disorders	1.00	\$7,584	\$62,175	AY
<b>Santmire, Toni E</b>	Assoc Professor	Educational Psychology	1.00	\$3,067	\$59,425	AY
<b>Sarath, Gautam</b>	Assoc Professor	Cnt Biotech - Protein Sequencing	1.00	\$3,052	\$67,305	FY
<b>Sash, Roger D</b>	Assoc Professor	Comp & Electron Engr-Gen Operations	1.00	\$3,134	\$69,112	AY
<b>Saskova-Pierce, Miluse</b>	Assoc Professor	Modern Languages	1.00	\$1,054	\$43,216	AY
<b>Savory, Paul A</b>	Assoc Professor	Indust & Mgmt System Engr	1.00	\$5,833	\$63,608	AY
<b>Sawyer, R Mclaran</b>	Professor	Center Curriculum & Instr	1.00	\$885	\$59,901	AY
<b>Sawyers, H Keith</b>	Professor	Architecture	1.00	\$2,614	\$74,630	AY
<b>Sayood, Khalid</b>	Professor	Electrical Engineering	1.00	\$1,803	\$94,300	AY
	College Professor	Henson College Professor-Sayood	0.00	\$0	\$10,000	AY
			1.00	\$1,803	\$104,300	
<b>Sayward Jr, Charles W</b>	Professor	Philosophy	1.00	\$1,590	\$75,863	AY
<b>Scalora, Mario Joseph</b>	Asst Professor	Psychology	1.00	\$4,061	\$46,083	AY
<b>Schade, George R</b>	Assoc Professor	Mechanical Engineering	1.00	\$1,080	\$60,930	AY
<b>Schaefer, Matthew Paul</b>	Asst Professor	College Of Law	1.00	\$2,500	\$68,744	AY
<b>Scheer, John K</b>	Assoc Professor	Health & Human Performance	1.00	\$2,316	\$60,062	AY
<b>Scheffler, Marilyn Olds</b>	Clinical Coordinator	Spec Educ&Communication Clinic	0.85	\$2,148	\$45,538	FY
	Coordinator	US ED P342A990133 Teachers Technology	0.15	\$379	\$8,035	FY
			1.00	\$2,527	\$53,573	
• <b>Scheyer, Lois</b>	Asst Professor	Textiles Clothing & Design	0.50	\$339	\$26,414	FY
<b>Schiefelbein, James Edward</b>	Assistant Director	Distance Education-Indep Study High Schl	1.00	\$2,115	\$49,790	FY
<b>Schmechel, Linda Lou</b>	Research Asst Professor	Nebr HHS-Children Families & The Law 199	0.80	\$2,478	\$54,652	FY
<b>Schmidt, Edward G</b>	Associate Dean	Dean Arts & Sciences	0.67	\$3,751	\$59,172	AY
	Professor	Physics And Astronomy	0.33	\$1,306	\$27,424	AY
			1.00	\$5,057	\$86,596	
<b>Schmidt, James R</b>	Chairperson	Economics	0.60	\$3,157	\$56,169	AY
	Professor	Economics	0.40	\$2,104	\$32,778	AY
			1.00	\$5,261	\$88,947	
<b>Schmidt, Richard J</b>	Assoc Professor	Health & Human Performance	1.00	\$1,656	\$58,735	AY
* <b>Schnepf, Marilynn</b>	Chairperson	Nutritional Science & Dietetics	0.35	\$1,199	\$32,779	FY
	Assoc Professor	Nutritional Science & Dietetics	0.15	\$514	\$11,931	FY
			0.50	\$1,713	\$44,710	
<b>Schniederjans, Marc J</b>	Professor	Management	1.00	\$6,789	\$106,416	AY
<b>Scholz, Gordon P</b>	Professor	Community & Regional Planning	0.81	\$2,091	\$57,843	AY
	Professor	Architecture	0.19	\$490	\$13,568	AY
			1.00	\$2,581	\$71,411	
<b>Schopp, Robert F</b>	Professor	College Of Law	1.00	\$8,000	\$87,380	AY
<b>Schraw, Gregory</b>	Assoc Professor	Educational Psychology	1.00	\$6,336	\$59,204	AY

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**University of Nebraska - Lincoln**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Schwartzbach, Steven D	Professor	School Of Biological Sci	1.00	\$2,297	\$69,090	AY
Schwartzkopf, Linda	Director	Greek Affairs	1.00	\$2,150	\$55,850	FY
Schwendiman, Gary	Professor	Management	1.00	\$0	\$96,632	AY
Schwer, Avery Don	Assoc Professor	Indust Sys Tech-Gen Op	1.00	\$2,833	\$62,467	AY
Scofield, Sandra K	Director,NE Statewide	Center for Science/Math/Comp Ed	1.00	\$5,256	\$86,120	FY
Scott, Stephen D	Asst Professor	Computer Science	1.00	\$6,973	\$67,931	AY
Seagren, Alan T	Professor	Educational Admin	1.00	\$2,860	\$95,832	AY
Sebora, Terrence C	Director	Management Center For Economic Inov	1.00	\$5,251	\$82,662	AY
Sedlacek, Charles L	Professor	Comp & Electron Engr-Gen Operations	1.00	\$1,500	\$79,059	AY
Seiler, William J	Chairperson	Communication Studies	0.60	\$3,612	\$56,416	AY
	Professor	Communication Studies	0.40	\$1,275	\$35,280	AY
			1.00	\$4,887	\$91,696	
Selig, David J	Assoc Athletic Director	Athletics	1.00	\$4,984	\$112,748	FY
Sellmyer, David J	Professor	Physics And Astronomy	1.00	\$7,300	\$131,506	AY
	University Professor	Holmes Distinguished Prof-Sellmyer	0.00	\$0	\$10,000	AY
	Director	Materials Rsch-Sellmyer-Adm/Pay/Trav	0.00	\$0	\$1,800	AY
			1.00	\$7,300	\$143,306	
Seth, Sharad C	Professor	Computer Science	1.00	\$8,035	\$103,071	AY
Shank, Nancy C	Research Assoc Prof	Public Policy Cnt	1.00	\$2,093	\$43,956	FY
Shapiro, Gerald David	Professor	English	1.00	\$8,919	\$57,139	AY
Sharif-Kashani, Hamid Reza	Assoc Professor	Comp & Electron Engr-Gen Operations	1.00	\$6,335	\$85,033	AY
Shavers, Anna Williams	Assoc Professor	College Of Law	1.00	\$3,000	\$78,169	AY
Shell, Duane F	Research Asst Professor	V C For Student Affairs	0.50	\$940	\$24,440	FY
Sheridan, Susan M	Professor	Educational Psychology	1.00	\$3,228	\$86,428	AY
Sherrard, Joseph H	Professor	Civil Engineering	1.00	\$3,297	\$104,722	AY
Sherwood, James E	Director	Distance Education-Indep Study College	0.50	\$2,171	\$45,583	FY
	Assoc Dean	Dean's Office Administration	0.50	\$2,318	\$48,926	FY
			1.00	\$4,489	\$94,509	
Shipley, Linda	Associate Dean	Dean College Of Journalism	0.60	\$2,768	\$62,632	FY
	Professor	Advertising	0.40	\$1,494	\$38,841	FY
	College Professor	Kearns College Prof-Shipley	0.00	\$0	\$10,000	FY
			1.00	\$4,262	\$111,473	
Shirer, Robert Kent	Assoc Professor	Modern Languages	1.00	\$907	\$46,264	AY
Shoemaker, Paul A	Assoc Professor	School Of Accountancy	1.00	\$3,710	\$91,002	AY
	College Professor	Nebr Soc Cpa Col Prof-Shoemaker	0.00	\$0	\$5,000	AY
			1.00	\$3,710	\$96,002	
Shoemaker, Richard	Research Assoc Prof	Chemistry Deptl Research Support	1.00	\$2,381	\$64,389	AY
Shomos, William	Assoc Professor	School Of Music-Dept Oper	1.00	\$7,927	\$48,134	AY
Shores, Thomas S	Professor	Mathematics & Statistics	1.00	\$1,650	\$73,500	AY
Siau, Keng Leng	Assoc Professor	Management	1.00	\$10,196	\$92,298	AY
Sicking, Dean L	Assoc Professor	Civil Engineering	1.00	\$5,074	\$71,131	AY
	Director	Midwest Roadside Safety Clearing	0.00	\$0	\$1,800	AY
			1.00	\$5,074	\$72,931	
Siegel, Ellin B	Asst Professor	Spec Educ&Communication Disorders	1.00	\$1,493	\$51,257	AY
Siegman, Jack	Professor	Sociology	0.50	\$324	\$21,867	AY
Sime, Wesley E	Professor	Health & Human Performance	1.00	\$1,798	\$60,258	AY

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**University of Nebraska - Lincoln**  
**Listing of Assistant Professors and Above**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Simon, Norman	Professor	Physics And Astronomy	1.00	\$1,625	\$78,672	AY
Sires, Thomas H	Professor	Construction Systems-Gen Operating	1.00	\$1,072	\$79,846	AY
	Director/Minorities	Engr Gen-95 Engr Ed Enhance Mesa	0.00	\$0	\$1,200	AY
			1.00	\$1,072	\$81,046	
Sittig, Robert F	Professor	Political Science	0.50	\$326	\$22,073	AY
Skoug, David L	Professor	Mathematics & Statistics	1.00	\$1,863	\$89,000	AY
Slater, Judith Carol	Professor	English	1.00	\$8,898	\$57,172	AY
Smith, Craig W	Assoc Professor	Family & Consumer Science	1.00	\$1,868	\$55,244	AY
*2 Smith, David L	Professor	Chemistry-Operations	0.71	\$4,112	\$76,183	AY
Smith, Gene M	Asst Professor	School Of Music-Dept Oper	1.00	\$1,386	\$44,198	AY
Smith, Harris D	Asst Professor	Theatre Arts-Dept Oper	1.00	\$4,020	\$46,020	AY
Smith, James H	Director	Multi-Cultural Affairs	1.00	\$3,600	\$79,100	FY
Smith, Jean B	Research Professor	NIH EY07609E Lens Crystallins	0.50	\$1,411	\$31,434	AY
	Research Professor	Chemistry-Operations	0.50	\$1,411	\$31,432	AY
			1.00	\$2,822	\$62,866	
Smith, Kevin Brian	Assoc Professor	Political Science	1.00	\$2,277	\$50,454	AY
Smith, Nicole	Professor	Modern Languages	1.00	\$1,292	\$52,964	AY
Smith, Norman D	Chairperson	Geosciences	0.60	\$5,533	\$77,398	FY
	Professor	Geosciences	0.40	\$2,955	\$49,265	FY
			1.00	\$8,488	\$126,663	
Sneddon, Roy V	Assoc Professor	Civil Engineering	1.00	\$2,584	\$74,414	AY
Snow, Daniel Davidson	Research Asst Prof	Water Center Nebr Res Initiative Core	0.90	\$1,783	\$41,406	FY
	Research Asst Prof	Water Resource Cnt-Water Sci Lab	0.10	\$198	\$4,600	FY
			1.00	\$1,981	\$46,006	
Snow, Gregory R	Assoc Professor	Physics And Astronomy	1.00	\$4,676	\$77,257	AY
Snowden, John R	Professor	College Of Law	1.00	\$2,700	\$74,458	AY
Snyder, Paul G	Assoc Professor	Electrical Engineering	1.00	\$1,523	\$73,000	AY
Snyder, Randall L	Professor	School Of Music-Dept Oper	1.00	\$1,440	\$51,949	AY
Sohi, Ravipreet S	Assoc Professor	Marketing	1.00	\$5,664	\$85,826	AY
Solich, Frank	Head Football Coach	Athletics	1.00	\$9,678	\$218,928	FY
	Cook Endowment	Cook Distinguished Coach-Solich	0.00	\$0	\$25,000	FY
			1.00	\$9,678	\$243,928	
Sommer, Steven Michael	Assoc Professor	Management	1.00	\$2,944	\$74,406	AY
Song, Pill-Soon	Professor	Chemistry-Operations	1.00	\$4,877	\$119,506	AY
Soukup, Rodney J	Chairperson	Electrical Engineering	0.60	\$2,085	\$87,857	FY
	Professor	Electrical Engineering	0.40	\$1,390	\$56,973	FY
	College Professor	Henson College Professor-Sayood	0.00	\$0	\$10,000	FY
			1.00	\$3,475	\$154,830	
Spalding, Jody Lou	Coordinator	Spec Educ&Communication Clinic	0.70	\$1,628	\$34,180	FY
Spann, Arthur T	Assoc Professor	Broadcasting	1.00	\$2,200	\$62,179	AY
Sparks, Barbara	Asst Professor	Educational Psychology	1.00	\$437	\$44,098	AY
Spaulding, William D	Professor	Psychology	1.00	\$1,800	\$66,398	AY
Spencer, Nicholas P	Asst Professor	English	1.00	\$2,731	\$43,769	AY
Spiegel, Amy N	Director	Nebr Project-Language Cognition & Instr	0.25	\$541	\$11,923	FY
Spilker, Thomas Walter	Director	Engineering General	1.00	\$2,586	\$78,882	FY

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**University of Nebraska - Lincoln**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Spinner-Halev, Jeffrey A	Assoc Professor	Political Science	1.00	\$2,397	\$50,020	AY
	College Professor	Schlesinger Social Justice Fund	0.00	\$0	\$7,500	AY
			1.00	\$2,397	\$57,520	
Splinter, William E	Director	TractorTestMuseum	0.01	\$0	\$1,200	FY
* Stanek, Kaye L	Assoc Professor	Human Res/Fam Gen-Omaha	0.75	\$1,744	\$51,568	FY
Stansbury, John S	Asst Professor	Civil Engineering	1.00	\$3,400	\$56,255	AY
Stara, Nancy J	Assoc Vice Chancellor	Vice Chancellor Academic Affairs	0.65	\$4,289	\$89,138	FY
	Director-Summer Sess	Director Summer Sessions	0.35	\$2,309	\$49,420	FY
			1.00	\$6,598	\$138,558	
Starace, Anthony F	Professor	Physics And Astronomy	1.00	\$6,747	\$114,880	AY
Starr, Pamela F	Assoc Professor	School Of Music-Dept Oper	1.00	\$1,372	\$49,735	AY
Stauffer, Edward J	Assoc Professor	Theatre Arts-Dept Oper	1.00	\$1,311	\$50,868	AY
Stauffer, Janice E	Assoc Professor	Theatre Arts-Dept Oper	1.00	\$1,859	\$51,485	AY
Steckelberg, Allen L	Asst Professor	Spec Educ&Communication Disorders	1.00	\$2,423	\$47,663	AY
Steinman, Michael T	Associate Dean	Dean Arts & Sciences	0.67	\$3,163	\$46,825	AY
	Professor	Political Science	0.33	\$1,016	\$21,343	AY
			1.00	\$4,179	\$68,168	
Steinweis, Alan E	Assoc Professor	History	1.00	\$2,853	\$50,451	AY
	College Professor	Rosenberg Prof Judaic St-Steinweis	0.00	\$0	\$5,000	AY
			1.00	\$2,853	\$55,451	
Stentz, Terry L	Asst Professor	Construction Management	1.00	\$2,302	\$50,762	AY
Stephens, Ronald Jemal	Asst Professor	Communication Studies	0.60	\$863	\$28,463	AY
	Asst Professor	Ethnic Studies	0.40	\$576	\$18,976	AY
			1.00	\$1,439	\$47,439	
Stewart, Alison G	Assoc Professor	Art-Dept Oper	1.00	\$1,992	\$46,678	AY
Stezowski, John J	Professor	Chemistry-Operations	1.00	\$2,146	\$77,341	AY
Stick, Sheldon L	Professor	Educational Admin	1.00	\$3,056	\$77,832	FY
Stock, Robert D	Professor	English	1.00	\$2,002	\$71,373	AY
Stoddard, Robert H	Professor	Geography	0.25	\$380	\$15,903	AY
Strasburger Dr, Scott E	Physician	Athletics Medicine	0.07	\$156	\$4,056	FY
Straub, William Pv	Head Coach	Athletics	1.00	\$1,693	\$38,312	FY
Stricklin, Michael	Professor	News And Editorial	1.00	\$2,300	\$71,684	AY
	College Professor	News And Editorial	0.00	\$0	\$5,000	AY
	College Professor	Martha H Hitchcock Dist Prof-Stricklin	0.00	\$0	\$5,000	AY
			1.00	\$2,300	\$81,684	
Striman, Brian D	Professor	Law Library	1.00	\$2,250	\$56,441	FY
* Stubbendieck, James L	Director/Chairperson	Center Great Plains Study	0.50	\$2,145	\$52,120	FY
Stump, Jordan Matthew	Assoc Professor	Modern Languages	1.00	\$3,320	\$50,086	AY
Sturgeon, George D	Assoc Professor	Chemistry-Operations	1.00	\$1,419	\$62,910	AY
Sullivan, Thomas F	Asst Professor	Art-Dept Oper	1.00	\$739	\$42,793	AY
Surkan, Alvin J	Professor	Computer Science	1.00	\$802	\$72,002	AY
Swanson, Daryl P	Director- Nebraska Union	Union Enterprises	1.00	\$4,000	\$83,000	FY
Swanson, Signe O	Asst Professor	Library Salaries	1.00	\$2,139	\$35,130	FY
Swearer Napolitano, Susan M	Asst Professor	Educational Psychology	1.00	\$2,024	\$46,144	AY
Swenseth, Scott Richard	Assoc Professor	Management	1.00	\$2,036	\$69,416	AY
Swidler, Stephen A	Asst Professor	Center Curriculum & Instr	1.00	\$1,319	\$45,307	AY

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**University of Nebraska - Lincoln**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
* Swinehart, James B	Professor	Geosciences	0.15	\$580	\$10,254	FY
Swoboda, Donald W	Dean	Dean's Office Administration	1.00	\$4,305	\$128,181	FY
Swoboda, Linda Bogle	Assoc Professor	Construction Management	1.00	\$2,013	\$55,970	AY
Szydlowski, Wieslaw M	Assoc Professor	Mechanical Engineering	1.00	\$2,414	\$70,943	AY
*5 Tadros, Maher K	Chairperson	Construction Systems-Gen Operating	0.69	\$4,451	\$105,317	FY
	Professor	Civil Engineering	0.31	\$1,996	\$46,180	FY
			1.00	\$6,447	\$151,497	
Takacs, James M	Professor	Chemistry-Operations	1.00	\$5,860	\$80,710	AY
Theiss-Morse, Elizabeth A	Assoc Professor	Political Science	1.00	\$2,083	\$58,064	AY
Thompson, Mary K	Director	Services For Student With Disabilities	1.00	\$0	\$54,500	FY
Thompson, Ross Allen	Professor	Psychology	1.00	\$34,051	\$112,500	AY
Thornton-Jarunge, Judith E	Asst Professor	Library Salaries	1.00	\$1,114	\$45,640	FY
Thorp, Cary D	Assoc Professor	Management	1.00	\$1,408	\$71,408	AY
Thorp, John S	Chairperson	Indust Sys Tech-Gen Op	0.60	\$1,976	\$43,089	AY
	Assoc Professor	Indust Sys Tech-Gen Op	0.40	\$1,317	\$27,527	AY
			1.00	\$3,293	\$70,616	
*5 Thorson, James A	Professor	Educational Admin	0.10	\$402	\$9,175	FY
Thorson, Norman	Professor	College Of Law	1.00	\$4,000	\$108,282	AY
	College Professor	College Of Law	0.00	\$0	\$5,000	AY
	College Professor	Harry A Spencer College Professor	0.00	\$0	\$5,000	AY
			1.00	\$4,000	\$118,282	
Throne, Robert D	Assoc Professor	Electrical Engineering	1.00	\$2,231	\$67,993	AY
Tiller, Dale K	Assoc Professor	Architectural Engineering	1.00	\$2,340	\$74,340	AY
Timm, Delmar C	Professor	Chemical Engineering	1.00	\$3,497	\$97,721	AY
To, Cho Wing	Professor	Mechanical Engineering	1.00	\$1,350	\$75,800	AY
Tomkins, Alan Jeffrey	Professor	Psychology	1.00	\$3,134	\$62,822	FY
Torquati, Julia	Assoc Professor	Family & Consumer Science	1.00	\$5,136	\$49,028	AY
Torr, Marsha R	Vice Chancellor	Vice Chan For Research Support Serv	1.00	\$7,400	\$167,400	FY
Torraco, Richard	Assoc Professor	Educational Admin	1.00	\$6,203	\$54,290	AY
* Treves, Samuel B	Professor	Geosciences	0.25	\$775	\$26,602	AY
Trout, Barbara L	Assoc Professor	Textiles Clothing & Design	1.00	\$3,993	\$52,000	AY
Tuan, Christopher Y	Assoc Professor	Civil Engineering	1.00	\$3,042	\$67,086	AY
Tuck, George E	Professor	News And Editorial	1.00	\$2,200	\$71,396	AY
	College Professor	News And Editorial	0.00	\$0	\$5,000	AY
	College Professor	Seaton College Professor-Tuck	0.00	\$0	\$5,000	AY
			1.00	\$2,200	\$81,396	
Turner, Harriet S	Chairperson	Modern Languages	0.60	\$5,239	\$61,413	AY
	Professor	Modern Languages	0.40	\$1,360	\$37,610	AY
			1.00	\$6,599	\$99,023	
Turner, John D	Professor	Classics	0.84	\$3,423	\$62,950	AY
	Professor	Cotner College Professor-Turner	0.16	\$631	\$11,600	AY
			1.00	\$4,054	\$74,550	
Turner, Joseph A	Asst Professor	Engineering Mechanics	1.00	\$5,290	\$61,075	AY
Tyler, David C	Asst Professor	Library Salaries	1.00	\$2,190	\$33,700	FY
Uerling, Donald F	Assoc Professor	Educational Admin	1.00	\$2,900	\$66,289	AY
Vakilzadian, Hamid	Assoc Professor	Electrical Engineering	1.00	\$4,259	\$71,334	AY

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**University of Nebraska - Lincoln**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Van Den Berg, Hendrik F	Assoc Professor	Economics	1.00	\$1,958	\$57,667	AY
Van Horn, David K	Baseball Coach	Athletics	1.00	\$3,330	\$75,417	FY
Van Roojen, Mark S	Assoc Professor	Philosophy	1.00	\$3,154	\$46,746	AY
Varner, Jerald L	Assoc Professor	Electrical Engineering	1.00	\$1,551	\$72,500	AY
Vasa, Stanley F	Professor	Spec Educ&Communication Disorders	1.00	\$3,517	\$75,817	AY
Veomett, George E	Assoc Professor	School Of Biological Sci	1.00	\$2,551	\$58,198	AY
Viljoen, Hendrik J	Assoc Professor	Chemical Engineering	1.00	\$5,960	\$77,151	AY
Voeltz, Richard E	Assoc Professor	Library Salaries	1.00	\$1,632	\$56,064	FY
Von Eckardt, Barbara	Professor	Philosophy	1.00	\$4,378	\$69,397	AY
Voorhees, Katherine M	Educ Outreach Coord	Fine & Performing Arts-Dean's Office	1.00	\$1,982	\$43,715	FY
Voorhies, Michael R	Professor	Museum-Rsch Coll & Lab	0.88	\$1,340	\$68,332	FY
	Professor	Geosciences	0.07	\$117	\$5,977	FY
	Professor	Museum	0.05	\$76	\$3,883	FY
	Assistant Director	Museum Security	0.00	\$0	\$1,500	FY
			1.00	\$1,533	\$79,692	
Waddel, Dean A	Chairperson	Library Salaries	0.60	\$1,444	\$49,356	FY
	Professor	Library Salaries	0.40	\$963	\$32,626	FY
			1.00	\$2,407	\$81,982	
Wagner, William E	Asst Professor	School Of Biological Sci	1.00	\$2,043	\$47,497	AY
Wahl, Ana-Maria	Asst Professor	Sociology	1.00	\$1,602	\$42,374	AY
Waite, Michelle R	Asst To Chanc-Comm R	Chancellor	1.00	\$3,500	\$66,500	FY
Walker, John V	Soccer Coach	Athletics	1.00	\$3,696	\$83,696	FY
Walker, Judy L	Asst Professor	Mathematics & Statistics	1.00	\$4,500	\$52,300	AY
Walker, Mark E	Asst Professor	Mathematics & Statistics	1.00	\$4,386	\$50,886	AY
Walklin, Larry J	Professor	Broadcasting	1.00	\$3,107	\$83,431	AY
	College Professor	Broadcasting	0.00	\$0	\$5,000	AY
	College Professor	Seaton College Professor-Tuck	0.00	\$0	\$5,000	AY
			1.00	\$3,107	\$93,431	
Walstad, William B	Director/Chair	Economics Education	1.00	\$6,051	\$126,452	FY
	College Professor	Hay Prof-Walstad	0.00	\$0	\$10,000	FY
			1.00	\$6,051	\$136,452	
Walter, Katherine L	Chairperson	Library Salaries	0.60	\$1,520	\$39,670	FY
	Professor	Library Salaries	0.40	\$1,013	\$26,147	FY
			1.00	\$2,533	\$65,817	
Walter, Larry J	Associate Dean	Dean Teachers College	1.00	\$11,917	\$101,745	FY
Wandsnider, Luann	Assoc Professor	Anthropology	1.00	\$1,563	\$48,461	AY
Wandzilak, Thomas	Director/Cert & Field	Teachers General	1.00	\$3,602	\$93,650	FY
Wang, Chin Hsien	Professor	Chemistry-Operations	1.00	\$3,185	\$107,017	AY
	University Professor	Chemistry-Operations	0.00	\$0	\$5,000	AY
	University Professor	Clark Distinguished Professor-Wang	0.00	\$0	\$5,000	AY
			1.00	\$3,185	\$117,017	
Wang, Lily M	Asst Professor	Architectural Engineering	1.00	\$0	\$70,000	AY
Watkins, David K	Professor	Geosciences	1.00	\$2,780	\$67,863	AY
Watson, Jenifer M	Asst Professor	Architecture	1.00	\$1,471	\$44,225	AY
Wedeman, Andrew H	Asst Professor	Political Science	1.00	\$2,097	\$45,855	AY
• Weeks, Donald P	Professor	School Of Biological Sci	0.35	\$1,526	\$45,178	FY

\* Refer also to funding at IANR, \*2 Refer also to UNMC, \*3 Refer also to UNCA,

\*4 Refer also to UNK, \*5 Refer also to UNO, \*6 Refer also to IANR and UNK

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**University of Nebraska - Lincoln**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Weins, William N	Assoc Professor	Mechanical Engineering	1.00	\$5,848	\$80,800	AY
Weiss, Wendy Ruth	Assoc Professor	Textiles Clothing & Design	1.00	\$4,679	\$53,687	AY
Weissinger, Ellen Marie	Professor	Health & Human Performance	1.00	\$3,275	\$65,168	AY
Weisz, Victoria P	Research Assoc Prof	Nebr HHS-Children Families & The Law 199	1.00	\$2,773	\$61,157	FY
Wendel, Frederick C	Professor	Educational Admin	1.00	\$2,181	\$71,685	AY
Wentz, Timothy G	Asst Professor	Construction Management	1.00	\$4,018	\$55,204	AY
Wertheimer, Andrew B	Asst Professor	Library Salaries	1.00	\$710	\$34,710	FY
White, Darryl A	Asst Professor	School Of Music-Dept Oper	1.00	\$1,909	\$44,877	AY
White, Laura M	Assistant Dean	Dean Arts & Sciences	0.60	\$1,311	\$34,093	FY
	Assistant Dean	A & S Gen-Areas Of Strength	0.40	\$889	\$23,115	FY
			1.00	\$2,200	\$57,208	
White, Lynn K	Professor	Sociology	1.00	\$5,084	\$82,208	AY
White, Russell C	Assoc Professor	School Of Music-Dept Oper	1.00	\$1,370	\$56,502	AY
White, Tyler G	Assoc Professor	School Of Music-Dept Oper	1.00	\$5,404	\$50,479	AY
Whitt, Hugh P	Professor	Sociology	1.00	\$1,131	\$54,116	AY
Wiegand, Roger	Professor	Mathematics & Statistics	1.00	\$6,300	\$95,900	AY
Wiegand, Sylvia	Professor	Mathematics & Statistics	1.00	\$4,800	\$79,900	AY
Wilcox, Brian L	Professor	Center on Children Families Law	0.63	\$2,556	\$68,866	FY
	Professor	Nebr HHS-Children Families & The Law 199	0.25	\$1,016	\$26,397	FY
	Professor	Psychology	0.12	\$479	\$12,457	FY
			1.00	\$4,051	\$107,720	
Wilhelmsen, Elizabeth C	Assoc Professor	Modern Languages	1.00	\$931	\$47,485	AY
Wilkins, Gerald W	Physician	University Health Service	1.00	\$4,266	\$105,847	FY
Willborn, Steven L	Professor	College Of Law	1.00	\$6,850	\$121,810	AY
	College Professor	Schmoker College Prof-Willborn; S.	0.00	\$0	\$10,000	AY
			1.00	\$6,850	\$131,810	
Williams, J A	Chairperson	Sociology	0.60	\$3,142	\$43,405	AY
	Professor	Sociology	0.40	\$961	\$26,603	AY
			1.00	\$4,103	\$70,008	
Williams, Paul F	Professor	Electrical Engineering	1.00	\$2,123	\$88,500	AY
	College Professor	Lott College Professor-Williams	0.00	\$0	\$8,094	AY
	College Professor	Electrical Engineering	0.00	\$0	\$1,906	AY
			1.00	\$2,123	\$98,500	
Williams, Robert E	Assoc Professor	Indust & Mgmt System Engr	1.00	\$4,859	\$67,843	AY
Willis, Mary S	Asst Professor	Anthropology	1.00	\$1,147	\$44,147	AY
Willis-Esqueda, Cynthia	Assoc Professor	Psychology	0.60	\$1,199	\$28,169	AY
	Assoc Professor	Ethnic Studies	0.40	\$800	\$18,778	AY
	Director/Chairperson	Ethnic Studies-Native American Studies	0.00	\$0	\$2,400	AY
			1.00	\$1,999	\$49,347	
Wilson, Catherine Lee	Asst Professor	College Of Law	1.00	\$2,000	\$69,170	AY
Wilson, David E	Professor	Center Curriculum & Instr	1.00	\$7,792	\$62,554	AY
Winkle, Kenneth John	Assoc Professor	History	1.00	\$3,084	\$52,075	AY
Winter, Thomas N	Assoc Professor	Classics	1.00	\$1,069	\$44,362	AY
Wishart, David J	Professor	Geography	1.00	\$3,637	\$64,418	AY
* Woldt, Wayne	Assoc Professor	Civil Engineering	0.25	\$701	\$18,213	FY
Wolf, George E	Assoc Professor	English	1.00	\$1,463	\$51,117	AY

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**University of Nebraska - Lincoln**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Wolfe, Staci E	Asst Volleyball Coach	Athletics	1.00	\$1,800	\$61,800	FY
Wood, Charles	Professor	School Of Biological Sci	0.75	\$5,839	\$77,351	AY
	Professor	Biotechnology - Rsch Init Proj	0.25	\$1,959	\$25,476	AY
	College Professor	Lehr 3M College Prof- Wood	0.00	\$0	\$14,000	AY
			1.00	\$7,798	\$116,827	
Woodward, Gordon S	Assoc Professor	Mathematics & Statistics	1.00	\$3,820	\$54,540	AY
Woollam, John A	Professor	Electrical Engineering	1.00	\$4,771	\$134,459	AY
	University Professor	Holmes Distinguished Prof-Woollam	0.00	\$0	\$10,000	AY
			1.00	\$4,771	\$144,459	
Works, Robert G	Professor	College Of Law	1.00	\$4,250	\$116,296	AY
	College Professor	Margaret R Larson College Prof Iii	0.00	\$0	\$5,000	AY
	College Professor	College Of Law	0.00	\$0	\$5,000	AY
			1.00	\$4,250	\$126,296	
Wright, Delivee L	Director	Improv Of Instruc Teachin Learning Cente	1.00	\$2,377	\$81,597	FY
Wright, Eugene H	Assoc Professor	Construction Management	1.00	\$1,475	\$61,417	AY
Wright, Gregg F	Research Assoc Prof	Nebr HHS-Children Families & The Law 199	1.00	\$4,293	\$99,684	FY
Wright-Chollet, Barbara J	Director Special Programs	V C For Student Affairs	1.00	\$6,462	\$55,000	FY
Wu, Mao See	Assoc Professor	Engineering Mechanics	1.00	\$4,370	\$73,776	AY
Wunder, John R	Professor	History	1.00	\$5,513	\$102,000	AY
Wunder, Susan K	Asst Professor	Center Curriculum & Instr	1.00	\$1,335	\$45,861	AY
Wylie, Dwane E	Professor	School Of Biological Sci	1.00	\$1,737	\$65,402	AY
Yan, Xiaoying Winston	Assoc Professor	Architecture	1.00	\$1,649	\$52,375	AY
Yang, Jiashi	Asst Professor	Engineering Mechanics	1.00	\$848	\$52,023	AY
Yenen, Orhan	Research Asst Professor	NSF 9731869 Correlated Motion Energy	1.00	\$0	\$37,033	FY
Yuill, Grenville K	Director	P Kiewit Inst Supp Salary Support	0.65	\$4,955	\$90,064	FY
	Director	Architectural Engineering	0.35	\$2,668	\$50,896	FY
			1.00	\$7,623	\$140,960	
Zatechka, Douglas S	Director - Univ Housing	University Housing Central Housing Adm	1.00	\$6,000	\$100,000	FY
* Zeece, Pauline D	Professor	Family & Consumer Science	0.75	\$2,050	\$60,629	FY
Zeleny, Michael J	Director	Vice Chan For Research Support Serv	1.00	\$2,968	\$60,007	FY
Zeng, Xiao Cheng	Assoc Professor	Chemistry-Operations	1.00	\$4,213	\$57,826	AY
Zera, Anthony James	Assoc Professor	School Of Biological Sci	1.00	\$3,795	\$59,197	AY
Zhang, Tian C	Assoc Professor	Civil Engineering	1.00	\$5,514	\$60,204	AY
Zhou, You	Research Asst Professor	Center For Biotech-Microscopy Fac-Zhou	1.00	\$2,704	\$54,704	FY
Zlotnik, Vitaly Antzelevic	Professor	Geosciences	1.00	\$4,498	\$65,635	AY
Zorn, Thomas S	Professor	Finance	1.00	\$7,456	\$116,362	AY
	College Professor	Finance	0.00	\$0	\$5,000	AY
	College Professor	G B Cook/Ameritas College Prof-Zorn	0.00	\$0	\$5,000	AY
			1.00	\$7,456	\$126,362	
Zygielbaum, Arthur I	Asst Director Media	Etv Production Fund	0.50	\$2,143	\$55,703	FY
	Asst Director Media	RsCh/Spon Pgm Srv-Tech Tsf	0.50	\$2,143	\$55,703	FY
			1.00	\$4,286	\$111,406	

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**Institute of Agriculture and Natural Resources**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
* <b>Abbott, Douglas A</b>	Professor	Family & Consumer Science	0.25	\$701	\$20,724	FY
<b>Adams, Don C</b>	Professor	West Central Center	0.50	\$2,919	\$46,294	FY
	Professor	West Central Center	0.50	\$2,919	\$46,294	FY
			1.00	\$5,838	\$92,588	
<b>Aiken, J David</b>	Professor	Agricultural Economics Research	0.45	\$1,526	\$38,748	FY
	Professor	Agricultural Economics Teaching	0.30	\$1,017	\$25,833	FY
	Professor	Agricultural Economics	0.25	\$848	\$21,527	FY
			1.00	\$3,391	\$86,108	
<b>Albrecht, Julie A</b>	Assoc Professor	Nutritional Science & Dietetics	0.75	\$2,486	\$49,833	FY
	Assoc Professor	Nutritional Science & Dietetics	0.25	\$828	\$16,610	FY
			1.00	\$3,314	\$66,443	
<b>Alderson, Curtis</b>	Asst Exten Educator	NEREC-Extension Educators	1.00	\$3,216	\$37,528	FY
* <b>Allen III, John C</b>	Professor	Agricultural Economics Research	0.35	\$3,772	\$29,545	FY
	Director	Rural Revitalization	0.25	\$1,072	\$23,164	FY
	Professor	Agricultural Economics	0.25	\$2,695	\$21,104	FY
	Professor	Agricultural Economics Teaching	0.08	\$863	\$6,753	FY
			0.93	\$8,402	\$80,566	
<b>Allison, Lori A</b>	Asst Professor	Biochemistry	0.80	\$2,792	\$47,049	FY
	Asst Professor	Biochemistry	0.20	\$698	\$11,763	FY
			1.00	\$3,490	\$58,812	
<b>Anderson, Bruce E</b>	Professor	Agronomy Extension	0.75	\$2,844	\$64,037	FY
	Professor	Agronomy Research	0.25	\$948	\$21,346	FY
			1.00	\$3,792	\$85,383	
<b>Anderson, Douglas L</b>	Assoc Exten Educator	SCREC-Extension Educators	1.00	\$6,050	\$40,903	FY
<b>Anderson, Kathleen P</b>	Assoc Professor	Animal Science	0.50	\$2,028	\$32,601	FY
	Assoc Professor	Animal Science	0.50	\$2,028	\$32,602	FY
			1.00	\$4,056	\$65,203	
<b>Anderson, Ralph R</b>	Exten Educator	SCREC-Extension Educators	1.00	\$2,278	\$59,226	FY
<b>Anderson, Verne A</b>	Exten Educator	SCREC-Extension Educators	1.00	\$1,898	\$49,358	FY
<b>Arkebauer, Timothy J</b>	Assoc Professor	Agronomy Research	0.85	\$1,000	\$51,530	FY
	Assoc Professor	Agronomy Teaching	0.15	\$177	\$9,095	FY
			1.00	\$1,177	\$60,625	
<b>Aufdenkamp, Brenda K</b>	Asst Exten Educator	WCREC-Extension Educators	1.00	\$1,292	\$33,584	FY
• <b>Austin, Richard L</b>	Assoc Professor	Horticulture	0.70	\$1,022	\$30,829	AY
• <b>Ayers, Jerry F</b>	Assoc Professor	Conservation & Survey Division	0.60	\$1,399	\$41,348	FY
	Assoc Professor	Nat Res Sci Research	0.15	\$349	\$10,331	FY
			0.75	\$1,748	\$51,679	
<b>Azzam, Azzeddine M</b>	Professor	Agricultural Economics Research	0.70	\$4,936	\$71,467	FY
	Professor	Agricultural Economics Teaching	0.30	\$2,116	\$30,631	FY
			1.00	\$7,052	\$102,098	
<b>Baenziger, P Stephen</b>	Professor	Agronomy Research	0.75	\$3,501	\$81,669	FY
	Professor	Agronomy Teaching	0.25	\$1,167	\$27,224	FY
	University Professor	Eugene W Price Prof Baenzinger	0.00	\$0	\$10,000	FY
			1.00	\$4,668	\$118,893	

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**Institute of Agriculture and Natural Resources**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Baltensperger, David D</b>	Professor	Panhandle Center	0.75	\$3,027	\$63,585	FY
	Professor	Panhandle Center	0.25	\$1,009	\$21,196	FY
<b>Banerjee, Ruma V</b>			1.00	\$4,036	\$84,781	
	Professor	Biochemistry	0.85	\$10,226	\$75,344	FY
	Professor	Biochemistry	0.15	\$1,805	\$13,297	FY
<b>Baquet, Alan E</b>			1.00	\$12,031	\$88,641	
	Director	South Central Center	0.47	\$2,872	\$52,754	FY
	Professor	South Central Center	0.31	\$1,600	\$29,376	FY
	Director	South Central Center	0.08	\$492	\$9,054	FY
	Professor	South Central Center	0.06	\$310	\$5,686	FY
	Director	Nebraska Forest Service	0.05	\$304	\$5,581	FY
<b>Barbuto Jr, John E</b>	Professor	Nebraska Forest Service	0.03	\$155	\$2,842	FY
			1.00	\$5,733	\$105,293	
	Asst Professor	Ag Leadership Education & Communication	0.50	\$3,939	\$35,279	FY
<b>Barletta, Raul G</b>	Asst Professor	Ag Leadership Education & Communication	0.25	\$1,969	\$17,640	FY
	Asst Professor	Ag Leadership Education & Communication	0.25	\$1,970	\$17,641	FY
			1.00	\$7,878	\$70,560	
<b>Barrett, Laverne A</b>	Assoc Professor	Veterinary Biomedical Science	0.90	\$3,872	\$63,297	FY
	Assoc Professor	Veterinary Biomedical Science	0.10	\$430	\$7,033	FY
<b>Bartos, Lorene</b>			1.00	\$4,302	\$70,330	
	Professor	Ag Leadership Education & Communication	0.75	\$4,804	\$67,606	FY
<b>Bashford, Leonard L</b>	Professor	Ag Leadership Education & Communication	0.25	\$1,155	\$21,783	FY
			1.00	\$5,959	\$89,389	
	Assoc Exten Educator	SEREC-Extension Educators	1.00	\$1,622	\$44,871	FY
<b>Bateman, Arnold J</b>	Professor	Biological Systems Engineering	0.41	\$1,498	\$38,940	FY
	Professor	Biological Systems Engineering	0.30	\$1,096	\$28,487	FY
	Professor	Biological Systems Engr - Tractor Testing	0.29	\$1,060	\$27,563	FY
<b>Bauer, Dennis E</b>			1.00	\$3,654	\$94,990	
	Director	Statewide Learning Center	0.50	\$2,101	\$47,200	FY
<b>Baxendale, Frederick P</b>	Extension Educator	WCREC-Extension Educators	1.00	\$2,870	\$73,619	FY
	Professor	Entomology	0.75	\$4,201	\$65,737	FY
<b>Beck, Mary M</b>	Professor	Entomology	0.25	\$1,401	\$21,913	FY
			1.00	\$5,602	\$87,650	
	Professor	Animal Science	0.70	\$2,159	\$56,129	FY
<b>Been, Kent D</b>	Professor	Animal Science	0.30	\$925	\$24,055	FY
			1.00	\$3,084	\$80,184	
	Asst Exten Educator	WCREC-Extension Educators	1.00	\$1,635	\$43,101	FY
	Department Head	Animal Science	0.21	\$1,323	\$27,083	FY
	Department Head	Animal Science	0.20	\$1,262	\$25,872	FY
	Department Head	Animal Science	0.19	\$1,192	\$24,422	FY
<b>Beermann, Donald H</b>	Professor	Animal Science	0.14	\$743	\$15,233	FY
	Professor	Animal Science	0.14	\$743	\$15,233	FY
	Professor	Animal Science	0.12	\$637	\$13,057	FY
			1.00	\$5,900	\$120,900	
<b>Behnken, Tracy J</b>	Asst Exten Educator	SEREC-Extension Educators	1.00	\$1,295	\$38,295	FY
<b>Bell, Lloyd C</b>	Assoc Professor	Ag Leadership Education & Communication	1.00	\$2,433	\$66,467	FY

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**Institute of Agriculture and Natural Resources**  
**Listing of Assistant Professors and Above**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Benham, Brian</b>	Asst Professor	South Central Center	0.50	\$2,450	\$34,367	FY
	Asst Professor	South Central Center	0.50	\$2,450	\$34,367	FY
<b>Benson, Andrew K</b>			1.00	\$4,900	\$68,734	
	Asst Professor	Food Science & Technology Research	0.60	\$2,649	\$31,623	AY
	Asst Professor	Food Science & Technology	0.40	\$1,767	\$21,083	AY
<b>Bergman, Gary C</b>			1.00	\$4,416	\$52,706	
	Extension Educator	SEREC-Extension Educators	1.00	\$2,501	\$64,258	FY
* <b>Betts, Nancy M</b>	Professor	Nutritional Science & Dietetics	0.50	\$1,088	\$32,179	AY
<b>Bi, Xin</b>	Asst Professor	Biochemistry	0.80	\$1,056	\$45,056	FY
	Asst Professor	Biochemistry	0.20	\$264	\$11,264	FY
			1.00	\$1,320	\$56,320	
* <b>Billesbach, David</b>	Asst Professor	Biological Systems Engineering	0.50	\$962	\$25,011	FY
* <b>Birnstihl, Elizabeth A</b>	Associate Dean	Ced Dean & Director	0.95	\$5,100	\$112,970	FY
* <b>Bischoff, Richard J</b>	Assoc Professor	Family & Consumer Science	0.25	\$1,766	\$15,916	FY
<b>Bitney, Larry L</b>	Professor	Agricultural Economics	1.00	\$4,792	\$108,965	FY
<b>Blad, Blaine L</b>	Professor	Nat Res Sci Research	0.75	\$4,353	\$92,211	FY
	Professor	Nat Res Sci Teaching	0.25	\$1,450	\$30,736	FY
			1.00	\$5,803	\$122,947	
<b>Blankenship, Erin E</b>	Assoc Professor	Biometry	0.55	\$1,169	\$28,669	FY
	Assoc Professor	Biometry	0.45	\$956	\$23,456	FY
			1.00	\$2,125	\$52,125	
<b>Blezek, Allen G</b>	Director	Cnt For Leadership Development	1.00	\$5,565	\$117,600	FY
<b>Blumenthal, Juerg M</b>	Assoc Professor	Panhandle Center	0.50	\$1,850	\$28,848	FY
	Assoc Professor	Panhandle Center	0.50	\$1,850	\$28,848	FY
			1.00	\$3,700	\$57,696	
<b>Boeckner, Linda S</b>	Assoc Professor	Panhandle Center	1.00	\$5,117	\$77,460	FY
<b>Bosshamer, Brian K</b>	Asst Exten Educator	SCREC-Extension Educators	1.00	\$2,243	\$35,097	FY
<b>Brady, Scott E</b>	Extension Educator	SCREC-Extension Educators	1.00	\$2,351	\$61,129	FY
<b>Brand, Gail L</b>	Asst Exten Educator	SEREC-Extension Educators	1.00	\$1,373	\$37,985	FY
<b>Brand, Rhonda M</b>	Asst Professor	Biological Systems Engineering	0.50	\$2,548	\$35,503	FY
	Asst Professor	Biological Systems Engineering	0.50	\$2,548	\$35,503	FY
			1.00	\$5,096	\$71,006	
<b>Brandle, James R</b>	Professor	Nat Res Sci Research	0.41	\$1,270	\$32,712	FY
	Professor	Nat Res Sci Teaching	0.30	\$929	\$23,936	FY
	Professor	Mac-Stennis FY 2000	0.29	\$898	\$23,136	FY
			1.00	\$3,097	\$79,784	
<b>Brashears, Mindy M</b>	Asst Professor	Food Science Extension	0.70	\$1,724	\$41,828	FY
	Asst Professor	Food Science & Technology Research	0.30	\$739	\$17,927	FY
			1.00	\$2,463	\$59,755	
<b>Bredensteiner, Gary L</b>	Extension Educator	SEREC-Extension Educators	1.00	\$2,807	\$72,115	FY
*4 <b>Bringelson, Richard</b>	Director - College Park	IANR Off Campus-College Park Adm	0.25	\$377	\$12,964	FY
<b>Brink, Dennis R</b>	Professor	Animal Science	0.70	\$2,701	\$70,217	FY
	Professor	Animal Science	0.30	\$1,157	\$30,094	FY
			1.00	\$3,858	\$100,311	

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**Institute of Agriculture and Natural Resources**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Brison, Cindy M</b>	Asst Exten Educator	SEREC-Extension Educators	0.60	\$813	\$19,933	FY
	Asst Exten Educator	Douglas Adult	0.40	\$561	\$13,307	FY
			1.00	\$1,374	\$33,240	
<b>Brodersen, Bruce W</b>	Research Asst Prof	Vet Biomed Sci-Diagnostic Lab	1.00	\$4,300	\$61,671	FY
<b>Brown, Susan E</b>	Extension Educator	SCREC-Extension Educators	1.00	\$4,646	\$71,718	FY
<b>Brubaker, Stuart C</b>	Assoc Exten Educator	Neb Env Qty Olive Creek Lake	1.00	\$5,185	\$39,822	FY
<b>Brumm, Michael C</b>	Professor	Northeast Center	0.50	\$2,182	\$46,093	FY
	Professor	Northeast Center	0.50	\$2,182	\$46,093	FY
			1.00	\$4,364	\$92,186	
<b>Bullerman, Lloyd B</b>	Professor	Food Science & Technology Research	0.70	\$2,854	\$73,337	FY
	Professor	Food Science & Technology	0.20	\$816	\$20,954	FY
	Professor	Food Science Extension	0.10	\$408	\$10,478	FY
			1.00	\$4,078	\$104,769	
<b>Burgert, Kenneth L</b>	Extension Educator	SEREC-Extension Educators	1.00	\$2,309	\$59,321	FY
<b>Burkhart-Kriesel, Cheryl A</b>	Coordinator	Panhandle Cnt-West Ne Learning Center	0.50	\$1,327	\$28,680	FY
<b>Burr, Charles A</b>	Assoc Exten Educator	SCREC-Extension Educators	1.00	\$3,627	\$50,695	FY
<b>Burson, Dennis E</b>	Assoc Professor	Animal Science	0.85	\$4,083	\$60,226	FY
	Assoc Professor	Animal Science	0.15	\$720	\$10,628	FY
			1.00	\$4,803	\$70,854	
<b>Burson, Maureen H</b>	Extension Educator	Lancaster Adult	0.40	\$997	\$24,473	FY
	Extension Educator	Lancaster Youth	0.10	\$249	\$6,119	FY
			0.50	\$1,246	\$30,592	
<b>Caldwell, Robert M</b>	Asst Professor	Agronomy Extension	0.60	\$705	\$36,298	FY
	Asst Professor	Agronomy Research	0.40	\$470	\$24,199	FY
			1.00	\$1,175	\$60,497	
<b>Caldwell, William E</b>	Professor	4 H & Youth Development	1.00	\$3,647	\$94,813	FY
<b>Calkins, Chris R</b>	Professor	Animal Science	0.70	\$2,530	\$58,758	FY
	Professor	Animal Science	0.30	\$1,085	\$25,184	FY
	College Professor	Calkins NE Cattlemen's Prof Lww/61-011	0.00	\$0	\$10,000	FY
			1.00	\$3,615	\$93,942	
<b>Campbell, John B</b>	Professor	West Central Center	0.50	\$1,955	\$54,797	FY
	Professor	West Central Center	0.50	\$1,955	\$54,798	FY
			1.00	\$3,910	\$109,595	
<b>Cantrell, Randolph L</b>	Director/Chair	Southeast Center	0.52	\$2,701	\$59,712	FY
	Professor	Southeast Center	0.35	\$1,535	\$33,894	FY
	Director/Chair	Nebraska Forest Service	0.05	\$258	\$5,701	FY
	Professor	Nebraska Forest Service	0.03	\$132	\$2,907	FY
	Director/Chair	Southeast Center	0.03	\$156	\$3,444	FY
	Professor	Southeast Center	0.02	\$88	\$1,937	FY
			1.00	\$4,870	\$107,595	
<b>Carlson, Marvin C</b>	Extension Educator	NERec-Extension Educators	1.00	\$3,248	\$70,221	FY
<b>Carlson, Marvin P</b>	Professor	Conservation & Survey Division	1.00	\$3,973	\$96,368	FY
* <b>Carr, Timothy P</b>	Assoc Professor	Nutritional Science & Dietetics	0.50	\$3,744	\$30,619	FY
<b>Carson, James D</b>	Extension Educator	SEREC-Extension Educators	1.00	\$2,155	\$59,614	FY
<b>Carson, Sheryl M</b>	Asst Exten Educator	PHREC-Extension Educators	1.00	\$1,805	\$42,690	FY
<b>Case, Ronald M</b>	Professor	Nat Res Sci Teaching	1.00	\$2,896	\$85,892	FY

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**Institute of Agriculture and Natural Resources**  
**Listing of Assistant Professors and Above**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Cassman, Kenneth G</b>	Department Head	Agronomy Research	0.33	\$2,069	\$44,049	FY
	Professor	Agronomy Research	0.22	\$1,184	\$25,154	FY
	Department Head	Agronomy Extension	0.15	\$939	\$19,981	FY
	Department Head	Agronomy Teaching	0.12	\$750	\$15,928	FY
	Professor	Agronomy Extension	0.10	\$539	\$11,449	FY
	Professor	Agronomy Teaching	0.08	\$430	\$9,140	FY
<b>Chen, Xun-Hong</b>			1.00	\$5,911	\$125,701	
	Assoc Professor	Conservation & Survey Division	0.67	\$3,883	\$41,797	FY
	Assoc Professor	Nat Res Sci Research	0.25	\$1,448	\$15,595	FY
<b>Chollet, Raymond</b>			0.08	\$463	\$4,990	FY
	Professor	Biochemistry	0.80	\$4,230	\$100,369	FY
	Professor	Biochemistry	0.20	\$1,058	\$25,094	FY
<b>Christiansen, Andrew P</b>	University Professor	Marshall College Professor-Chollet	0.00	\$0	\$5,000	FY
			1.00	\$5,288	\$130,463	
	Extension Educator	SCREC-Extension Educators	1.00	\$2,733	\$67,044	FY
<b>Cirillo, Jeffrey D</b>	Asst Professor	Veterinary Biomedical Science	0.85	\$3,831	\$63,442	FY
	Asst Professor	Veterinary Biomedical Science	0.15	\$676	\$11,195	FY
<b>Clark, Richard T</b>			1.00	\$4,507	\$74,637	
	Professor	West Central Center	0.45	\$2,123	\$40,313	FY
	Professor	West Central Center	0.30	\$1,416	\$26,876	FY
	Associate Director	West Central Center	0.13	\$649	\$15,714	FY
<b>Clegg, Max D</b>	Associate Director	West Central Center	0.12	\$649	\$15,714	FY
			1.00	\$4,837	\$98,617	
	Assoc Professor	Agronomy Research	0.75	\$913	\$40,523	FY
<b>Clemens, Edgar T</b>	Assoc Professor	Agronomy Teaching	0.25	\$304	\$13,508	FY
	Professor	Animal Science	0.50	\$1,649	\$42,878	FY
<b>Clements, Luther Davis</b>	Professor	Animal Science	0.50	\$1,649	\$42,878	FY
			1.00	\$3,298	\$85,756	
* <b>Combs, E Raedene</b>	Professor	Biological Systems Engineering	0.37	\$977	\$49,845	FY
	Professor	Animal Science	0.18	\$476	\$24,266	FY
	Professor	Biological Systems Engineering	0.13	\$343	\$17,511	FY
* <b>Comfort, Steven</b>	Professor	Animal Science	0.07	\$185	\$9,435	FY
			0.75	\$1,981	\$101,057	
* <b>Conley, Dennis M</b>	Professor	Family & Consumer Science	0.25	\$0	\$21,136	FY
<b>Cordes, Sam M</b>	Assoc Professor	Nat Res Sci Extension	0.25	\$2,764	\$18,048	FY
	Professor	Agricultural Economics Teaching	0.55	\$3,070	\$47,971	FY
<b>Corr, Alan J</b>	Professor	Agricultural Economics Research	0.45	\$2,512	\$39,249	FY
			1.00	\$5,582	\$87,220	
	Professor	Agricultural Economics	0.60	\$2,716	\$68,952	FY
<b>Combs, E Raedene</b>	Professor	Agricultural Economics Research	0.40	\$1,810	\$45,971	FY
			1.00	\$4,526	\$114,923	
	Extension Educator	SCREC-Extension Educators	1.00	\$1,470	\$61,387	FY

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**Institute of Agriculture and Natural Resources**  
**Listing of Assistant Professors and Above**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Cotton, Dan C	Director	CIT Comm/Info Tech Computing	0.50	\$2,690	\$50,000	FY
	Director	Communications & Info Tech-Communication	0.50	\$2,690	\$50,000	FY
Coyne, Dermot P			1.00	\$5,380	\$100,000	
	Professor	Horticulture	0.96	\$5,216	\$113,089	FY
	Professor	Horticulture	0.04	\$220	\$4,714	FY
	University Professor	Holmes Distinguished Prof-Coyne	0.00	\$0	\$10,000	FY
			1.00	\$5,436	\$127,803	
* Cramer, Sheran L	Assoc Professor	Family & Consumer Science	0.25	\$1,315	\$14,474	AY
Crandall, Leslie	Exten Educator	SCREC-Extension Educators	1.00	\$3,012	\$55,750	FY
Crawford Jr, Thomas W	Associate Director	AID Lagg009690009000 Intsormil Mgmt Of	1.00	\$3,414	\$83,754	FY
* Crews, Patricia C	Professor	Textiles Cloth & Design	0.25	\$1,770	\$24,757	FY
Cuppett, Susan L	Professor	Food Science & Technology Research	0.60	\$1,950	\$50,715	FY
	Professor	Food Science & Technology	0.40	\$1,300	\$33,810	FY
			1.00	\$3,250	\$84,525	
Daharsh, Michael G	Extension Educator	PHREC-Extension Educators	1.00	\$2,097	\$51,801	FY
* Dalla, Rochelle L	Asst Professor	Family & Consumer Science	0.25	\$657	\$11,187	AY
Danielson, Stephen D	Assoc Professor	Entomology	0.75	\$1,428	\$48,376	FY
	Assoc Professor	Entomology	0.25	\$474	\$16,125	FY
			1.00	\$1,902	\$64,501	
*4 Davis, Dorothy	Coordinator	West Central Center-North Platte Learning	0.34	\$654	\$14,519	FY
• Davis, Elizabeth P	Assoc Professor	Family & Consumer Science	0.25	\$33	\$11,078	AY
Deboer, Karen L	Exten Educator	PHREC-Extension Educators	1.00	\$2,464	\$58,064	FY
Defrain, John D	Professor	Family & Consumer Science	0.75	\$3,942	\$59,452	FY
	Professor	Family & Consumer Science	0.25	\$1,313	\$19,817	FY
			1.00	\$5,255	\$79,269	
Deloughery, Richard L	Asst Exten Educator	Lower Elkhorn NRD Pollution Prevention	1.00	\$1,374	\$31,907	FY
Deutscher, Gene H	Professor	West Central Center	0.72	\$2,072	\$58,228	FY
	Professor	West Central Center	0.28	\$806	\$22,644	FY
			1.00	\$2,878	\$80,872	
Dickey, Elbert C	Associate Dean	CED Dean & Director	1.00	\$5,840	\$133,800	FY
Dickman, Martin B	Professor	Plant Pathology	0.85	\$5,792	\$72,956	FY
	Professor	Plant Pathology	0.15	\$1,022	\$12,874	FY
			1.00	\$6,814	\$85,830	
Diffendal, Robert F	Professor	Conservation & Survey Division	1.00	\$3,392	\$82,278	FY
Dill, Thomas O	Assoc Exten Educator	WCREC-Extension Educators	1.00	\$974	\$41,121	FY
Dobermann, Achim R	Assoc Professor	Agronomy Extension	0.70	\$2,045	\$47,895	FY
	Assoc Professor	Agronomy Research	0.30	\$876	\$20,526	FY
			1.00	\$2,921	\$68,421	
Donis, Ruben O	Assoc Professor	Veterinary Biomedical Science	0.85	\$4,182	\$70,825	FY
	Assoc Professor	Veterinary Biomedical Science	0.15	\$738	\$12,498	FY
			1.00	\$4,920	\$83,323	
Dorn, Thomas W	Extension Educator	SEREC-Extension Educators	1.00	\$2,506	\$63,625	FY
Doster, Alan R	Professor	Veterinary Biomedical Sci-Diagnostic Lab	1.00	\$3,706	\$111,855	FY
Drijber, Rhac A	Assoc Professor	Agronomy Research	0.60	\$4,438	\$38,985	FY
	Assoc Professor	Agronomy Teaching	0.40	\$2,959	\$25,990	FY
			1.00	\$7,397	\$64,975	

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**Institute of Agriculture and Natural Resources**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
* Driskell, Judy A	Professor	Nutritional Science & Dietetics	0.50	\$1,369	\$40,487	AY
Drudik, Thomas J	Extension Educator	SCREC-Extension Educators	1.00	\$2,873	\$63,358	FY
Dubois, Myrna M	Assoc Exten Educator	NEREC-Extension Educators	1.00	\$1,989	\$48,780	FY
Duhamel, Gerald E	Professor	Veterinary Biomedical Science	0.80	\$5,784	\$75,208	FY
	Professor	Veterinary Biomedical Science	0.10	\$723	\$9,396	FY
	Professor	Veterinary Biomedical Sci-Diagnostic Lab	0.10	\$723	\$9,396	FY
			1.00	\$7,230	\$94,000	
Dweikat, Ismail M	Asst Professor	Agronomy Research	0.80	\$1,978	\$45,178	FY
	Asst Professor	Agronomy Teaching	0.20	\$494	\$11,294	FY
			1.00	\$2,472	\$56,472	
Eastin, Jerry D	Professor	Agronomy Research	0.85	\$0	\$53,991	FY
	Professor	Agronomy Teaching	0.15	\$0	\$9,526	FY
			1.00	\$0	\$63,517	
Ebmeier, Sally A	Asst Exten Educator	NEREC-Extension Educators	1.00	\$1,533	\$37,602	FY
* Edwards, Carolyn Pope	Professor	Ag Research Division Dean And Direc	0.13	\$808	\$12,340	FY
	Professor	Family & Consumer Science	0.12	\$777	\$11,858	FY
			0.25	\$1,585	\$24,198	
Edwards, Donald M	Director - Nn-21	Kellogg Fdn Food Sys Learning Network	0.50	\$0	\$73,750	FY
	Director	Vice Chan Institute Ag Natural Resources	0.50	\$0	\$73,750	FY
			1.00	\$0	\$147,500	
Eghball, Bahman	Research Assoc Prof	Eghball USDA Beef Cattle Manure 12254	1.00	\$7,483	\$61,581	FY
Eisenhauer, Dean E	Professor	Biological Systems Engineering	0.50	\$2,715	\$47,017	FY
	Professor	Biological Systems Engineering	0.50	\$2,715	\$47,018	FY
			1.00	\$5,430	\$94,035	
Ellington, Earl F	Professor	Animal Science	1.00	\$3,278	\$85,413	FY
Elliott, Edward T	Director	Nat Res Sci Research	0.25	\$0	\$31,855	FY
	Director	Nat Res Sci Extension	0.20	\$0	\$25,418	FY
	Professor	Nat Res Sci Research	0.17	\$0	\$18,545	FY
	Director	Nat Res Sci Teaching	0.15	\$0	\$19,091	FY
	Professor	Nat Res Sci Extension	0.13	\$0	\$14,182	FY
	Professor	Nat Res Sci Teaching	0.10	\$0	\$10,909	FY
			1.00	\$0	\$120,000	
Ellis, Marion D	Assoc Professor	Entomology	0.80	\$6,077	\$49,910	FY
	Assoc Professor	Entomology	0.20	\$1,519	\$12,477	FY
			1.00	\$7,596	\$62,387	
Elmore, Roger W	Professor	South Central Center	0.50	\$1,562	\$40,593	FY
	Professor	South Central Center	0.50	\$1,562	\$40,593	FY
			1.00	\$3,124	\$81,186	
Emal, James G	Professor	Communications & Info Tech	0.80	\$3,407	\$64,738	FY
	Professor	Info Services-Networking_East Campus	0.20	\$852	\$16,184	FY
			1.00	\$4,259	\$80,922	
Eskridge, Kent M	Professor	Biometry	0.60	\$1,893	\$46,437	FY
	Professor	Biometry	0.40	\$1,262	\$30,958	FY
			1.00	\$3,155	\$77,395	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Etling, Arlen W	Director	International Programs	0.50	\$2,000	\$47,000	FY
	Director - Int Prog	International Programs	0.50	\$2,000	\$47,000	FY
Eversoll, Duane A			1.00	\$4,000	\$94,000	
	Professor	Conservation & Survey Division	0.50	\$5,000	\$43,918	FY
	Assoc Director	Conservation & Survey Division	0.50	\$5,000	\$47,779	FY
Fech, John C	Extension Educator	SEREC-Extension Educators	1.00	\$4,033	\$54,684	FY
	Assoc Exten Educator	NEREC-Extension Educators	1.00	\$5,336	\$41,477	FY
Fechan, Kelly A	Assoc Exten Educator	NEREC-Extension Educators	1.00	\$5,336	\$41,477	FY
Feng, Song	Research Asst Prof	Univ of MO-Distributed Hydrology Model	1.00	\$715	\$17,515	FY
Fenton, Ann M	Assoc Exten Educator	NERec-Extension Educators	1.00	\$1,557	\$43,066	FY
Ferguson, Richard B	Professor	South Central Center	0.50	\$1,509	\$39,228	FY
	Professor	South Central Center	0.50	\$1,509	\$39,230	FY
Ferraro, Dennis M			1.00	\$3,018	\$78,458	
	Assoc Exten Educator	SEREC-Extension Educators	1.00	\$1,859	\$44,107	FY
Feuz, Dillon M	Assoc Professor	Panhandle Center	0.48	\$1,632	\$34,264	FY
	Assoc Professor	Panhandle Center	0.47	\$1,632	\$34,265	FY
	Assoc Professor	CSREES Multistates Research Fund	0.05	\$172	\$3,608	FY
Fitzgerald, Jay B			1.00	\$3,436	\$72,137	
	Professor	Horticulture	0.55	\$1,436	\$45,700	FY
Foster, John E	Professor	Horticulture	0.45	\$1,180	\$37,541	FY
	Professor	Horticulture	0.45	\$1,180	\$37,541	FY
Foster, John E			1.00	\$2,616	\$83,241	
	Professor	Entomology	0.50	\$2,018	\$55,418	FY
Foster, John E	Professor	Entomology	0.50	\$2,018	\$55,418	FY
	Professor	Entomology	0.50	\$2,018	\$55,418	FY
Fox, Janet E			1.00	\$4,036	\$110,836	
	Ext Asst Professor	Southeast Center	0.90	\$1,812	\$44,450	FY
Fox, Janet E	Ext Asst Professor	CSREES E3Bc02700 Rural Development	0.10	\$211	\$5,184	FY
	Ext Asst Professor	CSREES E3Bc02700 Rural Development	0.10	\$211	\$5,184	FY
Fox, Marilyn S			1.00	\$2,023	\$49,634	
	Extension Educator	SCREC-Extension Educators	0.50	\$1,890	\$34,681	FY
	Extension Educator	South Central Adult	0.38	\$1,439	\$26,429	FY
Fox, Marilyn S	Extension Educator	South Central Youth	0.12	\$455	\$8,346	FY
	Extension Educator	South Central Youth	0.12	\$455	\$8,346	FY
Francis, Charles A			1.00	\$3,784	\$69,456	
	Professor	Agronomy Extension	0.30	\$1,310	\$28,677	FY
	Professor	Agronomy Research	0.30	\$1,310	\$28,677	FY
	Director	Sustainable Agriculture	0.11	\$535	\$11,671	FY
	Director	Center Sustainable Agriculture Systems	0.10	\$491	\$10,714	FY
	Professor	Center Sustainable Agriculture Systems	0.08	\$351	\$7,649	FY
	Professor	Sustainable Agriculture	0.07	\$307	\$6,692	FY
Director	Cnt Sustainable Ag Sys	0.04	\$187	\$4,081	FY	
Francis, Charles A			1.00	\$4,491	\$98,161	
	Director	Cnt Sustainable Ag Sys	0.04	\$187	\$4,081	FY
Francis, Connie M	Extension Educator	WCREC-Extension Educators	1.00	\$3,785	\$61,738	FY
Franti, Thomas G	Assoc Professor	Biological Systems Engineering	0.75	\$2,052	\$53,363	FY
	Assoc Professor	Biological Systems Engineering	0.25	\$684	\$17,787	FY
Franti, Thomas G			1.00	\$2,736	\$71,150	
	Assoc Professor	Biological Systems Engineering	0.25	\$684	\$17,787	FY
Frecks, Nancy G	Asst Exten Educator	Neb HHS Learning Family Mgmt Skills	1.00	\$871	\$31,871	FY
Frederick, Allen L	Professor	Agricultural Economics	1.00	\$4,711	\$107,122	FY
Friesen, Jeanette L	Extension Educator	SCREC-Extension Educators	1.00	\$2,326	\$57,053	FY

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**Institute of Agriculture and Natural Resources**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Fritz, Susan M</b>	Interim Dept Head	Ag Leadership Education & Communication	0.39	\$1,245	\$33,787	FY
	Assoc Professor	Ag Leadership Education & Communication	0.25	\$800	\$18,566	FY
	Assoc Professor	Ag Leadership Education & Communication	0.15	\$479	\$11,139	FY
	Interim Dept Head	Ag Leadership Education & Communication	0.12	\$384	\$10,397	FY
	Interim Dept Head	Ag Leadership Education & Communication	0.09	\$288	\$7,798	FY
<b>Fulginiti, Lilyan E</b>	Professor	Agricultural Economics Research	1.00	\$3,196	\$81,687	
	Professor	Agricultural Economics Teaching	0.75	\$4,337	\$64,085	AY
	Professor	Agricultural Economics Teaching	0.25	\$1,446	\$21,362	AY
<b>Gaussoin, Roch E</b>	Assoc Professor	Horticulture	1.00	\$5,783	\$85,447	
	Assoc Professor	Horticulture	0.75	\$4,869	\$57,728	FY
* <b>Genoways, Hugh Howard</b>	Assoc Professor	Horticulture	0.25	\$1,624	\$19,245	FY
	Professor	Nat Res Sci Teaching	1.00	\$6,493	\$76,973	
* <b>Germer, Larry E</b>	Professor	Nat Res Sci Research	0.15	\$0	\$13,321	FY
	Professor	Nat Res Sci Research	0.15	\$0	\$13,321	FY
<b>Giannakas, Konstantinos</b>	Extension Educator	SEREC-Extension Educators	0.30	\$0	\$26,642	
	Professor	Agricultural Economics Research	1.00	\$2,119	\$58,623	FY
<b>Giesler, Loren J</b>	Professor	Agricultural Economics Teaching	0.75	\$4,125	\$47,625	AY
	Professor	Agricultural Economics Teaching	0.25	\$1,375	\$15,875	AY
<b>Gill, Kulvinder S</b>	Asst Professor	Plant Pathology	1.00	\$5,500	\$63,500	
	Asst Professor	Plant Pathology	0.75	\$1,644	\$43,269	FY
<b>Gilster, Keith E</b>	Asst Professor	Plant Pathology	0.25	\$548	\$14,423	FY
	Asst Professor	Agronomy Research	1.00	\$2,192	\$57,692	
<b>Gitelson, Anatoly A</b>	Asst Professor	Agronomy Teaching	0.80	\$4,630	\$49,478	FY
	Asst Professor	Agronomy Teaching	0.20	\$1,157	\$12,369	FY
<b>Gladyshev, Vadim N</b>	Professor	Animal Science	1.00	\$5,787	\$61,847	
	Professor	Animal Science	0.82	\$2,194	\$57,044	FY
* <b>Glewen, Keith L</b>	Professor	Animal Science	0.18	\$482	\$12,521	FY
	Professor	Nat Res Sci Research	1.00	\$2,676	\$69,565	
<b>Goeke, James W</b>	Professor	NASA Nag54217 Space Data Consortium	0.50	\$1,275	\$43,775	FY
	Professor	NASA Nag54217 Space Data Consortium	0.25	\$638	\$21,888	FY
<b>Goertz, Jessye A</b>	Asst Professor	Biochemistry	0.75	\$1,913	\$65,663	
	Asst Professor	Biochemistry	0.80	\$3,965	\$46,958	FY
<b>Gompert, Terry L</b>	Asst Professor	Biochemistry	0.20	\$991	\$11,739	FY
	Extension Educator	SEREC-Extension Educators	1.00	\$4,956	\$58,697	
<b>Gosey, James A</b>	Professor	Conservation & Survey Division	1.00	\$2,856	\$70,060	FY
	Assoc Exten Educator	PHREC-Extension Educators	1.00	\$3,294	\$79,905	FY
<b>Gosselin, David C</b>	Extension Educator	NEREC-Extension Educators	0.50	\$992	\$21,922	FY
	Professor	Animal Science	1.00	\$3,604	\$77,903	FY
* <b>Gosey, James A</b>	Professor	Animal Science	1.00	\$2,817	\$73,227	FY
	Professor	Animal Science	0.80	\$2,817	\$73,227	FY
<b>Gosselin, David C</b>	Assoc Professor	Animal Science	0.20	\$704	\$18,308	FY
	Assoc Professor	Nat Res Sci Research	1.00	\$3,521	\$91,535	
<b>Gosey, James A</b>	Assoc Professor	Conservation & Survey Division	0.65	\$1,968	\$42,751	FY
	Assoc Professor	Nat Res Sci Teaching	0.25	\$758	\$16,445	FY
<b>Gosey, James A</b>	Assoc Professor	Nat Res Sci Teaching	0.10	\$304	\$6,579	FY
	Assoc Professor	Nat Res Sci Teaching	1.00	\$3,030	\$65,775	

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<b>Graef, George L</b>	Professor	Agronomy Research	0.85	\$8,835	\$67,260	FY
	Professor	Agronomy Teaching	0.15	\$1,559	\$11,869	FY
			1.00	\$10,394	\$79,129	
<b>Gramlich, Steven M</b>	Asst Exten Educator	WCREC-Extension Educators	1.00	\$1,584	\$42,389	FY
<b>Grant, Richard J</b>	Assoc Professor	Animal Science	0.70	\$3,539	\$53,320	FY
	Assoc Professor	Animal Science	0.30	\$1,517	\$22,852	FY
			1.00	\$5,056	\$76,172	
<b>Greve, Vickie L</b>	Assoc Professor	Northeast Center	0.81	\$2,011	\$49,079	FY
	Assoc Professor	CSREES E3Bc02700 Rural 4H & Youth Dev	0.19	\$482	\$11,774	FY
			1.00	\$2,493	\$60,853	
<b>Griffin, Dicky Dee</b>	Professor	Veterinary Biomedical Sci-Vet Ed Cnt	0.50	\$1,750	\$48,398	FY
	Professor	Veterinary Biomedical Science-Vet Ed Cnt	0.30	\$1,050	\$29,038	FY
	Professor	Veterinary Biomedical Sci-Vet Ed Cnt	0.20	\$700	\$19,360	FY
			1.00	\$3,500	\$96,796	
<b>Grisso Jr, Robert D</b>	Professor	Biological Systems Engineering	0.40	\$1,582	\$36,739	FY
	Professor	Biological Systems Engineering	0.35	\$1,384	\$32,147	FY
	Professor	Biological Systems Engineering	0.25	\$989	\$22,963	FY
			1.00	\$3,955	\$91,849	
<b>Grotelueschen, Dale M</b>	Professor	Panhandle Center	0.50	\$1,957	\$45,493	FY
	Professor	Panhandle Center Diagnostic Laboratory	0.40	\$1,566	\$36,394	FY
	Professor	Panhandle Center	0.10	\$391	\$9,099	FY
			1.00	\$3,914	\$90,986	
<b>Guo, Qinfeng</b>	Research Asst Prof	Fs Tree Based Buffer System	0.70	\$0	\$28,392	FY
<b>Gustafson, William A</b>	Professor	Horticulture	0.60	\$1,427	\$45,277	FY
	Professor	Horticulture	0.40	\$952	\$30,186	FY
			1.00	\$2,379	\$75,463	
<b>Hall, Anita M</b>	Extension Educator	NEREC-Extension Educators	1.00	\$2,110	\$51,755	FY
<b>Hall, Gary D</b>	Extension Educator	SCREC-Extension Educators	1.00	\$4,050	\$60,987	FY
* <b>Hamouz, Fayrene L</b>	Assoc Professor	Nutritional Science & Dietetics	0.30	\$882	\$18,542	FY
	Assoc Professor	Nutritional Science & Dietetics	0.25	\$736	\$15,451	FY
			0.55	\$1,618	\$33,993	
<b>Hancock, Connie K</b>	Extension Educator	PHREC-Extension Educators	1.00	\$2,315	\$57,783	FY
<b>Hanna, Janet S</b>	Extension Educator	SCREC-Extension Educators	1.00	\$2,587	\$57,041	FY
<b>Hanna, Milford A</b>	Professor	Biological Systems Engineering	0.45	\$2,435	\$51,132	FY
	Director	Industrial Ag Products Center	0.25	\$1,500	\$31,514	FY
	Professor	Food Science & Technology Research	0.20	\$1,081	\$22,724	FY
	Professor	Biological Systems Engineering	0.10	\$541	\$11,362	FY
	College Professor	Morrison College Professor-Hanna	0.00	\$0	\$5,000	FY
	College Professor	VC IANR-Professorships	0.00	\$0	\$5,000	FY
			1.00	\$5,557	\$126,732	
<b>Hansen, Susan A</b>	Assoc Exten Educator	NEREC-Extension Educators	0.50	\$806	\$22,301	FY
	Assoc Exten Educator	Neb HHS - Nutrition Education Program	0.50	\$806	\$22,301	FY
			1.00	\$1,612	\$44,602	

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**Institute of Agriculture and Natural Resources**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Hanson, Ronald J</b>	Professor	Agricultural Economics Teaching	1.00	\$3,941	\$89,619	FY
	College Professor	VC IANR-Professorships	0.00	\$0	\$5,000	FY
	College Professor	Harlan College Professor -Hanson	0.00	\$0	\$5,000	FY
			1.00	\$3,941	\$99,619	
<b>Hart, Jeff G</b>	Asst Exten Educator	CSREES E3Bc02700 Rural Development	1.00	\$1,512	\$37,512	FY
<b>Harveson, Robert M</b>	Asst Professor	Panhandle Center	0.50	\$1,079	\$28,079	FY
	Asst Professor	Panhandle Center	0.50	\$1,079	\$28,079	FY
			1.00	\$2,158	\$56,158	
<b>Harvey, F Edwin</b>	Asst Professor	Nat Res Sci Research	0.55	\$1,246	\$30,619	FY
	Asst Professor	Conservation & Survey Division	0.25	\$566	\$13,918	FY
	Asst Professor	Nat Res Sci Teaching	0.20	\$453	\$11,134	FY
			1.00	\$2,265	\$55,671	
<b>Harvey, Joyce E</b>	Asst Exten Educator	WCREC-Extension Educators	0.50	\$724	\$20,029	FY
<b>Hatter, Sandra D</b>	Assoc Exten Educator	NEREC-Extension Educators	1.00	\$2,721	\$58,821	FY
<b>Hay, Delynn</b>	Assoc Professor	Biological Systems Engineering	1.00	\$2,368	\$75,232	FY
<b>Hay, Paul C</b>	Extension Educator	SEREC-Extension Educators	1.00	\$2,874	\$70,507	FY
<b>Hayes, Michael J</b>	Research Asst Prof	Develop Drought Mitigation For U.S.	1.00	\$1,850	\$44,930	FY
<b>Heemstra, Jill M</b>	Asst Exten Educator	NEREC-Extension Educators	1.00	\$3,143	\$36,000	FY
<b>Hefle, Susan L</b>	Research Asst Prof	Food Sci/FPC/FARRP	1.00	\$2,945	\$60,500	FY
<b>Hein, Gary L</b>	Professor	Panhandle Center	0.50	\$2,433	\$38,580	FY
	Professor	Panhandle Center	0.50	\$2,433	\$38,580	FY
			1.00	\$4,866	\$77,160	
<b>Hejny, Terence A</b>	Assoc Extension Educ	SCREC-Extension Educators	1.00	\$2,886	\$45,608	FY
<b>Helmers, Glenn A</b>	Professor	Agricultural Economics Research	0.60	\$2,074	\$61,329	FY
	Professor	Agricultural Economics Teaching	0.40	\$1,383	\$40,887	FY
			1.00	\$3,457	\$102,216	
<b>Hemsath, Delroy L</b>	Assoc Professor	WCREC-Extension Educators	0.61	\$0	\$28,981	FY
<b>Hendricks, Cynthia E</b>	Exten Educator	SEREC-Extension Educators	1.00	\$7,714	\$52,754	FY
<b>Henebry, Geoffrey M</b>	Asst Geoscientist	Br 1445Ca09960020 Nebr Gap Analysis	1.00	\$2,430	\$62,430	FY
<b>Henneman, Alice C</b>	Extension Educator	SEREC-Extension Educators	1.00	\$2,590	\$63,526	FY
<b>Hergenrader, Gary L</b>	Director	Nebraska Forest Service	0.70	\$3,962	\$89,337	FY
	Professor	Nat Res Sci Research	0.10	\$545	\$12,320	FY
	Professor	Nat Res Sci Extension	0.10	\$545	\$12,320	FY
	Professor	Nat Res Sci Teaching	0.10	\$545	\$12,320	FY
			1.00	\$5,597	\$126,297	
<b>Hergert, Gary W</b>	Director	West Central Center	0.28	\$0	\$32,224	FY
	Director	West Central Center	0.28	\$0	\$32,224	FY
	Professor	West Central Center	0.19	\$0	\$18,436	FY
	Professor	West Central Center	0.18	\$0	\$17,466	FY
	Director	Nebraska Forest Service	0.04	\$0	\$4,554	FY
	Professor	Nebraska Forest Service	0.03	\$0	\$2,911	FY
			1.00	\$0	\$107,815	
<b>Heusel, Gary L</b>	State 4-H Program Leader	4 H & Youth Development	1.00	\$4,467	\$97,797	FY

**Institute of Agriculture and Natural Resources**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Hibberd, Charles A</b>	Director/Chair	Panhandle Center	0.30	\$1,571	\$33,155	FY
	Director/Chair	Panhandle Center	0.25	\$1,313	\$27,661	FY
	Professor	Panhandle Center	0.20	\$884	\$18,648	FY
	Professor	Panhandle Center	0.17	\$752	\$15,850	FY
	Director/Chair	Nebraska Forest Service	0.05	\$260	\$5,490	FY
	Professor	Nebraska Forest Service	0.03	\$133	\$2,799	FY
			1.00	\$4,913	\$103,603	
<b>Higley, Leon G</b>	Professor	Entomology	0.80	\$2,962	\$71,084	FY
	Professor	Entomology	0.20	\$741	\$17,771	FY
			1.00	\$3,703	\$88,855	
<b>Hoagland, Kyle D</b>	Professor	Nat Res Sci Research	0.75	\$2,696	\$63,179	FY
	Professor	Nat Res Sci Teaching	0.25	\$900	\$21,062	FY
			1.00	\$3,596	\$84,241	
<b>Hodges, Laurie</b>	Assoc Professor	Horticulture	0.75	\$1,657	\$52,364	FY
	Assoc Professor	Horticulture	0.25	\$552	\$17,454	FY
			1.00	\$2,209	\$69,818	
<b>Hoffman, Glenn J</b>	Department Head	Biological Systems Engineering	0.30	\$2,075	\$42,030	FY
	Department Head	Biological Systems Engineering	0.21	\$1,451	\$29,419	FY
	Professor	Biological Systems Engineering	0.20	\$1,276	\$25,871	FY
	Professor	Biological Systems Engineering	0.14	\$893	\$18,108	FY
	Department Head	Biological Systems Engineering	0.09	\$623	\$12,611	FY
	Professor	Biological Systems Engineering	0.06	\$383	\$7,762	FY
			1.00	\$6,701	\$135,801	
<b>Holland, Mary Ann</b>	Extension Educator	SEREC-Extension Educators	1.00	\$0	\$32,200	FY
<b>Holman, Thomas L</b>	Extension Educator	PHREC-Extension Educators	1.00	\$2,816	\$67,472	FY
<b>Holz, John C</b>	Research Asst Prof	NDEQ StateLakesClassification Assesment	0.75	\$1,429	\$35,708	FY
	Research Asst Prof	Hoagland-WQ-FY99 Carryforward	0.13	\$248	\$6,189	FY
	Research Asst Prof	Nat Res Sci Research	0.12	\$220	\$5,700	FY
			1.00	\$1,897	\$47,597	
<b>Hopp, Gerald W</b>	Extension Educator	SEREC-Extension Educators	1.00	\$2,323	\$64,266	FY
<b>Horst, Garald L</b>	Professor	Horticulture	0.55	\$1,040	\$21,115	FY
	Professor	Horticulture	0.36	\$3,117	\$63,340	FY
	Department Head	Horticulture	0.04	\$179	\$3,632	FY
	Department Head	Horticulture	0.03	\$137	\$2,787	FY
	Department Head	Horticulture	0.02	\$100	\$2,027	FY
				1.00	\$4,573	\$92,901
<b>Howard, Larry F</b>	Extension Educator	SEREC-Extension Educators	1.00	\$3,779	\$59,356	FY
<b>Hruskoci, James D</b>	Extension Educator	SCREC-Extension Educators	1.00	\$2,150	\$57,023	FY
<b>Hu, Qi</b>	Asst Professor	Nat Res Sci Research	0.55	\$1,243	\$32,098	FY
	Asst Professor	Nat Res Sci Extension	0.35	\$791	\$20,426	FY
	Asst Professor	Nat Res Sci Teaching	0.10	\$226	\$5,836	FY
			1.00	\$2,260	\$58,360	
<b>Hubbard, Kenneth G</b>	Professor	Nat Res Sci Teaching	0.97	\$6,414	\$84,694	FY
	Professor	Ciasta-Regional Climate Data Cntr	0.03	\$121	\$2,540	FY
			1.00	\$6,535	\$87,234	
<b>Huls, Donald C</b>	Extension Educator	PHREC-Extension Educators	1.00	\$3,941	\$87,680	FY

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**Institute of Agriculture and Natural Resources**  
**Listing of Assistant Professors and Above**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Hungerford, Laura L</b>	Assoc Professor	Veterinary Biomedical Sci-Vet Ed Cnt	0.60	\$2,113	\$50,753	FY
	Assoc Professor	Veterinary Biomedical Sci-Vet Ed Cnt	0.40	\$1,409	\$33,835	FY
<b>Hunt, Thomas E</b>			1.00	\$3,522	\$84,588	
	Asst Professor	Northeast Center	0.50	\$2,200	\$26,200	FY
	Asst Professor	Northeast Center	0.50	\$2,200	\$26,200	FY
<b>Hutkins, Robert W</b>			1.00	\$4,400	\$52,400	
	Professor	Food Science & Technology Research	0.65	\$6,634	\$54,880	FY
	Professor	Food Science & Technology	0.35	\$3,572	\$29,551	FY
<b>Hyngstrom, Scott E</b>			1.00	\$10,206	\$84,431	
	Professor	Nat Res Sci Extension	0.35	\$3,490	\$26,311	FY
	Professor	IPM-SNRS-Hyngstrom	0.35	\$3,490	\$26,314	FY
	Professor	Nat Res Sci Teaching	0.30	\$2,990	\$22,551	FY
<b>Jackson, David S</b>			1.00	\$9,970	\$75,176	
	Assoc Professor	Food Science & Technology Research	0.70	\$1,956	\$47,981	FY
<b>Janssen, Donald E</b>	Assoc Professor	Food Science Extension	0.30	\$838	\$20,563	FY
			1.00	\$2,794	\$68,544	
	Extension Educator	SEREC-Extension Educators	1.00	\$2,459	\$63,172	FY
<b>Jha, Ladeane R</b>	Extension Educator	SEREC-Extension Educators	1.00	\$2,254	\$52,333	FY
<b>Johnson, Bruce B</b>	Professor	Agricultural Economics Teaching	0.55	\$1,813	\$46,022	FY
	Professor	Agricultural Economics Research	0.45	\$1,483	\$37,654	FY
<b>Johnson, Rodger K</b>			1.00	\$3,296	\$83,676	
	Professor	Animal Science	0.60	\$2,657	\$67,460	FY
	Professor	Animal Science	0.40	\$1,771	\$44,975	FY
<b>Johnson, Ron J</b>			1.00	\$4,428	\$112,435	
	Professor	Nat Res Sci Extension	0.69	\$2,139	\$55,264	FY
	Professor	Nat Res Sci Research	0.31	\$961	\$24,829	FY
<b>Johnston, Catherine E</b>			1.00	\$3,100	\$80,093	
	Assoc Exten Educator	PHREC-Extension Educators	0.60	\$2,299	\$31,047	FY
	Assoc Exten Educator	Panhandle Center	0.40	\$1,458	\$20,623	FY
<b>Jones, Clinton J</b>			1.00	\$3,757	\$51,670	
	Professor	Veterinary Biomedical Science	0.90	\$5,185	\$90,875	FY
	Professor	Veterinary Biomedical Science	0.10	\$576	\$10,098	FY
<b>Jones, David D</b>			1.00	\$5,761	\$100,973	
	Assoc Professor	Biological Systems Engineering	0.65	\$1,892	\$49,196	FY
	Assoc Professor	Biological Systems Engineering	0.35	\$1,019	\$26,491	FY
<b>Jones, Steven J</b>			1.00	\$2,911	\$75,687	
	Assoc Professor	Animal Science	0.65	\$3,578	\$46,961	FY
	Assoc Professor	Animal Science	0.35	\$1,927	\$25,286	FY
<b>Jose, H Douglas</b>			1.00	\$5,505	\$72,247	
	Professor	Agricultural Economics	0.80	\$2,466	\$62,618	FY
	Professor	Agricultural Economics Research	0.20	\$617	\$15,655	FY
<b>Josiah, Scott J</b>			1.00	\$3,083	\$78,273	
	Asst Professor	Nat Res Sci Extension	0.75	\$1,725	\$42,413	FY
	Asst Professor	Nat Res Sci Research	0.25	\$575	\$14,137	FY
			1.00	\$2,300	\$56,550	

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**Institute of Agriculture and Natural Resources**  
**Listing of Assistant Professors and Above**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Ju, Jingliang</b>	Research Asst Prof	Beacon Venture Mgmt Inc-Andrew Benson	1.00	\$4,700	\$44,700	FY
<b>Jurging, Jodene K</b>	Exten Educator	SEREC-Extension Educators	1.00	\$7,709	\$54,850	FY
<b>Kachman, Stephen D</b>	Assoc Professor	Biometry	0.75	\$3,469	\$49,800	FY
	Assoc Professor	Biometry	0.25	\$1,156	\$16,599	FY
			1.00	\$4,625	\$66,399	
<b>Kahl, Dennis L</b>	Extension Educator	SEREC-Extension Educators	1.00	\$3,081	\$75,568	FY
<b>Kamble, Shripat T</b>	Ext Professor	Entomology	0.54	\$2,097	\$35,043	FY
	Ext Professor	Entomology	0.36	\$1,398	\$23,362	FY
	Ext Professor	Nat Res Sci Ext Rev Pesticide Assessment	0.10	\$305	\$6,405	FY
			1.00	\$3,800	\$64,810	
<b>Kappler, Brady F</b>	Asst Exten Educator	Lower Loup Nrd Nonpoint Source Poll	1.00	\$1,594	\$39,094	FY
* <b>Kean, Rita C</b>	Interim Dean	Dean Col Human Res & Family Sci	0.13	\$694	\$15,720	FY
	Interim Dean	ARD Dean & Director	0.12	\$641	\$14,511	FY
			0.25	\$1,335	\$30,231	
<b>Keith, David L</b>	Professor	Entomology	0.70	\$2,162	\$61,284	FY
	Professor	Entomology	0.30	\$927	\$26,264	FY
			1.00	\$3,089	\$87,548	
<b>Kelling, Clayton L</b>	Professor	Veterinary Biomedical Science	0.85	\$3,001	\$83,020	FY
	Professor	Veterinary Biomedical Science	0.15	\$529	\$14,651	FY
			1.00	\$3,530	\$97,671	
<b>Keown, Jeffrey F</b>	Professor	Animal Science	0.70	\$2,547	\$63,934	FY
	Professor	Animal Science	0.30	\$1,092	\$27,402	FY
			1.00	\$3,639	\$91,336	
<b>King, James W</b>	Assoc Professor	Ag Leadership Education & Communication	0.75	\$1,146	\$45,833	FY
	Assoc Professor	Ag Leadership Education & Communication	0.25	\$382	\$15,278	FY
			1.00	\$1,528	\$61,111	
<b>Kittok, Roger J</b>	Assoc Professor	Animal Science	0.85	\$667	\$45,166	FY
	Assoc Professor	Animal Science	0.15	\$118	\$7,969	FY
			1.00	\$785	\$53,135	
• <b>Klaus, Bettina-Elisabeth</b>	Asst Professor	Agricultural Economics Research	0.25	\$884	\$17,726	FY
<b>Klein, Robert N</b>	Extension Professor	West Central Center	1.00	\$3,955	\$83,049	FY
<b>Klopfenstein, Terry J</b>	Professor	Animal Science	0.70	\$3,526	\$89,518	FY
	Professor	Animal Science	0.30	\$1,511	\$38,367	FY
	College Professor	VC IANR-Professorships	0.00	\$0	\$2,500	FY
	College Professor	Klopfenstein Wagner Professor Lww/61-003	0.00	\$0	\$7,500	FY
			1.00	\$5,037	\$137,885	
<b>Klucas, Robert V</b>	Department Head	Biochemistry	0.45	\$2,667	\$55,486	FY
	Professor	Biochemistry	0.30	\$1,500	\$31,211	FY
	Department Head	Biochemistry	0.15	\$889	\$18,495	FY
	Professor	Biochemistry	0.10	\$500	\$10,404	FY
			1.00	\$5,556	\$115,596	
<b>Knezevic, Stevan</b>	Asst Professor	Northeast Center	0.50	\$1,019	\$28,187	FY
	Asst Professor	Northeast Center	0.50	\$1,019	\$28,187	FY
			1.00	\$2,038	\$56,374	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Kocher, Michael F</b>	Assoc Professor	Biological Systems Engineering	0.60	\$1,455	\$43,016	FY
	Assoc Professor	Biological Systems Engineering	0.40	\$970	\$28,677	FY
<b>Koelsch, Richard K</b>			1.00	\$2,425	\$71,693	
	Asst Professor	Biological Systems Engineering	0.49	\$2,199	\$36,380	FY
	Asst Professor	Biological Systems Engineering	0.21	\$942	\$15,591	FY
	Asst Professor	Animal Science	0.21	\$943	\$15,595	FY
	Asst Professor	Animal Science	0.09	\$404	\$6,683	FY
* <b>Koszewski, Wanda M</b>			1.00	\$4,488	\$74,249	
	Exten Asst Professor	Neb HHS - Nutrition Education Program	0.25	\$505	\$14,942	FY
	Exten Asst Professor	Nutritional Science & Dietetics	0.25	\$505	\$14,942	FY
	Exten Asst Professor	Nutritional Sciences	0.25	\$505	\$14,942	FY
			0.75	\$1,515	\$44,826	
<b>Kranz, William L</b>	Asst Professor	Northeast Center	0.75	\$1,479	\$40,915	FY
	Asst Professor	Northeast Center	0.25	\$493	\$13,639	FY
<b>Krumbach, Eileen M</b>			1.00	\$1,972	\$54,554	
	Extension Educator	SEREC-Extension Educators	1.00	\$2,028	\$51,490	FY
<b>Kulm, Ralph D</b>	Extension Educator	NEREC-Extension Educators	1.00	\$2,824	\$61,060	FY
<b>Kuzelka, Robert D</b>	Exten Assoc Professor	Nat Res Sci Water Ctr Extension	0.35	\$969	\$23,781	FY
	Exten Assoc Professor	Nat Res Sci Teaching	0.35	\$970	\$23,783	FY
	Exten Assoc Professor	Nat Res Sci Research Water Center	0.30	\$831	\$20,385	FY
<b>Kuzila, Mark S</b>			1.00	\$2,770	\$67,949	
	Director	Conservation & Survey Division	1.00	\$5,000	\$100,000	FY
<b>Lackey, Susan O</b>	Assoc Geoscientist	Conservation & Survey Division	1.00	\$2,800	\$46,936	FY
<b>Lacy, James P</b>	Asst Geoscientist	Conservation & Survey Division	1.00	\$1,706	\$44,360	FY
<b>Lagarry, Hannan E</b>	Geoscientist	99HQAG0062USGSStatemapRural/UrbanGeoMapN	1.00	\$1,688	\$41,688	FY
<b>Lane, Leslie C</b>	Assoc Professor	Plant Pathology	0.75	\$652	\$35,847	FY
	Assoc Professor	Plant Pathology	0.25	\$217	\$11,949	FY
<b>Lang, Nancy H</b>			1.00	\$869	\$47,796	
	Extension Educator	NEREC-Extension Educators	0.50	\$856	\$26,782	FY
	Extension Educator	Neb HHS - Nutrition Education Program	0.25	\$431	\$13,489	FY
<b>Larson, Larry L</b>			0.75	\$1,287	\$40,271	
	Assoc Professor	Animal Science	0.60	\$1,568	\$40,759	FY
	Assoc Professor	Animal Science	0.40	\$1,045	\$27,174	FY
<b>Larvick, Carol J</b>			1.00	\$2,613	\$67,933	
	Extension Educator	NERec-Extension Educators	1.00	\$7,331	\$48,162	FY
• <b>Laughlin, Joan M</b>	Professor	Textiles Cloth & Design	0.07	\$378	\$9,261	FY
<b>Lee, Donald J</b>	Assoc Professor	Agronomy Teaching	0.60	\$3,837	\$43,908	FY
	Assoc Professor	Agronomy Research	0.40	\$2,558	\$29,270	FY
<b>Levis, Donald G</b>			1.00	\$6,395	\$73,178	
	Professor	Animal Science	0.75	\$2,508	\$65,212	FY
	Professor	South Central Center	0.25	\$836	\$21,740	FY
<b>Lewis, Austin J</b>			1.00	\$3,344	\$86,952	
	Professor	Animal Science	0.70	\$2,711	\$70,487	FY
	Professor	Animal Science	0.30	\$1,162	\$30,209	FY
			1.00	\$3,873	\$100,696	

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**Institute of Agriculture and Natural Resources**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
* Lewis, Nancy M	Assoc Professor	Nutritional Science & Dietetics	0.44	\$973	\$28,767	FY
Lindgren, Dale T	Professor	West Central Center	0.50	\$1,328	\$39,289	FY
	Professor	West Central Center	0.50	\$1,329	\$39,290	FY
			1.00	\$2,657	\$78,579	
Lindquist, John L	Asst Professor	Agronomy Research	0.80	\$2,006	\$46,028	FY
	Asst Professor	Agronomy Teaching	0.20	\$502	\$11,508	FY
			1.00	\$2,508	\$57,536	
Lingle, Gary R	Asst Exten Educator	CSREES-Platte Watershed Program	0.65	\$731	\$21,619	FY
	Asst Exten Educator	PRAIRIE PLAINS RESOURCE INSTITUTE Susta	0.35	\$394	\$11,641	FY
			1.00	\$1,125	\$33,260	
Locklear, James H	Director	Nebraska Statewide Arboretum	1.00	\$3,150	\$70,450	FY
Lodl, Kathleen A	Assoc Professor	4 H & Youth Development	1.00	\$3,309	\$75,809	FY
Lou, Marjorie F	Professor	Veterinary Biomedical Science	0.50	\$3,047	\$53,988	FY
	Professor	Lou-NIH	0.50	\$3,047	\$53,988	FY
			1.00	\$6,094	\$107,976	
Lutgen, Lynn H	Assoc Professor	Agricultural Economics	1.00	\$1,948	\$66,784	FY
Lynne, Gary D	Professor	Agricultural Economics Research	0.75	\$3,229	\$81,979	FY
	Professor	Agricultural Economics Teaching	0.25	\$1,076	\$27,326	FY
			1.00	\$4,305	\$109,305	
Lyon, Drew J	Assoc Professor	Panhandle Center	0.50	\$2,043	\$32,907	FY
	Assoc Professor	Panhandle Center	0.50	\$2,043	\$32,907	FY
			1.00	\$4,086	\$65,814	
• MacKenzie, Sally	Professor	Biotechnology	0.50	\$1,827	\$44,827	AY
	Professor	Plant Science	0.10	\$366	\$8,966	AY
	Professor	Othmer Prof - Mackenzie: Sally	0.00	\$0	\$10,000	AY
			0.60	\$2,193	\$63,793	
Mader, Terry L	Professor	Northeast Center	0.50	\$2,331	\$38,955	FY
	Professor	Northeast Center	0.50	\$2,331	\$38,956	FY
			1.00	\$4,662	\$77,911	
Mahar, Carla J	Assoc Exten Educator	PHREC-Extension Educators	0.80	\$2,712	\$37,209	FY
Malchow, Amy J	Asst Exten Educator	NEREC-Extension Educators	1.00	\$3,055	\$34,153	FY
Mamo, Martha	Assoc Professor	Agronomy Teaching	0.75	\$0	\$39,200	FY
	Assoc Professor	Agronomy Extension	0.25	\$0	\$16,800	FY
			1.00	\$0	\$56,000	
Mandigo, Roger W	Professor	Animal Science	0.60	\$2,881	\$72,308	FY
	Professor	Animal Science	0.40	\$1,921	\$48,204	FY
			1.00	\$4,802	\$120,512	
Manning, Leanne M	Assoc Exten Educator	SEREC-Extension Educators	1.00	\$1,713	\$39,770	FY
Maranville, Jerry W	Professor	Agronomy Research	0.85	\$2,951	\$73,125	FY
	Professor	Agronomy Teaching	0.15	\$521	\$12,904	FY
			1.00	\$3,472	\$86,029	
Markwell, John P	Professor	Biochemistry	0.60	\$2,170	\$53,843	FY
	Professor	Biochemistry	0.20	\$722	\$17,948	FY
	Professor	Agronomy Research	0.20	\$722	\$17,958	FY
			1.00	\$3,614	\$89,749	

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**Institute of Agriculture and Natural Resources**  
**Listing of Assistant Professors and Above**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Martikainen, Keith R</b>	Exten Assoc Professor	South Central Center	0.90	\$1,920	\$49,915	FY
	Exten Assoc Professor	CSREES E3Bc02700 Rural 4H & Youth De	0.10	\$214	\$5,571	FY
<b>Martin, Alexander R</b>			1.00	\$2,134	\$55,486	
	Professor	Agronomy Extension	0.67	\$3,160	\$74,095	FY
	Professor	Agronomy Research	0.33	\$1,556	\$36,505	FY
<b>Martin, Derrel L</b>			1.00	\$4,716	\$110,600	
	Professor	Biological Systems Engineering	0.65	\$1,786	\$46,429	FY
	Professor	Biological Systems Engineering	0.35	\$962	\$25,001	FY
<b>Martin, H Darlene</b>			1.00	\$2,748	\$71,430	
	Assoc Professor	Northeast Center	1.00	\$2,264	\$62,641	FY
<b>Marx, David B</b>	Department Head	Biometry	0.30	\$1,782	\$39,200	FY
	Department Head	Biometry	0.30	\$1,782	\$39,200	FY
	Professor	Biometry	0.20	\$1,018	\$22,399	FY
	Professor	Biometry	0.20	\$1,018	\$22,400	FY
				1.00	\$5,600	\$123,199
* <b>Mason, Joseph A</b>	Asst Professor	Conservation & Survey Division	0.75	\$4,254	\$44,231	FY
<b>Mason, Stephen C</b>	Professor	Agronomy Teaching	0.50	\$1,751	\$43,449	FY
	Professor	Agronomy Research	0.50	\$1,751	\$43,449	FY
<b>Massengale, Martin A</b>			1.00	\$3,502	\$86,898	
	Professor	Agronomy Research	0.37	\$1,943	\$48,326	FY
	Professor	Agronomy Extension	0.19	\$971	\$24,179	FY
	Professor	Agronomy Teaching	0.19	\$971	\$24,179	FY
	Director	Center For Grassland Studies	0.13	\$650	\$16,115	FY
	Director	Center for Grassland Studies	0.06	\$325	\$8,055	FY
	Director	Center for Grassland Studies	0.06	\$325	\$8,056	FY
	Distinguished Professor	Distinguished Prof Award Massengale	0.00	\$0	\$10,000	FY
<b>Mayo, Z B</b>			1.00	\$5,185	\$138,910	
	Dept Head	Entomology	0.33	\$1,933	\$40,616	FY
	Professor	Entomology	0.29	\$1,585	\$33,305	FY
	Dept Head	Entomology	0.18	\$1,056	\$22,170	FY
	Professor	Entomology	0.11	\$396	\$8,326	FY
	Dept Head	Entomology	0.09	\$527	\$11,080	FY
<b>McBreen, David P</b>			1.00	\$5,497	\$115,497	
	Coordinator	SEREC-Extension Education Center	0.50	\$1,140	\$29,640	FY
	Assoc Vice Chancellor	Vice Chan Institute Ag Natural Resources	1.00	\$8,700	\$155,000	FY
	Assoc Professor	Agronomy Teaching	0.60	\$1,853	\$44,833	FY
	Assoc Professor	Agronomy Research	0.40	\$1,236	\$29,887	FY
<b>McKee-Hensarling, Shelly R</b>			1.00	\$3,089	\$74,720	
	Asst Professor	Food Science & Technology Research	0.70	\$3,381	\$42,994	FY
	Asst Professor	Food Science & Technology	0.15	\$725	\$9,214	FY
<b>McCallister, Dennis L</b>	Asst Professor	Food Science Extension	0.15	\$725	\$9,214	FY
			1.00	\$4,831	\$61,422	
<b>Meduna, Robert J</b>	Assoc Exten Educator	SEREC-Extension Educators	1.00	\$1,860	\$45,631	FY
<b>Meinke, Lance J</b>	Professor	Entomology	0.80	\$2,335	\$63,088	FY
	Professor	Entomology	0.20	\$584	\$15,772	FY
			1.00	\$2,919	\$78,860	

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**Institute of Agriculture and Natural Resources**  
**Listing of Assistant Professors and Above**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Melvin, Steven R</b>	Assoc Exten Educator	SCREC-Extension Educators	1.00	\$1,128	\$46,245	FY
<b>Merchant, James W</b>	Professor	Conservation & Survey Division	0.60	\$1,883	\$55,676	FY
	Professor	Nat Res Sci Teaching	0.25	\$785	\$23,200	FY
	Professor	Nat Res Sci Research	0.15	\$471	\$13,920	FY
			1.00	\$3,139	\$92,796	
<b>Merrigan, Anthony P</b>	Assoc Exten Educator	PHREC-Extension Educators	1.00	\$898	\$46,420	FY
<b>Meyer, George E</b>	Professor	Biological Systems Engineering	0.60	\$2,828	\$53,391	FY
	Professor	Biological Systems Engineering	0.40	\$1,886	\$35,596	FY
			1.00	\$4,714	\$88,987	
<b>Meyer, Steven J</b>	Research Assoc Prof	Nat Res Sci Extension	0.50	\$2,900	\$25,256	FY
	Research Assoc Prof	Nat Res Sci Teaching	0.25	\$1,450	\$12,629	FY
	Research Assoc Prof	Ciasta-Regional Climate Data Cntr	0.25	\$1,450	\$12,629	FY
			1.00	\$5,800	\$50,514	
<b>Micek, Barbara J</b>	Asst Exten Educator	Neb HHS Learning Family Mgmt Skills	1.00	\$1,151	\$33,351	FY
<b>Miller, Phillip S</b>	Assoc Professor	Animal Science	0.60	\$1,390	\$36,143	FY
	Assoc Professor	Animal Science	0.40	\$927	\$24,098	FY
			1.00	\$2,317	\$60,241	
<b>Miner, Jess L</b>	Asst Professor	Animal Science	0.70	\$1,168	\$41,431	FY
	Asst Professor	Animal Science	0.30	\$500	\$17,756	FY
			1.00	\$1,668	\$59,187	
<b>Mitra, Amitava</b>	Assoc Professor	Plant Pathology	0.85	\$2,026	\$49,695	FY
	Assoc Professor	Plant Pathology	0.15	\$357	\$8,769	FY
			1.00	\$2,383	\$58,464	
<b>Moeller, Alan R</b>	Asst Vice Chancellor	Vice Chan Institute Ag Natural Resources	1.00	\$5,500	\$112,500	FY
<b>Montealegre, Constanza M</b>	Asst Professor	CSREES UNL subaward Blumenthal	0.80	\$2,022	\$42,022	FY
<b>Morse, Franklin L</b>	Extension Educator	NEREC-Extension Educators	1.00	\$1,856	\$58,454	FY
<b>Mortensen, David A</b>	Professor	Agronomy Research	0.75	\$5,393	\$65,949	FY
	Professor	Agronomy Teaching	0.25	\$1,797	\$21,983	FY
			1.00	\$7,190	\$87,932	
<b>Moser, Lowell E</b>	Professor	Agronomy Teaching	0.65	\$3,290	\$77,680	FY
	Professor	Agronomy Research	0.35	\$1,771	\$41,828	FY
	College Professorship	VC IANR-Professorships	0.00	\$0	\$5,000	FY
	College Professorship	Sunkist Fiesta Bowl Prof Moser	0.00	\$0	\$5,000	FY
			1.00	\$5,061	\$129,508	
<b>Moxley, Rodney A</b>	Professor	Veterinary Biomedical Science	0.90	\$3,424	\$94,723	FY
	Professor	Veterinary Biomedical Science	0.10	\$380	\$10,524	FY
			1.00	\$3,804	\$105,247	
<b>Mues, Noel L</b>	Extension Educator	WCREC-Extension Educators	1.00	\$2,354	\$58,338	FY
<b>Murray, Jeanne C</b>	Asst Exten Educator	PHREC-Extension Educators	1.00	\$1,360	\$33,593	FY
* <b>Narumalani, Sunil G</b>	Assoc Professor	Conservation & Survey Division	0.40	\$817	\$20,989	AY
<b>Nelson, Darrell W</b>	Dean	Ag Research Division Dean And Direc	1.00	\$6,265	\$155,000	FY
<b>Nelson, Lenis A</b>	Professor	Agronomy Research	0.50	\$1,644	\$40,297	FY
	Professor	Agronomy Extension	0.50	\$1,644	\$40,297	FY
			1.00	\$3,288	\$80,594	
<b>Nelson, Mary E</b>	Assoc Exten Educator	SEREC-Extension Educators	1.00	\$4,077	\$45,611	FY

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**Institute of Agriculture and Natural Resources**  
**Listing of Assistant Professors and Above**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Nielsen, Merlyn K	Professor	Animal Science	0.60	\$2,197	\$55,660	FY
	Professor	Animal Science	0.40	\$1,465	\$37,107	FY
			1.00	\$3,662	\$92,767	
Nielsen, Sharon R	Extension Educator	SCREC-Extension Educators	0.60	\$1,564	\$32,835	FY
Niemann, Keith	Director	CED Dean & Director	1.00	\$3,530	\$80,500	FY
Niemeyer, Shirley M	Professor	Textiles Clothing & Design	0.75	\$2,374	\$55,136	FY
	Professor	Textiles Cloth & Design	0.25	\$792	\$18,380	FY
			1.00	\$3,166	\$73,516	
Niemeyer, Steven W	Assoc Exten Educator	SCREC-Extension Educators	1.00	\$5,248	\$41,453	FY
Nisley, Andrea S	Exten Educator	WCREC-Extension Educators	1.00	\$2,688	\$59,272	FY
Nixon, Jennifer S	Asst Exten Educator	PHREC-Extension Educators	0.80	\$1,273	\$32,047	FY
Nold, Rosemarie A	Asst Professor	Animal Science	1.00	\$4,823	\$60,204	FY
Nuland, David S	Assoc Professor	Panhandle Center	1.00	\$1,618	\$55,566	FY
Ogg, Barbara P	Assoc Exten Educator	Extension Educators-Lancaster Cnty	1.00	\$5,616	\$41,187	FY
O'Neill, Edward E	Associate Director	Food Sci & Tech-Food Processing Cnt	0.61	\$2,083	\$51,083	FY
	Associate Director	Food Sci FPC Ext	0.26	\$892	\$21,892	FY
	Associate Director	Food Science-Food Proc Cnt Tech Fee	0.13	\$425	\$10,425	FY
			1.00	\$3,400	\$83,400	
Osborn, Lynne M	Extension Educator	WCREC-Extension Educators	0.50	\$3,795	\$26,176	FY
Osorio, Fernando A	Professor	Veterinary Biomedical Science	0.60	\$2,347	\$60,637	FY
	Professor	Veterinary Biomedical Sci-Diagnostic Lab	0.40	\$1,565	\$40,423	FY
			1.00	\$3,912	\$101,060	
Pabian, Roger K	Professor	Conservation & Survey Division	1.00	\$2,584	\$68,903	FY
Paparozzi, Ellen T	Professor	Horticulture	0.50	\$1,906	\$42,266	FY
	Professor	Horticulture	0.50	\$1,906	\$42,266	FY
			1.00	\$3,812	\$84,532	
Parkhurst, Anne M	Professor	Biometry	0.50	\$1,726	\$42,338	FY
	Professor	Biometry	0.50	\$1,726	\$42,338	FY
			1.00	\$3,452	\$84,676	
Parsons, Gerald M	Assoc Professor	Ag Leadership Education & Communication	1.00	\$2,366	\$57,399	AY
Partridge, James E	Assoc Professor	Plant Pathology	0.50	\$1,421	\$34,703	FY
	Assoc Professor	Plant Pathology	0.50	\$1,421	\$34,702	FY
			1.00	\$2,842	\$69,405	
Pavlista, Alexander D	Assoc Professor	Panhandle Center	0.75	\$1,799	\$46,874	FY
	Assoc Professor	Panhandle Center	0.25	\$600	\$15,624	FY
			1.00	\$2,399	\$62,498	
Payero, Jose O	Asst Professor	West Central Center	0.50	\$0	\$30,000	FY
	Asst Professor	West Central Center	0.50	\$0	\$30,000	FY
			1.00	\$0	\$60,000	
Pedersen, Madeline W	Extension Educator	NEREC-Extension Educators	1.00	\$3,750	\$81,069	FY
Perk, Richard L	Asst Geoscientist	NASA Nag54217 Space Data Consortium	1.00	\$3,950	\$43,450	FY
Perrin, Richard K	Professor	Agricultural Economics Research	0.75	\$3,285	\$77,603	AY
	Professor	Agricultural Economics Teaching	0.25	\$1,095	\$25,868	AY
	College Professor	Roberts College Prof-Perrin	0.00	\$0	\$5,000	AY
	College Professor	Agricultural Economics Research	0.00	\$0	\$5,000	AY
			1.00	\$4,380	\$113,471	

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**Institute of Agriculture and Natural Resources**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Peters, Albert</b>	Geoscientist	NASA Ncc1398003 Affiliated Res Cntr	1.00	\$2,305	\$59,175	FY
<b>Peters, Edward J</b>	Professor	Nat Res Sci Teaching	0.75	\$2,325	\$59,764	FY
	Professor	Nat Res Sci Research	0.25	\$775	\$19,923	FY
			1.00	\$3,100	\$79,687	
<b>Peterson, Amy L</b>	Assoc Exten Educator	SEREC-Extension Educators	1.00	\$1,767	\$39,362	FY
<b>Peterson, Deanna L</b>	Asst Exten Educator	Neb HHS Learning Family Mgmt Skills	1.00	\$2,513	\$32,313	FY
<b>Peterson, E Wesley</b>	Professor	Agricultural Economics Research	0.75	\$1,907	\$56,377	FY
	Professor	Agricultural Economics Teaching	0.25	\$635	\$18,794	FY
			1.00	\$2,542	\$75,171	
<b>Peterson, James M</b>	Extension Educator	SEREC-Extension Educators	1.00	\$2,522	\$64,788	FY
<b>Peterson, Larry A</b>	Extension Educator	WCREC-Extension Educators	1.00	\$3,924	\$65,180	FY
<b>Pfeiffer, George H</b>	Assoc Professor	Agricultural Economics Teaching	0.75	\$1,838	\$54,339	FY
	Assoc Professor	Agricultural Economics Research	0.25	\$612	\$18,114	FY
			1.00	\$2,450	\$72,453	
<b>Plate, Carol J</b>	Extension Educator	WCREC-Extension Educators	1.00	\$2,762	\$60,905	FY
<b>Plugge, Brent L</b>	Asst Exten Educator	WCREC-Extension Educators	1.00	\$2,766	\$41,542	FY
<b>Poley, Janet K</b>	President/CEO	ADEC	1.00	\$6,175	\$136,175	FY
<b>Pomp, Daniel</b>	Assoc Professor	Animal Science	0.75	\$6,212	\$59,705	FY
	Assoc Professor	Animal Science	0.25	\$2,071	\$19,903	FY
			1.00	\$8,283	\$79,608	
<b>Powell, Myrna L</b>	Extension Educator	SEREC-Extension Educators	1.00	\$2,715	\$60,476	FY
<b>Powers, Thomas O</b>	Assoc Professor	Plant Pathology	0.80	\$2,315	\$60,940	FY
	Assoc Professor	Plant Pathology	0.20	\$579	\$15,236	FY
			1.00	\$2,894	\$76,176	
<b>Powers, William L</b>	Professor	Agronomy Research	0.88	\$3,699	\$80,402	FY
	Professor	Agronomy Teaching	0.12	\$504	\$10,964	FY
			1.00	\$4,203	\$91,366	
* <b>Price, Carolyn Mary</b>	Assoc Professor	Biochemistry	0.25	\$794	\$21,692	FY
<b>Pritchard, Steven M</b>	Assoc Exten Educator	NERec-Extension Educators	1.00	\$1,966	\$54,388	FY
<b>Prochaska-Cue, M Kathleen</b>	Assoc Professor	Family & Consumer Science	0.75	\$2,034	\$58,507	FY
	Assoc Professor	Family & Consumer Science	0.25	\$678	\$19,529	FY
			1.00	\$2,712	\$78,036	
<b>Pryor, Randy W</b>	Extension Educator	SEREC-Extension Educators	1.00	\$2,553	\$53,621	FY
<b>Purcell, Sarah E</b>	Extension Educator	SEREC-Extension Educators	1.00	\$9,333	\$57,178	FY
<b>Radant, Lynda J</b>	Extension Educator	WCREC-Extension Educators	1.00	\$1,157	\$55,521	FY
<b>Ragsdale, Stephen W</b>	Professor	Biochemistry	0.85	\$3,513	\$83,358	FY
	Professor	Biochemistry	0.15	\$620	\$14,710	FY
			1.00	\$4,133	\$98,068	
<b>Randall, James K</b>	Professor	Communications & Info Tech	0.50	\$1,676	\$41,123	FY
	Professor	Communications & Info Tech-Communication	0.50	\$1,677	\$41,125	FY
			1.00	\$3,353	\$82,248	
<b>Rasby, Richard J</b>	Professor	Animal Science	0.75	\$7,518	\$60,460	FY
	Professor	Animal Science	0.25	\$2,506	\$20,155	FY
			1.00	\$10,024	\$80,615	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Read, Paul E</b>	Professor	Horticulture	0.50	\$1,644	\$61,152	FY
	Professor	Horticulture	0.25	\$822	\$30,576	FY
	Professor	Horticulture	0.25	\$822	\$30,576	FY
			1.00	\$3,288	\$122,304	
<b>Reece, Patrick E</b>	Assoc Professor	Panhandle Center	0.50	\$1,200	\$35,618	FY
	Assoc Professor	Panhandle Center	0.50	\$1,200	\$35,619	FY
			1.00	\$2,400	\$71,237	
<b>Reese, Duane E</b>	Assoc Professor	Animal Science	0.80	\$2,269	\$58,980	FY
	Assoc Professor	Animal Science	0.20	\$567	\$14,746	FY
			1.00	\$2,836	\$73,726	
<b>Rider, Mary Ellen</b>	Asst Professor	Family & Consumer Science	0.75	\$1,388	\$41,047	FY
	Asst Professor	Family & Consumer Science	0.25	\$463	\$13,683	FY
			1.00	\$1,851	\$54,730	
<b>Ringenberg, Carol R</b>	Assoc Exten Educator	SEREC-Extension Educators	1.00	\$1,790	\$46,004	FY
	Professor	Horticulture	0.65	\$4,563	\$65,628	FY
<b>Riordan, Terrance P</b>	Professor	Horticulture	0.20	\$1,404	\$20,193	FY
	Professor	Horticulture	0.15	\$1,053	\$15,146	FY
			1.00	\$7,020	\$100,967	
* <b>Rockwell, Shirley K</b>	Professor	Ag Leadership Education & Communication	0.60	\$2,071	\$49,135	FY
	Professor	Ag Leadership Education & Communication	0.25	\$863	\$20,473	FY
	Professor	Ag Leadership Education & Communication	0.08	\$276	\$6,552	FY
			0.93	\$3,210	\$76,160	
<b>Rodie, Steven N</b>	Assoc Professor	Horticulture	0.50	\$4,466	\$33,204	FY
	Assoc Professor	Horticulture	0.50	\$4,467	\$33,205	FY
			1.00	\$8,933	\$66,409	
<b>Roeber, Ronald L</b>	Professor	Communications & Info Tech	0.50	\$4,837	\$33,953	FY
	Professor	CIT Comm/Info Tech Computing	0.50	\$4,837	\$33,953	FY
			1.00	\$9,674	\$67,906	
<b>Roeth, Fred W</b>	Professor	South Central Center	0.50	\$1,987	\$48,728	FY
	Professor	South Central Center	0.50	\$1,987	\$48,729	FY
			1.00	\$3,974	\$97,457	
<b>Rogers, Douglas G</b>	Assoc Professor	Veterinary Biomedical Sci-Diagnostic Lab	1.00	\$4,780	\$80,388	FY
<b>Royer, Jeffrey S</b>	Professor	Agricultural Economics Research	0.28	\$1,118	\$22,985	FY
	Department Head	Agricultural Economics Research	0.24	\$1,117	\$22,985	FY
	Department Head	Agricultural Economics Teaching	0.18	\$838	\$17,239	FY
	Department Head	Agricultural Economics	0.18	\$838	\$17,239	FY
	Professor	Agricultural Economics Teaching	0.12	\$479	\$9,851	FY
			1.00	\$4,390	\$90,299	
<b>Rundquist, Donald C</b>	Professor	Conservation & Survey Division	0.40	\$1,546	\$36,245	FY
	Professor	Nat Res Sci Teaching	0.35	\$1,352	\$31,713	FY
	Professor	Nat Res Sci Research	0.25	\$1,067	\$25,021	FY
			1.00	\$3,965	\$92,979	
<b>Rupnow, John H</b>	Professor	Food Science & Technology	0.75	\$2,229	\$57,271	AY
	Professor	Food Science Extension	0.25	\$743	\$19,091	AY
			1.00	\$2,972	\$76,362	

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**Institute of Agriculture and Natural Resources**  
**Listing of Assistant Professors and Above**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Rupp, Gary P</b>	Director	Veterinary Biomedical Sci-Vet Ed Cnt	0.30	\$1,222	\$33,804	FY
	Director	Veterinary Biomedical Sci-Vet Ed Cnt	0.30	\$1,222	\$33,808	FY
	Professor	Veterinary Biomedical Sci-Vet Ed Cnt	0.20	\$782	\$21,641	FY
	Professor	Veterinary Biomedical Sci-Vet Ed Cnt	0.20	\$782	\$21,641	FY
			1.00	\$4,008	\$110,894	
<b>Rush, Ivan G</b>	Professor	Panhandle Center	0.75	\$2,346	\$61,127	FY
	Professor	Panhandle Center	0.25	\$782	\$20,374	FY
			1.00	\$3,128	\$81,501	
<b>Russell, William K</b>	Professor	Agronomy Research	0.80	\$2,034	\$44,434	FY
	Professor	Agronomy Teaching	0.20	\$509	\$11,109	FY
			1.00	\$2,543	\$55,543	
<b>Schacht, Walter H</b>	Assoc Professor	Agronomy Research	0.60	\$1,763	\$42,157	FY
	Assoc Professor	Agronomy Teaching	0.40	\$1,175	\$28,104	FY
			1.00	\$2,938	\$70,261	
<b>Scharf, Barbara J</b>	Assoc Exten Educator	WCREC-Extension Educators	0.60	\$1,650	\$36,983	FY
<b>Scheideler, Sheila E</b>	Professor	Animal Science	0.50	\$2,353	\$39,400	FY
	Professor	Animal Science	0.45	\$2,117	\$35,459	FY
	Professor	Animal Science	0.05	\$235	\$3,940	FY
			1.00	\$4,705	\$78,799	
* <b>Scheyer, Lois</b>	Asst Professor	Textiles Cloth & Design	0.50	\$339	\$26,414	FY
<b>Schild, James A</b>	Extension Educator	PHREC-Extension Educators	1.00	\$9,252	\$58,564	FY
<b>Schinstock, Jack L</b>	Professor	Biological Systems Engineering	0.50	\$2,166	\$48,471	FY
	Assistant Dean	Col Of Agriculture Dean	0.50	\$2,277	\$50,932	FY
			1.00	\$4,443	\$99,403	
<b>Schlegel, Vicki L</b>	Research Asst Professor	Meagher Bpdf Fund	1.00	\$2,309	\$56,614	FY
<b>Schmerdtmann, Nancy H</b>	Extension Educator	SEREC-Extension Educators	1.00	\$2,300	\$61,115	FY
<b>Schmidt, Barbara L</b>	Extension Educator	SEREC-Extension Educators	0.60	\$1,218	\$31,297	FY
<b>Schmitz, John A</b>	Department Head	Veterinary Biomedical Science	0.25	\$1,645	\$35,508	FY
	Professor	Veterinary Biomedical Science	0.16	\$1,016	\$21,911	FY
	Department Head	Veterinary Biomedical Sci-Diagnostic Lab	0.14	\$922	\$19,884	FY
	Department Head	Veterinary Biomedical Science	0.12	\$790	\$17,045	FY
	Professor	Veterinary Biomedical Sci-Diagnostic Lab	0.10	\$634	\$13,692	FY
	Department Head	Veterinary Biomedical Science	0.09	\$592	\$12,782	FY
	Professor	Veterinary Biomedical Science	0.08	\$508	\$10,955	FY
	Professor	Veterinary Biomedical Science	0.06	\$381	\$8,216	FY
			1.00	\$6,488	\$139,993	
<b>Schneekloth, Joel P</b>	Extension Educator	Br 5Fc6005870	1.00	\$1,401	\$34,357	FY
<b>Schneider, Norman R</b>	Assoc Professor	Veterinary Biomedical Science	0.50	\$1,090	\$37,434	FY
	Assoc Professor	Veterinary Biomedical Science	0.25	\$545	\$18,717	FY
	Assoc Professor	Veterinary Biomedical Sci-Diagnostic Lab	0.25	\$545	\$18,717	FY
			1.00	\$2,180	\$74,868	
* <b>Schnepf, Marilynn</b>	Assoc Professor	Nutritional Science & Dietetics	0.25	\$856	\$19,892	FY
	Chair	Nutritional Science & Dietetics	0.15	\$609	\$14,145	FY
	Chair	Nutritional Science & Dietetics	0.10	\$407	\$9,433	FY
			0.50	\$1,872	\$43,470	
<b>Schoenholz, Phyllis I</b>	Assoc Exten Educator	SEREC-Extension Educators	1.00	\$2,781	\$46,409	FY

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**Institute of Agriculture and Natural Resources**  
**Listing of Assistant Professors and Above**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Schroeder, Debra E	Extension Educator	SEREC-Extension Educators	1.00	\$2,803	\$64,400	FY
Schulte, Dennis D	Professor	Biological Systems Engineering	0.50	\$2,900	\$55,900	FY
	Professor	Biological Systems Engineering	0.50	\$2,900	\$55,900	FY
			1.00	\$5,800	\$111,800	
Schultz, Ladonna A	Assoc Exten Educator	NEREC-Extension Educators	1.00	\$5,380	\$42,562	FY
Schulze, Larry	Assoc Professor	Nat Res Sci Extension Pesticide App Trng	1.00	\$2,475	\$68,767	FY
Schwarz, Carol J	Extension Educator	SEREC-Extension Educators	1.00	\$2,200	\$57,981	FY
Scriven, Robert M	Extension Educator	SEREC-Extension Educators	1.00	\$4,402	\$74,444	FY
Selley, Roger A	Assoc Professor	South Central Center	0.75	\$2,280	\$63,080	FY
	Assoc Professor	South Central Center	0.25	\$760	\$21,028	FY
			1.00	\$3,040	\$84,108	
Seravalli, Javier	Research Asst Professor	NIH Gm39451 4/00Acetyl-Coa Pathway	1.00	\$1,275	\$31,275	FY
Seymour, Ronald C	Extension Educator	SCREC-Extension Educators	1.00	\$1,805	\$39,805	FY
Shapiro, Charles A	Assoc Professor	Northeast Center	0.50	\$1,215	\$33,627	FY
	Assoc Professor	Northeast Center	0.50	\$1,215	\$33,627	FY
			1.00	\$2,430	\$67,254	
Shea, Patrick J	Professor	Nat Res Sci Research	0.80	\$3,080	\$72,105	FY
	Professor	Nat Res Sci Teaching	0.20	\$770	\$18,027	FY
			1.00	\$3,850	\$90,132	
Shearman, Robert C	Professor	Horticulture	0.70	\$3,062	\$77,911	FY
	Professor	Horticulture	0.30	\$1,312	\$33,391	FY
			1.00	\$4,374	\$111,302	
Shelton, David P	Professor	Northeast Center	0.50	\$1,576	\$43,603	FY
	Professor	Northeast Center	0.50	\$1,576	\$43,603	FY
			1.00	\$3,152	\$87,206	
Sherman, Gary B	Asst Professor	Veterinary Biomedical Sci-Vet Ed Cnt	0.60	\$1,602	\$44,321	FY
	Asst Professor	Veterinary Biomedical Sci-Vet Ed Cnt	0.40	\$1,068	\$29,548	FY
			1.00	\$2,670	\$73,869	
Sibray, Steven S	Assoc Geoscientist	Conservation & Survey Division	1.00	\$2,338	\$60,713	FY
Siegfried, Blair D	Professor	Entomology	0.80	\$4,507	\$62,653	FY
	Professor	Entomology	0.20	\$1,127	\$15,663	FY
			1.00	\$5,634	\$78,316	
Siekman, Darrel D	Extension Educator	SCREC-Extension Educators	1.00	\$2,552	\$75,463	FY
Siffring, Edwin D	Asst Exten Educator	SEREC-Extension Educators	1.00	\$1,150	\$36,532	FY
Skipton, Sharon O	Extension Educator	Southeast Center	0.50	\$2,775	\$61,816	FY
Skopp, Joseph M	Assoc Professor	Nat Res Sci Teaching	0.50	\$1,250	\$34,646	FY
	Assoc Professor	Nat Res Sci Research	0.50	\$1,250	\$34,646	FY
			1.00	\$2,500	\$69,292	
Smith, David R	Asst Professor	Veterinary Biomedical Science	0.75	\$2,222	\$57,760	FY
	Asst Professor	Veterinary Biomedical Science	0.25	\$741	\$19,254	FY
			1.00	\$2,963	\$77,014	
Smith, Durward A	Assoc Professor	Food Science Extension	0.60	\$1,624	\$43,786	FY
	Assoc Professor	Food Science & Technology Research	0.25	\$676	\$18,243	FY
	Assoc Professor	Food Science & Technology	0.15	\$407	\$10,947	FY
			1.00	\$2,707	\$72,976	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Smith, John A	Assoc Professor	Panhandle Center	0.50	\$2,356	\$39,488	FY
	Assoc Professor	Panhandle Center	0.50	\$2,356	\$39,488	FY
			1.00	\$4,712	\$78,976	
Spalding, Mary E	Professor	Nat Res Sci Research	1.00	\$2,270	\$67,490	FY
Spalding, Roy F	Professor	Nat Res Sci Research Water Center	0.80	\$3,480	\$82,553	FY
	Professor	Nat Res Sci Teaching	0.10	\$435	\$10,327	FY
	Assoc Director	Nat Res Sci Research Water Center	0.10	\$435	\$10,328	FY
			1.00	\$4,350	\$103,208	
Specht, James E	Professor	Agronomy Research	0.80	\$3,634	\$78,889	FY
	Professor	Agronomy Teaching	0.20	\$908	\$19,722	FY
			1.00	\$4,542	\$98,611	
Spreitzer, Robert J	Professor	Biochemistry	0.85	\$3,349	\$81,223	FY
	Professor	Biochemistry	0.15	\$591	\$14,333	FY
			1.00	\$3,940	\$95,556	
Srikumaran, Subramaniam	Professor	Veterinary Biomedical Science	0.85	\$3,723	\$87,238	FY
	Professor	Veterinary Biomedical Science	0.15	\$657	\$15,394	FY
			1.00	\$4,380	\$102,632	
Stack, James P	Asst Professor	South Central Center	0.50	\$841	\$34,467	FY
	Asst Professor	South Central Center	0.50	\$841	\$34,467	FY
			1.00	\$1,682	\$68,934	
* Stanek, Kaye L	Assoc Professor	Nutritional Science & Dietetics	0.25	\$578	\$17,102	FY
Stanley, David W	Professor	Entomology	0.78	\$2,406	\$59,962	FY
	Professor	Entomology	0.22	\$678	\$16,913	FY
			1.00	\$3,084	\$76,875	
Staswick, Paul E	Professor	Agronomy Research	0.85	\$2,894	\$71,440	FY
	Professor	Agronomy Teaching	0.15	\$511	\$12,607	FY
			1.00	\$3,405	\$84,047	
Stauffer, Gary D	Assoc Exten Educator	NERec-Extension Educators	1.00	\$1,557	\$43,082	FY
Stauffer, Monte A	Assoc Exten Educator	SEREC-Extension Educators	1.00	\$5,371	\$44,192	FY
Steadman, James R	Professor	Plant Pathology	0.90	\$2,958	\$73,963	FY
	Professor	Plant Pathology	0.10	\$329	\$8,219	FY
			1.00	\$3,287	\$82,182	
Steffen, David J	Assoc Professor	Veterinary Biomedical Sci-Diagnostic Lab	1.00	\$4,608	\$76,776	FY
Steinegger, Donald H	Professor	Horticulture	0.88	\$4,812	\$93,921	FY
	Professor	Horticulture	0.12	\$657	\$12,811	FY
			1.00	\$5,469	\$106,732	
Stenberg, David E	Extension Educator	WCREC-Extension Educators	1.00	\$3,235	\$74,753	FY
Stevens, Georgia L	Professor	Family & Consumer Science	1.00	\$5,182	\$78,168	FY
Stockall, Sandra	Professor	West Central Center	1.00	\$4,472	\$77,918	FY
Stolzenburg, Byron A	Assoc Exten Educator	WCREC-Extension Educators	1.00	\$3,464	\$57,353	FY
Strasheim, Cynthia R	Extension Educator	SCREC-Extension Educators	0.60	\$1,237	\$32,162	FY
Straub, Carolyn E	Asst Exten Educator	WCREC-Extension Educators	1.00	\$1,253	\$33,175	FY
Stritzke, Robert D	Assoc Exten Educator	SEREC-Extension Educators	1.00	\$3,138	\$45,901	FY

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**Institute of Agriculture and Natural Resources**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Stroup, Walter W</b>	Professor	Biometry	0.50	\$1,881	\$46,141	FY
	Professor	Biometry	0.50	\$1,881	\$46,141	FY
* <b>Stubbendieck, James L</b>			1.00	\$3,762	\$92,282	
	Professor	Agronomy Teaching	0.25	\$1,069	\$24,907	FY
	Professor	Agronomy Research	0.25	\$1,069	\$24,907	FY
<b>Summerside, Scott E</b>	Assoc Geoscientist	Conservation & Survey Division	0.50	\$2,138	\$49,814	
<b>Supalla, Raymond J</b>	Professor	Agricultural Economics Research	1.00	\$6,412	\$44,344	FY
	Professor	Agricultural Economics Teaching	0.75	\$2,281	\$67,457	FY
			0.25	\$761	\$22,487	FY
			1.00	\$3,042	\$89,944	
<b>Sutton, Richard K</b>	Assoc Professor	Horticulture	1.00	\$1,988	\$62,613	AY
<b>Swanson, Dianne M</b>	Extension Educator	SEREC-Extension Educators	1.00	\$1,969	\$58,218	FY
<b>Swanson, Paul L</b>	Extension Educator	SCREC-Extension Educators	1.00	\$500	\$56,386	FY
* <b>Swinehart, James B</b>	Professor	Conservation & Survey Division	1.00	\$3,455	\$61,046	FY
<b>Szilagyi, Jozsef</b>	Asst Professor	Conservation & Survey Division	0.85	\$3,455	\$61,046	FY
<b>Taoka, Shinichi</b>	Rsearch Asst Professor	NIH HI58987 Hypohomocysteinemia Gen	1.00	\$5,094	\$54,013	FY
<b>Taylor, Stephen L</b>	Department Head	Food Science & Technology	1.00	\$1,332	\$32,673	FY
	Department Head	Food Science & Technology Research	0.16	\$1,092	\$22,654	FY
	Department Head	Food Science Extension	0.15	\$1,023	\$21,237	FY
	Department Head	Food Science Extension	0.12	\$818	\$16,986	FY
	Professor	Food Science & Technology	0.10	\$657	\$13,638	FY
	Professor	Food Science & Technology Research	0.09	\$591	\$12,275	FY
	Department Head	Food Sci & Tech-Food Processing Cnt	0.09	\$613	\$12,740	FY
	Professor	Food Science Extension	0.09	\$613	\$12,740	FY
	Department Head	Food Sci FPC Ext	0.08	\$526	\$10,912	FY
	Professor	Food Sci FPC Ext	0.08	\$546	\$11,327	FY
	Professor	Food Sci & Tech-Food Processing Cnt	0.08	\$546	\$11,327	FY
	Professor	Food Sci FPC Ext	0.07	\$460	\$9,547	FY
	College Professor	Maxcy College Prof-Taylor	0.06	\$394	\$8,184	FY
	College Professor	VC IANR-Professorships	0.00	\$0	\$5,000	FY
				0.00	\$0	\$5,000
			1.00	\$6,720	\$149,500	
<b>Teel, Dewey W</b>	Educator	NERec-Extension Educators	1.00	\$3,132	\$67,838	FY
<b>Thayer, Carol E</b>	Extension Professor	South Central Center	0.90	\$4,665	\$77,527	FY
	Extension Professor	Neb HHS Learning Family Mgmt Skills	0.10	\$525	\$8,620	FY
			1.00	\$5,190	\$86,147	
<b>Tickner, Cheryl A</b>	ExtensionEducator	SCREC-Extension Educators	0.70	\$1,402	\$36,469	FY
<b>Treffer, Bruce A</b>	Assoc Exten Educator	WCREC-Extension Educators	1.00	\$1,783	\$57,506	FY
* <b>Treves, Samuel B</b>	Professor	Conservation & Survey Division	0.25	\$904	\$26,731	AY
<b>Van Etten, James L</b>	Professor	Plant Pathology	0.90	\$4,407	\$111,078	FY
	Professor	Plant Pathology	0.10	\$490	\$12,342	FY
	University Professor	Allington Distinguished Prof-Van Etten	0.00	\$0	\$5,000	FY
	University Professor	VC IANR-Professorships	0.00	\$0	\$5,000	FY
			1.00	\$4,897	\$133,420	
<b>Van Vleck, L Dale</b>	Professor	Animal Science	0.15	\$602	\$12,645	FY
	Professor	Animal Science	0.05	\$201	\$4,219	FY
			0.20	\$803	\$16,864	

**Institute of Agriculture and Natural Resources**  
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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Vanderholm, Dale H</b>	Associate Dean	Ag Research Division Dean And Direc	0.75	\$4,684	\$103,950	FY
	Associate Dean	Vice Chan Institute Ag Natural Resources	0.25	\$1,561	\$34,650	FY
			1.00	\$6,245	\$138,600	
<b>Varner, David L</b>	Assoc Exten Educator	SEREC-Extension Educators	1.00	\$2,646	\$60,798	FY
<b>Verma, Shashi B</b>	Professor	Nat Res Sci Research	0.85	\$3,902	\$91,498	FY
	Professor	Nat Res Sci Teaching	0.15	\$689	\$16,148	FY
			1.00	\$4,591	\$107,646	
<b>Versch, Rebecca L</b>	Extension Educator	SEREC-Extension Educators	0.70	\$1,388	\$35,652	FY
<b>Vidaver, Anne M</b>	Department Head	Plant Pathology	0.45	\$3,392	\$71,269	FY
	Professor	Plant Pathology	0.30	\$1,897	\$39,818	FY
	Department Head	Plant Pathology	0.09	\$588	\$12,344	FY
	Professor	Plant Pathology	0.06	\$379	\$7,962	FY
	Department Head	Plant Pathology	0.06	\$442	\$9,289	FY
	Professor	Plant Pathology	0.04	\$253	\$5,310	FY
			1.00	\$6,951	\$145,992	
<b>Vitzthum, Edward F</b>	Assoc Professor	Nat Res Sci Extension	0.65	\$1,693	\$47,013	FY
	Assoc Professor	Nat Res Sci Research	0.20	\$521	\$14,466	FY
	Assoc Professor	Nat Res Sci Teaching	0.15	\$391	\$10,851	FY
			1.00	\$2,605	\$72,330	
<b>Volesky, Jerry D</b>	Asst Professor	West Central Center	0.50	\$1,152	\$30,697	FY
	Asst Professor	West Central Center	0.50	\$1,153	\$30,698	FY
			1.00	\$2,305	\$61,395	
<b>Vrbka, Donna S</b>	Asst Exten Educator	NERec-Extension Educators	1.00	\$1,536	\$42,484	FY
<b>Waldren, Richard P</b>	Professor	Agronomy Teaching	1.00	\$3,302	\$81,012	FY
<b>Waldren, Vernon L</b>	Extension Educator	SEREC-Extension Educators	1.00	\$2,863	\$66,165	FY
<b>Waller, Steven S</b>	Interim Dean	Col Of Agriculture Dean	1.00	\$0	\$125,000	FY
<b>Wallner-Pendleton, Eva A</b>	Assoc Professor	Veterinary Biomedical Science	0.60	\$2,194	\$52,442	FY
	Assoc Professor	Veterinary Biomedical Sci-Diagnostic Lab	0.40	\$1,462	\$34,959	FY
			1.00	\$3,656	\$87,401	
<b>Walters, Daniel T</b>	Professor	Agronomy Research	0.60	\$6,120	\$47,572	FY
	Professor	Agronomy Teaching	0.40	\$4,080	\$31,698	FY
			1.00	\$10,200	\$79,270	
<b>Walter-Shea, Elizabeth A</b>	Assoc Professor	Nat Res Sci Research	0.85	\$4,352	\$57,420	FY
	Assoc Professor	Nat Res Sci Teaching	0.15	\$768	\$10,132	FY
			1.00	\$5,120	\$67,552	
<b>Walz, Troy M</b>	Asst Exten Educator	WCREC-Extension Educators	1.00	\$1,500	\$33,085	FY
<b>Warner, Mary K</b>	Assoc Exten Educator	WCREC-Extension Educators	1.00	\$3,573	\$58,504	FY
<b>Watkins, John E</b>	Professor	Plant Pathology	0.75	\$3,253	\$72,537	FY
	Professor	Plant Pathology	0.25	\$1,085	\$24,180	FY
			1.00	\$4,338	\$96,717	
<b>Weber, Judith A</b>	Assoc Exten Educator	SCREC-Extension Educators	1.00	\$2,775	\$48,120	FY
<b>Wedin, David A</b>	Assoc Professor	Nat Res Sci Teaching	0.60	\$4,476	\$39,996	FY
	Assoc Professor	Nat Res Sci Research	0.40	\$2,984	\$26,664	FY
			1.00	\$7,460	\$66,660	
<b>Weed, Ray E</b>	Asst Exten Educator	PHREC-Extension Educators	1.00	\$953	\$32,704	FY

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* <b>Weeks, Donald P</b>	Professor	Biochemistry	0.55	\$2,401	\$71,009	FY
	Professor	Biochemistry	0.10	\$437	\$12,911	FY
<b>Wehling, Randy L</b>			0.65	\$2,838	\$83,920	
	Professor	Food Science & Technology	0.50	\$1,746	\$40,544	FY
	Professor	Food Science & Technology Research	0.50	\$1,746	\$40,544	FY
<b>Weichenthal, Burt A</b>			1.00	\$3,492	\$81,088	
	Professor	Panhandle Center	0.50	\$554	\$37,462	FY
	Professor	Panhandle Center	0.50	\$554	\$37,462	FY
<b>Weiss, Albert</b>			1.00	\$1,108	\$74,924	
	Professor	Nat Res Sci Research	0.70	\$1,750	\$51,484	FY
	Professor	Nat Res Sci Extension	0.15	\$375	\$11,032	FY
<b>Weller, Curtis L</b>	Professor	Nat Res Sci Teaching	0.15	\$375	\$11,032	FY
			1.00	\$2,500	\$73,548	
	Professor	Biological Systems Engineering	0.60	\$6,272	\$49,667	FY
<b>Welte, Carroll S</b>	Professor	Food Science & Technology	0.20	\$2,092	\$16,573	FY
	Professor	Biological Systems Engineering	0.20	\$2,093	\$16,573	FY
			1.00	\$10,457	\$82,813	
<b>Wheeler, Daniel</b>	Assoc Exten Educator	SEREC-Extension Educators	0.60	\$2,214	\$26,493	FY
<b>Wicks, Gail A</b>	Professor	Ag General-IANR Faculty Development	1.00	\$3,810	\$83,800	FY
<b>Wigley, Perry B</b>	Professor	West Central Center	0.50	\$1,849	\$50,503	FY
	Professor	West Central Center	0.50	\$1,849	\$50,503	FY
			1.00	\$3,698	\$101,006	
<b>Wilhite, Donald A</b>	Professor	Conservation & Survey Division	1.00	\$2,090	\$106,588	FY
<b>Williams, Susan N</b>	Professor	Nat Res Sci Research	0.82	\$5,265	\$76,565	FY
	Professor	Nat Res Sci Teaching	0.15	\$927	\$13,467	FY
	Professor	Develop Drought Mitigation For U.S.	0.03	\$113	\$2,378	FY
<b>Wills, Robert W</b>			1.00	\$6,305	\$92,410	
	Extension Educator	SEREC-Extension Educators	1.00	\$2,746	\$63,095	FY
	Asst Professor	Veterinary Biomedical Science	0.70	\$2,120	\$52,582	FY
<b>Wilson Jr, Robert G</b>	Asst Professor	Veterinary Biomedical Science	0.30	\$908	\$22,535	FY
			1.00	\$3,028	\$75,117	
	Professor	Panhandle Center	0.50	\$2,327	\$54,098	FY
<b>Wilson, John A</b>	Professor	Panhandle Center	0.50	\$2,327	\$54,098	FY
			1.00	\$4,654	\$108,196	
	Extension Educator	SEREC-Extension Educators	1.00	\$2,454	\$60,184	FY
<b>Witkowski, John F</b>	Director	Northeast Center	0.41	\$2,332	\$49,291	FY
	Professor	Northeast Center	0.28	\$1,365	\$28,816	FY
	Director	Northeast Center	0.14	\$794	\$16,774	FY
	Professor	Northeast Center	0.09	\$439	\$9,262	FY
	Director	Nebraska Forest Service	0.05	\$283	\$5,969	FY
	Professor	Nebraska Forest Service	0.03	\$146	\$3,087	FY
			1.00	\$5,359	\$113,199	
* <b>Woldt, Wayne</b>	Assoc Professor	Biological Systems Engineering	0.50	\$1,400	\$36,406	FY
	Assoc Professor	Biological Systems Engineering	0.25	\$700	\$18,202	FY
			0.75	\$2,100	\$54,608	

\* Refer also to funding at UNL, \*2 Refer also to UNK, \*3 Refer also to UNMC, \*4 Refer also to UNL and UNK  
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**Institute of Agriculture and Natural Resources**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Workman, Sarah W</b>	Research Asst Professor	Nat Res Sci Teaching	0.10	\$0	\$4,780	FY
<b>Wright, Robert J</b>	Professor	South Central Center	0.50	\$2,395	\$38,487	FY
	Professor	South Central Center	0.50	\$2,395	\$38,487	FY
			1.00	\$4,790	\$76,974	
<b>Yohe, John M</b>	Director	AID Lagg009690009000 Intsormil Mgmt Of	1.00	\$4,936	\$121,060	FY
<b>Yonts, C Dean</b>	Assoc Professor	Panhandle Center	0.50	\$1,117	\$33,156	FY
	Assoc Professor	Panhandle Center	0.50	\$1,117	\$33,156	FY
			1.00	\$2,234	\$66,312	
<b>Young, Linda J</b>	Professor	Biometry	0.75	\$2,568	\$62,984	FY
	Professor	Biometry	0.25	\$856	\$20,995	FY
			1.00	\$3,424	\$83,979	
<b>Yuen, Gary Y</b>	Assoc Professor	Plant Pathology	0.85	\$2,166	\$56,357	FY
	Assoc Professor	Plant Pathology	0.15	\$383	\$9,969	FY
			1.00	\$2,549	\$66,326	
<b>Zeece, Michael G</b>	Professor	Food Science & Technology Research	0.75	\$2,335	\$60,369	FY
	Professor	Food Science & Technology	0.25	\$778	\$20,123	FY
			1.00	\$3,113	\$80,492	
* <b>Zeece, Pauline D</b>	Professor	Family & Consumer Science	0.25	\$683	\$20,209	FY
<b>Zimmers, Stephen G</b>	Asst Exten Educator	SEREC-Extension Educators	1.00	\$1,215	\$35,915	FY
<b>Zoerb, Larry D</b>	Asst Exten Educator	NERec-Extension Educators	1.00	\$616	\$41,692	FY
<b>Zoubek, Gary L</b>	Extension Educator	SEREC-Extension Educators	1.00	\$3,163	\$77,594	FY

**University of Nebraska Medical Center**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Abdouch, Ivan G</b>	Asst Professor	Hosp Other Pro Svs-Fam Pract	0.65	\$3,301	\$68,033	FY
	Asst Professor	Family Practice-Instruction	0.24	\$1,227	\$25,284	FY
	Asst Professor	PCJV Clinic-Mission Village	0.06	\$322	\$6,643	FY
	Asst Professor	PCJV Clinic-OCC Family Med	0.03	\$138	\$2,846	FY
	Asst Professor	Family Practice Support	0.01	\$60	\$1,229	FY
	Asst Professor	Dean's Prof Svs Fees Family Practice	0.01	\$27	\$563	FY
				1.00	\$5,075	\$104,598
<b>Abromowitch, Minnie</b>	Assoc Professor	Development Fund	1.00	\$5,479	\$86,053	FY
<b>Adams, Wendy L</b>	Asst Professor/Hlth	Dean's Prof Svs Fees Family Practice	1.00	\$5,549	\$114,349	FY
<b>Affonso, Dyanne D</b>	Professor	PAES-Parent/Child Adm-Ed&Sci	0.80	\$4,080	\$84,080	FY
	Professor	CON Development Fund	0.15	\$765	\$15,765	FY
	Professor	Primary Care Fund	0.05	\$255	\$5,255	FY
			1.00	\$5,100	\$105,100	
<b>Agneta, Leonard D</b>	Special Assistant	Intellectual Property Office	1.00	\$2,520	\$58,520	FY
<b>Agrawal, Sandeep Kumar</b>	Asst Professor	Neurosurgery Pro Fees	1.00	\$2,358	\$48,602	FY
<b>Ahmad, Iqbal</b>	Assoc Professor	Hosp Other Pro Svs-Ophthalmology	0.95	\$6,913	\$74,691	FY
	Assoc Professor	Ophthalmology Instruction	0.05	\$364	\$3,931	FY
			1.00	\$7,277	\$78,622	
<b>Aita, Virginia</b>	Asst Professor	Strategic Planning Family Medicine	0.90	\$0	\$40,140	FY
	Asst Professor	Biostatistical Special Development	0.10	\$0	\$4,460	FY
			1.00	\$0	\$44,600	
<b>Alam, Imran K</b>	Assoc Professor	Neurosurgery Pro Fees	0.64	\$2,475	\$51,009	FY
	Assoc Professor	Surgery Instruction	0.30	\$1,160	\$23,904	FY
	Assoc Professor	COM Dean - Surgery	0.06	\$247	\$5,087	FY
			1.00	\$3,882	\$80,000	
<b>Allen, Keith D</b>	Psychologist	MRI Psychology Summary	0.85	\$3,060	\$54,701	FY
	Psychologist	MMI Interdisciplinary Training Program	0.10	\$360	\$6,435	FY
	Psychologist	Psychology School Service	0.05	\$180	\$3,218	FY
			1.00	\$3,600	\$64,354	
<b>Alter, Roxanne</b>	Asst Professor	Med Technology Instruction	1.00	\$2,460	\$50,703	FY
<b>Amin, Zahid</b>	Assoc Professor/Hlth	NHS Acad Affil - Pediatrics	1.00	\$0	\$70,000	FY
<b>Amstutz, Kenton R</b>	Clinical Asst Professor	PCJV Clinic-Brentwood	1.00	\$0	\$70,000	FY
<b>Anderson, James R</b>	Chairperson	Intergroup Rhabdomyosarcoma Study	0.46	\$3,493	\$61,710	FY
	Professor	COM Gen - Preventive & Societal	0.33	\$2,495	\$44,068	FY
	Chairperson	COM Gen - Preventive & Societal	0.09	\$978	\$17,275	FY
	Chairperson	Spore Core 2 Biostatic Core	0.05	\$381	\$6,726	FY
	Chairperson	Study of Diet and Acetyl in NH Lymphoma	0.04	\$303	\$5,350	FY
	Professor	Steroid Regulation Human Prostate Cancer	0.03	\$228	\$4,024	FY
				1.00	\$7,878	\$139,153
<b>Anderson, Joseph C</b>	Professor	Radiology Prof Svs Fees/Stark	0.55	\$3,336	\$68,776	FY
	Professor	Radiology Instruction	0.45	\$2,744	\$56,548	FY
			1.00	\$6,080	\$125,324	
<b>Antonson, Dean L</b>	Assoc Professor	Pediatrics-Pediatrics Administration	0.55	\$2,361	\$49,580	FY
	Assoc Professor	COM Dean - Pediatrics	0.45	\$1,900	\$39,900	FY
			1.00	\$4,261	\$89,480	

\* Refer also to funding at UNL, \*2 Refer also to funding at IANR  
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**University of Nebraska Medical Center**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Aoun, Patricia</b>	Asst Professor	Pathology Spec Item 80-81	0.64	\$2,592	\$32,827	FY
	Asst Professor	Pathology/Microbiology	0.11	\$468	\$5,923	FY
			0.75	\$3,060	\$38,750	
<b>Armitage, James O</b>	Dean	Dean College Of Medicine	1.00	\$0	\$215,000	FY
<b>Arndt, Theresa S</b>	Asst Professor	Library Salaries	1.00	\$2,040	\$42,040	FY
<b>Attanasio, Ronald</b>	Assoc Professor	COD Restorative Dentistry	1.00	\$4,403	\$101,595	FY
<b>Atwood, Jan R</b>	Professor	CON Office	0.46	\$2,110	\$43,486	FY
	Professor	Nurs-Com Hlth;Geron M/H	0.44	\$1,996	\$41,136	FY
	Associate Director	Administration Core	0.10	\$456	\$9,402	FY
<b>Augustine, Samuel C</b>	Assoc Professor	Pharmacy Practice	1.00	\$4,562	\$94,024	
	Assoc Professor	Pharmacy Practice	0.51	\$3,779	\$34,500	FY
	Assoc Professor	Phase I/II Clinical Trial of 131 Iodine	0.29	\$2,149	\$19,620	FY
	Assoc Professor	Development Fund	0.10	\$716	\$6,540	FY
	Assoc Professor	Genetically Engineered Multivalent	0.05	\$378	\$3,450	FY
<b>Babbe, Gregory J</b>	Assoc Professor	Spore Gastrointestinal Cancer Proj 2	0.05	\$358	\$3,270	FY
	Asst Professor	Dean's Prof Svs Fees Family Practice	1.00	\$7,380	\$67,380	
	Asst Professor	PCJV Clinic-Harvey Oaks	0.61	\$3,192	\$65,781	FY
	Asst Professor	Family Practice Support	0.25	\$1,279	\$26,359	FY
	Asst Professor	Family Practice Support	0.10	\$540	\$11,130	FY
<b>Backer, Elisabeth L</b>	Asst Professor	Hosp Other Pro Svs-Fam Pract	0.04	\$223	\$4,604	FY
	Clinical Asst Professor	PCJV Clinic-Harvey Oaks	1.00	\$5,234	\$107,874	
	Asst Professor	PCJV Clinic-Harvey Oaks	1.00	\$5,103	\$105,161	FY
	Asst Professor	Pathology/Microbiology	0.12	\$400	\$8,238	FY
	Scientist	Folate Receptors Craniofacial Malformation	0.50	\$700	\$20,700	FY
<b>Baker, Mei Wang</b>	Scientist	Molecular Genetics	0.20	\$280	\$8,280	FY
	Scientist	Identify Genes Influencing Dyslexia	0.20	\$280	\$8,280	FY
	Scientist	Isolation of Genes Prog Deafness	0.10	\$140	\$4,140	FY
	Assoc Professor	Pharmacy Practice	1.00	\$1,400	\$41,400	
	Assoc Professor	Pharmacy Practice	1.00	\$4,420	\$78,089	FY
<b>Baldwin, Jeffrey N</b>	Speech Pathologist	MRI Speech Pathology	0.70	\$2,707	\$36,545	FY
<b>Ball, Laura J</b>	Assoc Professor	Dean's Prof Svs Fees Radiation Oncology	0.25	\$847	\$17,456	FY
	Assoc Professor	Spore Gastrointestinal Cancer Proj 2	0.25	\$847	\$17,456	FY
	Assoc Professor	Novel Approach Breast Cancer	0.22	\$745	\$15,361	FY
	Assoc Professor	Professional Fees	0.20	\$678	\$13,966	FY
	Assoc Professor	Genetically Engineered Multivalent	0.05	\$169	\$3,491	FY
	Assoc Professor	Defining Toxicity & Benefit Radioimmunot	0.03	\$102	\$2,095	FY
	Assoc Professor	Pharmacy Practice	1.00	\$3,388	\$69,825	
<b>Barnason, Susan A</b>	Assoc Professor	Nurs-Adult Hlth & Illness	1.00	\$3,472	\$70,242	FY
<b>Barnes, Caren M</b>	Coordinator	General Dentistry Departmental Research	1.00	\$3,639	\$82,743	FY
<b>Barnes-Josiah, Debora</b>	Asst Professor	CHP Payroll Transitions	0.70	\$1,983	\$41,638	FY
	Asst Professor	Preventing Perinatal Transmission of HIV	0.30	\$850	\$17,845	FY
<b>Barrington, William W</b>	Assoc Professor	Pharmacy Practice	1.00	\$2,833	\$59,483	
	Assoc Professor	Pharmacy Practice	0.38	\$1,116	\$23,006	FY
<b>Barron, Cecilia Rose</b>	Assoc Professor	Nurs-Com Hlth;Geron M/H	1.00	\$3,557	\$79,229	FY

\* Refer also to funding at UNL, \*2 Refer also to funding at IANR  
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**University of Nebraska Medical Center**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Bartek, Jean Krajicek</b>	Assoc Professor	Nurs-Adult Hlth & Illness	0.73	\$2,433	\$51,087	FY
	Assoc Professor	Pharmacology Special Instruction	0.18	\$612	\$12,856	FY
	Assoc Professor	Dean's Prof Svs Fees Pharmacology	0.09	\$287	\$6,040	FY
			1.00	\$3,332	\$69,983	
<b>Batra, Surinder Kumar</b>	Assoc Professor	Dean's Prof Svs Fees Biochemistry	0.37	\$1,782	\$27,240	FY
	Assoc Professor	Genetically Engineered Multivalent	0.33	\$1,620	\$24,764	FY
	Assoc Professor	Molecular Studies Muc4 Mucin Gene	0.30	\$1,458	\$22,288	FY
			1.00	\$4,860	\$74,292	
<b>Bauer, Erin C</b>	Asst Professor	Library Salaries	1.00	\$2,462	\$31,127	FY
<b>Bavitz, J Bruce</b>	Assoc Professor	Surgical Specialties	1.00	\$4,145	\$94,260	FY
<b>Baxter, Bernard Timothy</b>	Professor	Surgery Instruction	0.64	\$12,360	\$50,945	FY
	Professor	General Surgery Pro Fees	0.20	\$3,959	\$16,319	FY
	Professor	Doxycycline in Aortic Aneurysm	0.16	\$3,090	\$12,736	FY
			1.00	\$19,409	\$80,000	
<b>Beatty, Mark W</b>	Asst Professor	COD Restorative Dentistry	1.00	\$4,053	\$77,745	FY
<b>Bedows, Elliott</b>	Research Assoc Prof	Eppley Research Institute Other Research	1.00	\$2,194	\$64,871	FY
<b>Bencomo, Luis M</b>	Assoc Professor	Richard Young Hosp Reimbursement	1.00	\$2,754	\$63,954	FY
<b>Bennett, Gregory D</b>	Assoc Professor	Office of Research Development	0.55	\$3,669	\$44,895	FY
	Assoc Professor	Molecular Genetics	0.27	\$1,780	\$21,780	FY
	Assoc Professor	Receptor-mediated Growth Factor	0.18	\$1,226	\$15,000	FY
			1.00	\$6,675	\$81,675	
<b>Berg, Teresa Grace</b>	Assistant Professor	Obstetrics/Gynecology-Instruction	1.00	\$4,197	\$86,484	FY
<b>Berger, Ann Malone</b>	Asst Professor	Nurs-Adult Hlth & Illness	0.80	\$2,670	\$54,009	FY
	Asst Professor	OHSCH South & East	0.20	\$667	\$13,503	FY
			1.00	\$3,337	\$67,512	
<b>Berndt, William O</b>	Dean	Dean Grad Studies & Research	0.39	\$3,332	\$69,986	FY
	Dean	Sponsored Program Administration	0.24	\$2,132	\$44,770	FY
	Professor	Pharmacology Instruction	0.19	\$1,605	\$33,709	FY
	Professor	COM Gen - Pharmacology	0.08	\$688	\$14,448	FY
	Vice Chancellor	Sponsored Program Administration	0.06	\$551	\$11,562	FY
	Dean	Dean Grad Studies & Research	0.04	\$321	\$6,743	FY
			1.00	\$8,629	\$181,218	
<b>Beschorner, William E</b>	Professor	Transplant	0.40	\$2,760	\$56,887	FY
<b>Bessmer, Joel</b>	Clinical Asst Professor	PCJV Clinic-Int Med East	0.50	\$0	\$47,000	FY
	Clinical Asst Professor	PCJV Clinic-Plattsmouth	0.50	\$0	\$47,000	FY
			1.00	\$0	\$94,000	
* <b>Beukelman, David R</b>	Director	MMI Interdisciplinary Training Program	0.17	\$1,270	\$19,407	FY
<b>Bevil, Catherine A</b>	Professor	CON Office	0.60	\$2,482	\$52,950	FY
<b>Bhattacharyya, Indraneel</b>	Asst Professor	COD Oral Biology	1.00	\$3,790	\$63,666	FY
<b>Bierman, Philip J</b>	Assoc Professor	Internal Medicine Instruction	1.00	\$4,101	\$84,514	FY
<b>Bilek, Laura D</b>	Asst Professor	Physical Therapy Instruction	0.70	\$1,942	\$40,025	FY
<b>Billings, Judith Sims</b>	Professor	Nursing Instr - Kearney	1.00	\$3,854	\$87,500	FY
<b>Binhammer, Robert T</b>	Professor	COM Dean - Anatomy	0.90	\$1,648	\$79,972	FY
	Professor	Anatomy Instruction	0.10	\$174	\$8,448	FY
			1.00	\$1,822	\$88,420	
<b>Black, Joyce M</b>	Asst Professor/Hlth	Nurs-Adult Hlth & Illness	1.00	\$2,225	\$46,725	AY

\* Refer also to funding at UNL, \*2 Refer also to funding at IANR  
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**University of Nebraska Medical Center**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Bociek, Robert Gregory</b>	Asst Professor	Internal Medicine Instruction	0.63	\$2,189	\$45,118	FY
	Asst Professor	COM Dean - Internal Medicine	0.24	\$841	\$17,334	FY
	Asst Professor	Oncology/Hematology	0.13	\$454	\$9,347	FY
			1.00	\$3,484	\$71,799	
<b>Bohac, Daryl L</b>	Asst Professor	Weekly Dosing of Fluoxetine	0.75	\$1,823	\$37,574	FY
	Asst Professor	Psychiatry-Bohac	0.25	\$608	\$12,525	FY
			1.00	\$2,431	\$50,099	
<b>Boken, Daniel J</b>	Clinical Asst Prof	Infectious Diseases	0.11	\$61	\$6,121	FY
<b>Bolam, David L</b>	Assoc Professor	Pediatrics-Pediatrics Administration	0.51	\$2,108	\$44,272	FY
	Assoc Professor	COM Dean - Pediatrics	0.49	\$2,046	\$42,959	FY
			1.00	\$4,154	\$87,231	
<b>Bollinger, Dwight J</b>	Asst Professor	Pathology Prof Svcs Fees	1.00	\$3,313	\$68,265	FY
<b>Booth, S James</b>	Assoc Professor	Development Fund	1.00	\$4,183	\$86,212	FY
<b>Boska, Michael D</b>	Associate Professor	COM Mrgr Fac Supp - Radiology	1.00	\$4,590	\$94,590	FY
<b>Bouda, David William</b>	Assoc Professor/Hlth	Dean's Prof Svcs Fees Internal Medicine	0.67	\$2,550	\$52,550	FY
	Assoc Professor/Hlth	COM Dean - Internal Medicine	0.33	\$1,275	\$26,275	FY
			1.00	\$3,825	\$78,825	
<b>Boust, Susan J</b>	Asst Professor	Psychiatry - Geriatric	1.00	\$3,901	\$90,585	FY
<b>Bowman, Robert C</b>	Assoc Professor	Family Practice-Instruction	0.74	\$3,506	\$72,253	FY
	Assoc Professor	PCJV Clinic-OCC Family Med	0.26	\$1,243	\$25,618	FY
			1.00	\$4,749	\$97,871	
<b>Brackett, William W</b>	Assoc Professor	COD Restorative Dentistry	1.00	\$3,413	\$76,072	FY
<b>Bradley, Richard E</b>	Clinical Professor	Surgical Specialties	0.20	\$0	\$3,840	AY
	Clinical Professor	Dean College Of Dentistry	0.10	\$0	\$1,920	AY
			0.30	\$0	\$5,760	
<b>Brand, Randall E</b>	Assoc Professor	DD&N (Digestive Diseases & Nutrition)	0.42	\$2,314	\$24,992	FY
	Assoc Professor	College Of Med Development Fund	0.25	\$1,340	\$14,478	FY
	Assoc Professor	Biological Markers for Earlier Identification	0.10	\$545	\$5,891	FY
	Assoc Professor	Spore Core 1 Administrative Core	0.10	\$545	\$5,890	FY
	Assoc Professor	Spore Core 3 Pancreas Tumor Tissue Bank	0.10	\$545	\$5,891	FY
	Assoc Professor	Erythromycin to Prevent Chemoausea	0.03	\$164	\$1,768	FY
			1.00	\$5,453	\$58,910	
<b>Bridge, Julia Ann</b>	Professor	Human Genetics Prof Svcs Fees	0.40	\$1,639	\$33,782	FY
	Professor	Pathology/Microbiology	0.26	\$1,074	\$22,141	FY
	Professor	Study of Pathvysion Bladder Test	0.15	\$638	\$13,138	FY
	Professor	Bridge, Julia	0.11	\$448	\$9,228	FY
	Professor	Pathvysion Bladder Test; 99-401	0.06	\$265	\$5,459	FY
	Professor	Correlative Studies	0.02	\$67	\$1,383	FY
			1.00	\$4,131	\$85,131	
<b>Bronich, Tatiana K</b>	Research Asst Professor	Water Soluble Block Ionomer Complex	1.00	\$1,951	\$40,208	FY
<b>Brown, David G</b>	Professor	Dean College Of Dentistry	1.00	\$5,055	\$120,940	FY
<b>Brunmeier, Richard</b>	Clinical Asst Professor	COD Restorative Dentistry	0.20	\$0	\$3,840	AY
<b>Bucklin, Brenda A</b>	Assoc Professor	Dean's Prof Svcs Fees Anesthesiology	0.82	\$6,455	\$69,738	FY
	Assoc Professor	Anesthesiology Pro Fees	0.18	\$1,407	\$15,203	FY
			1.00	\$7,862	\$84,941	

**University of Nebraska Medical Center**  
**Listing of Assistant Professors and Above**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Buehler, Bruce A</b>	Director	MRI Administration	0.41	\$2,512	\$59,188	FY
	Director	Dean's Prof Svcs Fees Pediatrics	0.31	\$2,168	\$51,072	FY
	Director	Statewide Network Special Needs Children	0.10	\$590	\$13,908	FY
	Director	Clinical Genetic Services Contract	0.10	\$590	\$13,908	FY
	Regents/Named Chair	Meyer Prof	0.08	\$425	\$10,000	FY
			1.00	\$6,285	\$148,076	
<b>Burgher, Louis W</b>	Associate Dean	Dean College Of Medicine	0.25	\$1,272	\$43,672	FY
<b>Burke, William J</b>	Professor	Psychiatry - Consult & Liaison	0.55	\$3,094	\$71,857	FY
	Professor	Weekly Dosing of Fluoxetine	0.45	\$2,532	\$58,793	FY
			1.00	\$5,626	\$130,650	
<b>Burnett, Mary K</b>	Asst Professor	COM Mrgr Fac Supp - Anesthesiology	0.33	\$1,156	\$23,812	FY
	Asst Professor	Dean's Prof Svcs Fees Anesthesiology	0.17	\$594	\$12,249	FY
			0.50	\$1,750	\$36,061	
<b>Bylund, David B</b>	Chairperson	COM Gen - Pharmacology	0.60	\$2,832	\$97,225	FY
	Professor	COM Gen - Pharmacology	0.32	\$1,419	\$48,711	FY
	Professor	Develop CNS Alpha-2 Adrenergic Rec	0.08	\$364	\$12,500	FY
			1.00	\$4,615	\$158,436	
<b>Byrd, Roxanne Cox</b>	Asst Professor	Library Salaries	1.00	\$2,350	\$48,435	FY
<b>Camarata, Joseph C</b>	Asst Professor	Surgery Instruction	0.14	\$510	\$10,510	FY
<b>Campbell, James Richard</b>	Professor	Internal Medicine Instruction	0.98	\$8,313	\$89,809	FY
	Professor	COM Dean - Internal Medicine	0.02	\$144	\$1,554	FY
			1.00	\$8,457	\$91,363	
<b>Campbell, William H</b>	Clinical Asst Professor	Surgical Specialties	0.20	\$0	\$3,840	AY
<b>Campbell-Grossman, Christie K</b>	Asst Professor	Nurs-Adult Hlth & Illness	1.00	\$2,886	\$59,474	FY
<b>Camras, Carl B</b>	Chairperson	Ophthalmology Instruction	0.60	\$4,516	\$79,788	FY
	Professor	Ophtho Prof Svcs Fees	0.21	\$1,509	\$26,651	FY
	Professor	Ophthalmology Instruction	0.19	\$1,389	\$24,541	FY
			1.00	\$7,414	\$130,980	
<b>Canaris, Gay J</b>	Asst Professor	Internal Medicine Instruction	0.46	\$1,444	\$29,754	FY
	Asst Professor	COM Dean - Internal Medicine	0.37	\$1,166	\$24,024	FY
	Asst Professor	General Medicine	0.17	\$518	\$10,675	FY
			1.00	\$3,128	\$64,453	
<b>Carlin, Beth</b>	Asst Professor	National Network Of Libraries Of Medicine	1.00	\$2,091	\$43,091	FY
<b>Carlson, Mark A</b>	Asst Professor	Surgery Instruction	0.50	\$1,403	\$28,903	FY
<b>Carmines, Pamela K</b>	Professor	Physiology & Biophysics Instruction	0.61	\$9,592	\$59,757	FY
	Professor	Hormonal Influences in Renal Micro	0.30	\$4,824	\$30,053	FY
	Professor	Volume Regulation In Diabetics	0.09	\$1,399	\$8,713	FY
			1.00	\$15,815	\$98,523	
<b>Carson, Steven D</b>	Professor	Development Fund	0.72	\$3,293	\$67,867	FY
	Professor	Academic Affiliation Agreement	0.28	\$1,297	\$26,734	FY
			1.00	\$4,590	\$94,601	
<b>Carstens, Kaye B</b>	Clinical Asst Professor	PCJV Clinic-Eagle Run	0.67	\$2,428	\$50,032	FY
	Clinical Asst Professor	PCJV Clinic-OCC Family Med	0.33	\$1,196	\$24,642	FY
			1.00	\$3,624	\$74,674	
<b>Casale, George P</b>	Research Assoc Prof	Eppley Research Institute Lb506	1.00	\$1,850	\$63,507	FY
<b>Casey, Carol A</b>	Assoc Professor	Effects Of Ethanol Endocytosis Liver	0.50	\$1,718	\$35,413	FY

\* Refer also to funding at UNL. \*2 Refer also to funding at IANR  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Cavalieri, Ercole	Professor	Eppley Research Institute Lb506	0.83	\$4,644	\$97,521	FY
	Professor	Molecular Origin Of Cancer	0.17	\$951	\$19,974	FY
Chacko, David M			1.00	\$5,595	\$117,495	
	Assoc Professor	Hosp Other Pro Svs-Ophthalmology	0.77	\$5,086	\$58,278	FY
	Assoc Professor	Dean's Prof Svs Fees Ophthalmology	0.12	\$752	\$8,616	FY
	Director	Dean's Prof Svs Fees	0.09	\$577	\$6,619	FY
	Assoc Professor	Ophtho Prof Svs Fees	0.02	\$120	\$1,374	FY
Chambers, Ward A			1.00	\$6,535	\$74,887	
	Assoc Professor	COM Merger Faculty Support	0.76	\$3,010	\$103,349	FY
	Assoc Professor	Hospital Services Support	0.24	\$936	\$32,143	FY
			1.00	\$3,946	\$135,492	
Chan, Wing C	Professor	Pathology/Microbiology	0.53	\$3,709	\$48,122	FY
	Professor	Molecular Classif of B-Cell Lympho	0.25	\$1,754	\$22,750	FY
	Professor	Pathology Prof Svcs Fees	0.17	\$1,201	\$15,578	FY
	Professor	Micro Quantity C-DNA Libraries	0.05	\$351	\$4,550	FY
Chaney, William G			1.00	\$7,015	\$91,000	
	Assoc Professor	Biochemistry Instruction	0.99	\$2,577	\$66,973	FY
	Assoc Professor	COM Dean - Biochemistry	0.01	\$30	\$774	FY
			1.00	\$2,607	\$67,747	
Chapin, James W	Professor	NHS Acad Affil - Anesthesiology	0.99	\$4,814	\$99,618	FY
	Professor	Anesthesiology Pro Fees	0.01	\$20	\$412	FY
Chapman, Nora M			1.00	\$4,834	\$100,030	
	Assoc Professor	Pathology/Microbiology	0.50	\$1,530	\$31,530	FY
	Assoc Professor	Development Fund	0.50	\$1,530	\$31,530	FY
			1.00	\$3,060	\$63,060	
Chen, Li-Wu	Asst Professor	Individual Rsch Commitments K Mueller	0.70	\$2,138	\$44,073	FY
	Asst Professor	Rural Response to Medicare + Choice	0.20	\$611	\$12,592	FY
	Asst Professor	Critical Access Hospital Program	0.10	\$306	\$6,297	FY
Cheng, Pi-Wan			1.00	\$3,055	\$62,962	
	Professor	Biosynthesis Of Tracheal Mucous	0.40	\$2,371	\$41,806	FY
	Professor	Gene Transfer Airway Epithelial Cells	0.30	\$1,778	\$31,354	FY
	Professor	Biochemistry-Special Devel Ri	0.20	\$1,185	\$20,902	FY
	Professor	Alveolar Base Mem/Cell Interact Lung	0.05	\$296	\$5,226	FY
Chilian, Peter C			0.05	\$296	\$5,226	FY
	Assoc Professor	Anesthesiology Pro Fees	1.00	\$5,926	\$104,514	
Chiu, Brian C-H	Asst Professor	Developmental Funds	1.00	\$1,616	\$82,416	FY
	Asst Professor	Study of Diet and Acetyl in NH Lymphoma	0.36	\$1,010	\$20,810	FY
	Asst Professor	Dean's Prof Svs Fees Preventive/Soc Med	0.23	\$645	\$13,295	FY
	Asst Professor	Preventive & Societal Medicine	0.23	\$651	\$13,409	FY
	Asst Professor	Preventive & Societal Medicine	0.18	\$499	\$10,291	FY
Christensen, Gerald R			1.00	\$2,805	\$57,805	
	Assoc Professor	Dean's Prof Svs Fees Ophthalmology	0.80	\$3,582	\$73,822	FY
Christian-Ritter, Karlyle K	Asst Professor	NHS Acad Affil - Pediatrics	0.50	\$1,246	\$42,776	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Christiansen, Mark Philip</b>	Asst Professor	PA Core Instruction	0.56	\$5,387	\$43,584	FY
	Asst Professor	RHEN - Allied Health	0.37	\$3,637	\$29,425	FY
	Asst Professor	Phys. Asst Students	0.05	\$498	\$4,029	FY
	Asst Professor	PA Special-Special Alloc 96-97	0.02	\$175	\$1,418	FY
			1.00	\$9,697	\$78,456	
<b>Christman, Judith K</b>	Chairperson	Dean's Prof Svs Fees Biochemistry	0.60	\$6,382	\$112,747	FY
	Professor	Dean's Prof Svs Fees Biochemistry	0.33	\$3,342	\$59,047	FY
	Professor	Deoxyribonucleotide Inhibitors DNA	0.07	\$708	\$12,500	FY
			1.00	\$10,432	\$184,294	
<b>Clemens, Dahn L</b>	Asst Professor	DD&N(Digestive Diseases & Nutrition)	0.01	\$26	\$526	FY
<b>Coccia, Peter F</b>	Professor	Ittner Professorship	1.00	\$8,788	\$101,670	FY
<b>Cohen, Donald M</b>	Professor	COD Oral Biology	1.00	\$5,983	\$102,000	FY
<b>Cohen, Samuel M</b>	Chairperson	Pathology Spec Item 80-81	0.60	\$5,908	\$104,388	FY
	Professor	Pathology Spec Item 80-81	0.21	\$1,879	\$33,194	FY
	Regents/Named Chair	Havlik-Wall Professorship	0.12	\$1,058	\$18,688	FY
	Professor	Pathology/Microbiology	0.07	\$658	\$11,624	FY
			1.00	\$9,503	\$167,894	
<b>Colaric, Kenneth B</b>	Asst Professor	Ed Sectional Support	1.00	\$2,800	\$82,800	FY
<b>Collier, Dean S</b>	Asst Professor	Pharmacy Practice	1.00	\$2,932	\$60,427	FY
<b>Colombo, John L</b>	Professor	Pediatrics-Pediatrics Administration	1.00	\$10,763	\$100,455	FY
<b>Conell, Gary L</b>	Asst Professor	Rural Residency	0.50	\$2,678	\$55,181	FY
<b>Corley, Kevin P</b>	Asst Professor	Diabetes	0.69	\$2,753	\$57,805	FY
	Asst Professor	COM Dean - Pediatrics	0.31	\$1,213	\$25,471	FY
			1.00	\$3,966	\$83,276	
<b>Cornish, Kurtis G</b>	Assoc Professor	Physiology & Biophysics Instruction	0.70	\$2,748	\$54,593	FY
	Assoc Professor	Animal Core	0.30	\$1,178	\$23,397	FY
			1.00	\$3,926	\$77,990	
<b>Cornwall, Suzanne J</b>	Clinical Asst Professor	PCJV Clinic-Summit Plaza	1.00	\$0	\$98,580	FY
<b>Covey, David A</b>	Associate Professor	COD Restorative Dentistry	1.00	\$6,769	\$75,147	FY
<b>Cowan, Kenneth H</b>	Director	Eppley Research Institute Dir-Lb 506	0.81	\$10,450	\$162,680	FY
	Director	Senior Leadership	0.19	\$0	\$37,770	FY
			1.00	\$10,450	\$200,450	
<b>Cox, G Stanley</b>	Assoc Professor	Biochemistry Instruction	0.82	\$2,326	\$60,485	FY
	Assoc Professor	COM Dean - Biochemistry	0.18	\$517	\$13,439	FY
			1.00	\$2,843	\$73,924	
<b>Craft, Betty J</b>	Assoc Professor	Nurs-Com Hlth;Geron M/H	1.00	\$3,677	\$72,414	FY
<b>Crisuolo, Christopher M</b>	Assoc Professor	Hosp Other Pro Svs-Anesthesiology	0.88	\$6,192	\$66,898	FY
	Assoc Professor	Anesthesiology Pro Fees	0.12	\$811	\$8,765	FY
			1.00	\$7,003	\$75,663	
<b>Crossman, Joy A</b>	Asst Professor	Anesthesiology Pro Fees	1.00	\$0	\$73,447	FY
<b>Crouch, Larry D</b>	Assoc Professor	COD Oral Biology	1.00	\$3,492	\$58,592	FY
<b>Crouse, Brent A</b>	Clinical Asst Professor	PCJV Clinic-Council Bluffs	1.00	\$0	\$70,000	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Crouse, David A</b>	Assoc Vice Chancellor	Dean Grad Studies & Research	0.45	\$2,023	\$48,266	FY
	Assoc Vice Chancellor	Sponsored Program Administration	0.45	\$2,023	\$48,266	FY
	Professor	Dean Grad Studies & Research	0.05	\$264	\$5,438	FY
	Professor	Sponsored Program Administration	0.05	\$264	\$5,436	FY
			1.00	\$4,574	\$107,406	
<b>Cuddigan, Janet</b>	Asst Professor	Nurs-Adult Hlth & Illness	1.00	\$2,125	\$44,625	AY
<b>Cuka, Denis J</b>	Assoc Professor	Anesthesiology Instruction	0.62	\$2,087	\$69,033	FY
	Assoc Professor	Development Fund	0.38	\$1,263	\$41,800	FY
			1.00	\$3,350	\$110,833	
<b>Culcea, Eliad</b>	Asst Professor/Hlth	COM Dean - Internal Medicine	0.38	\$1,260	\$25,960	FY
<b>Culp, William C</b>	Asst Professor	Radiology Instruction	0.61	\$2,144	\$44,178	FY
	Asst Professor	Radiology Prof Svs Fees/Stark	0.39	\$1,390	\$28,629	FY
			1.00	\$3,534	\$72,807	
<b>Cyr, Jennifer H</b>	Asst Professor	Psychiatry - Consult & Liaison	1.00	\$4,800	\$84,800	FY
<b>Dahl, Elizabeth R</b>	Asst Professor	Psychiatry - Geriatric	0.50	\$2,035	\$41,935	FY
<b>Dalton, Michael L</b>	Asst Professor	Anatomy Special	0.87	\$1,272	\$49,660	FY
	Asst Professor	Anatomy Instruction	0.13	\$193	\$7,545	FY
			1.00	\$1,465	\$57,205	
<b>Danford, David A</b>	Professor	Pediatrics-Pediatrics Administration	0.54	\$2,376	\$49,891	FY
	Professor	COM Dean - Pediatrics	0.46	\$2,035	\$42,732	FY
			1.00	\$4,411	\$92,623	
<b>Dave, Bhavana J</b>	Sr Resch Assoc	Molecular Genetics of NHL	0.50	\$1,275	\$26,275	FY
	Asst Professor	Development Fund	0.30	\$765	\$15,765	FY
	Sr Resch Assoc	MRI Human Genetics Center	0.20	\$510	\$10,510	FY
			1.00	\$2,550	\$52,550	
<b>Davis, Leon F</b>	Professor	Surgery Instruction	1.00	\$6,130	\$126,335	FY
<b>Davis, Neal A</b>	Asst Professor	Anesthesiology Pro Fees	1.00	\$0	\$120,000	FY
<b>Davis-Hall, R Ellen</b>	Assoc Professor	PA Core Instruction	0.98	\$10,554	\$78,493	FY
	Assoc Professor	PA Special-Special Alloc 96-97	0.02	\$188	\$1,395	FY
			1.00	\$10,742	\$79,888	
<b>Dayton, Stuart K</b>	Asst Professor	Library Salaries	1.00	\$2,000	\$41,225	FY
<b>De La Guardia, Enrique</b>	Asst Professor	Family Practice-Instruction	0.74	\$2,559	\$52,734	FY
	Asst Professor	Family Practice Support	0.14	\$486	\$10,010	FY
	Asst Professor	Dean College Of Medicine Temp Cpb (Fp)	0.07	\$254	\$5,244	FY
	Asst Professor	PCJV Clinic-Harvey Oaks	0.05	\$185	\$3,811	FY
			1.00	\$3,484	\$71,799	
<b>DeBerg, Steven D</b>	Asst Professor	Pathology Prof Svcs Fees	0.25	\$1,122	\$23,122	FY
<b>Deupree, Jean D</b>	Assoc Professor	Dean's Prof Svs Fees Pharmacology	0.62	\$1,729	\$44,966	FY
	Assoc Professor	Pharmacology Instruction	0.22	\$597	\$15,520	FY
	Assoc Professor	COM Gen - Pharmacology	0.16	\$448	\$11,639	FY
			1.00	\$2,774	\$72,125	
<b>Dibaise, John K</b>	Asst Professor	DD&N (Digestive Diseases & Nutrition)	0.97	\$3,380	\$69,646	FY
	Asst Professor	Erythromycin to Prevent Chemonausea	0.03	\$104	\$2,153	FY
			1.00	\$3,484	\$71,799	
<b>Diehl, John Alan</b>	Asst Professor	Eppley Research Institute Lb506	1.00	\$3,250	\$68,250	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Diener, Alan A</b>	Asst Professor	Individual Rsch Commitments K Mueller	0.69	\$2,118	\$43,648	FY
	Asst Professor	Div Of GIM Prof Svs Fees	0.20	\$611	\$12,592	FY
	Asst Professor	IPAS for Penrod Norman Diener Bowman	0.11	\$326	\$6,722	FY
			1.00	\$3,055	\$62,962	
<b>Dixon, Robert S</b>	Director	Comparative Medicine	0.80	\$4,083	\$97,412	FY
	Director	Eppley Animal Care Maint	0.20	\$1,021	\$24,353	FY
			1.00	\$5,104	\$121,765	
<b>Dominguez, Edward A</b>	Assoc Professor	Transplant	0.46	\$1,340	\$27,615	FY
	Assoc Professor	Internal Medicine Instruction	0.45	\$1,283	\$26,431	FY
	Assoc Professor	COM Dean - Internal Medicine	0.09	\$268	\$5,519	FY
			1.00	\$2,891	\$59,565	
<b>Donohue, Terrence</b>	Assoc Professor	DD&N (Digestive Diseases & Nutrition)	0.01	\$33	\$683	FY
<b>Donovan, John M</b>	Asst Professor	Surgery Instruction	1.00	\$3,162	\$65,157	FY
<b>Doran, Stephen E</b>	Clinical Asst Professor	Surgery Instruction	0.05	\$276	\$5,689	FY
<b>Duncan, Kathleen A</b>	Asst Professor	Nurs-Adult Hlth & Illness	1.00	\$3,007	\$64,370	FY
<b>Dunning, David G</b>	Asst Professor	COD Community Dentistry	1.00	\$4,117	\$62,930	FY
<b>Durham, Timothy M</b>	Assoc Professor	COD Community Dentistry	0.95	\$4,291	\$65,548	FY
	Assoc Professor	Hemophilia Treatment Center	0.05	\$205	\$3,130	FY
			1.00	\$4,496	\$68,678	
<b>Eberle, Catherine</b>	Assoc Professor	Geriatrics	0.95	\$6,813	\$73,598	FY
	Assoc Professor	Internal Medicine Instruction	0.04	\$257	\$2,779	FY
	Assoc Professor	Procrit [Epoetin Alfa]	0.01	\$71	\$771	FY
			1.00	\$7,141	\$77,148	
<b>Ebke, Darrell J</b>	Asst Professor	Surgical Specialties	1.00	\$3,000	\$68,000	FY
<b>Edney, James A</b>	Professor	Dean's Prof Svs Fees Surgery	0.33	\$2,790	\$30,149	FY
	Professor	Surgery Instruction	0.26	\$2,213	\$23,909	FY
	Professor	Surgery - Photocopy Services	0.20	\$1,655	\$17,876	FY
	Professor	COM Dean - Surgery	0.12	\$1,035	\$11,179	FY
	Professor	General/Vascular/Oncology	0.09	\$749	\$8,094	FY
				1.00	\$8,442	\$91,207
<b>Edwards, Jesse C</b>	Associate Director	PA Core Instruction	0.40	\$3,666	\$40,328	FY
	Assoc Professor	Admin Services Interservice PA Program	0.30	\$2,691	\$29,600	FY
	Associate Director	Distance Learning Option-PA Program	0.17	\$1,508	\$16,590	FY
	Assoc Professor	Distance Learning Option-PA Program	0.08	\$792	\$8,709	FY
	Associate Director	PA Special-Special Alloc 96-97	0.03	\$298	\$3,284	FY
	Associate Director	PA Special-Special Alloc 96-97	0.02	\$166	\$1,825	FY
			1.00	\$9,121	\$100,336	
<b>Egbert, Matthew</b>	Asst Professor	Psychiatry - Geriatric	1.00	\$5,257	\$81,416	FY
<b>Elek, Susan M</b>	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$3,334	\$66,837	FY
<b>Ellis, Cynthia R</b>	Physician	MRI Pediatric Rehab/Dent	0.36	\$1,685	\$39,125	FY
	Physician	MMI Interdisciplinary Training Program	0.30	\$1,404	\$32,604	FY
	Physician	Medically Handicapped Children's Program	0.22	\$1,030	\$23,910	FY
	Physician	Pediatrics Prof Svs Fees	0.12	\$562	\$13,042	FY
			1.00	\$4,681	\$108,681	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Ellis, Sheila J</b>	Asst Professor	Anesthesiology Pro Fees	0.66	\$726	\$43,907	FY
	Asst Professor	COM Mrgr Fac Supp - Anesthesiology	0.34	\$375	\$22,687	FY
<b>Elmquist, William F</b>			1.00	\$1,101	\$66,594	
	Assoc Professor	Pharmaceutical Sciences	0.53	\$1,989	\$36,581	FY
	Assoc Professor	Mrp-Mediated Drug Transport	0.47	\$1,747	\$32,135	FY
<b>Enke, Charles A</b>			1.00	\$3,736	\$68,716	
	Chairperson	Radiation Oncology - Instruction	0.60	\$6,042	\$106,737	FY
	Assoc Professor	Radiation Oncology - Instruction	0.40	\$3,650	\$64,494	FY
<b>Esposito, Paul W</b>			1.00	\$9,692	\$171,231	
	Assoc Professor	Orthopedics Instruction	0.74	\$2,372	\$61,696	FY
	Assoc Professor	Orthopedic Prof Svs Fees	0.26	\$832	\$21,639	FY
<b>Esquivel, Alejandro</b>			1.00	\$3,204	\$83,335	
	Asst Professor	COM Dean - Surgery	0.80	\$2,244	\$46,244	FY
	<b>Eudy, James D</b>	Asst Professor	Development Fund	0.70	\$4,187	\$33,500
Asst Professor		Folate Receptor Knockouts	0.30	\$1,813	\$14,500	FY
<b>Evans, Joseph H</b>			1.00	\$6,000	\$48,000	
	Discipline Director	MMI Interdisciplinary Training Program	0.30	\$1,776	\$29,279	FY
	Discipline Director	MRI Psychology Summary	0.18	\$1,065	\$22,567	FY
	Discipline Director	Project ICE: Inclusive Community Education	0.15	\$889	\$14,640	FY
	Discipline Director	Univ Affil Prog Admin Support	0.15	\$889	\$16,640	FY
	Discipline Director	Interdisciplinary Behavioral Hlth Trn	0.12	\$710	\$11,711	FY
	Discipline Director	ENCOR Contract	0.10	\$592	\$9,760	FY
<b>Farr, Lynne A</b>			1.00	\$5,921	\$104,597	
	Professor	Nurs-Adult Hlth & Illness	1.00	\$3,638	\$88,243	FY
<b>Farris, Nancy A</b>	Asst Professor	Nurs-Com Hlth;Geron M/H	1.00	\$2,062	\$42,496	AY
<b>Faulkner, Earl</b>	Asst Professor	Psychiatry - Geriatric	1.00	\$2,385	\$49,145	FY
<b>Faust, David K</b>	Assoc Professor	Anesthesiology Pro Fees	1.00	\$3,734	\$78,734	FY
<b>Fee, Michael P</b>	Asst Professor	Anesthesiology Instruction	0.43	\$1,356	\$30,976	FY
	Asst Professor	Com Mrgr Fac Supp - Anesthesiology	0.30	\$937	\$21,424	FY
	Asst Professor	Hosp Other Pro Svs-Anesthesiology	0.17	\$543	\$12,399	FY
	Asst Professor	Anesthesiology Pro Fees	0.10	\$309	\$7,065	FY
				1.00	\$3,145	\$71,864
<b>Feely, Dennis E</b>	Assoc Professor	COD Oral Biology	1.00	\$1,940	\$67,672	FY
<b>Fell, Linda L</b>	Assoc Professor	Med Technology Instruction	0.95	\$2,661	\$54,846	FY
	Assoc Professor	Health Care Education Partners	0.05	\$140	\$2,887	FY
<b>Ferlic, Thomas P</b>			1.00	\$2,801	\$57,733	
	Clinical Assoc Prof	Orthopedic Prof Svs Fees	0.11	\$255	\$6,637	FY
	Clinical Assoc Prof	Orthopedics Instruction	0.06	\$137	\$3,564	FY
	Clinical Assoc Prof	COM Dean - Orthopedics	0.01	\$24	\$626	FY
<b>Fey, Paul D</b>			0.18	\$416	\$10,827	
	Asst Professor	Rupp Research Fund	0.72	\$2,696	\$38,437	FY
	Asst Professor	State Lab	0.28	\$1,260	\$17,973	FY
<b>Fiandt, Kathryn</b>			1.00	\$3,956	\$56,410	
	Assoc Professor	Nurs-Com Hlth;Geron M/H	1.00	\$3,439	\$70,880	FY
<b>Finken, David A</b>	Clinical Asst Professor	PCJV-OCC Pediatrics	1.00	\$7,140	\$77,140	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Finnell, Richard H</b>	Discipline Director	Center For Human Genetics	0.52	\$4,368	\$91,728	FY
	Discipline Director	Folate Receptors Craniofacial Malformation	0.19	\$1,596	\$33,516	FY
	Discipline Director	Folate Receptors Knockouts	0.19	\$1,596	\$33,516	FY
	Discipline Director	Texas/Prevention of Birth Defects	0.05	\$420	\$8,820	FY
	Discipline Director	California Centers of Excellence of BIRT	0.05	\$420	\$8,820	FY
			1.00	\$8,400	\$176,400	
<b>Flach, Stephen D</b>	Asst Professor	Internal Medicine Instruction	0.38	\$1,033	\$21,283	FY
<b>Fleck, Margaret</b>	Asst Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$1,807	\$37,238	AY
<b>Flegle, Janice K</b>	Asst Professor	MRI Occupational Therapy	0.74	\$2,415	\$42,669	FY
	Asst Professor	Medically Handicapped Children's Program	0.06	\$196	\$3,460	FY
			0.80	\$2,611	\$46,129	
<b>Fleisher, Mark H</b>	Assoc Professor	Psychiatry - Geriatric	1.00	\$3,996	\$82,343	FY
<b>Fletcher, Garth E</b>	Asst Professor	Pediatrics-Pediatrics Administration	0.63	\$2,481	\$52,096	FY
	Asst Professor	COM Dean - Pediatrics	0.37	\$1,457	\$30,592	FY
			1.00	\$3,938	\$82,688	
<b>Floreani, Anthony</b>	Assoc Professor	Internal Medicine - Special Programs	1.00	\$3,033	\$62,510	FY
<b>Folks, David G</b>	Professor	Psychiatry - Admin	0.60	\$4,820	\$101,222	FY
	Professor	Psychiatry - Admin	0.40	\$3,055	\$64,148	FY
			1.00	\$7,875	\$165,370	
<b>Ford, Joseph P</b>	Asst Professor	Anesthesiology Pro Fees	1.00	\$0	\$70,700	FY
<b>Forsman-Bierman, Sheila Marie</b>	Asst Professor	Anna Stake Psy Fellowship	1.00	\$3,395	\$69,963	FY
<b>Fox, Ira J</b>	Professor	COM Mrgr Fac Supp - Surgery	0.71	\$4,560	\$49,266	FY
	Professor	Gene Therapy in Induction of Transplant	0.25	\$1,596	\$17,246	FY
	Professor	Transplant	0.04	\$229	\$2,474	FY
			1.00	\$6,385	\$68,986	
<b>Foxall, Martha J</b>	Chairperson	PAES-Parent/Child Adm-Ed&Sci	0.60	\$3,360	\$54,639	FY
	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	0.40	\$2,240	\$34,426	FY
			1.00	\$5,600	\$89,065	
<b>Franco, Kenneth L</b>	Assoc Professor/Hlth	Surgery Instruction	1.00	\$4,080	\$84,080	FY
<b>Freifeld, Alison G</b>	Assoc Professor	Development Fund	0.23	\$765	\$15,765	FY
	Assoc Professor	Acg Journal/Quigley	0.10	\$329	\$6,779	FY
			0.33	\$1,094	\$22,544	
<b>Friedman, Andrew C</b>	Asst Professor	COM Mrgr Fac Supp - Surgery	1.00	\$3,081	\$63,487	FY
<b>Froeschle, Mary Lynn</b>	Asst Professor	COD Community Dentistry	1.00	\$0	\$63,826	FY
<b>Fruehling, Richard M</b>	Asst Professor	RHEN - Family Practice	0.50	\$2,682	\$55,276	FY
<b>Fuchs, Robert H</b>	Asst Professor	Physical Therapy Instruction	1.00	\$2,953	\$60,851	FY
<b>Fulton, Kristen Bushell</b>	Clinical Asst Professor	PCJV Clinic-Brentwood	0.75	\$0	\$52,500	FY
<b>Fulton, Michael J</b>	Clinical Asst Professor	PCJV Clinic-Brentwood	1.00	\$0	\$70,000	FY
<b>Fung, Eric Y</b>	Professor	COD Oral Biology	1.00	\$3,381	\$87,903	FY
<b>Fusaro, Ramon M</b>	Professor	Dean's Prof Svs Fees Internal Medicine	0.90	\$4,725	\$97,376	FY
	Professor	Internal Medicine Instruction	0.10	\$514	\$10,601	FY
			1.00	\$5,239	\$107,977	
<b>Gabel, Teri L</b>	Asst Professor	Pharmacy Practice	1.00	\$522	\$52,715	FY
<b>Gadson, Preston F</b>	Assoc Professor	Anatomy Instruction	0.92	\$1,032	\$69,154	FY
	Assoc Professor	Dean's Prof Svs Fees Anatomy	0.08	\$95	\$6,382	FY
			1.00	\$1,127	\$75,536	

\* Refer also to funding at UNL. \*2 Refer also to funding at IANR  
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**University of Nebraska Medical Center**  
**Listing of Assistant Professors and Above**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Galbraith, Timothy A</b>	Professor	COM Mrgr Fac Supp - Surgery	1.00	\$5,023	\$103,510	FY
<b>Ganfield, Roger A</b>	Asst Professor	Development Fund	0.50	\$800	\$40,800	FY
<b>Gardner, Paul Jay</b>	Professor	Anatomy Instruction	0.22	\$100	\$20,053	FY
<b>Garvin, Kevin L</b>	Chairperson	Orthopedics Instruction	0.31	\$0	\$37,739	FY
	Chairperson	Dean's Prof Svs Fees Orthopaedic	0.29	\$0	\$44,261	FY
	Professor	Orthopedic Prof Svs Fees	0.23	\$0	\$27,944	FY
	Professor	Orthopedics Instruction	0.14	\$0	\$16,371	FY
	Professor	COM Dean - Orthopedics	0.03	\$0	\$3,685	FY
			1.00	\$0	\$130,000	
<b>Gelineau-Van Waes, Janee</b>	Scientist	Folate Receptor Knockout	0.50	\$1,750	\$36,750	FY
	Scientist	Molecular Genetics	0.25	\$875	\$18,375	FY
	Scientist	Folate Receptor Craniofacial Malformation	0.25	\$875	\$18,375	FY
			1.00	\$3,500	\$73,500	
<b>Gendelman, Howard E</b>	Professor	Molecular Mechanisms HIV Neuropathogenes	0.20	\$1,213	\$25,000	FY
	Professor	Molecular Mechanisms HIV-Mediated Enceph	0.20	\$1,212	\$25,000	FY
	Professor	HIV-1 Monocytes & Blood Barrier	0.10	\$606	\$12,500	FY
	Professor	Macrophage-Mediated Neurotoxicity	0.10	\$510	\$10,494	FY
	Professor	Pathology/Microbiology	0.10	\$196	\$4,028	FY
	Professor	Internal Medicine Instruction	0.10	\$195	\$4,028	FY
	Professor	Neuronal Electrophysiology HIV Dementia	0.10	\$606	\$12,500	FY
	Professor	Infectious Diseases	0.06	\$306	\$6,296	FY
	Professor	Development Fund	0.04	\$248	\$5,091	FY
			1.00	\$5,092	\$104,937	
<b>Gensichen, Thomas F</b>	Asst Professor	Library Salaries	1.00	\$2,432	\$50,109	FY
<b>Ghorpade, Anuja</b>	Asst Professor	Cellular Model Hiv-1 Neurovirulence	0.58	\$4,608	\$28,800	FY
	Asst Professor	Development Fund	0.24	\$1,952	\$12,200	FY
	Asst Professor	Animal/Fetal Tissue Core	0.18	\$1,440	\$9,000	FY
			1.00	\$8,000	\$50,000	
<b>Gigantelli, James W</b>	Asst Professor/Hlth	NHS Acad Affil - Ophthalmology	0.48	\$1,353	\$27,883	FY
	Asst Professor/Hlth	Ophthalmology Instruction	0.40	\$1,118	\$23,043	FY
	Asst Professor/Hlth	Hosp Other Pro Svs-Ophthalmology	0.12	\$334	\$6,879	FY
			1.00	\$2,805	\$57,805	
<b>Ginsburg, Glen Michael</b>	Asst Professor	COM Mrgr Fac Supp - Orthopaedics	1.00	\$3,412	\$70,312	FY
<b>Glenn, Robert W</b>	Clinical Asst Professor	COD Orthodontics	0.10	\$0	\$1,920	AY
<b>Gobar, Lisa Suzanne</b>	Asst Professor	The Radiation Health Center	1.00	\$3,877	\$79,903	FY
<b>Godfrey, Maurice</b>	Coordinator	Center For Human Genetics	0.97	\$1,902	\$65,286	FY
	Coordinator	Aortic Aneurysms & Latent Trans Growth F	0.03	\$59	\$2,019	FY
			1.00	\$1,961	\$67,305	
<b>Goertzen, Kendra J</b>	Asst Professor	Pharmacy Practice	0.50	\$901	\$30,938	FY
<b>Goertzen, Timothy Charles</b>	Assoc Professor	Radiology Instruction	0.59	\$5,804	\$62,709	FY
	Assoc Professor	Radiology Prof Svs Fees/Stark	0.41	\$3,971	\$42,903	FY
			1.00	\$9,775	\$105,612	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Goeschel, Dennis P</b>	Assoc Professor	Family Practice-Instruction	0.76	\$4,300	\$91,207	FY
	Assoc Professor	PCJV Clinic-Harvey Oaks	0.15	\$824	\$17,487	FY
	Assoc Professor	Family Practice Support	0.06	\$505	\$10,717	FY
	Assoc Professor	Dean College Of Medicine Temp Cpb (Fp)	0.02	\$116	\$2,449	FY
	Assoc Professor	Dean's Prof Svs Fees Family Practice	0.01	\$32	\$678	FY
			1.00	\$5,777	\$122,538	
<b>Gold, Barry I</b>	Professor	Eppley Research Institute Other Research	0.50	\$4,801	\$57,866	FY
	Professor	Activation & Transportation Nitrosamines	0.25	\$2,400	\$28,933	FY
	Professor	Relationship Between DNA and Adduct	0.15	\$1,441	\$17,360	FY
	Professor	Senior Leadership	0.10	\$960	\$11,573	FY
			1.00	\$9,602	\$115,732	
<b>Goodrich, Paul D</b>	Asst Professor	NHS Acad Affil - Pediatrics	0.64	\$2,803	\$62,131	FY
	Asst Professor	Pediatrics-Pediatrics Administration	0.36	\$1,479	\$32,786	FY
			1.00	\$4,282	\$94,917	
<b>Gordon, Bruce G</b>	Assoc Professor	Pediatrics-Pediatrics Administration	1.00	\$7,185	\$92,776	FY
<b>Gound, Tom G</b>	Asst Professor	Surgical Specialties	1.00	\$5,200	\$70,200	FY
<b>Grabau, Angelynn M</b>	Asst Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$1,904	\$39,243	AY
<b>Grasser, Sister M</b>	Assoc Professor	Nurs-Com Hlth;Geron M/H	1.00	\$3,382	\$66,593	FY
<b>Greiner, Carl B</b>	Professor	Psychiatry - Education	0.36	\$2,062	\$47,890	FY
	Professor	Psychiatry - Consult & Liaison	0.30	\$1,701	\$39,491	FY
	Professor	Dean's Prof Svs Fees Preventive/Soc Med	0.20	\$1,134	\$26,327	FY
	Professor	COM Gen - Psychiatry	0.14	\$772	\$17,926	FY
			1.00	\$5,669	\$131,634	
<b>Greiner, Timothy C</b>	Assoc Professor	Pathology/Microbiology	0.81	\$2,493	\$51,379	FY
	Assoc Professor	Molecular Classif of B-Cell Lymphoma	0.10	\$306	\$6,306	FY
	Assoc Professor	Pathology Prof Svcs Fees	0.09	\$261	\$5,375	FY
			1.00	\$3,060	\$63,060	
<b>Grigsby, Karen A</b>	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$3,585	\$73,873	AY
<b>Groggel, Gerald C</b>	Assoc Professor	COM Merger Fac Supp - Internal Medicine	1.00	\$3,789	\$78,077	FY
<b>Gromak, Patricia A</b>	Discipline Director	MRI Occupational Therapy	0.43	\$1,388	\$28,298	FY
	Discipline Director	MMI Interdisciplinary Training Program	0.40	\$1,292	\$26,324	FY
	Discipline Director	Interdisciplinary Approach	0.05	\$161	\$3,290	FY
	Discipline Director	Univ Affil Prog Admin Support	0.05	\$162	\$5,291	FY
	Discipline Director	Evaluations Of Wheelchair & Seating Syst	0.05	\$162	\$3,291	FY
	Discipline Director	Medically Handicapped Children's Program	0.02	\$64	\$1,316	FY
			1.00	\$3,229	\$67,810	
<b>Gross, Gloria Jean</b>	Assoc Professor	Nursing Instruc-General West Nebraska	1.00	\$3,947	\$84,136	FY
<b>Grothe, Thomas J</b>	Asst Professor	Phys. Asst Students	1.00	\$4,173	\$73,723	FY
<b>Grovas, Alfred C</b>	Assoc Professor	Development Fund	0.83	\$3,144	\$73,010	FY
	Assoc Professor	Pediatrics-Pediatrics Administration	0.17	\$636	\$14,770	FY
			1.00	\$3,780	\$87,780	
<b>Guirguis, Nabil G</b>	Asst Professor	COM Merger Fac Supp - Internal Medicine	0.88	\$2,678	\$55,178	FY
	Asst Professor/Hlth	Nephrology	0.12	\$383	\$7,883	FY
			1.00	\$3,061	\$63,061	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Gulizia, James M</b>	Asst Professor	Pathology Spec Item 80-81	0.56	\$2,288	\$47,145	FY
	Asst Professor	Pathology/Microbiology	0.16	\$644	\$13,275	FY
	Asst Professor	Pathology Prof Svcs Fees	0.03	\$128	\$2,640	FY
			0.75	\$3,060	\$63,060	
<b>Gumbiner, Carl H</b>	Assoc Professor	Pediatrics-Pediatrics Administration	0.69	\$2,600	\$54,598	FY
	Assoc Professor	COM Dean - Pediatrics	0.31	\$1,173	\$24,641	FY
			1.00	\$3,773	\$79,239	
<b>Gust, William F</b>	Asst Professor	Internal Medicine Instruction	0.14	\$732	\$22,585	FY
<b>Gutz, Dennis P</b>	Assoc Professor	COD Orthodontics	0.90	\$3,024	\$78,614	FY
<b>Gwilt, Peter R</b>	Assoc Professor	Pharmaceutical Sciences	1.00	\$3,409	\$70,258	FY
<b>Hageman, Patricia A</b>	Director/Chair	Physical Therapy Instruction	0.60	\$2,356	\$51,682	FY
	Assoc Professor	Physical Therapy Instruction	0.40	\$1,418	\$31,106	FY
			1.00	\$3,774	\$82,788	
<b>Hahn, Francis J</b>	Professor	Radiology Instruction	0.80	\$4,091	\$84,311	FY
	Professor	Radiology Prof Svcs Fees/Stark	0.20	\$1,039	\$21,411	FY
			1.00	\$5,130	\$105,722	
<b>Haider, Hani</b>	Assoc Professor/Hlth	Dean's Prof Svcs Fees Orthopaedic	1.00	\$0	\$86,000	FY
<b>Haire, William D</b>	Professor	Internal Medicine Instruction	1.00	\$3,876	\$79,872	FY
<b>Haisch, Larry D</b>	Asst Professor	COD Restorative Dentistry	1.00	\$3,558	\$70,688	FY
<b>Halm, Daniel E</b>	Asst Professor	PCJV Clinic-Summit Plaza	0.64	\$3,794	\$78,188	FY
	Asst Professor	Family Practice Support	0.29	\$1,730	\$35,656	FY
	Asst Professor	Family Practice-Instruction	0.07	\$411	\$8,464	FY
			1.00	\$5,935	\$122,308	
<b>Hamel, Frederick</b>	Assoc Professor	Diabetes Research-Degan	0.01	\$26	\$676	FY
<b>Hammeke, Michael D</b>	Assoc Professor	COM Merger Fac Supp - Internal Medicine	1.00	\$4,842	\$99,783	FY
<b>Harbourne, Regina</b>	Asst Professor	MRI Physical Therapy	0.75	\$2,351	\$48,446	FY
<b>Harn, Stanton D</b>	Professor	COD Oral Biology	1.00	\$3,693	\$82,432	FY
<b>Harper, James L</b>	Assoc Professor	COM Mrgr Fac Supp - Pediatrics	0.89	\$9,086	\$67,259	FY
	Assoc Professor	Pediatrics-Pediatrics Administration	0.11	\$1,032	\$7,640	FY
			1.00	\$10,118	\$74,899	
<b>Harris, John M</b>	Clinical Asst Prof	PCJV Clinic-Bellevue	1.00	\$0	\$70,000	FY
<b>Harrison, Jeffrey Dale</b>	Asst Professor	Dean College Of Medicine Temp Cpb (Fp)	0.58	\$3,250	\$68,534	FY
	Asst Professor	PCJV Clinic-Summit Plaza	0.40	\$2,222	\$46,861	FY
	Asst Professor	Graduate Division	0.02	\$228	\$4,806	FY
			1.00	\$5,700	\$120,201	
<b>Harrison, Katherine A</b>	Clinical Asst Professor	PCJV Clinic-Bellevue	1.00	\$0	\$70,000	FY
<b>Hartman, Teresa</b>	Asst Professor	National Network Of Libraries Of Medicine	1.00	\$2,091	\$43,091	FY
<b>Haven, Mary C</b>	Associate Dean	Dean's Prof Svcs Fees	0.35	\$3,789	\$43,665	FY
	Associate Dean	Allied Health Assoc Dean	0.25	\$2,274	\$26,207	FY
	Professor	Development Fund	0.18	\$1,622	\$18,700	FY
	Associate Dean	All Hlth Dean Sp Item 80-81	0.12	\$1,120	\$12,911	FY
	Professor	Med Technology Instruction	0.05	\$435	\$5,018	FY
	Associate Dean	Interdiscipl Educ Rural Tribal Comm	0.05	\$459	\$5,290	FY
			1.00	\$9,699	\$111,791	
<b>Hay, William H</b>	Clinical Asst Professor	PCJV Clinic-90th & Maple	0.80	\$0	\$67,200	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Hayes, Kristie Denise</b>	Asst Professor	Internal Medicine Instruction	0.75	\$2,102	\$43,327	FY
	Asst Professor	Dean's Prof Svcs Fees Pediatrics	0.25	\$700	\$14,429	FY
			1.00	\$2,802	\$57,756	
<b>Hays, Bevely J</b>	Assoc Professor	Nurs-Com Hlth;Geron M/H	1.00	\$4,047	\$78,996	FY
<b>Hayworth, Frank O</b>	Asst Professor	Development Fund	1.00	\$0	\$67,952	FY
<b>Heermann, Judith A</b>	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	0.50	\$1,754	\$37,551	FY
	Clinical Nurse Researcher	Nurse Support Svcs	0.50	\$1,719	\$36,805	FY
			1.00	\$3,473	\$74,356	
<b>Heidrick, Margaret L</b>	Assoc Professor	Biochemistry Instruction	0.90	\$2,836	\$65,582	FY
	Assoc Professor	COM Dean - Biochemistry	0.10	\$308	\$7,115	FY
			1.00	\$3,144	\$72,697	
<b>Hejkal, Thomas W</b>	Assoc Professor	Ophthalmology Instruction	1.00	\$6,052	\$65,390	FY
<b>Hellbusch, Leslie C</b>	Clinical Professor	COM Dean - Surgery	0.06	\$284	\$5,854	FY
<b>Helms, Mary E</b>	Associate Director	Library Salaries	0.60	\$1,852	\$48,174	FY
	Associate Professor	Library Salaries	0.40	\$1,410	\$25,624	FY
			1.00	\$3,262	\$73,798	
<b>Hexum, Terry D</b>	Professor	Pharmacology Instruction	0.65	\$2,975	\$58,704	FY
	Professor	NPY & ATP Cotransmission	0.35	\$1,602	\$31,610	FY
			1.00	\$4,577	\$90,314	
<b>Heywood, Barbara B</b>	Asst Professor/Hlth	NHS Acad Affil - ENT	0.80	\$4,778	\$52,550	FY
	Asst Professor/Hlth	ENT Prof Svcs Fees	0.20	\$1,222	\$13,450	FY
			1.00	\$6,000	\$66,000	
<b>Hill, Arthur Charles</b>	Assoc Professor	Surgery Instruction	0.35	\$1,430	\$29,471	FY
	Assoc Professor	COM Mrgr Fac Supp - Surgery	0.33	\$1,353	\$27,892	FY
	Assoc Professor	COM Dean - Surgery	0.32	\$1,327	\$27,353	FY
			1.00	\$4,110	\$84,716	
<b>Hill, Jeffrey W</b>	Assoc Professor	Dean's Prof Svcs Fees Family Practice	0.54	\$4,055	\$71,642	FY
	Assoc Professor	Family Practice Support	0.35	\$2,435	\$43,018	FY
	Assoc Professor	PCJV Clinic-Harvey Oaks	0.09	\$632	\$11,168	FY
	Assoc Professor	Hosp Other Pro Svcs-Fam Pract	0.01	\$64	\$1,138	FY
	Assoc Professor	Family Practice-Instruction	0.01	\$72	\$1,263	FY
			1.00	\$7,258	\$128,229	
<b>Hinrichs, Steven H</b>	Assoc Professor	Pathology/Microbiology	0.95	\$5,851	\$80,901	FY
	Assoc Professor	Pathology Prof Svcs Fees	0.05	\$296	\$4,099	FY
			1.00	\$6,147	\$85,000	
<b>Hlava, Gwen L</b>	Chairperson	COD Dental Hygiene	0.60	\$3,731	\$45,968	FY
	Assoc Professor	COD Dental Hygiene	0.40	\$2,488	\$28,446	FY
			1.00	\$6,219	\$74,414	
<b>Hobbins, Melody J</b>	Assistant Professor	COD Restorative Dentistry	1.00	\$2,363	\$69,863	FY
<b>Hofmann, Scott Charles</b>	Asst Professor	Anesthesiology Pro Fees	0.60	\$1,291	\$41,116	FY
	Asst Professor	Dean's Prof Svcs Fees Anesthesiology	0.40	\$886	\$28,244	FY
			1.00	\$2,177	\$69,360	
<b>Hoie, Eric Brian</b>	Asst Professor	Pharmacy Practice	1.00	\$1,145	\$58,399	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Holcomb, Richard J</b>	Asst Professor	Hosp Other Pro Svs-Anesthesiology	0.96	\$3,068	\$68,699	FY
	Asst Professor	Anesthesiology Pro Fees	0.04	\$126	\$2,810	FY
			1.00	\$3,194	\$71,509	
<b>Holland Sr, Kenneth E</b>	Assoc Professor	COD Orthodontics	0.10	\$0	\$1,920	AY
<b>Hollingsworth, Michael A</b>	Professor	Eppley Research Institute Other Research	0.49	\$6,685	\$48,996	FY
	Professor	Spore Gastrointestinal Cancer Proj 3	0.10	\$1,364	\$9,999	FY
	Professor	Molecular Studies Muc4 Mucin Gene	0.08	\$0	\$6,908	FY
	Professor	Molecular Analy Mucin-Type O Glycosylati	0.08	\$1,091	\$7,999	FY
	Professor	Molecular Studies On Muc1 Promoter	0.08	\$1,091	\$7,999	FY
	Professor	Shared Resources: Molecular Biology Core	0.05	\$683	\$5,000	FY
	Professor	Spore Core 1 Administrative Core	0.05	\$683	\$5,000	FY
	Professor	TALL - 104 in Conj with Clinical Trial	0.05	\$683	\$5,000	FY
	Professor	Immunogenic Tumor-Asstd Mucin Peptides	0.02	\$273	\$2,000	FY
			1.00	\$12,553	\$98,901	
<b>Hollins, Ronald R</b>	Assoc Professor	Surgery Instruction	0.95	\$3,036	\$62,575	FY
	Assoc Professor	Plastic Surgery Pro Fees	0.05	\$175	\$3,611	FY
			1.00	\$3,211	\$66,186	
<b>Hollins, Susan</b>	Clinical Asst Prof	PCJV Clinic-Benson	0.50	\$0	\$65,200	FY
<b>Holly, Yvette A</b>	Executive Director	Camp Computing Serv-Per Support Oper Exp	1.00	\$5,462	\$120,462	FY
<b>Holyoke, Sharon B</b>	Asst Professor	Nurs-Com Hlth;Geron M/H	1.00	\$2,044	\$42,128	AY
<b>Horslen, Simon P</b>	Asst Professor	COM Mrgr Fac Supp - Pediatrics	0.50	\$3,399	\$37,389	FY
	Asst Professor	NHS Acad Affil - Pediatrics	0.50	\$3,399	\$37,389	FY
			1.00	\$6,798	\$74,778	
<b>Houfek, Julia F</b>	Assoc Professor	Nurs-Com Hlth;Geron M/H	1.00	\$3,854	\$72,683	FY
<b>Houser, Mark T</b>	Assoc Professor	Clinic Pers Reimbursement	0.67	\$0	\$52,500	FY
	Assoc Professor	UMA Compliance	0.17	\$0	\$13,124	FY
	Assoc Professor	Pediatrics Prof Svs Fees	0.16	\$0	\$13,124	FY
				1.00	\$0	\$78,748
<b>Housh, Dona J</b>	Asst Professor	COD Oral Biology	1.00	\$2,965	\$62,274	FY
<b>Howe, Donald F</b>	Assistant Professor	COD Restorative Dentistry	0.50	\$1,700	\$35,700	FY
<b>Hudson, Diane Brage</b>	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$3,265	\$66,052	FY
<b>Hulme, Polly A</b>	Asst Professor	Nurs-Com Hlth;Geron M/H	1.00	\$3,077	\$62,255	FY
<b>Hurlbert, Barbara J</b>	Professor	Anesthesiology Pro Fees	0.68	\$1,993	\$72,955	FY
	Professor	Hosp Other Pro Svs-Anesthesiology	0.32	\$948	\$34,700	FY
			1.00	\$2,941	\$107,655	
<b>Huston, Richard L</b>	Director	Director/Intellectual Properties	1.00	\$4,252	\$101,437	FY
<b>Huurman, Walter W</b>	Professor	Orthopedics Instruction	0.64	\$2,382	\$62,033	FY
	Professor	Orthopedic Prof Svs Fees	0.31	\$1,153	\$30,007	FY
	Professor	COM Dean - Orthopedics	0.05	\$195	\$5,086	FY
			1.00	\$3,730	\$97,126	
<b>Ikezu, Tsuneya</b>	Asst Professor/Hlth	Pathology/Microbiology	0.90	\$1,622	\$55,684	FY
	Asst Professor/Hlth	Pathology Spec Item 80-81	0.10	\$178	\$6,116	FY
			1.00	\$1,800	\$61,800	
<b>Imray, Thomas J</b>	Professor	Radiology Instruction	0.60	\$3,603	\$74,242	FY
<b>Iwasaki, Laura R</b>	Asst Professor	COD Orthodontics	1.00	\$5,298	\$86,798	FY

**University of Nebraska Medical Center**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Iwen, Peter C</b>	Asst Professor	Pathology/Microbiology	0.55	\$1,479	\$30,484	FY
	Asst Professor	Development Fund	0.42	\$1,121	\$23,094	FY
	Asst Professor	Iwen; Pete	0.03	\$81	\$1,665	FY
			1.00	\$2,681	\$55,243	
<b>Iyer, Kishore R</b>	Asst Professor	Transplant	1.00	\$2,805	\$57,805	FY
<b>Jackson Jr, John D</b>	Assoc Professor	NHS Acad Affil - Path/Micro	0.52	\$1,906	\$39,288	FY
	Assoc Professor	Academic Affiliation Agreement	0.28	\$1,034	\$21,302	FY
	Assoc Professor	Gene Therapy in Induction of Transplant	0.20	\$735	\$15,147	FY
			1.00	\$3,675	\$75,737	
<b>Jackson, Barbara J</b>	Special Educator	Dept Of Ed & Child Development	0.33	\$1,060	\$23,184	FY
	Special Educator	First Connections	0.11	\$353	\$7,061	FY
	Special Educator	Project Learn:Leadership Educ	0.11	\$353	\$7,061	FY
	Special Educator	MHCP Quality Assurance Project	0.10	\$324	\$6,420	FY
	Special Educator	SPRING 2000 Good Beginnings	0.10	\$322	\$6,420	FY
	Special Educator	Blue Valley Head Start	0.09	\$290	\$5,778	FY
	Special Educator	NICU Follow-up Clinic	0.05	\$161	\$3,210	FY
	Special Educator	Katie Beckett Waiver	0.05	\$161	\$3,210	FY
	Special Educator	BRFC Even Start	0.03	\$97	\$1,926	FY
	Special Educator	Interdisciplinary Approach	0.03	\$96	\$1,926	FY
				1.00	\$3,217	\$66,196
<b>Jameton, Andrew</b>	Professor	Dean's Prof Svcs Fees Preventive/Soc Med	0.45	\$3,168	\$34,224	FY
	Professor	COM Gen - Preventive & Societal	0.30	\$2,112	\$22,813	FY
	Professor	Exploring Bioethics Upstream	0.25	\$1,760	\$19,012	FY
			1.00	\$7,040	\$76,049	
<b>Jensen, Linda</b>	Asst Professor	Nursing Instr - Kearney	1.00	\$2,190	\$47,804	AY
<b>Jerrells, Thomas R</b>	Professor	Pathology/Microbiology	0.50	\$2,025	\$41,735	FY
	Professor	Ethanol-Induced Impairments In Immunity	0.25	\$1,013	\$20,868	FY
	Professor	Immune Responses In Alcohol Liver Disease	0.25	\$1,013	\$20,868	FY
			1.00	\$4,051	\$83,471	
<b>Jiang, Leng</b>	Assoc Professor	COM Dean - Internal Medicine	1.00	\$3,789	\$78,077	FY
<b>Jinkins, John R</b>	Professor	Radiology Instruction	1.00	\$0	\$130,000	FY
<b>Johansson, Sonny Lennart</b>	Professor	Pathology Prof Svcs Fees	0.57	\$3,079	\$63,450	FY
	Professor	Pathology Spec Item 80-81	0.27	\$1,444	\$29,756	FY
	Professor	Pathology/Microbiology	0.15	\$775	\$15,975	FY
	Professor	Genetic Susceptibility Estrogen Induced	0.01	\$64	\$1,314	FY
			1.00	\$5,362	\$110,495	
<b>Johnson, Donald R</b>	Assoc Professor	Pathology Spec Item 80-81	1.00	\$4,128	\$85,067	FY
<b>Johnson, Milton R</b>	Asst Professor	Rural Residency	0.50	\$2,678	\$55,181	FY
<b>Johnson, Orlen N</b>	Clinical Assoc Professor	COD Community Dentistry	0.30	\$0	\$5,760	AY
<b>Johnson, Perry J</b>	Asst Professor	Surgery Instruction	1.00	\$3,036	\$62,575	FY
<b>Johnson, Teresa E</b>	Associate Professor	COD Community Dentistry	1.00	\$6,970	\$70,389	FY
<b>Johnson, Wendell C</b>	Asst Professor	Anesthesiology Pro Fees	0.55	\$0	\$41,250	FY
<b>Johnson, William W</b>	Assoc Professor/Hlth	COD Restorative Dentistry	1.00	\$2,720	\$70,720	FY
<b>Jones, Donald A</b>	Asst Professor	COD Restorative Dentistry	1.00	\$1,979	\$58,525	FY
<b>Jones, Randall W</b>	Asst Professor	COM Mrgr Fac Supp - Radiology	0.20	\$773	\$15,928	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Joshi, Shantaram S</b>	Assoc Professor	Anatomy Instruction	0.76	\$5,983	\$63,903	FY
	Assoc Professor	Improved Cellular Therapy for BR Cancer	0.24	\$1,845	\$19,702	FY
<b>Judy, Charles G</b>			1.00	\$7,828	\$83,605	
	Asst Professor	COM Mrgr Fac Supp - Pediatrics	0.52	\$1,807	\$37,945	FY
	Asst Professor	NHS Acad Affil - Pediatrics	0.28	\$949	\$19,928	FY
	Asst Professor	COM Dean - Pediatrics	0.11	\$378	\$7,929	FY
	Asst Professor	Dean's Prof Svs Fees Pediatrics	0.09	\$319	\$6,699	FY
<b>Kabanov, Alexander V</b>			1.00	\$3,453	\$72,501	
	Assoc Professor	Pharmaceutical Sciences	0.50	\$1,846	\$38,025	FY
	Assoc Professor	Synthesis & Charact Of Block-Copolymeric	0.30	\$1,107	\$22,815	FY
	Assoc Professor	Interactions Block Copolymers	0.20	\$738	\$15,210	FY
<b>Kaiser, Katherine</b>	Assoc Professor	Nurs-Com Hlth;Geron M/H	1.00	\$3,550	\$66,934	FY
<b>Kaldahl, Wayne B</b>	Professor	Surgical Specialties	0.90	\$4,707	\$98,847	FY
<b>Kappen, Claudia</b>	Scientist	Molecular Genetics	1.00	\$2,250	\$92,250	FY
<b>Karst, Gregory M</b>	Assoc Professor	Physical Therapy Instruction	1.00	\$3,178	\$68,352	FY
<b>Kauzlarich, Sidney A</b>	Asst Professor	Psychiatry - Consult & Liaison	0.02	\$59	\$1,207	FY
<b>Kawahara, Rodney S</b>	Asst Professor	COM Gen - Pharmacology	0.57	\$1,023	\$35,103	FY
	Asst Professor	Pharmacology Instruction	0.41	\$723	\$24,836	FY
	Asst Professor	Phy Asst - Pharmacology	0.02	\$37	\$1,278	FY
			1.00	\$1,783	\$61,217	
<b>Keller, Brenda K</b>	Asst Professor	Visual Impairment Functional Status Frai	1.00	\$2,797	\$57,641	FY
<b>Kendall, Todd J</b>	Asst Professor	Pathology Prof Svcs Fees	1.00	\$0	\$60,000	FY
<b>Kent, Dennis K</b>	Associate Professor	COD Community Dentistry	1.00	\$6,861	\$70,040	FY
<b>Kessinger, Margaret A</b>	Professor	COM Dean - Internal Medicine	0.19	\$855	\$17,623	FY
	Professor	Administration Core	0.15	\$686	\$14,130	FY
	Professor	Internal Medicine Instruction	0.11	\$519	\$10,702	FY
	Associate Director	Dev Funds for Assoc Dir Clinical Rsch	0.05	\$230	\$4,752	FY
<b>Khankirawatana, Banthit</b>	Asst Professor	COM Dean - Internal Medicine	0.50	\$2,290	\$47,207	
<b>Kharbanda, Kusum</b>	Asst Professor	DD&N L923(Digestive Diseases & Nutrition)	1.00	\$3,036	\$62,575	FY
<b>Kilgore, Kerri J</b>	Asst Professor	RHEN - Pharmacy	0.01	\$26	\$526	FY
<b>Kinarsky, Leo</b>	Asst Professor	RHEN - Pharmacy	1.00	\$2,344	\$65,084	FY
	Research Asst Professor	Molecular Analy Mucin-Type O Glycosylati	0.30	\$486	\$12,636	FY
	Research Asst Professor	Computer Modeling Facility	0.29	\$470	\$12,215	FY
	Research Asst Professor	Immunogenic Tumor-Asstd Mucin Peptides	0.24	\$389	\$10,109	FY
	Research Asst Professor	Structure & Function Of C5A	0.17	\$275	\$7,160	FY
<b>Klassen, Lynell W</b>			1.00	\$1,620	\$42,120	
	Professor	Immune Responses Acetaldehyde Adducts	0.26	\$1,657	\$34,157	FY
	Professor	COM Dean - Internal Medicine	0.26	\$1,685	\$34,720	FY
	Professor	Internal Medicine Instruction	0.07	\$432	\$8,905	FY
<b>Klein, Ulrich</b>	Assistant Professor	Immune Responses Acetaldehyde Adducts	0.59	\$3,774	\$77,782	
<b>Klintberg, Irene G</b>	Associate Dean	COD Orthodontics	1.00	\$4,550	\$69,550	FY
<b>Koka, Sreenivas</b>	Associate Dean	Dean College Of Medicine	1.00	\$27,323	\$200,000	FY
	Assoc Professor	COD Oral Biology	1.00	\$3,200	\$83,200	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Komanduri, Ayyangar M</b>	Professor/Hlth Prof	Radiation Oncology Physicist Salary	0.80	\$3,200	\$83,200	FY
	Professor/Hlth Prof	NHS Acad Affil - Radiation Oncology	0.20	\$800	\$20,800	FY
			1.00	\$4,000	\$104,000	
<b>Kompella, Udaya B</b>	Asst Professor	Pharmaceutical Sciences	0.91	\$2,632	\$58,051	FY
	Asst Professor	Ocular Absorption Levobetaxolol Novel	0.09	\$260	\$5,741	FY
			1.00	\$2,892	\$63,792	
<b>Kratochvil, Christopher J</b>	Asst Professor	Tomoxetine Hydrochloride Study	0.80	\$2,640	\$46,640	FY
	Asst Professor	Richard Young Hospital Reimbursement	0.20	\$660	\$11,660	FY
			1.00	\$3,300	\$58,300	
<b>Kreman, Marie E</b>	Asst Professor	Nursing Instruc-General West Nebraska	1.00	\$2,150	\$45,158	AY
<b>Ku, Yi-Min</b>	Asst Professor	Pharmacy Practice	1.00	\$0	\$57,000	FY
<b>Kugler, Jane Ann</b>	Clinical Asst Professor	Dean's Prof Svs Fees Anesthesiology	0.10	\$443	\$9,124	FY
<b>Kugler, John D</b>	Professor	Pediatrics-Pediatrics Administration	0.80	\$3,903	\$81,954	FY
	Professor	COM Dean - Pediatrics	0.20	\$977	\$20,510	FY
			1.00	\$4,880	\$102,464	
<b>Kuhn, Brett R</b>	Psychologist	MRI Psychology Summary	0.71	\$2,307	\$37,150	FY
	Psychologist	Medically Handicapped Children's Program	0.24	\$780	\$12,558	FY
	Psychologist	Statewide Network Special Needs Children	0.05	\$162	\$2,616	FY
			1.00	\$3,249	\$52,324	
<b>Kuhn, Bruce S</b>	Asst Professor	Surgery Instruction	0.43	\$1,508	\$31,073	FY
<b>Kusler, Monique G</b>	Asst Professor	Internal Medicine Instruction	1.00	\$3,060	\$63,060	FY
<b>Kuster, Curtis G</b>	Assoc Professor	COD Orthodontics	1.00	\$4,259	\$99,842	FY
<b>Kuszynski, Charles A</b>	Asst Professor	Cell Analysis Facility	0.48	\$1,411	\$29,071	FY
	Asst Professor	Pathology Spec Item 80-81	0.46	\$1,351	\$27,846	FY
	Asst Professor	Gene Therapy in Induction of Transplant	0.05	\$147	\$3,021	FY
	Asst Professor	Dean's Prof Svs Fees Pathology	0.01	\$23	\$469	FY
				1.00	\$2,932	\$60,407
<b>Labhasetwar, Vinod D</b>	Assoc Professor	Pharmaceutical Sciences	0.50	\$1,330	\$34,571	FY
	Assoc Professor	Biodegradable Release Nanoparticles Rest	0.50	\$1,330	\$34,571	FY
			1.00	\$2,660	\$69,142	
<b>Lacroix, Amy E</b>	Asst Professor	Dean College Of Medicine Temp Cpb (Ped)	0.79	\$3,002	\$61,874	FY
	Asst Professor	PCJV-OCC Pediatrics	0.21	\$813	\$16,748	FY
			1.00	\$3,815	\$78,622	
<b>Lacroix, Carol A</b>	Clinical Asst Professor	PCJV Clinic-Mission Village	1.00	\$5,825	\$120,049	FY
<b>Lacy, Naomi L</b>	Asst Professor	Dean's Prof Svs Fees Family Practice	0.84	\$2,142	\$44,138	FY
	Asst Professor	Department Costs	0.12	\$306	\$6,306	FY
	Asst Professor	Family Practice-Instruction	0.04	\$102	\$2,106	FY
			1.00	\$2,550	\$52,550	
<b>Laframboise, Louise M</b>	Asst Professor	Nurs-Adult Hlth & Illness	1.00	\$2,858	\$60,011	FY
<b>Lahue, Robert S</b>	Assoc Professor	Molecular Genetics	1.00	\$3,640	\$76,450	FY
<b>Lamberty, Larry R</b>	Asst Professor	Ed Sectional Support	1.00	\$2,800	\$82,800	FY
<b>Landmark, James D</b>	Asst Professor	Pathology Prof Svcs Fees	0.50	\$1,791	\$36,912	FY
<b>Lane, James T</b>	Asst Professor	COM Merger Fac Supp - Internal Medicine	0.85	\$2,578	\$53,118	FY
	Asst Professor	COM Dean - Internal Medicine	0.14	\$414	\$8,524	FY
	Asst Professor	Clinic Pers Reimbursement	0.01	\$45	\$935	FY
			1.00	\$3,037	\$62,577	

\* Refer also to funding at UNL, \*2 Refer also to funding at IANR  
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**University of Nebraska Medical Center  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Lane, Pascale H</b>	Assoc Professor	Pediatrics-Pediatrics Administration	1.00	\$4,197	\$97,465	FY
<b>Lange, Brian M</b>	Chairperson	COD Community Dentistry	0.60	\$2,221	\$51,252	FY
	Assoc Professor	COD Community Dentistry	0.40	\$1,481	\$37,469	FY
			1.00	\$3,702	\$88,721	
<b>Langnas, Alan N</b>	Professor	Dean's Prof Svs Fees Surgery	1.00	\$3,612	\$74,440	FY
<b>Larsen, Gwen A</b>	Asst Professor	Nurs-Com Hlth;Geron M/H	1.00	\$1,951	\$45,302	AY
<b>Larsen, Jennifer L</b>	Professor	Internal Medicine Instruction	0.86	\$2,154	\$69,480	FY
	Professor	Fixed Comb Metformin/Gylburide Products	0.09	\$239	\$7,715	FY
	Professor	Repaglinide and Risk of Exercise Induc	0.05	\$219	\$7,065	FY
			1.00	\$2,612	\$84,260	
<b>Larsen, Paul D</b>	Professor	Pediatrics-Pediatrics Administration	1.00	\$8,652	\$95,172	FY
<b>Larsen, Timothy J</b>	Asst Professor	Ed Sectional Support	1.00	\$2,800	\$82,800	FY
<b>Larson, Carol A</b>	Manager-RHEDLRC	RHEL Distance Center	0.50	\$1,102	\$23,142	FY
	Asst Professor	Health Care Education Partners	0.20	\$441	\$9,257	FY
	Med Tech Teach Coord	RHEN - Allied Health	0.20	\$441	\$9,257	FY
	Med Tech Teach Coord	Web-Based Education in Lab Science	0.10	\$220	\$4,628	FY
			1.00	\$2,204	\$46,284	
<b>Latshaw, Sandra J</b>	Asst Professor	Med Technology Instruction	0.37	\$839	\$17,283	FY
	Asst Professor	Web-Based Education in Lab Science	0.10	\$230	\$4,735	FY
	Asst Professor	Med Tech Con Ed Center	0.03	\$80	\$1,657	FY
			0.50	\$1,149	\$23,675	
<b>Lawson, Terence A</b>	Professor	Eppley Research Institute Other Research	0.92	\$2,841	\$73,876	FY
	Professor	Shared Resources: Animal Care Facility	0.05	\$154	\$4,015	FY
	Professor	Shared Resources: Cell Culture Facility	0.03	\$93	\$2,409	FY
			1.00	\$3,088	\$80,300	
<b>Lee, Delmer D</b>	Director	Associate Vice Chancellor Bus/Fin	1.00	\$5,681	\$135,541	FY
<b>Leibowitz, J Michael</b>	Deputy Director	MRI Administration	0.50	\$3,536	\$72,852	FY
	Deputy Director	Univ Affil Prog Admin Support	0.50	\$3,536	\$72,852	FY
			1.00	\$7,072	\$145,704	
<b>Leibrock, Lyal G</b>	Professor	COM Dean - Surgery	0.87	\$5,441	\$112,136	FY
	Professor	Dean's Prof Svs Fees Surgery	0.11	\$662	\$13,647	FY
	Professor	Surgery Instruction	0.02	\$153	\$3,152	FY
			1.00	\$6,256	\$128,935	
<b>Leone, John Philip</b>	Asst Professor	COM Mrgr Fac Supp - Surgery	0.73	\$2,229	\$45,937	FY
	Asst Professor	Surgery Instruction	0.27	\$807	\$16,638	FY
			1.00	\$3,036	\$62,575	
<b>Leopold, Donald A</b>	Chairperson	NHS Acad Affil - ENT	0.60	\$5,626	\$99,400	FY
	Assoc Professor	NHS Acad Affil - ENT	0.40	\$3,374	\$59,600	FY
			1.00	\$9,000	\$159,000	
<b>Leuenberger, Donald S</b>	Vice Chancellor	Vice Chancellor Bus/Fin	1.00	\$7,006	\$134,381	FY
<b>Leuschen, M Patricia</b>	Assoc Professor	Newborn Medicine	0.49	\$1,249	\$32,486	FY
	Coordinator	Dean Grad Studies & Research	0.26	\$674	\$17,520	FY
	Assoc Professor	Anatomy Instruction	0.25	\$630	\$16,374	FY
			1.00	\$2,553	\$66,380	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Lewis, Robert E</b>	Assoc Professor	Eppley Research Institute Other Research	0.50	\$2,148	\$37,953	FY
	Assoc Professor	Insulin Regulated Signaling Pathways	0.25	\$1,074	\$18,976	FY
	Assoc Professor	Control Adipogenesis Metabolism Insulin	0.25	\$1,074	\$18,976	FY
			1.00	\$4,296	\$75,905	
<b>Lezotte, Sharon A</b>	Asst Professor	National Network Of Libraries Of Medicine	1.00	\$2,091	\$43,091	FY
<b>Li, Biao</b>	Scientist	MMI HBM Center for Human Molecular Genetics	1.00	\$0	\$35,000	FY
<b>Lien, Elizabeth A</b>	Asst Professor	Infectious Diseases	0.62	\$1,809	\$37,280	FY
	Asst Professor	Outpat Early Interv Serv W Respect HIV	0.36	\$1,072	\$22,092	FY
	Asst Professor	Educating Rural Providers HIV Services	0.02	\$67	\$1,381	FY
			1.00	\$2,948	\$60,753	
<b>Limoges, Jenae D</b>	Asst Professor	Neuopharmacology Of HIV Dementia	0.82	\$2,412	\$49,707	FY
	Asst Professor	Internal Medicine Instruction	0.18	\$536	\$11,046	FY
			1.00	\$2,948	\$60,753	
<b>Lin, Ming-Fong</b>	Professor	Urology Pro Svcs Fees	0.40	\$3,385	\$32,823	FY
	Professor	Steroid Regulation Human Prostate Cancer	0.40	\$3,385	\$32,823	FY
	Professor	Biochemistry Instruction	0.20	\$1,693	\$16,411	FY
			1.00	\$8,463	\$82,057	
<b>Lindeman, Marlene G</b>	Asst Professor	Nurs-Com Hlth;Geron M/H	1.00	\$2,108	\$43,447	AY
<b>Linder, James</b>	Professor	Dean's Prof Svcs Fees Pathology	0.75	\$4,421	\$91,111	FY
	Professor	Linder/Cytology Development	0.25	\$1,474	\$30,371	FY
			1.00	\$5,895	\$121,482	
<b>Linder, Wendy B</b>	Asst Professor	Family Practice Development Fund	0.50	\$3,216	\$66,276	FY
<b>Lindsey, Ada M</b>	Dean	CON Office	1.00	\$7,725	\$162,229	FY
<b>Lockridge, Oksana</b>	Assoc Professor	Express Recombinant Human Butyrylocholine	0.50	\$1,573	\$40,891	FY
	Assoc Professor	Eppley Research Institute Other Research	0.32	\$1,006	\$26,170	FY
	Assoc Professor	Rapid Detox Cocaine By Butyrylcholin	0.18	\$567	\$14,721	FY
			1.00	\$3,146	\$81,782	
<b>Lomneth, Carol Skowron</b>	Asst Professor	Anatomy Special	0.32	\$391	\$19,477	FY
	Asst Professor	COM Dean - Anatomy	0.30	\$359	\$17,823	FY
	Asst Professor	Anatomy Instruction	0.04	\$49	\$2,455	FY
			0.66	\$799	\$39,755	
<b>Long, Douglas J</b>	Clinical Asst Professor	Surgery Instruction	0.08	\$276	\$5,689	FY
<b>Lorenzo, Agapito S</b>	Clinical Assoc Professor	Internal Medicine Instruction	0.08	\$268	\$5,523	FY
<b>Lovell, Helen B</b>	Assoc Professor	Dean's Prof Svcs Fees Pediatrics	0.64	\$3,247	\$68,186	FY
	Assoc Professor	Pediatrics-Pediatrics Administration	0.36	\$1,866	\$39,186	FY
			1.00	\$5,113	\$107,372	
<b>Lundberg, Yunxia Wang</b>	Scientist	Folate Receptors Craniofacial Malformat	0.62	\$1,172	\$27,212	FY
	Scientist	Molecular Genetics	0.38	\$718	\$16,678	FY
			1.00	\$1,890	\$43,890	
<b>Lydiatt, Carol Ann</b>	Assoc Professor	Dean's Prof Svcs Fees Anesthesiology	0.79	\$5,816	\$62,837	FY
	Assoc Professor	Anesthesiology Pro Fees	0.21	\$1,571	\$16,971	FY
			1.00	\$7,387	\$79,808	

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<b>Lydiatt, Daniel</b>	Assoc Professor	Dean's Prof Svs Fees	0.73	\$5,454	\$60,000	FY
	Assoc Professor	Lydiatt	0.24	\$2,516	\$27,681	FY
	Assoc Professor	Otol & Maxill Facial Surg-Instruction	0.03	\$248	\$2,725	FY
			1.00	\$8,218	\$90,406	
<b>Lydiatt, William M</b>	Assoc Professor	Dean's Prof Svs Fees	0.75	\$8,365	\$63,764	FY
	Assoc Professor	Lydiatt	0.25	\$2,781	\$21,195	FY
			1.00	\$11,146	\$84,959	
<b>Lynch, James C</b>	Asst Professor	Dean's Prof Svs Fees Preventive/Soc Med	0.33	\$2,102	\$23,121	FY
	Asst Professor	Preventive & Societal Medicine	0.27	\$1,721	\$18,928	FY
	Asst Professor	Intergroup Rhabdomyosarcoma Study	0.20	\$1,270	\$13,971	FY
	Asst Professor	Molecular Classif of B-Cell Lymphoma	0.09	\$600	\$6,604	FY
	Asst Professor	Biostatistical Special Development	0.04	\$212	\$2,333	FY
	Asst Professor	Epidemiology of Parkinsons Disease	0.04	\$254	\$2,794	FY
	Asst Professor	Erythromycin to Prevent Chemoausea	0.03	\$191	\$2,099	FY
			1.00	\$6,350	\$69,850	
<b>Lynch, Thomas G</b>	Professor	Surgery Instruction	0.52	\$2,398	\$49,424	FY
	Professor	COM Dean - Surgery	0.01	\$34	\$709	FY
			0.53	\$2,432	\$50,133	
<b>Ma, Ying J</b>	Scientist	Molecular & Cellular Signaling	0.67	\$2,144	\$45,024	FY
	Scientist	Molecular Genetics	0.33	\$1,056	\$22,176	FY
			1.00	\$3,200	\$67,200	
<b>MacDonald, Richard G</b>	Assoc Professor	COM Dean - Biochemistry	0.67	\$2,051	\$49,545	FY
	Assoc Professor	Biochemistry Instruction	0.33	\$951	\$22,986	FY
			1.00	\$3,002	\$72,531	
<b>Mack, David R</b>	Assoc Professor	Pediatrics-Pediatrics Administration	0.71	\$4,996	\$54,952	FY
	Assoc Professor	COM Dean - Pediatrics	0.29	\$2,040	\$22,443	FY
			1.00	\$7,036	\$77,395	
<b>Mack-Shipman, Lynn</b>	Asst Professor	COM Merger Fac Supp - Internal Medicine	1.00	\$2,633	\$54,270	FY
<b>Maclin, Victoria M</b>	Assoc Professor	Obstetrics/Gynecology-Instruction	1.00	\$11,090	\$119,820	FY
<b>Mahanna, Gordon K</b>	Assoc Professor	Dean's Prof Svs Fees	0.76	\$5,454	\$60,000	FY
	Assoc Professor	Prosthetics	0.24	\$1,693	\$18,626	FY
			1.00	\$7,147	\$78,626	
<b>Mailliard, Mark E</b>	Assoc Professor	DD&N(Digestive Diseases & Nutrition)	0.13	\$523	\$10,770	FY
<b>Makkawy, Hany-Anwar M</b>	Asst Professor	Surgical Specialties	1.00	\$5,280	\$71,280	FY
<b>Malloy, Timothy</b>	Assoc Professor	PCJV Clinic-OCC Family Med	0.54	\$2,559	\$52,727	FY
	Assoc Professor	Dean's Prof Svs Fees Family Practice	0.37	\$1,724	\$35,528	FY
	Assoc Professor	Family Practice Support	0.09	\$410	\$8,444	FY
			1.00	\$4,693	\$96,699	
<b>Mann, Michael D</b>	Professor	Physiology & Biophysics Instruction	0.71	\$1,724	\$57,332	FY
	Professor	COM Gen - Physiology/Biophysics	0.29	\$695	\$23,130	FY
			1.00	\$2,419	\$80,462	
<b>Manz, Barbara D</b>	Asst Professor	Nurs-Adult Hlth & Illness	1.00	\$3,064	\$64,348	FY

**University of Nebraska Medical Center**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Markin, Rodney S</b>	Associate Dean	Hospital Services Support	0.67	\$6,929	\$79,873	FY
	Associate Dean	Dean College Of Medicine	0.28	\$2,953	\$34,035	FY
	Professor	Pathology/Microbiology	0.04	\$490	\$5,649	FY
	Professor	Pathology Prof Svcs Fees	0.01	\$464	\$5,345	FY
			1.00	\$10,836	\$124,902	
<b>Markus, John W</b>	Asst Professor	Richard Young Hosp Reimbursement	0.95	\$4,845	\$52,345	FY
	Asst Professor	Fluoxetine Vs Placebo	0.05	\$255	\$2,755	FY
			1.00	\$5,100	\$55,100	
<b>Marky, Luis A</b>	Professor	Pharmaceutical Sciences	0.55	\$1,743	\$52,995	FY
	Professor	Thermodynamics DNA Conformation	0.40	\$1,267	\$38,541	FY
	Professor	Relationship Between DNA and Adduct	0.05	\$158	\$4,817	FY
			1.00	\$3,168	\$96,353	
<b>Marshall, Julie A</b>	Asst Professor	COD Restorative Dentistry	0.60	\$2,940	\$44,940	FY
<b>Martin, Ameeta B</b>	Assoc Professor	St Elizabeth Health Care	1.00	\$7,813	\$72,918	FY
<b>Matamoros Jr, Aurelio</b>	Assoc Professor	Radiology Instruction	0.63	\$3,051	\$62,868	FY
	Assoc Professor	Radiology Prof Svcs Fees/Stark	0.37	\$1,810	\$37,288	FY
			1.00	\$4,861	\$100,156	
<b>Mathews, Judith R</b>	Psychologist	MRI Psychology Summary	1.00	\$2,550	\$56,153	FY
<b>Mathews, Monty S</b>	Asst Professor	Hosp Other Pro Svcs-Fam Pract	0.83	\$4,107	\$84,631	FY
	Asst Professor	PCJV Clinic-OCC Family Med	0.11	\$567	\$11,688	FY
	Asst Professor	PCJV Clinic-Summit Plaza	0.06	\$279	\$5,756	FY
			1.00	\$4,953	\$102,075	
<b>Matoole, John J</b>	Professor	Internal Medicine Instruction	0.07	\$0	\$8,997	FY
	Associate Dean	Dean College Of Medicine	0.04	\$0	\$5,069	FY
			0.11	\$0	\$14,066	
<b>Maurer, Harold M</b>	Chancellor	Chancellor	1.00	\$11,362	\$252,000	FY
<b>Mayhan, William G</b>	Professor	Physiology & Biophysics Instruction	0.30	\$3,984	\$31,630	FY
	Professor	Microvascular Permeability Cerebral Circ	0.25	\$3,116	\$24,730	FY
	Professor	Cerebral Microcirculation Alcohol Consum	0.25	\$3,116	\$24,730	FY
	Professor	Effect Nicotine Microvascular Dysfunctio	0.10	\$1,235	\$9,805	FY
	Professor	Biochemistry & Histology Core	0.05	\$618	\$4,903	FY
	Professor	Altered Nitric Oxide Mechanisms	0.05	\$618	\$4,903	FY
			1.00	\$12,687	\$100,701	
<b>Mazuca, Kathleen Barr</b>	Assoc Professor	Nurs-Com Hlth;Geron M/H	1.00	\$4,378	\$66,705	FY
<b>Mc Alevy, Merle T</b>	Asst Professor	Internal Medicine Instruction	0.02	\$152	\$3,142	FY
	Asst Professor	COM Dean - Internal Medicine	0.01	\$49	\$1,012	FY
			0.03	\$201	\$4,154	
<b>Mc Allister, Janice L</b>	Asst Professor	Pediatrics-Pediatrics Administration	1.00	\$3,804	\$79,889	FY
<b>Mc Cabe, Barbara W</b>	Assoc Professor	Nurs-Com Hlth;Geron M/H	0.80	\$2,586	\$57,617	AY
	Assoc Professor	Madonna Centers Salary Support	0.20	\$647	\$14,404	AY
			1.00	\$3,233	\$72,021	
<b>Mc Cashland, Timothy Mark</b>	Assoc Professor	Internal Medicine	1.00	\$2,806	\$67,821	FY
<b>Mc Clain, John W</b>	Chief Student Affairs	Director Of Student Serv	1.00	\$4,857	\$115,870	FY

**University of Nebraska Medical Center**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Mc Comb, Rodney D</b>	Assoc Professor	Pathology/Microbiology	0.72	\$3,156	\$65,054	FY
	Assoc Professor	Pathology Spec Item 80-81	0.18	\$807	\$16,634	FY
	Assoc Professor	Estrogens; Dietary Energy & Pit Tumorige	0.05	\$218	\$4,489	FY
	Assoc Professor	Molecular Mechanisms HIV Neuropathogenes	0.05	\$303	\$6,250	FY
			1.00	\$4,484	\$92,427	
<b>Mc Curdy, Fredrick A</b>	Assoc Professor	COM Mrgr Fac Supp - Pediatrics	0.50	\$2,215	\$46,519	FY
	Assoc Professor	Pediatrics-Pediatrics Administration	0.37	\$1,627	\$34,166	FY
	Assoc Professor	Dean's Prof Svs Fees Pediatrics	0.13	\$579	\$12,151	FY
			1.00	\$4,421	\$92,836	
<b>Mc Donald, Thomas L</b>	Professor	Pathology/Microbiology	0.87	\$4,321	\$125,291	FY
	Professor	Immune Responses Acetaldeyde Adducts	0.10	\$340	\$9,845	FY
	Professor	Development Fund	0.03	\$117	\$3,402	FY
			1.00	\$4,778	\$138,538	
<b>Mc Gill, Lorrie L</b>	Clinical Asst Professor	PCJV Clinic-Bellevue	0.78	\$0	\$54,600	FY
	Clinical Asst Professor	PCJV Clinic-Summit Plaza	0.22	\$0	\$15,400	FY
			1.00	\$0	\$70,000	
<b>Mc Guire, Timothy R</b>	Assoc Professor	Pharmacy Practice	1.00	\$1,910	\$65,561	FY
<b>Mc Ilvain, Helen E</b>	Assoc Professor	Family Practice Support	0.52	\$1,968	\$40,557	FY
	Assoc Professor	Family Practice-Instruction	0.48	\$1,815	\$37,395	FY
			1.00	\$3,783	\$77,952	
<b>Mc Keithan, Timothy W</b>	Assoc Professor	Pathology Spec Item 80-81	0.56	\$2,049	\$42,219	FY
	Assoc Professor	Molecular Analysis of 14;19 Translo	0.30	\$1,103	\$22,733	FY
	Assoc Professor	Development Fund	0.14	\$525	\$10,825	FY
			1.00	\$3,677	\$75,777	
<b>Mc Leese, Katharine I</b>	Asst Professor	General Medicine	0.50	\$1,658	\$34,158	FY
<b>Mc Nally, Michael A</b>	Asst Professor	COD Community Dentistry	0.50	\$1,398	\$35,350	FY
<b>Mc Namee, Mary J</b>	Associate Professor	CON Development Fund	0.68	\$3,099	\$49,086	FY
	Associate Professor	CON Office	0.29	\$1,299	\$22,581	FY
	Assistant Dean	Eval Of Douglas County Healthy Start	0.03	\$136	\$2,155	FY
			1.00	\$4,534	\$73,822	
<b>Mc Vea, Kristine</b>	Asst Professor	Department Costs	0.55	\$2,949	\$60,779	FY
	Asst Professor	PCJV Clinic-OCC Family Med	0.44	\$2,320	\$47,809	FY
	Asst Professor	Hosp Other Pro Svs-Fam Pract	0.01	\$35	\$727	FY
			1.00	\$5,304	\$109,315	
<b>McNabb, Jocarol J</b>	Asst Professor	Pharmacy Practice	1.00	\$2,882	\$59,382	FY
<b>McNeilly, Dennis P</b>	Asst Professor	Psychiatry - Education	0.89	\$2,007	\$41,363	FY
	Asst Professor	Richard Young Hosp Reimbursement	0.11	\$237	\$4,881	FY
			1.00	\$2,244	\$46,244	
<b>Medder, Jim D</b>	Assoc Professor	Family Practice Support	0.71	\$3,735	\$76,966	FY
	Assoc Professor	Dean College Of Medicine Temp Cpb (Fp)	0.15	\$805	\$16,596	FY
	Assoc Professor	Predoc Training Family Medicine	0.10	\$589	\$12,123	FY
	Assoc Professor	PCJV Clinic-OCC Family Med	0.04	\$237	\$4,882	FY
			1.00	\$5,366	\$110,567	
<b>Megel, Mary A</b>	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$3,487	\$71,860	FY
<b>Messbarger, Robert C</b>	Asst Professor	RHEN - Family Practice	0.50	\$2,682	\$55,276	FY
<b>Mevorach, Veronica</b>	Asst Professor	Library Salaries	1.00	\$2,589	\$33,747	FY

\* Refer also to funding at UNL, \*2 Refer also to funding at IANR  
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**University of Nebraska Medical Center**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Meyer, Kyle P</b>	Asst Professor	Physical Therapy Instruction	1.00	\$3,065	\$63,154	FY
<b>Meyer, Leeroy</b>	Professor	Dean's Prof Svs Fees Internal Medicine	0.80	\$3,741	\$77,089	FY
	Professor	Internal Medicine Instruction	0.10	\$445	\$9,163	FY
	Professor	COM Dean - Internal Medicine	0.10	\$482	\$9,936	FY
			1.00	\$4,668	\$96,188	
<b>Miles, Richard R</b>	Assoc Professor	NHS Acad Affil - Internal Med	1.00	\$5,720	\$117,881	FY
<b>Miller, Donald W</b>	Assoc Professor	Effects Of Tnf Gamma On Blood-Brain Barr	0.50	\$1,584	\$32,639	FY
	Assoc Professor	Pharmaceutical Sciences	0.44	\$1,394	\$28,722	FY
	Assoc Professor	Altered P-GP & MRP Transports	0.06	\$190	\$3,917	FY
			1.00	\$3,168	\$65,278	
<b>Miller, Joella A</b>	Asst Professor	Nursing Instr - Kearney	1.00	\$1,752	\$36,798	AY
<b>Minier, William C</b>	Asst Professor	Family Practice Support	0.61	\$2,406	\$49,575	FY
	Clinical Asst Professor	Dean's Prof Svs Fees Family Practice	0.20	\$796	\$16,407	FY
	Clinical Asst Professor	PCJV Clinic-Benson	0.14	\$560	\$11,548	FY
	Clinical Asst Professor	Department Costs	0.05	\$210	\$4,331	FY
			1.00	\$3,972	\$81,861	
<b>Mirvish, Sidney S</b>	Professor	Eppley Research Institute Lb506	1.00	\$3,526	\$104,271	FY
<b>Miya, Pamela A</b>	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$2,281	\$49,801	AY
<b>Moessner, Stephen P</b>	Asst Professor	Anesthesiology Pro Fees	1.00	\$0	\$78,942	FY
<b>Mohr III, William J</b>	Asst Professor	General/Vascular/Oncology	0.20	\$561	\$11,561	FY
<b>Molpus, Kelly L</b>	Asst Professor/Hlth	NHS Acad Affil - OB/GYN	0.84	\$3,276	\$67,516	FY
	Assoc Professor	Obstetrics/Gynecology-Instruction	0.16	\$1,059	\$21,819	FY
			1.00	\$4,335	\$89,335	
<b>Molvar, Michael P</b>	Assoc Professor	Dean College Of Dentistry	1.00	\$4,668	\$111,668	FY
<b>Monaghan, Daniel T</b>	Professor	Pharmacology Instruction	0.42	\$3,795	\$33,917	FY
	Professor	Growth Factor Signal Transduction	0.40	\$3,605	\$32,219	FY
	Professor	Receptor-Mediated Growth Factor	0.15	\$1,361	\$12,158	FY
	Professor	COM Gen - Pharmacology	0.03	\$247	\$2,204	FY
			1.00	\$9,008	\$80,498	
<b>Moore, Gary F</b>	Assoc Professor	Otol & Maxill Facial Surg-Instruction	0.44	\$4,449	\$48,943	FY
	Assoc Professor	ENT Prof Svs Fees	0.06	\$551	\$6,057	FY
			0.50	\$5,000	\$55,000	
<b>Moore, Gerald F</b>	Professor	COM Dean - Internal Medicine	0.35	\$4,484	\$51,676	FY
	Professor	Dean's Prof Svs Fees Internal Medicine	0.28	\$3,505	\$40,400	FY
	Associate Dean	COM Dean - Internal Medicine	0.21	\$2,912	\$33,570	FY
	Professor	Phy Asst Training Program	0.16	\$1,991	\$22,954	FY
			1.00	\$12,892	\$148,600	
<b>Moore, Timothy E</b>	Professor	Radiology Instruction	0.95	\$9,762	\$105,470	FY
	Professor	Radiology Prof Svs Fees/Stark	0.05	\$474	\$5,119	FY
			1.00	\$10,236	\$110,589	
<b>Moriarty, Thomas M</b>	Clinical Assoc Professor	COD Orthodontics	0.20	\$0	\$3,840	AY
<b>Morien, Marsha E</b>	Chief Administrative	Computer Assisted Surgery	1.00	\$4,957	\$118,257	FY
<b>Mormino, Matthew A</b>	Asst Professor	Orthopedic Prof Svs Fees	0.62	\$2,047	\$42,186	FY
	Asst Professor	Orthopedics Instruction	0.32	\$1,076	\$22,165	FY
	Asst Professor	COM Dean - Orthopedics	0.06	\$190	\$3,914	FY
			1.00	\$3,313	\$68,265	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Mosley, R Lee	Asst Professor	Development Fund	1.00	\$2,665	\$54,915	FY
Muelleman, Robert L	Professor	Ed Sectional Support	1.00	\$12,328	\$133,193	FY
Muellenberg, Phyllis A	Director/Chair	Med Technology Instruction	0.40	\$1,452	\$31,081	FY
	Assoc Professor	Med Technology Instruction	0.40	\$1,595	\$34,132	FY
	Director/Chair	Health Care Education Partners	0.20	\$730	\$15,619	FY
			1.00	\$3,777	\$80,832	
Mueller, Keith J	Professor	Health Serv Rsch & Rural Health Policy	0.41	\$1,903	\$39,221	FY
	Professor	Rural Response to Medicare+Choice	0.25	\$1,194	\$24,605	FY
	Professor	Rural Hospital Flexibility	0.15	\$704	\$14,506	FY
	Professor	Program Rural Health Demonstration	0.10	\$469	\$9,672	FY
	Professor	Eval Of Douglas County Healthy Start	0.05	\$235	\$4,835	FY
	Professor	Critical Access Hospital Program	0.04	\$188	\$3,869	FY
			1.00	\$4,693	\$96,708	
Muhlbauer, Susan A	Asst Professor	Nurs-Com Hlth;Geron M/H	1.00	\$3,056	\$61,828	AY
Munn, Dawneane	Asst Professor	Nurs-Com Hlth;Geron M/H	1.00	\$1,889	\$45,815	AY
Murray, Lisa M	Asst Professor	Com Mrgr Fac Supp - Anesthesiology	1.00	\$5,896	\$63,701	FY
Murrin, L Charles	Professor	Pharmacology Instruction	0.58	\$2,816	\$57,104	FY
	Professor	Develop CNS Alpha-2 Adrenergic Rec	0.25	\$1,164	\$23,617	FY
	Professor	COM Gen - Pharmacology	0.15	\$703	\$14,263	FY
	Professor	Pharmacology Special Instruction	0.02	\$84	\$1,707	FY
			1.00	\$4,767	\$96,691	
Nasir, Laeth S	Assoc Professor	Dean College Of Medicine Temp Cpb (Fp)	0.78	\$3,420	\$70,478	FY
	Assoc Professor	PCJV Clinic-OCC Family Med	0.22	\$974	\$20,064	FY
			1.00	\$4,394	\$90,542	
Natale, Agnes A	Asst Professor	Nurs-Com Hlth;Geron M/H	1.00	\$1,731	\$41,987	AY
Needelman, Howard W	Physician	MRI Pediatric Rehab/Dent	0.50	\$2,250	\$52,250	FY
Neff, James R	Professor	COM Dean - Orthopedics	1.00	\$3,735	\$128,241	FY
Nelson, Audrey E	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$3,131	\$65,742	FY
Neumeister, J Scott	Asst Professor	Internal Medicine Instruction	1.00	\$4,824	\$52,119	FY
Newland, James R	Professor	Pathology Prof Svcs Fees	0.46	\$2,926	\$60,303	FY
	Professor	Pathology/Microbiology	0.29	\$1,896	\$39,069	FY
	Director	Med Technology Instruction	0.05	\$298	\$6,141	FY
			0.80	\$5,120	\$105,513	
Newland, Myrna C	Director	Chancellor	0.70	\$3,467	\$79,017	FY
	Assoc Professor	Anesthesiology Instruction	0.30	\$1,424	\$32,461	FY
			1.00	\$4,891	\$111,478	
Nickel, Jeffrey C	Asst Professor	COD Orthodontics	1.00	\$5,298	\$86,798	FY
Nickel, Kathryn	Asst Professor	Nursing Instr - Kearney	1.00	\$2,143	\$45,006	AY
Nickol, Devin Reed	Asst Professor	Internal Medicine Instruction	0.72	\$3,677	\$39,726	FY
	Asst Professor	General Medicine	0.28	\$1,423	\$15,374	FY
			1.00	\$5,100	\$55,100	
Norgren Jr, Robert B	Assoc Professor	Anatomy Instruction	0.64	\$5,403	\$53,220	FY
	Assoc Professor	A Rhesus Macaque Model of Kallmann's	0.27	\$2,332	\$22,969	FY
	Assoc Professor	Ataxia-Telangiectasia	0.09	\$739	\$7,280	FY
			1.00	\$8,474	\$83,469	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Norman, Joseph F	Assoc Professor	Physical Therapy Instruction	0.90	\$2,754	\$56,753	FY
	Assoc Professor	IPAS for Penrod Norman Diener Bowman	0.10	\$306	\$6,306	FY
			1.00	\$3,060	\$63,059	
O'Dell, David V	Assoc Professor	Dean College Of Medicine Temp Cpb Funds	0.90	\$3,341	\$68,841	FY
	Assoc Professor	Internal Medicine Instruction	0.05	\$88	\$1,805	FY
	Assoc Professor	Undergrad Medical Education	0.05	\$304	\$6,250	FY
			1.00	\$3,733	\$76,896	
O'Dell, James R	Professor	COM Dean - Internal Medicine	0.35	\$1,939	\$39,952	FY
	Professor	Rheumatology	0.17	\$907	\$18,682	FY
			0.52	\$2,846	\$58,634	
Ogden, Kathleen Allison	Asst Professor	PCJV Clinic-Summit Plaza	1.00	\$0	\$96,043	FY
Ogren, Frederic Paul	Assoc Professor	Dean's Prof Svs Fees	0.68	\$6,363	\$70,000	FY
	Assoc Professor	ENT Prof Svs Fees	0.32	\$2,968	\$32,647	FY
			1.00	\$9,331	\$102,647	
Okereke, Lewe	Clinical Asst Professor	Primary Care Enhancement Profes OB/GYN	1.00	\$700	\$70,700	FY
O'Leary, Edward L	Asst Professor	Internal Medicine Instruction	0.37	\$1,228	\$25,312	FY
	Asst Professor	POSTIT - Post-Market Clinical Study	0.01	\$51	\$1,054	FY
			0.38	\$1,279	\$26,366	
Olney, Ann Haskins	Physician	C.M.H. Genetic Support	0.43	\$2,040	\$41,977	FY
	Physician	MRI Ped R/H - Summary	0.27	\$1,279	\$26,357	FY
	Physician	Statewide Network Special Needs Children	0.05	\$235	\$4,881	FY
			0.75	\$3,554	\$73,215	
Olney, Richard F	Asst Professor	Newborn Medicine	0.70	\$2,071	\$43,490	FY
Olsen, Keith M	Assoc Professor	Pharmacy Practice	1.00	\$5,607	\$85,706	FY
Orton, Donald	Asst Professor	Radiology Prof Svs Fees/Stark	0.15	\$709	\$14,605	FY
	Asst Professor	Radiology Instruction	0.03	\$131	\$2,707	FY
			0.18	\$840	\$17,312	
Ott, Carol	Asst Professor	Nursing Instr - Kearney	1.00	\$3,043	\$62,711	FY
Ouellette, Michel J	Asst Professor	Cowan Foundation Funds	1.00	\$3,250	\$68,250	FY
Pahan, Kalipada	Assoc Professor	COD Oral Biology	1.00	\$3,880	\$61,410	FY
Palmer, William R	Clinical Assoc Professor	Rheumatology	0.18	\$108	\$10,938	FY
Parker, Claire S	Asst Professor	Phys. Asst Students	0.50	\$609	\$10,760	FY
Patel, Kaushik P	Professor	Altered Nitric Oxide Mechanisms	0.30	\$4,905	\$29,576	FY
	Professor	Volume Regulation In Diabetics	0.30	\$4,893	\$29,502	FY
	Professor	Proj 2-PVN in Heart Failure; GABA	0.30	\$4,905	\$29,576	FY
	Professor	Vol Regulation Diabetes Intrerenal Mech	0.05	\$818	\$4,930	FY
	Professor	Cerebral Microcirculation Alcohol Consum	0.03	\$487	\$2,933	FY
	Professor	Biochemistry& Histology Core	0.02	\$328	\$1,976	FY
			1.00	\$16,336	\$98,493	
Patil, Arun-Angelo	Professor	Surgery Instruction	0.92	\$4,114	\$84,790	FY
	Professor	COM Dean - Surgery	0.08	\$373	\$7,695	FY
			1.00	\$4,487	\$92,485	
Paulman, Audrey	Clinical Asst Professor	PCJV Clinic-90th & Maple	0.60	\$0	\$55,800	FY



**University of Nebraska Medical Center**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Paulman, Paul M</b>	Professor	Hosp Other Pro Svs-Fam Pract	0.57	\$3,669	\$75,605	FY
	Professor	Family Practice-Instruction	0.16	\$1,031	\$21,255	FY
	Professor	Family Practice Support	0.14	\$901	\$18,575	FY
	Professor	PCJV Clinic-OCC Family Med	0.07	\$418	\$8,621	FY
	Professor	Predoc Training Family Medicine	0.05	\$319	\$6,573	FY
	Professor	Dean College Of Medicine Temp Cpb (Fp)	0.01	\$40	\$831	FY
			1.00	\$6,378	\$131,460	
<b>Pavletic, Adriana J</b>	Clinical Asst Professor	PCJV Clinic-OCC Family Med	0.50	\$0	\$38,357	FY
<b>Pavletic, Zivko Steven</b>	Assoc Professor	Oncology/Hematology	0.74	\$4,506	\$48,692	FY
	Assoc Professor	Internal Medicine - Special Programs	0.15	\$898	\$9,698	FY
	Assoc Professor	Internal Medicine Instruction	0.11	\$669	\$7,223	FY
			1.00	\$6,073	\$65,613	
<b>Payne, Jeffrey B</b>	Assoc Professor	Surgical Specialties	1.00	\$5,171	\$92,671	FY
<b>Peck, Magda G</b>	Professor	Pediatrics-Pediatrics Administration	1.00	\$8,756	\$96,312	FY
<b>Pelish, Peggy L</b>	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$2,587	\$52,330	AY
<b>Penrod, Joan D</b>	Assistant Professor	Individual Rsch Commitments K Mueller	0.71	\$2,238	\$46,114	FY
	Assistant Professor	IPAS for Penrod Norman Diener Bowman	0.15	\$491	\$10,115	FY
	Assistant Professor	Dean's Prof Svs Fees Preventive/Soc Med	0.14	\$446	\$9,188	FY
			1.00	\$3,175	\$65,417	
<b>Perini, Fulvio</b>	Assoc Professor	Eppley Research Institute Other Research	0.95	\$1,554	\$79,237	FY
	Assoc Professor	Molecular Analy Mucin-Type O Glycosylati	0.05	\$81	\$4,170	FY
			1.00	\$1,635	\$83,407	
<b>Peters, K Reed</b>	Assoc Professor	NHS Acad Affil - Anesthesiology	1.00	\$4,760	\$98,101	FY
<b>Petro, Thomas M</b>	Assoc Professor	COD Oral Biology	0.86	\$2,695	\$64,920	FY
	Assoc Professor	Smokeless Tobacco Nicotine & Cytok	0.14	\$0	\$10,221	FY
			1.00	\$2,695	\$75,141	
<b>Pettis, Shawn J</b>	Asst Professor	Anesthesiology Pro Fees	1.00	\$0	\$70,000	FY
<b>Phares, C Kirk</b>	Professor	Biochemistry Instruction	1.00	\$100	\$132,755	FY
<b>Pinch, Lewis W</b>	Clinical Asst Professor	Surgery Instruction	0.18	\$987	\$20,338	FY
<b>Piper, Barbara F</b>	Assoc Professor	Nurs-Adult Hlth & Illness	1.00	\$3,335	\$70,036	FY
<b>Piquette, Craig A</b>	Asst Professor	COM Dean - Internal Medicine	0.38	\$1,265	\$26,068	FY
<b>Pirruccello, Samuel J</b>	Assoc Professor	Academic Affiliation Agreement	1.00	\$4,275	\$88,106	FY
<b>Pitkin, Steven R</b>	Asst Professor	Nursing Instr - Kearney	1.00	\$2,111	\$43,499	AY
<b>Pitner, Sheryl L</b>	Asst Professor	COM Dean - Pediatrics	1.00	\$3,245	\$68,135	FY
<b>Polaha, Jodi</b>	Psychologist	Psychiatric Outstate Clinics	0.80	\$1,840	\$37,040	FY
	Psychologist	Interdisciplinary Behavioral Hlth Trn	0.20	\$460	\$9,260	FY
			1.00	\$2,300	\$46,300	
<b>Porter, Thomas R</b>	Assoc Professor	COM Dean - Internal Medicine	0.48	\$604	\$12,453	FY
	Assoc Professor	Internal Medicine Instruction	0.27	\$770	\$15,873	FY
	Assoc Professor	DMP-115-202 Investigate Image Optimizati	0.25	\$1,517	\$31,250	FY
			1.00	\$2,891	\$59,576	
<b>Potter, Jane F</b>	Professor	NHS Acad Affil - Internal Med	0.95	\$5,845	\$120,446	FY
	Professor	PROCRIT [Epoetin Alfa]	0.05	\$308	\$6,340	FY
			1.00	\$6,153	\$126,786	

**University of Nebraska Medical Center**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Pour-Mohammedian, Parviz</b>	Professor	Eppley Research Institute Lb506	0.62	\$2,892	\$75,213	FY
	Professor	Spore Core 1 Administrative Core	0.30	\$1,400	\$36,394	FY
	Professor	Shared Resources: Histology Care Fac	0.05	\$234	\$6,066	FY
	Professor	Spore Gastrointestinal Cancer Proj 4	0.03	\$140	\$3,639	FY
			1.00	\$4,666	\$121,312	
<b>Pozehl, Bunny</b>	Assoc Professor	Nurs-Adult Hlth & Illness	1.00	\$3,530	\$71,415	FY
<b>Preheim, Laurel C</b>	Professor	COM Dean - Internal Medicine	0.01	\$59	\$1,214	FY
<b>Prentice, Ernest D</b>	Associate Dean	Institutional Review Bd	0.75	\$3,393	\$78,300	FY
	Professor	Anatomy Instruction	0.21	\$783	\$18,076	FY
	Professor	COM Dean - Anatomy	0.04	\$143	\$3,267	FY
			1.00	\$4,319	\$99,643	
<b>Prest, Layne A</b>	Assoc Professor	Family Practice Support	0.89	\$3,154	\$64,994	FY
	Assoc Professor	Family Practice-Instruction	0.11	\$393	\$8,105	FY
			1.00	\$3,547	\$73,099	
<b>Prevan, Andrea M</b>	Clinical Asst Professor	Infectious Diseases	0.11	\$60	\$6,060	FY
<b>Pudwill, Myron L</b>	Assoc Professor	Dean College Of Dentistry	1.00	\$4,668	\$111,668	FY
<b>Pullen, Carol H</b>	Assoc Professor	Rural Nursing Education	0.55	\$2,192	\$47,846	FY
	Assoc Professor	RHEN - Nursing	0.45	\$1,708	\$35,198	FY
			1.00	\$3,900	\$83,044	
<b>Radio, Stanley J</b>	Assoc Professor	Pathology/Microbiology	0.70	\$2,714	\$55,936	FY
	Assoc Professor	Pathology Prof Svcs Fees	0.30	\$1,186	\$24,450	FY
			1.00	\$3,900	\$80,386	
<b>Rakes, Angie L</b>	Asst Professor	COM Mrgr Fac Supp - Anesthesiology	1.00	\$5,896	\$63,701	FY
<b>Rakowicz-Szulczynska, Eva M</b>	Assoc Professor	Hosp Other Pro Svcs-OB/GYN	0.75	\$0	\$49,790	FY
	Assoc Professor	Obstetrics/Gynecology-Instruction	0.25	\$0	\$16,935	FY
			1.00	\$0	\$66,725	
<b>Ramaley, Robert F</b>	Professor	Biochemistry Instruction	0.97	\$2,495	\$64,874	FY
	Professor	Amino Acid Analysis	0.03	\$85	\$2,210	FY
			1.00	\$2,580	\$67,084	
<b>Ramaprasad, Subbaraya</b>	Assoc Professor	COM Mrgr Fac Supp - Radiology	1.00	\$0	\$70,000	FY
<b>Ramey, Jacques W</b>	Asst Professor	Obstetrics/Gynecology-Instruction	1.00	\$4,080	\$84,082	FY
<b>Ranno, Anthony E</b>	Asst Professor	Pharmacy Practice	1.00	\$1,164	\$59,362	FY
<b>Rao, U S</b>	Asst Professor	Biochemistry Amiloride Sensitive Na+ Cf	0.57	\$1,553	\$33,903	FY
	Assoc Professor	Biochemistry Instruction	0.43	\$1,171	\$25,575	FY
			1.00	\$2,724	\$59,478	
<b>Raynor, Stephen C</b>	Clinical Assoc Professor	Surgery Instruction	0.17	\$1,974	\$21,325	FY
<b>Reed, Elizabeth C</b>	Assoc Professor	Internal Medicine Instruction	1.00	\$4,031	\$83,078	FY
<b>Reidelbach, Marie A</b>	Associate Director	Library Salaries	0.57	\$1,630	\$42,870	FY
	Asst Professor	Library Salaries	0.40	\$1,206	\$21,430	FY
	Associate Director	Library Services To Omaha VAMC	0.03	\$70	\$1,666	FY
			1.00	\$2,906	\$65,966	
<b>Reilly Jr, James A</b>	Clinical Assoc Professor	Dean's Prof Svcs Fees Surgery	0.33	\$952	\$19,617	FY
<b>Reinhardt, John W</b>	Dean	Dean College Of Dentistry	1.00	\$7,631	\$172,631	FY
<b>Reinhardt, Richard A</b>	Professor	Surgical Specialties	1.00	\$4,945	\$108,845	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Rennard, Stephen I</b>	Professor	COM Dean - Internal Medicine	0.47	\$3,062	\$63,099	FY
	Professor	Cytokine Modulation of Matrix Remodeling	0.24	\$1,594	\$32,844	FY
	Professor	Internal Medicine Instruction	0.13	\$836	\$17,235	FY
	Professor	Pulmonary	0.06	\$406	\$8,371	FY
	Professor	Dean Soc Development-Internal Med	0.05	\$322	\$6,640	FY
	Professor	Larson Professorship	0.05	\$327	\$6,746	FY
			1.00	\$6,547	\$134,935	
<b>Repke, John T</b>	Chairperson	Obstetrics/Gynecology-Instruction	0.60	\$6,042	\$106,738	FY
	Professor	Obstetrics/Gynecology-Instruction	0.21	\$1,960	\$34,636	FY
	Professor	Olson Professorship	0.19	\$1,690	\$29,857	FY
			1.00	\$9,692	\$171,231	
<b>Rhoden, Don B</b>	Asst Professor	Anesthesiology Pro Fees	1.00	\$0	\$81,689	FY
<b>Riley, Tim R</b>	Psychologist	Psychiatric Outstate Clinics	0.71	\$1,917	\$38,127	FY
	Psychologist	Interdisciplinary Behavioral Hlth Trn	0.20	\$540	\$10,740	FY
	Psychologist	Statewide Network Special Needs Children	0.05	\$135	\$2,685	FY
	Psychologist	Medically Handicapped Children's Program	0.04	\$108	\$2,148	FY
			1.00	\$2,700	\$53,700	
<b>Rizzino, A Angie</b>	Professor	Regulation Growth Factors & Mammalian Em	0.35	\$2,145	\$38,902	FY
	Professor	Eppley Research Institute Other Research	0.34	\$2,084	\$37,818	FY
	Professor	Major Program Leaders	0.31	\$1,900	\$34,570	FY
			1.00	\$6,129	\$111,290	
<b>Roberts, Cory A</b>	Asst Professor	Pathology Prof Svcs Fees	1.00	\$0	\$60,000	FY
<b>Robinson, Dennis H</b>	Assoc Professor	Pharmaceutical Sciences	1.00	\$2,215	\$76,033	FY
<b>Robinson, W David</b>	Asst Professor	Family Practice	0.50	\$1,275	\$26,275	FY
	Asst Professor	Department Costs	0.50	\$1,275	\$26,275	FY
			1.00	\$2,550	\$52,550	
<b>Roccaforte, Jane S</b>	Clinical Asst Professor	Infectious Diseases	0.11	\$61	\$6,121	FY
<b>Roccaforte, William H</b>	Assoc Professor	Psychiatry - Consult & Liaison	1.00	\$4,276	\$99,293	FY
<b>Roche, Edward B</b>	Associate Dean	College Of Pharmacy	1.00	\$2,395	\$86,395	FY
<b>Rodehorst, Teresa Kim</b>	Asst Professor	Nursing Instruc-General West Nebraska	1.00	\$2,018	\$46,865	AY
<b>Rodriguez-Escobar, Margarita</b>	Asst Professor	Dean's Prof Svcs Fees	1.00	\$6,120	\$126,120	FY
<b>Rodriguez-Sierra, Jorge F</b>	Professor	COM Dean - Anatomy	0.64	\$694	\$47,430	FY
	Professor	Anatomy Instruction	0.36	\$390	\$26,678	FY
			1.00	\$1,084	\$74,108	
<b>Roehrs, Tammy G</b>	Asst Professor	Physical Therapy Instruction	0.51	\$1,444	\$29,757	FY
	Physical Therapist	PT/OT Hospital	0.24	\$680	\$14,004	FY
			0.75	\$2,124	\$43,761	
<b>Rogan, Eleanor G</b>	Professor	Eppley Research Institute Other Research	0.87	\$4,143	\$87,011	FY
	Professor	Molecular Origin Of Cancer	0.08	\$381	\$8,001	FY
	Professor	Shared Resources And Safety	0.05	\$239	\$5,001	FY
			1.00	\$4,763	\$100,013	
<b>Rogic, Nancy Ann</b>	Asst Professor	Dean's Prof Svcs Fees Anesthesiology	0.42	\$1,182	\$29,223	FY
	Asst Professor	Anesthesiology Pro Fees	0.08	\$236	\$5,847	FY
			0.50	\$1,418	\$35,070	
<b>Romberger, Debra</b>	Assoc Professor	Internal Medicine Instruction	0.05	\$198	\$4,089	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Romero, Jose R</b>	Assoc Professor	COM Mrgr Fac Supp - Pediatrics	0.44	\$1,807	\$41,953	FY
	Assoc Professor	Pediatrics-Pediatrics Administration	0.29	\$1,213	\$28,150	FY
	Assoc Professor	COM Dean - Pediatrics	0.25	\$1,031	\$23,946	FY
	Assoc Professor	Pediatrics Prof Svs Fees	0.02	\$86	\$1,999	FY
			1.00	\$4,137	\$96,048	
<b>Rose, Katherine M</b>	Asst Professor	Library Salaries	0.50	\$1,176	\$14,426	FY
	Asst Professor	Predoc Training Family Medicine	0.50	\$1,176	\$14,426	FY
			1.00	\$2,352	\$28,852	
<b>Rosenquist, Thomas H</b>	Professor	Receptor-Mediated Growth Factor	0.24	\$2,590	\$50,190	FY
	Chairperson	COM Dean - Anatomy	0.21	\$2,340	\$44,607	FY
	Regents/Named Chair	Von Housen Professorship	0.17	\$1,459	\$28,057	FY
	Chairperson	Anatomy Instruction	0.16	\$1,346	\$25,884	FY
	Chairperson	Homocysteine Congenital Heart Defects	0.16	\$1,391	\$26,739	FY
	Chairperson	Receptor-Mediated Growth Factor	0.06	\$479	\$9,219	FY
			1.00	\$9,605	\$184,696	
<b>Roy, Hemant K</b>	Asst Professor	Dean's Prof Svs Fees Internal Medicine	0.36	\$1,147	\$23,634	FY
	Asst Professor	Internal Medicine Instruction	0.22	\$708	\$14,587	FY
	Asst Professor	COM Dean - Internal Medicine	0.06	\$165	\$3,400	FY
			0.64	\$2,020	\$41,621	
<b>Roy, Shyamal K</b>	Professor	Obstetrics/Gynecology-Instruction	0.47	\$5,330	\$33,135	FY
	Professor	Growth Factors Follicular Development	0.23	\$2,608	\$16,215	FY
	Professor	Biochemistry & Histology Core	0.15	\$1,701	\$10,575	FY
	Professor	Altered Nitric Oxide Mechanisms	0.10	\$1,134	\$7,050	FY
	Professor	Volume Regulation In Diabetics	0.05	\$567	\$3,525	FY
			1.00	\$11,340	\$70,500	
<b>Rozanski, George J</b>	Assoc Professor	Physiology & Biophysics Instruction	0.83	\$3,183	\$63,018	FY
	Assoc Professor	Prof 2-PVN in Heart Failure; GABA	0.10	\$384	\$7,593	FY
	Assoc Professor	Proj 3-Chemoflex Function in Heart	0.05	\$192	\$3,797	FY
	Assoc Professor	Hormonal Influences on Renal Micro	0.02	\$77	\$1,519	FY
			1.00	\$3,836	\$75,927	
<b>Rubocki, Ronald J</b>	Asst Professor	Academic Affiliation Agreement	0.62	\$1,868	\$38,505	FY
	Asst Professor	Development Fund	0.19	\$575	\$11,840	FY
	Asst Professor	Pathology/Microbiology	0.19	\$570	\$11,754	FY
			1.00	\$3,013	\$62,099	
<b>Rupp, Mark E</b>	Assoc Professor	COM Gen - Int Med	1.00	\$3,212	\$66,187	FY
<b>Russell, John P</b>	Executive Director	Executive Director	1.00	\$5,069	\$120,925	FY
<b>Rustia, Janice G</b>	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$2,755	\$57,846	AY
<b>Saigh, Jean A</b>	Assoc Professor	Radiology Prof Svs Fees/Stark	0.82	\$7,681	\$82,990	FY
	Assoc Professor	COM Dean - Radiology	0.14	\$1,302	\$14,067	FY
	Assoc Professor	Radiology Instruction	0.04	\$410	\$4,425	FY
			1.00	\$9,393	\$101,482	
<b>Salbaum, J Michael</b>	Scientist	Molecular Genetics	1.00	\$1,500	\$61,500	FY
<b>Salhany, James M</b>	Professor	Dean's Prof Svs Fees Internal Medicine	0.77	\$3,460	\$71,311	FY
	Professor	Internal Medicine Instruction	0.23	\$1,039	\$21,411	FY
			1.00	\$4,499	\$92,722	

\* Refer also to funding at UNL, \*2 Refer also to funding at IANR  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Sammut, Paul H</b>	Assoc Professor	Dean's Prof Svs Fees Pediatrics	0.54	\$2,067	\$43,408	FY
	Assoc Professor	Pediatrics-Pediatrics Administration	0.46	\$1,782	\$37,412	FY
			1.00	\$3,849	\$80,820	
<b>Sand, Barbara J</b>	Asst Professor	Nurs-Adult Hlth & Illness	1.00	\$2,010	\$42,208	AY
<b>Sanderson, Sam</b>	Assoc Professor	Eppley Research Institute Other Research	0.71	\$1,763	\$45,838	FY
	Assoc Professor	Structure & Function Of C5A	0.10	\$248	\$6,456	FY
	Assoc Professor	Immunogenic Tumor-Asstd Mucin Peptides	0.09	\$224	\$5,811	FY
	Assoc Professor	Spore Gastrointestinal Cancer Proj 2	0.05	\$124	\$3,228	FY
	Assoc Professor	Spore Gastrointestinal Cancer Proj 3	0.05	\$124	\$3,228	FY
			1.00	\$2,483	\$64,561	
<b>Sanger, Warren G</b>	Discipline Director	Pediatrics - MCRI	0.52	\$2,180	\$44,922	FY
	Professor	MRI Human Genetics Center	0.33	\$1,359	\$27,982	FY
	Discipline Director	Molecular Classif of B-Cell Lymphoma	0.10	\$417	\$8,577	FY
	Discipline Director	Molecular Genetics of NHL	0.05	\$208	\$4,288	FY
			1.00	\$4,164	\$85,769	
<b>Sansom, Steven Claude</b>	Assoc Professor	Mechanisms Regulation Glomerular K	0.50	\$1,840	\$36,232	FY
	Assoc Professor	Physiology & Biophysics Instruction	0.48	\$1,766	\$34,782	FY
	Assoc Professor	Hormonal Influences on Renal Micro	0.02	\$74	\$1,450	FY
			1.00	\$3,680	\$72,464	
<b>Sather, Linda S</b>	Asst Professor	Nurs-Com Hlth;Geron M/H	1.00	\$3,046	\$62,765	FY
<b>Satterthwaite, Rebecca K</b>	Associate Director	National Network Of Libraries Of Medicine	1.00	\$3,216	\$66,276	FY
<b>Saw, Cheng B</b>	Professor	Professional Fees	0.60	\$3,840	\$99,840	FY
	Professor	NHS Acad Affil - Radiation Oncology	0.40	\$2,560	\$66,560	FY
			1.00	\$6,400	\$166,400	
<b>Saxton, Mark L</b>	Clinical Asst Professor	Surgery Instruction	0.20	\$987	\$20,338	FY
<b>Saylor, Patricia Ann</b>	Asst Professor	Nursing Instr - Kearney	1.00	\$2,417	\$49,802	AY
<b>Schaefer, G Bradley</b>	Discipline Director	MRI Ped R/H - Summary	0.35	\$3,239	\$50,301	FY
	Discipline Director	Statewide Network Special Needs Children	0.17	\$1,596	\$24,786	FY
	Discipline Director	MMI Interdisciplinary Training Program	0.15	\$1,408	\$21,870	FY
	Discipline Director	Clinical Genetic Services Contract	0.15	\$1,408	\$21,870	FY
	Discipline Director	Medically Handicapped Children's Program	0.05	\$469	\$7,290	FY
	Discipline Director	Pts with Infantile-Onset Pompe Disease	0.04	\$376	\$5,832	FY
	Discipline Director	Assess-Perinatal Substance Abuse Screening	0.04	\$376	\$5,832	FY
	Discipline Director	C.M.H. Genetic Support	0.03	\$282	\$4,374	FY
	Discipline Director	Project Learn:Leadership Educ	0.02	\$235	\$3,645	FY
				1.00	\$9,389	\$145,800
<b>Schafer, Daniel F</b>	Assoc Professor	DD&N(Digestive Diseases & Nutrition)	0.87	\$3,340	\$68,834	FY
	Assoc Professor	Internal Medicine Instruction	0.13	\$506	\$10,421	FY
			1.00	\$3,846	\$79,255	
<b>Schinker, Rose M</b>	Asst Professor	Library Salaries	1.00	\$2,037	\$41,975	FY
<b>Schmitz, Rita Kay</b>	Asst Professor	Nurs-Adult Hlth & Illness	1.00	\$1,957	\$41,102	AY
<b>Schmutzer, Duane E</b>	Asst Professor	Nursing Instruc-General West Nebraska	1.00	\$2,072	\$42,698	AY
<b>Scholar, Eric M</b>	Assoc Professor	Dean's Prof Svs Fees Pharmacology	1.00	\$1,782	\$54,201	FY
<b>Schopfer, Lawrence M</b>	Research Asst Professor	Express Recominant Human Butyrylocholine	1.00	\$2,433	\$51,101	FY

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<b>Schroder, Richard Dee</b>	Asst Professor	COM Mrgr Fac Supp - Anesthesiology	0.96	\$4,974	\$60,124	FY
	Asst Professor	Anesthesiology Pro Fees	0.04	\$185	\$2,241	FY
			1.00	\$5,159	\$62,365	
<b>Schultz, Harold D</b>	Professor	Proj 3-Chemoreflex Function in Heart	0.35	\$5,777	\$34,432	FY
	Professor	Role Of Neuropeptides In Protection	0.25	\$4,125	\$24,588	FY
	Professor	Cardiac Afferents; Free Radicals&Ischemi	0.25	\$4,125	\$24,588	FY
	Professor	Impaired Cardiac Chemoreflex Func	0.15	\$2,496	\$14,876	FY
			1.00	\$16,523	\$98,484	
<b>Schwab, Robert</b>	Clinical Asst Professor	PCJV Clinic-Brentwood	1.00	\$0	\$70,000	FY
<b>Schwerdtfeger, Susan R</b>	Clinical Asst Professor	PCJV Clinic-Council Bluffs	1.00	\$0	\$70,000	FY
<b>Scott, David M</b>	Assoc Professor	Pharmacy Practice	1.00	\$1,247	\$63,596	FY
<b>Scott-Mordhorst, Tina R</b>	Clinical Asst Professor	PCJV Clinic-Plattsmouth	1.00	\$7,140	\$77,140	FY
<b>Sears, Thomas D</b>	Asst Professor	COM Dean - Internal Medicine	1.00	\$3,878	\$79,910	FY
<b>Seemayer, Thomas A</b>	Professor	Pathology/Microbiology	0.14	\$714	\$14,719	FY
	Professor	Pathology Spec Item 80-81	0.07	\$383	\$7,886	FY
	Professor	Development Fund	0.04	\$179	\$3,680	FY
			0.25	\$1,276	\$26,285	
<b>Seidl, Lucinda J</b>	Asst Professor	Nurs-Adult Hlth & Illness	1.00	\$2,125	\$44,617	AY
<b>Sensat, Michelle L</b>	Asst Professor	COD Dental Hygiene	1.00	\$2,401	\$42,423	FY
<b>Severson, Meryl A</b>	Asst Professor	Obstetrics/Gynecology-Instruction	1.00	\$4,621	\$95,231	FY
<b>Sgagias, Magdalene K</b>	Research Asst Professor	Cowan Foundation Funds	1.00	\$1,960	\$50,960	FY
<b>Shaffer III, L Blaine</b>	Professor	Richard Young Hospital Reimbursement	1.00	\$6,000	\$106,000	FY
<b>Sharp, John G</b>	Professor	Anatomy Instruction	0.80	\$5,077	\$92,858	FY
	Professor	COM Dean - Anatomy	0.20	\$1,236	\$22,602	FY
			1.00	\$6,313	\$115,460	
<b>Shaw Jr, Byers W</b>	Chairperson	Surgery Instruction	0.60	\$5,966	\$105,392	FY
	Professor	Surgery Instruction	0.21	\$1,909	\$33,731	FY
	Regents/Named Chair	Musselman Professorship	0.19	\$1,690	\$29,863	FY
			1.00	\$9,565	\$168,986	
<b>Shaw, David H</b>	Chairperson	COD Oral Biology	0.60	\$2,665	\$65,185	FY
	Professor	COD Oral Biology	0.40	\$1,777	\$41,257	FY
			1.00	\$4,442	\$106,442	
<b>Shearer, Bonnie</b>	Asst Professor	PCJV-OCC Pediatrics	0.49	\$1,698	\$35,034	FY
	Asst Professor	Phy Asst - Pediatrics	0.36	\$1,226	\$25,741	FY
	Asst Professor	COM Dean - Pediatrics	0.12	\$399	\$8,383	FY
	Asst Professor	Pediatrics-Pediatrics Administration	0.03	\$90	\$1,898	FY
			1.00	\$3,413	\$71,056	
<b>Shepard, Susan M</b>	Clinical Asst Professor	Clinic Pers Reimbursement	1.00	\$3,002	\$61,858	FY
<b>Sherman, Simon</b>	Assoc Professor	Computer Modeling Facility	0.32	\$3,060	\$21,828	FY
	Assoc Professor	Immunogenic Tumor-Asstd Mucin Peptides	0.25	\$2,498	\$17,052	FY
	Assoc Professor	Shared Resources: Molecular Modeling	0.20	\$1,999	\$13,642	FY
	Assoc Professor	Eppley Research Institute Other Research	0.13	\$1,299	\$8,867	FY
	Assoc Professor	Molecular Analy Mucin-Type O Glycosylati	0.10	\$1,000	\$6,821	FY
			1.00	\$9,856	\$68,210	

**University of Nebraska Medical Center**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Shriver, Mark David</b>	Psychologist	MRI Psychology Summary	0.80	\$2,160	\$42,160	FY
	Psychologist	Boys Town Assessment Contract	0.10	\$270	\$5,270	FY
	Psychologist	Psychology School Services	0.10	\$270	\$5,270	FY
			1.00	\$2,700	\$52,700	
<b>Shull, James D</b>	Professor	Estrogens; Dietary Energy & Pit Tumorige	0.31	\$3,314	\$37,984	FY
	Professor	Eppley Research Institute Other Research	0.31	\$3,314	\$37,984	FY
	Professor	Genetic Susceptibility Estrogen Induced	0.23	\$2,459	\$27,069	FY
	Professor	Major Program Leaders	0.10	\$1,069	\$11,769	FY
	Professor	Genetic Susceptibility Estrogen Mammary	0.05	\$534	\$5,884	FY
			1.00	\$10,690	\$120,690	
<b>Shurmur, Scott W</b>	Asst Professor	Internal Medicine Instruction	1.00	\$2,893	\$59,618	FY
<b>Sikes, John B</b>	Asst Professor	Anesthesiology Pro Fees	1.00	\$0	\$81,689	FY
<b>Singh, Rakesh K</b>	Asst Professor	Pathology/Microbiology	0.50	\$2,000	\$29,500	FY
	Asst Professor	Molecular Regulation Human Melanoma Meta	0.50	\$2,000	\$29,500	FY
			1.00	\$4,000	\$59,000	
<b>Singla, Ajay Kumar</b>	Asst Professor	COM Mrgr Fac Supp - Surgery	0.50	\$1,415	\$29,155	FY
<b>Sisson, Joseph H</b>	Chairperson	Internal Medicine Instruction	0.60	\$6,491	\$70,120	FY
	Professor	Ethanol & Acetaldehyde-Altered Cil Mot	0.26	\$3,400	\$36,738	FY
	Professor	Internal Medicine Instruction	0.14	\$309	\$3,342	FY
			1.00	\$10,200	\$110,200	
<b>Sitorius, Michael A</b>	Chairperson	Hosp Other Pro Svs-Fam Pract	0.58	\$5,970	\$105,474	FY
	Professor	Interdisciplinary Care Mgt Pgm	0.20	\$1,940	\$34,278	FY
	Regents/Named Chair	Waldbaum Professorship	0.18	\$1,699	\$30,020	FY
	Chairperson	PCJV Clinic-OCC Family Med	0.02	\$158	\$2,787	FY
	Professor	Hosp Other Pro Svs-Fam Pract	0.01	\$114	\$2,016	FY
	Professor	PCJV Clinic-OCC Family Med	0.01	\$104	\$1,825	FY
			1.00	\$9,985	\$176,400	
<b>Sivers, Joan E</b>	Assoc Professor	COD Restorative Dentistry	1.00	\$4,679	\$103,930	FY
<b>Sloan, Nancy E</b>	Asst Professor	RHEN - Pharmacy	1.00	\$4,206	\$65,206	FY
* <b>Smith, David L</b>	Professor	Eppley Research Institute Other Research	0.29	\$1,530	\$31,541	AY
<b>Smith, John L</b>	Asst Professor	Student Health	0.47	\$1,726	\$35,564	FY
	Asst Professor	Dean College Of Medicine Temp Cpb (Fp)	0.34	\$1,225	\$25,237	FY
	Asst Professor	PCJV Clinic-OCC Family Med	0.19	\$691	\$14,236	FY
			1.00	\$3,642	\$75,037	
<b>Smith, Philip W</b>	Professor	COM Dean - Internal Medicine	1.00	\$8,040	\$86,865	FY
<b>Smith, Robert L</b>	Clinical Assoc Professor	Surgical Specialties	0.20	\$0	\$3,840	AY
<b>Smith, Shelley D</b>	Scientist	Molecular Genetics	0.40	\$2,200	\$46,200	FY
	Scientist	Isolation of Genes Prog Deafness	0.20	\$1,100	\$23,100	FY
	Scientist	Linguistic Phenotype in Familial Dyslexia	0.20	\$1,100	\$23,100	FY
	Scientist	Identify Genes Influencing Dyslexia	0.20	\$1,100	\$23,100	FY
				1.00	\$5,500	\$115,500
<b>Smith, Stephen B</b>	Assistant Dean	Dean College Of Medicine	0.15	\$750	\$25,750	FY
<b>Solheim, Joyce C</b>	Asst Professor	Tumor Immunology Faculty Recruitment	0.38	\$1,281	\$26,904	FY
	Asst Professor	Eppley Research Institute Other Research	0.37	\$1,250	\$26,252	FY
	Asst Professor	ER Protien Effect Class 1 MHC Assembly	0.25	\$844	\$17,719	FY
			1.00	\$3,375	\$70,875	

\* Refer also to funding at UNL, \*2 Refer also to funding at IANR  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Somers, James E</b>	Director	PA Core Instruction	0.56	\$4,443	\$48,841	FY
	Assoc Professor	PA Core Instruction	0.37	\$3,326	\$36,567	FY
	Director	PA Special-Special Alloc 96-97	0.03	\$234	\$2,570	FY
	Assoc Professor	PA Special-Special Alloc 96-97	0.02	\$156	\$1,714	FY
	Director	Distance Learning Option-PA Program	0.01	\$108	\$1,195	FY
	Assoc Professor	Distance Learning Option-PA Program	0.01	\$71	\$790	FY
			1.00	\$8,338	\$91,677	
<b>Sorrell, James H</b>	Asst Professor	Psychiatry - Consult & Liaison	1.00	\$2,700	\$62,700	FY
<b>Sorrell, Michael F</b>	Professor	Internal Medicine Instruction	0.80	\$5,822	\$133,903	FY
	Professor	NHS Acad Affil - Internal Med	0.20	\$1,287	\$29,587	FY
			1.00	\$7,109	\$163,490	
<b>Spalding, Peter M</b>	Chairperson	COD Orthodontics	0.60	\$2,946	\$71,705	FY
	Chairperson	COD Orthodontics	0.40	\$1,964	\$45,603	FY
			1.00	\$4,910	\$117,308	
<b>Spurzem, John R</b>	Assoc Professor	Internal Medicine Instruction	0.08	\$271	\$5,587	FY
<b>St Germain Jr, Henry A</b>	Chairperson	COD Restorative Dentistry	0.60	\$2,506	\$57,946	FY
	Chairperson	COD Restorative Dentistry	0.40	\$1,671	\$41,931	FY
			1.00	\$4,177	\$99,877	
<b>Stafford, Kimberley A</b>	Clinical Asst Professor	COD Orthodontics	0.13	\$0	\$2,400	AY
<b>Stageman, James H</b>	Assoc Professor	Family Practice Support	0.91	\$5,583	\$117,545	FY
	Assoc Professor	PCJV Clinic-Harvey Oaks	0.07	\$446	\$9,390	FY
	Assoc Professor	PCJV Clinic-OCC Family Med	0.02	\$111	\$2,352	FY
			1.00	\$6,140	\$129,287	
<b>Stammers, Alfred</b>	Assoc Professor	Clinical Perfusion Special	1.00	\$9,060	\$97,884	FY
<b>Stancil, Marvin L</b>	Clinical Asst Professor	Primary Care Enhancement Profees OB/GYN	1.00	\$3,570	\$73,570	FY
<b>Stanley, Mary Jane</b>	Asst Professor	Nurs-Adult Hlth & Illness	1.00	\$1,996	\$41,908	AY
<b>Stark, David Daniel</b>	Chairperson	COM Dean - Radiology	0.60	\$63	\$113,532	FY
	Professor	COM Dean - Radiology	0.25	\$23	\$42,654	FY
	Regents/Named Chair	Hunt Professorship Of Radiology	0.15	\$14	\$26,368	FY
			1.00	\$100	\$182,554	
<b>Steele, David J</b>	Assoc Professor	Family Practice-Instruction	0.49	\$1,767	\$32,773	FY
	Assoc Professor	Dean's Prof Svs Fees	0.25	\$961	\$17,820	FY
	Assoc Professor	Undergrad Medical Education	0.15	\$654	\$12,138	FY
	Assoc Professor	Predoc Training Family Medicine	0.10	\$470	\$8,706	FY
	Assoc Professor	Undergraduate Division	0.01	\$15	\$288	FY
			1.00	\$3,867	\$71,725	
<b>Stemm, Shannon R</b>	Asst Professor	Anesthesiology Pro Fees	0.50	\$828	\$42,238	FY
<b>Stemmer, Paul M</b>	Assoc Professor	Pediatrics-Pediatrics Administration	0.71	\$4,415	\$48,569	FY
	Assoc Professor	Bookmeyer Research	0.29	\$1,763	\$19,395	FY
			1.00	\$6,178	\$67,964	
<b>Stickle, Douglas F</b>	Asst Professor	Regional Lab Section	1.00	\$3,315	\$68,309	FY
<b>Stinson, Warren W</b>	Assoc Professor	Anatomy Instruction	0.53	\$2,247	\$34,943	FY
	Assoc Professor	COM Dean - Anatomy	0.24	\$1,076	\$16,732	FY
	Assoc Professor	Phy Asst - Anatomy	0.23	\$1,027	\$15,983	FY
			1.00	\$4,350	\$67,658	
<b>Stothert Jr, Joseph C</b>	Professor	COM Mrgr Fac Supp - Surgery	1.00	\$4,969	\$102,397	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Strickland, Daniel</b>	Assoc Professor	Dean's Prof Svs Fees Preventive/Soc Med	0.70	\$2,297	\$47,338	FY
	Assoc Professor	Epidemiology of Parkinsons Disease	0.23	\$750	\$15,464	FY
	Assoc Professor	Preventive & Societal Medicine	0.07	\$215	\$4,436	FY
			1.00	\$3,262	\$67,238	
<b>Stuberg, Wayne A</b>	Discipline Director	MMI Interdisciplinary Training Program	0.35	\$1,802	\$31,139	FY
	Discipline Director	MRI Physical Therapy	0.33	\$1,722	\$29,697	FY
	Discipline Director	Special Ed Related Serv Tech Assist	0.18	\$926	\$16,014	FY
	Discipline Director	Brace Place	0.05	\$257	\$4,448	FY
	Discipline Director	Univ Affil Prog Admin Support	0.05	\$257	\$6,448	FY
	Discipline Director	Interdisciplinary Approach	0.03	\$132	\$2,332	FY
	Discipline Director	Medically Handicapped Children's Program	0.01	\$52	\$890	FY
			1.00	\$5,148	\$90,968	
<b>Sudan, Debra Lynn</b>	Assoc Professor	Surgery Instruction	1.00	\$5,687	\$61,437	FY
<b>Sudan, Ranjan</b>	Asst Professor	Surgery Instruction	0.82	\$2,288	\$47,158	FY
	Asst Professor	COM Dean - Surgery	0.01	\$40	\$820	FY
			0.83	\$2,328	\$47,978	
<b>Sumegi, Janos</b>	Professor	Pathology/Microbiology	0.69	\$6,281	\$69,090	FY
	Professor	Molec Genetics of Usher Syndrome	0.26	\$2,362	\$25,979	FY
	Professor	Development Fund	0.05	\$441	\$4,849	FY
			1.00	\$9,084	\$99,918	
<b>Swanson, Donald A</b>	Assoc Professor	University Narcotics Program	0.50	\$2,611	\$60,635	FY
	Assoc Professor	Psychiatry - Child & Adolescent	0.50	\$2,611	\$60,636	FY
			1.00	\$5,222	\$121,271	
<b>Swindells, Susan</b>	Assoc Professor	COM Dean - Internal Medicine	0.56	\$683	\$14,083	FY
	Assoc Professor	Outpat Early Interv Serv W Respect HIV	0.20	\$1,158	\$23,860	FY
	Assoc Professor	Minnesota Actu Submit	0.15	\$869	\$17,895	FY
	Assoc Professor	Internal Medicine Instruction	0.09	\$268	\$5,525	FY
			1.00	\$2,978	\$61,363	
<b>Tachenko-Achord, Shirley A</b>	Asst Professor	Nurs-Com Hlth;Geron M/H	1.00	\$1,984	\$40,885	AY
<b>Talmadge, James E</b>	Professor	Pathology/Microbiology	0.85	\$8,532	\$93,847	FY
	Professor	Comparison Of Four Lots Of Acemannan	0.10	\$1,000	\$10,990	FY
	Professor	Development Fund	0.05	\$460	\$5,064	FY
			1.00	\$9,992	\$109,901	
<b>Tamesis, Richard R</b>	Asst Professor	Ophtho Prof Svs Fees	0.01	\$61	\$1,261	FY
<b>Tape, Thomas G</b>	Assoc Professor	Internal Medicine Instruction	0.67	\$2,578	\$53,133	FY
	Assoc Professor	Mosby's Clinical Procedures CD-ROM Serie	0.19	\$1,103	\$22,732	FY
	Assoc Professor	Interdisciplinary Care Mgt Pgm	0.11	\$422	\$8,687	FY
	Assoc Professor	COM Dean - Internal Medicine	0.03	\$113	\$2,319	FY
			1.00	\$4,216	\$86,871	
<b>Tarantolo, Stefano</b>	Assoc Professor	COM Dean - Internal Medicine	0.66	\$1,942	\$40,029	FY
	Assoc Professor	Internal Medicine Instruction	0.34	\$1,003	\$20,660	FY
			1.00	\$2,945	\$60,689	
<b>Taylor, David T</b>	Asst Professor	COD Restorative Dentistry	1.00	\$2,223	\$65,723	FY
<b>Taylor, Rodney J</b>	Professor	Surgery Instruction	1.00	\$5,061	\$104,297	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Temme, James B</b>	Director	Radiologic Tech School	0.60	\$1,729	\$35,636	FY
	Assoc Professor	Radiation Sciences Education	0.26	\$750	\$15,451	FY
	Director	Radiologic Tech School	0.13	\$374	\$7,703	FY
	Assoc Professor	Radiology Instruction	0.01	\$38	\$789	FY
			1.00	\$2,891	\$59,579	
<b>Termuhlen, Paula M</b>	Asst Professor	Surgery Instruction	1.00	\$2,948	\$60,753	FY
<b>Thiele, Geoffrey M</b>	Assoc Professor	Rheumatology	0.46	\$1,184	\$30,786	FY
	Assoc Professor	Immune Responses Acetaldehyde Adducts	0.41	\$1,055	\$27,430	FY
	Assoc Professor	Alcoholic Liver Injury: Covalent Binding	0.09	\$225	\$5,851	FY
	Assoc Professor	Internal Medicine Instruction	0.04	\$96	\$2,493	FY
			1.00	\$2,560	\$66,560	
<b>Thierfelder, Jean L</b>	Asst Professor	Internal Medicine Instruction	0.31	\$1,011	\$20,830	FY
	Asst Professor	COM Dean - Internal Medicine	0.19	\$610	\$12,572	FY
			0.50	\$1,621	\$33,402	
<b>Thomas, Mark P</b>	Asst Professor	Receptor-Mediated Growth Factor	1.00	\$2,310	\$35,310	FY
<b>Thomas, Vince S</b>	Asst Professor	Geriatrics	1.00	\$2,163	\$56,243	FY
<b>Thompson, Austin B</b>	Assoc Professor	Internal Medicine Instruction	0.62	\$2,637	\$54,345	FY
	Assoc Professor	COM Dean - Internal Medicine	0.38	\$1,616	\$33,308	FY
			1.00	\$4,253	\$87,653	
<b>Thompson, Jon S</b>	Professor	Surgery Instruction	0.51	\$2,799	\$57,687	FY
	Professor	General/Vascular/Oncology	0.49	\$2,694	\$55,526	FY
			1.00	\$5,493	\$113,213	
<b>Thompson, Robert B</b>	Asst Professor	Radiation Oncology - Instruction	1.00	\$3,827	\$78,868	FY
<b>Thoreson, Wallace B</b>	Assoc Professor	Chloride Reg Photoreceptors neurotransmi	0.66	\$3,785	\$41,638	FY
	Assoc Professor	General Research	0.34	\$1,990	\$21,888	FY
			1.00	\$5,775	\$63,526	
<b>Tibbels, Loretta Kaus</b>	Clinical Asst Professor	PCJV Clinic-Eagle Run	1.00	\$0	\$70,000	FY
<b>Tibbels, Stephen R</b>	Clinical Asst Professor	PCJV Clinic-Eagle Run	1.00	\$0	\$70,000	FY
<b>Tinker, John H</b>	Professor	Hosp Other Pro Svs-Anesthesiology	0.60	\$4,237	\$74,854	FY
	Professor	Hosp Other Pro Svs-Anesthesiology	0.40	\$2,447	\$43,236	FY
			1.00	\$6,684	\$118,090	
<b>Tobin, Richard B</b>	Professor	Bly Memorial Research Fund	0.13	\$699	\$14,414	FY
<b>Todd, Gordon L</b>	Assoc Professor	Anatomy Instruction	1.00	\$3,594	\$74,237	FY
<b>Todero, Catherine</b>	Associate Dean	CON Office	1.00	\$3,954	\$88,025	FY
<b>Toews, Myron Lee</b>	Professor	Pharmacology Instruction	0.59	\$2,842	\$53,598	FY
	Professor	Mechanisms Desensitization Adrenergic	0.40	\$1,895	\$35,730	FY
	Professor	COM Gen - Pharmacology	0.01	\$55	\$1,051	FY
			1.00	\$4,792	\$90,379	
<b>Toothaker, Randall W</b>	Asst Professor	COD Restorative Dentistry	1.00	\$4,239	\$90,739	FY
<b>Toris, Carol B</b>	Assoc Professor	Ocular Profiling of AAR Agonists	1.00	\$5,534	\$59,785	FY
<b>Toth, Bela</b>	Professor	Eppley Auxiliary Research	1.00	\$1,274	\$86,231	FY
<b>Tracy, Steven M</b>	Professor	Pathology/Microbiology	0.75	\$3,057	\$62,997	FY
	Professor	Development Fund	0.25	\$1,023	\$21,083	FY
			1.00	\$4,080	\$84,080	
<b>Tran, Thai Paul</b>	Asst Professor	Ed Sectional Support	1.00	\$3,326	\$98,341	FY
<b>Treves, John Samuel</b>	Asst Professor	Dean's Prof Svs Fees Surgery	0.40	\$1,445	\$29,781	FY

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<b>Tu, Harold K</b>	Assoc Professor	Surgery Instruction	0.43	\$1,508	\$31,073	FY
<b>Tuma, Dean J</b>	Professor	Alcoholic Liver Injury: Covalent Binding	0.15	\$709	\$14,614	FY
	Professor	Internal Medicine Instruction	0.10	\$473	\$9,743	FY
			0.25	\$1,182	\$24,357	
<b>Turpen, James B</b>	Professor	Anatomy Instruction	0.85	\$1,086	\$68,392	FY
	Professor	COM Dean - Anatomy	0.15	\$189	\$11,878	FY
			1.00	\$1,275	\$80,270	
<b>Turpen, Paula B</b>	Research Asst Professor	Autoimmunity In Cancer	1.00	\$2,951	\$52,136	FY
<b>Tussing, Gerald J</b>	Chairperson	Surgical Specialties	0.54	\$3,162	\$77,466	FY
	Professor	Surgical Specialties	0.36	\$2,108	\$48,644	FY
			0.90	\$5,270	\$126,110	
<b>Twiss, Janice J</b>	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$3,373	\$68,242	FY
<b>Tyler, Amy E</b>	Asst Professor	Physical Therapy Instruction	1.00	\$2,702	\$55,692	FY
<b>Tylka, Daniel F</b>	Clinical Asst Professor	COD Restorative Dentistry	0.10	\$0	\$1,920	AY
<b>Ueda, Clarence T</b>	Dean	College Of Pharmacy	1.00	\$6,252	\$141,440	FY
<b>Utrie, John W</b>	Asst Professor	Obstetrics/Gynecology-Instruction	0.59	\$2,546	\$52,471	FY
	Asst Professor	Hosp Other Pro Svs-OB/GYN	0.41	\$1,761	\$36,299	FY
			1.00	\$4,307	\$88,770	
<b>Uzvolgyi, Eva</b>	Asst Professor	Pathology/Microbiology	0.75	\$1,602	\$41,646	FY
	Asst Professor	Development Fund	0.25	\$534	\$13,882	FY
			1.00	\$2,136	\$55,528	
<b>Van Arsdall, James E</b>	Asst Professor	Pharmacy/Dentistry/Allied Health-Genera	1.00	\$999	\$50,929	FY
<b>Vandenberg, Edward V</b>	Asst Professor	Geriatrics	0.71	\$2,485	\$51,211	FY
	Asst Professor	Internal Medicine Instruction	0.29	\$999	\$20,588	FY
			1.00	\$3,484	\$71,799	
<b>Vanderhoof, Jon A</b>	Professor	COM Mrgr Fac Supp - Pediatrics	0.68	\$5,890	\$64,787	FY
	Professor	Pediatrics-Pediatrics Administration	0.27	\$2,370	\$26,070	FY
	Professor	COM Dean - Pediatrics	0.05	\$393	\$4,326	FY
			1.00	\$8,653	\$95,183	
<b>Vennerstrom, Jonathan L</b>	Assoc Professor	Pharmaceutical Sciences	1.00	\$3,636	\$66,866	FY
<b>Vickery, Jeannie M</b>	Asst Professor	COD Restorative Dentistry	1.00	\$2,925	\$67,925	FY
<b>Vinogradov, Serguei V</b>	Research Asst Professor	Synthesis & Charact Of Block-Copolymeric	1.00	\$1,951	\$40,207	FY
<b>Vishwanatha, Jamboor K</b>	Professor	Biochemistry Instruction	0.90	\$3,252	\$67,905	FY
	Professor	Biochemistry & Histology Core	0.10	\$361	\$7,545	FY
			1.00	\$3,613	\$75,450	
<b>Von Essen, Susanna G</b>	Assoc Professor	Internal Medicine Instruction	0.70	\$1,955	\$40,279	FY
	Assoc Professor	Environment/Occupation Med Academic Awar	0.25	\$1,444	\$29,750	FY
	Assoc Professor	Certified Safe Farms (CSF) P/T	0.05	\$288	\$5,950	FY
			1.00	\$3,687	\$75,979	
<b>Vonk, Brian N</b>	Assistant Professor	Radiology Instruction	0.66	\$3,308	\$68,162	FY
	Assistant Professor	Radiology Prof Svs Fees/Stark	0.34	\$1,692	\$34,836	FY
			1.00	\$5,000	\$102,998	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Vorce, Roseann Lorraine</b>	Assoc Professor	Arsenic Toxicity & Perturbations	0.37	\$1,321	\$24,495	FY
	Assoc Professor	Pharmacology Instruction	0.26	\$906	\$16,804	FY
	Assoc Professor	COM Gen - Pharmacology	0.21	\$756	\$14,024	FY
	Assoc Professor	Phy Asst - Pharmacology	0.08	\$293	\$5,431	FY
	Assoc Professor	NPY & ATP Cotransmission	0.05	\$175	\$3,245	FY
	Assoc Professor	Dean's Prof Svs Fees Pharmacology	0.03	\$109	\$2,013	FY
<b>Vose, Julie M</b>	Professor	Internal Medicine Instruction	1.00	\$3,560	\$66,012	
	Professor	COM Dean - Internal Medicine	0.51	\$1,574	\$32,441	FY
	Professor	Phase II Flt3 Ligand Combo Gm/G-Csf	0.33	\$1,019	\$20,992	FY
<b>Wadman, Michael C</b>	Asst Professor	Ed Sectional Support	1.00	\$494	\$10,178	FY
			1.00	\$3,087	\$63,611	
<b>Wagner, Jon C</b>	Assistant Dean	College Of Pharmacy	1.00	\$3,326	\$98,341	FY
<b>Walburn, John N</b>	Assoc Professor	NHS Acad Affil - Pediatrics	1.00	\$3,089	\$74,139	FY
<b>Walker, Craig W</b>	Assoc Professor	Radiology Instruction	1.00	\$4,619	\$97,005	FY
	Assoc Professor	Radiology Prof Svs Fees/Stark	0.61	\$4,282	\$75,652	FY
<b>Walker, Richard</b>	Assoc Professor	Ed Sectional Support	0.39	\$2,363	\$41,751	FY
			1.00	\$6,645	\$117,403	
<b>Walker, Susan Noble</b>	Chairperson	Nurs-Com Hlth;Geron M/H	1.00	\$4,025	\$119,036	FY
	Professor	Nurs-Com Hlth;Geron M/H	0.60	\$2,760	\$59,540	FY
<b>Waltman, Nancy L</b>	Assoc Professor	Nurs-Adult Hlth & Illness	0.40	\$1,840	\$37,694	FY
			1.00	\$4,600	\$97,234	
<b>Wampler, Dean K</b>	Assoc Professor	Clinic Pers Reimbursement	1.00	\$3,473	\$70,261	FY
<b>Wang, Wei</b>	Asst Professor	Cardiac Sympathetic Afferent Reflex	1.00	\$3,484	\$71,799	FY
	Asst Professor	Physiology & Biophysics Instruction	0.42	\$2,623	\$24,402	FY
	Asst Professor	Physiology & Biophysics Instruction	0.20	\$1,251	\$11,638	FY
	Asst Professor	Cardiac Sympathetic Afferent Reflex	0.19	\$1,166	\$10,845	FY
	Asst Professor	Cardiopulmonary Reflexes Heart Failure	0.10	\$583	\$5,423	FY
	Asst Professor	COM Gen - Physiology/Biophysics	0.09	\$574	\$5,336	FY
<b>Warkentin, Phyllis I</b>	Professor	COM Mrgr Fac Supp - Pediatrics	1.00	\$6,197	\$57,644	
			0.46	\$2,092	\$43,930	FY
			0.31	\$1,397	\$29,337	FY
<b>Warren, Judith J</b>	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	0.23	\$1,014	\$21,296	FY
			1.00	\$4,503	\$94,563	
<b>Warzak, William J</b>	Psychologist	MRI Psychology Summary	0.50	\$1,251	\$26,780	AY
	Psychologist	Educating Special Needs Students	0.96	\$2,949	\$61,626	FY
<b>Weis, Andrew John</b>	Assoc Professor	COM Dean - Internal Medicine	0.04	\$123	\$2,568	FY
			1.00	\$3,072	\$64,194	
<b>Weisenburger, Dennis D</b>	Professor	Pathology/Microbiology	0.38	\$1,421	\$29,279	FY
	Professor	Pathology Spec Item 80-81	0.57	\$2,915	\$60,066	FY
	Professor	Molecular Classif of B-Cell Lymphoma	0.29	\$1,495	\$30,812	FY
	Professor	Molecular Classif of B-Cell Lymphoma	0.10	\$513	\$10,567	FY
	Professor	Study of Diet and Acetyl in NH Lymphoma	0.04	\$205	\$4,227	FY
<b>Wengel, Steven P</b>	Assoc Professor	Psychiatry - Consult & Liaison	1.00	\$5,128	\$105,672	
			0.38	\$1,421	\$29,279	FY
<b>West, Cheryl R</b>	Asst Professor	PAES-Parent/Child Adm-Ed&Sci	0.57	\$2,915	\$60,066	FY

**University of Nebraska Medical Center**  
**Listing of Assistant Professors and Above**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>West, William W</b>	Assoc Professor	Pathology Prof Svcs Fees	0.72	\$3,470	\$71,461	FY
	Assoc Professor	Pathology/Microbiology	0.26	\$1,281	\$26,396	FY
	Assoc Professor	Molecular Origin Of Cancer	0.02	\$96	\$1,988	FY
			1.00	\$4,847	\$99,845	
<b>Westfall, Joan R</b>	Asst Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$2,361	\$51,555	AY
<b>Westmoreland, Donna</b>	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$3,537	\$72,896	FY
<b>Wheatley, Douglas H</b>	Assoc Professor	Family Practice Support	0.51	\$3,240	\$66,772	FY
	Assoc Professor	Dean's Prof Svcs Fees Family Practice	0.39	\$2,486	\$51,225	FY
	Assoc Professor	PCJV Clinic-OCC Family Med	0.09	\$540	\$11,126	FY
	Assoc Professor	Dean College Of Medicine Temp Cpb (Fp)	0.01	\$34	\$709	FY
			1.00	\$6,300	\$129,832	
<b>Wiggins, Shirley</b>	Asst Professor	Nursing Instr - Kearney	1.00	\$2,360	\$48,631	AY
<b>Wigton, Robert S</b>	Associate Dean	COM Dean - Internal Medicine	0.60	\$8,299	\$95,652	FY
	Professor	COM Dean - Internal Medicine	0.25	\$2,759	\$31,810	FY
	Professor	Mosby's Clinical Procedures Cd-rom Serie	0.15	\$2,469	\$28,459	FY
			1.00	\$13,527	\$155,921	
<b>Wilhelm, Susan L</b>	Asst Professor	Nursing Instruc-General West Nebraska	1.00	\$2,667	\$39,756	AY
<b>Willett, Gilbert M</b>	Asst Professor	Physical Therapy Instruction	1.00	\$2,936	\$60,506	FY
<b>Willett, Lynne D</b>	Assoc Professor	Pediatrics-Pediatrics Administration	0.77	\$3,732	\$78,363	FY
	Assoc Professor	Dean's Prof Svcs Fees Pediatrics	0.23	\$1,131	\$23,759	FY
			1.00	\$4,863	\$102,122	
<b>Williams, Cheryl A</b>	Asst Professor	Radiology Prof Svcs Fees/Stark	0.46	\$1,976	\$40,712	FY
	Asst Professor	Radiology Instruction	0.04	\$149	\$3,074	FY
			0.50	\$2,125	\$43,786	
<b>Wilson, Margaret E</b>	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$4,000	\$85,897	FY
<b>Wiltse, Hobart</b>	Professor	Pediatrics Prof Svcs Fees	0.78	\$3,877	\$81,431	FY
	Professor	Pediatrics-Pediatrics Administration	0.22	\$1,074	\$22,547	FY
			1.00	\$4,951	\$103,978	
<b>Wilwerding, Laura F</b>	Clinical Asst Professor	PCJV Clinic-Plattsmouth	1.00	\$7,140	\$77,140	FY
<b>Windle, John R</b>	Assoc Professor	COM Dean - Internal Medicine	0.75	\$7,724	\$89,034	FY
	Assoc Professor	Dean's Prof Svcs Fees	0.25	\$3,026	\$34,873	FY
			1.00	\$10,750	\$123,907	
<b>Wisecarver, James Lowell</b>	Assoc Professor	Academic Affiliation Agreement	0.91	\$4,048	\$83,424	FY
	Assoc Professor	Pathology/Microbiology	0.09	\$414	\$8,536	FY
			1.00	\$4,462	\$91,960	
<b>Woehrer, Renee M</b>	Asst Professor	General Medicine	0.13	\$663	\$7,163	FY
<b>Woelfl, Nancy N</b>	Director	Library Salaries	0.90	\$3,924	\$93,622	FY
	Director	National Network Of Libraries Of Medicine	0.10	\$436	\$10,402	FY
			1.00	\$4,360	\$104,024	
<b>Woscyna, Glenda R</b>	Director/Chair	NHS-Medical Nutrition Reimbursement	0.60	\$1,947	\$40,123	FY
	Asst Professor	NHS-Medical Nutrition Reimbursement	0.40	\$1,298	\$26,749	FY
			1.00	\$3,245	\$66,872	
<b>Wyatt, Todd A</b>	Asst Professor	I.M. Research-Pulmonary	0.24	\$618	\$12,727	FY

**University of Nebraska Medical Center**  
**Listing of Assistant Professors and Above**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Xie, Feng</b>	Research Asst Professor	Determine Optimal Ultrasound Parameters	0.44	\$1,281	\$19,585	FY
	Research Asst Professor	DMP-115-202 Investigate Image Optimizati	0.39	\$1,136	\$17,360	FY
	Research Asst Professor	Cardiology Residuals-Porter	0.17	\$495	\$7,567	FY
			1.00	\$2,912	\$44,512	
<b>Xiong, Huangui</b>	Asst Professor	Neuronal Electrophysiology HIV Dementia	0.92	\$2,346	\$48,346	FY
	Asst Professor	Development Fund	0.08	\$204	\$4,204	FY
			1.00	\$2,550	\$52,550	
<b>Yablonski, Michael E</b>	Professor	Ophthalmology Instruction	1.00	\$1,207	\$121,912	FY
<b>Yam, Helen K</b>	Asst Professor	Library Salaries	1.00	\$2,505	\$51,615	FY
<b>Yates, Bernice Christophe</b>	Assoc Professor	Niedfelt Nsg Rsch Ctr	1.00	\$3,551	\$78,180	FY
<b>Yee, Gary C</b>	Chairperson	Pharmacy Practice	0.60	\$1,880	\$72,302	FY
	Professor	Pharmacy Practice	0.40	\$1,596	\$41,534	FY
			1.00	\$3,476	\$113,836	
<b>Yonkers, Anthony J</b>	Professor	Otol & Maxill Facial Surg-Instruction	0.51	\$5,756	\$63,317	FY
	Professor	COM Gen - ENT	0.44	\$5,007	\$55,075	FY
	Professor	ENT Prof Svs Fees	0.05	\$502	\$5,519	FY
			1.00	\$11,265	\$123,911	
<b>Young, Renee L</b>	Assoc Professor	Internal Medicine Instruction	0.05	\$198	\$4,090	FY
<b>Youngkin, Molly A</b>	Asst Professor	National Network Of Libraries Of Medicine	1.00	\$2,175	\$44,830	FY
<b>Zetterman, Rowen K</b>	Professor	Internal Medicine Instruction	1.00	\$5,676	\$116,968	FY
<b>Zhang, Ji</b>	Asst Professor	PT/OT School Services	0.50	\$1,100	\$28,600	FY
	Asst Professor	MRI Human Genetics Center	0.25	\$550	\$14,300	FY
	Asst Professor	Development Fund	0.25	\$550	\$14,300	FY
			1.00	\$2,200	\$57,200	
<b>Zhao, Yong</b>	Asst Professor	Transplant	0.75	\$0	\$41,250	FY
	Asst Professor	Development Fund	0.25	\$0	\$13,750	FY
			1.00	\$0	\$55,000	
<b>Zhen, Weining</b>	Asst Professor	Radiation-Oncology Special	1.00	\$0	\$73,000	FY
<b>Zheng, Jialin</b>	Asst Professor	Molecular Mechanisms HIV-Mediated Enceph	0.75	\$6,000	\$37,500	FY
	Asst Professor	Development Fund	0.25	\$2,000	\$12,500	FY
			1.00	\$8,000	\$50,000	
<b>Zimmerman, Lani M</b>	Chairperson	Nurs-Adult Hlth & Illness	0.60	\$3,420	\$57,469	FY
	Assoc Professor	Nurs-Adult Hlth & Illness	0.40	\$2,280	\$34,980	FY
			1.00	\$5,700	\$92,449	
<b>Zucker, Irving H</b>	Professor	Cardiopulmonary Reflexes Heart Failure	0.30	\$3,061	\$54,087	FY
	Chairperson	Proj 1-Sympathetic Outflow in Heart	0.27	\$2,528	\$44,653	FY
	Regents/Named Chair	Hubbard Professorship	0.18	\$1,627	\$28,747	FY
	Chairperson	Physiology & Biophysics Instruction	0.17	\$1,597	\$28,207	FY
	Chairperson	Administrative Core	0.08	\$757	\$13,370	FY
			1.00	\$9,570	\$169,064	
<b>Zukaitis, John A</b>	Asst Professor	Anesthesiology Pro Fees	1.00	\$0	\$73,447	FY

**University of Nebraska at Omaha**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Abdullah, Fuad A</b>	Chairperson	Business Administration - General	0.60	\$2,221	\$53,471	AY
	Professor	Business Administration - General	0.40	\$1,480	\$33,247	AY
	Named Chair	UNF: NBA Professor of Banking	0.00	\$0	\$5,000	AY
	Named Chair	Business Administration - General	0.00	\$0	\$5,000	AY
			1.00	\$3,701	\$96,718	
<b>Aberth, John S</b>	Assoc Professor	History	1.00	\$4,161	\$42,180	AY
<b>Adidam, Phani Tej</b>	Asst Professor	Business Administration - General	1.00	\$3,855	\$63,706	AY
<b>Adkins, Randall</b>	Asst Professor	Political Science	1.00	\$0	\$37,000	AY
<b>Akers, James C</b>	Assoc Professor	Special Education Communcial Disorders	1.00	\$2,330	\$57,140	AY
<b>Ali, Hesham Hassan</b>	Professor	Computer Science	1.00	\$6,125	\$71,533	AY
<b>Allen, Chris W</b>	Asst Professor	Communication	1.00	\$1,972	\$41,382	AY
<b>Ambrose, David M</b>	Professor	Business Administration - General	1.00	\$3,431	\$89,910	AY
<b>Andrew, Diane Moore</b>	Asst Professor	Foreign Languages	0.50	\$1,354	\$26,057	AY
<b>Andrews, Sunny</b>	Director, Sch of Soc Wrk	Social Work	0.60	\$2,587	\$60,898	FY
	Professor	Social Work	0.40	\$1,724	\$37,398	FY
			1.00	\$4,311	\$98,296	
<b>Anstey, John R</b>	Assoc Professor	Business Administration - General	1.00	\$0	\$58,513	AY
<b>Antlfinger, Ann</b>	Professor	Biology	1.00	\$2,396	\$54,111	AY
<b>Arav, Rami</b>	Asst Professor	Bethsaida Project	0.54	\$1,236	\$30,240	FY
	Asst Professor		0.46	\$868	\$19,864	FY
			1.00	\$2,104	\$50,104	
<b>Arbelaez, Maria</b>	Asst Professor	History	1.00	\$1,841	\$41,393	AY
<b>Ariza, Diane M</b>	Director	Multicultural Student Support Services	0.92	\$0	\$55,000	FY
	Director	Vice Chancellor - Academic Affairs	0.08	\$0	\$5,000	FY
			1.00	\$0	\$60,000	
<b>Armitage, Jack L</b>	Chairperson	Business Administration - General	0.60	\$2,263	\$54,710	AY
	Assoc Professor	Business Administration - General	0.40	\$1,508	\$34,073	AY
	Named Chair	UNF: Union Pacific Prof Of Acctg	0.00	\$0	\$5,000	AY
	Named Chair	Business Administration - General	0.00	\$0	\$5,000	AY
			1.00	\$3,771	\$98,783	
<b>Austin, Marchell Cuppett</b>	Asst Professor	Health Physical Educ and Recreation	1.00	\$1,994	\$42,791	AY
<b>Azadmanesh, M H</b>	Assoc Professor	Computer Science	1.00	\$3,403	\$75,010	AY
<b>Bacon, Nora Anne</b>	Asst Professor	English	1.00	\$1,961	\$39,864	AY
<b>Bacon, Walter M</b>	Assoc Professor	Political Science	1.00	\$2,378	\$52,874	AY
<b>Bailey, Ella Jane</b>	Asst Professor	Library General	1.00	\$2,799	\$61,500	FY
<b>Bales, W Kenton</b>	Professor	Music	1.00	\$2,448	\$54,263	AY
<b>Barnes, Paul E</b>	Asst Professor	Counseling	1.00	\$0	\$38,000	AY
<b>Barnett, Alva</b>	Assoc Professor	Social Work	1.00	\$1,833	\$54,653	AY
<b>Barone, Timi Lynne</b>	Asst Professor	Sociology	1.00	\$2,018	\$40,819	AY
<b>Barron-Mckeagney, Theresa</b>	Assoc Professor	Social Work	1.00	\$4,404	\$53,081	AY
<b>Bartle, John R</b>	Assoc Professor	Public Administration	1.00	\$2,467	\$56,526	AY
<b>Batton, Candice Leigh</b>	Asst Professor	Criminal Justice	1.00	\$1,880	\$44,880	AY
<b>Baum, Donald N</b>	Assoc Professor	Business Administration - General	1.00	\$2,988	\$68,343	AY
<b>Behrns, Patrick C</b>	Head Football Coach	Men's Athletics - Football	0.85	\$2,624	\$57,874	FY
	Instructor	Health Physical Educ and Recreation	0.15	\$463	\$10,213	FY
			1.00	\$3,087	\$68,087	

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**University of Nebraska at Omaha**  
**Listing of Assistant Professors and Above**  
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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Belck, Nancy</b>	Chancellor	Chancellor	1.00	\$6,880	\$155,600	FY
<b>Benjamin-Alvarado, Jonathan</b>	Asst Professor	Political Science	1.00	\$0	\$37,000	AY
<b>Berg, Kris E</b>	Professor	Health Physical Educ and Recreation	1.00	\$3,170	\$76,689	AY
	Named Chair	Isaacson Chair	0.00	\$0	\$5,000	AY
			1.00	\$3,170	\$81,689	
<b>Berke, Melissa K</b>	Asst Professor	Music	1.00	\$1,726	\$32,726	AY
<b>Bertinetti, Joseph F</b>	Assoc Professor	Counseling	1.00	\$2,120	\$51,469	AY
<b>Betanabhatla, Jayaram</b>	Assoc Professor	Physics	1.00	\$1,970	\$45,678	AY
<b>Bingham, Shereen G</b>	Assoc Professor	Communication	1.00	\$2,261	\$50,599	AY
<b>Bishop, Michael Peter</b>	Assoc Professor	Geography	1.00	\$2,179	\$47,285	AY
<b>Blair, Robert F</b>	Asst Professor	Public Administration	1.00	\$2,258	\$51,153	AY
<b>Blanke, Daniel</b>	Director, School	Health Physical Educ and Recreation	0.48	\$1,842	\$38,195	FY
	Assoc Professor	Health Physical Educ and Recreation	0.32	\$1,227	\$23,863	FY
	Director	HPER Recreation Program	0.20	\$767	\$17,314	FY
			1.00	\$3,836	\$79,372	
<b>Blizek, William L</b>	Professor	Philosophy & Religion	1.00	\$2,955	\$64,219	AY
<b>Boamah-Wiafe, Daniel</b>	Assoc Professor	Black Studies	1.00	\$1,590	\$47,412	AY
<b>Bohn, Melvin M</b>	Assoc Professor	Library General	1.00	\$2,092	\$50,444	FY
<b>Boss, Judith</b>	Professor	English	1.00	\$1,847	\$55,075	AY
<b>Boucher, Lisa Diane</b>	Asst Professor	Biology	1.00	\$1,954	\$40,920	AY
<b>Bowen, Brent</b>	Professor	Aviation Institute	1.00	\$4,647	\$123,836	FY
	Endowed Faculty	UNF:Aviation Institute Professorship	0.00	\$0	\$12,000	FY
			1.00	\$4,647	\$135,836	
<b>Box, Richard C</b>	Assoc Professor	Public Administration	1.00	\$2,771	\$64,378	AY
<b>Boyer, Janice Sue</b>	Associate Dean	Library General	1.00	\$6,433	\$78,488	FY
<b>Bradshaw, Laurence</b>	Professor	Art and Art History	1.00	\$2,523	\$59,388	AY
<b>Bragg, Thomas B</b>	Professor	Biology	1.00	\$2,665	\$62,125	AY
<b>Bramlett, Franklin E</b>	Asst Professor	English	1.00	\$1,895	\$37,895	AY
<b>Brasile, Frank M</b>	Professor	Health Physical Educ and Recreation	1.00	\$2,304	\$55,476	AY
<b>Brown, Joseph S</b>	Assoc Professor	Psychology	1.00	\$2,094	\$49,236	AY
<b>Bruckner, Mary Martha</b>	Chairperson	Educational Admin & Supervision	0.60	\$2,232	\$46,981	FY
	Assoc Professor	Educational Admin & Supervision	0.40	\$1,487	\$28,920	FY
			1.00	\$3,719	\$75,901	
<b>Buchanan, Thomas</b>	Asst Professor	History	1.00	\$0	\$37,200	AY
<b>Buck, James R</b>	Vice Chancellor	Vice Chancellor for Univ Affairs & Comm	1.00	\$8,238	\$140,000	FY
<b>Buehlmann, David M</b>	Professor	Business Administration - General	0.50	\$1,417	\$42,248	AY
<b>Burch, Hobart</b>	Professor	Social Work	0.50	\$1,534	\$37,808	AY
<b>Burke, Ronald R</b>	Professor	Philosophy & Religion	1.00	\$2,792	\$64,121	AY
<b>Bykerk, Loree</b>	Assoc Professor	Political Science	1.00	\$2,219	\$48,117	AY
<b>Byrd, Mark A</b>	Director	Institutional Research and Planning	1.00	\$3,500	\$81,274	FY
<b>Callahan, William G</b>	Assoc Professor	Special Education Communicational Disorders	0.50	\$1,473	\$31,294	AY
<b>Caniglia, Joseph A</b>	Assoc Professor	Special Education Communicational Disorders	1.00	\$2,360	\$55,885	AY
<b>Carlson, Robert E</b>	Professor	Communication	1.00	\$2,285	\$51,917	AY
<b>Carrico, Gary L</b>	Vice Chancellor	Vice Chancellor for Business & Finance	1.00	\$5,953	\$127,000	FY
<b>Carroll, James Allen</b>	Chairperson	Chemistry	0.60	\$2,551	\$32,375	AY
	Assoc Professor	Chemistry	0.40	\$1,701	\$19,183	AY
			1.00	\$4,252	\$51,558	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Carroll, Michael	Asst Professor	Low Income Support-Goodrich	1.00	\$1,968	\$43,200	AY
Carter, David J	Asst Professor	Counseling	1.00	\$0	\$41,000	AY
Castilow, Nancy D	Director	University Affairs	1.00	\$4,072	\$62,244	FY
Cederblom, Jerry B	Professor	Low Income Support-Goodrich	1.00	\$2,818	\$65,679	AY
Chase, Bruce A	Assoc Professor	Biology	1.00	\$2,158	\$46,999	AY
Chen, Dora Wu	Asst Professor	Teacher Education	1.00	\$1,954	\$42,754	AY
Chen, Zhengxin	Professor	Computer Science	1.00	\$6,107	\$70,619	AY
Christensen, John	Dean	Dean College of Education	1.00	\$5,000	\$105,000	FY
Chung, Joong-Gun	Professor	Political Science	1.00	\$2,546	\$59,351	AY
Claussen, Constance J	Asst Director - Proj	Administration	0.25	\$0	\$15,000	AY
Clute, William	Professor	Sociology	1.00	\$5,739	\$62,439	AY
Collins, Janice Ann	Asst Professor	Health Physical Educ and Recreation	1.00	\$1,765	\$43,417	AY
Connell, Donald R	Asst Professor	Business Administration - General	1.00	\$2,410	\$58,910	AY
Conway, David F	Chairperson	Special Education Communical Disorders	0.60	\$2,089	\$36,026	AY
	Assoc Professor	Special Education Communical Disorders	0.40	\$1,392	\$21,617	AY
			1.00	\$3,481	\$57,643	
Conyers Jr, James L	Chairperson	Black Studies	0.60	\$3,789	\$43,396	AY
	Professor	Black Studies	0.40	\$2,525	\$27,130	AY
			1.00	\$6,314	\$70,526	
Copple III, Sumner Edward	Assoc Professor	Business Administration - General	1.00	\$3,398	\$79,254	AY
Corbin, David	Professor	Health Physical Educ and Recreation	1.00	\$2,472	\$55,938	AY
Corcoran, William J	Assoc Professor	Business Administration - General	1.00	\$2,485	\$61,142	AY
Coufal, Kathy L	Assoc Professor	Special Education Communical Disorders	1.00	\$2,259	\$49,201	AY
Coyne, Ann	Professor	Social Work	1.00	\$2,599	\$61,651	AY
Craiger, J	Assoc Professor	Computer Science	1.00	\$4,979	\$65,792	AY
Crisara, Francine M	Assoc Professor	Music	1.00	\$2,160	\$47,128	AY
Czarnecki, James	Professor	Art and Art History	1.00	\$2,257	\$51,455	AY
Dalstrom, Harl A	Professor	History	0.50	\$1,754	\$34,883	AY
Danenbauer, Robert	Director	Administration	1.00	\$5,000	\$80,000	FY
Danielson, Kathleen E	Professor	Teacher Education	1.00	\$2,535	\$54,943	AY
Dappen, Leon D	Asst Professor	Educational Admin & Supervision	1.00	\$1,936	\$46,936	AY
Davis, Sidney A	Asst Professor	ISQA	1.00	\$0	\$60,000	AY
	Endowed Faculty	UNF:UNO IST&E Seg-Salary Supp	0.00	\$0	\$22,000	AY
			1.00	\$0	\$82,000	
Day, Gary	Professor	Art and Art History	1.00	\$2,534	\$56,847	AY
Deffenbacher, Kenneth A	Chairperson	Psychology	0.60	\$1,885	\$49,751	AY
	Professor	Psychology	0.40	\$1,258	\$30,768	AY
			1.00	\$3,143	\$80,519	
Degraw, William A	Chairperson	Biology	0.60	\$1,786	\$44,297	AY
	Professor	Biology	0.40	\$1,191	\$27,131	AY
			1.00	\$2,977	\$71,428	
Delone, Miriam A	Assoc Professor	Criminal Justice	1.00	\$1,982	\$47,306	AY
Dendinger, Donald	Chairperson	Low Income Support-Goodrich	0.60	\$1,779	\$41,624	AY
	Professor	Social Work	0.40	\$1,185	\$25,949	AY
			1.00	\$2,964	\$67,573	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Denney, Micheal	Head Wrestling Coach	Men's Athletics - Wrestling	0.60	\$1,549	\$34,165	AY
	Instructor	Health Physical Educ and Recreation	0.40	\$1,033	\$22,777	AY
			1.00	\$2,582	\$56,942	
Diamond, Arthur M	Professor	Business Administration - General	1.00	\$3,425	\$73,029	AY
	Named Chair	Chairs	0.00	\$0	\$5,000	AY
	Named Chair	UNF:Noddle Distnd Prof Management	0.00	\$0	\$5,000	AY
			1.00	\$3,425	\$83,029	
Dick, James	Professor	Teacher Education	1.00	\$2,532	\$60,002	AY
Dickson, Laura K	Assoc Professor	Library General	1.00	\$4,247	\$47,795	FY
Downing, J Scott	Professor	Mathematics	1.00	\$2,768	\$67,444	AY
D'Souza, Henry J	Assoc Professor	Social Work	1.00	\$2,276	\$52,031	AY
Dufner, Donna L	Asst Professor	ISQA	1.00	\$2,405	\$62,405	AY
	Endowed Faculty	UNF:UNO IST&E Seg-Salary Supp	0.00	\$0	\$22,000	AY
			1.00	\$2,405	\$84,405	
Duggin, Richard C	Chairperson	Writers Workshop	0.60	\$1,726	\$40,221	AY
	Professor	Writers Workshop	0.40	\$1,150	\$26,814	AY
			1.00	\$2,876	\$67,035	
Dwyer, Karen Kangas	Asst Professor	Communication	1.00	\$2,164	\$42,097	AY
Dyksen, Wayne R	Dean	Information Science & Technology Dean	1.00	\$5,980	\$155,480	FY
Ebdon, Carol A	Asst Professor	Public Administration	1.00	\$2,237	\$50,600	AY
Egan, Robert	Professor	Biology	1.00	\$2,673	\$65,242	AY
Eickhoff-Shemek, Joann M	Assoc Professor	Health Physical Educ and Recreation	1.00	\$2,120	\$43,781	AY
Elder, Gove Griffith	Asst Professor	Mathematics	1.00	\$2,278	\$45,564	AY
El-Rewini, Hesham	Professor	Computer Science	1.00	\$6,208	\$72,081	AY
Engelmann, George	Professor	Geography	1.00	\$2,213	\$50,730	AY
Esbensen, Finn-Aage	Professor	Criminal Justice	1.00	\$2,777	\$58,828	AY
Eskridge, Chris	Professor	Criminal Justice	1.00	\$2,374	\$56,668	AY
Fairbanks, W	Asst Professor	Biology	1.00	\$2,005	\$42,446	AY
Falconer Al-Hindi, Karen	Assoc Professor	Geography	1.00	\$1,969	\$43,447	AY
Farhat, Hassan A	Assoc Professor	Computer Science	1.00	\$2,994	\$67,890	AY
Farr, John T	Assoc Vice Chancellor	Vice Chancellor - Academic Affairs	1.00	\$5,096	\$107,009	FY
Fawcett, Georgene E	Asst Professor	Library General	1.00	\$1,550	\$46,210	FY
Fawcett, James D	Assoc Professor	Biology	1.00	\$2,335	\$55,166	AY
Fiene, John L	Asst Vice Chancellor	Vice Chancellor - Academic Affairs	1.00	\$5,000	\$90,000	FY
File, Richard Garrison	Assoc Professor	Business Administration - General	1.00	\$3,705	\$87,188	AY
	Named Chair	UNF:Spencer Accounting Professorship	0.00	\$0	\$5,500	AY
			1.00	\$3,705	\$92,688	
Flocken, John	Dean	Dean Arts & Sciences	1.00	\$5,304	\$111,392	FY
Fluckiger, Jarene	Asst Professor	Teacher Education	1.00	\$2,101	\$41,589	AY
Foltz, Roger	Professor	Music	1.00	\$2,635	\$62,719	AY
Forbes, Frank S	Professor	Business Administration - General	1.00	\$3,017	\$89,956	AY
French, Jeffrey A	Professor	Psychology	1.00	\$2,400	\$58,365	AY
From, Steven G	Assoc Professor	Mathematics	1.00	\$2,339	\$54,317	AY
Fus, Dennis A	Asst Professor	Communication	1.00	\$1,768	\$43,380	AY
Garcia, Elvira	Chairperson	Foreign Languages	0.60	\$1,702	\$41,866	AY
	Professor	Foreign Languages	0.40	\$1,134	\$25,510	AY
			1.00	\$2,836	\$67,376	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Garsombke, H</b>	Professor	Business Administration - General	1.00	\$4,196	\$104,294	AY
<b>Garver, Bruce</b>	Chairperson	History	0.60	\$1,741	\$40,523	AY
	Professor	History	0.40	\$1,160	\$24,615	AY
			1.00	\$2,901	\$65,138	
<b>Gascoigne, Carolyn E</b>	Asst Professor	Foreign Languages	1.00	\$2,014	\$39,944	AY
<b>Geluso, Kenneth</b>	Assoc Professor	Biology	1.00	\$2,320	\$51,844	AY
<b>Gesick, Lorraine M</b>	Assoc Professor	History	1.00	\$2,005	\$46,288	AY
<b>Gessaman, Margaret P</b>	Chairperson	Mathematics	0.60	\$1,508	\$46,420	AY
	Professor	Mathematics	0.40	\$1,006	\$28,547	AY
			1.00	\$2,514	\$74,967	
<b>Gildersleeve, Charles R</b>	Professor	Geography	1.00	\$2,814	\$66,751	AY
<b>Gillespie, Michael L</b>	Professor	Philosophy & Religion	0.50	\$1,374	\$31,889	AY
<b>Glaser, Hollis</b>	Assoc Professor	Communication	1.00	\$1,879	\$43,379	AY
<b>Gouttierre, Thomas</b>	Dean	International Studies Program	0.53	\$2,450	\$51,449	FY
	Dean	Center for Afghanistan Studies	0.47	\$2,173	\$45,625	FY
			1.00	\$4,623	\$97,074	
<b>Gouveia, Lourdes</b>	Assoc Professor	Sociology	1.00	\$2,284	\$48,737	AY
<b>Graham, Robert M</b>	Chairperson	Physics	0.60	\$1,666	\$39,743	AY
	Professor	Physics	0.40	\$1,110	\$24,095	AY
	Named Chair	Milo Bail Chair Of Physics	0.00	\$0	\$5,000	AY
			1.00	\$2,776	\$68,838	
<b>Grandgenett, Donald J</b>	Professor	Teacher Education	1.00	\$2,578	\$66,522	AY
<b>Grandgenett, Nealy Frank</b>	Professor	Teacher Education	1.00	\$2,504	\$53,993	AY
	Named Chair	UNF:Paul Kennedy Prof-Education	0.00	\$0	\$3,000	AY
			1.00	\$2,504	\$56,993	
<b>Granrose, Kathleen</b>	Asst Professor	Foreign Languages	1.00	\$0	\$38,500	AY
<b>Greer, Donald L</b>	Assoc Professor	Health Physical Educ and Recreation	1.00	\$1,884	\$46,265	AY
<b>Guenther, Raymond A</b>	Professor	Physics	1.00	\$2,662	\$62,027	AY
<b>Guo, Weiyu (wendy)</b>	Asst Professor	Business Administration - General	1.00	\$3,133	\$76,133	AY
<b>Hafer, John C</b>	Assoc Professor	Business Administration - General	1.00	\$4,145	\$96,243	AY
<b>Hagen, Beverly H</b>	Professor	Social Work	1.00	\$2,678	\$64,011	AY
<b>Hagen, James</b>	Professor	Chemistry	1.00	\$2,613	\$54,031	AY
<b>Hamm, Norman</b>	Professor	Psychology	1.00	\$2,063	\$61,533	AY
<b>Harland, Lynn K</b>	Assoc Professor	Business Administration - General	1.00	\$3,531	\$69,741	AY
<b>Harrington, Judith</b>	Assoc Professor	Low Income Support-Goodrich	1.00	\$2,242	\$51,387	AY
<b>Harrington, Scott A</b>	Assoc Professor	Counseling	1.00	\$2,618	\$60,446	AY
<b>Harrison, Wayne</b>	Assoc Professor	Psychology	1.00	\$2,154	\$51,037	AY
<b>Hartzell, Gary Nelson</b>	Professor	Educational Admin & Supervision	1.00	\$3,004	\$67,969	AY
	Named Chair	Chairs	0.00	\$0	\$5,000	AY
	Named Chair	Isaacson Chair	0.00	\$0	\$5,000	AY
			1.00	\$3,004	\$77,969	
<b>Haworth, Dwight Allen</b>	Assoc Professor	ISQA	1.00	\$3,101	\$73,850	AY
<b>Heidel, Jack</b>	Professor	Mathematics	1.00	\$2,918	\$63,953	AY
<b>Helm, David</b>	Assoc Professor	Art and Art History	1.00	\$2,075	\$43,135	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Hendricks, Shelton E	Assoc V/C for Research	Vice Chancellor - Academic Affairs	0.50	\$2,336	\$57,086	FY
	Dean	Dean Graduate College	0.50	\$2,337	\$57,086	FY
			1.00	\$4,673	\$114,172	
Hendricks, Tim W	Instructor	Health Physical Educ and Recreation	0.50	\$1,031	\$22,732	FY
	Head Track Coach	Women's Athletics - Cross Country/Track	0.50	\$1,031	\$22,735	FY
			1.00	\$2,062	\$45,467	
Henebry, Kathleen	Assoc Professor	Business Administration - General	1.00	\$3,230	\$71,811	AY
Herold, Robert R	Head Baseball Coach	Men's Athletics - Baseball	0.54	\$1,110	\$24,485	FY
	Instructor	Health Physical Educ and Recreation	0.46	\$932	\$20,557	FY
			1.00	\$2,042	\$45,042	
Herz, Denise C	Asst Professor	Criminal Justice	1.00	\$2,368	\$46,628	AY
Hickman, Betty L	Assoc Professor	Mathematics	1.00	\$2,655	\$64,372	AY
Hill, John W	Professor	Special Education Communicational Disorders	1.00	\$2,817	\$65,056	AY
Hille, Stanley James	Dean	Dean College of Business Administration	1.00	\$6,692	\$150,535	FY
Hilt, Michael L	Professor	Communication	1.00	\$2,455	\$52,491	AY
Hinchey, Michael G	Assoc Professor	Computer Science	1.00	\$3,111	\$75,961	AY
	Endowed Faculty	UNF:UNO IST&E Seg-Salary Supp	0.00	\$0	\$10,000	AY
			1.00	\$3,111	\$85,961	
Hinton, David W	Dean	CPACS - Dean	1.00	\$5,562	\$116,799	FY
Hoburg, Roger	Assoc Professor	Chemistry	1.00	\$2,753	\$62,223	AY
Hodgson, Derek	Vice Chancellor	Vice Chancellor - Academic Affairs	1.00	\$7,550	\$150,000	FY
Hoffman, Dennis	Professor	Criminal Justice	1.00	\$2,322	\$55,437	AY
Holland, Jonna	Asst Professor	Business Administration - General	1.00	\$0	\$70,000	AY
Holloway, Aleksey	Assoc Professor	Physics	1.00	\$2,130	\$49,322	AY
Homer, Arthur T	Professor	Writers Workshop	1.00	\$2,310	\$51,596	AY
	Regents/Named Chair	UNF:Regents Professorships	0.00	\$0	\$5,000	AY
			1.00	\$2,310	\$56,596	
Horacek, Bruce J	Professor	Gerontology	1.00	\$3,126	\$73,265	FY
Horney, Julie	Professor	Criminal Justice	1.00	\$2,833	\$60,492	AY
	Named Chair	Kayser Chair	0.00	\$0	\$5,000	AY
			1.00	\$2,833	\$65,492	
Huq, Ziaul	Assoc Professor	Business Administration - General	1.00	\$3,218	\$76,101	AY
Irvin, Deborah Mary	Assoc Professor	Special Education Communicational Disorders	1.00	\$4,317	\$49,364	AY
Irvin, Renee Antoinette	Asst Professor	Public Administration	1.00	\$2,237	\$50,600	AY
Jacobs, Ellen L	Asst Professor	Special Education Communicational Disorders	1.00	\$1,912	\$41,811	AY
Jacobs, Susan	Assoc Professor	Criminal Justice	1.00	\$2,569	\$61,325	AY
Johanningsmeier, Charles Alan	Asst Professor	English	1.00	\$1,959	\$39,796	AY
	Named Chair	Jefferis Chr Of English	0.00	\$0	\$2,000	AY
			1.00	\$1,959	\$41,796	
Johansen, Bruce E	Professor	Communication	1.00	\$2,604	\$56,809	AY
	Named Chair	UNF:Robert Reilly Prof-Communications	0.00	\$0	\$3,000	AY
			1.00	\$2,604	\$59,809	
Johnson, G	Assoc Professor	Business Administration - General	1.00	\$2,236	\$66,692	AY
Johnson, James B	Chairperson	Political Science	0.60	\$1,589	\$37,654	AY
	Professor	Political Science	0.40	\$1,059	\$23,303	AY
			1.00	\$2,648	\$60,957	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Johnson, James D</b>	Chairperson	Music	0.60	\$1,559	\$36,708	AY
	Professor	Music	0.40	\$1,040	\$22,072	AY
			1.00	\$2,599	\$58,780	
<b>Jones, James R</b>	Asst Professor	Business Administration - General	1.00	\$3,201	\$69,848	AY
<b>Jung, Anthony</b>	Professor	Foreign Languages	1.00	\$2,885	\$68,821	AY
<b>Kasher, John C</b>	Professor	Physics	1.00	\$2,755	\$64,793	AY
<b>Kelly-Vance, Lisa</b>	Asst Professor	Psychology	1.00	\$2,368	\$44,214	AY
<b>Kemp, Michael O</b>	Head Hockey Coach	Men's Athletics - Hockey	1.00	\$14,351	\$97,941	FY
<b>Khazanchi, Deepak</b>	Assoc Professor	ISQA	1.00	\$0	\$70,000	AY
	Endowed Faculty	UNF:UNO IST&E Seg-Salary Supp	0.00	\$0	\$20,000	AY
			1.00	\$0	\$90,000	
<b>Kirwan, Kent A</b>	Professor	Political Science	0.50	\$1,324	\$31,184	AY
<b>Klosterman, Donald W</b>	Head Soccer Coach	Women's Athletics - Soccer	1.00	\$1,859	\$40,999	FY
<b>Kolok, Alan S</b>	Asst Professor	Biology	1.00	\$1,967	\$41,314	AY
<b>Konvalina, John</b>	Professor	Mathematics	1.00	\$3,141	\$70,368	AY
<b>Kosloski, Karl D</b>	Professor	Gerontology	1.00	\$2,930	\$64,839	AY
<b>Krane, Dale Anthony</b>	Professor	Public Administration	1.00	\$2,946	\$68,911	AY
<b>Kuhlman, Wilma</b>	Asst Professor	Teacher Education	1.00	\$2,137	\$43,065	AY
<b>Kuo, Lenore</b>	Assoc Professor	Philosophy & Religion	1.00	\$2,263	\$48,358	AY
<b>Kwak, Wikil</b>	Assoc Professor	Business Administration - General	1.00	\$4,060	\$84,243	AY
	Named Chair	UNF:Dist Alumni Prof Of Accounting	0.00	\$0	\$2,500	AY
	Named Chair	Business Administration - General	0.00	\$0	\$2,500	AY
			1.00	\$4,060	\$89,243	
<b>Lafontant, Julien</b>	Professor	Foreign Languages	1.00	\$2,153	\$64,208	AY
<b>Lahue, Elaine E</b>	Asst Professor	Biology	1.00	\$1,855	\$40,855	AY
<b>Lamanna, Mary Ann</b>	Professor	Sociology	0.50	\$1,243	\$29,316	AY
<b>Lamsam, Teresa</b>	Asst Professor	Communication	1.00	\$0	\$42,000	AY
<b>Landis, Melodee</b>	Asst Professor	Teacher Education	1.00	\$1,839	\$39,348	AY
<b>Langan, John T</b>	Chairperson	Teacher Education	0.60	\$2,616	\$59,078	FY
	Assoc Professor	Teacher Education	0.40	\$1,743	\$36,185	FY
			1.00	\$4,359	\$95,263	
<b>Laquer, Frederic C</b>	Assoc Professor	Chemistry	1.00	\$2,164	\$47,425	AY
<b>Larson, Carole A</b>	Assoc Professor	Library General	1.00	\$2,254	\$48,893	FY
<b>Latchaw, Joan</b>	Assoc Professor	English	1.00	\$4,068	\$42,176	AY
<b>Latin, Richard W</b>	Professor	Health Physical Educ and Recreation	1.00	\$2,315	\$54,067	AY
<b>Leahy, Don</b>	Asst Director - Proj	Administration	0.10	\$0	\$6,000	FY
<b>Leavitt, Harvey R</b>	Assoc Professor	English	1.00	\$1,772	\$52,833	AY
<b>Lee, Claudette</b>	Asst Professor	Social Work	1.00	\$2,390	\$50,134	FY
<b>Lehman, Kevin</b>	Head Basketball Coac	Men's Athletics - Basketball	0.75	\$2,130	\$46,975	FY
	Instructor	Health Physical Educ and Recreation	0.25	\$710	\$15,658	FY
			1.00	\$2,840	\$62,633	
<b>Leslie, Jim L</b>	Director	Alumni	1.00	\$0	\$89,525	FY
<b>Lewis, Darryll M</b>	Assoc Professor	Business Administration - General	1.00	\$2,793	\$54,462	AY
<b>Liddy, Deana Felice</b>	Assoc Professor	Psychology	1.00	\$2,383	\$57,873	AY
<b>Lin, Shuanglin</b>	Professor	Business Administration - General	1.00	\$6,217	\$64,066	AY
<b>Lipschultz, Jeremy Harris</b>	Professor	Communication	1.00	\$5,700	\$57,208	AY
<b>Littrell, Boyd</b>	Professor	Sociology	1.00	\$2,858	\$65,850	AY

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Liu, Yi-Hsin	Professor	Mathematics	1.00	\$2,687	\$60,053	AY
Lloyd, Carol V	Professor	Teacher Education	1.00	\$2,343	\$54,351	AY
Lofton, Joanne A	Assistant Dean	CPACS - Dean	0.60	\$1,301	\$30,153	AY
	Assistant Dean	CPACS - General	0.40	\$868	\$18,903	AY
			1.00	\$2,169	\$49,056	
Lomneth, Richard B	Assoc Professor	Chemistry	1.00	\$4,082	\$44,912	AY
Lorsbach, Thomas	Professor	Special Education Communical Disorders	1.00	\$2,446	\$55,165	AY
Low, David	Professor	Music	1.00	\$3,012	\$73,957	AY
Luna, Norman J	Assoc Professor	Foreign Languages	1.00	\$2,348	\$55,684	AY
Maher, Harmon Droge	Chairperson	Geography	0.60	\$1,530	\$36,193	AY
	Professor	Geography	0.40	\$1,021	\$21,729	AY
			1.00	\$2,551	\$57,922	
Maher, Susan Naramore	Assoc Professor	English	1.00	\$2,176	\$46,276	AY
Maloney, John P	Professor	Mathematics	1.00	\$2,932	\$68,332	AY
Mande, Vivek	Assoc Professor	Business Administration - General	1.00	\$3,841	\$78,100	AY
	Named Chair	Business Administration - General	0.00	\$0	\$2,000	AY
	Named Chair	UNF:William Hockett Professorship-Acctg	0.00	\$0	\$3,000	AY
			1.00	\$3,841	\$83,100	
Mankenberg, Cherri	Associate Director	Administration	1.00	\$2,985	\$65,835	FY
Manley, Eric	Assistant Dean	Dean Arts & Sciences	1.00	\$2,914	\$65,927	FY
Marshall, Christopher Eric	Assoc Professor	Criminal Justice	1.00	\$2,025	\$48,338	AY
Marshall, Gary S	Asst Professor	Public Administration	1.00	\$2,312	\$52,542	AY
Marshall, Ineke	Professor	Criminal Justice	1.00	\$2,430	\$58,006	AY
Martin, Thomas	Professor	Business Administration - General	1.00	\$3,541	\$85,749	AY
Matache, Valentin	Asst Professor	Mathematics	1.00	\$2,076	\$40,076	AY
Mathis, Robert	Professor	Business Administration - General	0.50	\$1,587	\$42,359	AY
McGlamery, Sheryl Lynne	Asst Professor	Teacher Education	1.00	\$2,086	\$41,540	AY
McKay, Jack A	Professor	Educational Admin & Supervision	1.00	\$6,326	\$57,000	AY
	Named Chair	Chairs	0.00	\$0	\$5,000	AY
	Named Chair	UNF:Lois G Roskens Prof Education	0.00	\$0	\$5,000	AY
			1.00	\$6,326	\$67,000	
McKenna, John J	Professor	English	1.00	\$2,612	\$59,271	AY
Means, Harrison J	Assoc Professor	Teacher Education	1.00	\$2,343	\$59,559	AY
Mei, Wai-Ning	Professor	Physics	1.00	\$2,445	\$53,983	AY
Meier, Robert F	Chairperson	Criminal Justice	0.60	\$2,667	\$62,236	AY
	Professor	Criminal Justice	0.40	\$1,777	\$39,090	AY
			1.00	\$4,444	\$101,326	
Metal-Corbin, Josephine	Professor	Health Physical Educ and Recreation	1.00	\$2,376	\$55,422	AY
Millimet, C Raymond	Professor	Psychology	1.00	\$2,599	\$64,290	AY
Mitchell, Carol T	Assoc Professor	Teacher Education	1.00	\$4,598	\$55,933	AY
Mitenko, Graham Robert	Assoc Professor	Business Administration - General	1.00	\$3,549	\$81,330	AY
Monardo, Anna	Asst Professor	Writers Workshop	1.00	\$1,852	\$36,493	AY
Mordaunt, Owen G	Assoc Professor	English	1.00	\$2,184	\$46,517	AY
Morgensen, Neil Alan	Asst Vice Chancellor	Plant Operations and Construction	1.00	\$4,830	\$101,415	FY
Morris, Rebecca J	Assoc Professor	Business Administration - General	1.00	\$3,963	\$80,944	AY
Mortenson, Robert A	Associate Dean	Dean College of Education	1.00	\$0	\$83,045	FY
Moshier, Suzanne	Professor	Biology	1.00	\$2,463	\$56,112	AY

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**Listing of Assistant Professors and Above**  
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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
Mudd, Mary A	Vice Chancellor	Vice Chancellor for Student Affairs	1.00	\$4,776	\$108,000	FY
Murphy, Gregory Brian	Asst Professor	Business Administration - General	1.00	\$2,477	\$63,951	AY
Nash, Robert	Professor	Library General	1.00	\$2,397	\$53,158	FY
Nazem, Sufi M	Professor	Business Administration - General	1.00	\$3,944	\$82,847	AY
	Named Chair	UNF:Wy & Gt Lindley Fund	0.00	\$0	\$5,000	AY
			1.00	\$3,944	\$87,847	
Neathery-Castro, Jody L	Asst Professor	Political Science	1.00	\$1,902	\$40,159	AY
Newman, Andrew J	Chairperson	Philosophy & Religion	0.60	\$1,477	\$30,788	AY
	Assoc Professor	Philosophy & Religion	0.40	\$986	\$18,726	AY
			1.00	\$2,463	\$49,514	
Ng, Peter A	Chairperson	Computer Science	0.60	\$1,990	\$53,982	AY
	Professor	Computer Science	0.40	\$1,326	\$33,588	AY
	Endowed Faculty	UNF:UNO IST&E Seg-Salary Supp	0.00	\$0	\$43,400	AY
			1.00	\$3,316	\$130,970	
Nielsen, Donald A	Professor	Business Administration - General	1.00	\$3,557	\$79,260	FY
Noble, John M	Asst Professor	Health Physical Educ and Recreation	1.00	\$1,831	\$39,450	AY
Noonan, David M	Head Strength Coach	Strength And Conditioning	1.00	\$1,439	\$31,738	FY
Nordahl, Carl E	Asst Professor	Biology	0.50	\$1,389	\$24,062	AY
Novikov, Tatyana	Assoc Professor	Foreign Languages	1.00	\$2,143	\$43,799	AY
Oberle, Rodney	Director	Personnel	1.00	\$2,445	\$70,445	FY
O'Connell, Bonnie P	Assoc Professor	Fine Arts Press	1.00	\$2,130	\$47,672	AY
Ogle, Robbin S	Asst Professor	Criminal Justice	1.00	\$1,926	\$45,972	AY
O'Hara, Michael J	Assoc Professor	Business Administration - General	1.00	\$2,561	\$51,879	AY
Okhamafe, Imafedia	Professor	Low Income Support-Goodrich	1.00	\$2,497	\$56,090	AY
Ono, Momoro	Asst Professor	Music	1.00	\$0	\$37,500	AY
Ortman, Richard F	Assoc Professor	Business Administration - General	1.00	\$3,137	\$76,387	AY
Ostler, C	Assoc Professor	Teacher Education	1.00	\$1,998	\$44,068	AY
Ottemann, Robert L	Chairperson	Business Administration - General	0.60	\$2,114	\$48,550	AY
	Assoc Professor	Business Administration - General	0.40	\$1,409	\$29,966	AY
			1.00	\$3,523	\$78,516	
Palmer, Russell W	Professor	Philosophy & Religion	1.00	\$2,842	\$65,617	AY
Parker, Linda L	Assoc Professor	Library General	1.00	\$2,360	\$52,056	FY
Parnell-Smith, Juliette	Assoc Professor	Foreign Languages	1.00	\$1,933	\$43,306	AY
Pasco, Rebecca J	Asst Professor	Teacher Education	1.00	\$5,409	\$44,909	AY
Paterson, Douglas	Professor	Dramatic Arts	1.00	\$2,532	\$56,778	AY
	Regents Named Chair	Isaacson Chair	0.00	\$0	\$5,000	AY
			1.00	\$2,532	\$61,778	
Pavlinek, Petr	Assoc Professor	Geography	1.00	\$2,002	\$43,128	AY
Peak, Daniel Alan	Assoc Professor	ISQA	1.00	\$5,279	\$68,973	AY
Peake, Jeffrey S	Assoc Professor	Geography	1.00	\$2,301	\$52,019	AY
Peterson, Michael P	Professor	Geography	1.00	\$2,379	\$53,987	AY
Phaneuf, Cynthia Lynn	Professor	Dramatic Arts	1.00	\$2,450	\$55,768	AY
	Named Chair	UNF:Edwin Clark Prof-Fine Arts	0.00	\$0	\$3,000	AY
			1.00	\$2,450	\$58,768	
Pietron, Leah Rose	Assoc Professor	ISQA	1.00	\$3,054	\$72,452	AY

**University of Nebraska at Omaha**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Pol, Louis George	Associate Dean	Dean College of Business Administration	1.00	\$5,667	\$128,192	FY
	Named Chair	Kiewit Chair	0.00	\$0	\$5,000	FY
			1.00	\$5,667	\$133,192	
Pollak, Oliver	Professor	History	1.00	\$2,678	\$62,437	AY
Powell, Mary Ann	Asst Professor	Sociology	1.00	\$1,838	\$39,338	AY
Pratt, William C	Professor	History	1.00	\$2,922	\$65,744	AY
Price, John T	Asst Professor	English	1.00	\$1,962	\$39,899	AY
Prisbell, Marshall	Professor	Communication	1.00	\$2,357	\$54,643	AY
Proulx, Patrice June	Assoc Professor	Foreign Languages	1.00	\$2,139	\$43,656	AY
Raabe, David M	Assoc Professor	English	1.00	\$2,256	\$51,544	AY
Radd, Tommie R	Professor	Counseling	1.00	\$5,426	\$54,839	AY
Rajaram, Shireen	Assoc Professor	Sociology	1.00	\$1,964	\$43,092	AY
Rauhauser, Nancy L	Assistant Dean	Dean College of Business Administration	1.00	\$3,238	\$73,238	FY
Rech, Janice F	Assoc Professor	Mathematics	1.00	\$2,373	\$51,660	AY
Reed, Burton J	Chairperson	Public Administration	0.60	\$3,061	\$49,315	AY
	Professor	Public Administration	0.40	\$2,040	\$30,476	AY
			1.00	\$5,101	\$79,791	
Reed, Christine Mary	Professor	Public Administration	1.00	\$3,309	\$64,984	AY
Reeder, Philip P	Assoc Professor	Geography	1.00	\$2,204	\$44,697	AY
Reidelbach, John H	Asst Professor	Library General	1.00	\$2,661	\$57,378	FY
Reiter-Palmon, Roni	Assoc Professor	Psychology	1.00	\$1,996	\$46,334	AY
Rippe, Kenneth L	Asst Professor	Educational Admin & Supervision	1.00	\$2,046	\$50,220	AY
Riters, Lauren	Asst Professor	Psychology	1.00	\$2,776	\$40,776	AY
Ritter, Beth R	Asst Professor	Sociology	1.00	\$2,000	\$40,285	AY
Robinson, Karen Louise	Asst Professor	Foreign Languages	1.00	\$1,904	\$39,576	AY
Robinson, Wade A	Asst V/C S.E.S.	Asst V/C Student Enrollment Services	1.00	\$3,634	\$76,304	FY
Rodie, Amy Risch	Assoc Professor	Business Administration - General	1.00	\$5,646	\$70,554	AY
Rogers, Sheri E	Asst to Vice Chan	Vice Chancellor - Academic Affairs	0.75	\$0	\$58,000	FY
	Assoc Professor	Teacher Education	0.25	\$0	\$20,000	FY
			1.00	\$0	\$78,000	
Roncek, Dennis W	Professor	Criminal Justice	1.00	\$2,872	\$61,663	AY
Rose, Randall Arthur	Assoc Professor	Communication	1.00	\$1,929	\$47,860	AY
Roslanowski, Andrzej	Asst Professor	Mathematics	1.00	\$1,996	\$39,996	AY
Rousseau, Mark O	Chairperson	Sociology	0.60	\$1,754	\$42,132	AY
	Professor	Sociology	0.40	\$1,170	\$25,688	AY
			1.00	\$2,924	\$67,820	
Rowe, Wei Wang	Asst Professor	Business Administration - General	1.00	\$3,098	\$75,098	AY
Rowen, Donald	Asst Professor	Biology	1.00	\$1,955	\$40,955	AY
Russel, Robin	Professor	Social Work	1.00	\$5,626	\$60,710	AY
Ryalls, Brigitte O	Assoc Professor	Psychology	1.00	\$5,415	\$45,731	AY
Sadlek, Gregory	Chairperson	English	0.60	\$1,339	\$31,879	AY
	Assoc Professor	English	0.40	\$892	\$18,852	AY
			1.00	\$2,231	\$50,731	
Saiedian, Hossein	Professor	Computer Science	1.00	\$6,177	\$71,949	AY



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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Saker, James R</b>	Professor	Music	1.00	\$2,751	\$63,869	AY
	Named Chair	Chairs	0.00	\$0	\$5,000	AY
	Named Chair	Isaacson Chair	0.00	\$0	\$5,000	AY
			1.00	\$2,751	\$73,869	
<b>Saltzman, Rosalie C</b>	Director	Honors Program	0.75	\$2,369	\$42,046	AY
	Asst Professor	English	0.25	\$788	\$13,864	AY
			1.00	\$3,157	\$55,910	
<b>Samland, Theodore D(todd)</b>	Assistant Director	HPER Recreation Program	0.50	\$1,000	\$21,178	FY
	Head Swimming Coach	Women's Athletics - Swimming	0.50	\$953	\$21,013	FY
			1.00	\$1,953	\$42,191	
<b>Sather, Paul W</b>	Instructor	Social Work	1.00	\$2,121	\$42,537	AY
	Associate Director	Social Work	0.00	\$0	\$3,000	AY
			1.00	\$2,121	\$45,537	
<b>Scherer, Lisa Leahy</b>	Assoc Professor	Psychology	1.00	\$2,265	\$54,354	AY
<b>Schmidt, Robert D</b>	Assoc Professor	Physics	1.00	\$2,370	\$55,698	AY
<b>Schulte, Laura Elizabeth</b>	Asst Professor	Educational Admin & Supervision	1.00	\$2,261	\$45,805	AY
<b>Schumaker, Alice Marie</b>	Asst Professor	Public Administration	1.00	\$2,314	\$52,594	AY
<b>Seaberry, Jeannette S</b>	Chairperson	Counseling	0.60	\$1,291	\$30,618	AY
	Asst Professor	Counseling	0.40	\$861	\$18,612	AY
			1.00	\$2,152	\$49,230	
<b>Secret, Philip E</b>	Professor	Criminal Justice	1.00	\$2,745	\$65,528	AY
<b>Serenco, Henry</b>	Assoc Professor	Art and Art History	1.00	\$2,445	\$57,062	AY
<b>Shanks, Eric Hughes</b>	Coach	Masters Swim Program	1.00	\$1,200	\$26,200	FY
<b>Sharma, Manoj</b>	Asst Professor	Health Physical Educ and Recreation	1.00	\$2,069	\$41,527	AY
<b>Shaw, James T</b>	Assoc Professor	Library General	1.00	\$2,373	\$46,378	FY
<b>Sherer, Michael D</b>	Professor	Communication	1.00	\$2,077	\$54,702	AY
<b>Shi, Yong</b>	Professor	Information Tech/Information Systems eng	1.00	\$3,714	\$79,065	AY
	Endowed Faculty	UNF:UNO IST&E Seg-Salary Supp	0.00	\$0	\$25,000	AY
			1.00	\$3,714	\$104,065	
<b>Shires, Rose L</b>	Head Volleyball Coac	Women's Athletics - Volleyball	0.65	\$1,426	\$31,437	FY
	Instructor	Health Physical Educ and Recreation	0.35	\$768	\$16,927	FY
			1.00	\$2,194	\$48,364	
<b>Shroder Jr, John F</b>	Professor	Geography	1.00	\$2,735	\$65,768	AY
	Regents/Named Chair	UNF:Regents Professorships	0.00	\$0	\$5,000	AY
			1.00	\$2,735	\$70,768	
<b>Shuster, Robert D</b>	Assoc Professor	Geography	1.00	\$2,143	\$47,562	AY
<b>Simcoe, Barbara J</b>	Asst Professor	Art and Art History	1.00	\$1,802	\$36,438	AY
<b>Simmons, Jerold</b>	Professor	History	1.00	\$2,292	\$54,829	AY
<b>Sindt, Roger</b>	Professor	Business Administration - General	1.00	\$3,663	\$82,439	FY
<b>Skau, Michael W</b>	Professor	English	1.00	\$2,683	\$61,384	AY
<b>Skreija, Andris</b>	Assoc Professor	Sociology	1.00	\$2,396	\$55,977	AY
<b>Smallwood, Andrew P</b>	Asst Professor	Black Studies	1.00	\$2,180	\$42,328	AY
<b>Smith, Kenneth E</b>	Assoc Professor	Teacher Education	1.00	\$1,957	\$48,043	AY
<b>Smith, Pamela J</b>	Assoc Professor	Low Income Support-Goodrich	1.00	\$2,337	\$54,202	AY
<b>Smith, Phillip C</b>	Asst Professor	English	0.50	\$1,140	\$26,135	AY
<b>Smith, Robert William</b>	Assoc Professor	Chemistry	1.00	\$1,700	\$42,738	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Smith, Russell Lane	Director/Chair	Center for Public Affairs Rsch	0.60	\$2,346	\$54,470	FY
	Sr Resch Assoc	Center for Public Affairs Rsch	0.40	\$1,564	\$34,714	FY
Smith-Howell, Deborah S			1.00	\$3,910	\$89,184	
	Chairperson	Communication	0.60	\$1,485	\$33,017	AY
	Assoc Professor	Communication	0.40	\$991	\$19,612	AY
			1.00	\$2,476	\$52,629	
Sobel, Sharon R	Assoc Professor	Dramatic Arts	1.00	\$3,983	\$42,409	AY
Sosin, Kim	Chairperson	Business Administration - General	0.60	\$2,140	\$47,605	AY
	Professor	Business Administration - General	0.40	\$1,426	\$29,336	AY
	Named Chair	UNF:John Lucas Professorship-Bus Admin	0.00	\$0	\$5,000	AY
			1.00	\$3,566	\$81,941	
Sowell, Glenn Allen	Assoc Professor	Physics	1.00	\$2,120	\$46,648	AY
Sowell, Joanne Elaine	Assoc Professor	Art and Art History	1.00	\$2,189	\$47,990	AY
Specht, Pamela	Professor	ISQA	1.00	\$3,256	\$69,171	AY
Spohn, Cassia	Professor	Criminal Justice	1.00	\$2,757	\$58,227	AY
	Named Chair	Kayser Chair	0.00	\$0	\$5,000	AY
			1.00	\$2,757	\$63,227	
Squires, Sandra	Professor	Special Education Communical Disorders	1.00	\$2,722	\$65,544	AY
Stack, Douglas E	Asst Professor	Chemistry	1.00	\$1,924	\$41,386	AY
Stacy, Richard D	Professor	Health Physical Educ and Recreation	1.00	\$2,363	\$52,387	AY
Stasiak, Richard H	Professor	Biology	1.00	\$2,641	\$61,407	AY
Stephens, Larry	Professor	Mathematics	1.00	\$2,663	\$63,963	AY
	Named Chair	UNF:James Earl Professorship Of Math	0.00	\$0	\$5,000	AY
			1.00	\$2,663	\$68,963	
Stergiou, Nicholas	Asst Professor	Health Physical Educ and Recreation	1.00	\$2,024	\$40,962	AY
Stolen, Justin David	Chairperson	ISQA	0.60	\$2,308	\$51,248	AY
	Professor	ISQA	0.40	\$1,539	\$31,766	AY
			1.00	\$3,847	\$83,014	
Stover, Dale A	Professor	Philosophy & Religion	1.00	\$2,837	\$65,478	AY
Stoyen, Alexander D	Professor	Computer Science	1.00	\$3,135	\$76,201	AY
	Endowed Faculty	UNF:UNO IST&E Seg-Salary Supp	0.00	\$0	\$22,500	AY
			1.00	\$3,135	\$98,701	
Stroope, Z	Professor	Music	1.00	\$2,253	\$49,026	AY
	Named Chair	Kiewit Chair	0.00	\$0	\$5,000	AY
			1.00	\$2,253	\$54,026	
Sullivan, Dan	Professor	Chemistry	1.00	\$2,833	\$64,228	AY
Sutherland, David M	Professor	Biology	1.00	\$2,767	\$65,165	AY
Suzuki, Peter T	Professor	Public Administration	0.50	\$1,747	\$37,955	AY
* Tadros, Maher K	Regents/Named Chair	UNF:Cheryl Prewett Professorship-Engrg	0.00	\$0	\$3,000	FY
Tapprich, William E	Assoc Professor	Biology	0.60	\$1,095	\$26,497	AY
	Assoc Professor	UNMC - Biotechnology	0.40	\$1,096	\$21,497	AY
			1.00	\$2,191	\$47,994	
Tarry, Scott E	Assoc Professor	Aviation Institute	1.00	\$0	\$57,500	AY
Tate, Michael	Professor	History	1.00	\$2,736	\$64,146	AY
	Named Chair	UNF:Ralph Wardle Prof-Arts & Sciences	0.00	\$0	\$3,000	AY
			1.00	\$2,736	\$67,146	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Thomas, James M	Assoc Professor	Psychology	1.00	\$2,398	\$58,297	AY
Thompson III, Franklin Titus	Asst Professor	Teacher Education	1.00	\$2,453	\$52,490	AY
Thompson, Tommy R	Professor	History	1.00	\$2,554	\$62,638	AY
* Thorson, James A	Chairperson	Gerontology	0.54	\$2,173	\$49,546	FY
	Professor	Gerontology	0.36	\$1,449	\$33,031	FY
			0.90	\$3,622	\$82,577	
Thurber Talmadge, Frances E	Chairperson	Art and Art History	0.60	\$1,331	\$30,898	AY
	Assoc Professor	Art and Art History	0.40	\$887	\$19,398	AY
			1.00	\$2,218	\$50,296	
Tisko, Edmund Leo	Asst Professor	Chemistry	1.00	\$1,794	\$40,446	AY
Tixier Y Vigil, Yvonne	Asst Professor	Teacher Education	1.00	\$2,109	\$47,382	AY
Topp, Neal W	Assoc Professor	Teacher Education	1.00	\$2,315	\$48,364	AY
Tostenson, Jeanne K	Head Softball Coach	Women's Athletics - Softball	0.60	\$1,074	\$23,674	FY
	Instructor	Health Physical Educ and Recreation	0.40	\$874	\$19,274	FY
			1.00	\$1,948	\$42,948	
Totten, Julie	Asst Vice Chancellor	Finance	1.00	\$4,490	\$94,290	FY
Trussell, Larry	Professor	Business Administration - General	0.50	\$2,035	\$48,599	AY
Turner, K B	Asst Professor	Criminal Justice	1.00	\$1,300	\$50,588	AY
Valerio, Vance R	Asst V/C S.D.S.	Asst Vice Chancellor-Student Developmnt	1.00	\$3,629	\$82,098	FY
Valle, Angela	Professor	Foreign Languages	1.00	\$2,498	\$57,280	AY
Van Vliet, Paul J	Asst Professor	ISQA	1.00	\$2,754	\$63,520	AY
Villamil, Maria Elvira	Asst Professor	Foreign Languages	1.00	\$2,014	\$39,944	AY
Volkman, David August	Assoc Professor	Business Administration - General	1.00	\$3,907	\$79,227	AY
Wahab, Shaista	Professor	Library General	1.00	\$5,281	\$49,820	FY
Wakefield, William	Professor	Criminal Justice	1.00	\$3,068	\$67,513	AY
Walker, Samuel E	Professor	Criminal Justice	1.00	\$3,001	\$65,507	AY
	Named Chair	Isaacson Chair	0.00	\$0	\$5,000	AY
	Named Chair	Chairs	0.00	\$0	\$5,000	AY
			1.00	\$3,001	\$75,507	
Wanzenried, John W	Assistant Dean	Dean Arts & Sciences	1.00	\$3,958	\$89,529	FY
Waskel, Shirley A	Professor	Gerontology	1.00	\$2,626	\$60,163	AY
Watanabe, Judith	Assoc Professor	Business Administration - General	1.00	\$3,552	\$85,089	AY
Weber, Allen T	Assoc Professor	Biology	1.00	\$2,615	\$60,627	AY
Weber, Gwen K	Professor	Social Work	1.00	\$2,762	\$63,126	AY
Welk, Robert W	Chairperson	Dramatic Arts	0.60	\$1,728	\$41,387	AY
	Assoc Professor	Dramatic Arts	0.40	\$1,153	\$25,792	AY
			1.00	\$2,881	\$67,179	
West, Janet Mason	Asst Professor	Business Administration - General	1.00	\$2,698	\$59,702	AY
White, Jay D	Professor	Public Administration	1.00	\$2,855	\$66,582	AY
White, Karen A	Dean	Dean Fine Arts	1.00	\$6,056	\$107,274	FY
Wileman, Stanley	Professor	Computer Science	1.00	\$3,327	\$73,762	AY
Wilkins, Daniel	Professor	Physics	1.00	\$2,349	\$51,892	AY
Williams, Ethel H	Asst Professor	Public Administration	1.00	\$2,358	\$53,722	AY
Williams, Steven L	Asst Professor	Dramatic Arts	1.00	\$1,963	\$39,808	AY
Wilson, Sherrie Lea	Asst Professor	Communication	1.00	\$1,969	\$41,084	AY

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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Winkler, Larry D</b>	Asst Dean	Continuing Education - Degree Prgm/BGS	0.57	\$1,508	\$35,016	FY
	Asst Dean	Off Campus Classes	0.43	\$1,137	\$26,415	FY
<b>Wohar, Mark</b>			1.00	\$2,645	\$61,431	
	Professor	Business Administration - General	1.00	\$3,646	\$73,249	AY
	Named Chair	Chairs	0.00	\$0	\$5,000	AY
	Named Chair	UNF:Enron Fdn Distng Prof Bus Adm	0.00	\$0	\$5,000	AY
<b>Wolcott, Peter</b>			1.00	\$3,646	\$83,249	
	Asst Professor	ISQA	1.00	\$3,128	\$65,367	AY
<b>Wood, James K</b>	Professor	Chemistry	1.00	\$2,970	\$67,675	AY
<b>Wood, Sharon Elizabeth</b>	Asst Professor	History	1.00	\$1,920	\$39,833	AY
<b>Woody, Jane Divita</b>	Professor	Social Work	1.00	\$2,771	\$64,922	AY
	Named Chair	UNF:David Scott Professorship-Cpacs	0.00	\$0	\$3,000	AY
<b>Woody, Robert</b>			1.00	\$2,771	\$67,922	
	Professor	Psychology	1.00	\$2,953	\$74,856	AY
<b>Yontz, Timothy G</b>	Asst Professor	Music	1.00	\$1,767	\$35,407	AY
<b>Zand, Mansour K</b>	Assoc Professor	Computer Science	1.00	\$2,818	\$65,692	AY
<b>Zhao, Jihong</b>	Assoc Professor	Criminal Justice	1.00	\$4,052	\$48,635	AY
<b>Zhu, Qiuming</b>	Professor	Computer Science	1.00	\$3,283	\$74,199	AY
	Named Chair	Kayser Chair	0.00	\$0	\$5,000	AY
<b>Ziebarth, Raymond A</b>			1.00	\$3,283	\$79,199	
	Professor	Teacher Education	1.00	\$3,056	\$80,826	AY
<b>Zoerb, Carol J</b>	Assoc Professor	Library General	1.00	\$2,388	\$46,834	FY

**University of Nebraska at Kearney**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Aga, Diana Sabas	Asst Professor	Chemistry	1.00	\$1,243	\$38,010	AY
Agard, Julia Ann	Asst Professor	Elementary Education	1.00	\$1,581	\$48,360	AY
Ailes, Mary Elizabeth	Asst Professor	History	1.00	\$1,262	\$38,599	AY
Alavi-Behbahani, Abdoulelah	Asst Professor	Computer Science	1.00	\$1,662	\$50,820	AY
Albrecht, Marc C	Asst Professor	Biology	1.00	\$1,280	\$39,140	AY
Amstutz, David L	Assoc Professor	Physics/Physical Science	1.00	\$1,867	\$57,118	AY
Anderson, David B	Asst VC Acad Affairs	VC Academic Affairs	1.00	\$2,821	\$86,282	FY
Anderson, Gregory L	Reference Libr/Assoc	Libraries	1.00	\$1,493	\$45,654	FY
Anderson, John L	Assoc Professor	Political Science	1.00	\$1,466	\$44,824	AY
Anderson, Kari K	Asst Professor	Business Administration/Education	1.00	\$1,444	\$44,159	AY
Anderson, Patricia H	Dir of Marketing	Univ Special Projects/Marketing	1.00	\$1,249	\$28,249	FY
Archwamety, Teara	Professor	Counseling & School Psychology	0.50	\$985	\$30,120	AY
	Professor	Professional Teacher Education	0.50	\$985	\$30,120	AY
			1.00	\$1,970	\$60,240	
Asay, Sylvia	Asst Professor	Family/Consumer Sciences	1.00	\$1,268	\$38,768	AY
Ashman, Richard Douglas	Assoc Professor	Industrial Technology	1.00	\$1,824	\$55,774	AY
Audley, Barbara M	Dean Continuing Educ	Dean Continuing Education	1.00	\$3,115	\$80,997	FY
Barlow, Richard Lee	Professor	Mathematics	1.00	\$2,160	\$66,056	AY
Barton Zimmerman, Jan K	Assoc Professor	Business Administration/Education	1.00	\$1,803	\$55,135	AY
Barton, Mary Ann	Coor Comp Srch/Assoc	Libraries	1.00	\$1,685	\$51,546	FY
Barua, Pradeep	Asst Professor	History	1.00	\$1,281	\$39,189	AY
Batenhorst, Elaine	Asst Professor	Professional Teacher Education	0.50	\$630	\$19,273	AY
	Asst Professor	Elementary Education	0.50	\$630	\$19,272	AY
			1.00	\$1,260	\$38,545	
Bauer, David A	Professor	Music	1.00	\$1,786	\$54,635	AY
Bauer, Marc D	Int Head Wrestling Coach	Wrestling	1.00	\$1,295	\$29,295	FY
Bean, Stephen P	Asst Professor	Mathematics	1.00	\$1,281	\$39,189	AY
Becker, A Steele	Assoc Professor	Geography	1.00	\$1,880	\$57,499	AY
Becker, Laurence C	Assoc Professor	Geography	1.00	\$4,824	\$43,358	AY
Beechner, Richard A	Head Golf Coach	Golf - Men	0.00	\$139	\$3,139	FY
Bennett, Gordon E	Asst Professor	Geography	0.60	\$972	\$29,727	AY
	Chairperson	Geography	0.40	\$786	\$22,999	AY
			1.00	\$1,758	\$52,726	
Benz, Joseph J	Professor	Psychology	1.00	\$1,723	\$52,693	AY
Benzel, Kathryn N	Professor	English	1.00	\$1,774	\$54,273	AY
Benzel, Michael A	Professor	English	1.00	\$1,874	\$57,306	AY
Bettermann, Larry D	Assoc Professor	Special Education	0.80	\$1,494	\$45,673	AY
	Chairperson	Special Education	0.20	\$442	\$13,008	AY
			1.00	\$1,936	\$58,681	
Bicak, Charles	Professor	Biology	0.60	\$1,125	\$34,414	AY
	Chairperson	Biology	0.40	\$888	\$26,123	AY
			1.00	\$2,013	\$60,537	
Bishop, Paul L	Professor	Health/Physical Education & Recreation	1.00	\$1,930	\$59,024	AY
Blauwkamp, Joan M	Asst Professor	Political Science	1.00	\$1,262	\$38,599	AY
Bloomfield, Susanne Kathryn	Professor	English	1.00	\$1,748	\$53,462	AY

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**University of Nebraska at Kearney**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	App't
Boeckl, Christine	Professor	Art	1.00	\$1,723	\$52,693	AY
Bohnhoff, Michael	Dir Operations Analy	VC Academic Affairs	1.00	\$3,512	\$47,412	FY
Borchard, Kurt	Asst Professor	Sociology	1.00	\$1,243	\$38,010	AY
Borden, Karl J	Professor	Accounting/Finance	1.00	\$2,006	\$61,354	AY
Branch, Stephen	Asst Professor	Music	1.00	\$1,154	\$35,291	AY
Bridges, Deborah E	Asst Professor	Economics	1.00	\$1,532	\$46,870	AY
Briner, Wayne	Assoc Professor	Psychology	1.00	\$1,509	\$46,167	AY
*2 Bringelson, Richard	Director College Park	College Park	0.50	\$754	\$25,928	FY
Broekemier, Gregory M	Assoc Professor	Management/Marketing	1.00	\$1,979	\$60,528	AY
Brown, Dennis	Assoc Professor	Criminal Justice	1.00	\$1,935	\$59,182	AY
Buckner, Nathan A	Asst Professor	Music	1.00	\$1,154	\$35,291	AY
Burlingame, Sherry M	Asst Professor	Management/Marketing	1.00	\$1,944	\$59,444	AY
Byrd, Kevin R	Assoc Professor	Psychology	1.00	\$1,509	\$46,167	AY
Cafferty, Elsie	Professor	Business Administration/Education	1.00	\$1,997	\$61,077	AY
Camp, Margaret	Assoc Professor	Business Administration/Education	1.00	\$1,753	\$53,622	AY
Carlson Jr, Joseph R	Assoc Professor	Criminal Justice	1.00	\$1,479	\$45,232	AY
Carlson, Donn A	Professor	Physics/Physical Science	1.00	\$2,169	\$66,350	AY
Carpenter, Donald A	Professor	Computer Science	0.60	\$1,407	\$43,042	AY
	Chairperson	Computer Science	0.40	\$1,076	\$31,875	AY
			1.00	\$2,483	\$74,917	
Carpenter, Kathy	Professor/Director	Learning Program	1.00	\$1,874	\$57,319	AY
Carstenson, Larry G	Assoc Professor	Management/Marketing	0.75	\$1,457	\$44,545	AY
	Dir Aircraft Sys Mgm	Management/Marketing	0.25	\$485	\$14,848	AY
			1.00	\$1,942	\$59,393	
Cartwright, Nelson	Asst Professor	Special Education	1.00	\$1,208	\$36,940	AY
Christensen, Jane Ellen	Coord Honors Pgm	Honors Program	0.50	\$413	\$12,653	AY
Cisler, Valerie C	Assoc Professor	Music	1.00	\$1,466	\$44,824	AY
Clark, Barbara I	Asst Professor	Professional Teacher Education	1.00	\$1,298	\$39,702	AY
Clark, R David	Assoc Professor	Chemistry	0.60	\$1,127	\$34,466	AY
	Chairperson	Chemistry	0.40	\$889	\$26,157	AY
			1.00	\$2,016	\$60,623	
Cocetti, Robert	Professor	Communications	1.00	\$1,951	\$59,686	AY
Colsden, Lyle	Assoc Professor	Business Administration/Education	0.50	\$984	\$30,110	AY
	Dir Voc Ed/Research	Business Administration/Education	0.50	\$985	\$30,110	AY
			1.00	\$1,969	\$60,220	
Comer, Keith V	Asst Professor	English	0.50	\$583	\$17,833	AY
	Director of Composition	English	0.50	\$583	\$17,833	AY
			1.00	\$1,166	\$35,666	
Conrad, Melanie S	Asst Professor	Communications	1.00	\$1,251	\$38,251	AY
Contine, Ned A	Assoc Professor	Professional Teacher Education	1.00	\$1,592	\$48,688	AY
Cook, James M	Professor	Music	1.00	\$1,874	\$57,306	AY
Cook-Fong, Sandy K	Asst Professor	Social Work	0.75	\$1,006	\$30,756	AY
	Director Social Work	Social Work	0.25	\$473	\$13,432	AY
			1.00	\$1,479	\$44,188	
Craig, Herbert E	Assoc Professor	Modern Languages	1.00	\$1,509	\$46,167	AY

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**University of Nebraska at Kearney**  
**Listing of Assistant Professors and Above**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Crocker, Ronald J	Professor	Music	0.60	\$1,194	\$36,515	AY
	Chairperson	Music	0.40	\$934	\$27,524	AY
			1.00	\$2,128	\$64,039	
Curry, Beverly M	Asst Professor	Family/Consumer Sciences	1.00	\$1,263	\$38,622	AY
Dart, M Stanley	Assoc Professor	Geography	1.00	\$1,712	\$52,355	AY
Darveau, Scott A	Asst Professor	Chemistry	1.00	\$1,260	\$38,550	AY
Davis II, William D	Dir Univ Public Safety	University Public Safety	1.00	\$1,530	\$36,550	FY
*2 Davis, Dorothy	Learning Ctr Coordinator	Off-Campus-North Platte	0.33	\$646	\$14,338	FY
Davis, Gary L	Professor	Music	1.00	\$4,948	\$50,970	AY
Davis, Roger P	Professor	History	1.00	\$1,752	\$53,601	AY
Dennis, Thomas L	Assoc Professor	Art	1.00	\$1,551	\$47,449	AY
Dinsmore, John Norman	Professor	Art	0.60	\$1,272	\$38,894	AY
	Chairperson	Art	0.40	\$985	\$29,109	AY
			1.00	\$2,257	\$68,003	
Dinsmore, Julie Ann	Assoc Professor	Counseling & School Psychology	1.00	\$1,466	\$44,824	AY
Duffin, Diane L	Asst Professor	Political Science	1.00	\$1,262	\$38,599	AY
Eckloff, Maurine C	Professor	Communications	1.00	\$2,208	\$67,534	AY
Eichhorst, Bruce	Asst Professor	Biology	1.00	\$1,268	\$38,768	AY
Elder, Bruce Robert	Professor	Accounting/Finance	1.00	\$1,875	\$57,342	AY
Emal, Kent Clayton	Assoc Professor	Communication Disorders	1.00	\$1,796	\$54,933	AY
Emrys, Barbara	Assoc Professor	English	1.00	\$1,466	\$44,824	AY
Enns, Jess G	Assoc Professor	Sociology	1.00	\$1,872	\$57,245	AY
Envick, Donald D	Professor	Industrial Technology	1.00	\$2,165	\$66,226	AY
Ericson, Bradley L	Assoc Professor	Biology	1.00	\$1,733	\$53,006	AY
Eshleman, Thomas	Assoc Professor	Economics	1.00	\$1,536	\$46,987	AY
Estes, Kent	Professor	Counseling & School Psychology	0.60	\$1,101	\$33,674	AY
	Chairperson	Counseling & School Psychology	0.40	\$872	\$25,629	AY
			1.00	\$1,973	\$59,303	
Exstrom, Christopher	Assoc Professor	Chemistry	1.00	\$3,918	\$43,358	AY
Falconer, Kathryn O	Professor	Communication Disorders	0.50	\$953	\$29,158	AY
Fendt, Eugene J	Professor	Philosophy	1.00	\$1,747	\$53,435	AY
Flagstad, Lois	Dir Counseling Ctr	Counseling Services	1.00	\$2,313	\$52,313	FY
Fleming, James Slate	Assoc Professor	Counseling & School Psychology	1.00	\$1,466	\$44,824	AY
Flood, Julie Bratt	Lecturer	English	0.75	\$635	\$19,432	AY
	Coordinator Writing	Writing Center	0.25	\$212	\$6,477	AY
			1.00	\$847	\$25,909	
Foradori, Anne	Assoc Professor	Music	1.00	\$6,020	\$43,358	AY
Forell, Josee	Assoc Professor	Family/Consumer Sciences	0.75	\$1,306	\$39,927	AY
	Assoc Professor	Professional Teacher Education	0.25	\$435	\$13,309	AY
			1.00	\$1,741	\$53,236	
Forrest, Krista D	Asst Professor	Psychology	1.00	\$1,262	\$38,599	AY
Fort, Charles	Professor	English	0.50	\$973	\$29,776	AY
	Research Professor	English	0.50	\$974	\$29,777	AY
	Reynolds Chair	Reynolds Chair-English	0.00	\$0	\$12,000	AY
			1.00	\$1,947	\$71,553	

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**University of Nebraska at Kearney**  
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<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Proposed Increase</b>	<b>Proposed Salary</b>	<b>Appt</b>
<b>Fox, Jerald Lee</b>	Assoc Professor	Modern Languages	0.50	\$869	\$26,601	AY
	Dir International Ed	International Education	0.50	\$1,178	\$35,163	AY
			1.00	\$2,047	\$61,764	
<b>Fredrickson, Scott</b>	Professor	Professional Teacher Education	1.00	\$6,312	\$50,970	AY
<b>Freeman-Gregory, Lucille M</b>	Professor	Professional Teacher Education	1.00	\$1,873	\$57,280	AY
<b>Gallagher, Susan M</b>	Asst Professor	Professional Teacher Education	1.00	\$1,251	\$38,251	AY
<b>Garrison, Jack</b>	Assoc Professor	Theater	1.00	\$1,761	\$53,853	AY
<b>German, James D</b>	Assoc Professor	History	0.60	\$906	\$27,701	AY
	Chairperson	History	0.40	\$741	\$21,647	AY
			1.00	\$1,647	\$49,348	
<b>Gibbs, Terry</b>	Coor Aviation Educ	Management/Marketing	1.00	\$1,742	\$39,410	FY
<b>Gilbert, James N</b>	Professor	Criminal Justice	0.60	\$1,263	\$38,622	AY
	Chairperson	Criminal Justice	0.40	\$980	\$28,927	AY
			1.00	\$2,243	\$67,549	
<b>Gindt, Yvonne M</b>	Assoc Professor	Chemistry	1.00	\$4,824	\$43,358	AY
<b>Glazier, Stephen D</b>	Professor	Sociology	1.00	\$1,871	\$57,237	AY
<b>Glotzer, Richard</b>	Assoc Professor	Family/Consumer Sciences	0.60	\$1,082	\$33,086	AY
	Chairperson	Family/Consumer Sciences	0.40	\$859	\$25,236	AY
			1.00	\$1,941	\$58,322	
<b>Grandone, Marion L</b>	Asst Professor	English	1.00	\$1,639	\$50,128	AY
<b>Gronwaldt, Virginia</b>	Asst Professor	Family/Consumer Sciences	1.00	\$1,268	\$38,768	AY
<b>Haack, Randal L</b>	Vc Business/Finance	VC Business/Finance	1.00	\$3,722	\$96,781	FY
<b>Hackenmiller, Karla</b>	Asst Professor	Art	1.00	\$1,190	\$36,404	AY
<b>Hadley, Galen D</b>	Dean Business/Techno	Dean College of Business/Technology	1.00	\$4,398	\$99,490	FY
<b>Hadley, Marilyn</b>	Dean Education	Dean College of Education	1.00	\$3,440	\$89,436	FY
<b>Hansen, Tommy L</b>	Assoc Professor	Elementary Education	1.00	\$1,509	\$46,167	AY
<b>Harrold, Francis B</b>	Dean Natural/Social	Dean College of Natural & Social Science	1.00	\$0	\$90,000	FY
<b>Hart, Anita</b>	Professor	Modern Languages	0.60	\$1,034	\$31,616	AY
	Chairperson	Modern Languages	0.40	\$827	\$24,257	AY
			1.00	\$1,861	\$55,873	
<b>Hartman, Mark D</b>	Asst Professor	Art	1.00	\$1,226	\$37,496	AY
<b>Hartung, Richard C</b>	Visiting Asst Professor	Chemistry	1.00	\$1,154	\$35,291	AY
<b>Heckman, Randall</b>	Professor	Mathematics	0.60	\$1,302	\$39,810	AY
	Chairperson	Mathematics	0.40	\$1,005	\$29,720	AY
			1.00	\$2,307	\$69,530	
<b>Heidenreich, Sheryl</b>	Ref Lib/Doc Del Coor	Libraries	1.00	\$1,200	\$36,700	FY
<b>Heller, Barbara A</b>	Asst Professor	Chemistry	1.00	\$1,302	\$39,836	AY
<b>Henricksen, Sharon K</b>	Dir Student Hlth Serv	Student Health Services	1.00	\$1,909	\$43,189	FY
<b>Herbison, Michael R</b>	Dir of Libraries	Libraries	1.00	\$2,775	\$75,804	FY
<b>Hertner, John</b>	Professor	Biology	1.00	\$1,962	\$60,008	AY
<b>Hildebrand, T Charlene</b>	Assoc Professor	Elementary Education	1.00	\$1,466	\$44,824	AY
<b>Hird, Wesley A</b>	Coord Piano Tech	Music	0.50	\$578	\$17,667	AY
<b>Hoback, William W</b>	Asst Professor	Biology	1.00	\$1,234	\$37,734	AY
<b>Hodge, Kay A</b>	Assoc Professor	Management/Marketing	1.00	\$1,642	\$50,208	AY
<b>Hoehner, Patricia</b>	Assoc Professor	Educational Administration	1.00	\$1,610	\$49,252	AY
<b>Hossain, Syed A</b>	Assoc Professor	Mathematics	1.00	\$1,648	\$50,414	AY

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**University of Nebraska at Kearney**  
**Listing of Assistant Professors and Above**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Houston, Shirley	Asst Professor	Business Administration/Education	0.50	\$810	\$24,773	AY
Hueser, Gerald A	Asst Professor	Health/Physical Education & Recreation	1.00	\$1,685	\$51,535	AY
Hullinger, James Lee	Assoc Professor	Communications	1.00	\$1,518	\$46,432	AY
Huryta, Deborah	Director Publication	Publication Services	1.00	\$1,648	\$37,283	FY
Jacobson, Howard (jake)	Professor	Art	1.00	\$1,723	\$52,693	AY
Jacobson, Thomas P	Assoc Professor	Educational Administration	1.00	\$1,644	\$50,291	AY
Javidi, Akbar	Assoc Professor	Communications	1.00	\$1,558	\$47,644	AY
Jenkins, L Allan	Professor	Economics	1.00	\$4,878	\$57,443	AY
Jensen, Darrel V	Assoc Professor	Nebraska Safety Center	0.75	\$1,410	\$43,117	AY
	Dir Safety Center	Nebraska Safety Center	0.25	\$470	\$14,372	AY
			1.00	\$1,880	\$57,489	
Johannsson, Hannes	Asst Professor	Economics	1.00	\$1,521	\$46,521	AY
Johnson, Randall	Asst Professor	Health/Physical Education & Recreation	1.00	\$1,330	\$40,687	AY
Johnston, Gladys Styles	Chancellor	Chancellor's Office	1.00	\$6,540	\$147,920	FY
Jurma, William	Assoc Professor	Communications	0.50	\$896	\$27,396	AY
	Assoc Dean F A H	Dean College of Fine Arts/Humanities	0.50	\$1,033	\$30,575	AY
			1.00	\$1,929	\$57,971	
Jussel, Marilyn	Professor	Computer Science	0.50	\$958	\$29,296	AY
Jussel, Richard F	Director Honors Pgm	Honors Program	0.75	\$1,625	\$49,718	AY
	Int Dir Gen Studies	General Studies	0.25	\$542	\$16,573	AY
			1.00	\$2,167	\$66,291	
Karraker, Jack A	Professor	Art	1.00	\$2,220	\$67,909	AY
Kaufman, Don A	Professor	Chemistry	1.00	\$2,209	\$67,564	AY
Keith, Diana J	Head Gov Doc/Assoc	Libraries	1.00	\$1,654	\$50,600	FY
Kelley, Daryl G	Assoc Professor	Sociology	0.60	\$931	\$28,486	AY
	Chairperson	Sociology	0.40	\$759	\$22,171	AY
			1.00	\$1,690	\$50,657	
Kime, Katherine A	Asst Professor	Mathematics	1.00	\$1,334	\$40,805	AY
Kneen, Nancy J	Dir Career Services	Office of Career Services	1.00	\$1,865	\$42,198	FY
Koepke, Gene H	Professor	Management/Marketing	1.00	\$2,542	\$77,740	AY
Konecny, Ron	Assoc Professor	Management/Marketing	1.00	\$1,801	\$55,094	AY
Kotcherlakota, Vani V	Professor	Economics	0.60	\$1,113	\$34,055	AY
	Chairperson	Economics	0.40	\$881	\$25,884	AY
			1.00	\$1,994	\$59,939	
Kropp, Sonja Dams	Assoc Professor	Modern Languages	1.00	\$5,437	\$43,358	AY
Kropp, Tom	Asst Professor	Health/Physical Education & Recreation	0.50	\$732	\$22,380	AY
	Head Coach Basketball	Basketball - Men	0.50	\$1,676	\$33,825	AY
			1.00	\$2,408	\$56,205	
Kruse, Martha J	Asst Professor	English	1.00	\$1,170	\$35,781	AY
Kuskie, Larry Dale	Professor	Industrial Technology	0.60	\$1,137	\$34,787	AY
	Chairperson	Industrial Technology	0.40	\$897	\$26,372	AY
			1.00	\$2,034	\$61,159	
Kuskie, Marlene M	Professor	Counseling & School Psychology	0.50	\$2,522	\$25,485	AY
	Assoc Dean Educatio	Dean College of Education	0.50	\$2,661	\$28,665	AY
			1.00	\$5,183	\$54,150	
Lakey, John L	Asst VC B&F/Dir HR	Human Resources	1.00	\$3,732	\$57,100	FY

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**University of Nebraska at Kearney**  
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Larson, Kennard G	Professor	Industrial Technology	1.00	\$4,922	\$58,786	AY
Larson, Lillian C	Assoc Professor	Communication Disorders	1.00	\$1,596	\$48,811	AY
Lawson, George M	Assoc Professor	Communications	1.00	\$1,707	\$52,206	AY
Lebsack, Richard R	Professor	Management/Marketing	1.00	\$2,113	\$64,628	AY
Lebsack, Sandra Ann	Assoc Professor	Management/Marketing	1.00	\$3,887	\$57,722	AY
Lewis, Joan D	Asst Professor	Special Education	1.00	\$1,313	\$40,152	AY
Lewis, William R	Vice Chancellor Univ Rel	VC University Relations	1.00	\$2,990	\$88,432	FY
Lillis, John G	Reference Libr/Assoc	Libraries	1.00	\$1,611	\$49,276	FY
Lilly, Carol S	Assoc Professor	History	1.00	\$1,505	\$46,027	AY
Lind, Robert D	Assoc Professor	Geography	1.00	\$1,727	\$52,822	AY
Livingston, Kathy E	Dir Inst Data & Analysis	Institution Data/Analysis	1.00	\$1,914	\$43,304	FY
Lomicky, Carol S	Assoc Professor	Communications	1.00	\$3,433	\$43,826	AY
Longo, Peter J	Professor	Political Science	1.00	\$1,774	\$54,273	AY
Ludeman, Clinton John	Professor	Professional Teacher Education	0.50	\$1,105	\$33,782	AY
	Professor	Elementary Education	0.50	\$1,104	\$33,782	AY
			1.00	\$2,209	\$67,564	
Luscher, Robert M	Professor	English	1.00	\$1,867	\$57,108	AY
Lutfiyya, Lutfi A	Professor	Mathematics	1.00	\$1,821	\$55,697	AY
Luthans, Kyle W	Asst Professor	Management/Marketing	1.00	\$1,944	\$59,444	AY
Markes, C Treacia	Asst Professor	Physics/Physical Science	1.00	\$1,530	\$46,783	AY
Markes, Mark E	Asst Professor	Physics/Physical Science	1.00	\$1,268	\$38,768	AY
Markussen, Phyllis Ann	Professor	Family/Consumer Sciences	1.00	\$1,723	\$52,693	AY
Martin, Thomas Scott	Professor	Philosophy	1.00	\$1,747	\$53,435	AY
Marxsen, Craig S	Assoc Professor	Economics	1.00	\$1,832	\$56,027	AY
Mason, Sharon	Hd Catalog Dpt/Prof	Libraries	1.00	\$4,894	\$57,936	FY
Mattson, Jean L	Budget Officer	Budget Office	1.00	\$2,000	\$46,200	FY
May, James Michael	Asst Professor	Art	1.00	\$1,615	\$49,401	AY
McCormick, Bari L	Director Intramurals	Student Program Intramurals	0.50	\$675	\$15,257	AY
	Director Intramurals	Intramurals	0.50	\$674	\$15,257	AY
			1.00	\$1,349	\$30,514	
McFarland, Max A	Professor	Counseling & School Psychology	1.00	\$1,723	\$52,693	AY
McLaine, Erin	Visiting Asst Profesor	Theater	1.00	\$1,014	\$31,014	AY
Mena-Werth, Jose L	Assoc Professor	Physics/Physical Science	0.60	\$935	\$28,614	AY
	Chairperson	Physics/Physical Science	0.40	\$762	\$22,256	AY
			1.00	\$1,697	\$50,870	
Messersmith, Kenneth G	Asst Professor	Computer Science	1.00	\$1,525	\$46,638	AY
Middleton, James G	Assoc Professor	Professional Teacher Education	1.00	\$1,864	\$57,016	AY
Miller, Michael Arthur	Director of Facilities	Facilities	1.00	\$3,500	\$73,450	FY
Miller, Richard L	Professor	Psychology	0.60	\$1,216	\$37,197	AY
	Chairperson	Psychology	0.40	\$949	\$27,979	AY
			1.00	\$2,165	\$65,176	
Miller, Rodney E	Dean Fine Arts/Humanities	Dean College of Fine Arts/Humanities	1.00	\$3,440	\$89,436	FY
Moorman, Marta K	Asst Professor	Health/Physical Education & Recreation	1.00	\$1,280	\$39,140	AY
Morgan, Donald Ace	Professor	Accounting/Finance	1.00	\$2,282	\$69,803	AY

\* Refer also to funding at UNL, \*2 Refer also to UNL and IANR

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**University of Nebraska at Kearney**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Morris, Darrell Wayne	Head Football Coach	Football	0.90	\$1,957	\$44,257	FY
	Lecturer	Health/Physical Education & Recreation	0.10	\$217	\$4,917	AY
			1.00	\$2,174	\$49,174	
Morrow, Sherry	Research Asst Professor	Nebraska Safety Center	1.00	\$1,495	\$45,729	AY
Mosher, Michael D	Assoc Professor	Chemistry	1.00	\$1,466	\$44,824	AY
Mosig, Yozan Dirk	Professor	Psychology	1.00	\$1,995	\$61,031	AY
Mozzani, Pina	Visiting Asst Professor	Music	1.00	\$1,225	\$37,475	AY
Murray, Guy B	Coach Head Baseball	Baseball	0.62	\$1,217	\$35,582	AY
	Asst Professor	Health/Physical Education & Recreation	0.38	\$619	\$18,924	AY
			1.00	\$1,836	\$54,506	
Nabb, David B	Assoc Professor	Music	1.00	\$1,466	\$44,824	AY
Nagel, Harold George	Professor	Biology	0.50	\$1,098	\$33,583	AY
Niemann, Donald F	Assoc Professor	Mathematics	1.00	\$1,906	\$58,297	AY
Nikels, Kenneth	Dean Grad Studies/Rs	Dean Graduate Studies/Research	1.00	\$3,078	\$84,083	FY
Nobe, Michael D	Asst Professor	Industrial Technology	1.00	\$1,671	\$51,116	AY
Obermier, Timothy	Asst Professor	Industrial Technology	1.00	\$1,560	\$47,709	AY
Onyeaghala, Raphael	Asst Professor	Economics	1.00	\$1,470	\$44,970	AY
Oseth, John M	Exec Asst To Chancellor	Chancellor's Office	1.00	\$2,393	\$62,214	FY
Ossian, James E	Assoc Professor	Educational Administration	0.60	\$996	\$30,438	AY
	Chairperson	Educational Administration	0.40	\$801	\$23,472	AY
			1.00	\$1,797	\$53,910	
Palmer, David K	Asst Professor	Management/Marketing	1.00	\$1,911	\$58,450	AY
Payne, James F	Professor	Music	1.00	\$1,962	\$60,008	AY
Payne, Kay	Dir Ctr Rural Res/Dev	Center for Rural Research & Development	1.00	\$2,236	\$50,583	FY
Pearson, Lon	Professor	Modern Languages	1.00	\$2,100	\$64,223	AY
Peck, Elizabeth G	Assoc Professor	English	1.00	\$1,594	\$48,750	AY
Peek, Charles A	Professor	English	1.00	\$1,723	\$52,693	AY
Pelc, Sharon	Dir St Union/Asst VC	Student Center	1.00	\$3,236	\$48,886	FY
Pickens, Charles G	Professor	Mathematics	0.50	\$1,140	\$34,879	AY
Potthoff, Dennis E	Assoc Professor	Professional Teacher Education	0.60	\$957	\$29,266	AY
	Chairperson	Professional Teacher Education	0.40	\$776	\$22,692	AY
			1.00	\$1,733	\$51,958	
Powell, Glen Huel	Professor	Elementary Education	1.00	\$1,920	\$58,734	AY
Price, Robert I	Assoc Professor	Physics/Physical Science	1.00	\$1,746	\$53,411	AY
Ramage, Jean C	Professor	Counseling & School Psychology	1.00	\$2,205	\$67,455	AY
Reno, Sam	Professor	Management/Marketing	0.50	\$1,098	\$33,583	AY
Ridgley, Jerry E	Assoc Professor	Management/Marketing	1.00	\$2,029	\$62,070	AY
Riessland, Larry	Director of Finance	Finance Office	0.50	\$1,175	\$24,650	FY
	Director of Finance	Auxiliary Enterprises Admin - Finance	0.50	\$1,175	\$24,650	FY
			1.00	\$2,350	\$49,300	
Roark, James Lee	Sr Vice Chan Acad Affairs	VC Academic Affairs	1.00	\$3,780	\$98,274	FY
Roth, Ronald C	Dir/Curator of MONA	Museum of Nebraska Art	1.00	\$2,775	\$62,775	FY
Rothenberger, Steven J	Professor	Biology	1.00	\$1,774	\$54,273	AY
Rowling, James C	Hd Acquis Ser/Assoc	Libraries	1.00	\$1,760	\$53,828	FY
Rozema, David	Assoc Professor	Philosophy	1.00	\$1,509	\$46,167	AY

\* Refer also to funding at UNL, \*2 Refer also to UNL and IANR

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**University of Nebraska at Kearney**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
<b>Rundstrom, James</b>	Director Alumni Svcs	Alumni Association	0.50	\$956	\$28,262	FY
	Director Alumni Svcs	Alumni Assn Reimb	0.50	\$956	\$28,261	FY
			1.00	\$1,912	\$56,523	
<b>Rycek, Robert F</b>	Professor	Psychology	1.00	\$1,724	\$52,744	AY
<b>Saini, Asha</b>	Asst Professor	Elementary Education	1.00	\$1,334	\$40,805	AY
<b>Scalzitti, Joanne M</b>	Asst Professor	Biology	1.00	\$1,268	\$38,768	AY
<b>Scantling III, Edgar L</b>	Professor	Health/Physical Education & Recreation	0.60	\$1,034	\$31,616	AY
	Chairperson	Health/Physical Education & Recreation	0.40	\$827	\$24,257	AY
			1.00	\$1,861	\$55,873	
<b>Schaaf, Gary D</b>	Professor	Music	1.00	\$1,774	\$54,273	AY
<b>Schipporeit, Kimra F</b>	Registrar/Director	Student Records/Registrar	1.00	\$0	\$70,431	FY
<b>Schmitz, Ruth</b>	Assoc Professor	Management/Marketing	0.60	\$1,106	\$33,844	AY
	Chairperson	Management/Marketing	0.40	\$876	\$25,743	AY
			1.00	\$1,982	\$59,587	
<b>Schneider, Steven P</b>	Assoc Professor	English	1.00	\$1,466	\$44,824	AY
<b>Schnoor, Neal H</b>	Asst Professor	Music	1.00	\$1,206	\$36,896	AY
<b>Schoyen, Jeffrey</b>	Asst Professor	Music	1.00	\$1,217	\$37,217	AY
<b>Schroeder, Deborah K</b>	Asst VC Info Tech	Academic Computing Support	0.50	\$0	\$42,500	FY
	Asst VC Info Tech	Administrative Computing Services	0.50	\$0	\$42,500	FY
			1.00	\$0	\$85,000	
<b>Schuessler, Richard</b>	Assoc Professor	Art	1.00	\$1,466	\$44,824	AY
<b>Schuyler, Michael W</b>	Dean Natural/Social Sci	Dean College of Natural & Social Science	1.00	\$3,007	\$91,984	FY
<b>Scofield, Thomas R</b>	Assoc Professor	Counseling & School Psychology	1.00	\$1,480	\$45,259	AY
<b>Scott, James M</b>	Assoc Professor	Political Science	0.60	\$879	\$26,894	AY
	Chairperson	Political Science	0.40	\$725	\$21,110	AY
			1.00	\$1,604	\$48,004	
<b>Seip, Richard L</b>	Assoc Professor	Health/Physical Education & Recreation	1.00	\$1,487	\$45,492	AY
<b>Seshadri, Srivatsa</b>	Assoc Professor	Management/Marketing	1.00	\$1,961	\$59,967	AY
<b>Shaffer, Julie J</b>	Asst Professor	Biology	1.00	\$1,234	\$37,734	AY
<b>Sheldon, Jane</b>	Dir Business Service	Office of Business Services	1.00	\$2,183	\$39,933	FY
<b>Siedschlaw, Kurt D</b>	Assoc Professor	Criminal Justice	1.00	\$1,556	\$47,597	AY
<b>Simmons, Dan</b>	Hd Coach Wom Softball	Softball	0.65	\$1,978	\$21,201	FY
	Coordinator	Intercollegiate Athletics	0.35	\$1,459	\$9,830	FY
			1.00	\$3,437	\$31,031	
<b>Simonson, Trisha M</b>	Hd Womens Golf Coach	Golf - Women	0.00	\$139	\$3,139	FY
<b>Sinclair, Bedford David</b>	Asst Professor	English	1.00	\$1,628	\$49,808	AY
<b>Sluti, Donald G</b>	Assoc Professor	Management/Marketing	1.00	\$1,981	\$60,592	AY
<b>Smith, Kathleen J</b>	Professor	Accounting/Finance	0.60	\$3,146	\$41,163	AY
	Chairperson	Accounting/Finance	0.40	\$2,235	\$30,623	AY
			1.00	\$5,381	\$71,786	
<b>Sneed, Cynthia</b>	Assoc Professor	Accounting/Finance	1.00	\$2,100	\$64,234	AY
<b>Sneed, John E</b>	Assoc Professor	Accounting/Finance	0.75	\$1,575	\$48,176	AY
	Director M B A	MBA Program	0.25	\$525	\$16,058	AY
	Becker Endowed Professorship	Becker Endowed Professorship	0.00	\$0	\$10,000	AY
			1.00	\$2,100	\$74,234	
<b>Snyder, Lewis Leroy</b>	Professor	Communications	1.00	\$4,851	\$50,970	AY

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**University of Nebraska at Kearney**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Spessard-Schueth, Linda L	Professor	Biology	1.00	\$1,979	\$60,515	AY
Springer, Joseph T	Professor	Biology	1.00	\$1,923	\$58,831	AY
Squiers, Richard D	Hd Womens Volleyball	Volleyball	1.00	\$2,275	\$37,275	FY
Steele, Janet E	Assoc Professor	Biology	1.00	\$1,466	\$44,824	AY
Stephens, Amy R	Hd Coach Womens Bbl	Basketball - Women	1.00	\$3,080	\$47,080	AY
Stones, Ivan D	Professor	Mathematics	0.50	\$1,085	\$33,176	AY
Stratman-Osmanski, Teresa L	Head Coach Swimming	Swimming	0.50	\$467	\$16,024	AY
Sumpter, Michael L	Athletic Director	Intercollegiate Athletics	1.00	\$3,114	\$80,964	FY
Swinney, Laurie S	Assoc Professor	Accounting/Finance	1.00	\$2,120	\$64,838	AY
Tassi, Marguerite A	Asst Professor	English	1.00	\$1,226	\$37,496	AY
Taylor, Kenya	Assoc Professor	Communication Disorders	0.80	\$1,178	\$36,021	AY
	Chairperson	Communication Disorders	0.20	\$363	\$10,595	AY
			1.00	\$1,541	\$46,616	
Terry, Keith E	Professor	Communications	0.60	\$3,045	\$30,582	AY
	Chairperson	Communications	0.40	\$2,167	\$23,568	AY
			1.00	\$5,212	\$54,150	
Tillery, Ann B	Dir of Communication	News Bureau	1.00	\$1,781	\$40,282	FY
Tracy, Glenn E	Asst Professor	Professional Teacher Education	1.00	\$1,318	\$40,318	AY
Tuttle, Ronald H	Professor	Industrial Technology	1.00	\$2,040	\$62,407	AY
Twigg, Paul	Assoc Professor	Biology	1.00	\$1,466	\$44,824	AY
Umland, Rebecca A	Professor	English	1.00	\$1,723	\$52,693	AY
Umland, Samuel J	Professor	English	1.00	\$1,749	\$53,488	AY
Unruh, Nita	Asst Professor	Health/Physical Education & Recreation	1.00	\$1,251	\$38,251	AY
Unruh, Scott A	Asst Professor	Health/Physical Education & Recreation	1.00	\$1,342	\$41,042	AY
Volpe, Vernon L	Professor	History	1.00	\$1,774	\$54,273	AY
Walker, Robert Edwin	Professor	Elementary Education	0.60	\$1,178	\$36,041	AY
	Chairperson	Elementary Education	0.40	\$924	\$27,208	AY
			1.00	\$2,102	\$63,249	
Wang, Ju An	Asst Professor	Computer Science	1.00	\$1,623	\$49,628	AY
Wilke, Janet Stoeger	Reference Libr/Assoc	Libraries	1.00	\$1,786	\$54,628	FY
Willis, Barton	Assoc Professor	Mathematics	1.00	\$1,509	\$46,167	AY
Wozniak, William J	Professor	Psychology	1.00	\$1,919	\$58,704	AY
Wubbels, Gene G	Professor	Chemistry	1.00	\$2,360	\$72,186	AY
Wysocki, Diane Kholos	Asst Professor	Sociology	1.00	\$1,281	\$39,189	AY
Yeagley, Marsha K	Senior Lecturer	Management/Marketing	0.50	\$1,567	\$23,950	AY
	Assoc Dean Bus & Tec	Dean College of Business/Techology	0.50	\$1,544	\$23,420	AY
			1.00	\$3,111	\$47,370	
York, J Thomas	Assoc Professor	Modern Languages	0.50	\$898	\$27,459	AY
	Fac Asst To Chancellor	Chancellor's Office	0.50	\$898	\$27,460	AY
			1.00	\$1,796	\$54,919	
Younes, Maha N	Assoc Professor	Social Work	1.00	\$1,466	\$44,824	AY
Young, Robert W	Assoc Professor	Accounting/Finance	1.00	\$1,884	\$57,637	AY
Zaruba, Gary	Professor	Art	1.00	\$2,206	\$67,464	AY
Zeller, Gail	Dir Student Support	Stud Supp Svcs 1999-2000	1.00	\$1,962	\$44,377	FY
Ziebarth, Jane	Asst Professor	Professional Teacher Education	1.00	\$1,188	\$36,341	AY
Zikmund, Annabell	Assoc Professor	Music	1.00	\$1,534	\$46,928	AY

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**University of Nebraska at Kearney  
Listing of Assistant Professors and Above  
July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Propose d Increase	Propose d Salary	Appt
Zikmund, Dale George	Professor	Business Administration/Education	0.60	\$1,318	\$40,294	AY
	Chairperson	Business Administration/Education	0.40	\$901	\$27,392	AY
				1.00	\$2,219	\$67,686

\* Refer also to funding at UNL,\*2 Refer also to UNL and IANR

**University of Nebraska Central Administration**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
* Ballinger, Royce	Director-EPSCoR	EPSCoR	0.50	\$3,006	\$61,593	FY
Burns, Donal J	Assoc Exec VP & Provost	Executive Vice President and Provost	1.00	\$7,250	\$121,500	FY
Clarke, Shari	Spec Asst for Diversity	President's Office	1.00	\$3,800	\$71,800	FY
• Horn, Christy A	Compliance Officer	Vice President & General Counsel	0.50	\$2,072	\$39,737	FY
Jones, Lee Bennett	Exec VP & Provost	Executive Vice President and Provost	1.00	\$8,600	\$171,000	FY
Koller, Rebecca H	Asst VP/Dir Fac Planning	Vice President for Business & Finance	1.00	\$5,950	\$99,500	FY
Lechner, David E	VP Business & Finance	Vice President for Business & Finance	1.00	\$7,100	\$142,100	FY
* Levitov, Peter S	Spec Asst Gen Counsel	Vice President & General Counsel	0.09	\$268	\$6,050	FY
Mannering, Linda W	Asst VP Plng/Bud/Inf	Executive Vice President and Provost	1.00	\$5,350	\$102,600	FY
Maurer, Carmen K	Assoc General Counsel	Vice President & General Counsel	1.00	\$4,903	\$89,440	FY
* Odabasi, Turan Paul	Spcl Asst Gen Counsel	Vice President & General Counsel	0.11	\$628	\$6,905	FY
Robak, Kim M	VP External Affairs	VP External Affairs	0.50	\$3,440	\$67,000	FY
	Corporation Secretary	Board of Regents	0.50	\$3,440	\$67,000	FY
			1.00	\$6,880	\$134,000	
Roots, Judy M	Assoc General Counsel	Vice President & General Counsel	0.50	\$2,652	\$50,868	FY
	Dir Inst Reg Compliance	Executive Vice President and Provost	0.50	\$2,652	\$50,868	FY
			1.00	\$5,304	\$101,736	
Rowson, Joseph Peter	Asst VP Ext Aff/Director	VP External Affairs	1.00	\$3,450	\$88,950	FY
Smith, L Dennis	President	President's Office	1.00	\$9,277	\$209,780	FY
Thomas, Deborah L	Director Spec Projects	VP External Affairs	1.00	\$4,080	\$72,080	FY
Wiltse, John C	Sr Assoc Gen Counsel	Vice President & General Counsel	1.00	\$5,069	\$90,989	FY
Wimes, Edward D	Director Human Resources	Vice President for Business & Finance	1.00	\$0	\$90,000	FY
Withem, Ronald E	Assoc VP Ext Aff/Director	VP External Affairs	1.00	\$4,375	\$98,965	FY
Wood, Richard R	VP/General Counsel	Vice President & General Counsel	1.00	\$8,880	\$136,000	FY

\* Refer also to funding at UNL

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**University of Nebraska Computing Services Network**  
**Listing of Assistant Professors and Above**  
**July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Propose d Salary	Appt
<b>Weir, Walter G</b>	Asst VP/Dir Info Serv	CSN Director Activities	1.00	\$6,700	\$130,200	FY



**Nebraska College of Technical Agriculture  
Listing of Assistant Professors and Above  
July 1, 2000**

<b>Name</b>	<b>Supplemental Title</b>	<b>Cost Object Description</b>	<b>Time Equiv</b>	<b>Propose d Increase</b>	<b>Propose d Salary</b>	<b>Appt</b>
<b>Baum, Anna M</b>	Asst Professor	NCTA Instruction	1.00	\$2,500	\$26,452	AY
<b>Beals, Dale J</b>	Assoc Professor	NCTA Instruction	1.00	\$1,500	\$46,181	FY
<b>Bek, Terri Jo</b>	Assoc Professor	NCTA Instruction	1.00	\$2,000	\$38,372	AY
<b>Berg, Barbara A</b>	Asst Professor	NCTA Instruction	1.00	\$1,750	\$39,446	FY
<b>Bowmaster, Judy M</b>	Asst Professor	NCTA Instruction	1.00	\$2,500	\$34,970	FY
<b>Boyle, James R</b>	Assoc Professor	NCTA Instruction	1.00	\$1,750	\$48,663	FY
<b>Cranwell, Clyde D</b>	Assoc Professor	NCTA Instruction	1.00	\$3,000	\$53,000	FY
<b>Hemsath, Delroy L</b>	Assoc Professor	NCTA Instruction	0.39	\$2,500	\$21,030	FY
<b>Jibben, David H</b>	Director/Bus Operations	NCTA Dean	0.90	\$2,729	\$60,269	FY
	Asst Professor	NCTA Instruction	0.10	\$259	\$5,719	FY
	Asst Dean	NCTA Dean	0.00	\$400	\$8,800	FY
			1.00	\$3,388	\$74,788	
<b>Kennedy, James A</b>	Assoc Professor	NCTA Instruction	1.00	\$3,000	\$65,457	FY
<b>Krull, Kimberly W</b>	Assoc Professor	NCTA Instruction	1.00	\$2,250	\$47,250	FY
<b>Nutt, Cathy L</b>	Asst Professor	NCTA Instruction	1.00	\$1,750	\$32,319	AY
<b>Smith, David P</b>	Assoc Professor	NCTA Instruction	1.00	\$2,000	\$53,678	FY
<b>Sundquist, Gerald M</b>	Professor	NCTA Instruction	1.00	\$2,500	\$58,318	FY
<b>Van Der Werff, Delmar D</b>	Professor	NCTA Instruction	1.00	\$4,000	\$59,560	FY
<b>Wach, Gary L</b>	Asst Professor	NCTA Instruction	1.00	\$1,750	\$45,861	FY
<b>Wach, Ricky S</b>	Assoc Professor	NCTA Instruction	1.00	\$1,500	\$45,559	AY
<b>Woodburn, Don A</b>	Dean	NCTA Dean	1.00	\$4,600	\$104,000	FY